



Derbyshire Healthcare NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Derbyshire Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

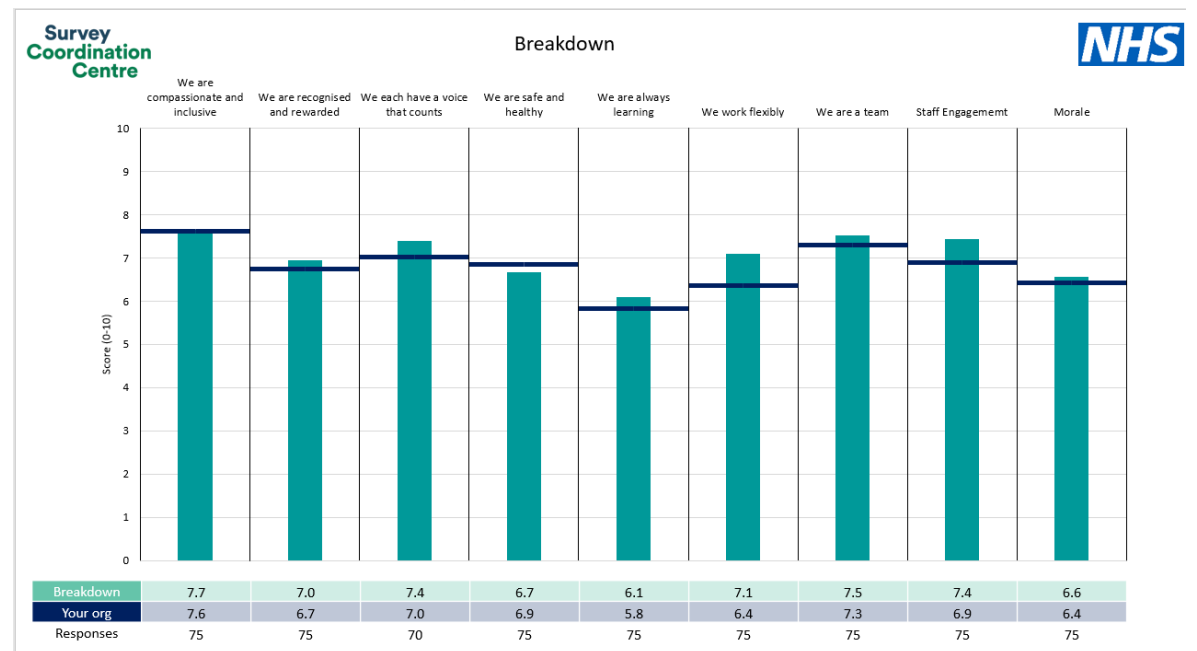
The breakdowns used in this report were provided and defined by Derbyshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Derbyshire Healthcare NHS Foundation Trust
2025 NHS Staff Survey



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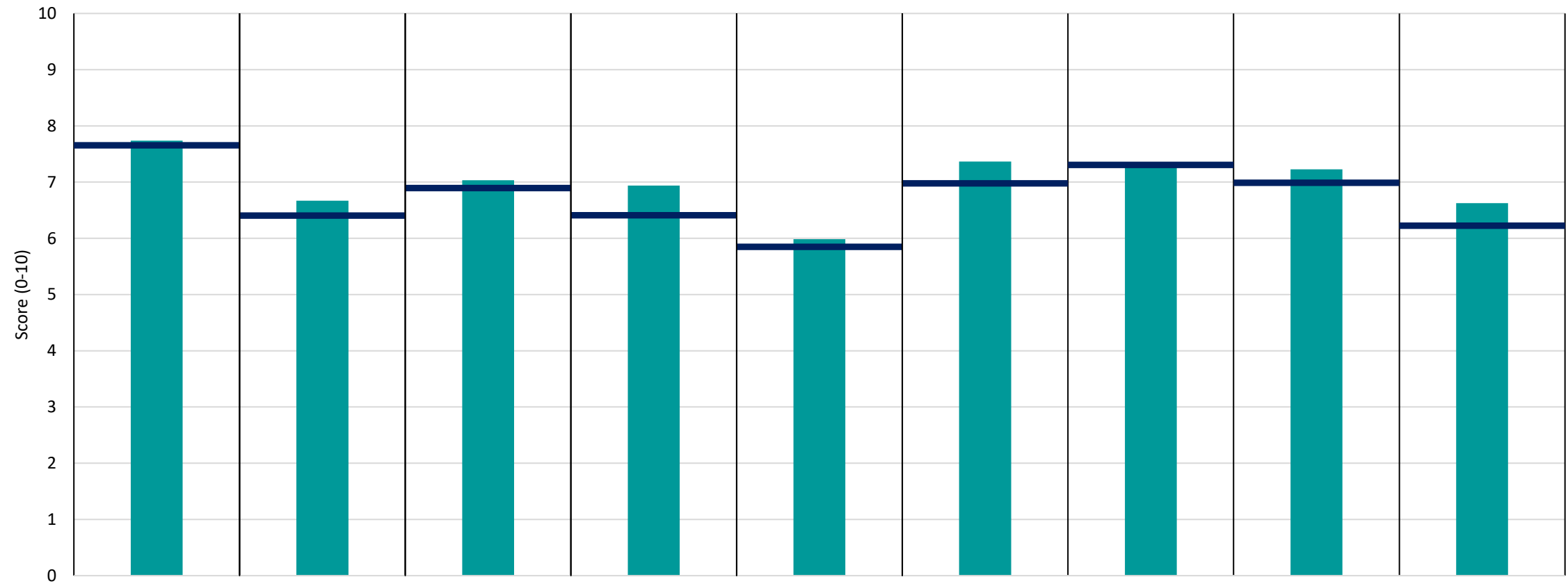
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Staff Engagement



Morale



Breakdown	7.74	6.67	7.03	6.94	5.99	7.37	7.35	7.23	6.63
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	432	433	430	428	409	428	431	433	433



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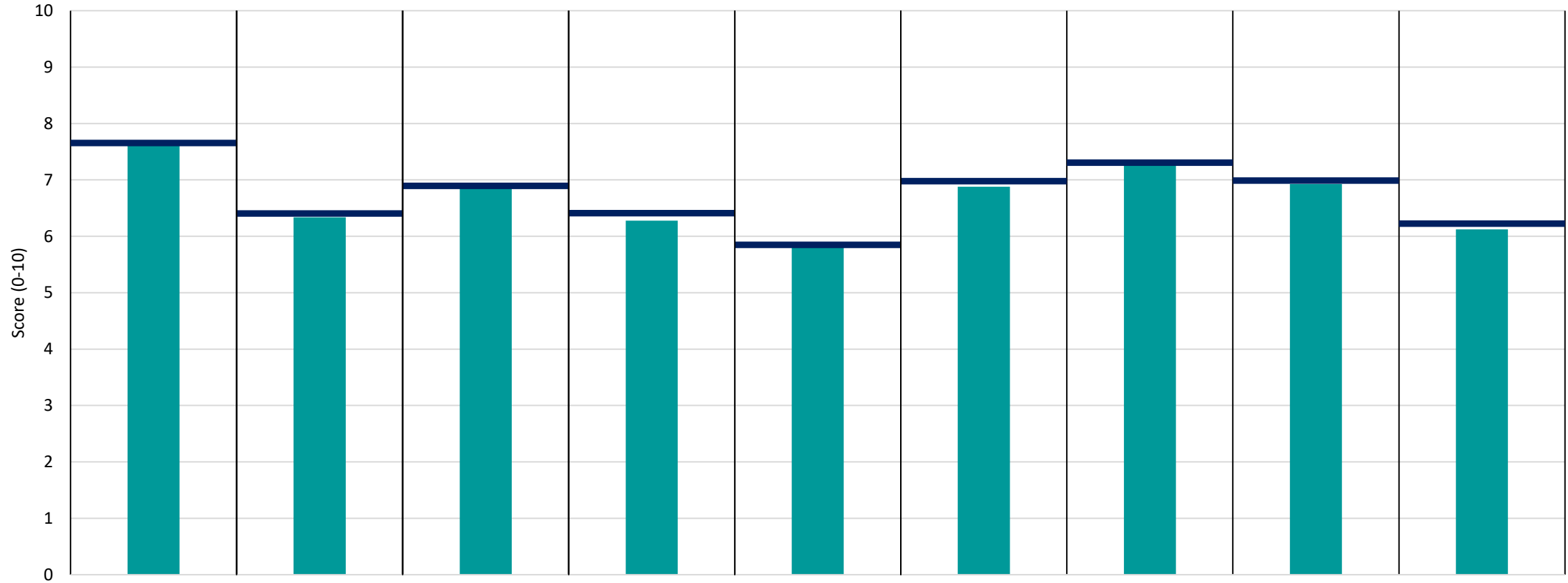
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Staff Engagement



Morale



Breakdown	7.63	6.34	6.86	6.28	5.81	6.88	7.30	6.93	6.12
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	1726	1721	1710	1712	1663	1713	1722	1724	1724

Breakdowns 2

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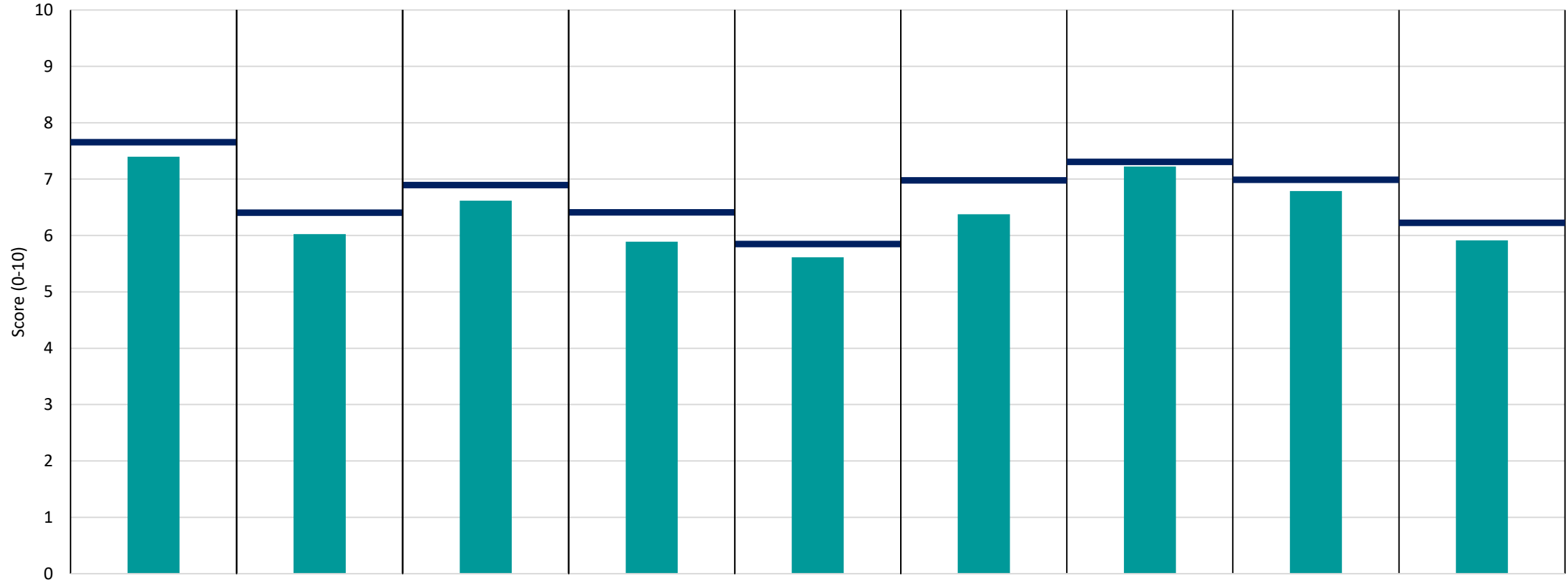
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Staff Engagement



Morale



Breakdown	7.40	6.02	6.62	5.89	5.61	6.38	7.22	6.79	5.91
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	341	339	337	336	326	334	338	339	339



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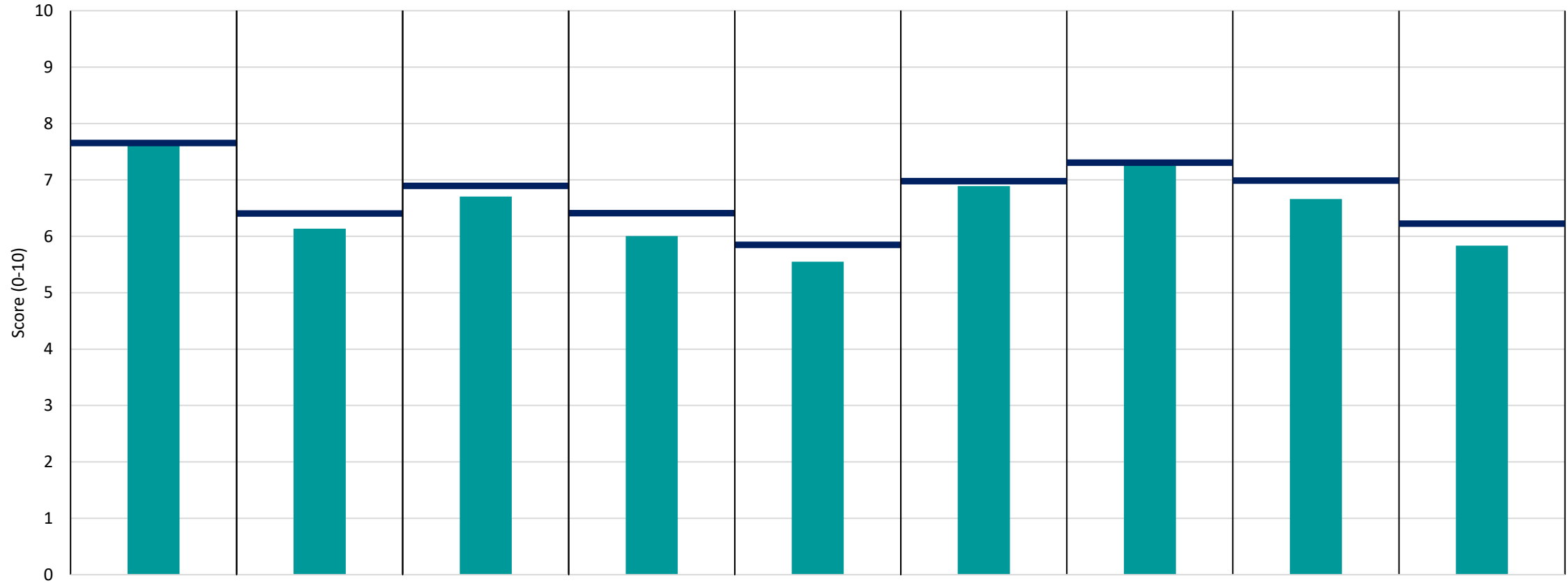
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Staff Engagement



Morale



Breakdown	7.66	6.14	6.71	6.00	5.55	6.89	7.26	6.66	5.84
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	300	299	297	298	285	299	300	300	300



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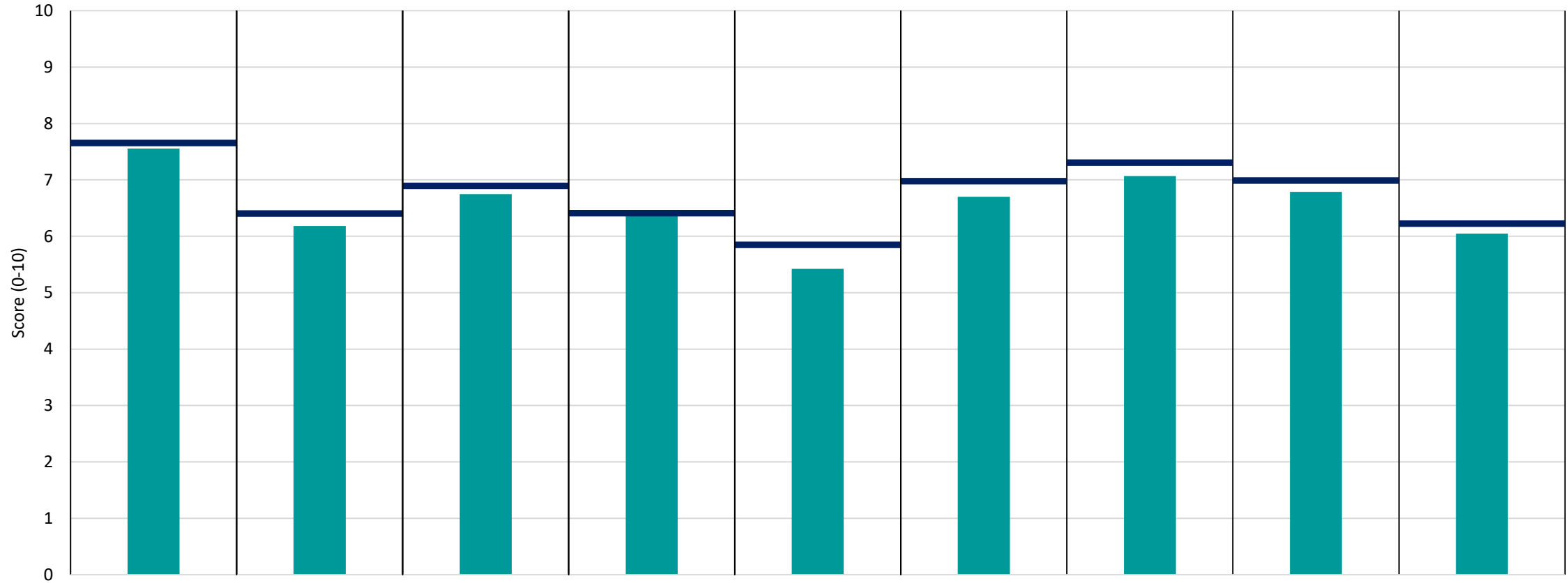
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Staff Engagement



Morale



Breakdown	7.56	6.18	6.75	6.47	5.42	6.70	7.07	6.79	6.05
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	253	253	253	252	244	252	253	253	253



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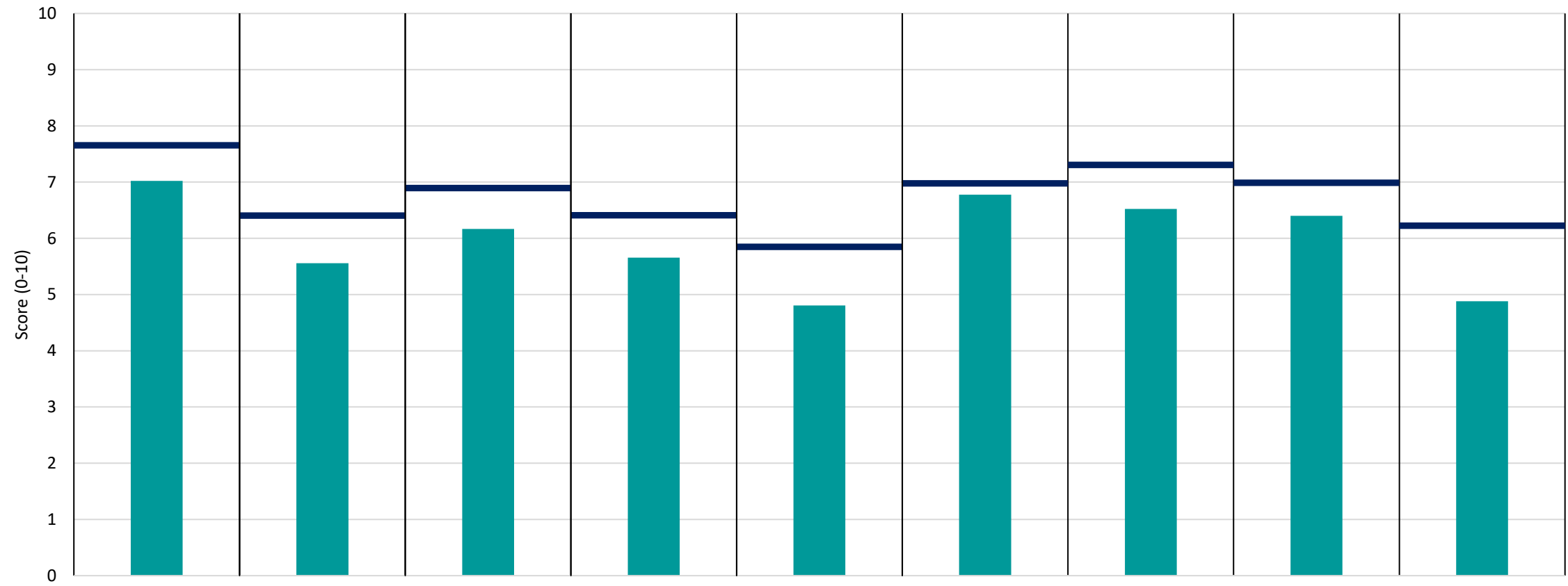
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Morale



Breakdown	7.02	5.56	6.17	5.66	4.81	6.78	6.52	6.40	4.88
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	34	34	35	34	35	34	34	35	35



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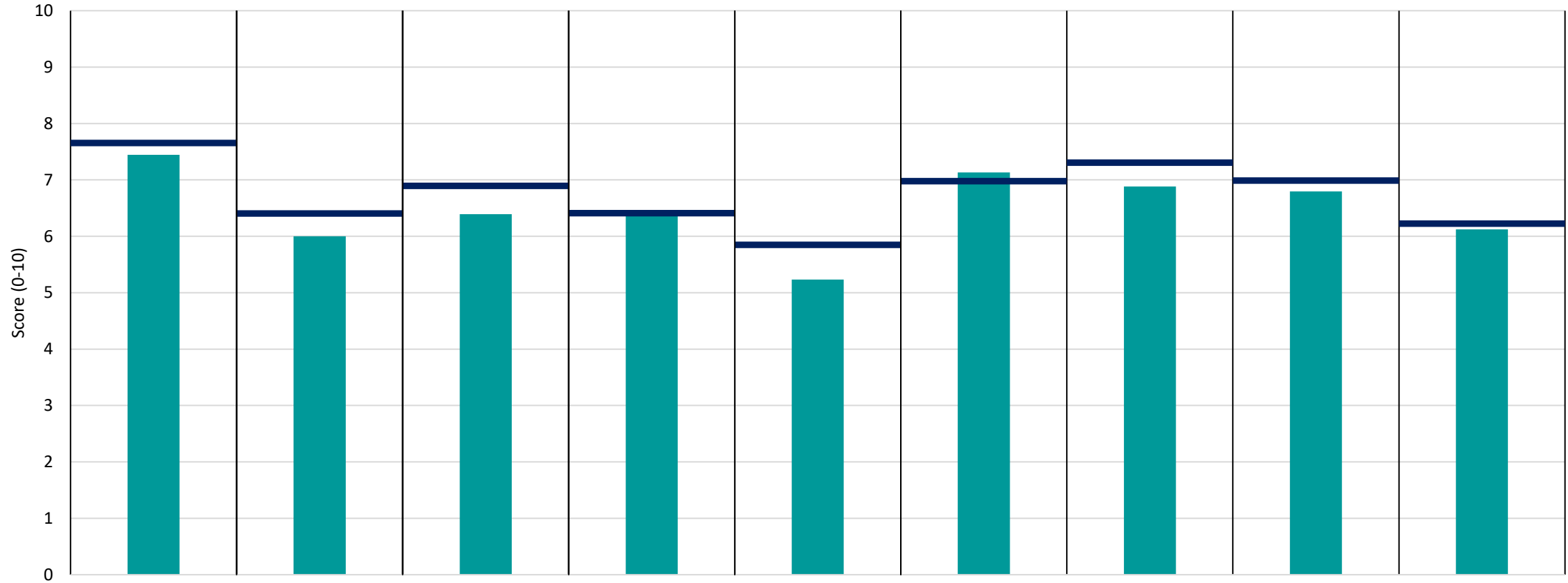
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Staff Engagement



Morale



Breakdown	7.44	6.00	6.39	6.42	5.23	7.13	6.88	6.80	6.12
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	59	59	59	59	58	59	59	59	59



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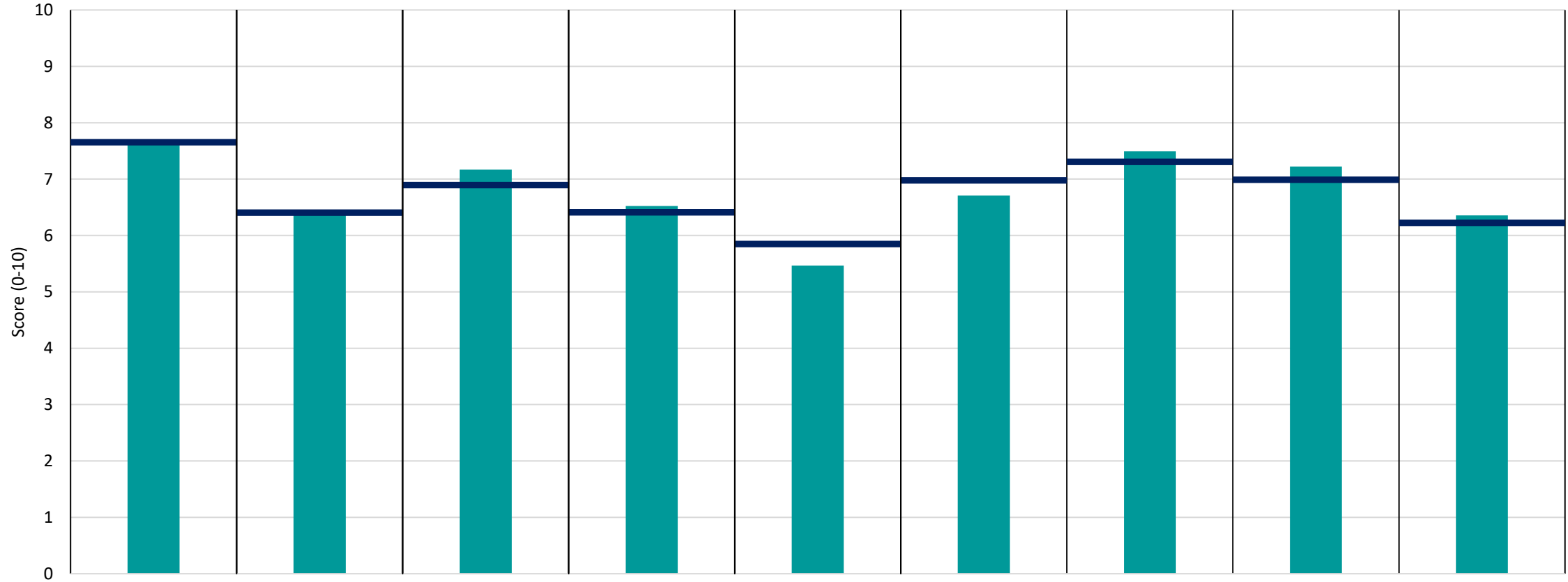
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Morale



Breakdown	7.68	6.43	7.17	6.52	5.47	6.71	7.49	7.22	6.36
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	30	30	30	30	28	30	30	30	30



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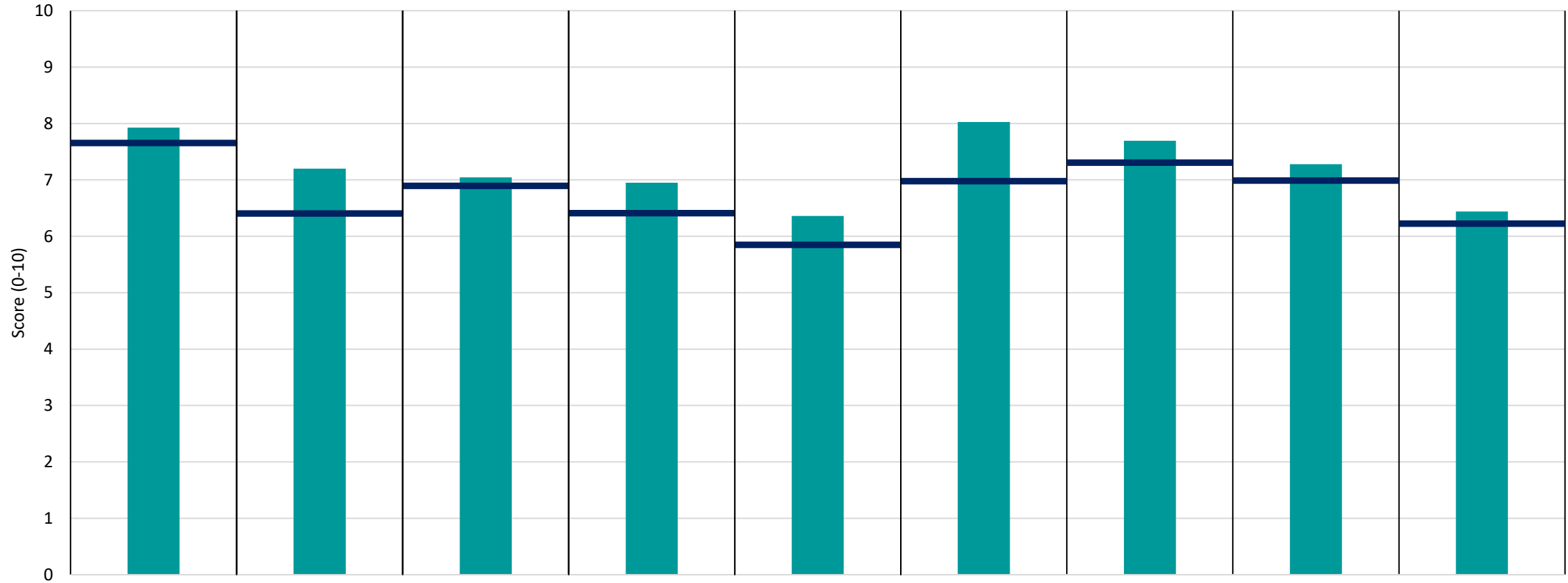
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Staff Engagement



Morale



Breakdown	7.93	7.20	7.04	6.95	6.36	8.03	7.69	7.28	6.44
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	15	15	15	15	15	15	15	15	15



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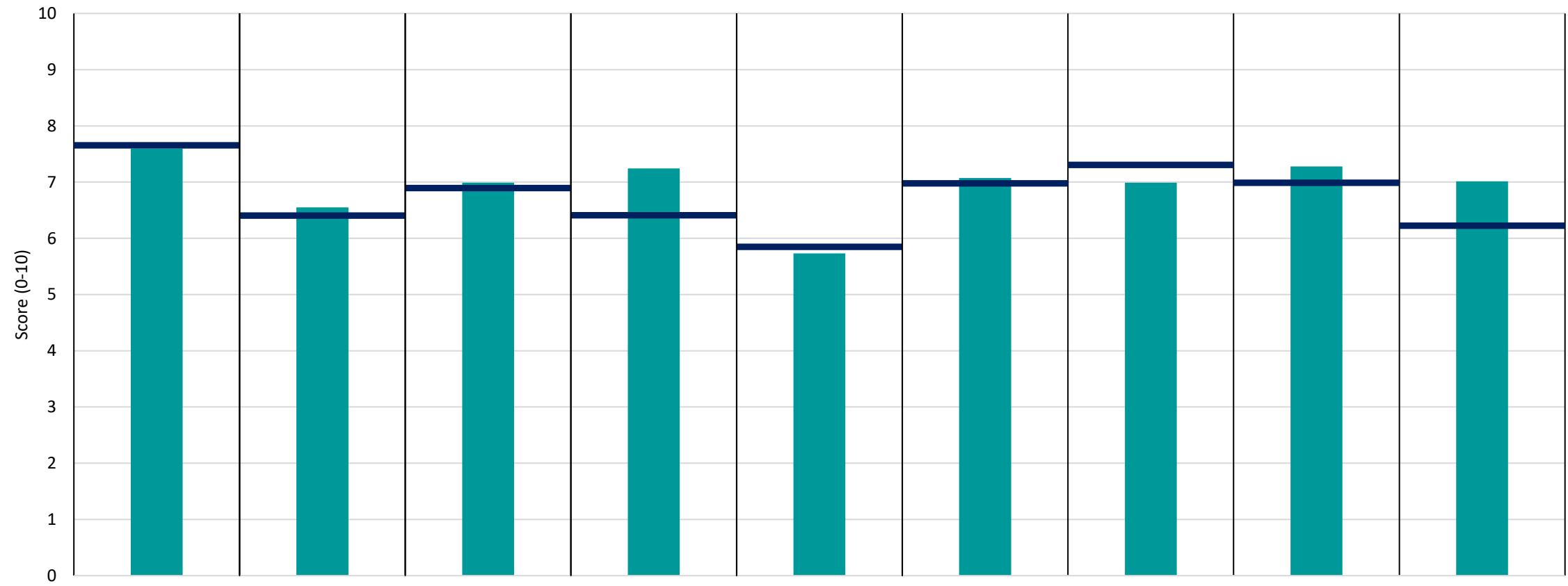
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Morale



Breakdown	7.59	6.55	6.99	7.24	5.73	7.08	6.99	7.28	7.02
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	129	130	128	126	116	126	128	129	129



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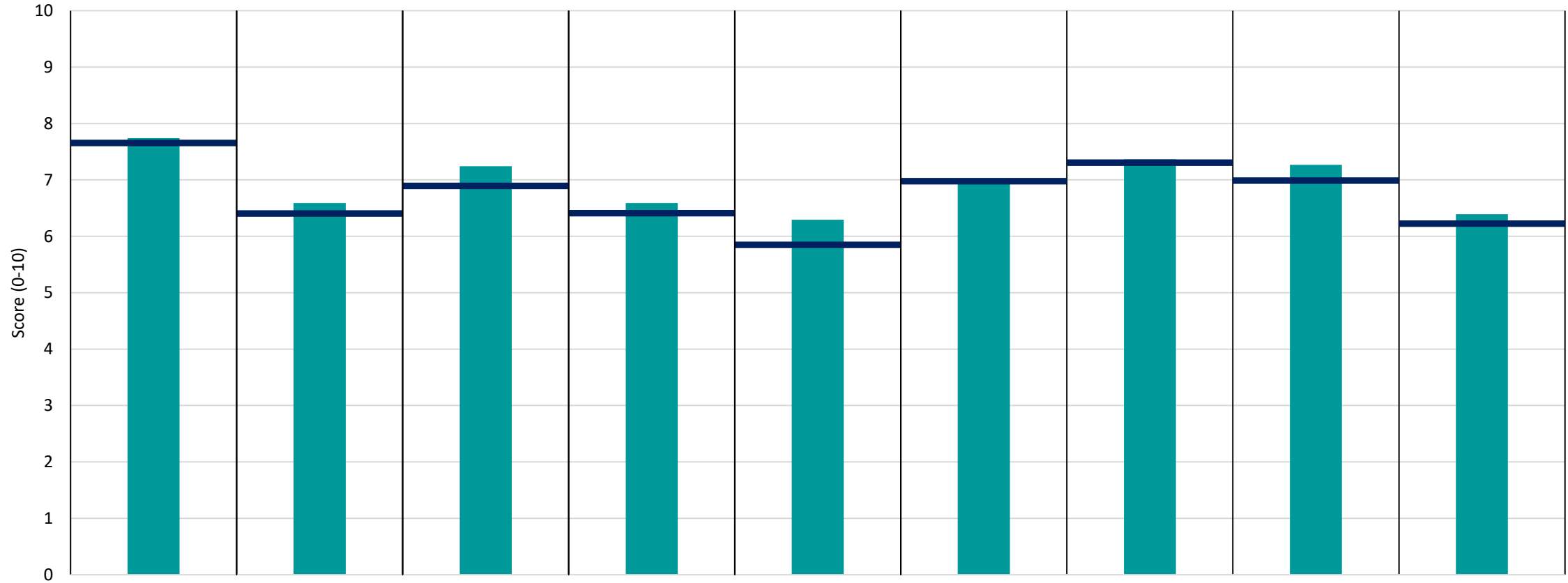
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Breakdown	7.74	6.59	7.24	6.59	6.29	7.01	7.37	7.27	6.39
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	232	231	231	232	228	230	232	232	232



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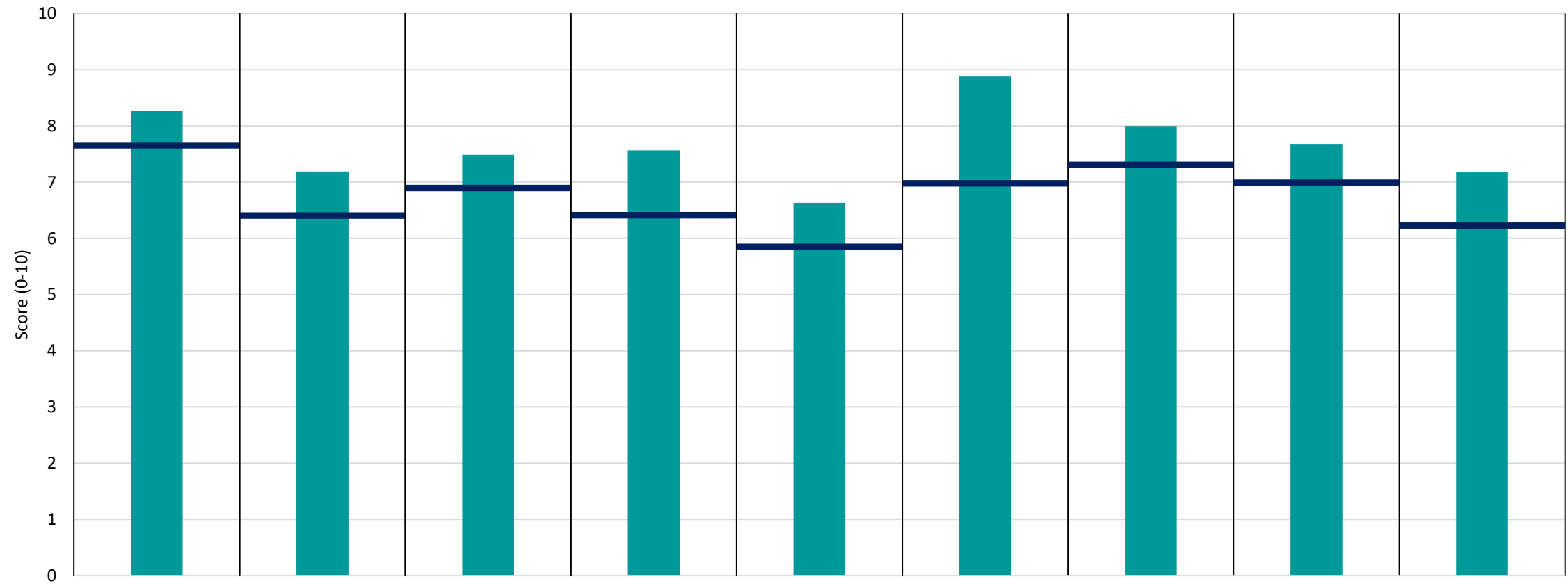
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Morale



Breakdown	8.27	7.19	7.49	7.56	6.63	8.88	8.00	7.68	7.17
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	37	37	36	37	36	36	37	37	37



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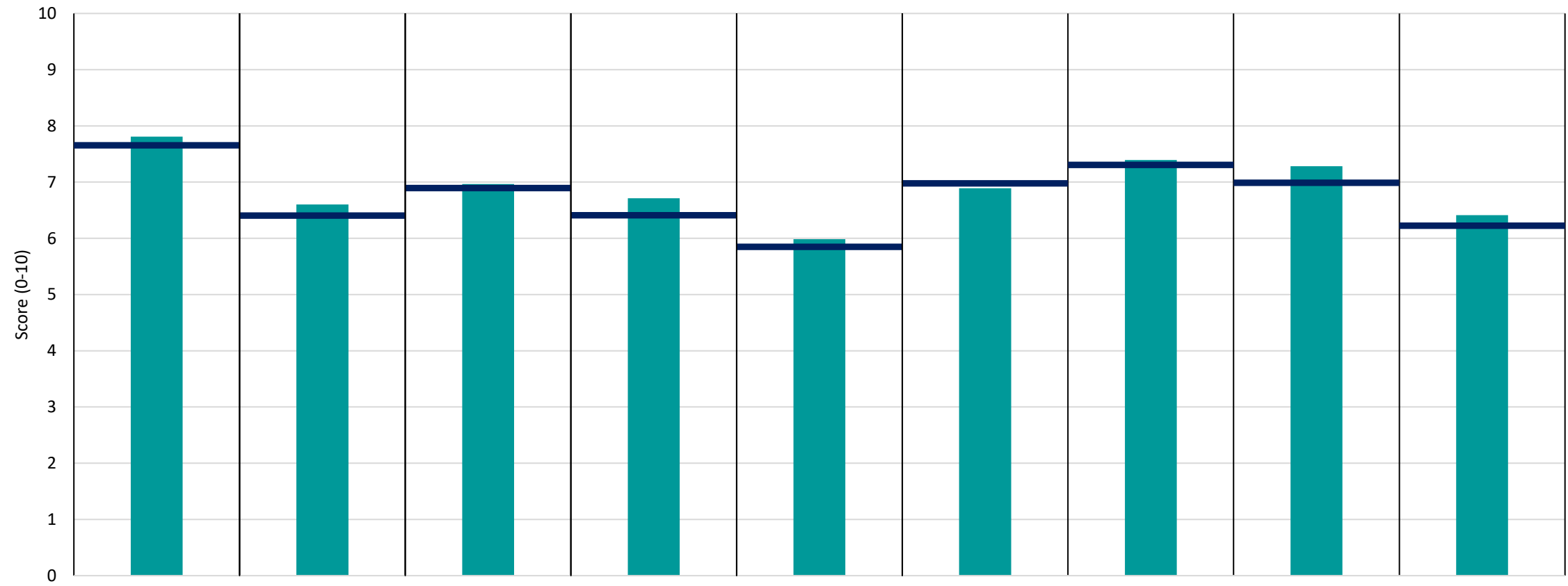
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Breakdown	7.81	6.60	6.97	6.71	5.98	6.89	7.39	7.28	6.41
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	94	94	93	94	89	94	94	94	94



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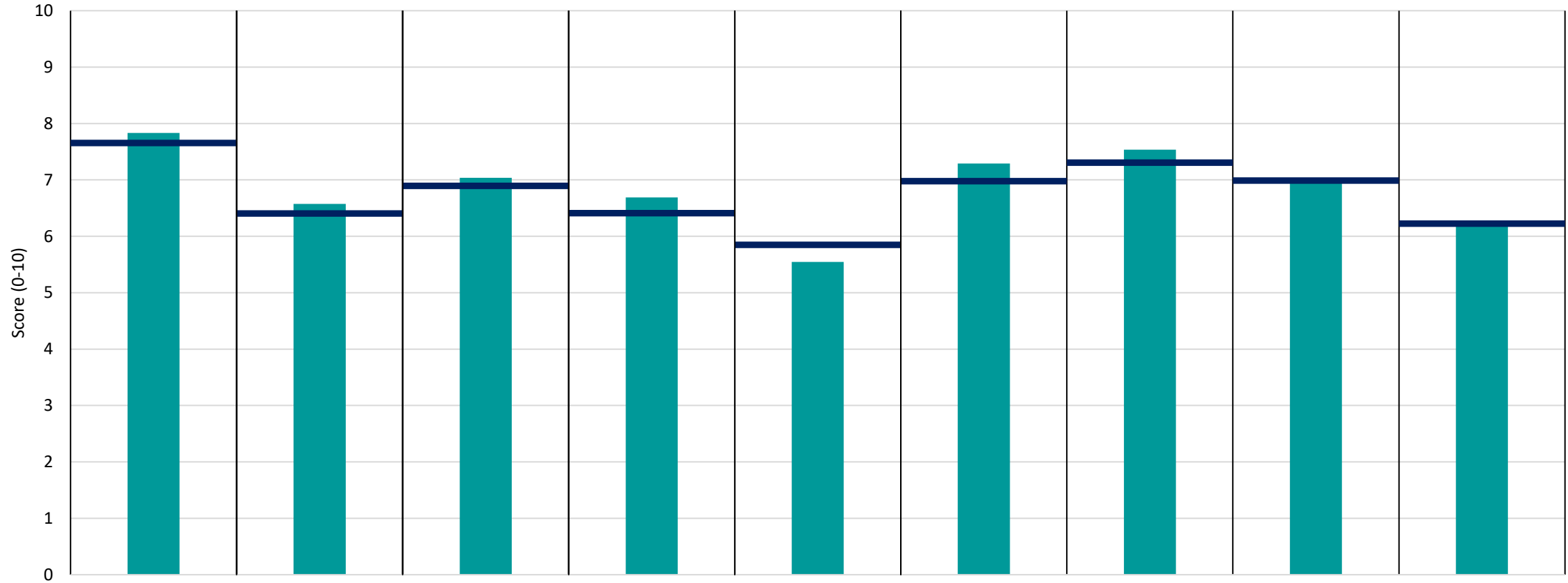
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Morale



Breakdown	7.83	6.57	7.04	6.69	5.54	7.29	7.54	7.02	6.22
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	72	72	72	72	72	72	72	72	72



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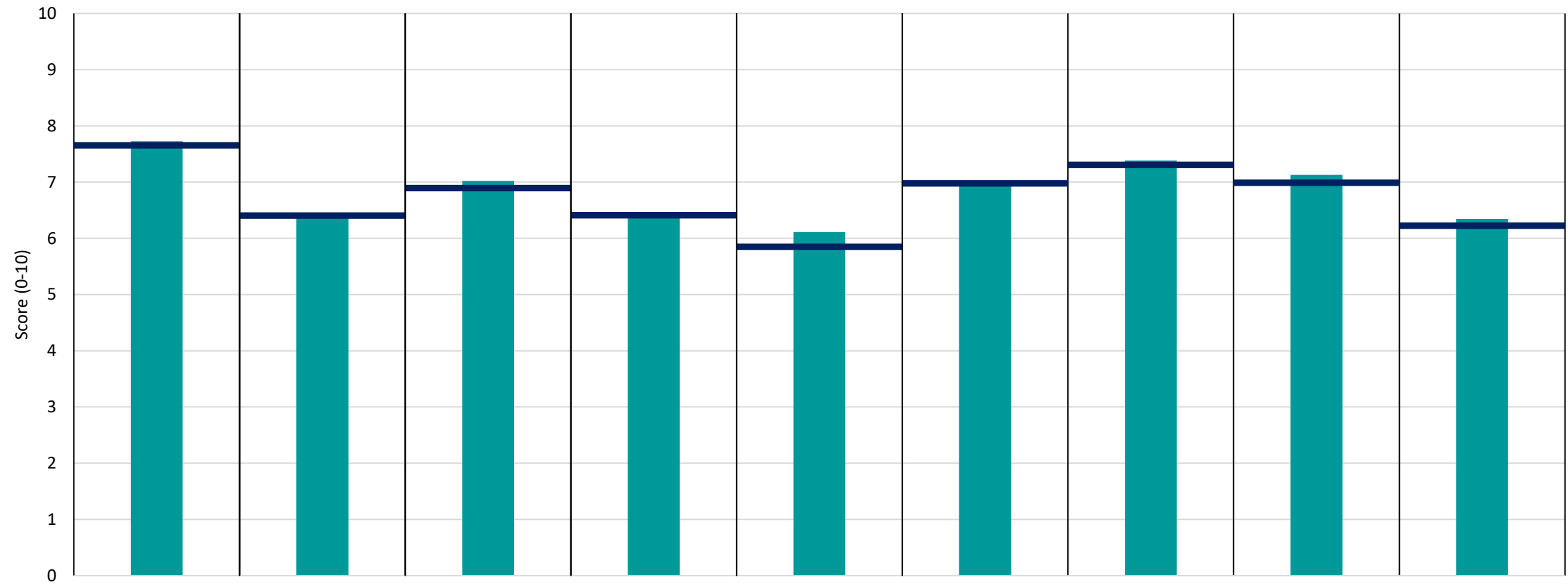
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Morale



Breakdown	7.73	6.42	7.02	6.37	6.11	6.95	7.38	7.13	6.34
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	324	323	318	318	310	322	323	324	324



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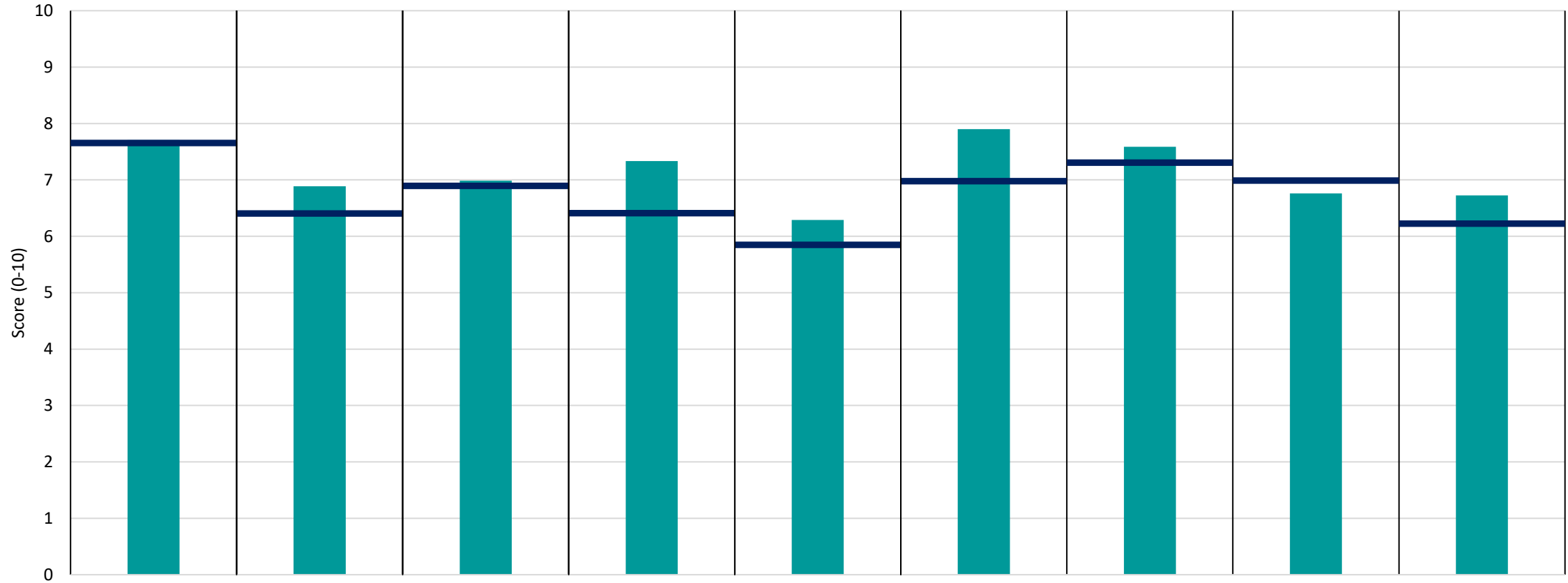
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Breakdown	7.71	6.89	6.98	7.34	6.29	7.90	7.59	6.76	6.73
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	45	45	45	44	44	45	45	45	45



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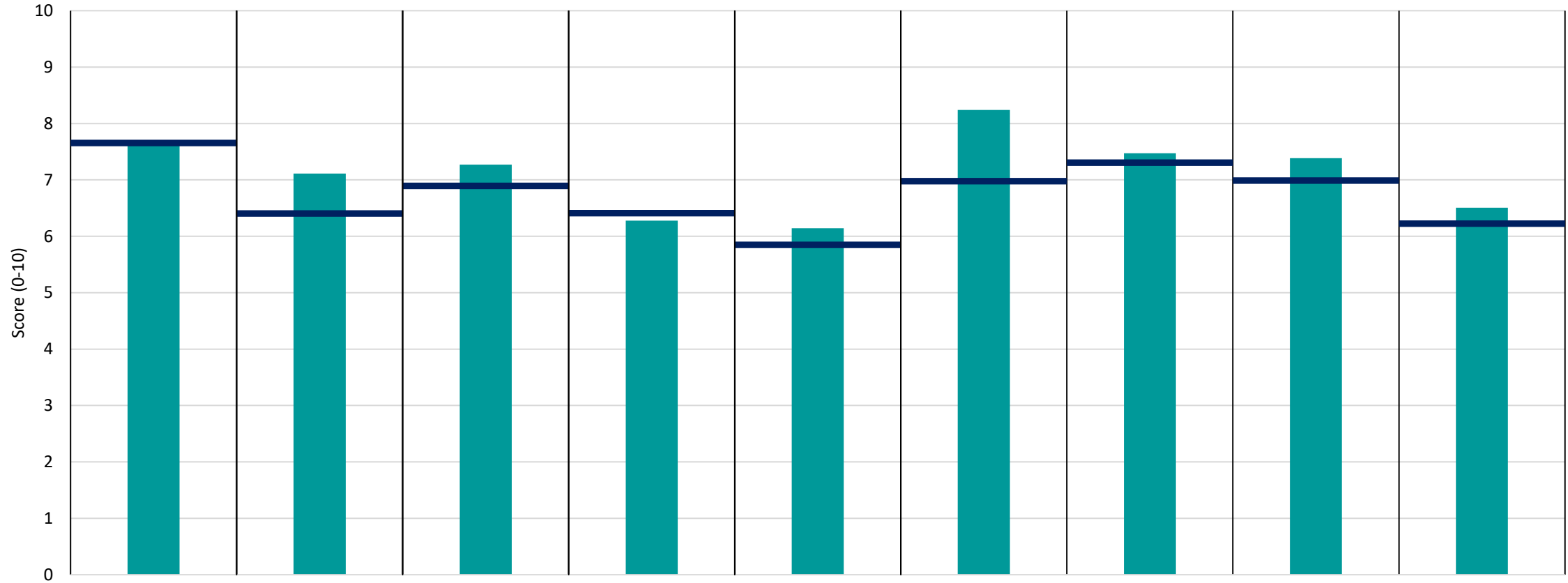
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Breakdown	7.69	7.11	7.27	6.28	6.14	8.24	7.47	7.39	6.51
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	22	22	22	22	20	22	22	22	22



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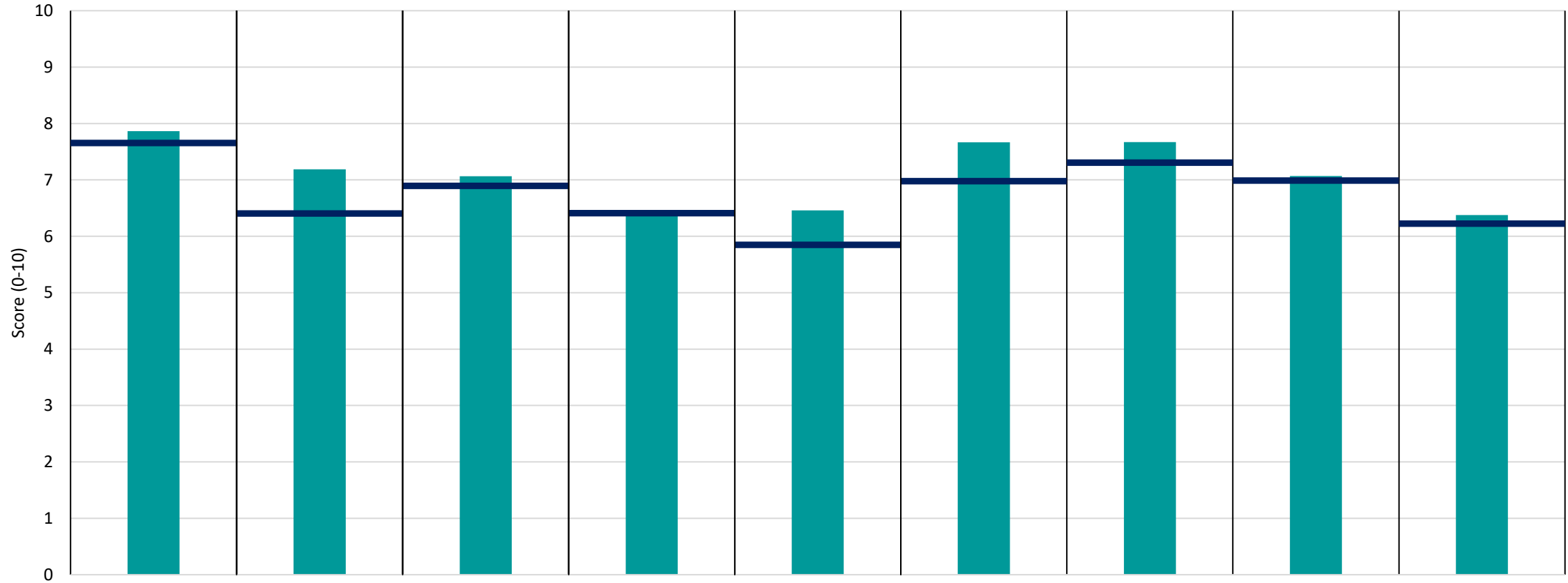
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Breakdown	7.87	7.19	7.06	6.46	6.46	7.67	7.67	7.07	6.38
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	145	145	143	145	140	145	145	145	145



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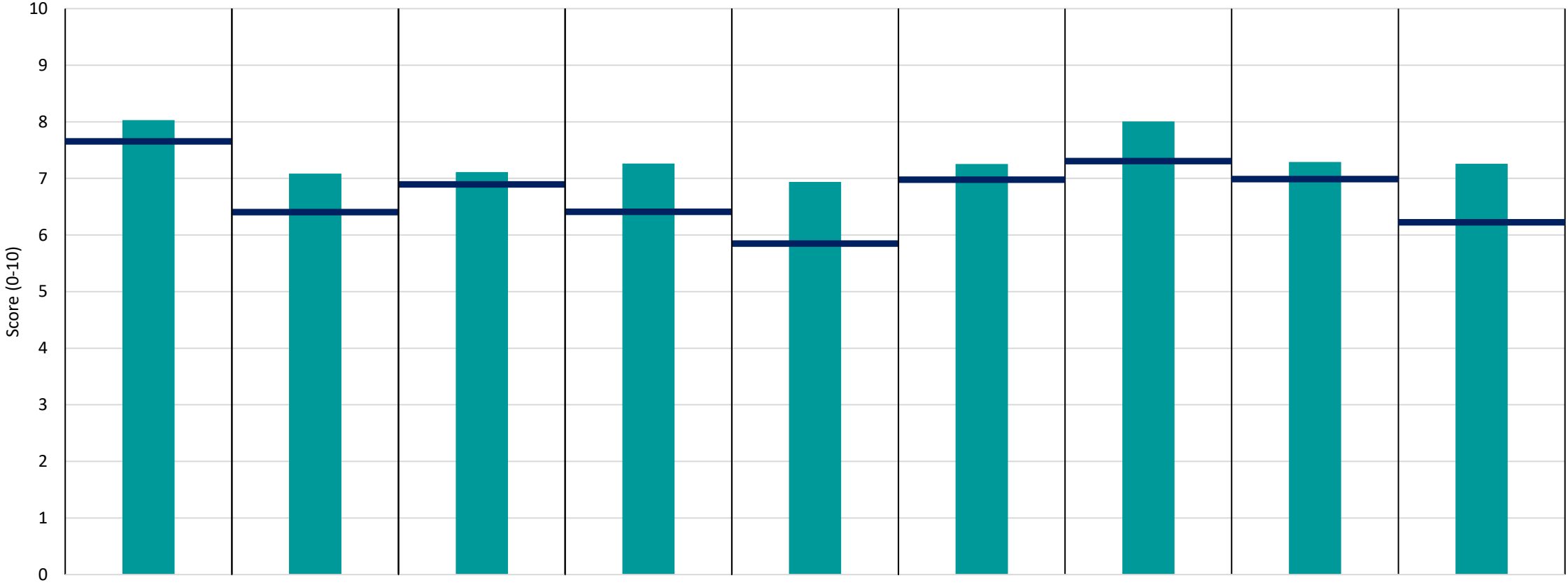
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Breakdown	8.03	7.08	7.11	7.26	6.94	7.26	8.01	7.29	7.26
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	12	12	12	12	12	12	12	12	12



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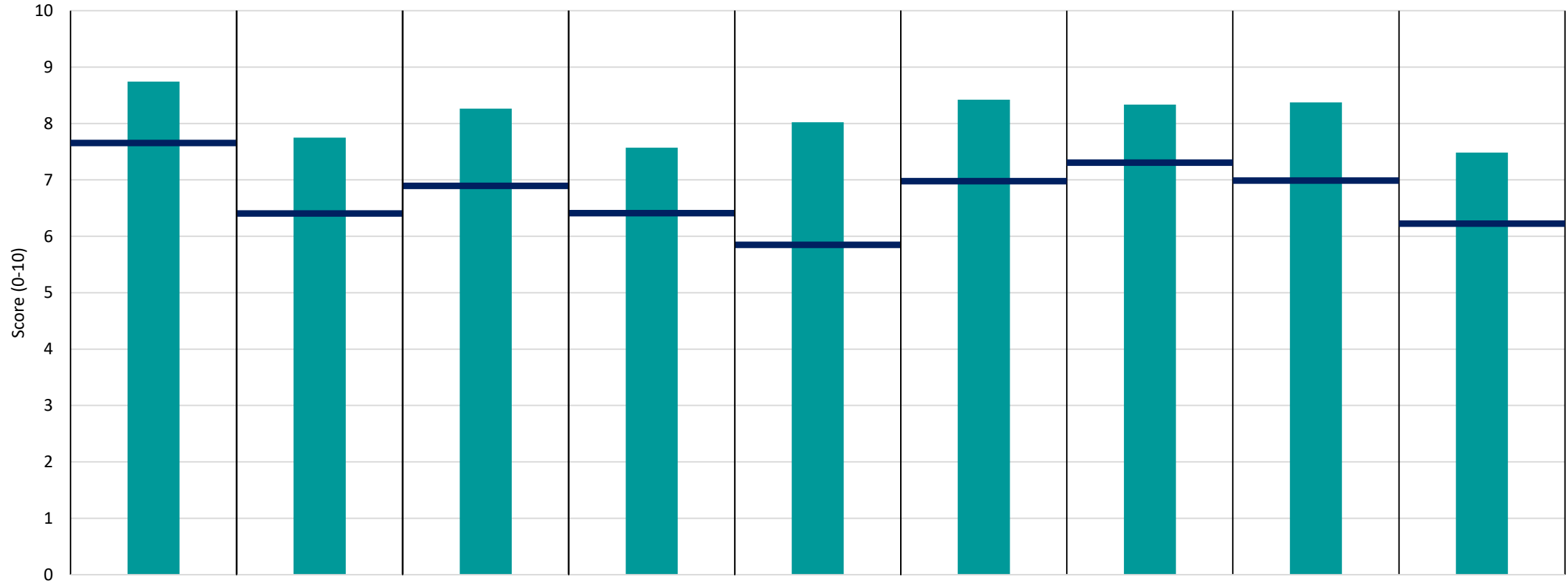
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Breakdown	8.74	7.75	8.26	7.57	8.02	8.42	8.34	8.37	7.48
Your org	7.65	6.40	6.89	6.41	5.85	6.98	7.31	6.99	6.22
Responses	14	14	14	14	14	14	14	14	14