



York and Scarborough Teaching Hospitals NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
1. Medicine	6
10. Medical Director	7
11. Corporate Operations Directorate	8
12. WOD	9
2. Surgery	10
3. Family Health	11
4. CSCS	12
5. YTHFM	13
6. CEO	14
7. Chief Nurse Team	15
8. DIS	16
9. Finance	17

<u>Bridlington</u>	19
<u>Hull</u>	20
<u>Malton</u>	21
<u>Other locations</u>	22
<u>Scarborough</u>	23
<u>Selby</u>	24
<u>York</u>	25

This breakdown report for York and Scarborough Teaching Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

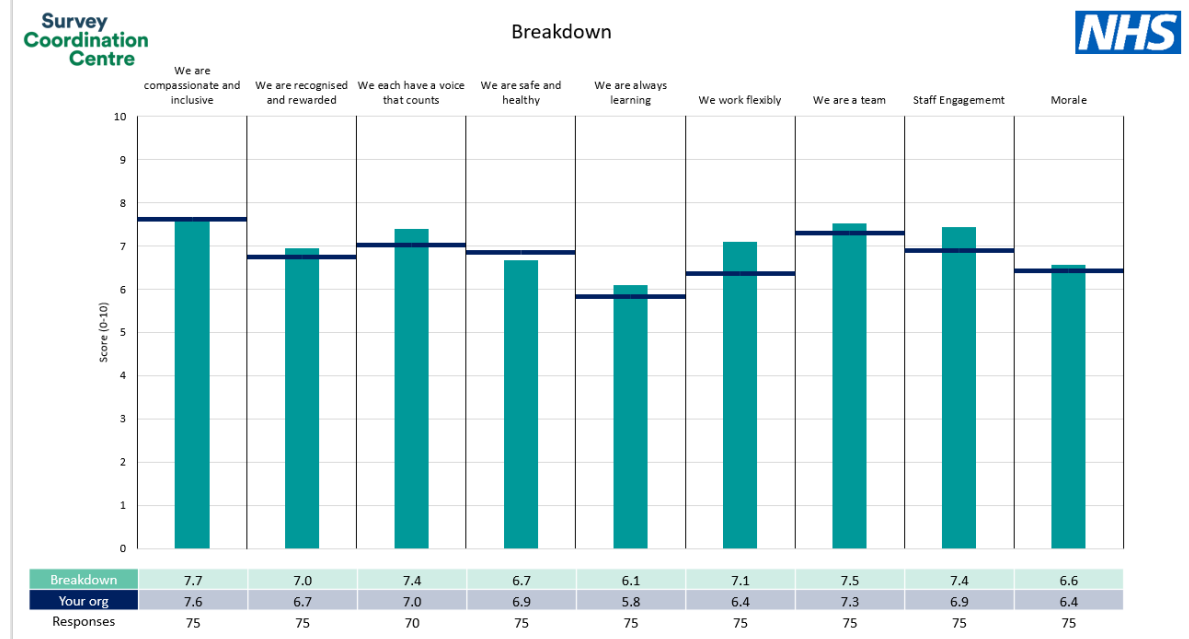
The breakdowns used in this report were provided and defined by York and Scarborough Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2025 NHS Staff Survey



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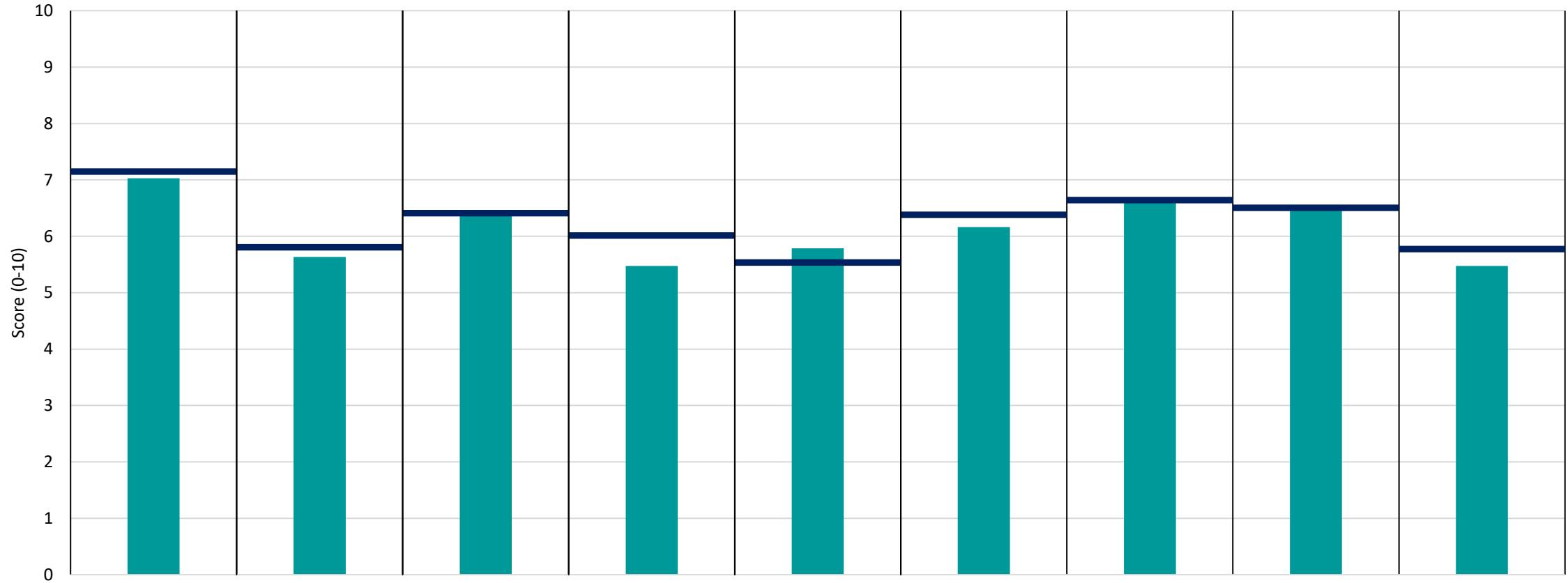
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Staff Engagement



Morale



Breakdown	7.03	5.63	6.37	5.48	5.79	6.16	6.62	6.46	5.48
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	1217	1213	1211	1208	1190	1202	1210	1218	1219



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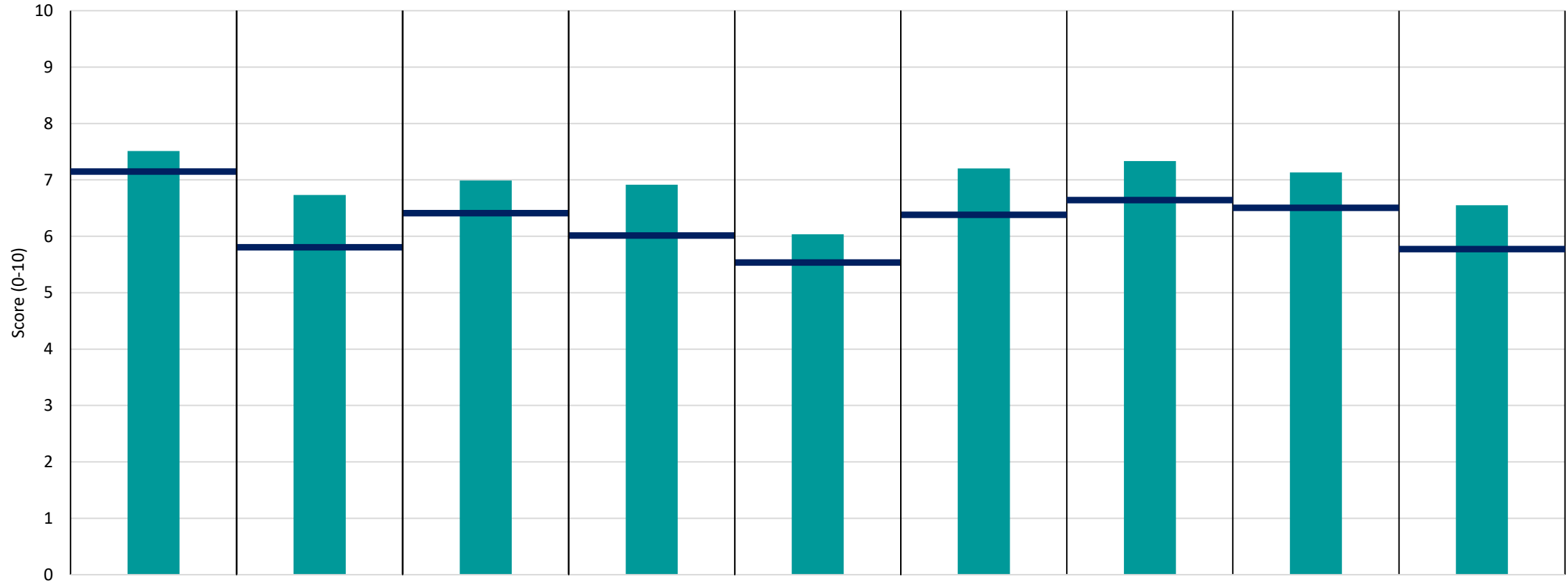
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Staff Engagement



Morale



Breakdown	7.51	6.73	6.99	6.92	6.03	7.21	7.34	7.13	6.55
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	101	101	99	100	100	101	101	101	101



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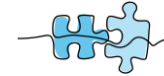
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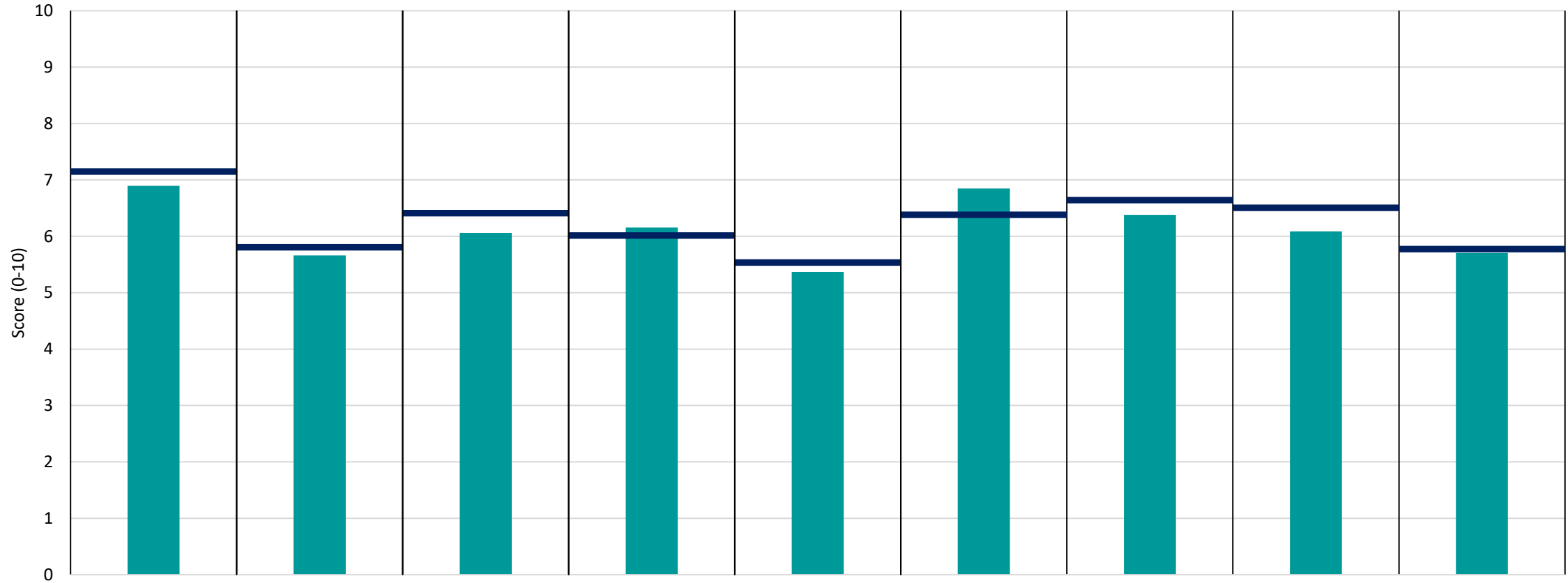
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Staff Engagement



Morale



Breakdown	6.90	5.66	6.06	6.15	5.37	6.85	6.38	6.09	5.70
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	179	178	176	178	175	177	179	179	179



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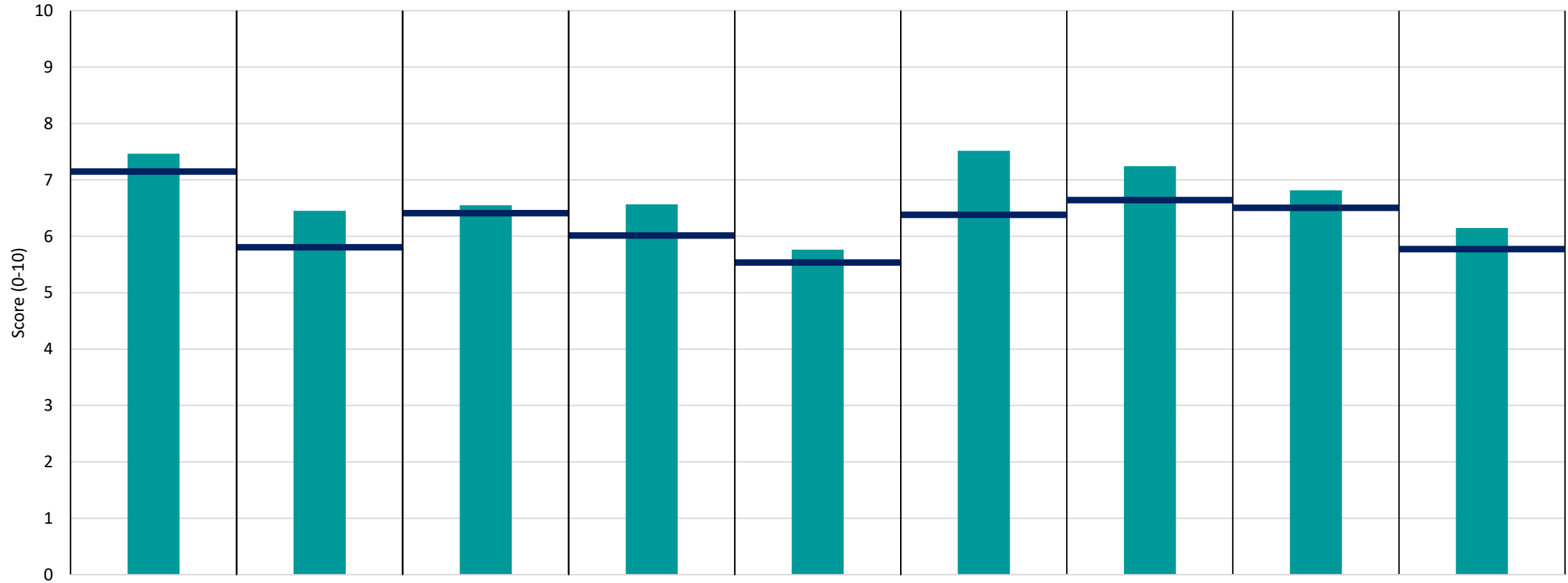
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Staff Engagement



Morale



Breakdown	7.46	6.45	6.55	6.57	5.76	7.52	7.24	6.82	6.15
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	153	153	152	152	152	152	153	153	153

2. Surgery



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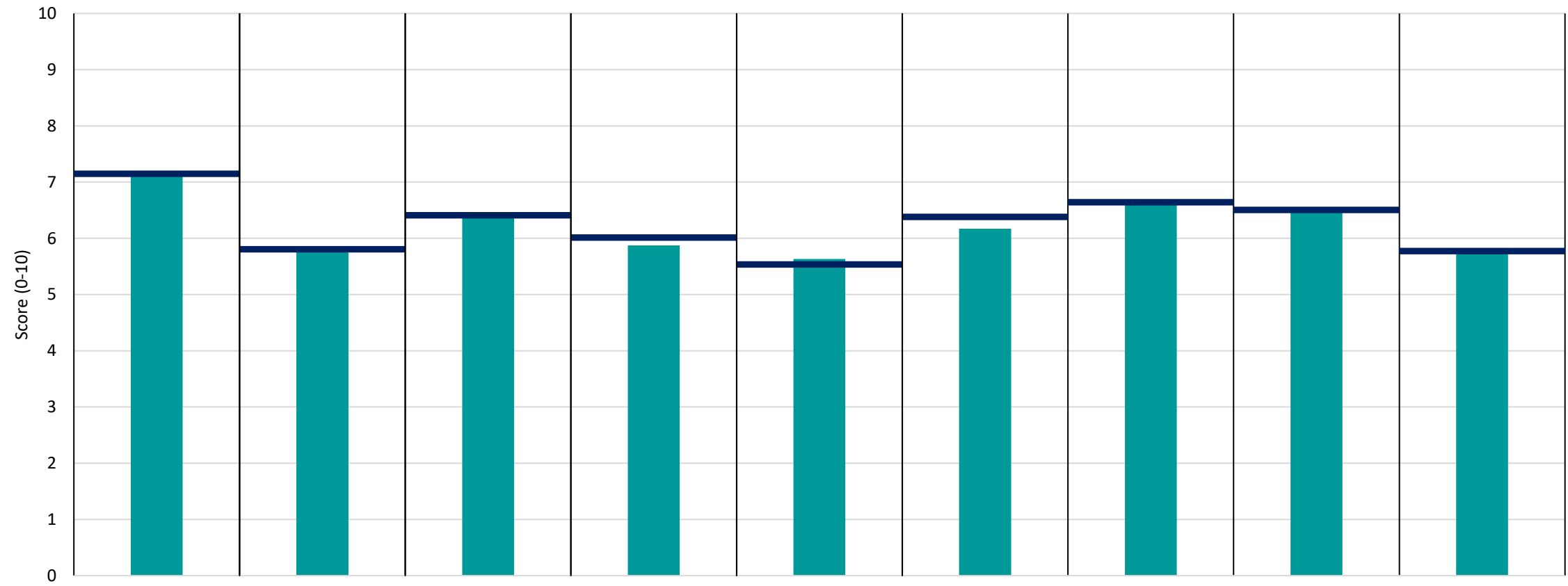
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Morale



Breakdown	7.14	5.79	6.40	5.87	5.63	6.17	6.65	6.52	5.74
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	1006	1006	1004	1004	986	999	1007	1007	1007

3. Family Health



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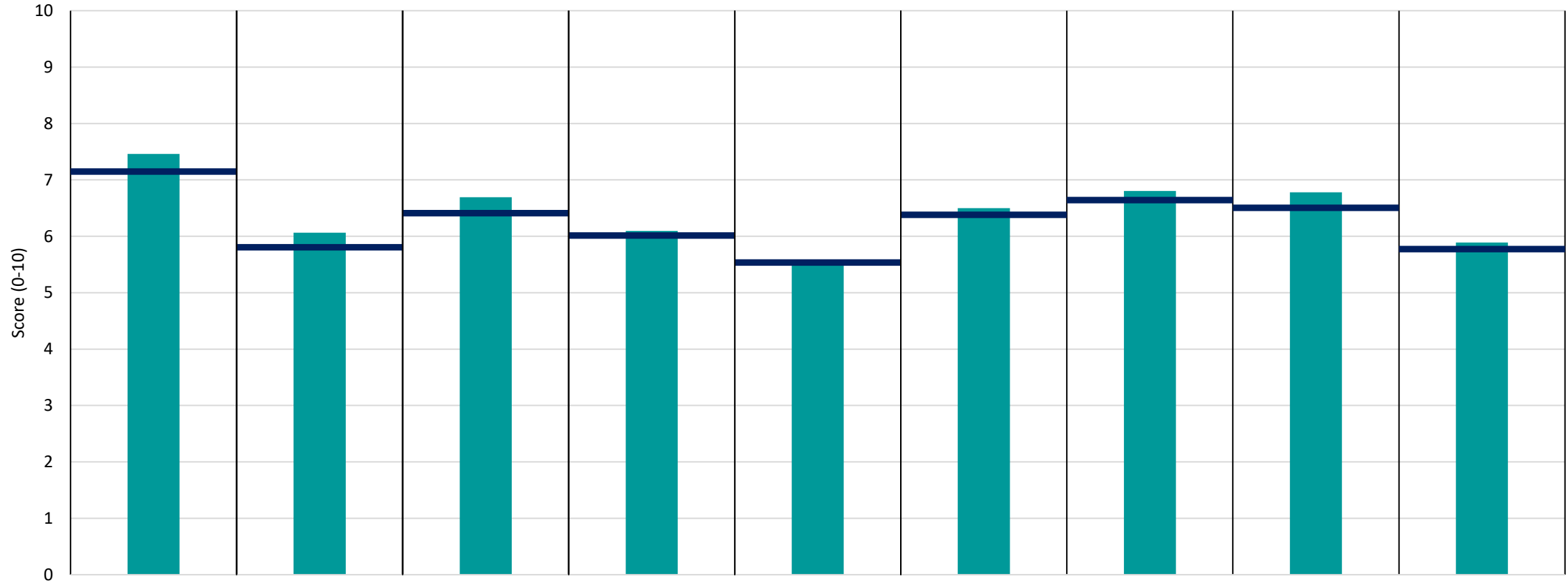
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Staff Engagement



Morale



Breakdown	7.46	6.06	6.69	6.10	5.49	6.50	6.81	6.78	5.89
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	797	795	792	795	786	793	795	798	798



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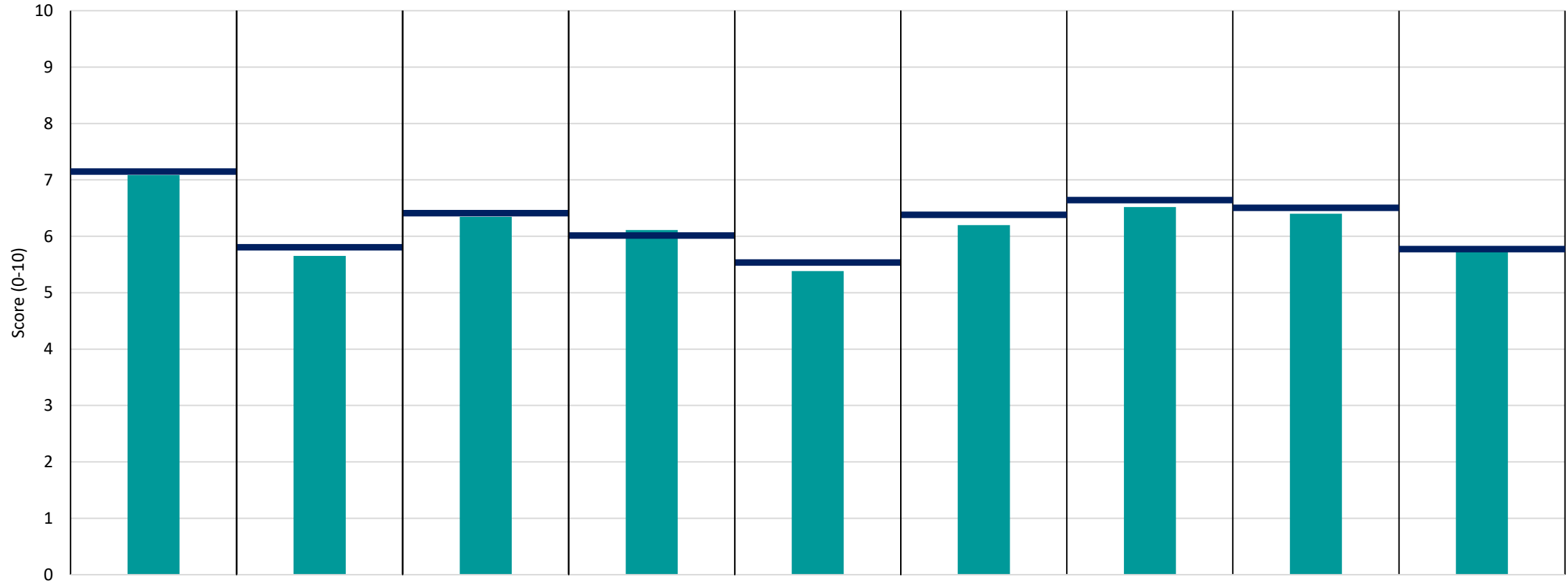
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Staff Engagement



Morale



Breakdown	7.09	5.65	6.34	6.11	5.38	6.20	6.52	6.40	5.80
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	1466	1465	1454	1454	1434	1454	1461	1465	1466



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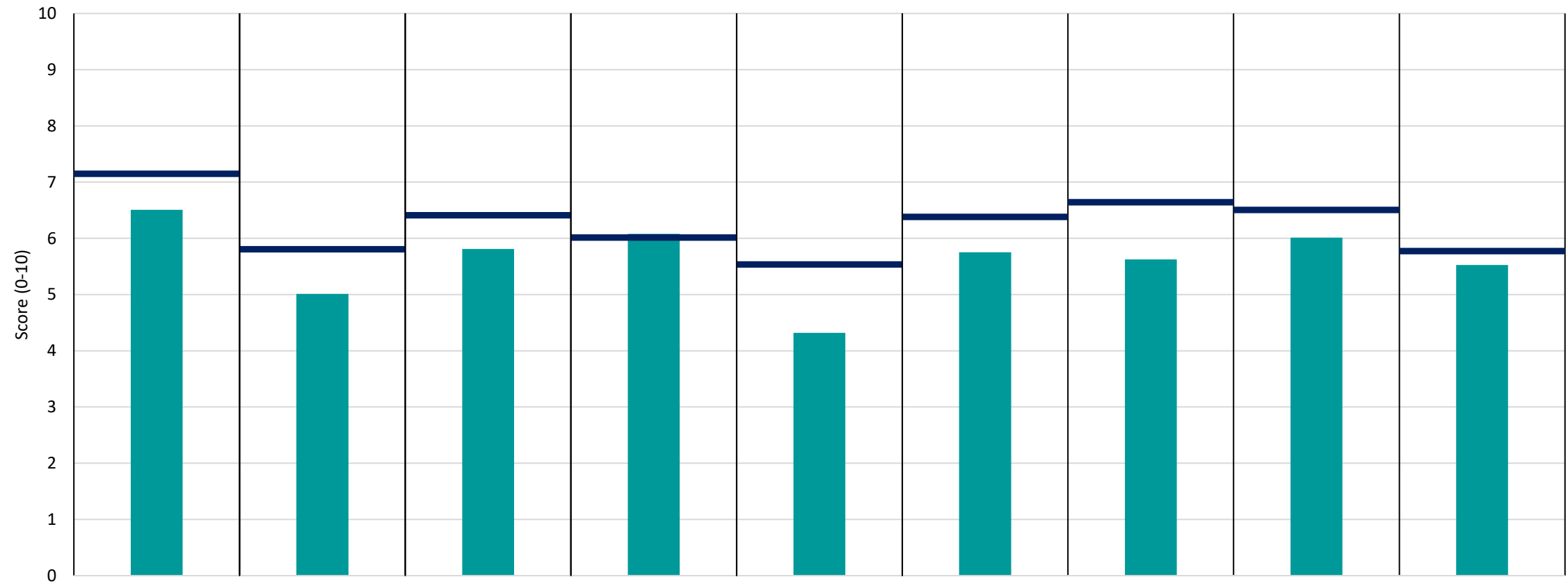
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Staff Engagement



Morale



Breakdown	6.51	5.01	5.81	6.08	4.32	5.75	5.63	6.01	5.52
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	362	362	352	359	338	362	361	362	362



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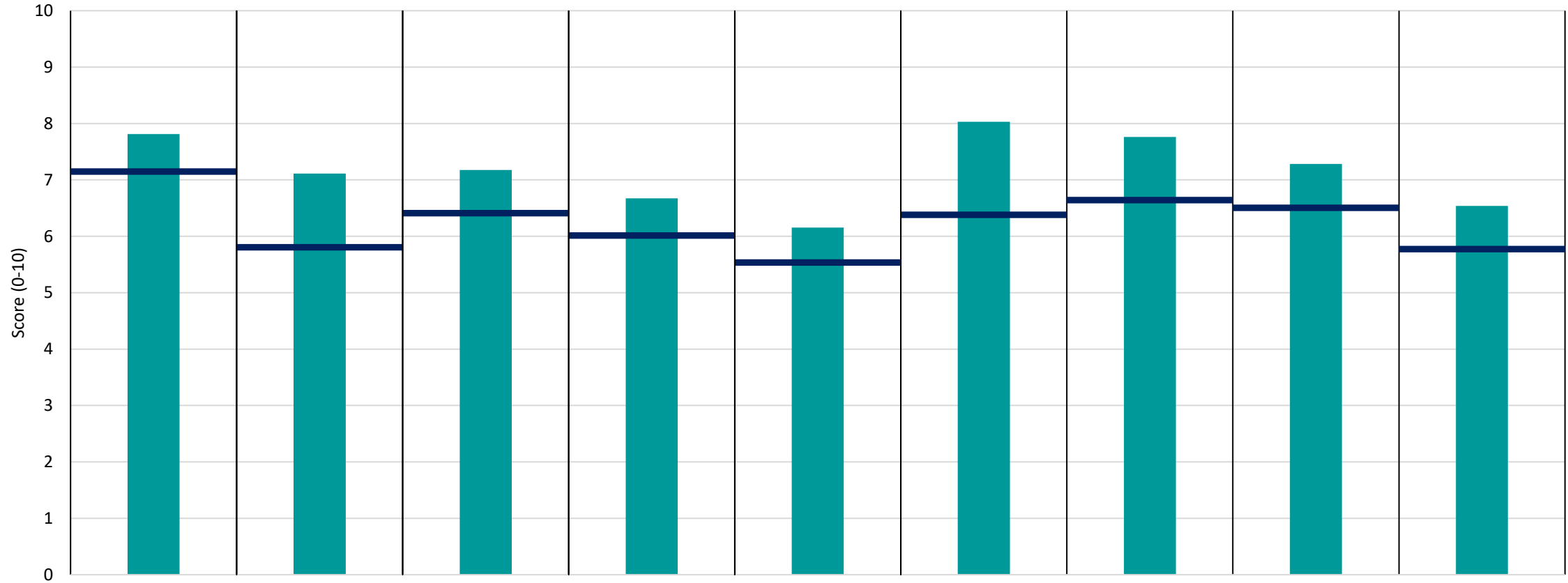
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Morale



Breakdown	7.81	7.11	7.17	6.67	6.16	8.03	7.76	7.28	6.54
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	36	36	36	36	36	36	36	36	36



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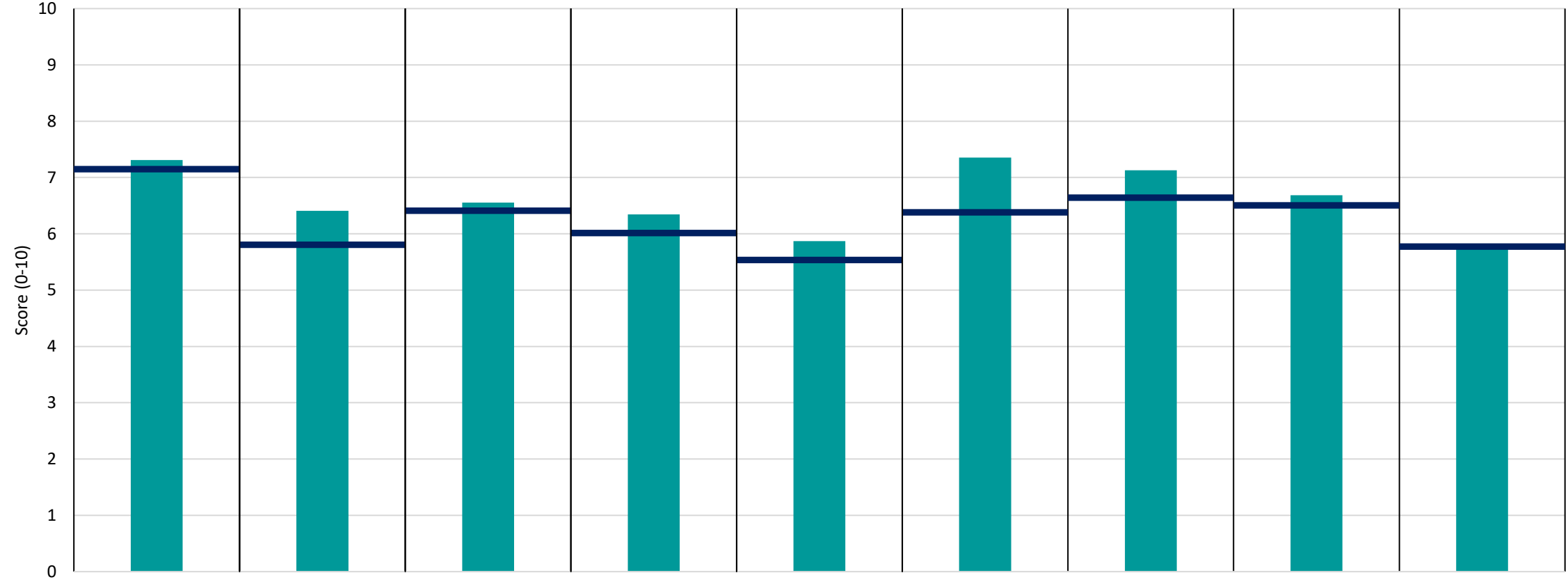
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Morale



Breakdown	7.31	6.41	6.55	6.35	5.87	7.35	7.13	6.68	5.75
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	131	131	131	130	130	131	131	131	131



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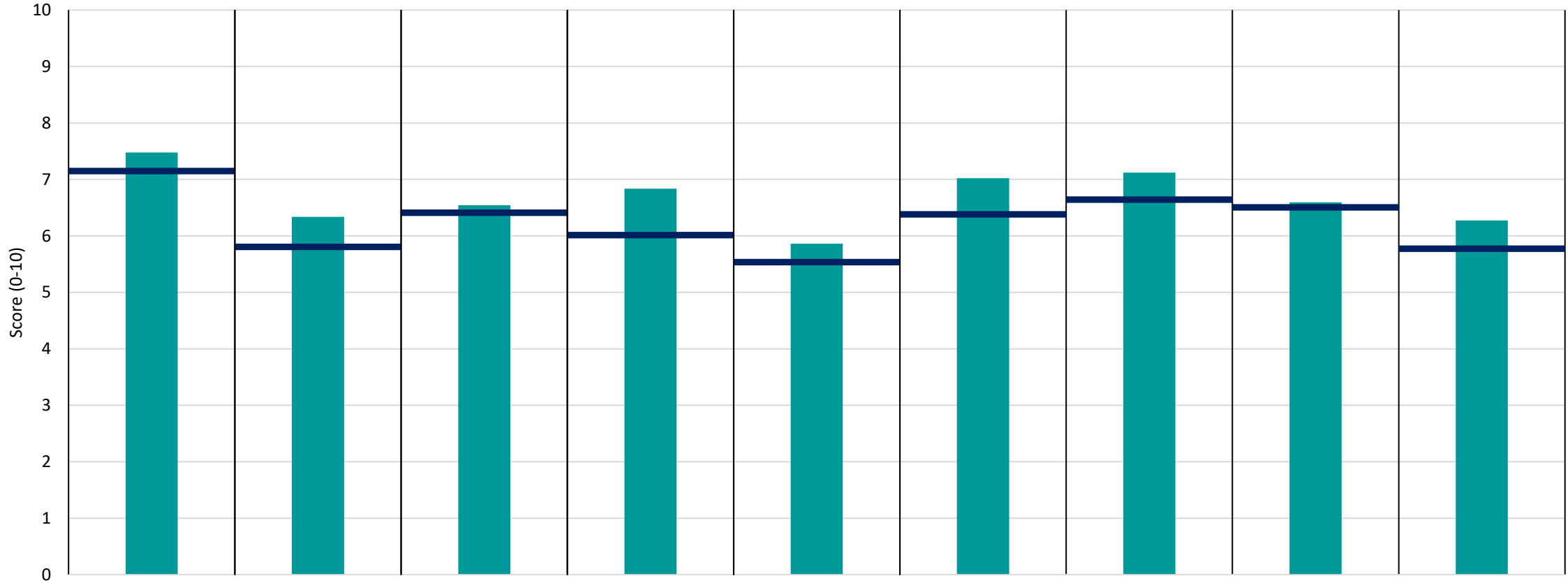
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Breakdown	7.48	6.34	6.54	6.83	5.86	7.02	7.12	6.59	6.27
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	230	231	229	229	225	231	231	230	231



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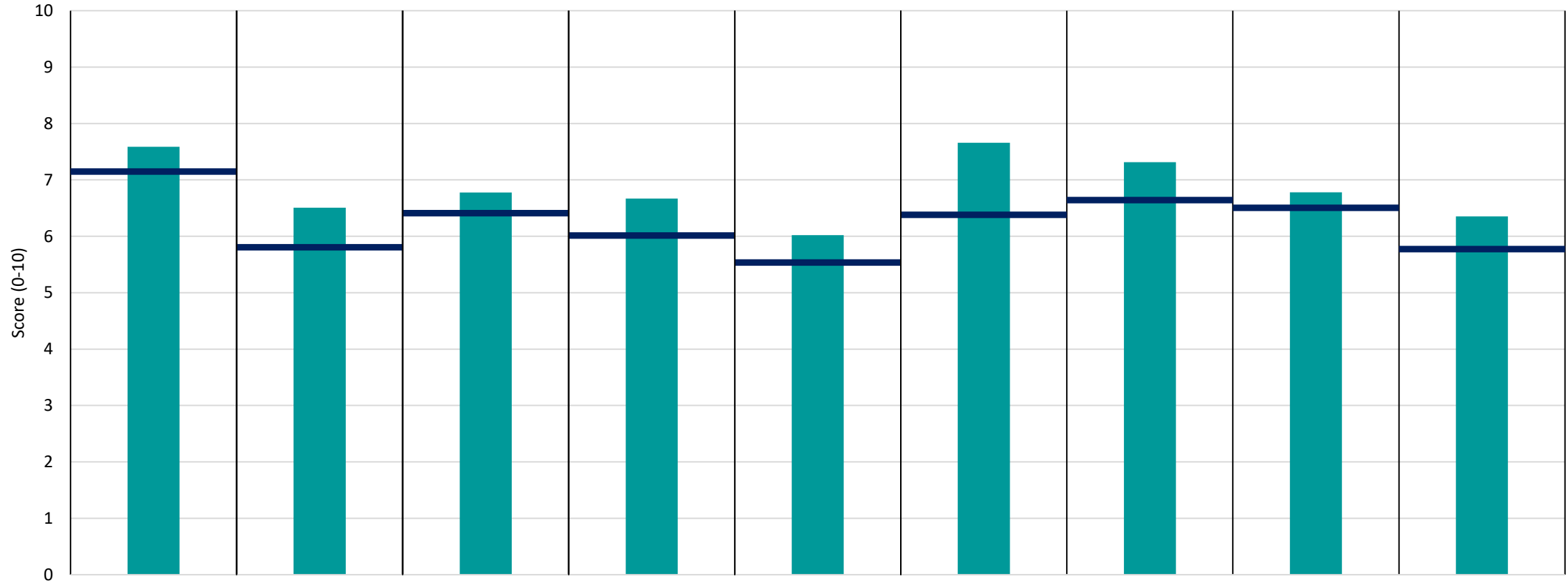
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Morale



Breakdown	7.59	6.51	6.77	6.67	6.02	7.66	7.31	6.78	6.35
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	159	159	159	159	157	159	159	159	159

Breakdowns 2

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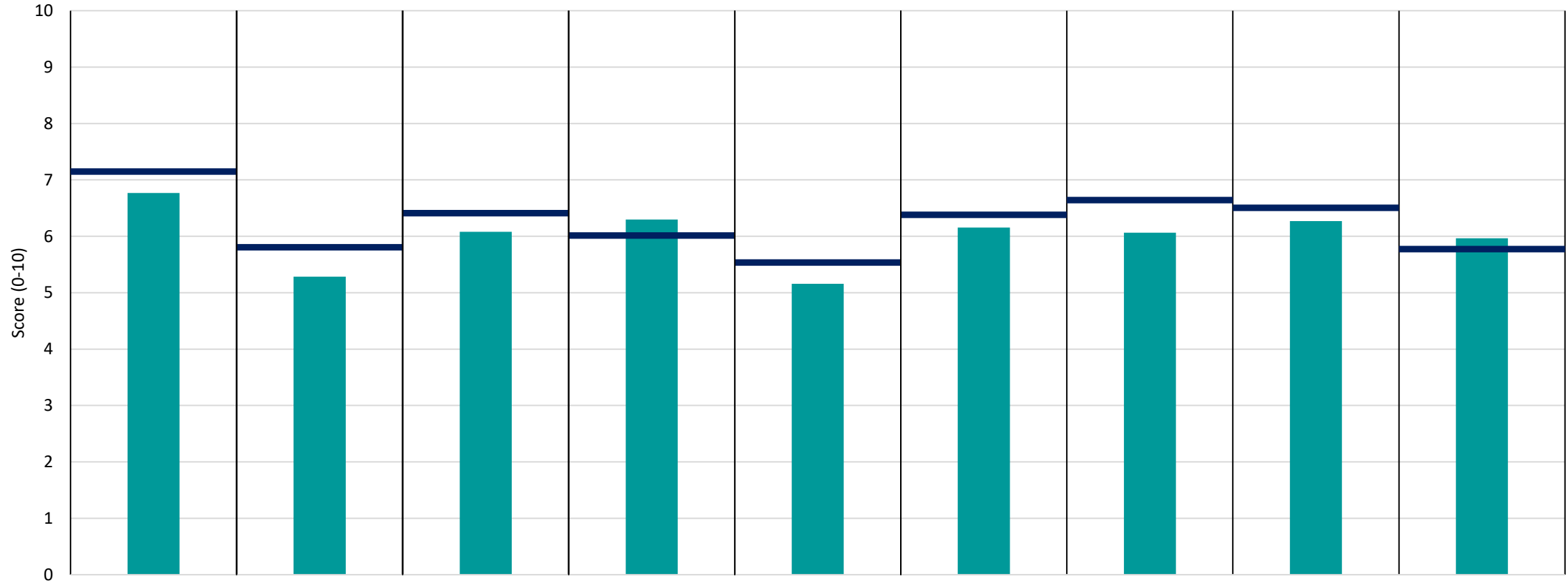
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Morale



Breakdown	6.77	5.28	6.08	6.30	5.16	6.15	6.06	6.27	5.96
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	107	107	107	105	101	105	107	107	107



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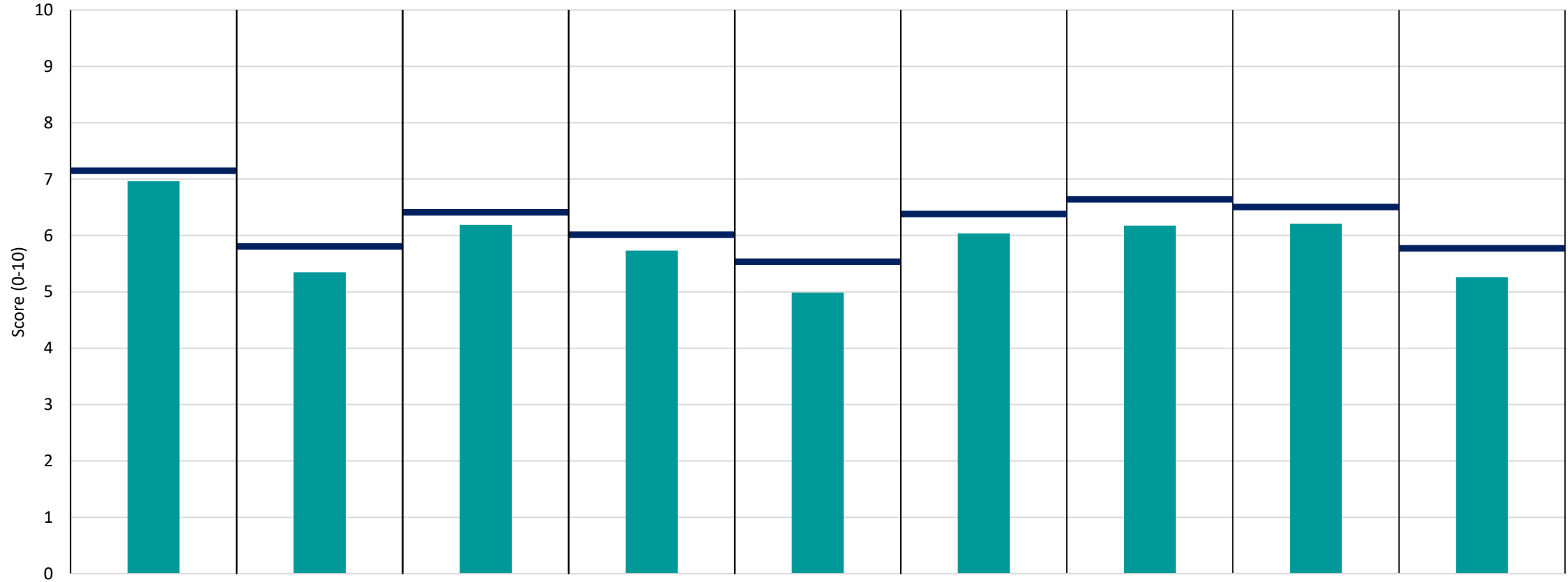
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Staff Engagement



Morale



Breakdown	6.96	5.35	6.19	5.73	4.99	6.04	6.18	6.21	5.26
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	170	170	170	168	163	170	168	170	170



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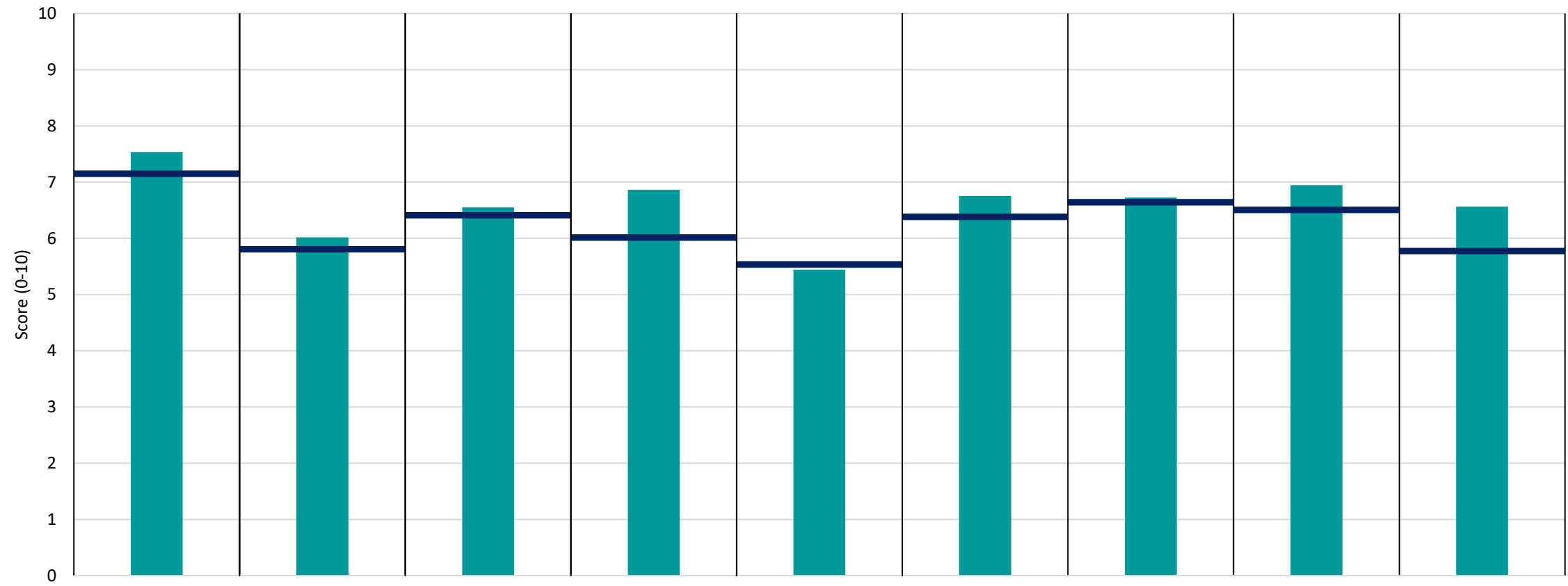
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Morale



Breakdown	7.53	6.02	6.55	6.86	5.44	6.75	6.73	6.95	6.56
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	39	39	39	39	39	39	39	39	39



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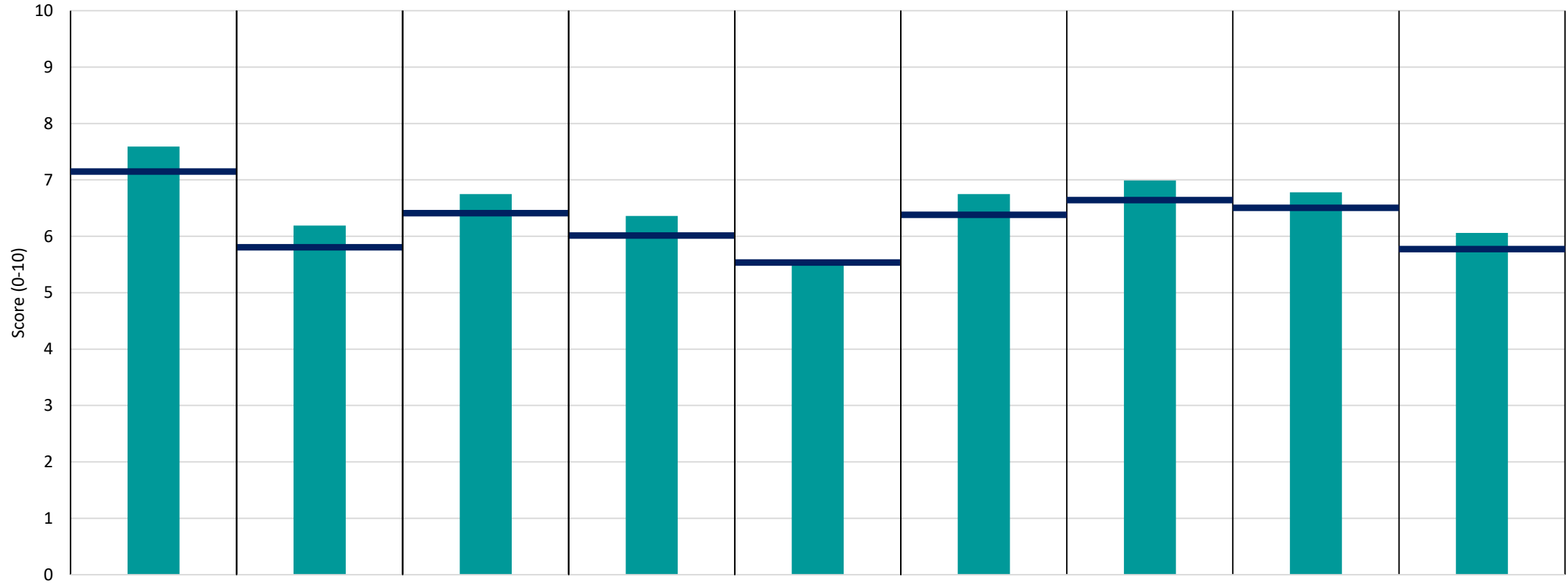
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Breakdown	7.59	6.19	6.75	6.36	5.55	6.75	6.99	6.78	6.06
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	296	296	295	294	291	296	294	295	296



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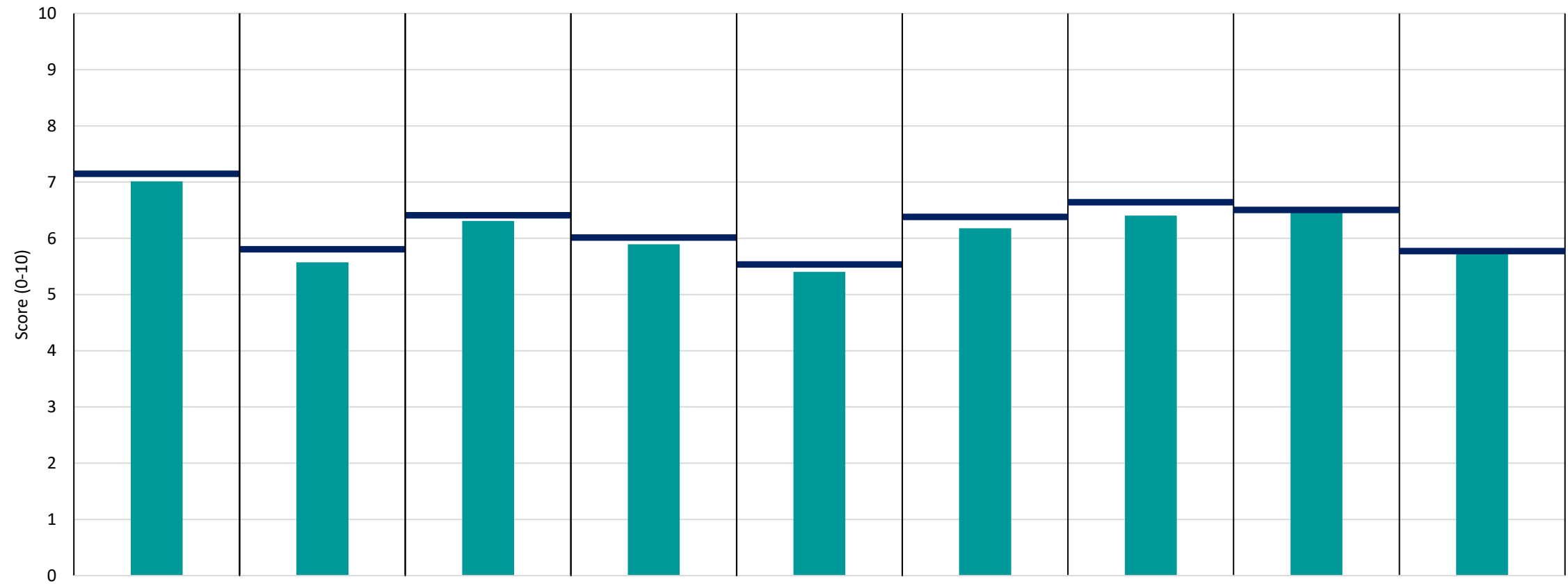
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Breakdown	7.01	5.57	6.31	5.89	5.40	6.18	6.40	6.46	5.74
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	1289	1286	1276	1283	1258	1280	1282	1288	1289



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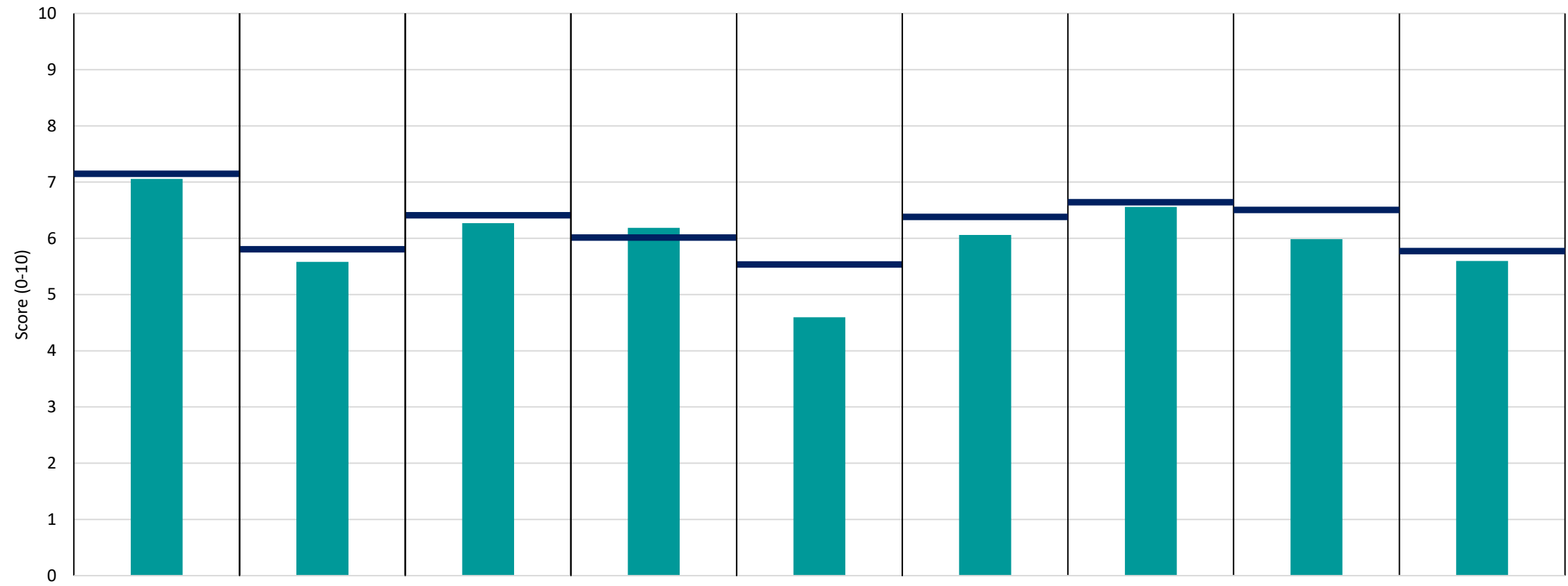
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Breakdown	7.06	5.58	6.27	6.19	4.60	6.06	6.56	5.98	5.60
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	73	73	72	73	72	73	73	73	73



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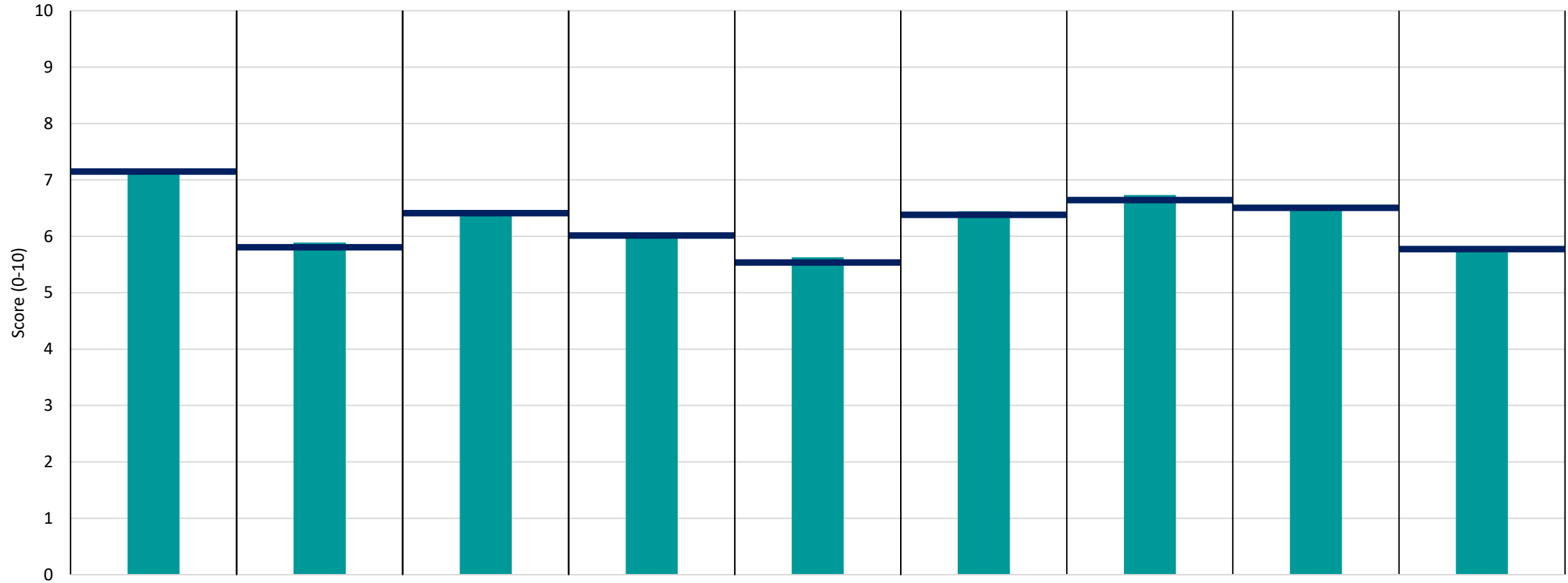
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Breakdown	7.18	5.89	6.44	6.02	5.63	6.44	6.73	6.53	5.77
Your org	7.15	5.81	6.41	6.01	5.54	6.38	6.64	6.51	5.77
Responses	3863	3859	3836	3842	3785	3834	3861	3867	3868