



Sheffield Health and Social Care NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Sheffield Health and Social Care NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

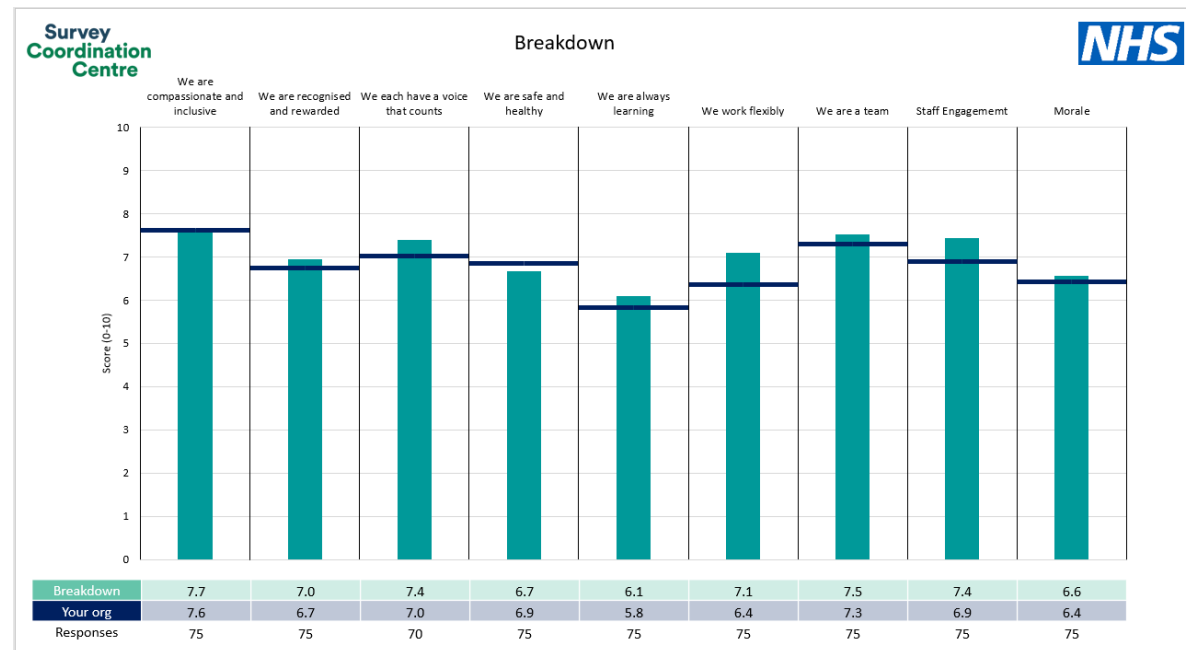
The breakdowns used in this report were provided and defined by Sheffield Health and Social Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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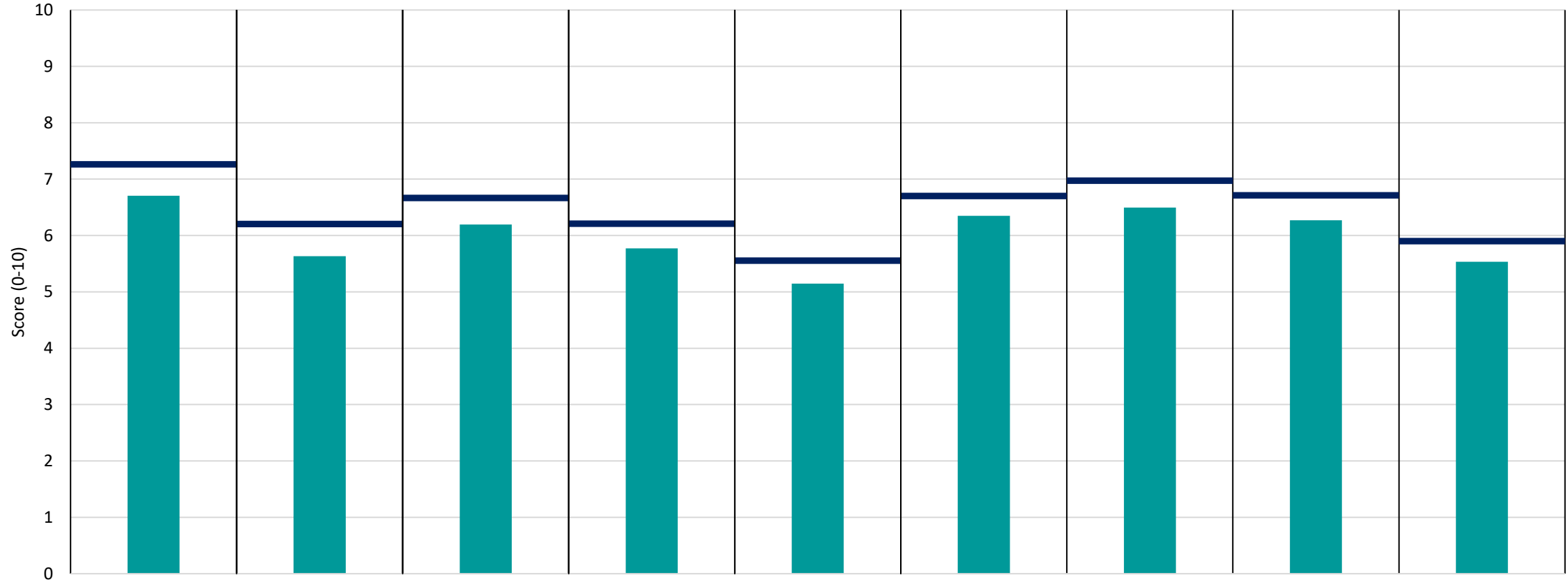
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Staff Engagement



Morale



Breakdown	6.71	5.63	6.19	5.77	5.14	6.35	6.50	6.27	5.53
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	440	441	441	438	417	439	438	441	441



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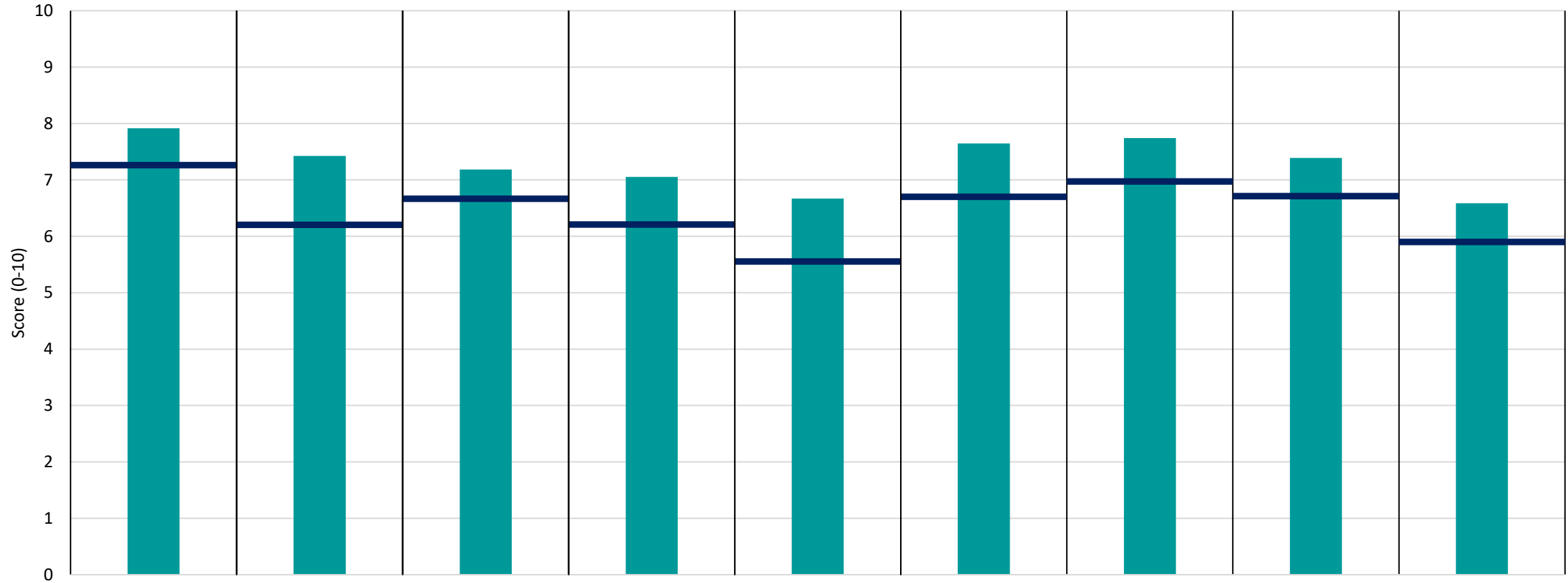
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Staff Engagement



Morale



Breakdown	7.91	7.43	7.18	7.05	6.67	7.65	7.74	7.39	6.59
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	20	20	20	20	20	20	20	20	20



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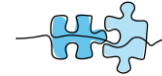
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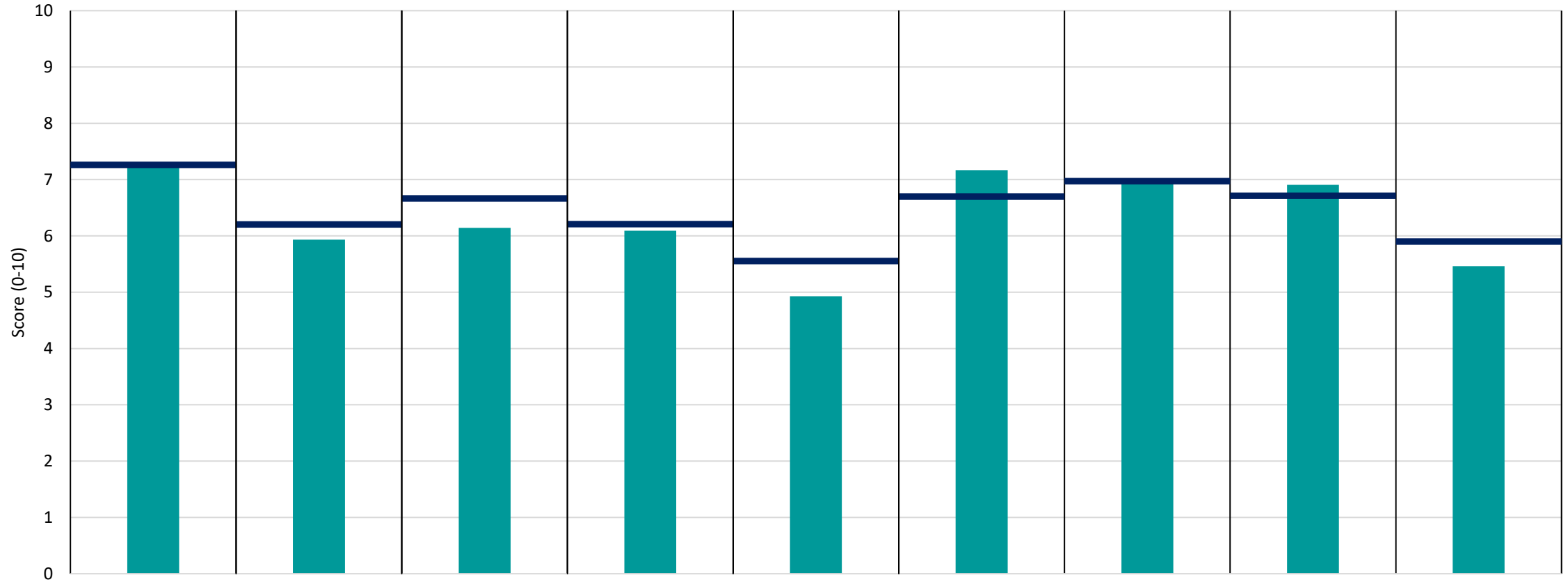
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Staff Engagement



Morale



Breakdown	7.26	5.93	6.14	6.09	4.93	7.17	6.95	6.91	5.46
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	15	15	14	15	15	15	15	15	15



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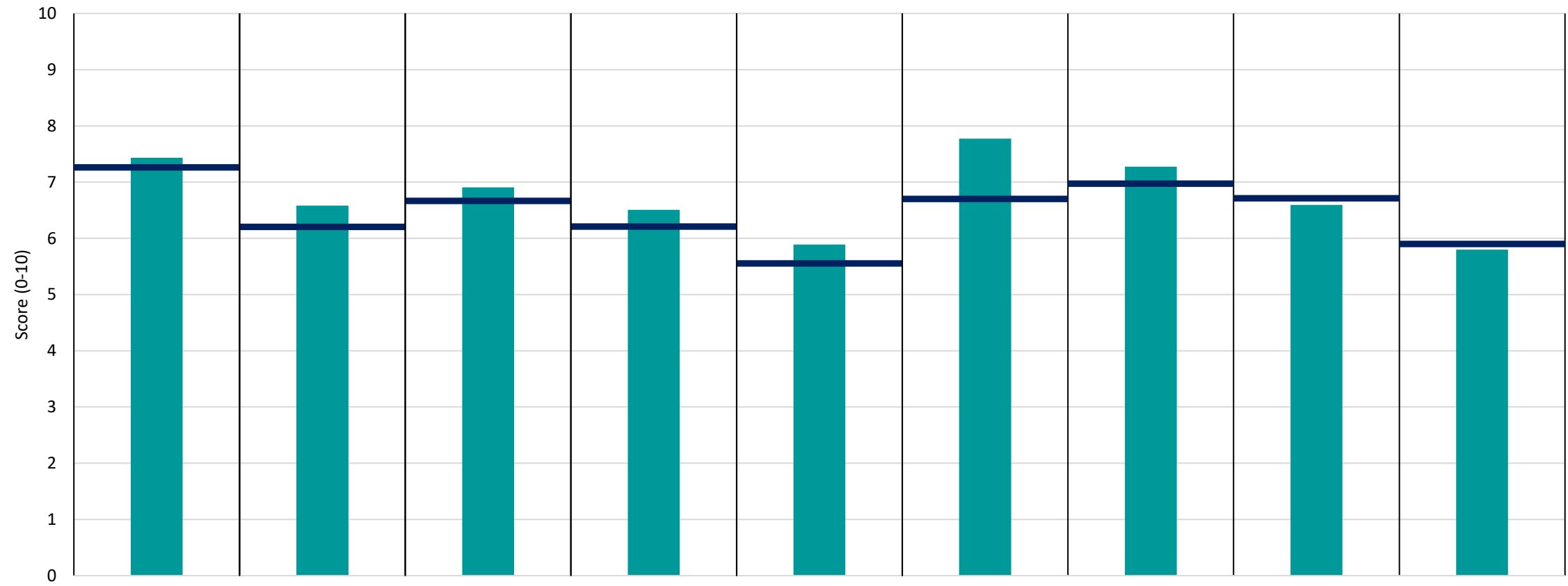
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Morale



Breakdown	7.44	6.58	6.91	6.51	5.89	7.77	7.28	6.59	5.80
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	85	85	84	85	84	85	85	85	85



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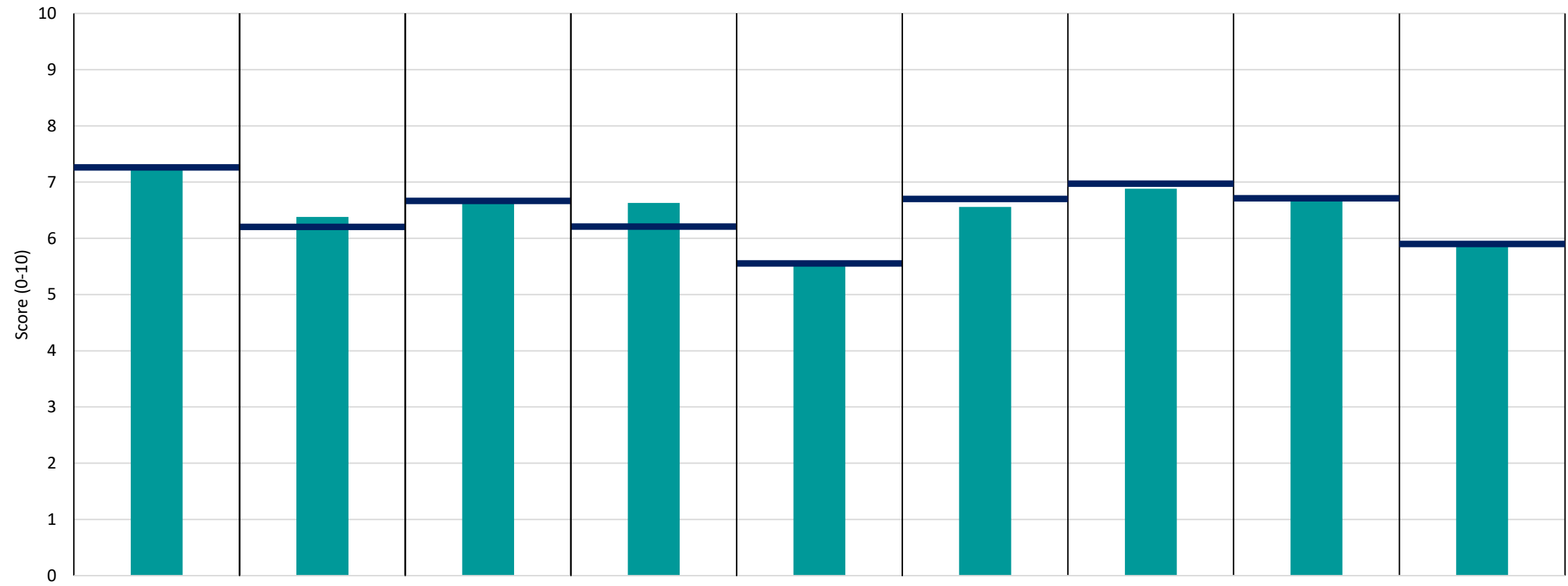
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Breakdown	7.25	6.38	6.67	6.63	5.60	6.56	6.88	6.74	5.91
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	102	102	102	102	95	102	101	102	102



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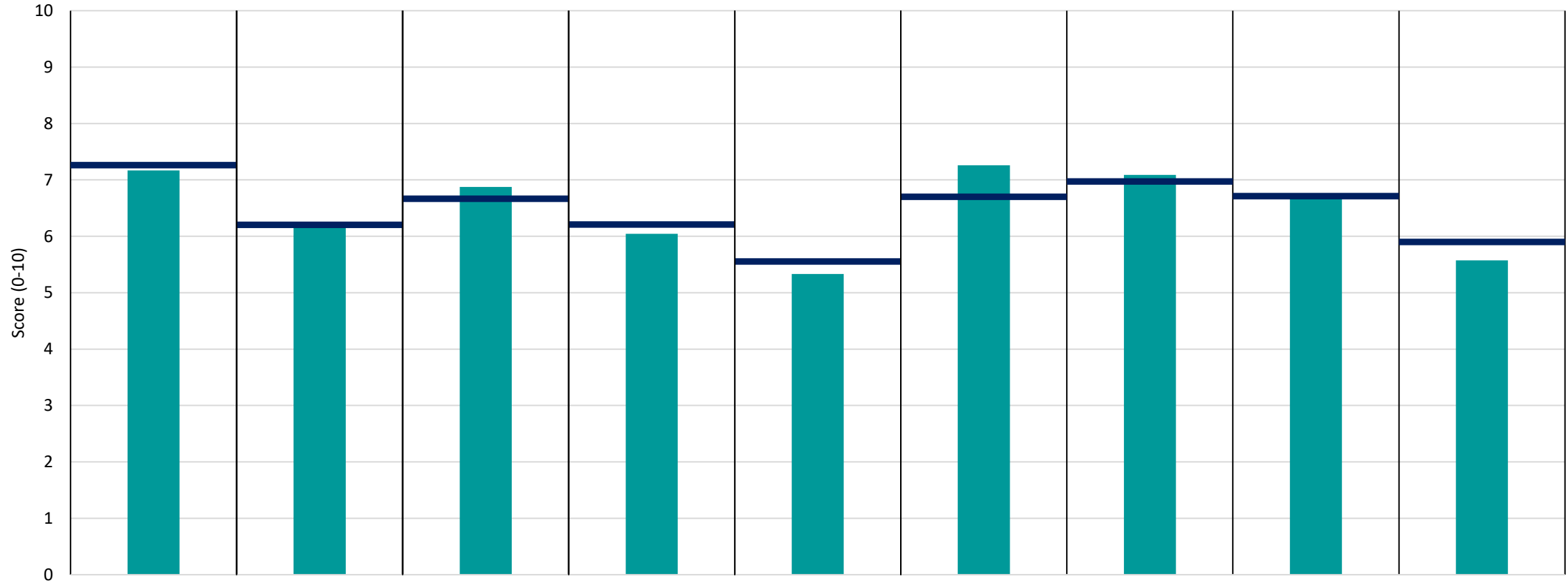
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Breakdown	7.17	6.19	6.87	6.04	5.33	7.26	7.09	6.70	5.57
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	62	62	62	62	60	62	62	62	62



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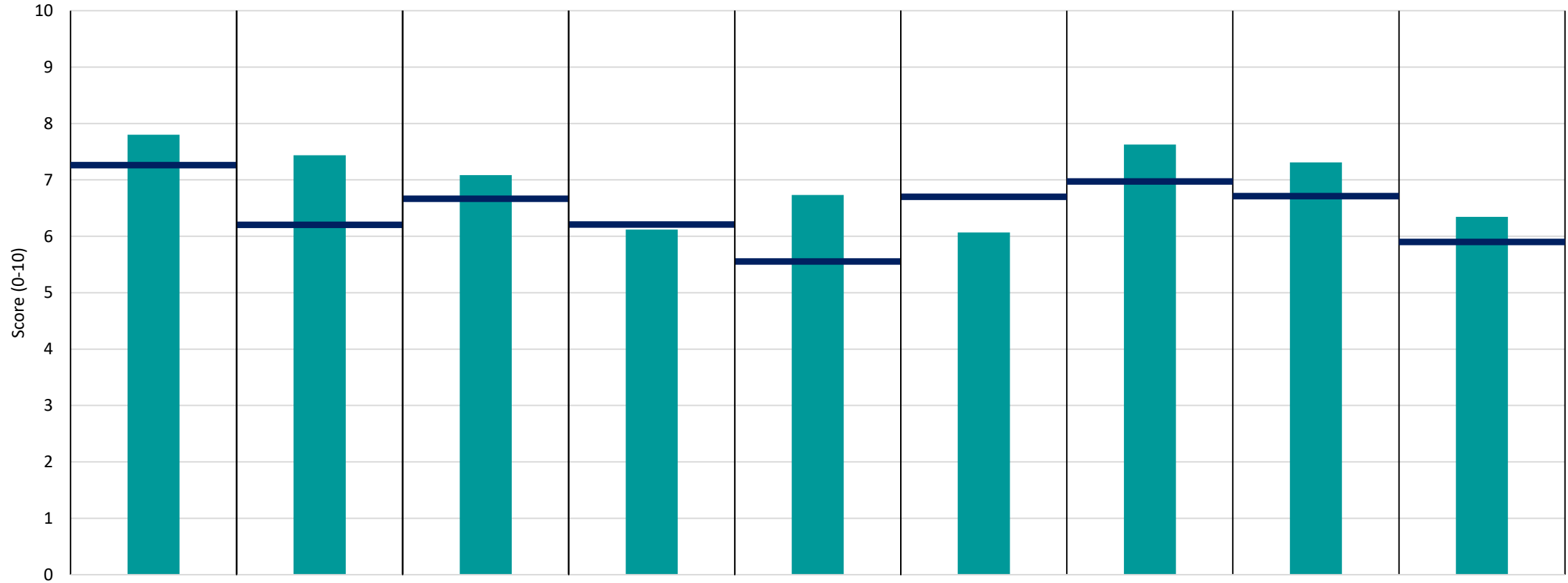
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Breakdown	7.80	7.44	7.08	6.12	6.73	6.07	7.63	7.31	6.35
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	16	16	16	16	15	16	16	16	16



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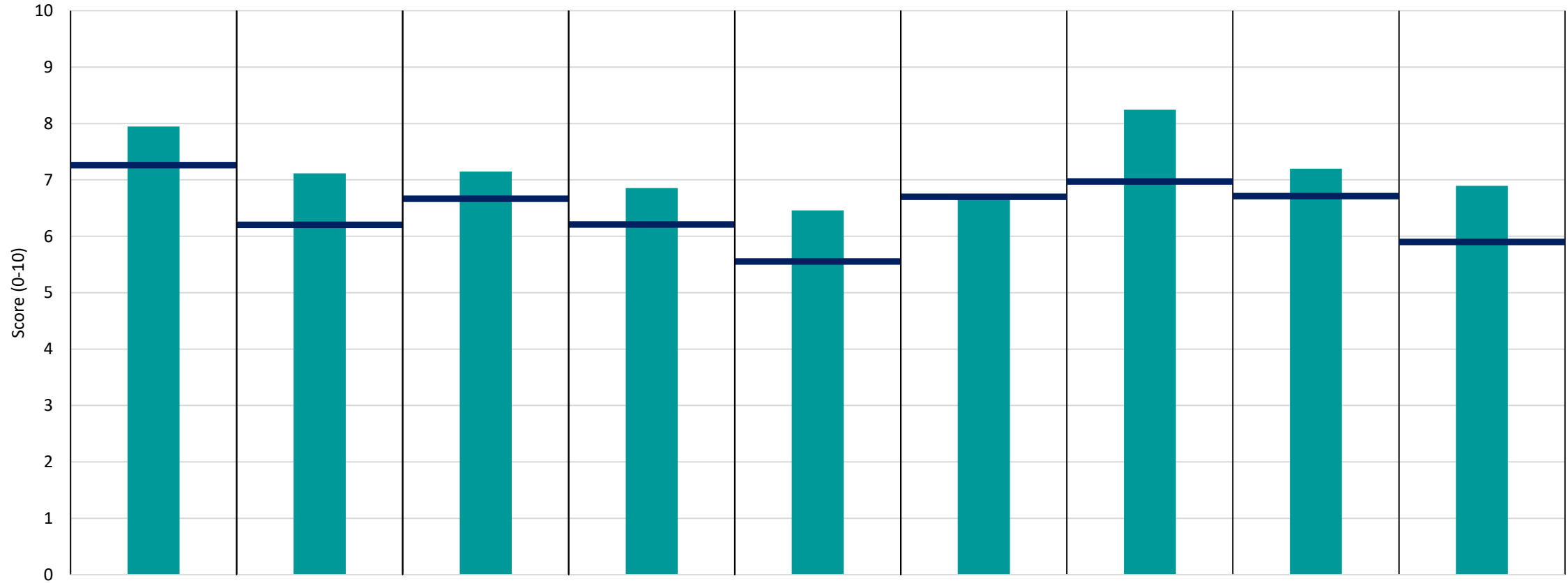
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Breakdown	7.95	7.12	7.15	6.85	6.46	6.73	8.25	7.20	6.90
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	13	13	13	13	13	13	13	13	13



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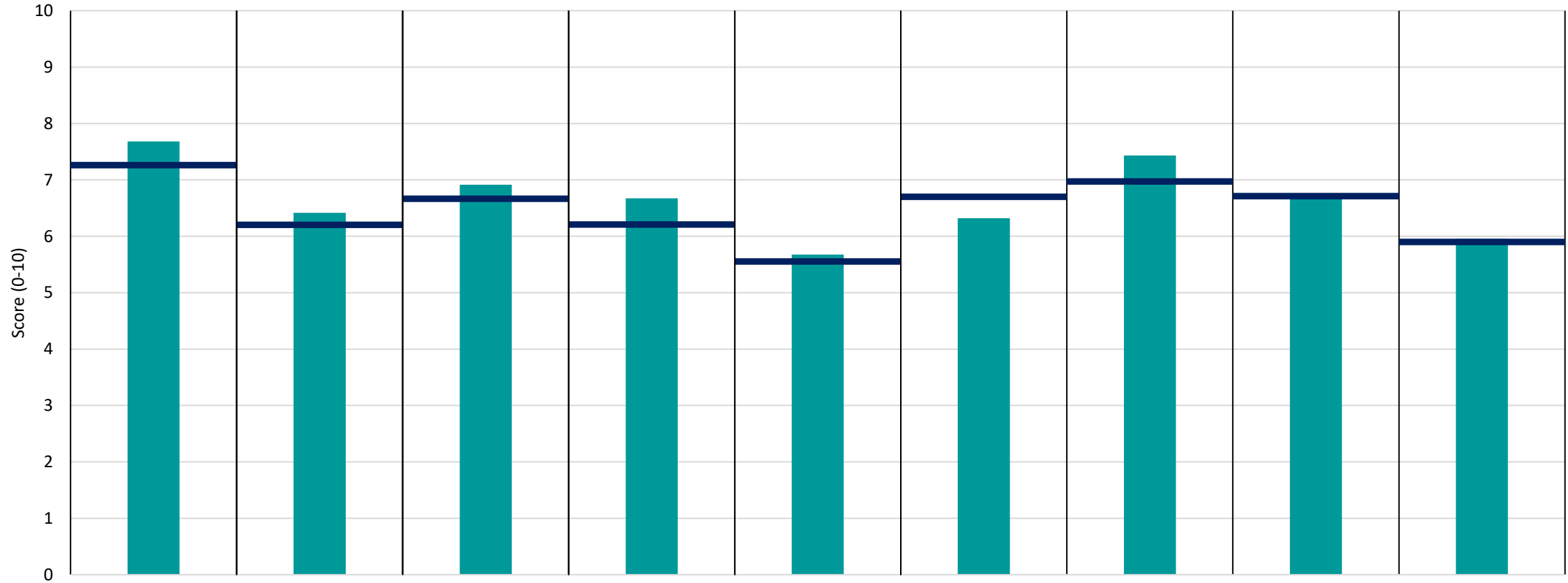
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Breakdown	7.68	6.42	6.92	6.67	5.67	6.32	7.43	6.68	5.95
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	24	24	24	24	21	24	24	24	24



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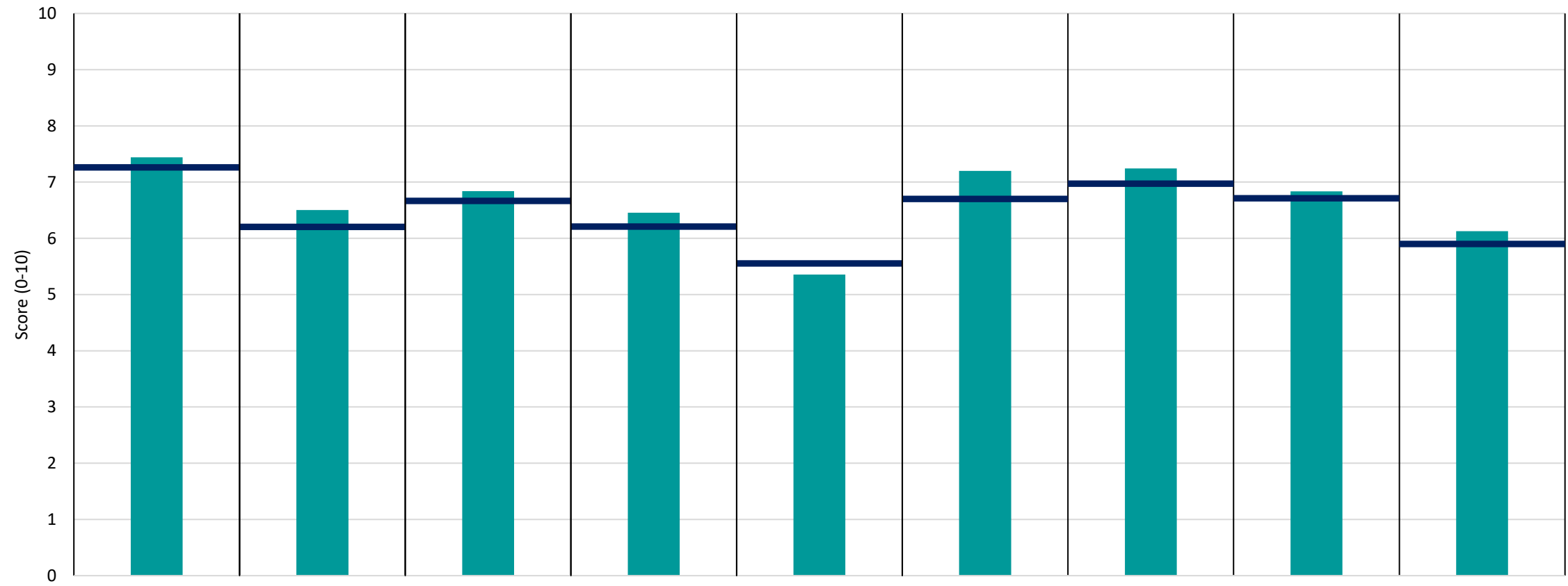
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Morale



Breakdown	7.44	6.50	6.84	6.46	5.36	7.20	7.24	6.83	6.13
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	57	57	57	57	56	57	57	57	57



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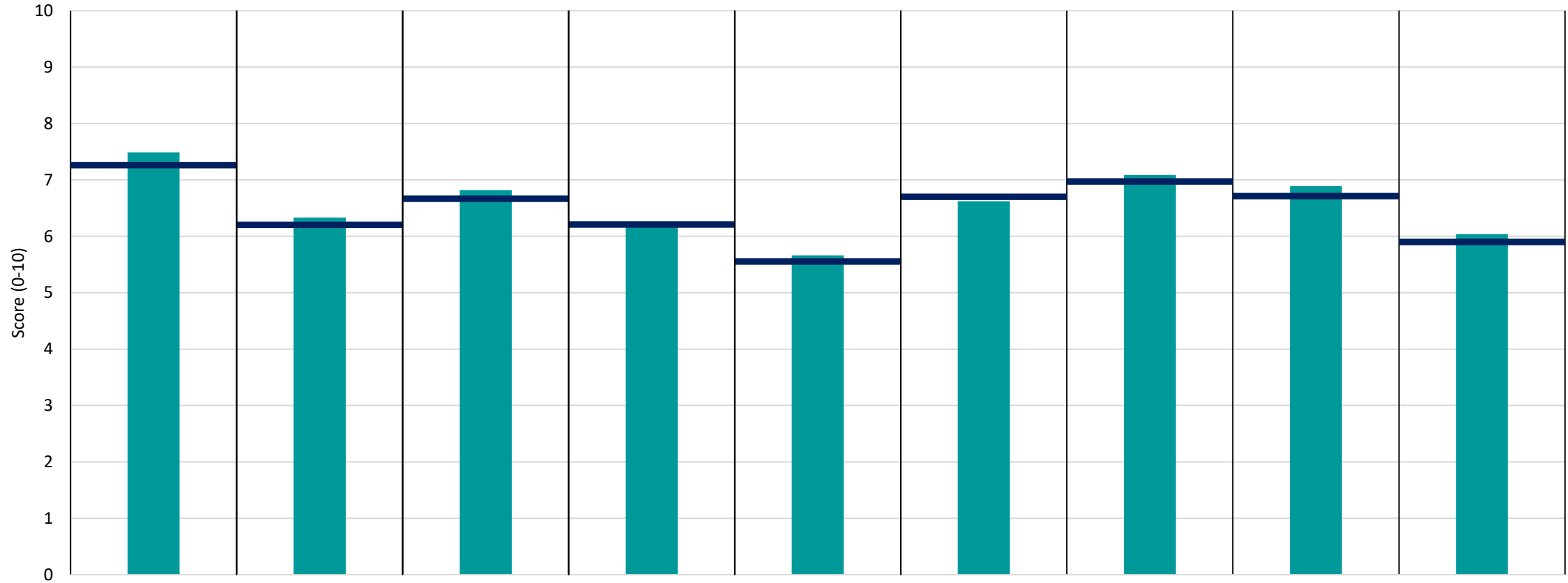
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Breakdown	7.49	6.33	6.82	6.25	5.66	6.62	7.09	6.89	6.04
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	704	703	697	693	675	702	704	704	703



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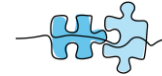
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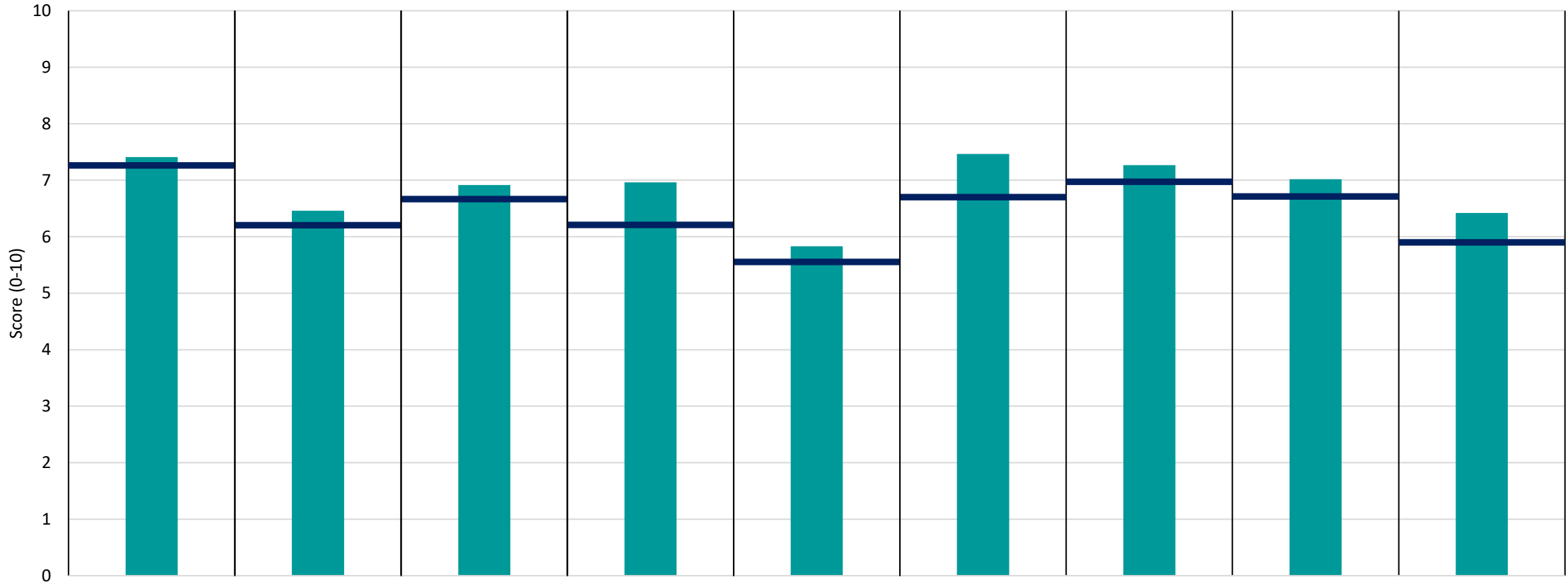
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Breakdown	7.41	6.46	6.91	6.96	5.83	7.47	7.27	7.02	6.42
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	63	62	61	61	62	61	63	63	63

Breakdowns 2

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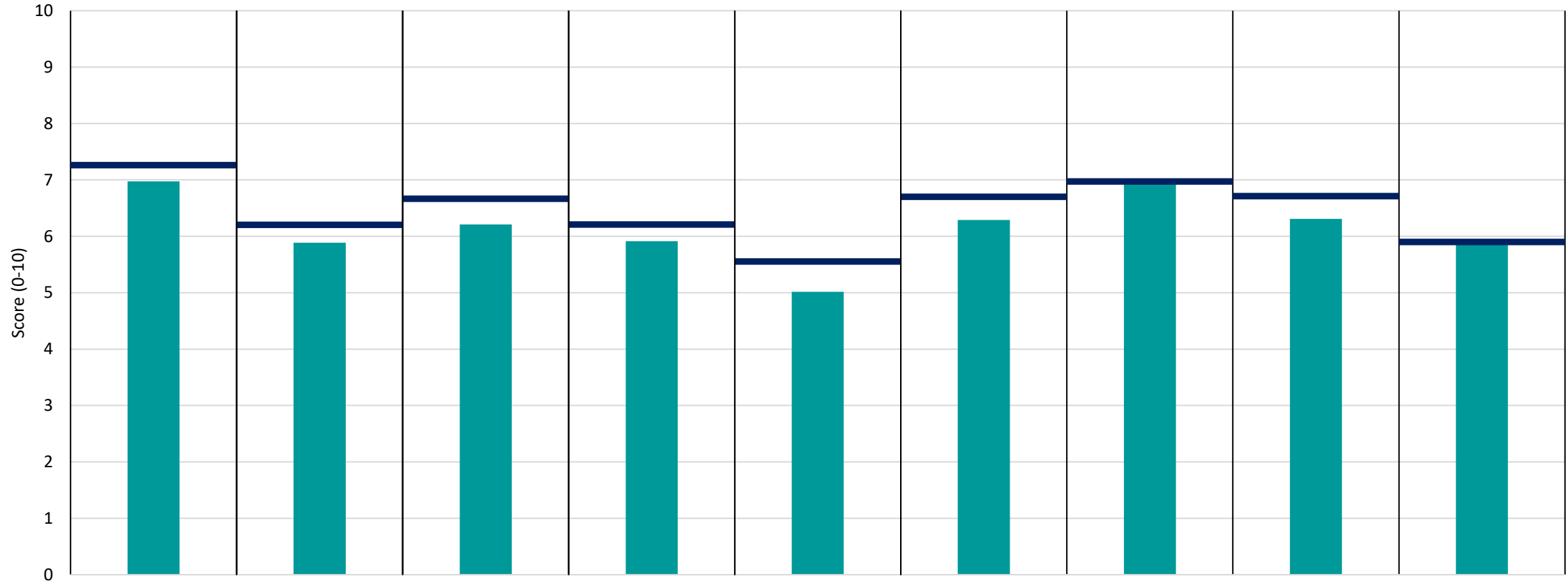
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Breakdown	6.97	5.89	6.21	5.92	5.02	6.29	6.99	6.31	5.87
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	21	21	21	21	20	21	20	21	21



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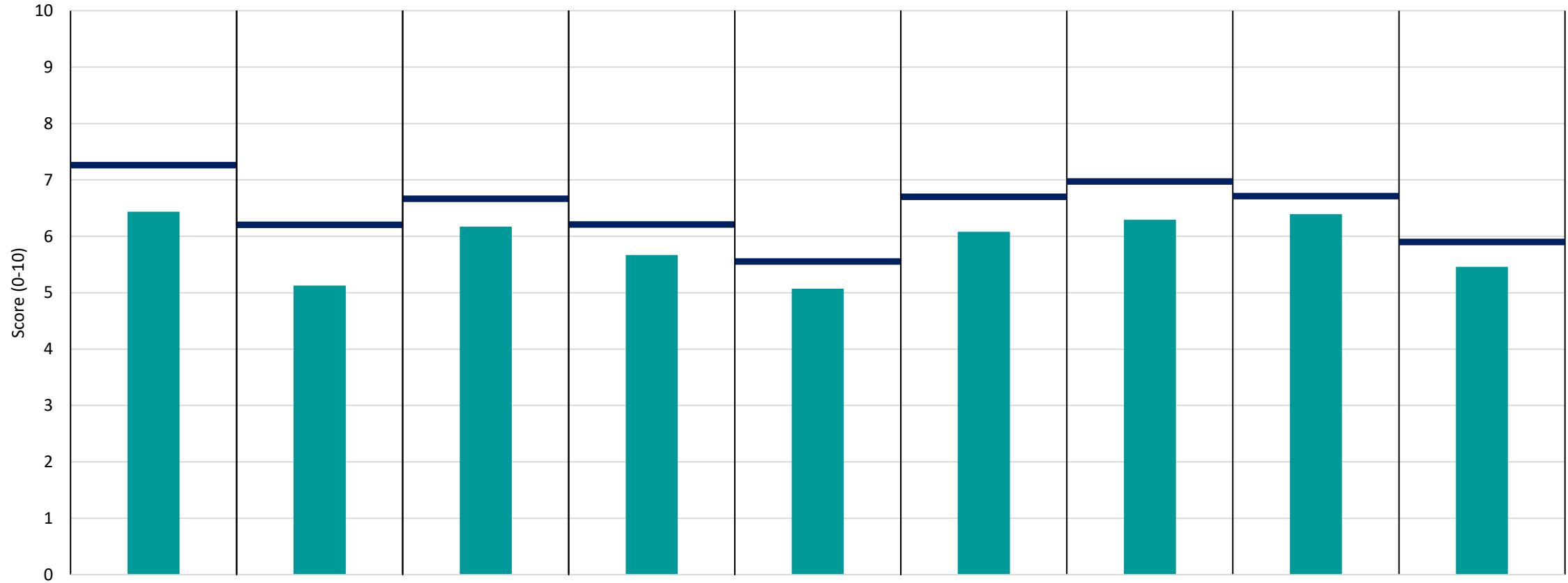
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Morale



Breakdown	6.44	5.13	6.17	5.67	5.07	6.08	6.29	6.39	5.46
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	166	167	167	164	152	166	165	167	167



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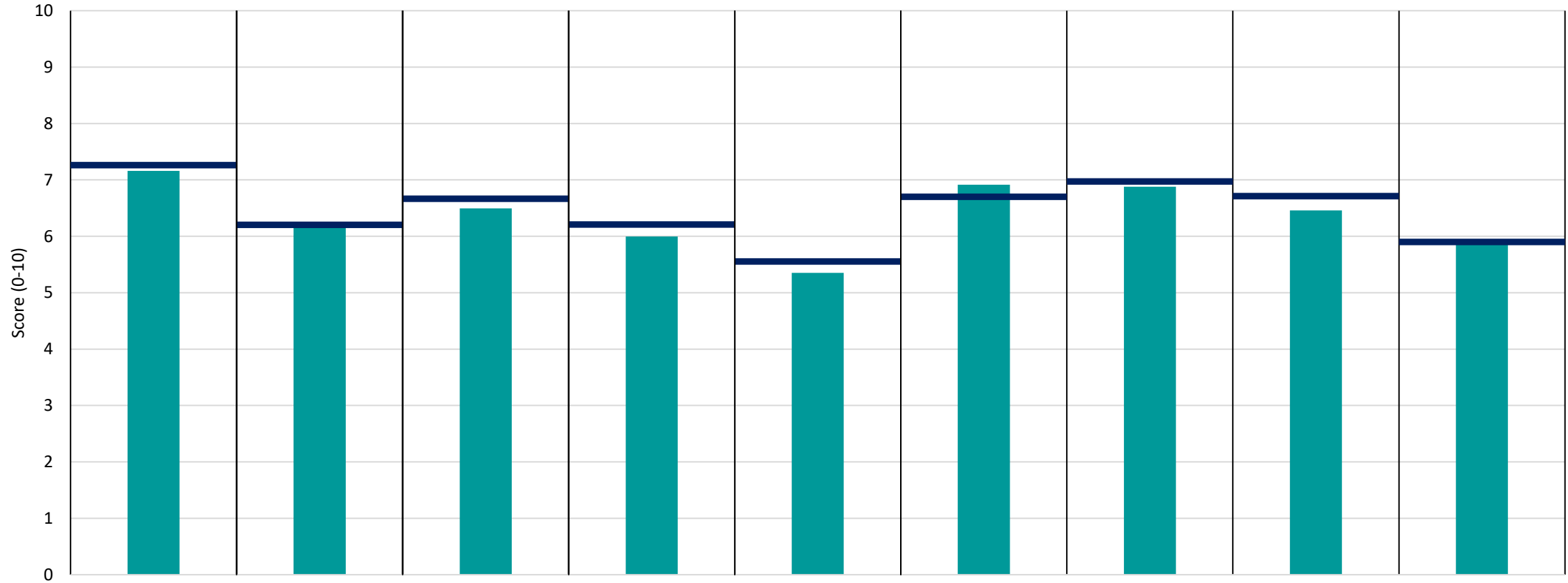
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Breakdown	7.16	6.15	6.49	6.00	5.35	6.91	6.88	6.46	5.87
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	127	127	127	127	123	126	127	127	127



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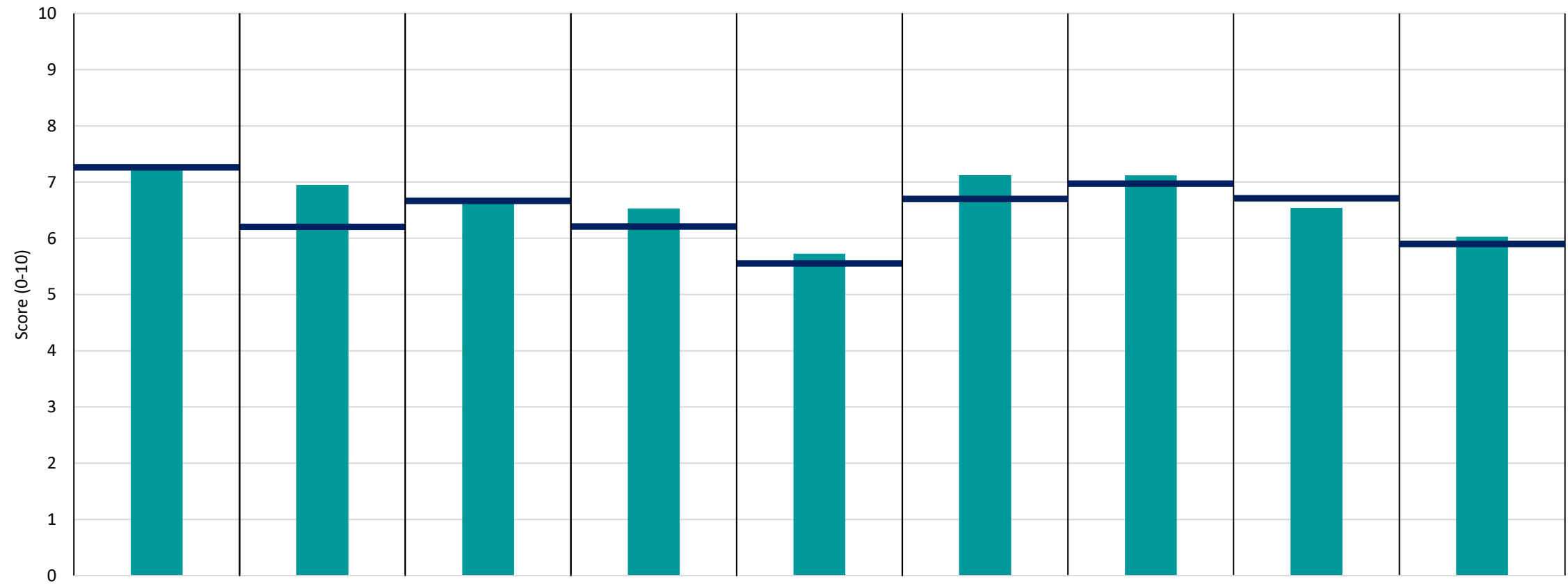
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Morale



Breakdown	7.25	6.95	6.62	6.53	5.73	7.13	7.12	6.54	6.03
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	40	40	40	40	38	40	40	40	40



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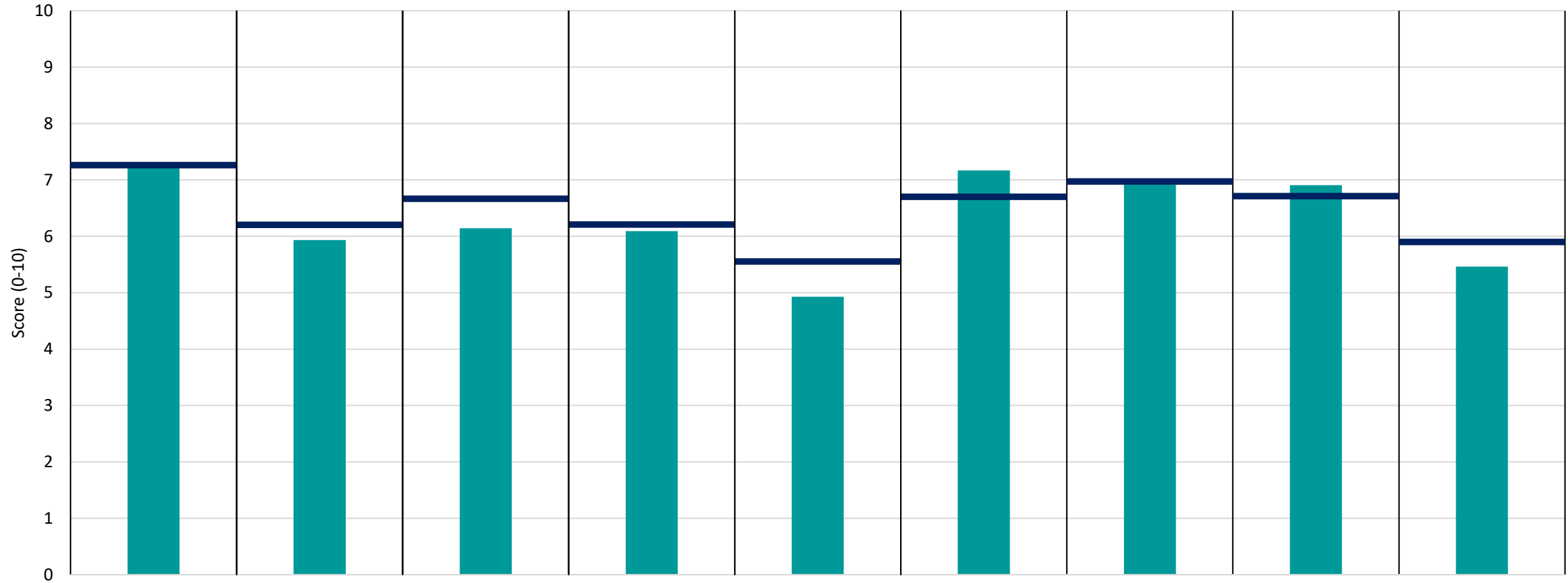
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Breakdown	7.26	5.93	6.14	6.09	4.93	7.17	6.95	6.91	5.46
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	15	15	14	15	15	15	15	15	15



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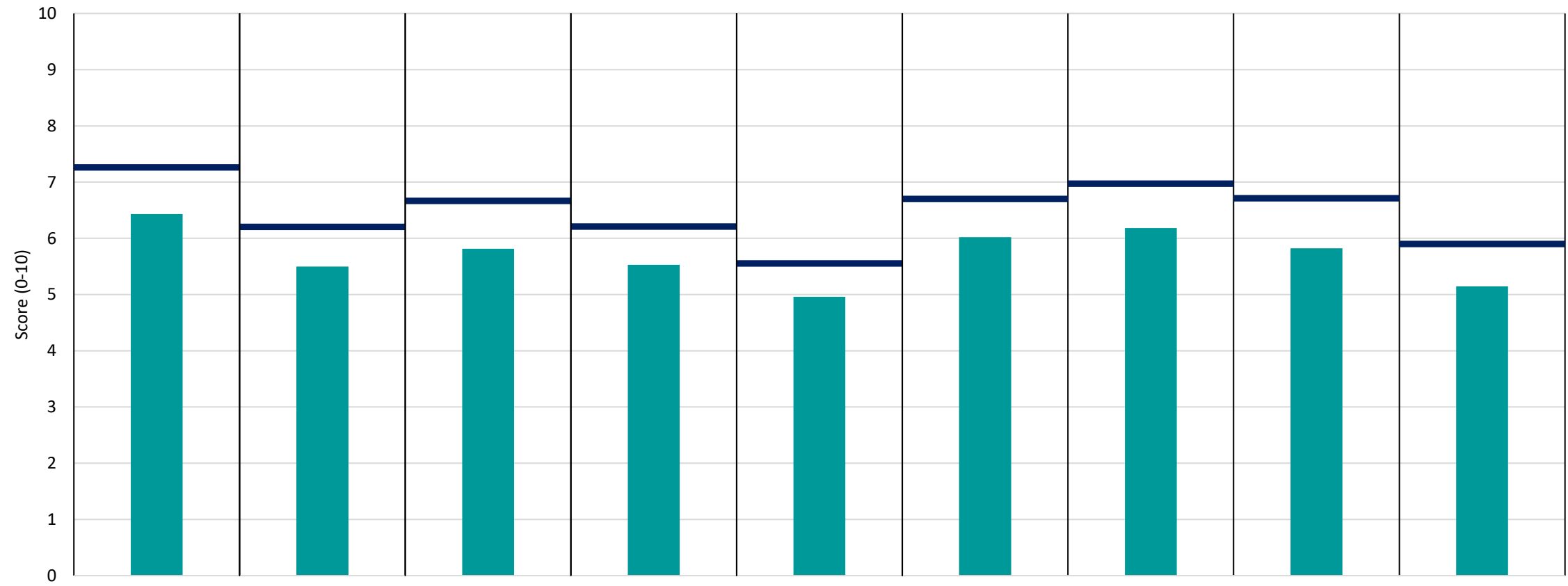
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Breakdown	6.43	5.50	5.82	5.53	4.96	6.02	6.18	5.82	5.15
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	107	107	107	107	104	107	107	107	107



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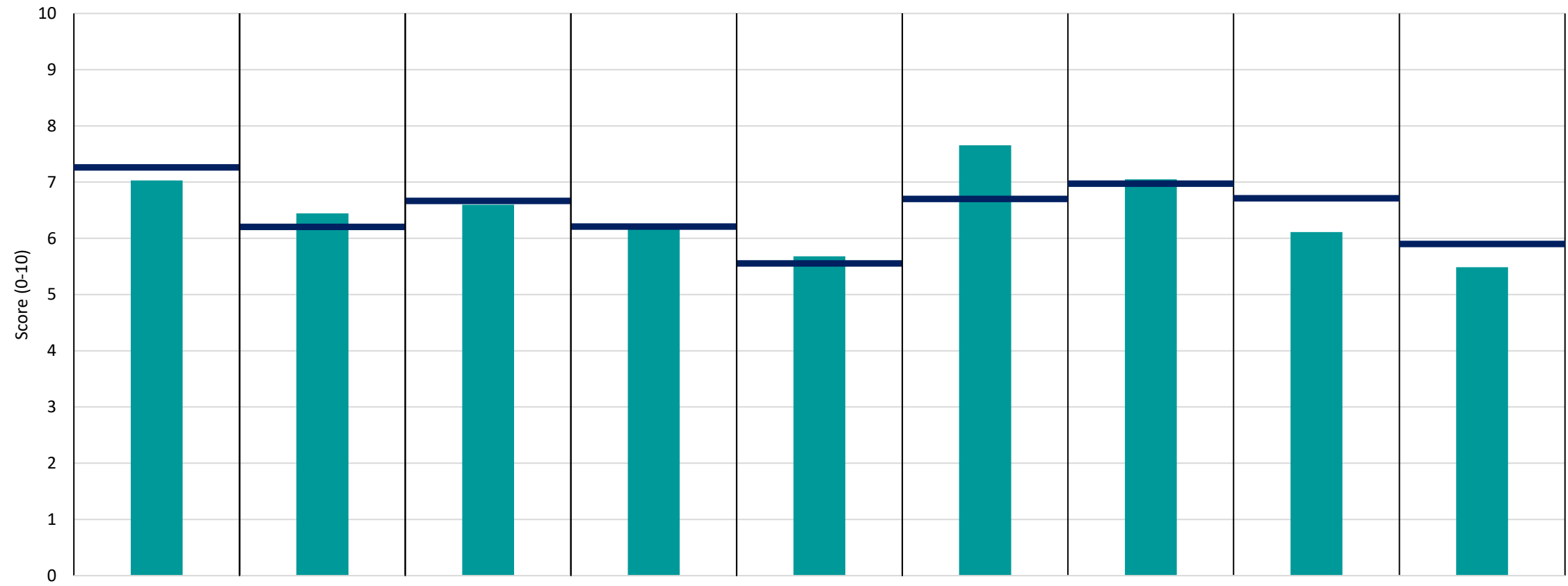
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Breakdown	7.03	6.44	6.60	6.18	5.68	7.66	7.05	6.11	5.49
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	48	48	48	48	47	48	48	48	48



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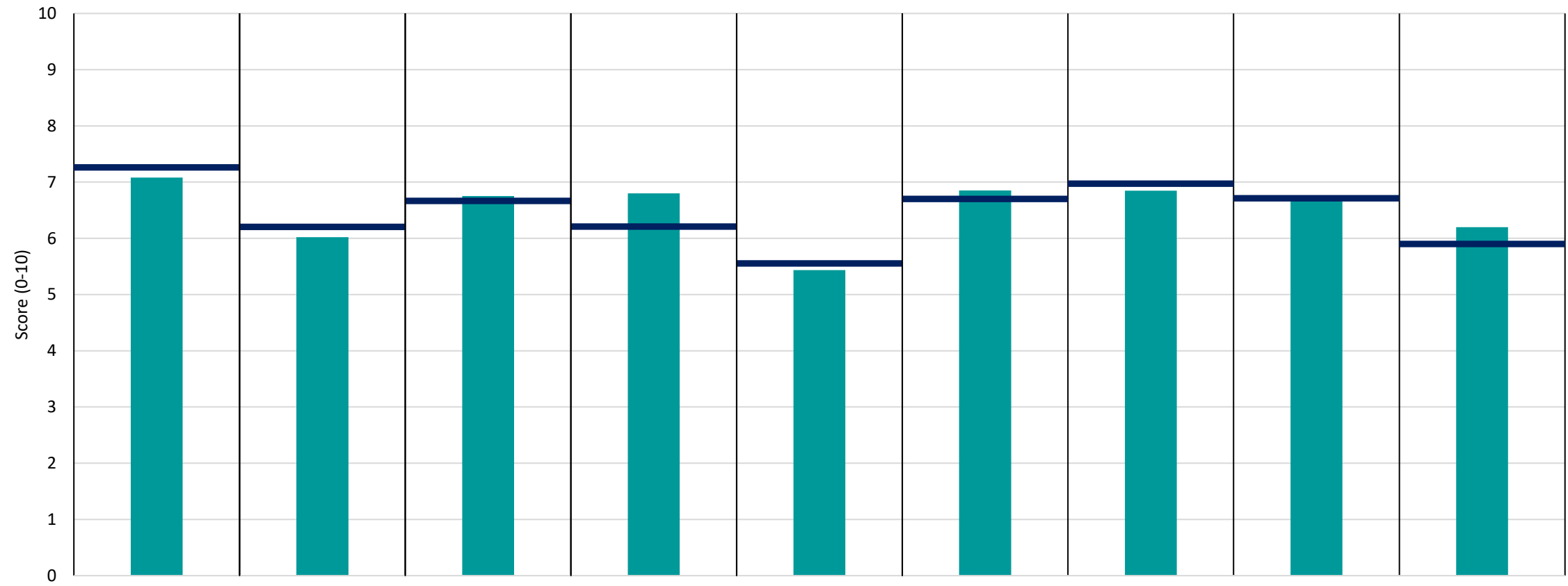
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Breakdown	7.08	6.02	6.75	6.80	5.44	6.85	6.85	6.73	6.20
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	47	46	45	45	46	45	47	47	47



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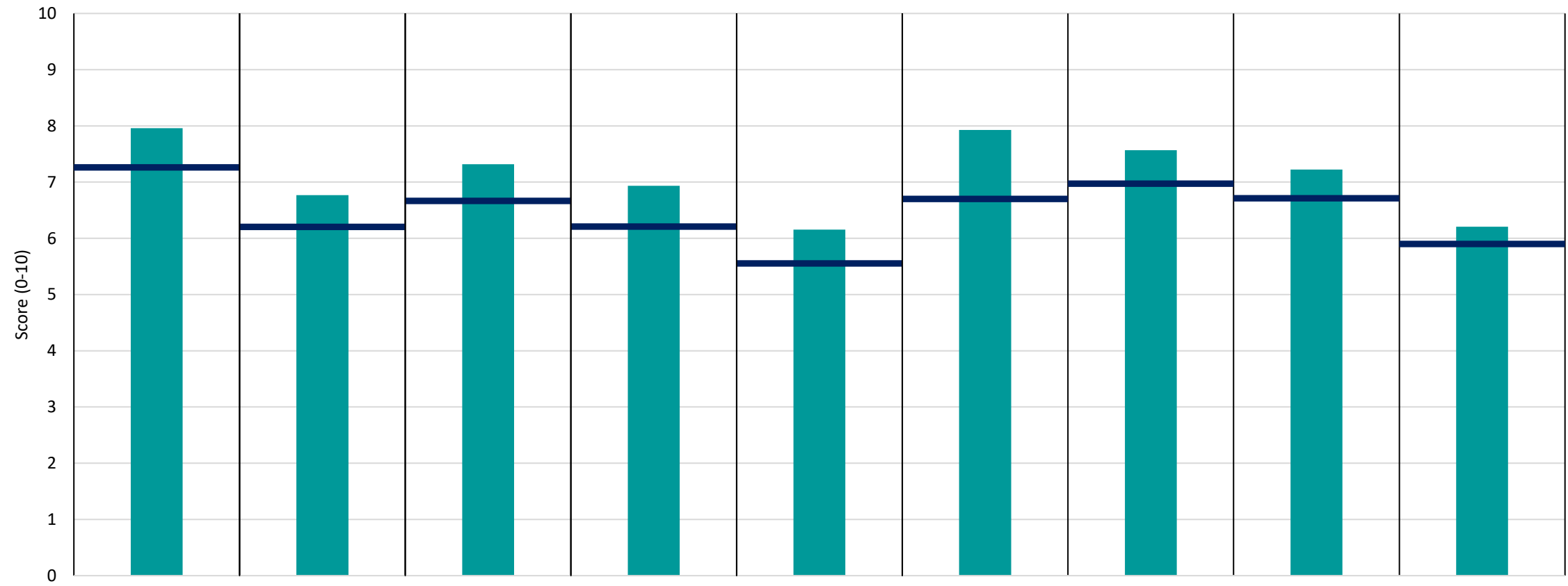
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Breakdown	7.96	6.77	7.32	6.93	6.16	7.93	7.57	7.22	6.21
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	37	37	36	37	37	37	37	37	37



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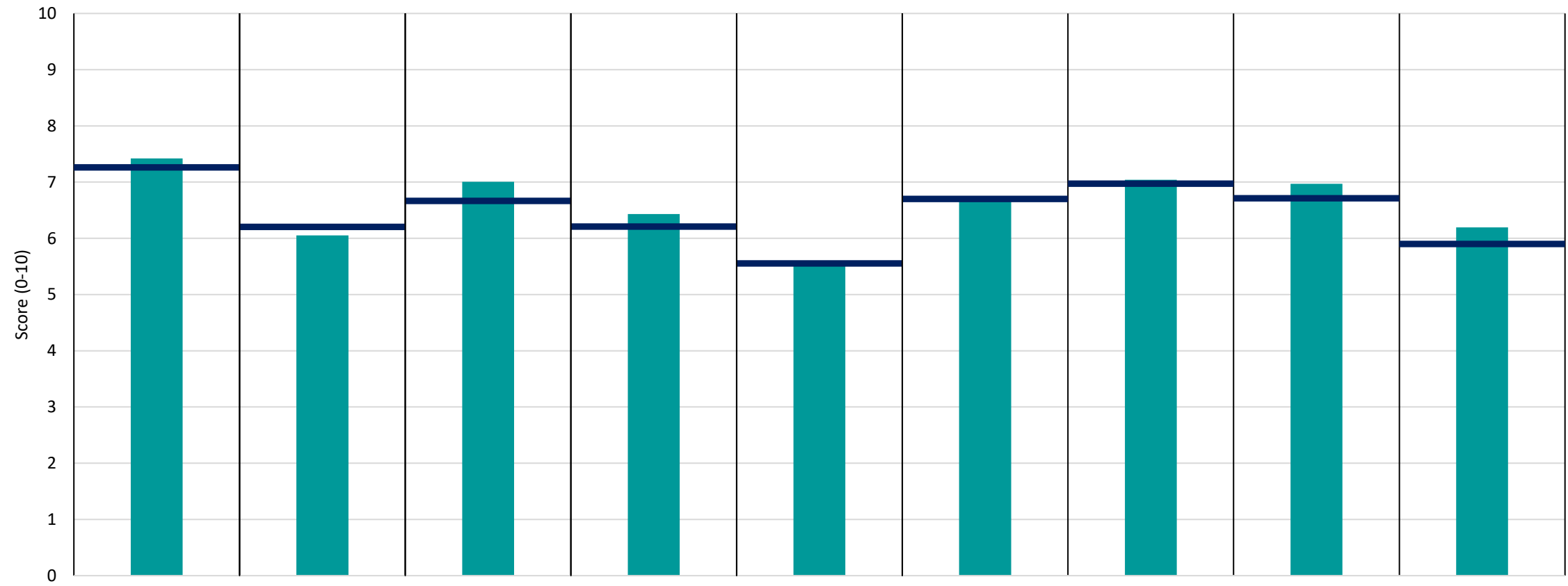
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Morale



Breakdown	7.42	6.05	7.01	6.43	5.59	6.70	7.04	6.97	6.19
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	141	141	141	138	136	141	141	141	141



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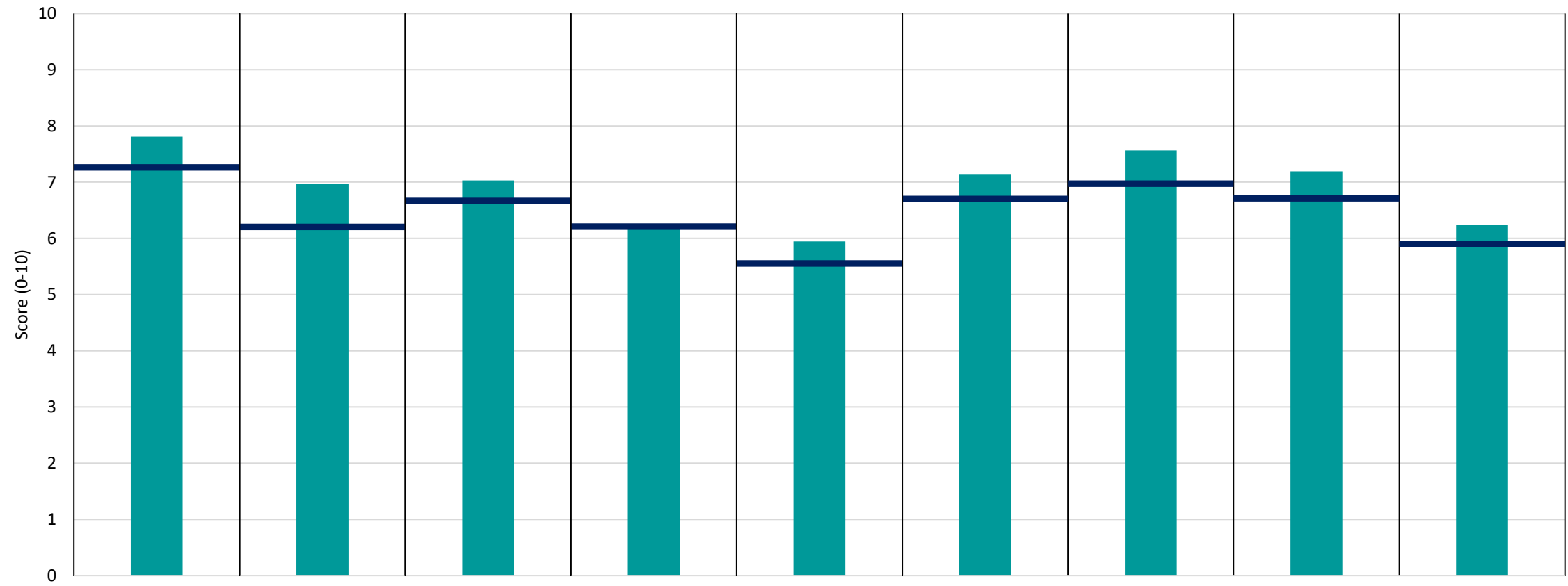
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Breakdown	7.81	6.97	7.03	6.22	5.95	7.13	7.56	7.19	6.24
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	152	152	150	152	150	152	152	152	152



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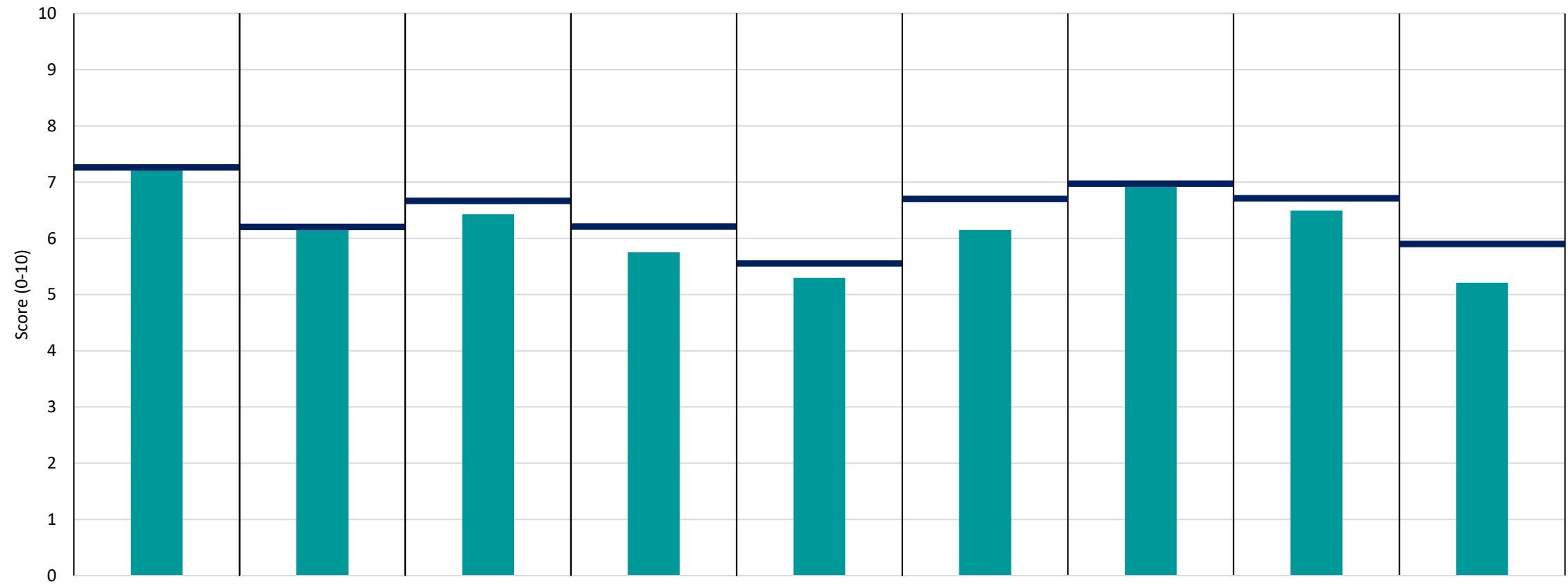
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Breakdown	7.26	6.23	6.43	5.75	5.30	6.15	6.97	6.50	5.21
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	49	49	49	49	50	49	49	49	49



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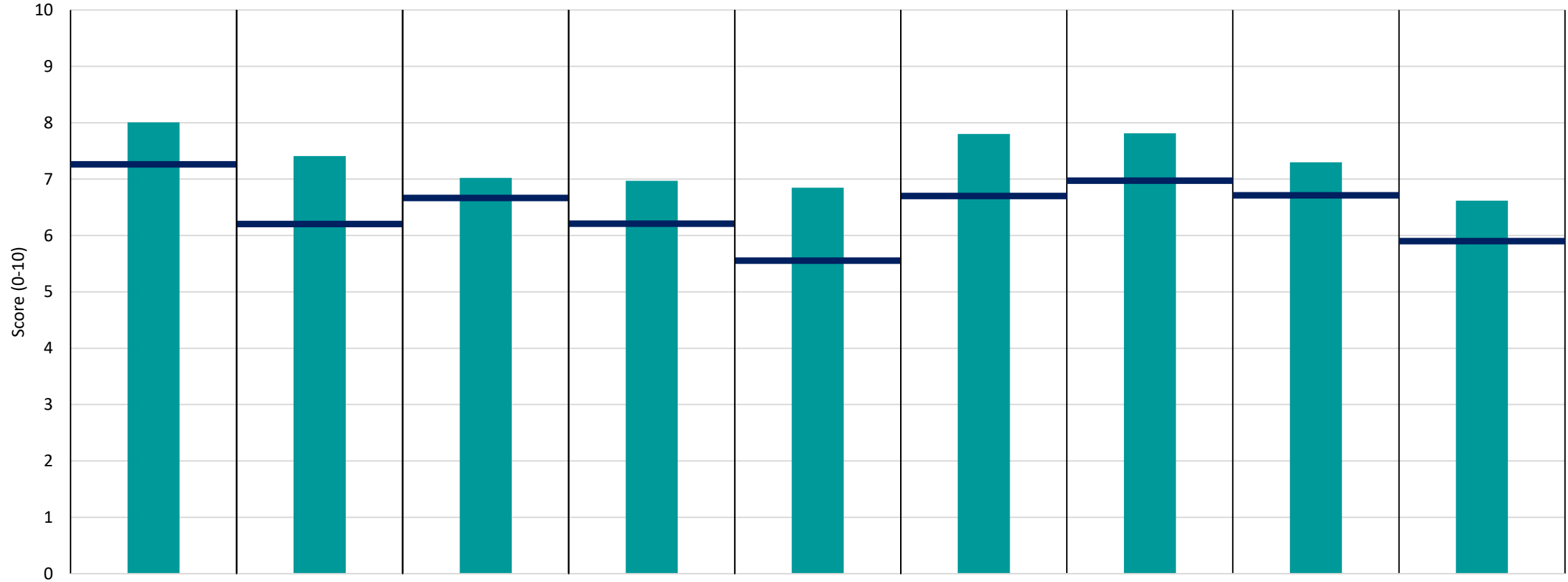
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Breakdown	8.01	7.41	7.02	6.97	6.85	7.80	7.81	7.30	6.62
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	11	11	11	11	11	11	11	11	11



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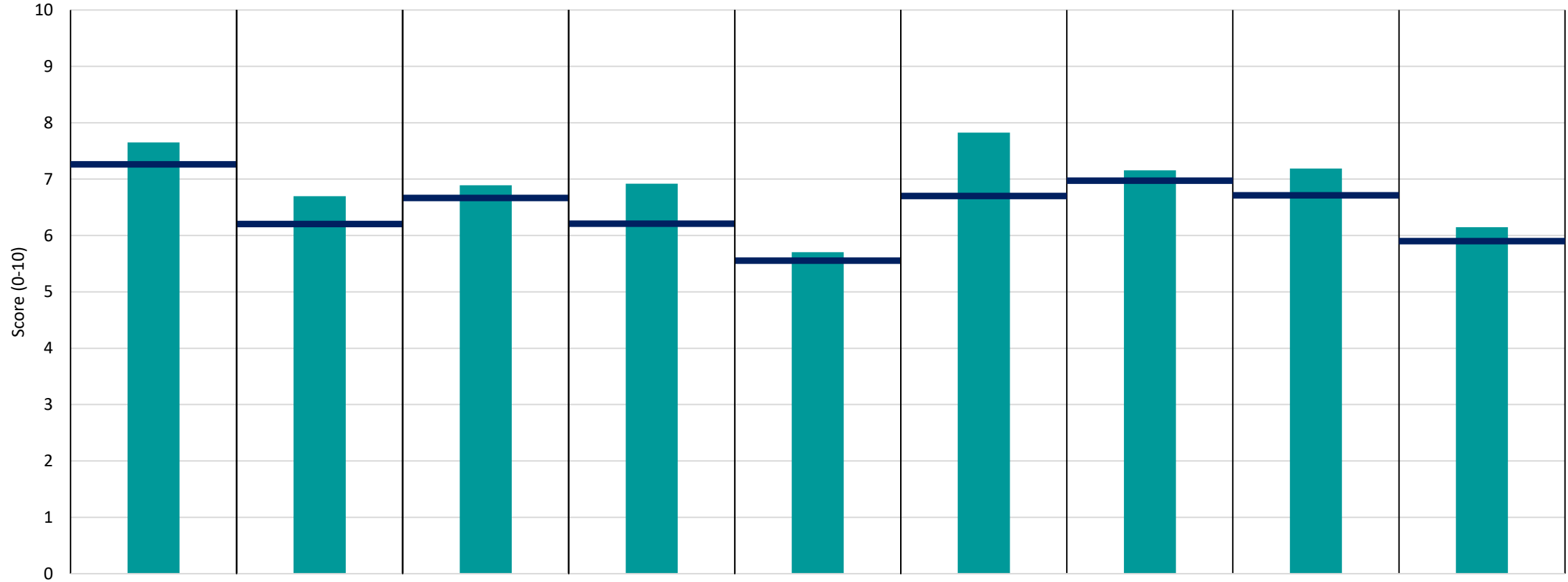
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Breakdown	7.65	6.70	6.89	6.92	5.70	7.83	7.16	7.19	6.15
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	23	23	23	23	22	23	23	23	23



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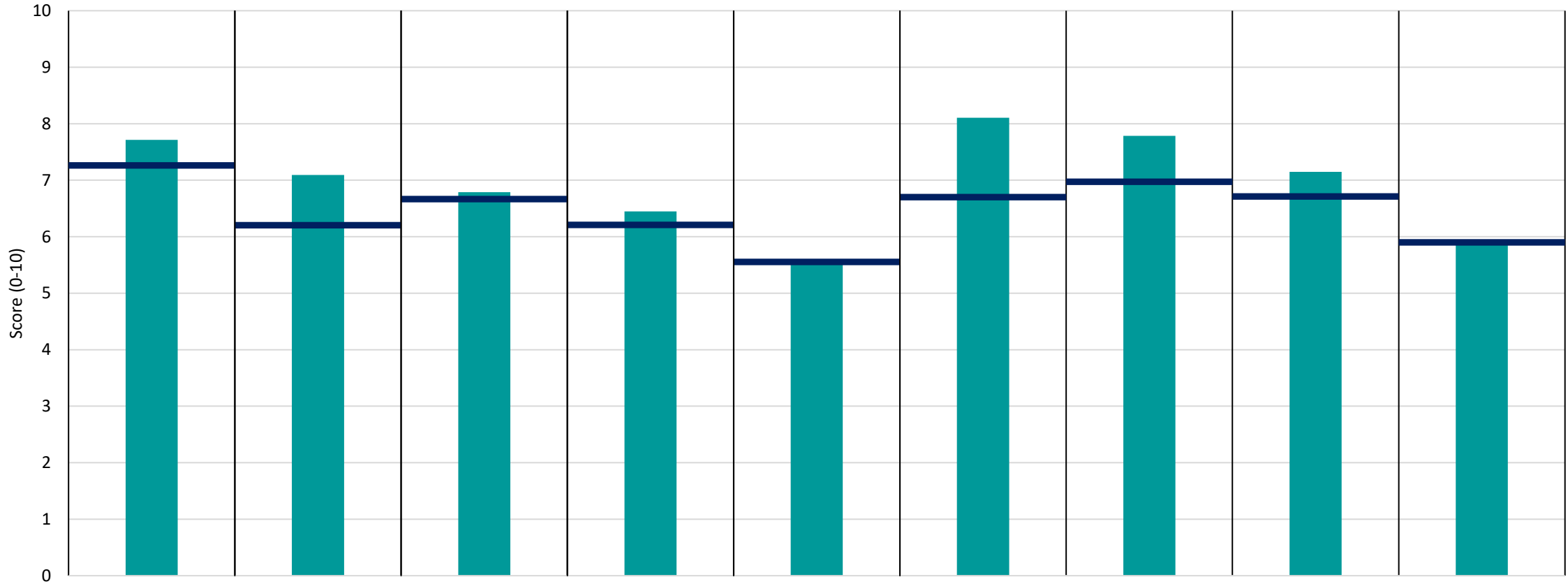
We are a team



Staff Engagement



Morale



Breakdown	7.72	7.09	6.79	6.45	5.58	8.11	7.78	7.15	5.91
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	11	11	11	11	10	11	11	11	11



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



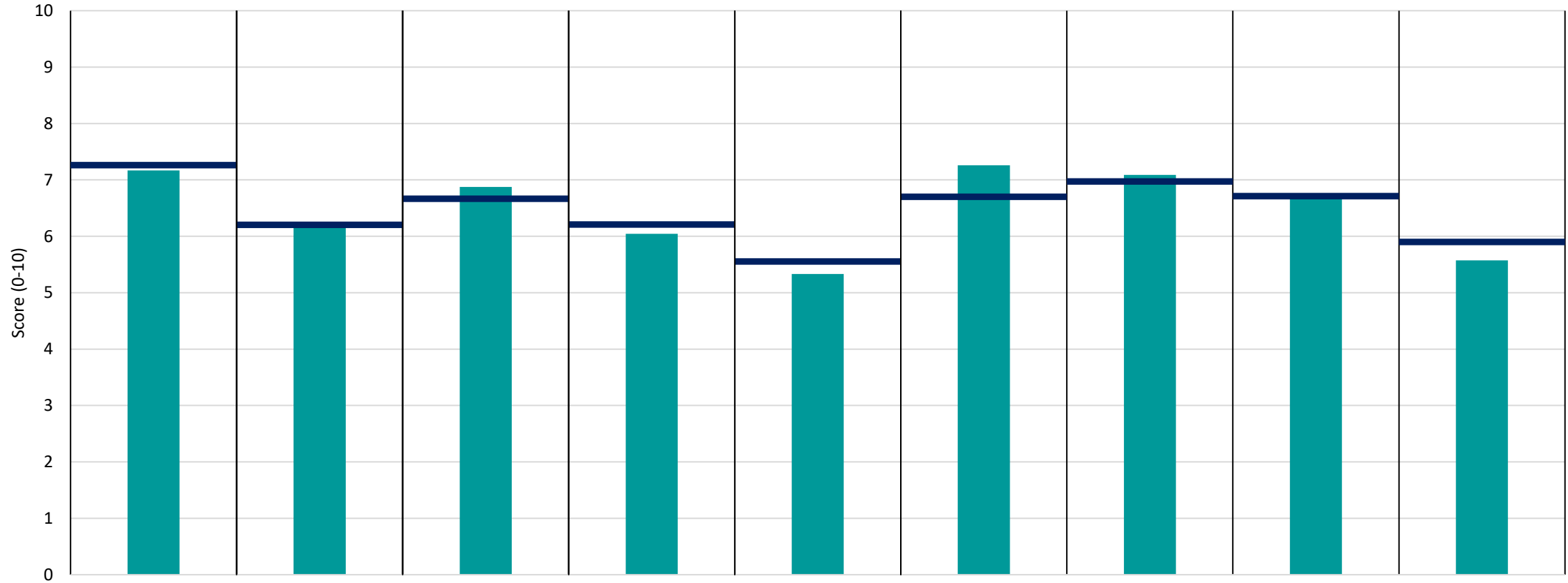
We are a team



Staff Engagement



Morale



Breakdown	7.17	6.19	6.87	6.04	5.33	7.26	7.09	6.70	5.57
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	62	62	62	62	60	62	62	62	62



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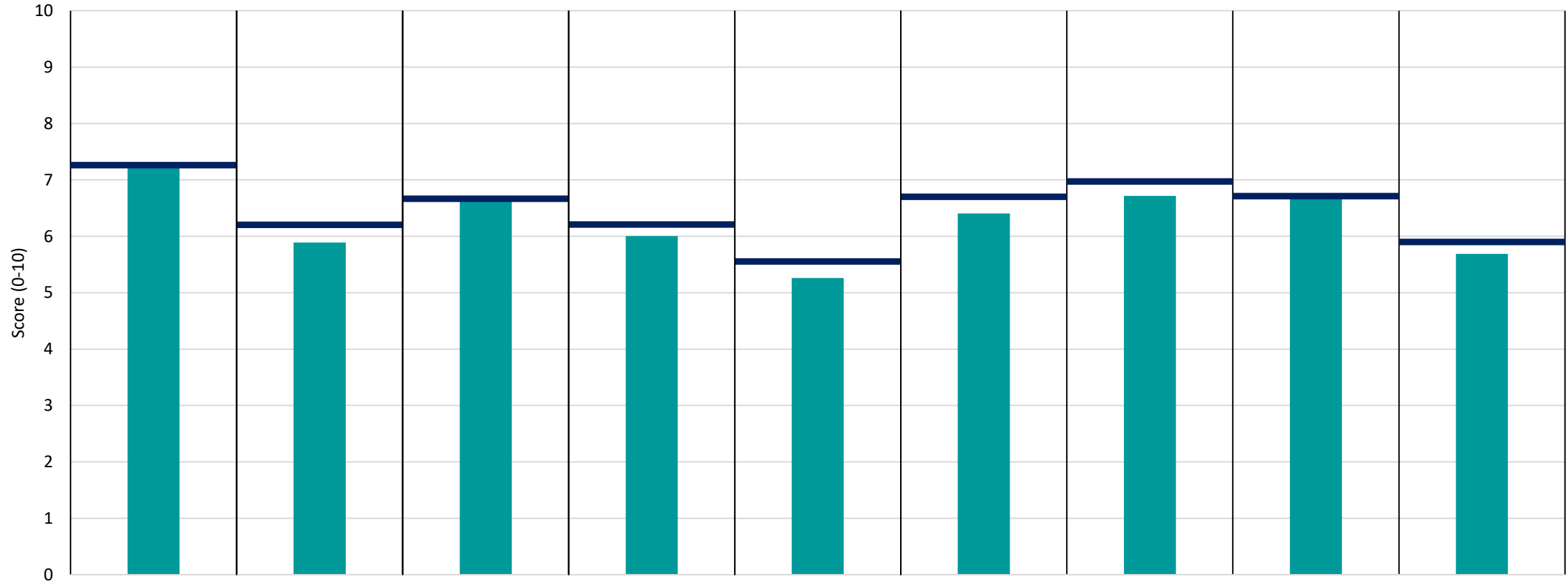
We are a team



Staff Engagement



Morale



Breakdown	7.25	5.89	6.64	6.01	5.26	6.41	6.72	6.66	5.69
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	205	205	203	200	192	205	205	205	205



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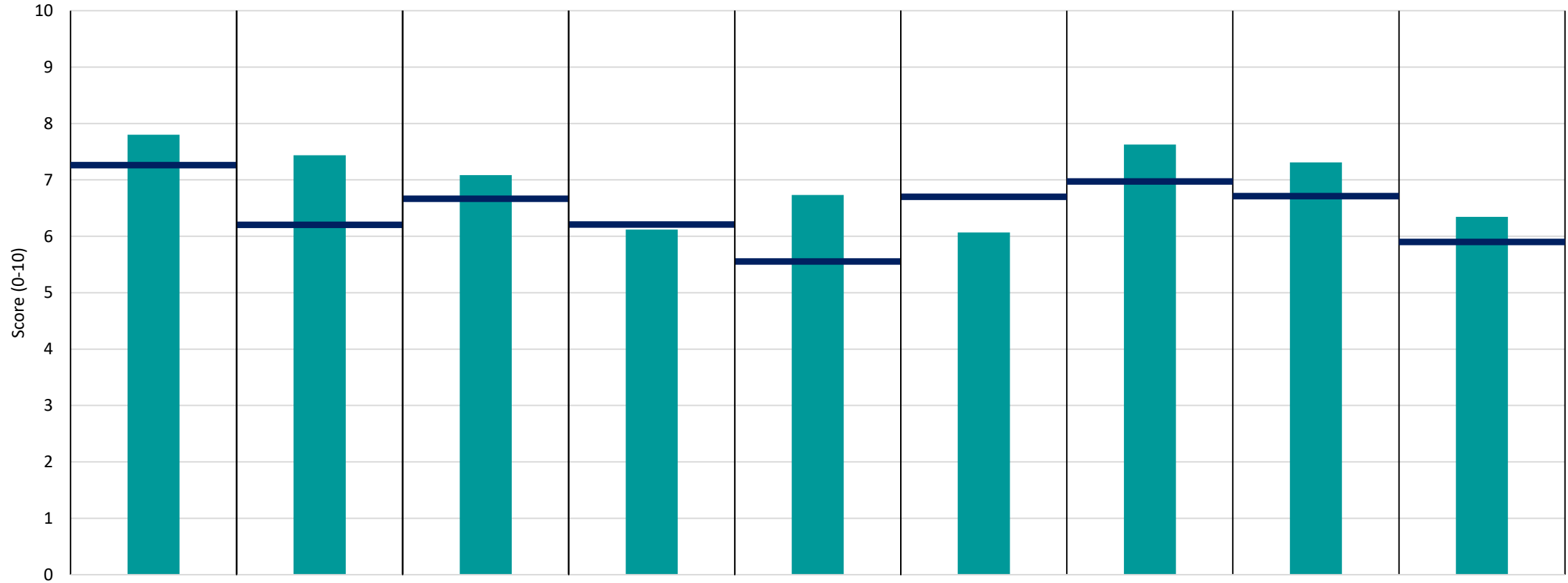
We are a team



Staff Engagement



Morale



Breakdown	7.80	7.44	7.08	6.12	6.73	6.07	7.63	7.31	6.35
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	16	16	16	16	15	16	16	16	16



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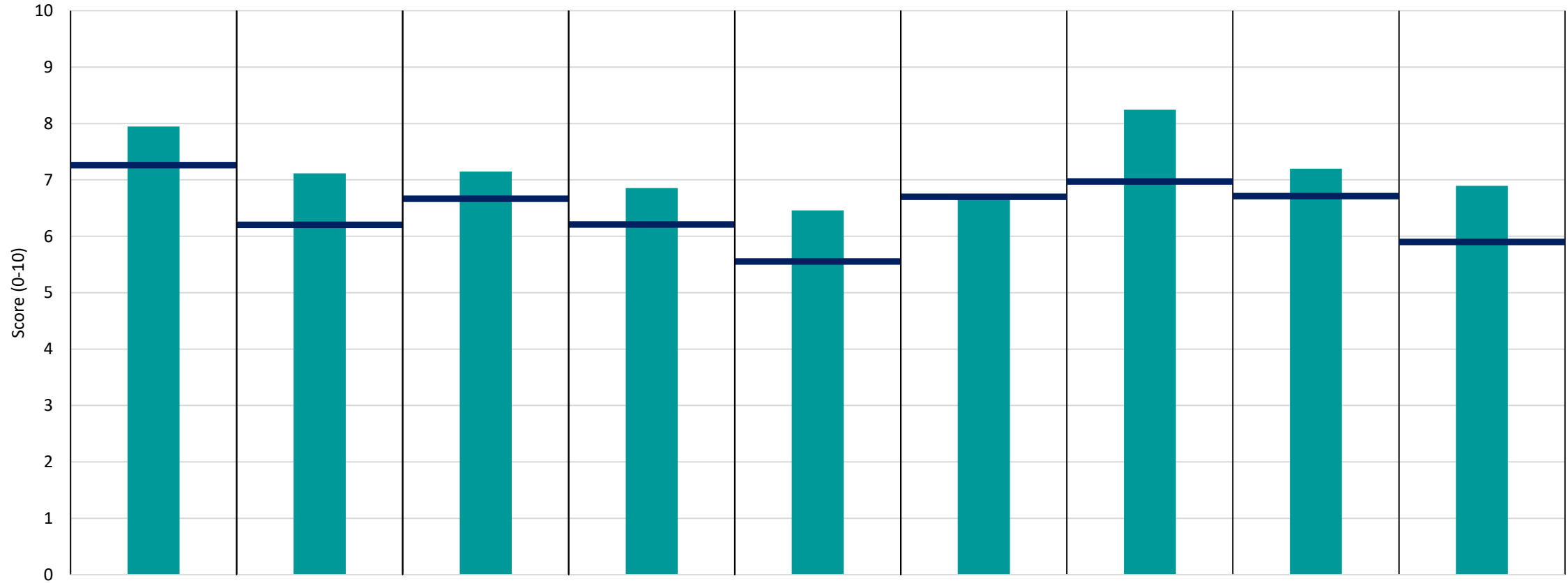
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Staff Engagement



Morale



Breakdown	7.95	7.12	7.15	6.85	6.46	6.73	8.25	7.20	6.90
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	13	13	13	13	13	13	13	13	13



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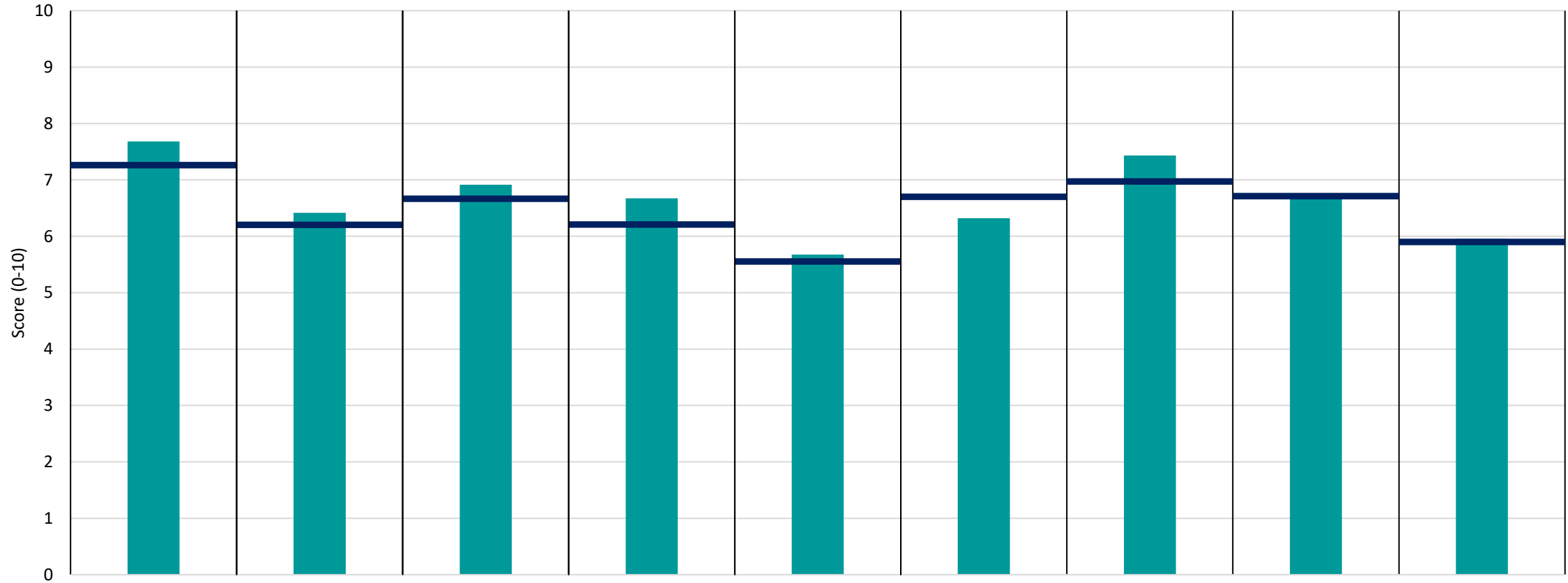
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Staff Engagement



Morale



Breakdown	7.68	6.42	6.92	6.67	5.67	6.32	7.43	6.68	5.95
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	24	24	24	24	21	24	24	24	24



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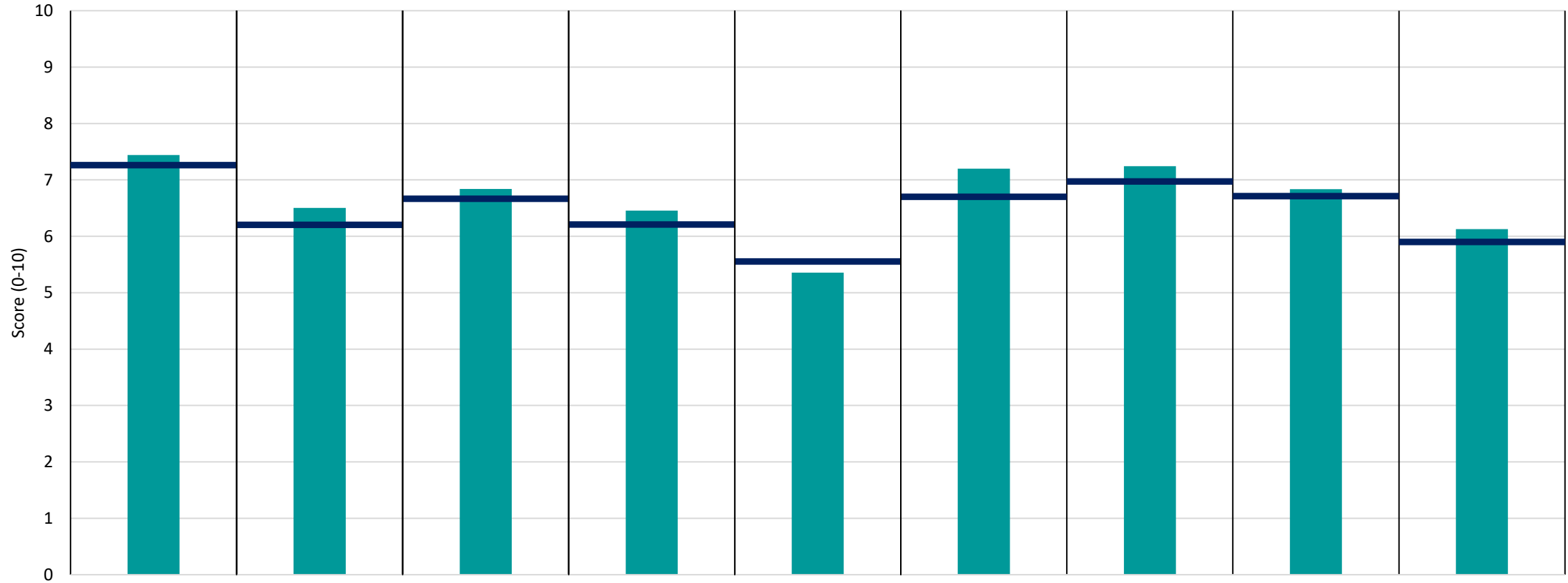
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Staff Engagement



Morale



Breakdown	7.44	6.50	6.84	6.46	5.36	7.20	7.24	6.83	6.13
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	57	57	57	57	56	57	57	57	57



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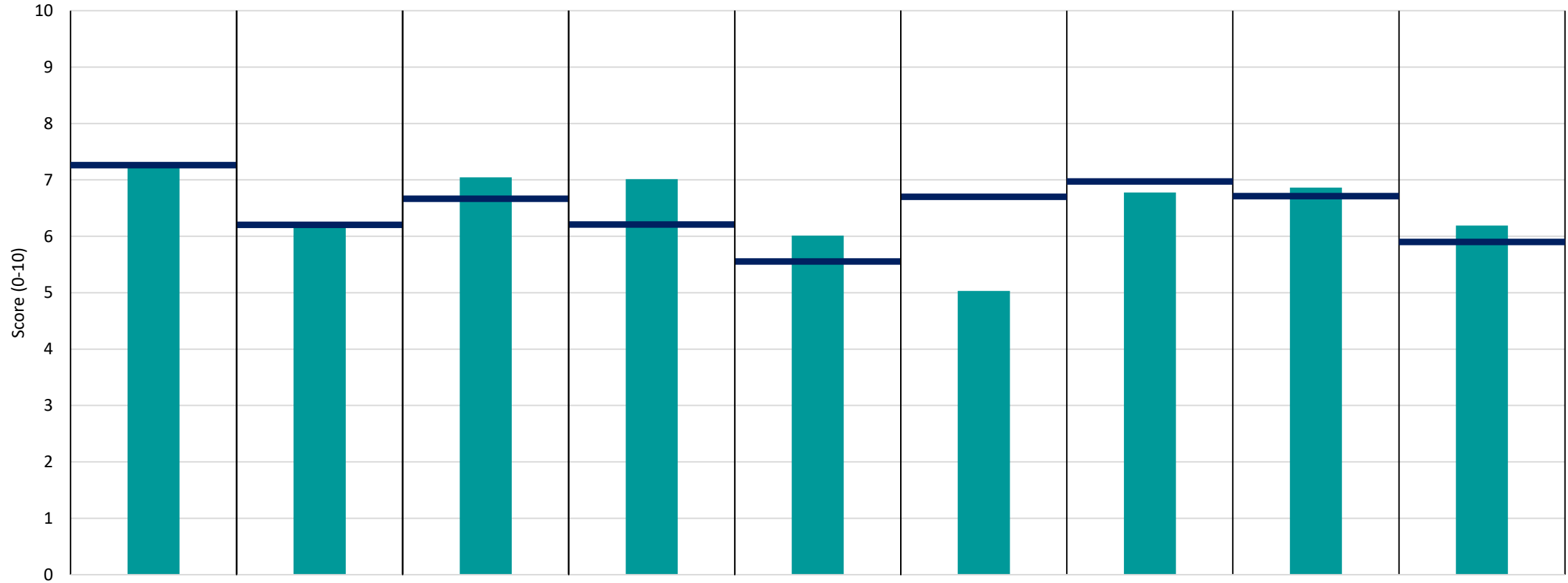
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Staff Engagement



Morale



Breakdown	7.26	6.23	7.05	7.02	6.01	5.03	6.78	6.87	6.19
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	28	28	28	28	26	28	28	28	28



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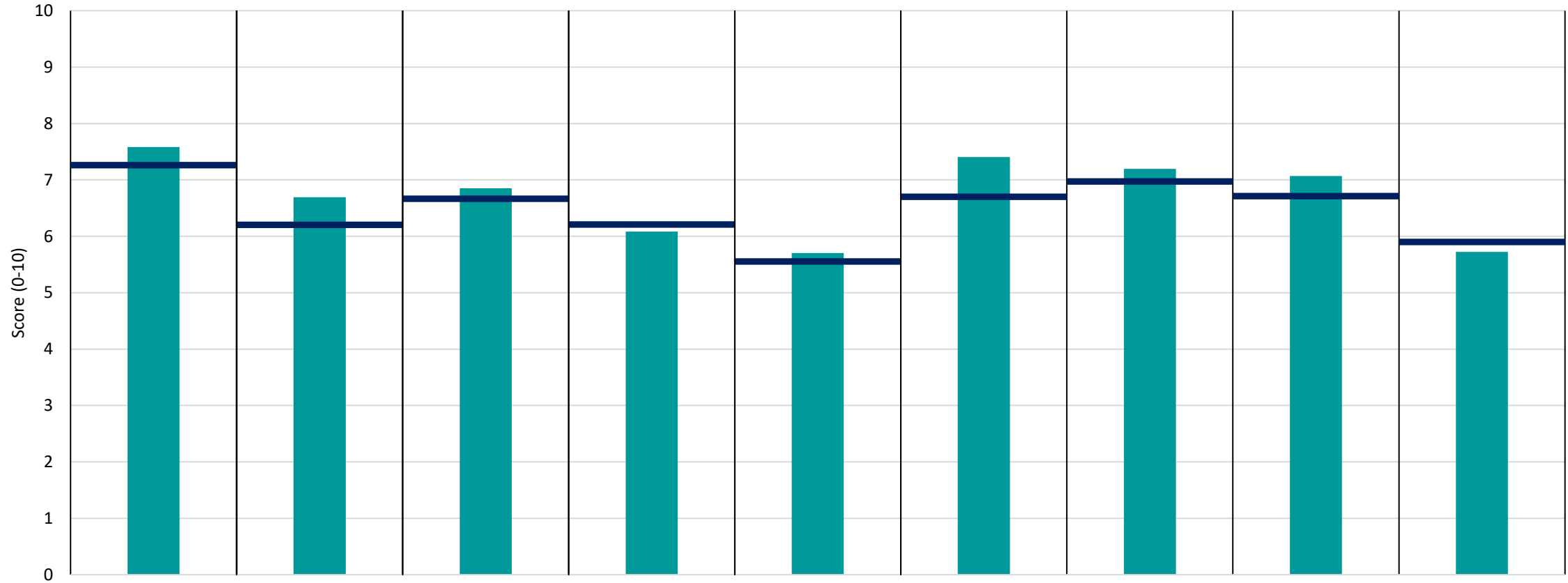
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Staff Engagement



Morale



Breakdown	7.58	6.69	6.85	6.08	5.70	7.41	7.20	7.07	5.72
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	18	18	18	18	15	18	18	18	18



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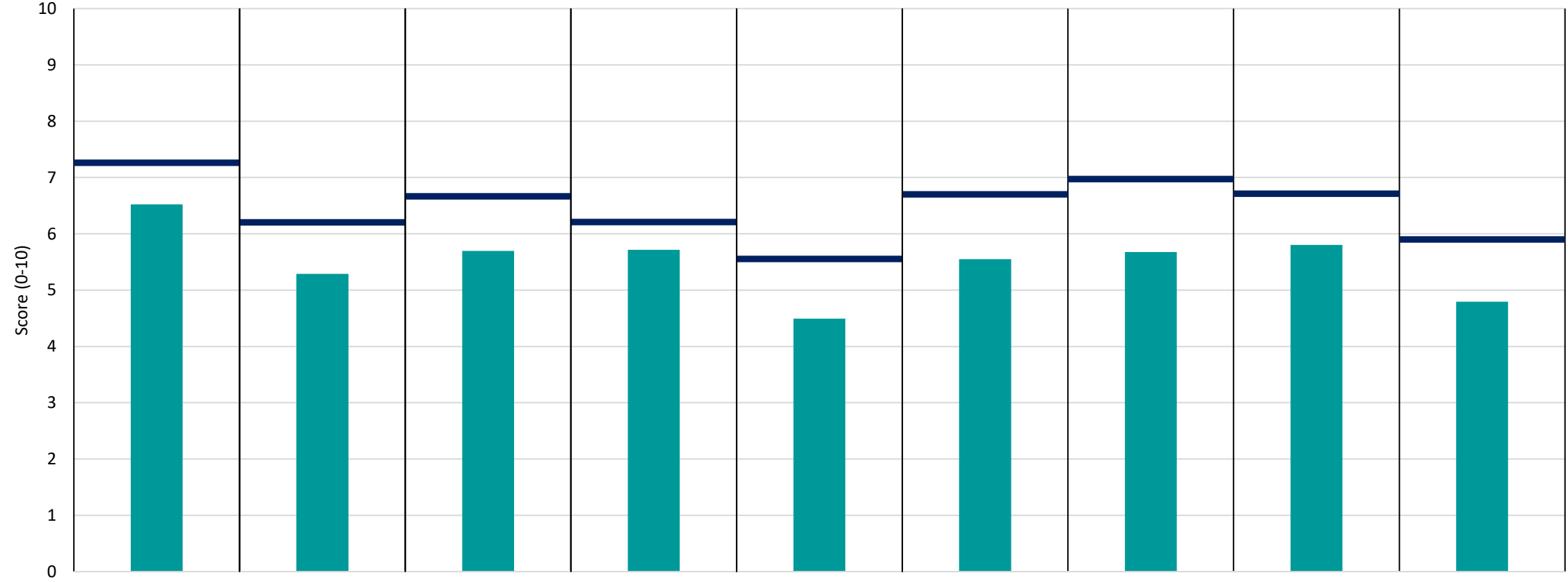
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Staff Engagement



Morale



Breakdown	6.52	5.29	5.69	5.72	4.50	5.55	5.68	5.80	4.79
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	19	19	19	19	17	19	18	19	19



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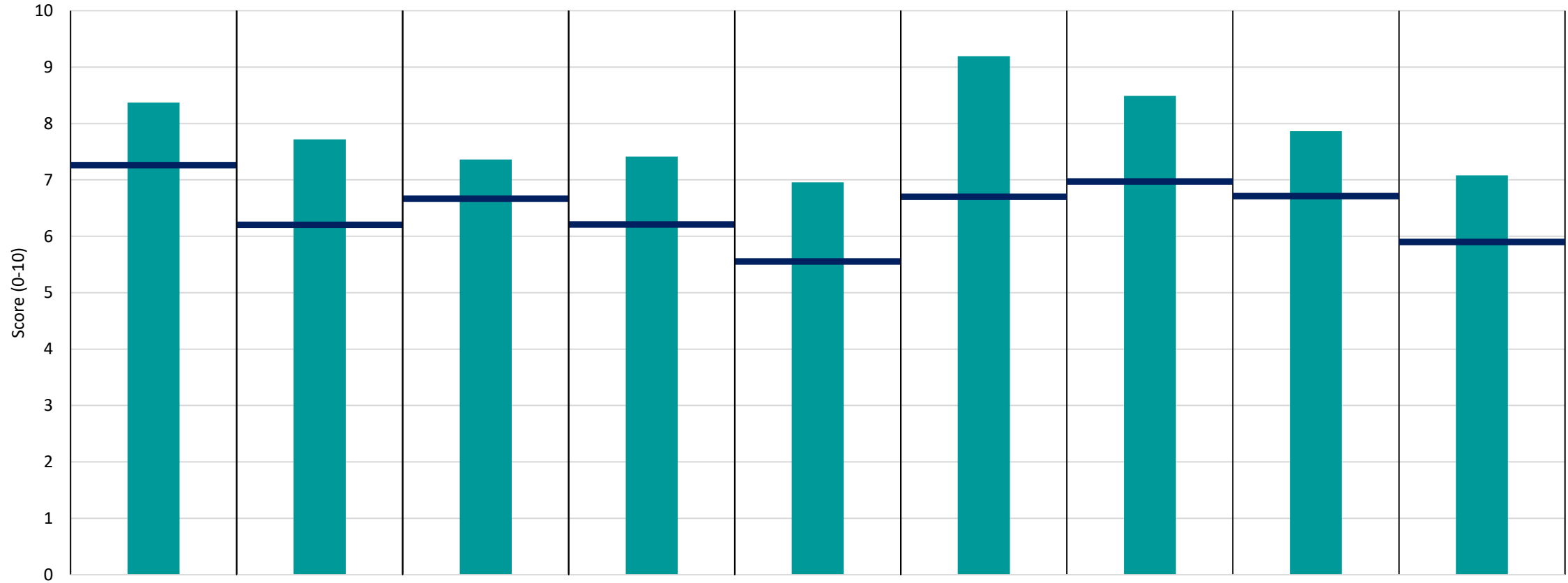
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Staff Engagement



Morale



Breakdown	8.37	7.72	7.36	7.42	6.96	9.19	8.49	7.86	7.08
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	16	16	16	16	16	16	16	16	16



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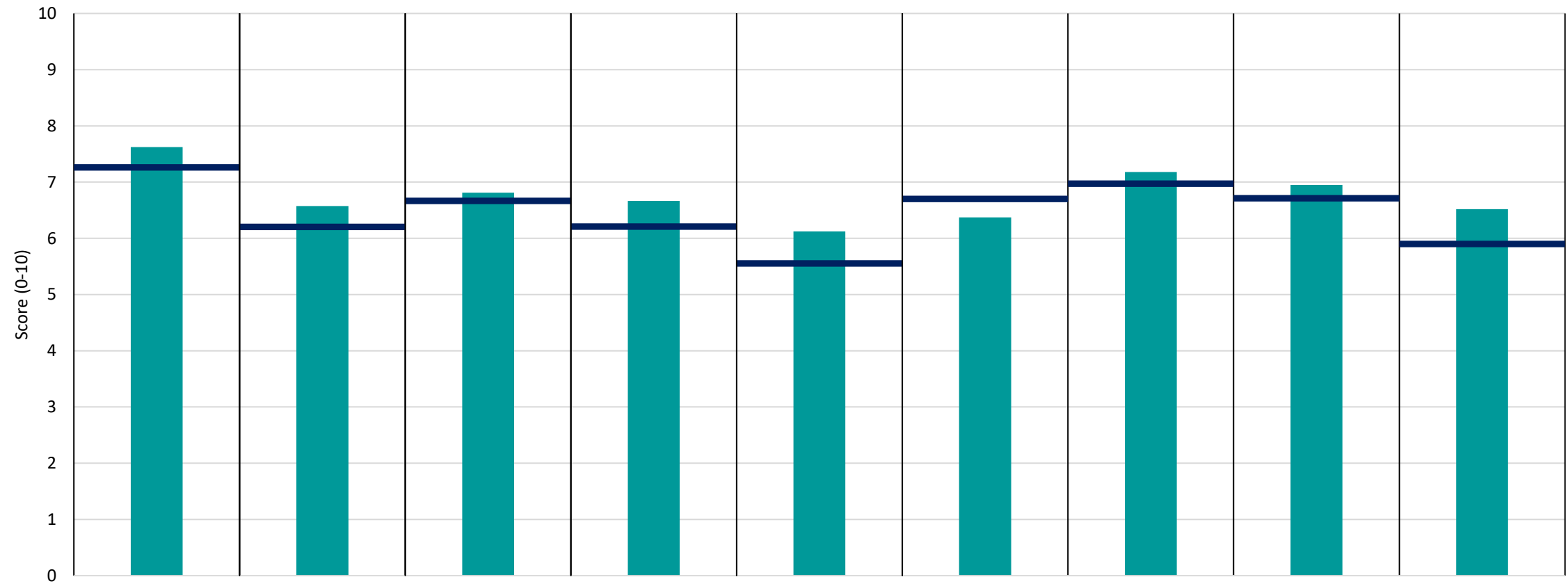
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Staff Engagement



Morale



Breakdown	7.62	6.57	6.81	6.67	6.12	6.37	7.18	6.95	6.52
Your org	7.26	6.20	6.67	6.21	5.55	6.70	6.97	6.71	5.90
Responses	141	140	138	138	134	139	141	141	140