



Birmingham Community Healthcare NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Birmingham Community Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Birmingham Community Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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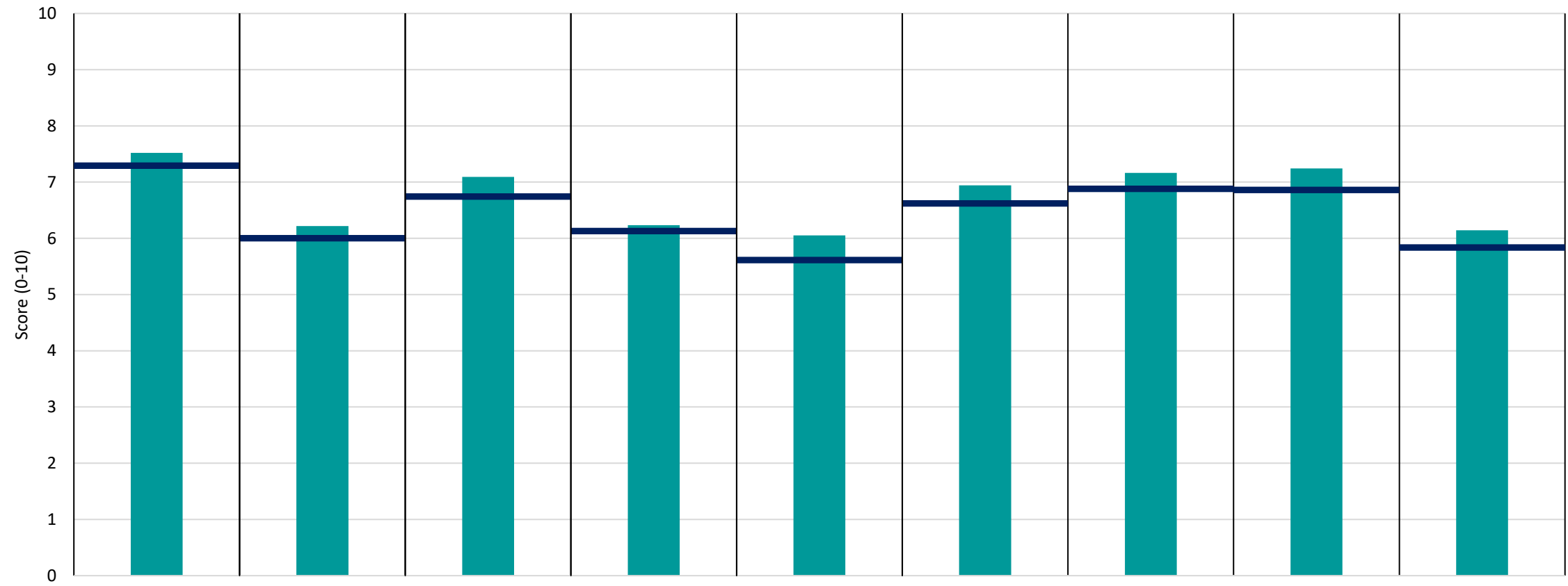
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Staff Engagement



Morale



Breakdown	7.52	6.22	7.09	6.23	6.05	6.94	7.16	7.24	6.14
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	778	778	757	761	720	774	777	779	778



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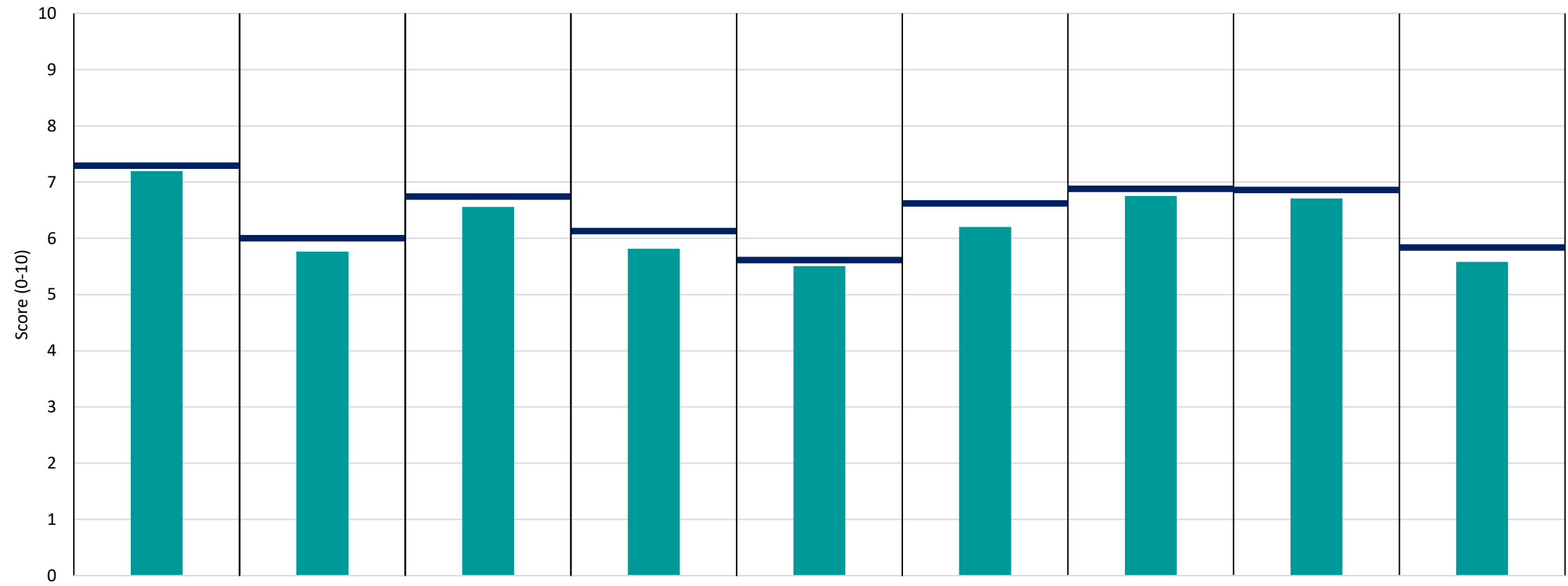
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Staff Engagement



Morale



Breakdown	7.20	5.76	6.56	5.81	5.51	6.20	6.75	6.71	5.58
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	632	632	623	628	585	625	629	633	633



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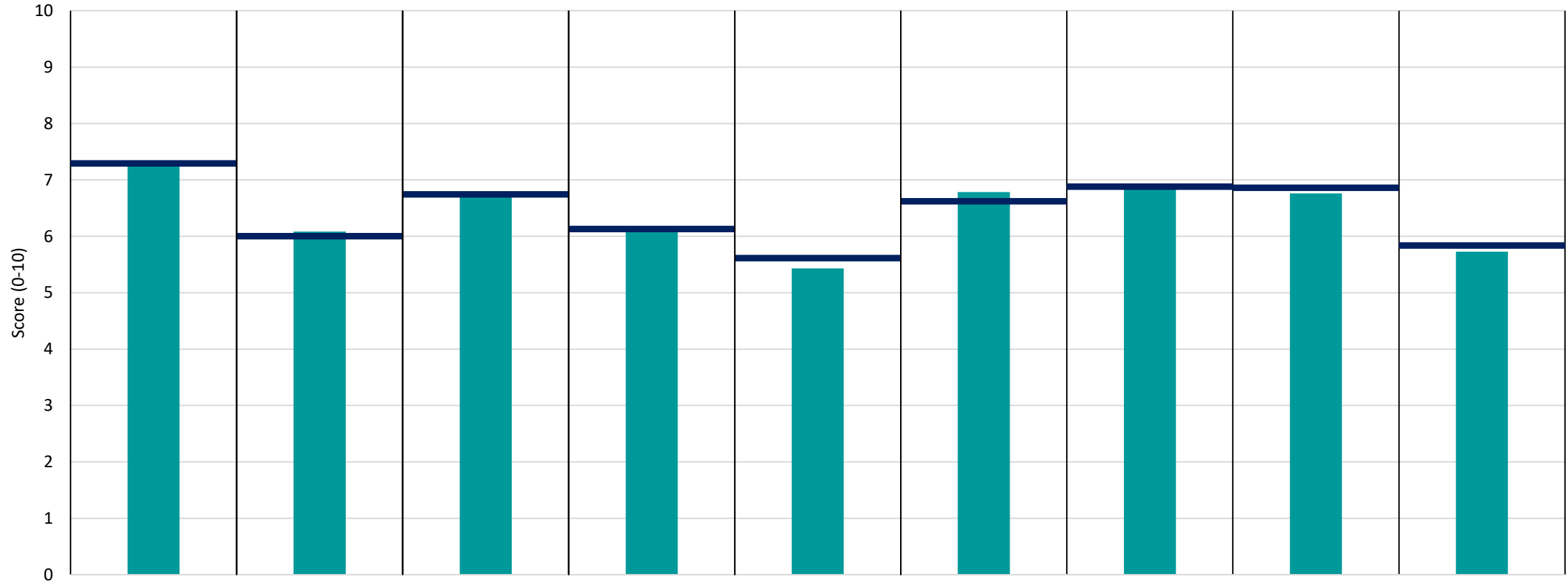
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Staff Engagement



Morale



Breakdown	7.33	6.08	6.77	6.07	5.43	6.79	6.90	6.76	5.73
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	791	790	782	789	752	786	789	791	791



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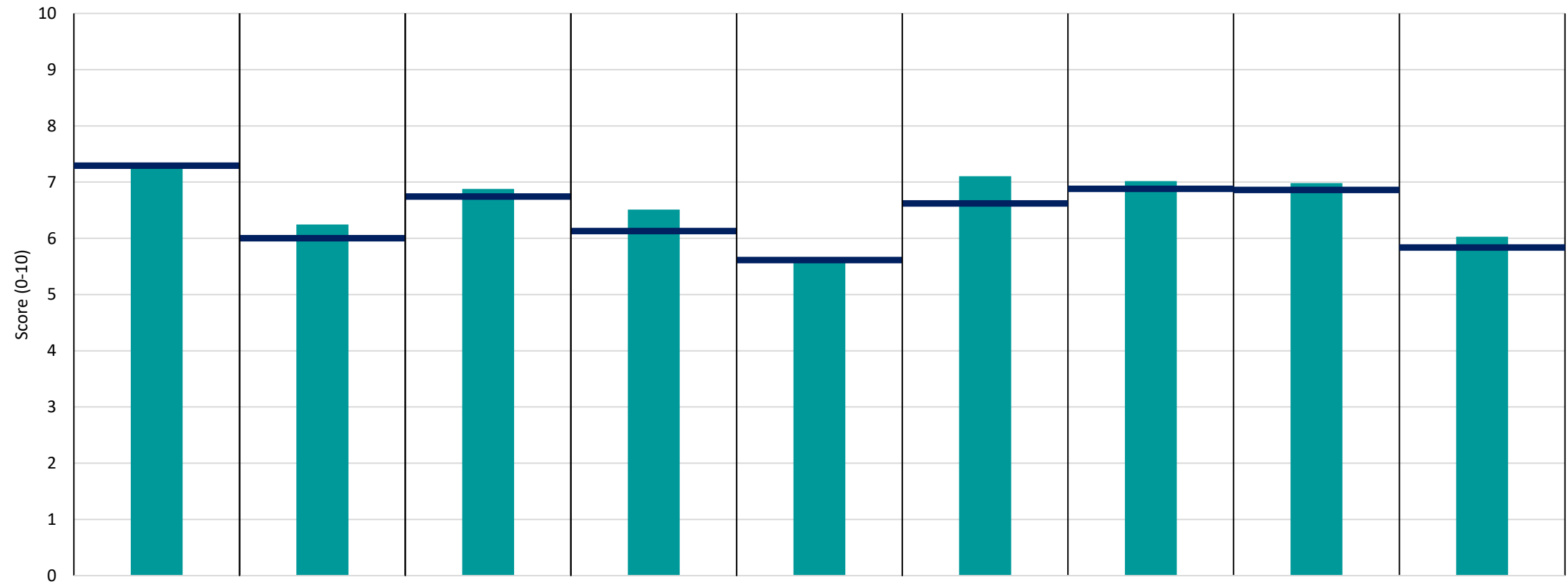
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Morale



Breakdown	7.33	6.25	6.88	6.51	5.58	7.10	7.02	6.98	6.03
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	506	505	497	502	484	503	504	506	506



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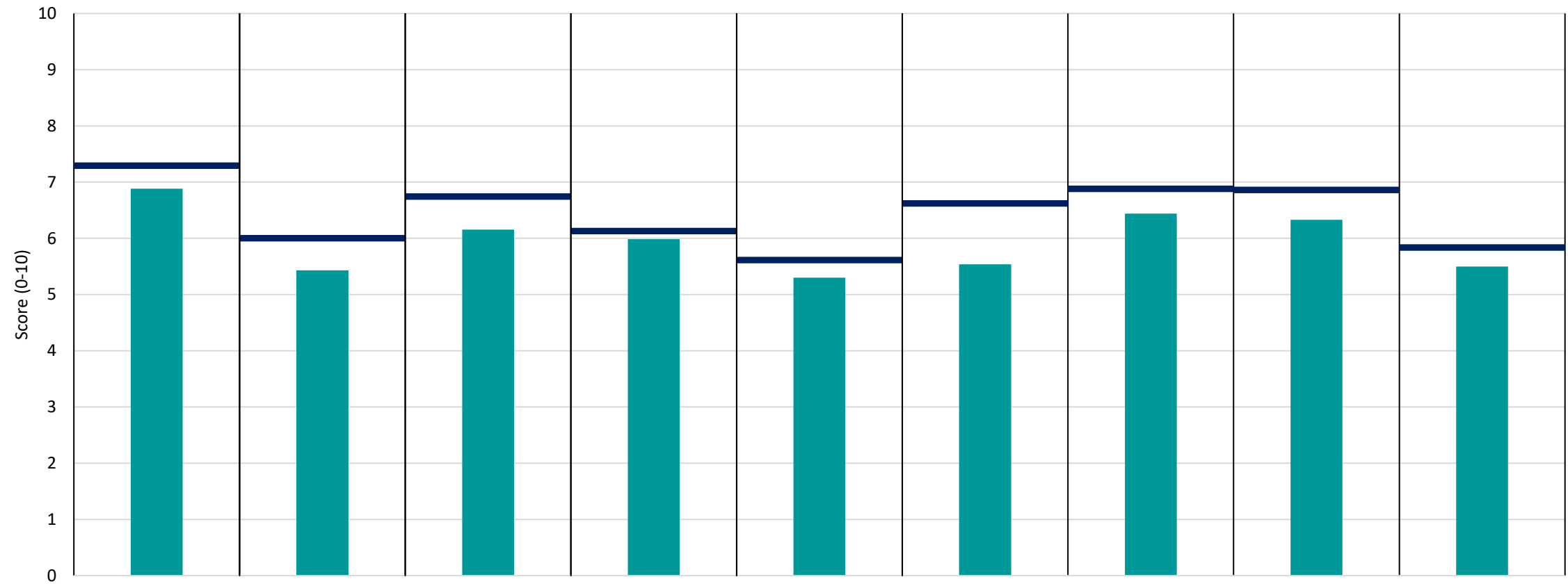
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Breakdown	6.88	5.43	6.15	5.98	5.30	5.54	6.44	6.33	5.50
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	359	360	355	359	344	360	360	360	360



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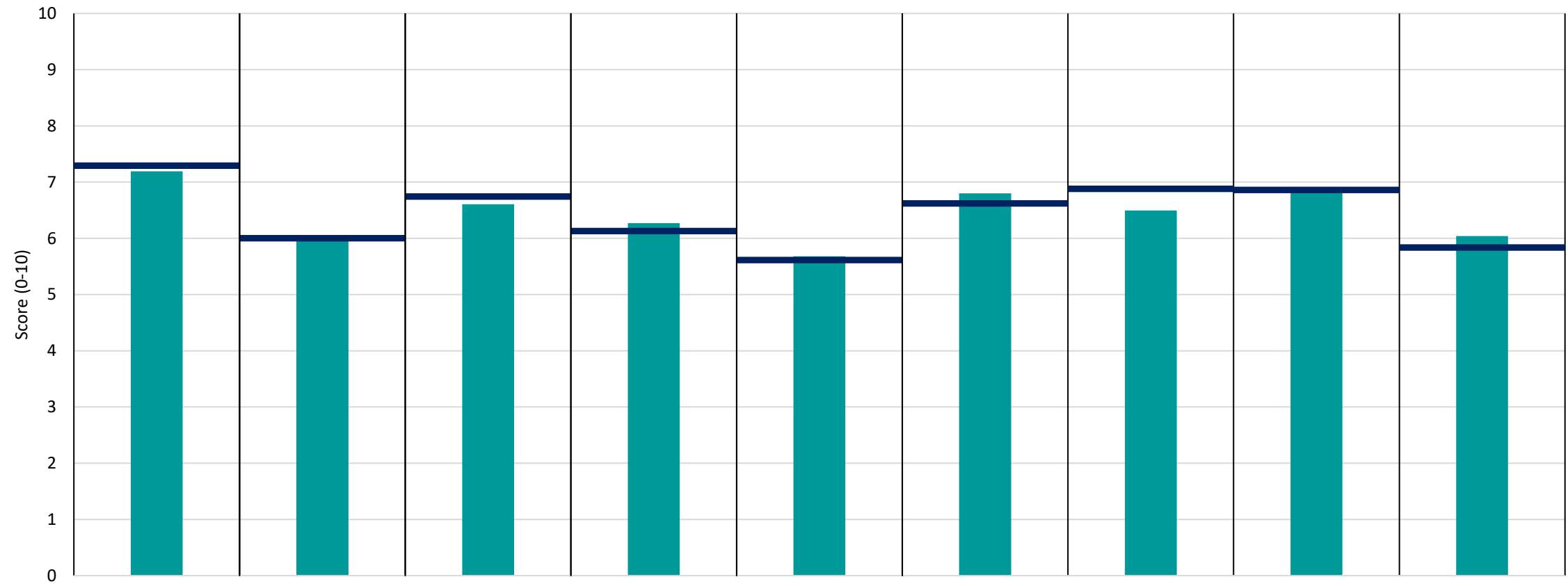
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Morale



Breakdown	7.19	6.02	6.60	6.27	5.68	6.80	6.50	6.90	6.04
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	168	166	166	166	154	164	166	168	168

Breakdowns 2

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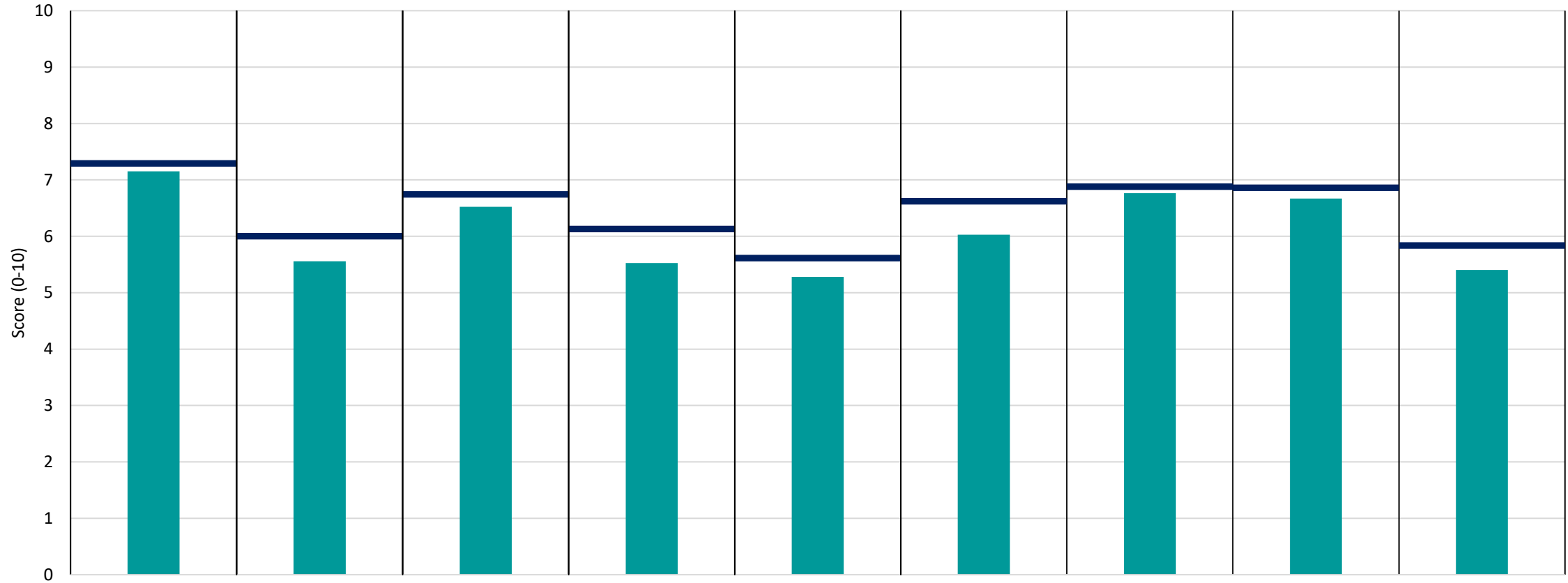
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Morale



Breakdown	7.15	5.56	6.52	5.52	5.28	6.03	6.77	6.67	5.41
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	290	290	285	286	252	286	289	290	290



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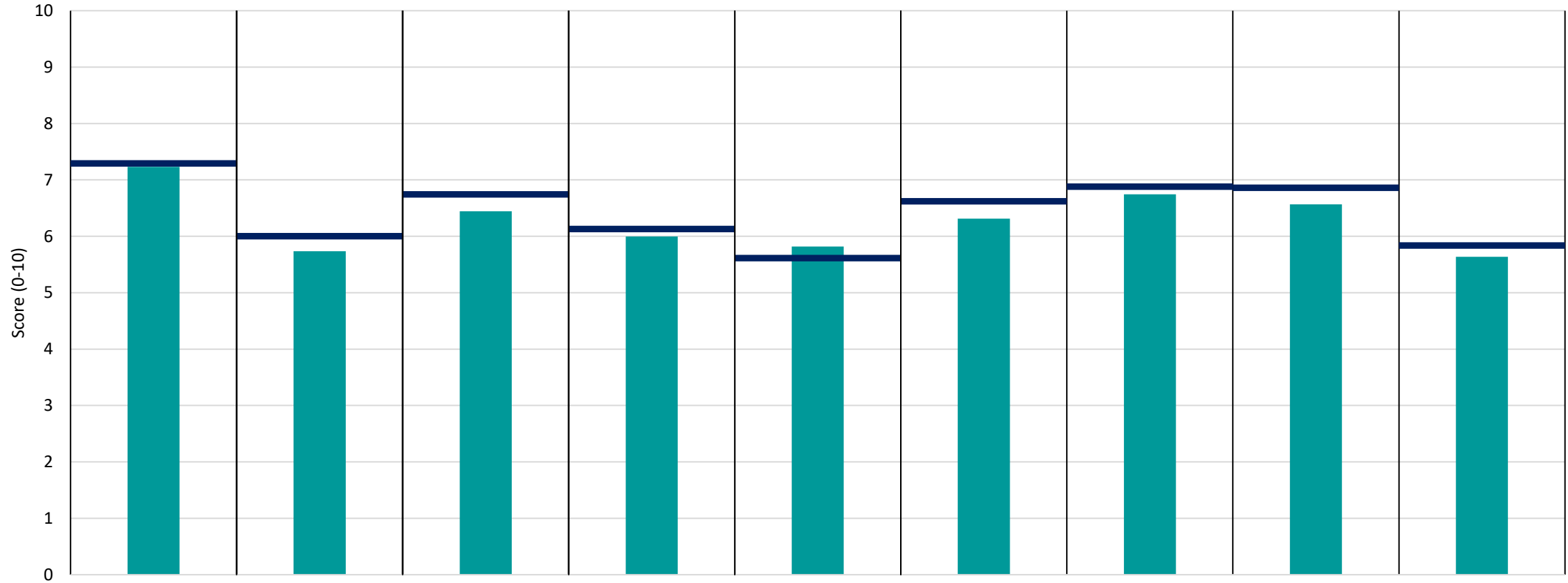
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Morale



Breakdown	7.23	5.74	6.44	5.99	5.82	6.31	6.75	6.56	5.64
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	169	168	166	169	163	165	167	169	169



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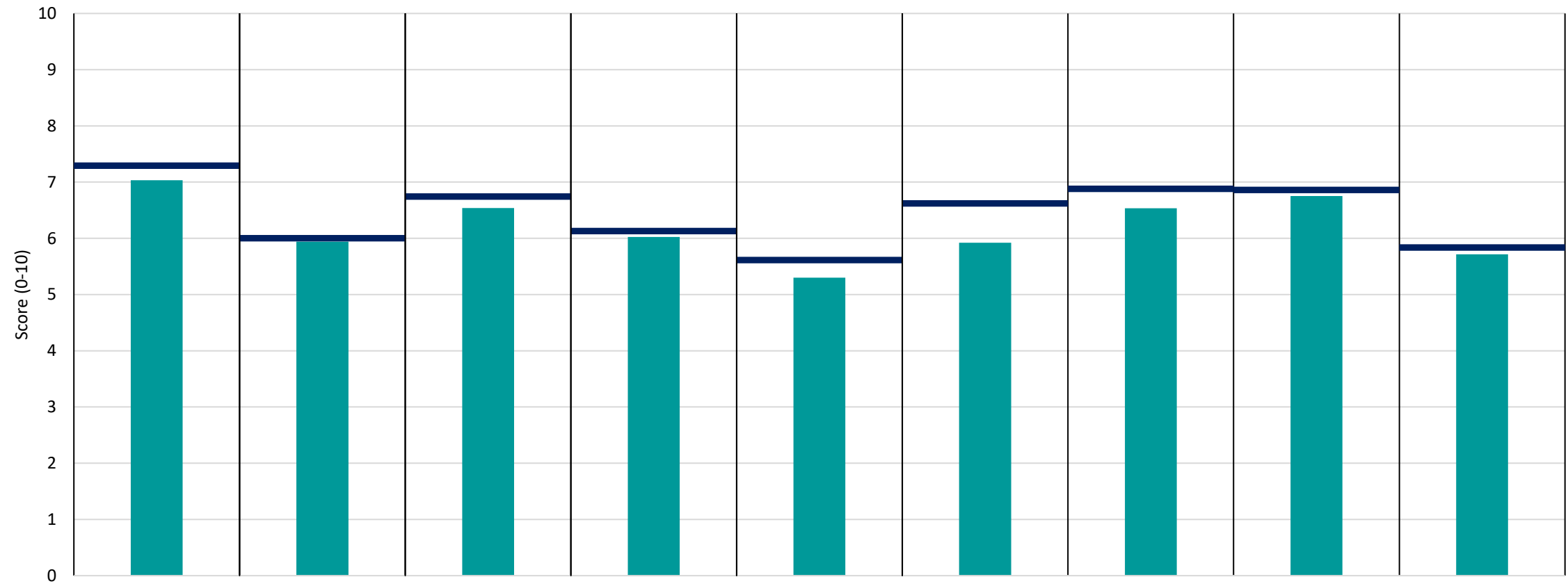
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Breakdown	7.03	5.94	6.54	6.03	5.30	5.92	6.53	6.75	5.71
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	100	100	99	100	97	100	100	100	100



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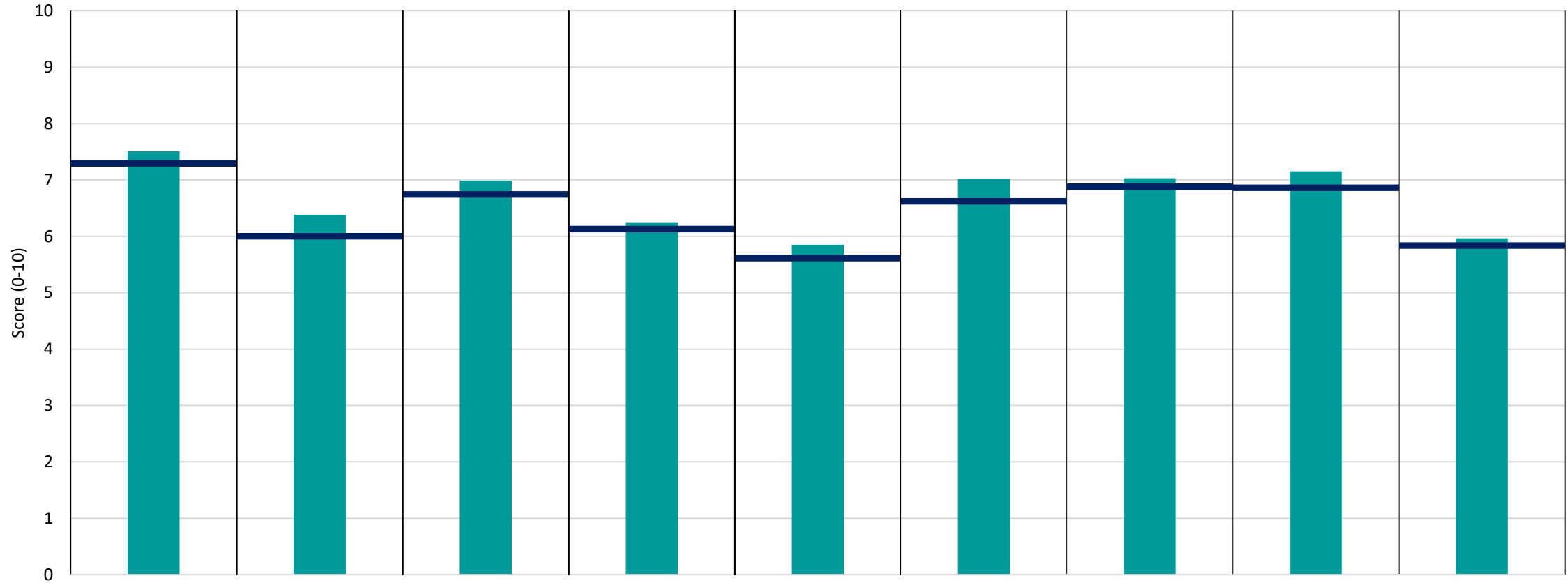
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Breakdown	7.51	6.38	6.98	6.24	5.85	7.02	7.03	7.15	5.97
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	73	74	73	73	73	74	73	74	74



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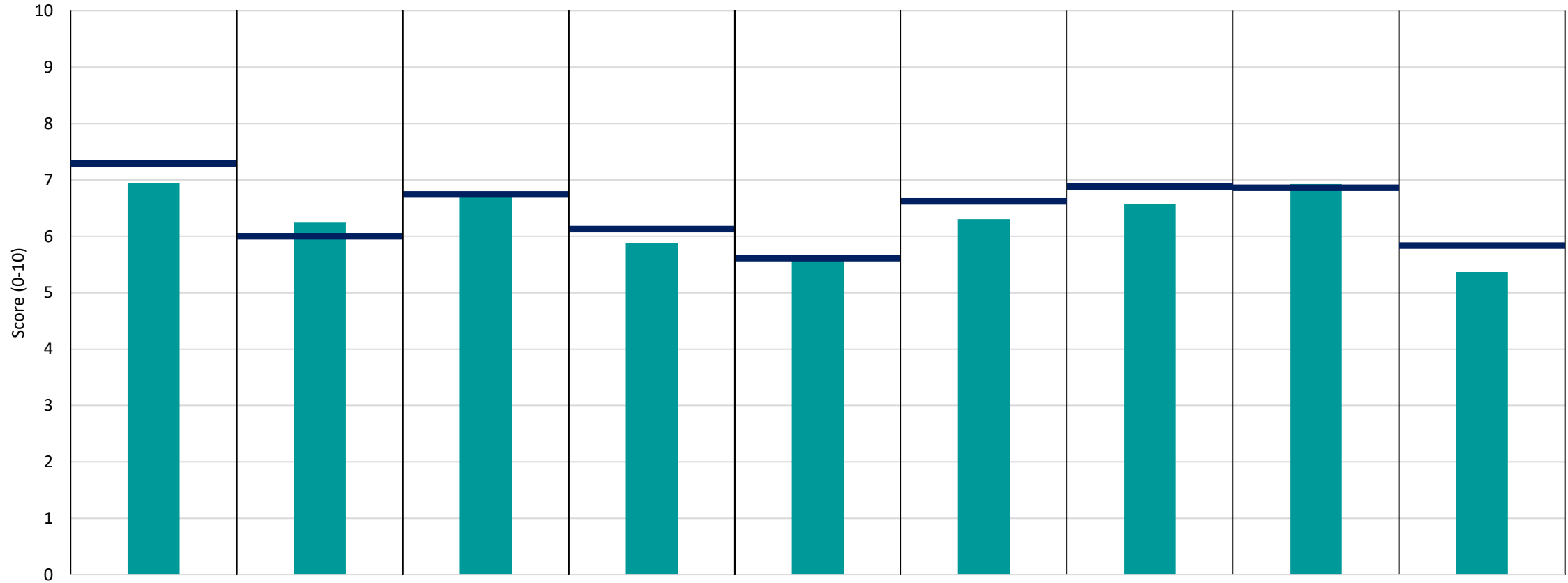
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Breakdown	6.95	6.24	6.77	5.88	5.64	6.30	6.58	6.93	5.37
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	31	31	31	31	30	31	30	31	31



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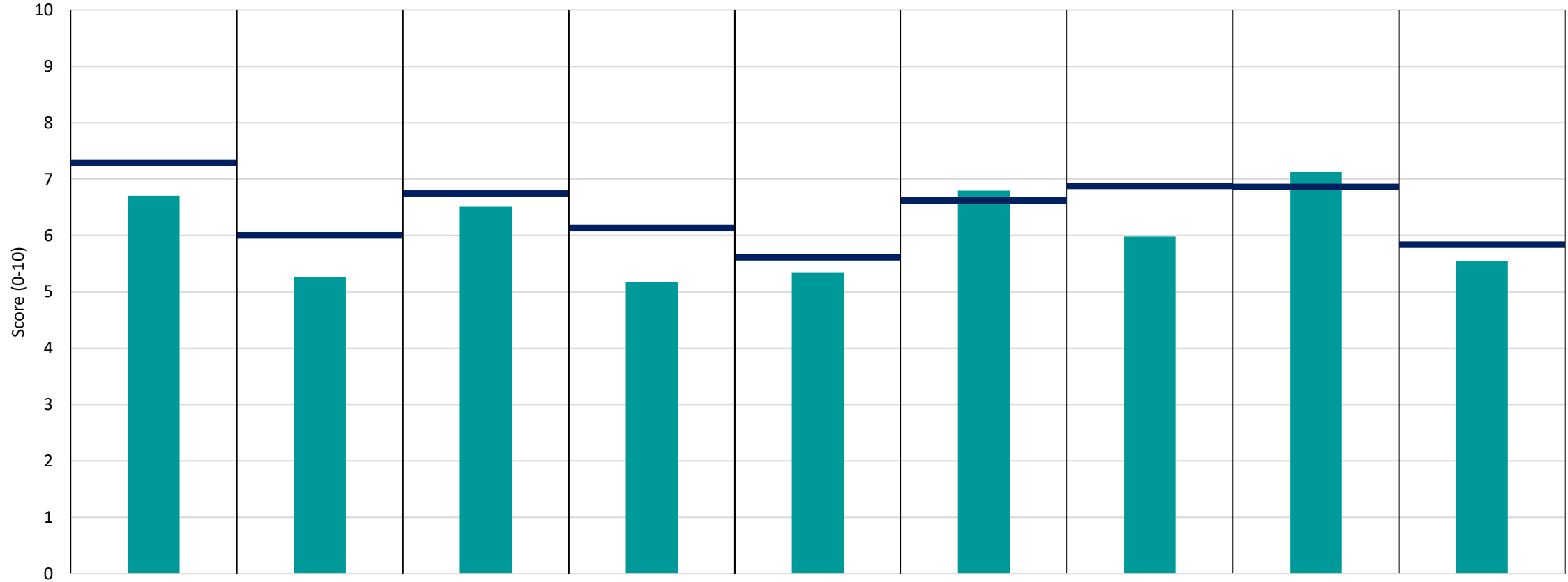
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Breakdown	6.70	5.27	6.51	5.17	5.35	6.79	5.98	7.12	5.54
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	14	13	14	14	14	13	14	14	14



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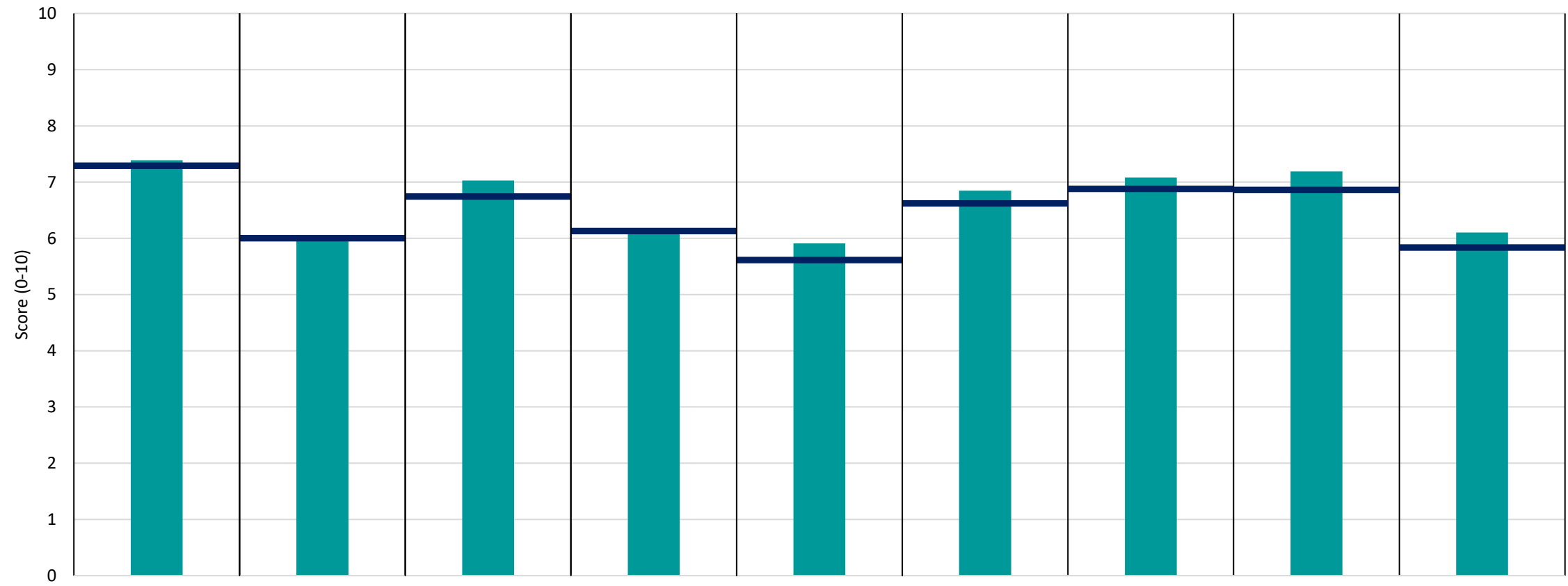
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Breakdown	7.39	5.99	7.03	6.11	5.91	6.85	7.08	7.19	6.11
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	381	382	365	364	334	379	381	382	381



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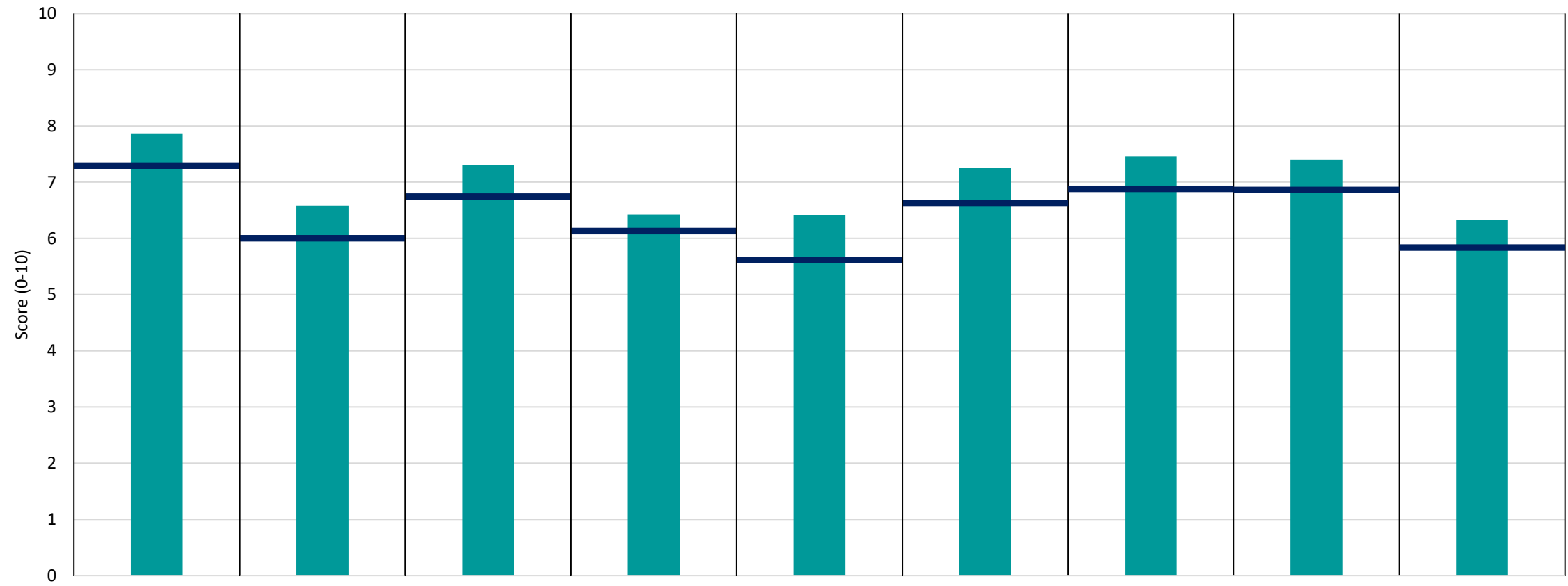
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Breakdown	7.85	6.58	7.31	6.42	6.41	7.26	7.45	7.40	6.33
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	233	233	230	233	224	233	233	233	233



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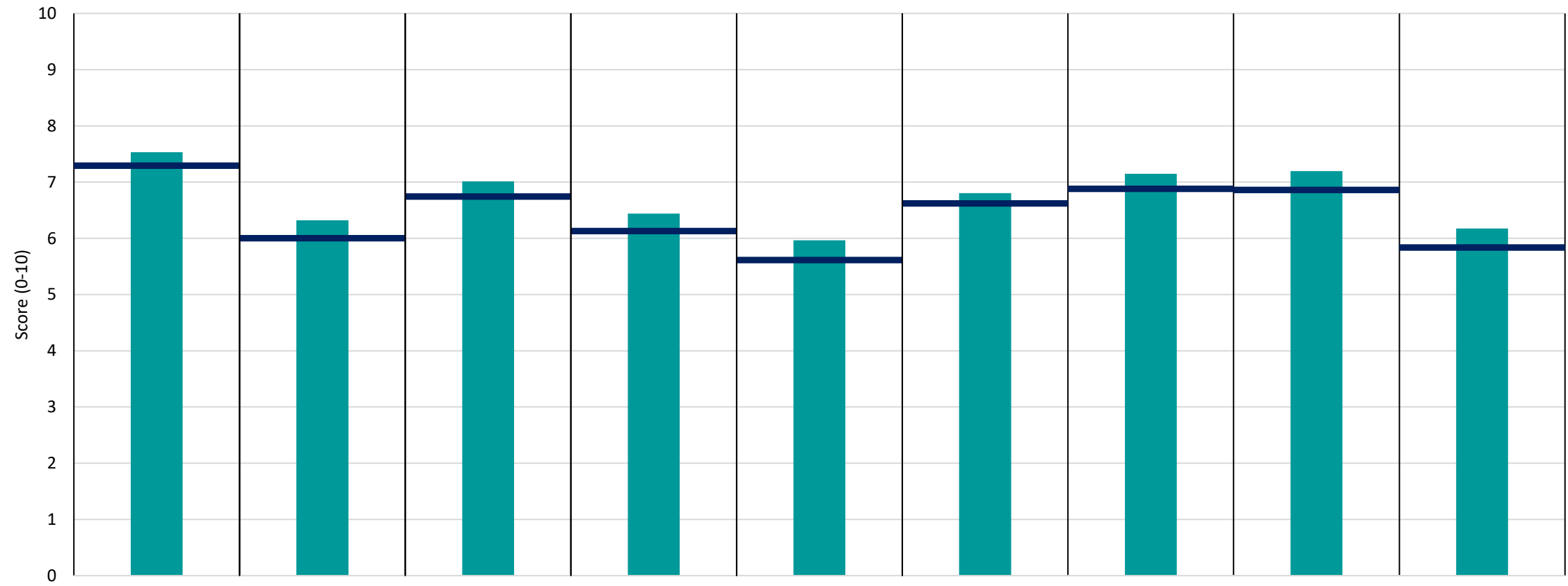
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Breakdown	7.53	6.32	7.02	6.44	5.97	6.80	7.15	7.20	6.18
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	119	119	117	119	118	118	119	119	119



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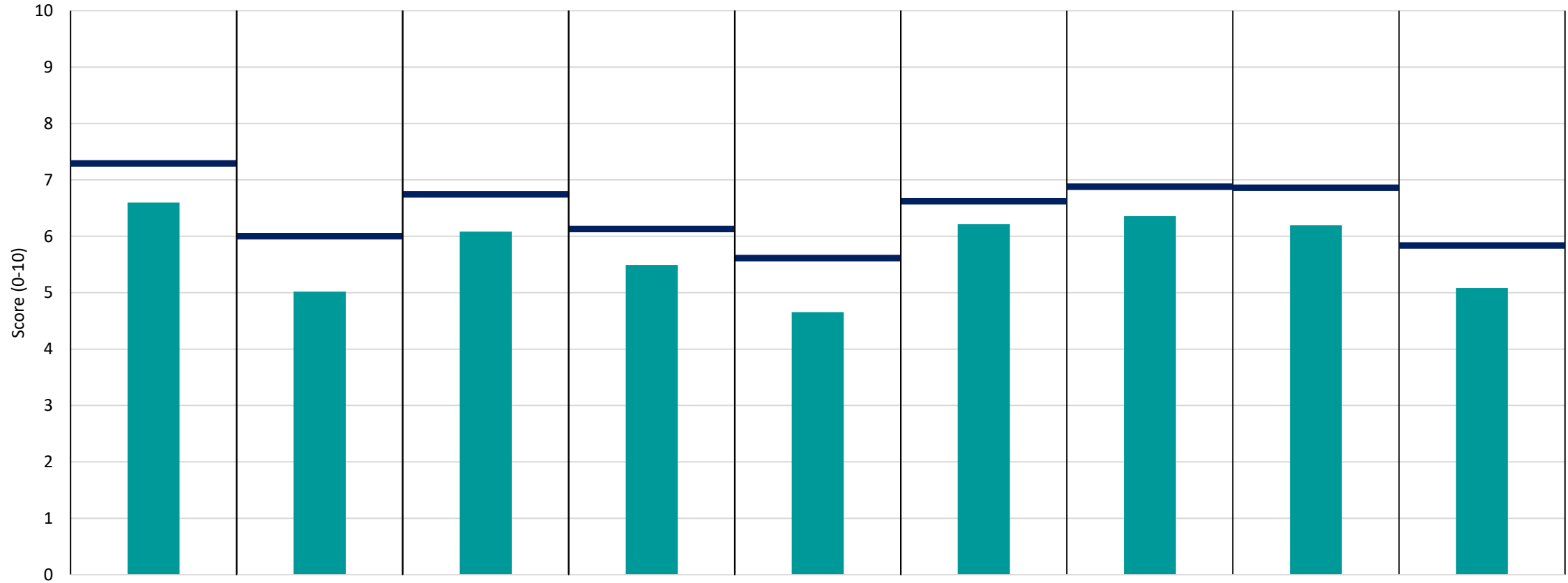
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Breakdown	6.60	5.02	6.08	5.49	4.65	6.22	6.36	6.19	5.08
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	158	158	157	158	153	157	158	158	158



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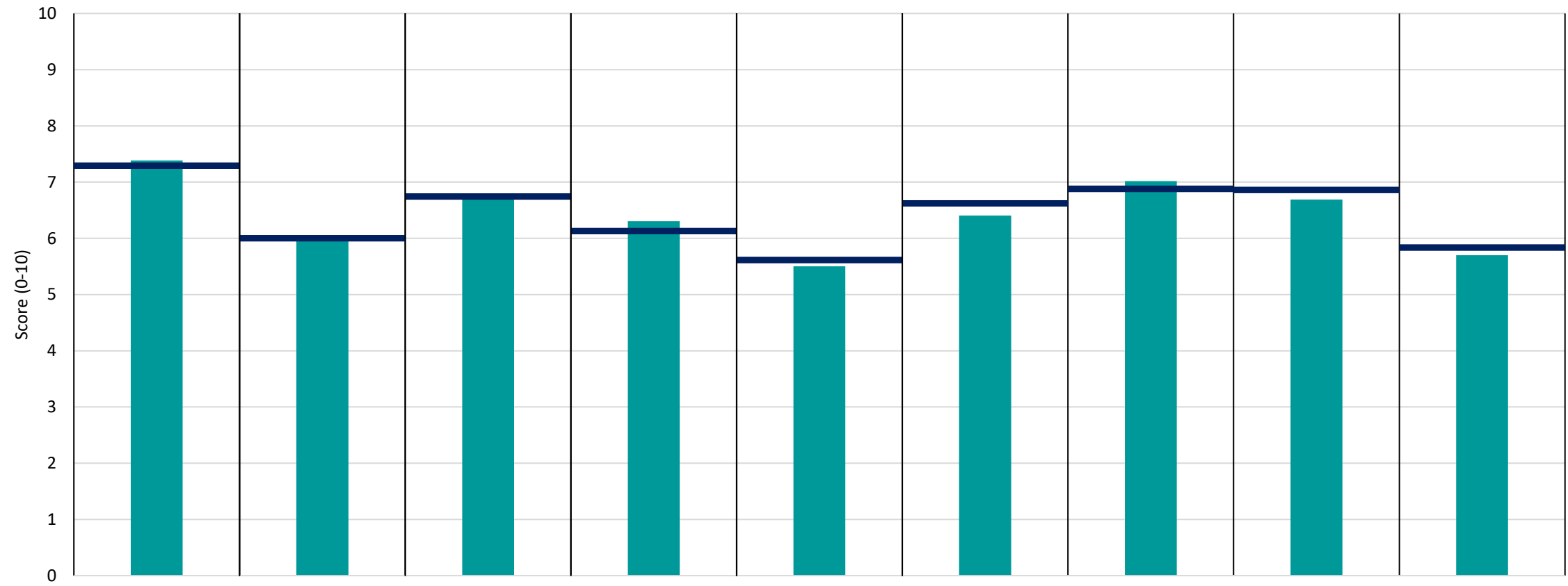
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Breakdown	7.38	6.03	6.71	6.30	5.50	6.41	7.02	6.69	5.70
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	99	99	98	97	97	99	99	99	99



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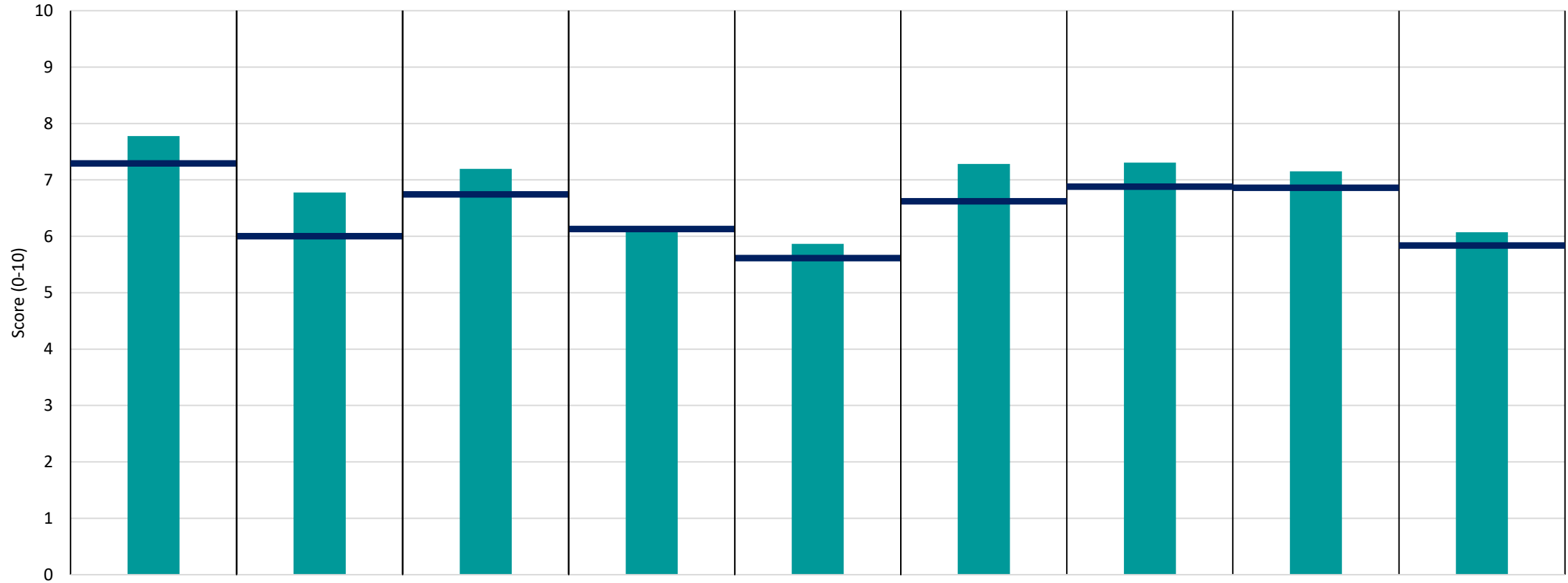
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Breakdown	7.78	6.78	7.20	6.17	5.87	7.28	7.31	7.15	6.07
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	257	257	256	257	245	256	255	257	257



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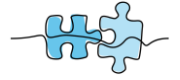
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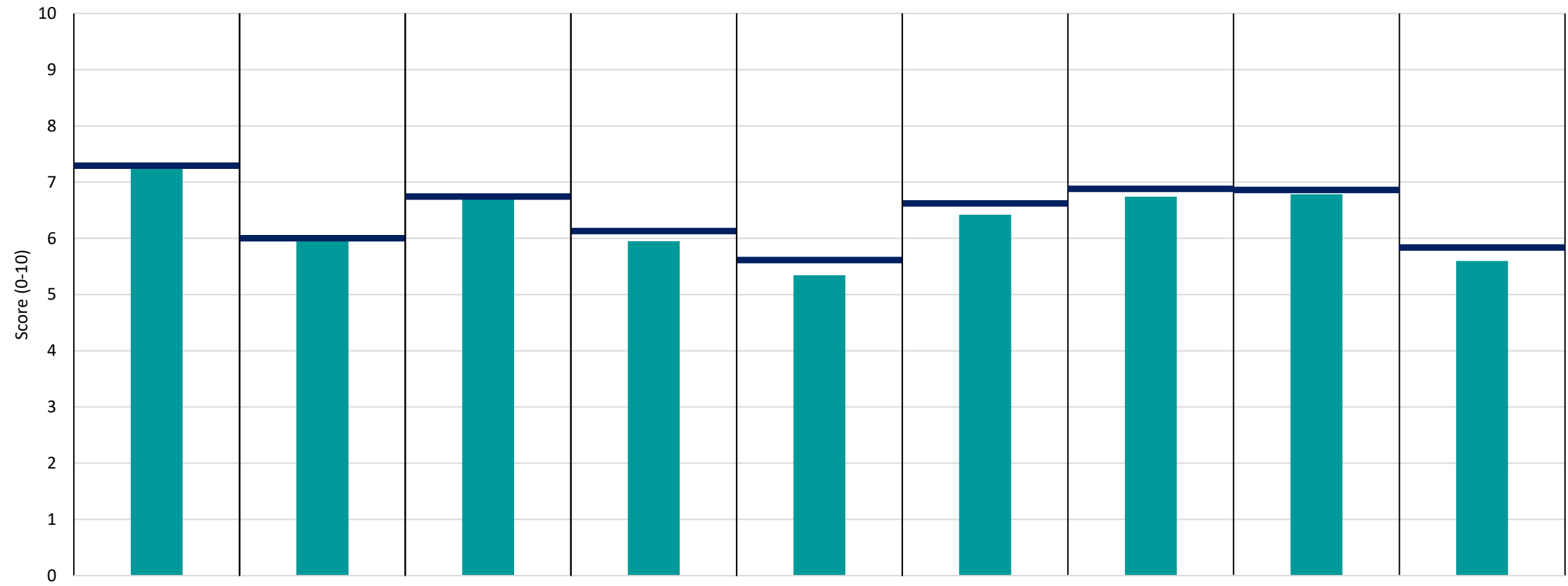
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Breakdown	7.30	5.96	6.77	5.95	5.35	6.42	6.74	6.78	5.60
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	175	174	171	175	161	172	175	175	175



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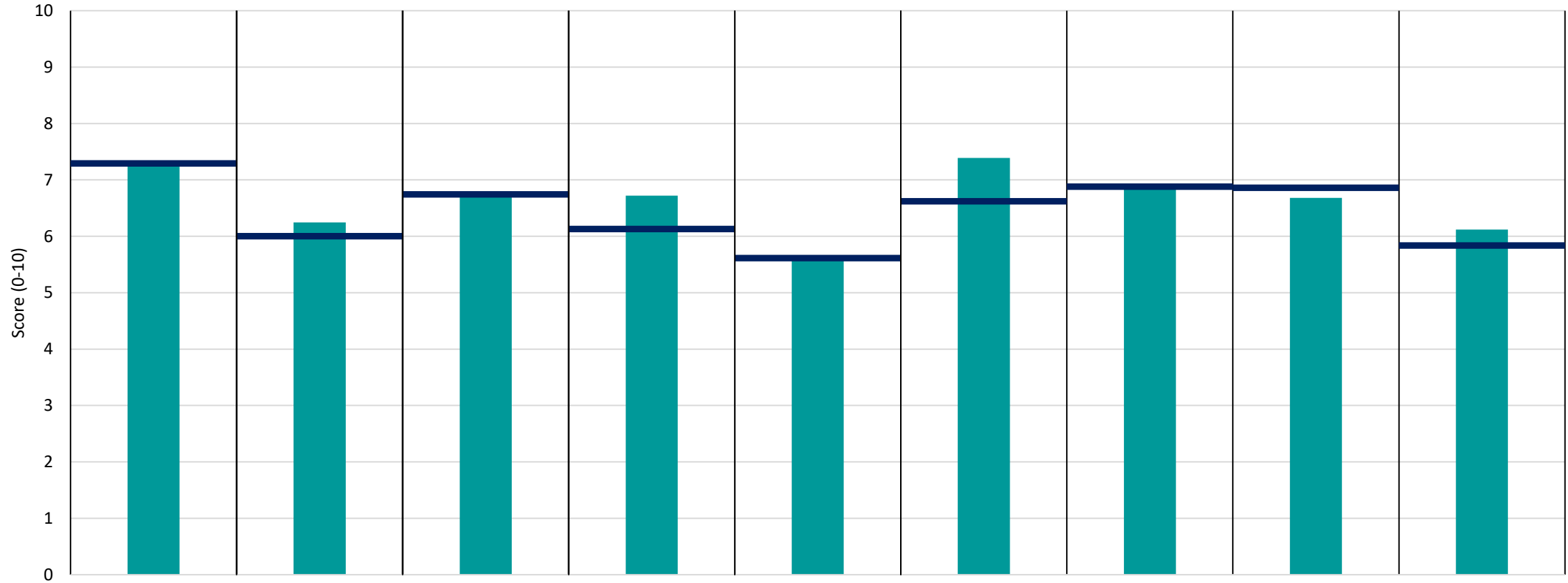
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Breakdown	7.32	6.25	6.79	6.72	5.62	7.39	6.86	6.68	6.12
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	102	102	100	102	96	102	102	102	102



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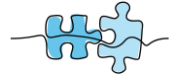
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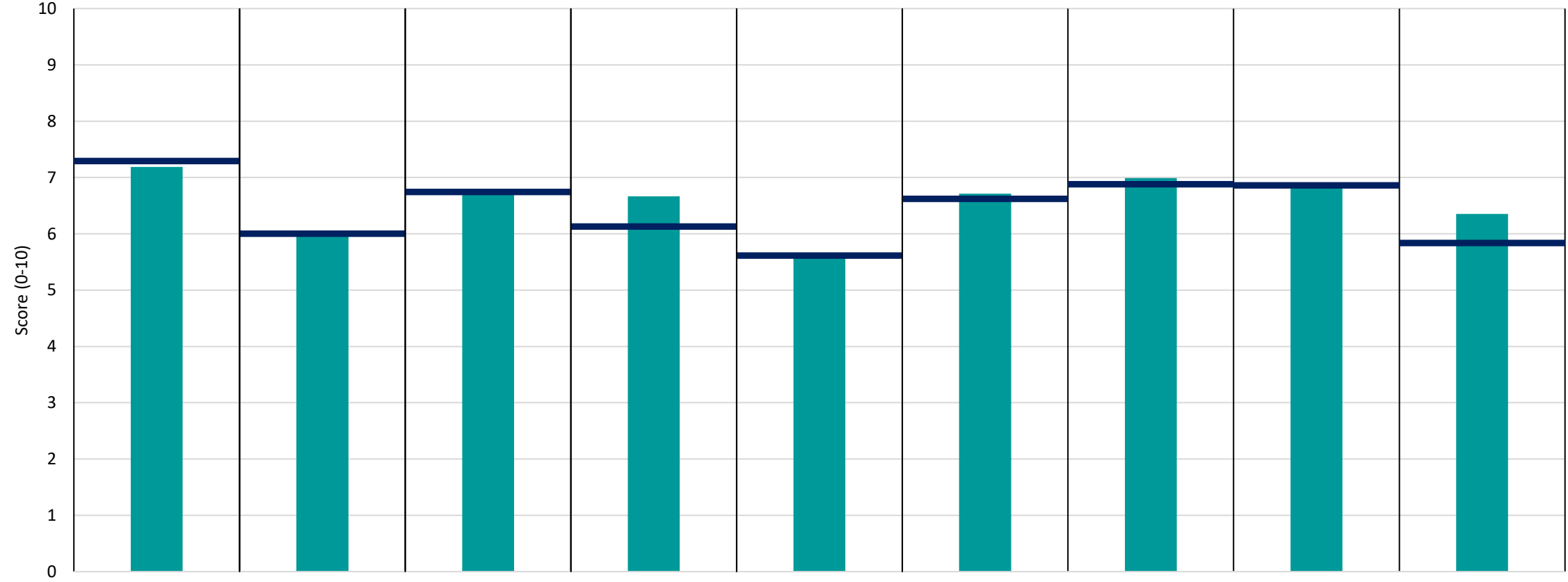
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Breakdown	7.19	5.97	6.75	6.66	5.65	6.71	6.99	6.83	6.35
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	103	102	101	99	96	101	102	103	103



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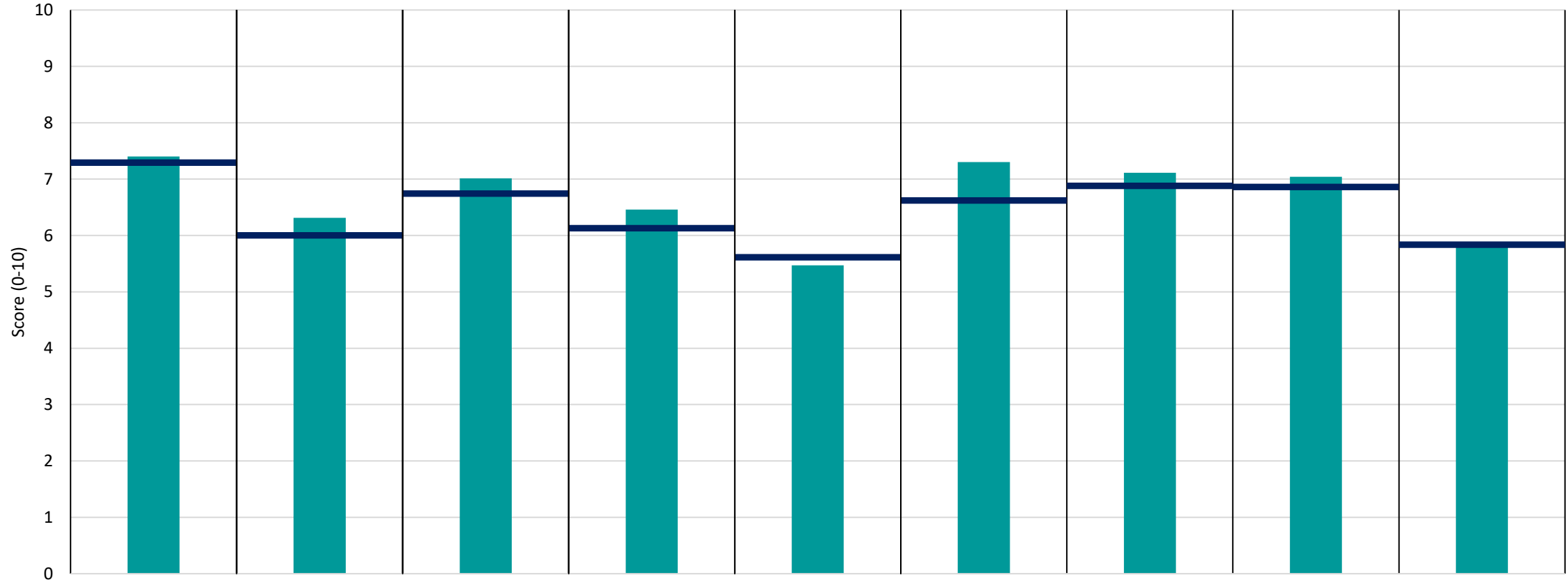
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Breakdown	7.40	6.31	7.01	6.46	5.47	7.30	7.11	7.04	5.86
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	269	269	263	269	257	268	268	269	269



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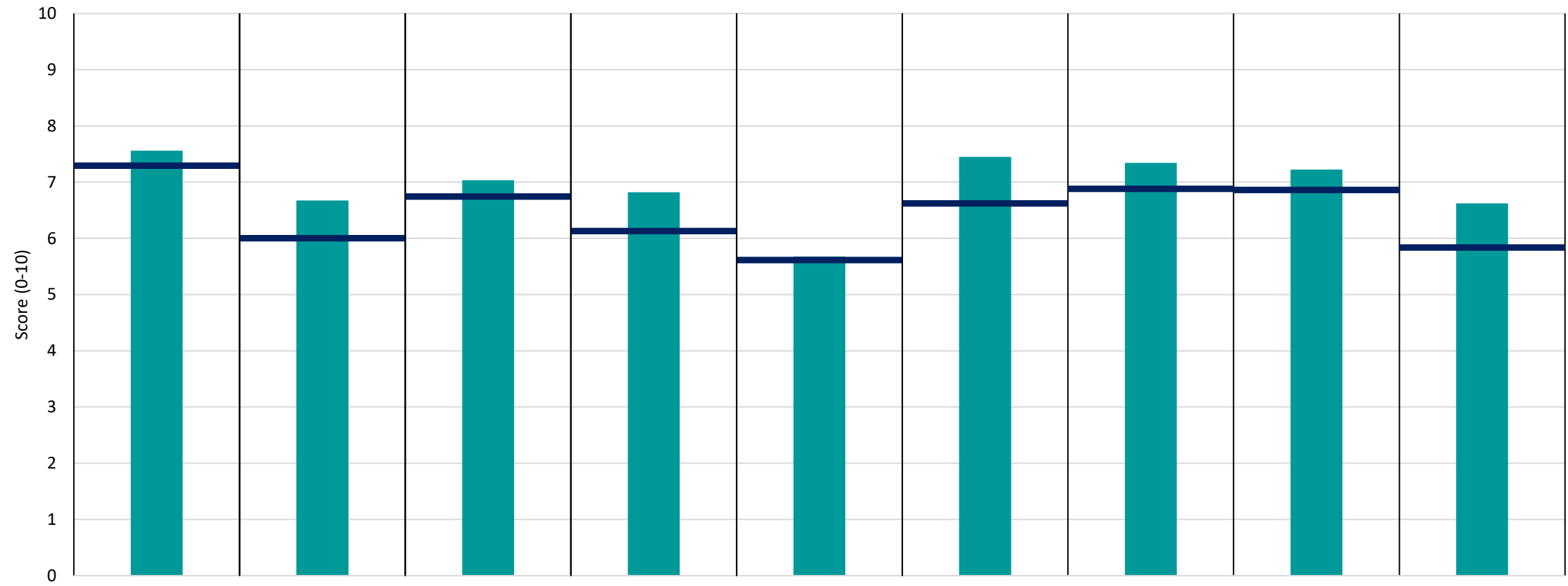
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Staff Engagement



Morale



Breakdown	7.56	6.67	7.03	6.82	5.67	7.45	7.34	7.22	6.62
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	41	41	40	41	41	41	41	41	41



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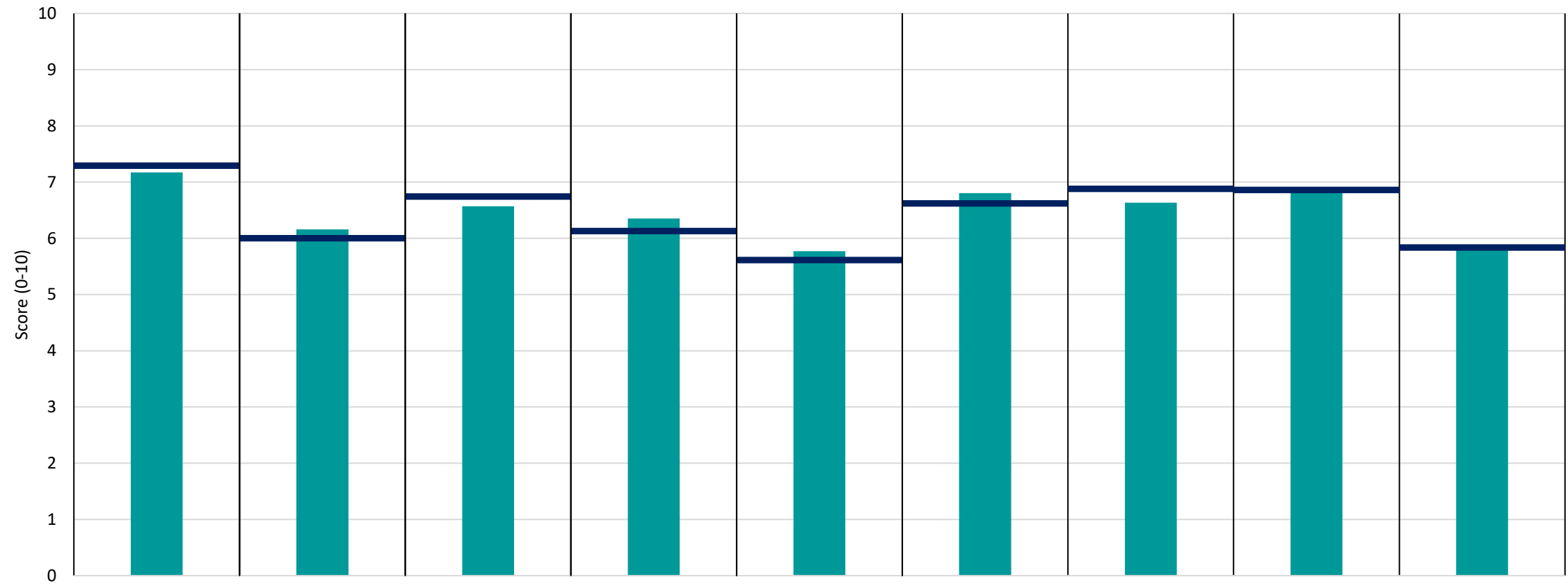
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Breakdown	7.17	6.16	6.57	6.35	5.77	6.81	6.64	6.88	5.89
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	93	93	93	93	90	93	93	93	93



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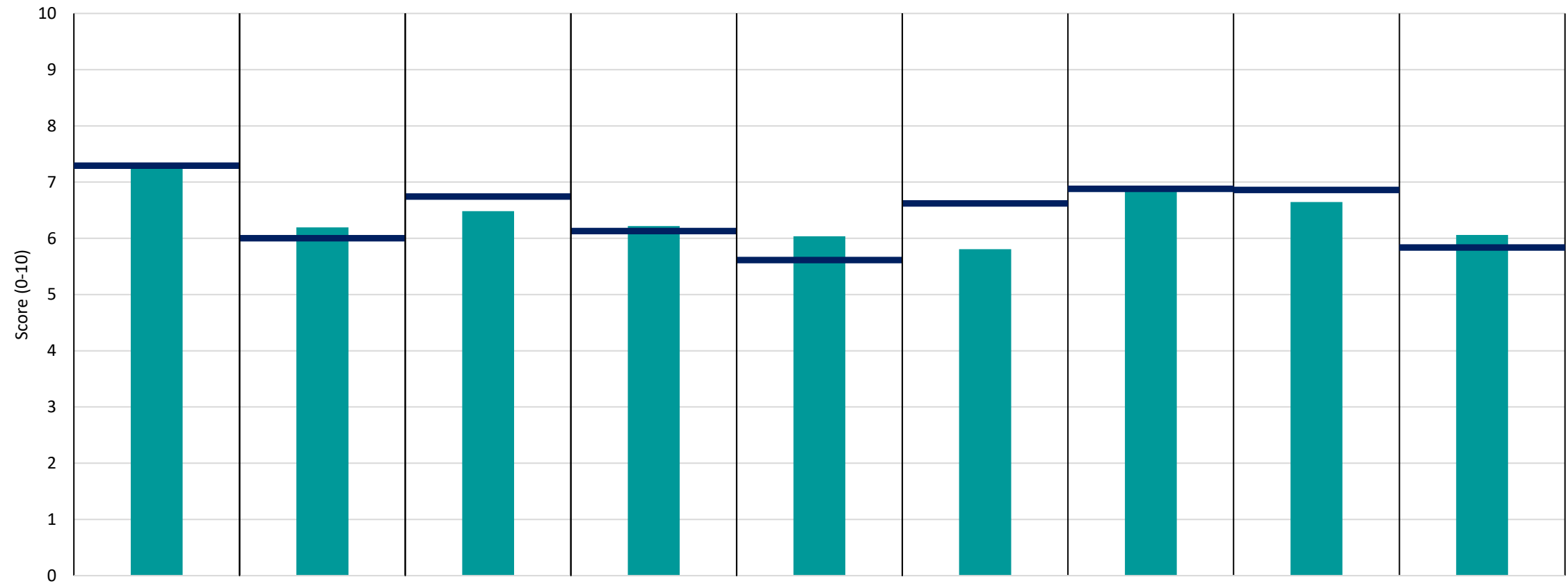
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Breakdown	7.31	6.19	6.48	6.22	6.04	5.81	6.88	6.64	6.06
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	49	49	49	49	48	49	49	49	49



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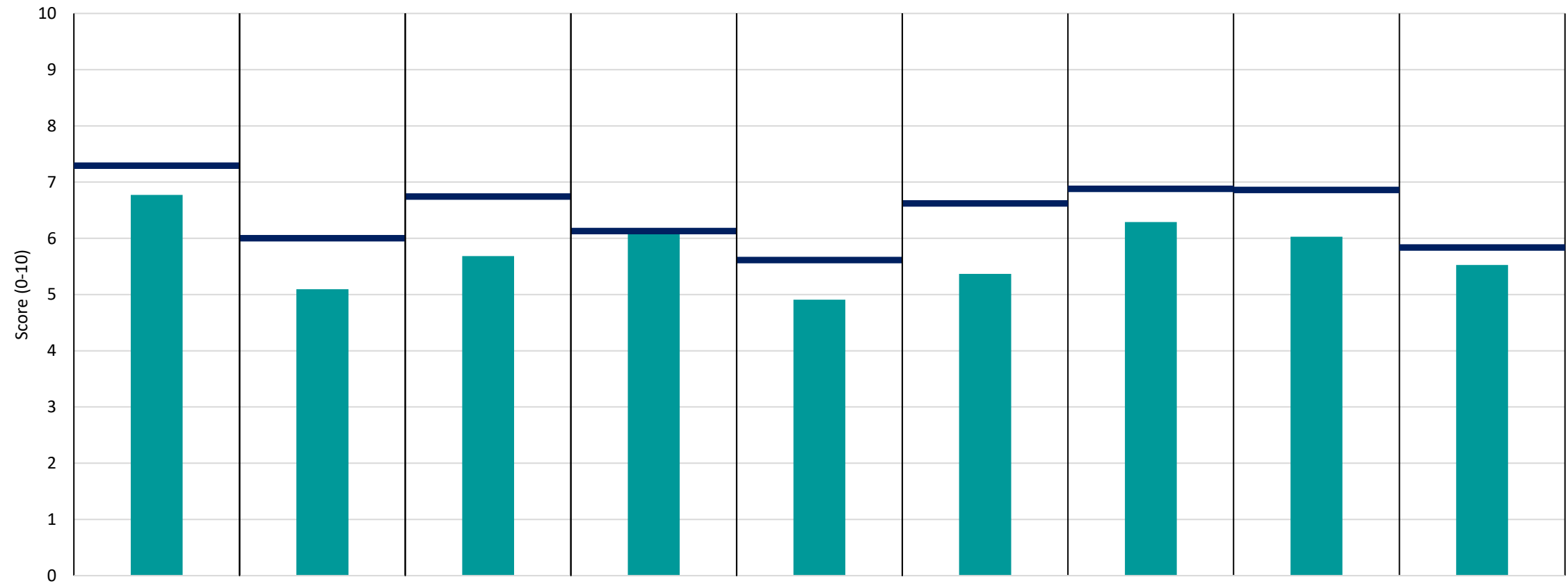
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Breakdown	6.77	5.10	5.69	6.12	4.91	5.37	6.29	6.03	5.53
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	84	84	83	84	80	84	84	84	84



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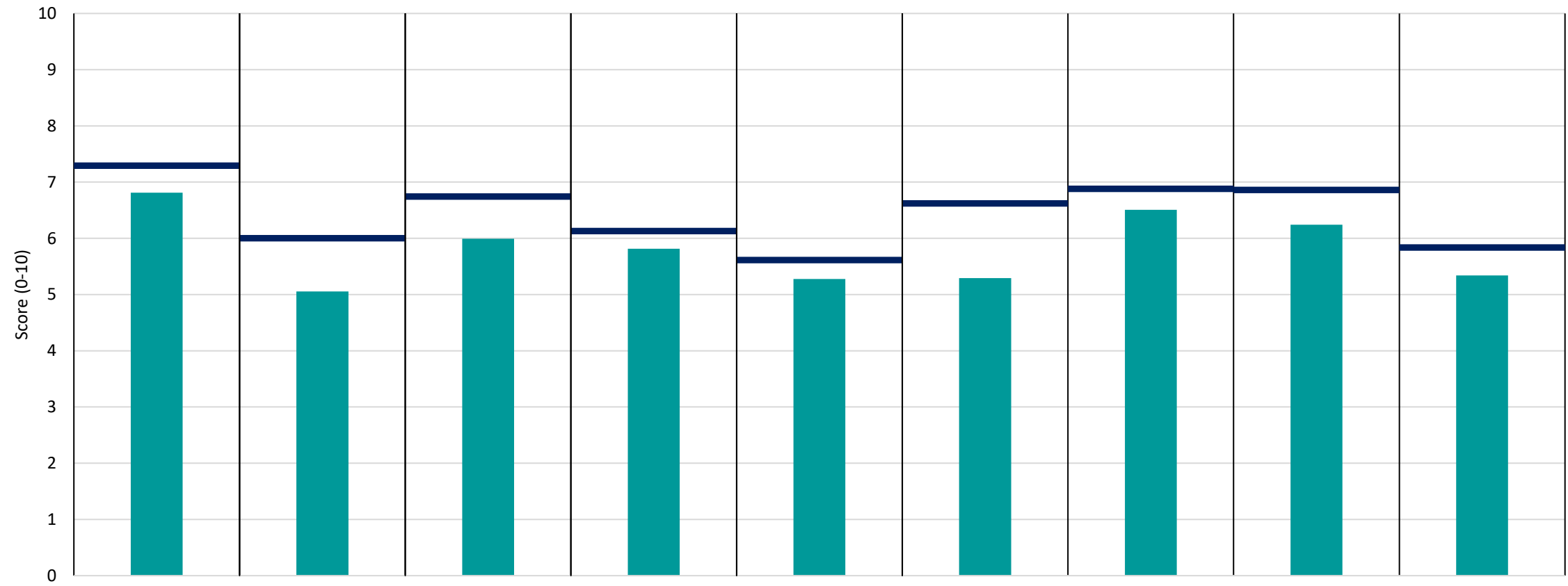
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Breakdown	6.81	5.06	5.99	5.81	5.28	5.29	6.51	6.24	5.34
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	71	71	70	71	70	71	71	71	71



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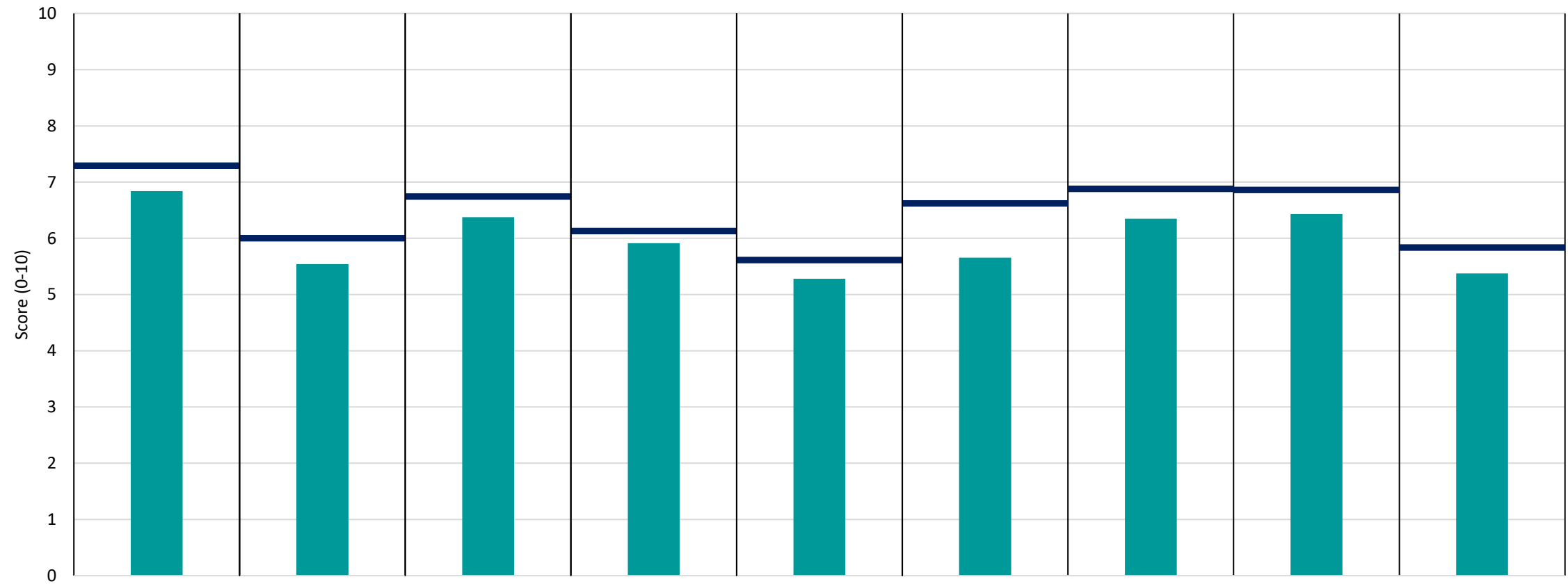
We are a team



Staff Engagement



Morale



Breakdown	6.84	5.54	6.38	5.91	5.28	5.66	6.35	6.43	5.38
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	155	156	153	155	146	156	156	156	156



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



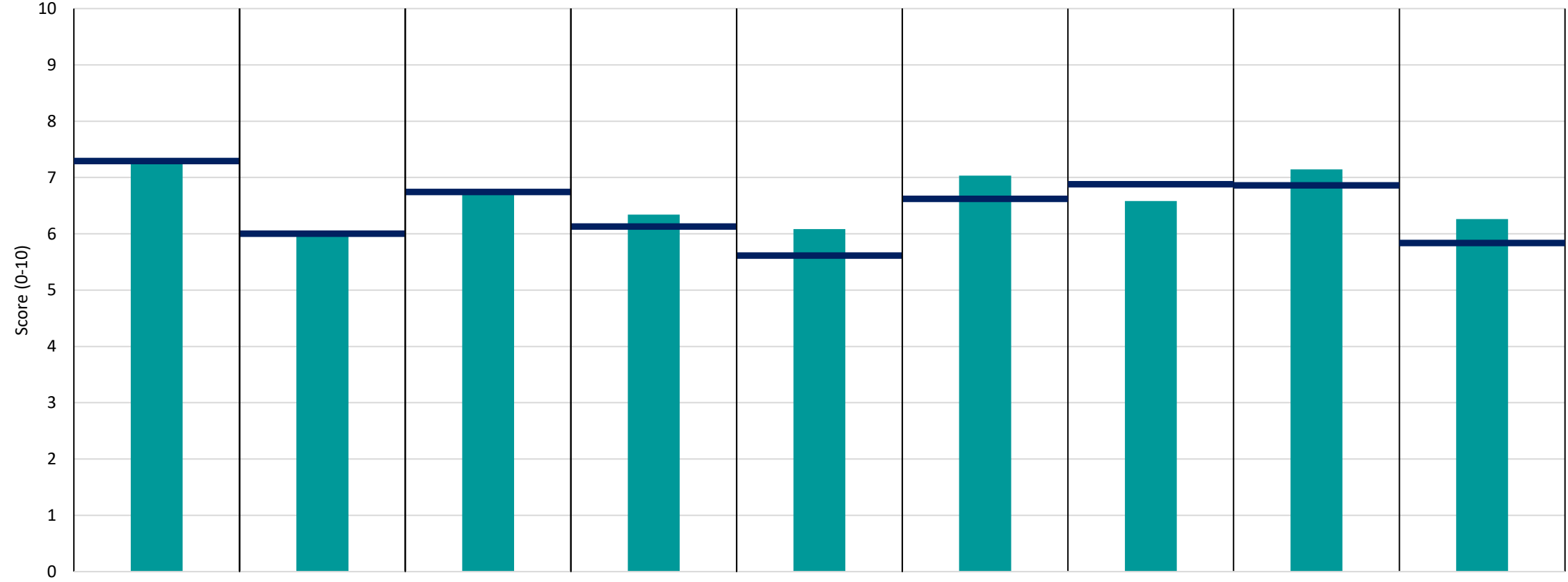
We are a team



Staff Engagement



Morale



Breakdown	7.30	6.04	6.78	6.34	6.08	7.03	6.58	7.14	6.26
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	83	82	81	81	74	82	83	83	83



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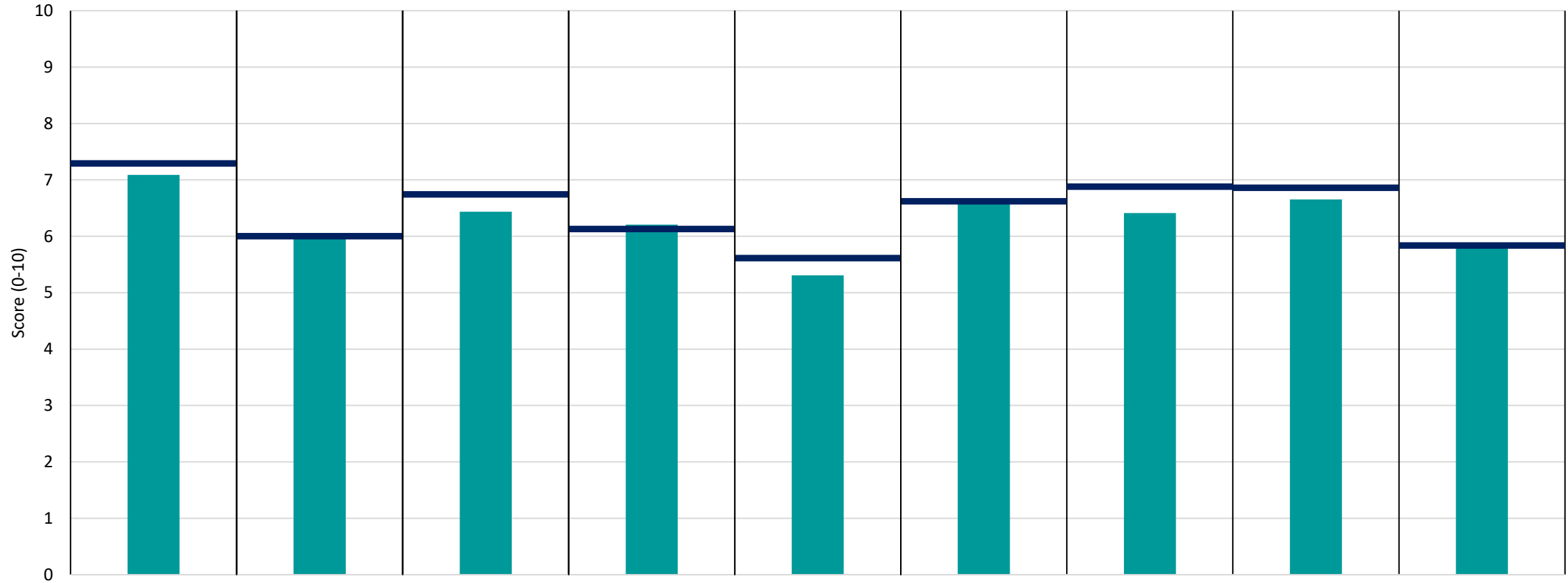
We are a team



Staff Engagement



Morale



Breakdown	7.09	6.01	6.44	6.21	5.31	6.57	6.41	6.65	5.82
Your org	7.29	6.00	6.74	6.13	5.61	6.62	6.88	6.86	5.84
Responses	85	84	85	85	80	82	83	85	85