

# Cambridgeshire Community Services NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Cambridgeshire Community Services NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

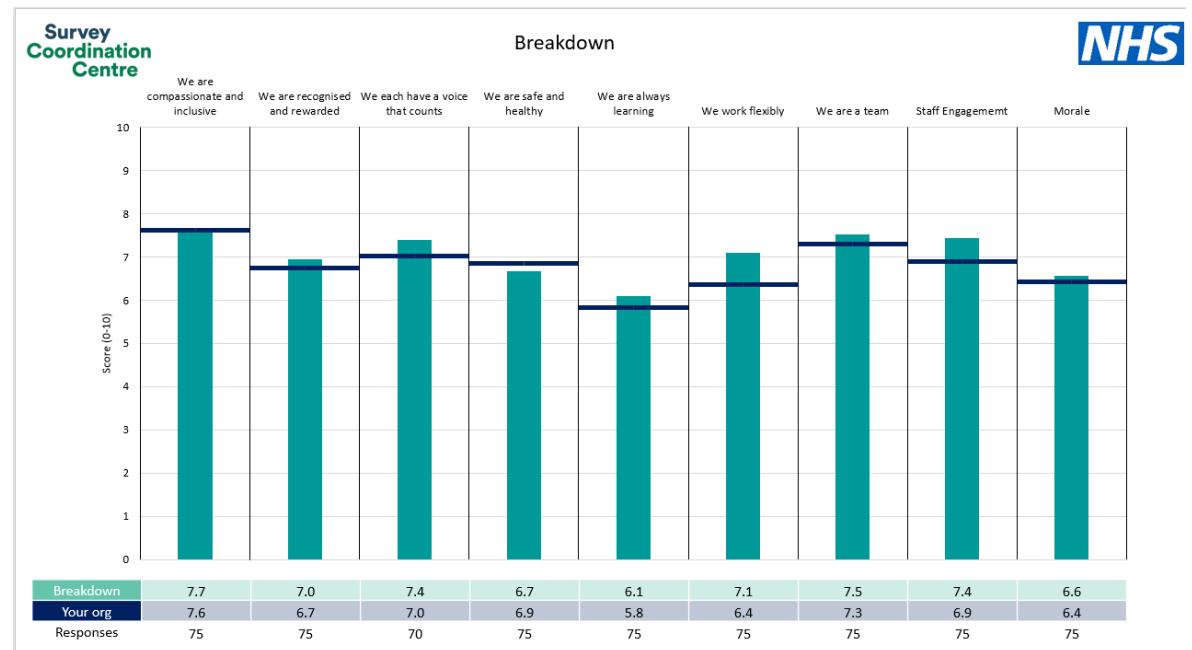
The breakdowns used in this report were provided and defined by Cambridgeshire Community Services NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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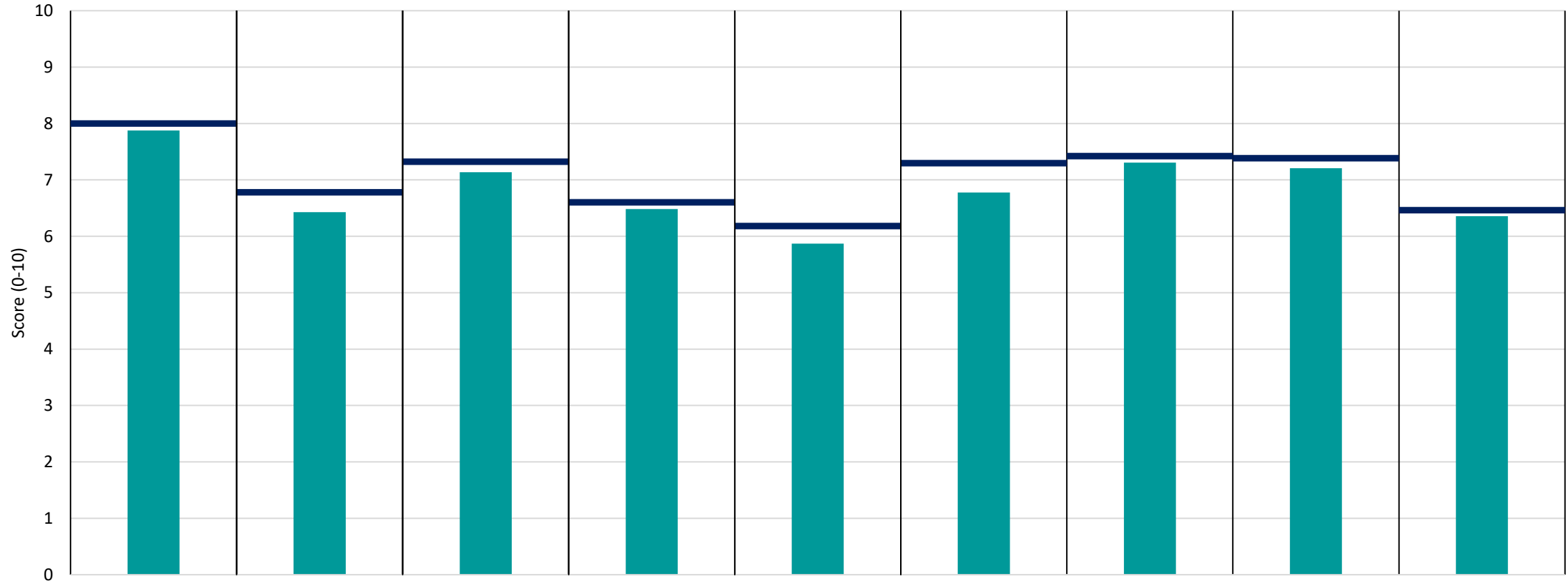
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Staff Engagement



Morale



Breakdown	7.88	6.43	7.14	6.48	5.87	6.78	7.31	7.21	6.36
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	335	335	331	335	328	333	335	335	335



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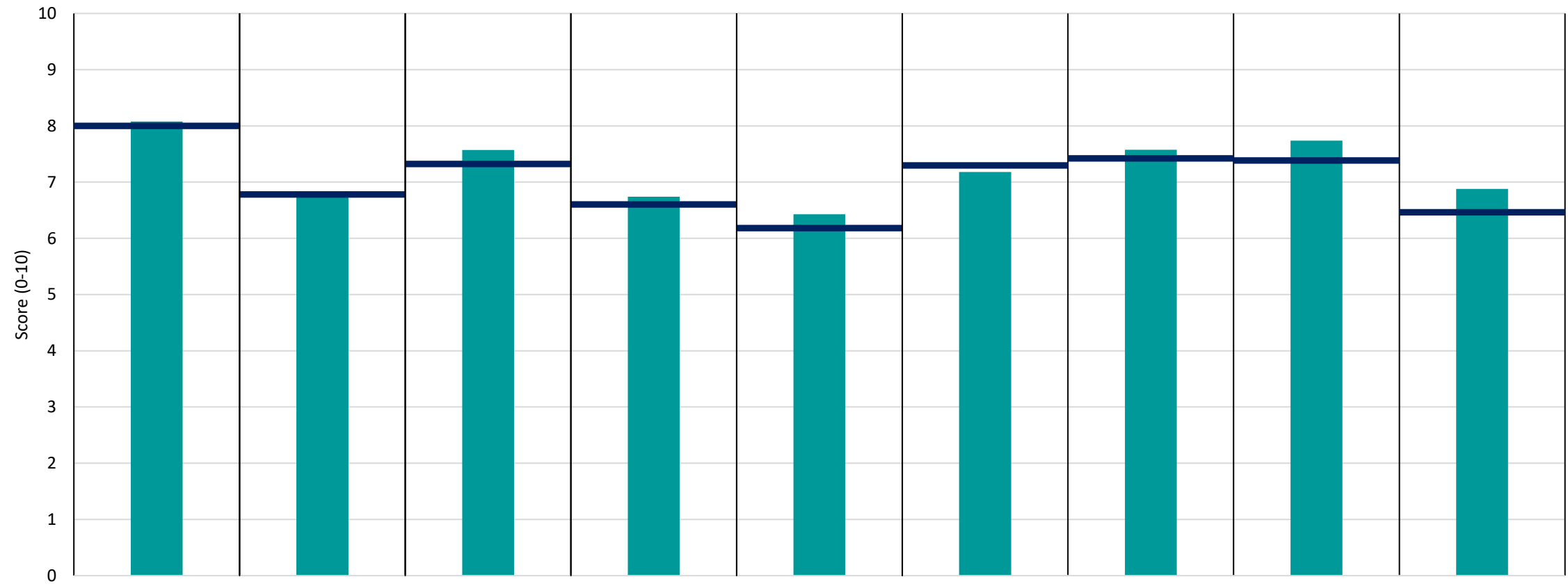
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Staff Engagement



Morale



Breakdown	8.08	6.83	7.57	6.74	6.43	7.18	7.58	7.74	6.88
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	155	154	151	153	149	152	154	154	154



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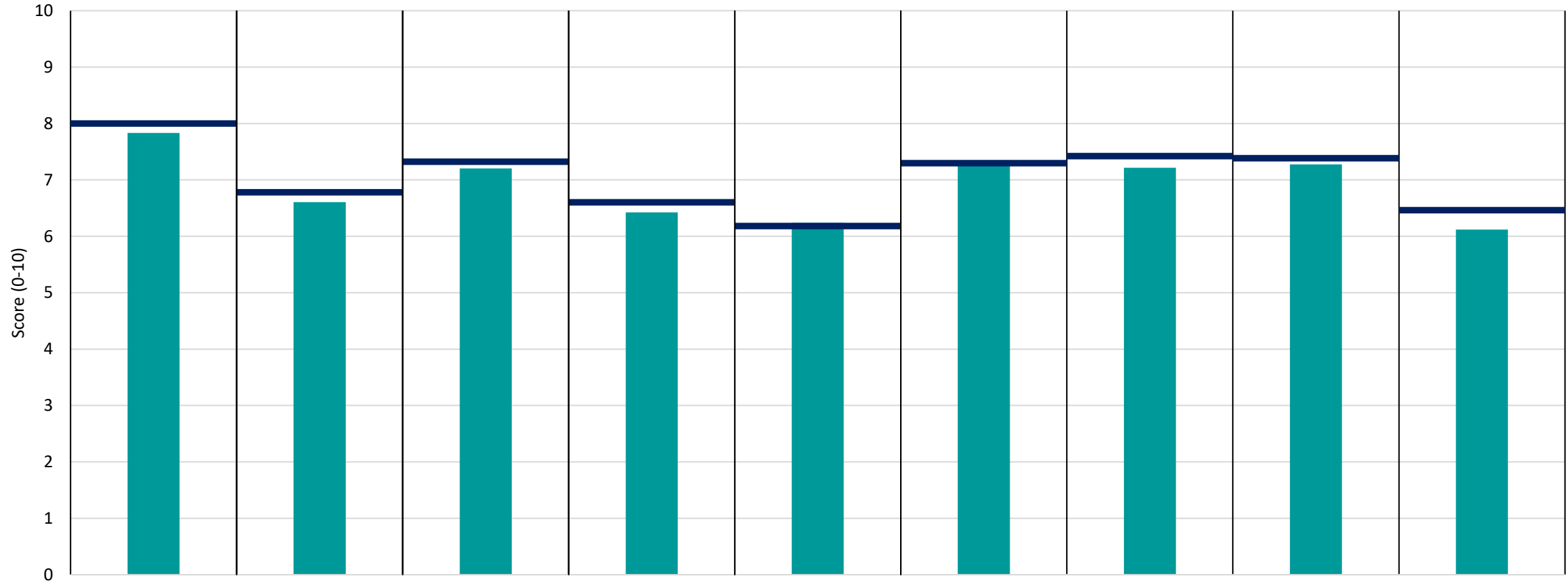
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Staff Engagement



Morale



Breakdown	7.83	6.60	7.20	6.42	6.24	7.31	7.21	7.27	6.12
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	266	266	266	266	256	266	266	266	266





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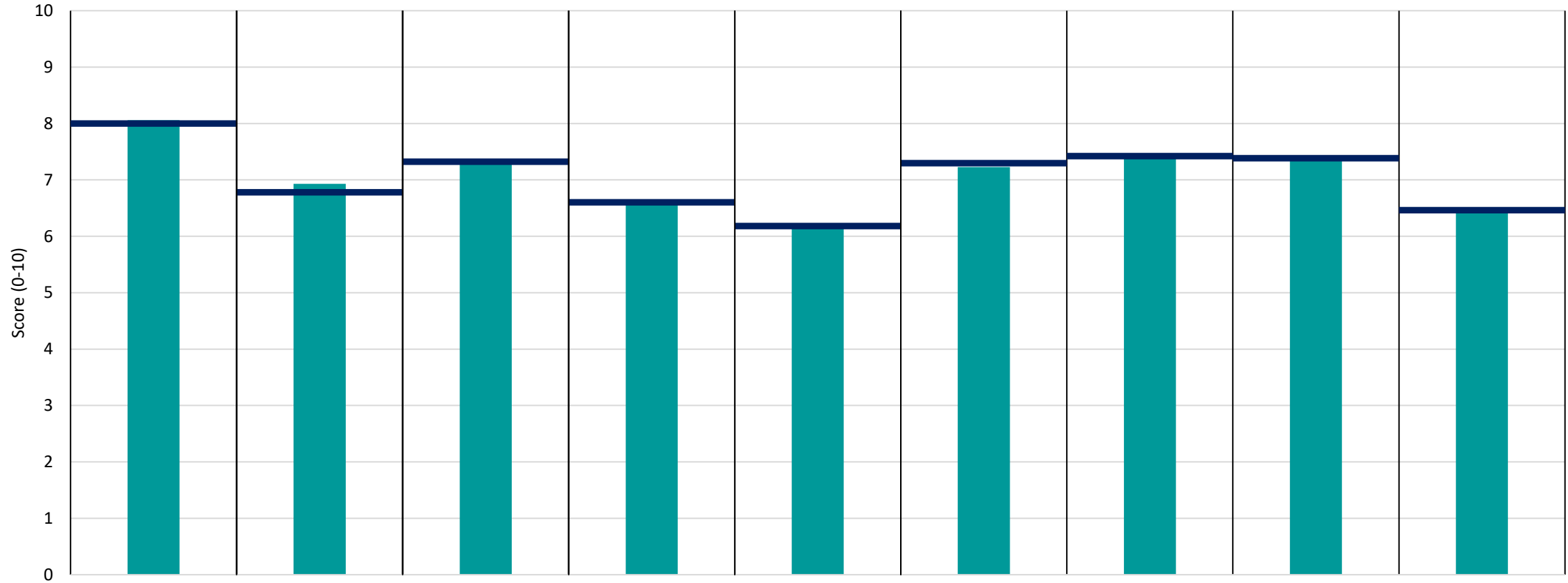
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Staff Engagement



Morale



Breakdown	8.06	6.93	7.33	6.55	6.18	7.23	7.45	7.38	6.47
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	542	543	538	538	532	540	541	543	543



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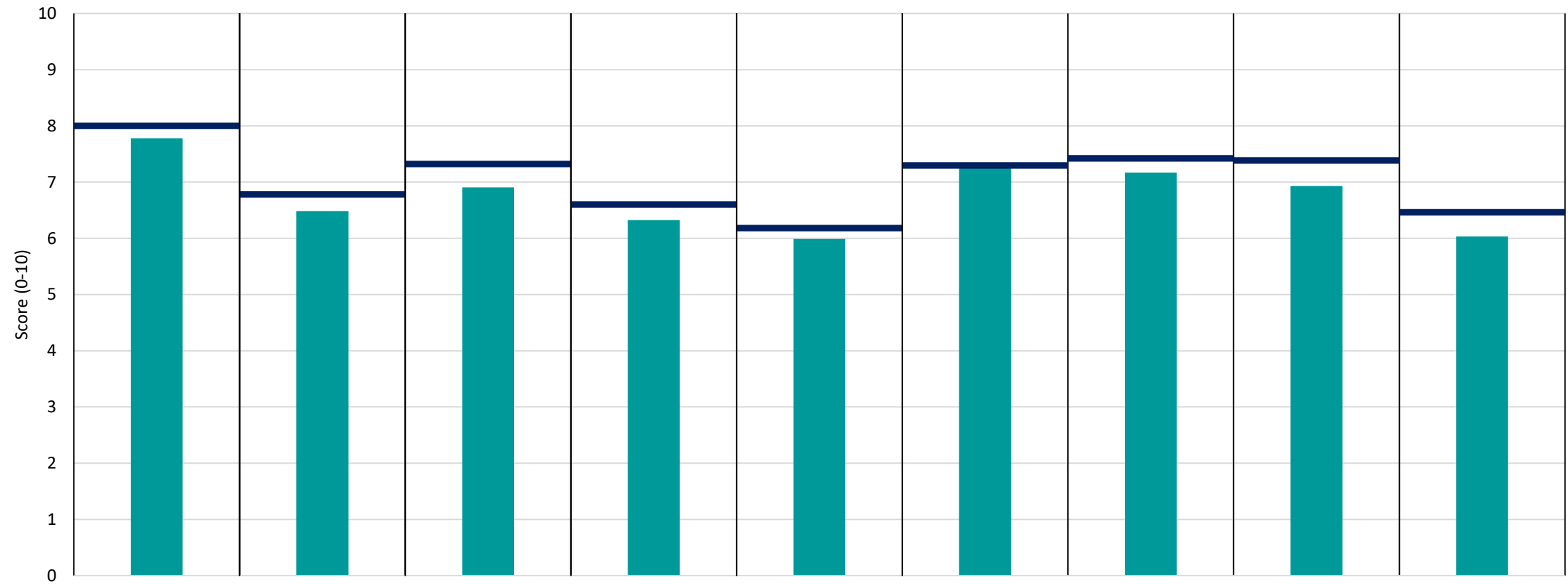
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Breakdown	7.78	6.48	6.91	6.33	5.99	7.32	7.17	6.93	6.03
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	143	143	142	142	143	143	143	143	143



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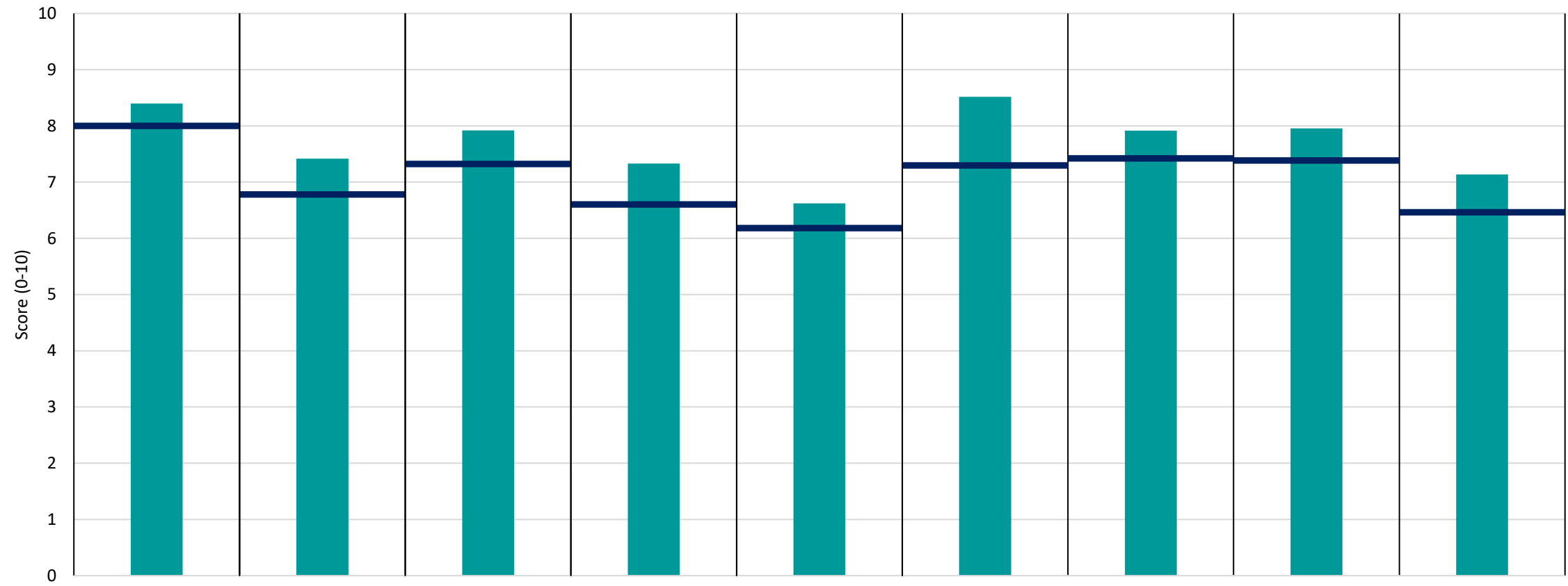
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Breakdown	8.40	7.42	7.92	7.33	6.62	8.52	7.92	7.95	7.14
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	184	184	183	182	179	183	184	184	184

# Breakdowns 2

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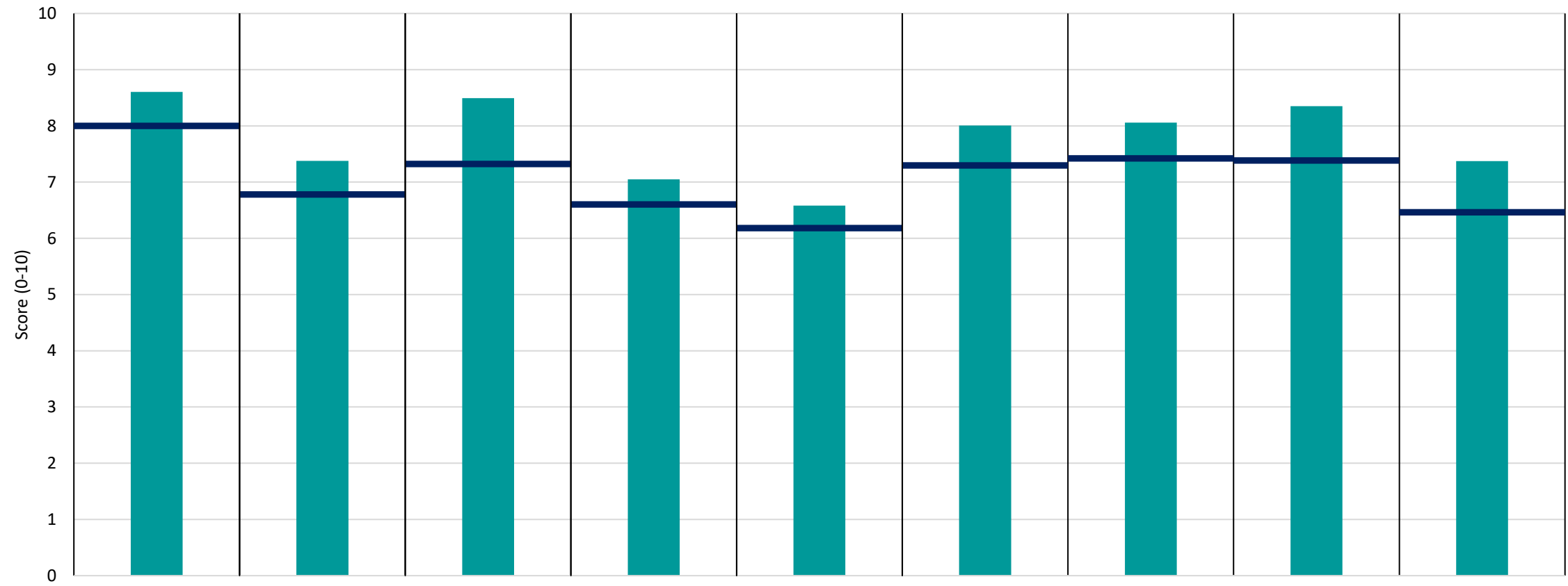
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Morale



Breakdown	8.60	7.38	8.49	7.05	6.58	8.01	8.06	8.35	7.37
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	29	29	28	29	28	28	29	29	29



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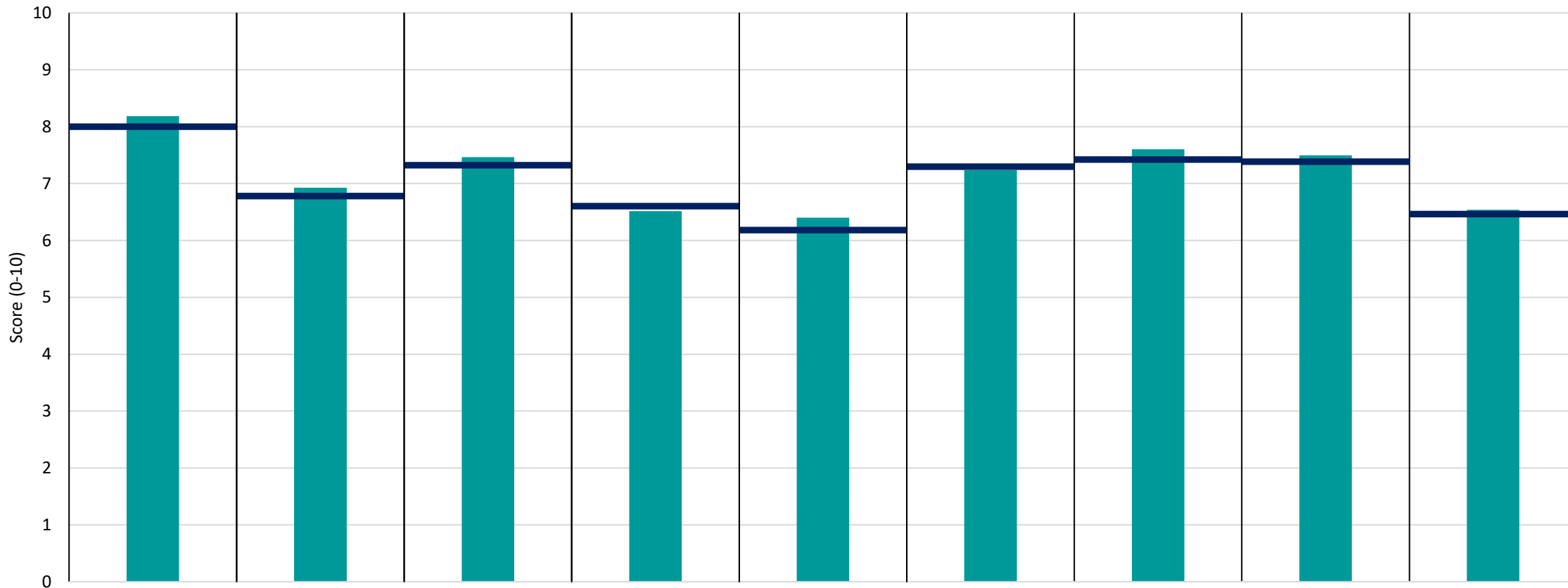
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Staff Engagement



Morale



Breakdown	8.18	6.93	7.46	6.52	6.40	7.24	7.60	7.50	6.54
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	285	285	282	284	282	283	284	285	285



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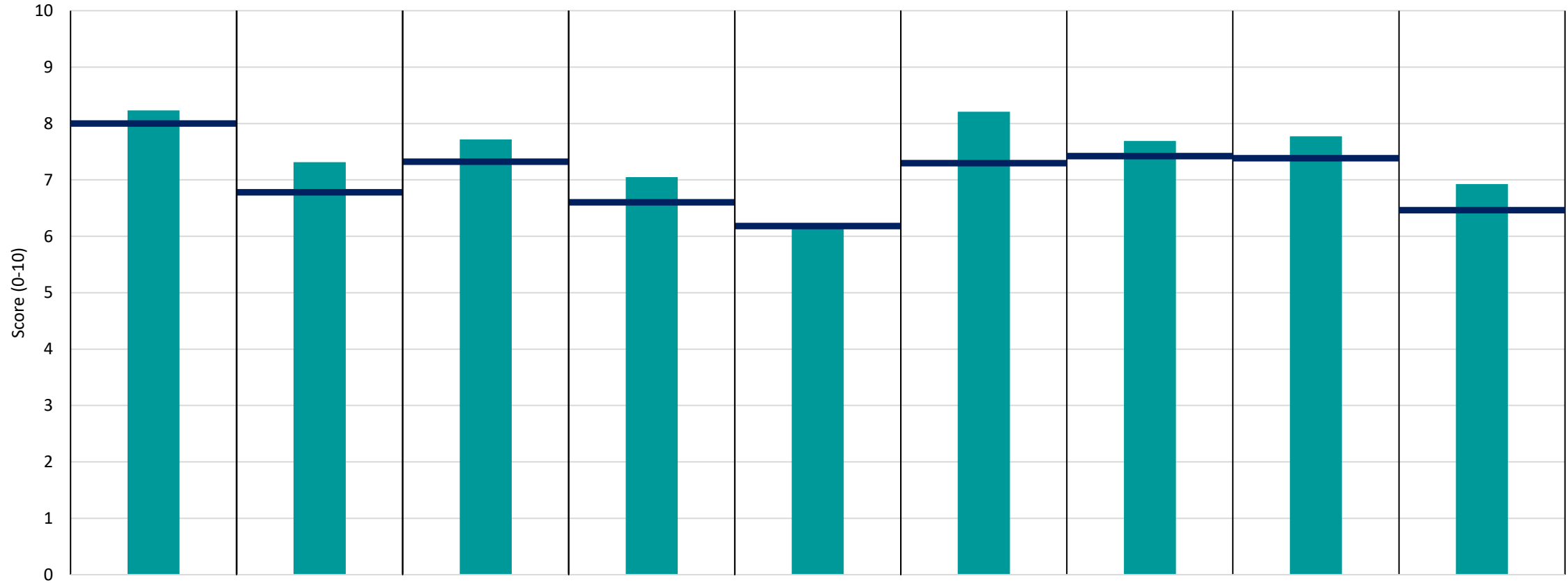
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Morale



Breakdown	8.23	7.31	7.72	7.05	6.16	8.21	7.69	7.77	6.93
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	40	40	40	40	40	40	40	40	40



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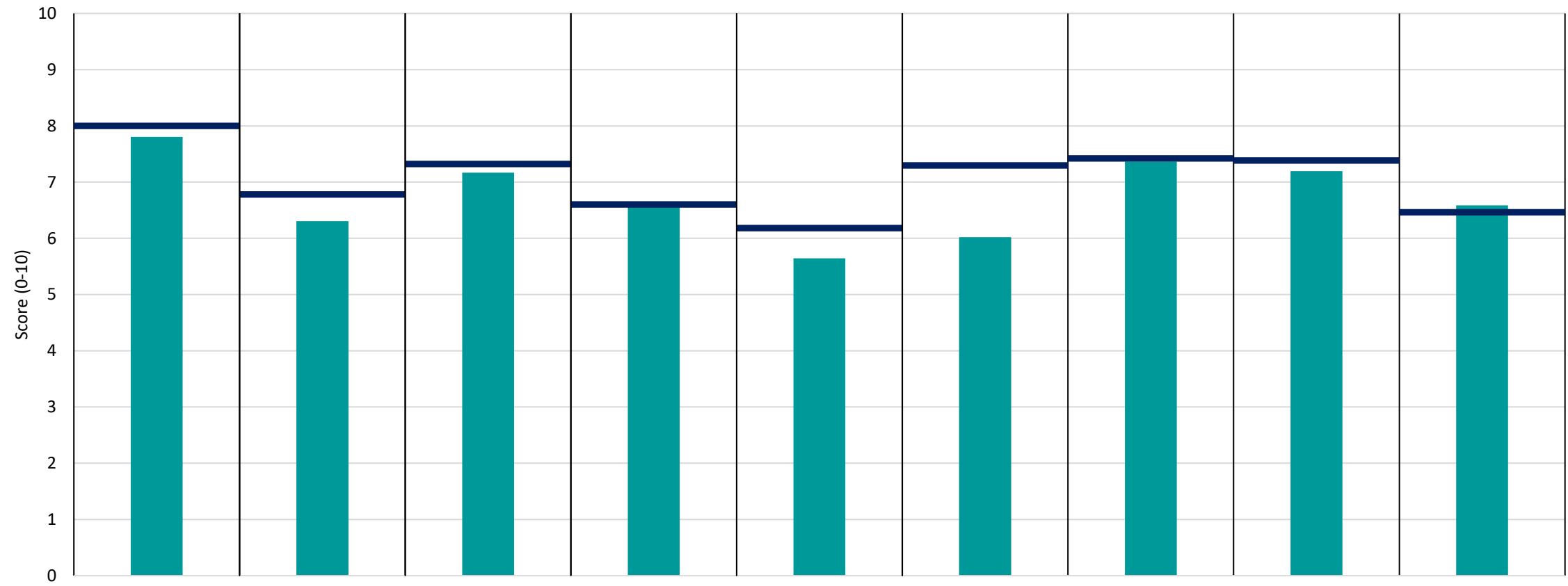
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Breakdown	7.80	6.31	7.17	6.59	5.64	6.02	7.37	7.20	6.59
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	85	85	84	85	82	85	85	85	85





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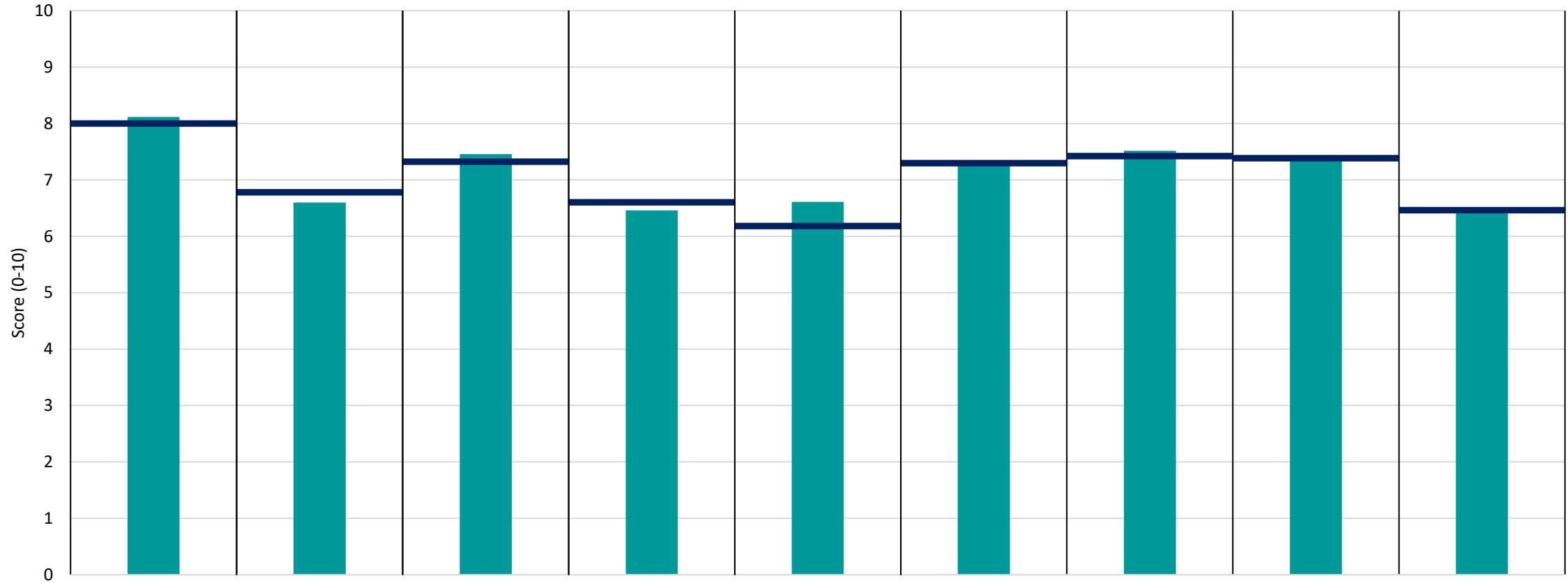
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Breakdown	8.12	6.60	7.46	6.46	6.61	7.26	7.52	7.33	6.42
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	87	87	87	87	86	87	87	87	87



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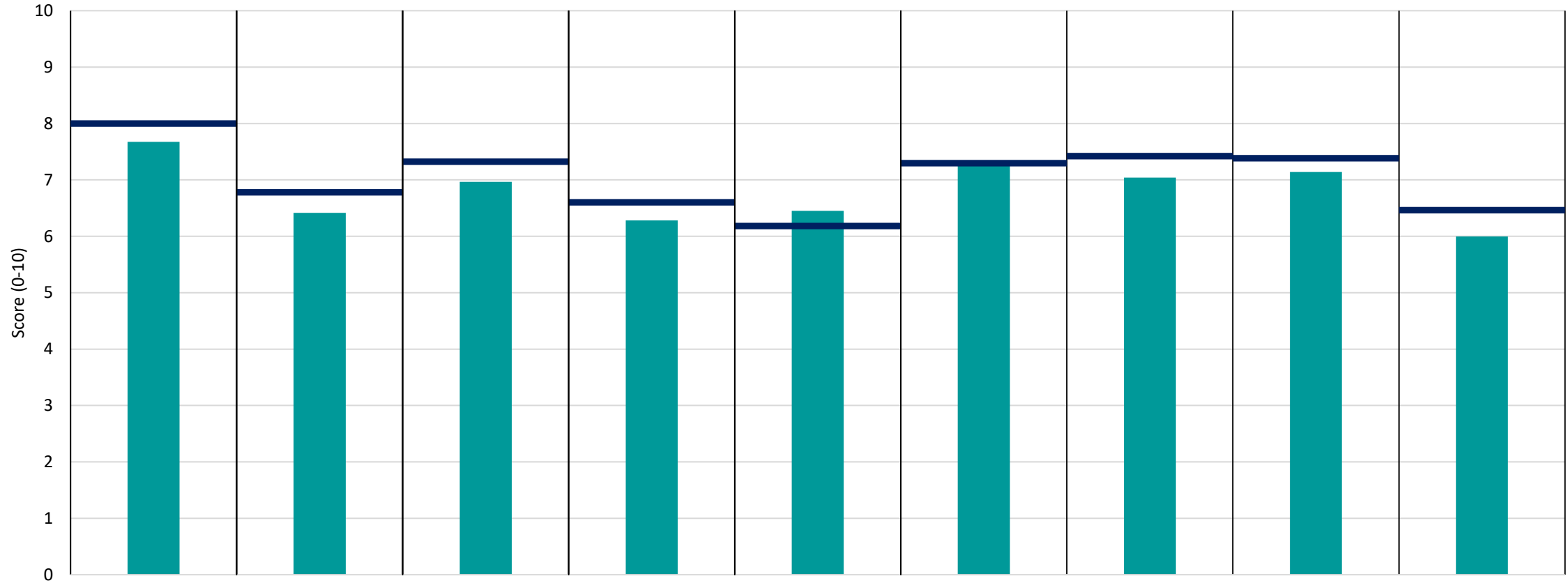
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Breakdown	7.68	6.42	6.97	6.28	6.45	7.31	7.04	7.14	6.00
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	143	143	143	143	134	143	143	143	143



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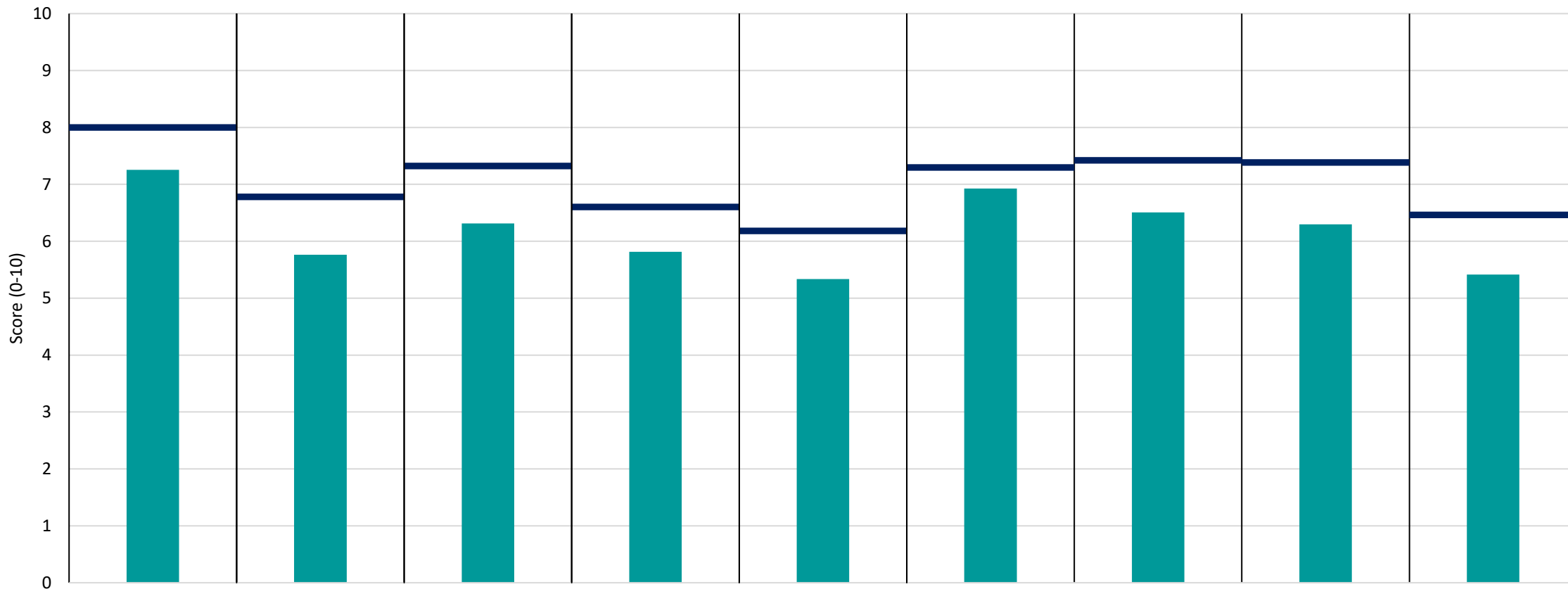
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Breakdown	7.26	5.76	6.32	5.82	5.33	6.93	6.51	6.30	5.42
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	77	77	76	76	77	77	77	77	77



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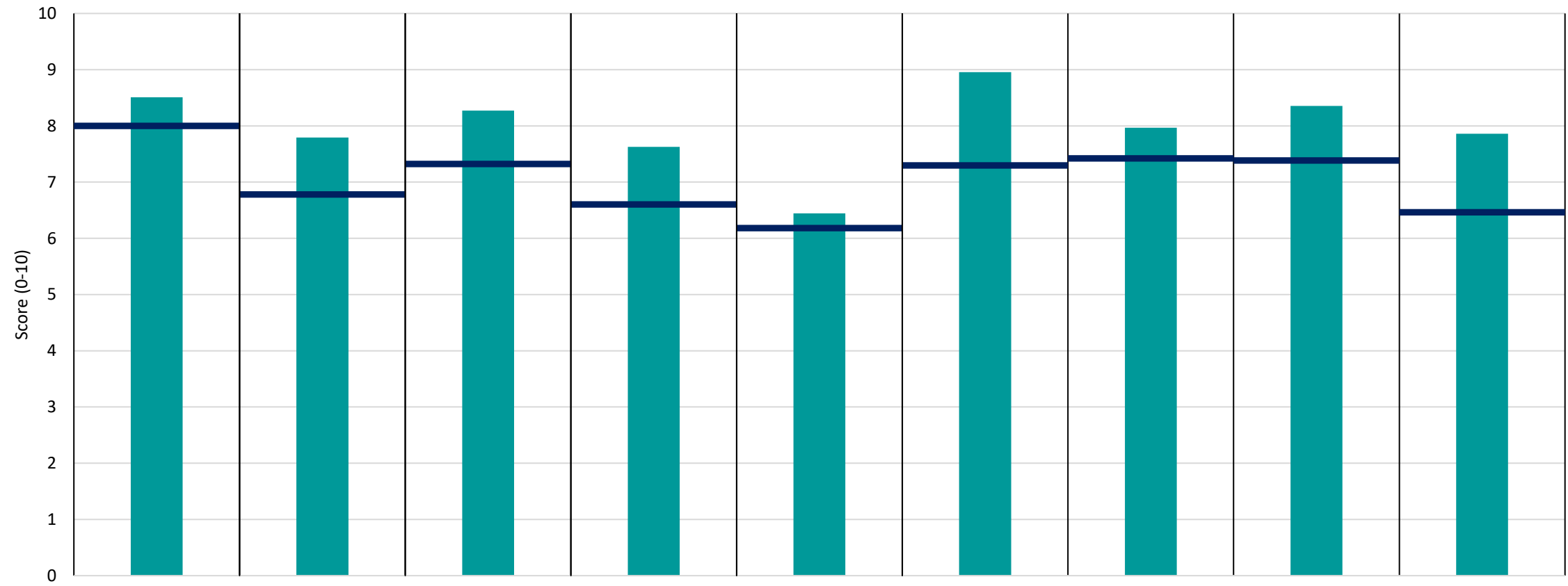
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Breakdown	8.51	7.79	8.27	7.63	6.44	8.96	7.97	8.36	7.86
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	12	12	12	12	12	12	12	12	12



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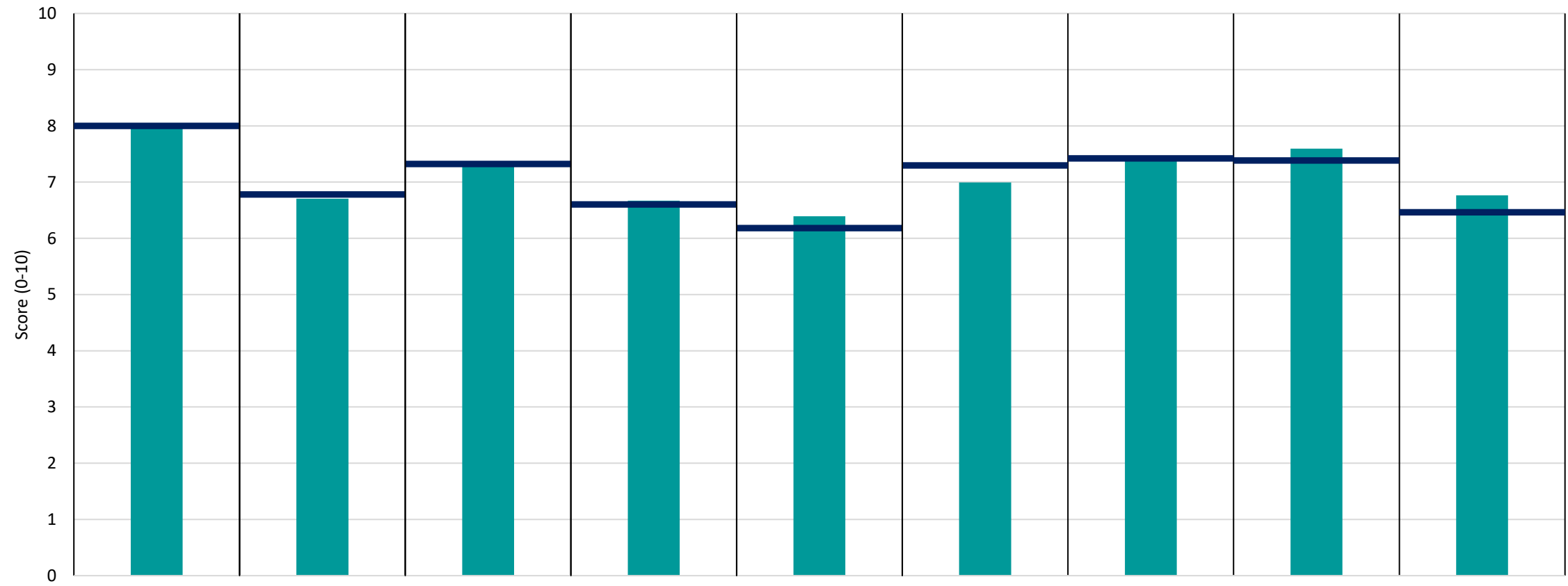
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Breakdown	7.96	6.71	7.36	6.67	6.39	6.99	7.47	7.60	6.76
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	126	125	123	124	121	124	125	125	125



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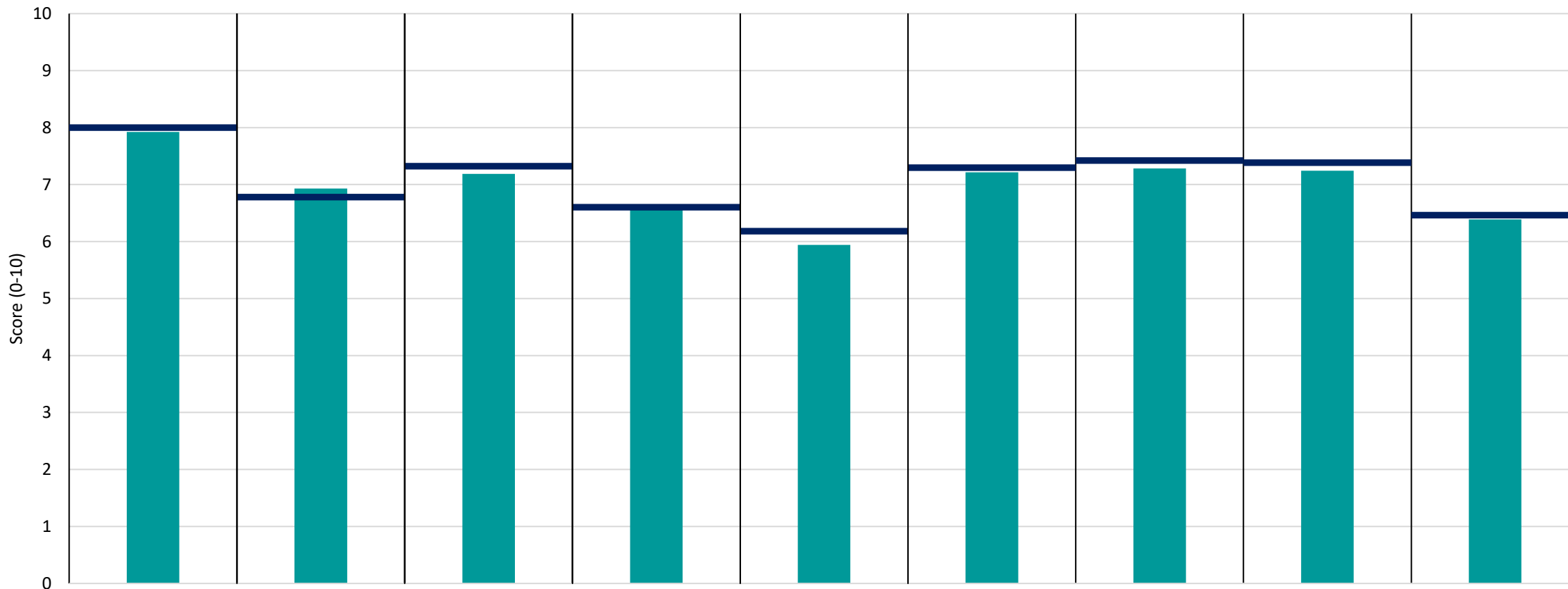
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Breakdown	7.92	6.93	7.19	6.60	5.94	7.21	7.28	7.24	6.39
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	257	258	256	254	250	257	257	258	258



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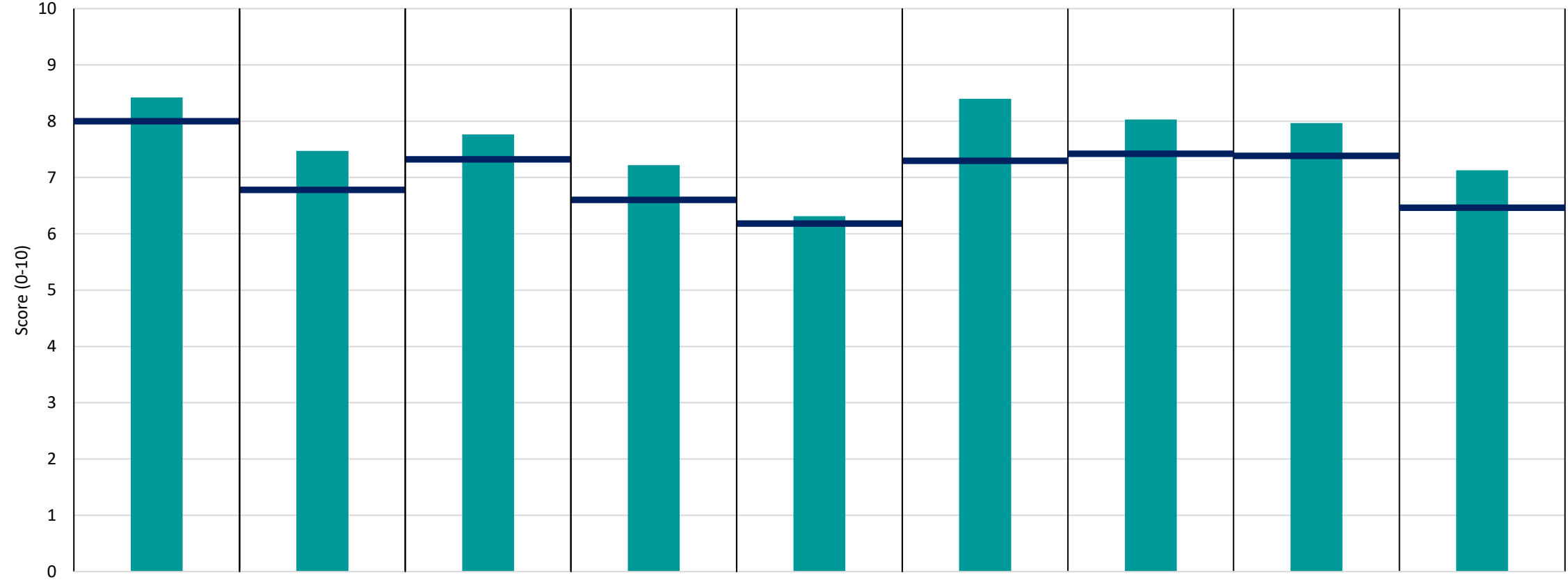
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Breakdown	8.42	7.47	7.76	7.22	6.31	8.40	8.03	7.97	7.13
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	40	40	39	40	37	39	40	40	40



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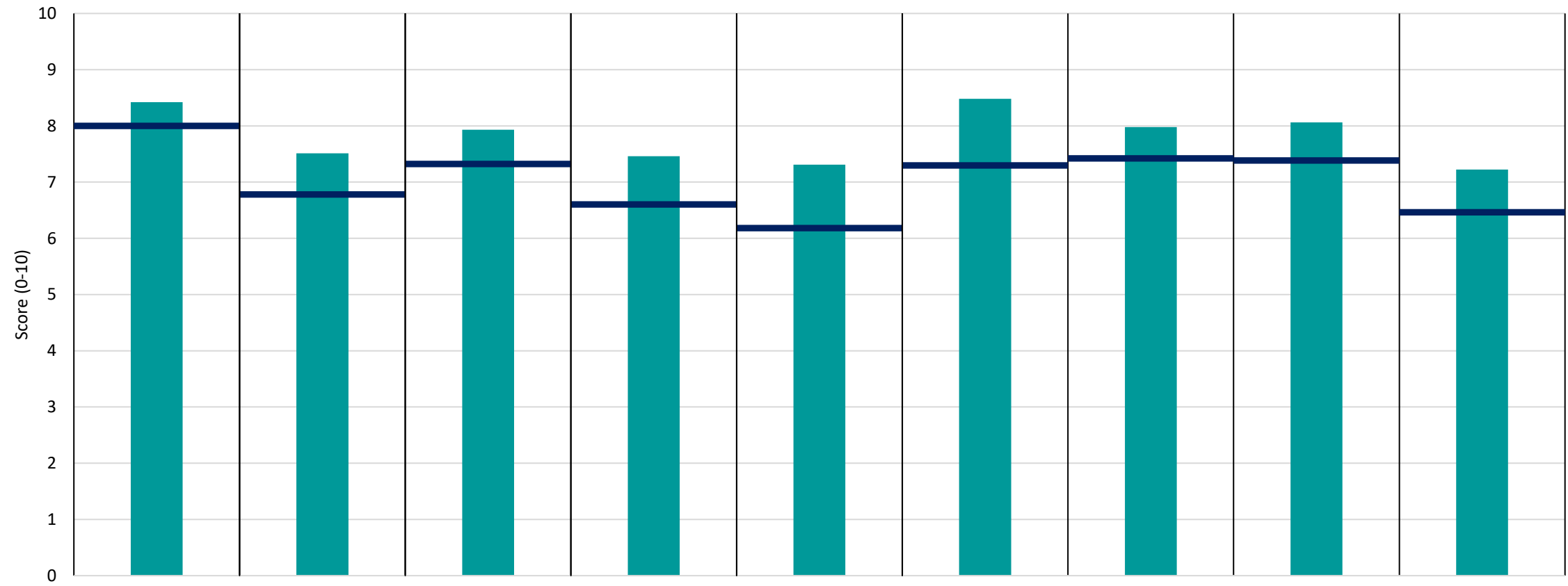
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Breakdown	8.42	7.51	7.93	7.46	7.31	8.48	7.98	8.06	7.22
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	42	42	42	40	42	42	42	42	42





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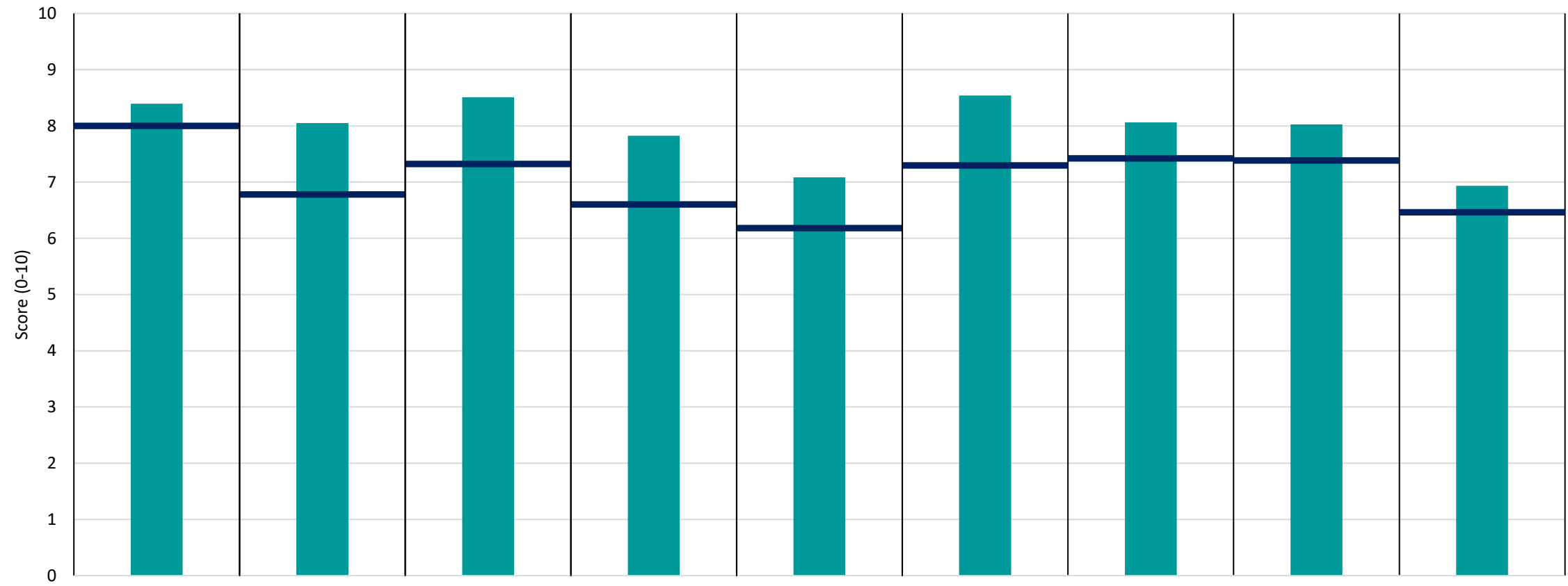
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Breakdown	8.39	8.05	8.51	7.82	7.08	8.54	8.06	8.03	6.94
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	10	10	10	10	10	10	10	10	10



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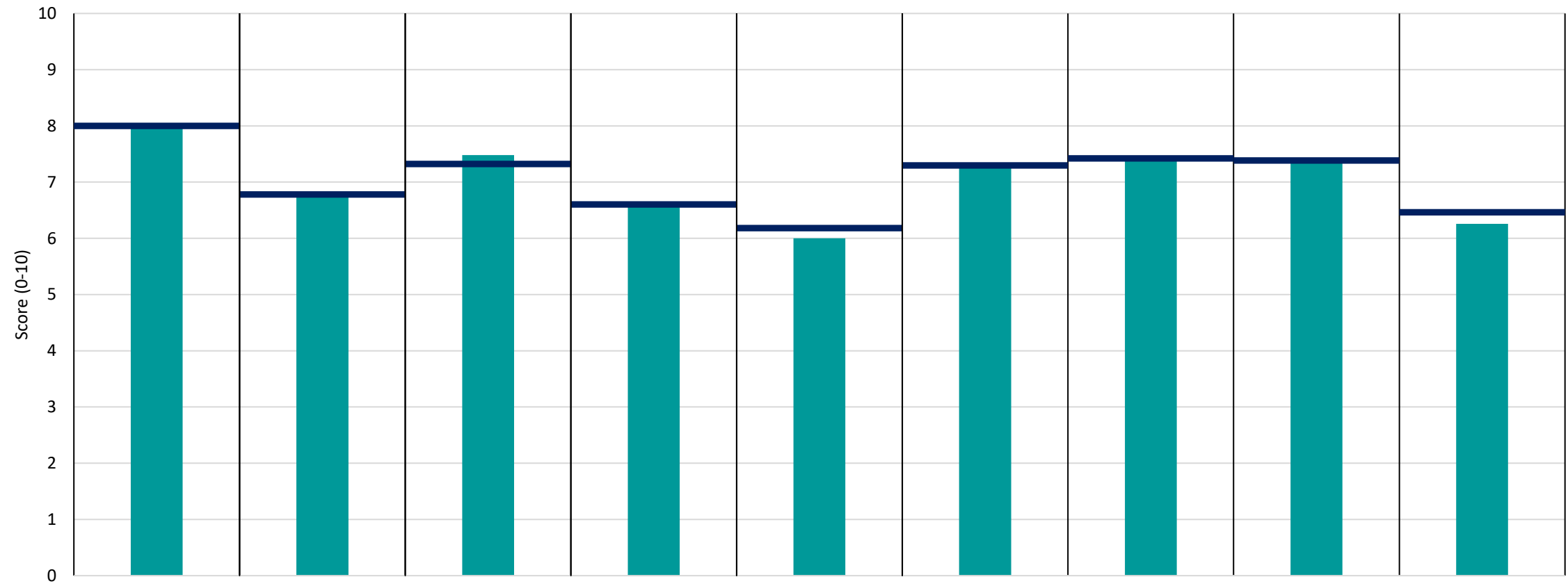
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Breakdown	8.01	6.82	7.48	6.59	6.00	7.31	7.42	7.43	6.26
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	123	123	123	123	122	123	123	123	123



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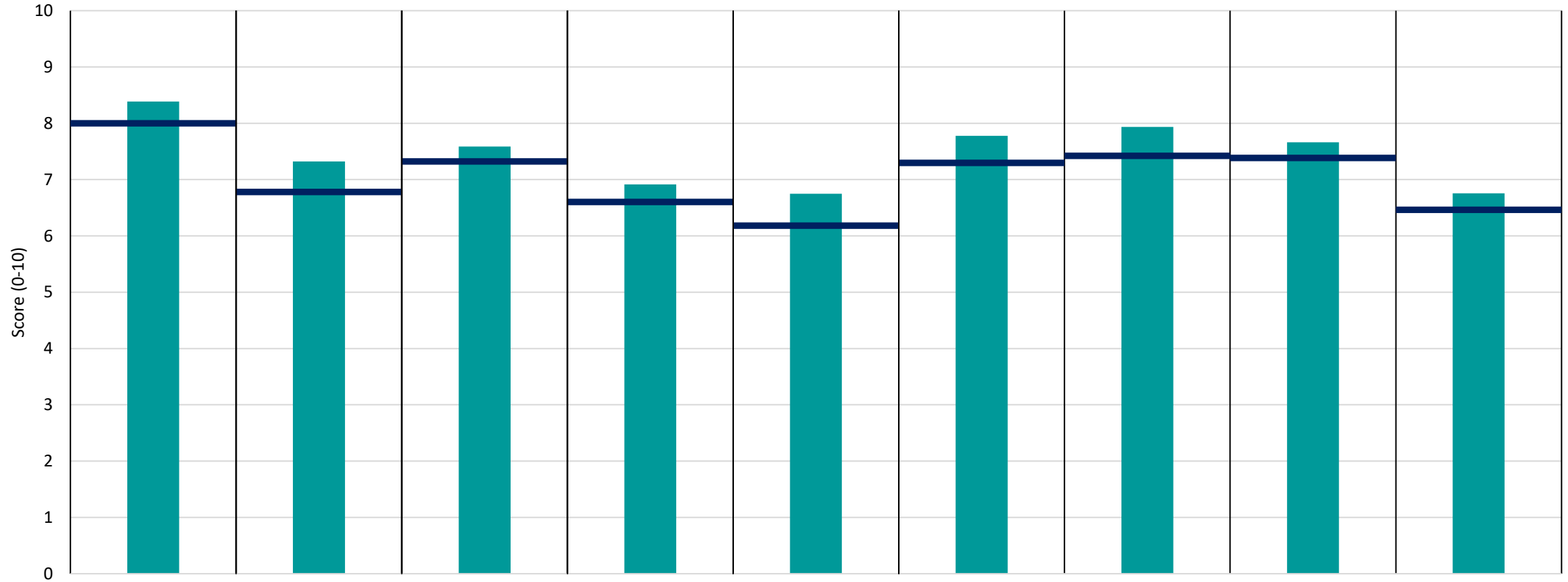
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Breakdown	8.39	7.32	7.59	6.91	6.75	7.78	7.94	7.66	6.75
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	66	66	66	66	66	66	66	66	66



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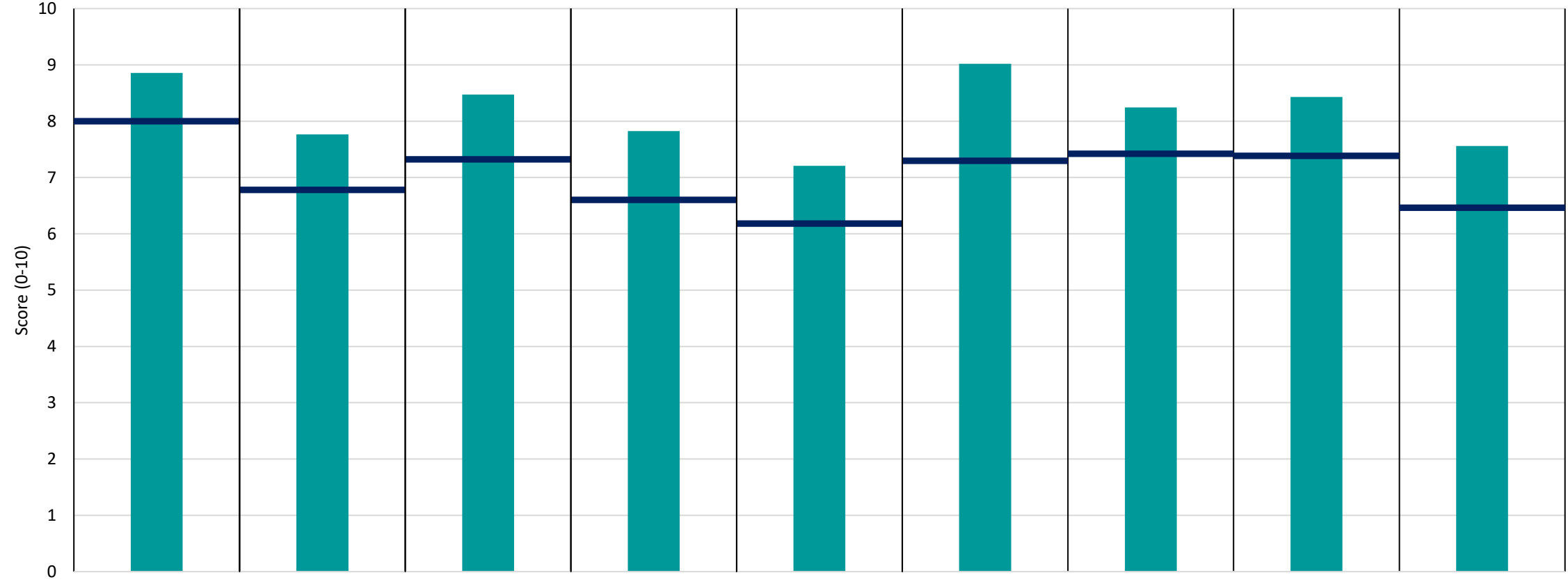
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Breakdown	8.86	7.76	8.47	7.83	7.21	9.02	8.24	8.43	7.56
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	17	17	17	17	16	17	17	17	17



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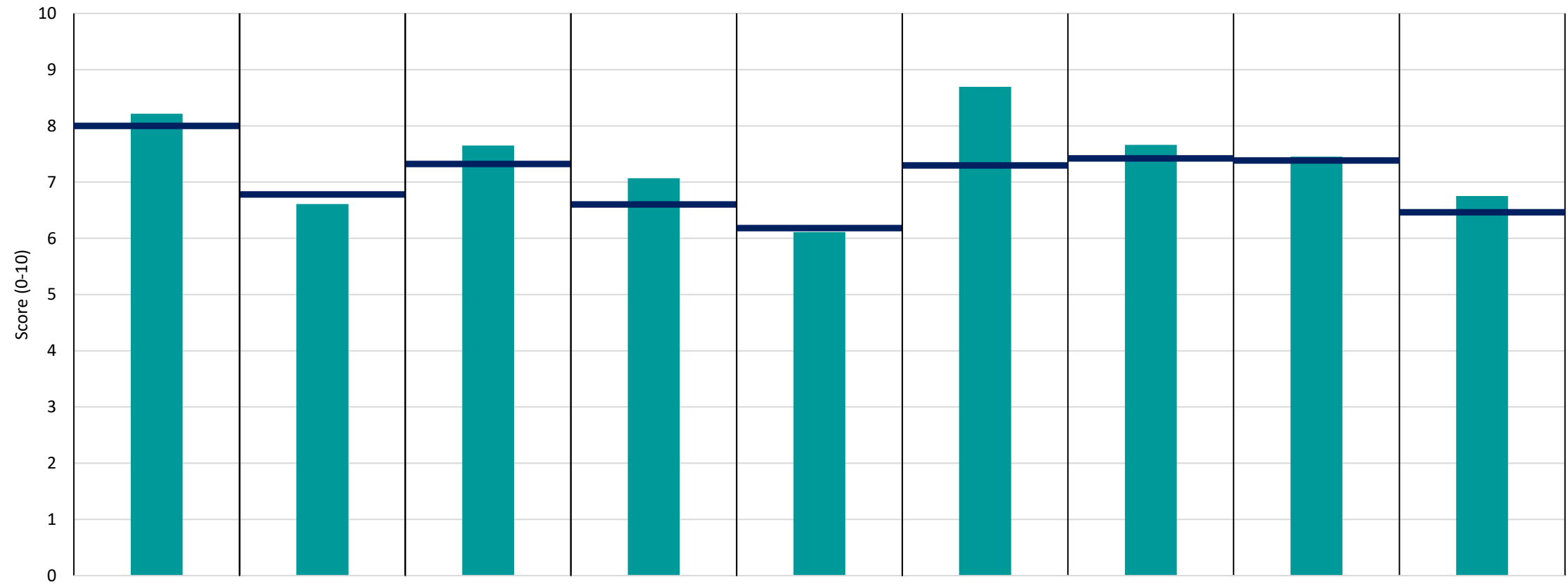
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Breakdown	8.21	6.61	7.65	7.07	6.11	8.70	7.66	7.45	6.75
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	23	23	23	23	22	23	23	23	23



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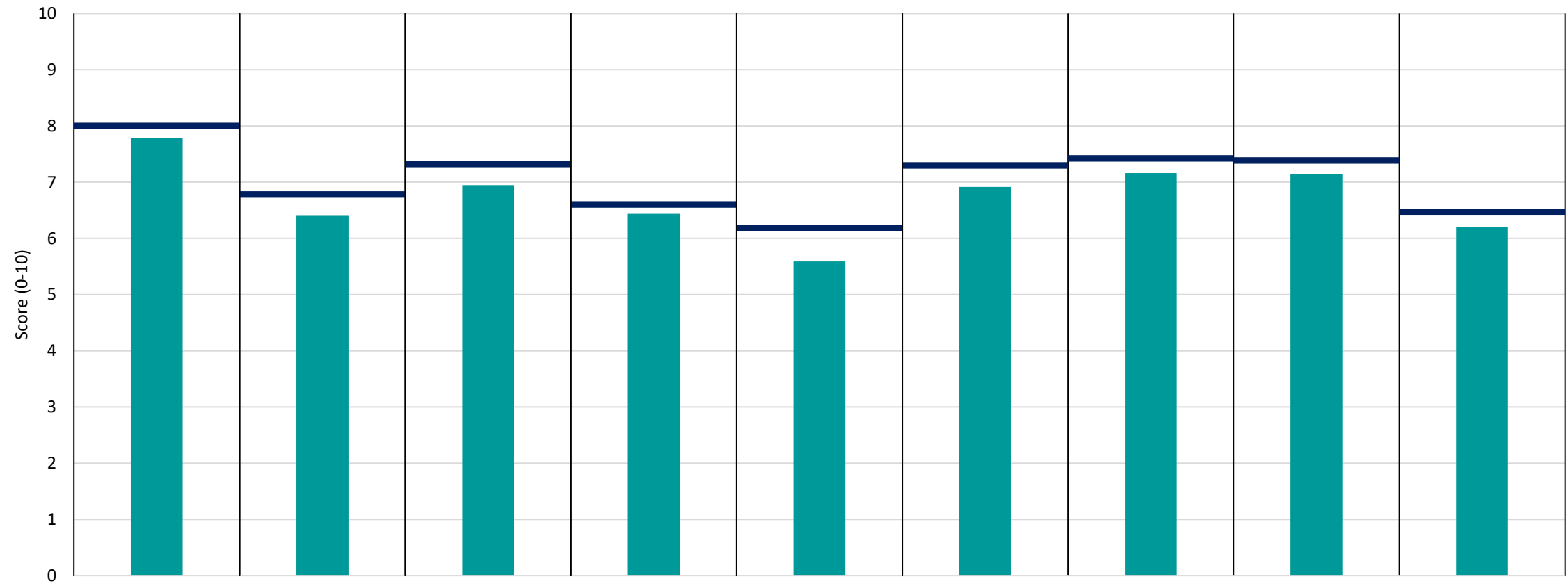
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Breakdown	7.78	6.40	6.95	6.44	5.59	6.91	7.16	7.14	6.20
Your org	8.00	6.78	7.32	6.60	6.18	7.30	7.42	7.38	6.46
Responses	163	163	160	163	160	161	163	163	163