



Coventry and Warwickshire Partnership NHS Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Add Prof Scientific and Technical</u>	<u>6</u>
<u>Additional Clinical Services</u>	<u>7</u>
<u>Administrative and Clerical</u>	<u>8</u>
<u>Allied Health Professionals</u>	<u>9</u>
<u>Estates and Ancillary</u>	<u>10</u>
<u>Medical and Dental</u>	<u>11</u>
<u>Nursing and Midwifery Registered</u>	<u>12</u>

<u>Business Development</u>	14
<u>Childrens Integrated Service</u>	15
<u>Director of Finance</u>	16
<u>Director of Nursing</u>	17
<u>Director of Operations</u>	18
<u>Estates and Facilities</u>	19
<u>IT Services</u>	20
<u>LD & Autism</u>	21
<u>Medical Director</u>	22
<u>Mental Health Adult</u>	23
<u>Trust Board</u>	24

This breakdown report for Coventry and Warwickshire Partnership NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

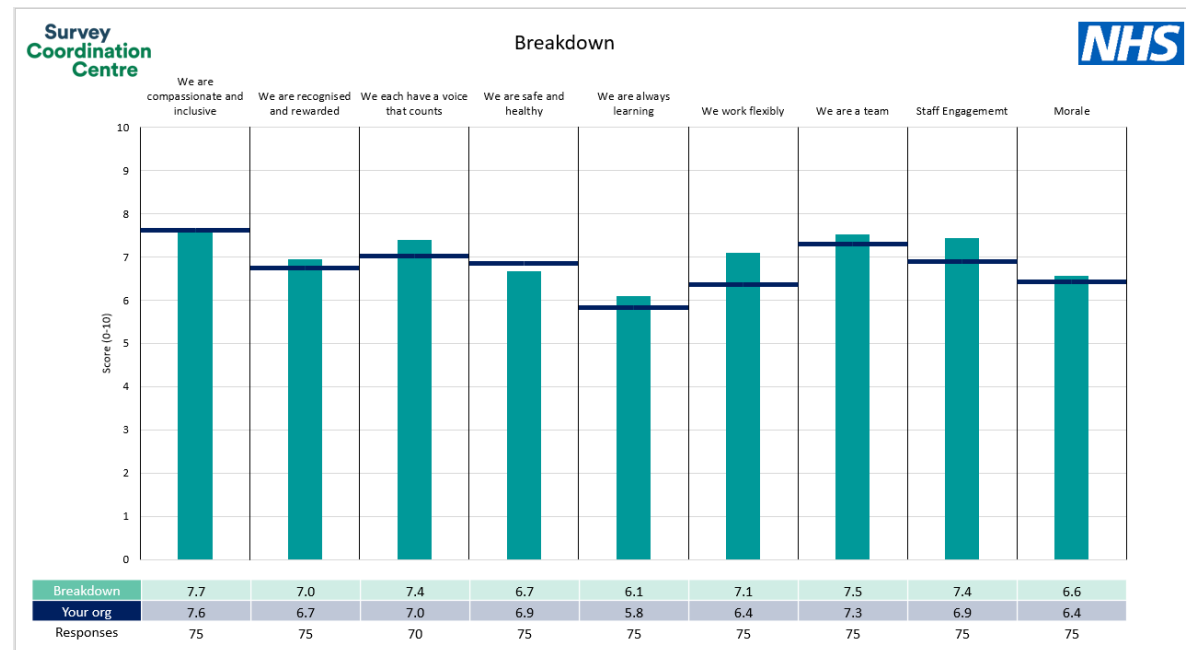
The breakdowns used in this report were provided and defined by Coventry and Warwickshire Partnership NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Coventry and Warwickshire Partnership NHS Trust
2024 NHS Staff Survey



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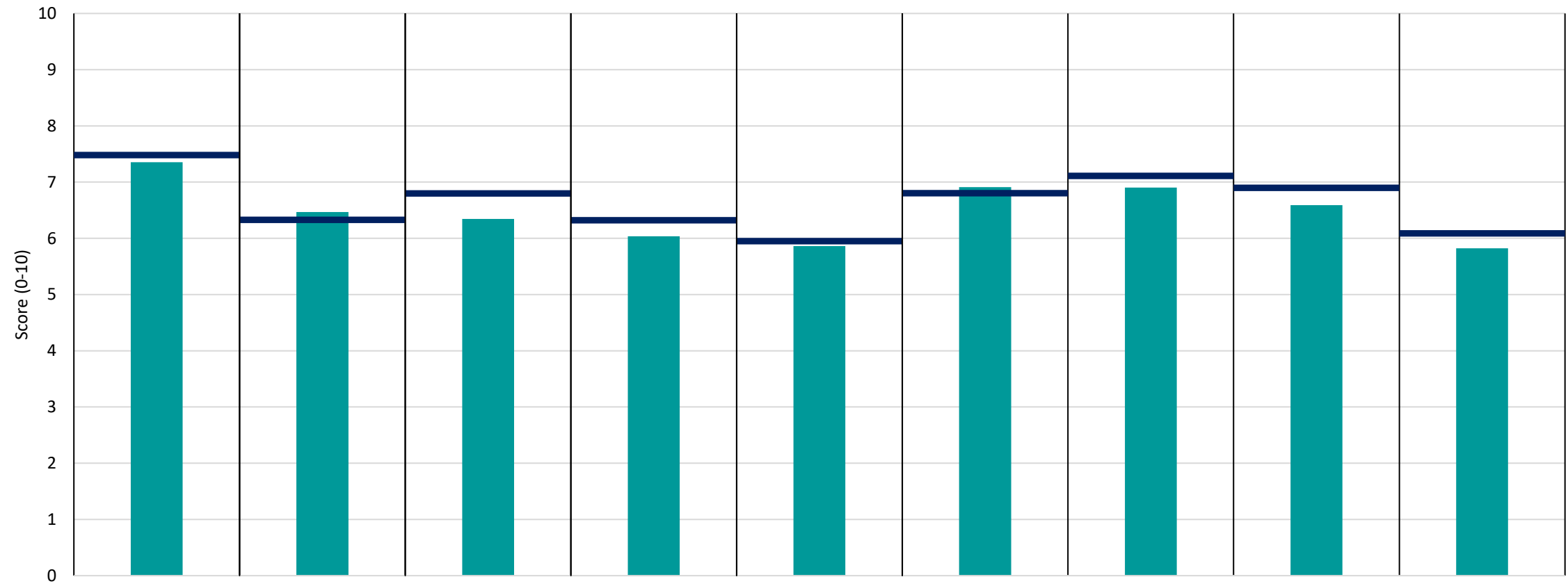
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Staff Engagement



Morale



Breakdown	7.36	6.47	6.35	6.04	5.86	6.91	6.90	6.59	5.82
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	217	218	217	217	211	218	217	218	218



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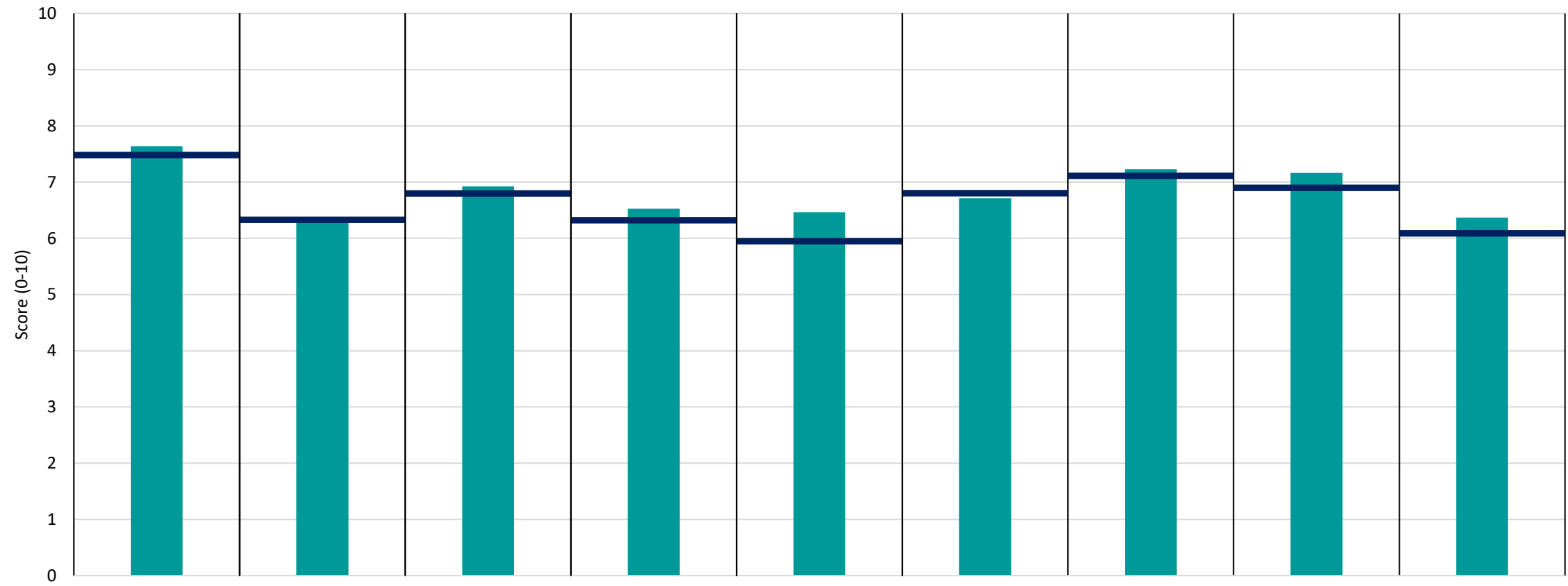
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Staff Engagement



Morale



Breakdown	7.64	6.33	6.92	6.53	6.47	6.71	7.23	7.16	6.37
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	508	507	504	500	492	504	505	509	509



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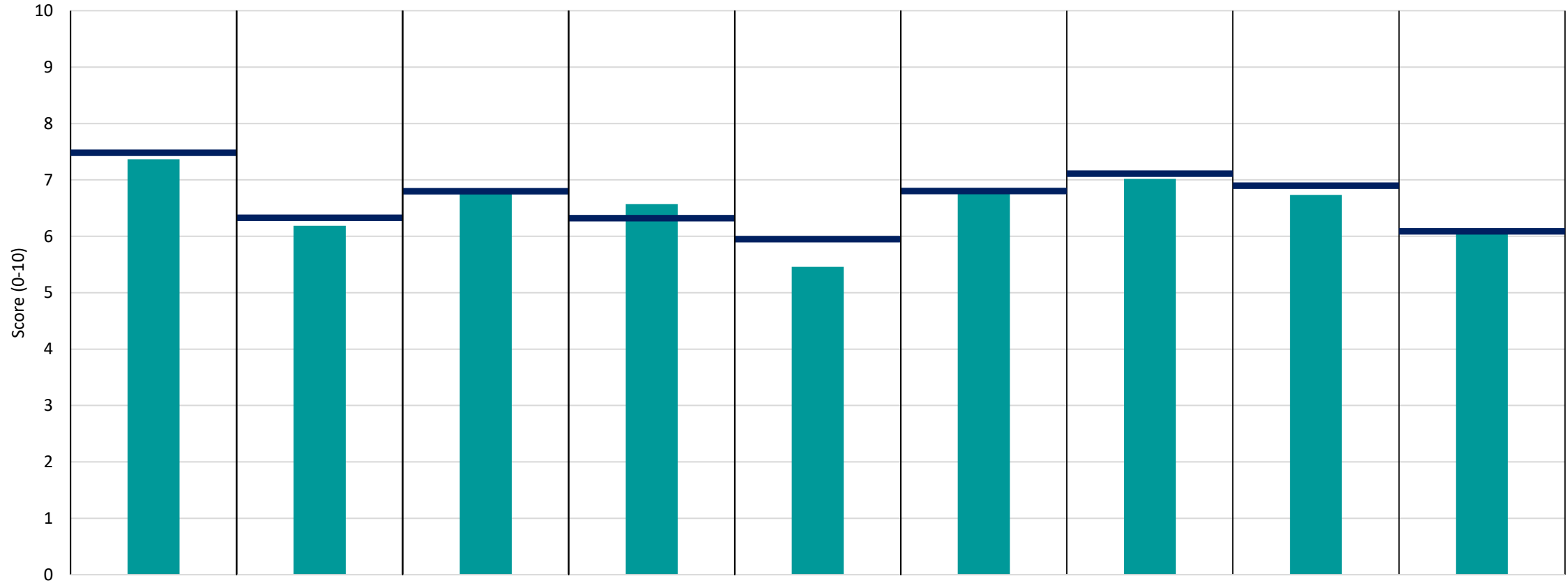
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Staff Engagement



Morale



Breakdown	7.37	6.19	6.77	6.57	5.46	6.79	7.02	6.73	6.08
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	577	575	572	573	568	574	577	577	577



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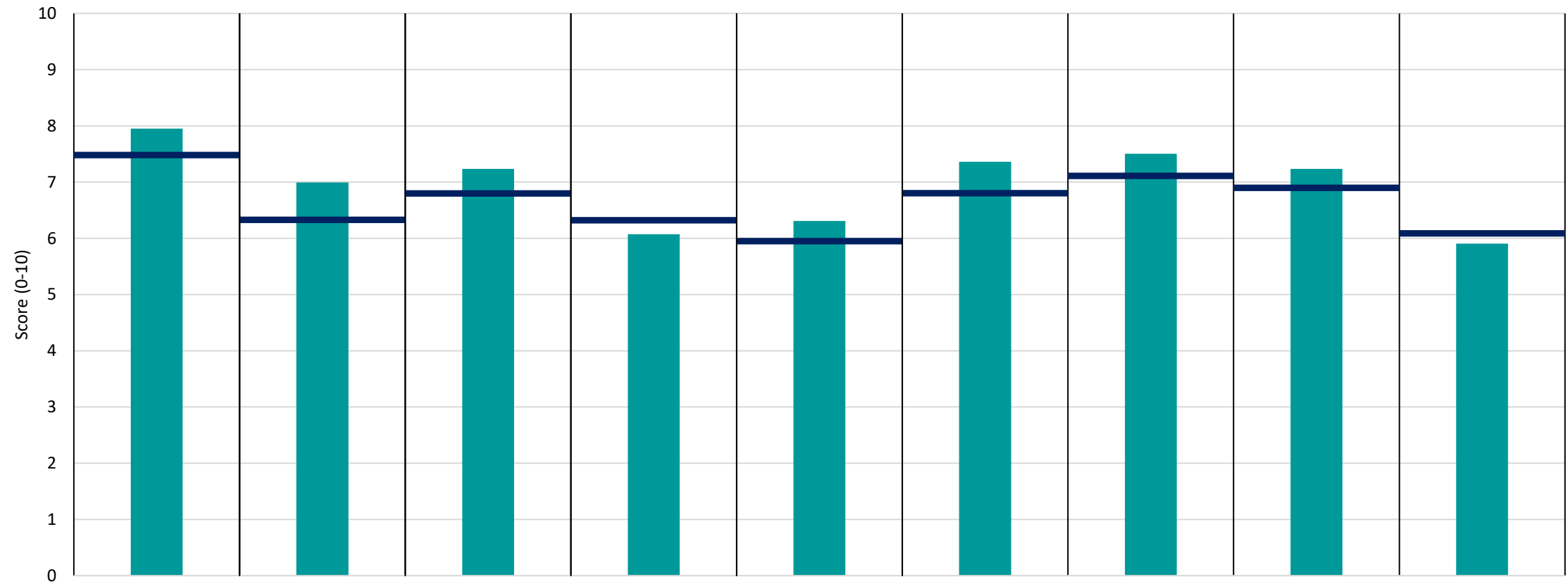
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Staff Engagement



Morale



Breakdown	7.95	7.00	7.24	6.07	6.31	7.36	7.50	7.24	5.91
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	151	151	150	150	150	151	150	151	151



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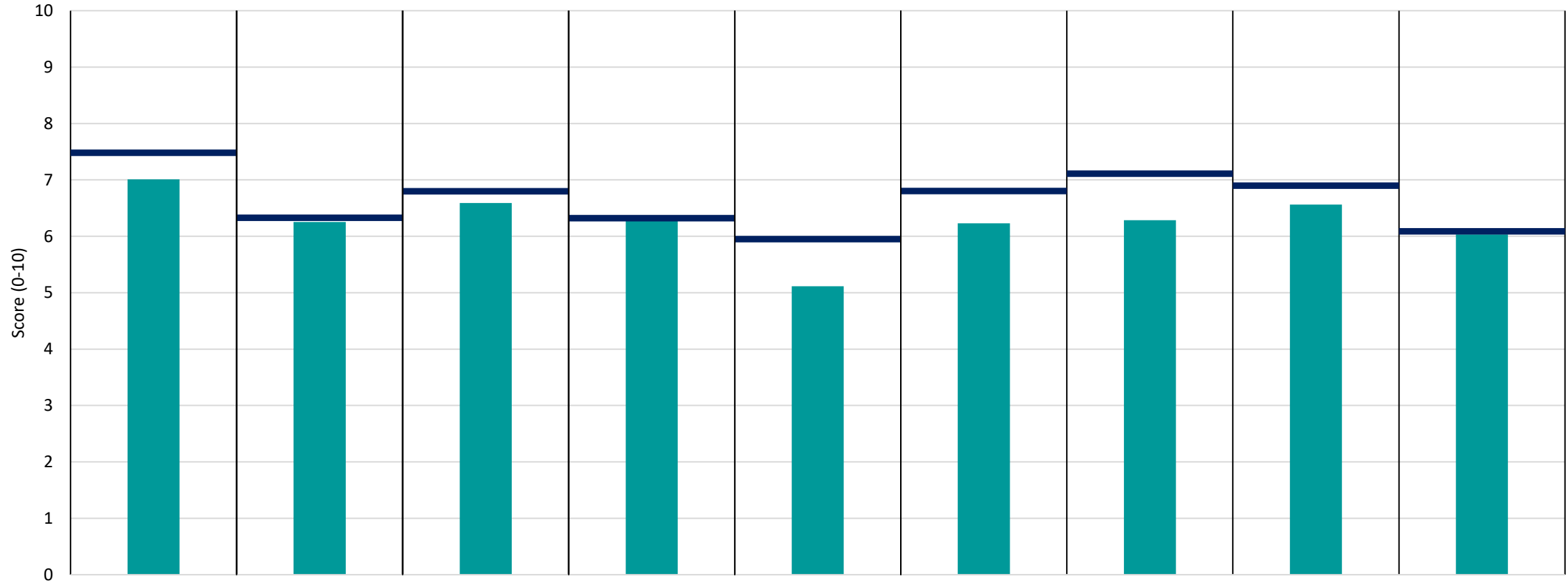
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Morale



Breakdown	7.01	6.25	6.59	6.34	5.11	6.23	6.28	6.56	6.03
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	70	71	67	64	56	67	70	69	69



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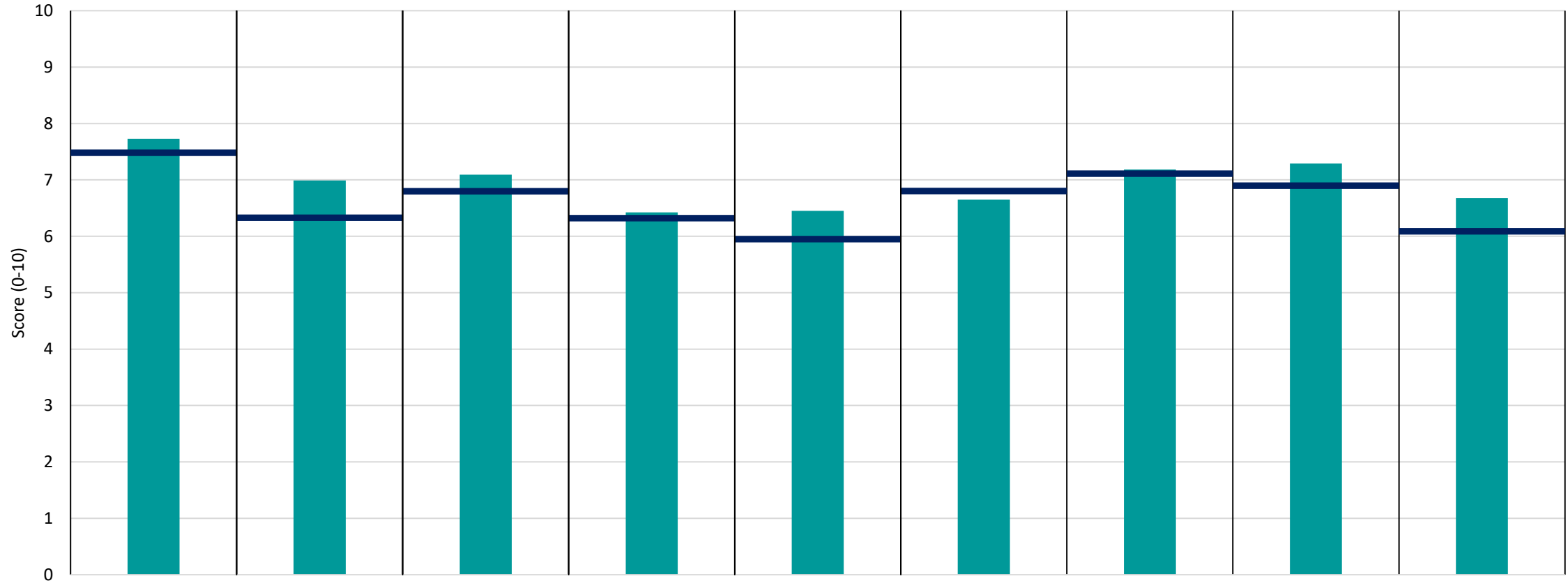
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Morale



Breakdown	7.73	6.99	7.09	6.43	6.45	6.65	7.19	7.29	6.68
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	72	72	72	72	70	72	72	72	72



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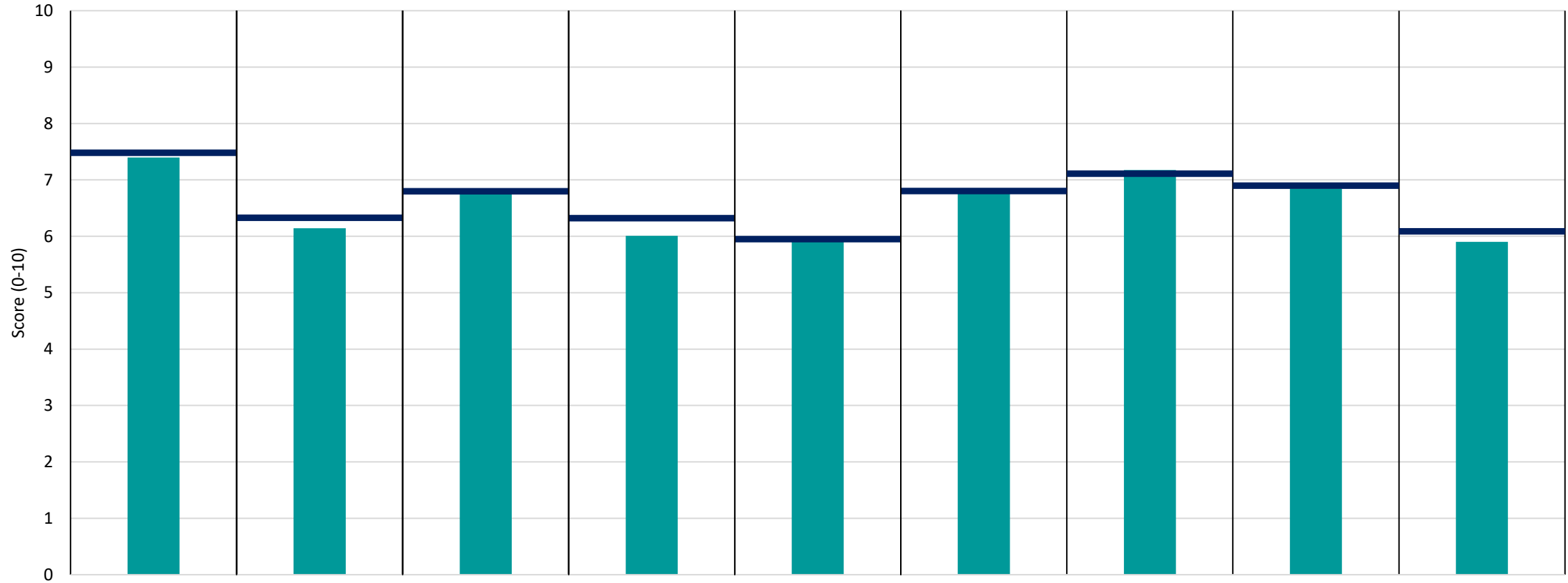
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Breakdown	7.40	6.15	6.76	6.01	5.95	6.79	7.17	6.84	5.90
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	500	499	497	498	492	494	499	499	499

Breakdowns 2

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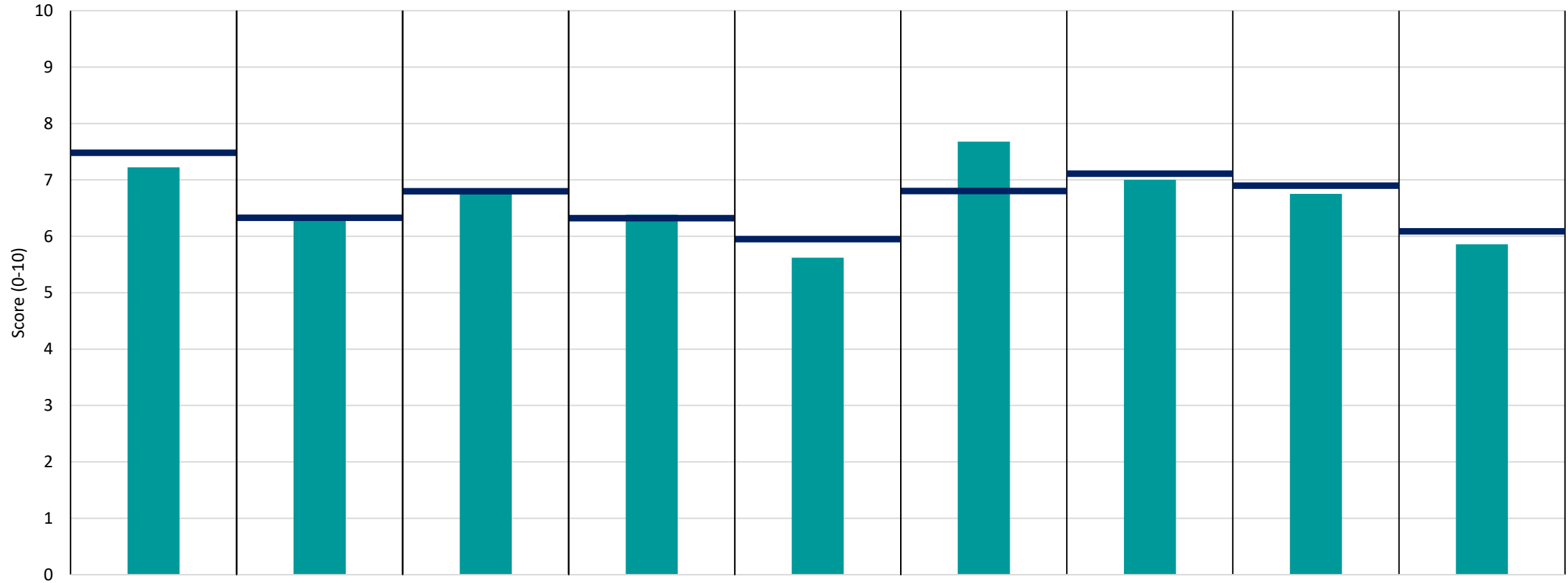
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Staff Engagement



Morale



Breakdown	7.22	6.34	6.79	6.39	5.62	7.68	7.00	6.75	5.86
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	80	80	80	80	78	80	80	80	80



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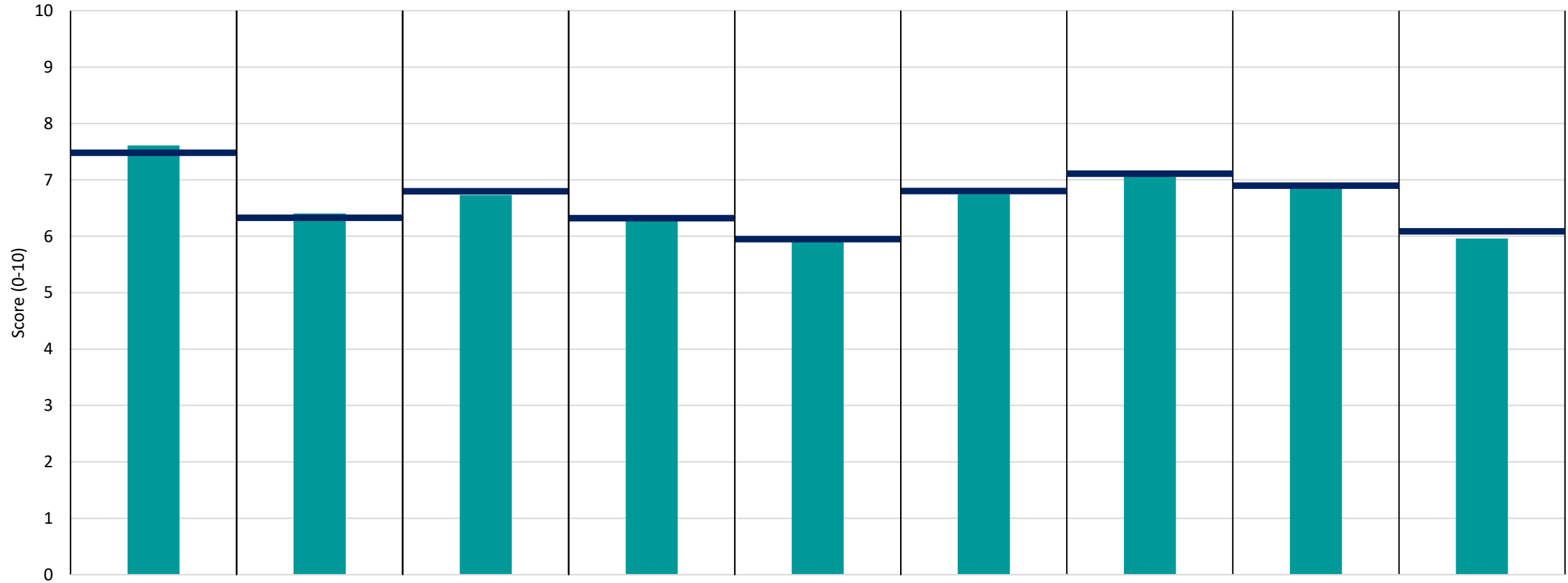
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Morale



Breakdown	7.61	6.41	6.73	6.31	5.98	6.75	7.15	6.89	5.96
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	390	390	389	389	382	389	387	390	390



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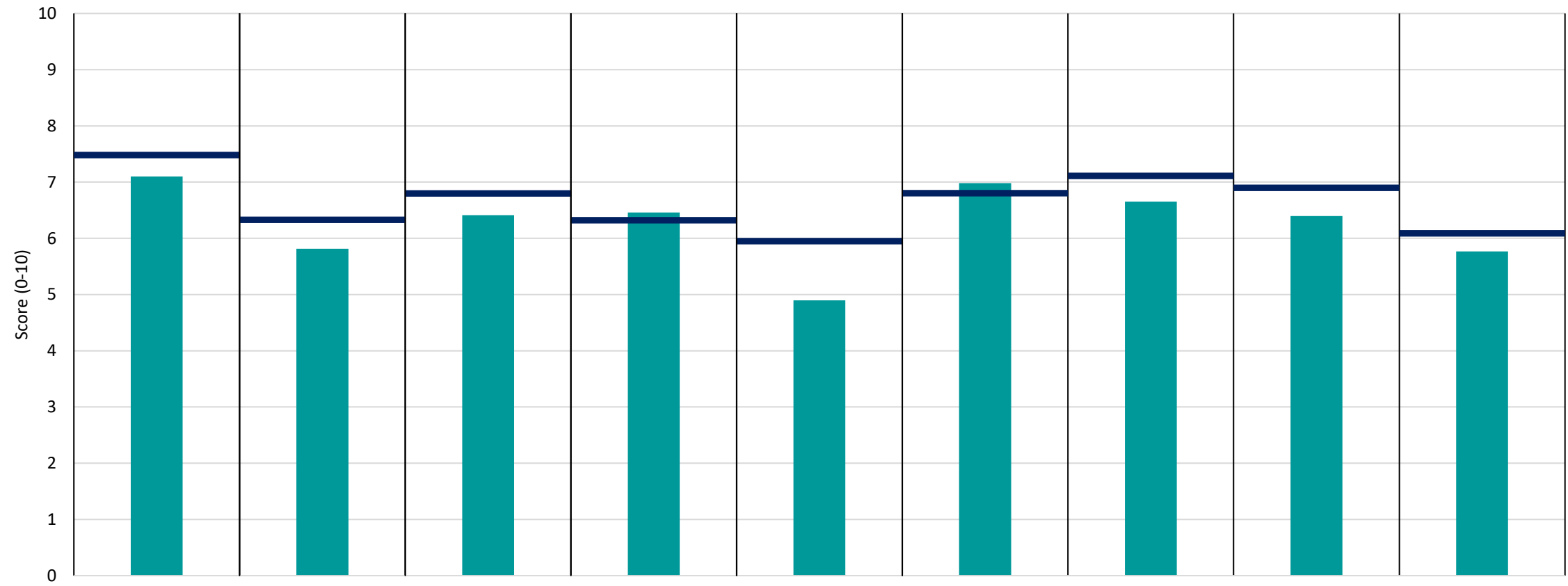
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Breakdown	7.10	5.82	6.41	6.46	4.90	6.98	6.65	6.39	5.77
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	73	73	72	72	70	73	73	73	73



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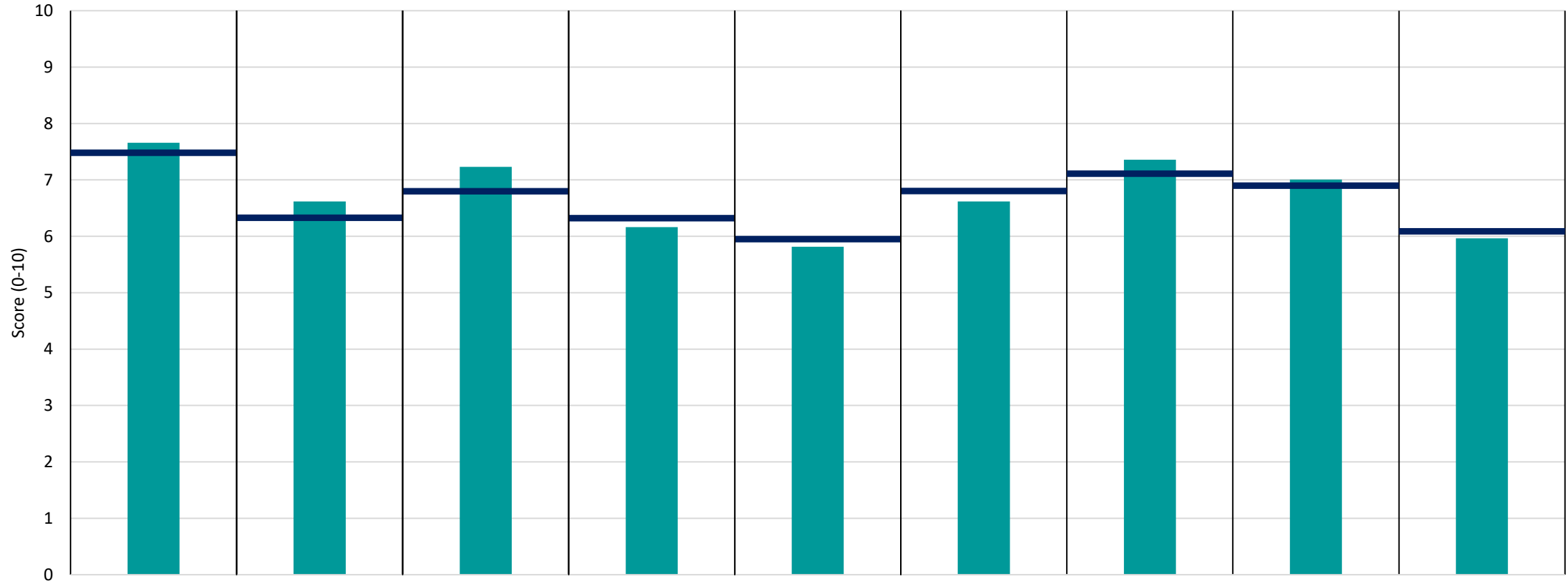
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Breakdown	7.66	6.62	7.23	6.16	5.81	6.62	7.36	7.01	5.97
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	42	42	42	42	42	42	42	42	42



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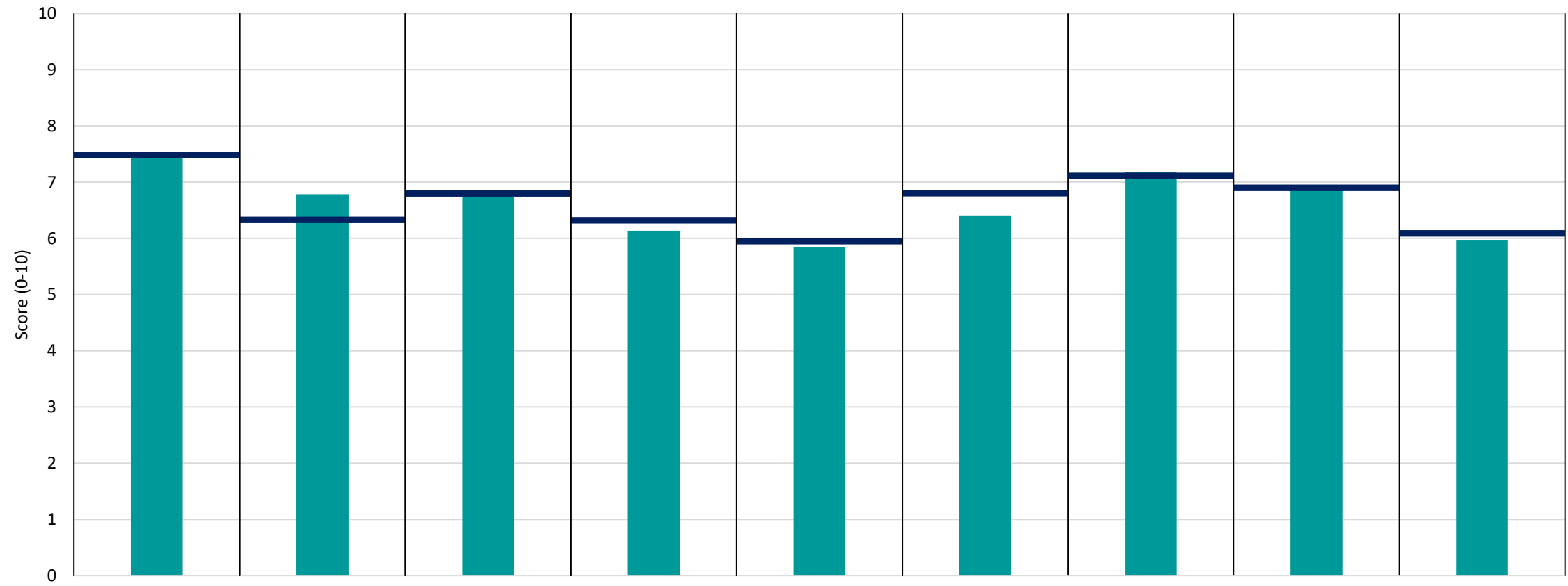
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Breakdown	7.42	6.79	6.81	6.14	5.84	6.39	7.18	6.94	5.98
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	49	49	49	49	48	49	49	49	49



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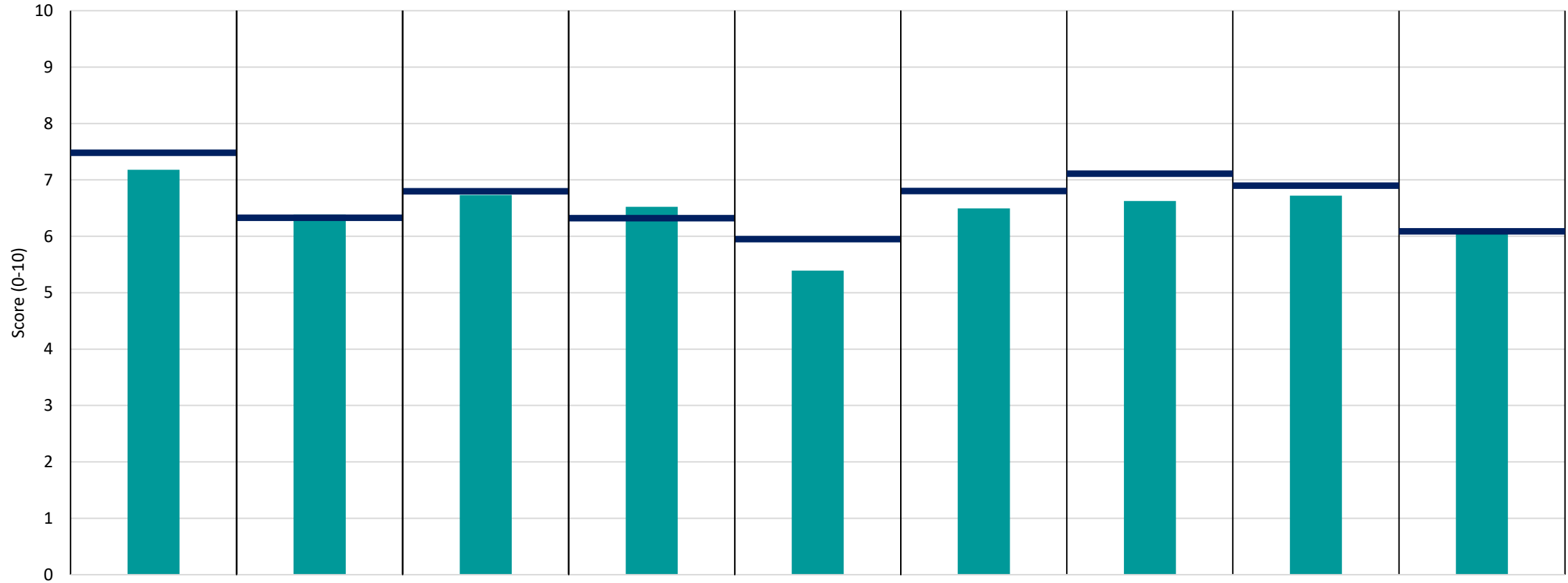
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Breakdown	7.18	6.39	6.73	6.52	5.39	6.50	6.63	6.72	6.14
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	94	95	91	88	80	91	94	93	93



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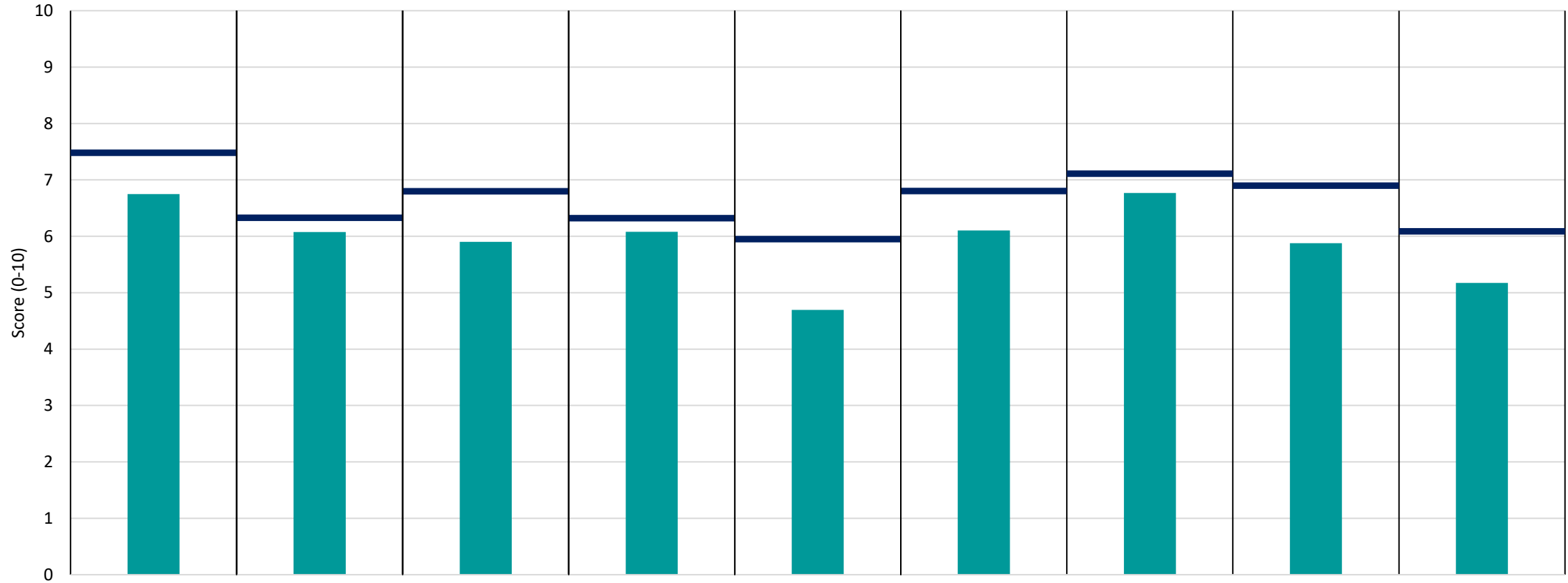
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Breakdown	6.75	6.08	5.90	6.08	4.69	6.10	6.77	5.88	5.17
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	31	31	31	30	31	31	31	31	31



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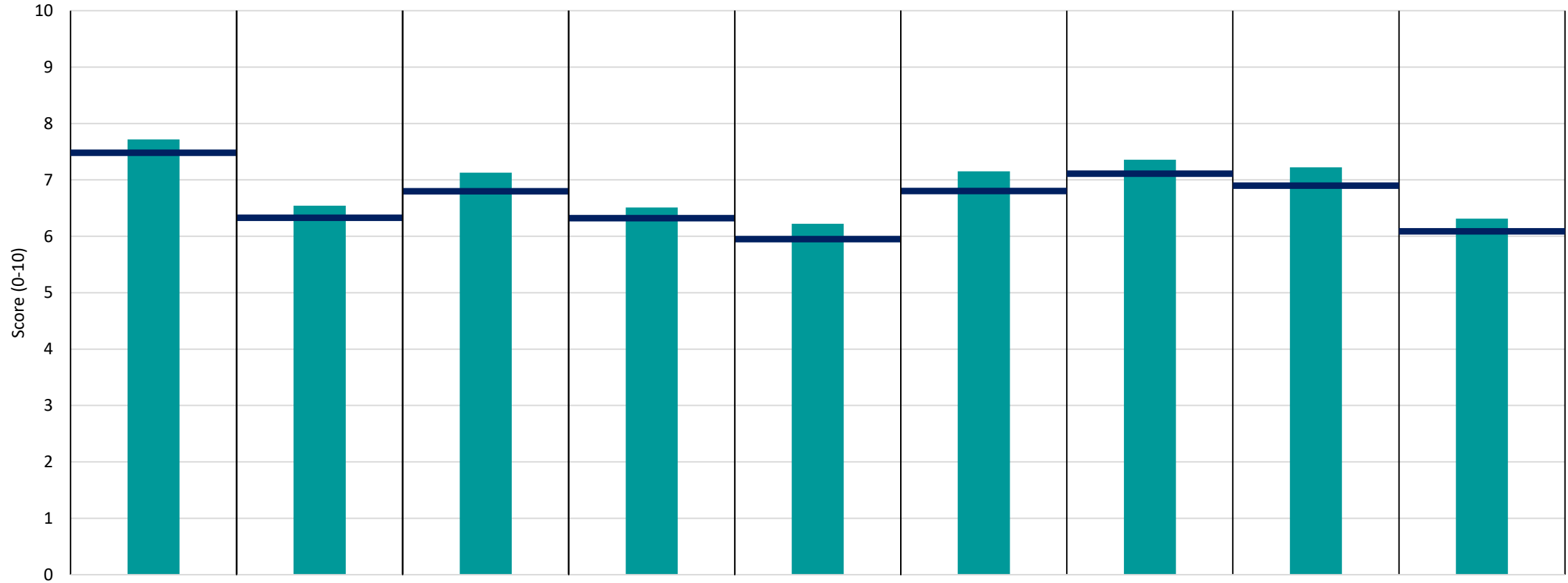
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Breakdown	7.72	6.54	7.13	6.51	6.22	7.15	7.36	7.22	6.31
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	389	387	388	386	385	387	387	390	390



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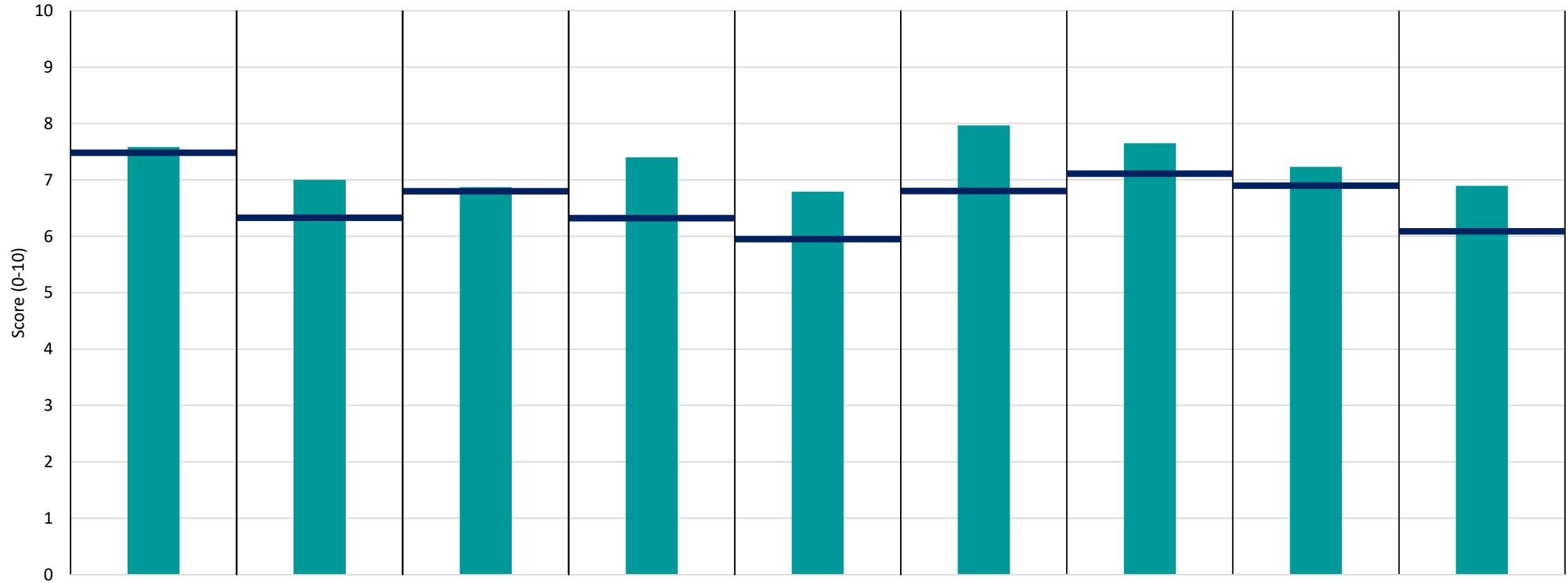
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Breakdown	7.59	7.00	6.87	7.40	6.79	7.97	7.65	7.23	6.90
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	29	29	29	29	29	29	29	29	29



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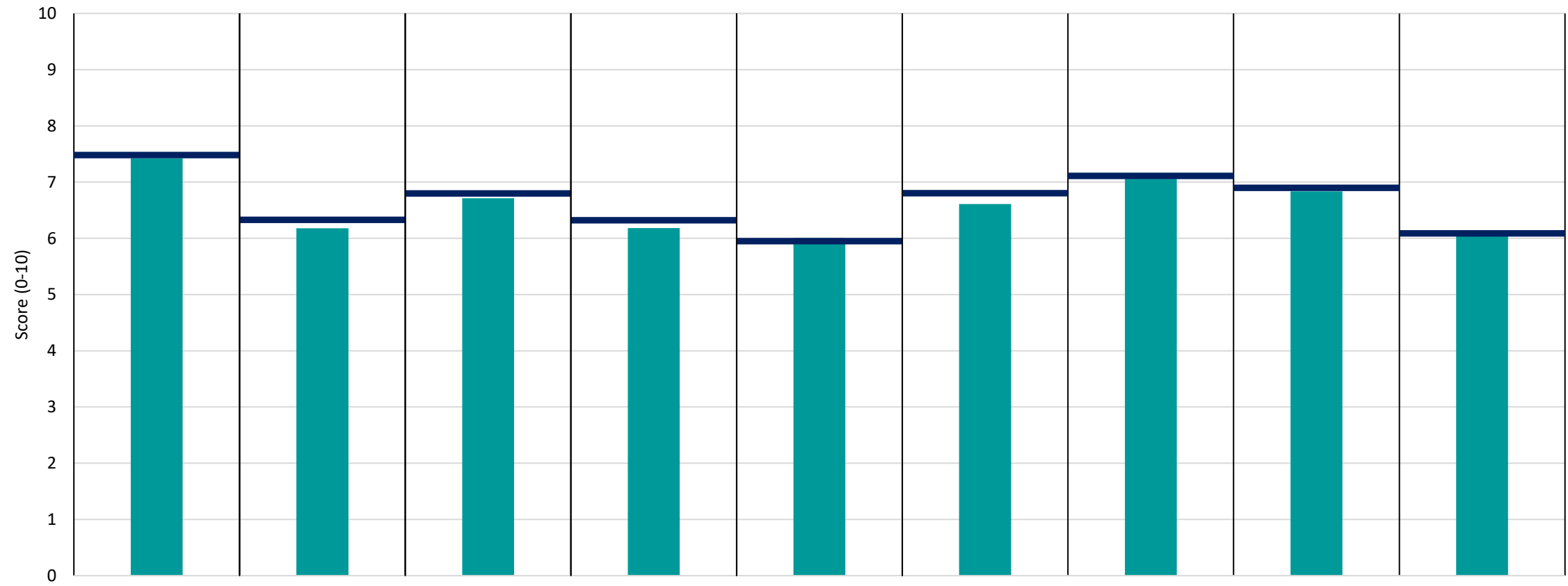
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Breakdown	7.42	6.18	6.71	6.18	6.01	6.61	7.06	6.84	6.09
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	905	904	895	896	882	896	905	905	905



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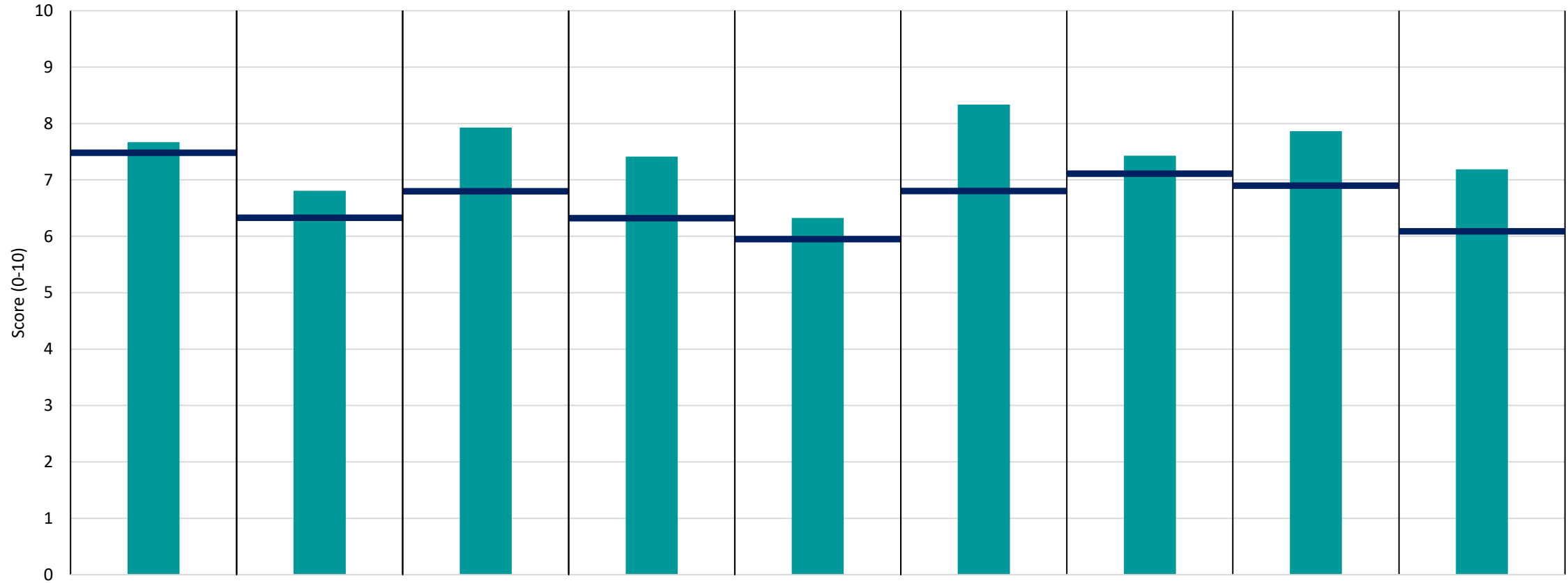
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Breakdown	7.67	6.81	7.93	7.41	6.33	8.33	7.43	7.86	7.19
Your org	7.48	6.33	6.80	6.32	5.95	6.80	7.11	6.90	6.09
Responses	13	13	13	13	12	13	13	13	13