

# Derbyshire Community Health Services NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Derbyshire Community Health Services NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

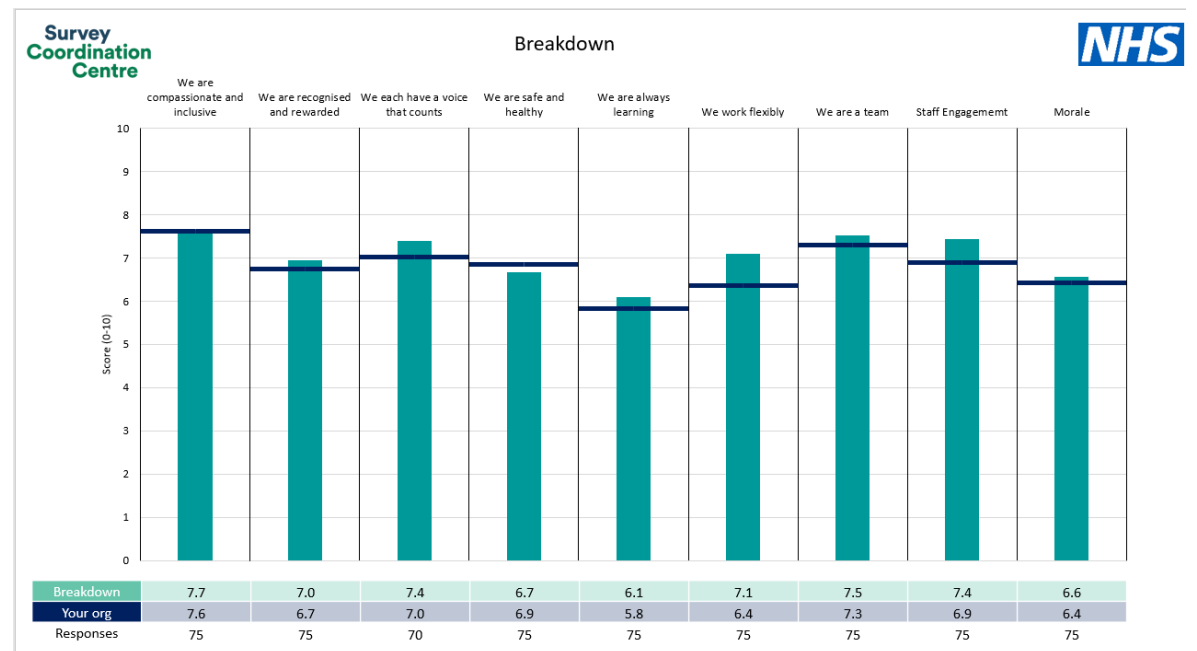
The breakdowns used in this report were provided and defined by Derbyshire Community Health Services NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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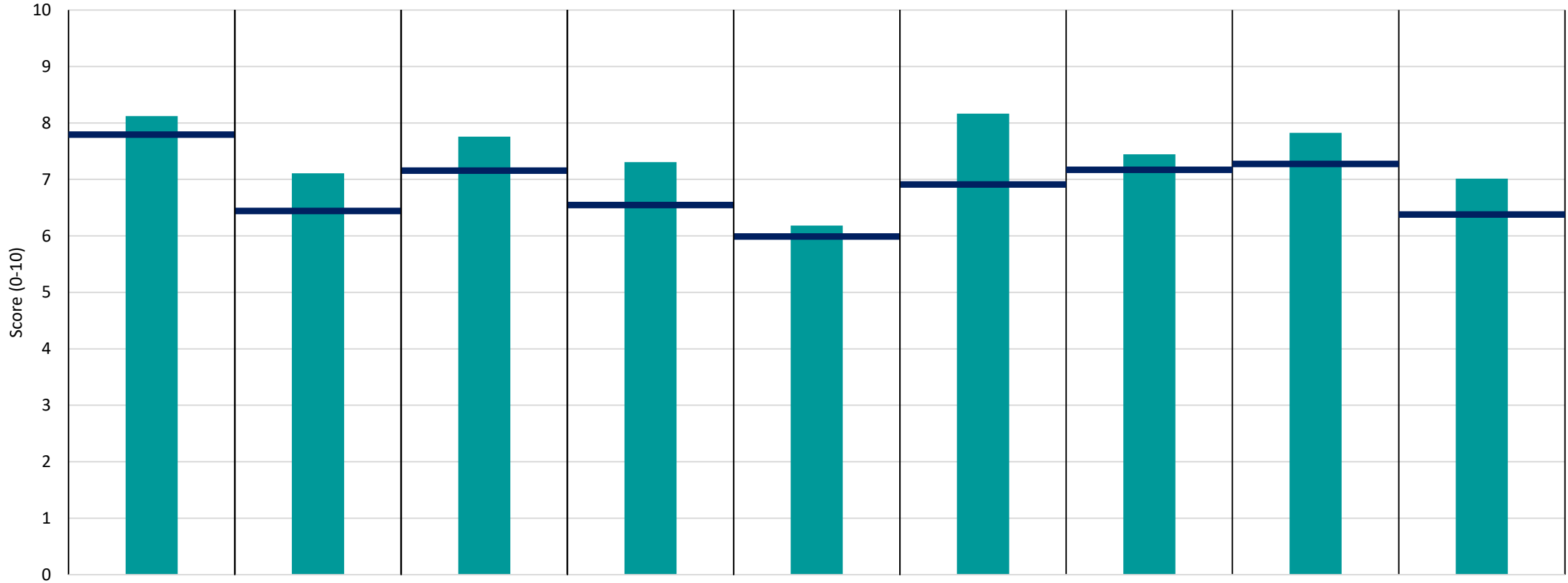
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Staff Engagement



Morale



Breakdown	8.12	7.11	7.76	7.31	6.18	8.16	7.45	7.83	7.02
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	32	32	30	32	30	32	32	32	32



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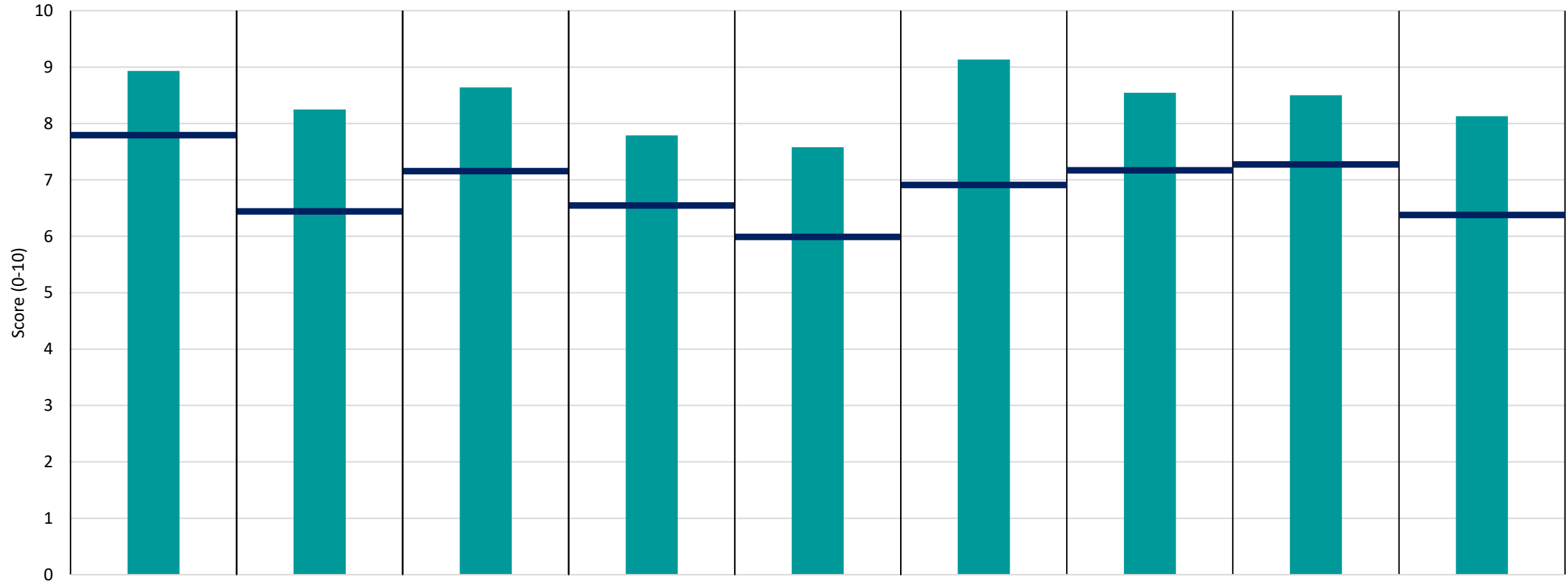
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Staff Engagement



Morale



Breakdown	8.93	8.25	8.64	7.79	7.58	9.14	8.55	8.50	8.13
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	20	20	20	20	20	20	20	20	20





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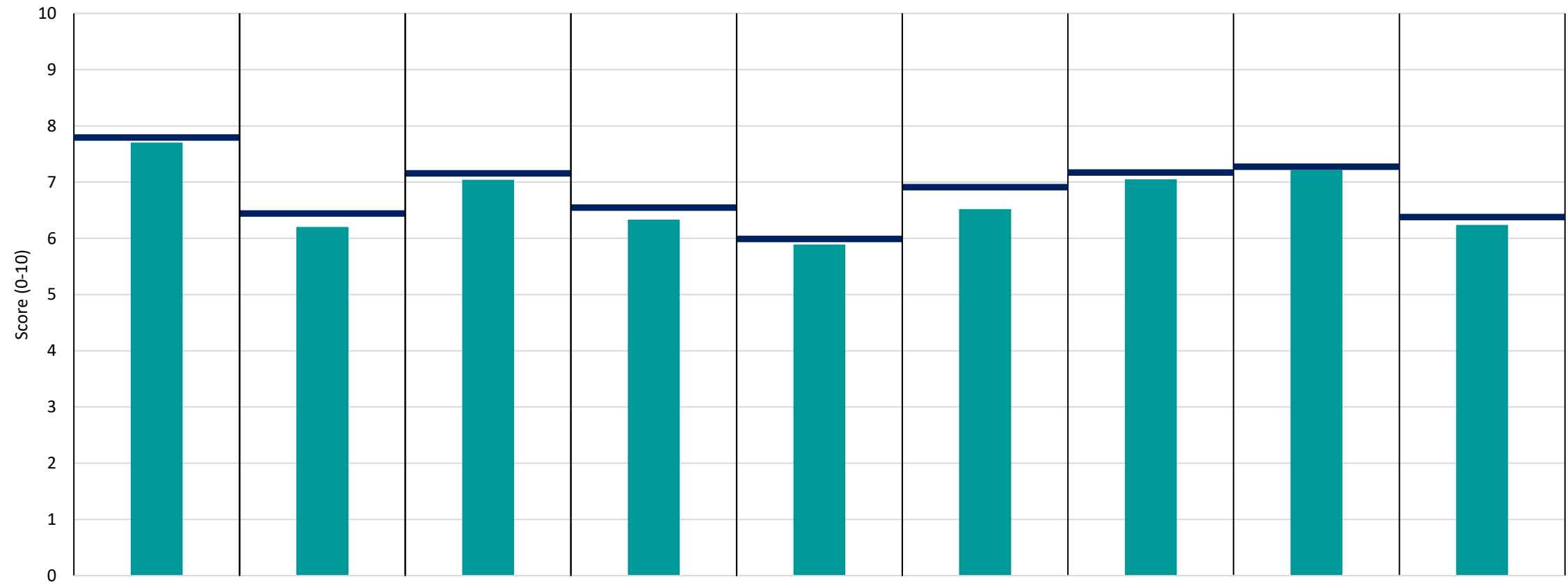
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Staff Engagement



Morale



Breakdown	7.70	6.20	7.04	6.33	5.89	6.52	7.05	7.21	6.24
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	1452	1451	1444	1448	1369	1449	1450	1451	1452



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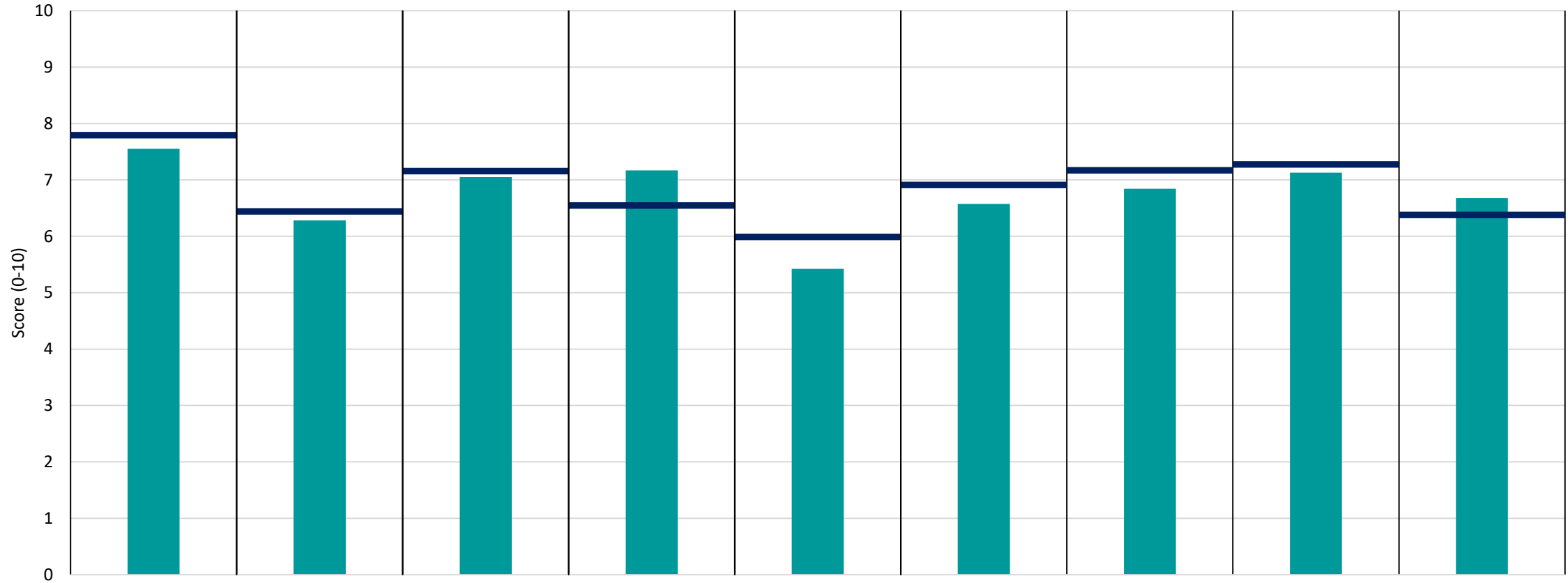
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Staff Engagement



Morale



Breakdown	7.55	6.28	7.05	7.17	5.42	6.57	6.84	7.13	6.68
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	200	201	200	198	184	197	201	202	202



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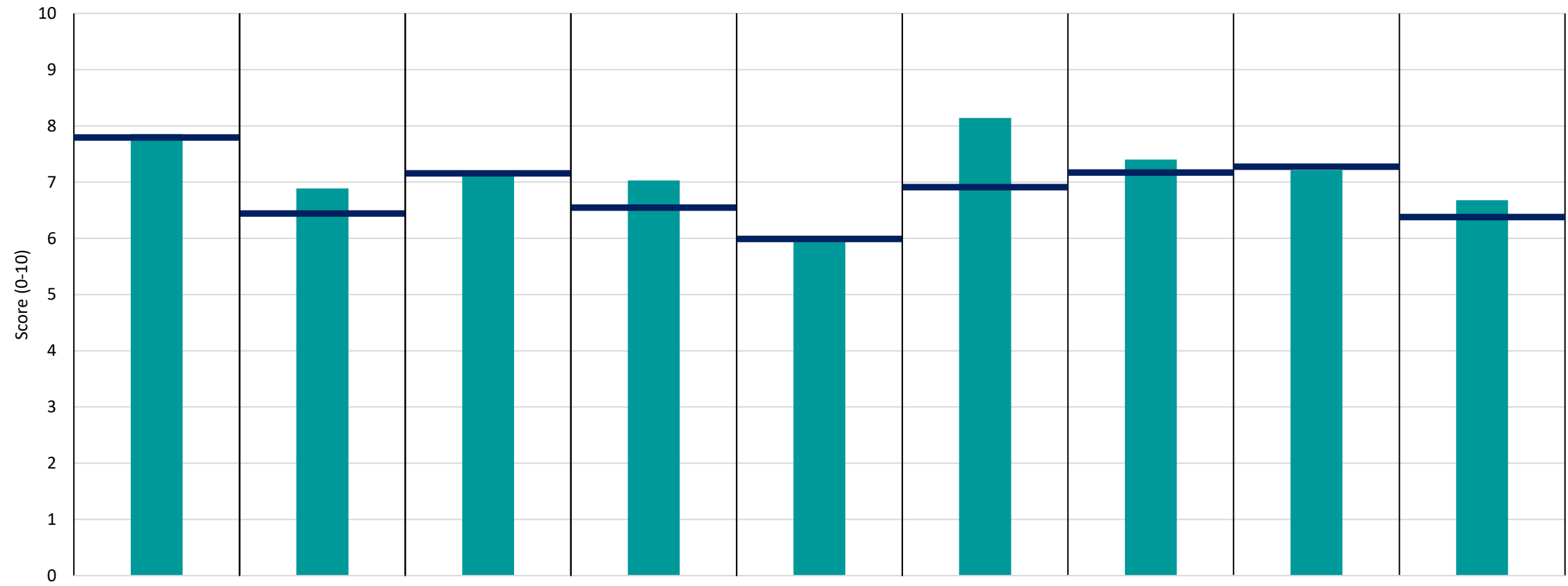
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Morale



Breakdown	7.86	6.89	7.15	7.03	6.01	8.14	7.40	7.21	6.68
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	27	27	27	27	27	26	27	27	27



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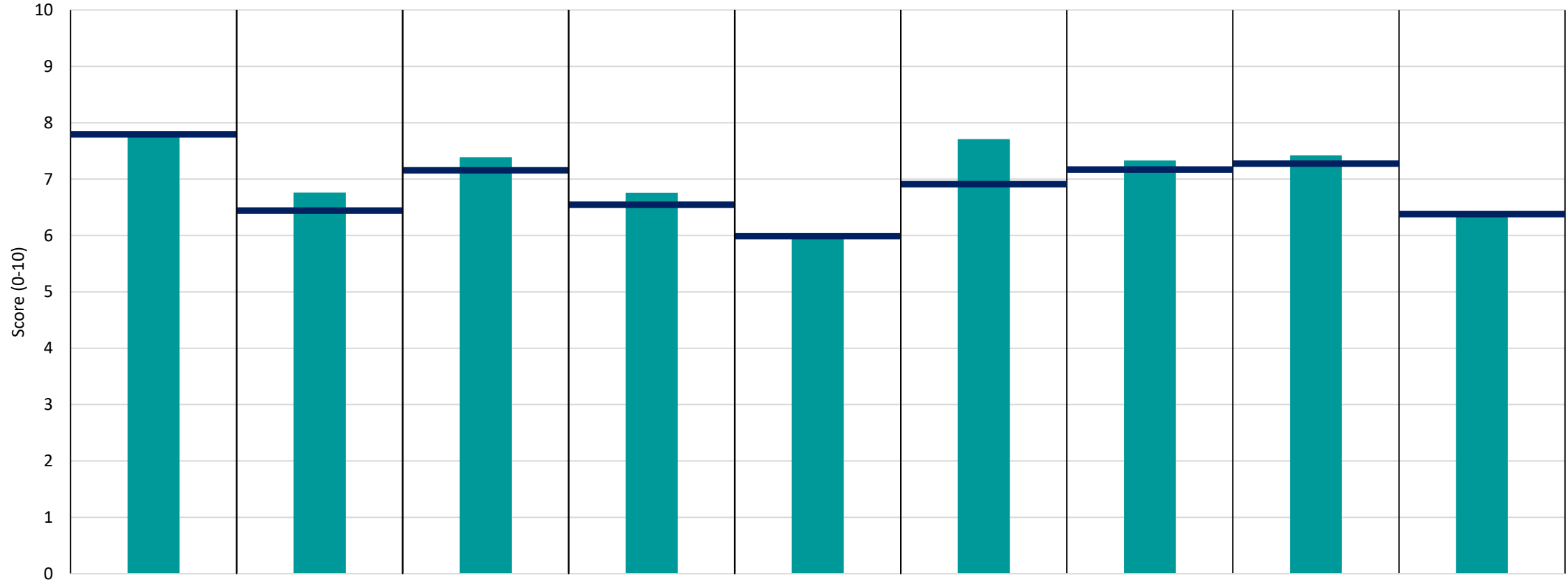
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Breakdown	7.83	6.76	7.39	6.76	5.97	7.71	7.33	7.42	6.36
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	143	143	141	143	138	142	143	143	143



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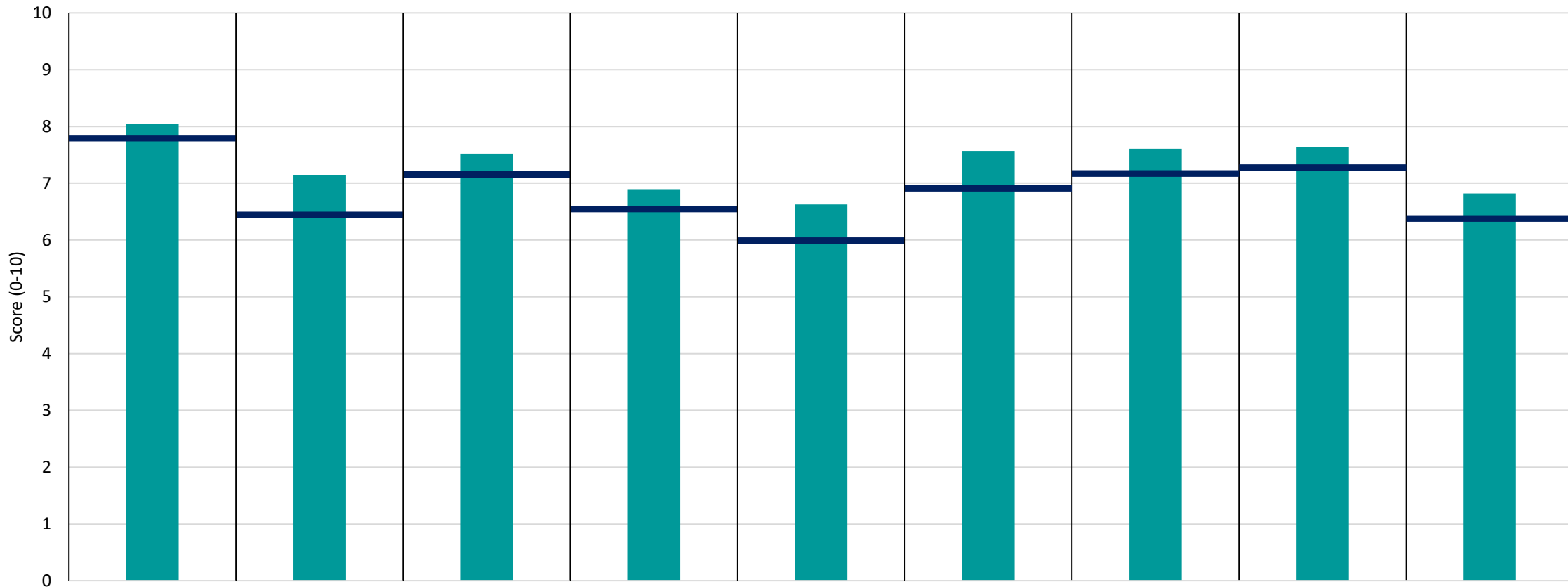
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Morale



Breakdown	8.05	7.15	7.52	6.90	6.63	7.57	7.61	7.63	6.82
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	160	160	160	160	155	160	160	160	160



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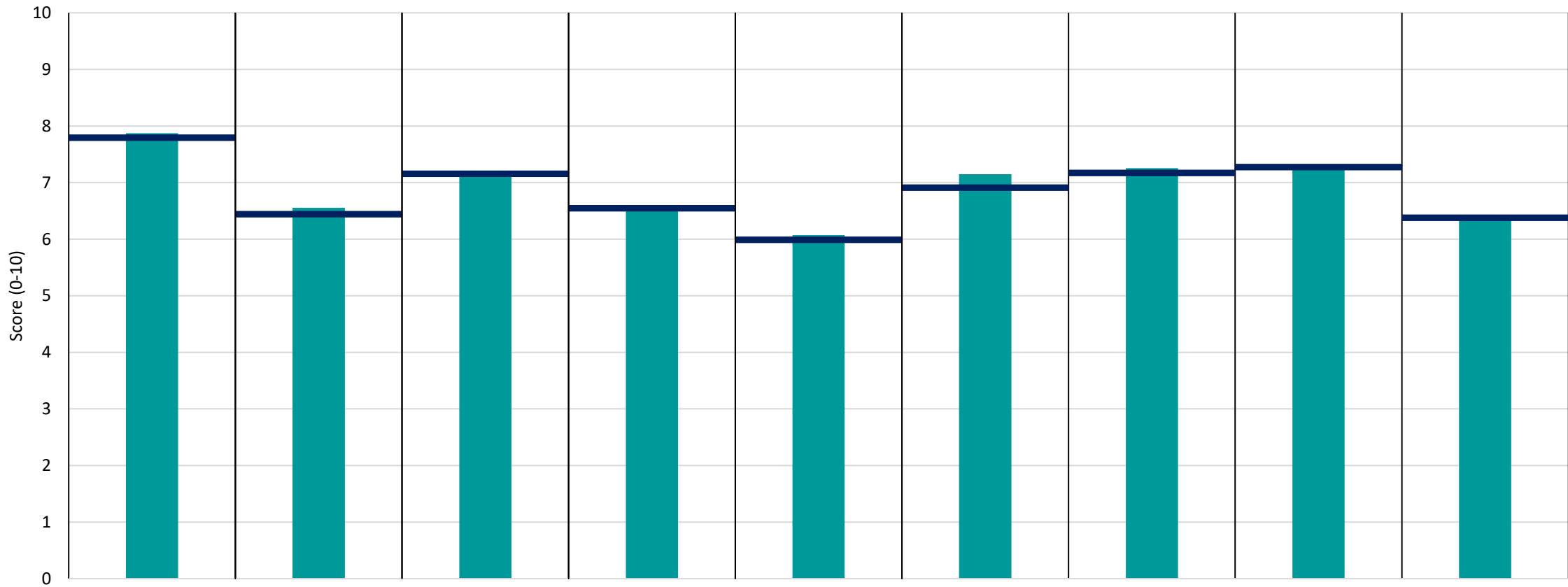
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Breakdown	7.87	6.55	7.17	6.55	6.07	7.15	7.26	7.25	6.35
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	985	986	982	982	957	983	985	987	988



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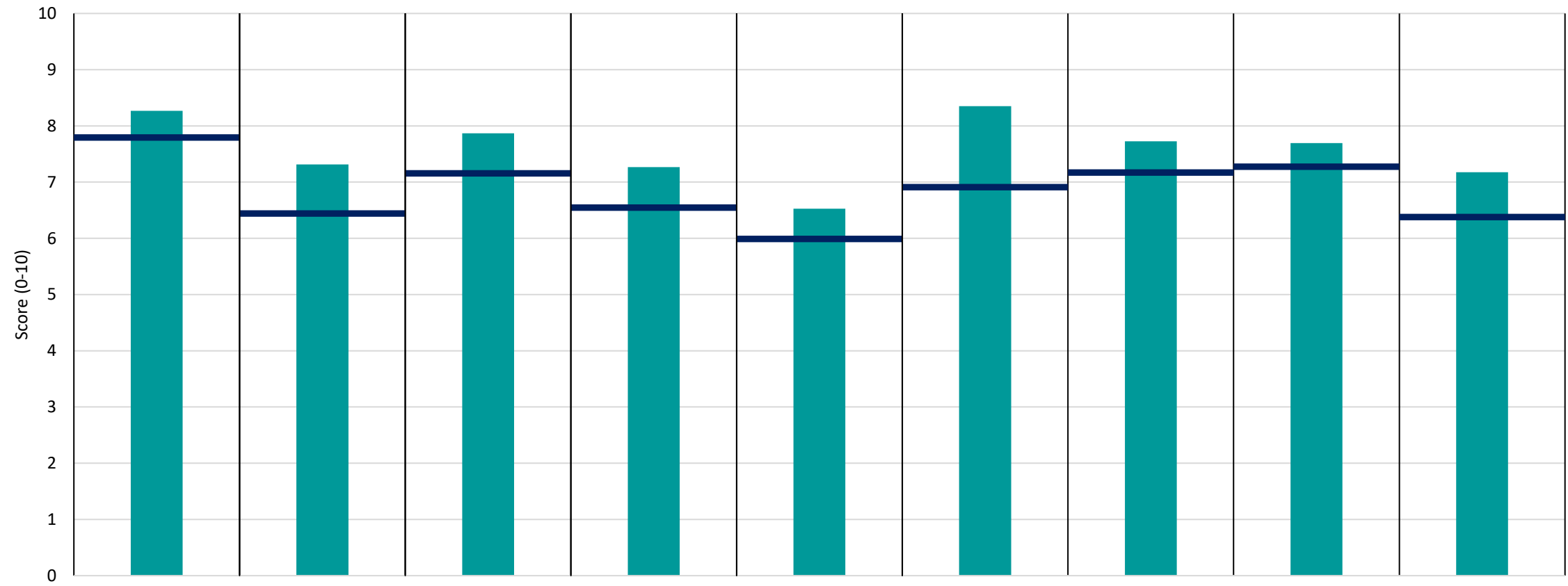
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Breakdown	8.27	7.32	7.87	7.27	6.53	8.35	7.73	7.70	7.18
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	44	44	44	44	43	44	44	44	44

# Breakdowns 2

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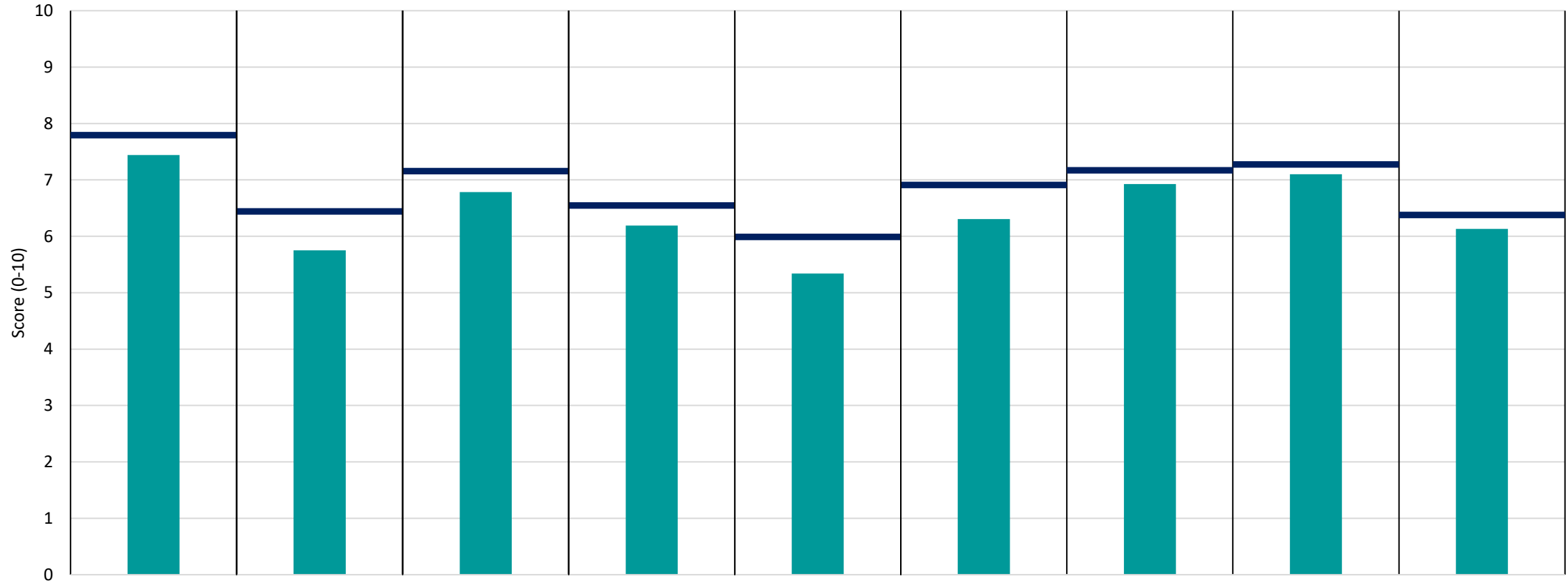
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Morale



Breakdown	7.44	5.75	6.79	6.19	5.34	6.31	6.93	7.10	6.13
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	73	73	73	73	68	73	73	73	73



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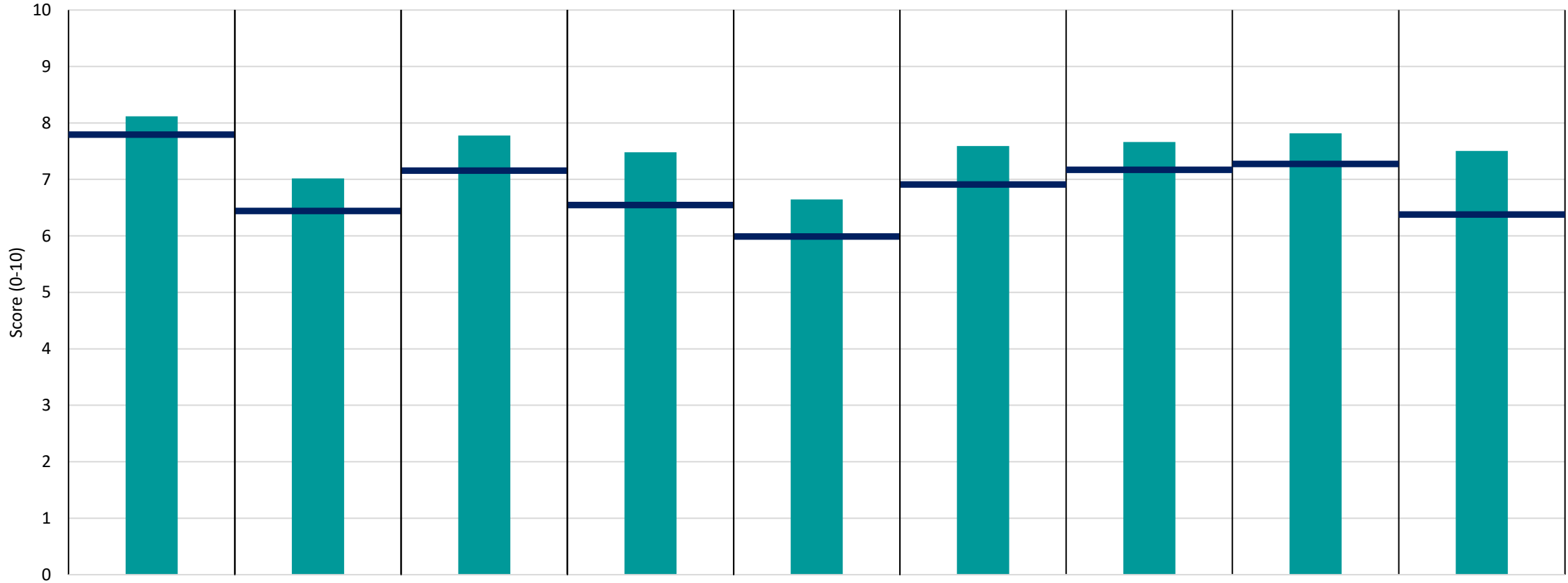
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Morale



Breakdown	8.12	7.02	7.78	7.48	6.64	7.59	7.66	7.82	7.50
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	37	37	36	37	35	37	37	37	37



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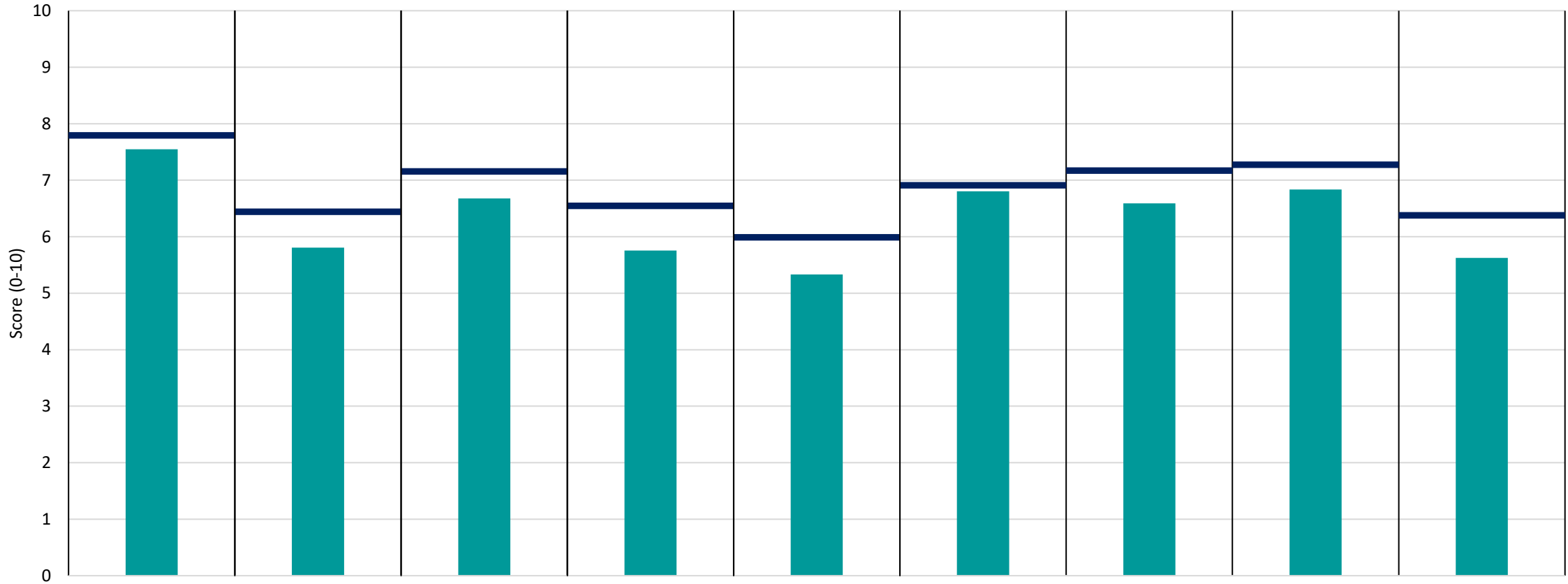
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Breakdown	7.55	5.81	6.68	5.75	5.33	6.81	6.59	6.84	5.63
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	18	18	18	18	17	18	18	18	18



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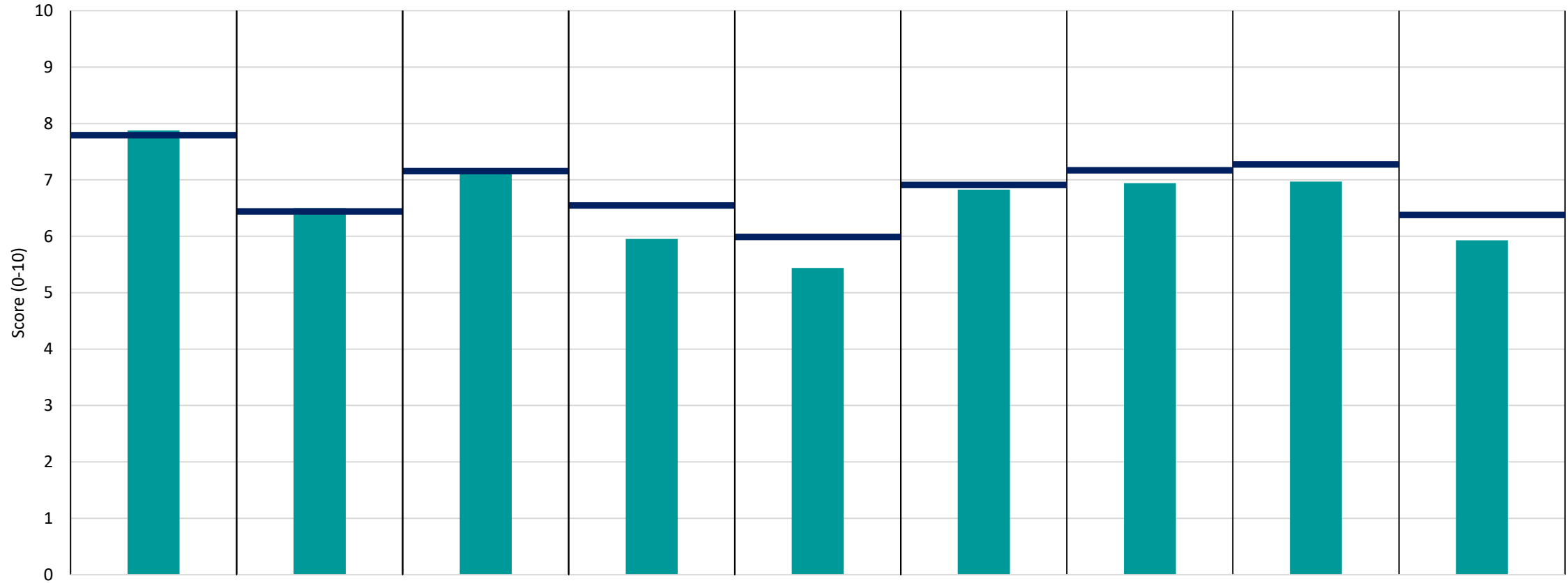
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Morale



Breakdown	7.87	6.50	7.13	5.95	5.44	6.83	6.94	6.97	5.93
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	34	34	34	34	33	34	34	34	34



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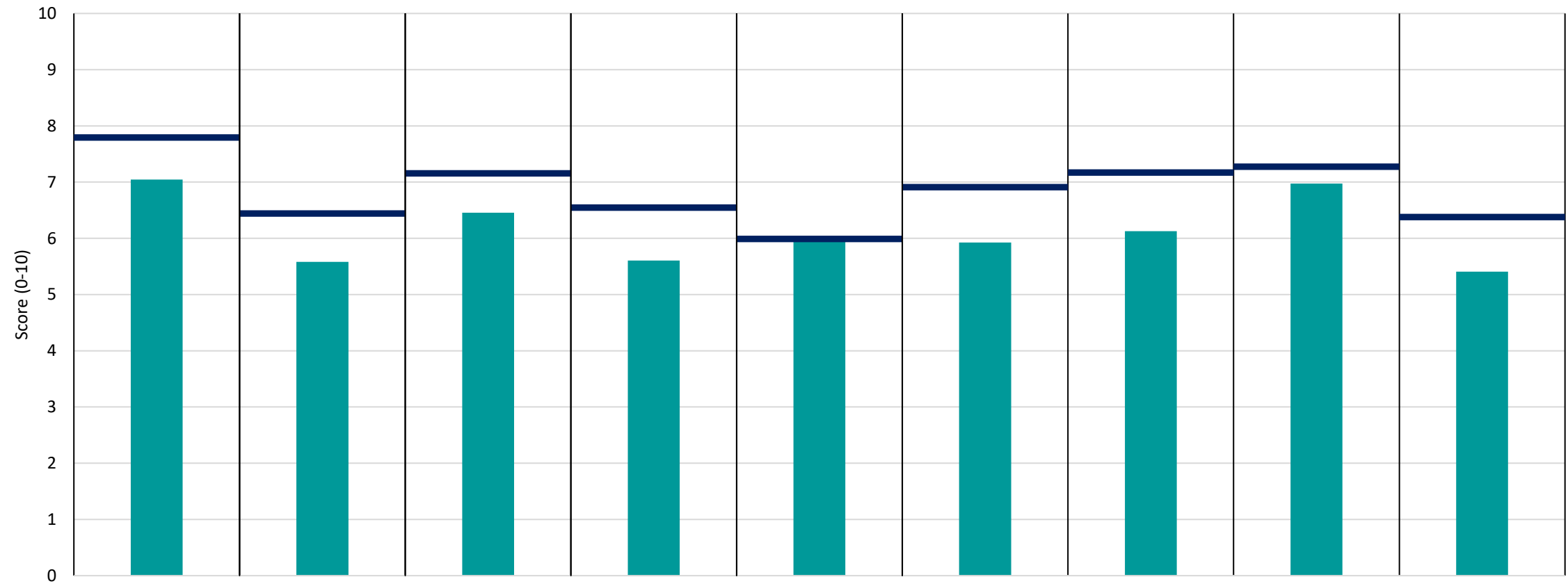
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Breakdown	7.05	5.58	6.46	5.61	6.03	5.93	6.13	6.98	5.41
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	18	18	18	18	18	18	18	18	18



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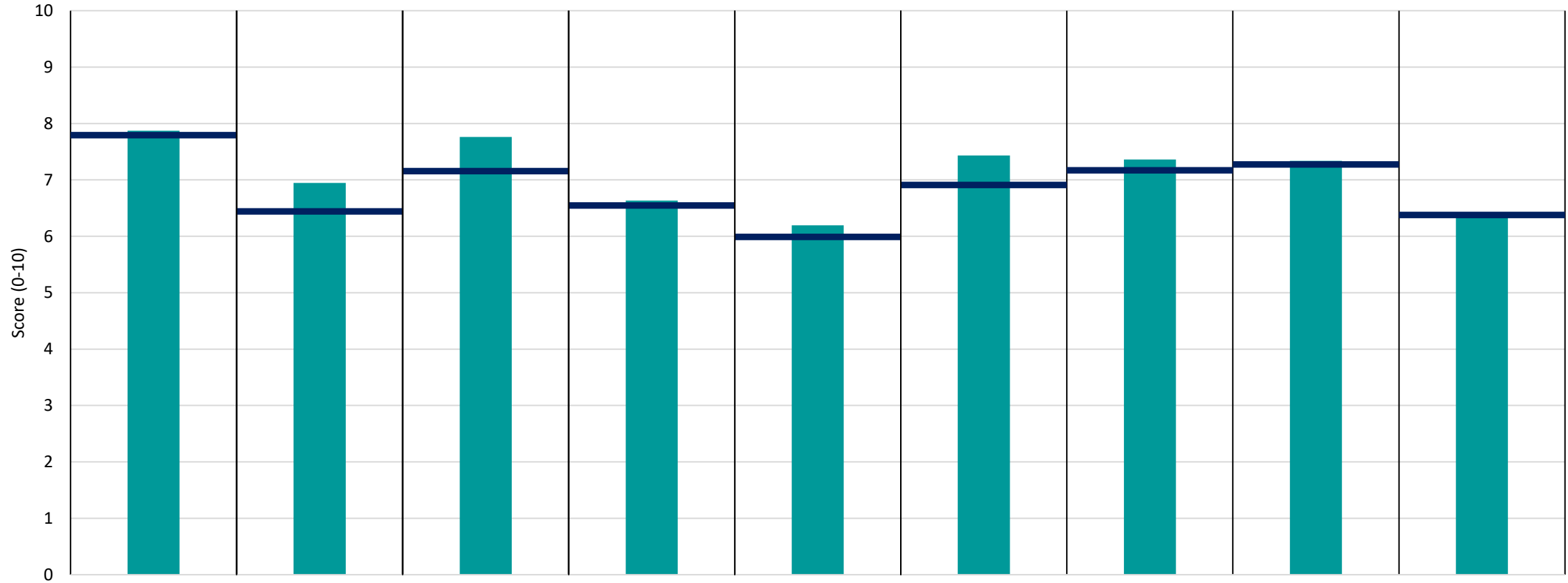
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Breakdown	7.87	6.95	7.76	6.63	6.19	7.43	7.36	7.34	6.36
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	19	19	18	19	19	19	19	19	19



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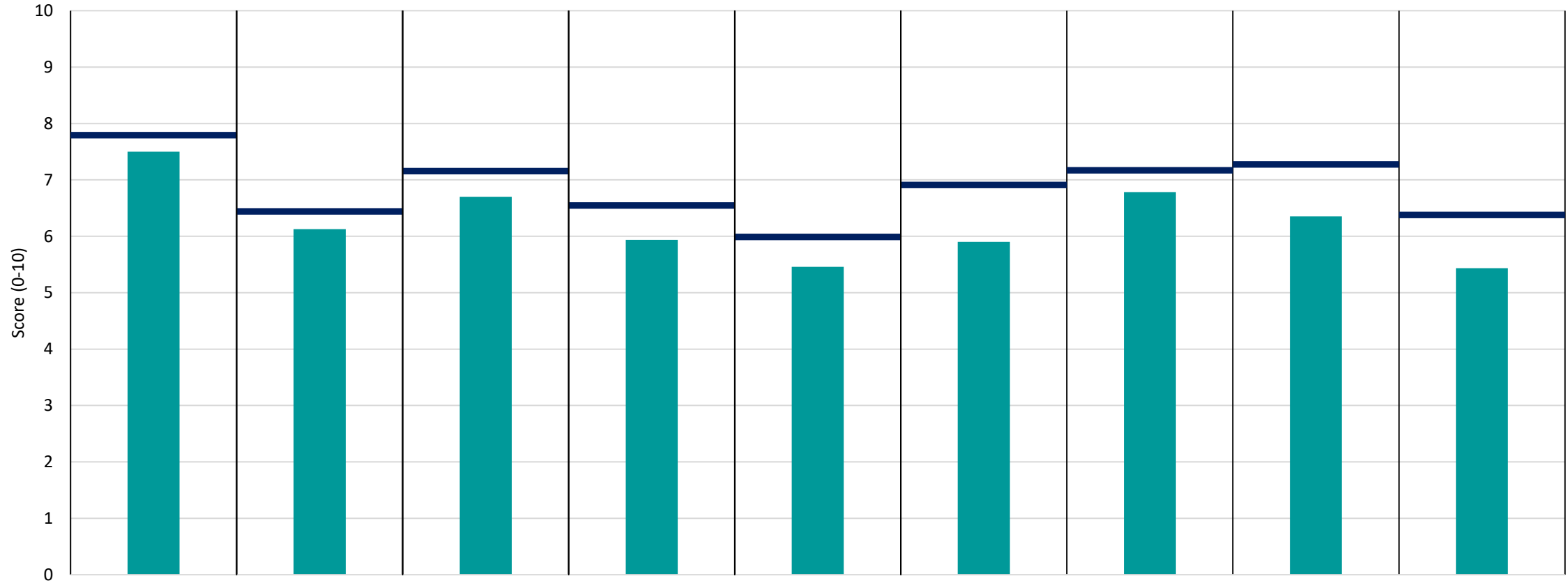
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Breakdown	7.50	6.13	6.70	5.94	5.46	5.90	6.78	6.35	5.44
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	31	31	31	31	31	31	31	31	31



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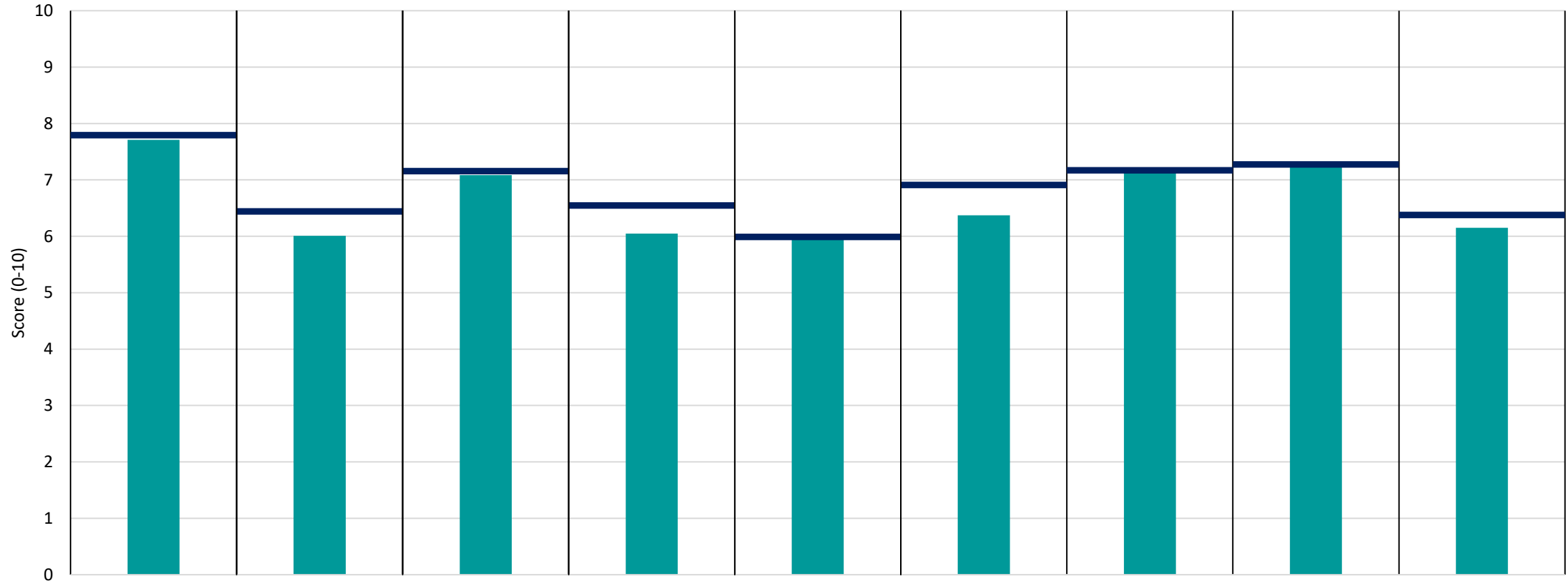
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Breakdown	7.71	6.01	7.09	6.05	5.95	6.37	7.18	7.32	6.15
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	61	61	60	61	57	61	61	61	61





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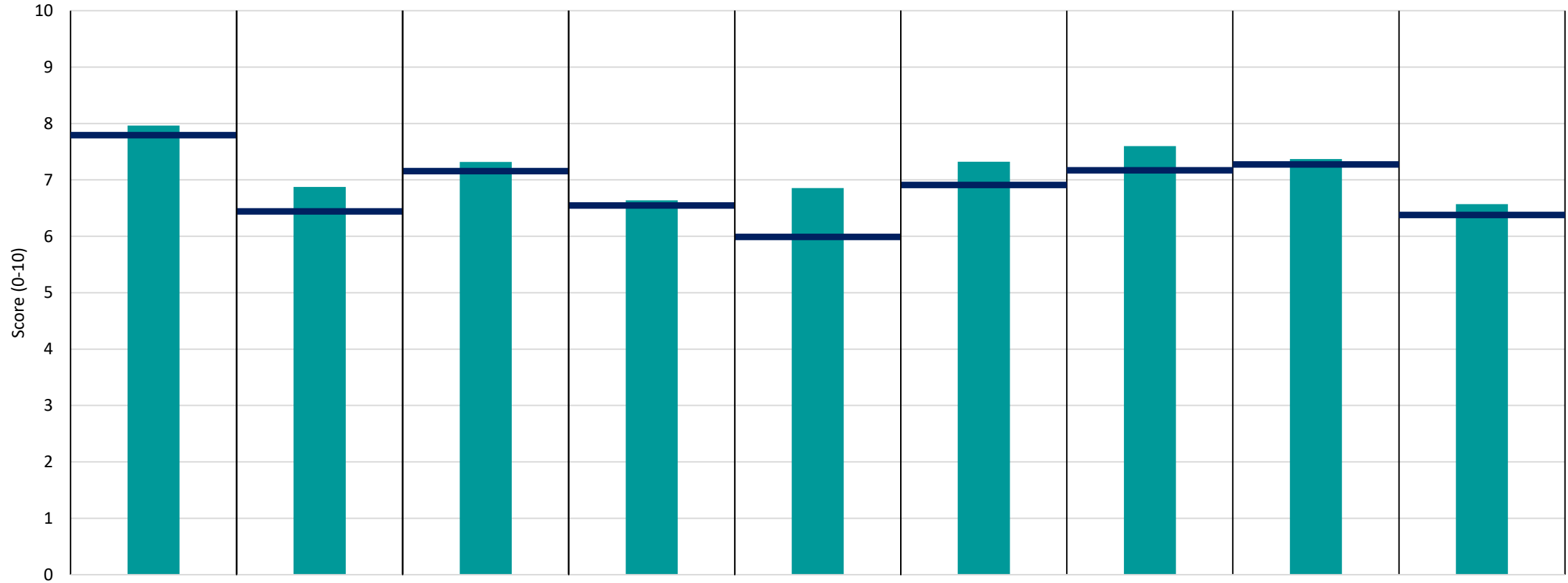
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Breakdown	7.96	6.88	7.32	6.64	6.86	7.32	7.60	7.37	6.57
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	28	28	28	28	28	28	28	28	28



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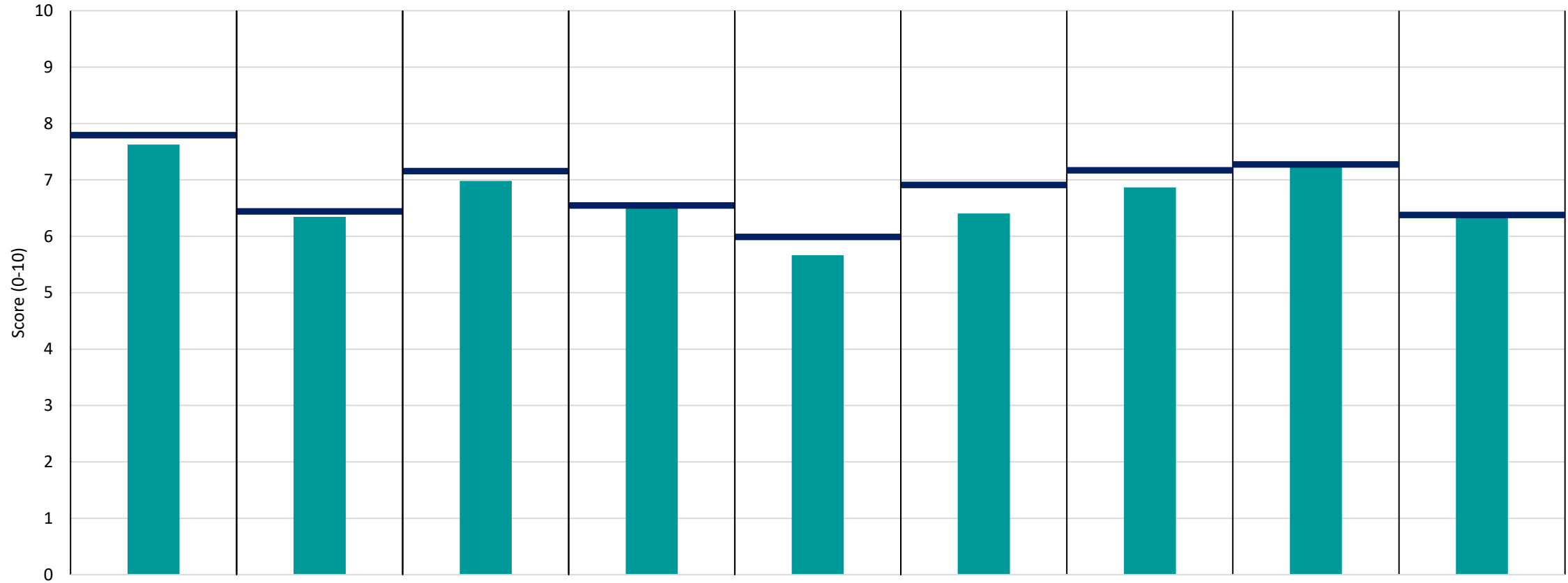
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Breakdown	7.63	6.34	6.98	6.52	5.66	6.40	6.87	7.22	6.35
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	163	162	160	162	136	161	163	162	163



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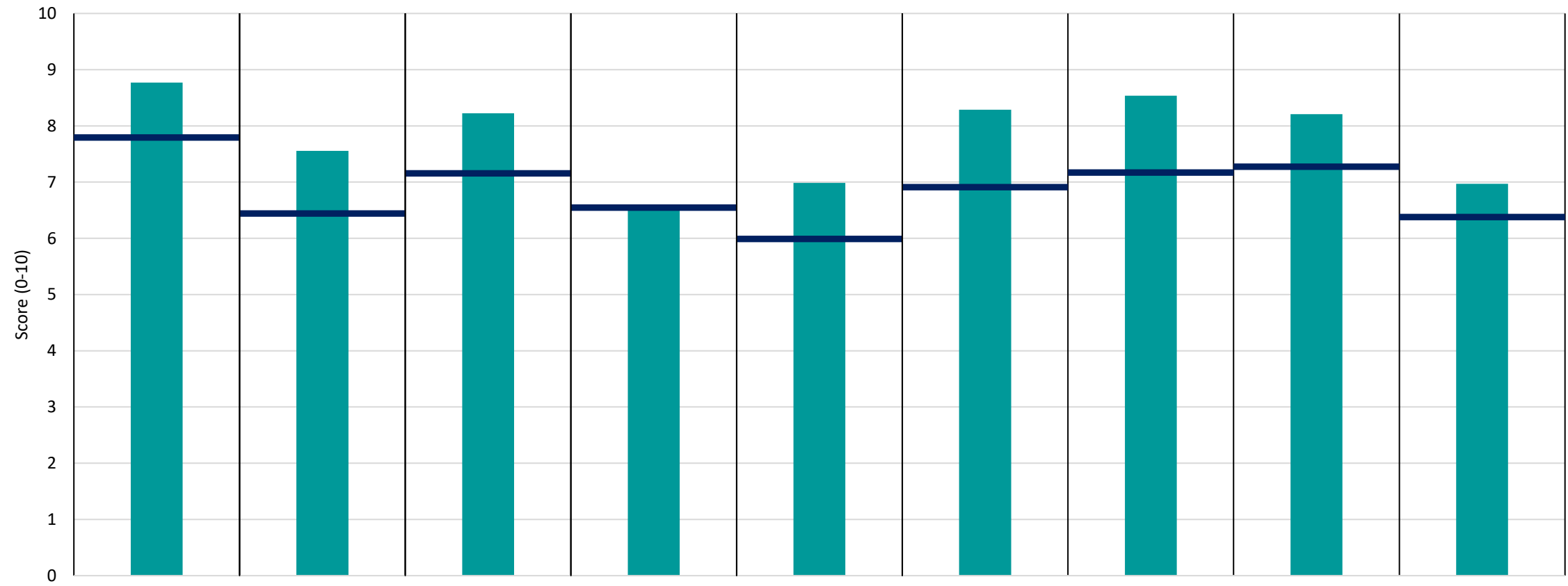
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Breakdown	8.77	7.56	8.22	6.57	6.99	8.29	8.54	8.21	6.97
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	27	27	27	27	27	27	27	27	27



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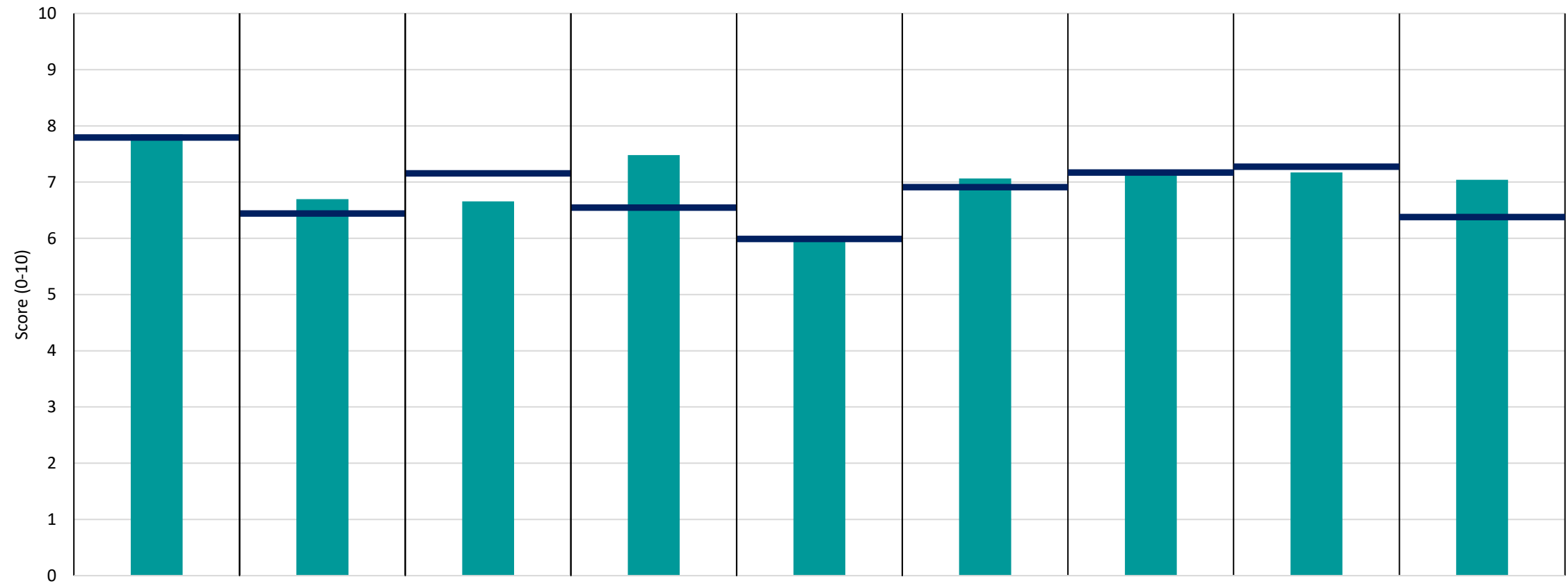
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Morale



Breakdown	7.85	6.70	6.66	7.48	6.05	7.07	7.12	7.17	7.04
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	23	23	23	23	20	23	23	23	23



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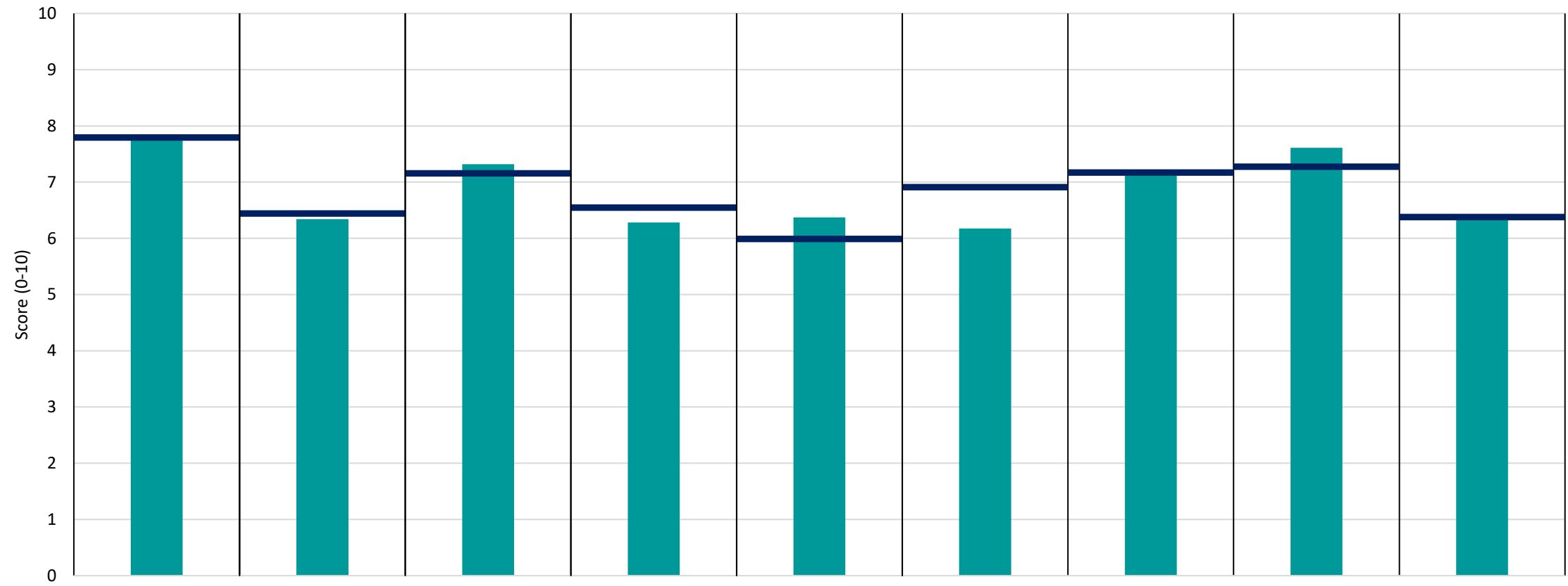
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Breakdown	7.79	6.34	7.32	6.28	6.37	6.18	7.12	7.61	6.39
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	108	108	107	108	104	108	108	108	108



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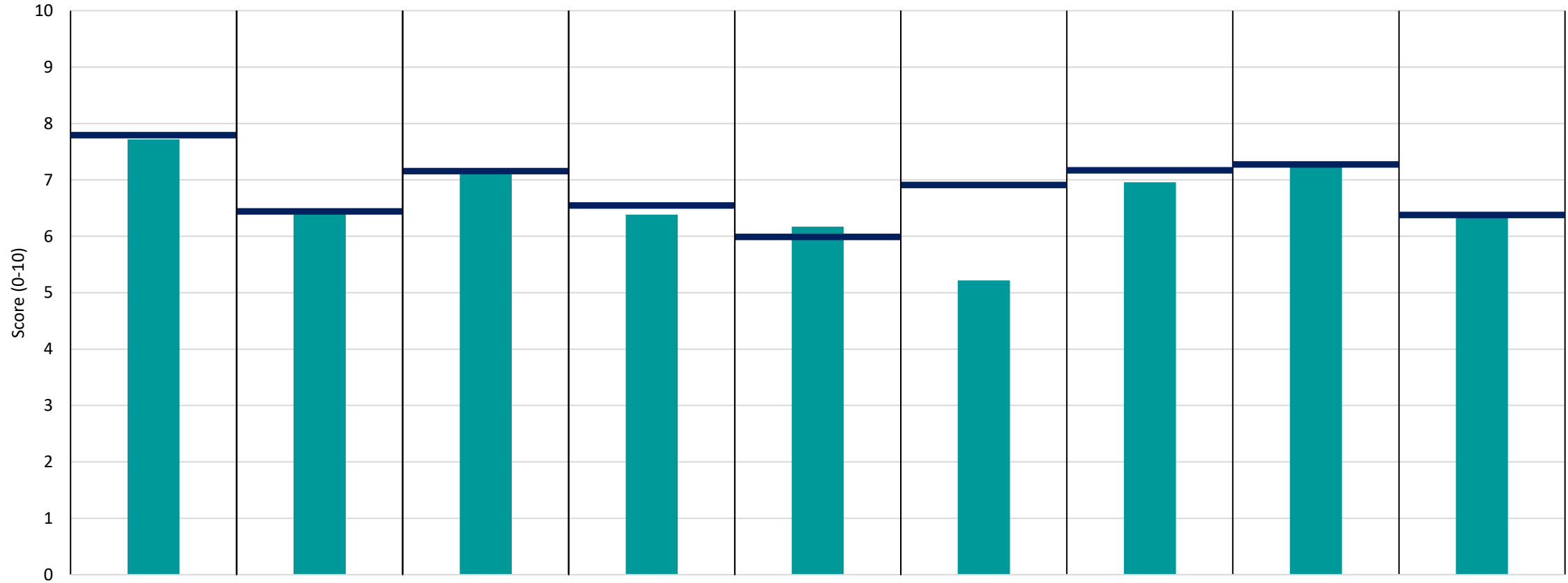
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Breakdown	7.72	6.46	7.12	6.38	6.17	5.22	6.96	7.28	6.35
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	23	23	22	22	21	23	23	23	23



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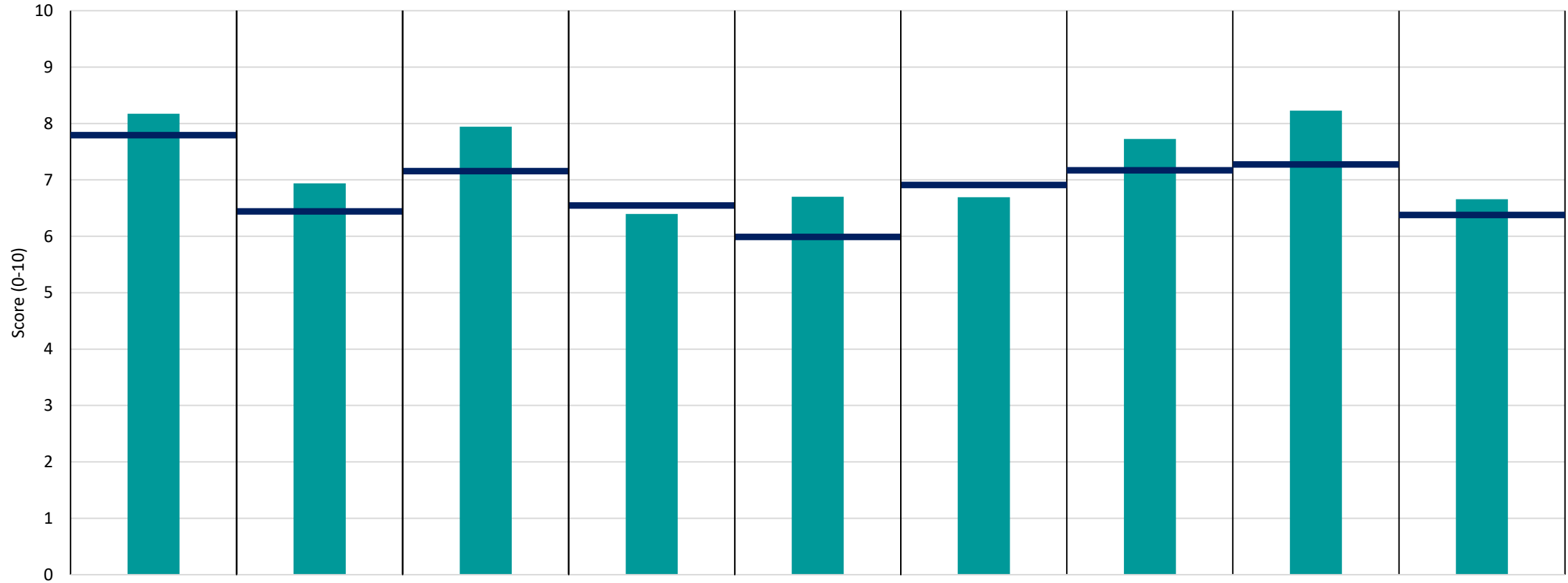
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Breakdown	8.17	6.94	7.94	6.40	6.70	6.69	7.72	8.23	6.66
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	16	16	16	16	16	16	16	16	16



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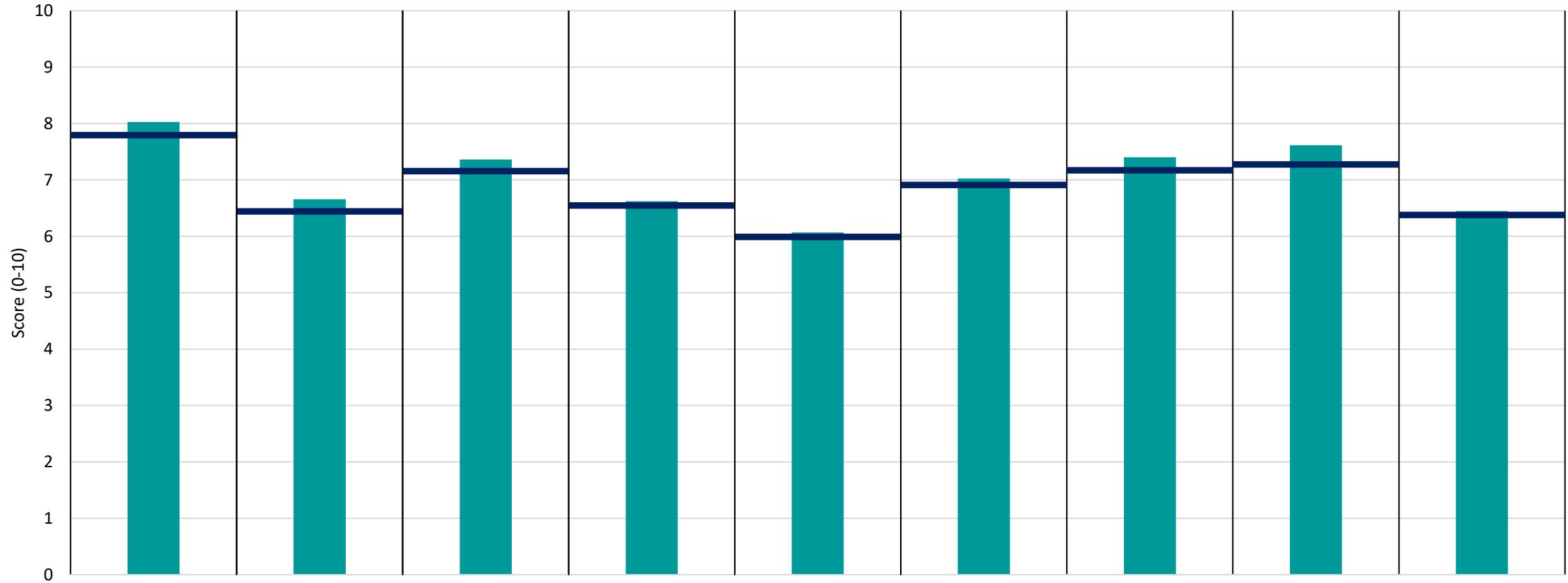
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Morale



Breakdown	8.03	6.66	7.36	6.62	6.07	7.03	7.40	7.61	6.45
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	22	22	22	22	21	22	22	22	22





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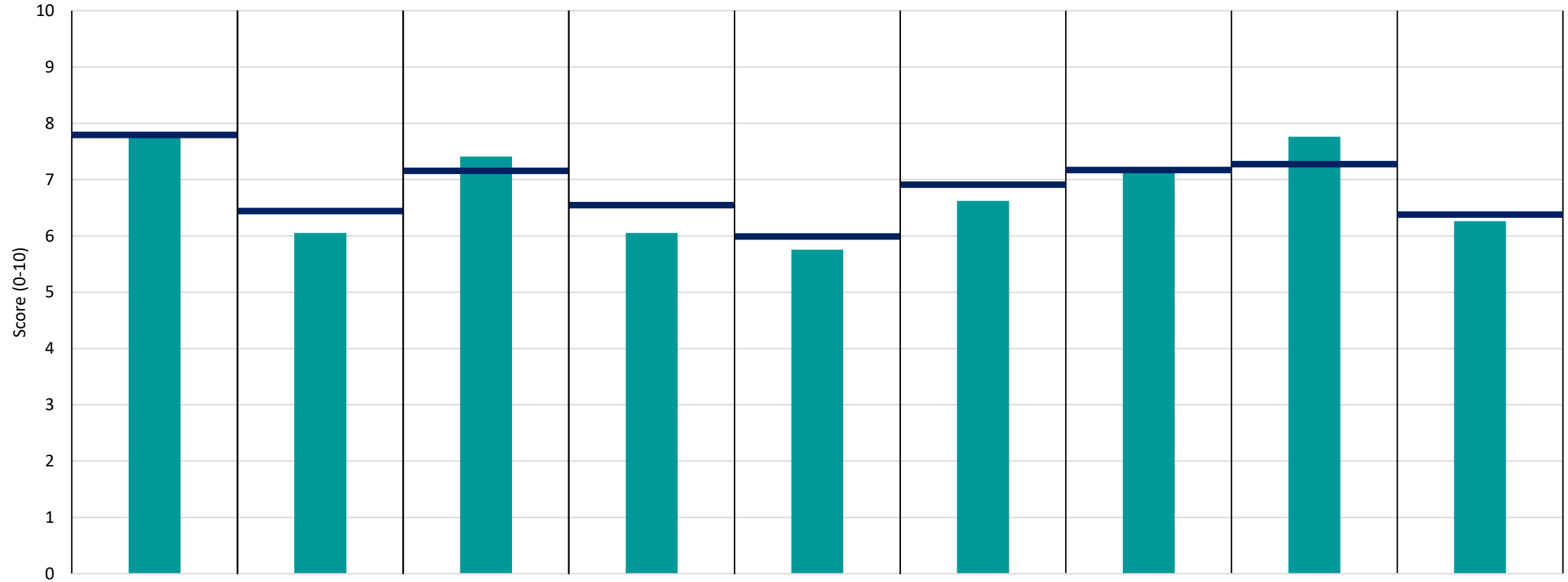
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Breakdown	7.81	6.05	7.41	6.05	5.75	6.62	7.14	7.76	6.26
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	39	39	39	39	38	39	39	39	39



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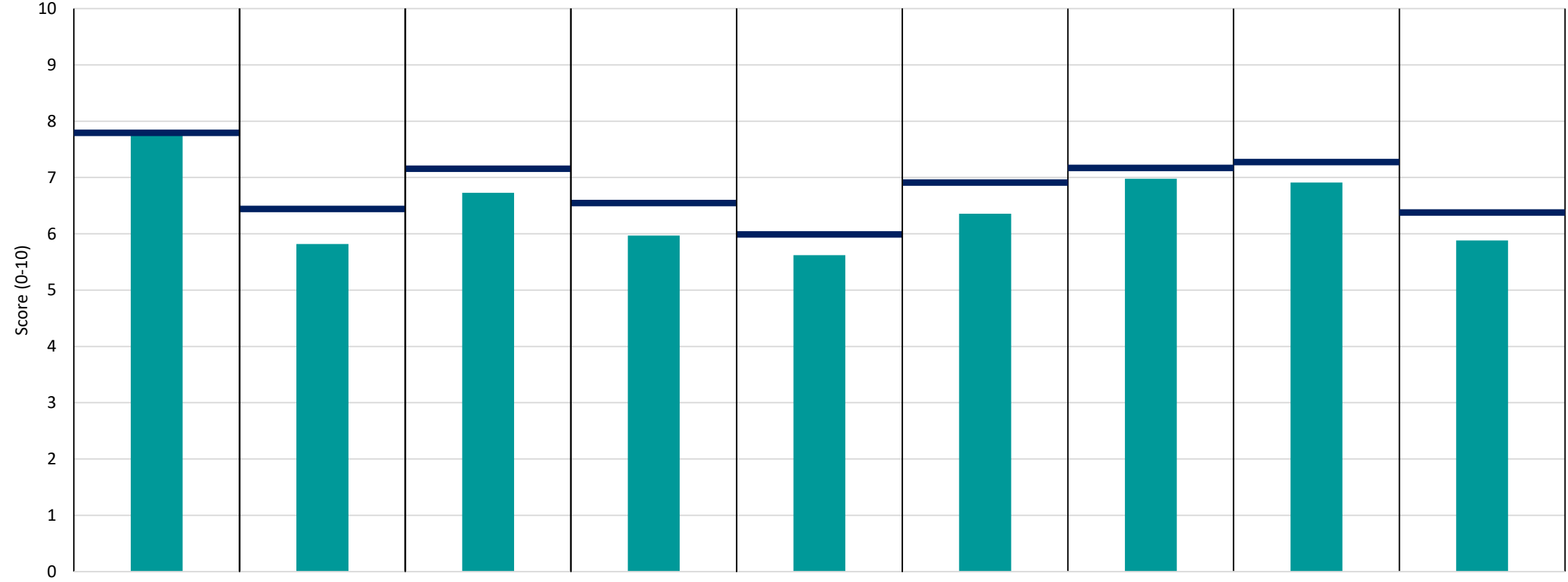
We are a team



Staff Engagement



Morale



Breakdown	7.77	5.82	6.73	5.97	5.62	6.36	6.98	6.91	5.88
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	74	74	74	73	71	74	73	74	74



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We work flexibly



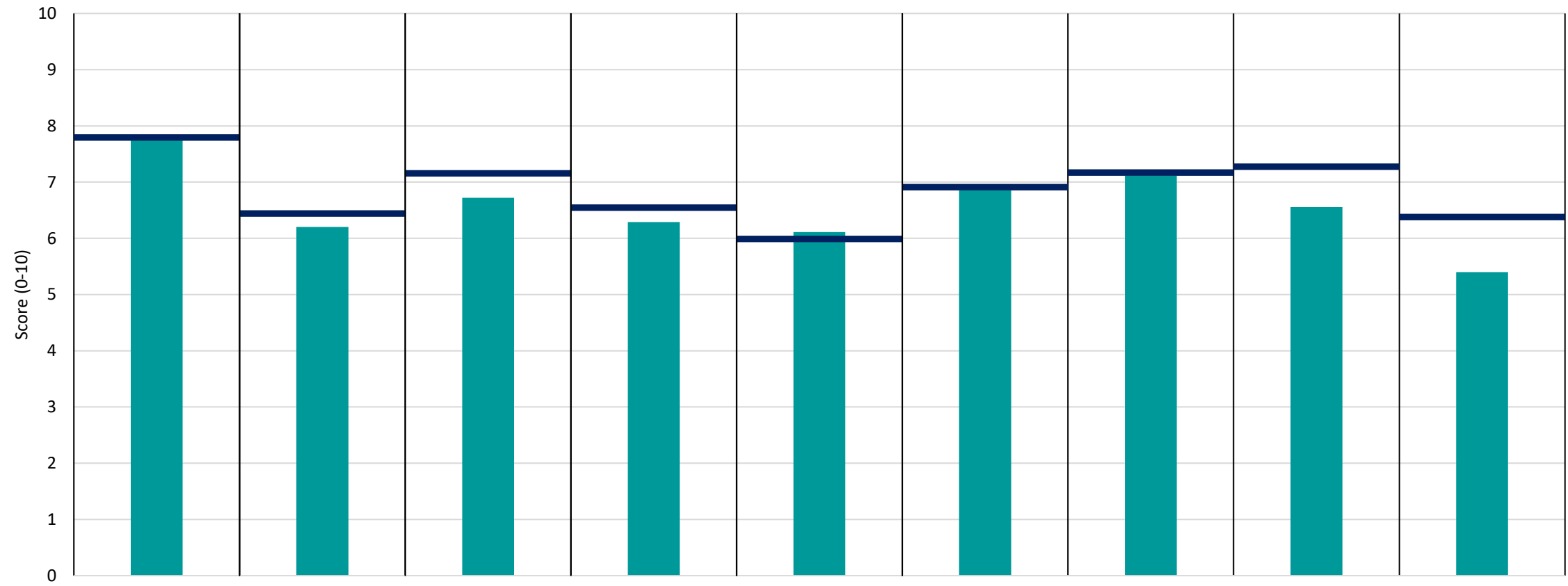
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Staff Engagement



Morale



Breakdown	7.84	6.20	6.72	6.29	6.11	6.86	7.12	6.55	5.40
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	26	26	26	26	25	26	26	26	26



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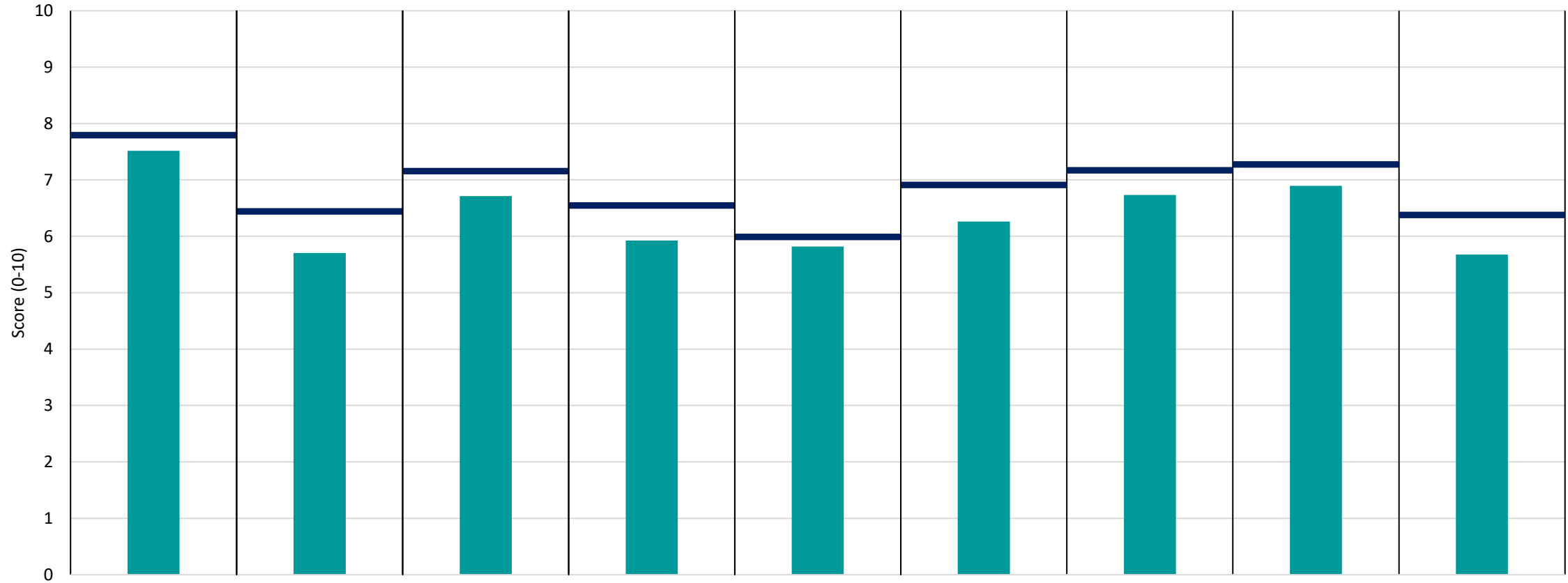
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Staff Engagement



Morale



Breakdown	7.51	5.70	6.71	5.93	5.82	6.26	6.73	6.90	5.68
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	32	32	32	32	31	32	32	32	32



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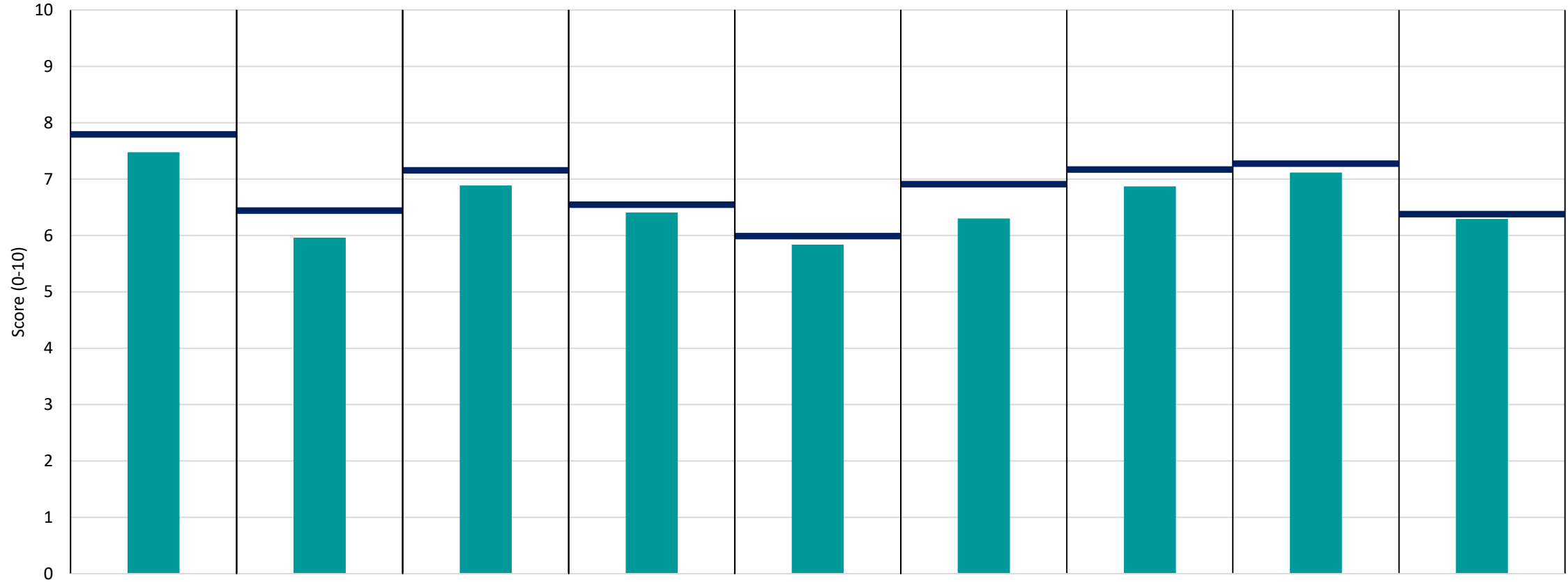
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Staff Engagement



Morale



Breakdown	7.48	5.96	6.89	6.41	5.84	6.30	6.87	7.12	6.29
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	136	136	136	136	128	135	135	136	136



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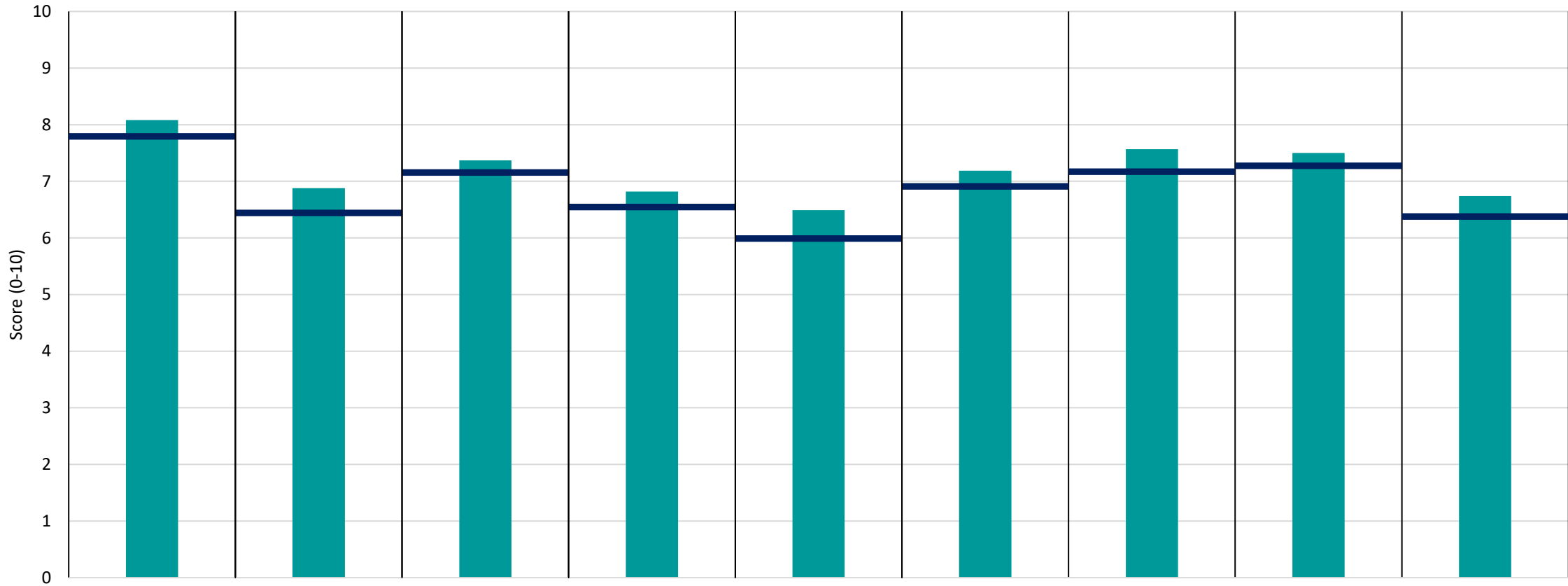
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Staff Engagement



Morale



Breakdown	8.08	6.88	7.37	6.82	6.49	7.19	7.57	7.50	6.74
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	67	67	67	67	66	67	67	67	67



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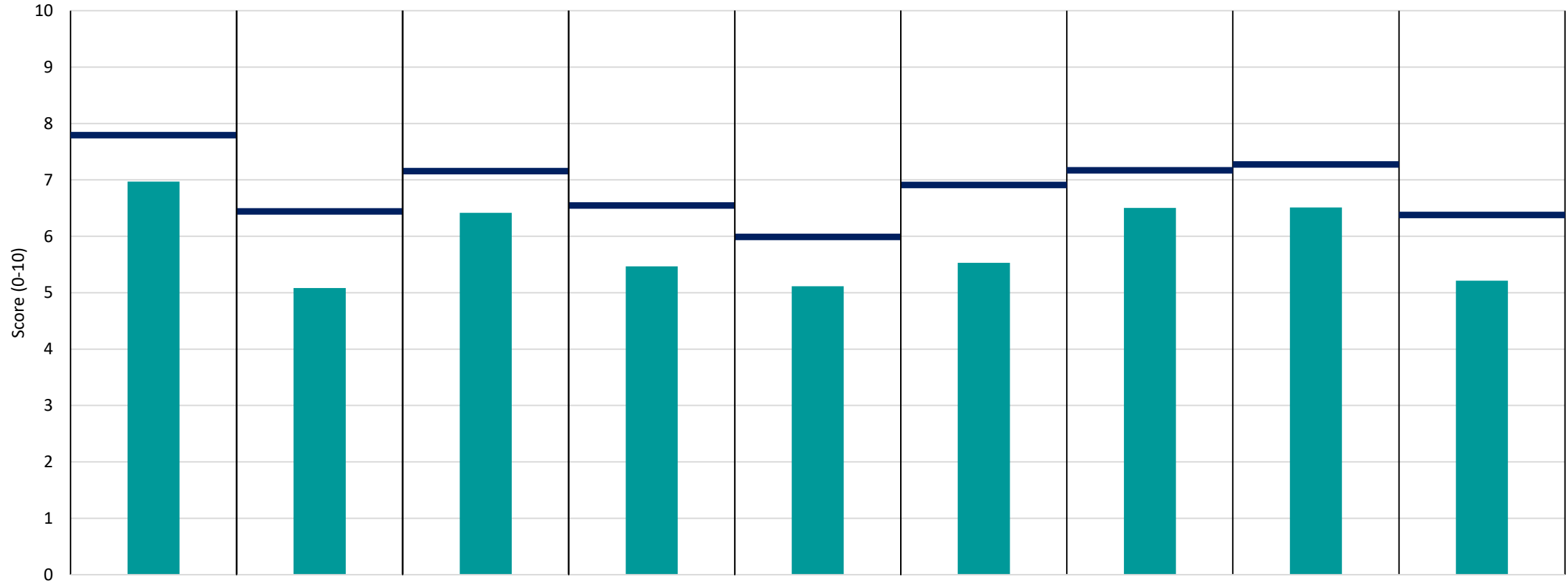
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Staff Engagement



Morale



Breakdown	6.97	5.08	6.42	5.46	5.11	5.53	6.50	6.51	5.21
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	71	71	71	71	66	71	71	71	71



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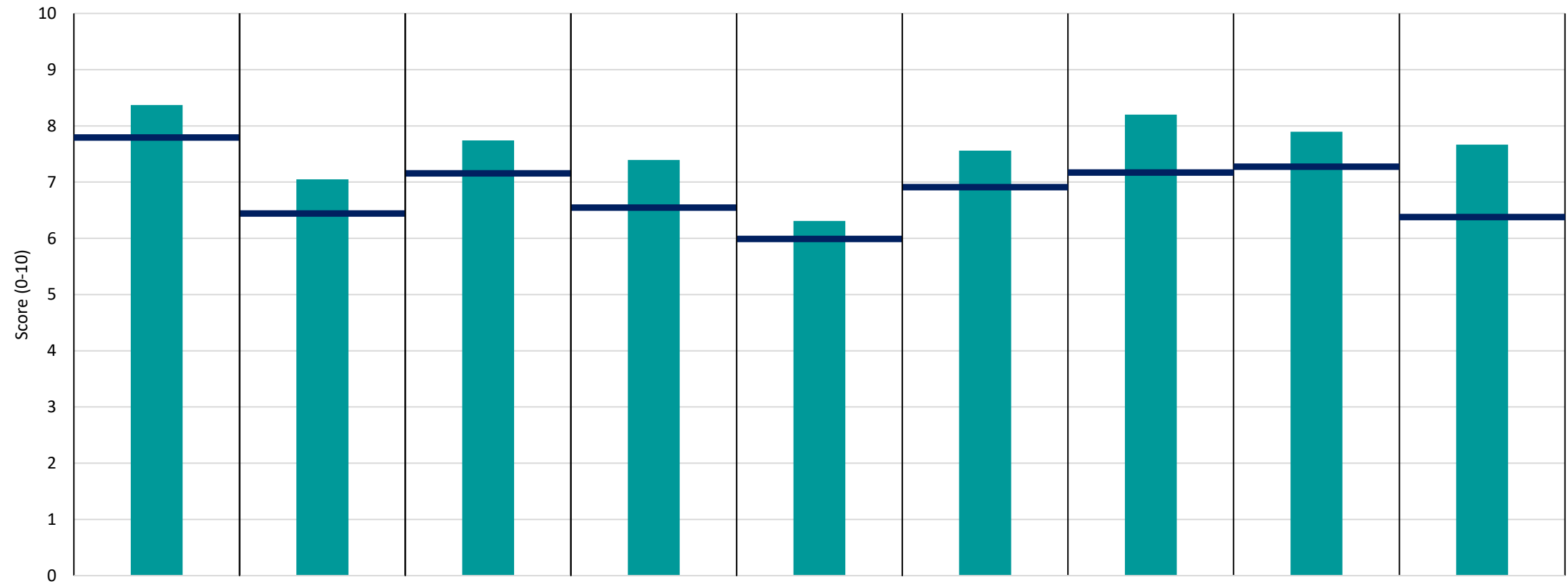
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Staff Engagement



Morale



Breakdown	8.37	7.05	7.74	7.40	6.31	7.56	8.20	7.90	7.67
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	21	21	21	21	21	21	21	21	21





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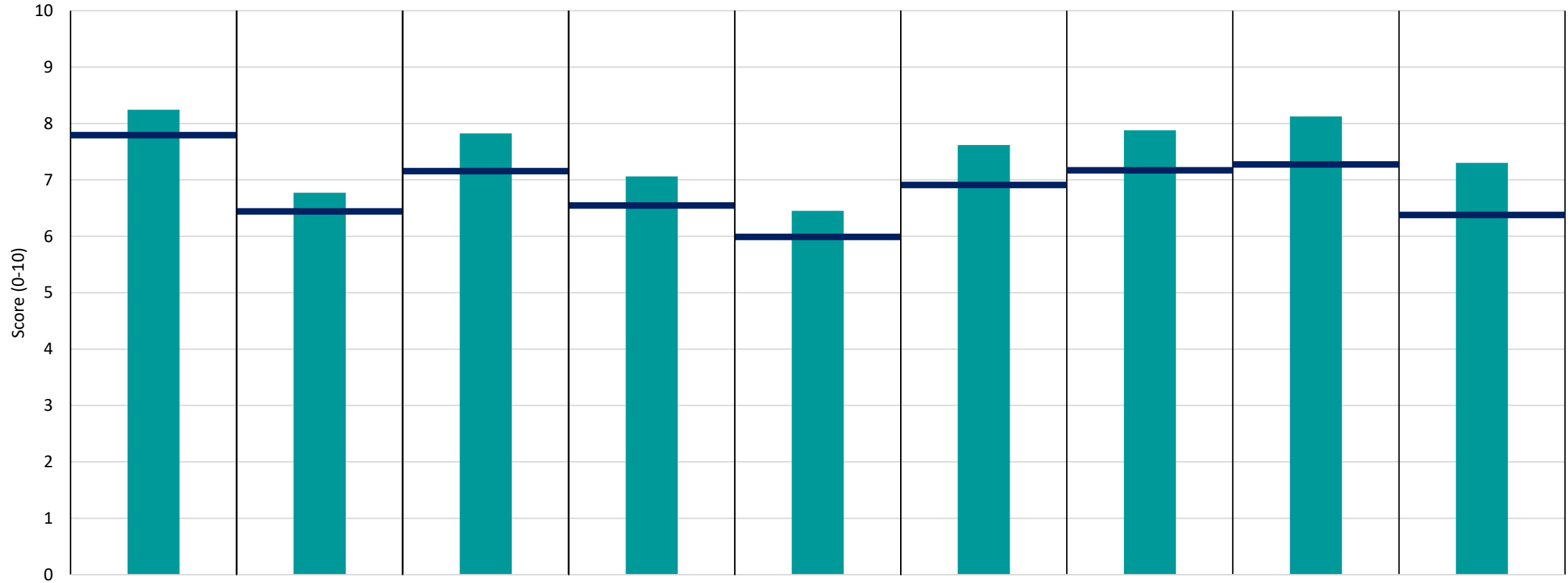
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Staff Engagement



Morale



Breakdown	8.24	6.77	7.83	7.06	6.45	7.62	7.88	8.13	7.30
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	31	31	31	31	31	31	31	31	31



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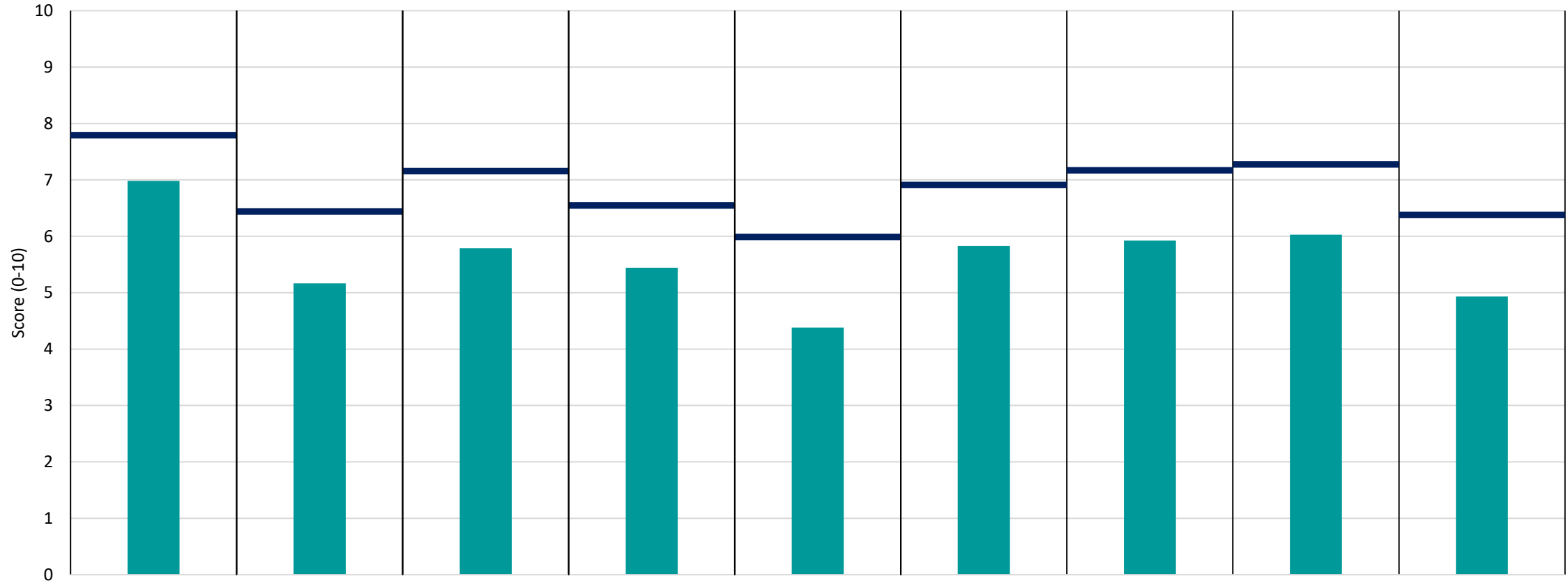
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Staff Engagement



Morale



Breakdown	6.98	5.17	5.79	5.44	4.38	5.83	5.93	6.03	4.93
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	54	54	54	53	46	54	54	54	54



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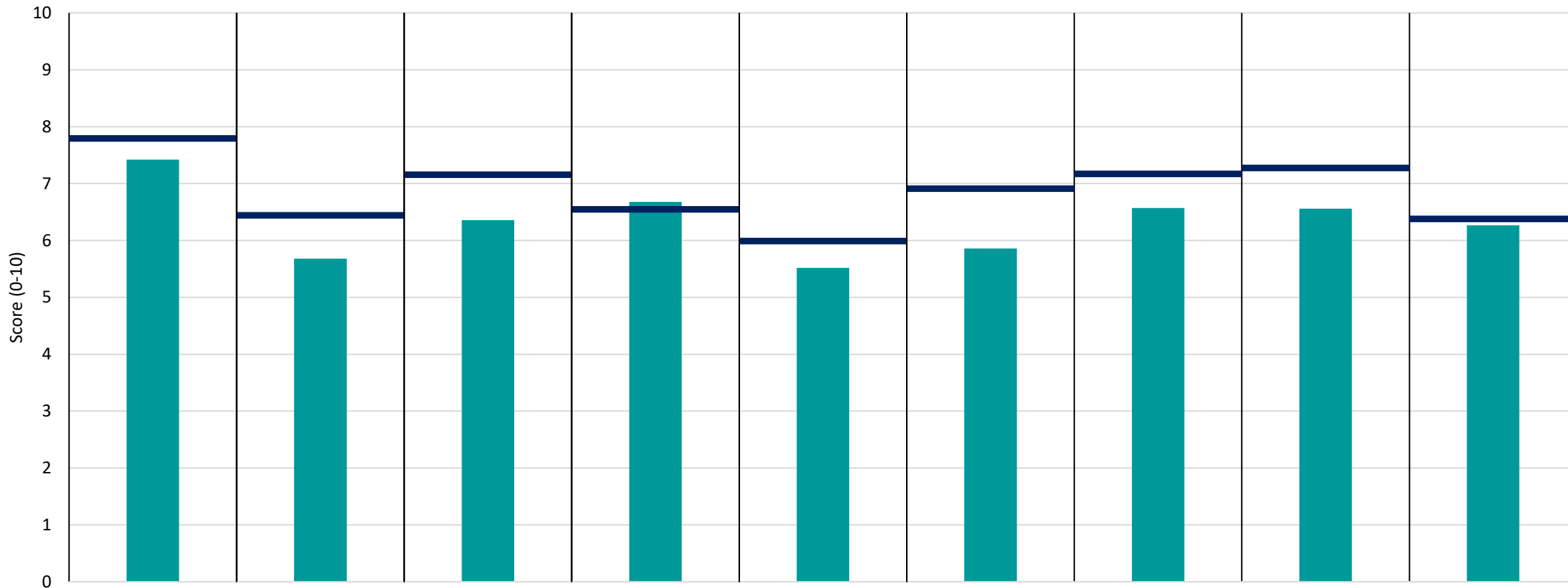
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Staff Engagement



Morale



Breakdown	7.42	5.68	6.36	6.68	5.52	5.86	6.57	6.56	6.27
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	36	36	36	36	35	36	36	36	36



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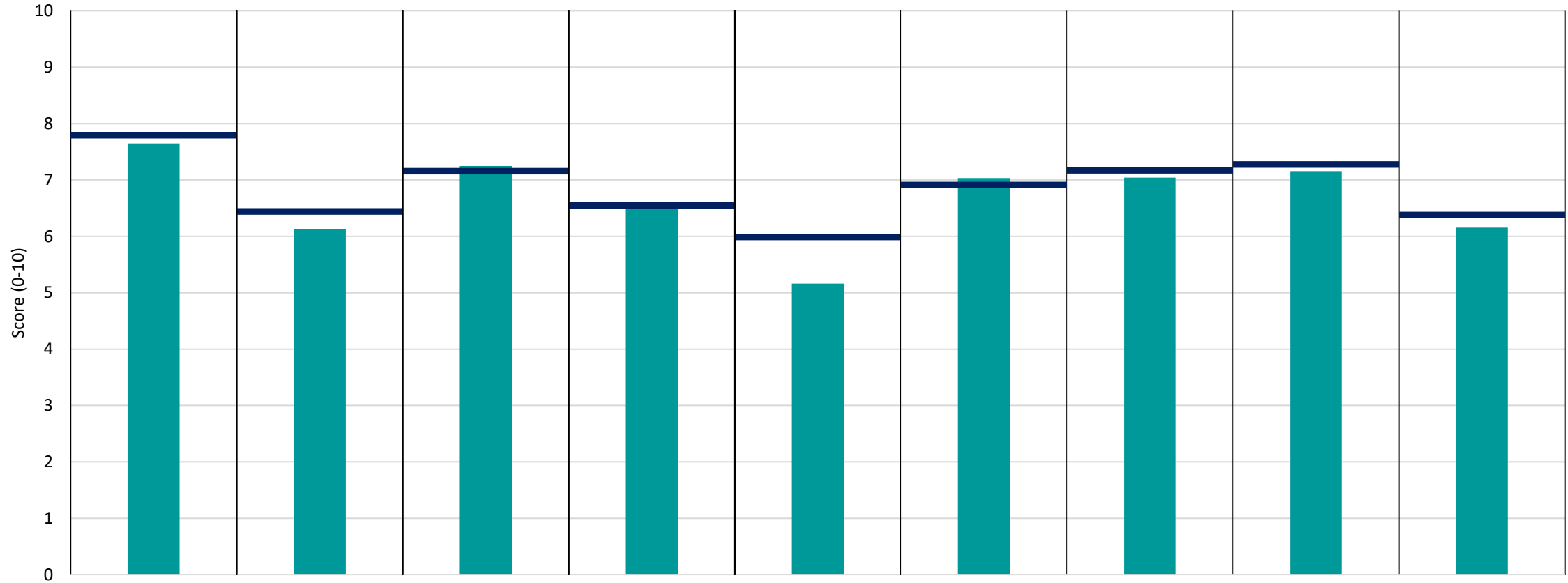
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Staff Engagement



Morale



Breakdown	7.65	6.13	7.25	6.57	5.16	7.04	7.04	7.16	6.15
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	26	26	26	25	26	26	26	26	26



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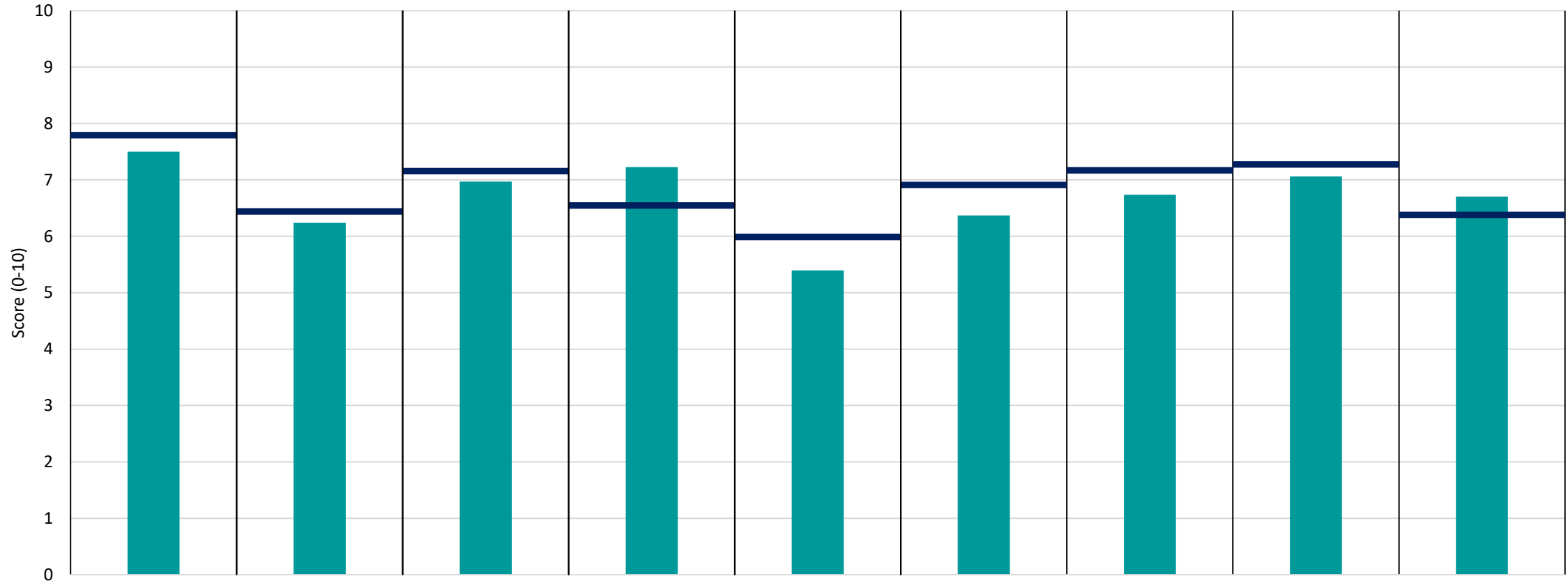
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Morale



Breakdown	7.50	6.24	6.97	7.23	5.40	6.37	6.74	7.06	6.71
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	162	163	162	161	147	160	163	164	164



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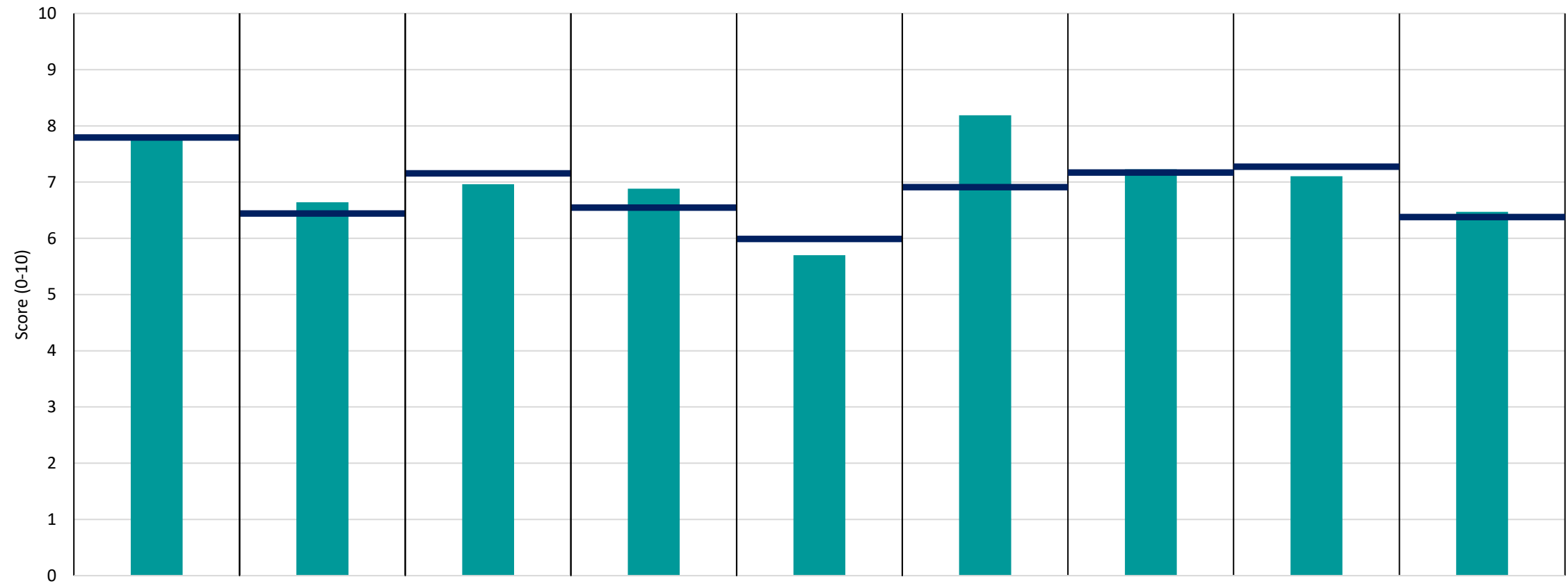
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Morale



Breakdown	7.77	6.64	6.96	6.88	5.70	8.19	7.23	7.10	6.47
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	21	21	21	21	21	20	21	21	21



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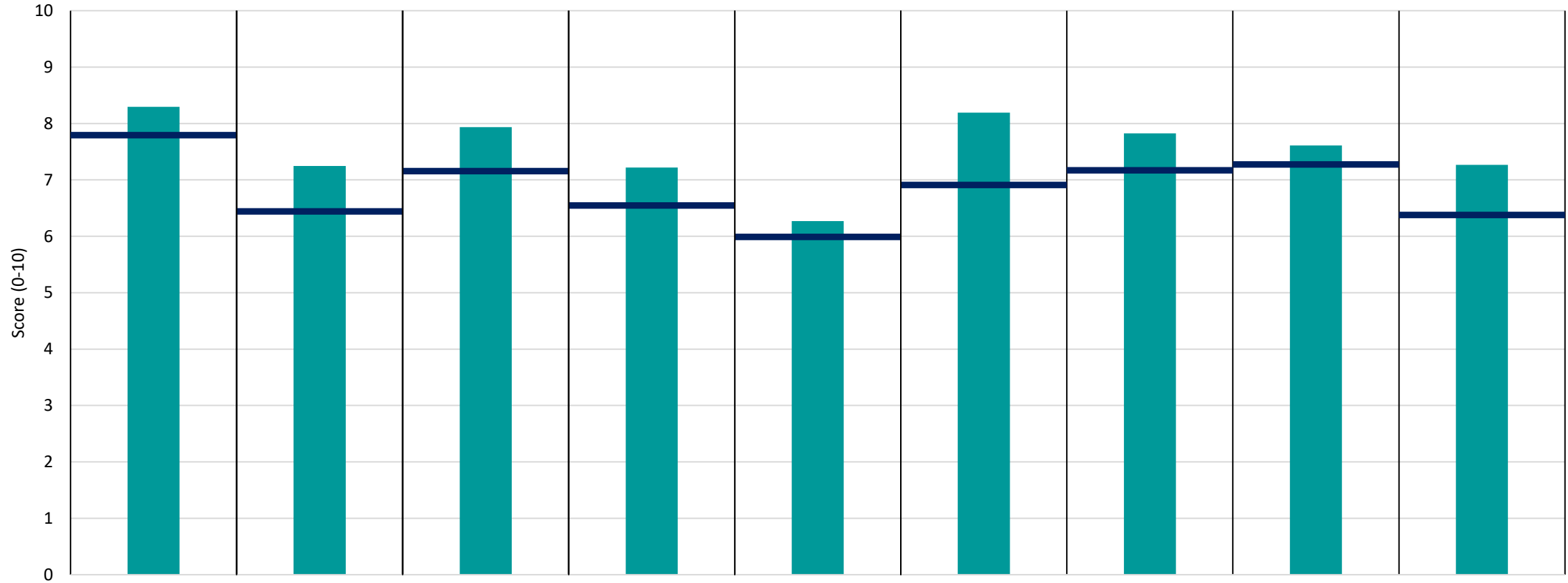
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Staff Engagement



Morale



Breakdown	8.30	7.25	7.93	7.22	6.27	8.19	7.82	7.61	7.27
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	30	30	30	30	29	30	30	30	30



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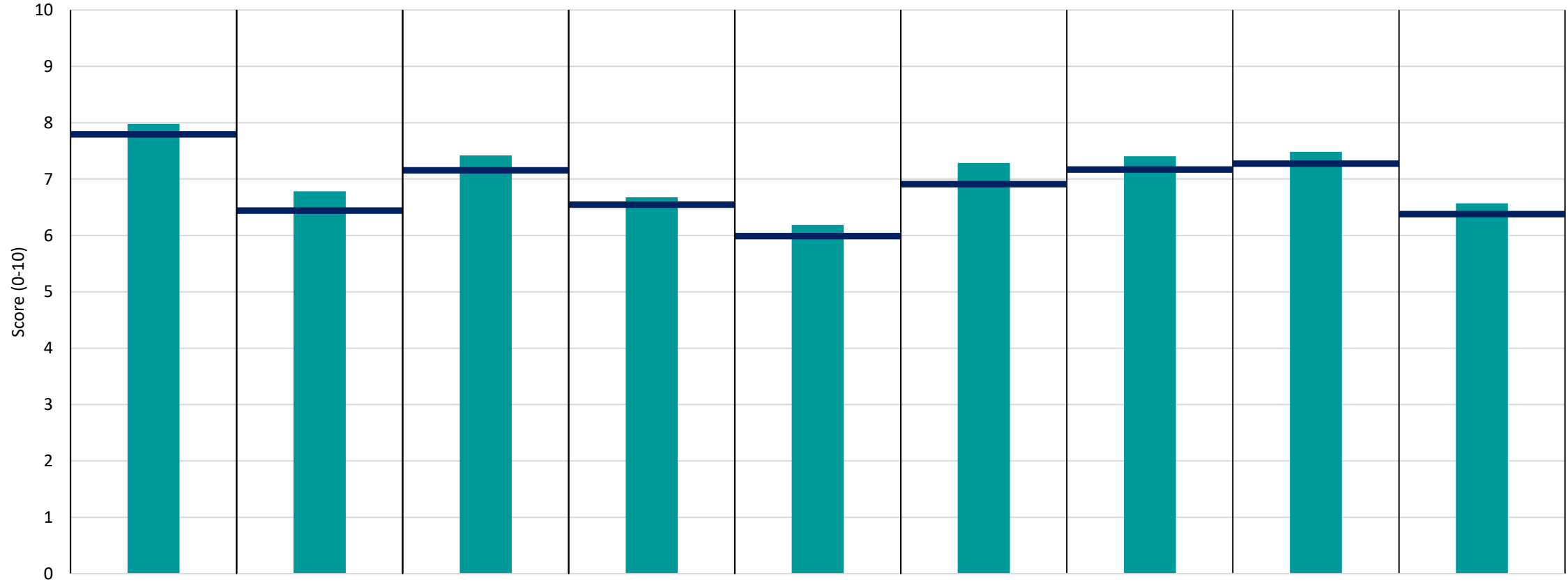
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Morale



Breakdown	7.98	6.78	7.42	6.68	6.19	7.29	7.40	7.48	6.57
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	472	473	469	473	457	472	472	473	473





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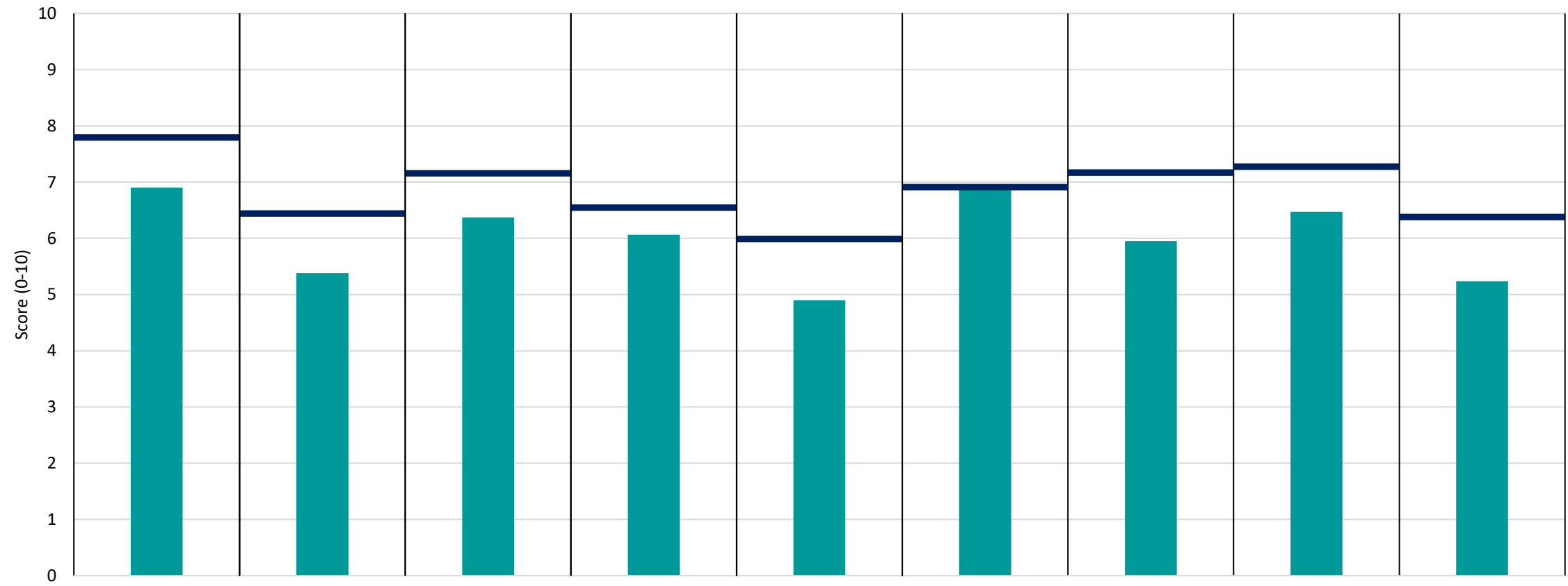
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Morale



Breakdown	6.90	5.38	6.37	6.06	4.90	6.92	5.95	6.47	5.24
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	54	54	53	54	50	53	54	54	54



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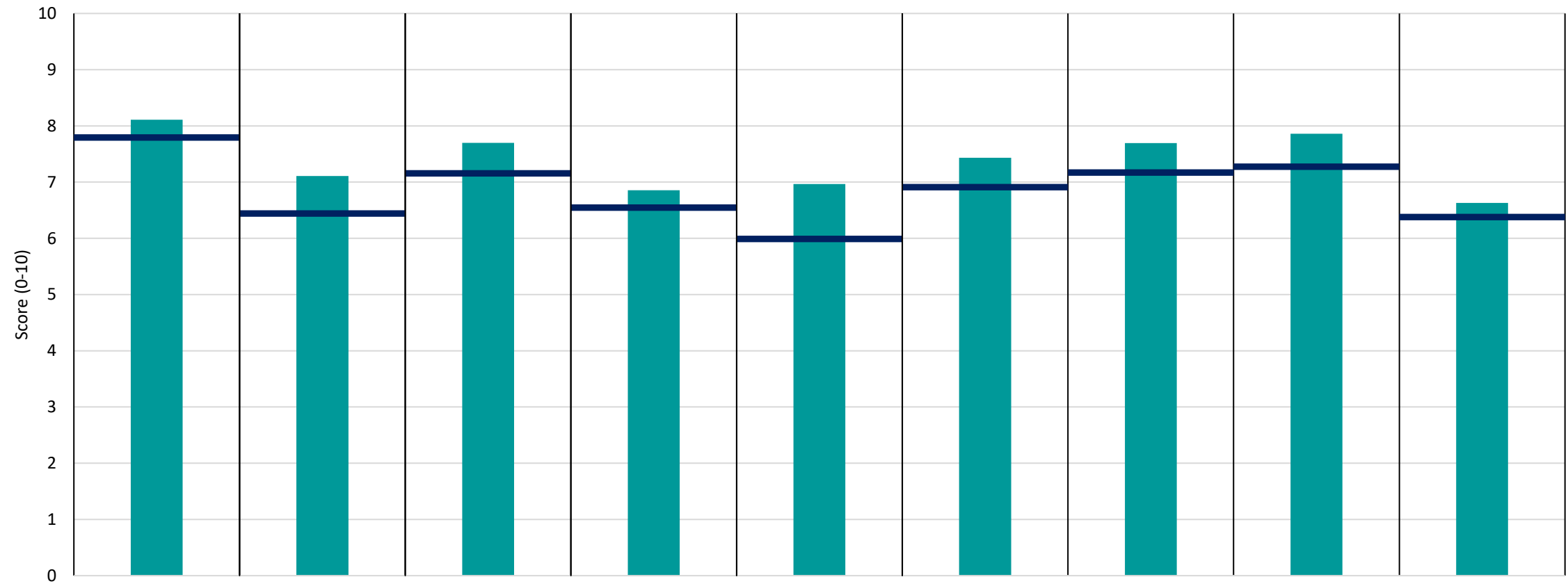
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Morale



Breakdown	8.11	7.11	7.70	6.86	6.97	7.43	7.69	7.86	6.63
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	37	37	37	37	36	37	37	37	37



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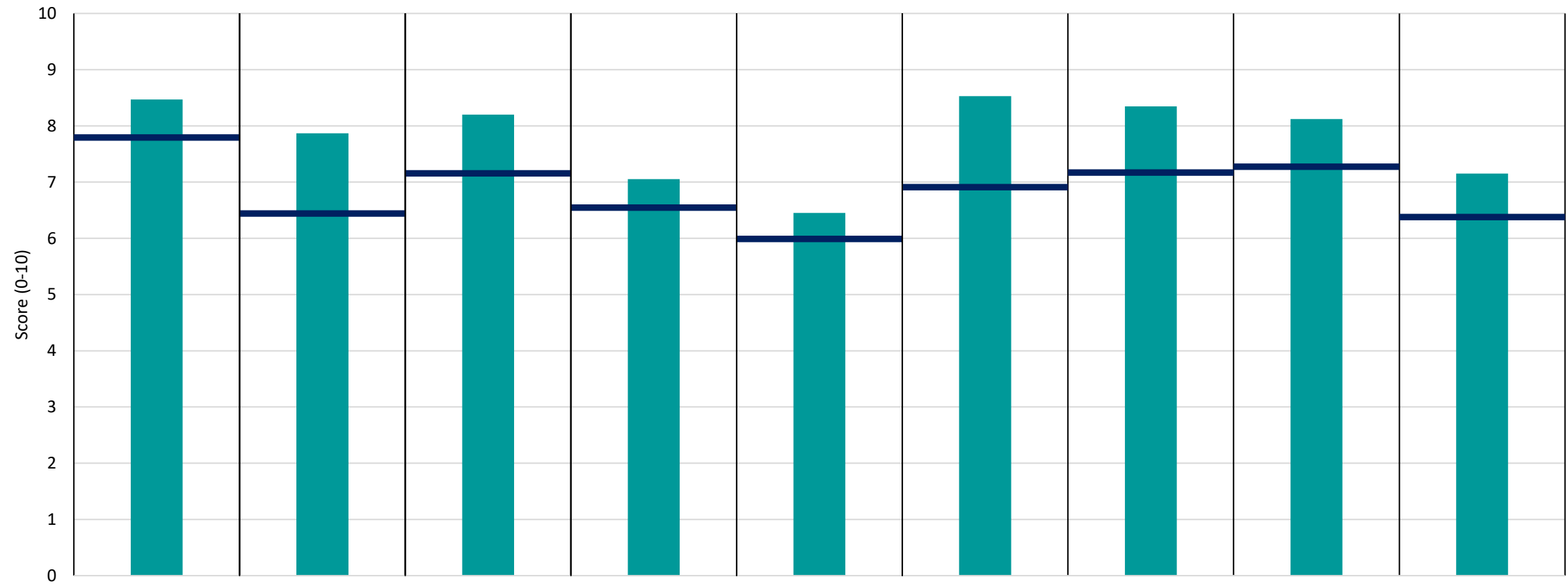
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Morale



Breakdown	8.47	7.87	8.20	7.05	6.45	8.53	8.35	8.12	7.15
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	30	30	29	30	30	30	30	30	30



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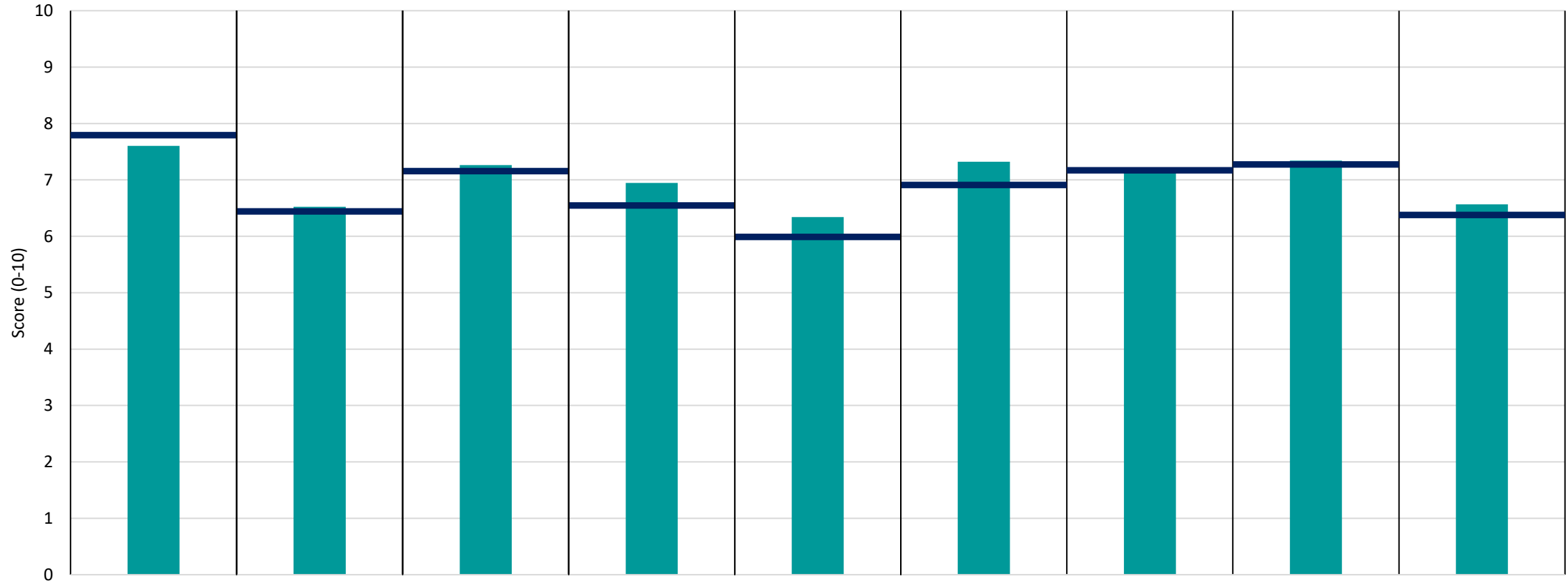
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Staff Engagement



Morale



Breakdown	7.60	6.52	7.26	6.95	6.34	7.32	7.19	7.34	6.57
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	21	21	21	21	20	21	21	21	21



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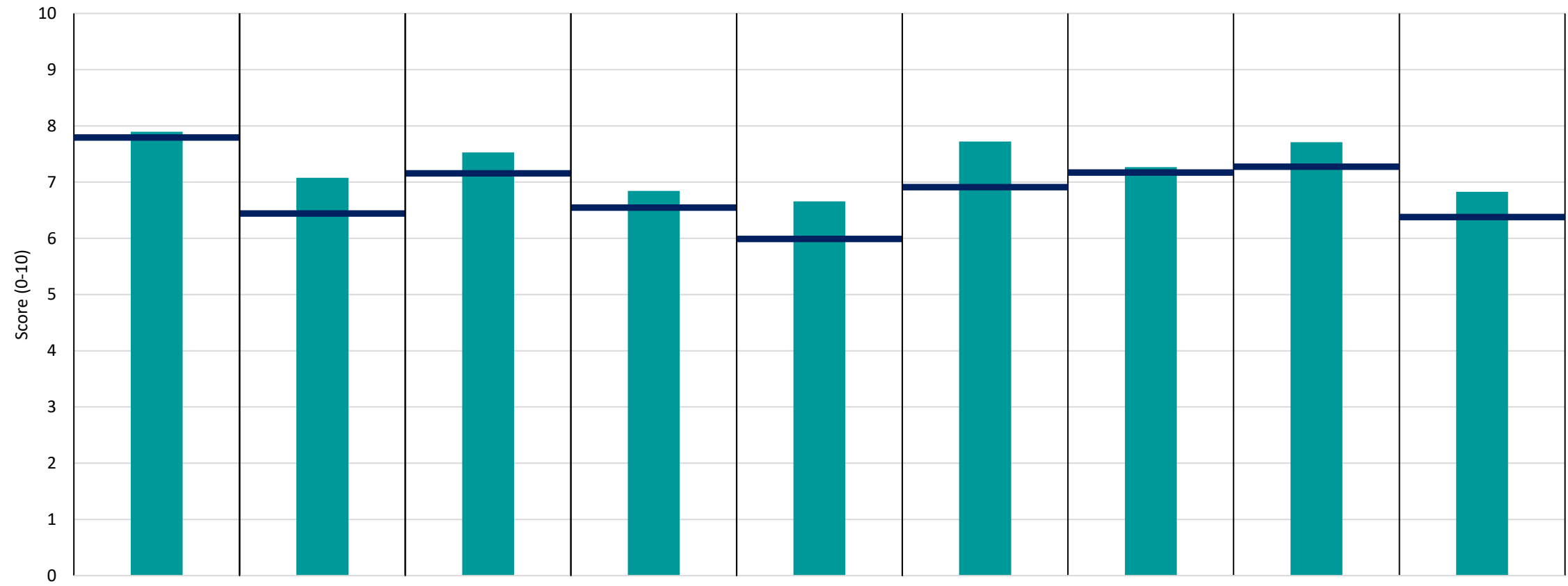
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Staff Engagement



Morale



Breakdown	7.90	7.08	7.53	6.84	6.66	7.72	7.27	7.71	6.83
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	45	45	45	45	43	45	45	45	45



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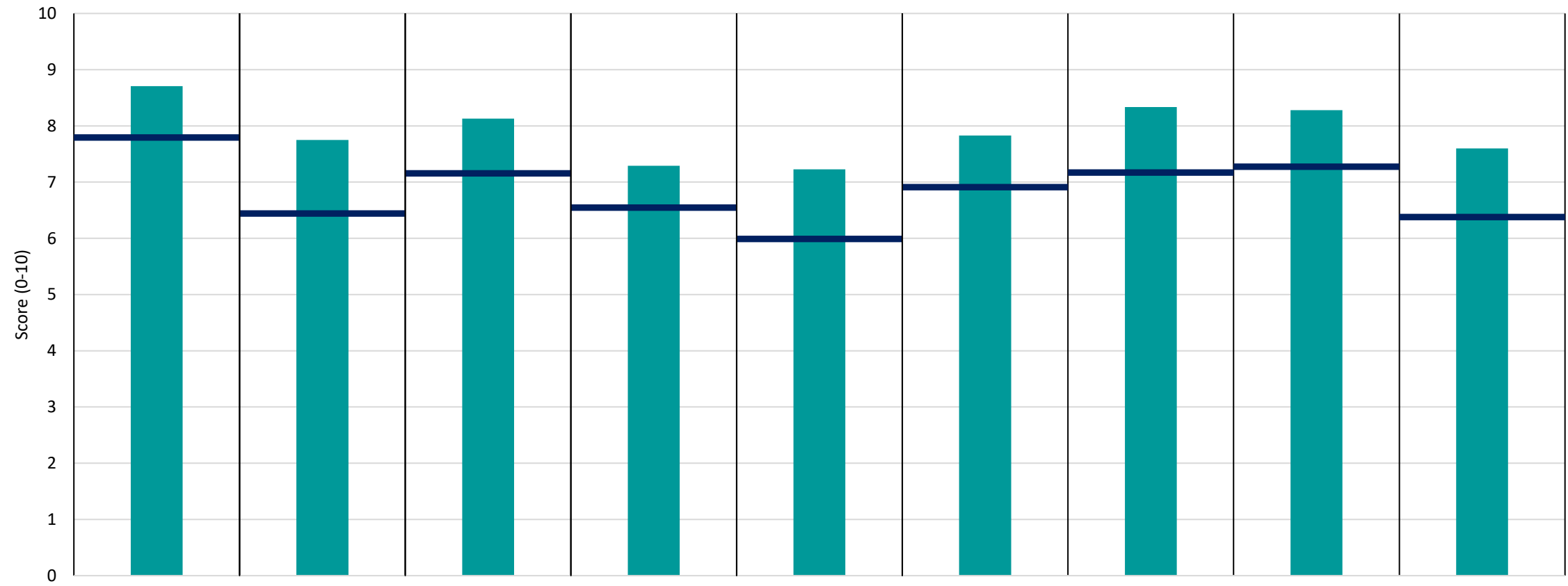
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Staff Engagement



Morale



Breakdown	8.71	7.75	8.13	7.29	7.23	7.83	8.34	8.28	7.60
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	24	24	24	24	24	24	24	24	24



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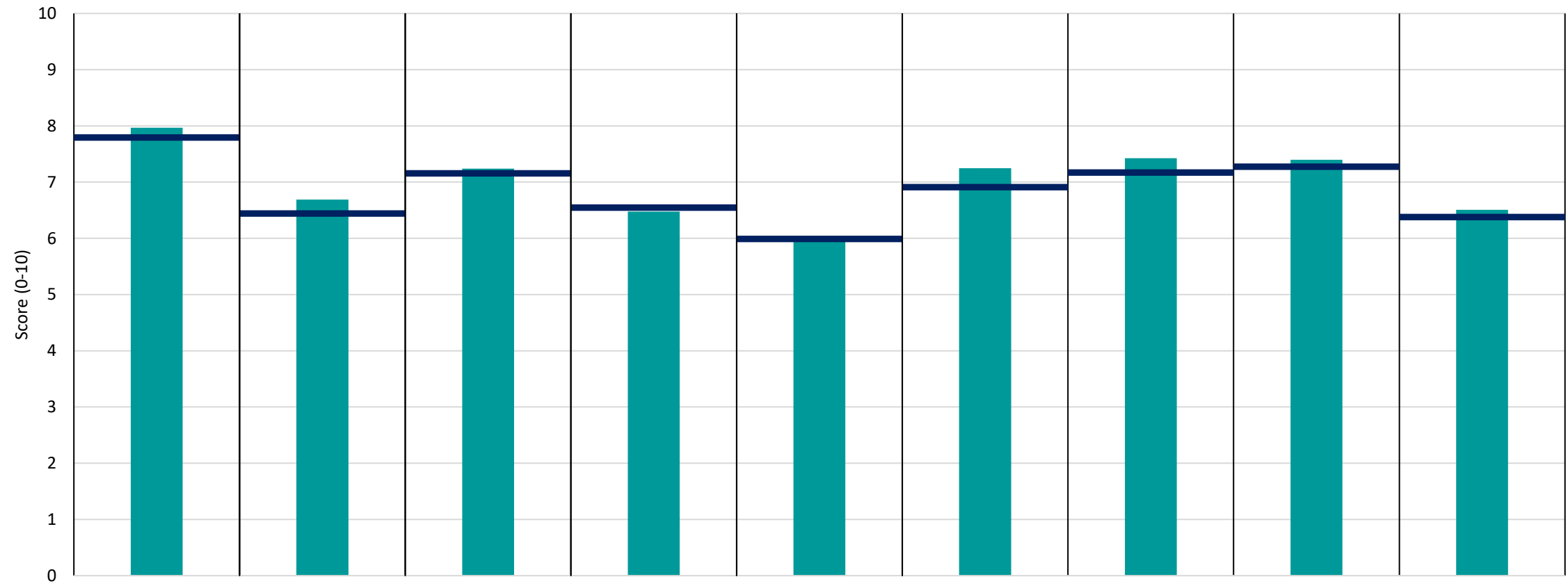
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Staff Engagement



Morale



Breakdown	7.97	6.69	7.24	6.48	6.00	7.25	7.42	7.40	6.51
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	209	208	209	208	207	208	208	209	209



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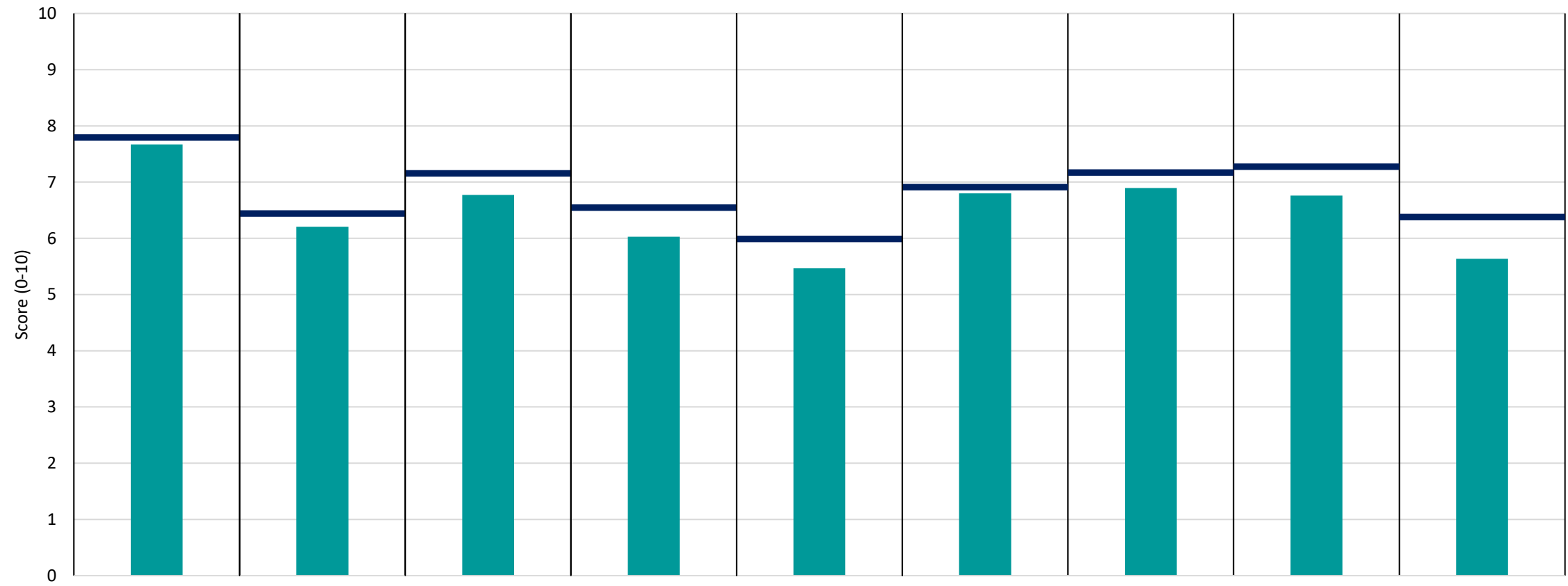
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Staff Engagement



Morale



Breakdown	7.67	6.21	6.77	6.03	5.47	6.80	6.90	6.76	5.64
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	82	82	82	82	79	82	82	82	82





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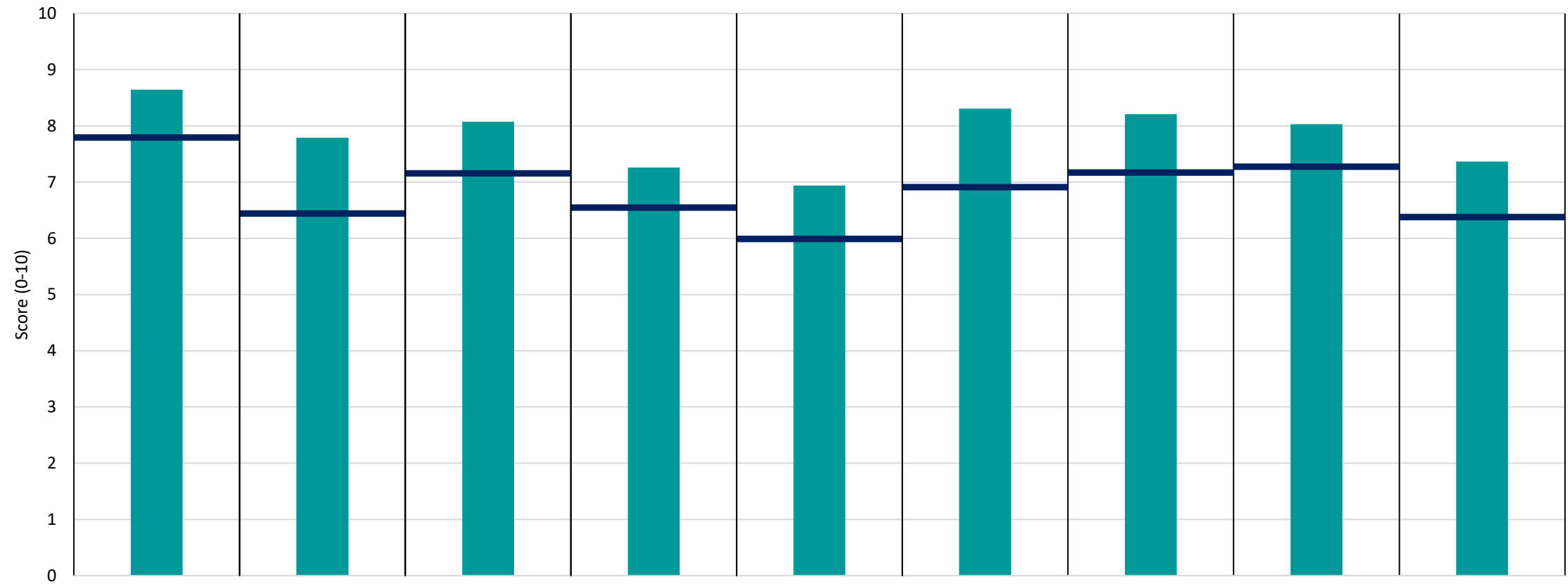
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Morale



Breakdown	8.64	7.79	8.07	7.26	6.94	8.31	8.21	8.03	7.37
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	33	33	33	33	32	33	33	33	33



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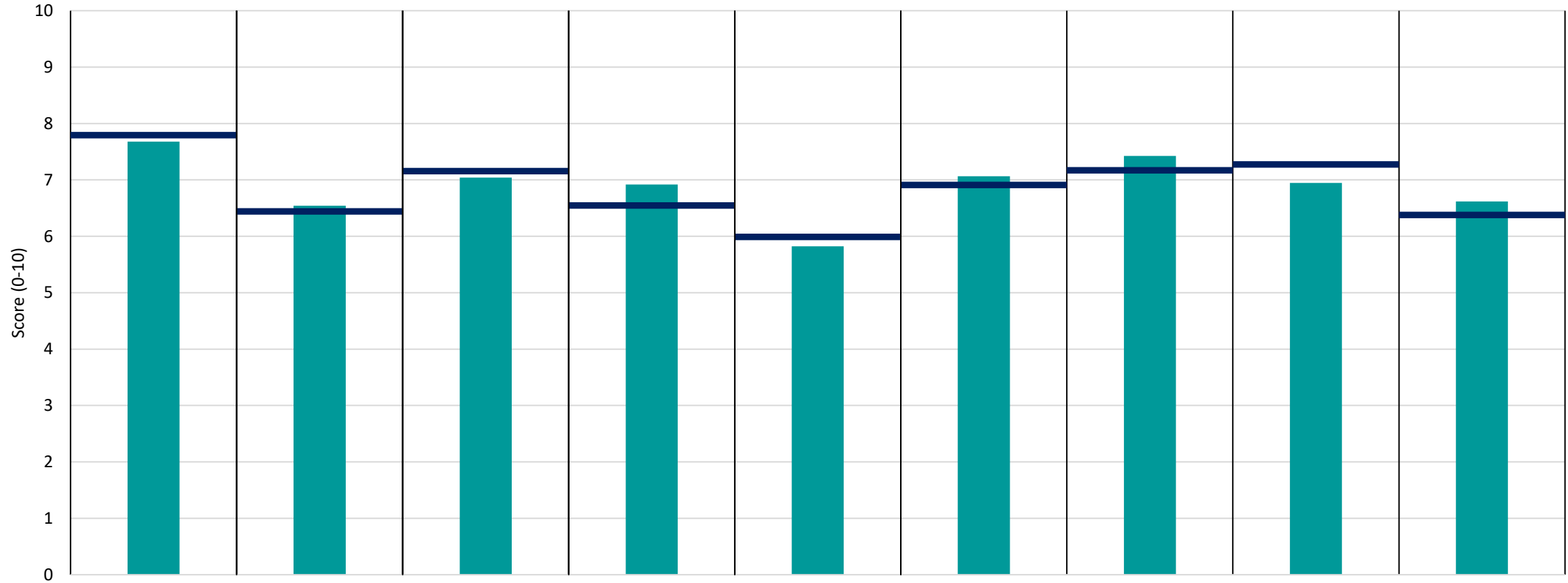
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Staff Engagement



Morale



Breakdown	7.68	6.54	7.04	6.92	5.82	7.07	7.43	6.95	6.62
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	71	71	71	71	69	71	71	71	71



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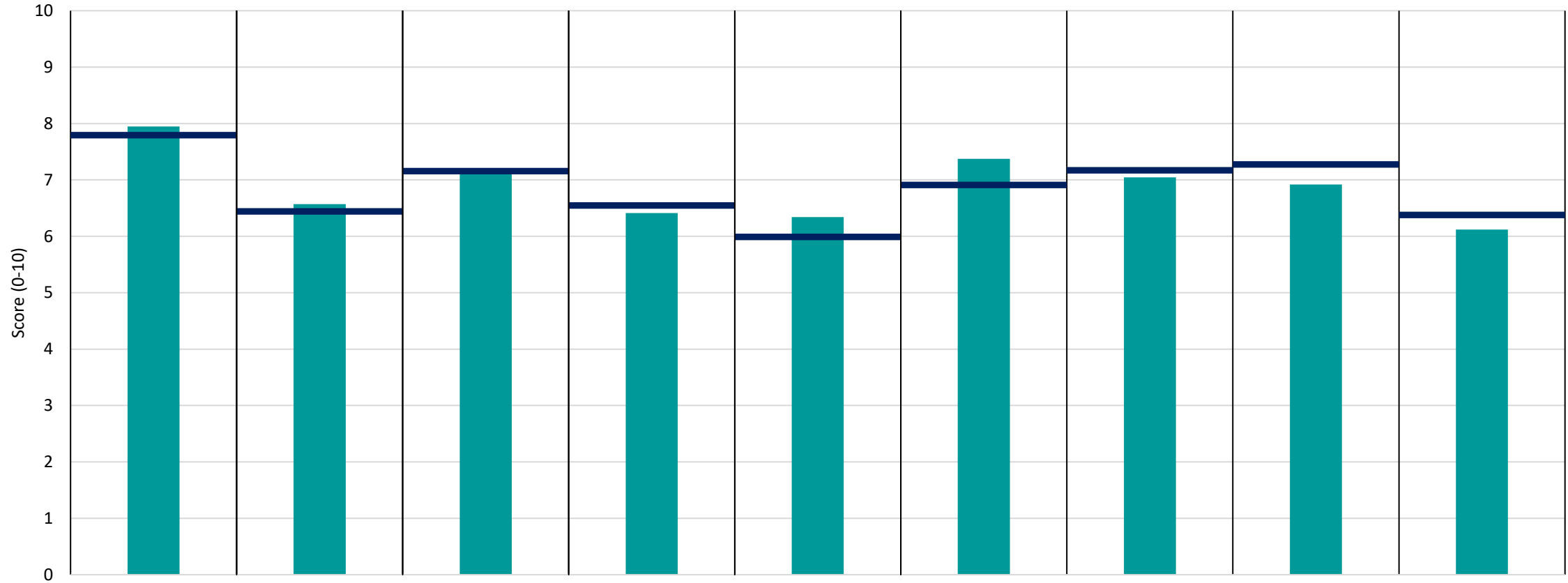
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Staff Engagement



Morale



Breakdown	7.95	6.57	7.15	6.41	6.34	7.38	7.04	6.92	6.12
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	122	122	122	122	121	120	122	122	122



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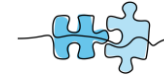
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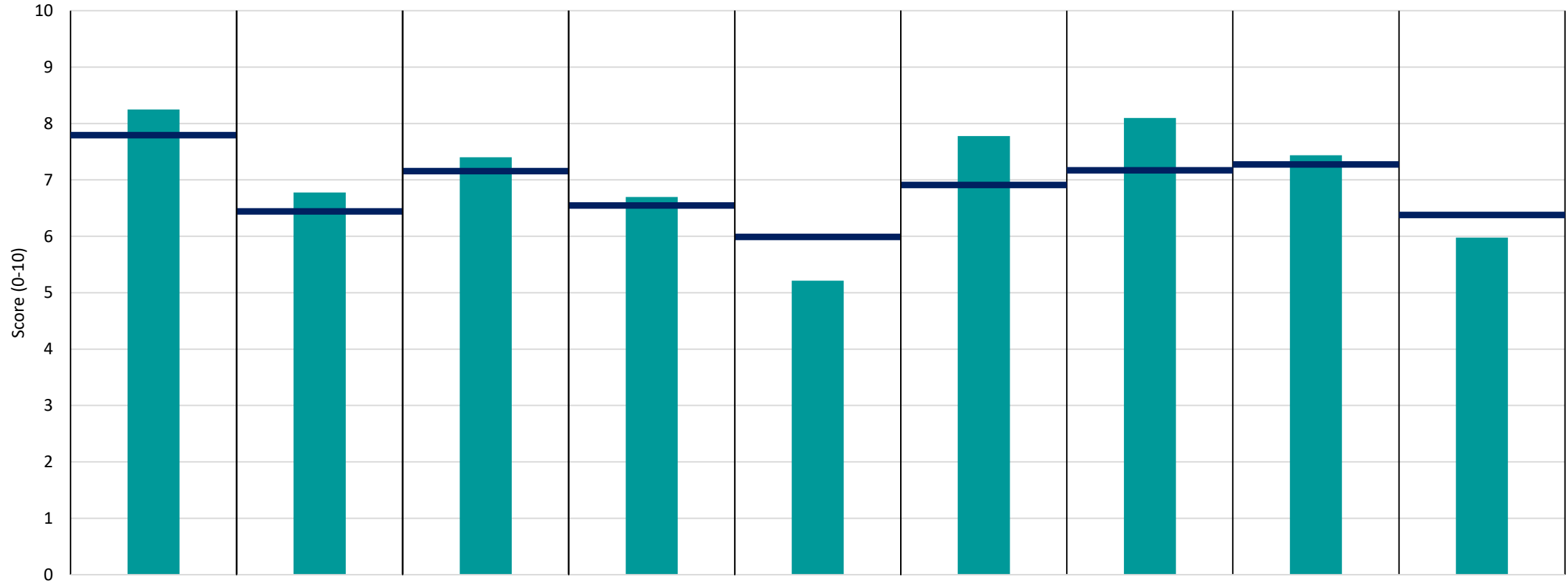
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Staff Engagement



Morale



Breakdown	8.25	6.78	7.40	6.70	5.21	7.78	8.10	7.44	5.98
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	18	18	18	18	18	18	18	18	18



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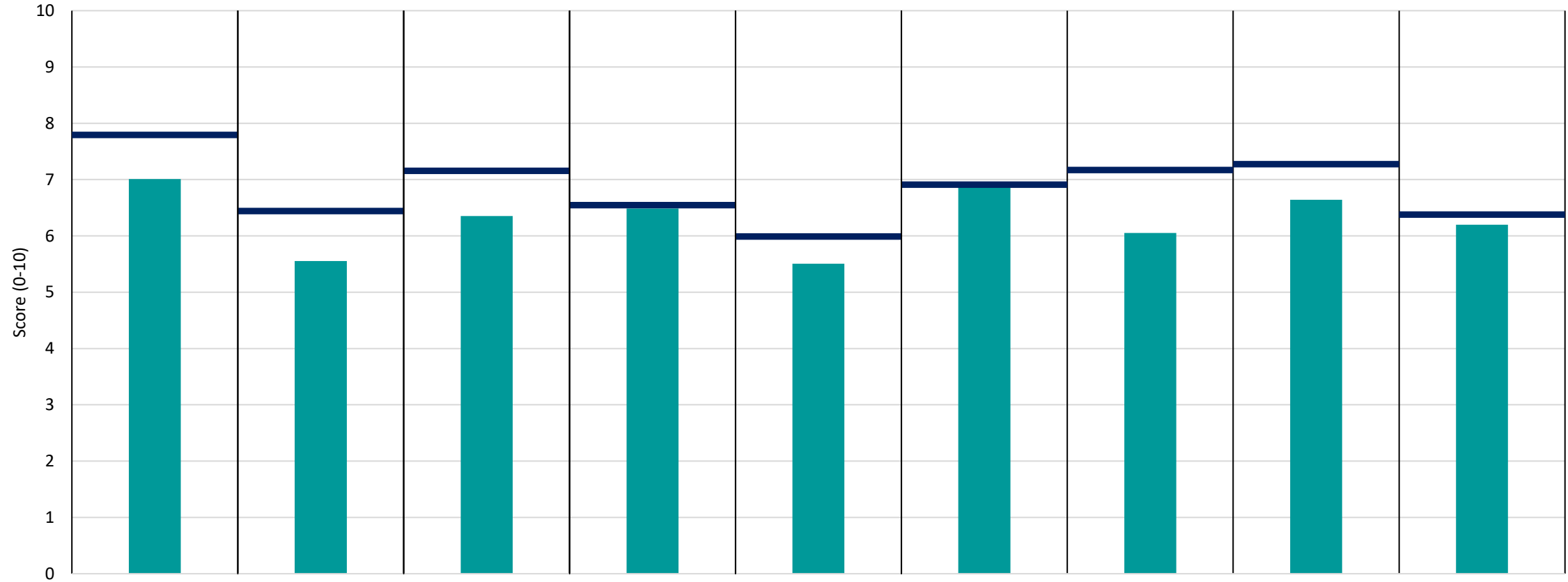
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Staff Engagement



Morale



Breakdown	7.01	5.55	6.35	6.49	5.51	6.92	6.05	6.64	6.20
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	55	56	54	55	53	55	55	55	56



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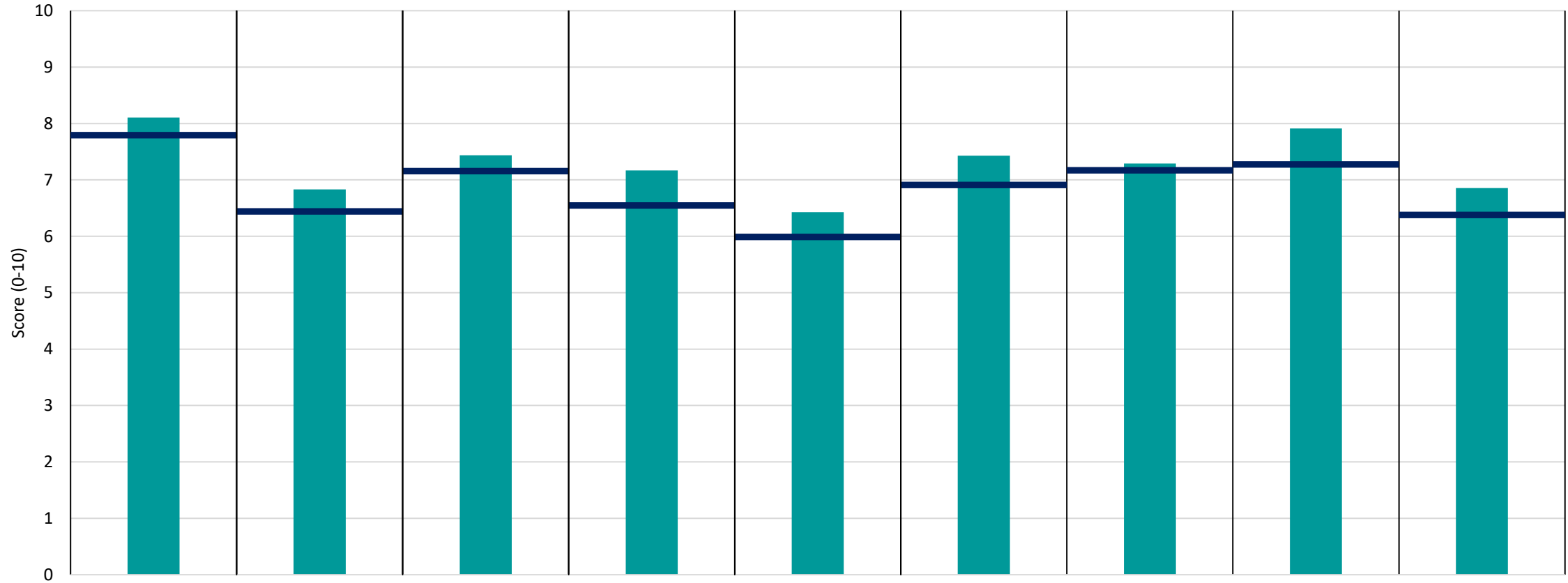
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Morale



Breakdown	8.11	6.83	7.44	7.17	6.43	7.43	7.29	7.91	6.86
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	24	24	24	23	24	24	24	24	24



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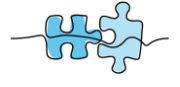
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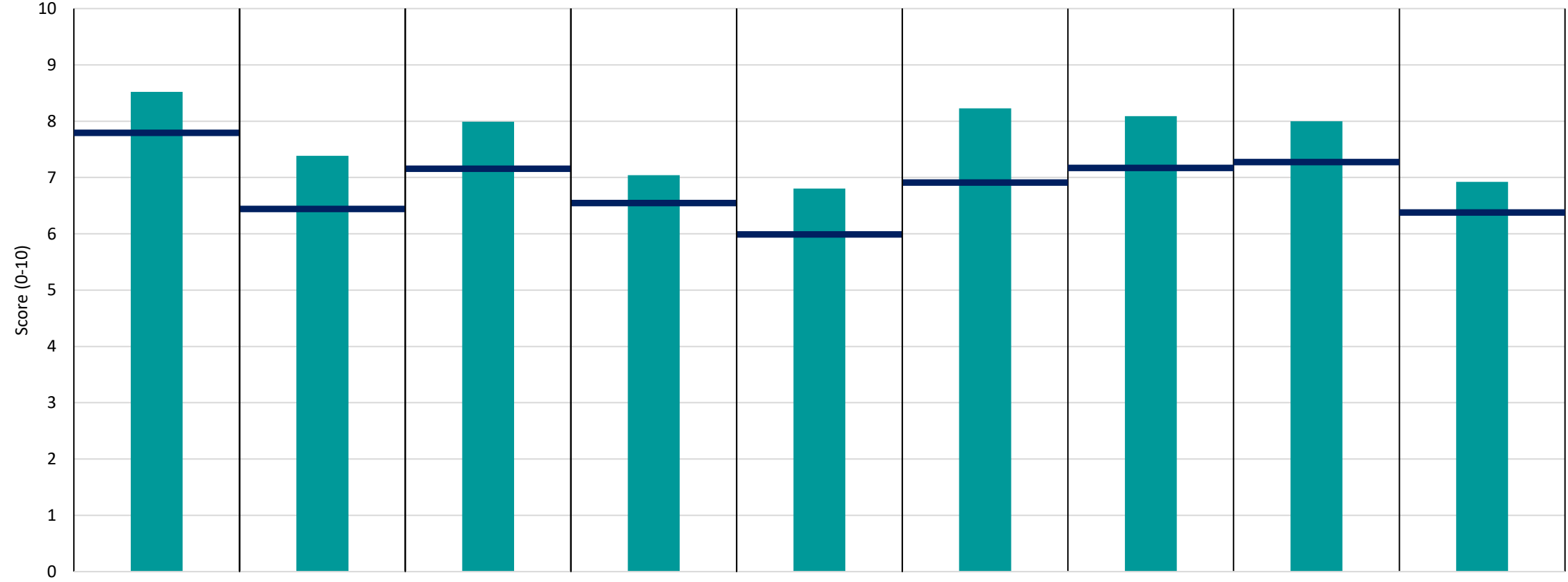
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Breakdown	8.52	7.38	7.99	7.04	6.81	8.23	8.09	8.00	6.92
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	86	86	86	86	85	86	86	86	86



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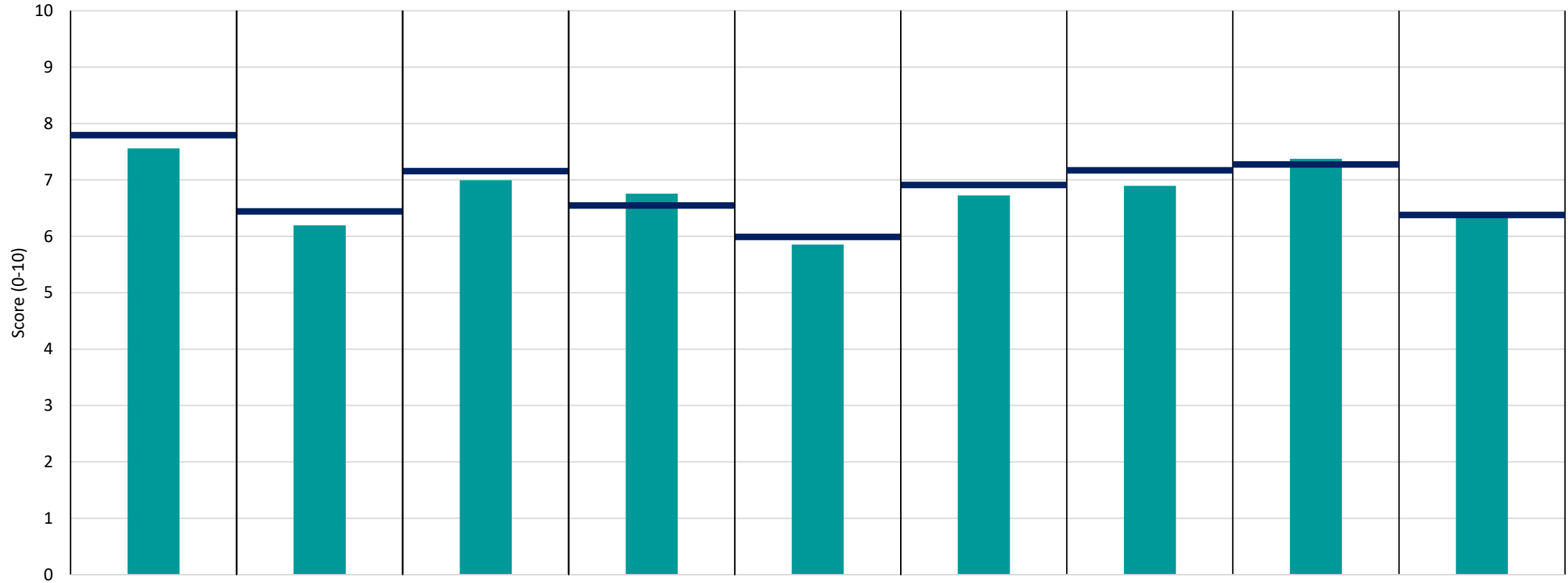
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Morale



Breakdown	7.56	6.20	6.99	6.76	5.85	6.72	6.89	7.37	6.40
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	75	74	75	74	68	74	75	75	75





We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



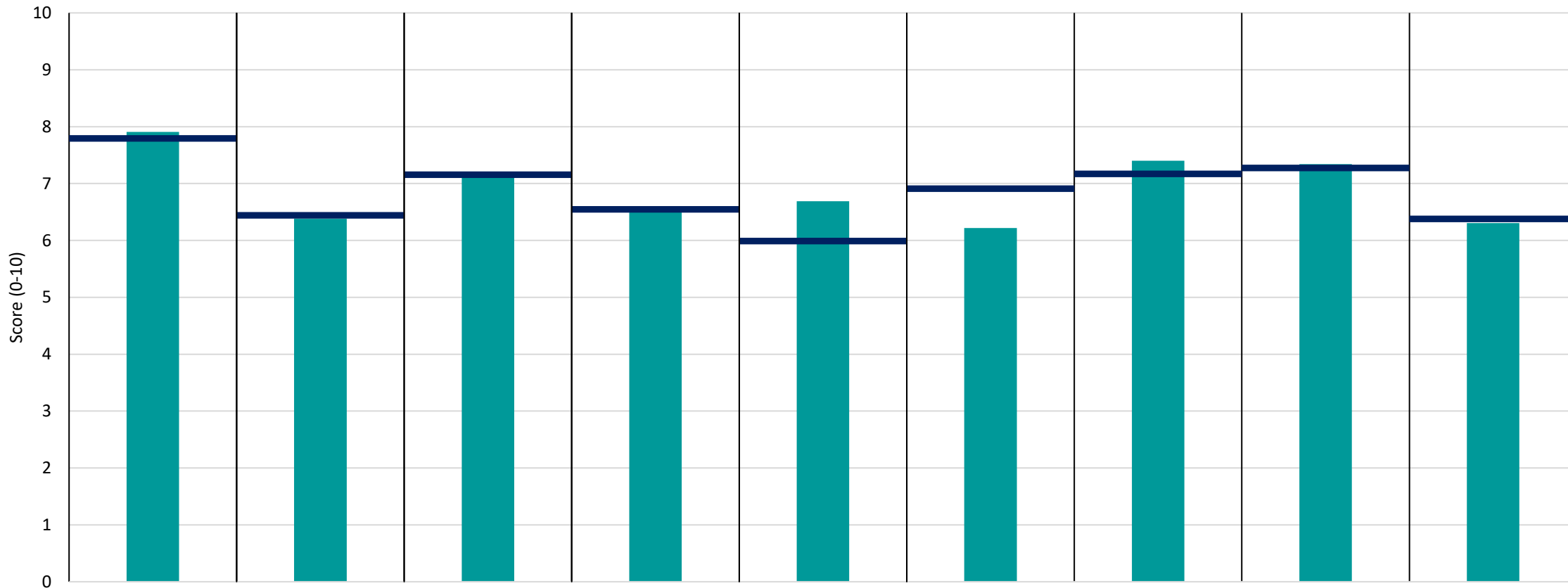
We are a team



Staff Engagement



Morale



Breakdown	7.91	6.38	7.11	6.55	6.69	6.22	7.40	7.34	6.30
Your org	7.79	6.44	7.16	6.55	5.99	6.91	7.17	7.27	6.38
Responses	78	79	77	77	75	79	79	79	79