



# Wirral Community Health and Care NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Birkenhead locality</u>	<u>6</u>
<u>Board &amp; Operational Management</u>	<u>7</u>
<u>Corporate Services</u>	<u>8</u>
<u>South Wirral Locality</u>	<u>9</u>
<u>Wallasey Locality</u>	<u>10</u>
<u>West Wirral Locality</u>	<u>11</u>
<u>Wirral &amp; Regional System</u>	<u>12</u>
<u>Wirral System 1</u>	<u>13</u>
<u>Wirral System 2</u>	<u>14</u>

<u>Board, Wirral Improv.Team &amp; Hosted</u>	16
<u>Cheshire East Children's Services</u>	17
<u>Core Services Birkenhead</u>	18
<u>Core Services South</u>	19
<u>Core Services Wallasey</u>	20
<u>Core Services West</u>	21
<u>Corporate Affairs &amp; Comms</u>	22
<u>Digital &amp; Strategy Services</u>	23
<u>Finance L5</u>	24
<u>GP Out of Hours</u>	25
<u>Governance, Safeguarding and IPC</u>	26
<u>HR &amp; OD</u>	27
<u>Knowsley Children's Services</u>	28
<u>L5 Service Management</u>	29
<u>Operational Management</u>	30
<u>St Helens Children's Services</u>	31
<u>System 1 Teams</u>	32
<u>System 2 Teams</u>	33
<u>Wirral Children's Services</u>	34
<u>Wirral Urgent Treatment Services</u>	35
<u>WirralWide Services Birkenhead</u>	36
<u>WirralWide Services South</u>	37
<u>WirralWide Services Wallasey</u>	38

This breakdown report for Wirral Community Health and Care NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Wirral Community Health and Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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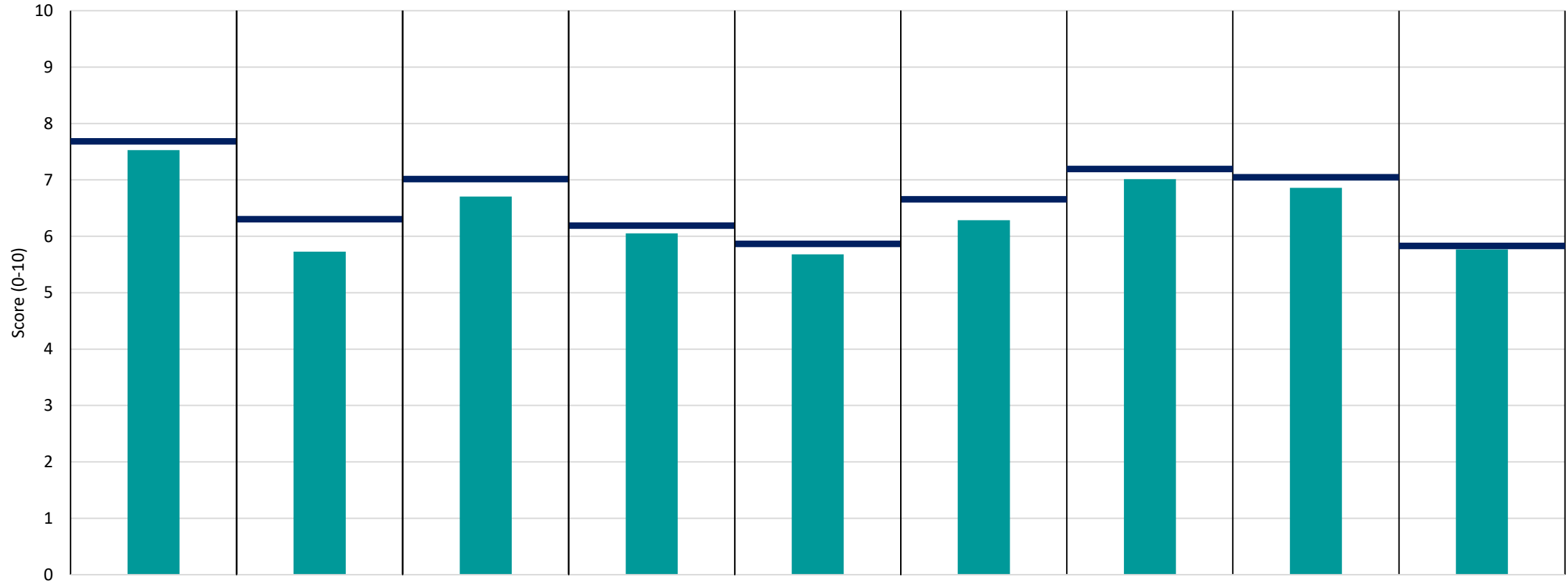
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Staff Engagement



Morale



Breakdown	7.53	5.73	6.71	6.05	5.68	6.28	7.01	6.86	5.77
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	72	72	72	73	71	72	72	73	73



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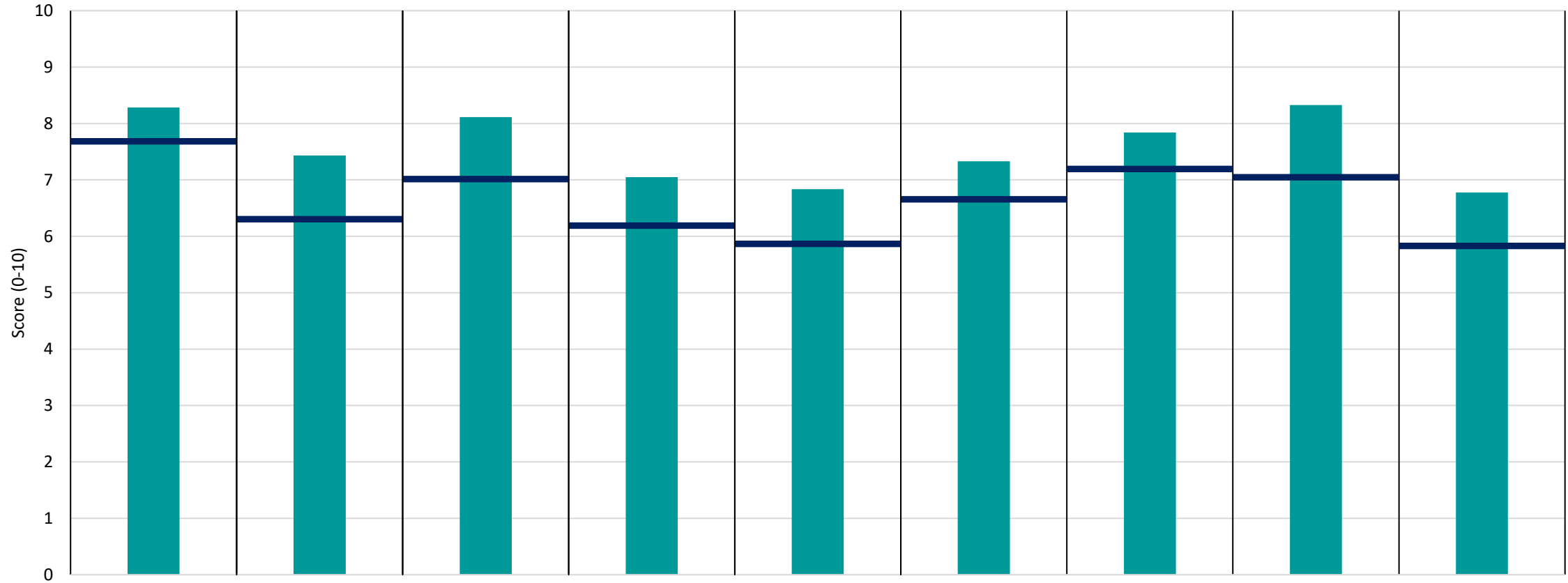
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Staff Engagement



Morale



Breakdown	8.28	7.43	8.11	7.05	6.84	7.33	7.84	8.33	6.77
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	22	22	22	22	21	22	22	22	22



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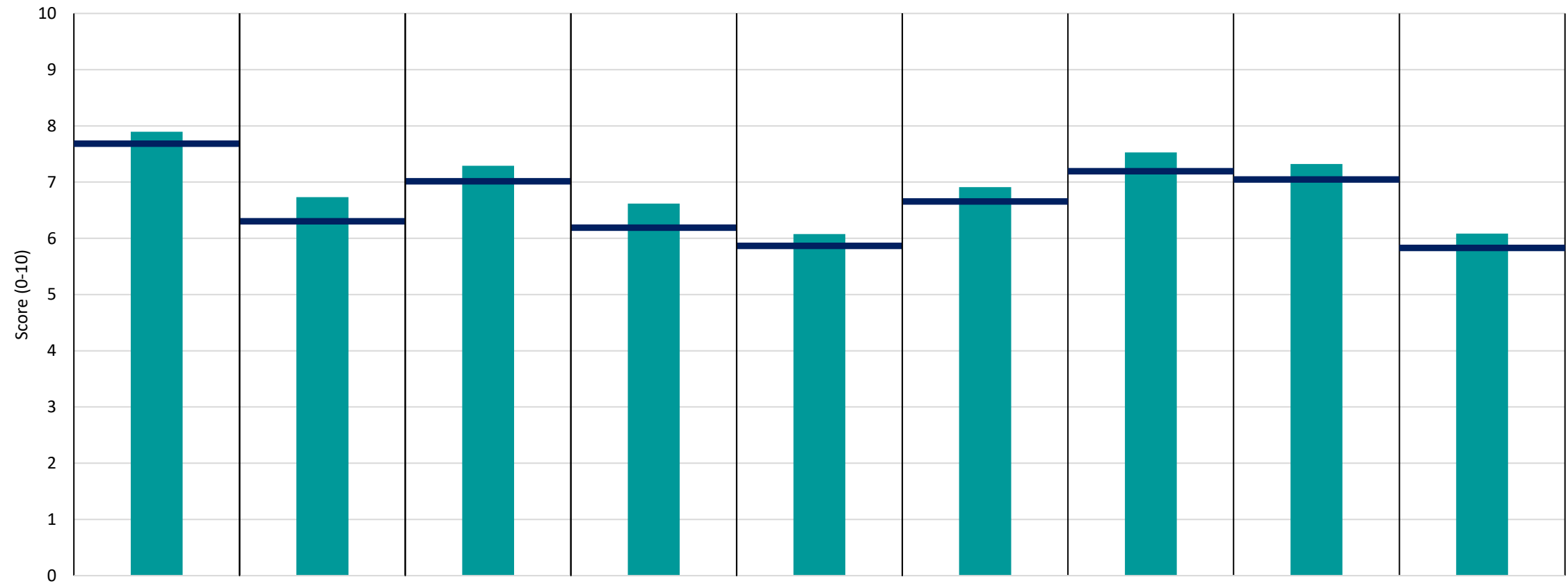
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Staff Engagement



Morale



Breakdown	7.89	6.73	7.29	6.62	6.08	6.91	7.53	7.32	6.08
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	167	167	166	167	161	166	167	168	168





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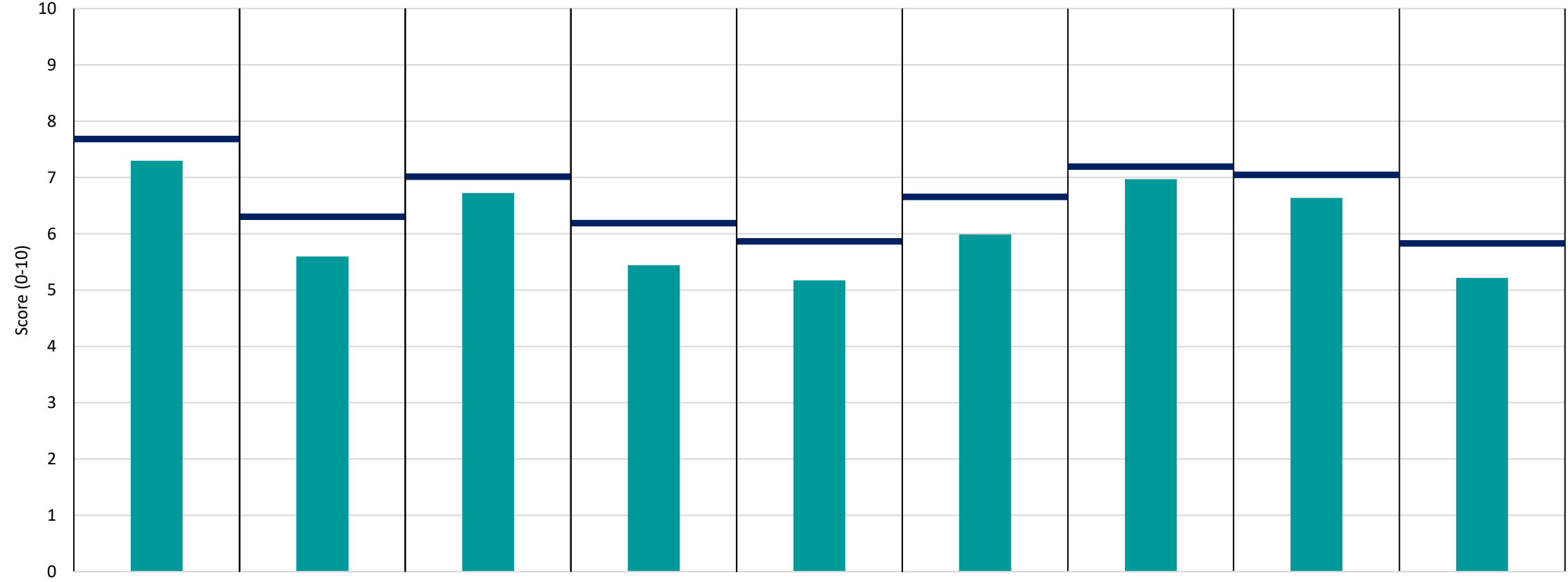
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Morale



Breakdown	7.30	5.60	6.72	5.44	5.17	5.99	6.97	6.64	5.22
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	62	62	62	62	61	62	62	62	62



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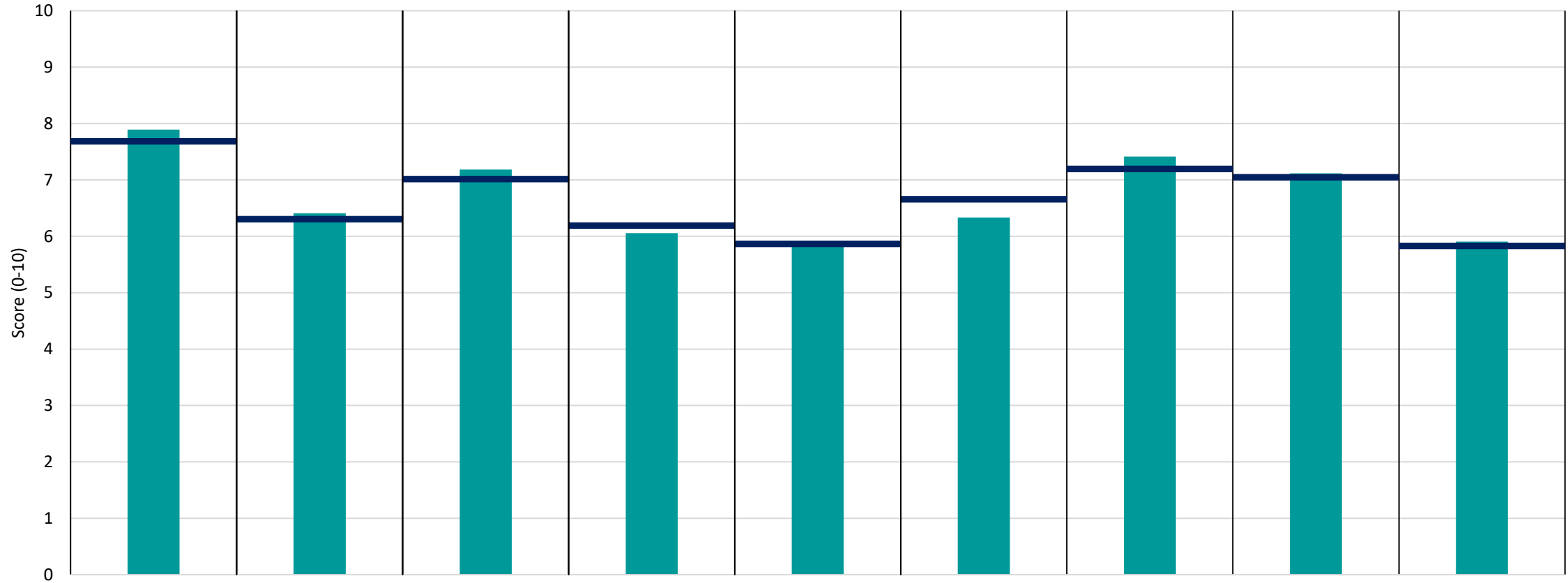
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Morale



Breakdown	7.89	6.41	7.18	6.06	5.90	6.33	7.41	7.12	5.90
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	142	142	141	140	141	142	142	142	142



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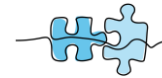
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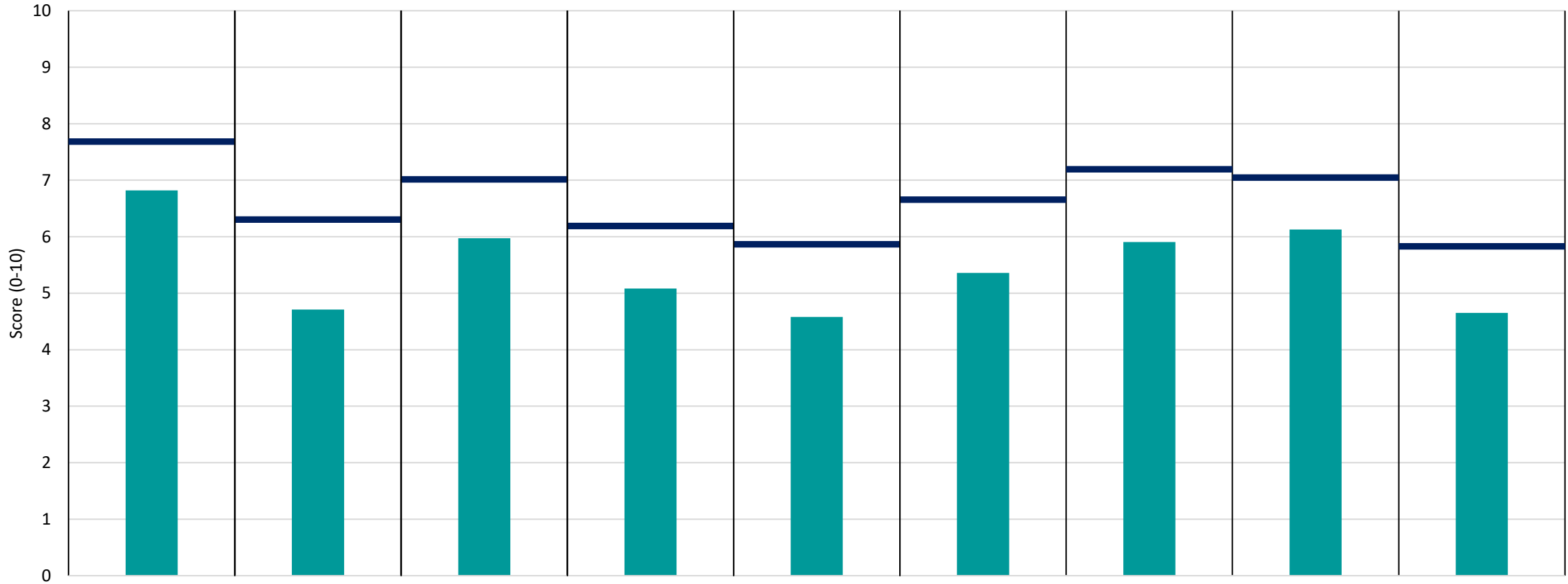
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Breakdown	6.82	4.71	5.97	5.08	4.58	5.36	5.91	6.13	4.65
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	45	45	45	45	43	45	45	45	45



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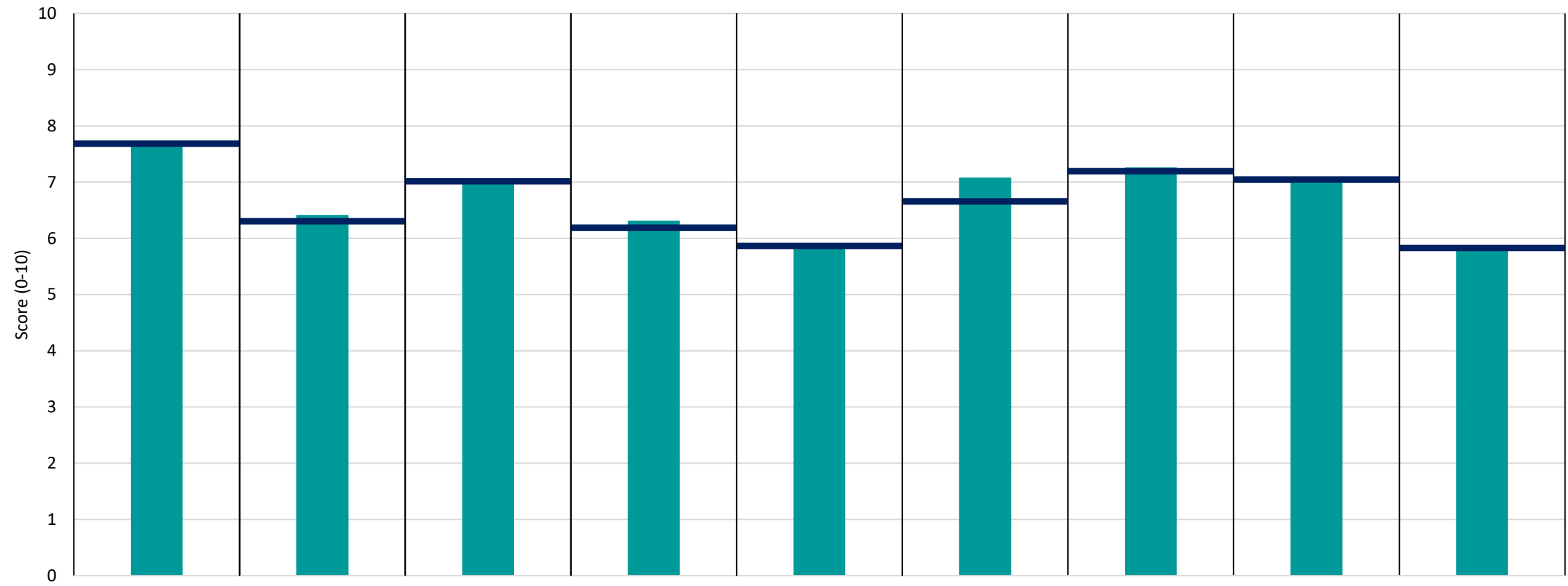
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Breakdown	7.70	6.42	7.04	6.31	5.84	7.08	7.26	7.01	5.86
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	299	299	294	297	293	297	299	298	299



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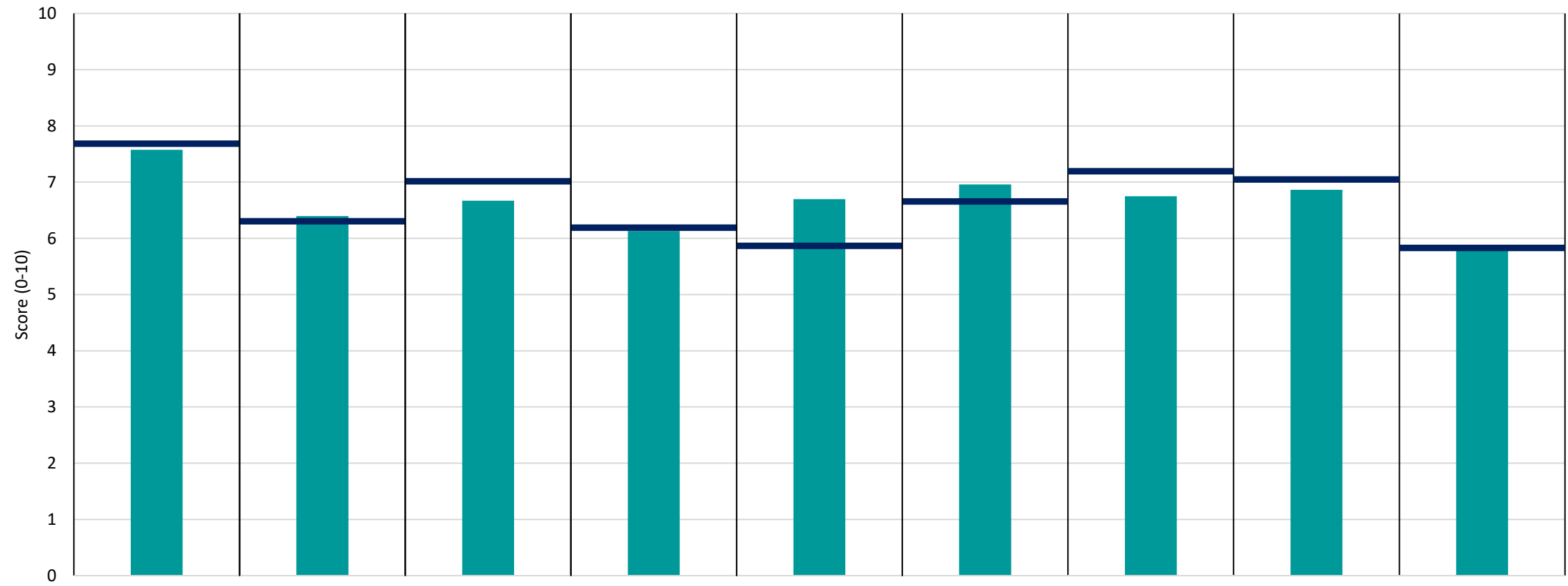
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Breakdown	7.57	6.40	6.67	6.13	6.70	6.96	6.75	6.86	5.86
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	54	54	54	54	53	54	54	54	54



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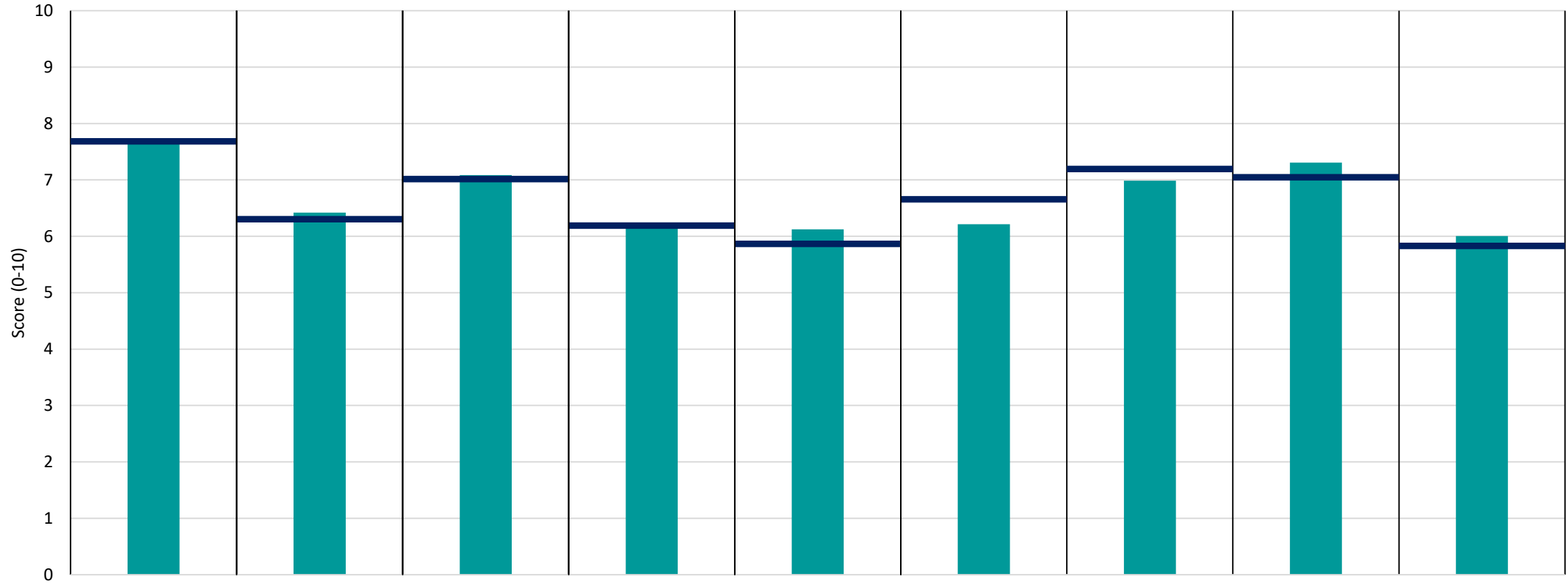
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Breakdown	7.65	6.42	7.08	6.20	6.12	6.22	6.99	7.31	6.01
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	62	62	62	61	57	62	62	62	62

# Breakdowns 2

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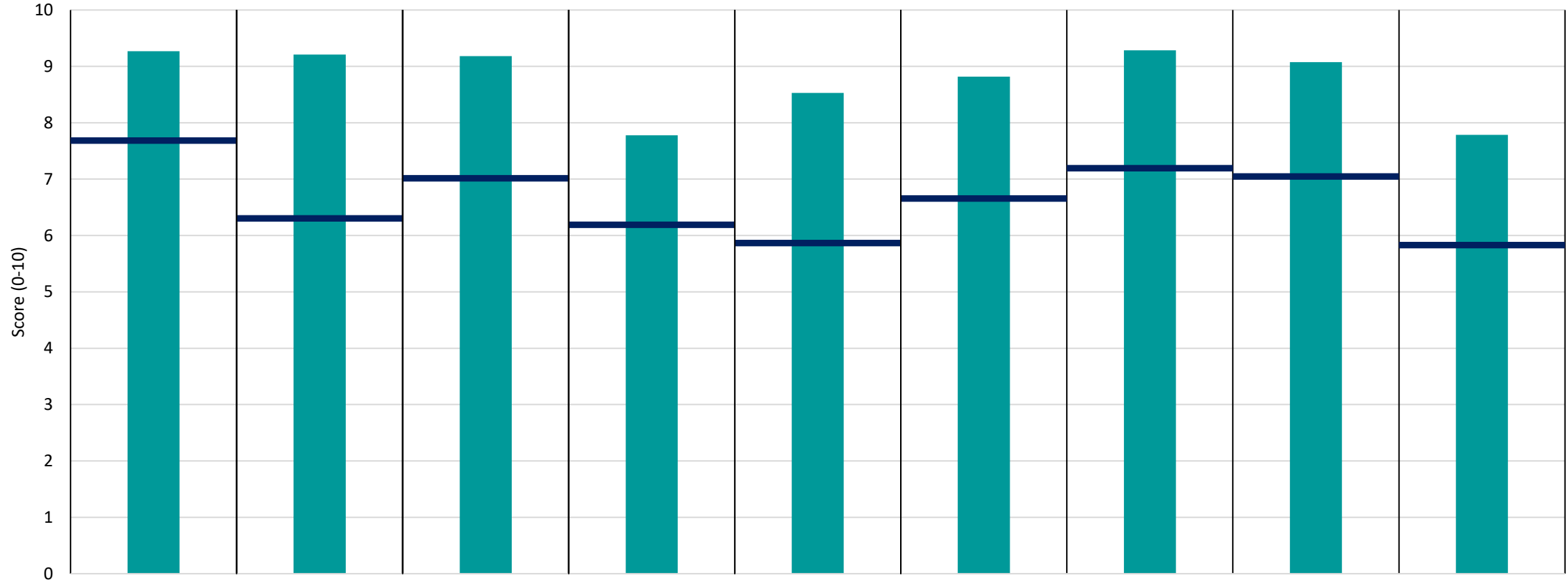
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Breakdown	9.27	9.21	9.18	7.78	8.53	8.82	9.28	9.07	7.78
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	12	12	12	12	11	12	12	12	12





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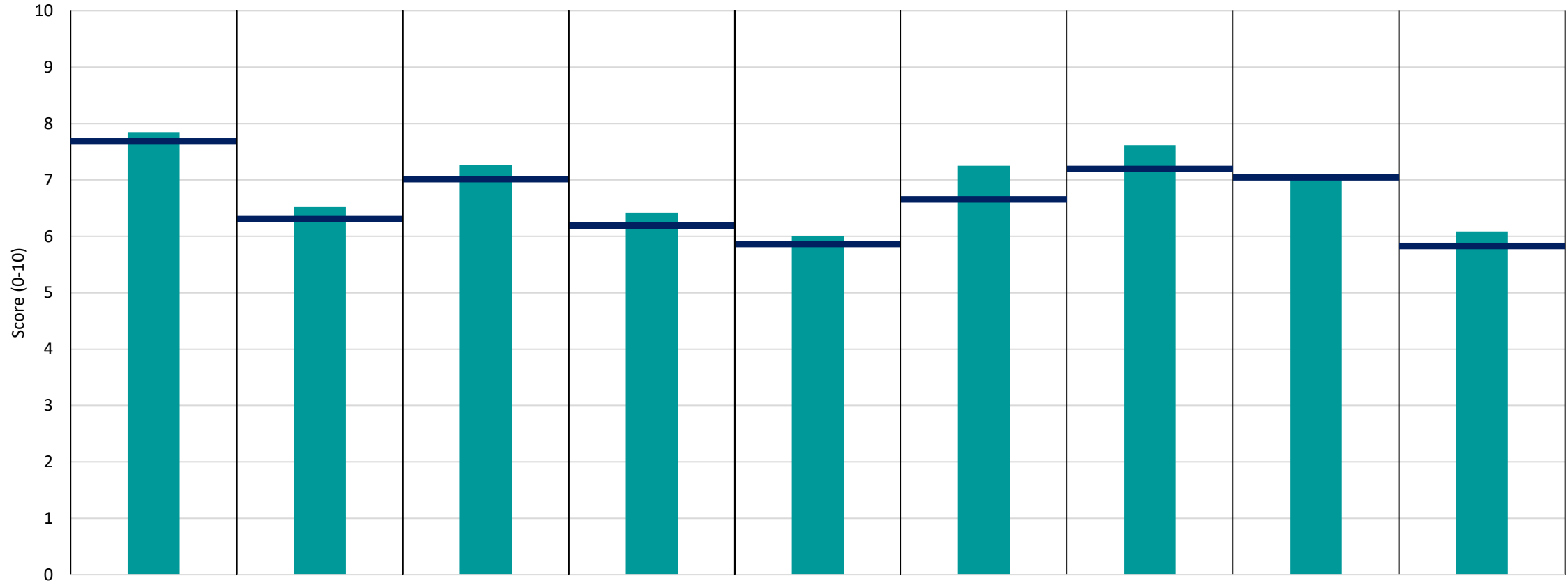
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Breakdown	7.84	6.52	7.27	6.42	6.01	7.25	7.62	7.07	6.09
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	79	79	78	79	79	79	79	79	79



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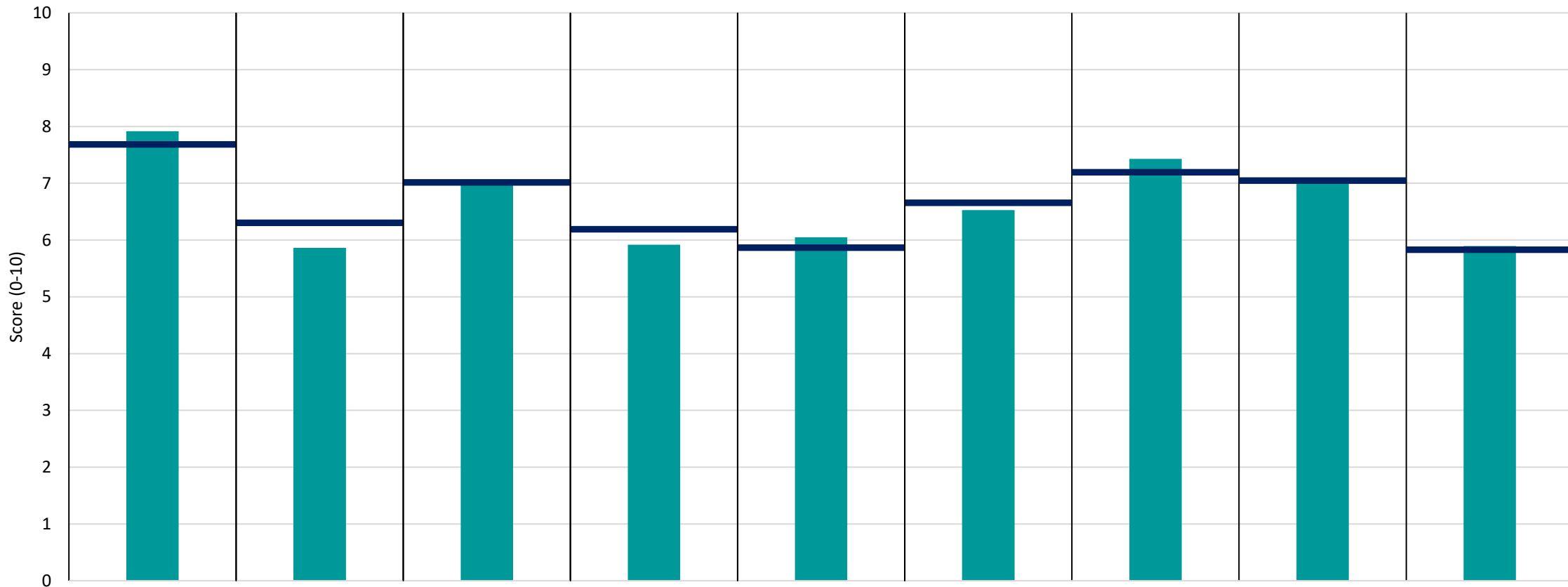
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Breakdown	7.91	5.86	7.03	5.92	6.05	6.53	7.43	7.03	5.90
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	35	36	35	36	35	36	35	36	36



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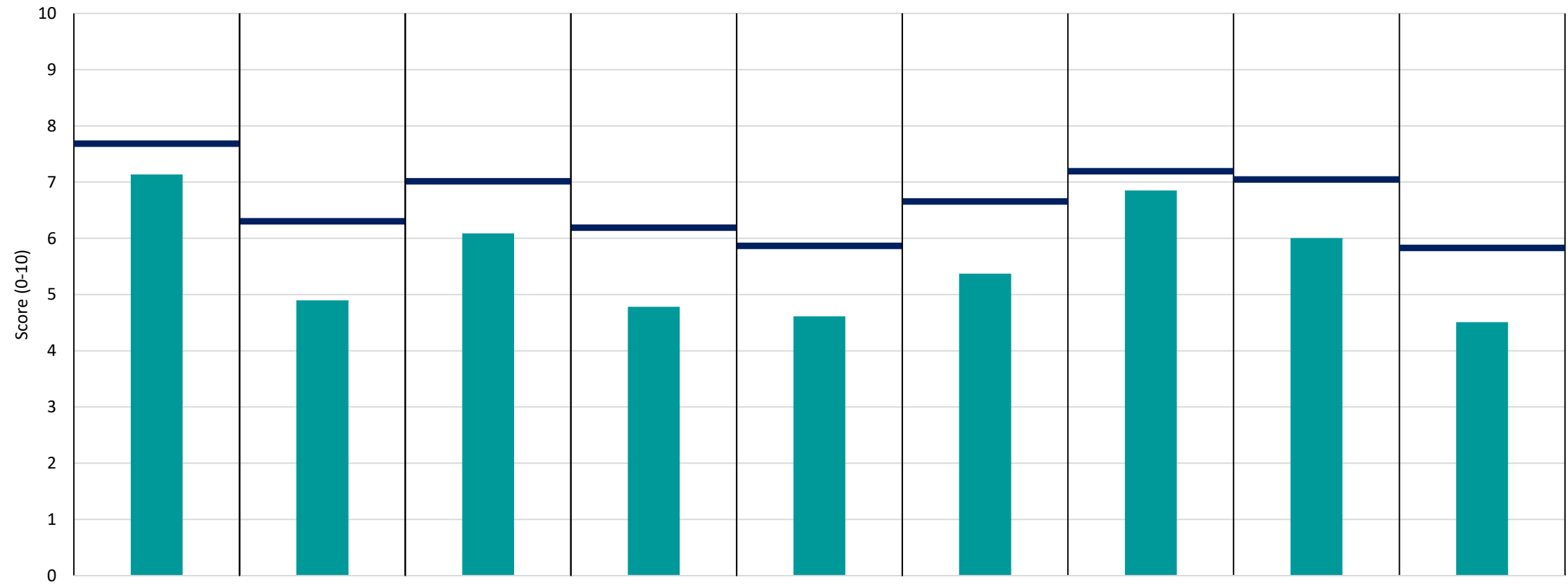
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Breakdown	7.14	4.90	6.09	4.78	4.61	5.37	6.85	6.01	4.51
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	29	29	29	29	28	29	29	29	29



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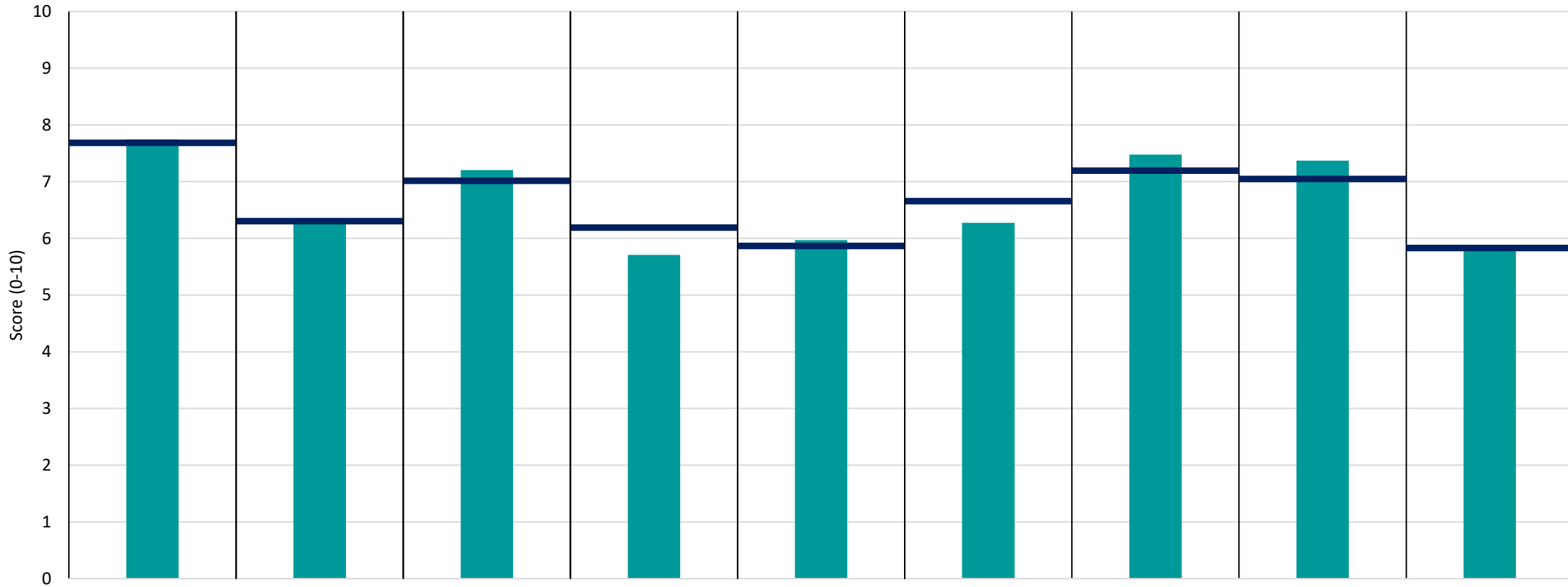
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Breakdown	7.75	6.32	7.20	5.71	5.97	6.27	7.48	7.37	5.81
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	34	34	34	34	34	34	34	34	34



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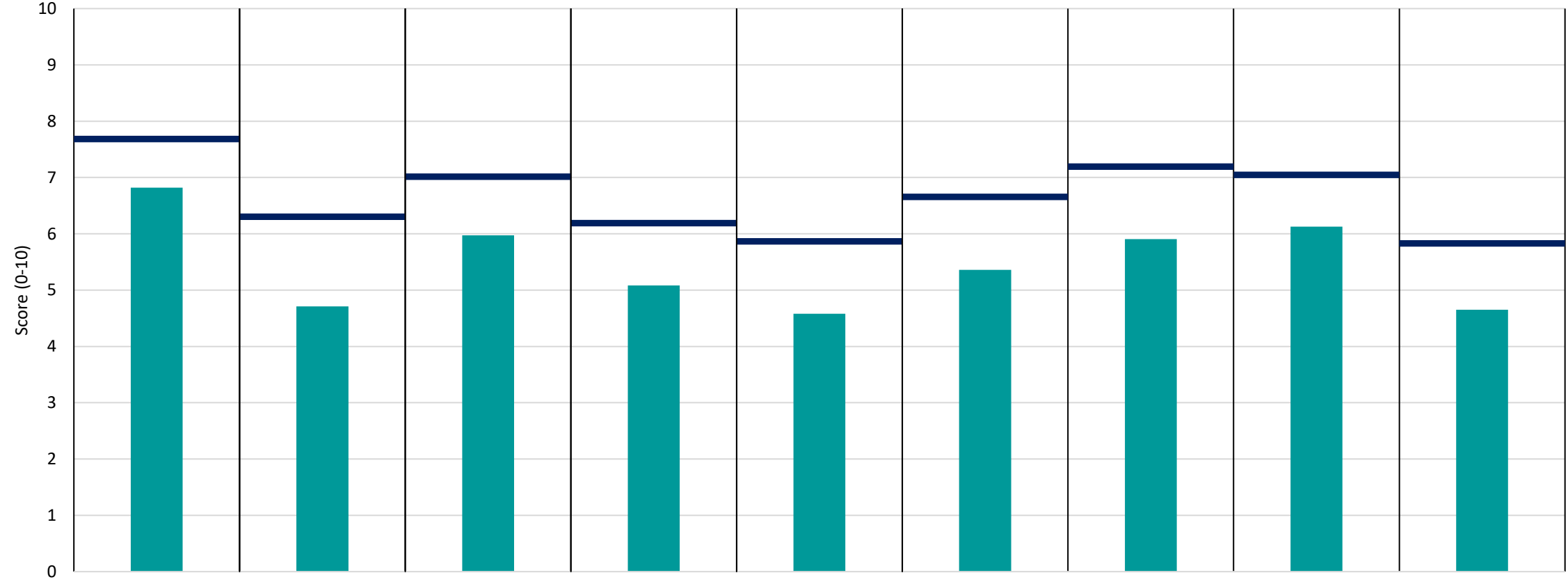
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Breakdown	6.82	4.71	5.97	5.08	4.58	5.36	5.91	6.13	4.65
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	45	45	45	45	43	45	45	45	45



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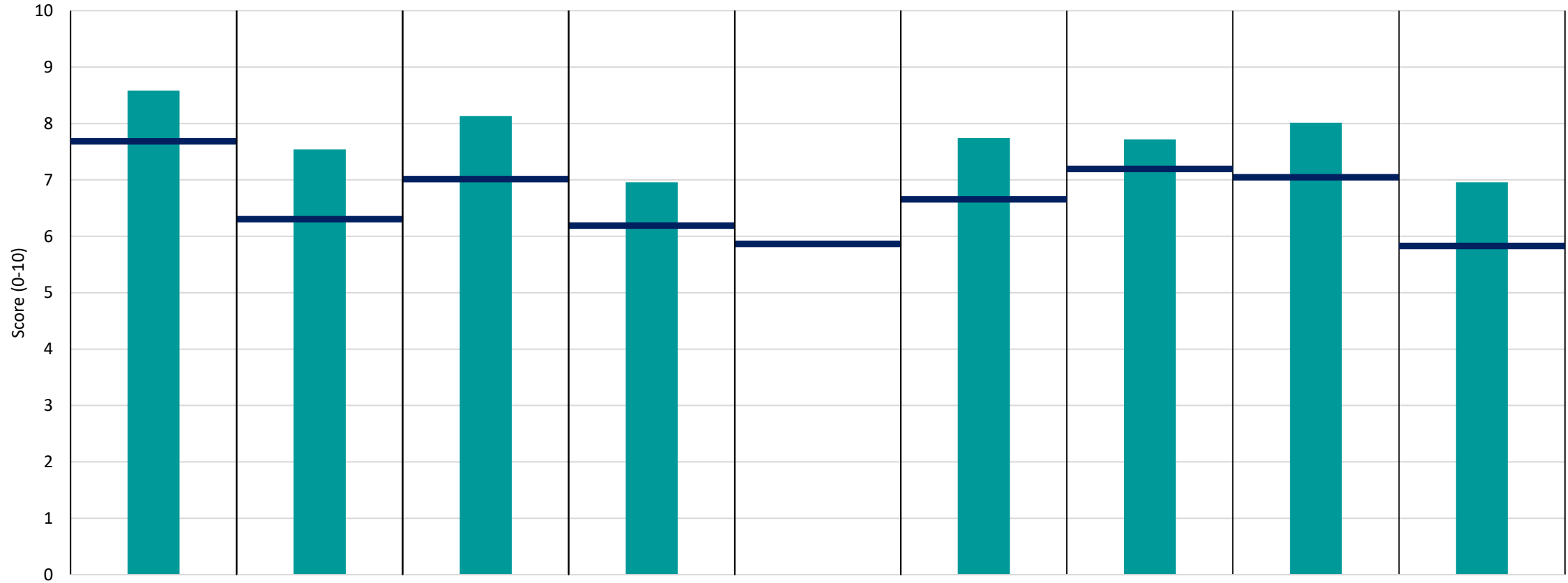
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Breakdown	8.59	7.54	8.14	6.96	-	7.74	7.72	8.01	6.96
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	13	12	13	13	-	12	13	13	13



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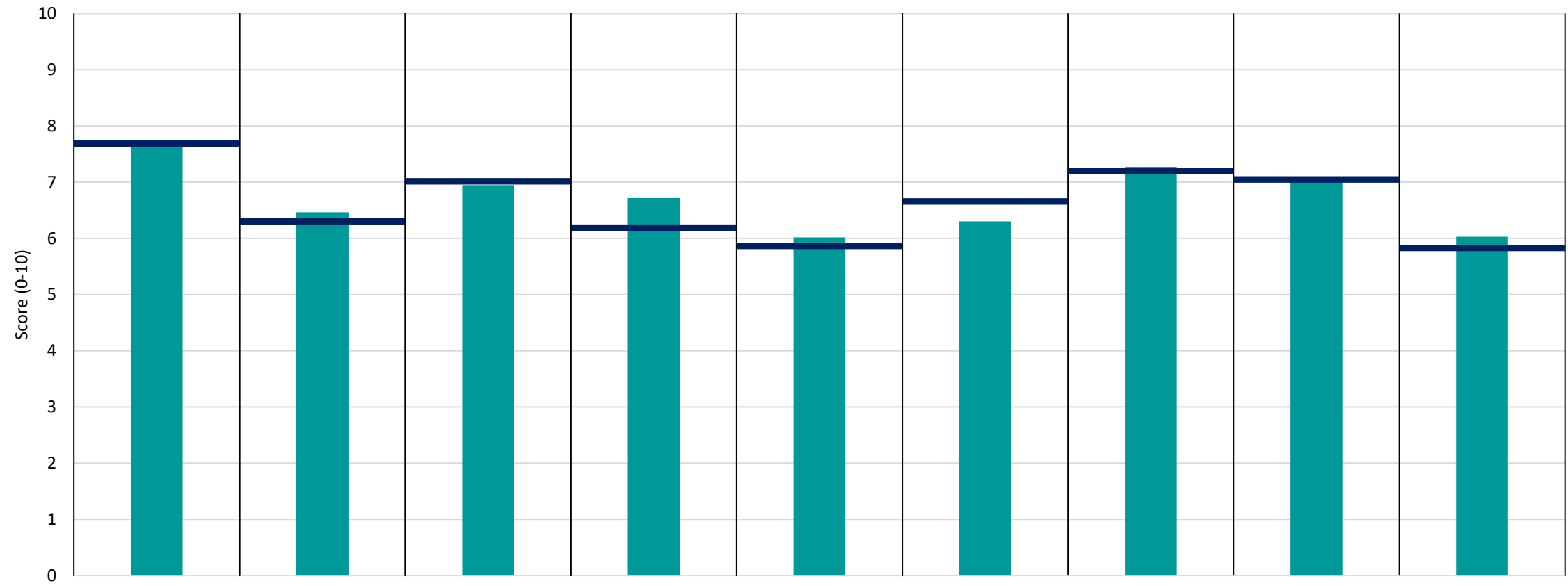
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Breakdown	7.70	6.47	6.95	6.72	6.02	6.30	7.27	7.03	6.03
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	33	34	33	33	33	33	33	34	34



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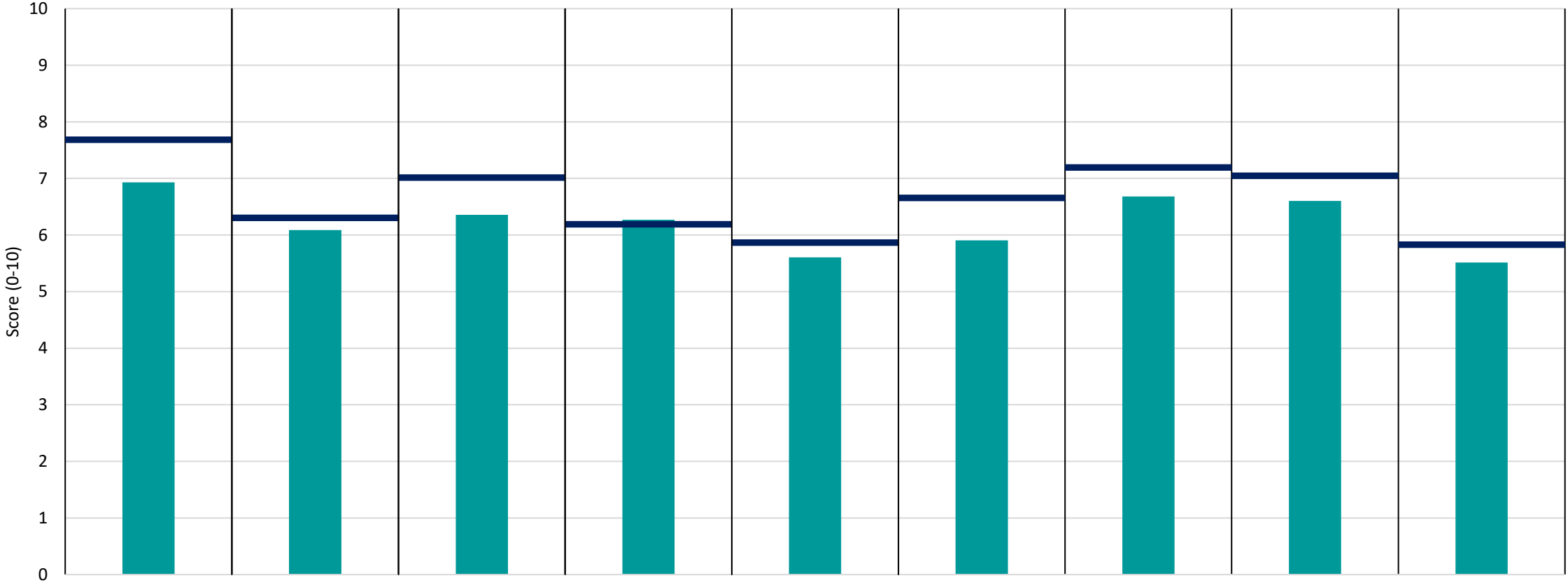
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Breakdown	6.93	6.09	6.36	6.27	5.60	5.91	6.68	6.60	5.52
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	28	28	28	28	27	28	28	28	28





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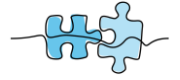
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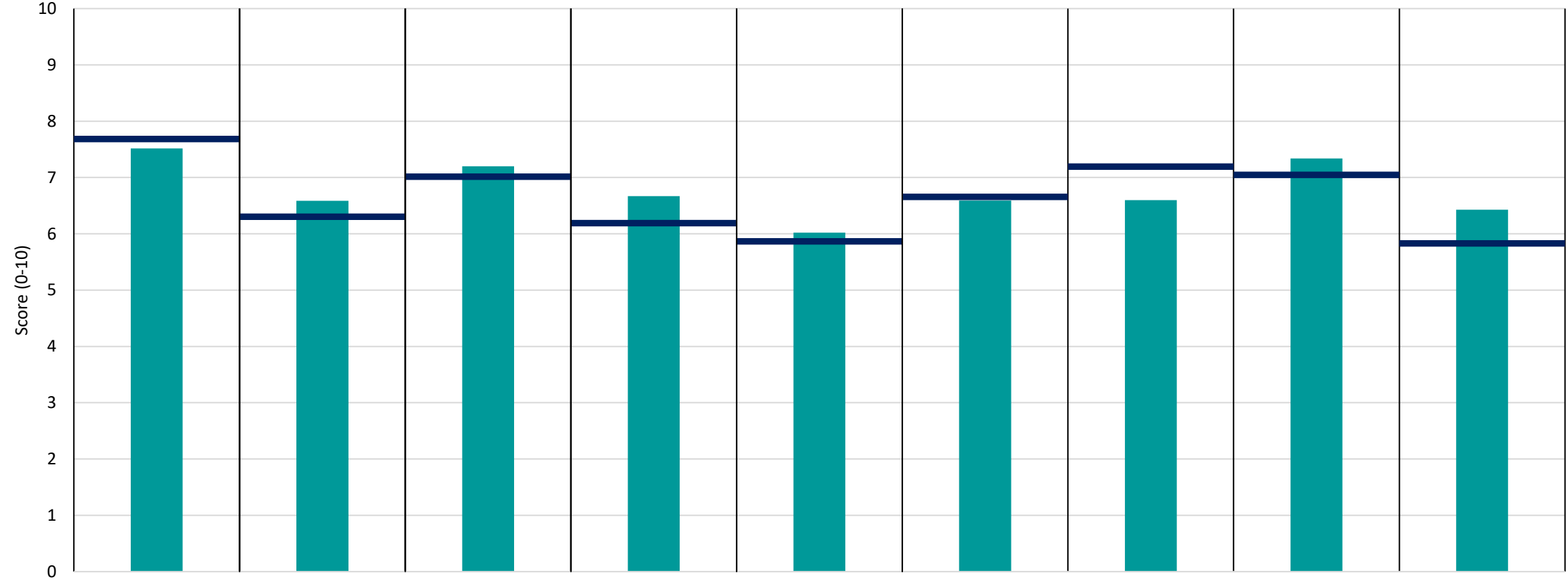
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Breakdown	7.52	6.59	7.20	6.67	6.02	6.59	6.60	7.34	6.43
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	17	17	17	17	17	16	17	17	17



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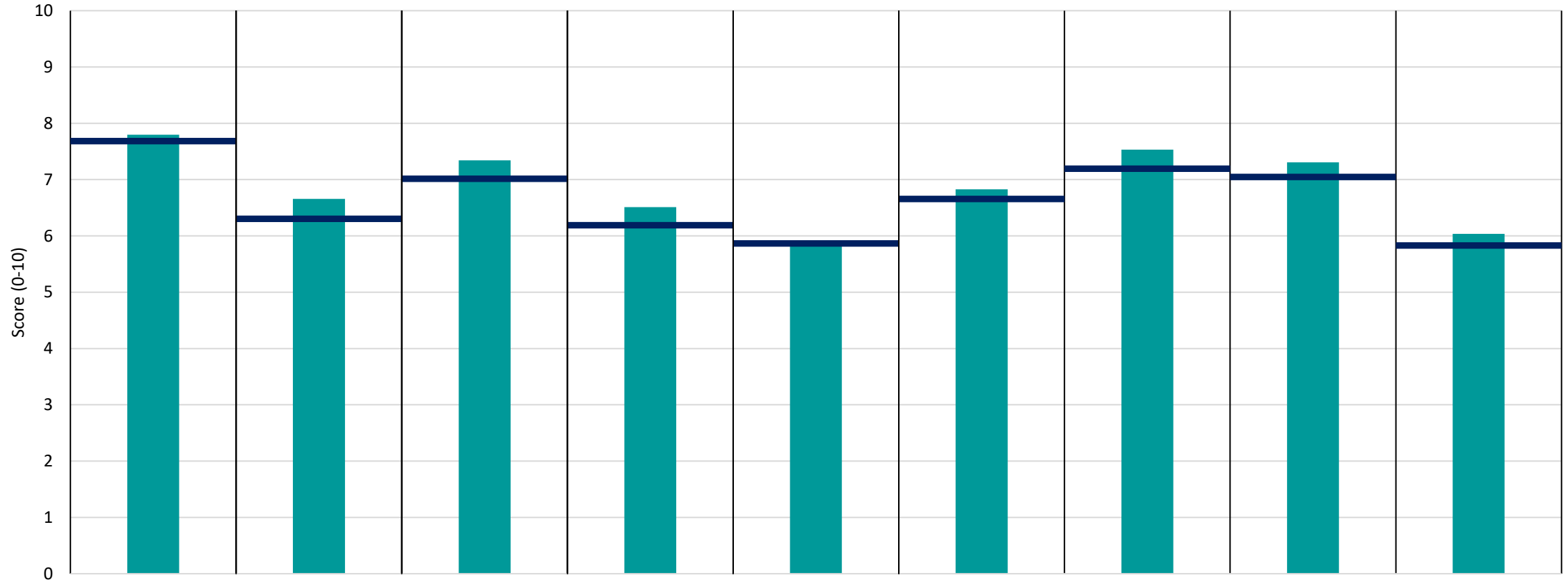
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Breakdown	7.80	6.66	7.34	6.51	5.89	6.83	7.53	7.31	6.03
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	57	57	57	57	56	57	57	57	57



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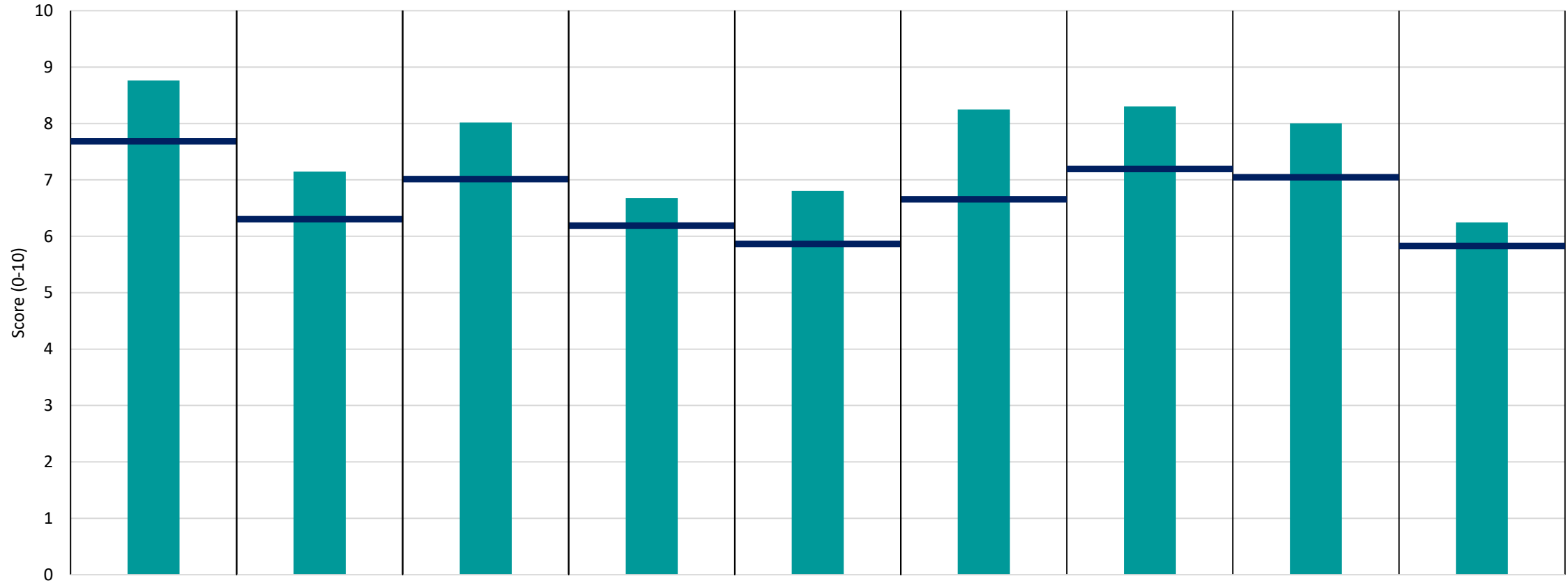
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Breakdown	8.76	7.15	8.02	6.68	6.80	8.25	8.30	8.00	6.25
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	29	29	28	29	29	29	29	29	29



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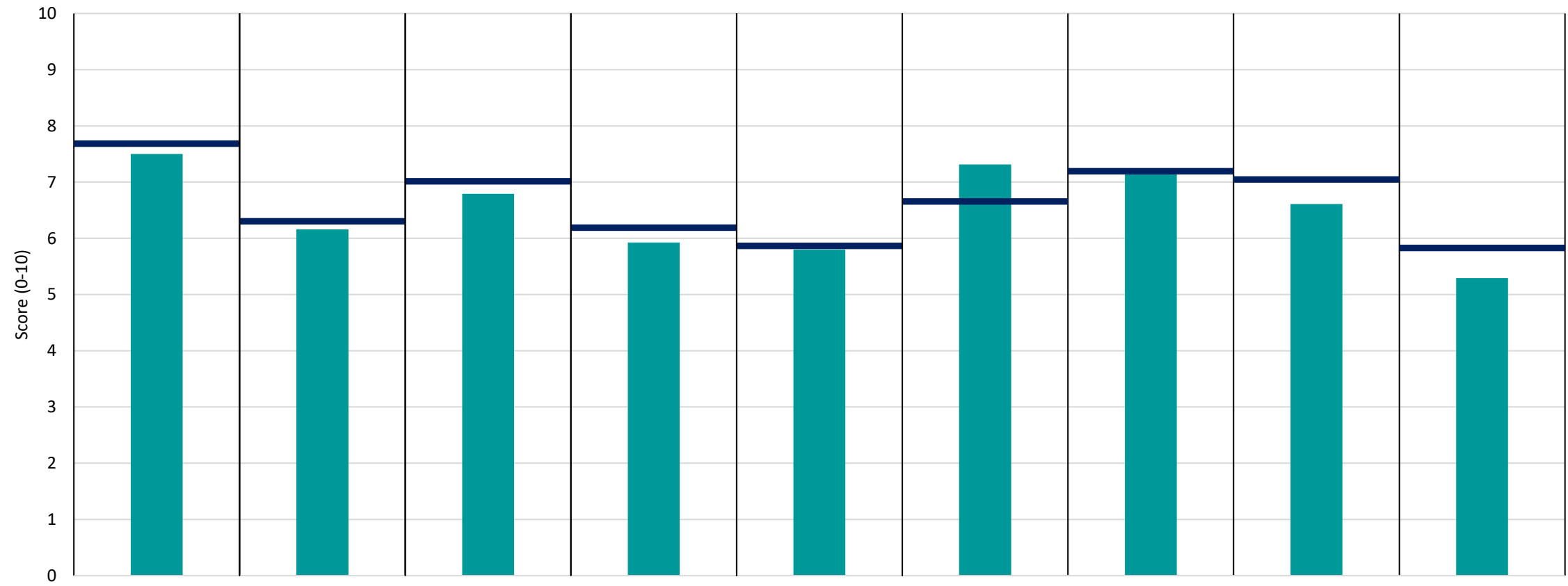
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Breakdown	7.50	6.16	6.79	5.93	5.80	7.31	7.18	6.61	5.29
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	38	38	37	38	38	38	38	38	38



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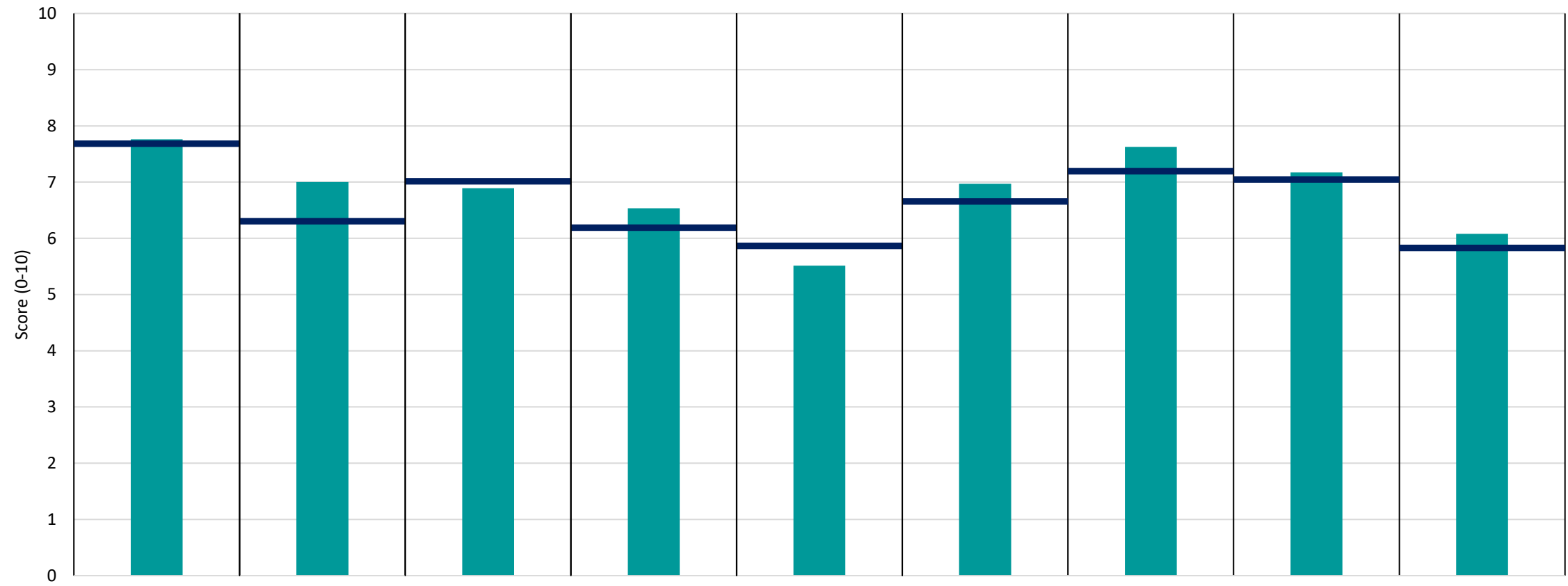
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Breakdown	7.76	7.00	6.89	6.53	5.52	6.97	7.63	7.17	6.08
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	11	11	11	11	11	11	11	11	11



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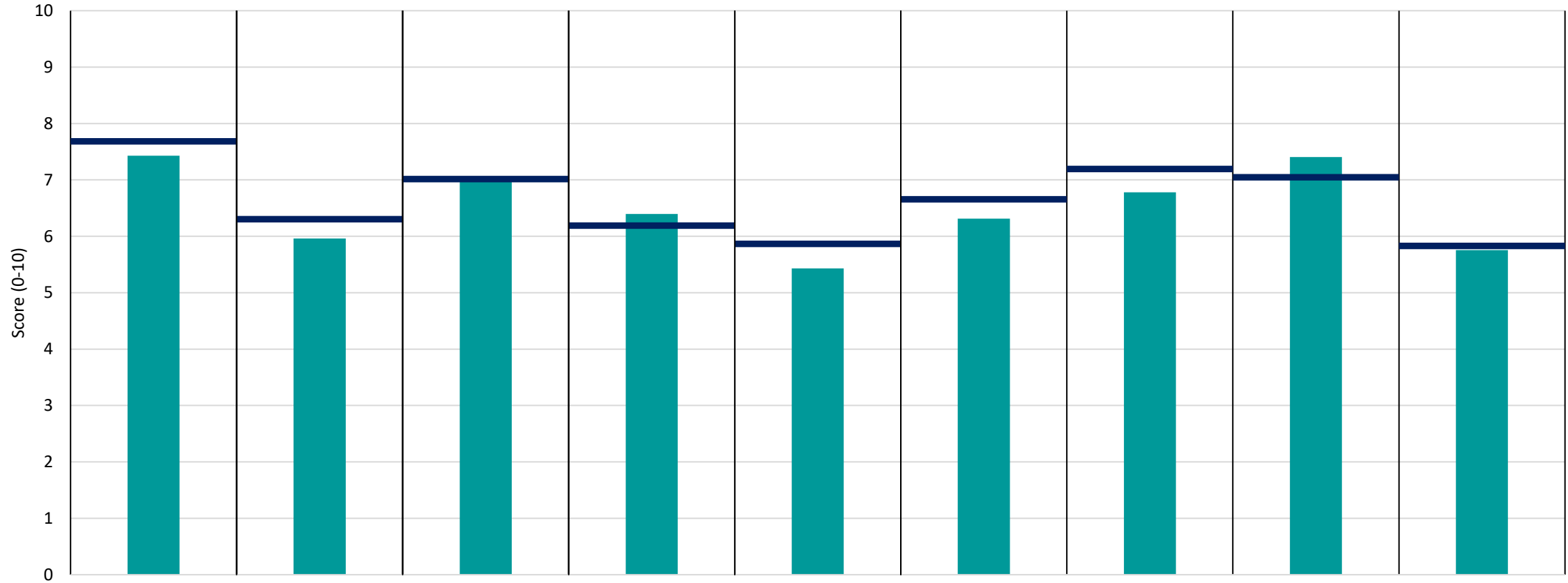
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Breakdown	7.43	5.96	7.00	6.39	5.43	6.31	6.78	7.40	5.75
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	13	13	13	13	13	13	13	13	13



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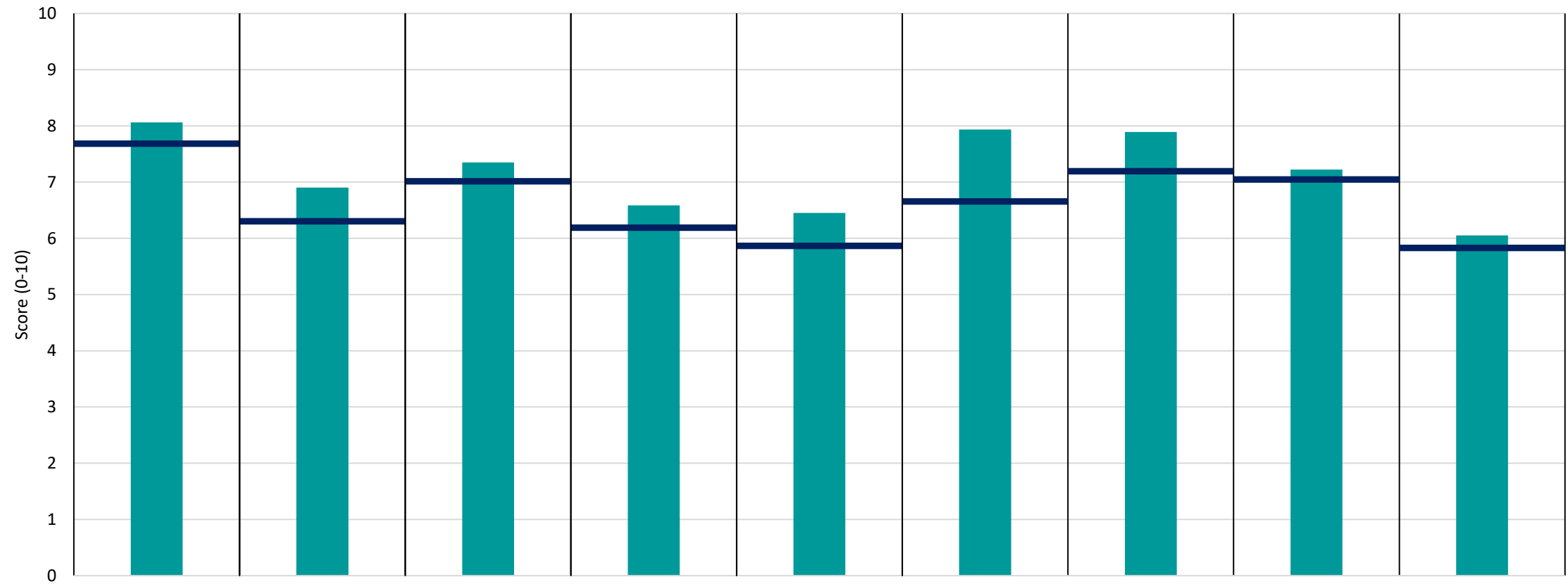
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Breakdown	8.06	6.90	7.35	6.59	6.45	7.94	7.89	7.22	6.05
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	41	41	40	41	41	40	41	41	41



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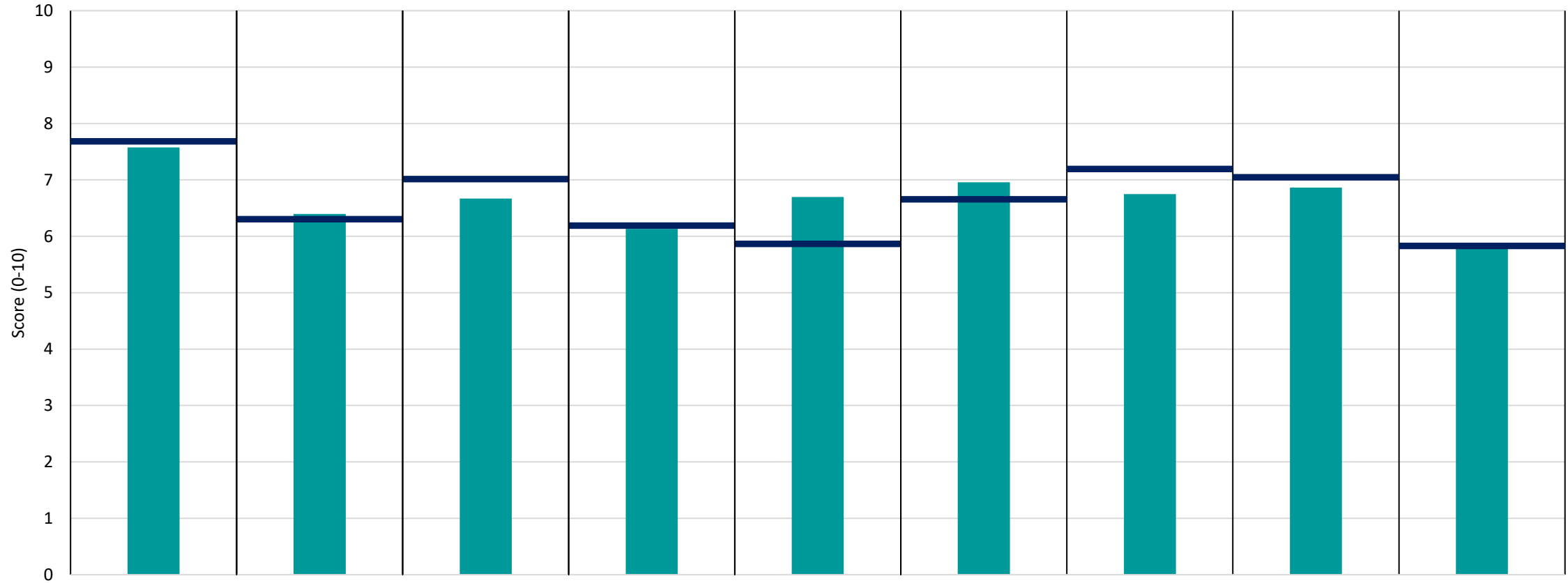
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Breakdown	7.57	6.40	6.67	6.13	6.70	6.96	6.75	6.86	5.86
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	54	54	54	54	53	54	54	54	54





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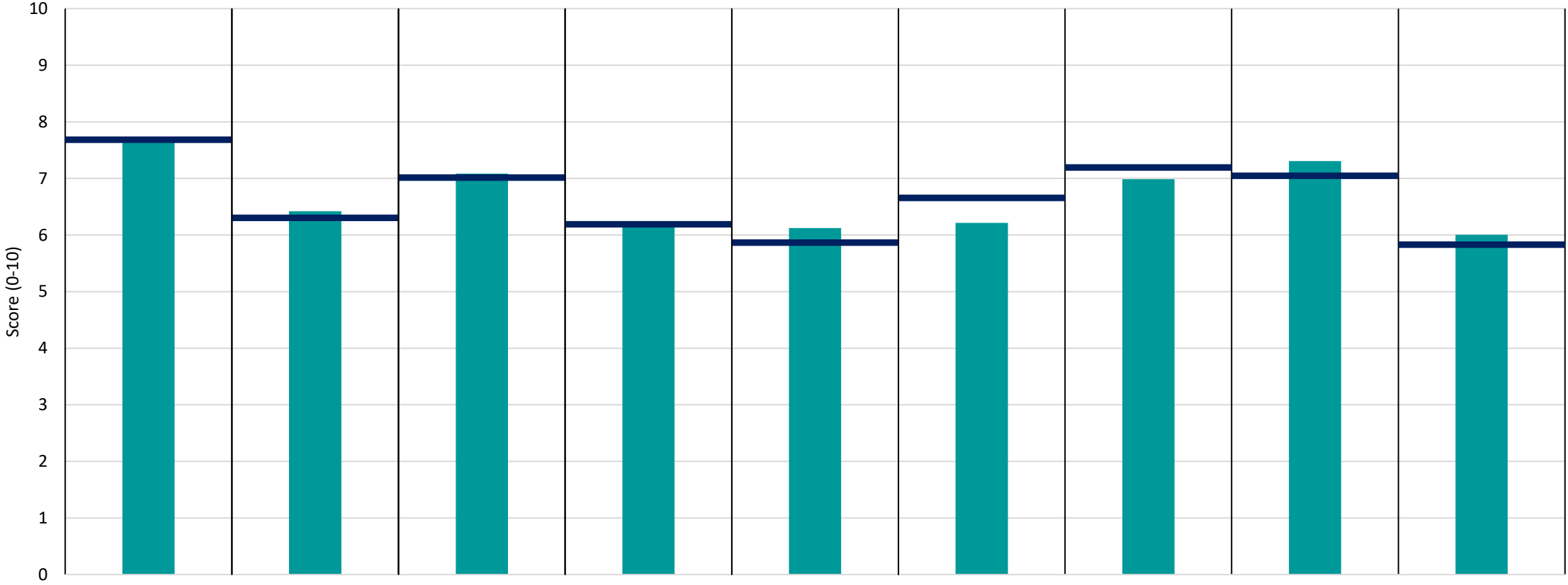
We are a team



Staff Engagement



Morale



Breakdown	7.65	6.42	7.08	6.20	6.12	6.22	6.99	7.31	6.01
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	62	62	62	61	57	62	62	62	62



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



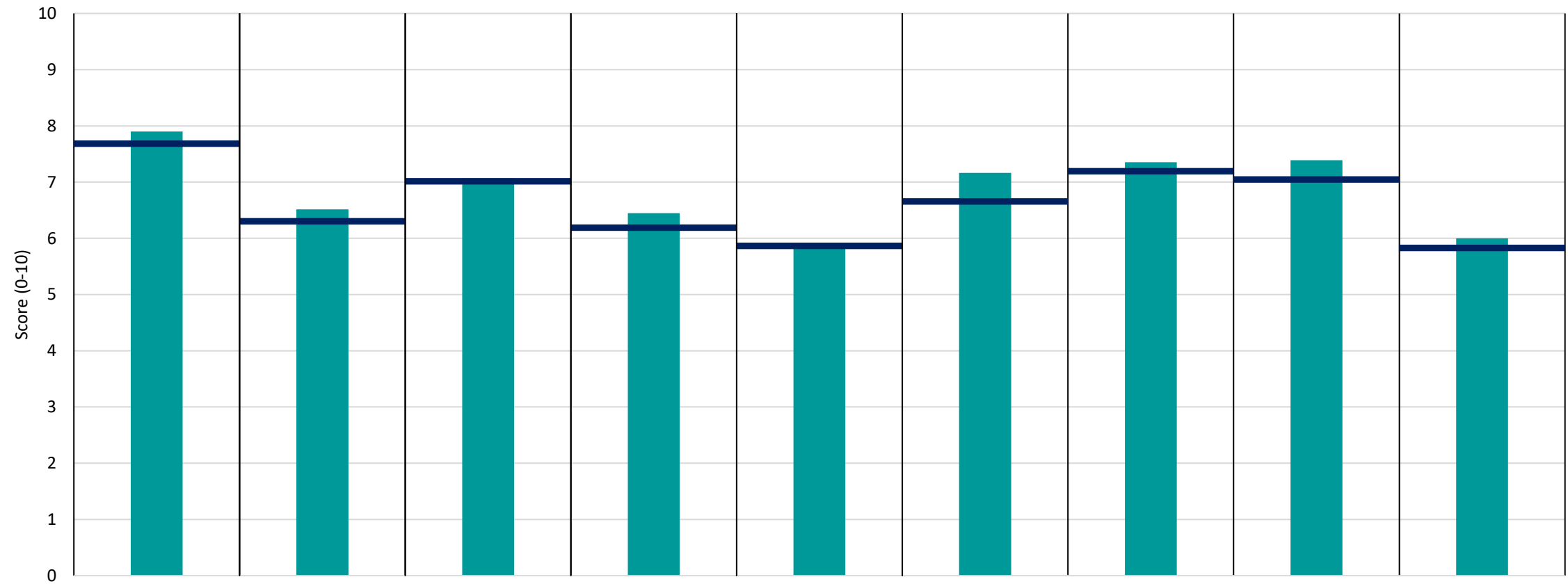
We are a team



Staff Engagement



Morale



Breakdown	7.90	6.52	7.07	6.45	5.88	7.16	7.36	7.39	6.00
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	83	83	83	82	79	83	83	83	83



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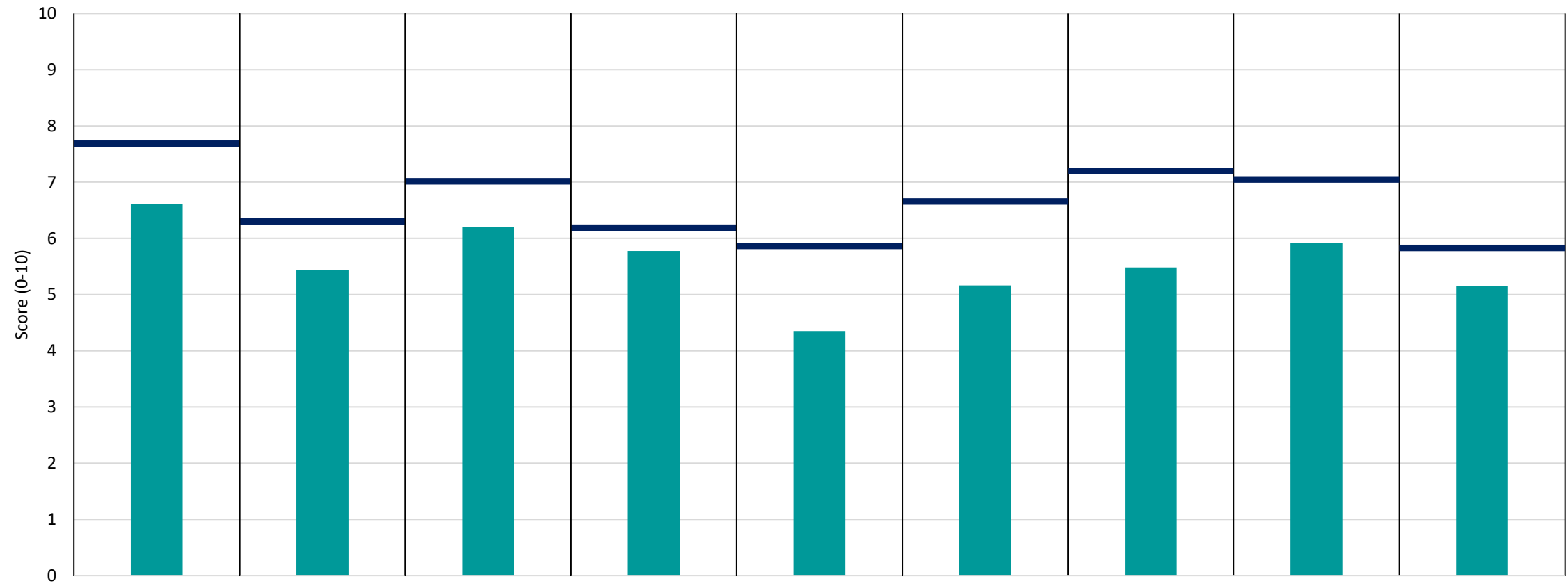
We are a team



Staff Engagement



Morale



Breakdown	6.61	5.44	6.21	5.78	4.35	5.16	5.48	5.92	5.15
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	31	31	30	30	30	31	31	30	31



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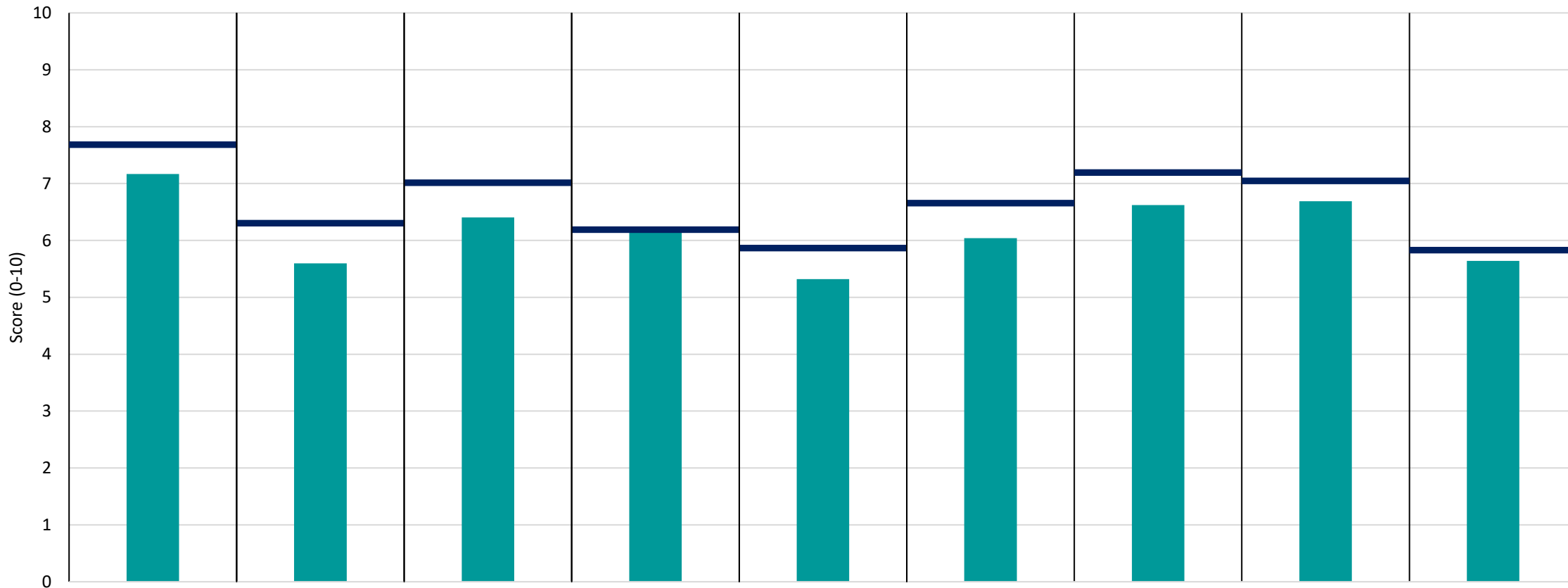
We are a team



Staff Engagement



Morale



Breakdown	7.17	5.60	6.40	6.18	5.32	6.04	6.62	6.69	5.64
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	37	36	37	37	36	36	37	37	37



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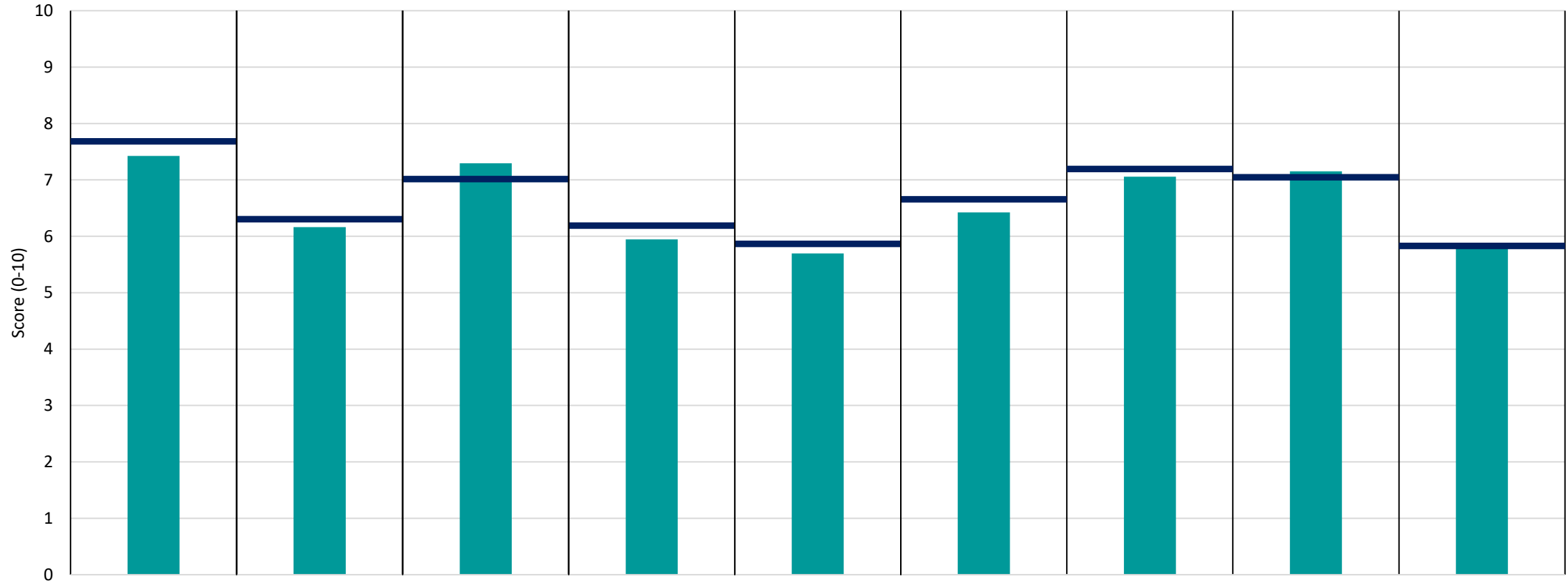
We are a team



Staff Engagement



Morale



Breakdown	7.43	6.16	7.30	5.95	5.70	6.42	7.06	7.15	5.81
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	31	31	31	31	31	31	31	31	31



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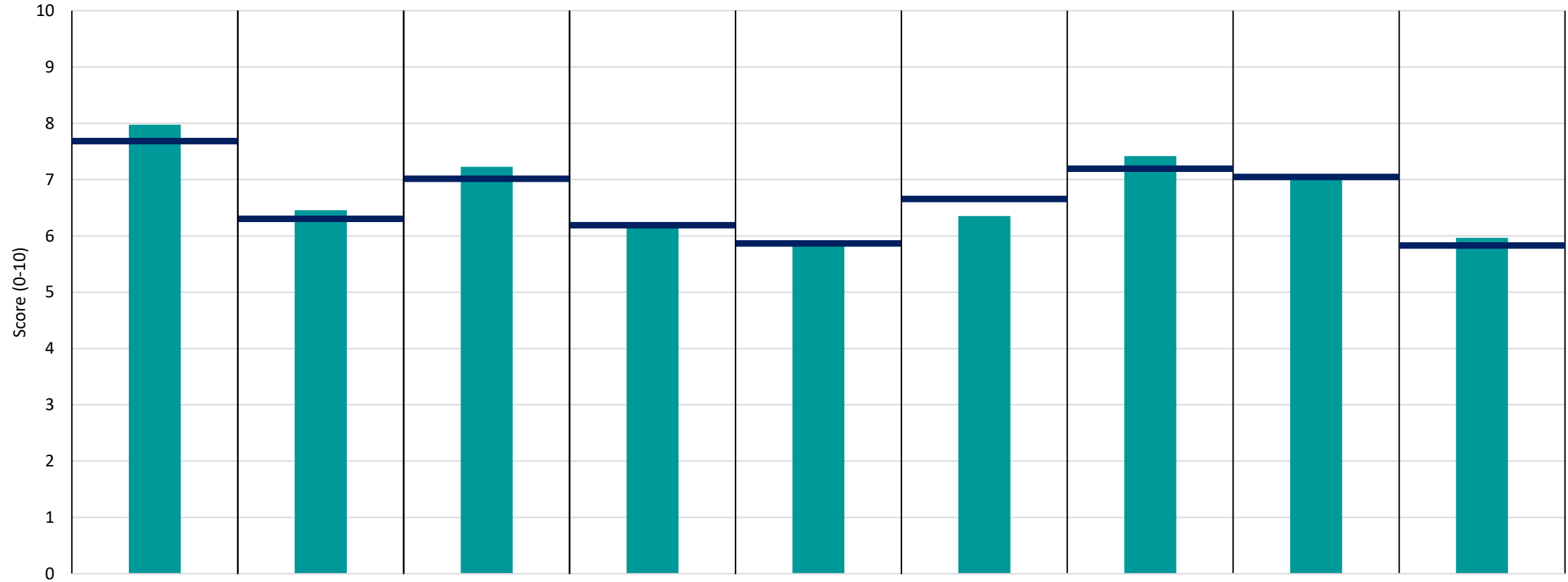
We are a team



Staff Engagement



Morale



Breakdown	7.98	6.46	7.23	6.21	5.92	6.35	7.42	7.07	5.96
Your org	7.68	6.30	7.01	6.19	5.87	6.66	7.19	7.05	5.83
Responses	105	105	104	103	104	105	105	105	105