

# Lincolnshire Community Health Services NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Lincolnshire Community Health Services NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

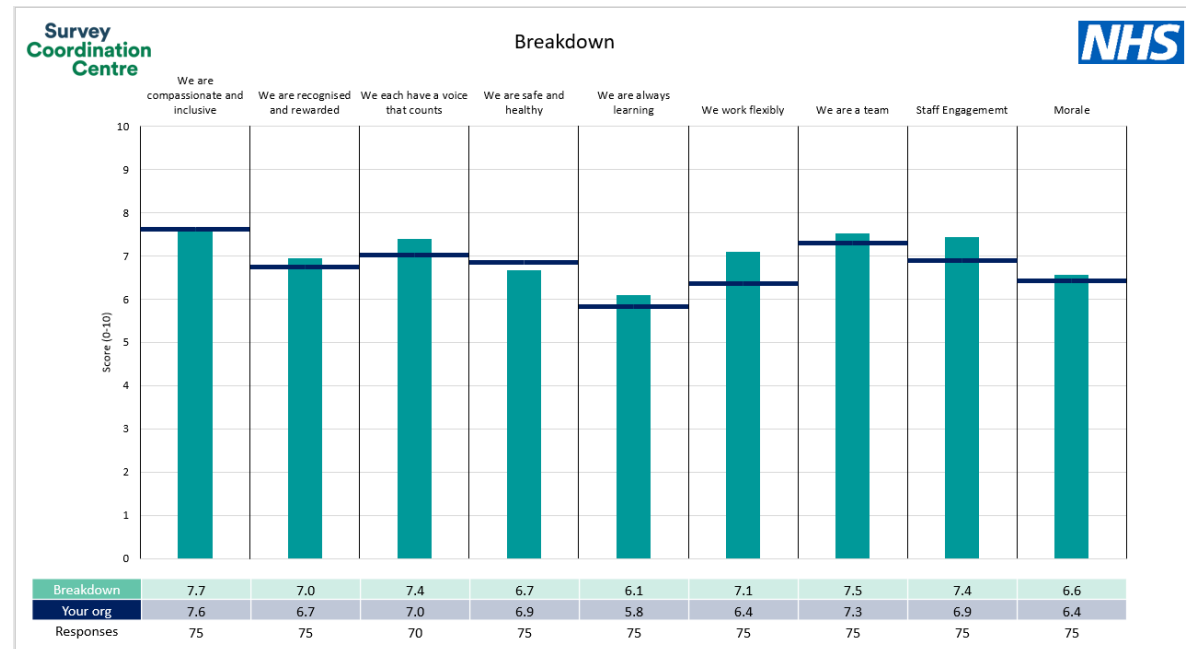
The breakdowns used in this report were provided and defined by Lincolnshire Community Health Services NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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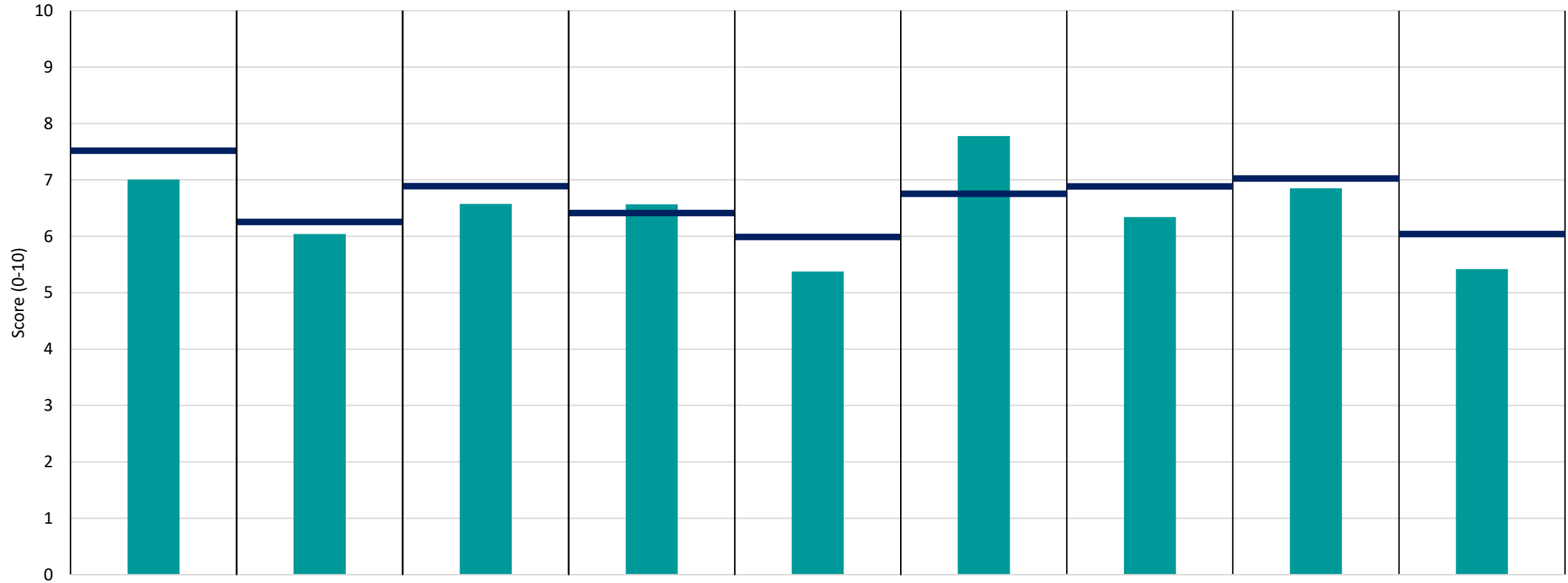
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Staff Engagement



Morale



Breakdown	7.01	6.04	6.57	6.57	5.38	7.78	6.34	6.85	5.42
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	12	12	12	12	12	12	12	12	12



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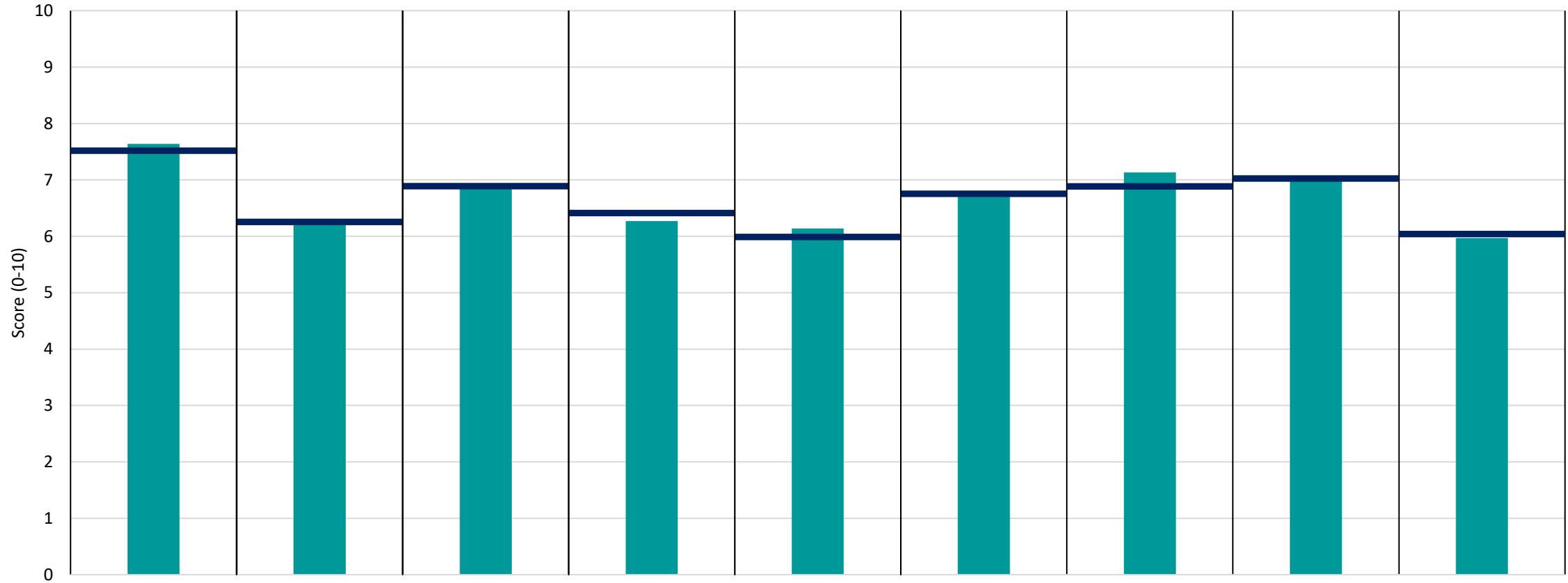
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Staff Engagement



Morale



Breakdown	7.64	6.29	6.91	6.27	6.14	6.72	7.13	6.98	5.97
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	286	286	286	284	281	286	286	286	286





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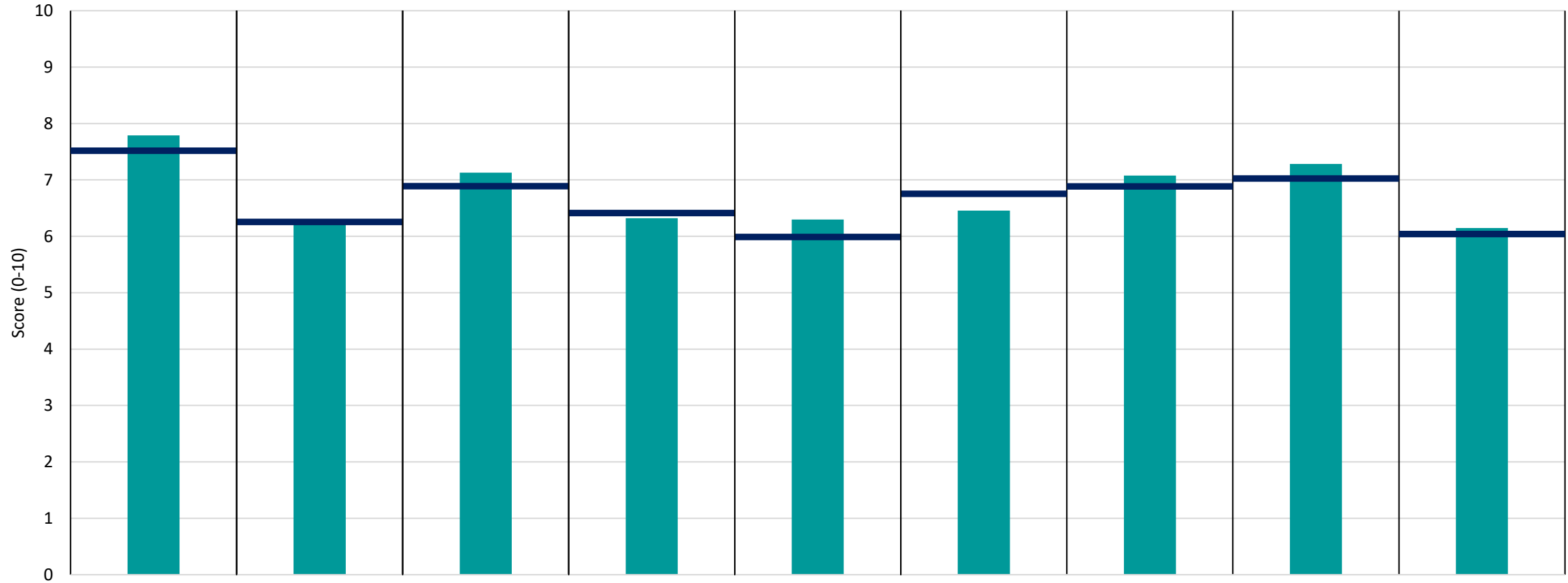
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Staff Engagement



Morale



Breakdown	7.79	6.28	7.13	6.32	6.30	6.46	7.08	7.28	6.15
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	243	242	242	243	235	242	243	243	243



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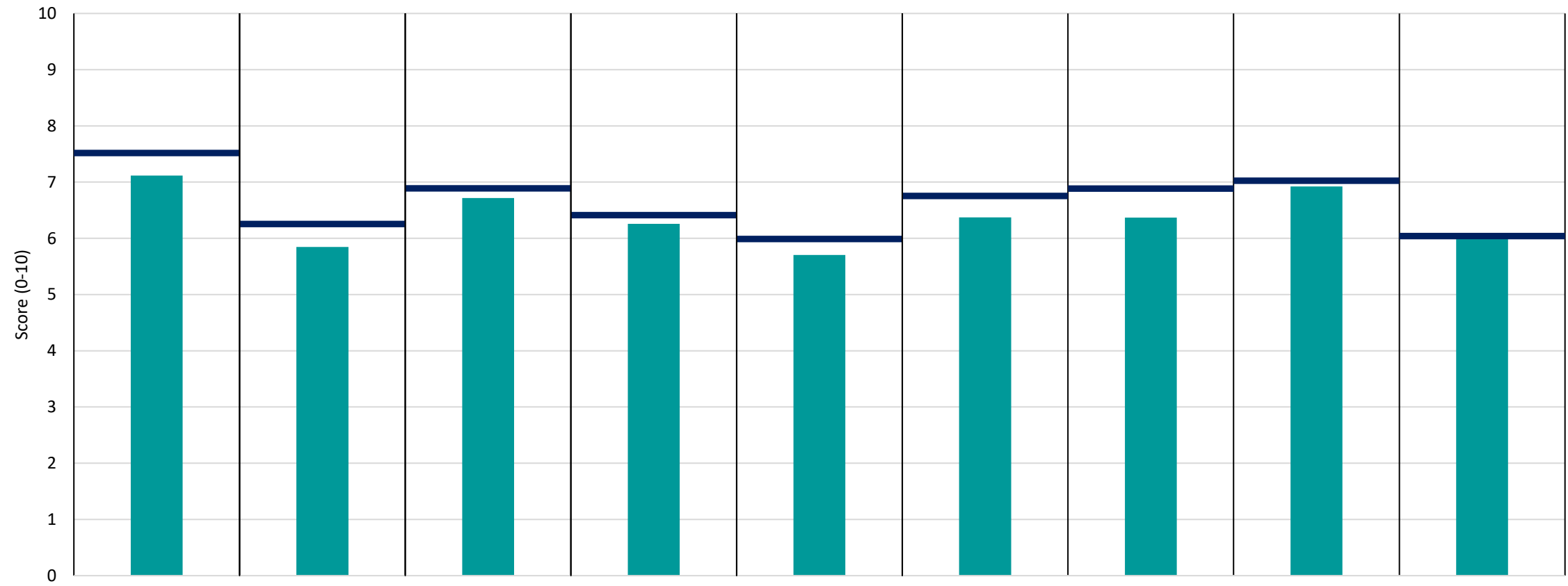
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Breakdown	7.12	5.85	6.72	6.26	5.70	6.37	6.37	6.92	5.99
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	162	162	161	161	147	162	161	161	162



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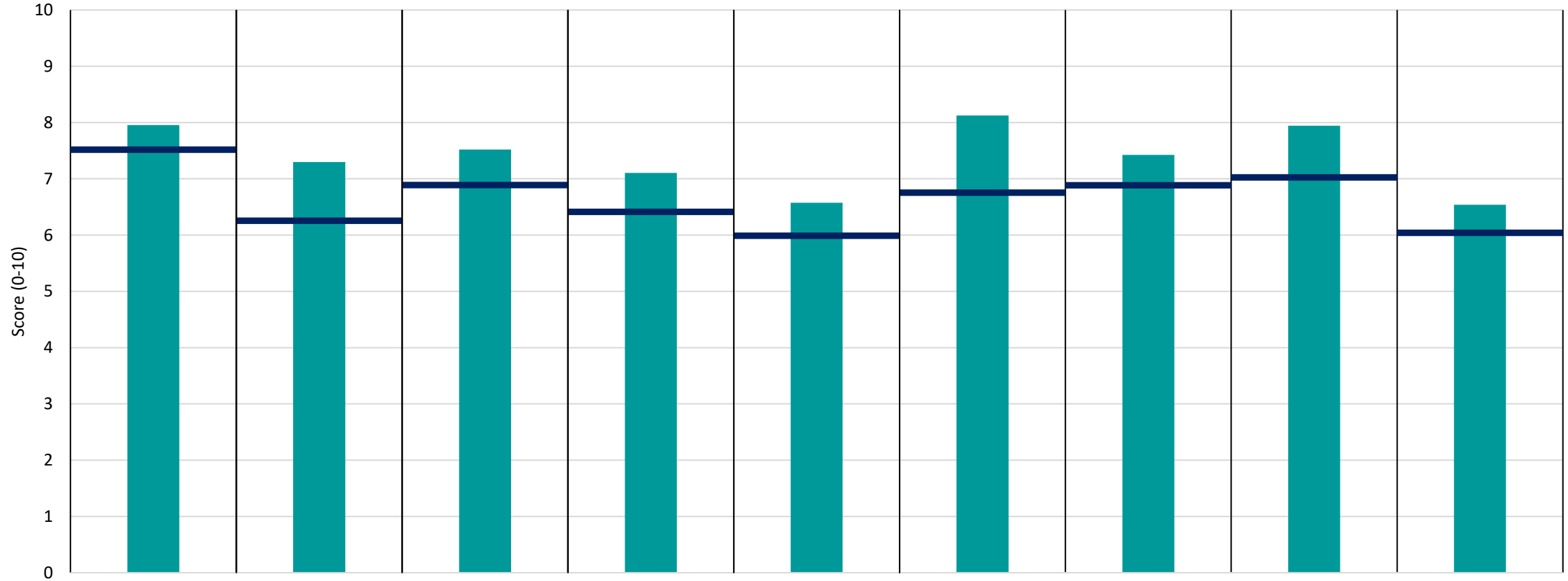
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Breakdown	7.96	7.30	7.52	7.10	6.57	8.13	7.43	7.94	6.54
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	40	40	39	40	39	40	40	40	40



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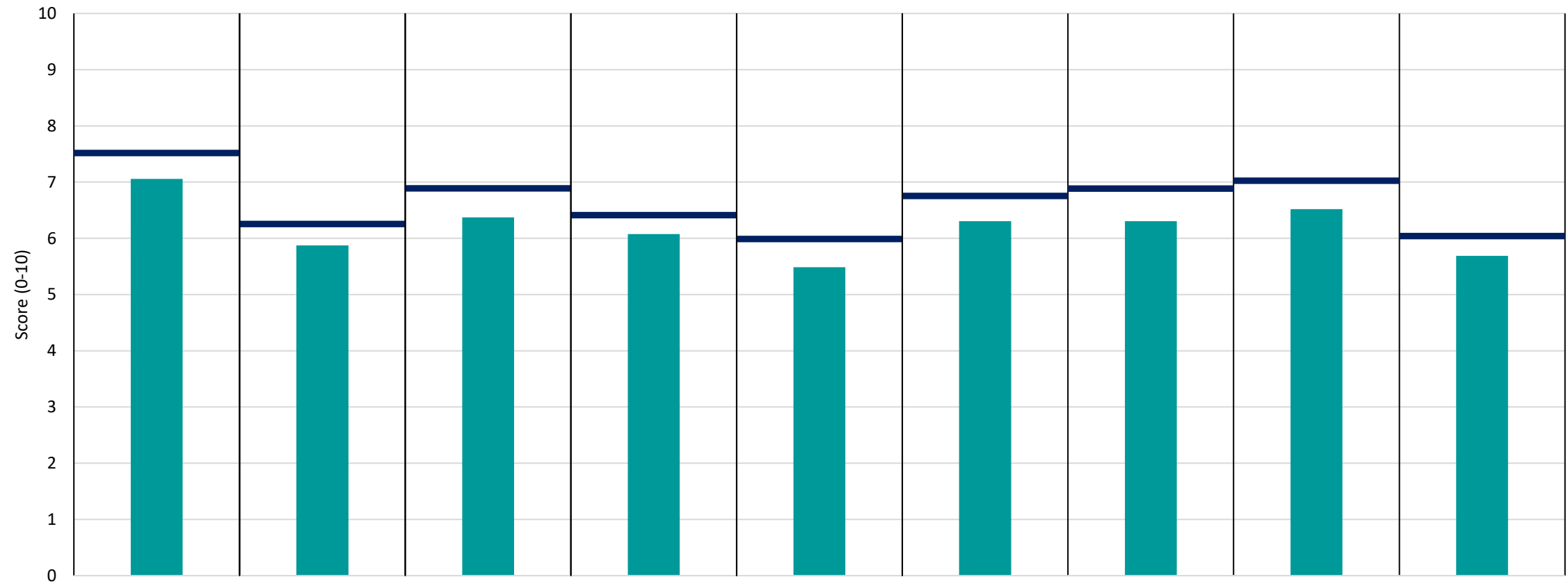
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Breakdown	7.06	5.87	6.37	6.08	5.49	6.30	6.31	6.52	5.69
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	185	185	185	183	177	185	184	185	185



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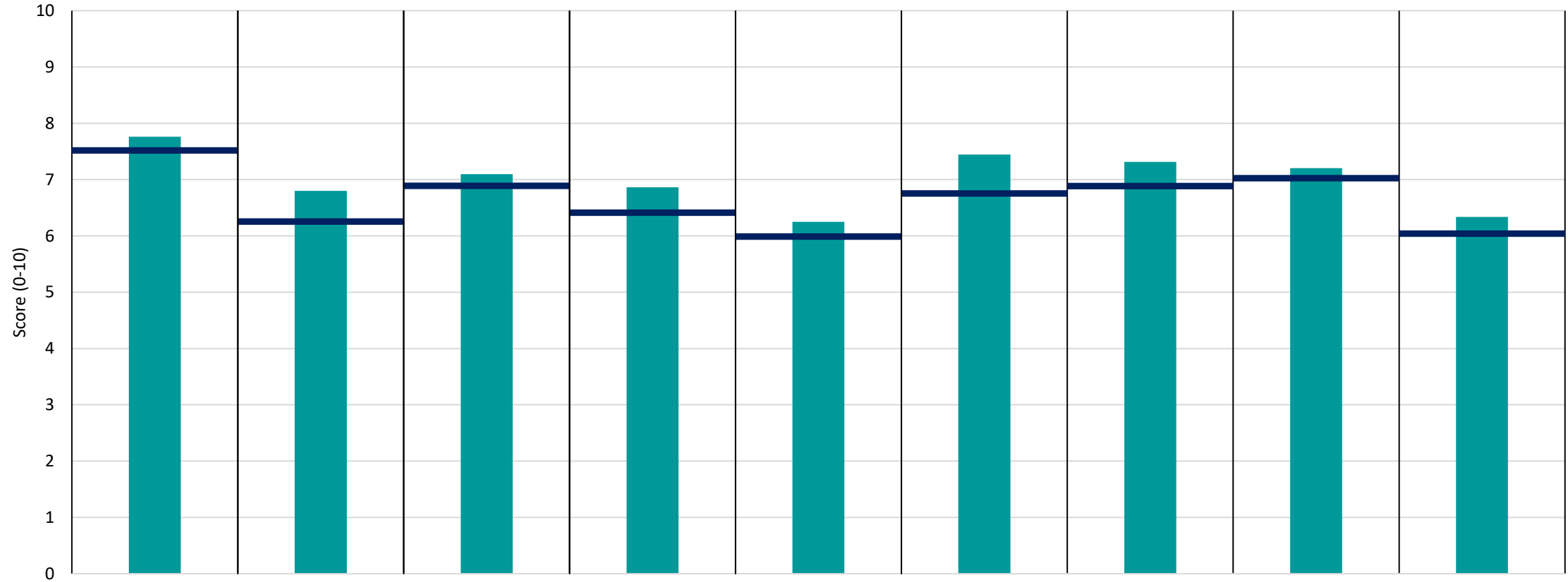
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Breakdown	7.76	6.80	7.10	6.87	6.25	7.44	7.31	7.20	6.34
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	15	15	15	15	15	15	15	15	15



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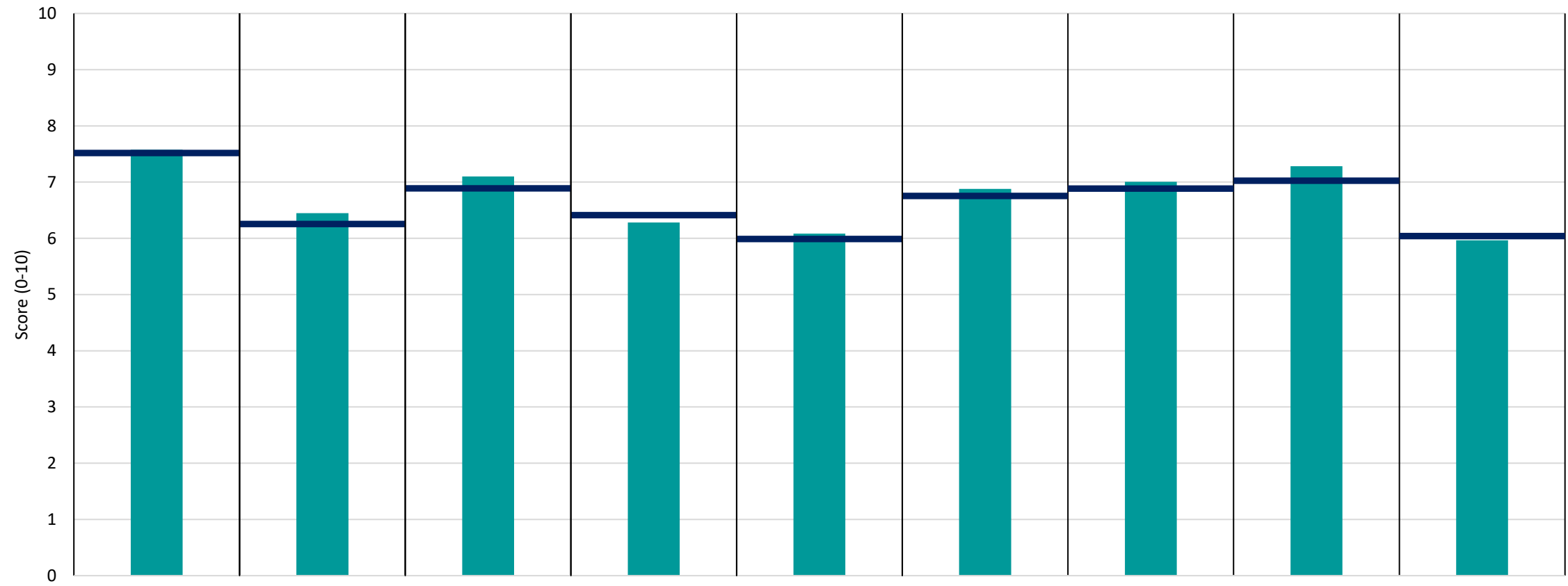
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Breakdown	7.58	6.45	7.10	6.28	6.08	6.88	7.01	7.28	5.97
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	67	67	67	67	65	67	67	67	67



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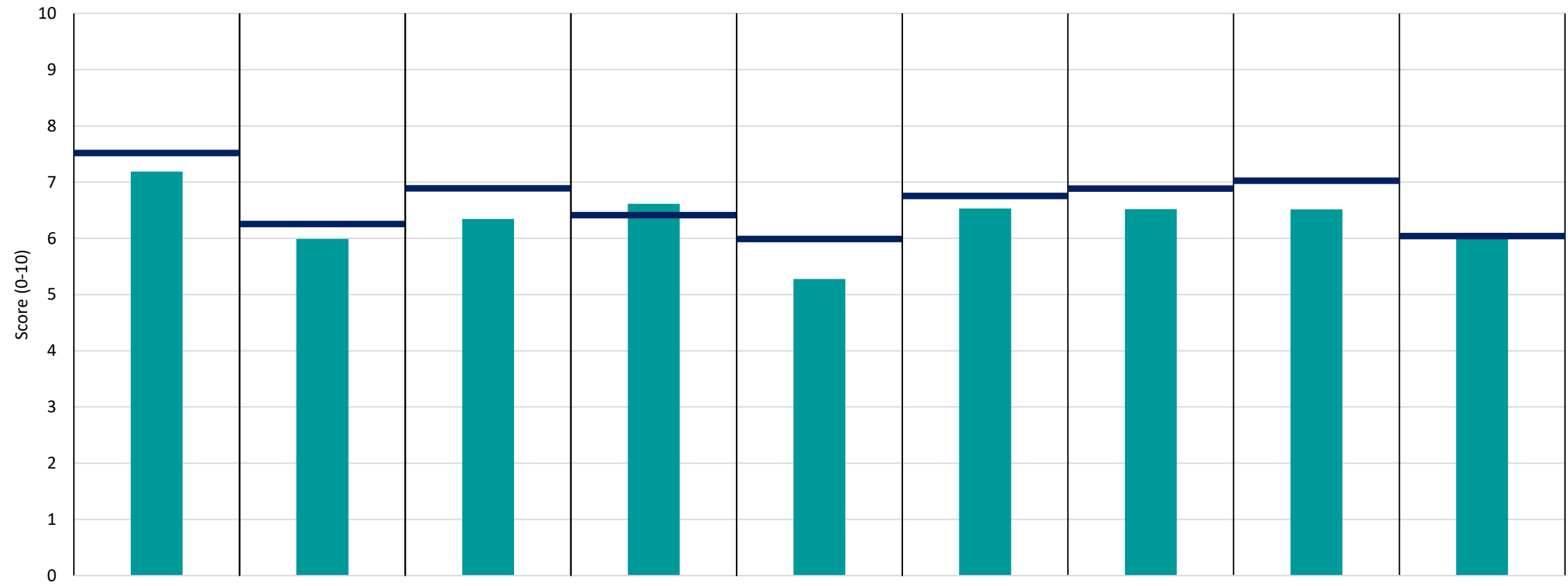
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Breakdown	7.19	5.99	6.34	6.61	5.28	6.53	6.52	6.51	6.03
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	81	81	80	81	80	81	81	81	81



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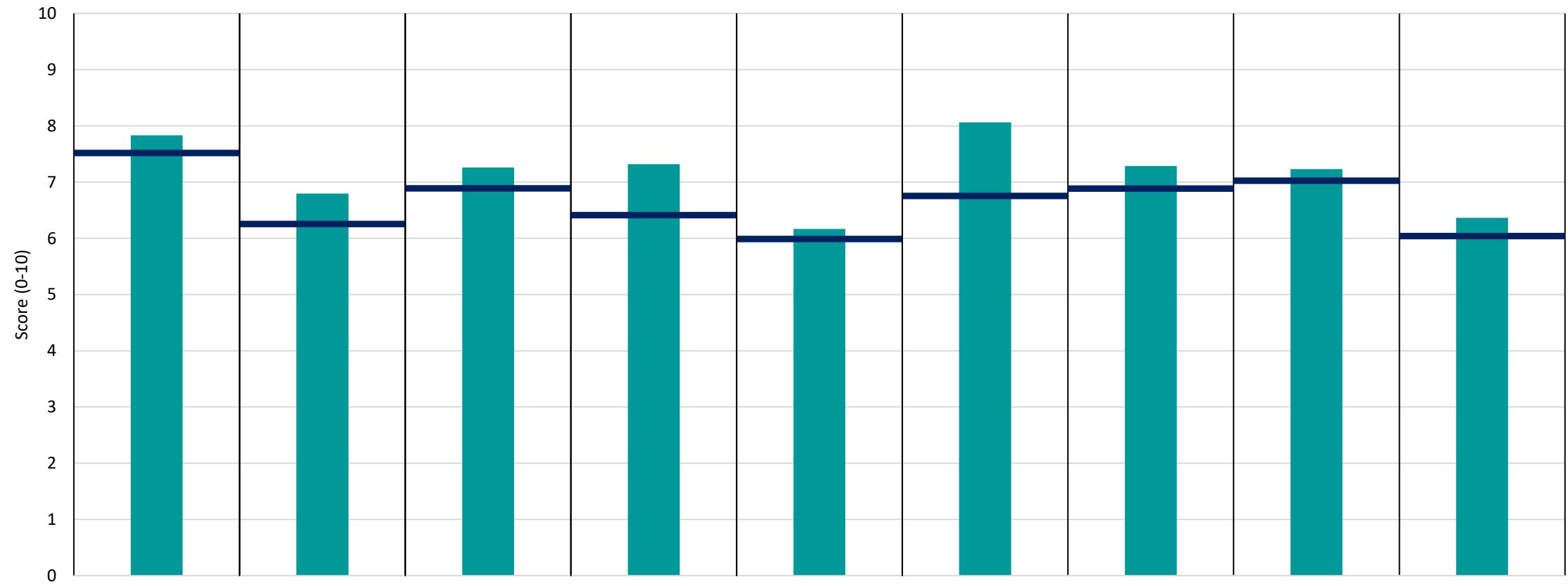
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Breakdown	7.83	6.80	7.26	7.32	6.17	8.06	7.29	7.23	6.37
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	83	84	84	83	81	84	83	84	84





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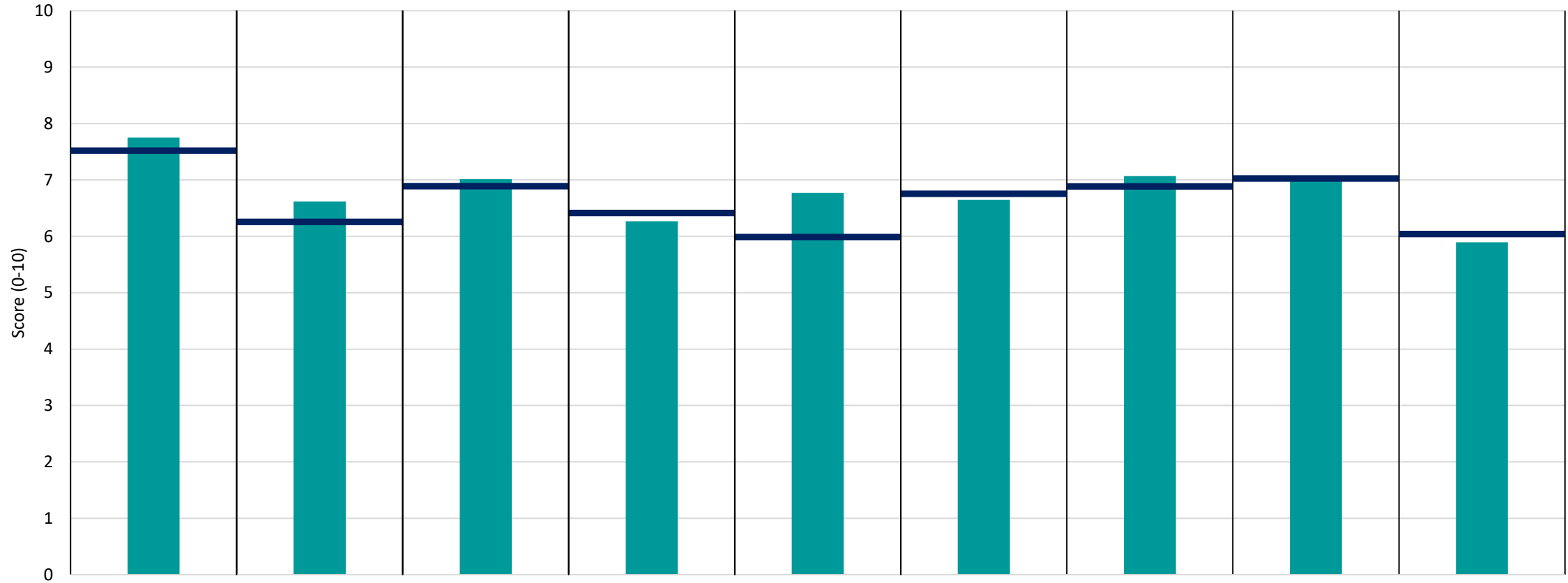
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Breakdown	7.75	6.62	7.01	6.27	6.77	6.65	7.07	7.01	5.89
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	21	21	21	20	21	21	21	21	21



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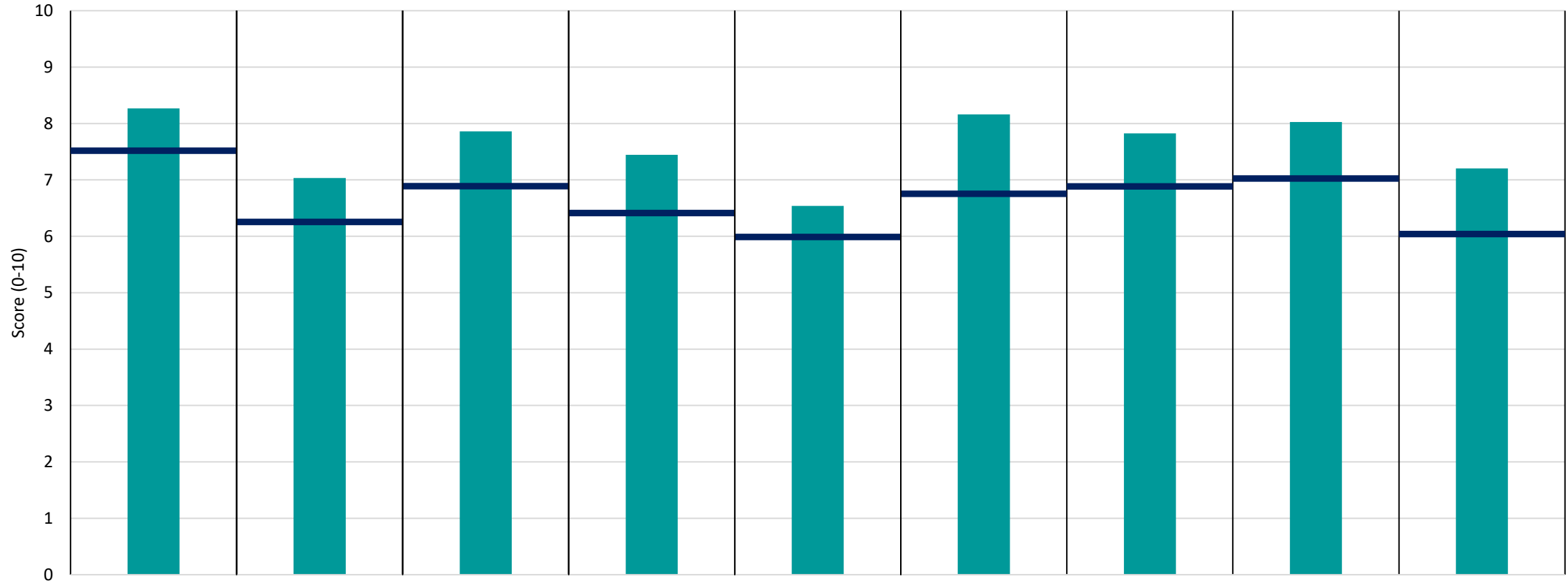
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Breakdown	8.27	7.03	7.86	7.44	6.54	8.16	7.82	8.03	7.20
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	29	29	28	29	29	29	29	29	29

# Breakdowns 2

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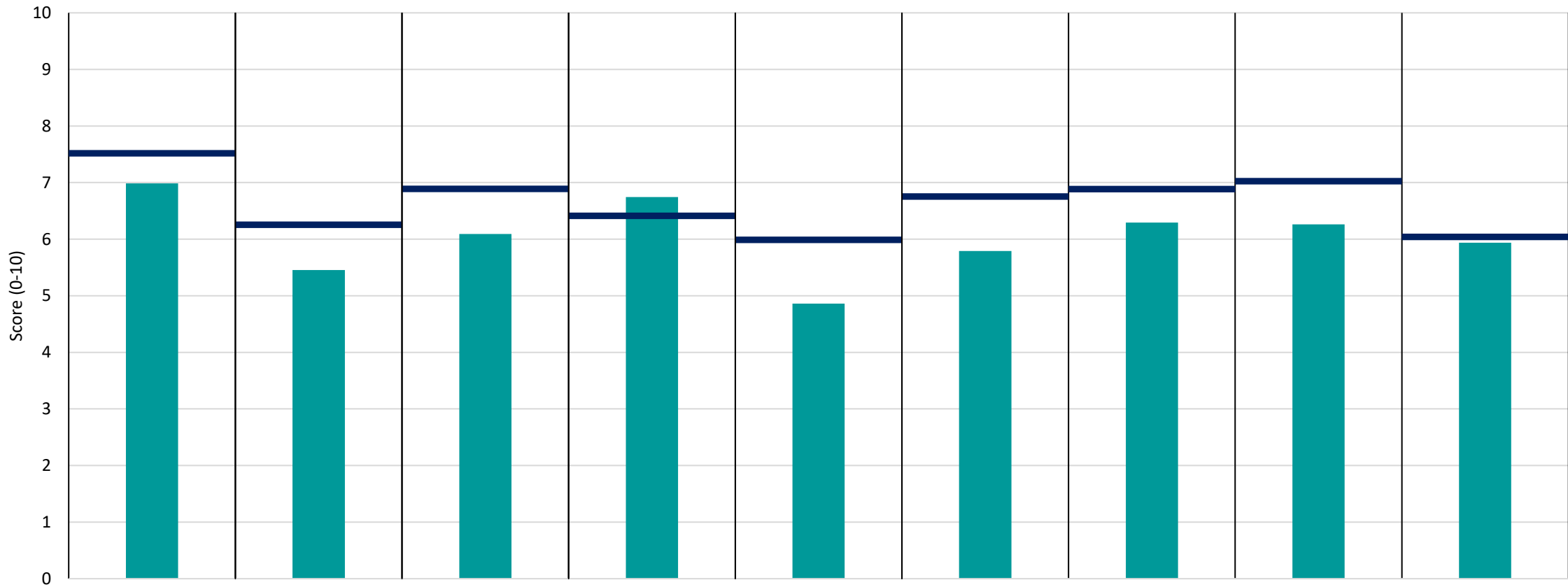
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Morale



Breakdown	6.99	5.45	6.09	6.75	4.86	5.79	6.29	6.26	5.94
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	44	44	43	44	43	44	44	44	44



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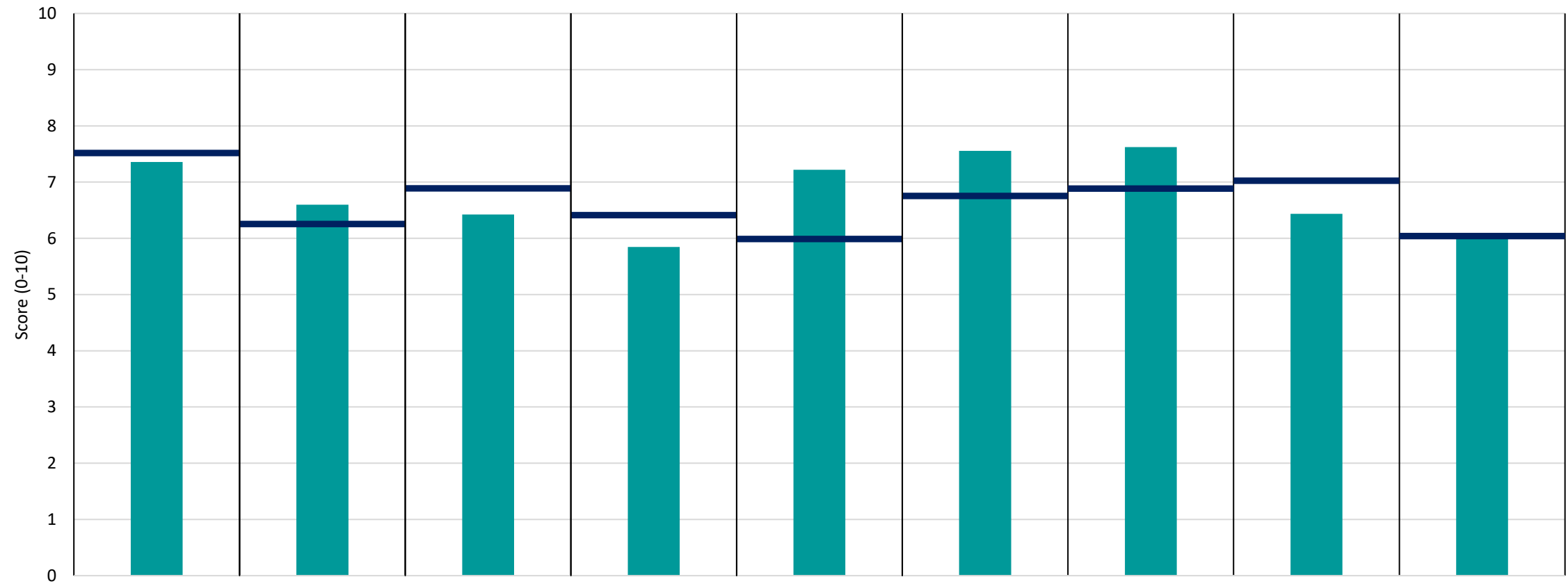
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Morale



Breakdown	7.36	6.60	6.43	5.85	7.22	7.56	7.63	6.44	6.03
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	15	15	15	15	14	15	15	15	15



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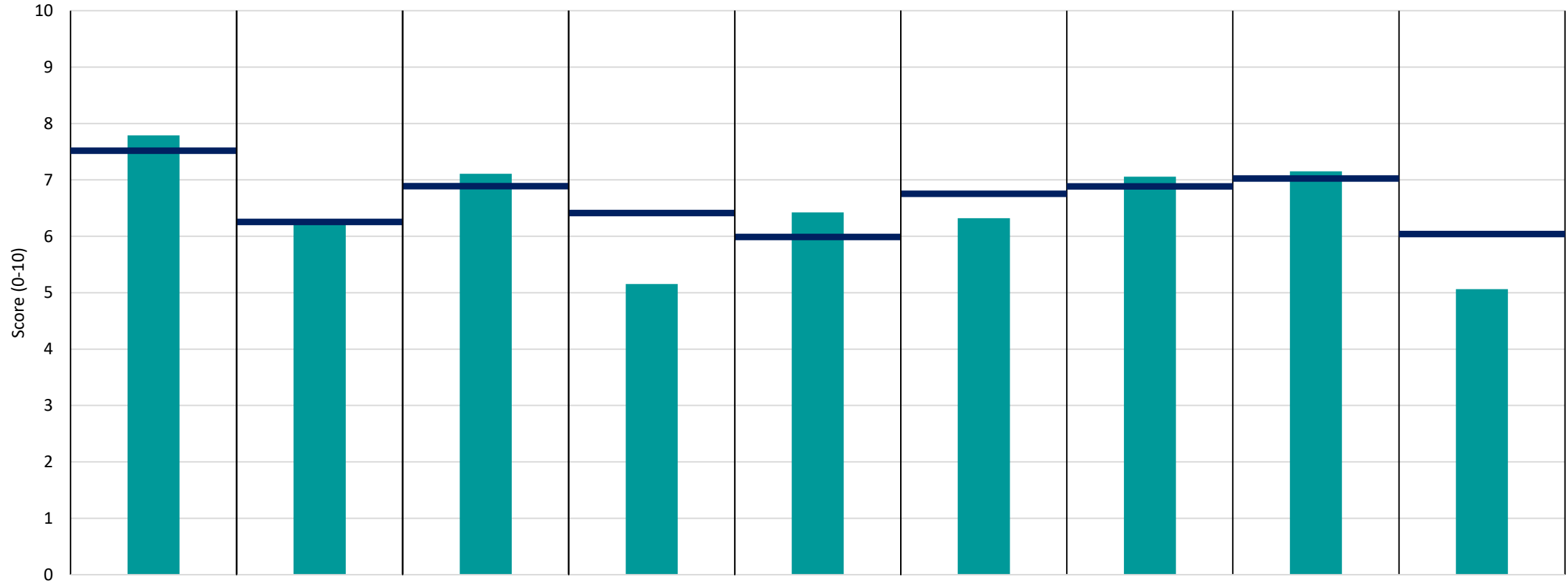
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Breakdown	7.79	6.21	7.11	5.15	6.42	6.32	7.06	7.15	5.06
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	12	12	12	12	12	12	12	12	12



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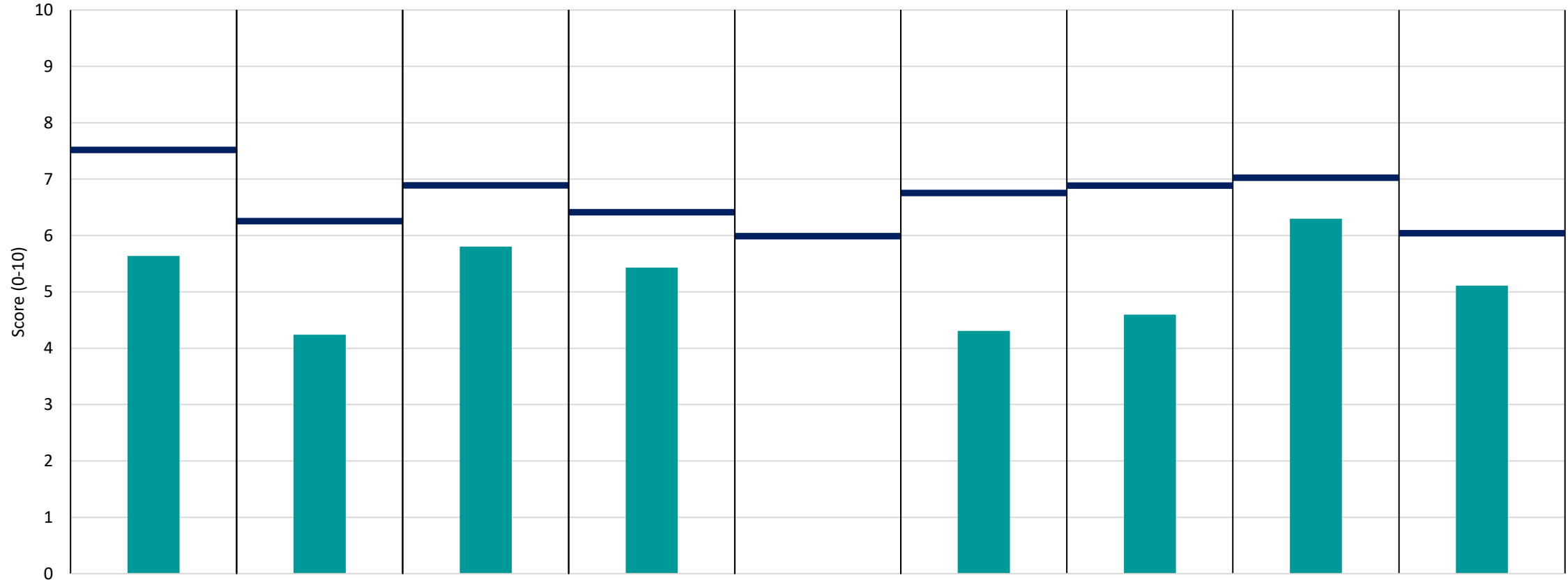
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Breakdown	5.64	4.24	5.80	5.43	-	4.31	4.60	6.30	5.11
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	12	12	12	12	-	12	12	12	12



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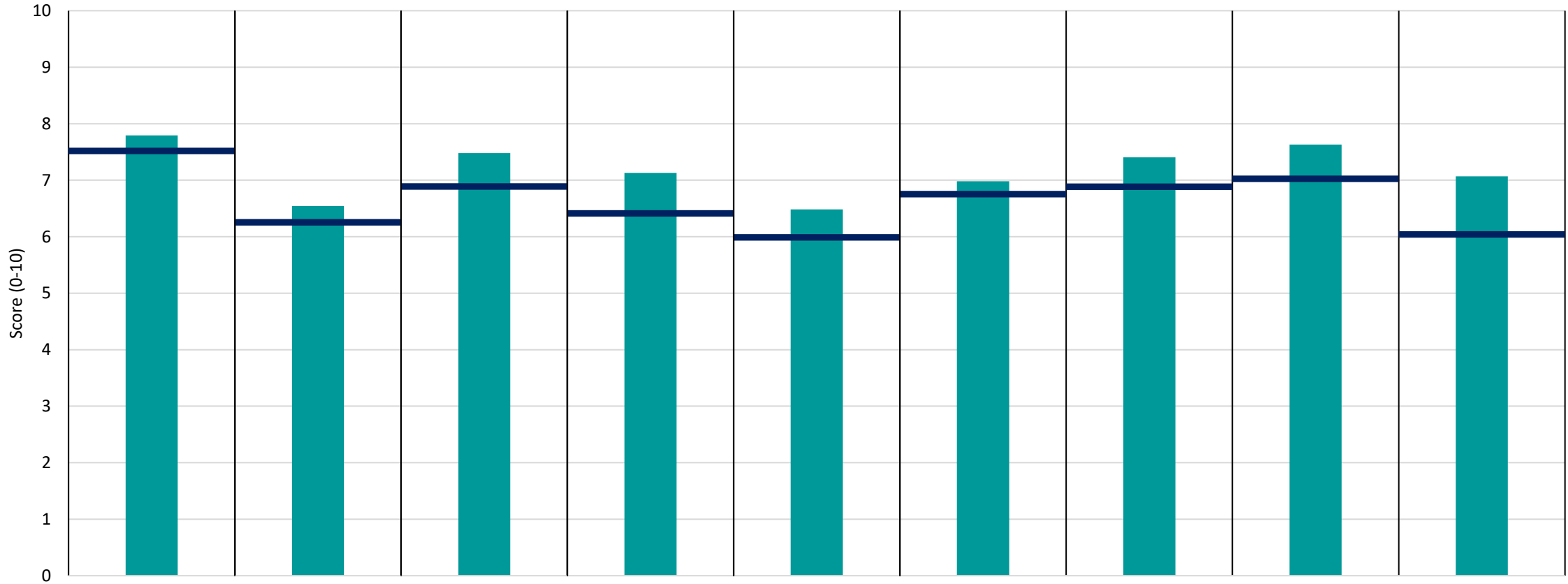
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Breakdown	7.79	6.54	7.48	7.13	6.48	6.98	7.40	7.63	7.07
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	45	45	45	45	43	45	45	45	45





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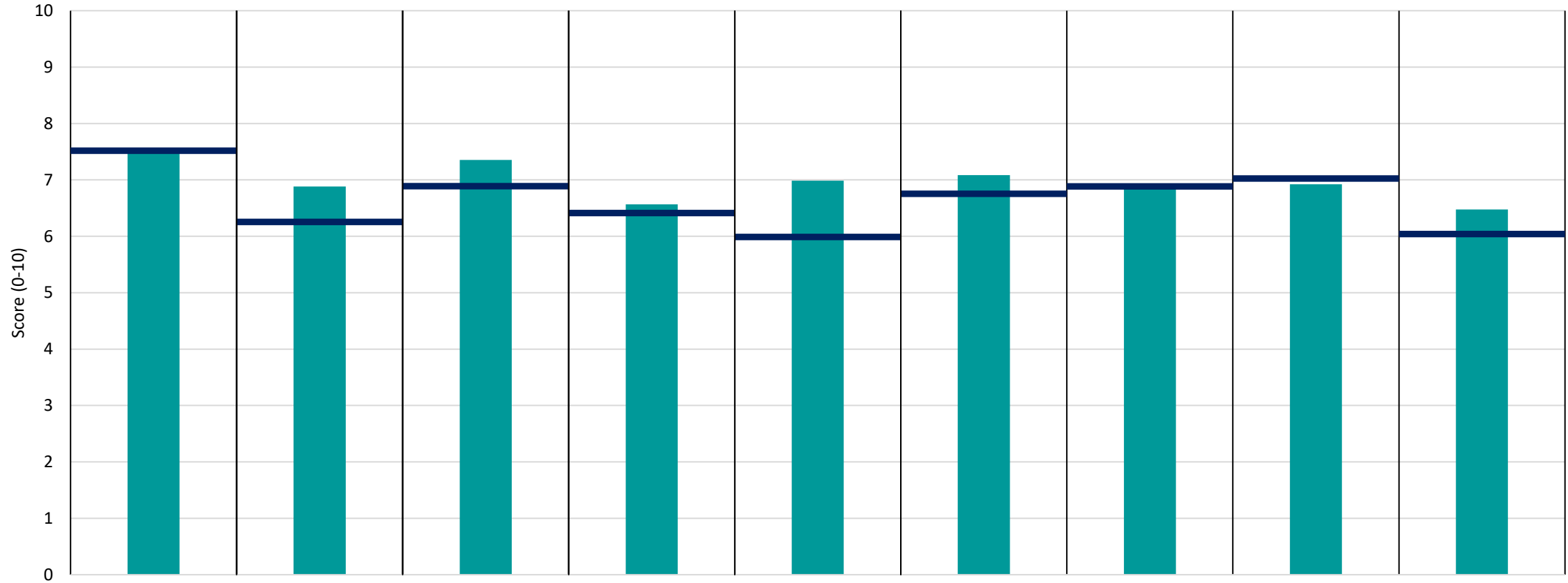
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Breakdown	7.50	6.88	7.35	6.57	6.99	7.08	6.88	6.92	6.48
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	13	13	13	13	13	13	13	13	13



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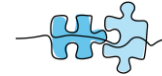
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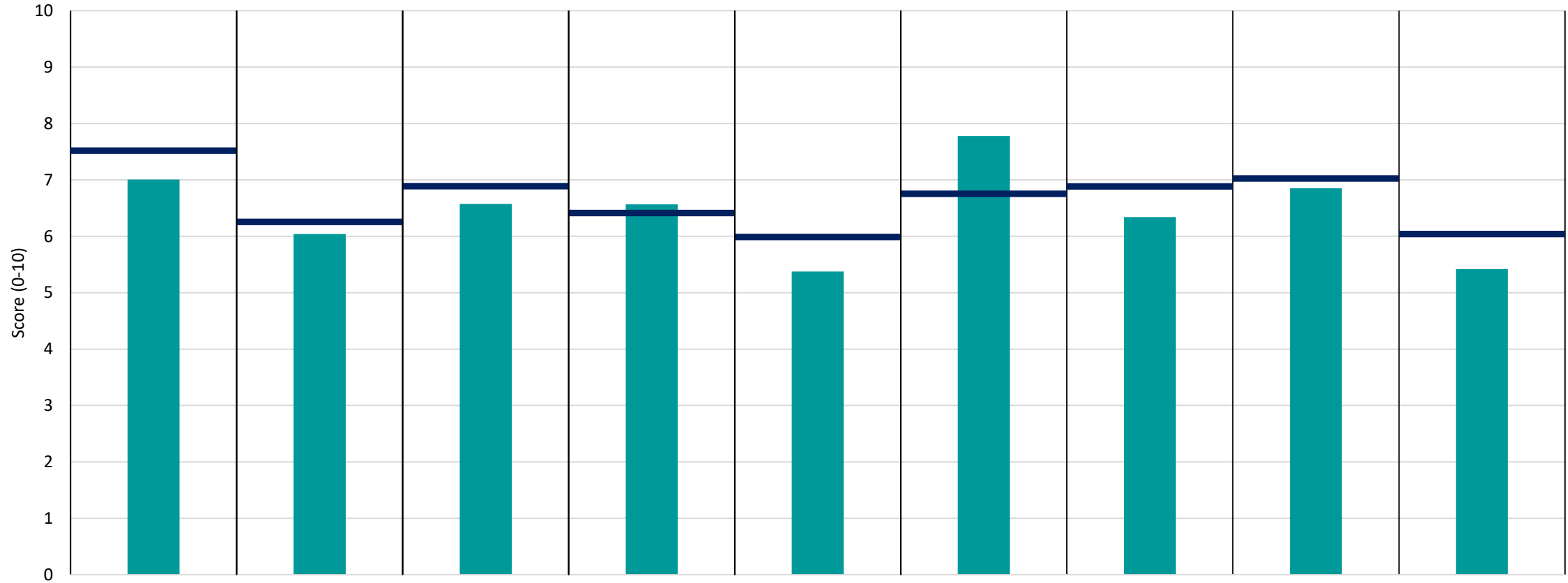
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Breakdown	7.01	6.04	6.57	6.57	5.38	7.78	6.34	6.85	5.42
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	12	12	12	12	12	12	12	12	12



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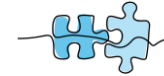
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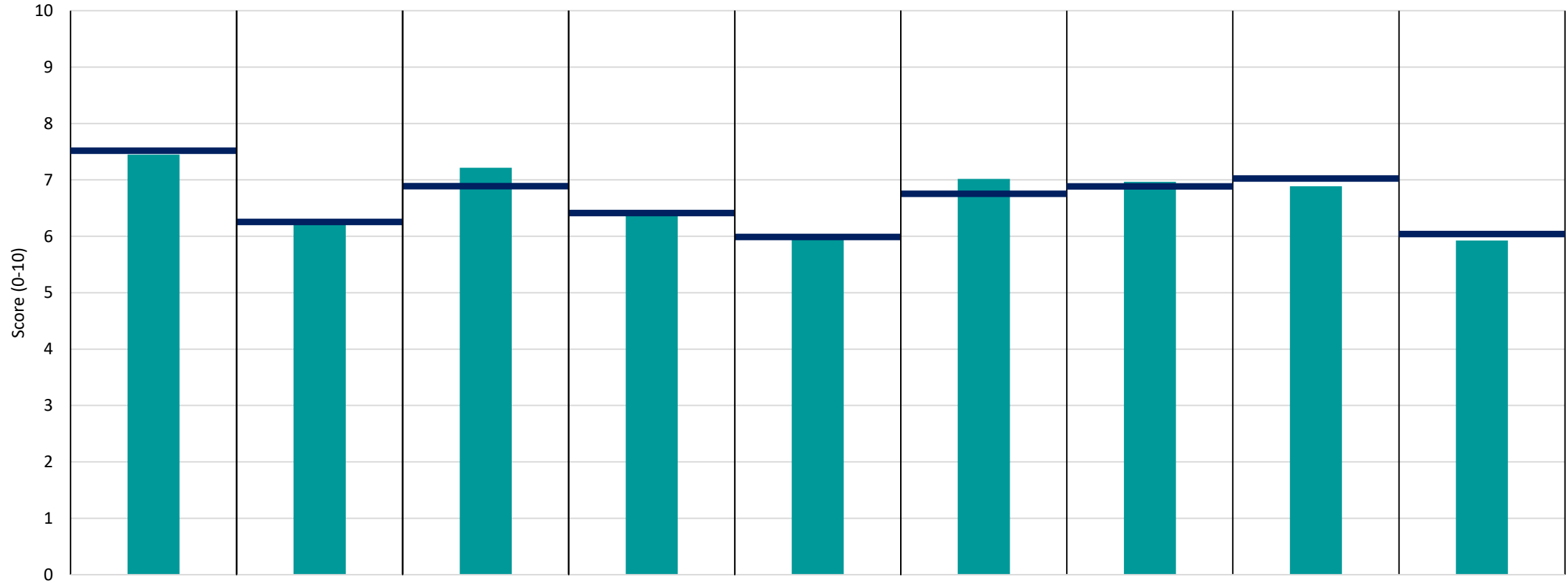
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Breakdown	7.45	6.26	7.22	6.45	6.01	7.02	6.97	6.89	5.93
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	38	38	38	38	37	38	38	38	38



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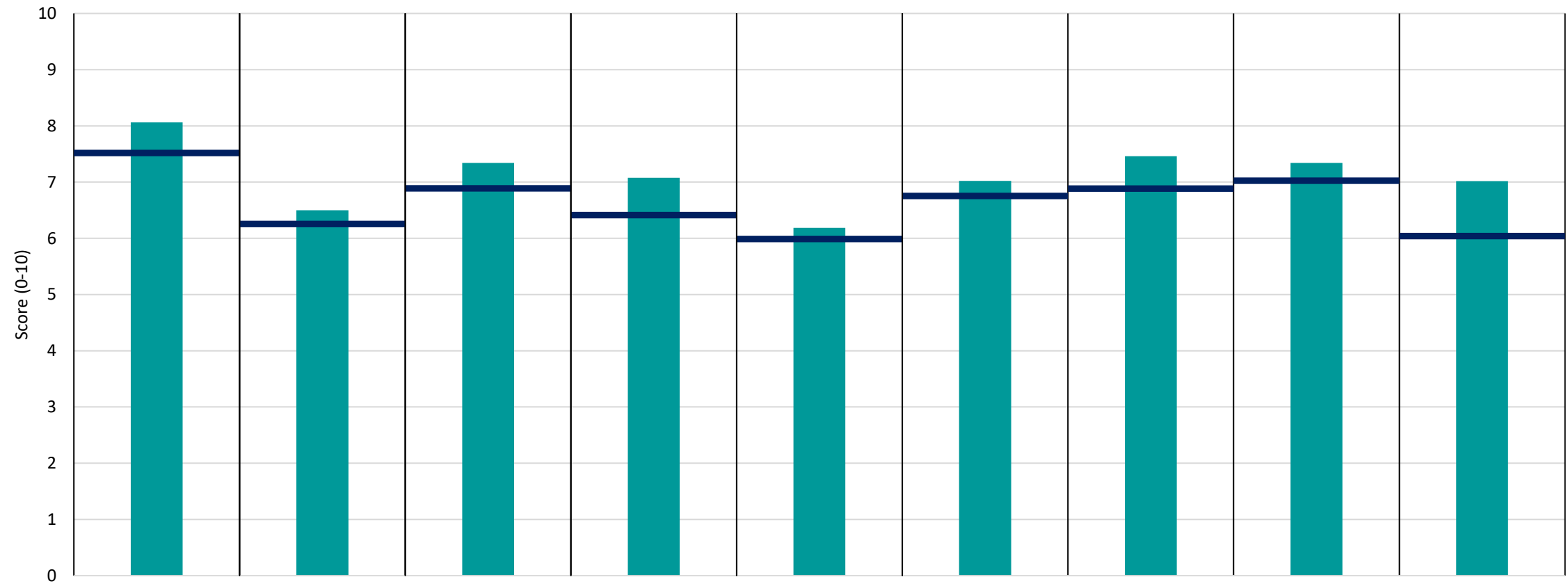
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Breakdown	8.06	6.50	7.34	7.08	6.19	7.02	7.46	7.34	7.02
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	20	20	20	20	20	20	20	20	20



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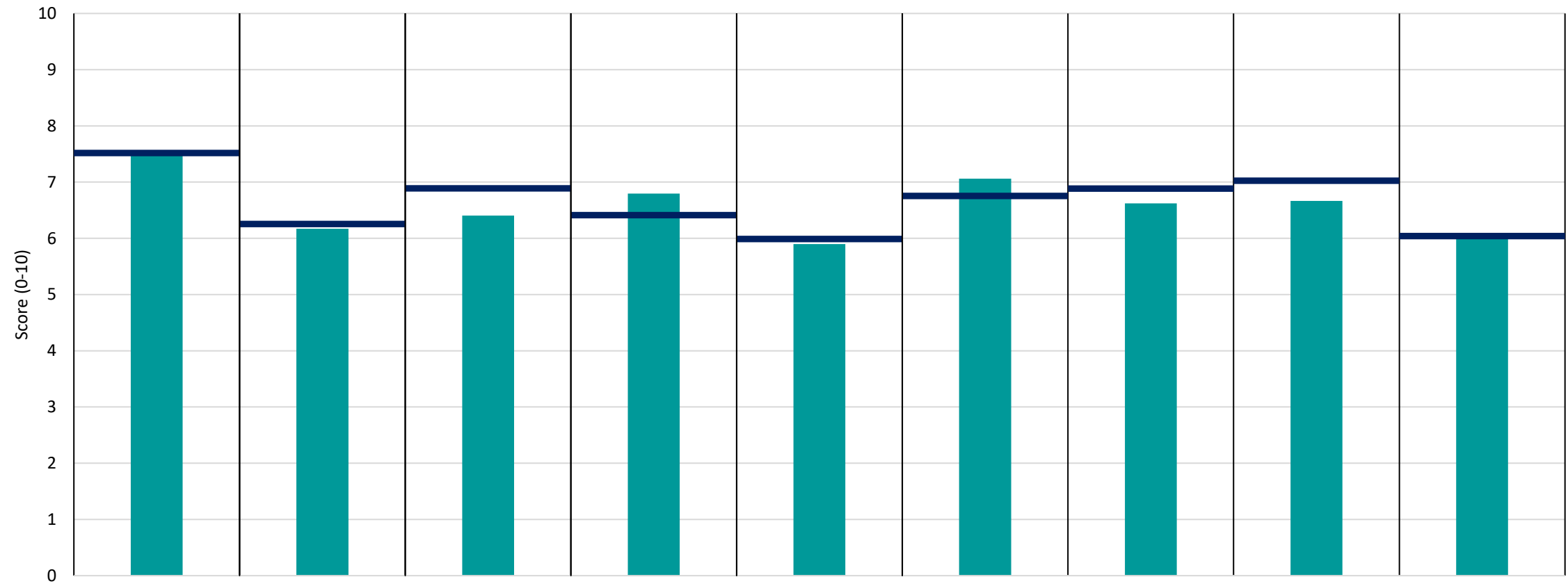
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Breakdown	7.51	6.17	6.41	6.80	5.90	7.06	6.62	6.66	6.02
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	56	56	56	56	56	56	56	56	56



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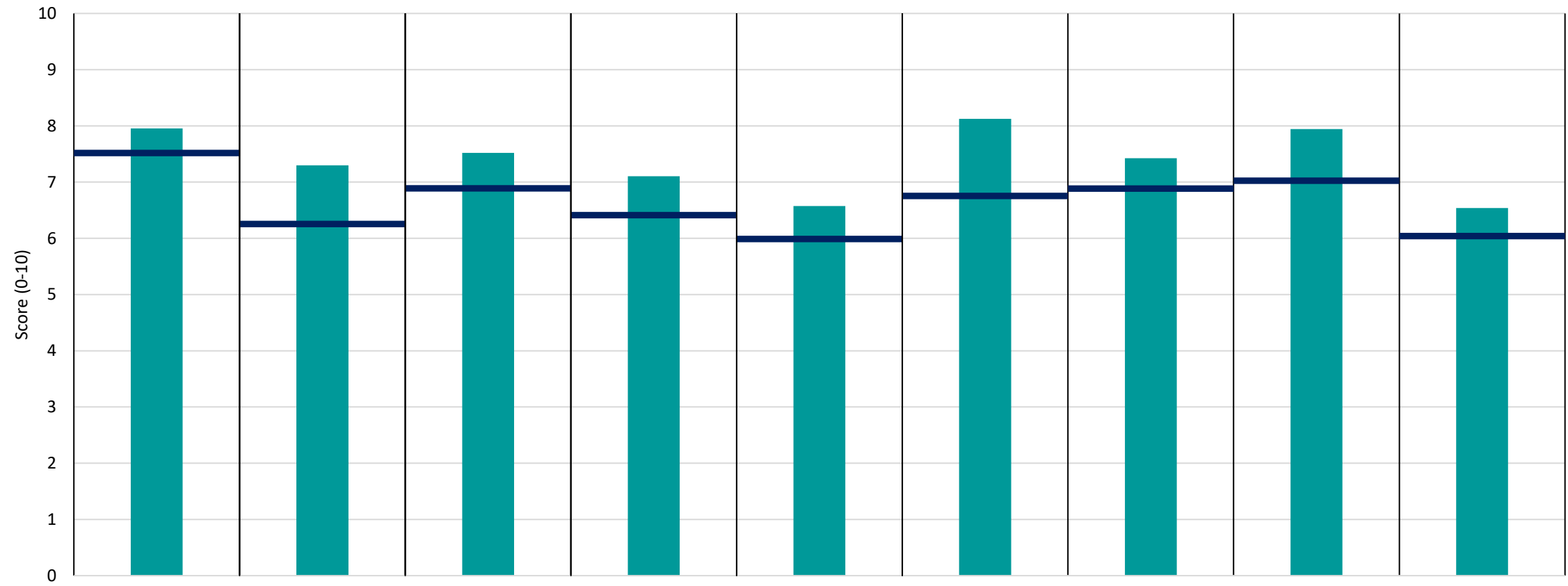
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Breakdown	7.96	7.30	7.52	7.10	6.57	8.13	7.43	7.94	6.54
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	40	40	39	40	39	40	40	40	40



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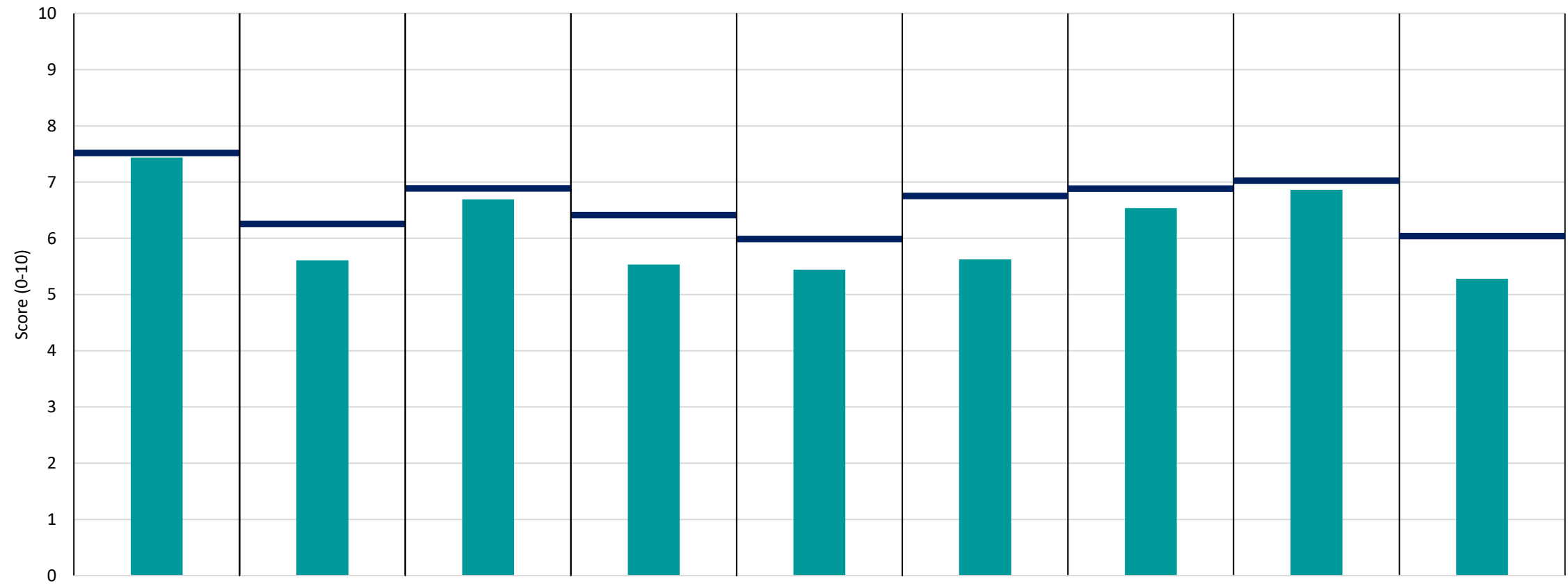
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Breakdown	7.44	5.61	6.69	5.53	5.44	5.63	6.54	6.87	5.28
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	14	14	14	14	13	14	14	14	14



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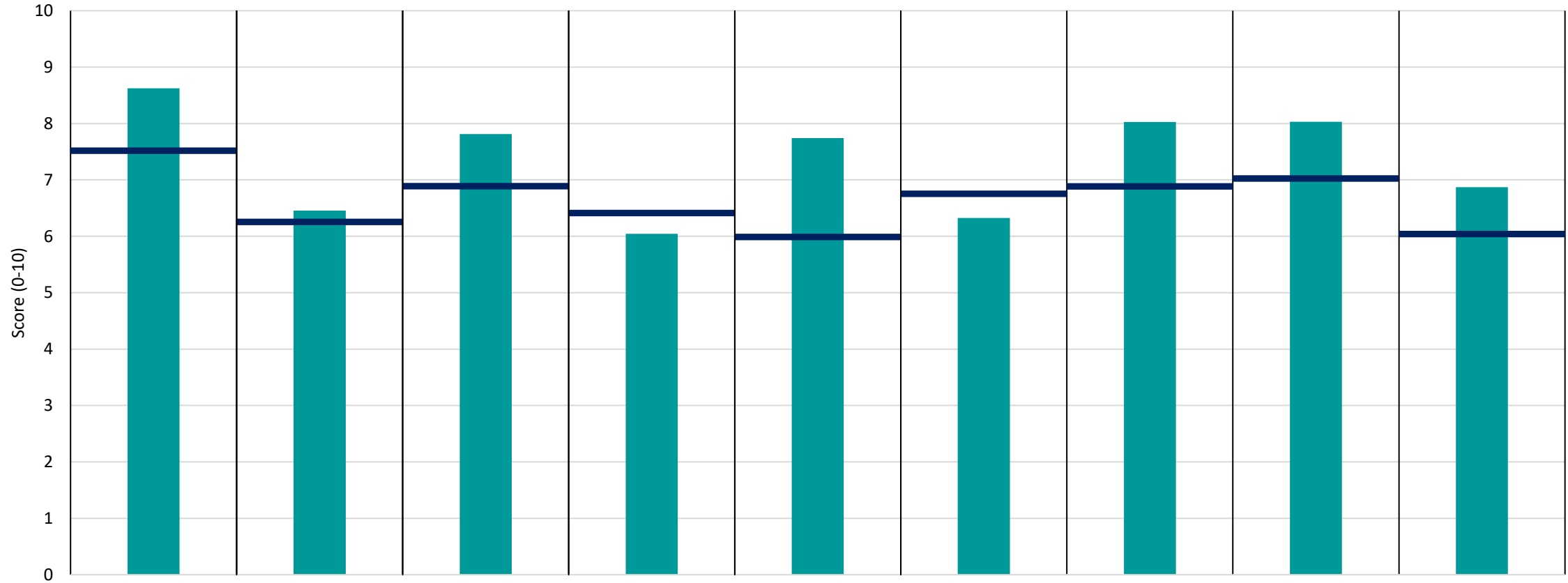
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Breakdown	8.62	6.45	7.81	6.04	7.74	6.33	8.03	8.03	6.87
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	11	11	11	11	10	11	11	11	11





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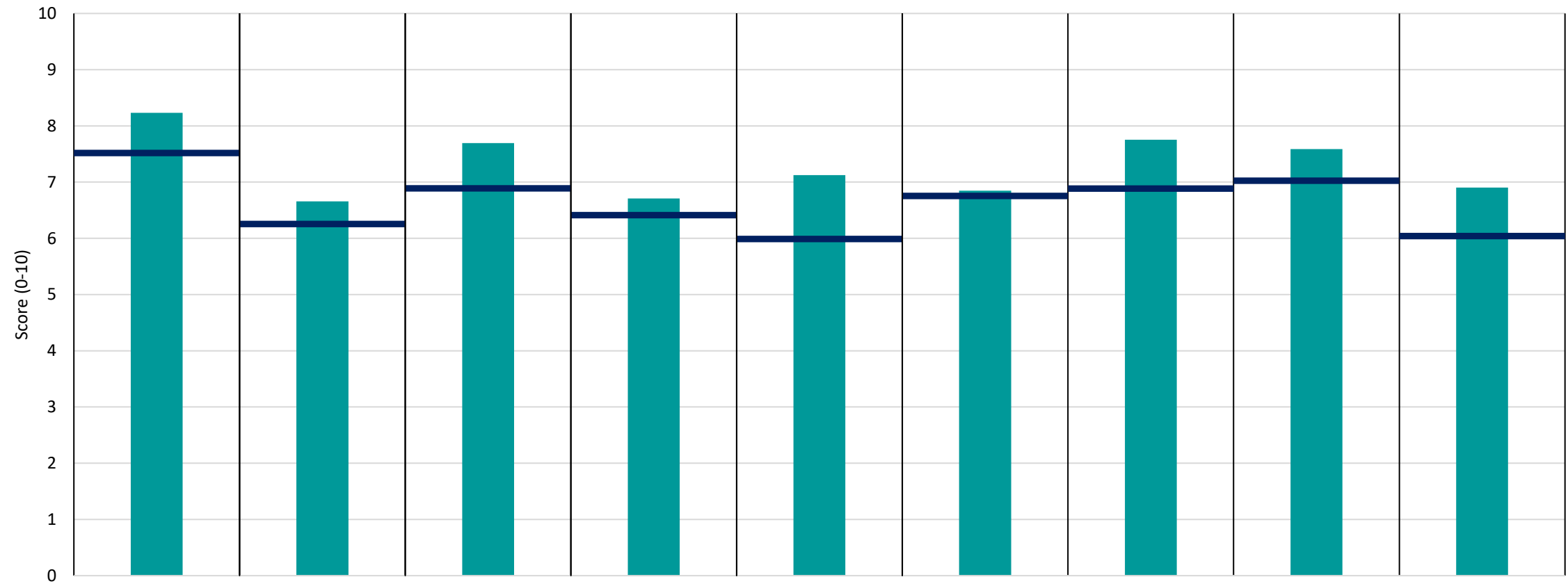
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Morale



Breakdown	8.23	6.66	7.70	6.71	7.13	6.85	7.75	7.59	6.90
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	16	16	16	16	16	16	16	16	16



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We work flexibly



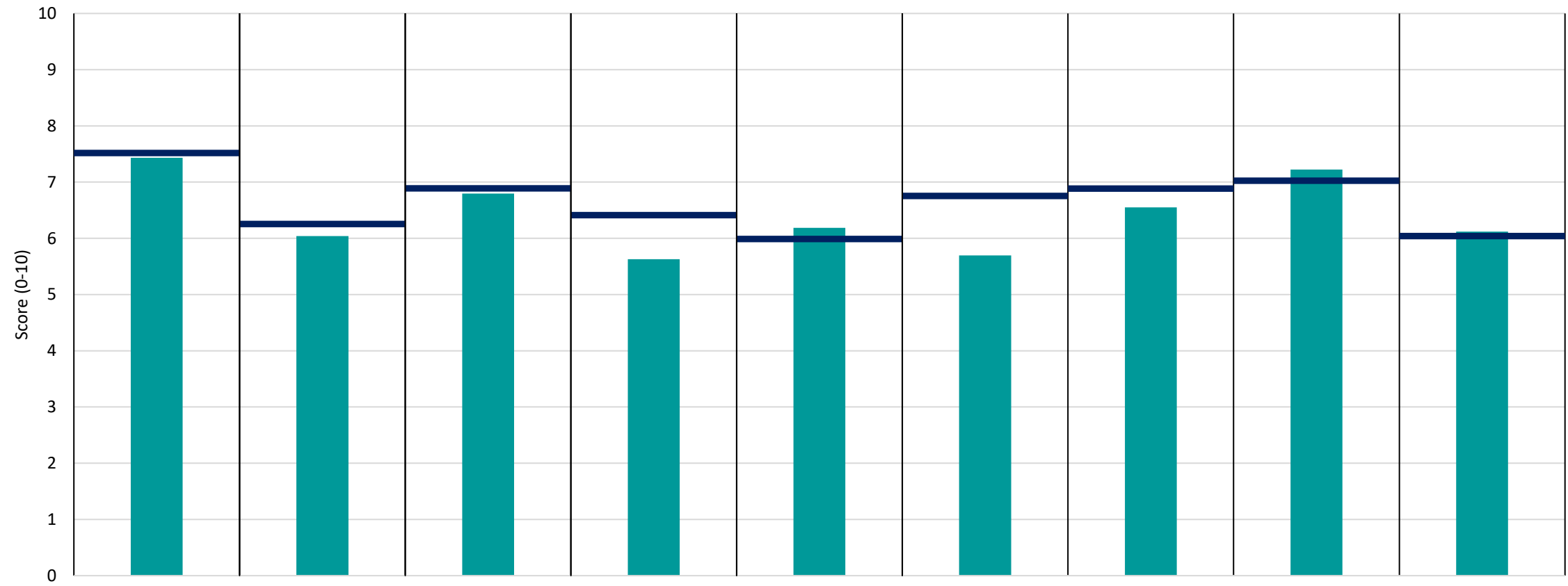
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Staff Engagement



Morale



Breakdown	7.43	6.04	6.80	5.63	6.19	5.69	6.55	7.22	6.12
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	12	12	12	12	12	12	12	12	12



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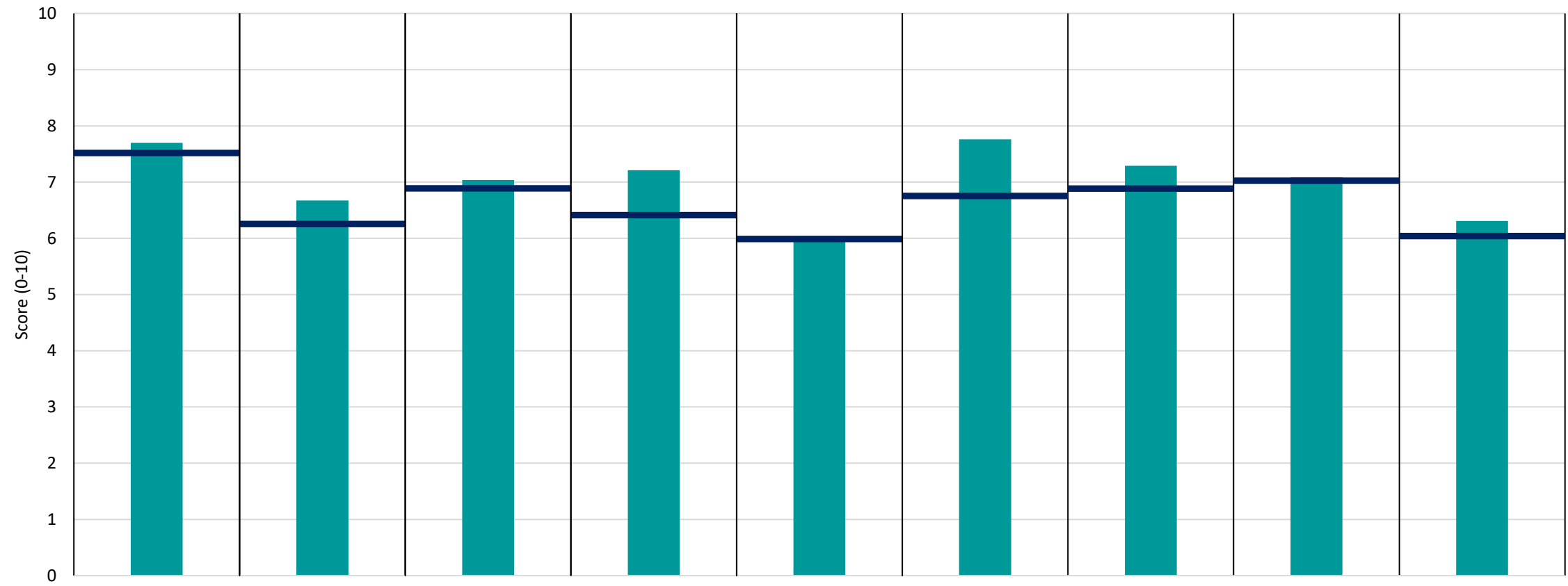
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Staff Engagement



Morale



Breakdown	7.70	6.67	7.04	7.21	6.02	7.76	7.29	7.08	6.31
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	31	32	32	31	32	32	31	32	32



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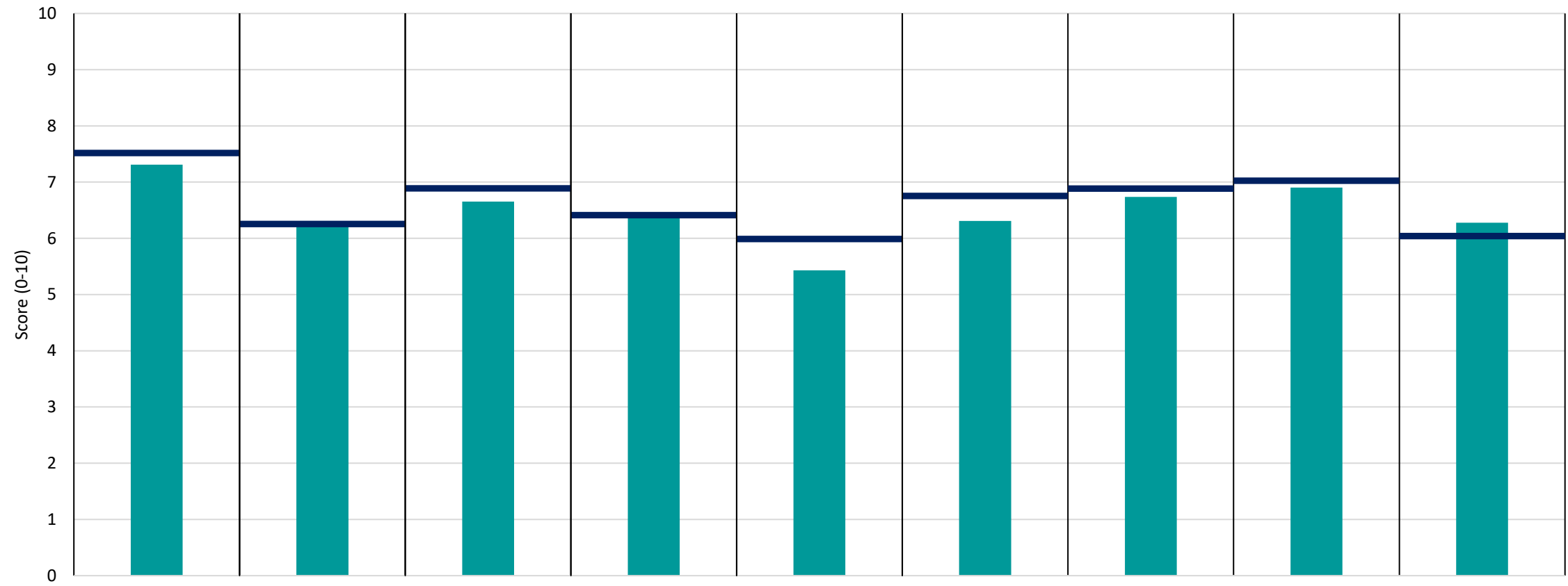
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Staff Engagement



Morale



Breakdown	7.31	6.21	6.65	6.47	5.43	6.31	6.73	6.90	6.28
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	36	36	35	35	32	36	36	35	36



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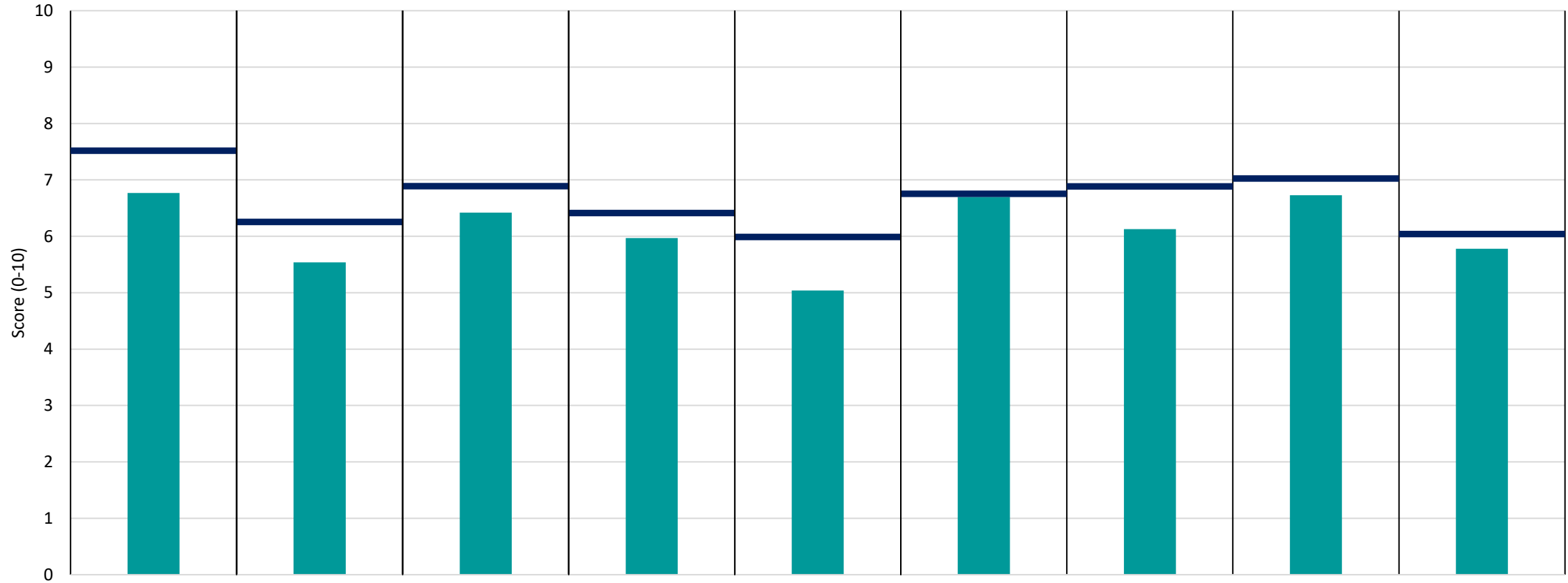
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Staff Engagement



Morale



Breakdown	6.77	5.54	6.42	5.97	5.04	6.70	6.13	6.73	5.78
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	41	41	41	41	37	41	41	41	41



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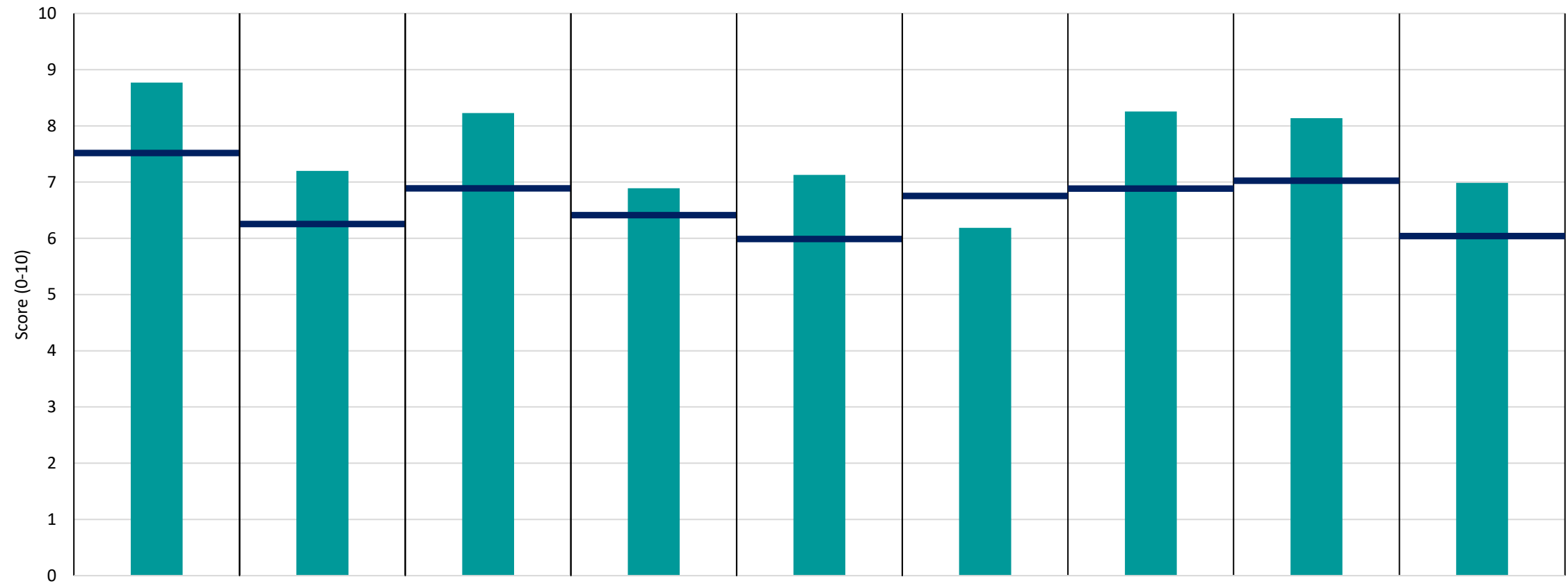
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Staff Engagement



Morale



Breakdown	8.77	7.20	8.23	6.89	7.13	6.19	8.26	8.14	6.99
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	20	20	20	20	18	20	20	20	20



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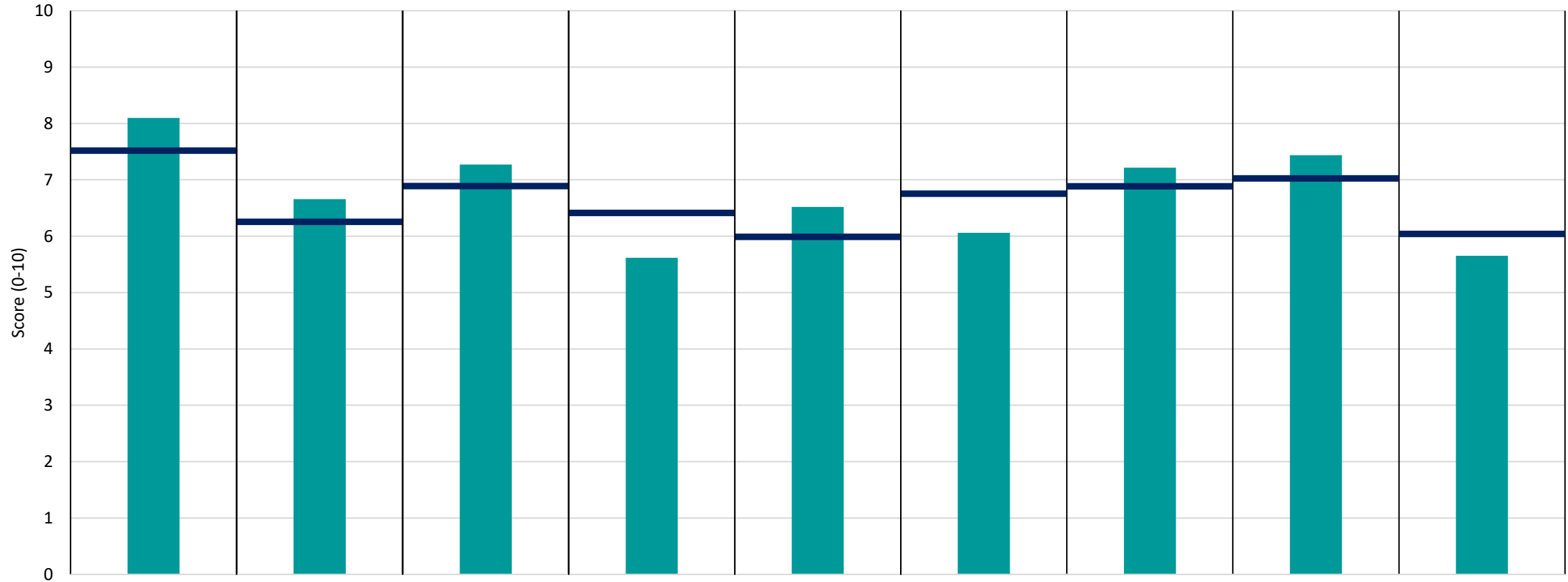
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Staff Engagement



Morale



Breakdown	8.10	6.66	7.27	5.62	6.52	6.06	7.22	7.44	5.65
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	22	22	22	22	22	22	22	22	22



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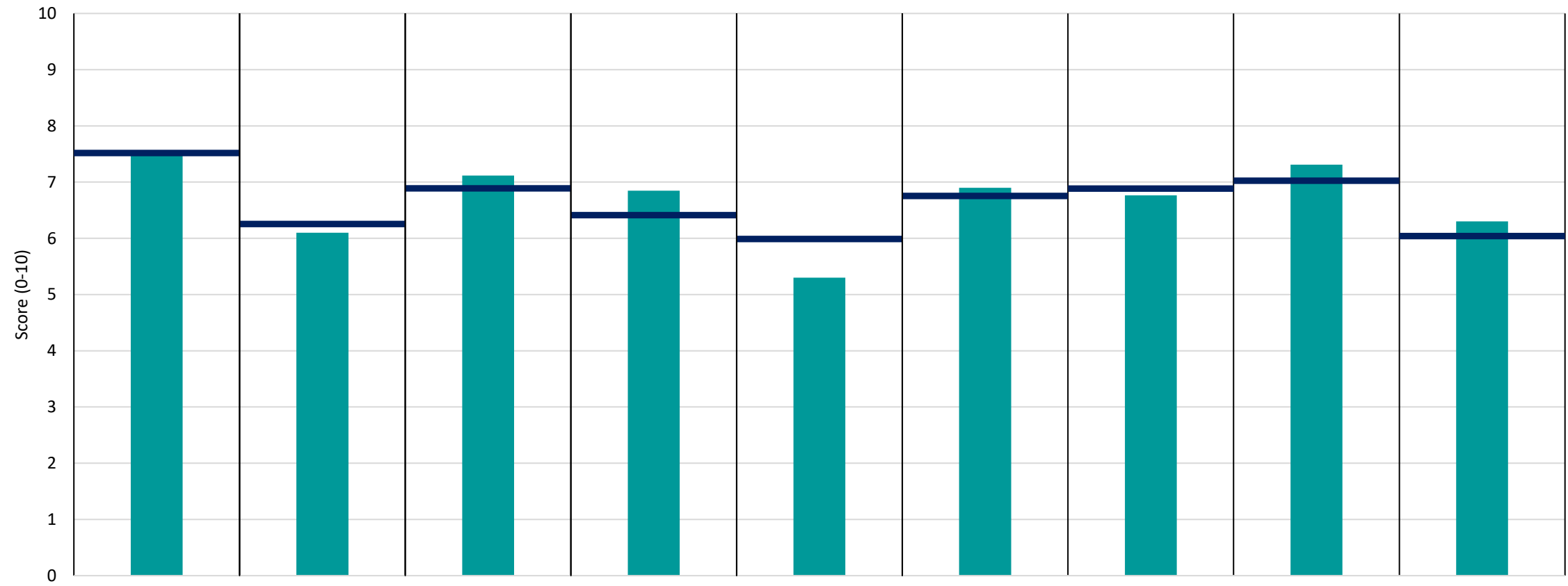
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Staff Engagement



Morale



Breakdown	7.49	6.10	7.12	6.85	5.30	6.90	6.76	7.31	6.30
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	25	25	25	25	25	25	25	25	25





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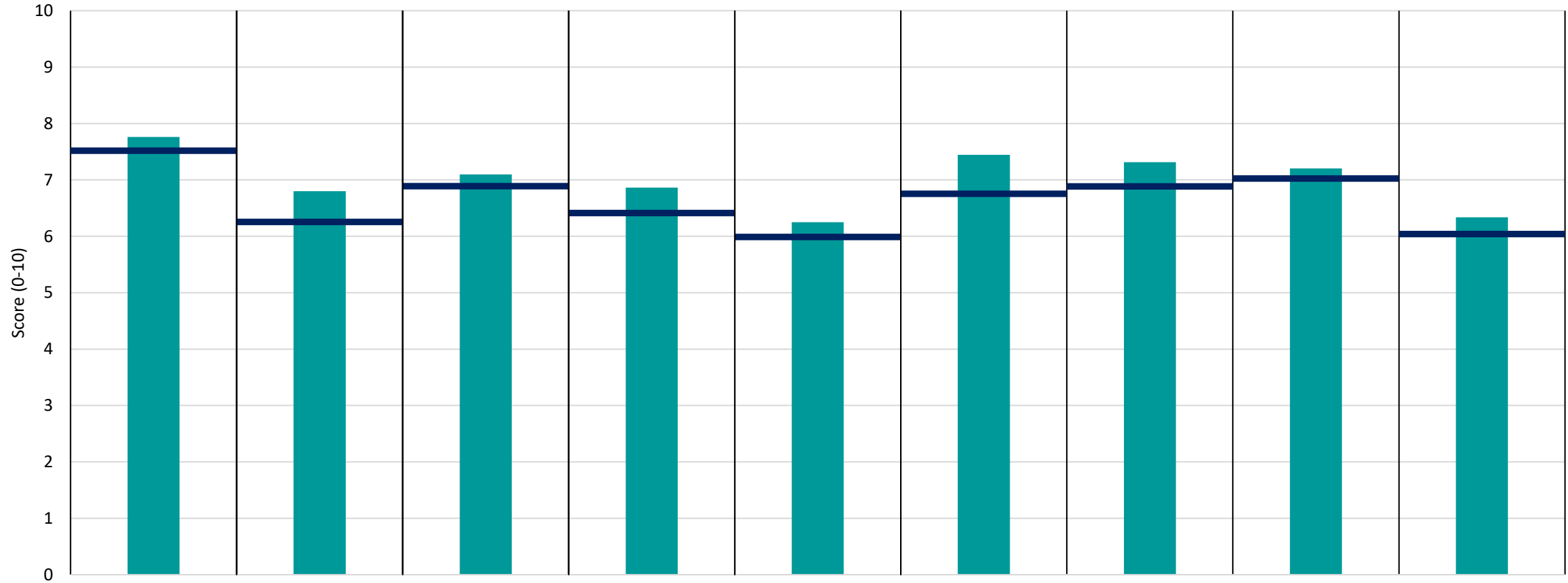
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Staff Engagement



Morale



Breakdown	7.76	6.80	7.10	6.87	6.25	7.44	7.31	7.20	6.34
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	15	15	15	15	15	15	15	15	15



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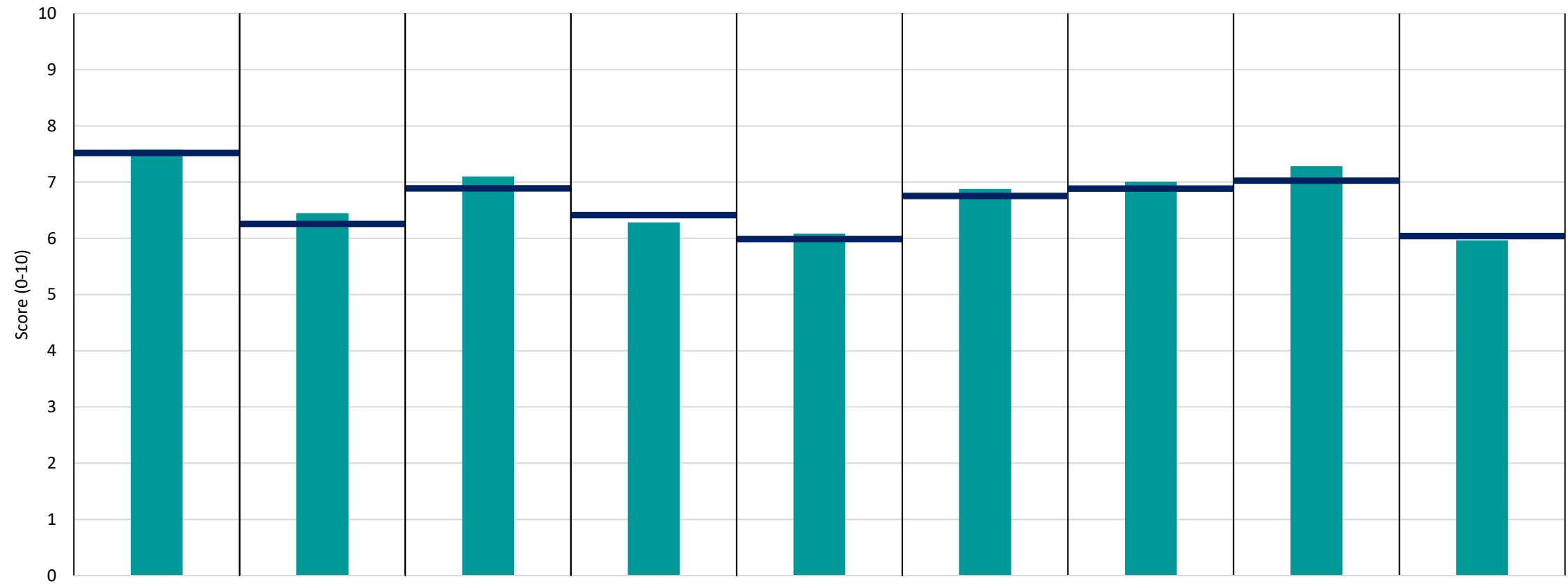
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Staff Engagement



Morale



Breakdown	7.58	6.45	7.10	6.28	6.08	6.88	7.01	7.28	5.97
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	67	67	67	67	65	67	67	67	67



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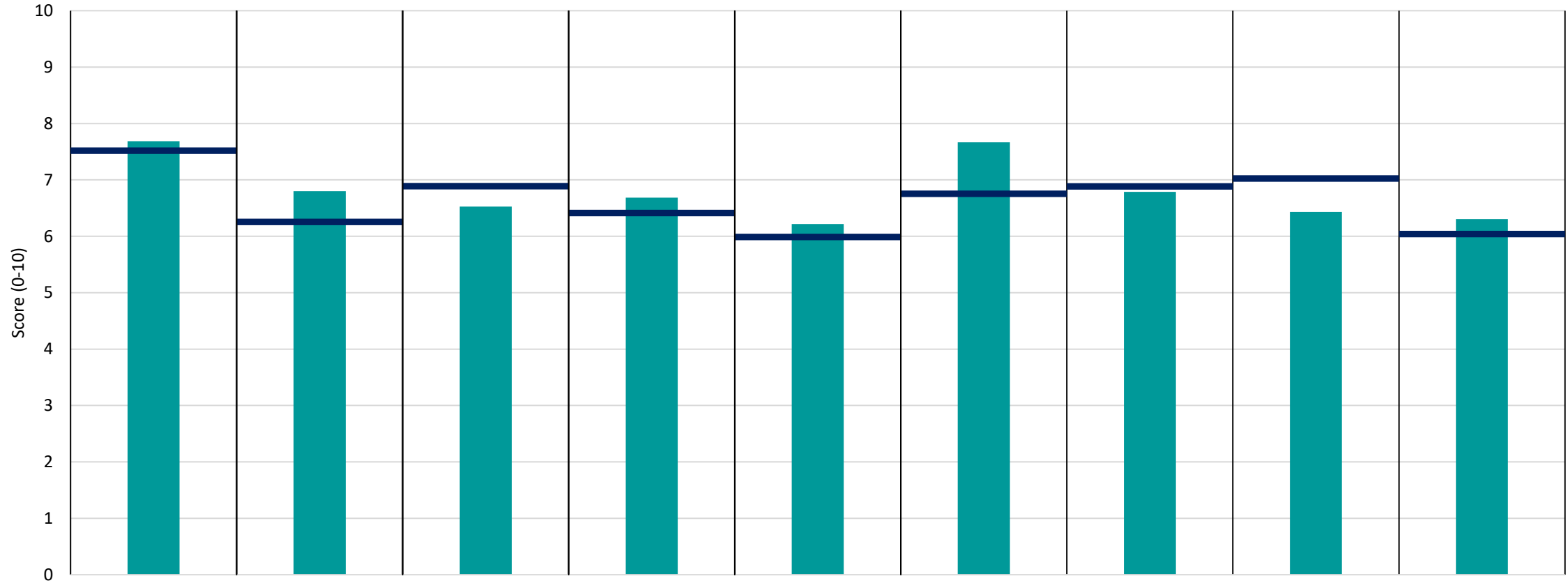
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Staff Engagement



Morale



Breakdown	7.69	6.80	6.53	6.68	6.22	7.67	6.79	6.43	6.30
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	20	20	20	20	20	20	20	20	20



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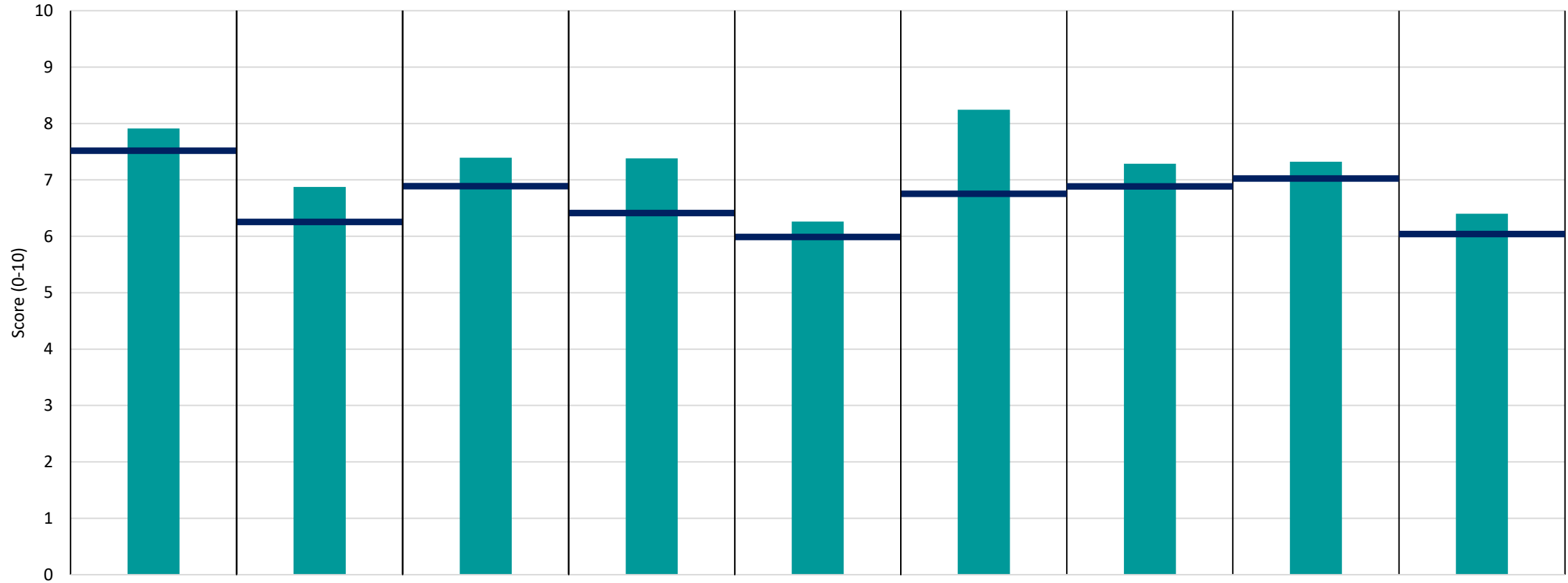
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Staff Engagement



Morale



Breakdown	7.91	6.88	7.39	7.38	6.26	8.25	7.29	7.32	6.40
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	52	52	52	52	49	52	52	52	52



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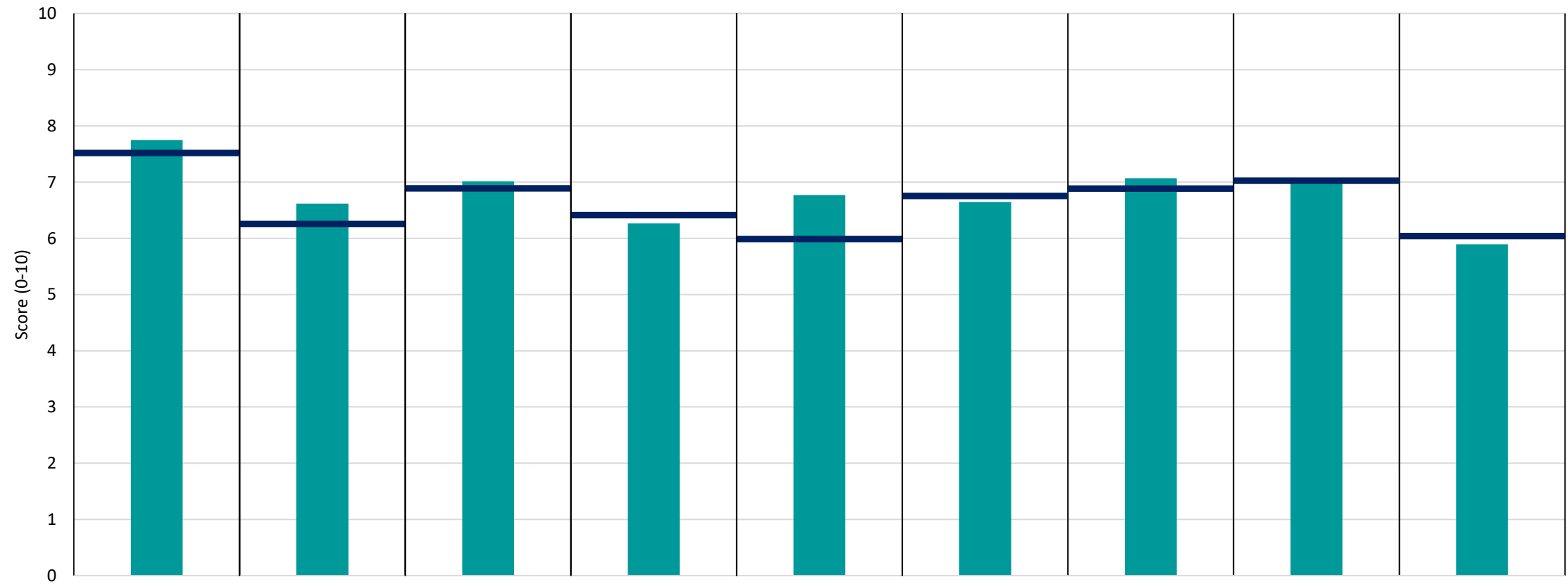
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Staff Engagement



Morale



Breakdown	7.75	6.62	7.01	6.27	6.77	6.65	7.07	7.01	5.89
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	21	21	21	20	21	21	21	21	21



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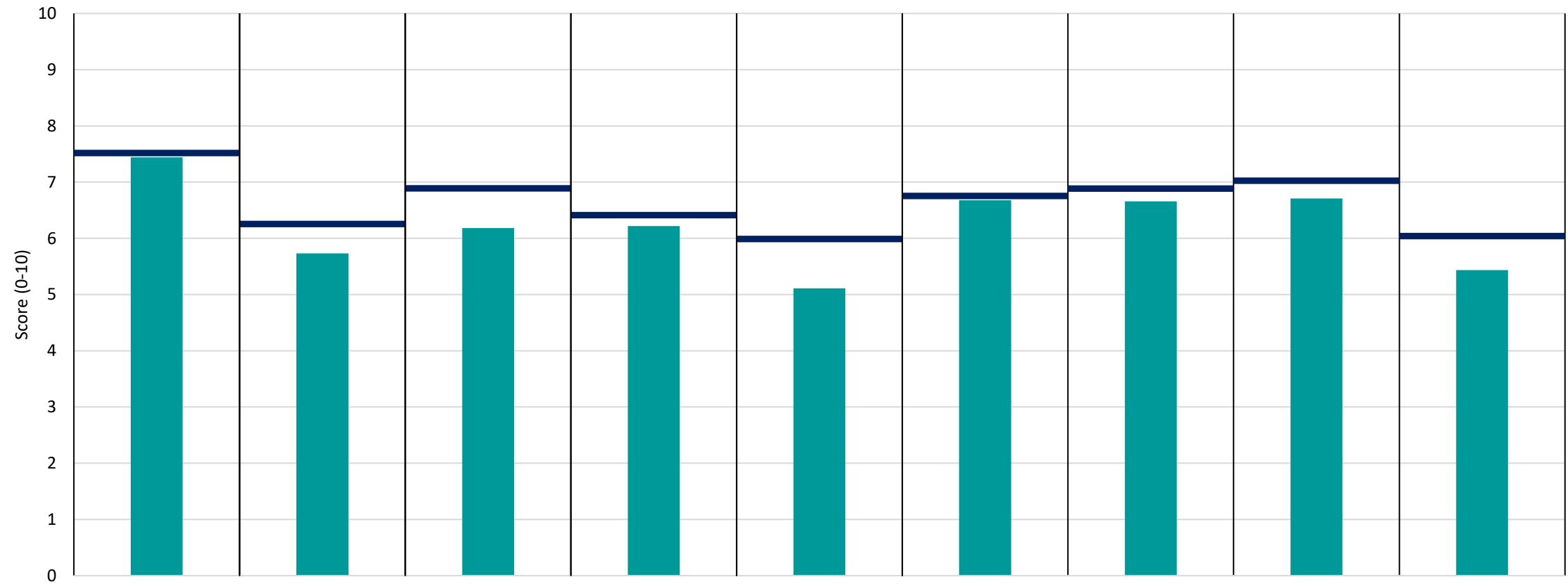
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Staff Engagement



Morale



Breakdown	7.44	5.73	6.18	6.22	5.11	6.68	6.66	6.71	5.43
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	41	41	41	41	40	41	41	41	41



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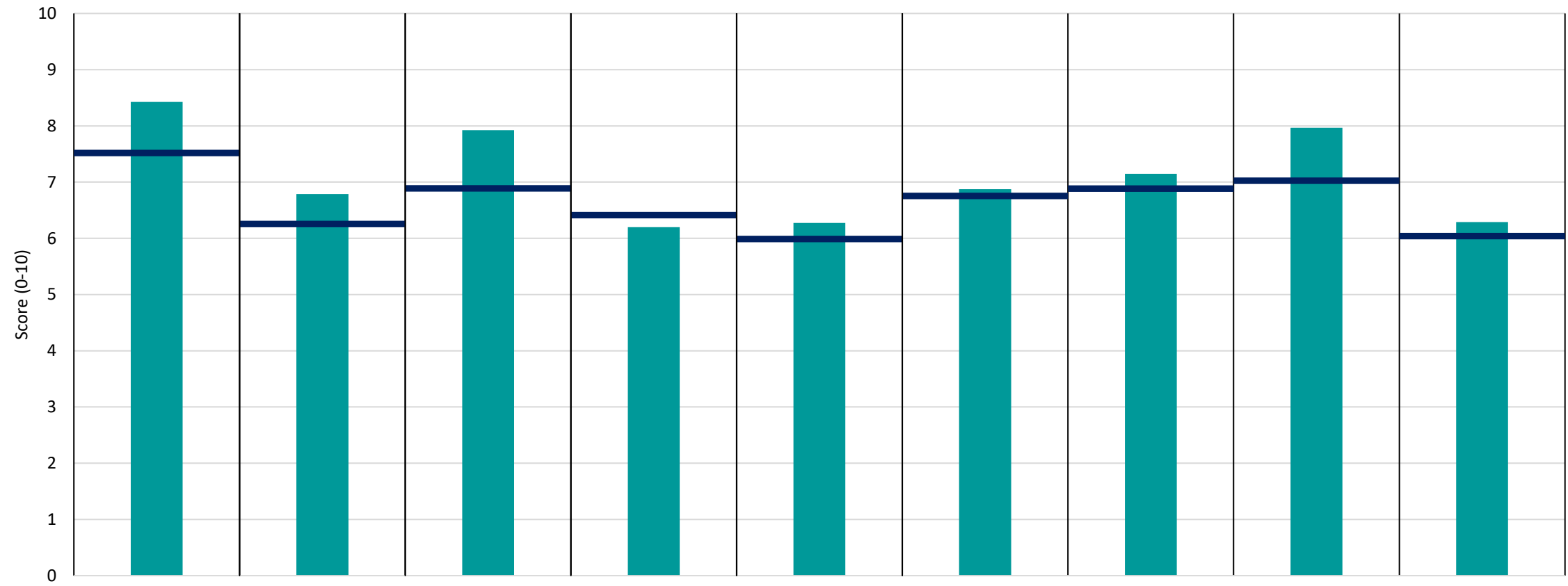
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Morale



Breakdown	8.43	6.79	7.92	6.20	6.27	6.88	7.15	7.97	6.29
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	11	10	10	11	11	10	11	11	11



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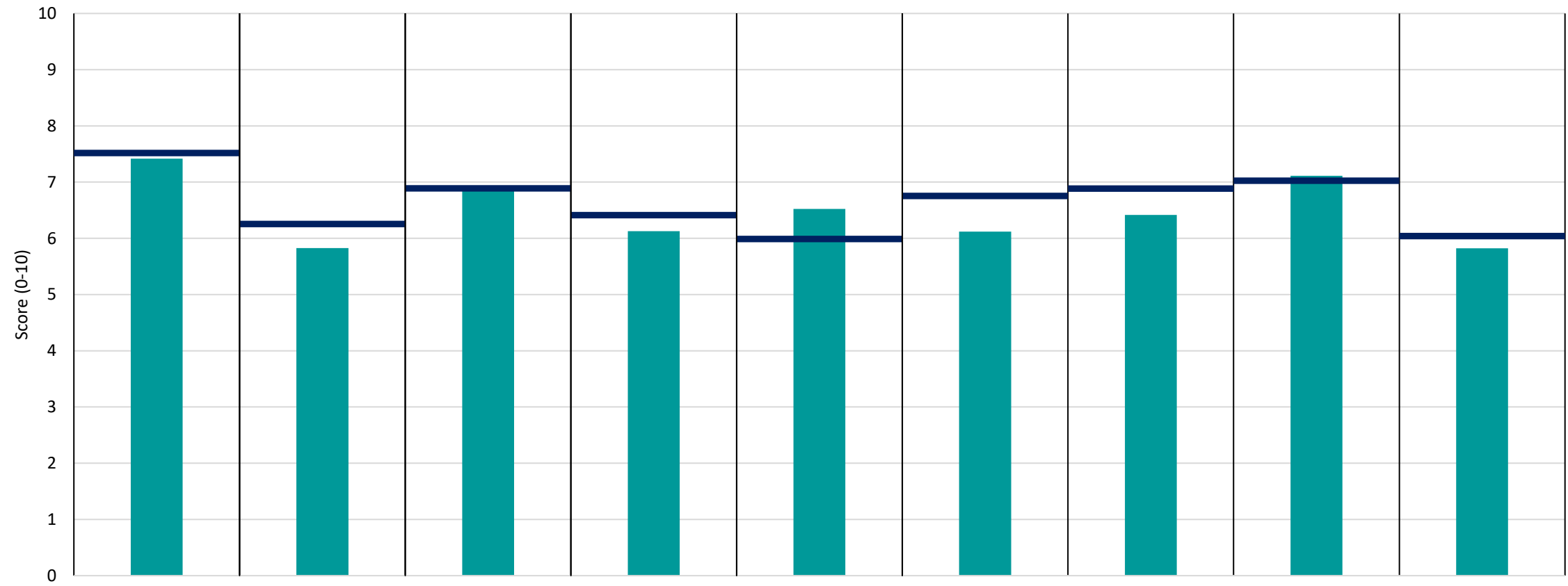
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Staff Engagement



Morale



Breakdown	7.42	5.83	6.92	6.13	6.52	6.12	6.42	7.11	5.82
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	35	35	35	35	33	35	34	35	35





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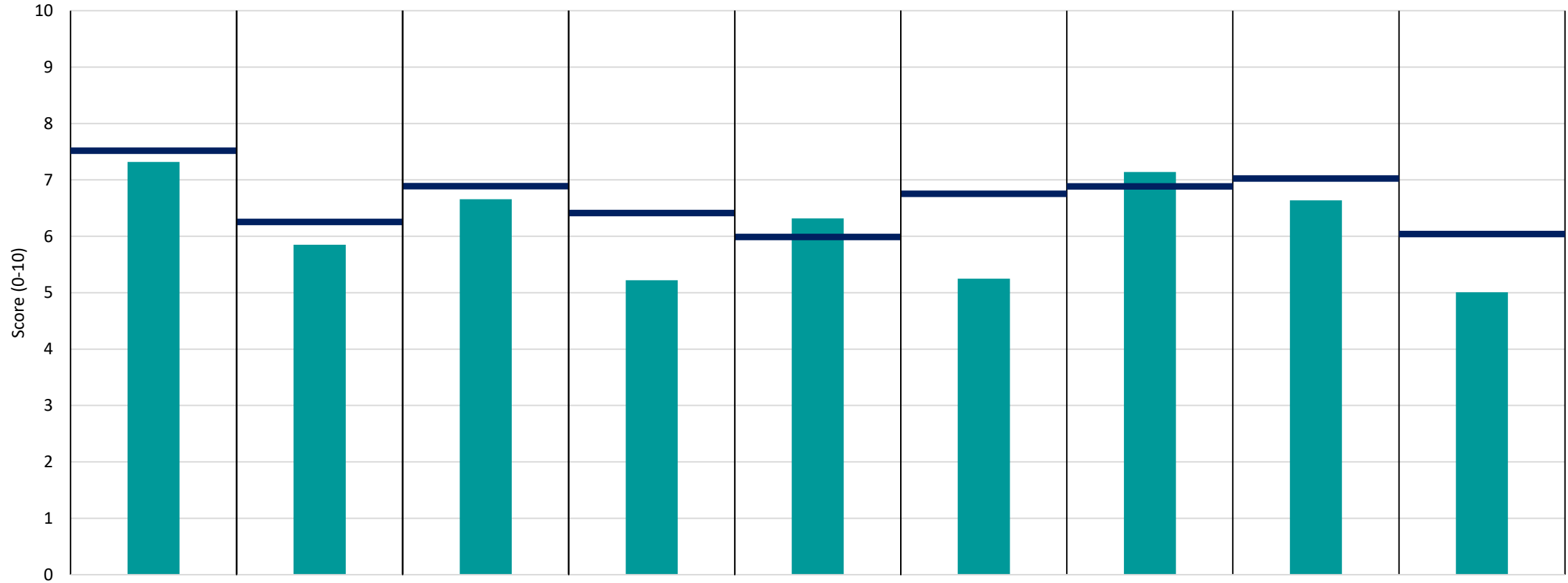
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Morale



Breakdown	7.32	5.85	6.66	5.22	6.32	5.25	7.14	6.64	5.01
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	10	10	10	10	10	10	10	10	10



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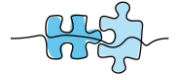
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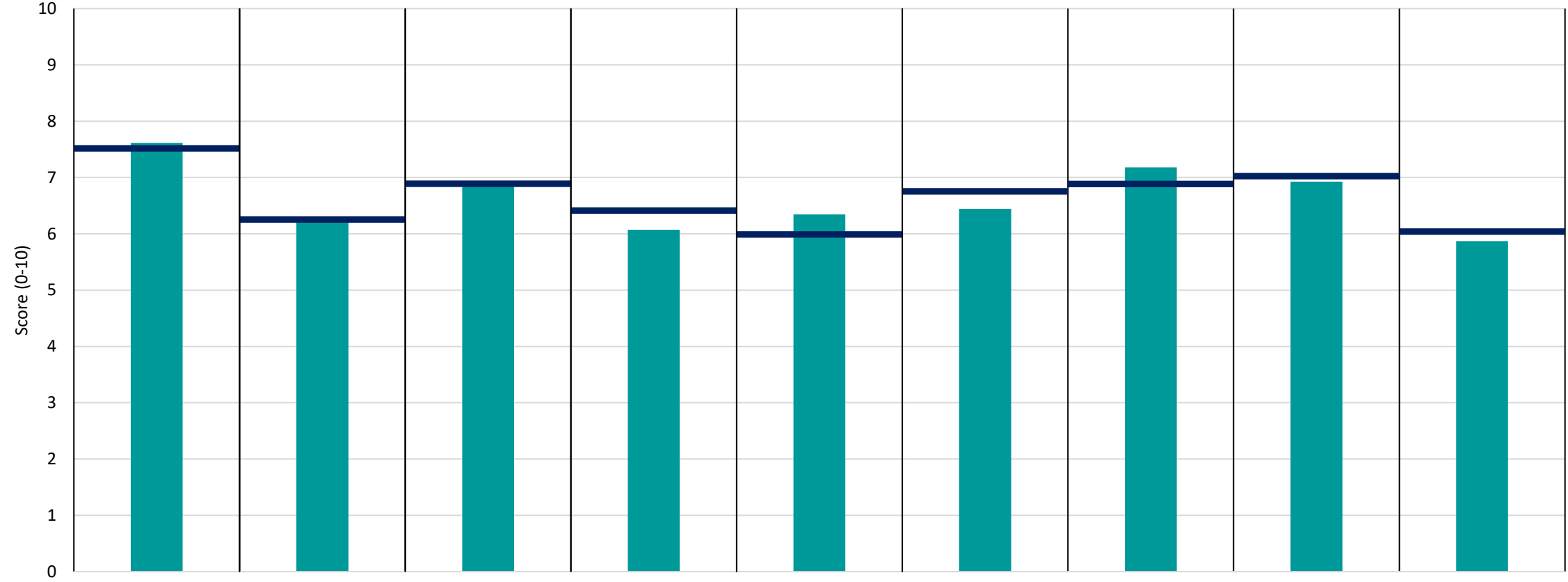
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Morale



Breakdown	7.62	6.28	6.90	6.07	6.35	6.44	7.18	6.93	5.87
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	132	132	132	130	130	132	132	132	132



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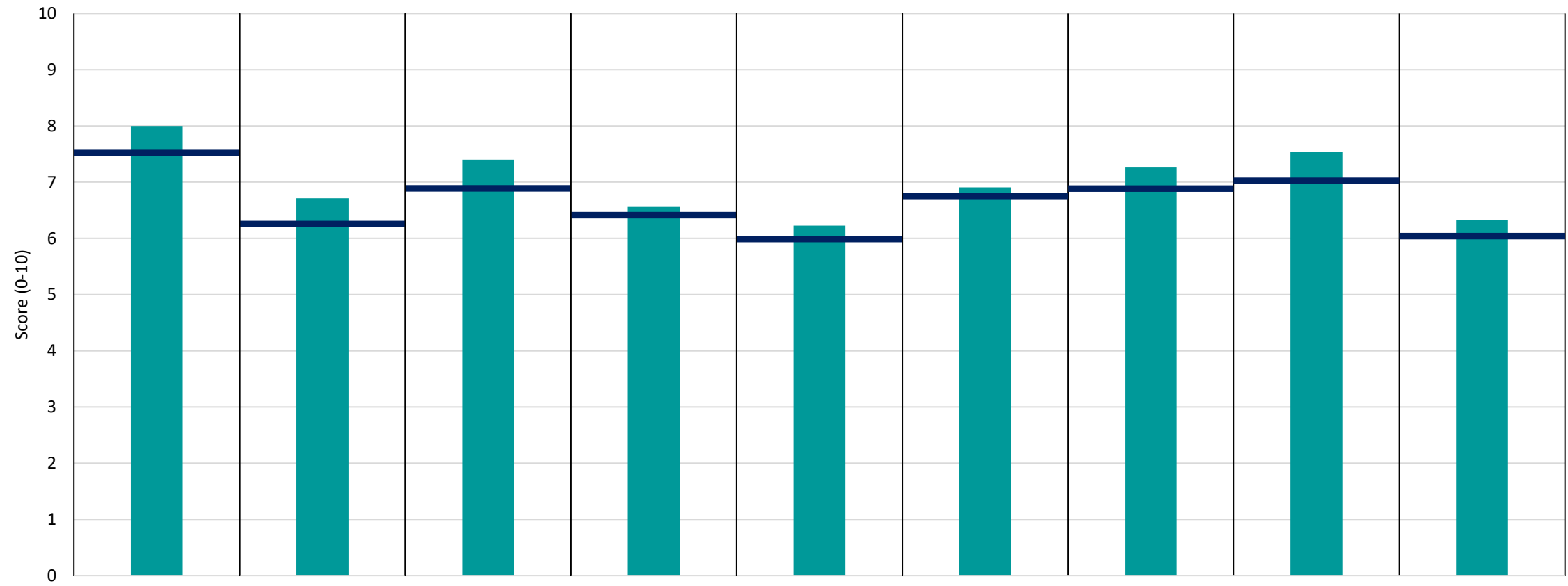
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Staff Engagement



Morale



Breakdown	8.00	6.71	7.40	6.56	6.23	6.91	7.27	7.54	6.32
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	40	40	40	40	40	40	40	40	40



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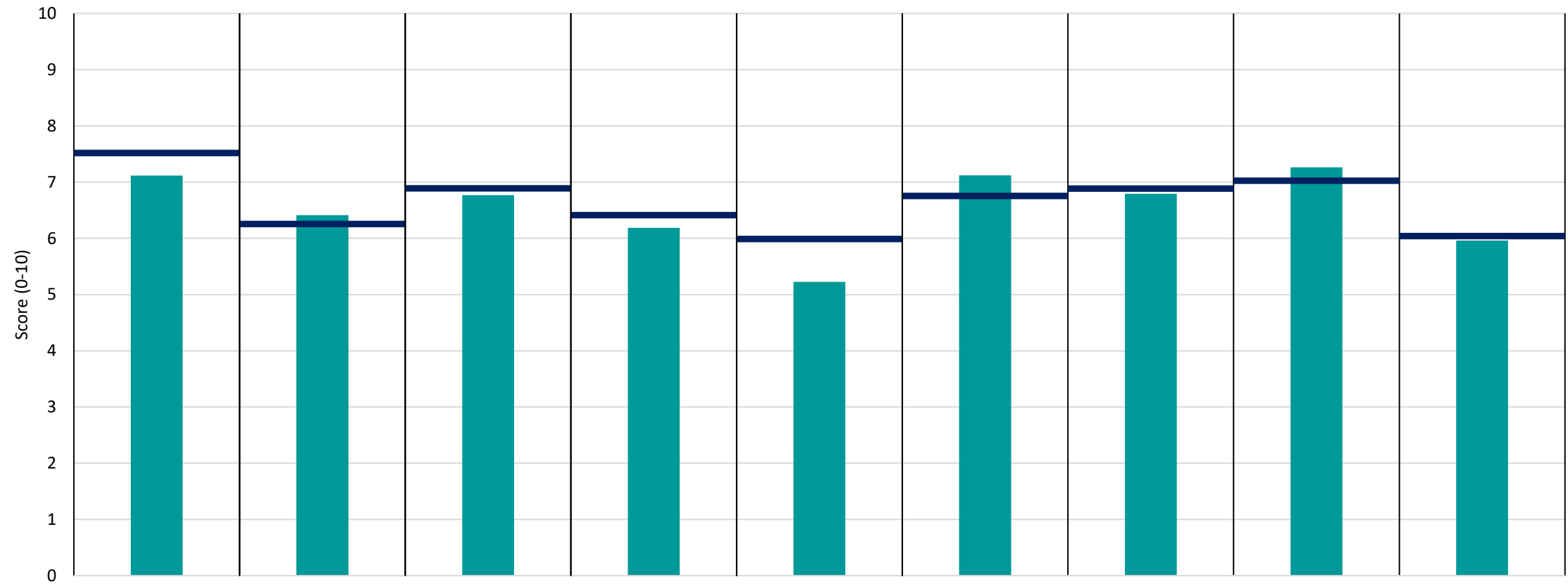
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Staff Engagement



Morale



Breakdown	7.12	6.41	6.77	6.19	5.23	7.12	6.79	7.26	5.96
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	17	17	17	17	17	17	17	17	17



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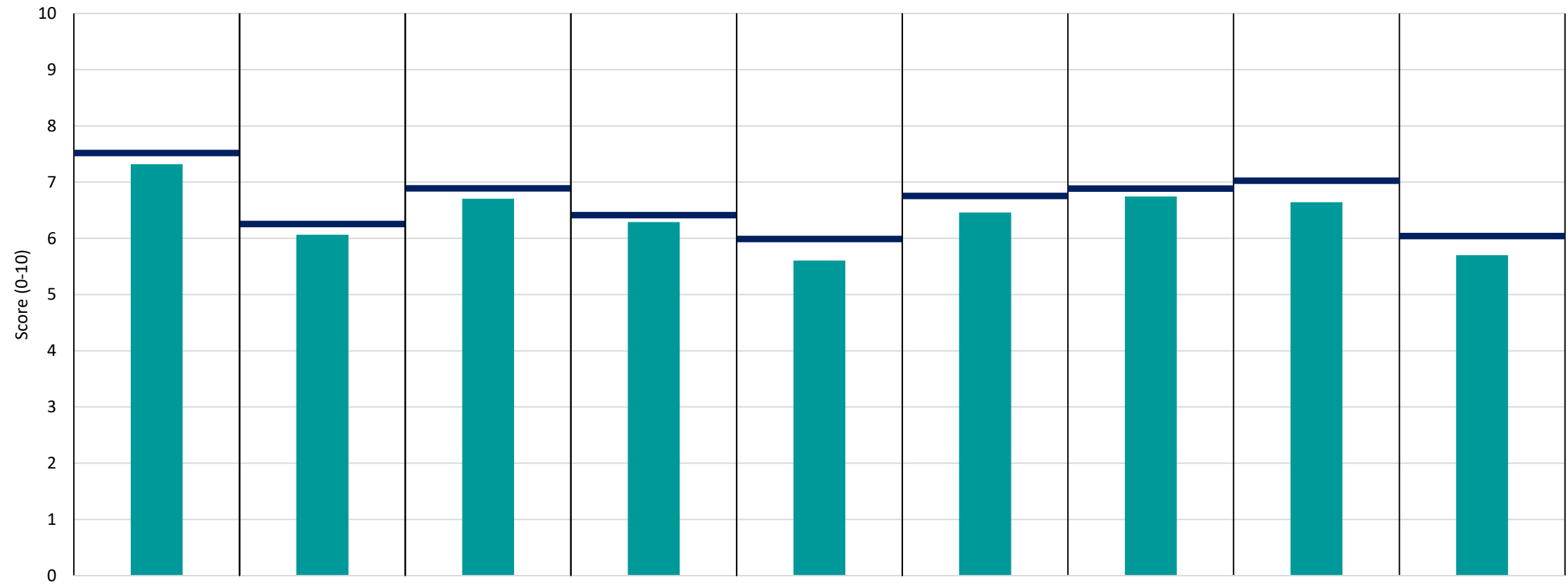
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Staff Engagement



Morale



Breakdown	7.32	6.06	6.71	6.29	5.60	6.46	6.75	6.64	5.70
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	64	64	64	64	62	64	63	64	64



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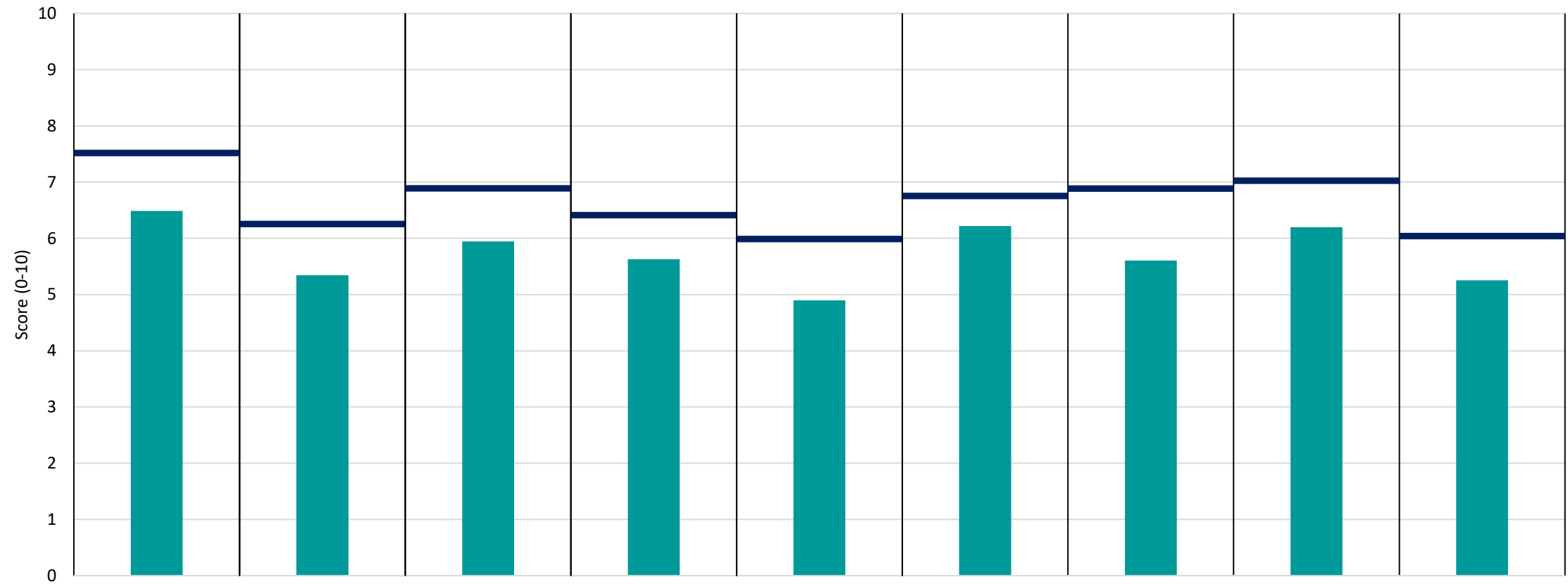
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Staff Engagement



Morale



Breakdown	6.49	5.34	5.95	5.63	4.90	6.22	5.60	6.20	5.25
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	38	38	38	38	35	38	38	38	38



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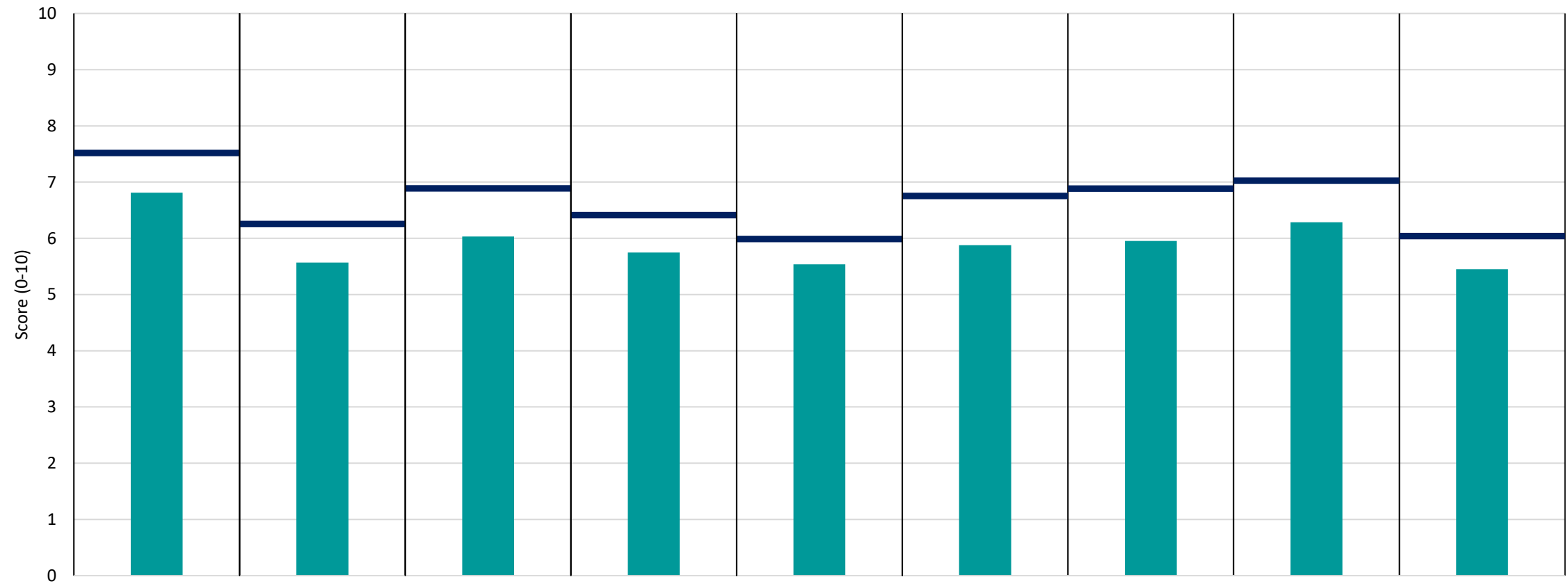
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Staff Engagement



Morale



Breakdown	6.81	5.57	6.03	5.75	5.54	5.88	5.95	6.28	5.45
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	64	64	64	62	61	64	64	64	64



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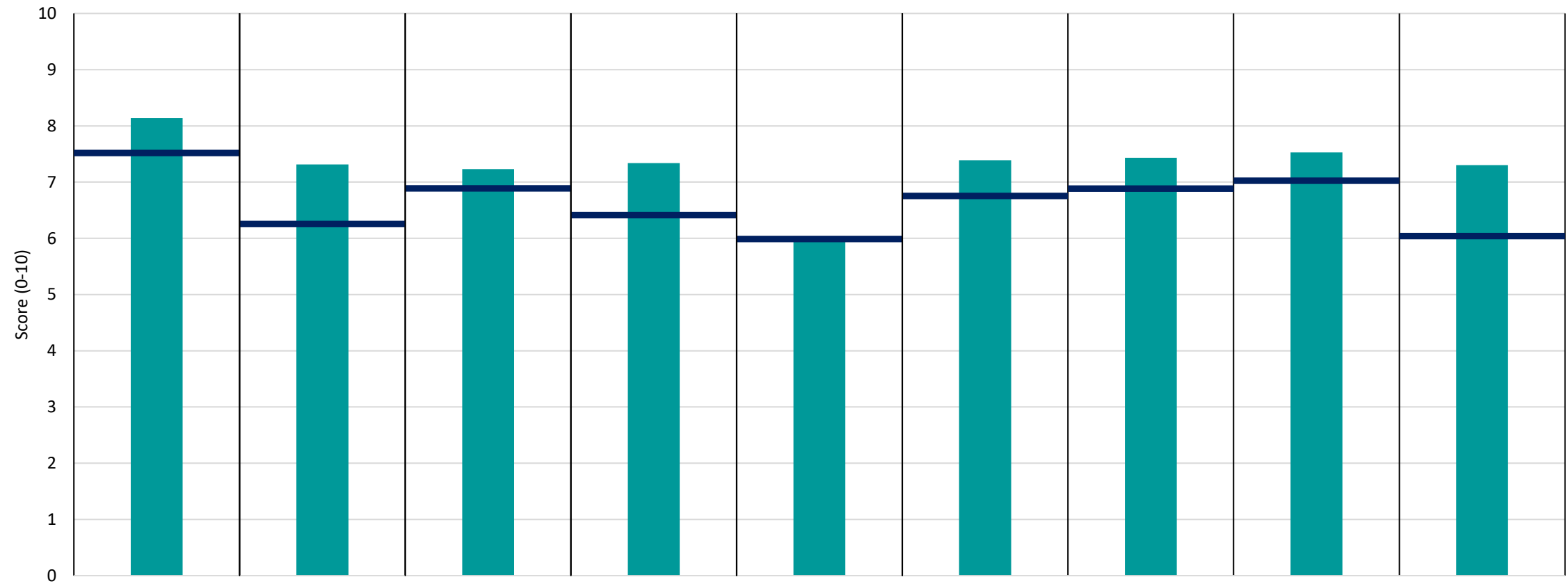
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Staff Engagement



Morale



Breakdown	8.14	7.32	7.23	7.34	6.04	7.39	7.43	7.53	7.30
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	19	19	19	19	19	19	19	19	19





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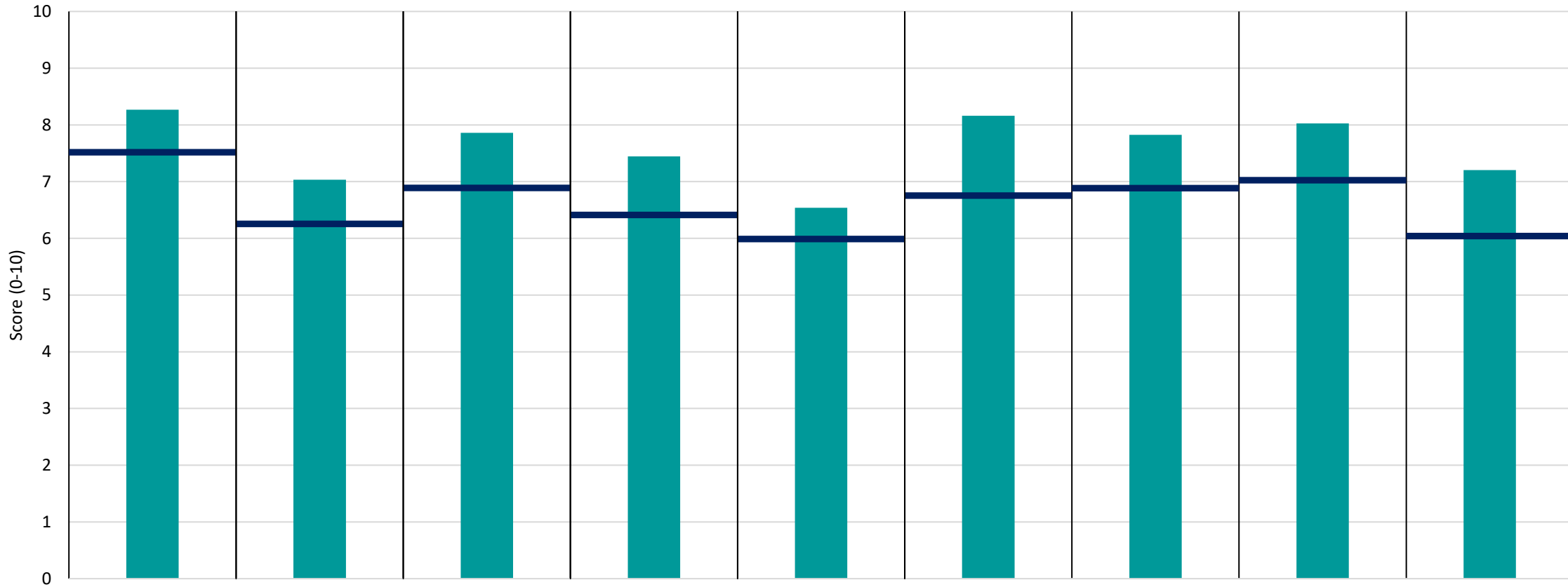
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Staff Engagement



Morale



Breakdown	8.27	7.03	7.86	7.44	6.54	8.16	7.82	8.03	7.20
Your org	7.52	6.26	6.89	6.41	5.99	6.75	6.89	7.02	6.04
Responses	29	29	28	29	29	29	29	29	29