



Hertfordshire Community NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Hertfordshire Community NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

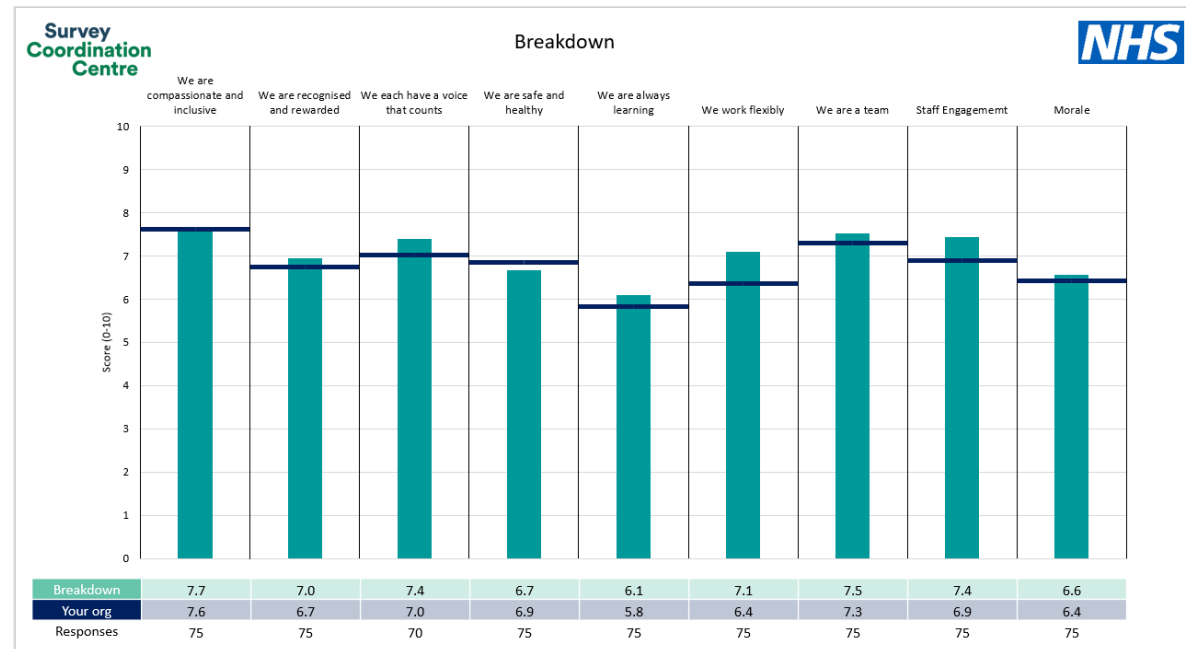
The breakdowns used in this report were provided and defined by Hertfordshire Community NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Hertfordshire Community NHS Trust
2024 NHS Staff Survey



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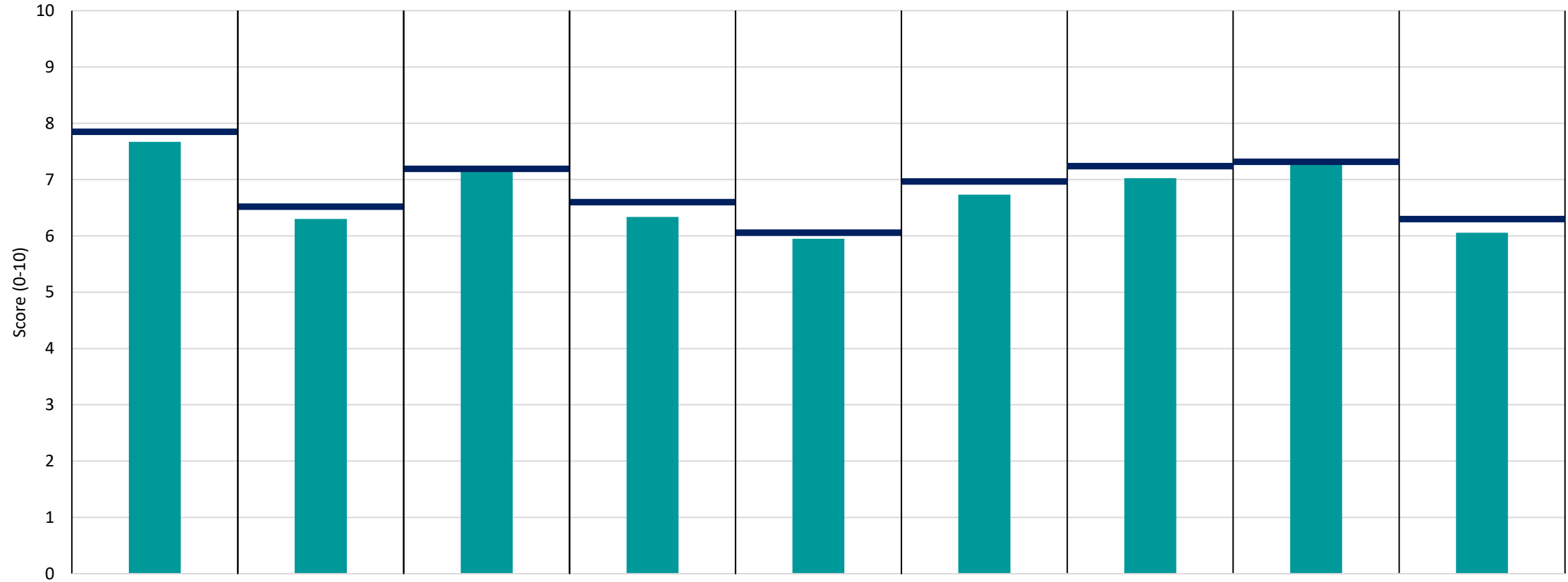
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Staff Engagement



Morale



Breakdown	7.67	6.30	7.15	6.34	5.95	6.73	7.02	7.28	6.06
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	673	672	665	672	647	673	672	673	673



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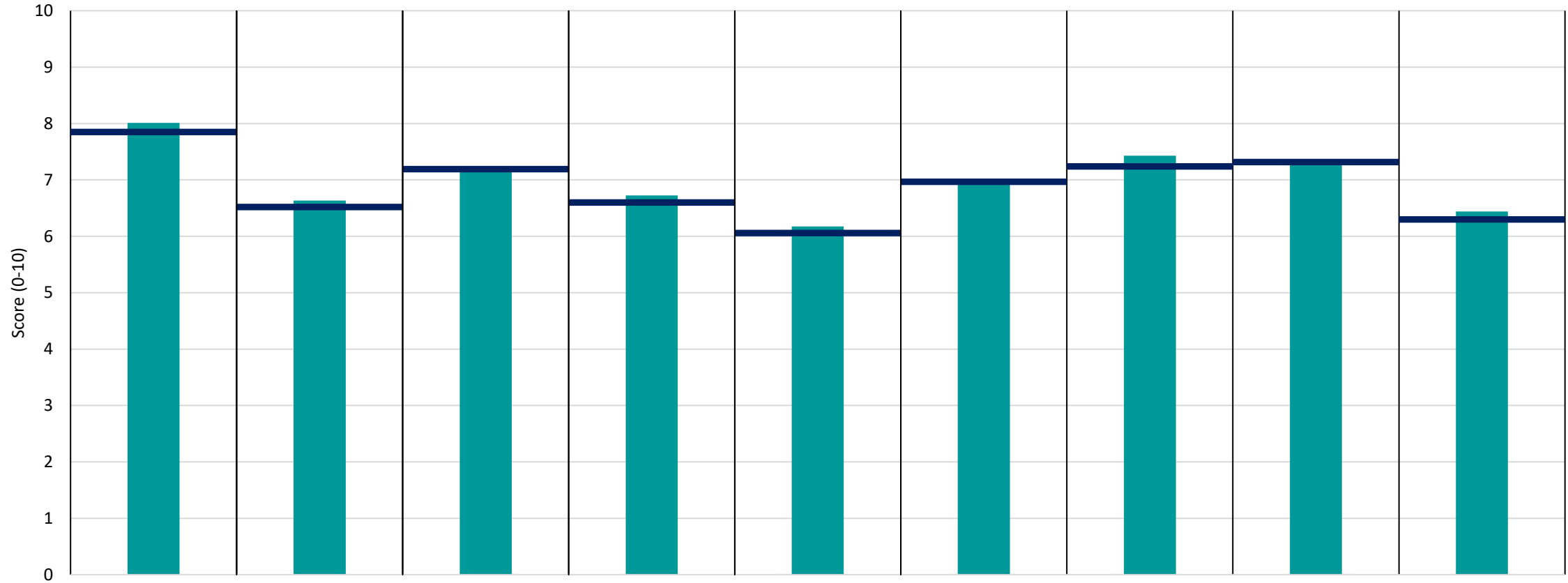
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Staff Engagement



Morale



Breakdown	8.01	6.64	7.21	6.72	6.18	6.96	7.43	7.31	6.44
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	797	795	790	795	764	793	797	797	797



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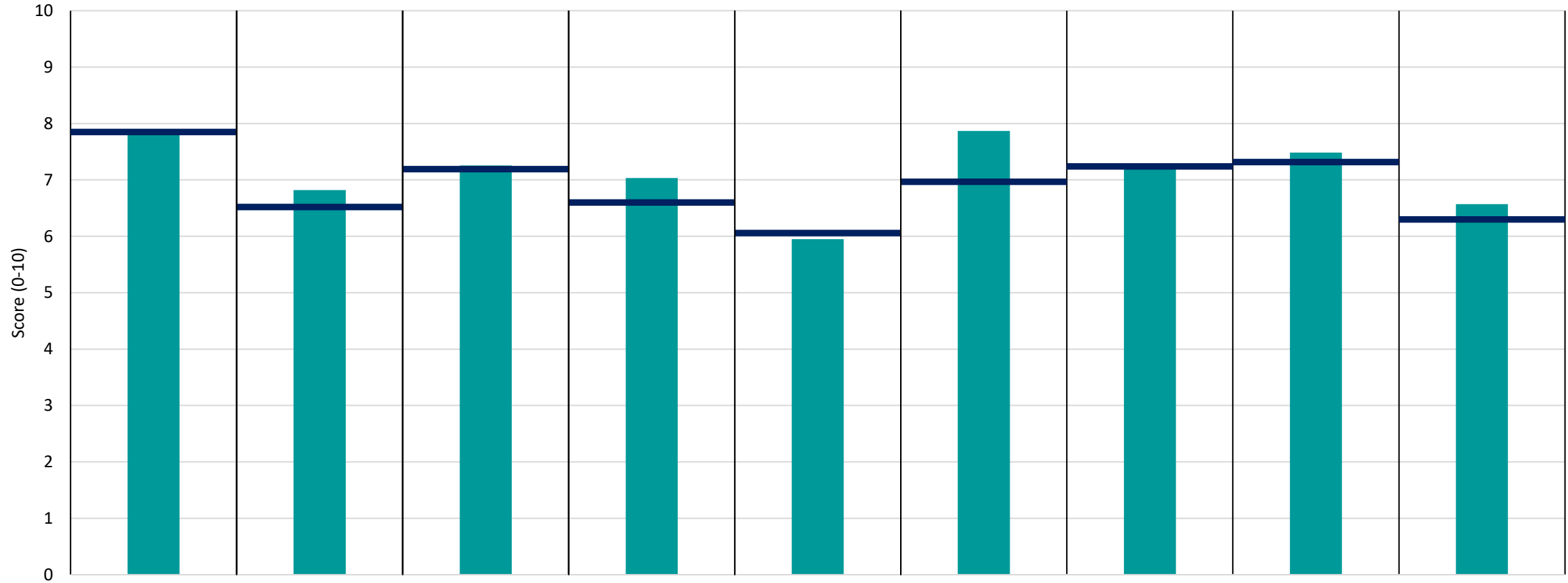
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Staff Engagement



Morale



Breakdown	7.82	6.82	7.25	7.03	5.95	7.87	7.20	7.48	6.57
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	180	180	177	180	170	179	180	180	180

Breakdowns 2

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2024 NHS Staff Survey



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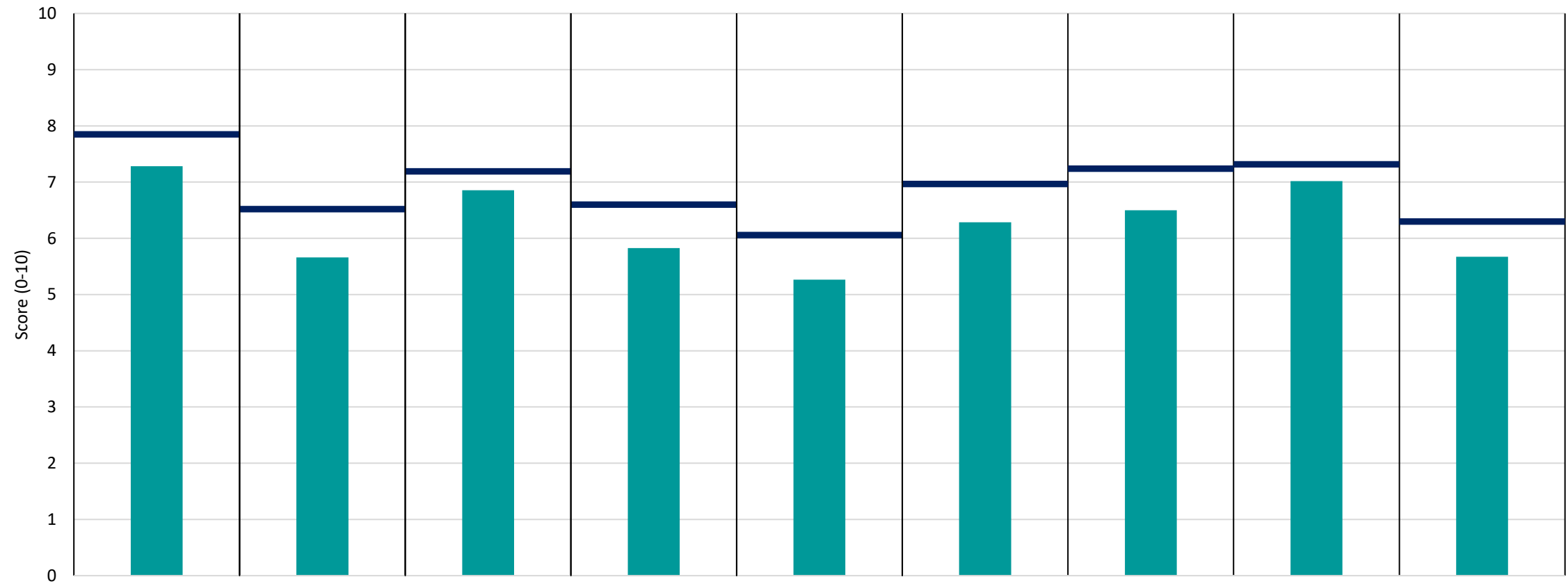
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Staff Engagement



Morale



Breakdown	7.28	5.66	6.85	5.83	5.26	6.29	6.50	7.02	5.67
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	105	105	102	105	98	105	105	105	105



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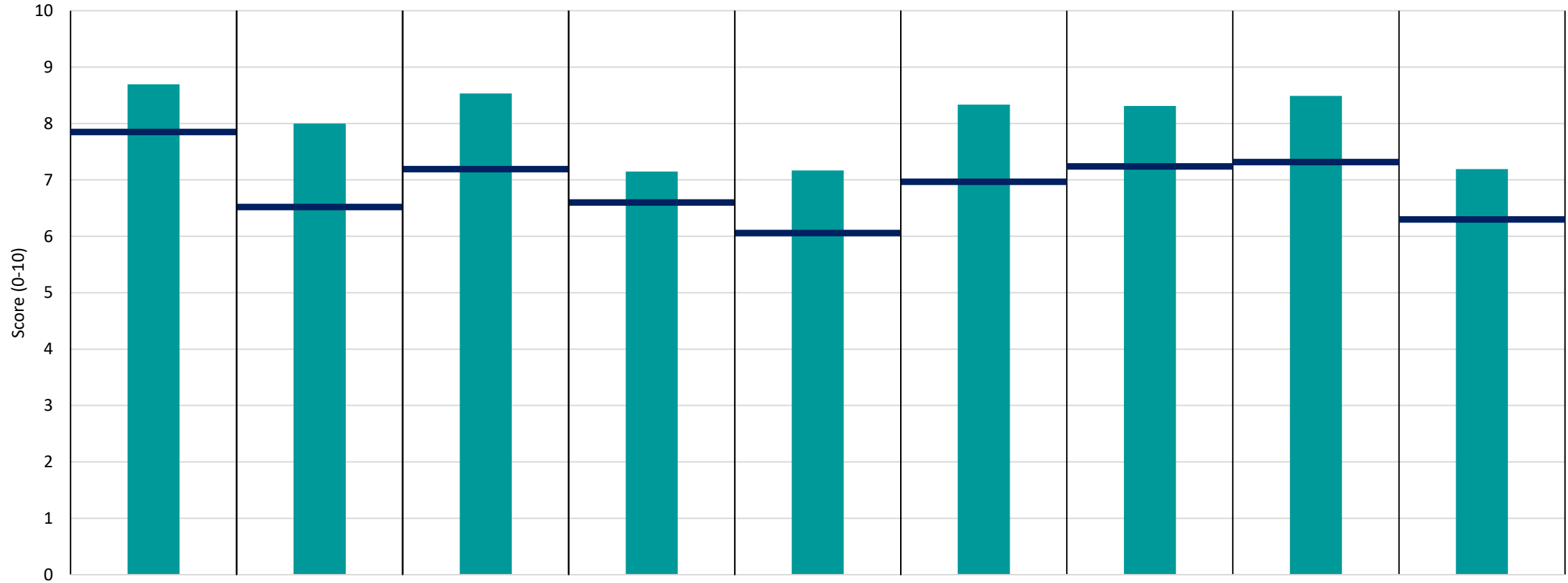
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Staff Engagement



Morale



Breakdown	8.69	8.00	8.53	7.15	7.17	8.33	8.31	8.49	7.19
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	16	16	16	16	16	16	16	16	16



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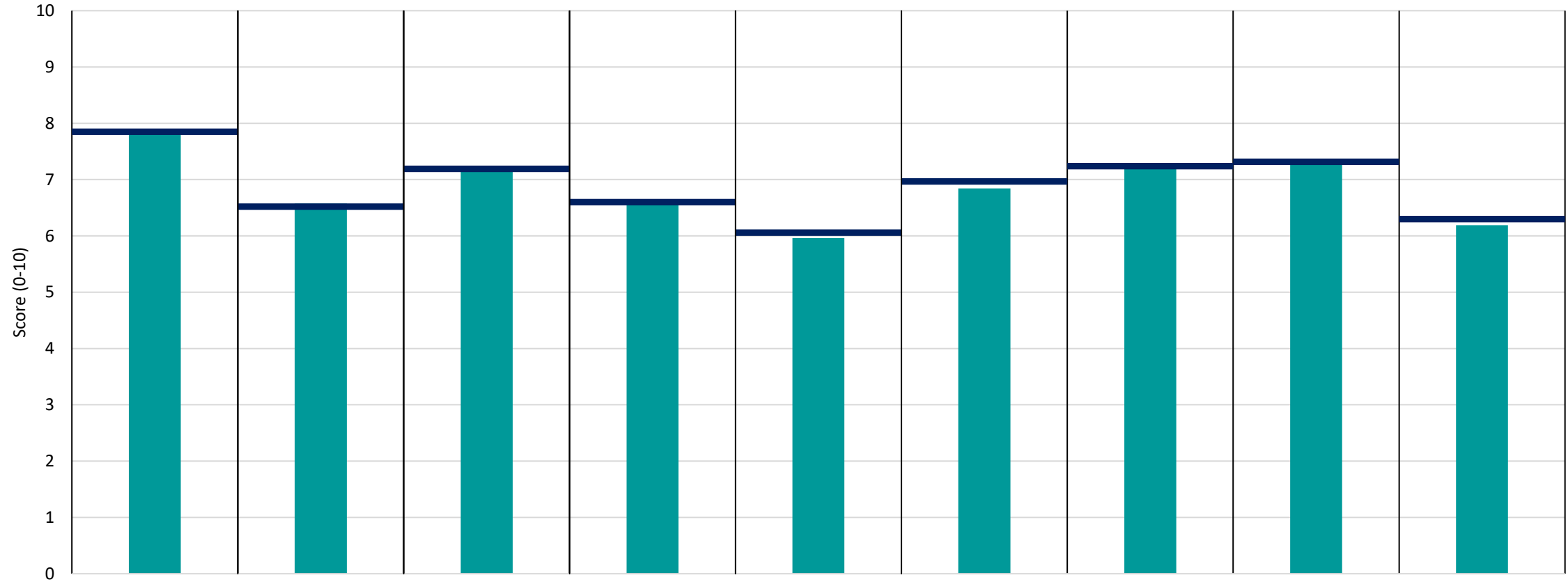
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Staff Engagement



Morale



Breakdown	7.86	6.58	7.24	6.55	5.96	6.84	7.28	7.28	6.19
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	246	246	245	246	241	246	246	246	246



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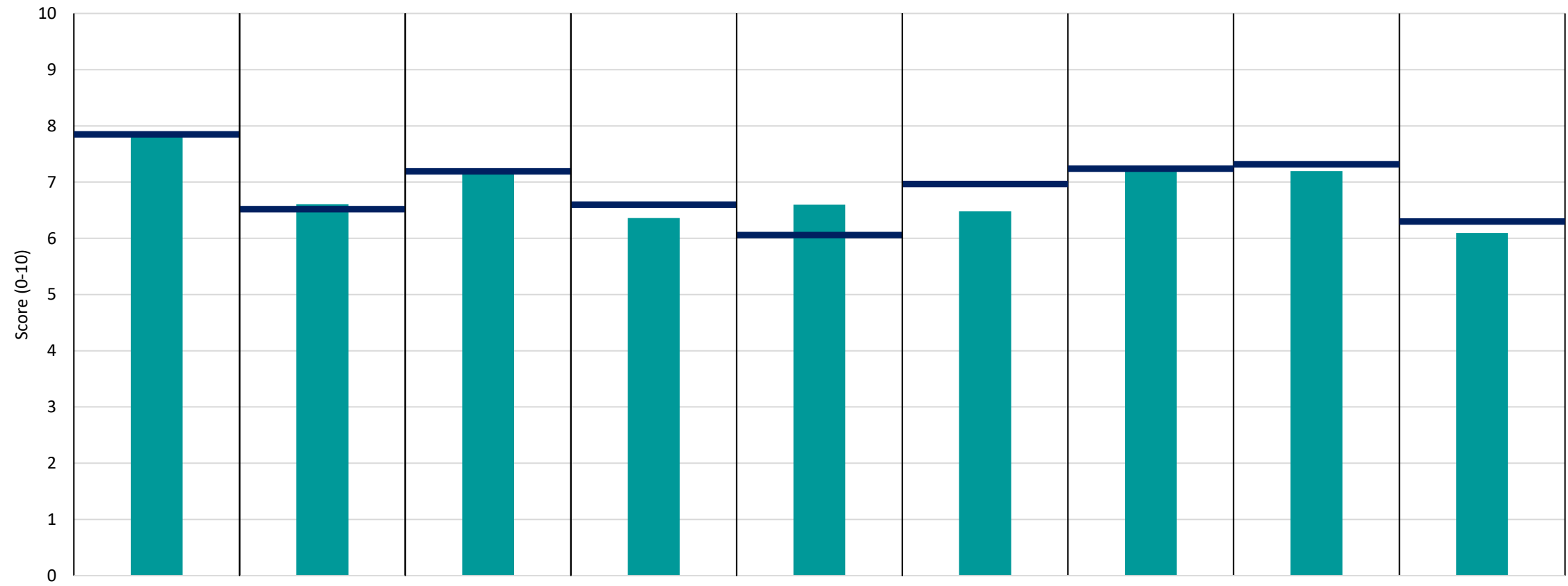
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Staff Engagement



Morale



Breakdown	7.87	6.61	7.15	6.36	6.60	6.48	7.28	7.19	6.09
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	167	167	165	166	162	166	167	167	167



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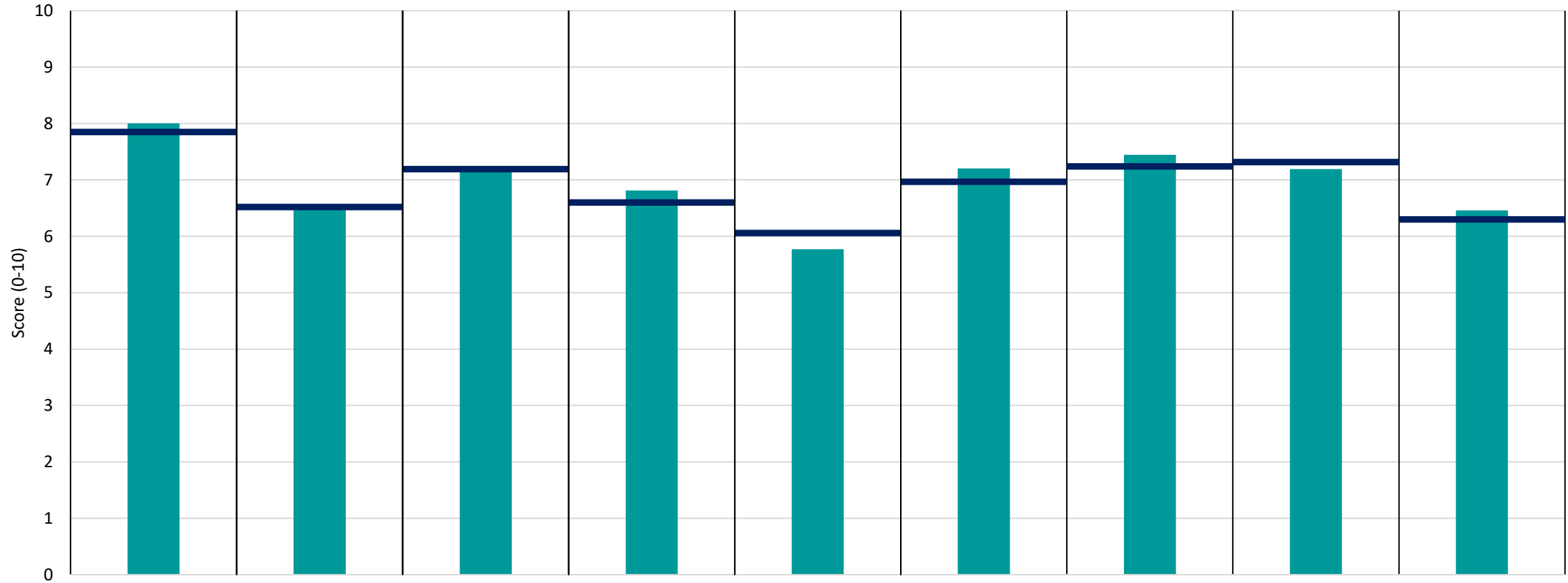
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Breakdown	8.00	6.55	7.19	6.81	5.77	7.21	7.45	7.19	6.46
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	427	426	424	426	410	426	427	427	427



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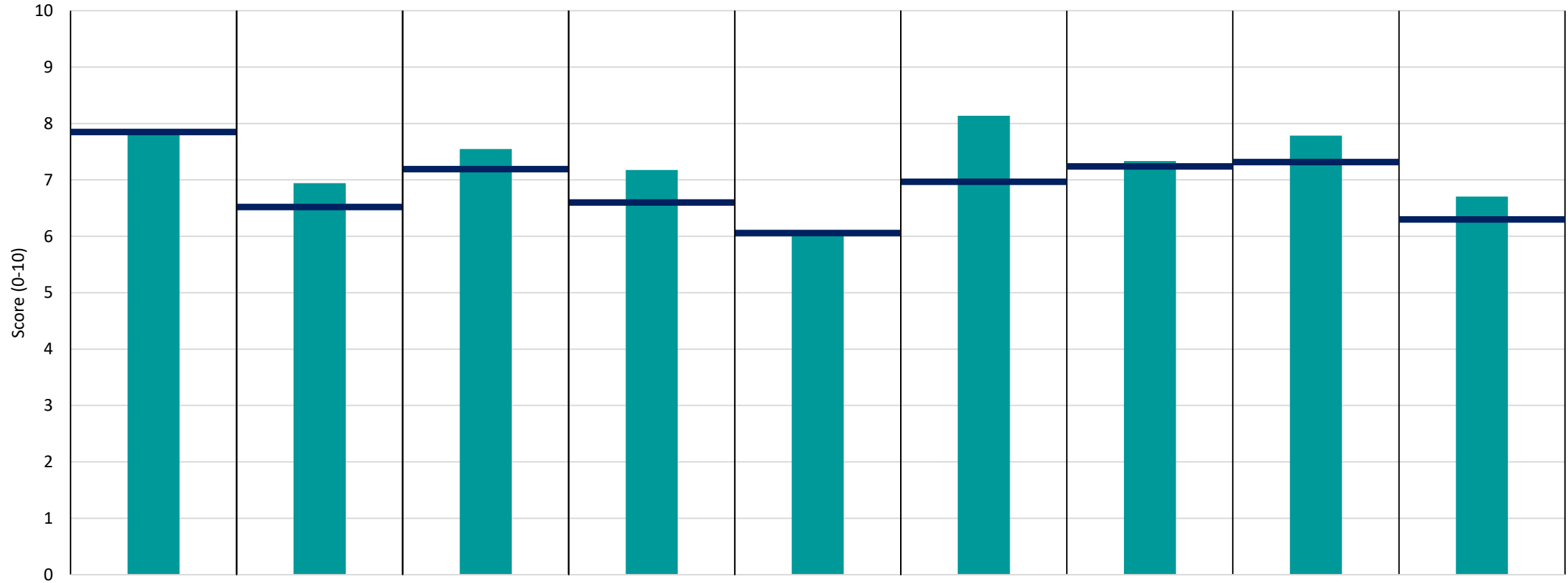
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Morale



Breakdown	7.89	6.94	7.55	7.18	6.06	8.14	7.33	7.79	6.70
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	113	113	111	113	106	112	113	113	113



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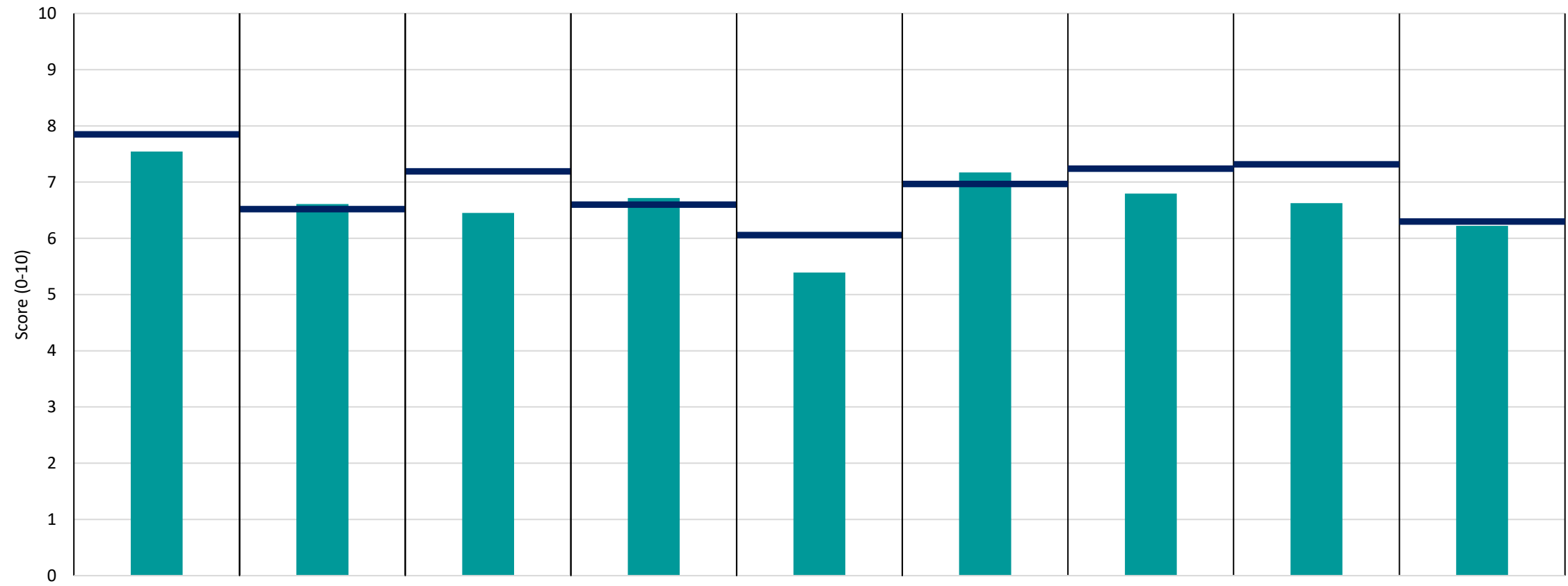
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Staff Engagement



Morale



Breakdown	7.54	6.61	6.45	6.72	5.39	7.17	6.80	6.63	6.22
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	42	42	42	42	40	42	42	42	42



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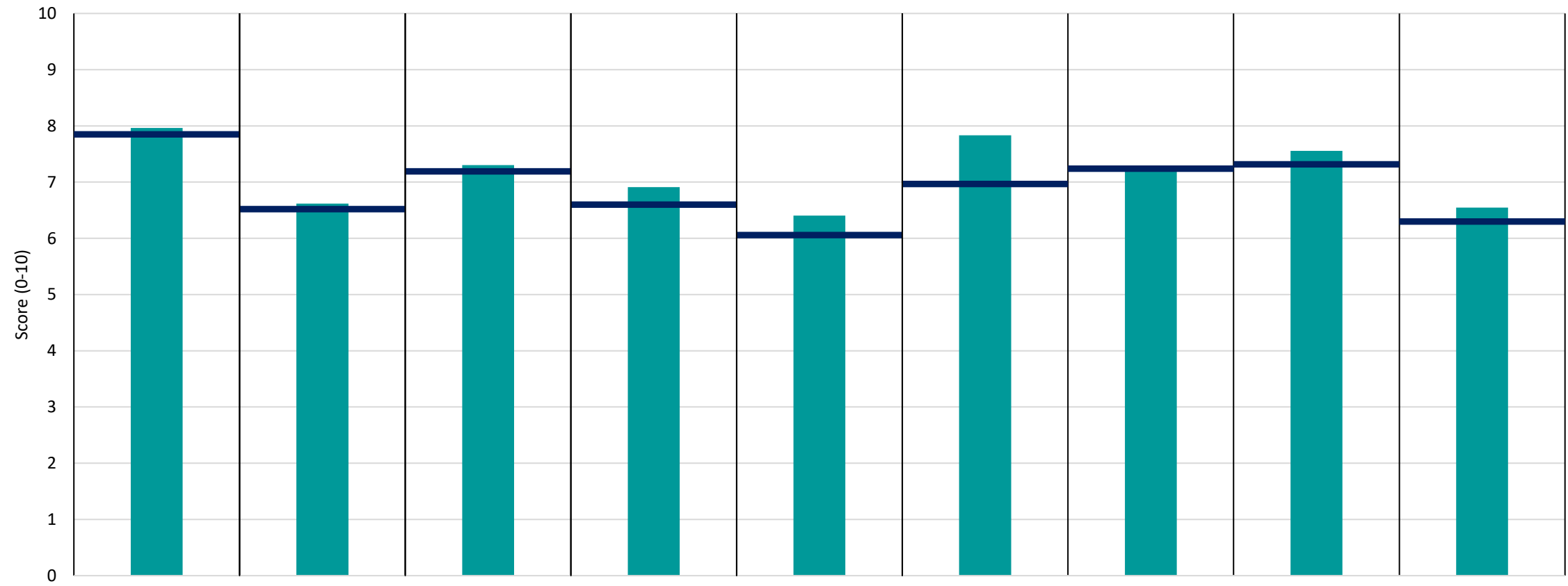
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Morale



Breakdown	7.96	6.62	7.30	6.91	6.41	7.83	7.28	7.56	6.55
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	25	25	24	25	24	25	25	25	25



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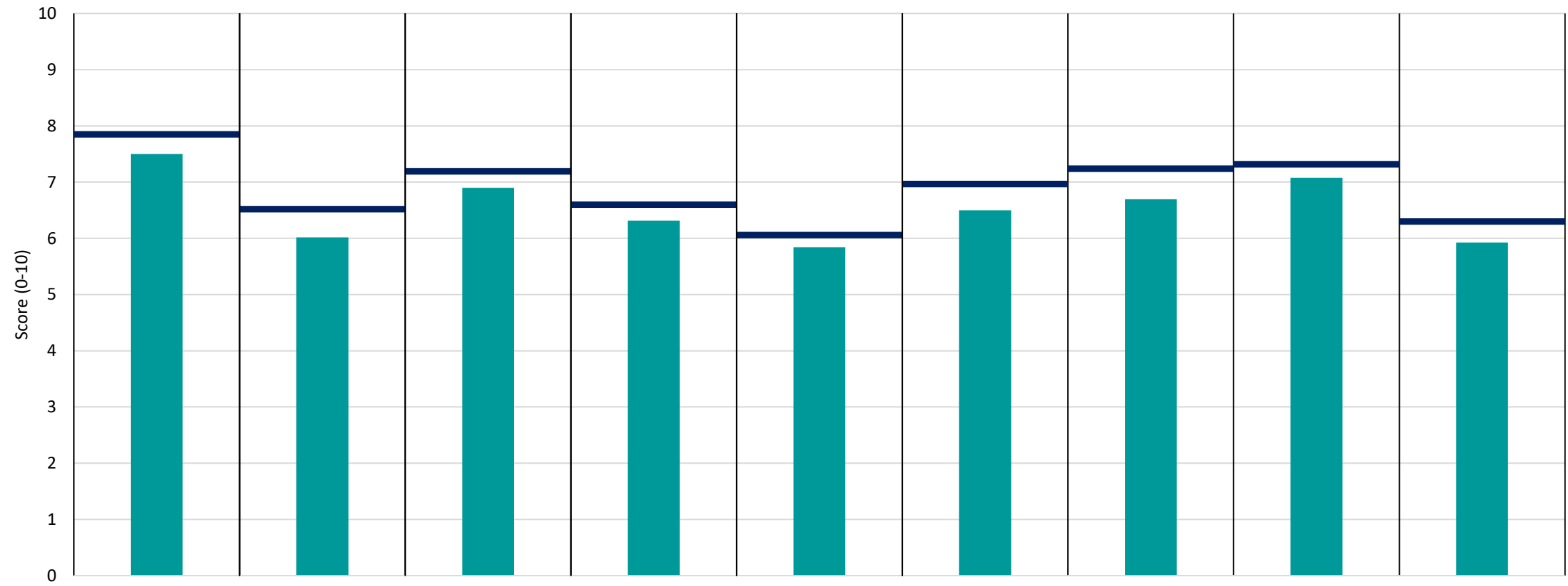
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Breakdown	7.50	6.02	6.90	6.31	5.84	6.50	6.70	7.08	5.93
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	182	182	182	181	175	182	181	182	182



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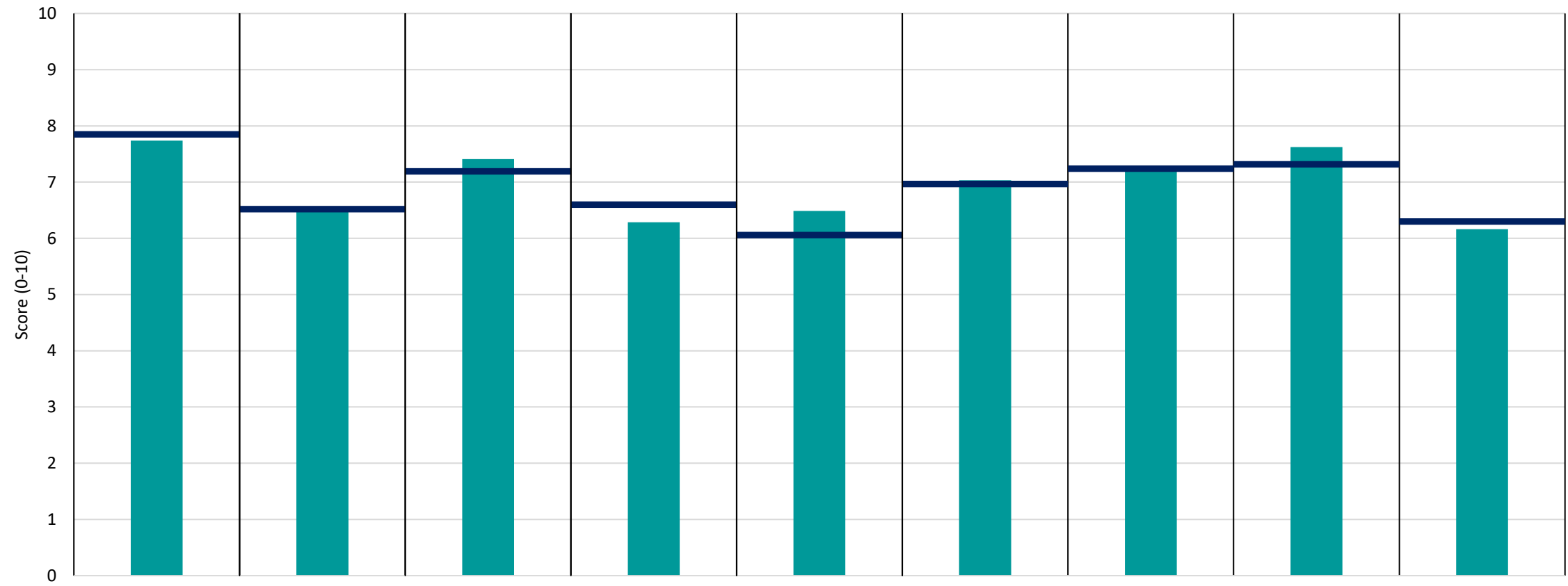
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Morale



Breakdown	7.74	6.50	7.41	6.29	6.49	7.03	7.27	7.62	6.16
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	124	123	120	124	117	124	124	124	124



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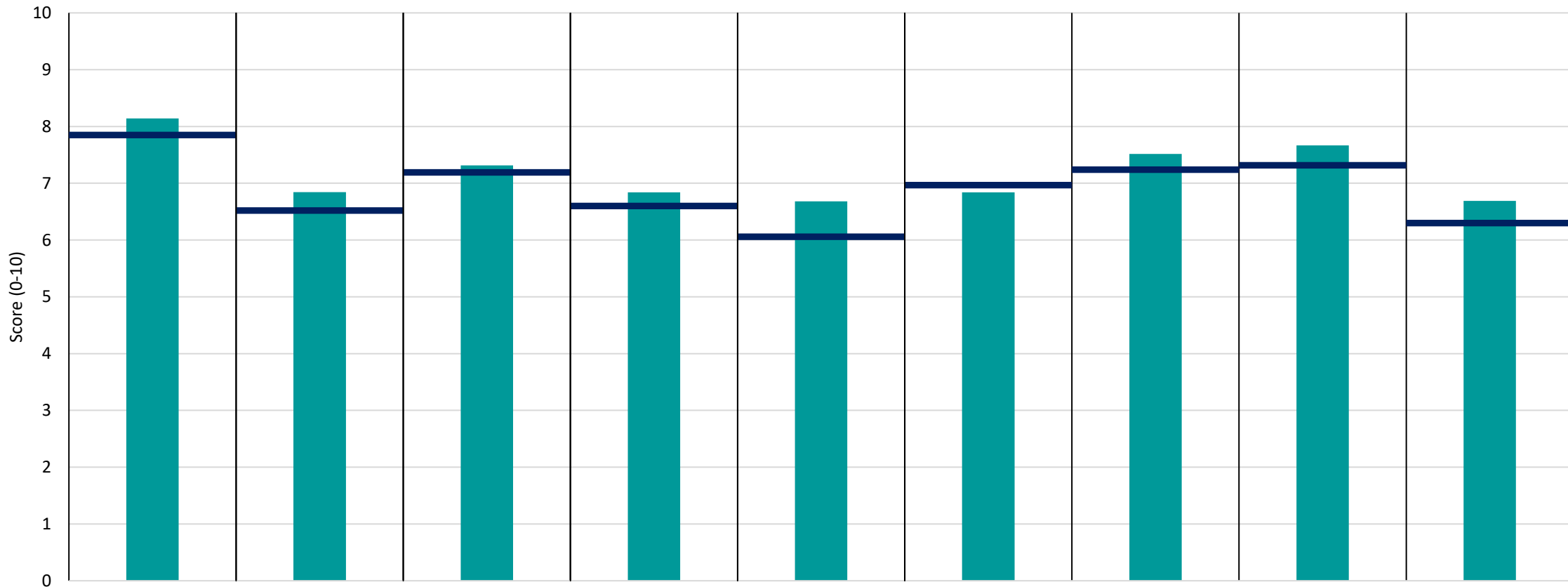
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Breakdown	8.14	6.84	7.32	6.84	6.68	6.84	7.52	7.67	6.69
Your org	7.85	6.52	7.19	6.60	6.06	6.97	7.24	7.32	6.30
Responses	203	202	201	203	192	201	203	203	203