



Kent and Medway NHS and Social Care Partnership Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Kent and Medway NHS and Social Care Partnership Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

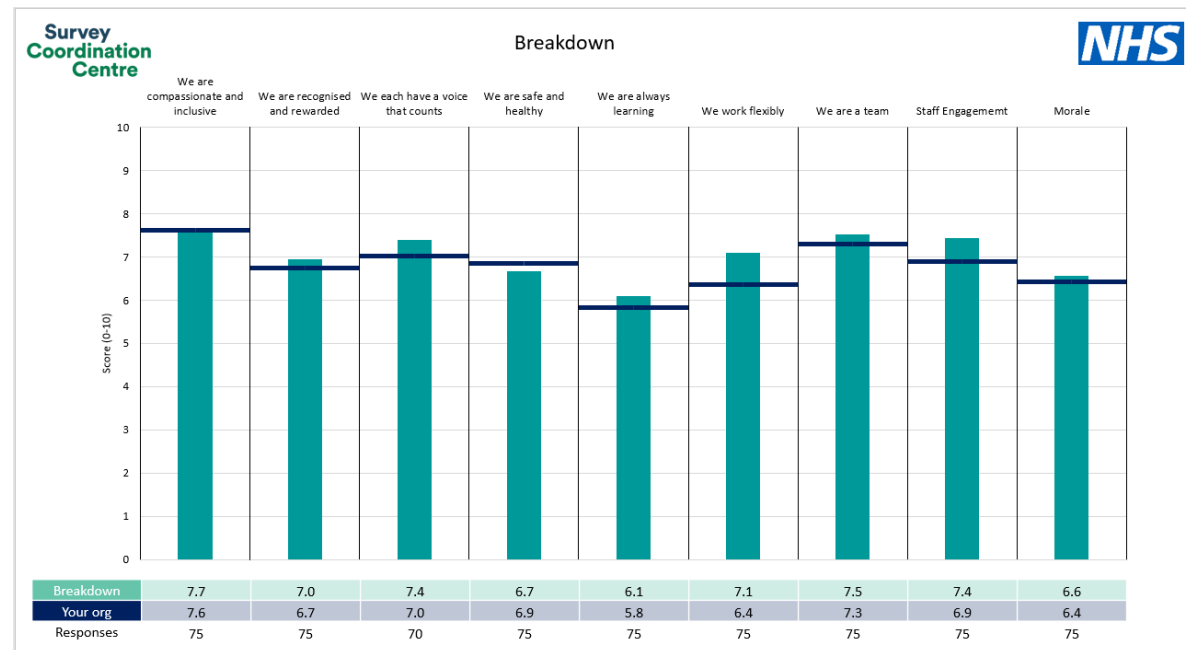
The breakdowns used in this report were provided and defined by Kent and Medway NHS and Social Care Partnership Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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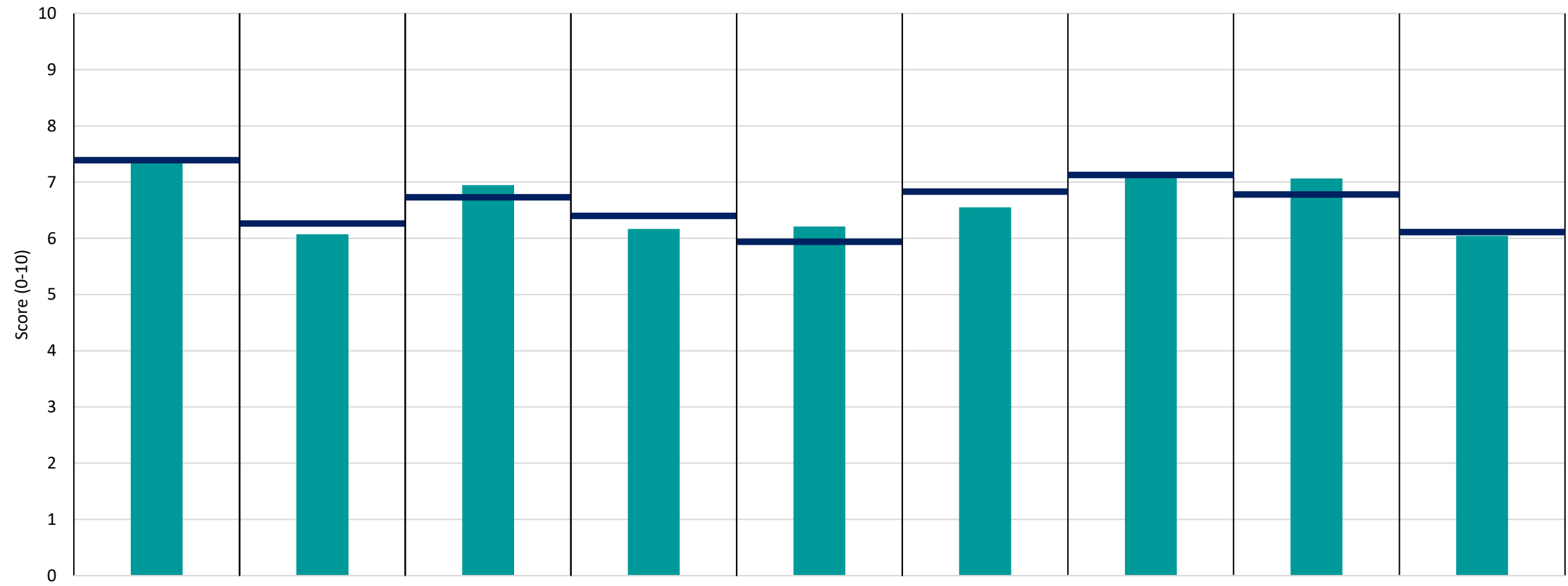
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Staff Engagement



Morale



Breakdown	7.38	6.07	6.95	6.17	6.21	6.55	7.16	7.06	6.05
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	329	330	327	322	316	327	330	331	331



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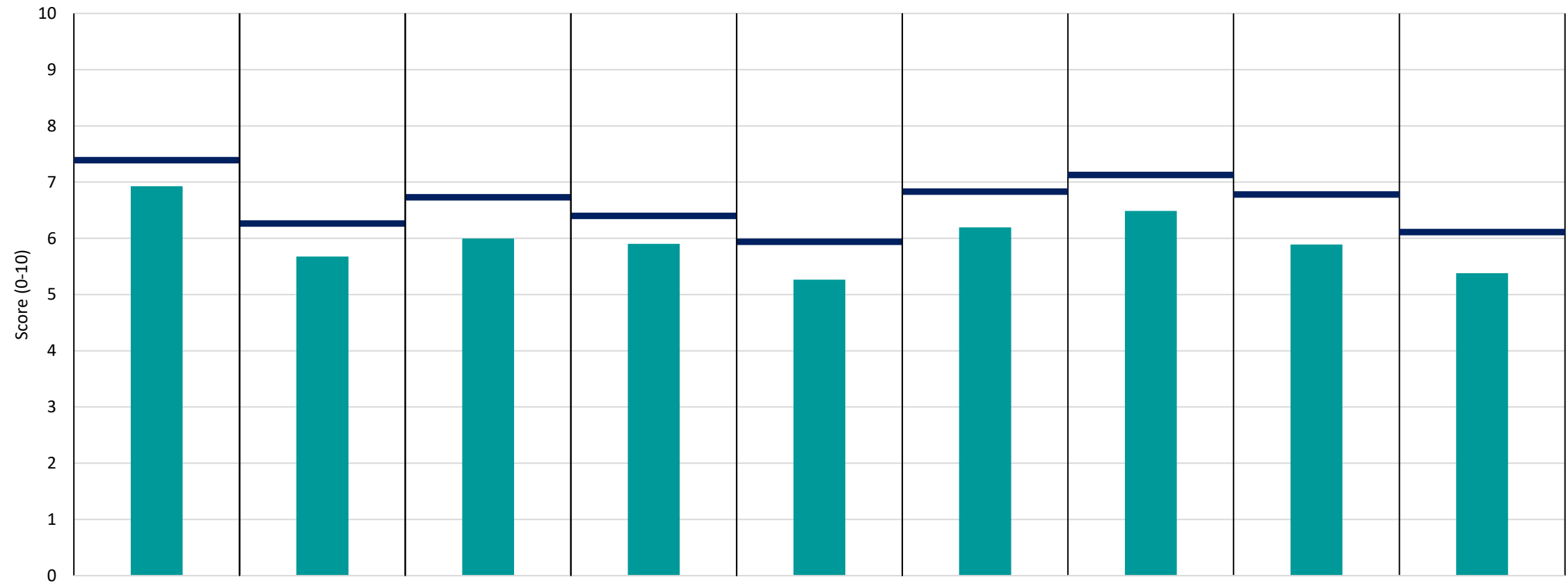
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Staff Engagement



Morale



Breakdown	6.93	5.68	6.00	5.90	5.26	6.20	6.49	5.89	5.38
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	339	338	338	338	331	336	338	339	339



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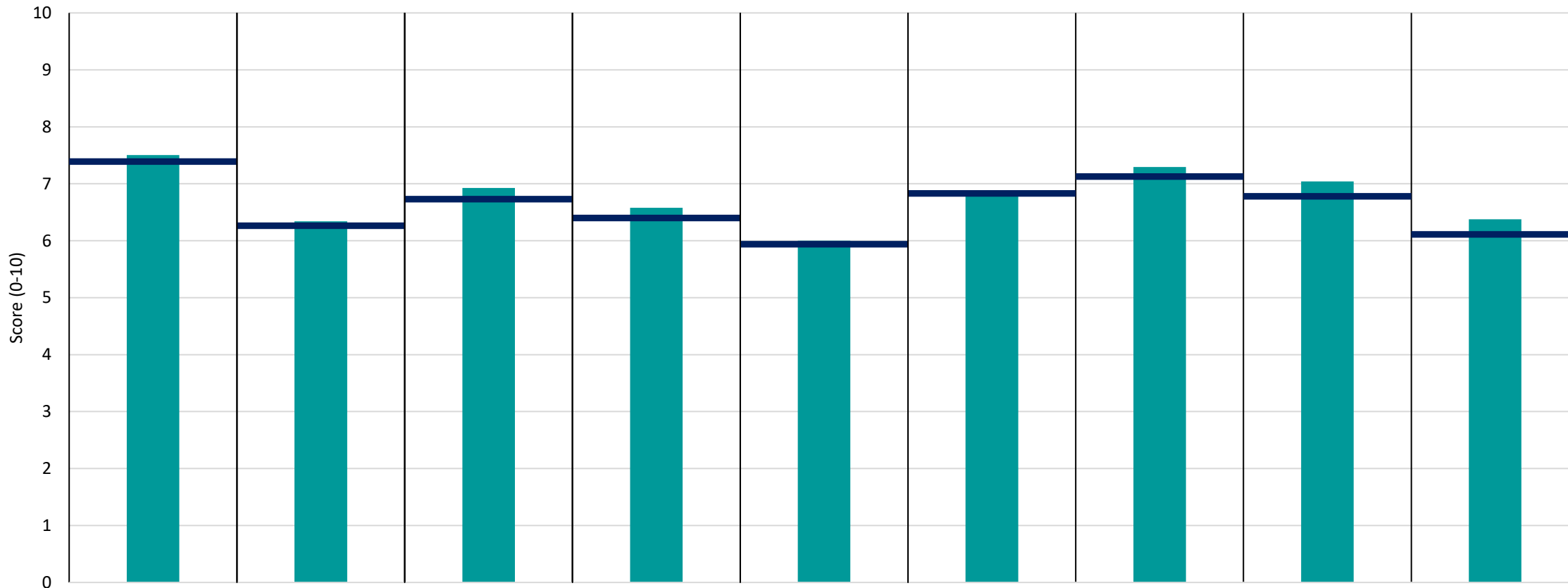
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Staff Engagement



Morale



Breakdown	7.50	6.34	6.93	6.58	6.00	6.85	7.30	7.04	6.38
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	372	373	369	370	356	366	372	372	372



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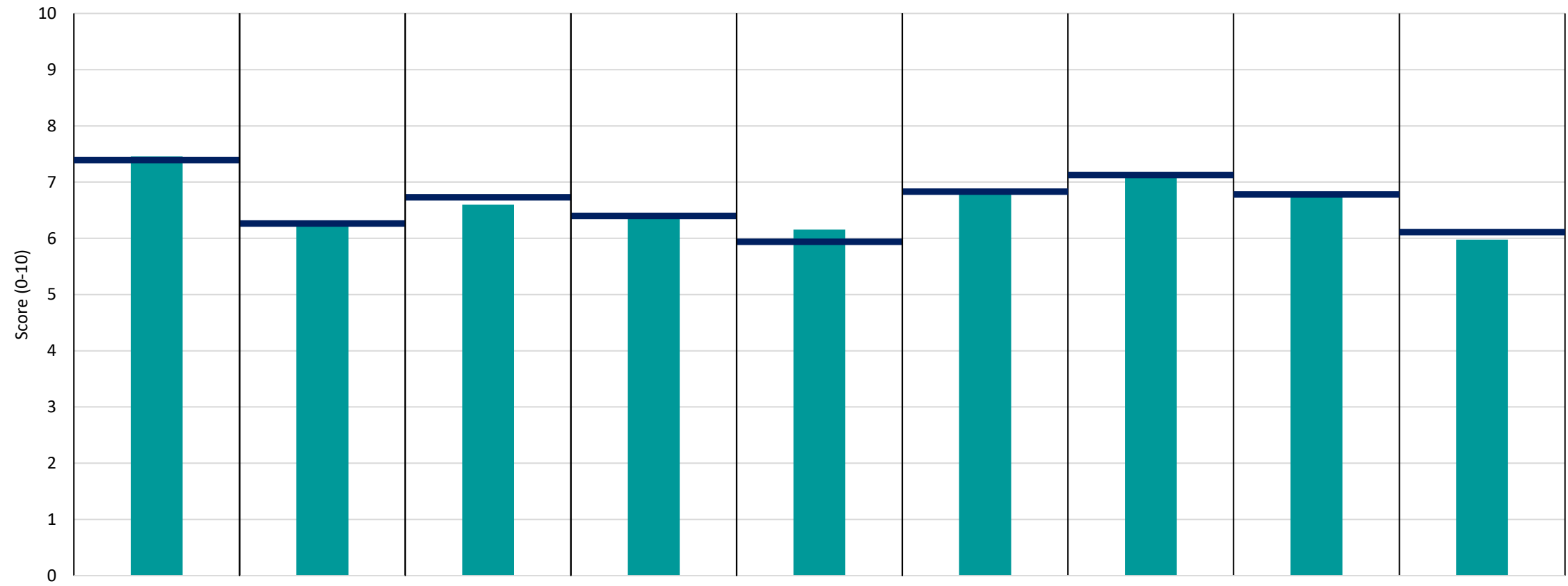
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Morale



Breakdown	7.46	6.23	6.60	6.42	6.16	6.80	7.15	6.80	5.98
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	252	252	250	251	240	251	251	252	252



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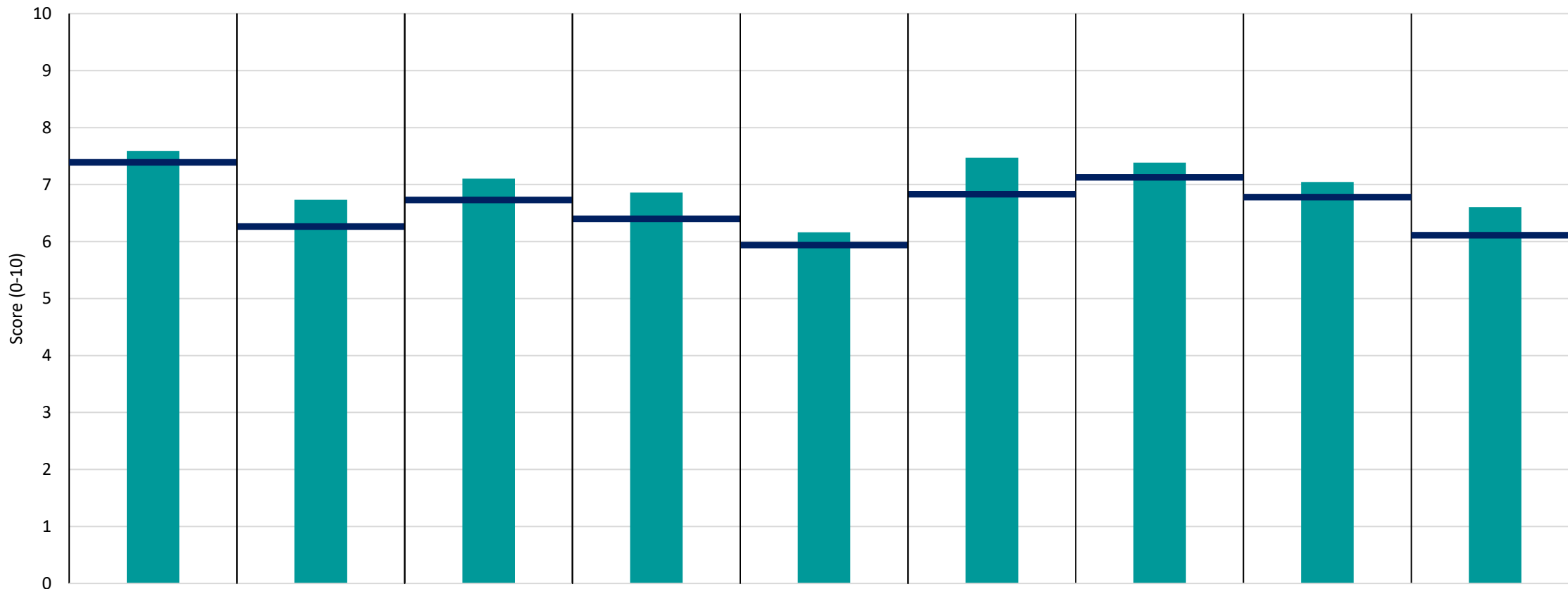
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Breakdown	7.59	6.73	7.10	6.86	6.16	7.47	7.39	7.05	6.60
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	557	559	554	552	526	555	558	559	559



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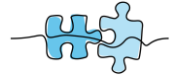
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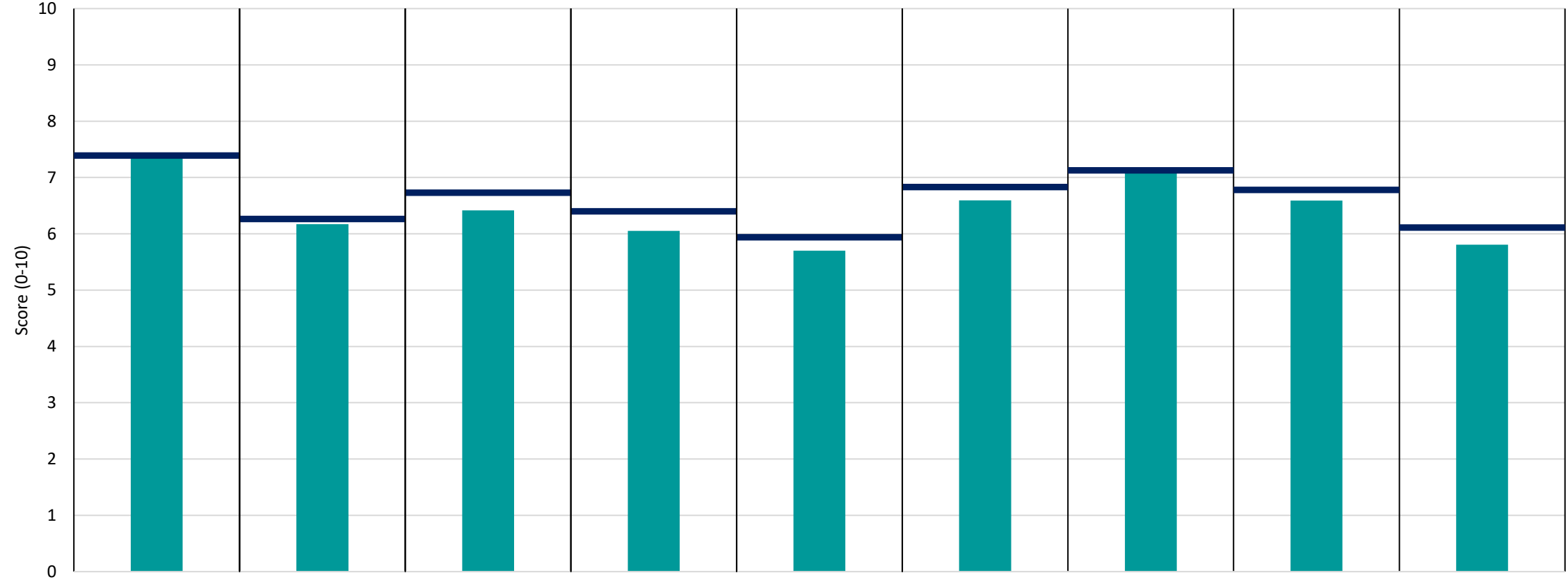
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Breakdown	7.35	6.17	6.42	6.05	5.70	6.59	7.08	6.59	5.81
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	236	233	234	235	224	231	236	236	235

Breakdowns 2

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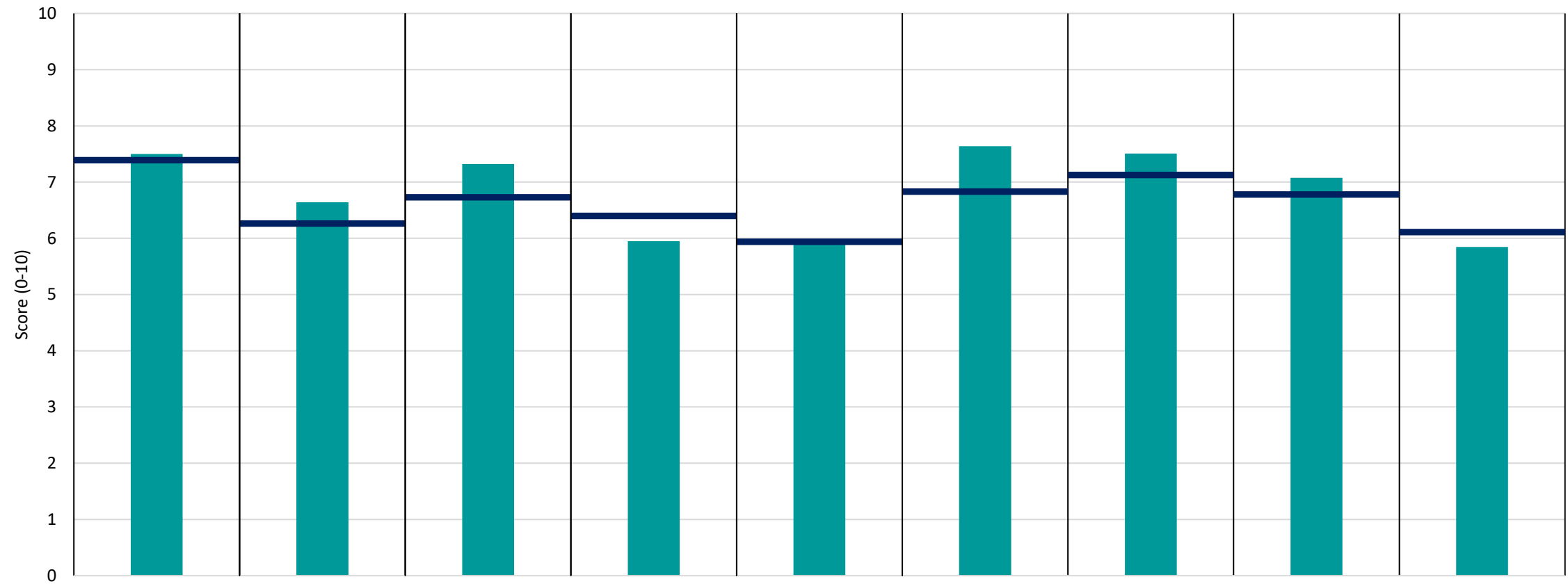
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Morale



Breakdown	7.50	6.64	7.32	5.95	5.96	7.64	7.51	7.08	5.84
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	21	21	21	21	21	21	21	21	21



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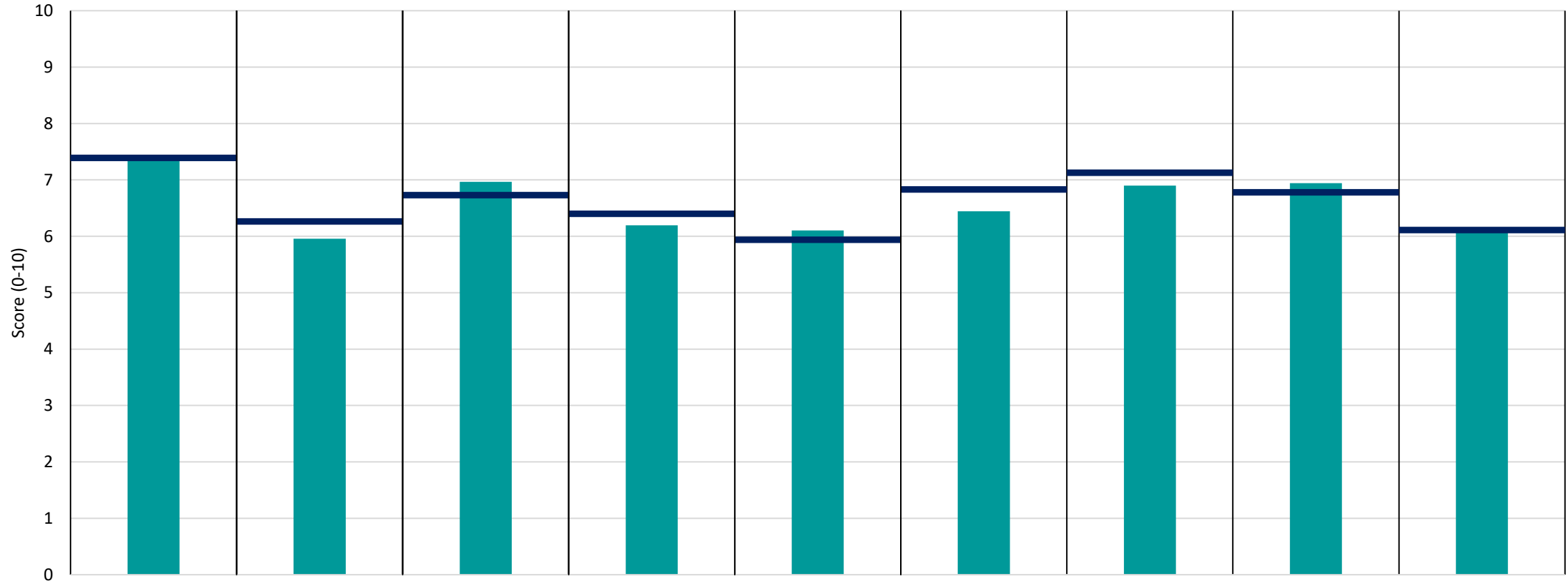
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Staff Engagement



Morale



Breakdown	7.35	5.96	6.97	6.20	6.11	6.44	6.90	6.94	6.07
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	103	103	101	100	96	103	103	103	103



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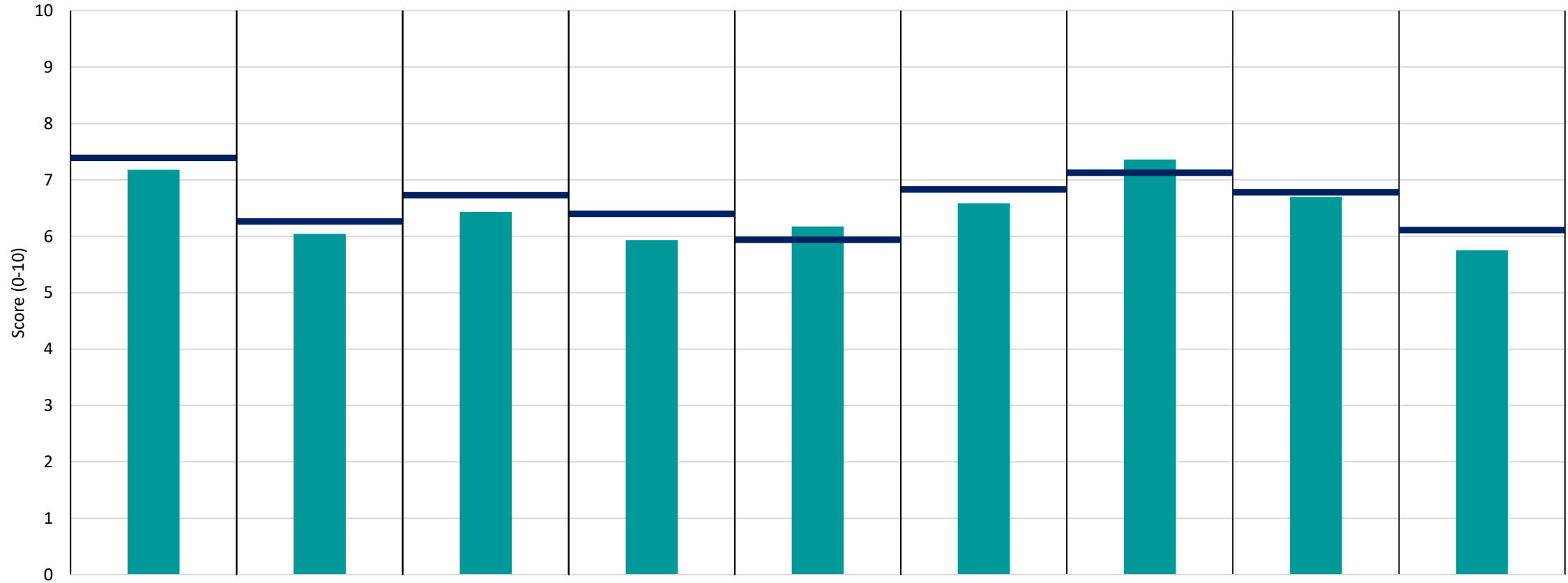
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Morale



Breakdown	7.18	6.05	6.43	5.93	6.17	6.59	7.36	6.70	5.75
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	44	44	44	44	43	44	44	44	44



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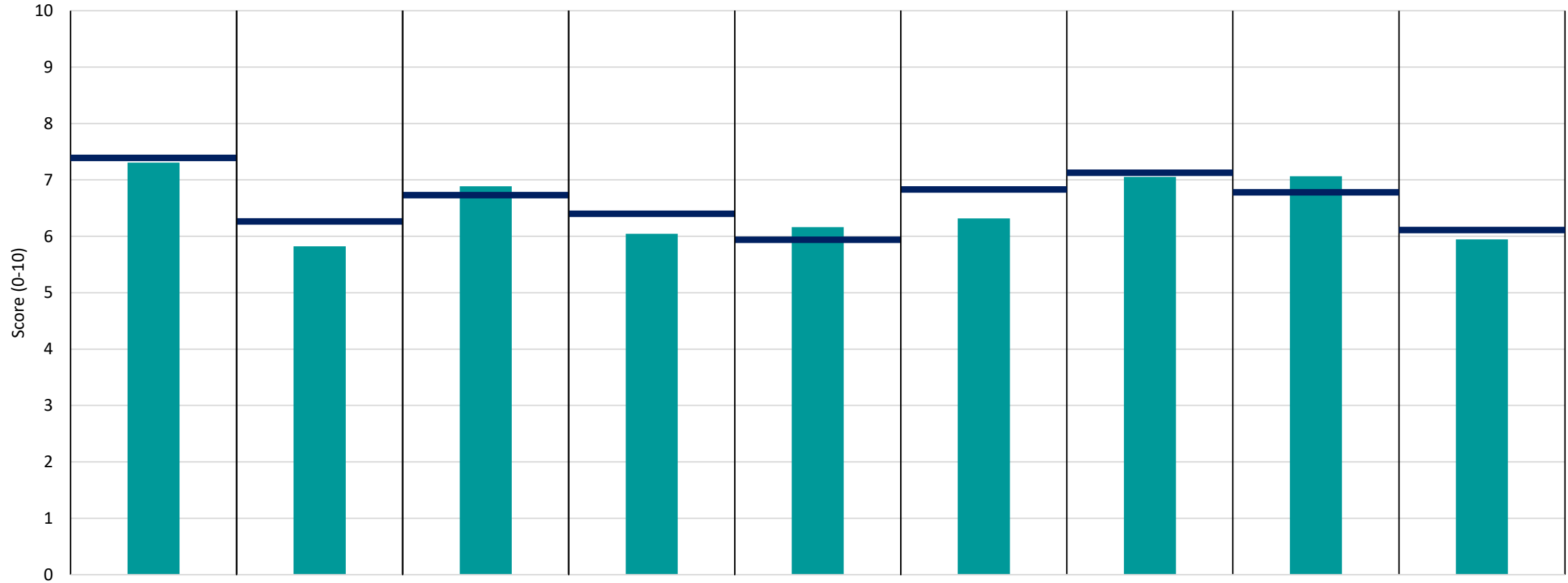
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Breakdown	7.31	5.82	6.89	6.04	6.16	6.32	7.05	7.06	5.95
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	123	124	123	119	118	121	124	125	125



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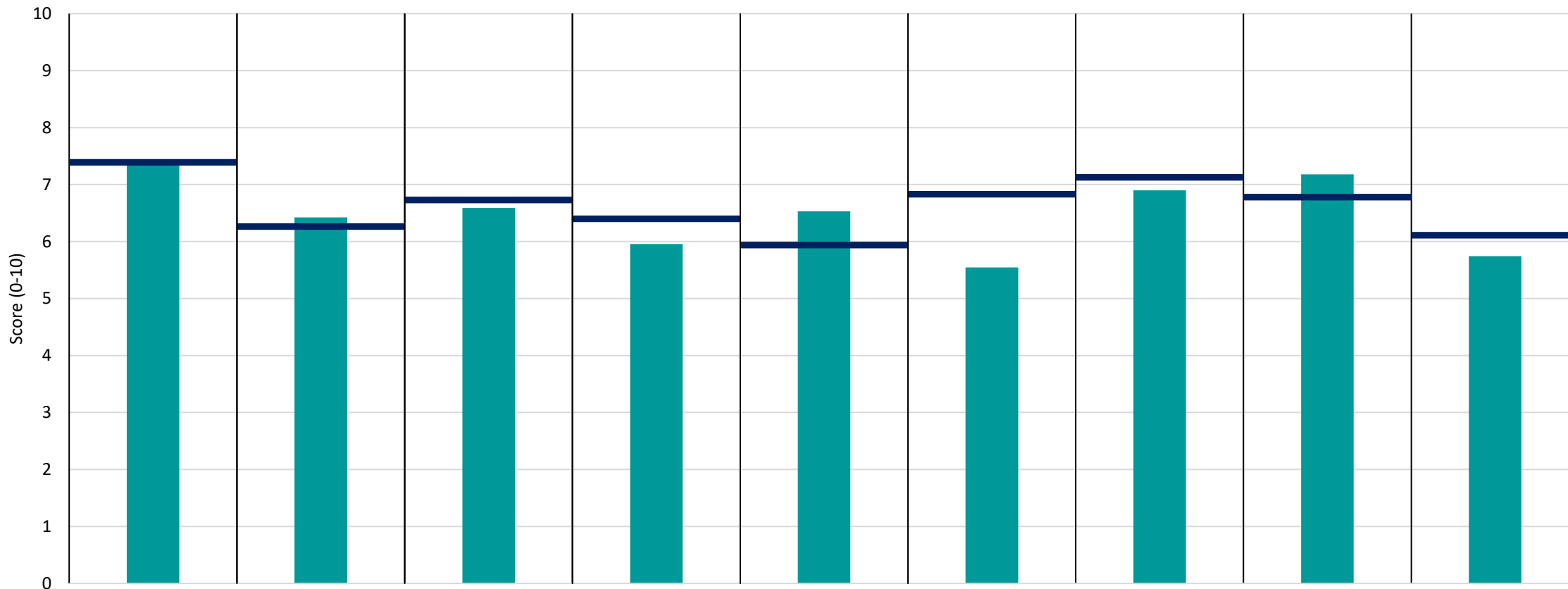
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Breakdown	7.36	6.42	6.59	5.96	6.53	5.54	6.90	7.18	5.74
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	13	13	13	13	13	13	13	13	13



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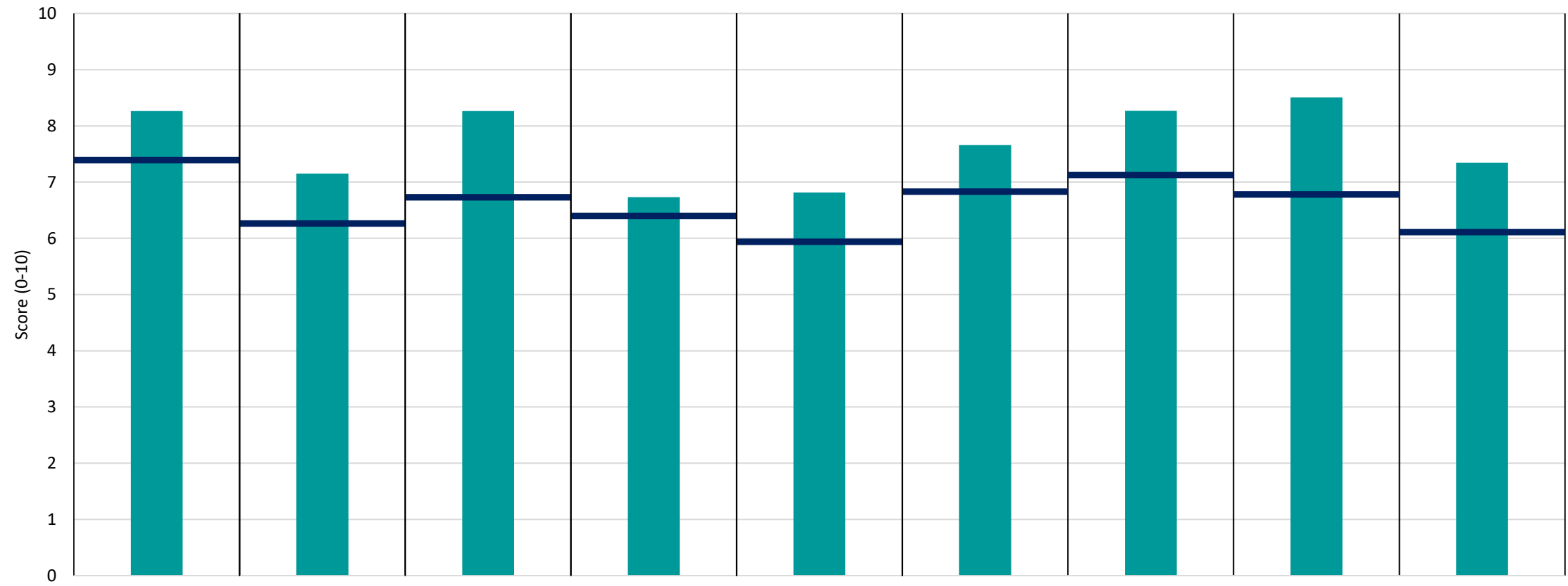
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Breakdown	8.26	7.15	8.27	6.73	6.81	7.66	8.27	8.50	7.35
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	13	13	13	13	13	13	13	13	13



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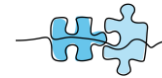
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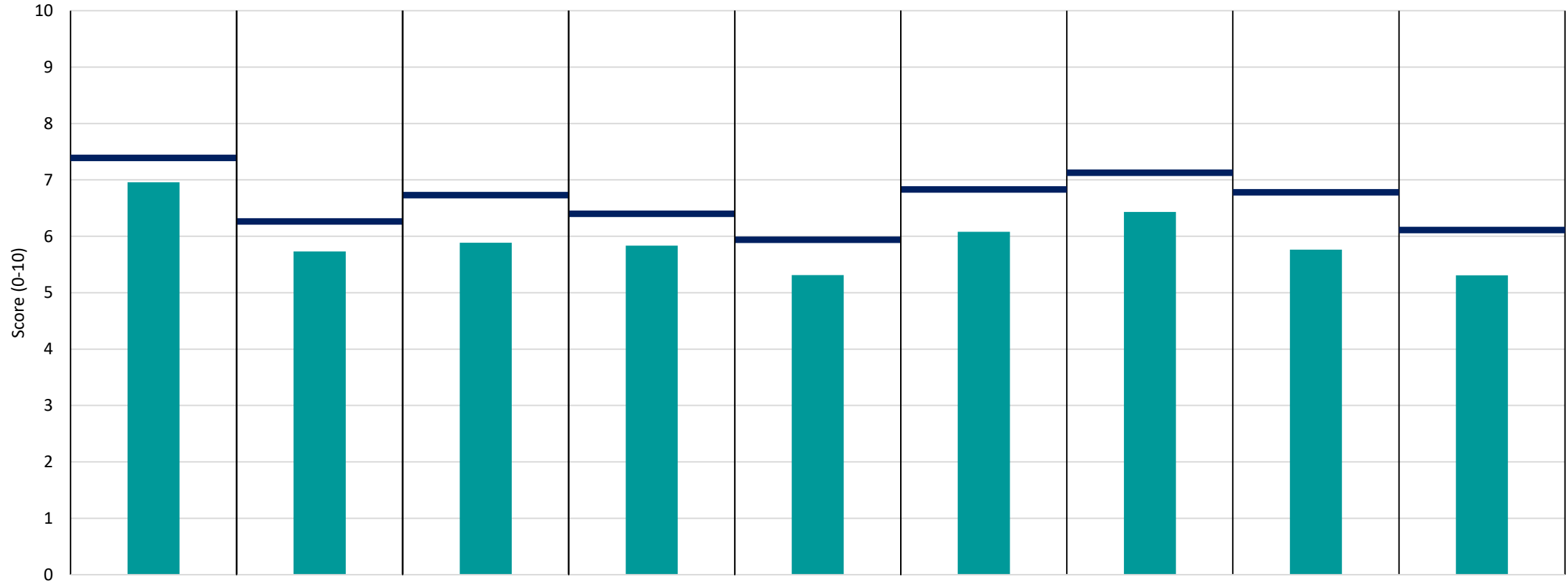
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Breakdown	6.96	5.73	5.88	5.84	5.31	6.08	6.43	5.76	5.31
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	214	213	213	213	210	212	214	214	214



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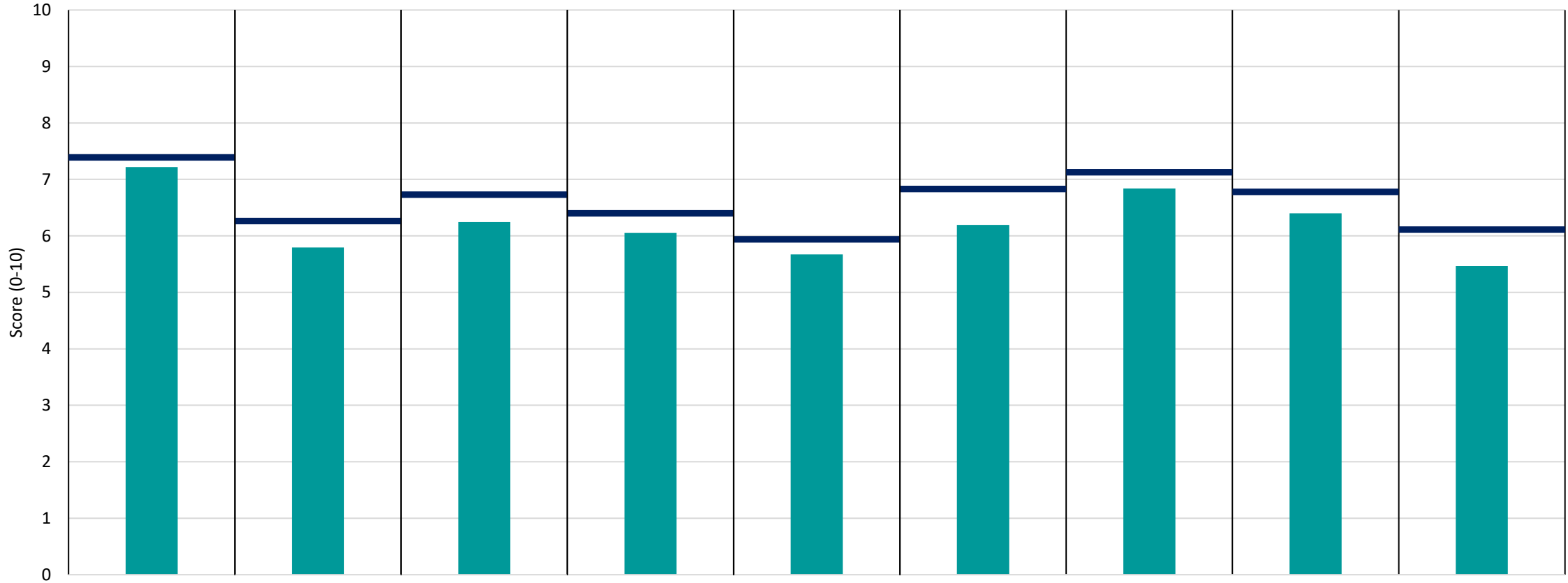
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Morale



Breakdown	7.22	5.80	6.25	6.05	5.67	6.19	6.84	6.40	5.46
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	125	125	124	124	119	124	125	125	125



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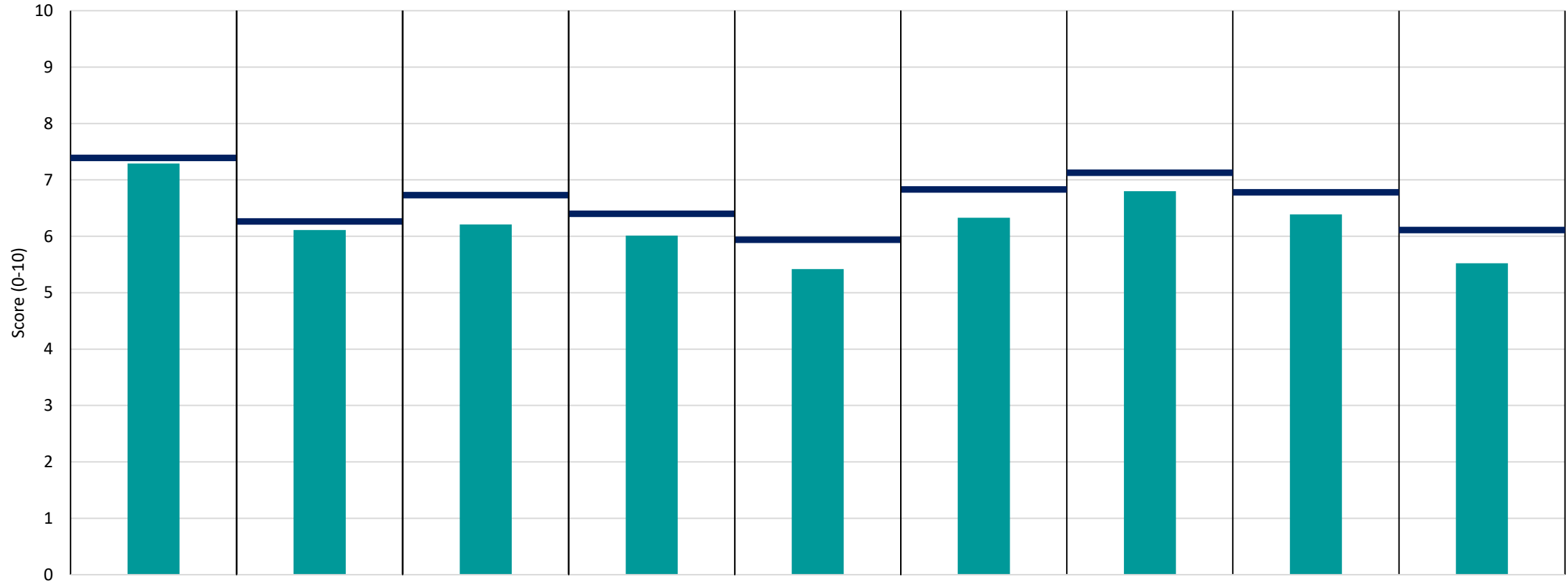
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Breakdown	7.29	6.11	6.21	6.01	5.42	6.33	6.80	6.39	5.52
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	85	85	85	84	80	84	85	85	85



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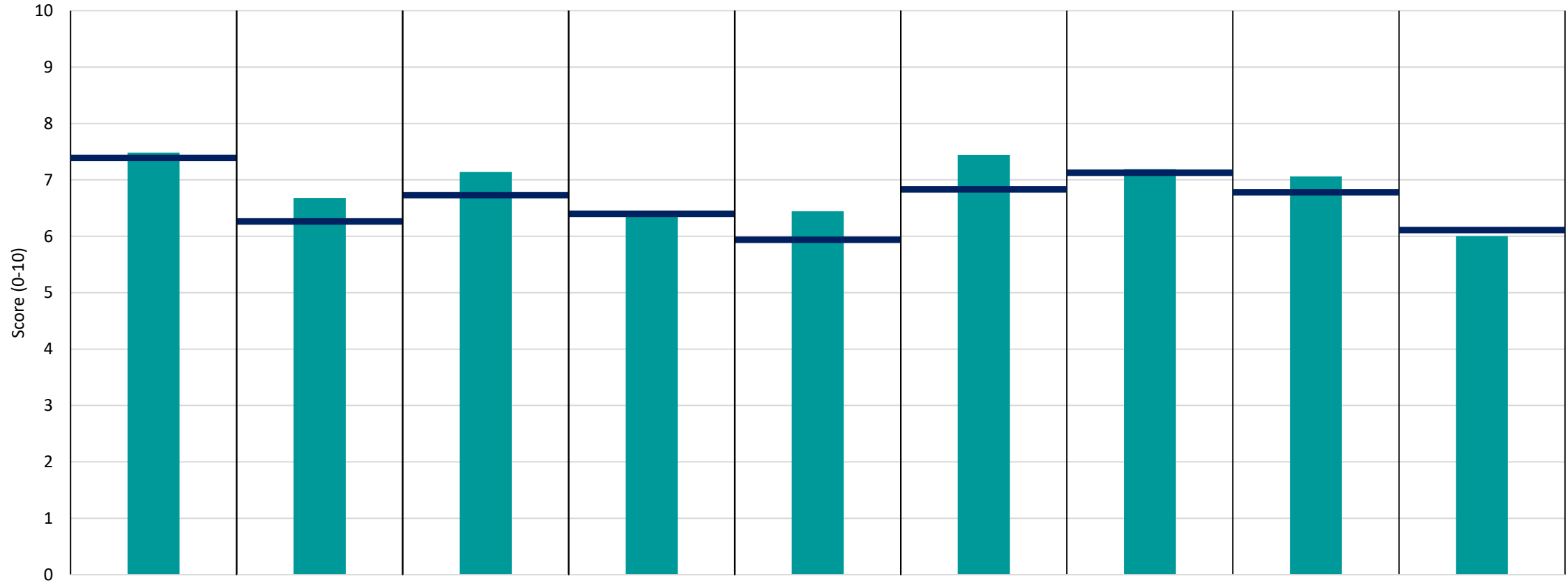
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Breakdown	7.49	6.68	7.14	6.37	6.44	7.45	7.19	7.06	6.00
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	31	31	31	30	30	31	31	31	31



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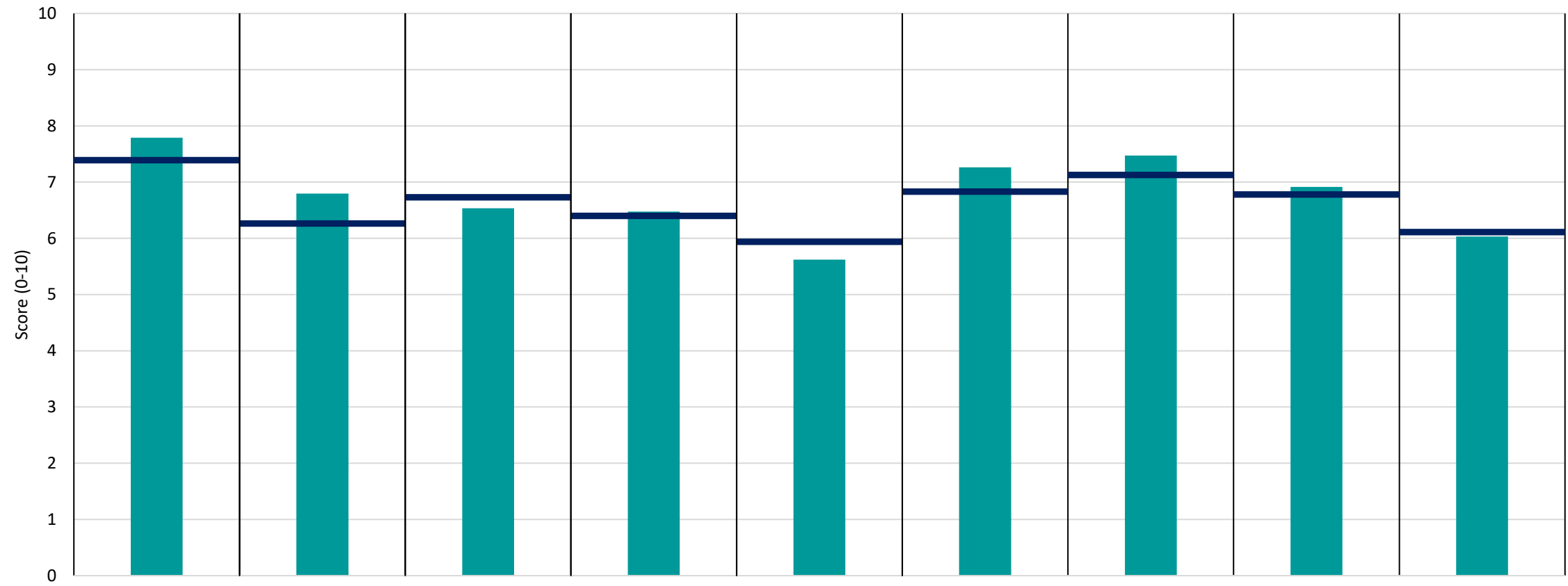
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Breakdown	7.79	6.80	6.53	6.48	5.62	7.26	7.47	6.91	6.03
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	22	22	22	22	22	21	22	22	22



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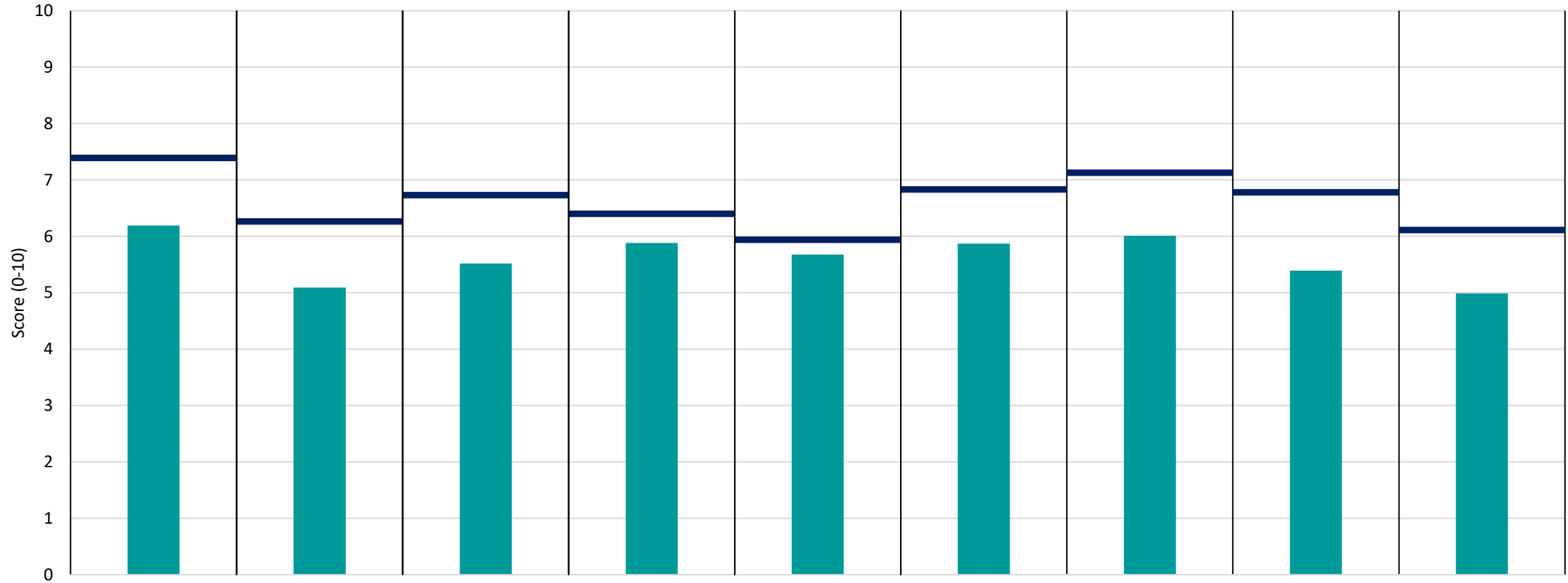
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Breakdown	6.19	5.09	5.52	5.88	5.68	5.87	6.01	5.39	4.99
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	11	11	11	11	10	11	11	11	11



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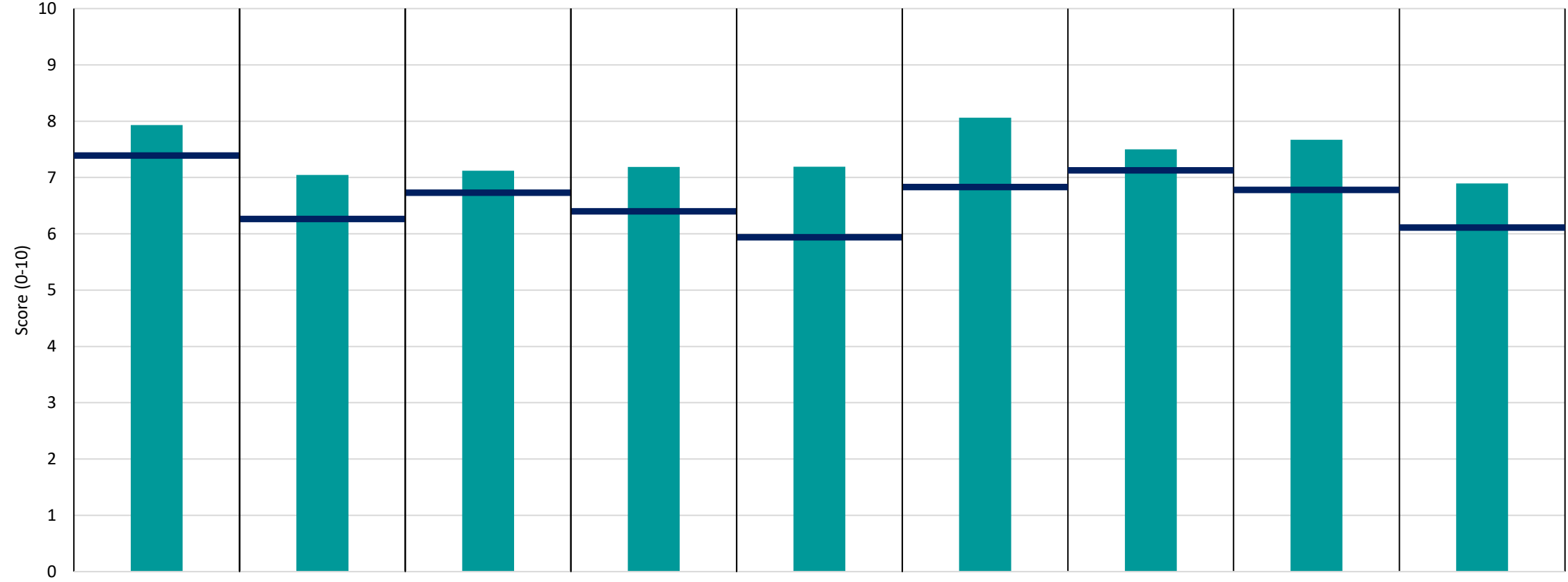
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Breakdown	7.93	7.04	7.12	7.19	7.19	8.06	7.50	7.67	6.90
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	23	23	23	23	22	23	23	23	23



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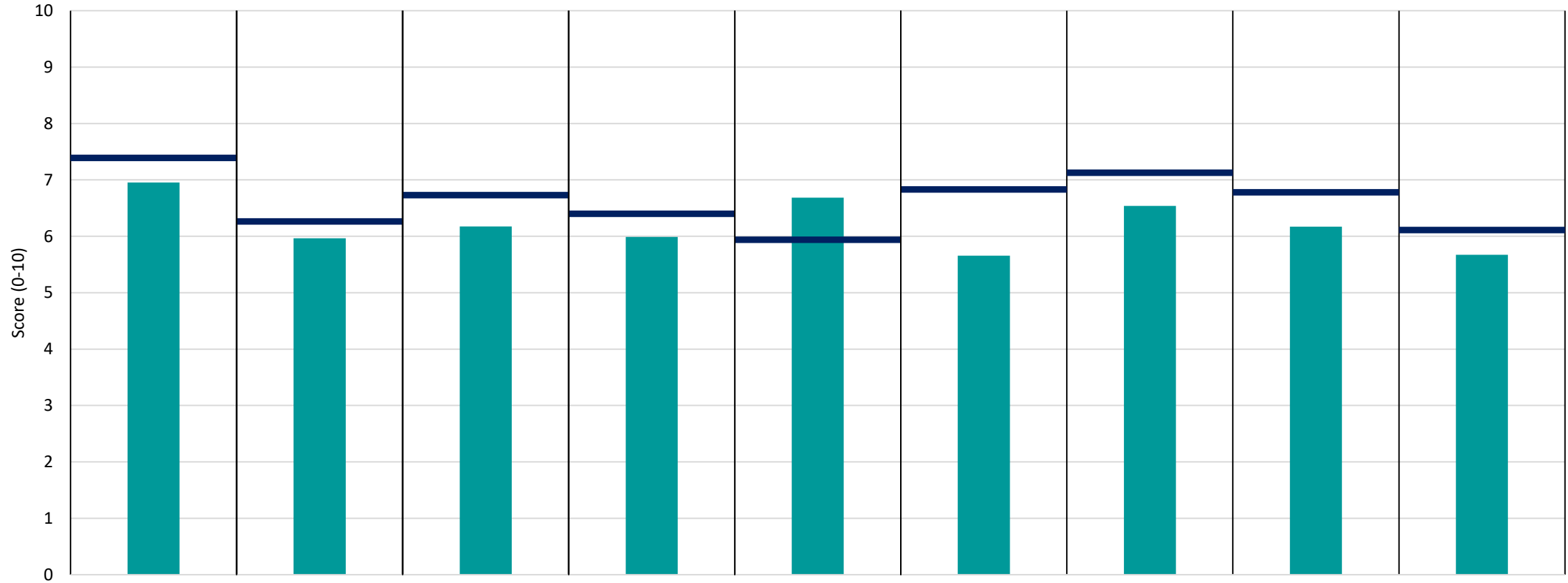
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Breakdown	6.95	5.96	6.18	5.99	6.69	5.65	6.54	6.17	5.67
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	14	14	14	14	13	14	14	14	14



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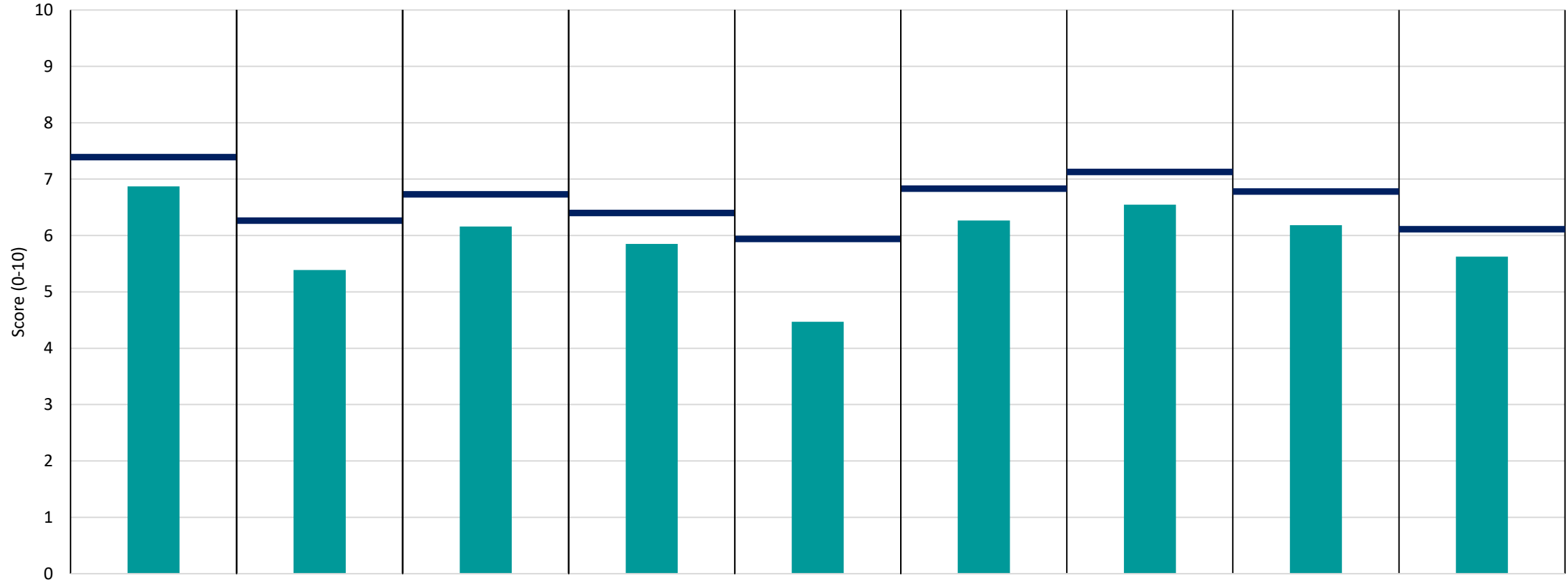
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Breakdown	6.87	5.39	6.16	5.85	4.47	6.27	6.55	6.18	5.62
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	27	27	27	27	26	27	27	27	27



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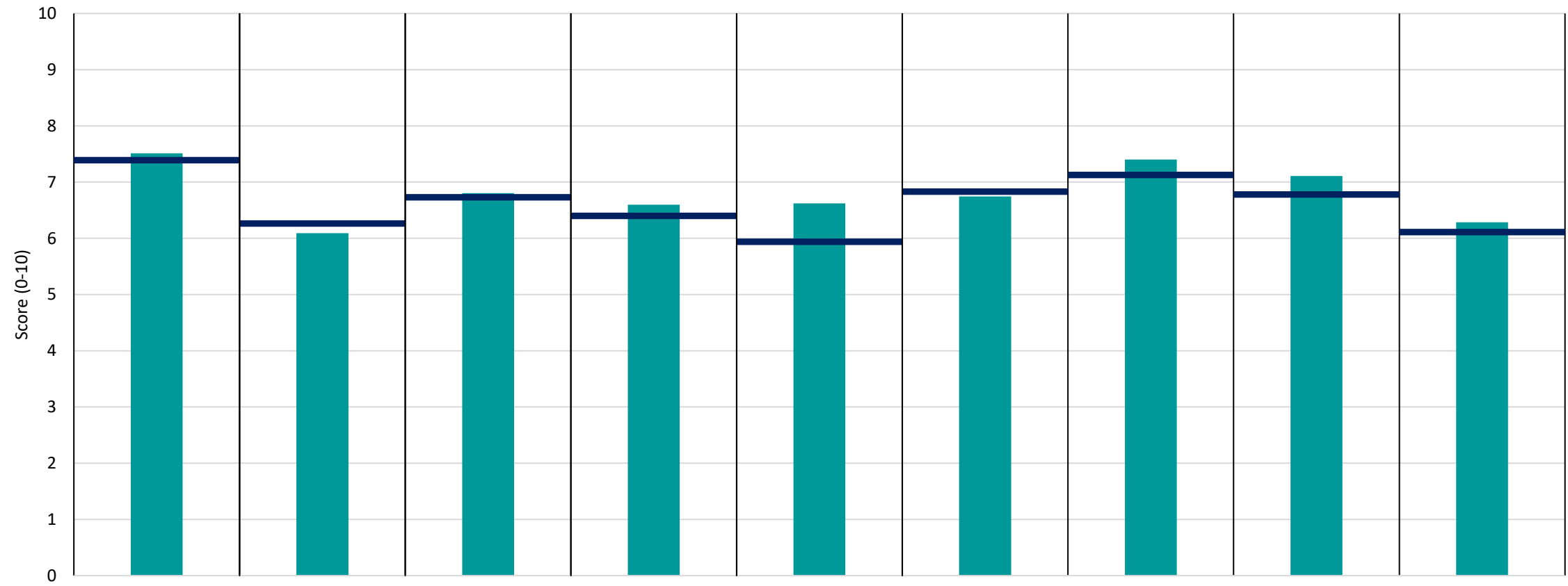
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Morale



Breakdown	7.51	6.09	6.80	6.60	6.62	6.74	7.40	7.11	6.29
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	27	27	26	27	26	27	27	27	27



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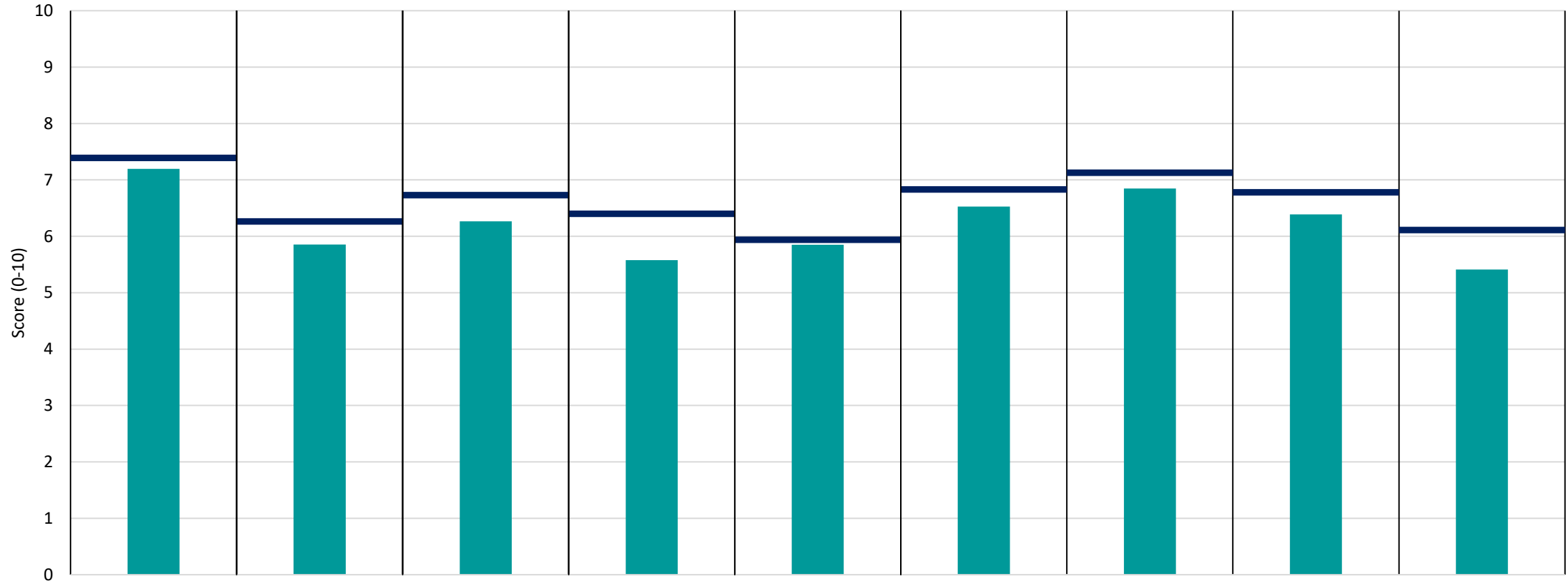
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Breakdown	7.19	5.85	6.27	5.58	5.85	6.53	6.85	6.39	5.41
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	24	24	24	24	22	24	24	24	24



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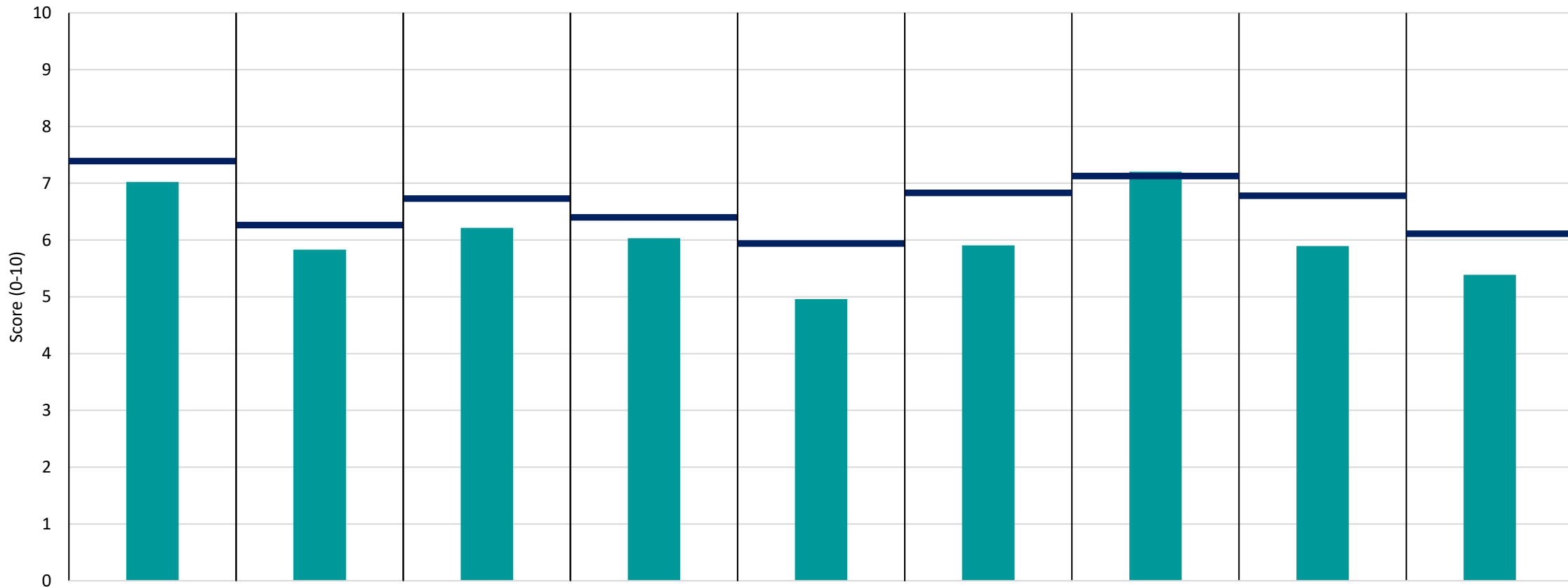
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Breakdown	7.02	5.83	6.21	6.03	4.96	5.91	7.20	5.89	5.39
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	23	23	23	23	22	23	22	23	23



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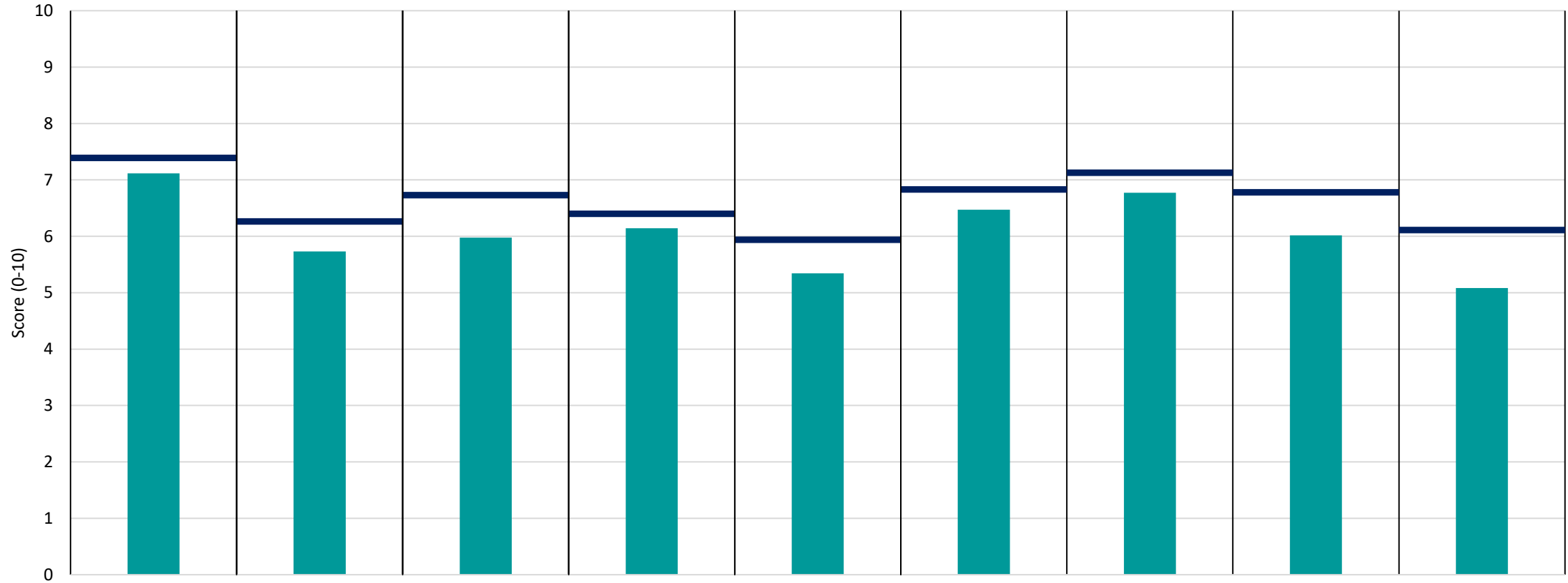
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Breakdown	7.12	5.73	5.98	6.14	5.34	6.47	6.77	6.02	5.08
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	15	15	15	15	15	15	15	15	15



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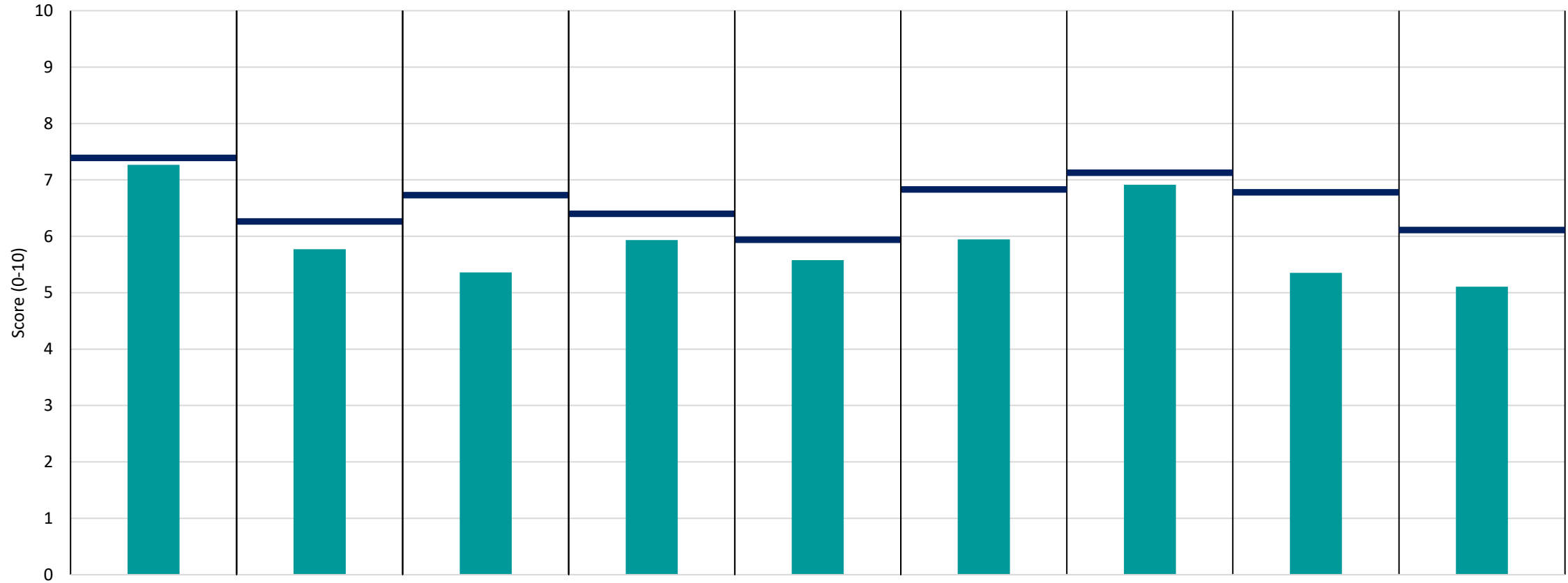
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Breakdown	7.27	5.77	5.36	5.93	5.58	5.95	6.91	5.35	5.10
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	11	11	11	11	11	11	11	11	11



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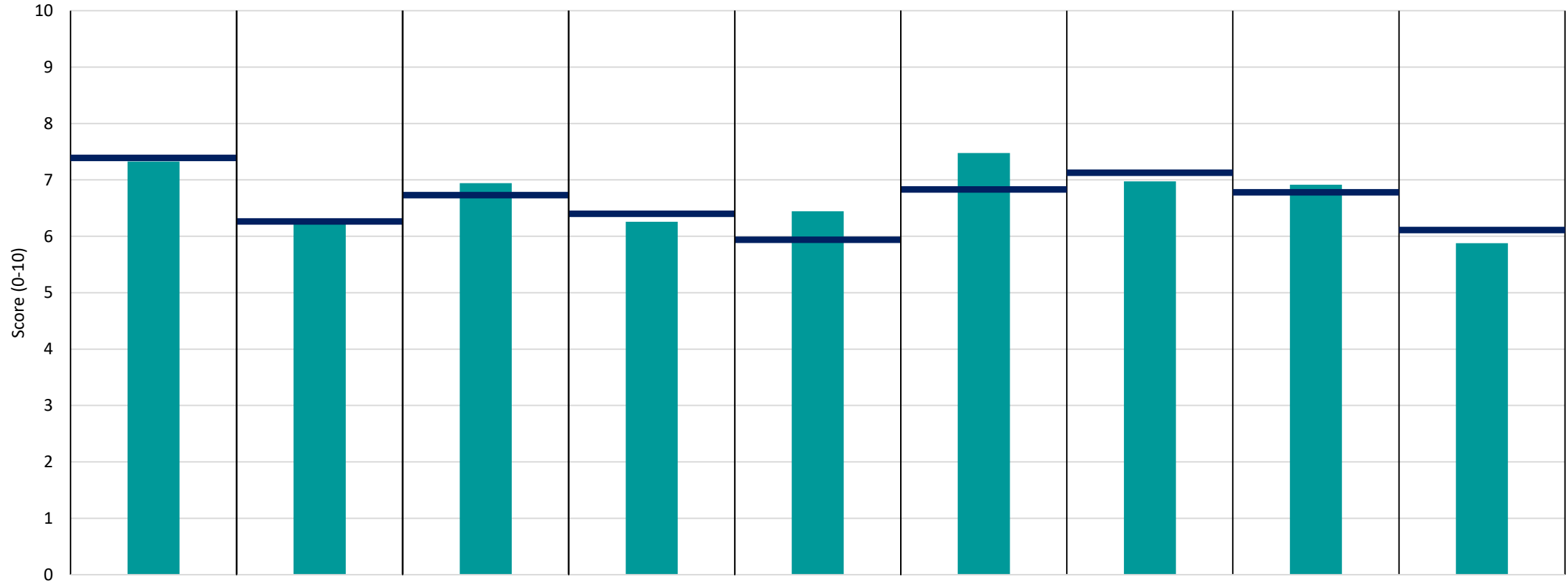
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Breakdown	7.33	6.25	6.94	6.26	6.44	7.48	6.98	6.91	5.88
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	18	18	18	18	18	18	18	18	18



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We work flexibly



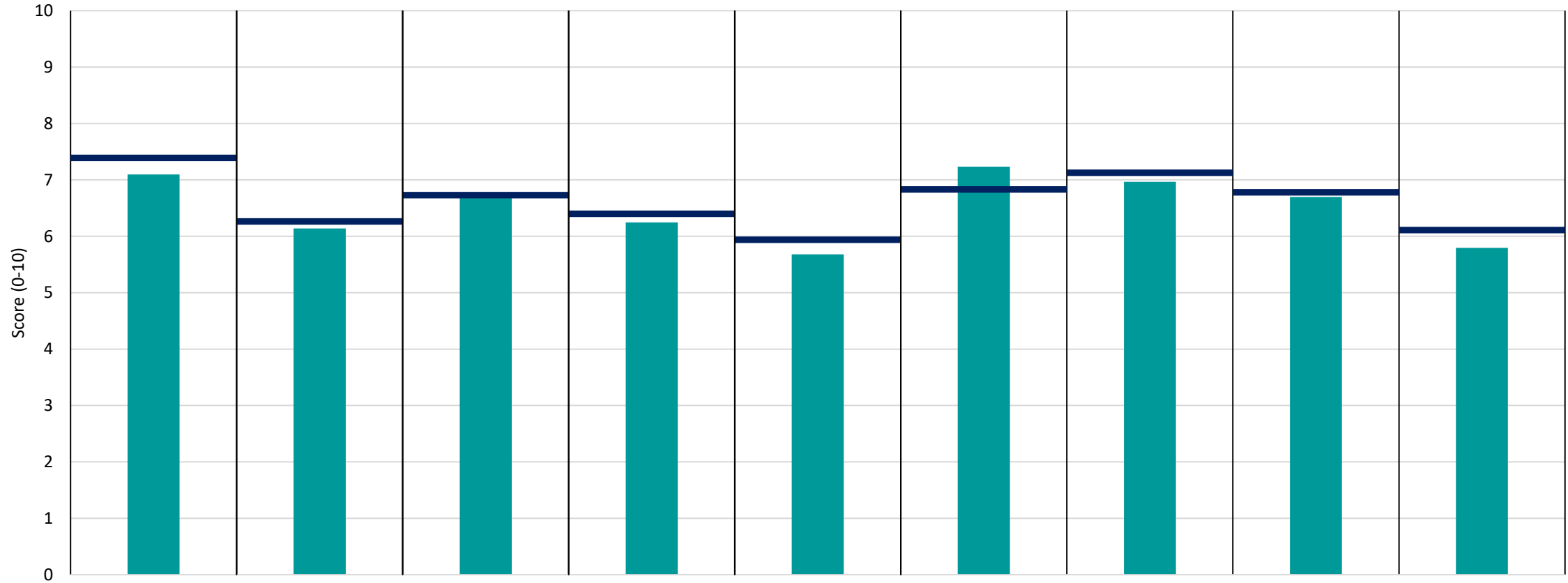
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Staff Engagement



Morale



Breakdown	7.10	6.14	6.68	6.25	5.68	7.24	6.97	6.70	5.80
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	50	50	50	49	48	49	50	50	50



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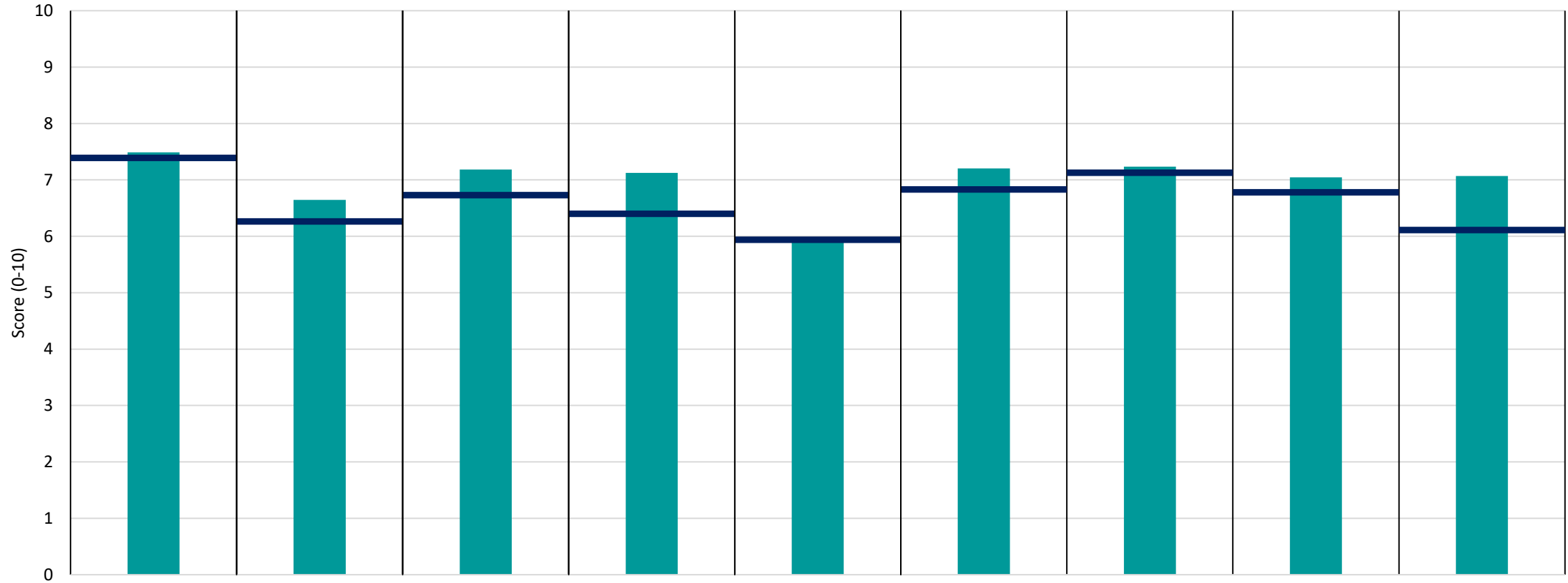
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Staff Engagement



Morale



Breakdown	7.49	6.65	7.18	7.12	5.97	7.21	7.23	7.05	7.07
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	113	114	112	109	104	113	114	114	114



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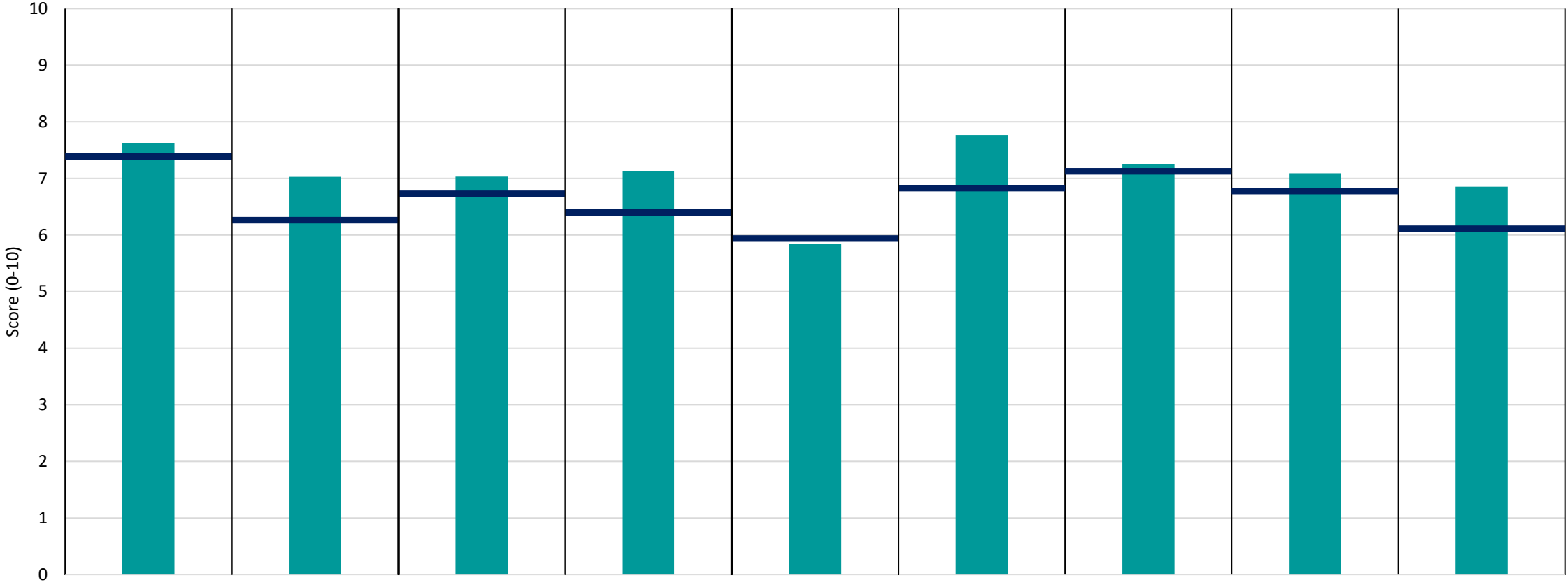
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Staff Engagement



Morale



Breakdown	7.62	7.03	7.04	7.13	5.84	7.76	7.26	7.09	6.85
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	52	52	52	52	51	52	52	52	52



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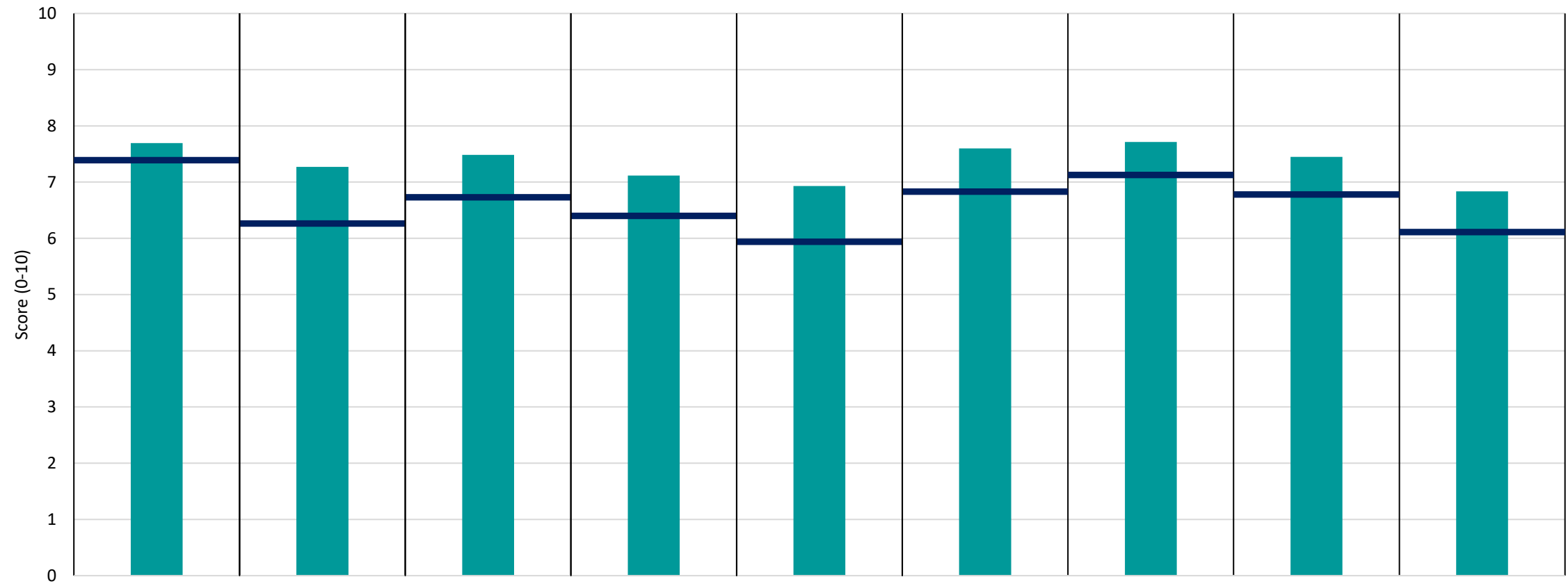
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Staff Engagement



Morale



Breakdown	7.69	7.27	7.48	7.11	6.93	7.60	7.71	7.45	6.83
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	22	22	22	22	19	21	22	22	22



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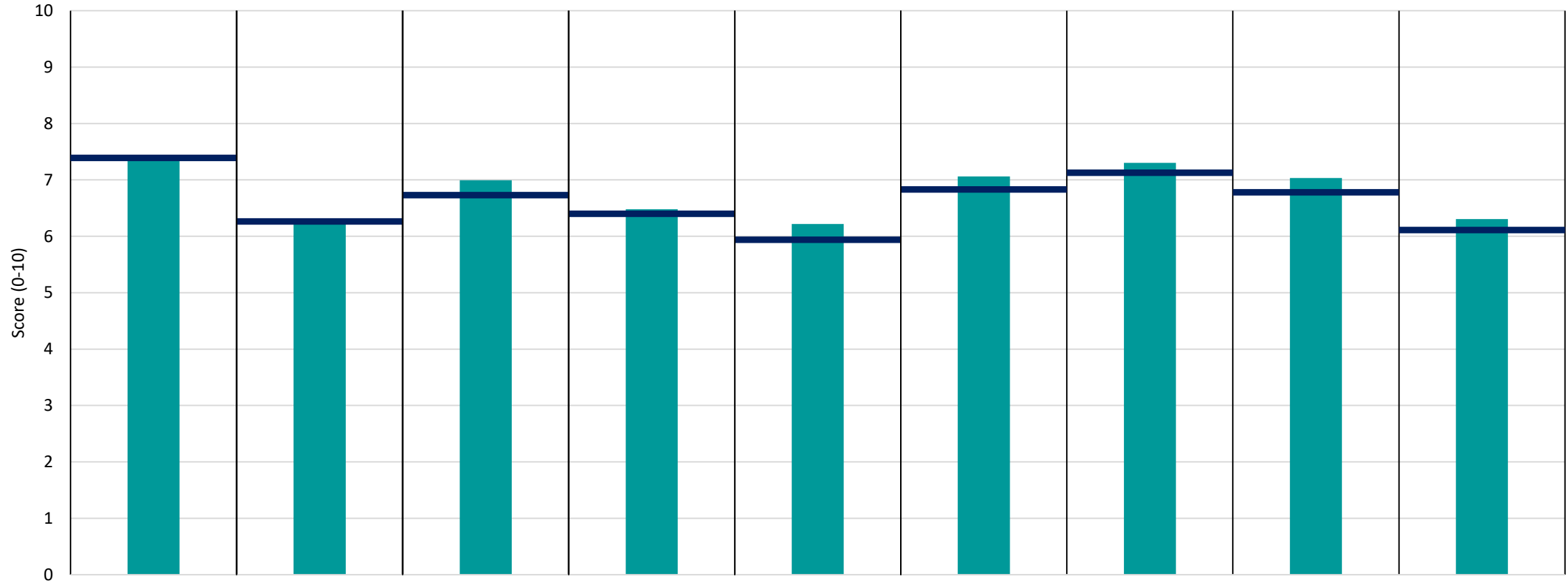
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Staff Engagement



Morale



Breakdown	7.43	6.24	6.99	6.48	6.22	7.06	7.30	7.03	6.30
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	166	167	163	164	158	163	166	166	166



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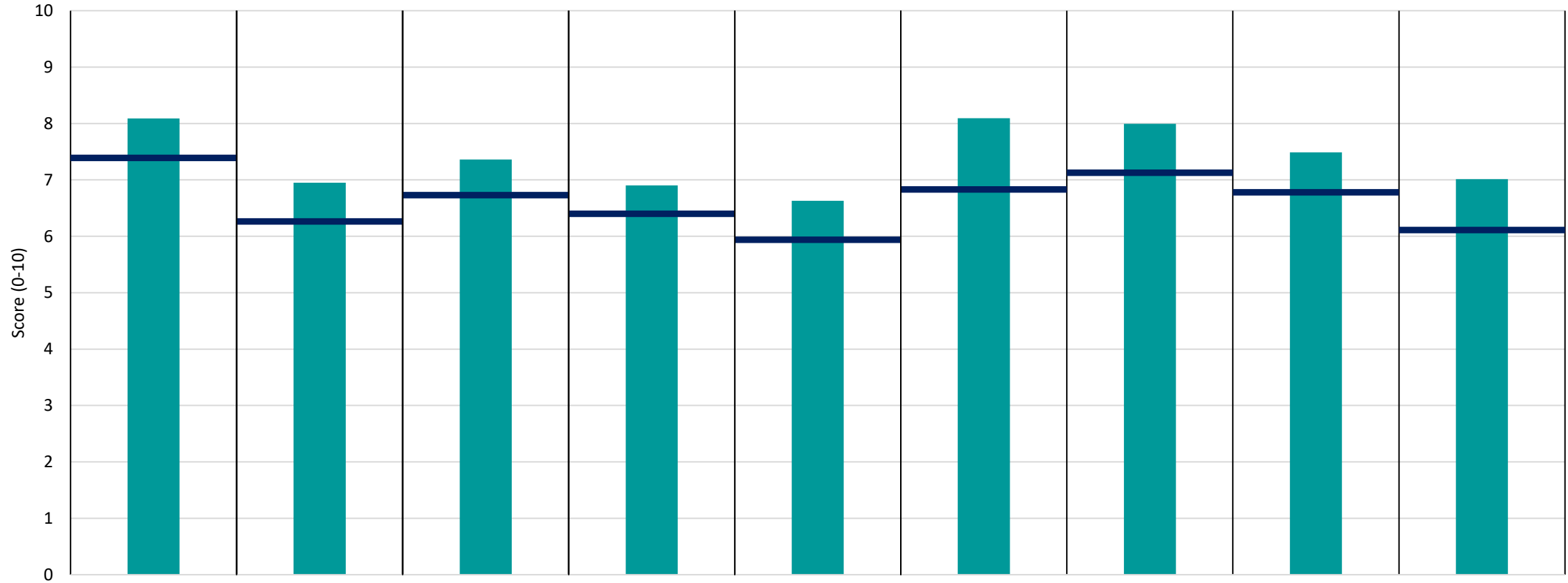
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Staff Engagement



Morale



Breakdown	8.09	6.95	7.36	6.90	6.63	8.10	8.00	7.49	7.01
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	21	21	21	21	21	21	21	21	21



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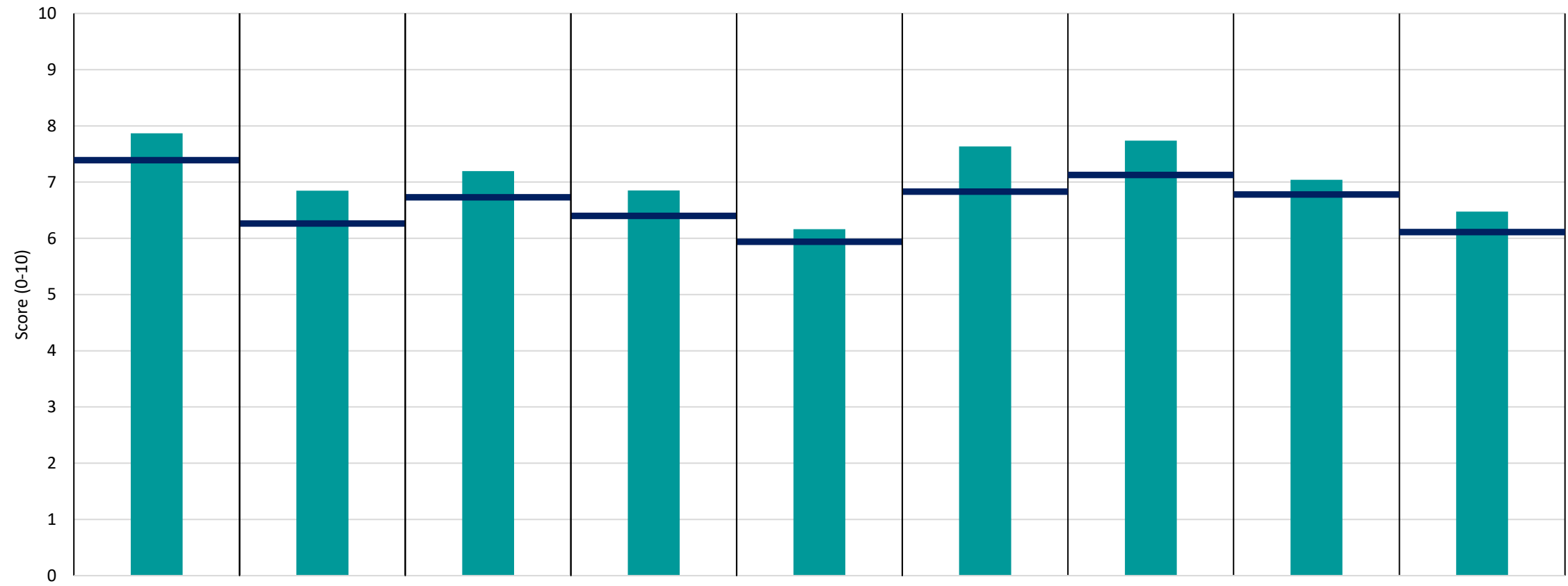
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Staff Engagement



Morale



Breakdown	7.87	6.85	7.20	6.85	6.16	7.63	7.74	7.04	6.48
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	74	75	74	75	72	75	74	75	75



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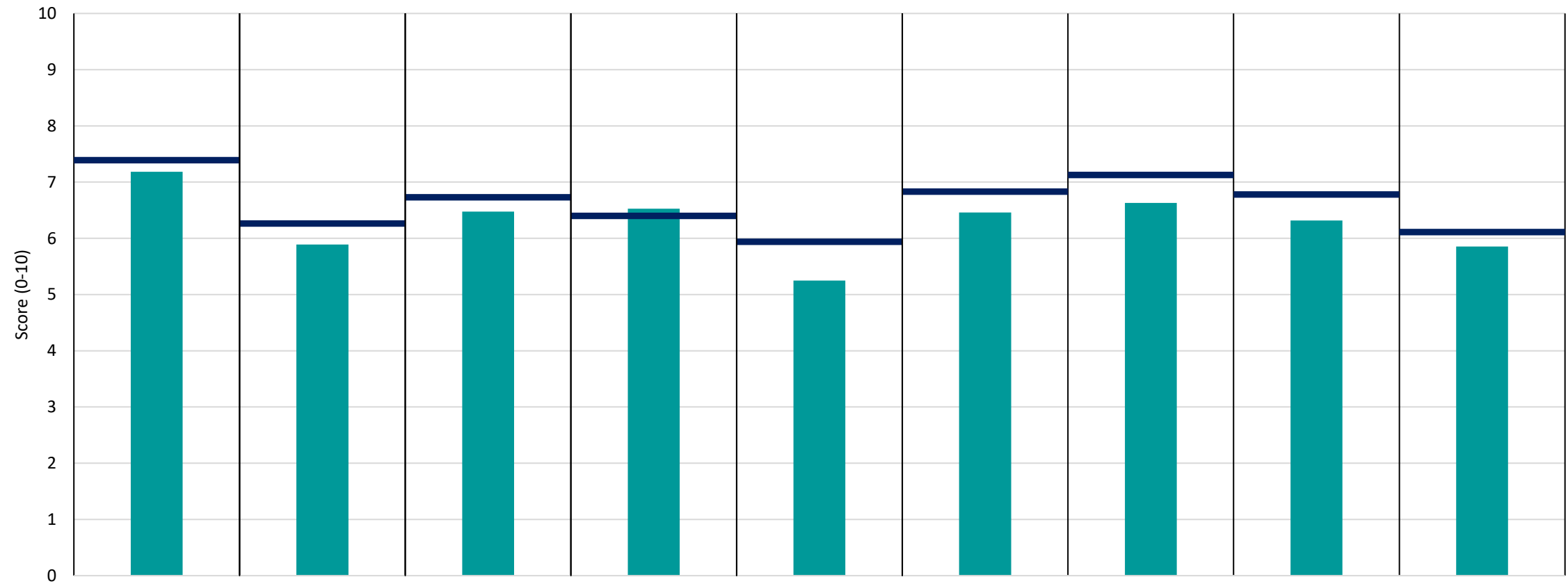
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Staff Engagement



Morale



Breakdown	7.18	5.89	6.48	6.53	5.25	6.46	6.63	6.32	5.86
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	23	23	23	23	22	22	23	23	23



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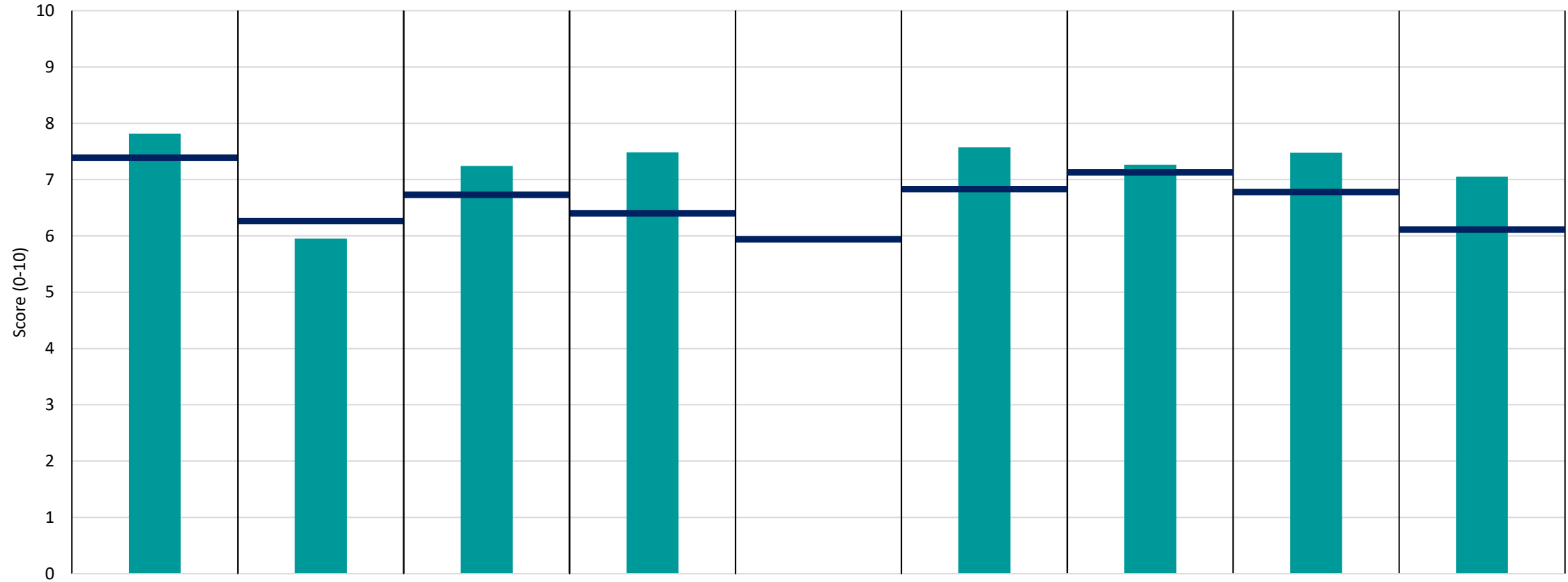
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Staff Engagement



Morale



Breakdown	7.82	5.95	7.24	7.48	-	7.58	7.26	7.47	7.05
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	11	11	11	11	-	11	11	11	11



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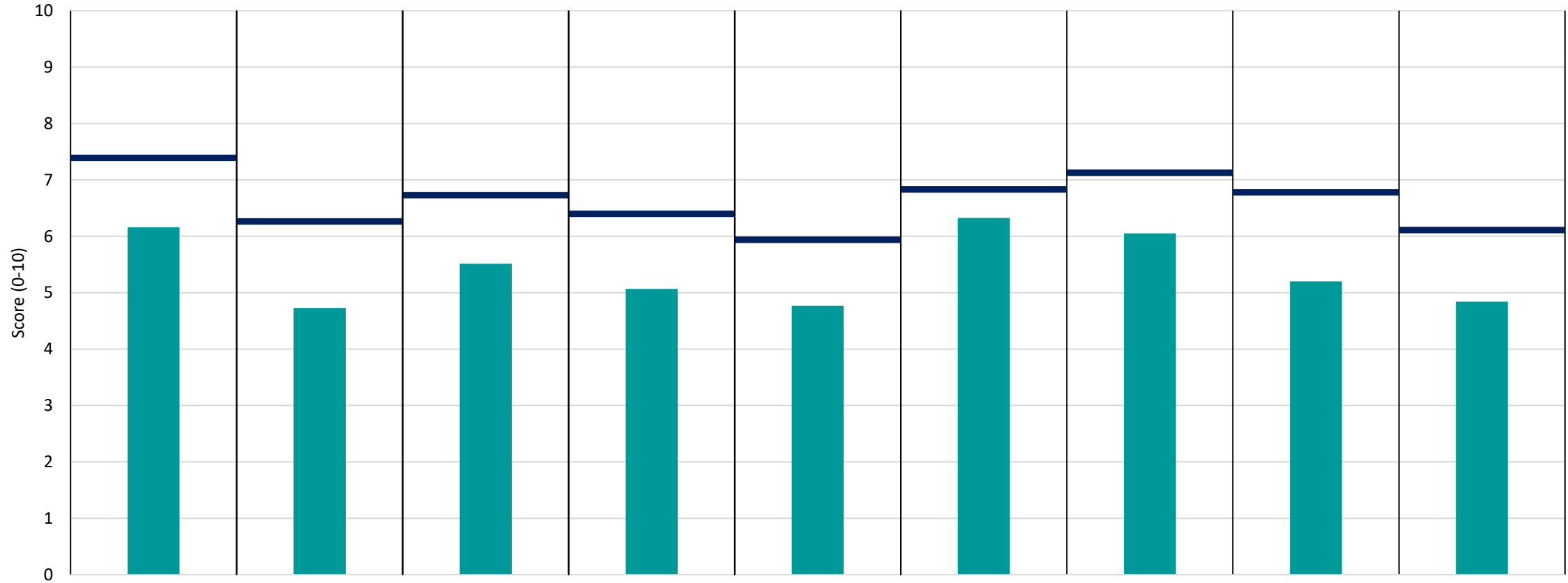
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Staff Engagement



Morale



Breakdown	6.16	4.73	5.52	5.07	4.77	6.33	6.05	5.20	4.84
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	11	11	11	11	11	11	11	11	11



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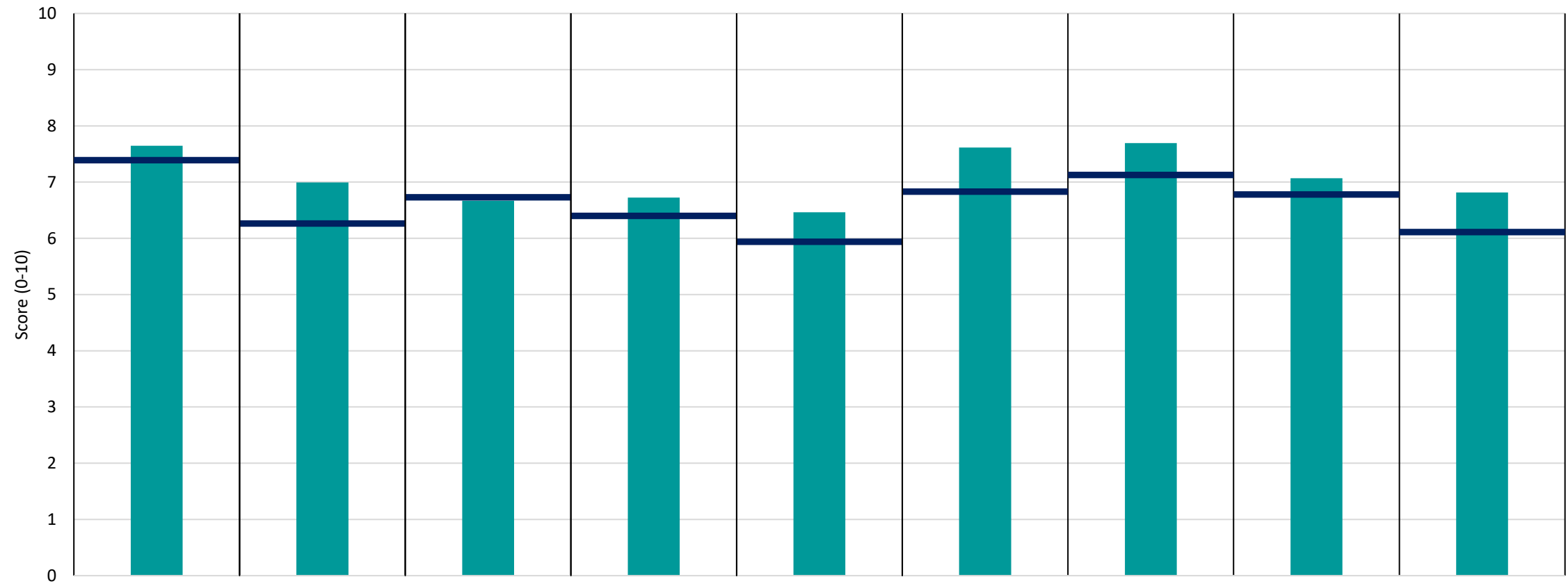
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Staff Engagement



Morale



Breakdown	7.65	6.99	6.67	6.73	6.46	7.61	7.69	7.07	6.81
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	22	22	22	22	20	22	21	22	22



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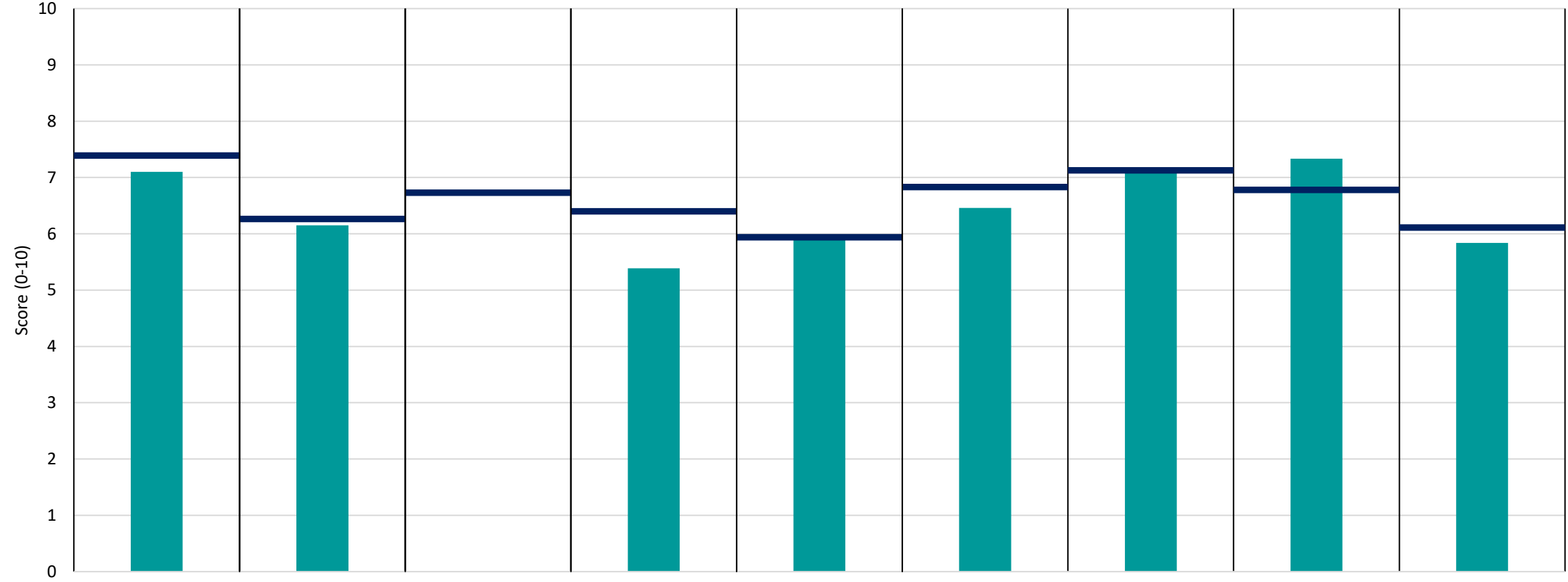
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Morale



Breakdown	7.10	6.15	-	5.39	5.97	6.46	7.13	7.33	5.84
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	10	10	-	10	10	10	10	10	10



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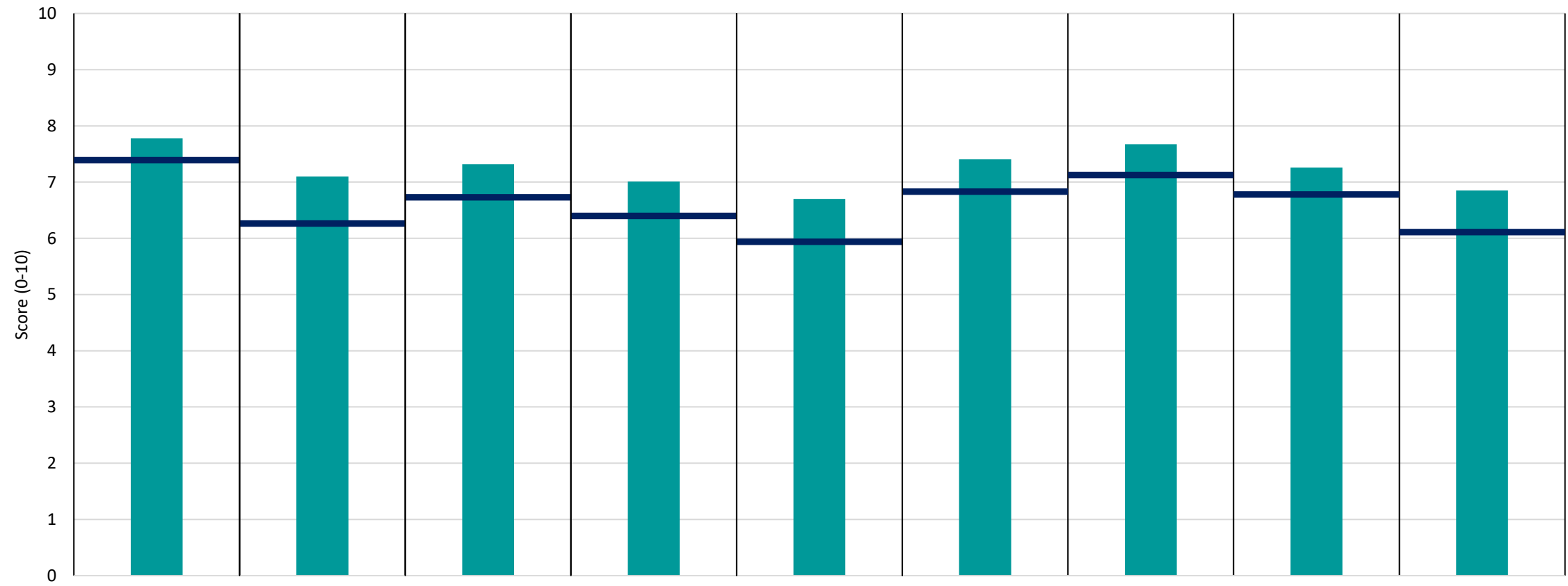
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Morale



Breakdown	7.78	7.10	7.32	7.01	6.70	7.40	7.67	7.26	6.85
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	115	115	113	115	109	114	115	115	115



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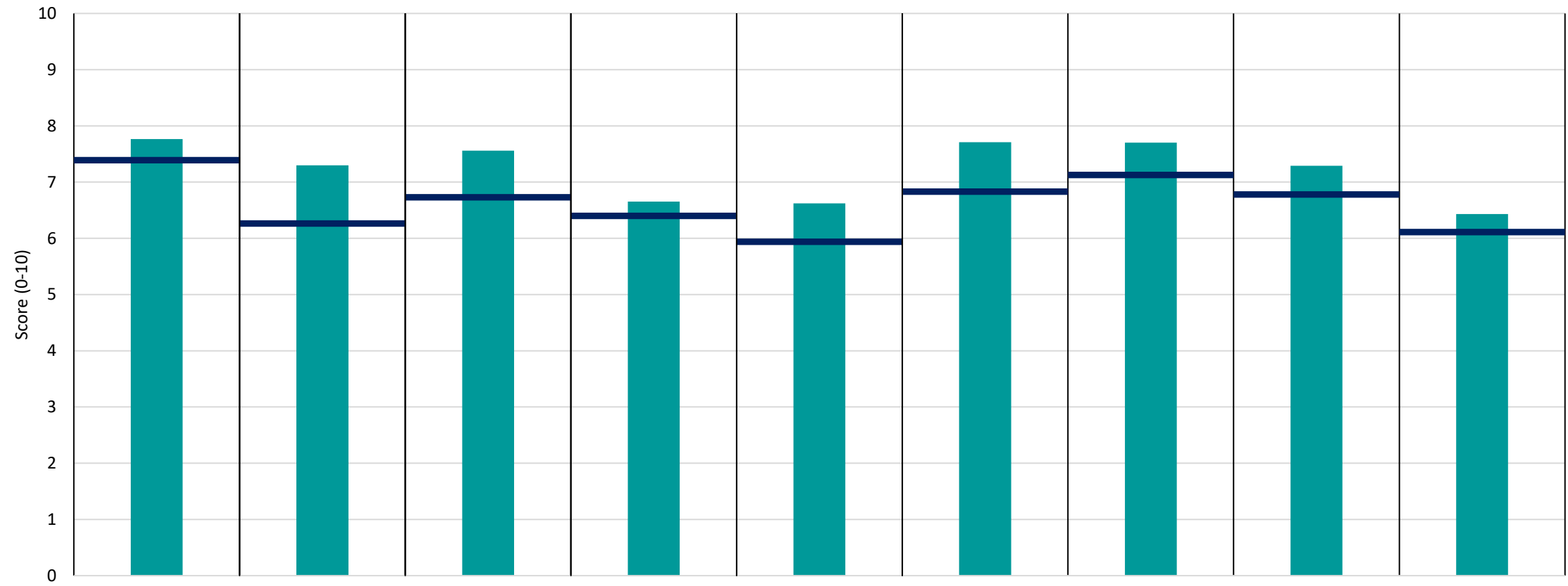
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Morale



Breakdown	7.77	7.30	7.56	6.65	6.62	7.71	7.70	7.29	6.43
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	20	20	20	20	20	20	20	20	20



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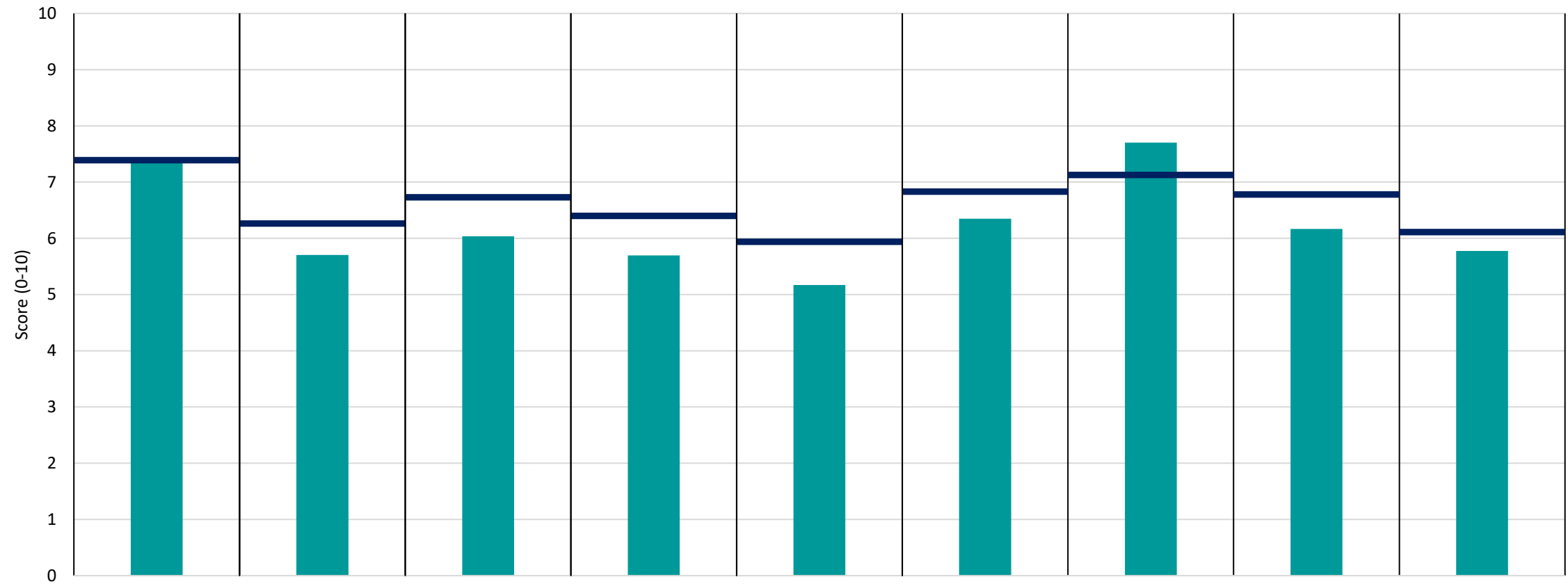
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Morale



Breakdown	7.41	5.71	6.04	5.70	5.17	6.35	7.70	6.17	5.77
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	17	17	17	17	17	17	17	17	17



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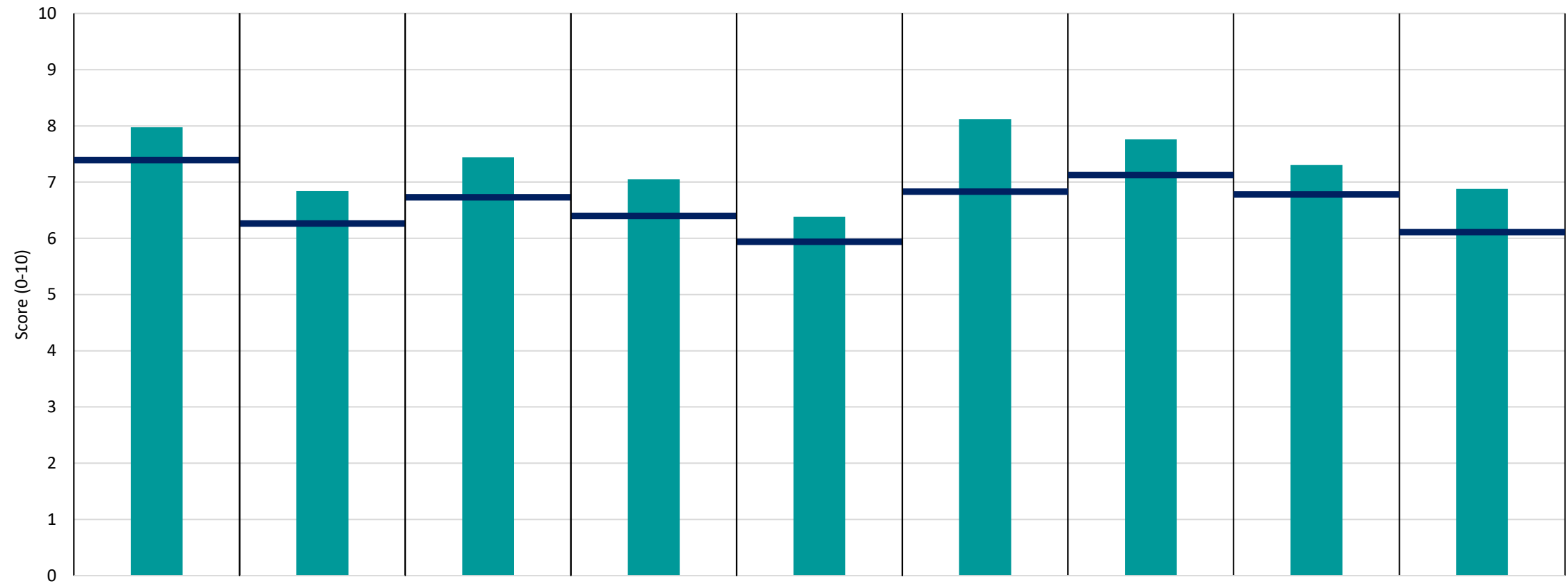
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Morale



Breakdown	7.97	6.84	7.44	7.05	6.39	8.12	7.76	7.31	6.88
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	68	68	68	68	61	67	68	68	68



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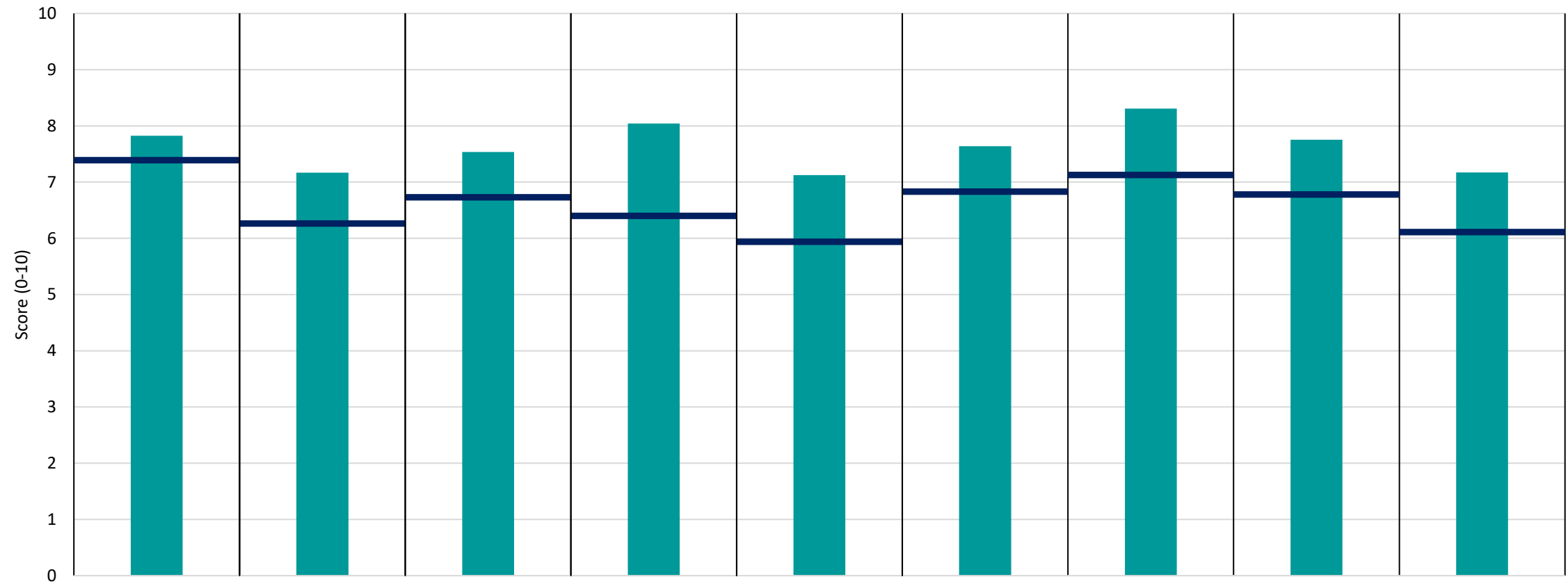
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Morale



Breakdown	7.83	7.17	7.54	8.04	7.13	7.64	8.31	7.75	7.17
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	12	12	12	12	12	12	12	12	12



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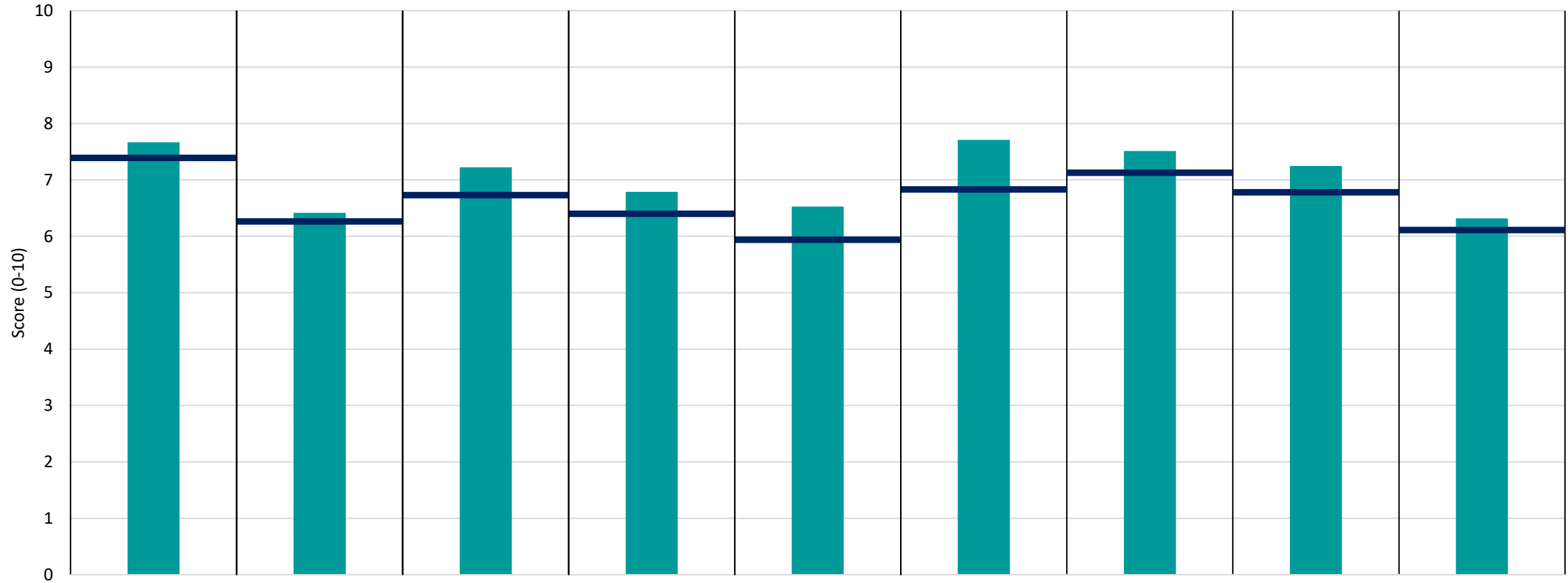
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Morale



Breakdown	7.67	6.42	7.22	6.79	6.53	7.71	7.51	7.25	6.32
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	12	12	12	12	12	12	12	12	12



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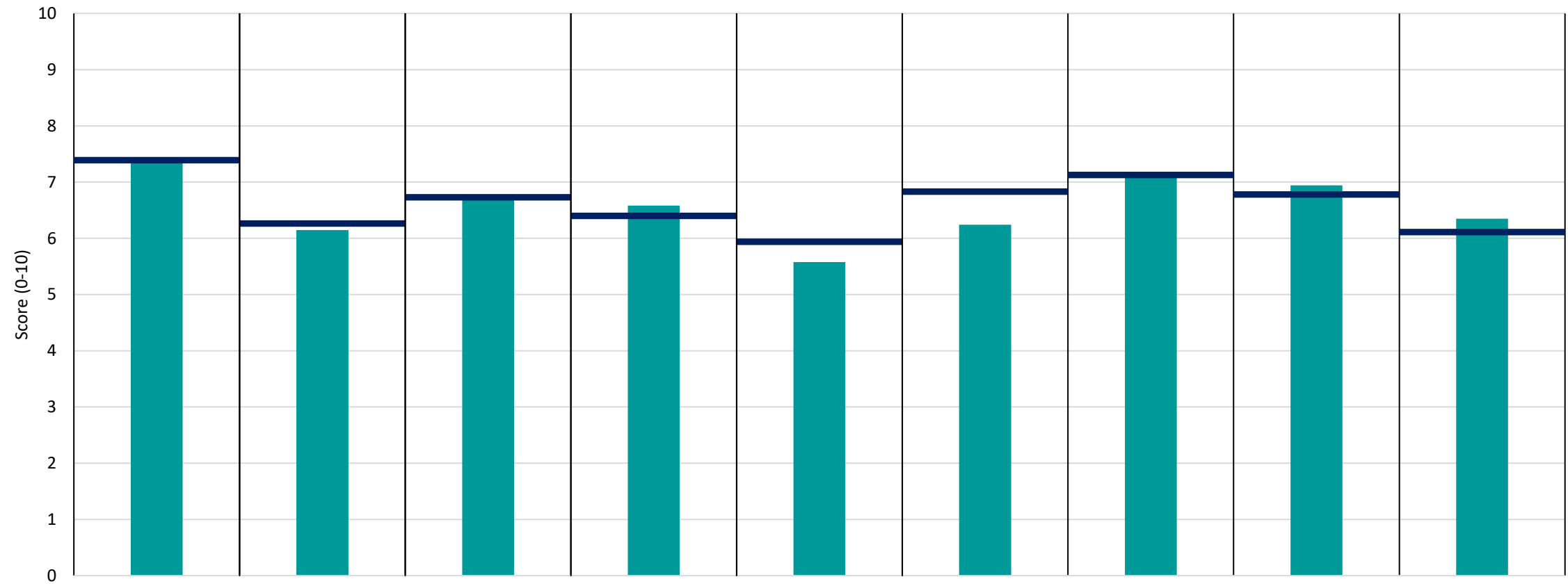
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Morale



Breakdown	7.42	6.15	6.76	6.58	5.58	6.24	7.09	6.94	6.35
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	141	141	141	141	136	140	141	141	141



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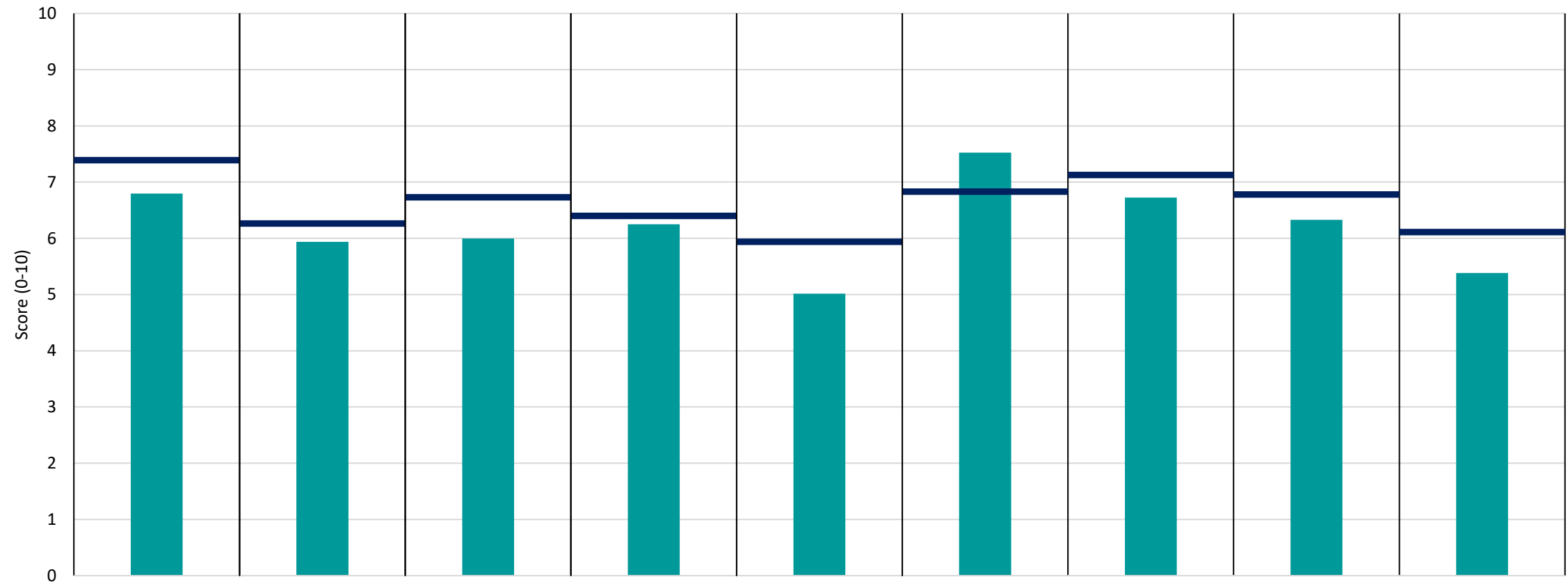
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Morale



Breakdown	6.79	5.94	6.00	6.25	5.02	7.53	6.72	6.33	5.38
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	32	32	32	32	32	32	32	32	32



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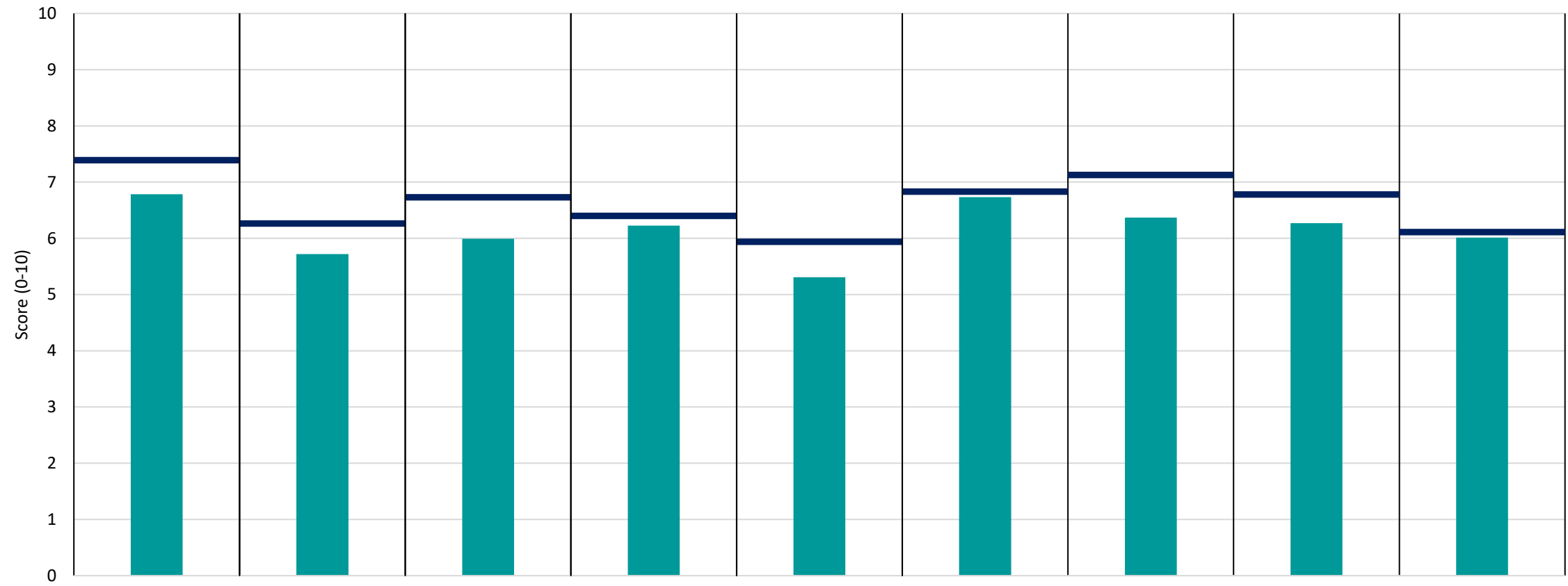
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Morale



Breakdown	6.78	5.72	5.99	6.22	5.31	6.73	6.37	6.27	6.01
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	26	25	26	26	25	25	26	26	26



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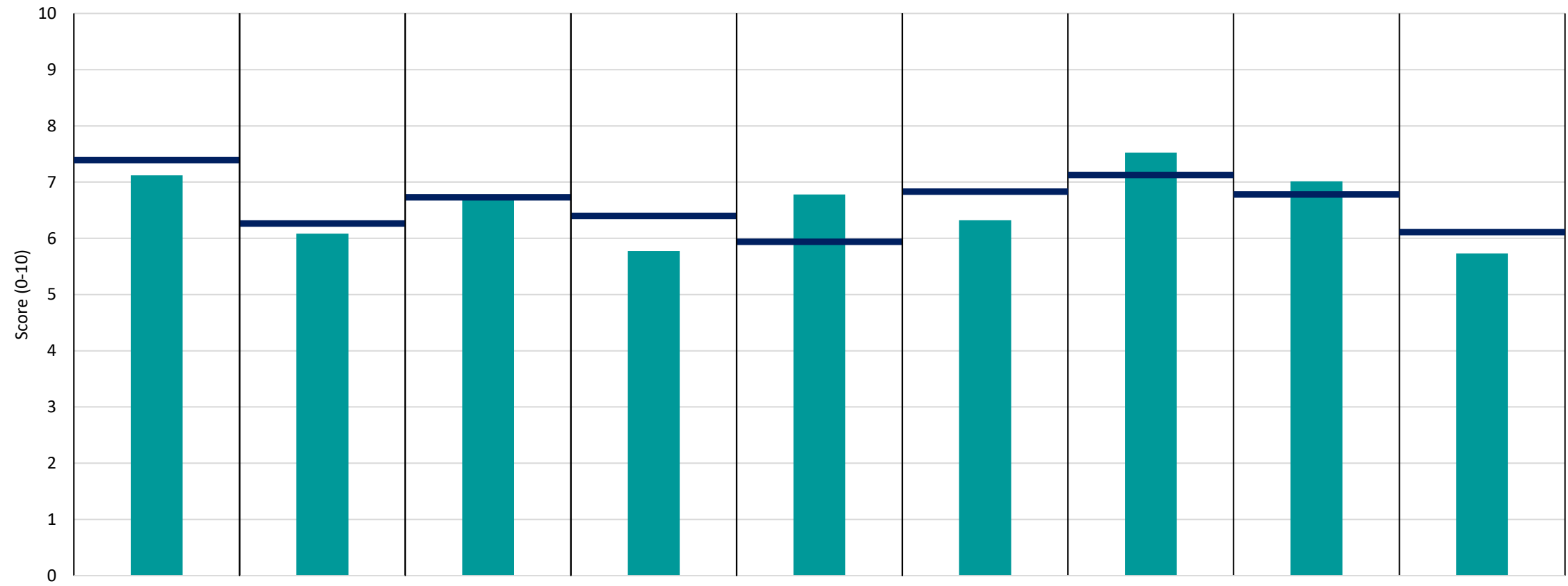
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Morale



Breakdown	7.12	6.08	6.69	5.77	6.78	6.32	7.53	7.01	5.73
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	12	12	12	12	11	12	12	12	12



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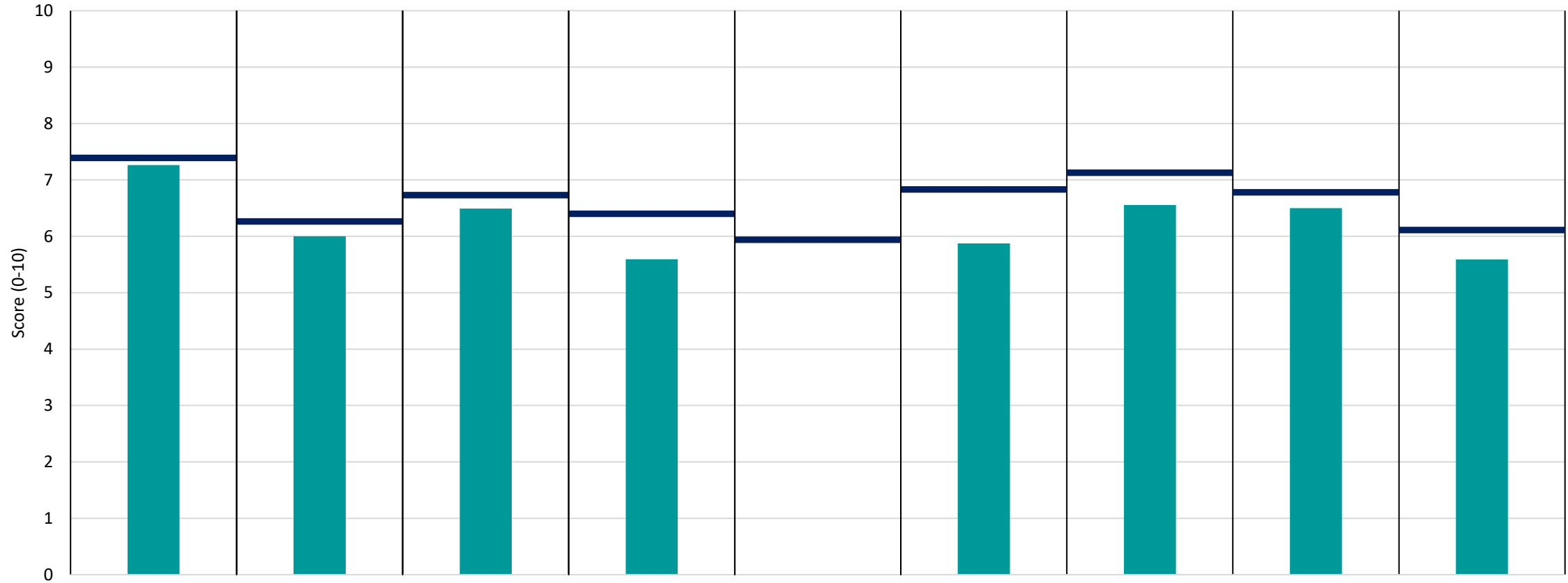
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Morale



Breakdown	7.26	6.00	6.49	5.59	-	5.88	6.55	6.50	5.59
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	10	10	10	10	-	10	10	10	10



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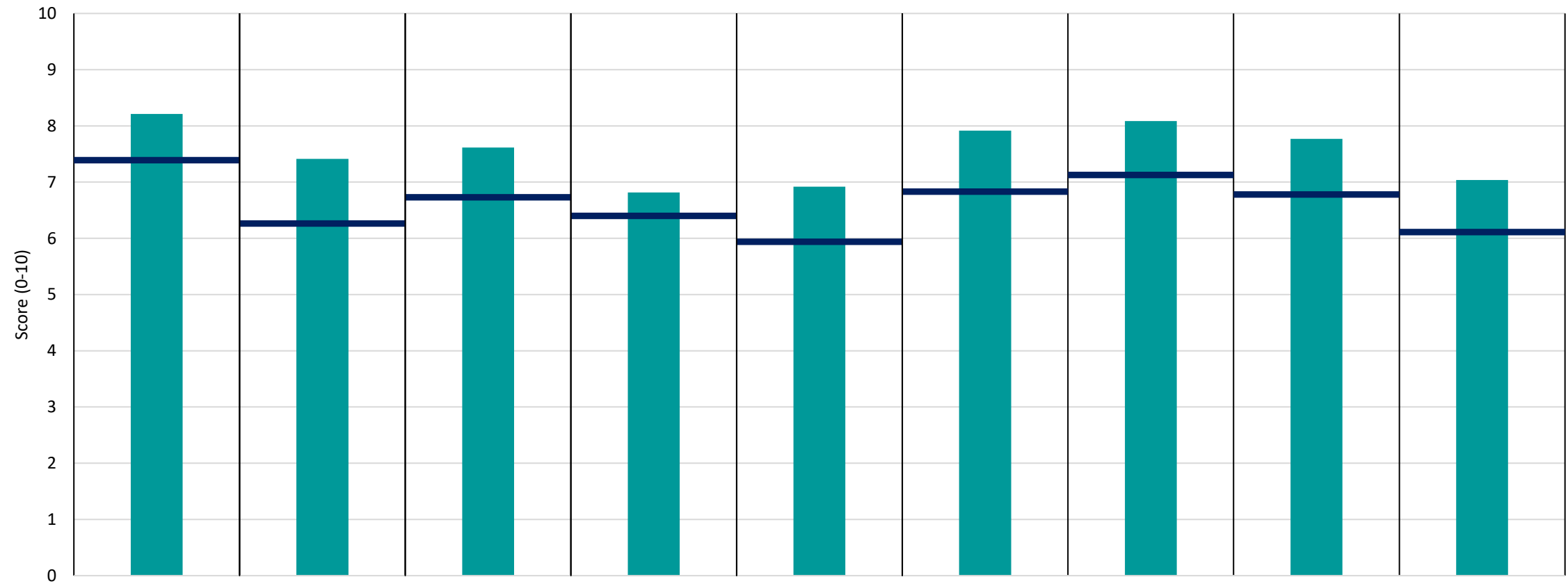
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Staff Engagement



Morale



Breakdown	8.21	7.41	7.62	6.81	6.92	7.92	8.09	7.77	7.04
Your org	7.39	6.26	6.73	6.40	5.94	6.83	7.13	6.78	6.11
Responses	36	35	36	36	33	35	36	36	36