

Surrey and Borders Partnership NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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<u>Chief Finance Officer</u>	<u>8</u>
<u>Chief Information Officer</u>	<u>9</u>
<u>Chief Medical Officer</u>	<u>10</u>
<u>Chief Nursing Officer</u>	<u>11</u>
<u>Children and Family Health Surrey</u>	<u>12</u>
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This breakdown report for Surrey and Borders Partnership NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

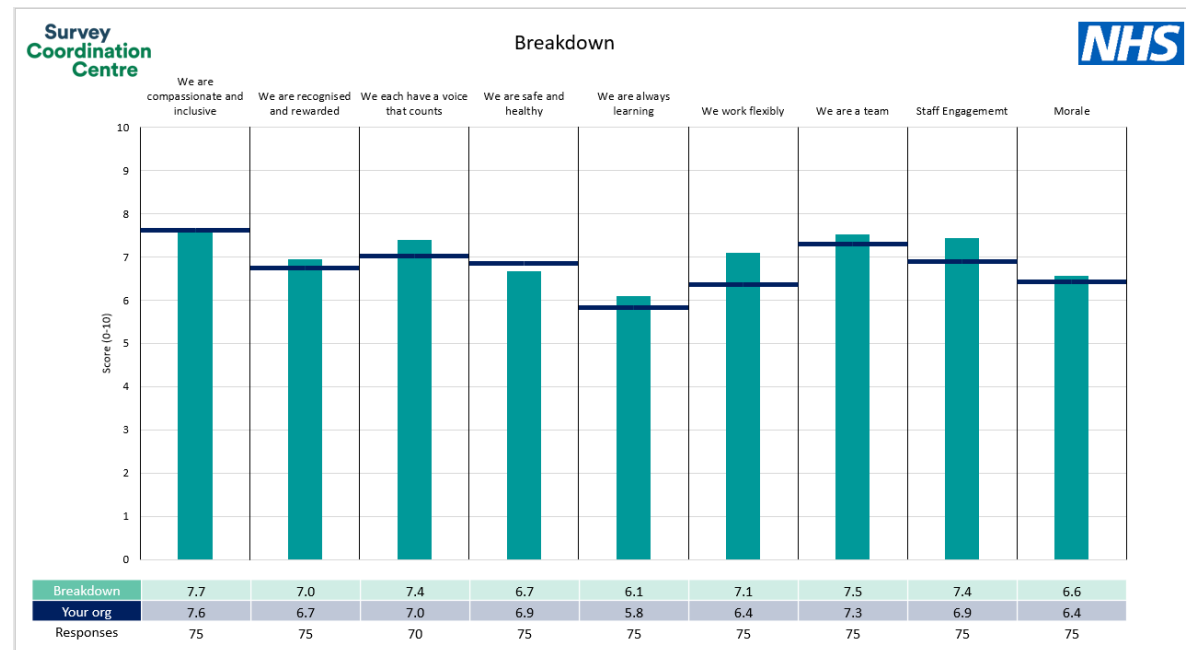
The breakdowns used in this report were provided and defined by Surrey and Borders Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Surrey and Borders Partnership NHS Foundation Trust
2024 NHS Staff Survey



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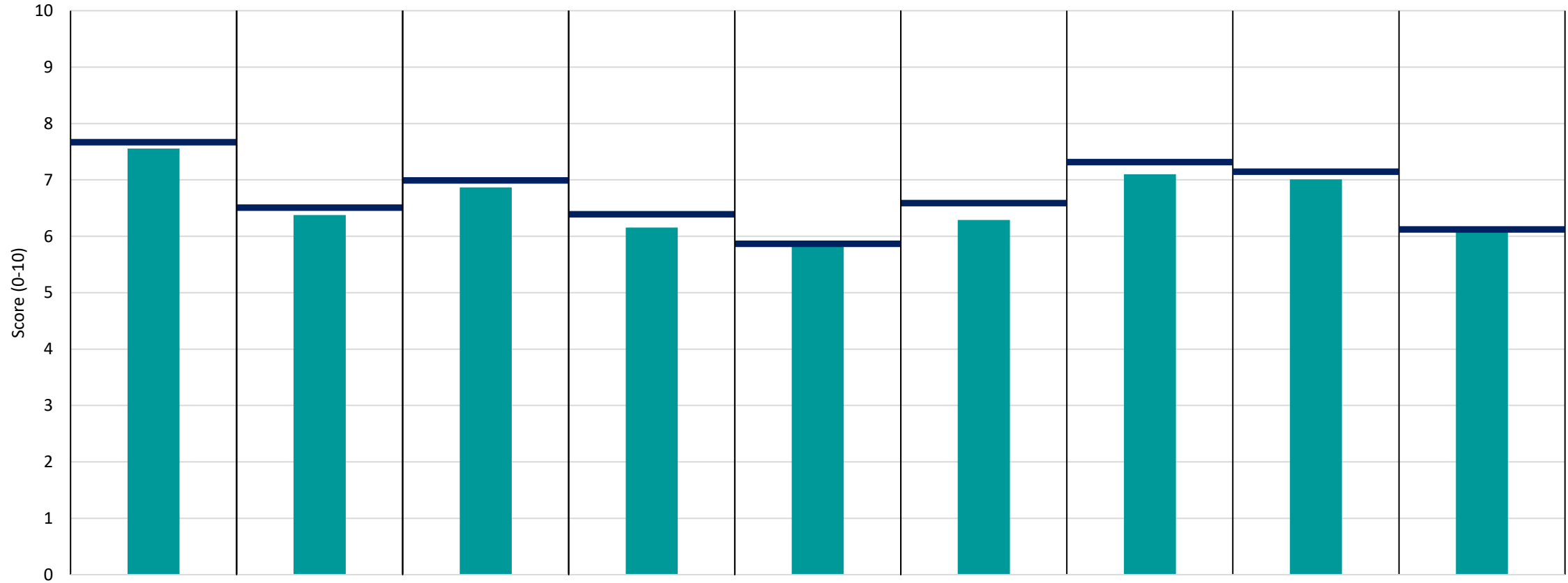
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Staff Engagement



Morale



Breakdown	7.56	6.38	6.87	6.16	5.83	6.29	7.10	7.01	6.12
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	177	177	177	177	167	176	176	177	177



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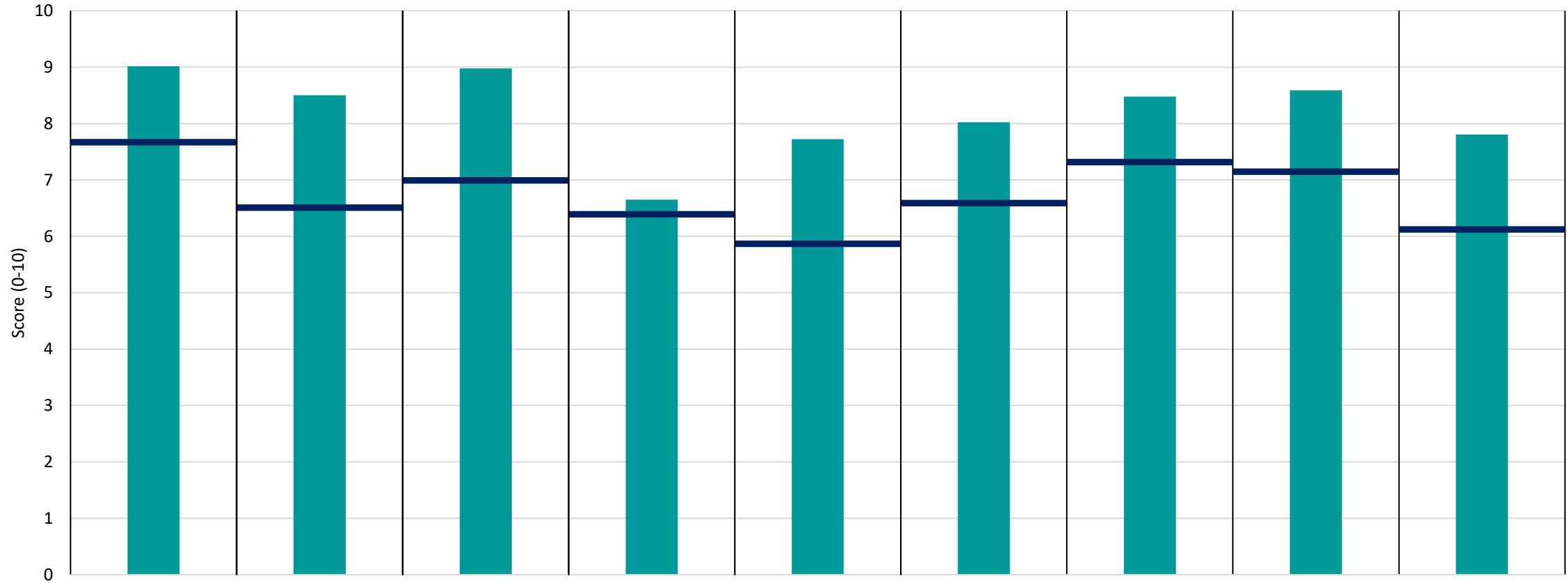
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Staff Engagement



Morale



Breakdown	9.02	8.50	8.98	6.65	7.72	8.02	8.48	8.59	7.80
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	12	12	12	12	12	12	12	12	12



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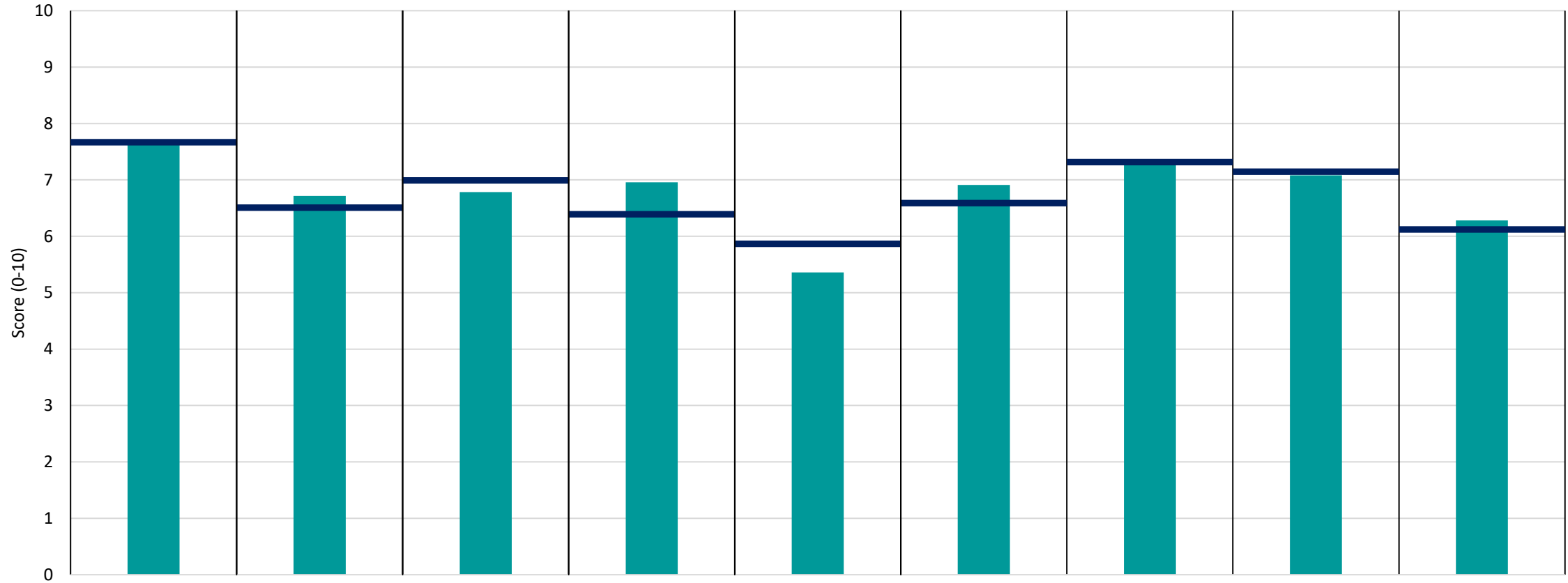
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Staff Engagement



Morale



Breakdown	7.71	6.72	6.79	6.96	5.36	6.91	7.28	7.08	6.28
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	60	60	58	60	56	58	59	60	60



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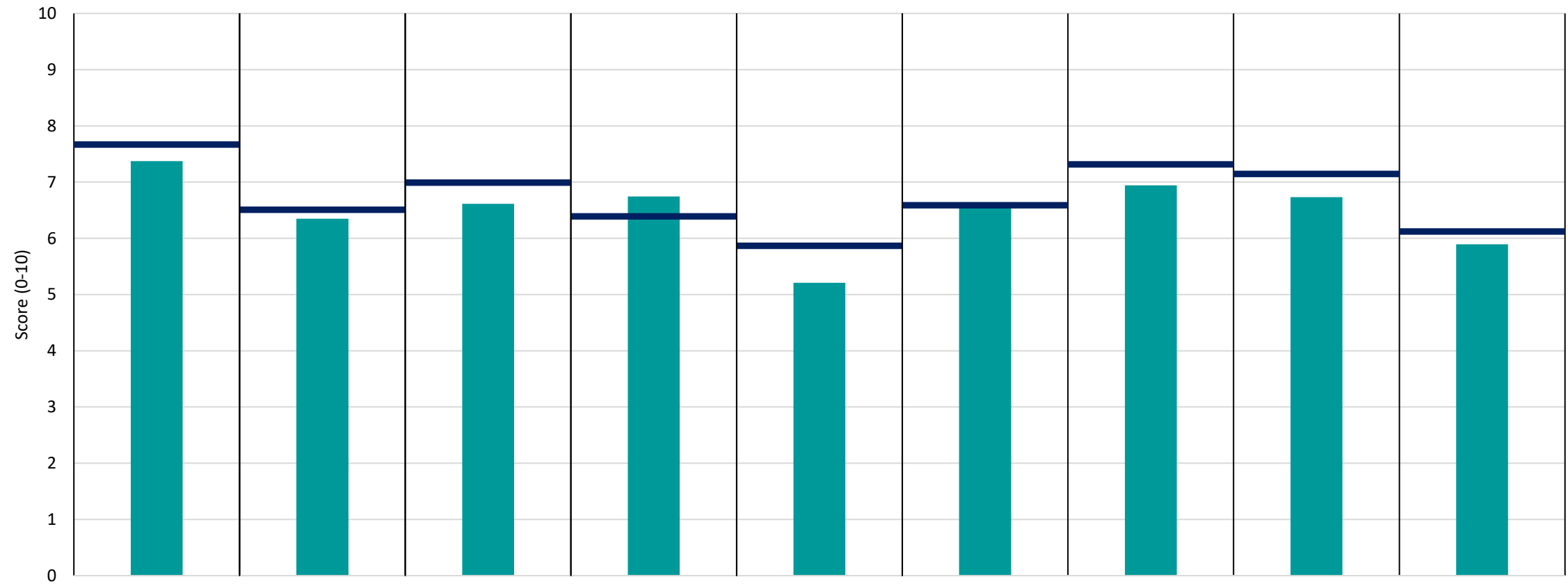
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Morale



Breakdown	7.38	6.35	6.61	6.74	5.21	6.61	6.94	6.73	5.89
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	80	80	77	80	76	79	80	80	80



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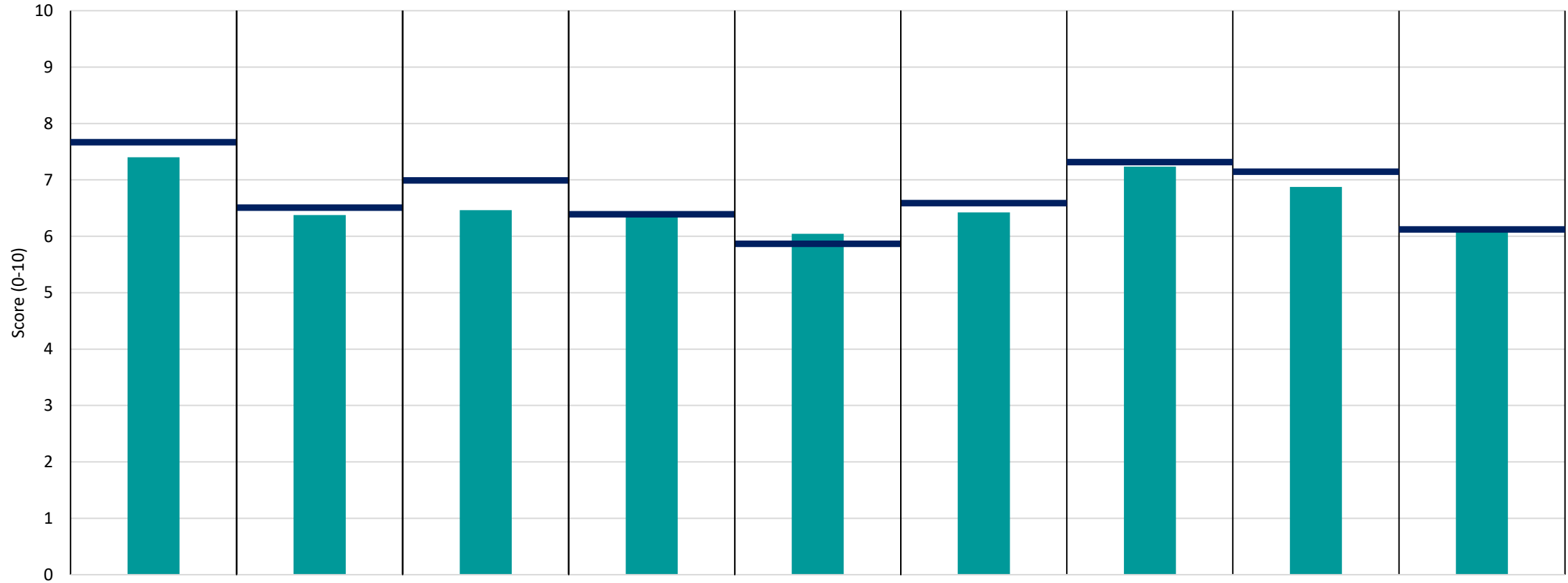
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Breakdown	7.40	6.38	6.46	6.35	6.04	6.43	7.24	6.88	6.16
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	64	64	63	62	60	64	64	63	64



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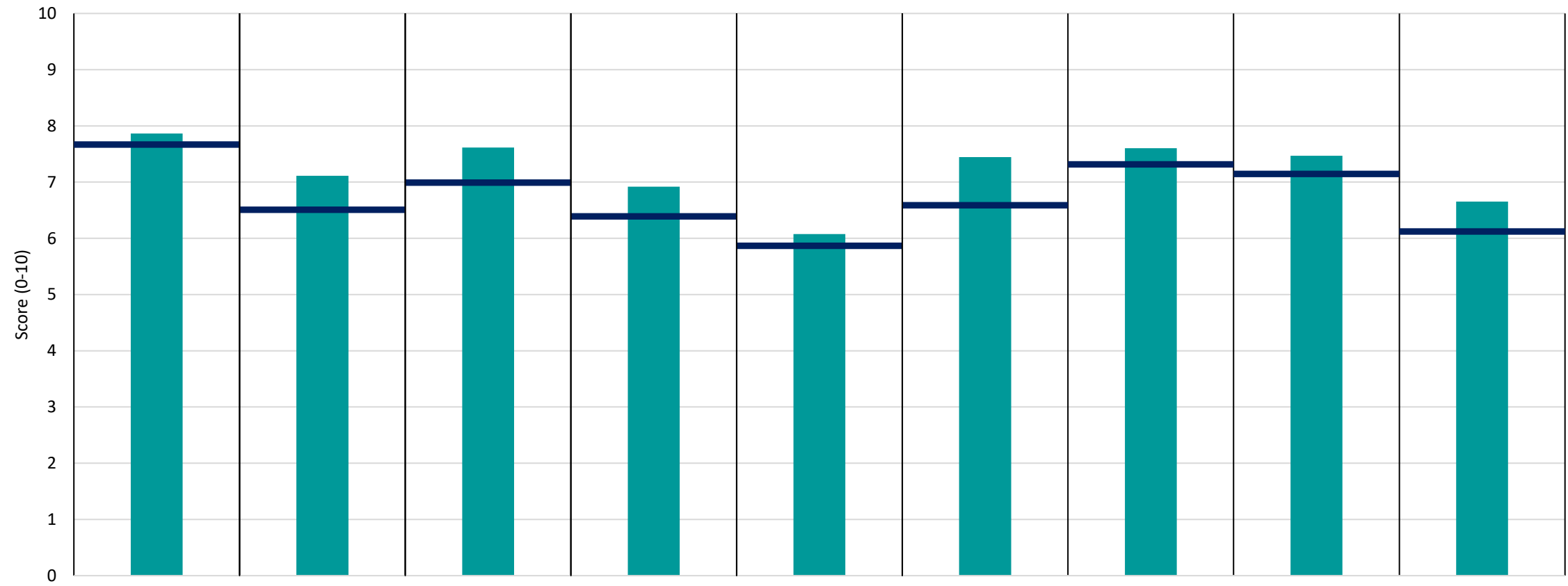
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Breakdown	7.87	7.11	7.62	6.92	6.08	7.45	7.60	7.47	6.65
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	46	46	46	46	46	46	46	46	46



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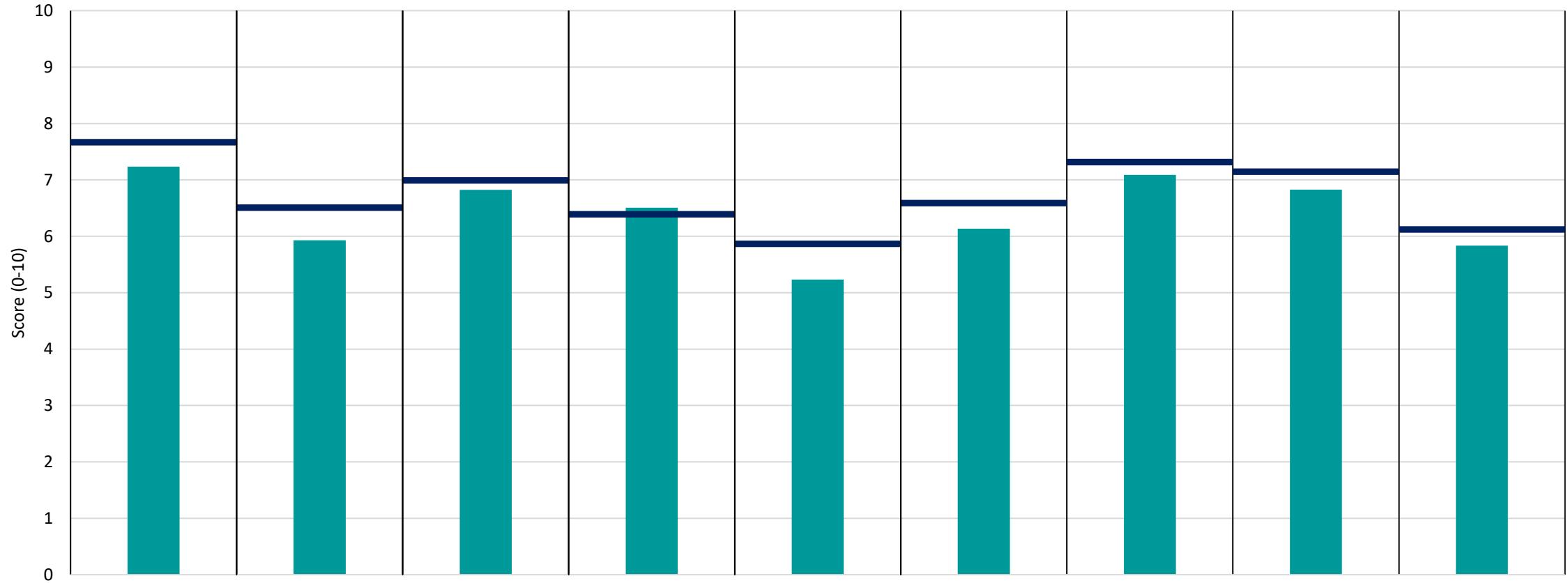
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Breakdown	7.24	5.93	6.82	6.51	5.23	6.13	7.09	6.83	5.83
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	36	36	36	36	36	36	36	36	36



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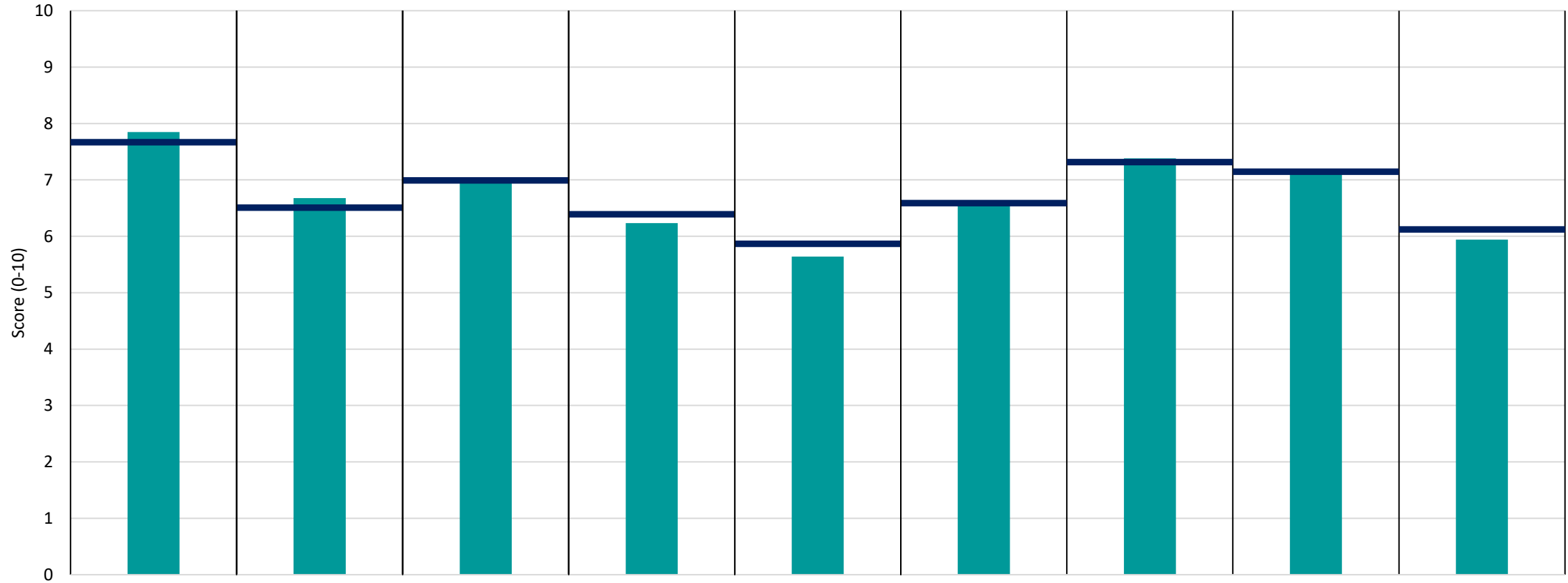
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Breakdown	7.85	6.68	6.99	6.24	5.64	6.55	7.38	7.16	5.94
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	246	245	246	246	232	245	246	246	246



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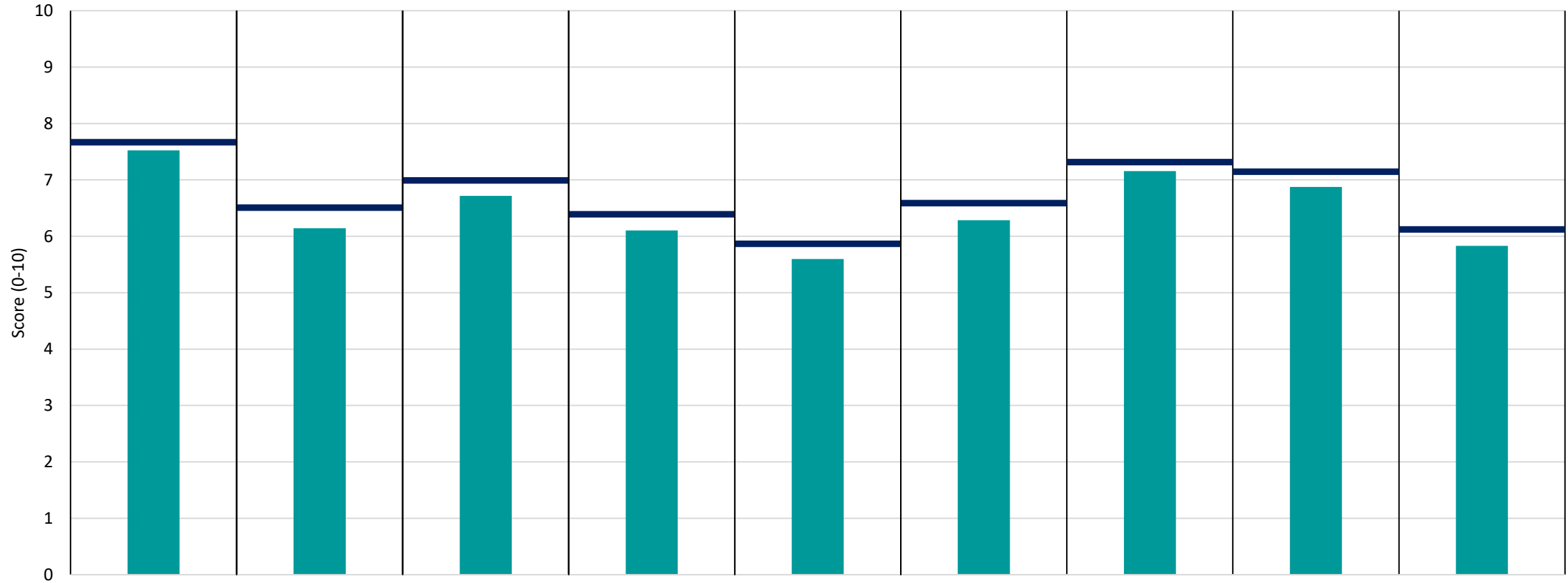
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Breakdown	7.53	6.14	6.72	6.10	5.60	6.29	7.16	6.88	5.83
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	310	310	308	308	297	308	308	309	310



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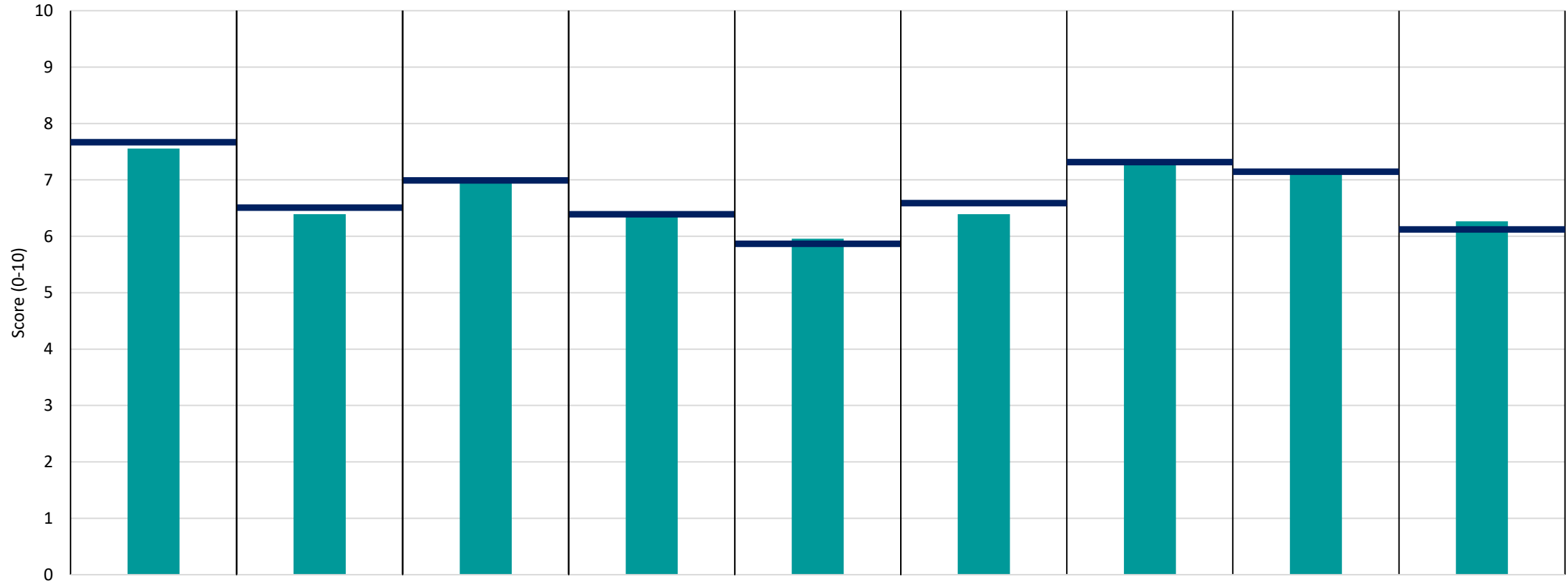
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Breakdown	7.55	6.39	6.94	6.35	5.96	6.39	7.34	7.19	6.27
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	328	329	324	323	311	327	328	329	329



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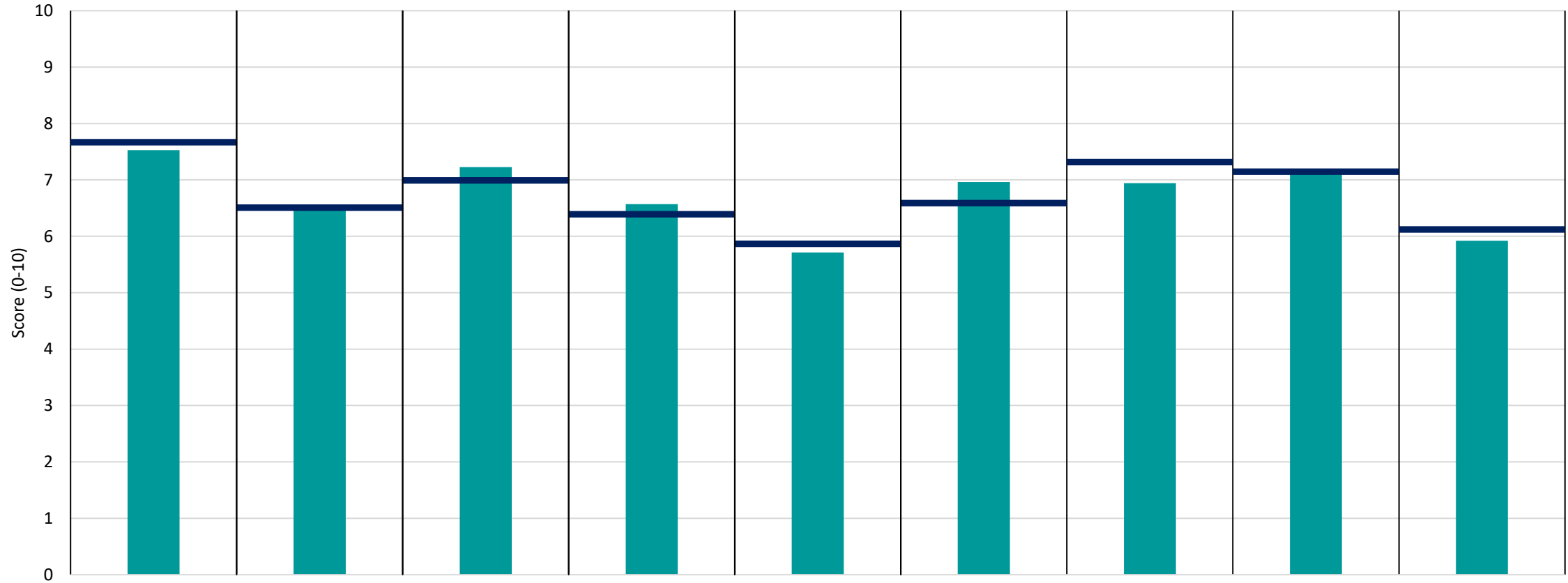
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Breakdown	7.53	6.50	7.23	6.57	5.71	6.96	6.94	7.14	5.92
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	45	45	44	44	45	45	45	45	45



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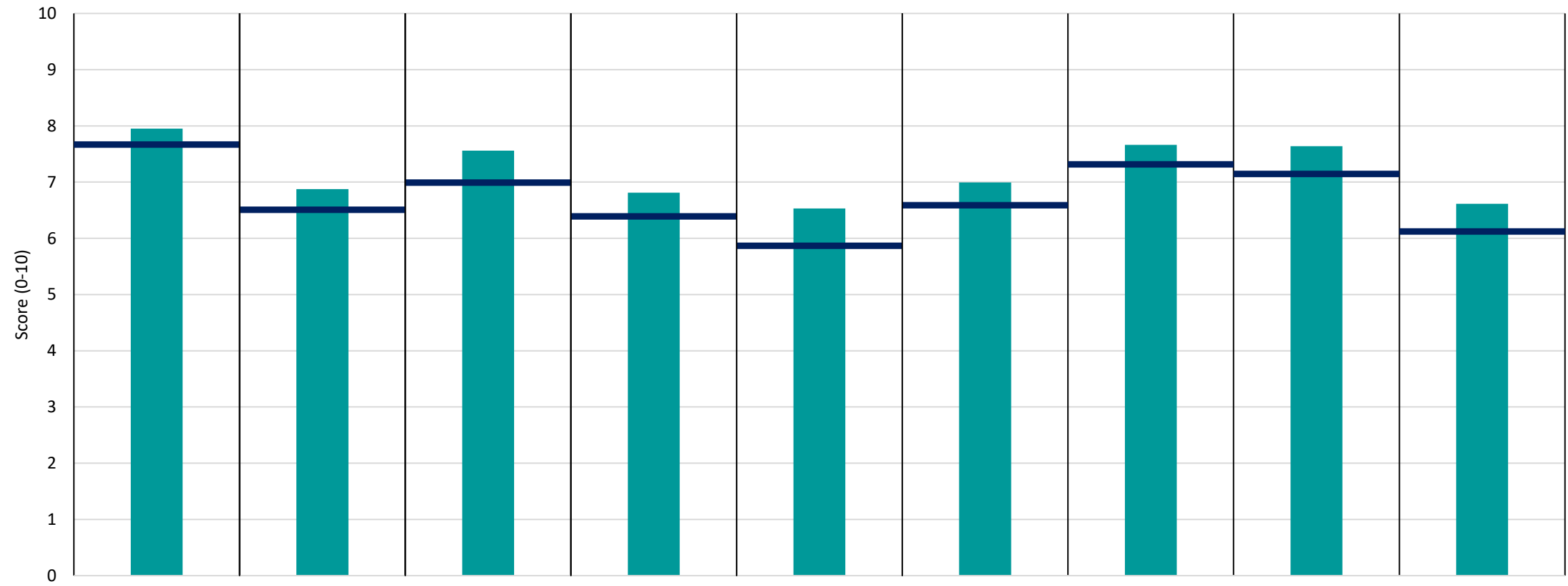
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Breakdown	7.95	6.88	7.56	6.81	6.53	6.99	7.66	7.64	6.61
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	251	250	248	249	244	247	251	251	251



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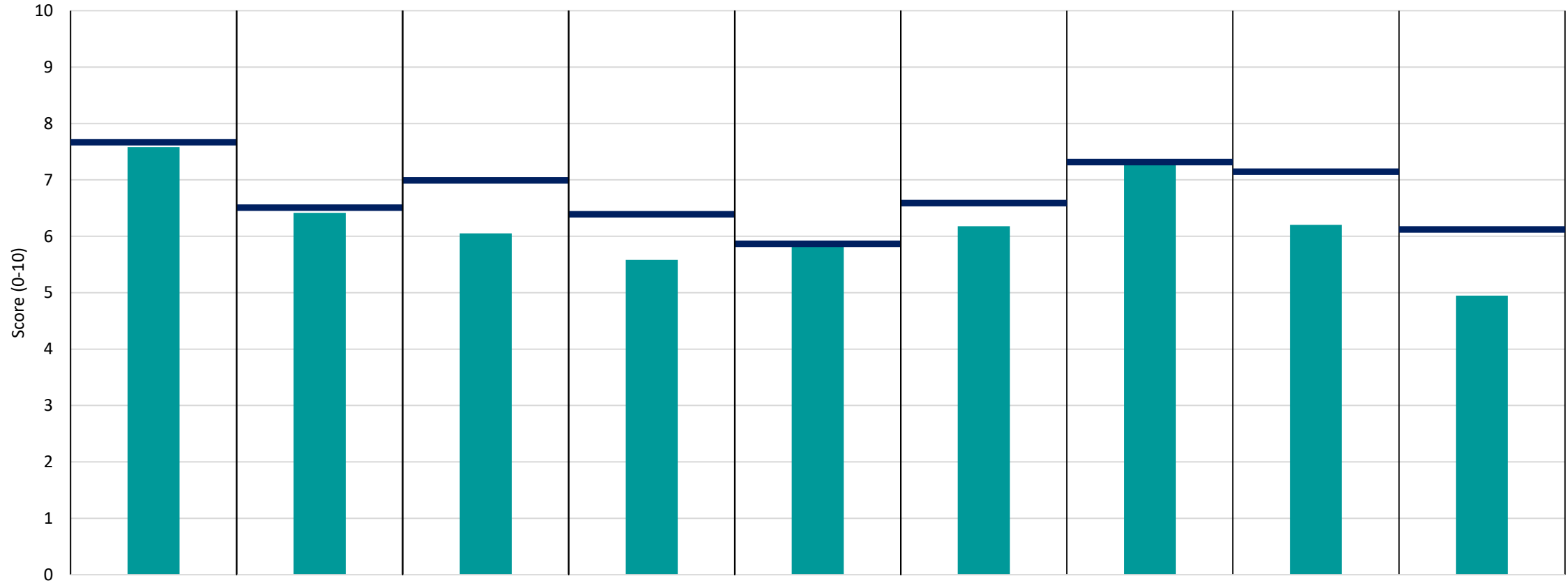
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Breakdown	7.58	6.42	6.05	5.58	5.82	6.18	7.32	6.20	4.95
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	18	18	18	18	17	18	18	18	18



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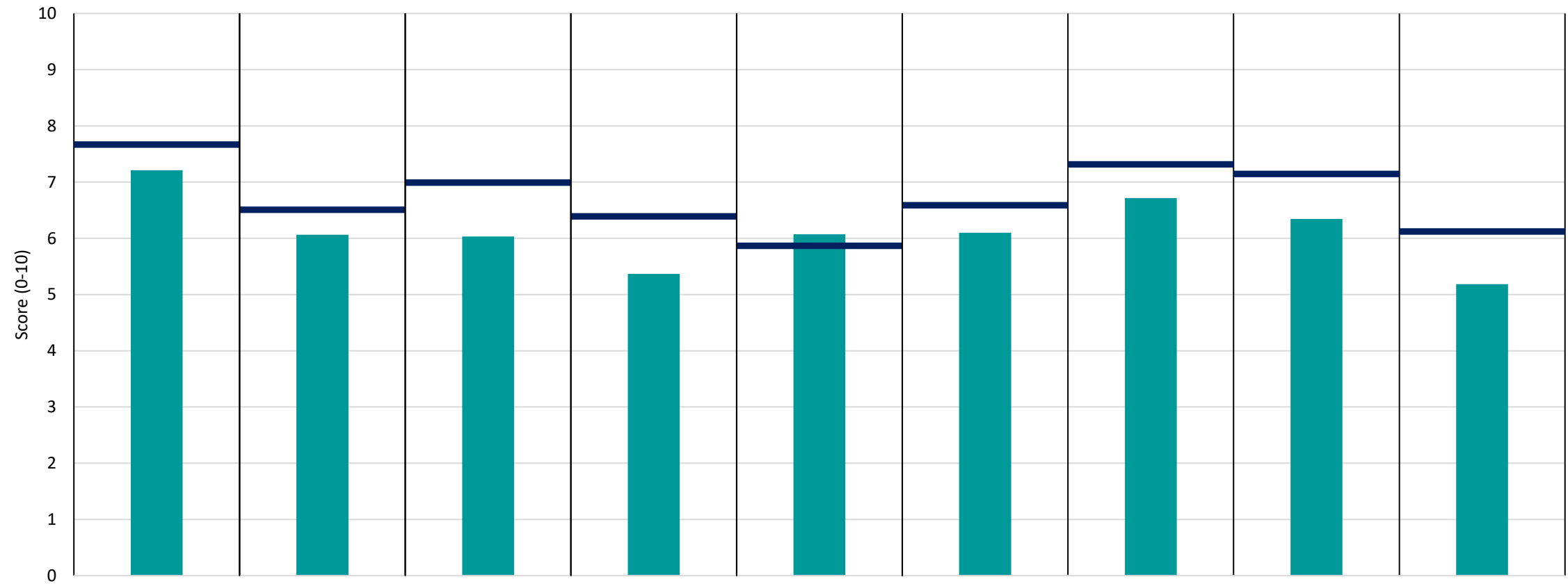
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Breakdown	7.21	6.07	6.03	5.37	6.07	6.10	6.72	6.34	5.19
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	37	36	37	37	37	36	37	37	37



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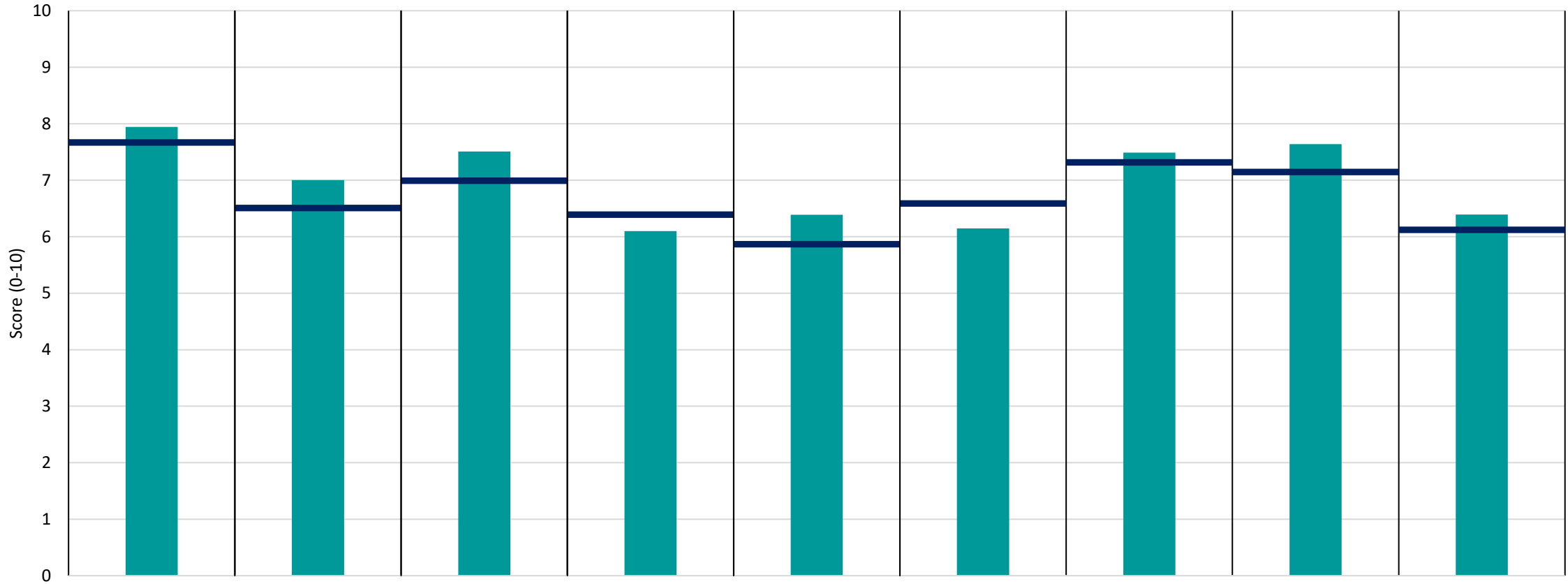
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Morale



Breakdown	7.94	7.00	7.51	6.10	6.39	6.15	7.49	7.64	6.39
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	12	12	12	12	12	12	12	12	12



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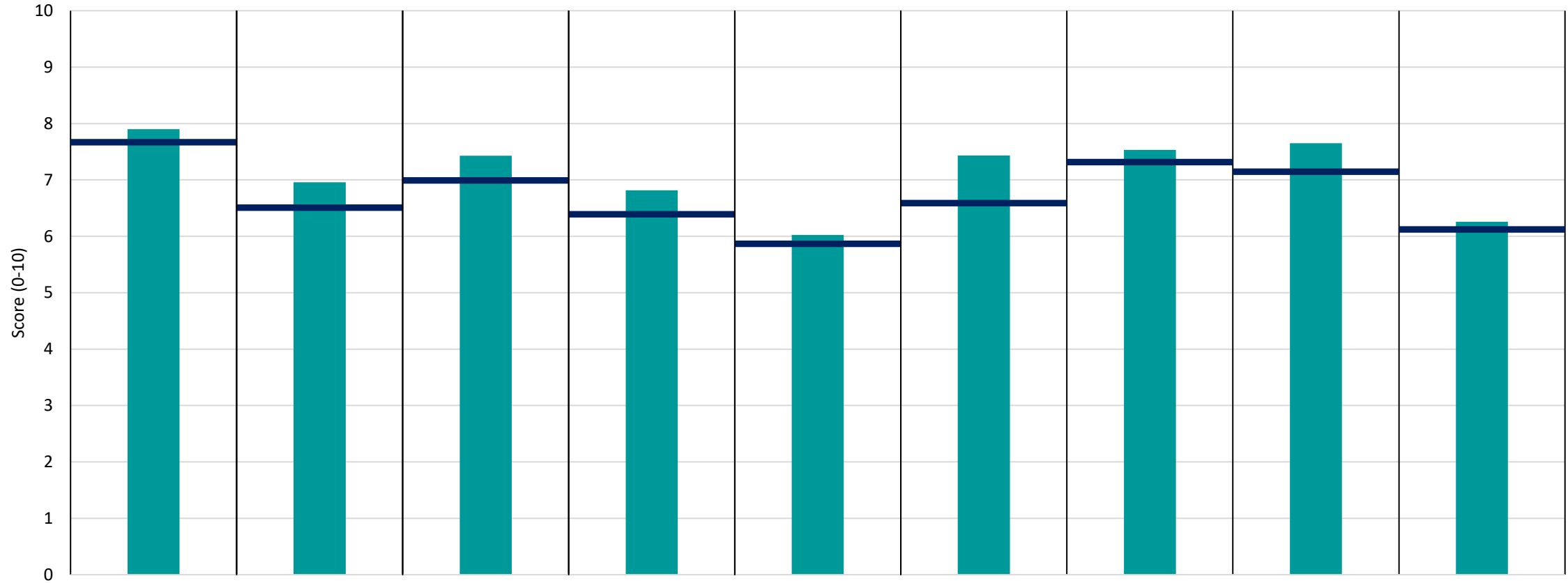
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Breakdown	7.90	6.96	7.43	6.82	6.03	7.43	7.53	7.65	6.26
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	31	31	31	30	27	31	31	31	31



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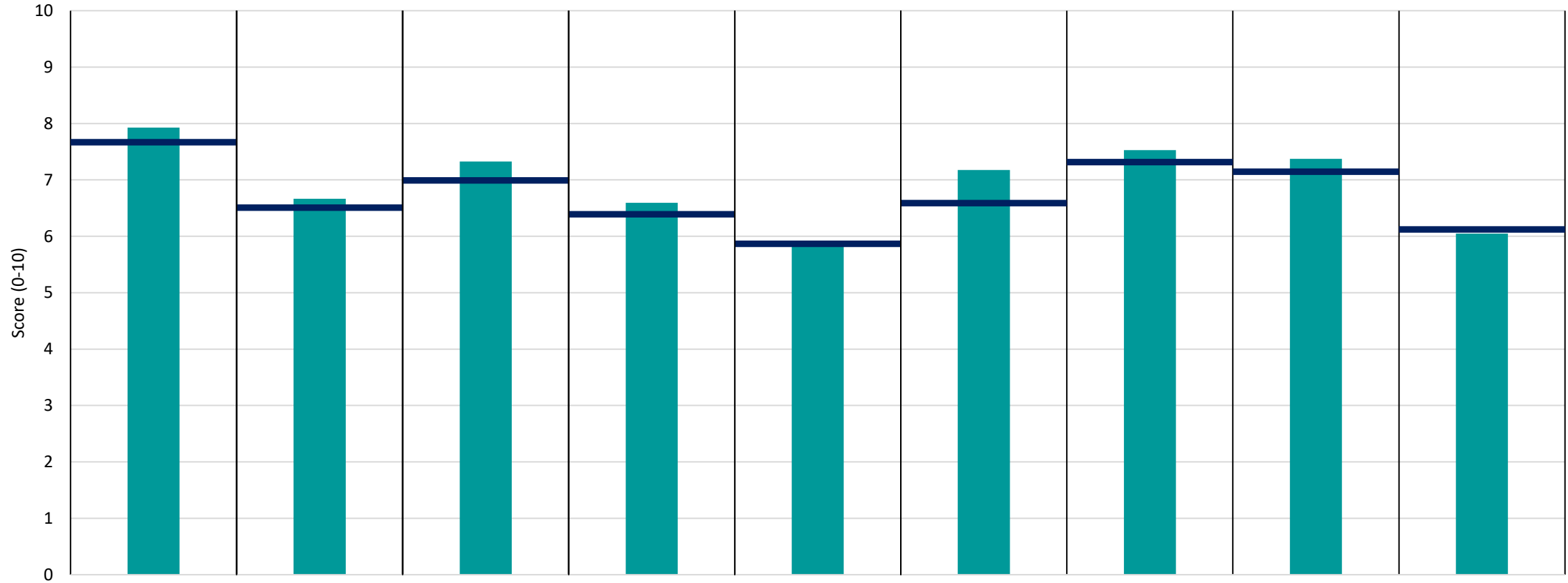
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Breakdown	7.93	6.66	7.33	6.59	5.83	7.18	7.53	7.37	6.05
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	95	94	94	95	93	93	95	95	95

Breakdowns 2

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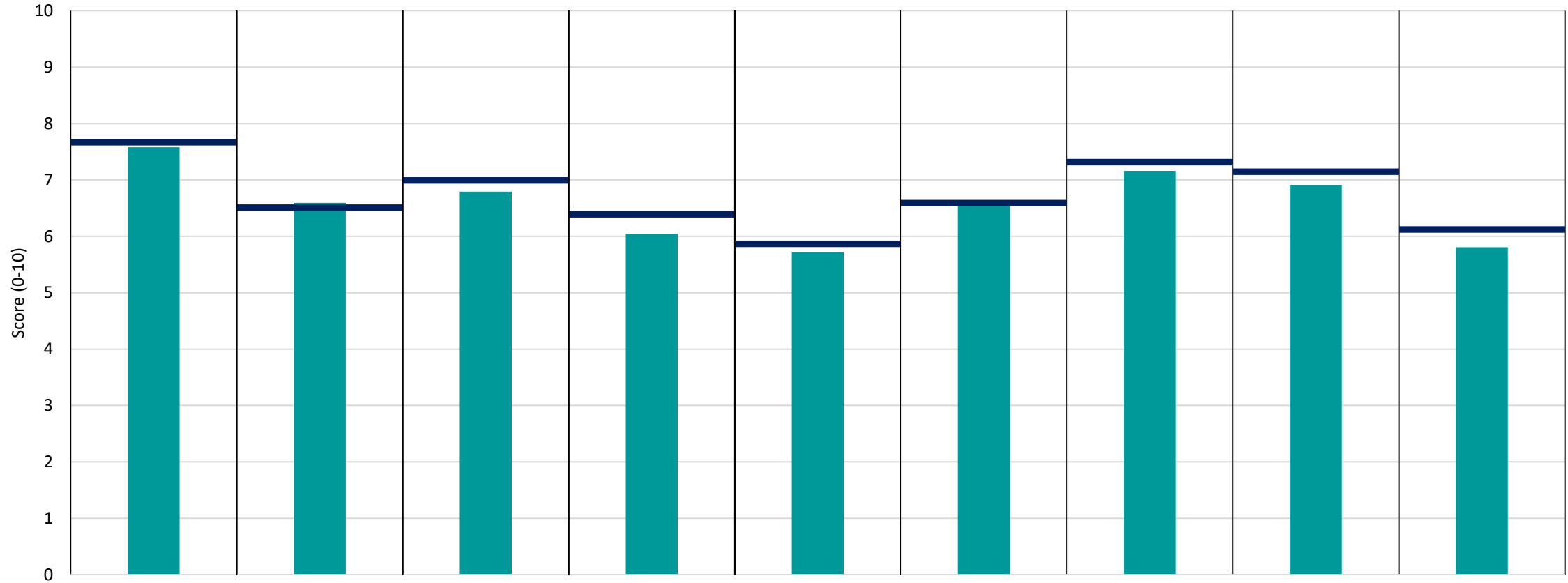
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Breakdown	7.58	6.60	6.79	6.04	5.72	6.54	7.16	6.91	5.81
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	267	266	266	265	258	265	267	266	267



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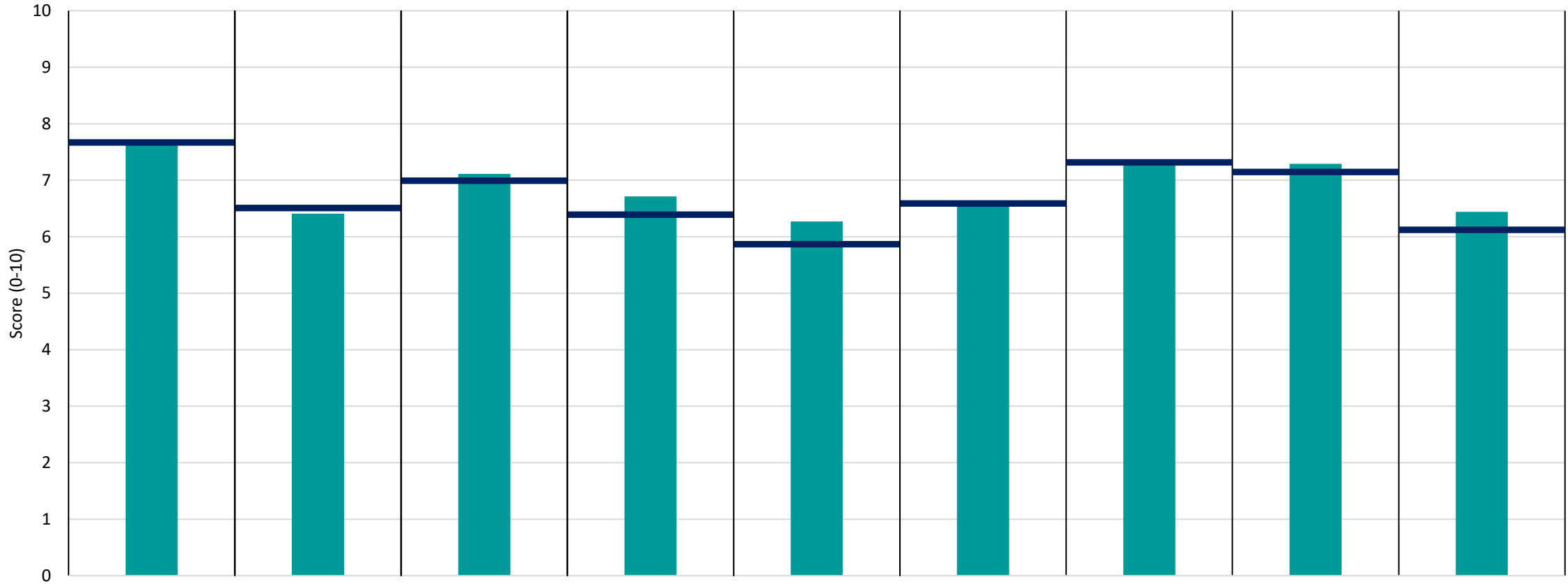
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Staff Engagement



Morale



Breakdown	7.70	6.41	7.11	6.71	6.27	6.55	7.36	7.29	6.44
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	340	339	336	334	316	335	339	340	340



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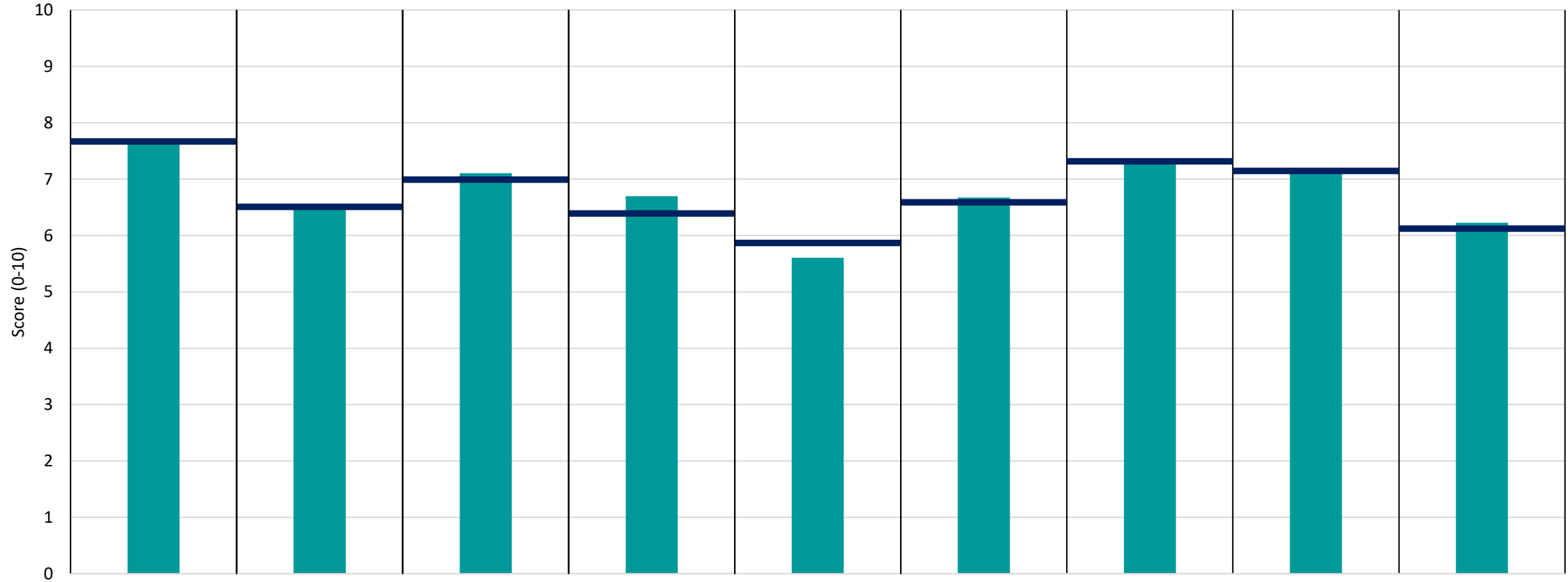
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Breakdown	7.69	6.51	7.11	6.70	5.61	6.68	7.31	7.19	6.23
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	625	624	618	624	597	618	622	625	625



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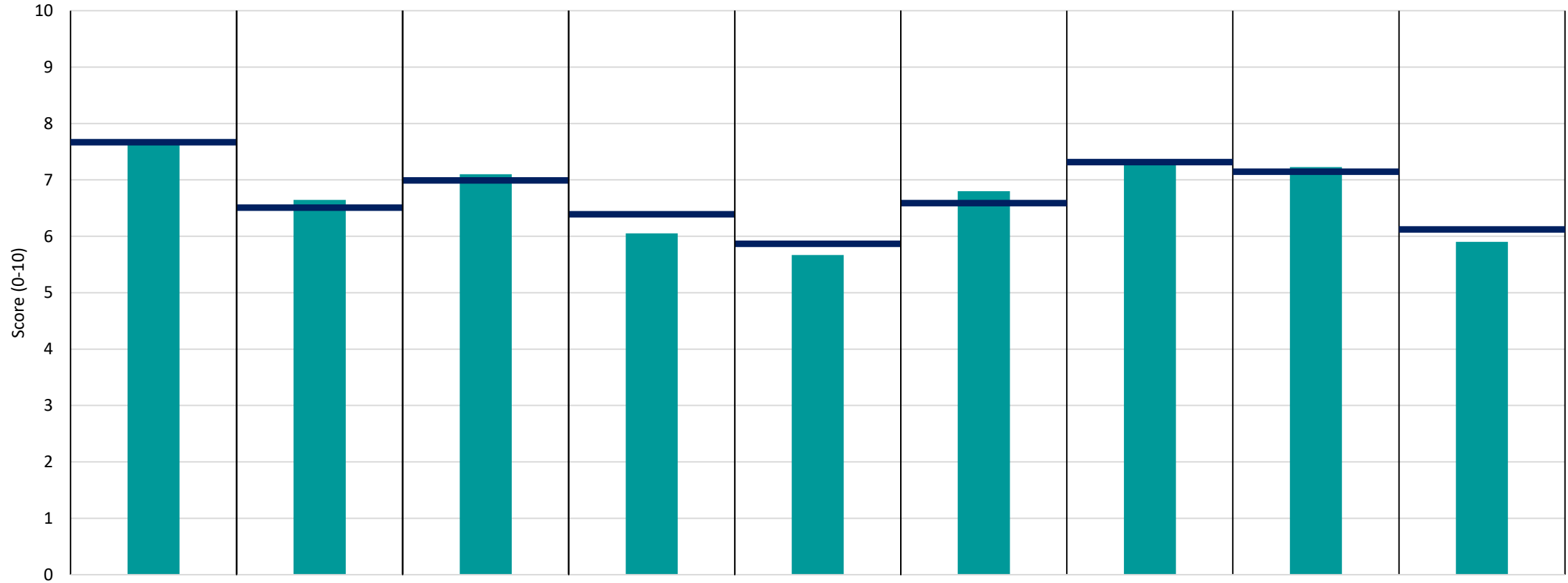
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Breakdown	7.70	6.65	7.10	6.05	5.67	6.80	7.31	7.23	5.90
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	148	148	147	148	142	148	148	148	148



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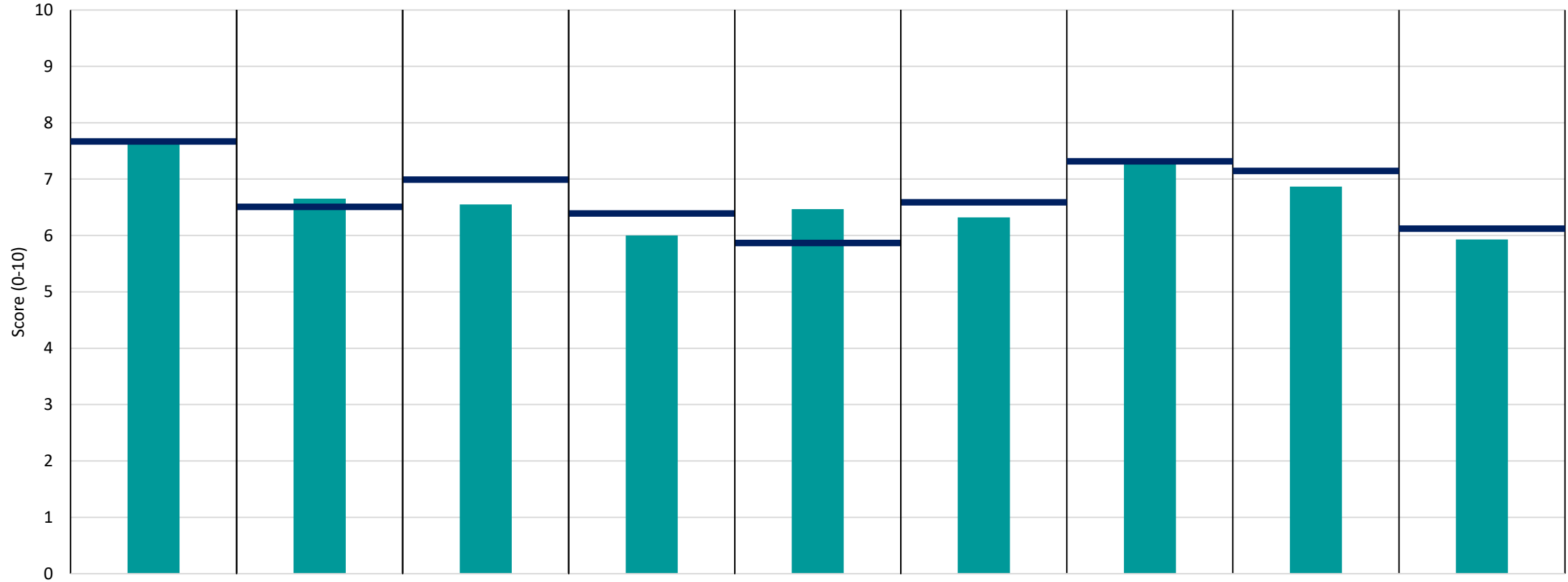
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Breakdown	7.64	6.65	6.55	6.00	6.47	6.32	7.31	6.87	5.93
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	111	110	111	111	107	109	111	111	111



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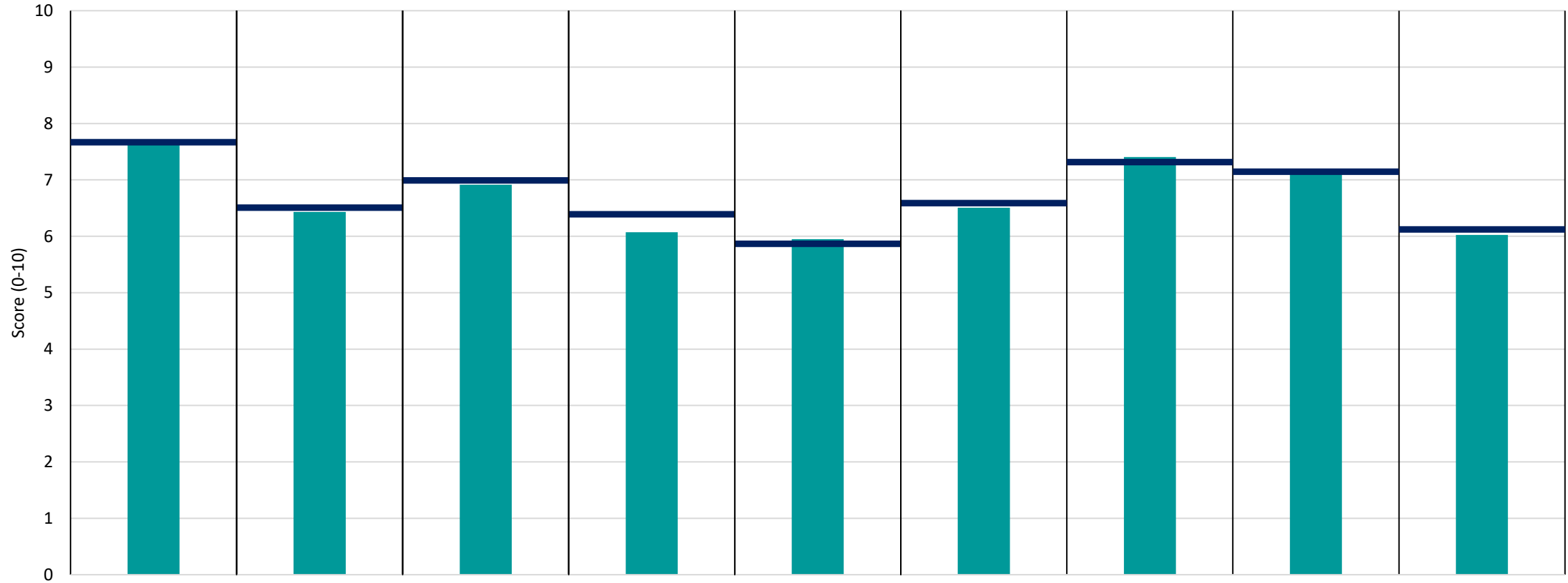
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Breakdown	7.67	6.43	6.92	6.07	5.95	6.51	7.41	7.15	6.02
Your org	7.67	6.51	6.99	6.39	5.87	6.59	7.32	7.15	6.12
Responses	361	362	357	357	352	362	361	361	362