

The Shrewsbury and Telford Hospital NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for The Shrewsbury and Telford Hospital NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Shrewsbury and Telford Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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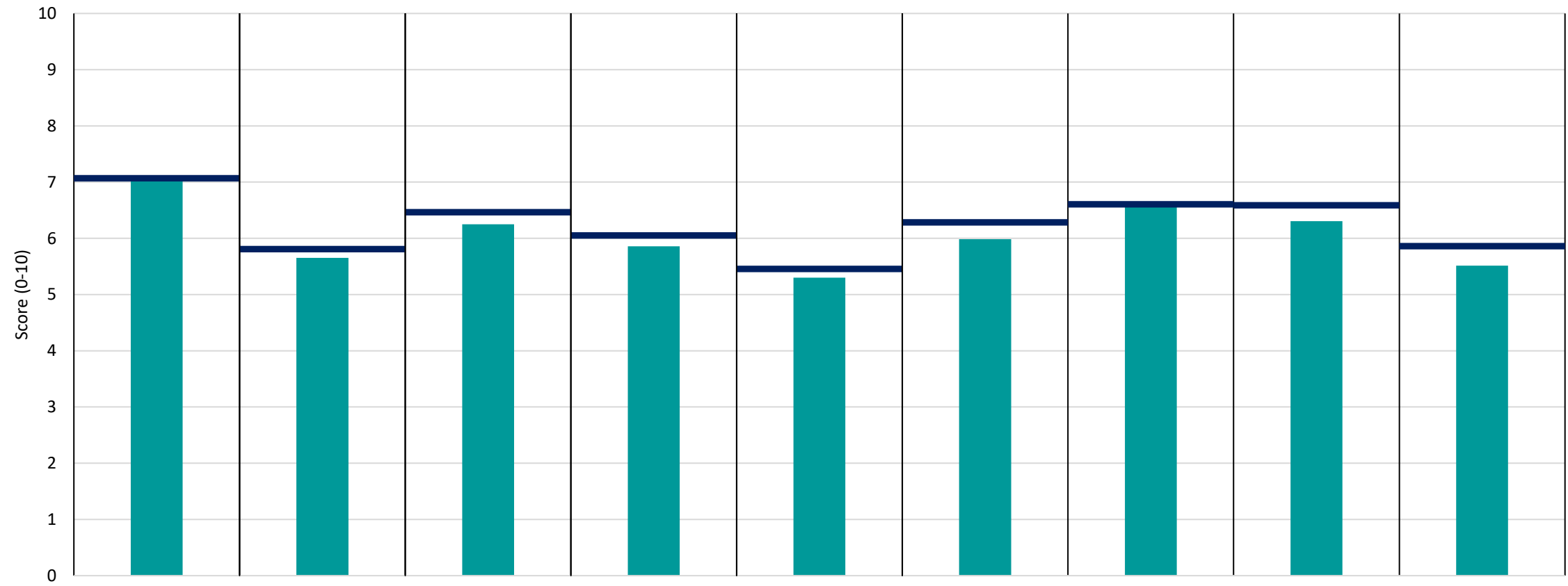
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Staff Engagement



Morale



Breakdown	7.02	5.65	6.25	5.86	5.30	5.99	6.57	6.31	5.51
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	603	603	600	600	589	599	601	603	603



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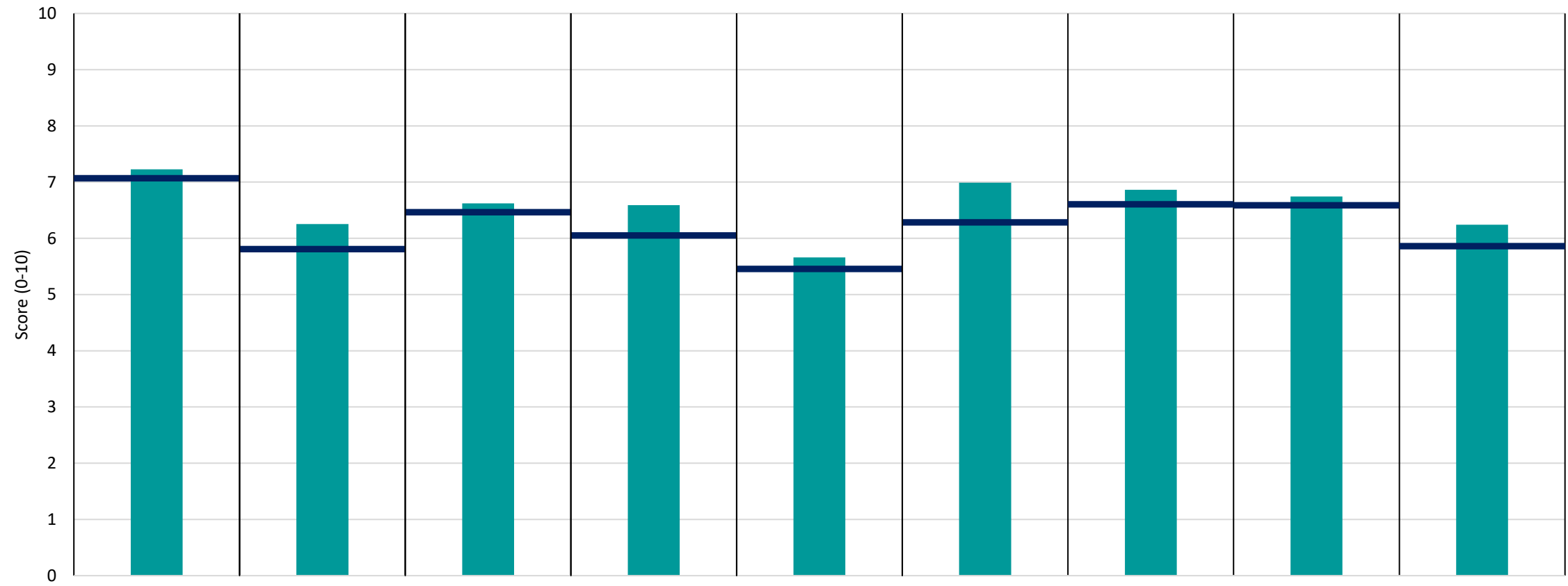
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Staff Engagement



Morale



Breakdown	7.23	6.25	6.62	6.59	5.66	6.99	6.86	6.74	6.24
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	1014	1020	993	1001	957	1010	1015	1019	1017



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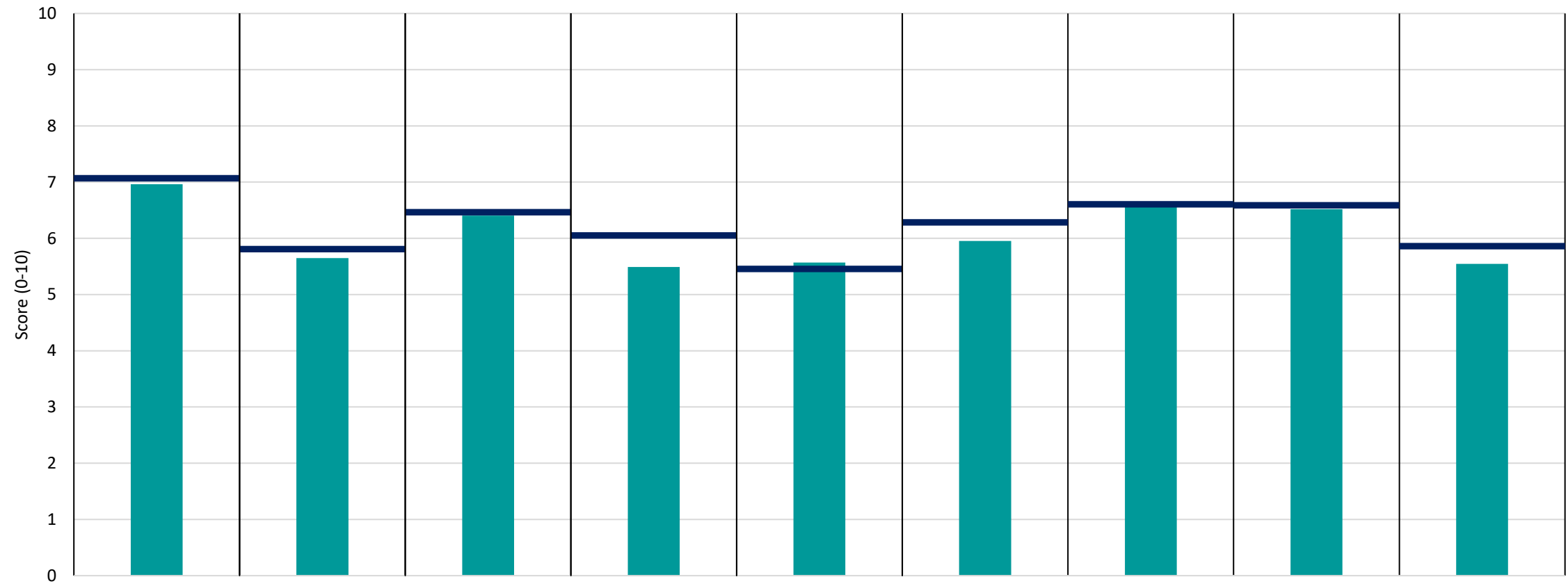
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Staff Engagement



Morale



Breakdown	6.96	5.65	6.40	5.49	5.57	5.95	6.55	6.52	5.55
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	754	752	748	744	734	746	753	753	755



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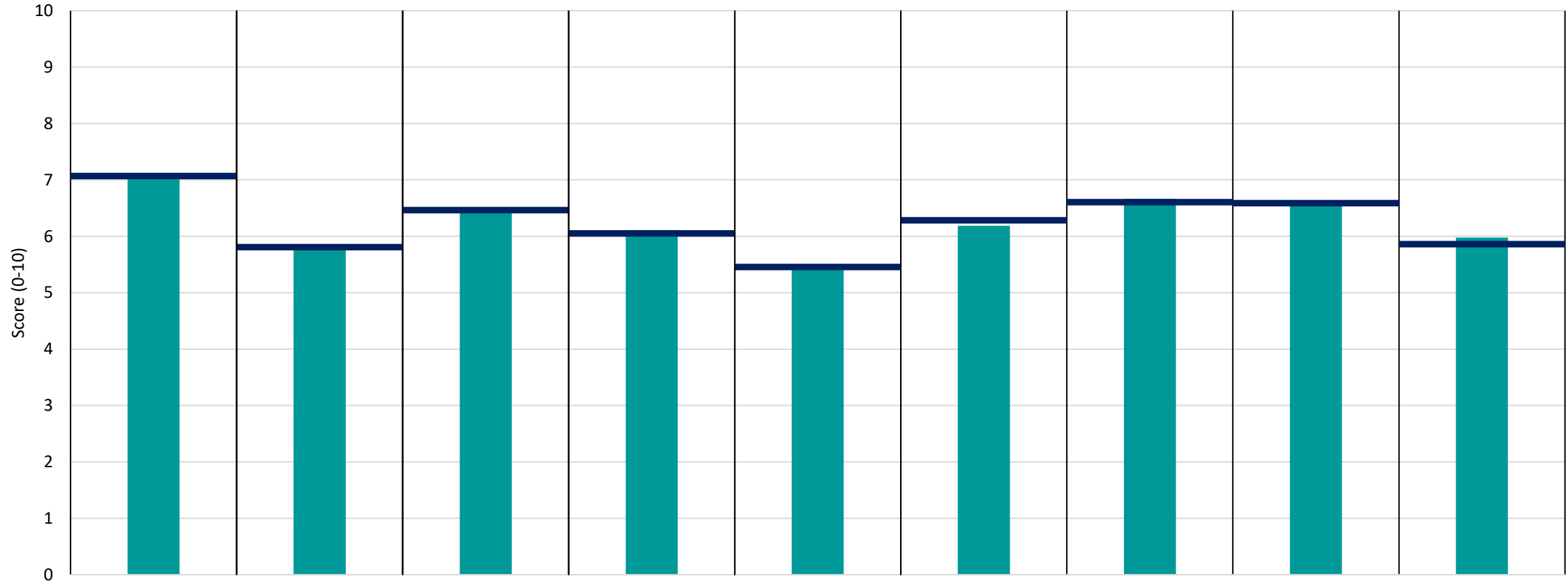
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Breakdown	7.06	5.76	6.47	6.11	5.42	6.19	6.67	6.60	5.98
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	1183	1182	1169	1174	1128	1176	1178	1182	1181



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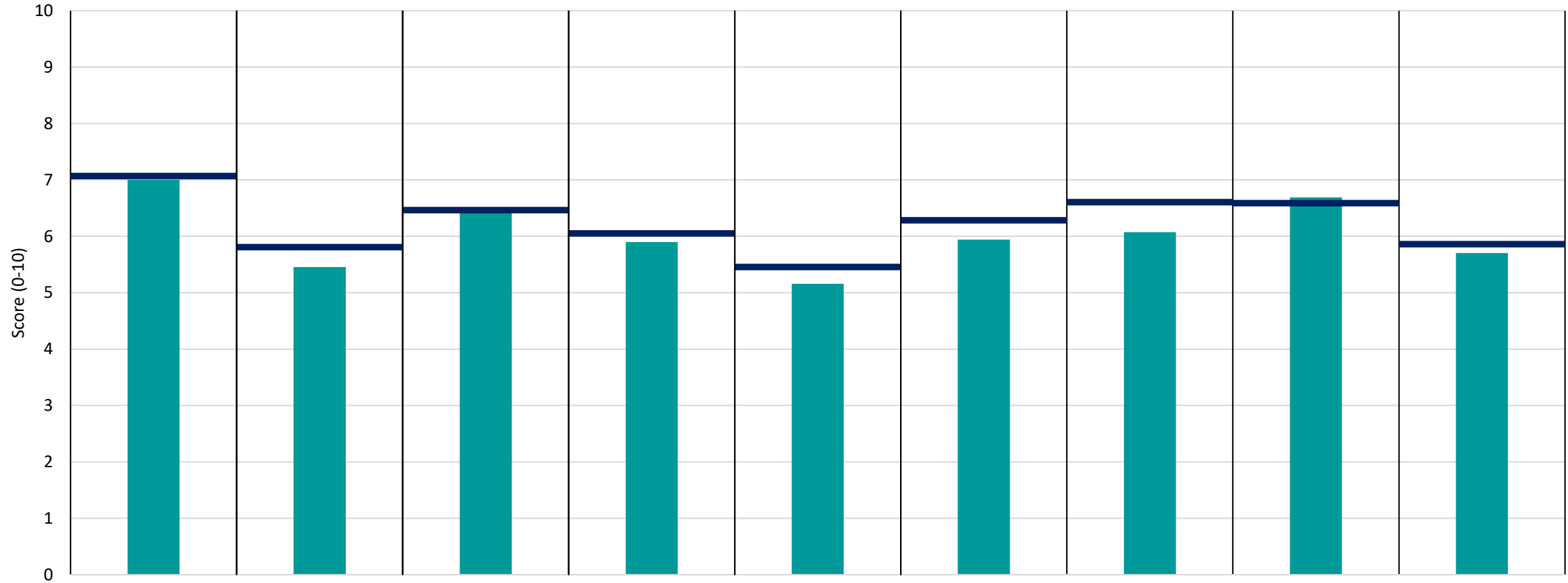
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Morale



Breakdown	7.00	5.45	6.49	5.90	5.16	5.94	6.07	6.69	5.70
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	515	514	511	511	496	511	512	514	515

Breakdowns 2

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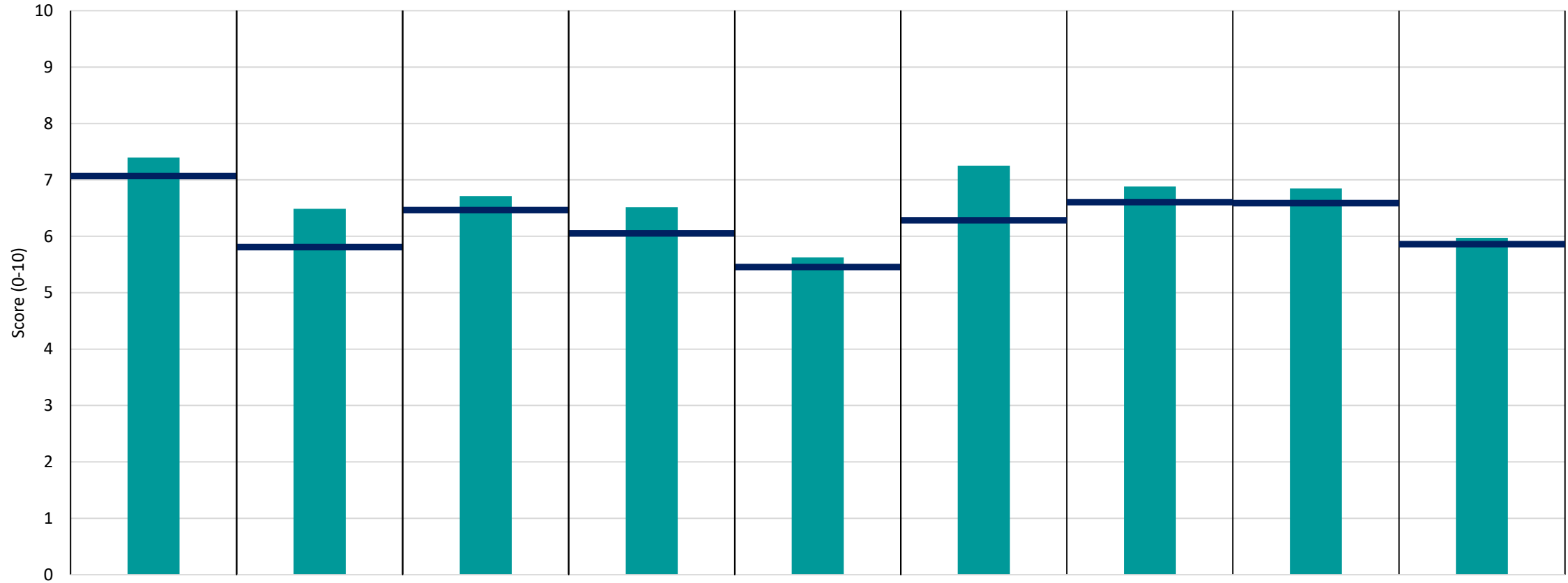
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Morale



Breakdown	7.40	6.49	6.71	6.52	5.63	7.25	6.88	6.85	5.97
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	87	87	87	87	85	86	87	87	87



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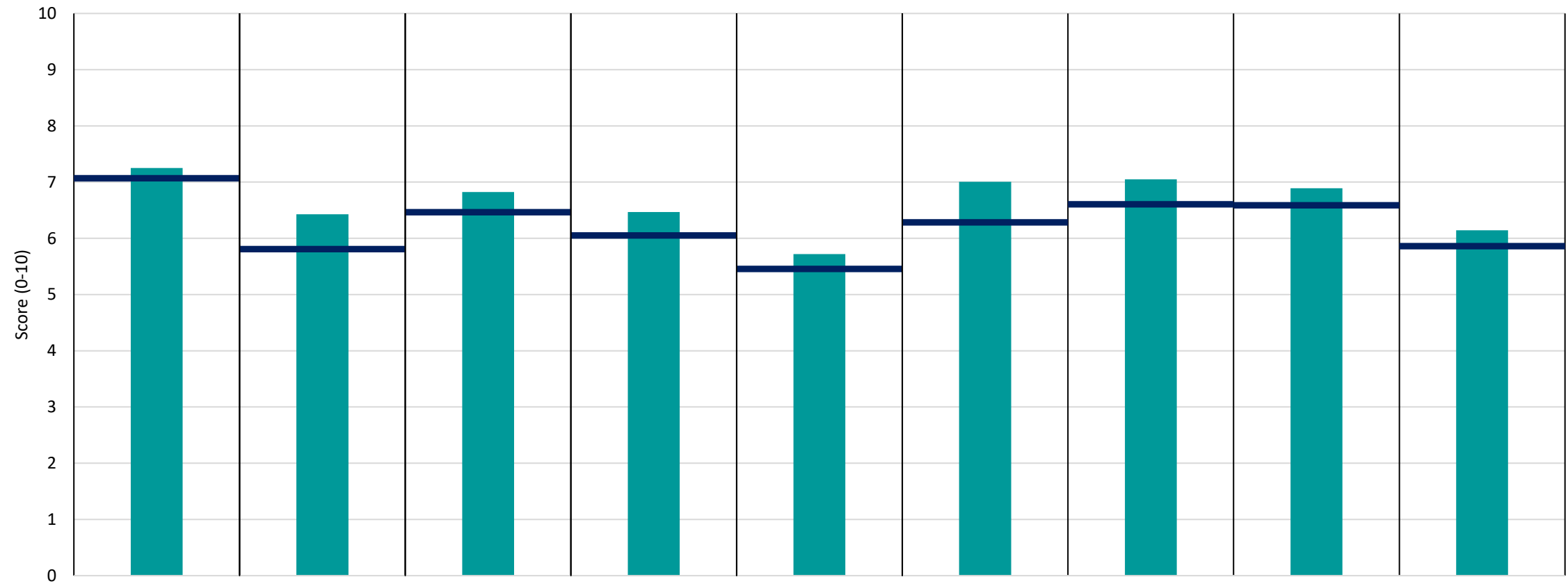
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Breakdown	7.25	6.43	6.82	6.47	5.72	7.00	7.05	6.89	6.14
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	121	121	121	120	117	121	121	121	121



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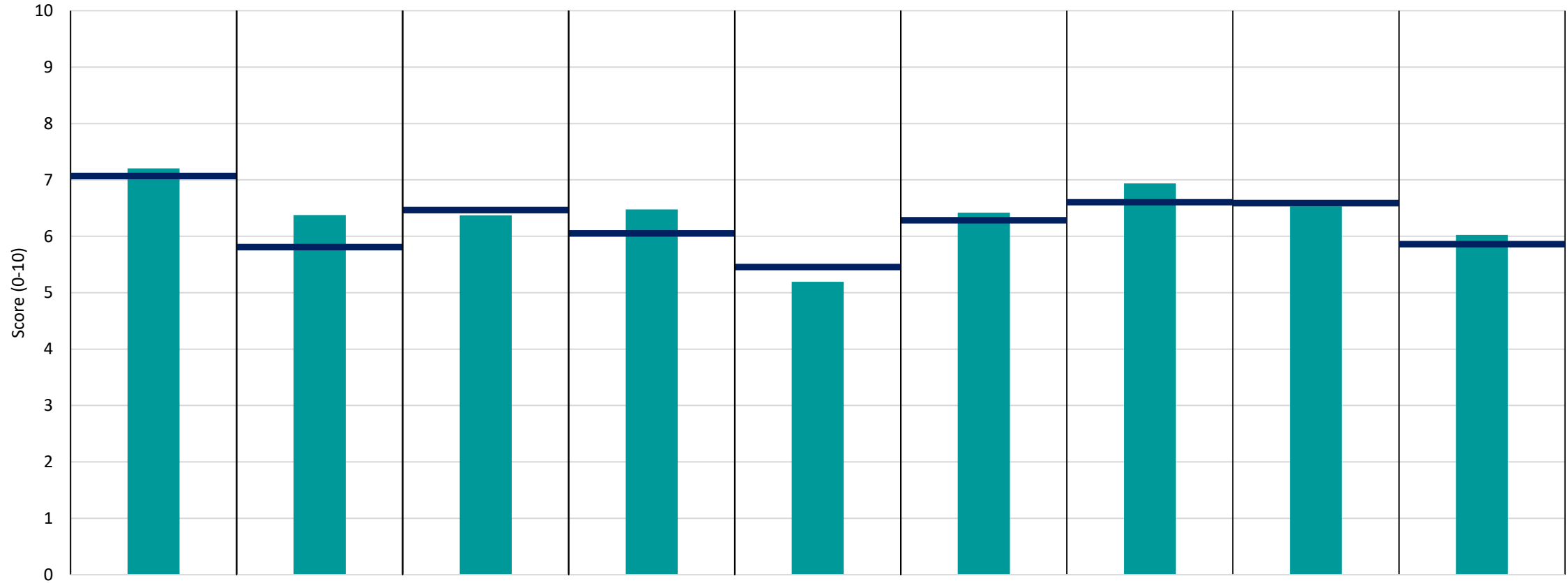
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Breakdown	7.20	6.38	6.37	6.48	5.19	6.42	6.94	6.53	6.03
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	52	52	50	50	51	52	52	52	52



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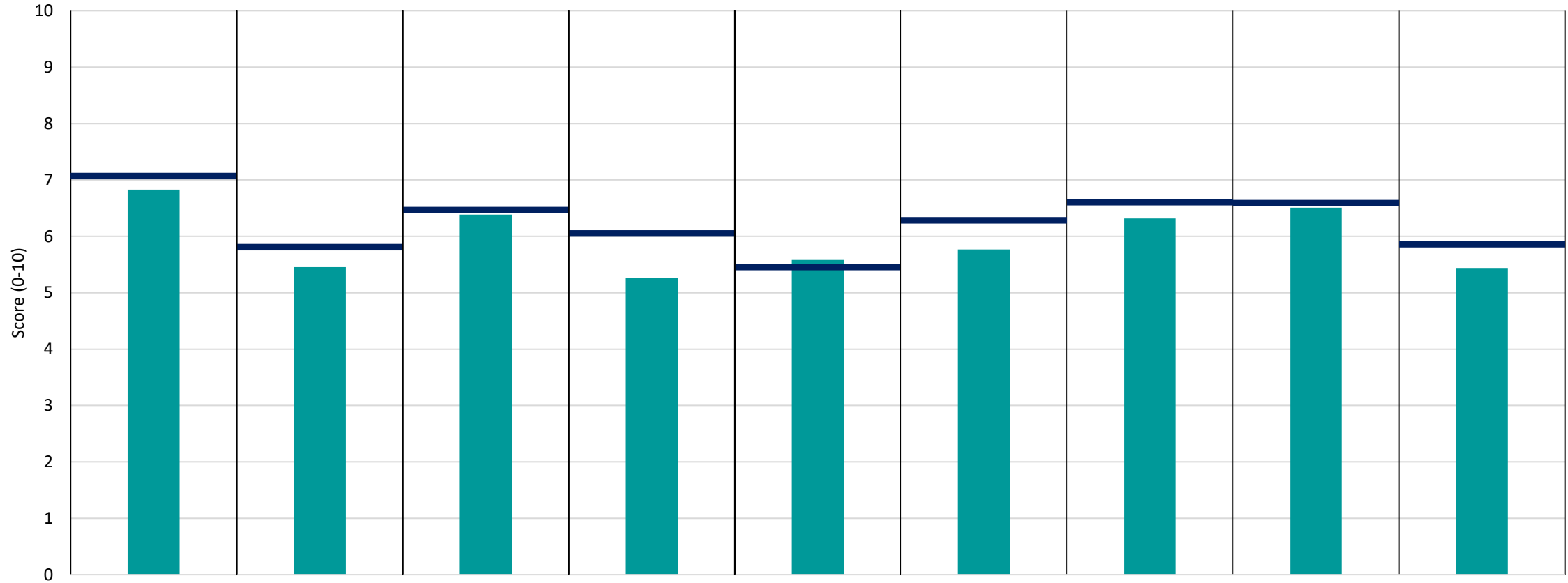
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Breakdown	6.83	5.46	6.39	5.26	5.58	5.77	6.32	6.51	5.43
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	313	313	312	310	304	312	313	313	313



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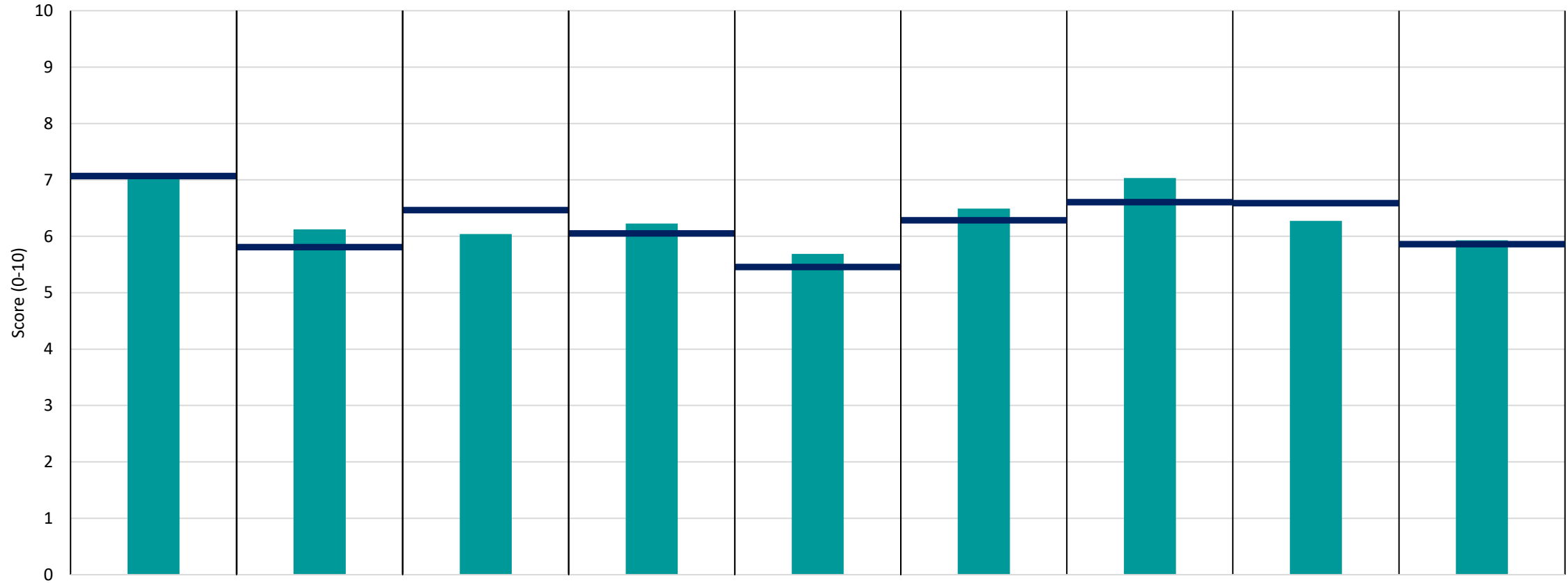
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Breakdown	7.05	6.13	6.04	6.23	5.69	6.49	7.03	6.28	5.93
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	64	64	64	64	63	64	64	65	64



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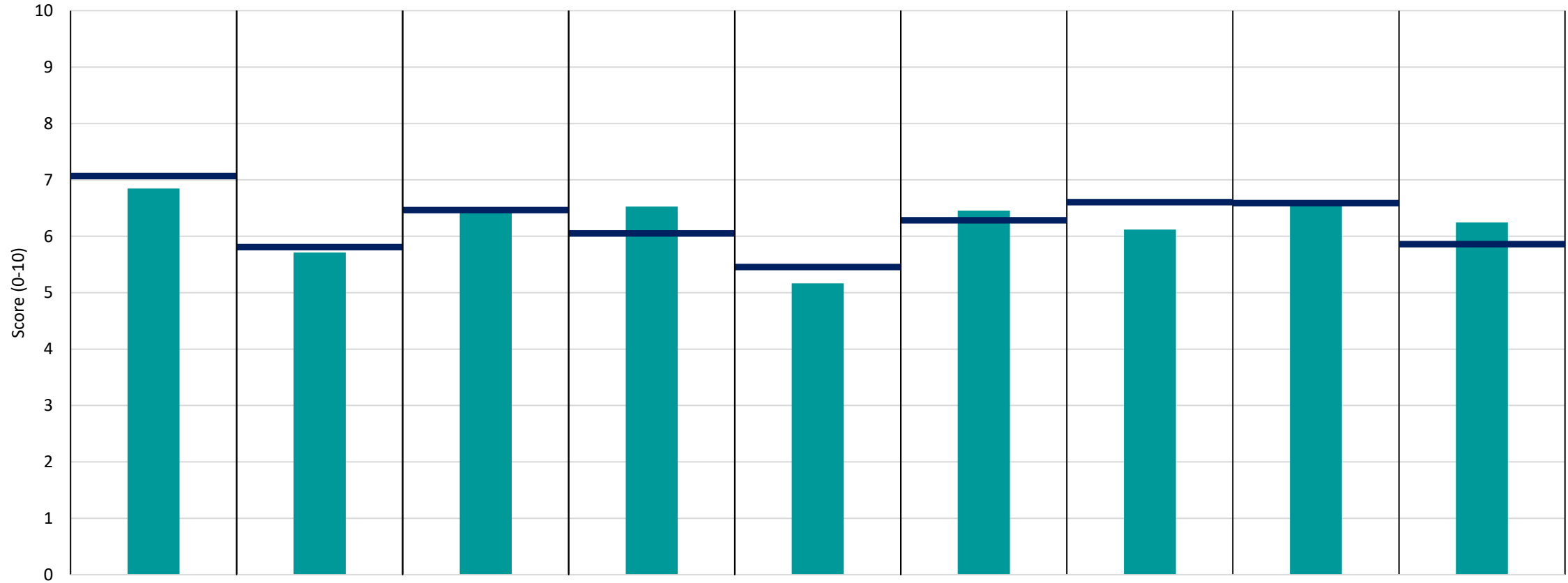
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Breakdown	6.85	5.71	6.44	6.53	5.17	6.46	6.12	6.54	6.25
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	300	306	284	291	259	298	301	304	303



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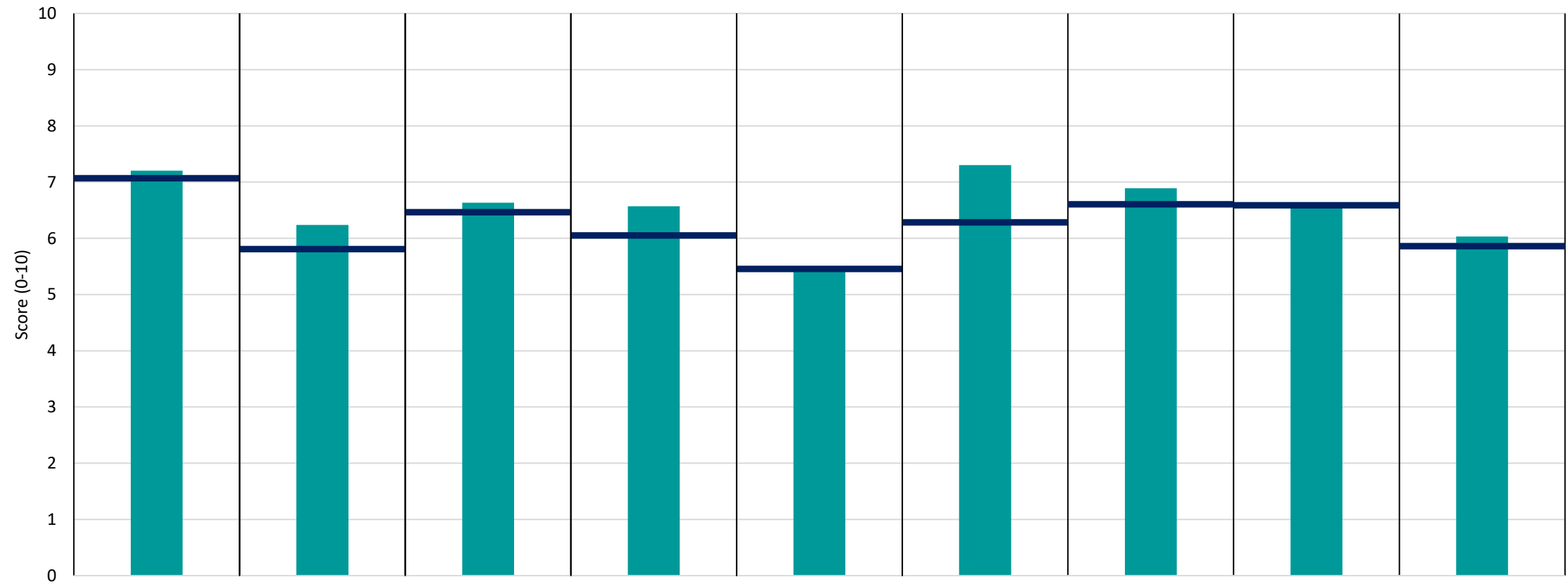
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Breakdown	7.20	6.24	6.64	6.57	5.46	7.30	6.89	6.57	6.03
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	114	114	114	114	113	114	114	114	114



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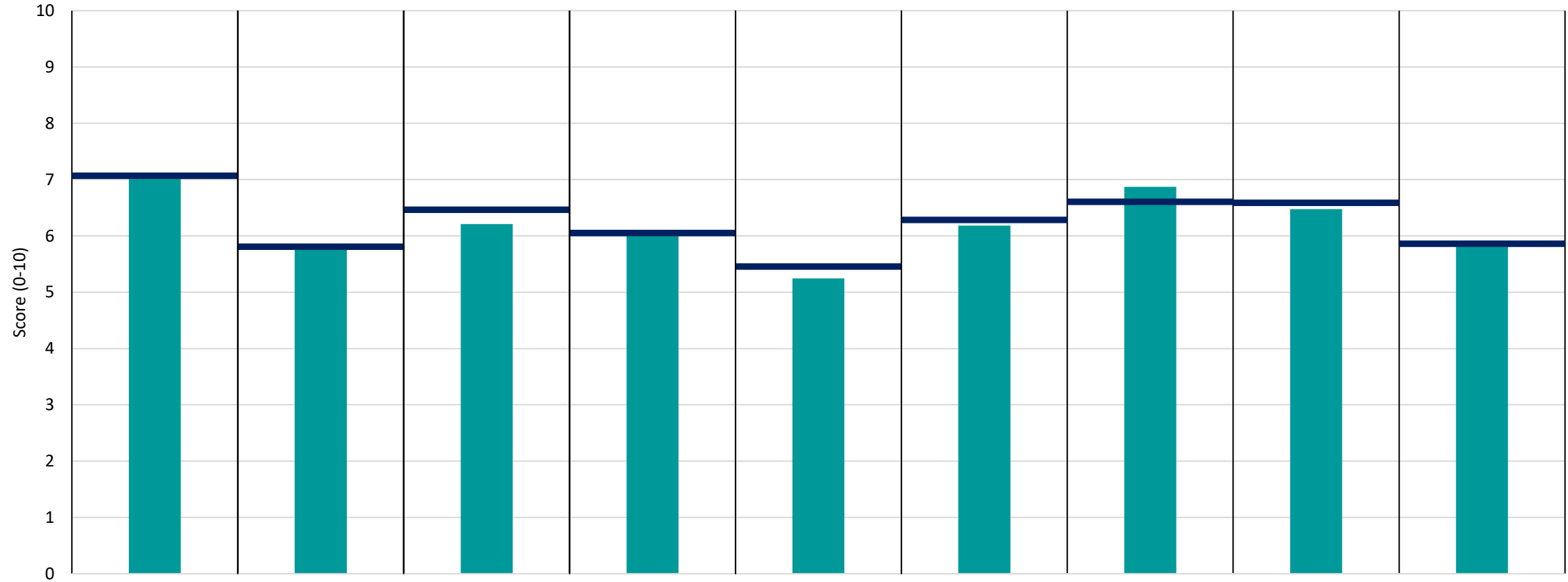
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Breakdown	7.02	5.81	6.21	6.06	5.25	6.18	6.87	6.47	5.90
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	144	143	141	142	137	143	143	144	144



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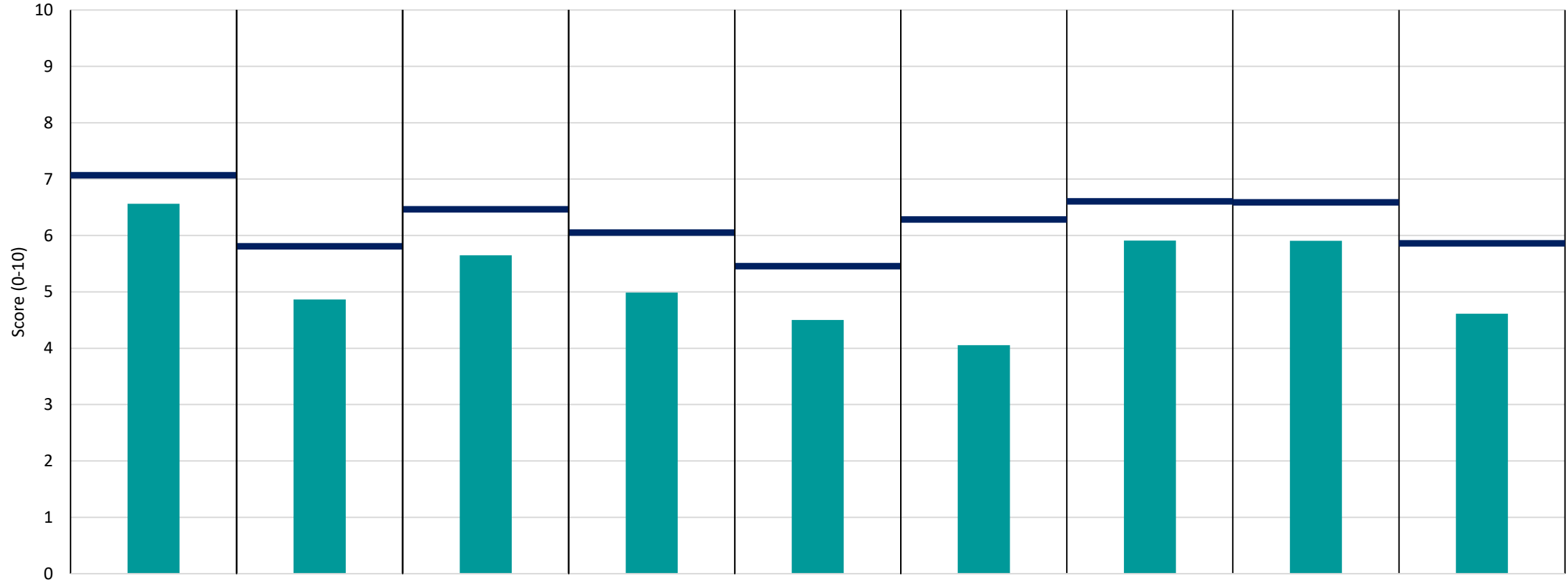
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Breakdown	6.56	4.86	5.65	4.99	4.50	4.05	5.91	5.91	4.61
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	23	22	23	23	23	22	23	23	23



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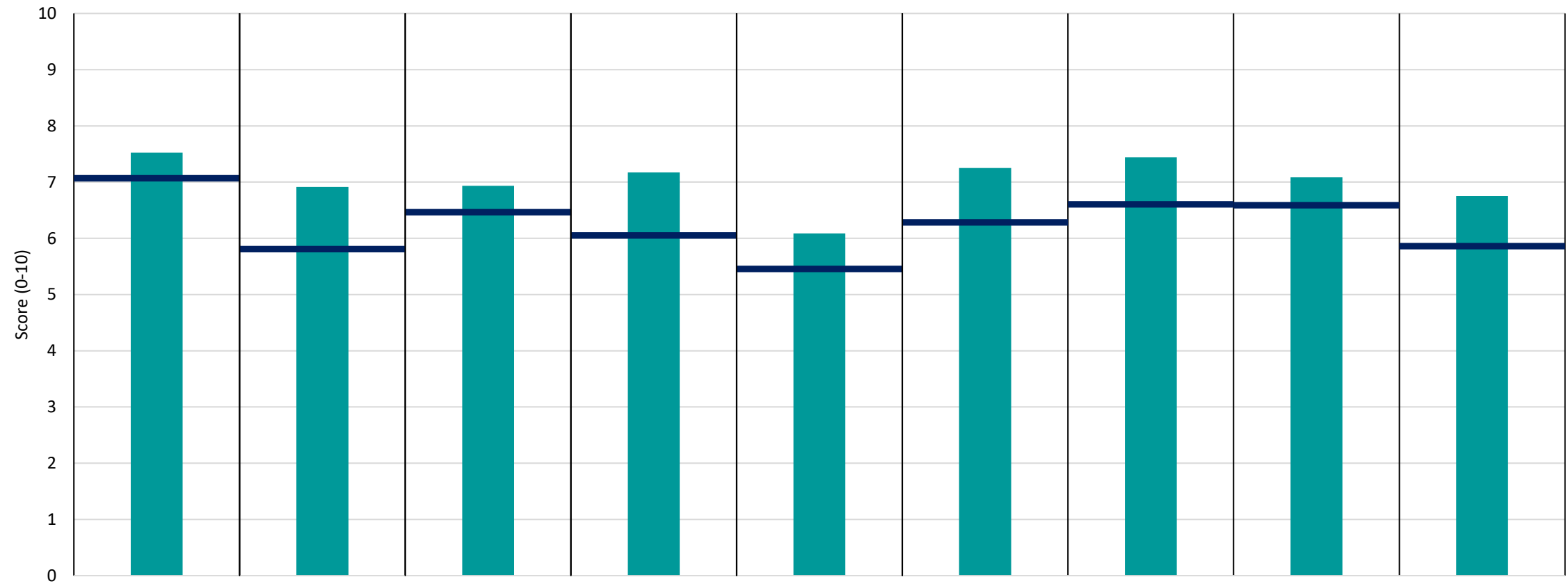
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Breakdown	7.52	6.91	6.94	7.17	6.09	7.25	7.44	7.09	6.75
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	81	81	80	81	80	81	81	81	81



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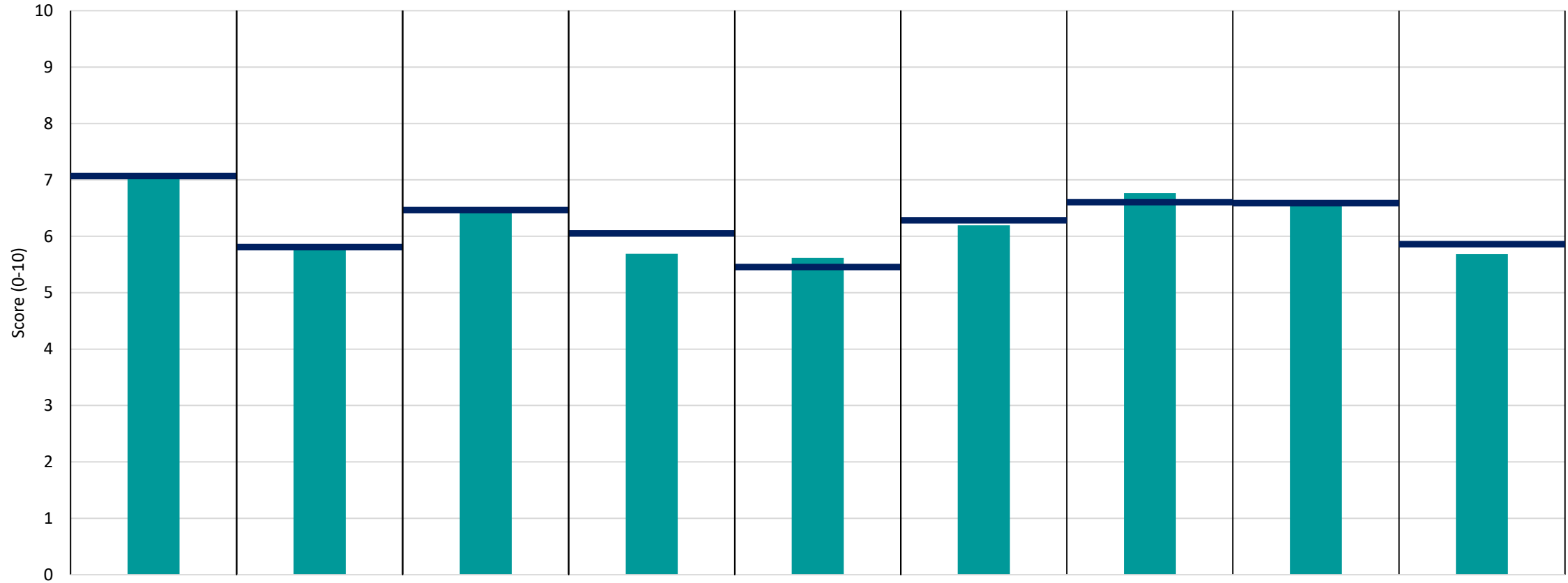
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Morale



Breakdown	7.08	5.84	6.46	5.69	5.62	6.19	6.77	6.56	5.69
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	418	417	413	411	407	412	417	417	419



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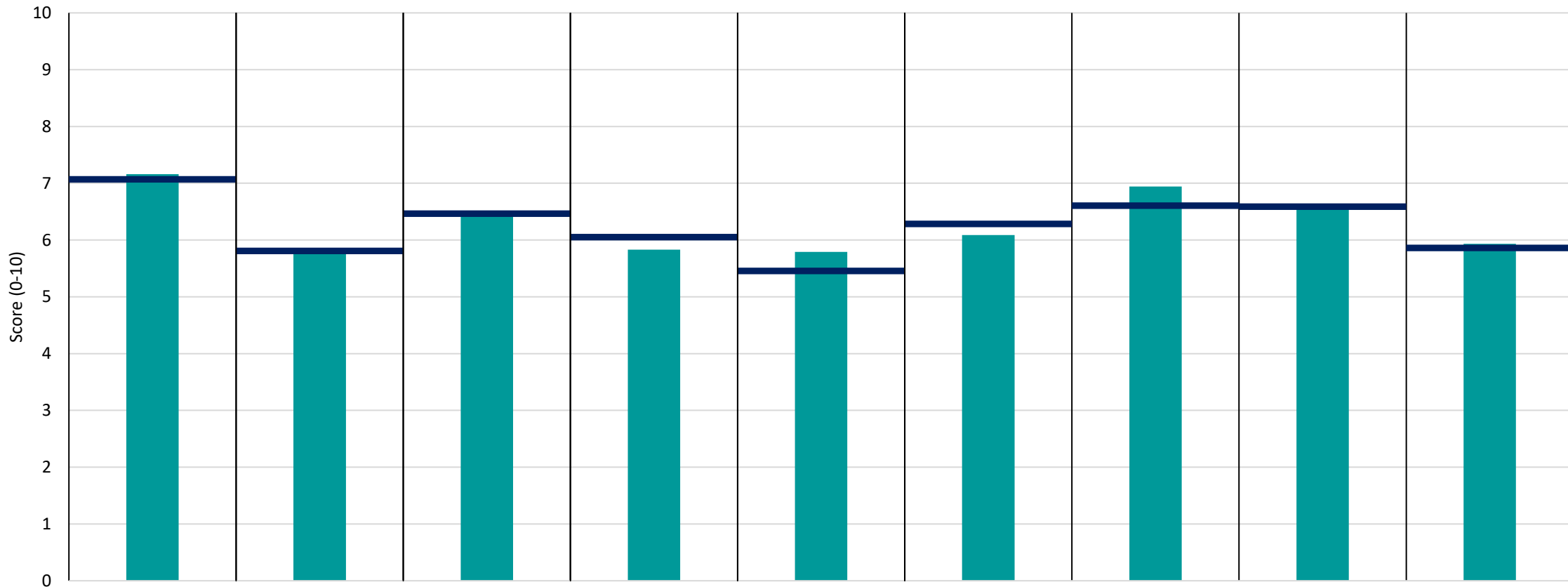
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Morale



Breakdown	7.16	5.78	6.48	5.83	5.79	6.09	6.94	6.59	5.93
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	135	135	133	134	127	134	134	134	134



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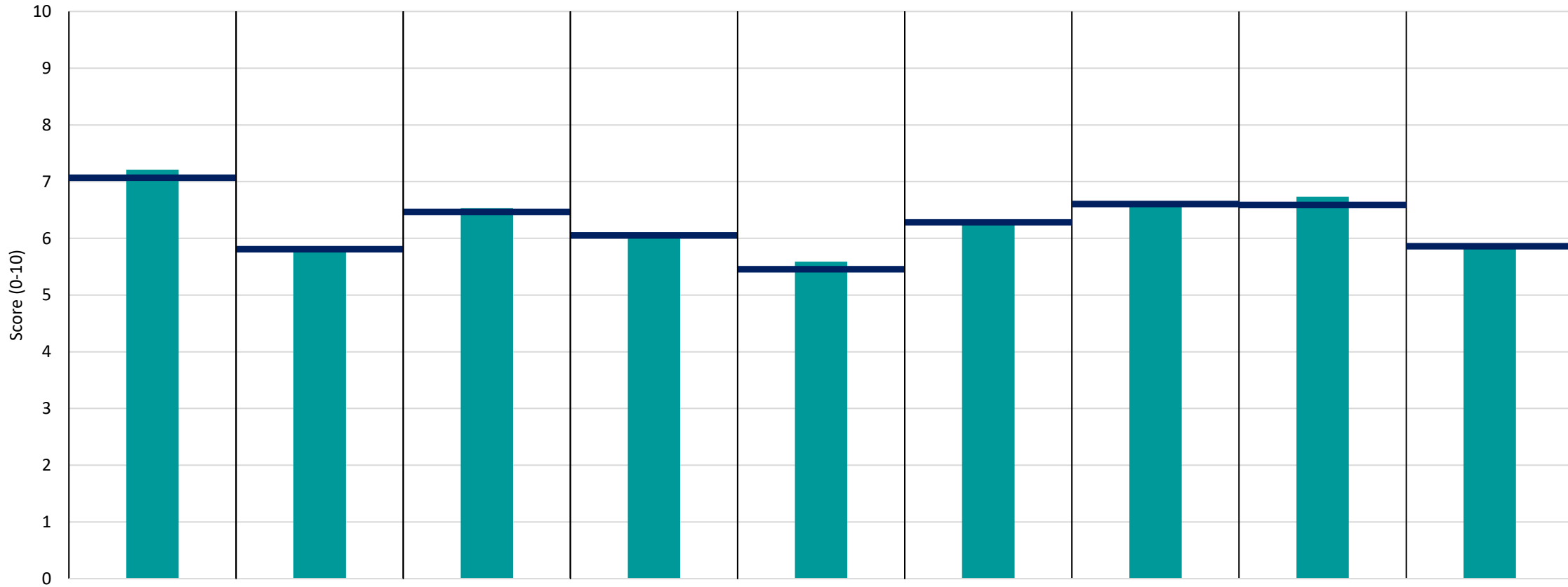
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Morale



Breakdown	7.21	5.79	6.53	6.02	5.59	6.30	6.61	6.73	5.84
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	152	152	152	151	147	152	151	152	152



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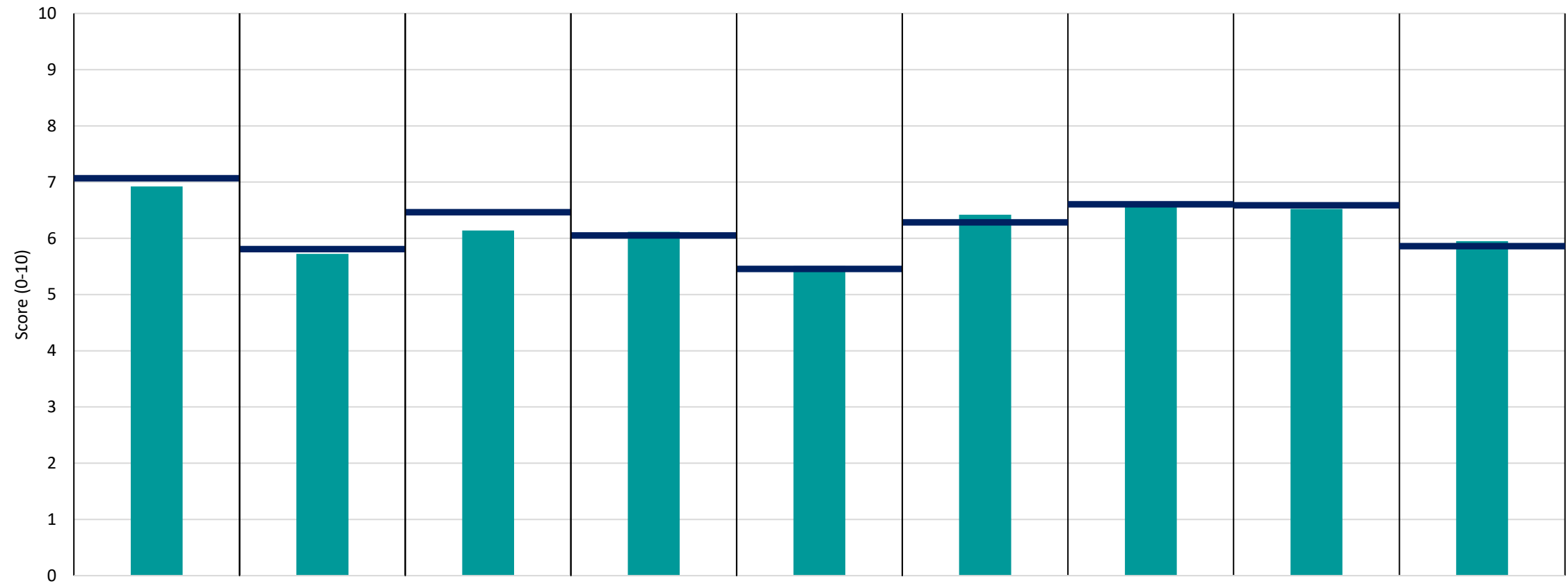
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Breakdown	6.92	5.72	6.14	6.12	5.51	6.42	6.61	6.52	5.95
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	64	64	64	64	60	64	64	64	64



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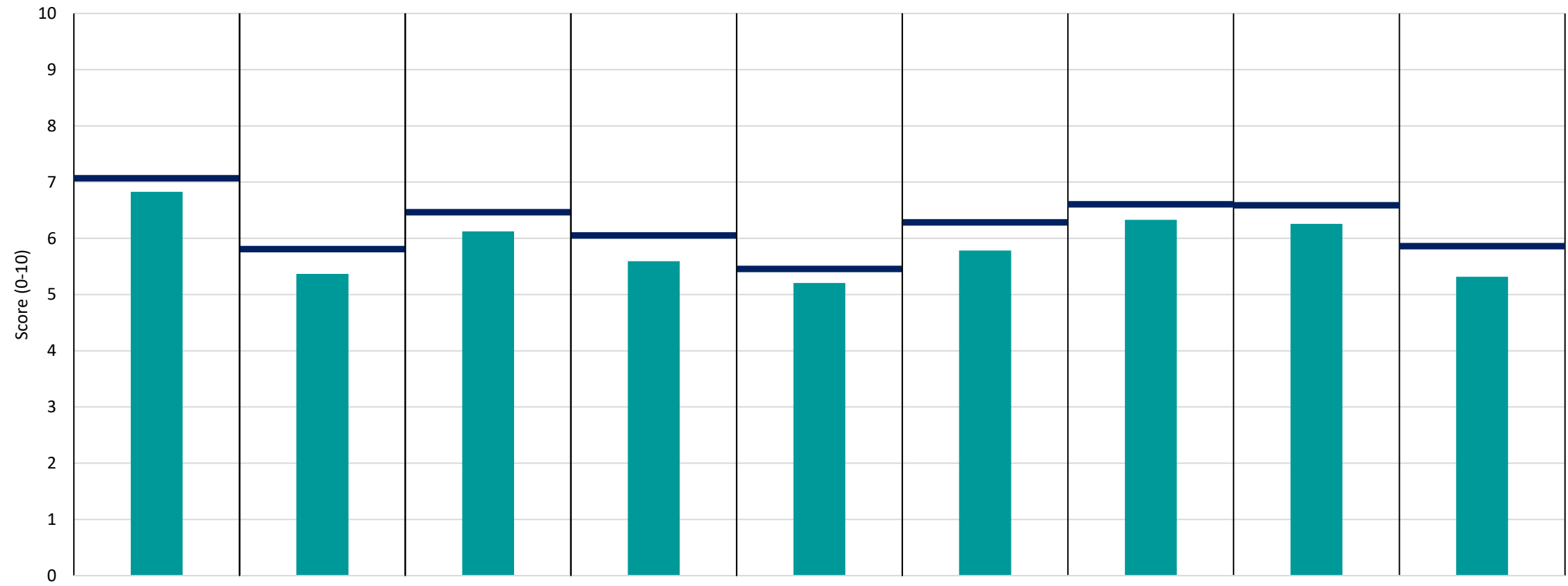
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Breakdown	6.83	5.37	6.12	5.59	5.21	5.78	6.33	6.26	5.32
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	135	135	134	134	131	133	135	135	135



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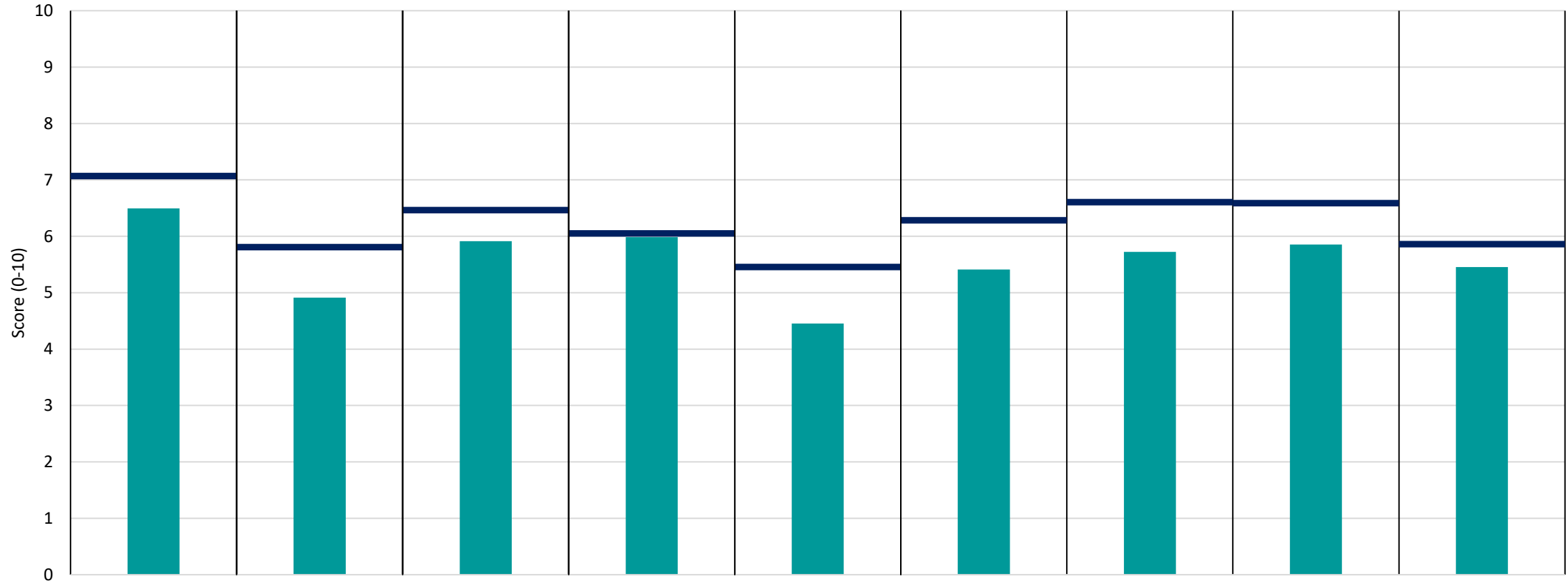
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Breakdown	6.49	4.91	5.92	5.99	4.45	5.41	5.72	5.85	5.45
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	114	114	111	112	108	114	114	113	113



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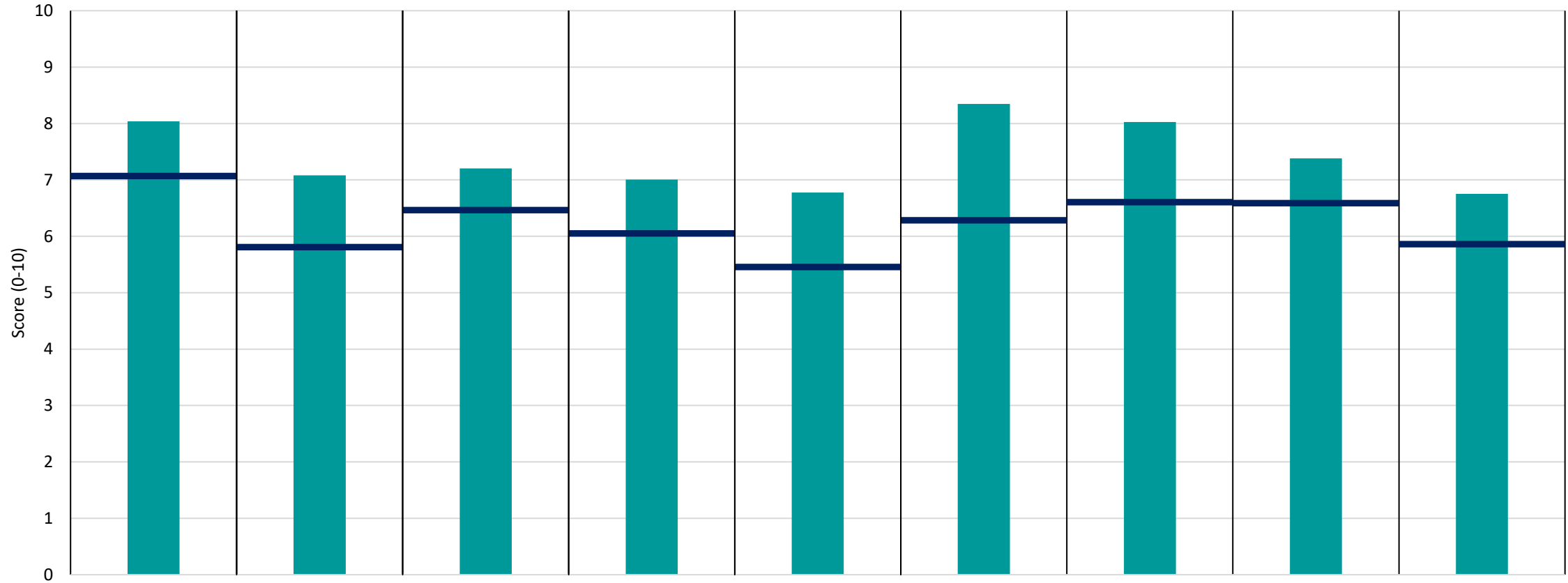
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Morale



Breakdown	8.04	7.08	7.20	7.00	6.77	8.35	8.02	7.38	6.75
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	131	131	129	130	129	130	131	131	131



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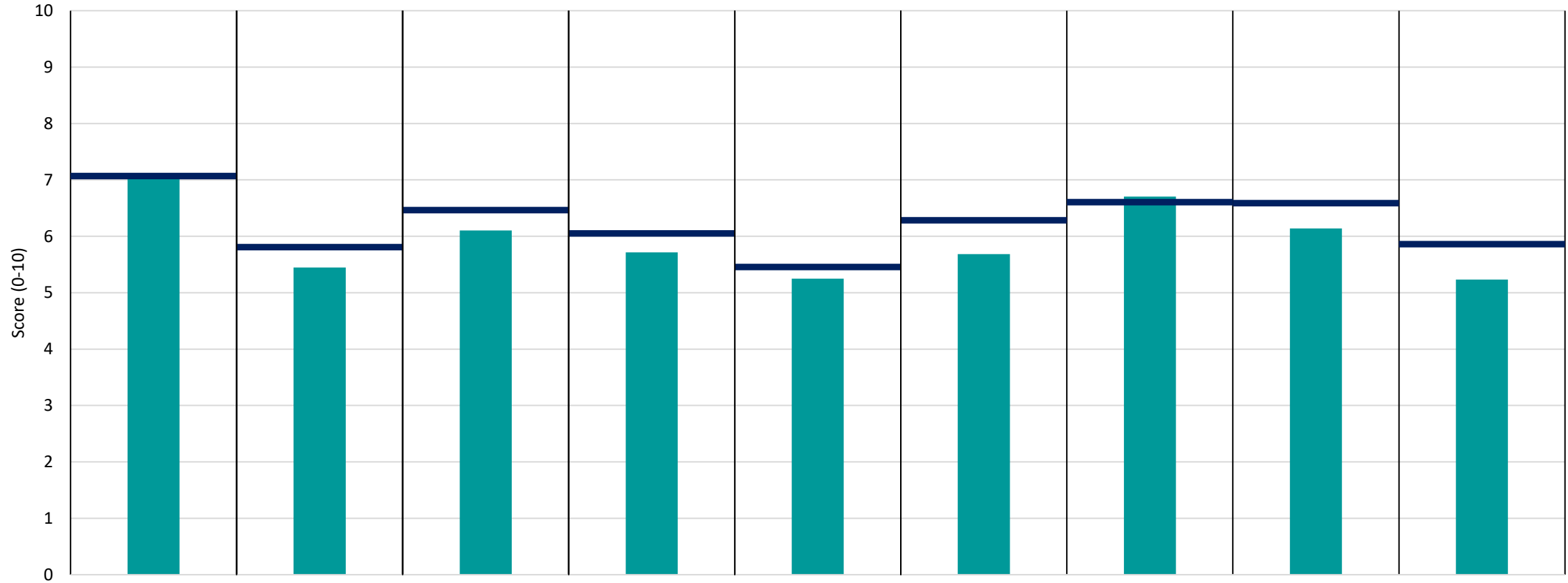
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Breakdown	7.04	5.45	6.10	5.72	5.25	5.68	6.71	6.14	5.23
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	119	119	119	119	115	119	118	119	119



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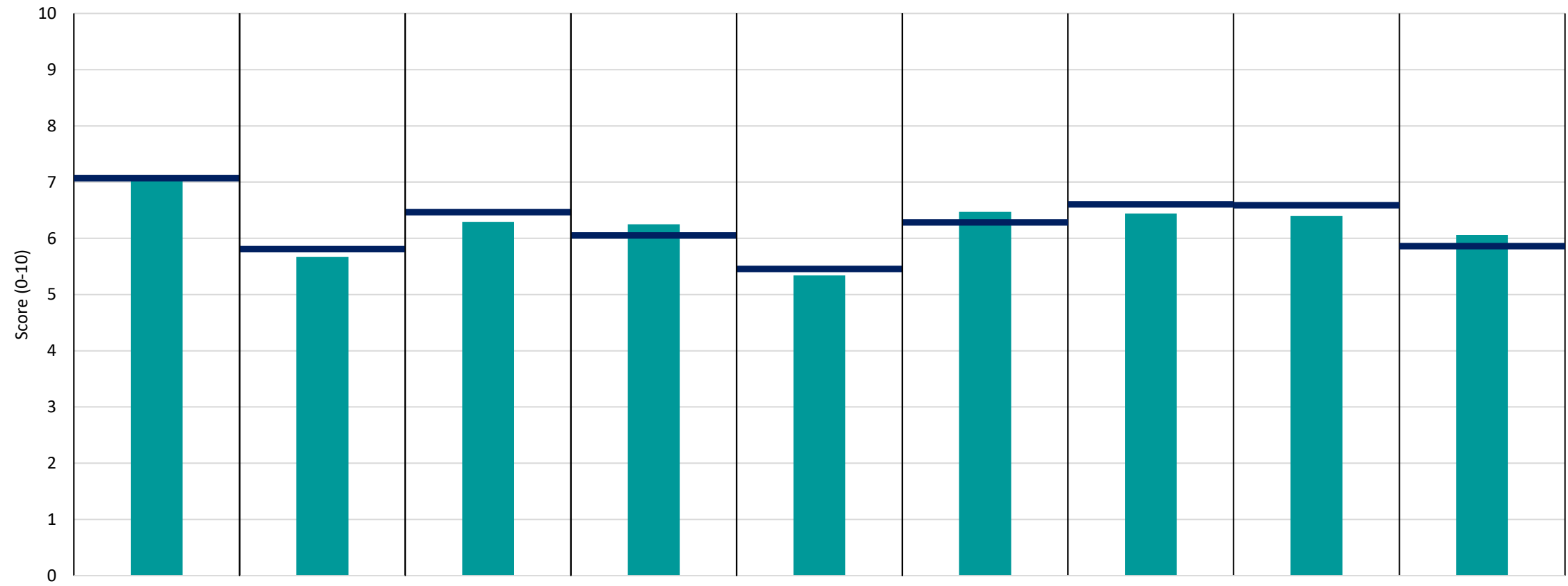
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Breakdown	7.03	5.67	6.29	6.25	5.34	6.47	6.44	6.39	6.06
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	169	169	168	167	164	167	168	169	169



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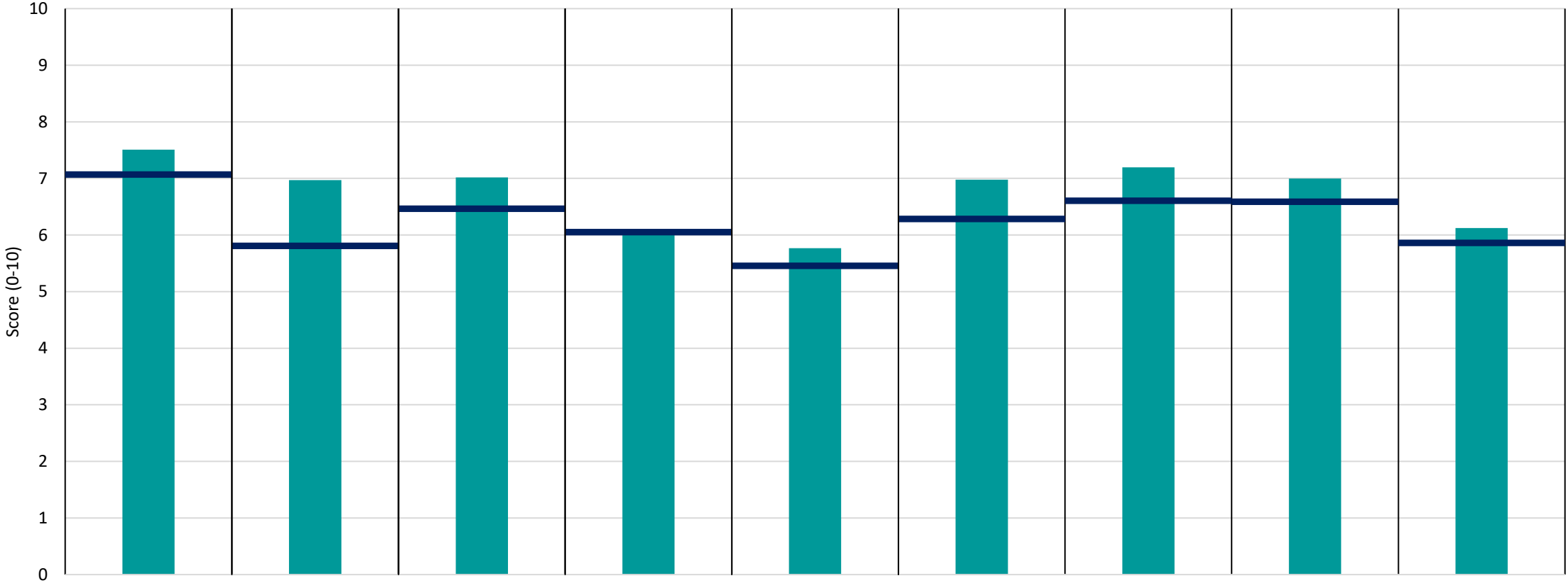
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Breakdown	7.51	6.97	7.02	6.01	5.77	6.98	7.20	7.00	6.12
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	16	16	15	16	16	16	16	16	16



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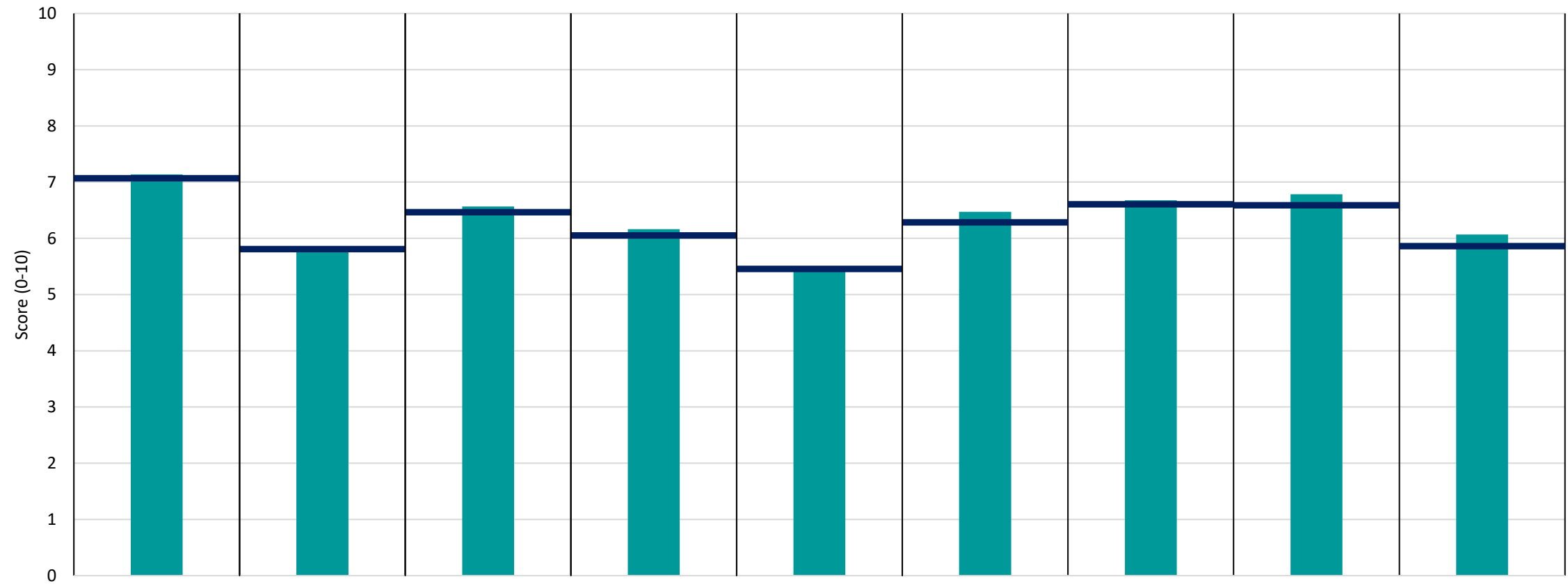
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Breakdown	7.14	5.81	6.57	6.16	5.47	6.47	6.68	6.78	6.07
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	322	322	320	321	301	319	322	323	322



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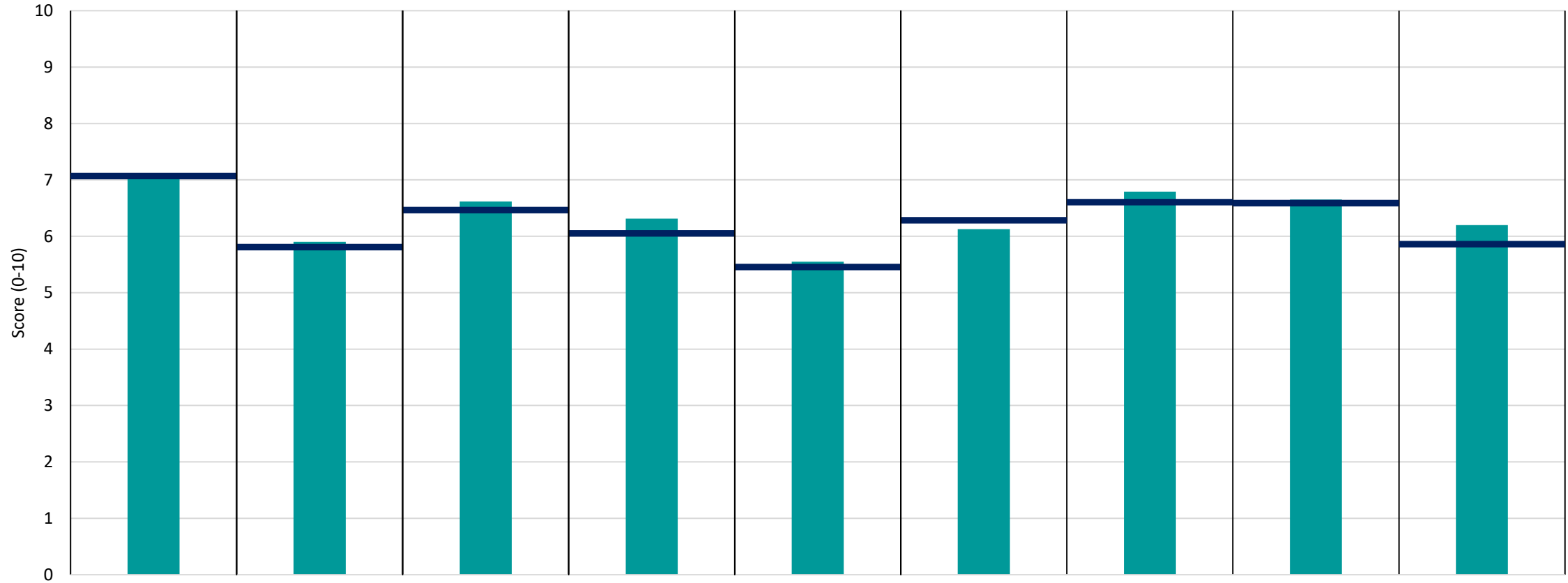
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Breakdown	7.06	5.90	6.62	6.31	5.55	6.13	6.79	6.65	6.20
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	300	300	297	298	292	298	298	300	300



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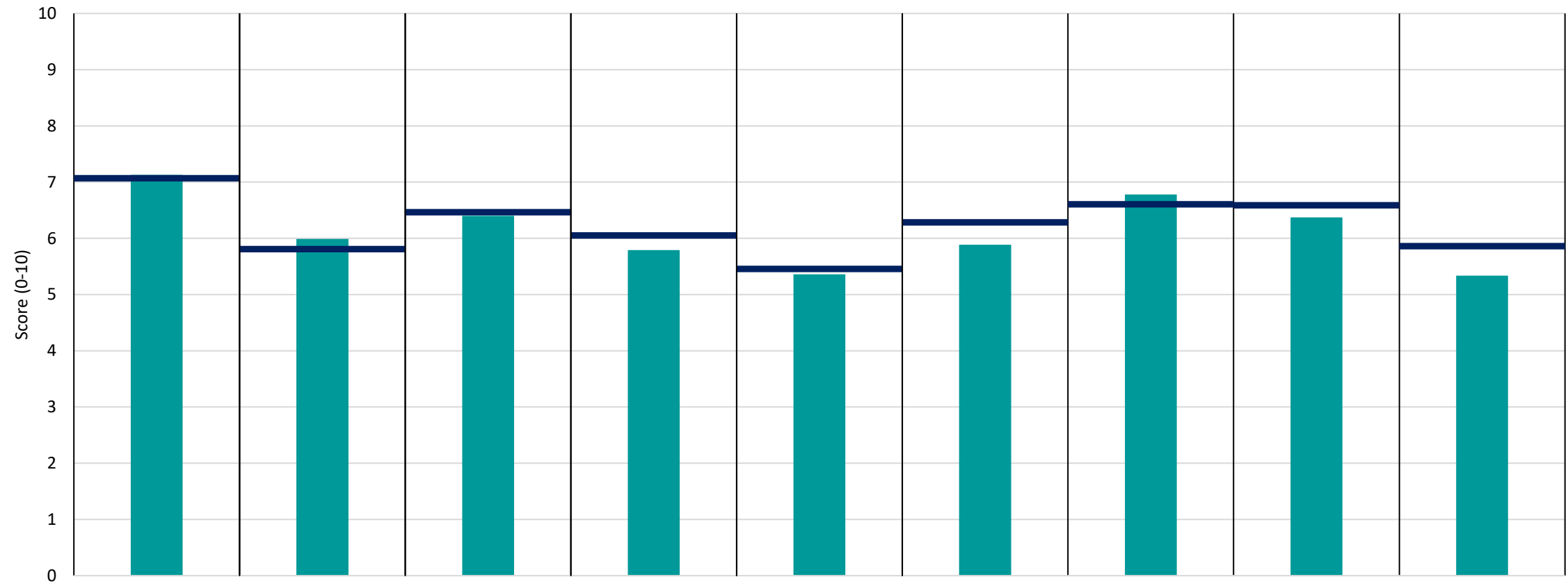
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Breakdown	7.13	5.99	6.40	5.79	5.36	5.89	6.78	6.37	5.34
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	180	180	179	180	179	180	180	180	180



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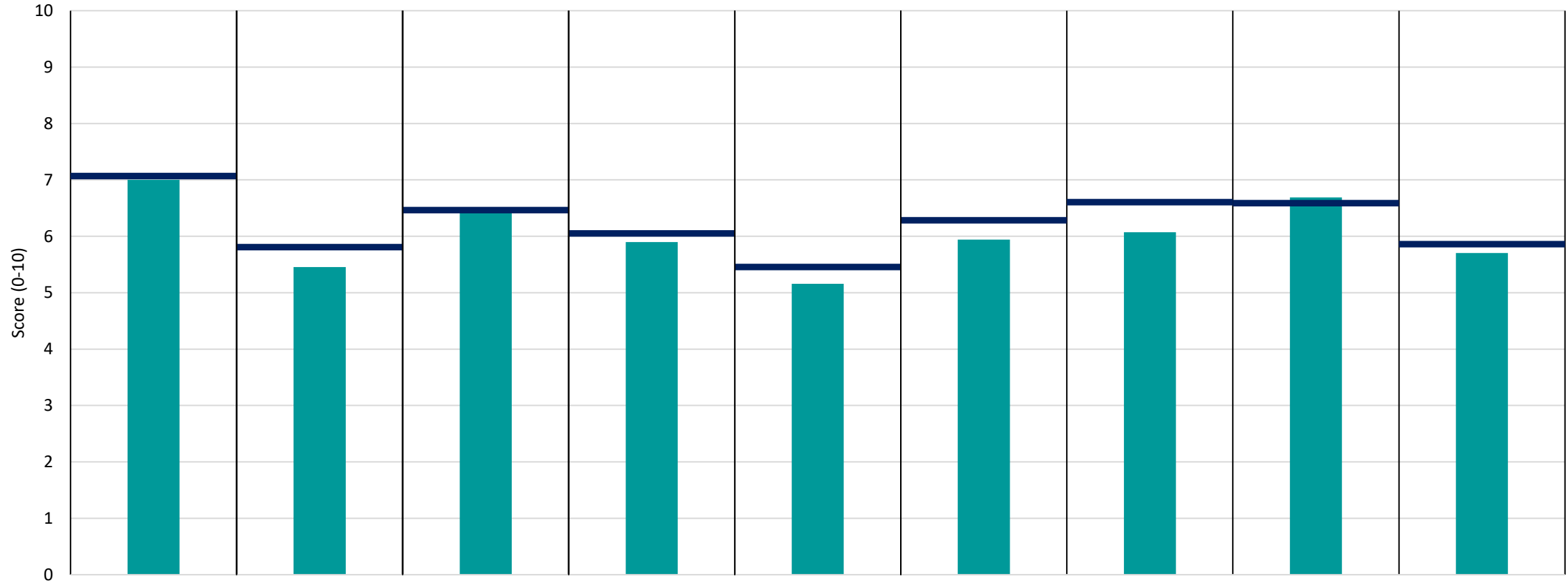
We are a team



Staff Engagement



Morale



Breakdown	7.00	5.45	6.49	5.90	5.16	5.94	6.07	6.69	5.70
Your org	7.07	5.81	6.46	6.05	5.46	6.28	6.61	6.59	5.86
Responses	515	514	511	511	496	511	512	514	515