

Greater Manchester Mental Health NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Greater Manchester Mental Health NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Greater Manchester Mental Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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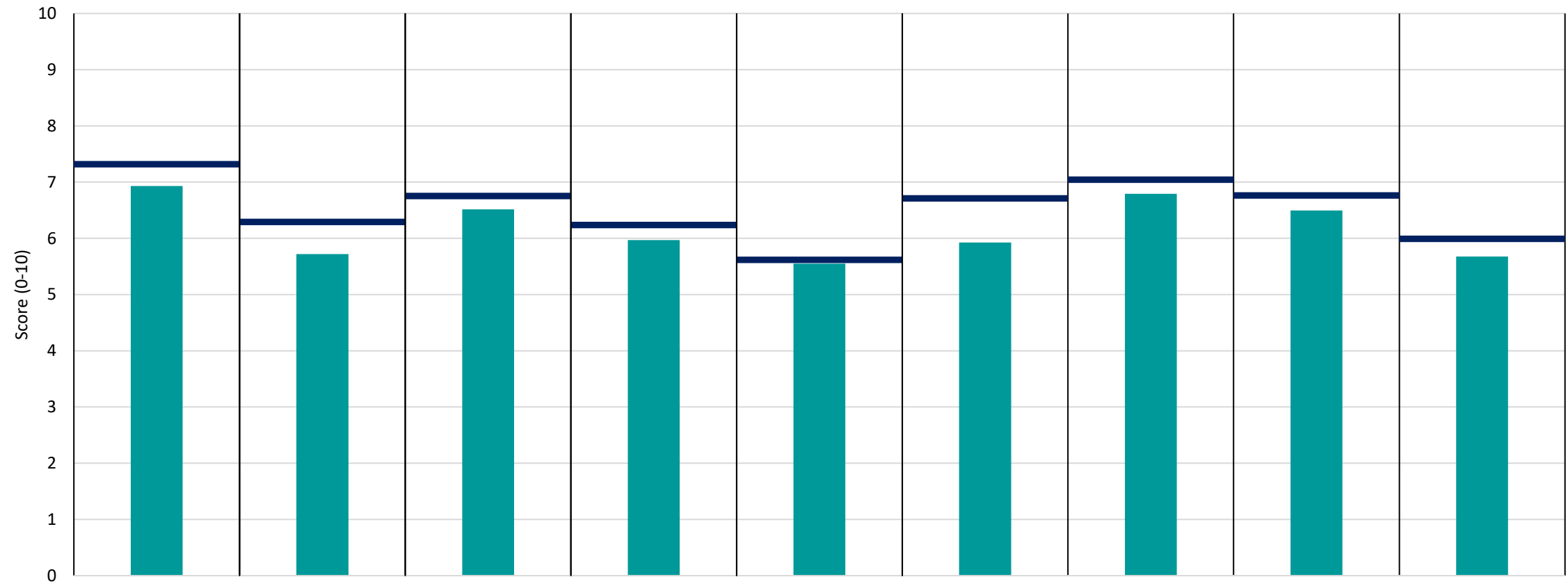
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Staff Engagement



Morale



Breakdown	6.93	5.72	6.52	5.97	5.55	5.93	6.79	6.50	5.68
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	298	300	297	293	272	298	300	300	300



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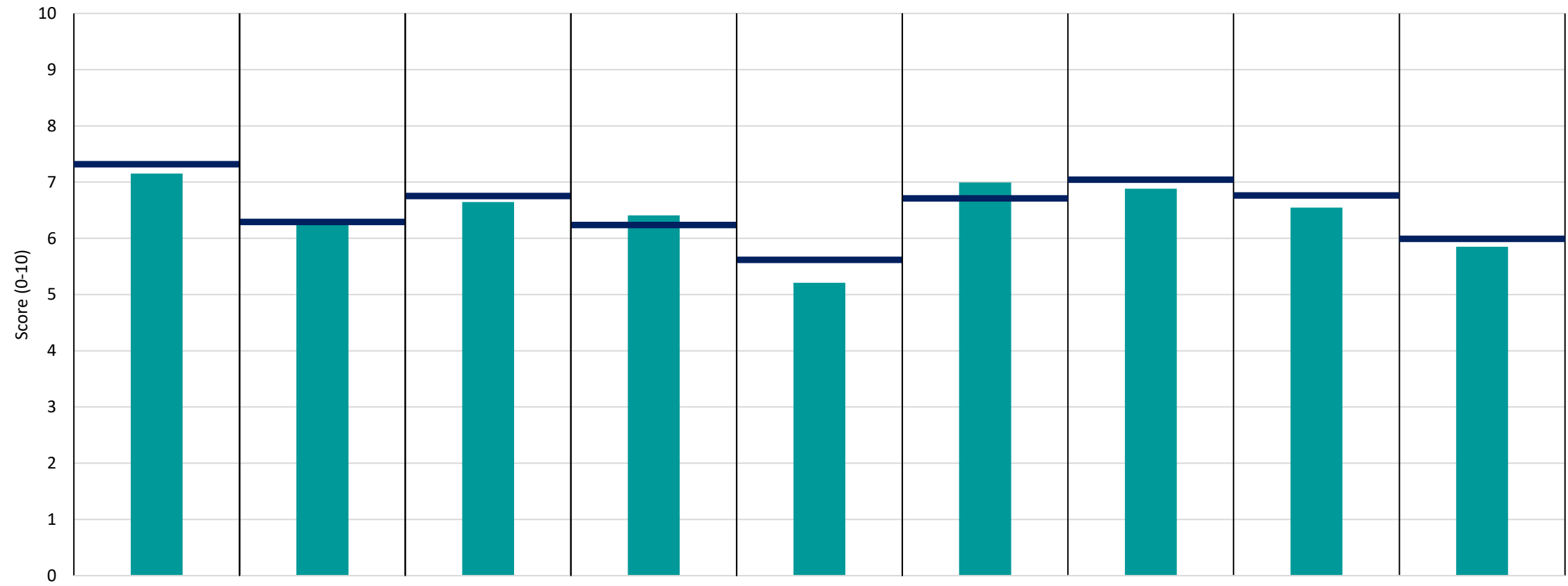
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Staff Engagement



Morale



Breakdown	7.15	6.25	6.65	6.41	5.21	6.99	6.88	6.55	5.85
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	583	582	578	583	537	579	582	583	583



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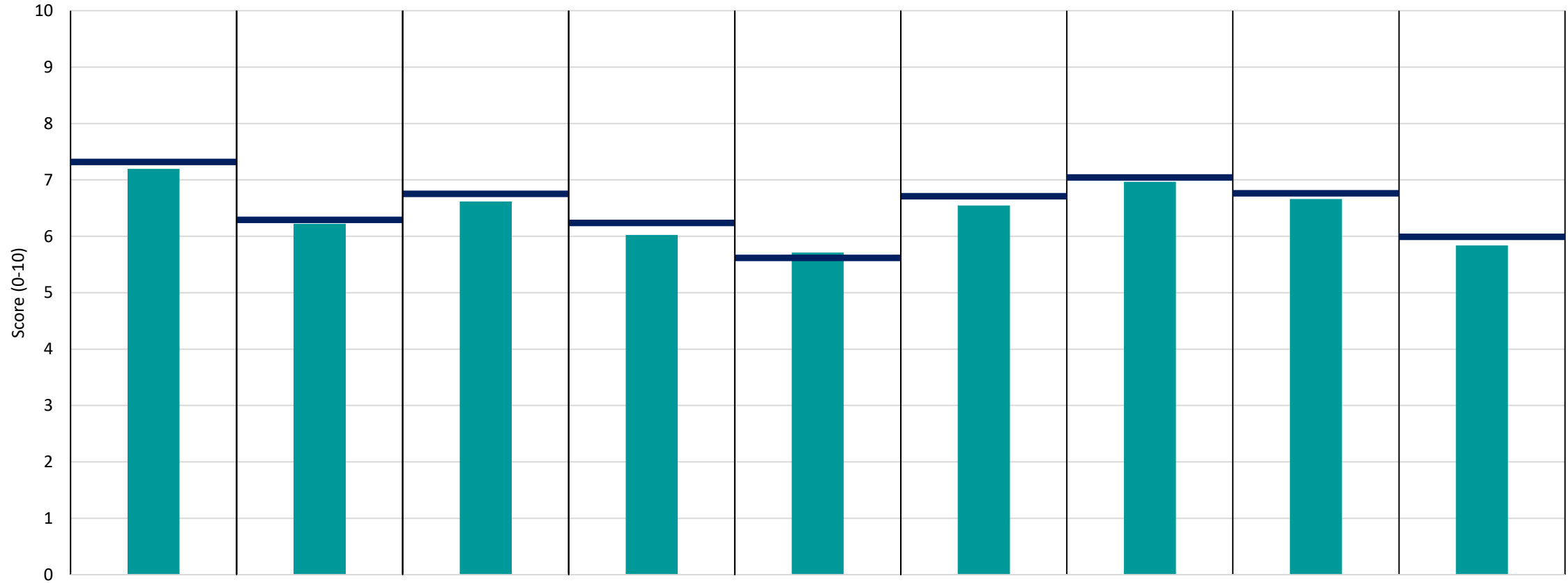
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Staff Engagement



Morale



Breakdown	7.19	6.22	6.62	6.02	5.71	6.55	6.97	6.66	5.84
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	686	685	683	684	640	683	685	686	686



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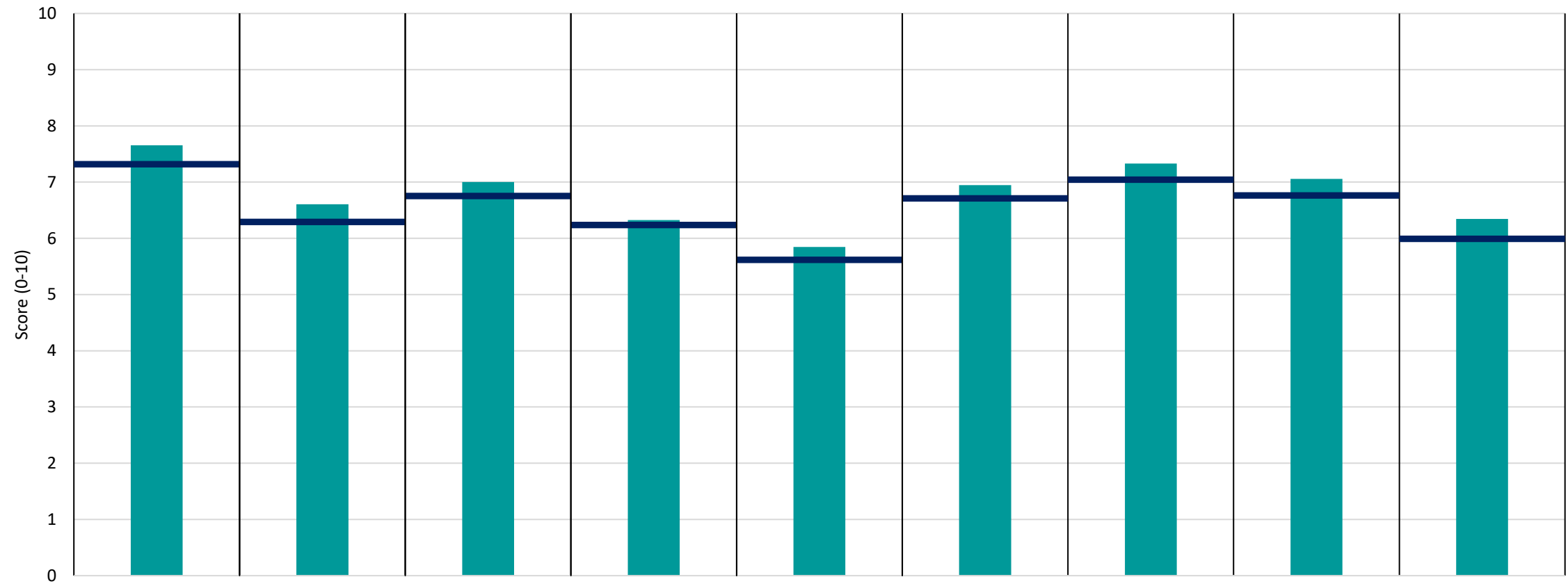
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Morale



Breakdown	7.66	6.61	7.00	6.32	5.85	6.95	7.33	7.06	6.34
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	813	809	807	804	752	806	812	812	813



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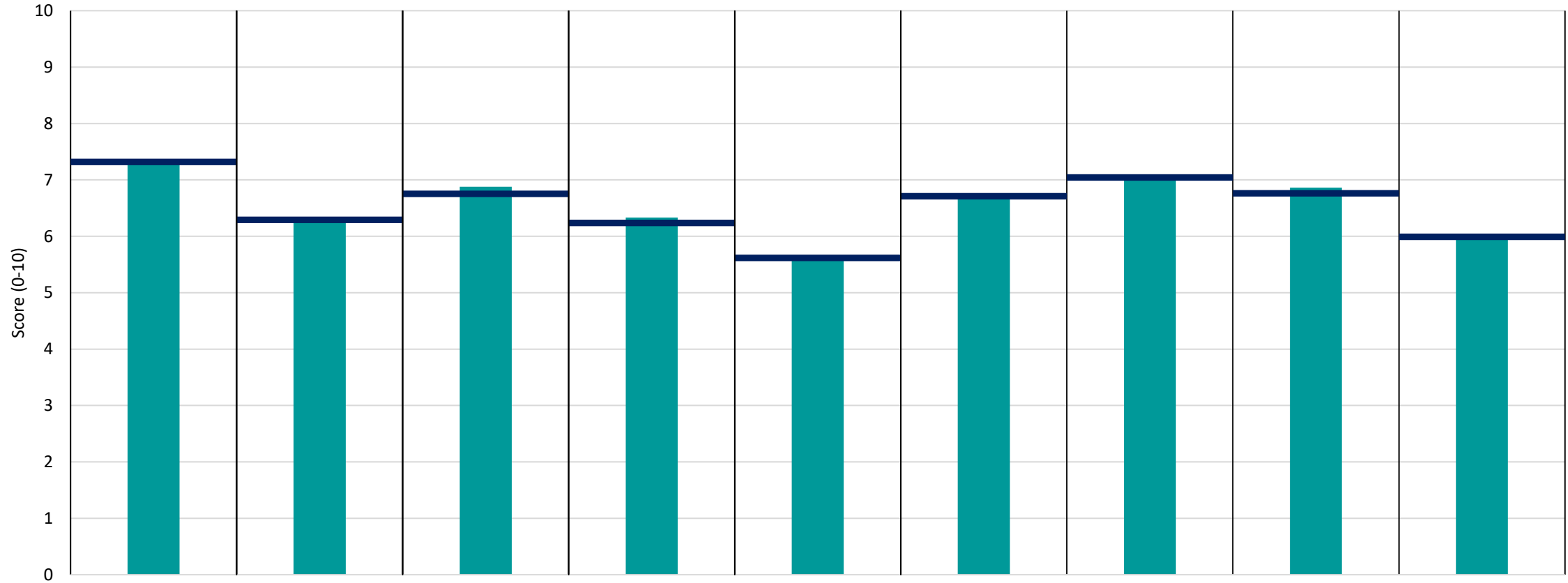
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Morale



Breakdown	7.37	6.34	6.88	6.33	5.61	6.74	7.02	6.86	5.99
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	463	464	459	461	437	462	464	464	464



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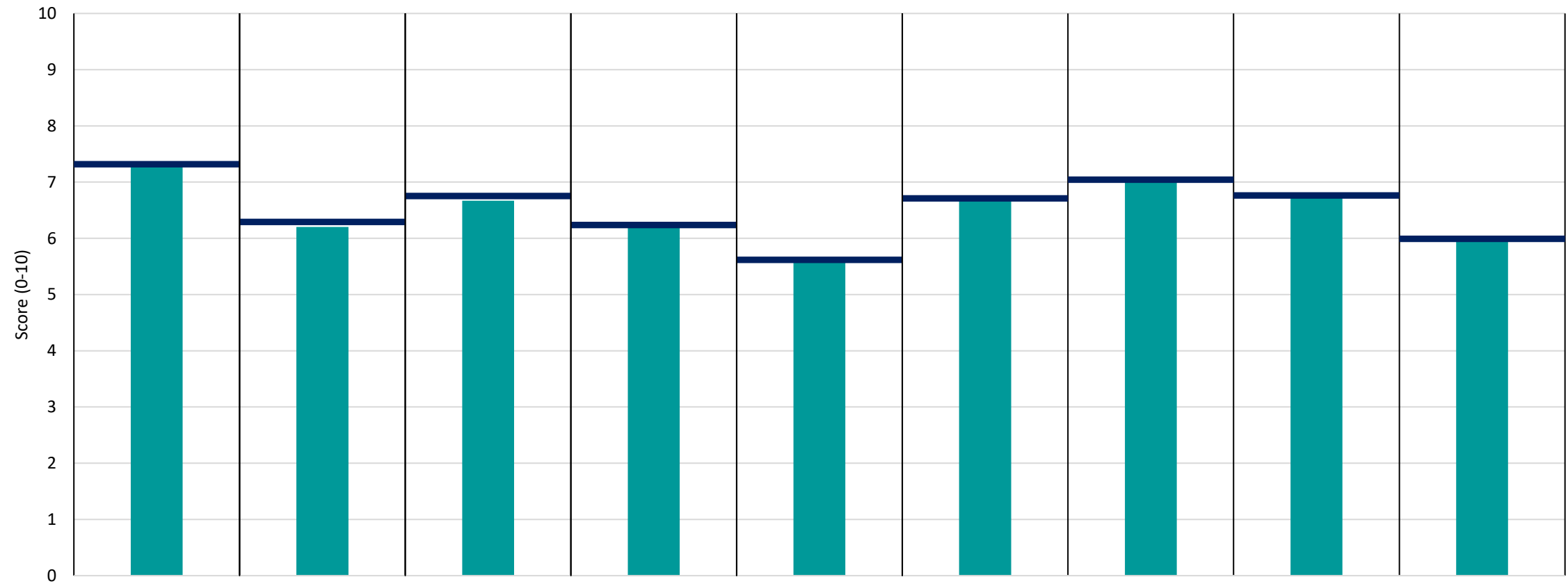
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Morale



Breakdown	7.33	6.20	6.67	6.27	5.65	6.65	7.04	6.74	5.98
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	381	382	381	380	361	380	381	382	382

Breakdowns 2

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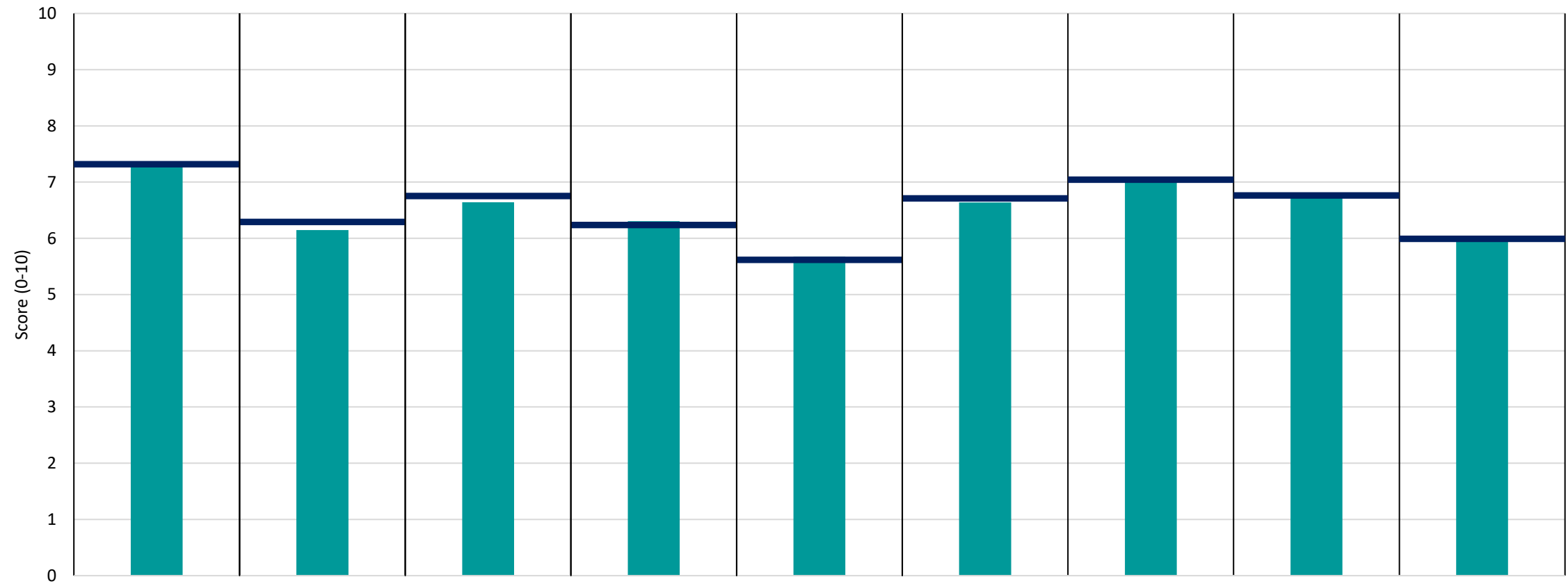
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Staff Engagement



Morale



Breakdown	7.36	6.15	6.64	6.30	5.68	6.64	7.05	6.80	6.00
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	166	166	166	166	161	165	166	166	166



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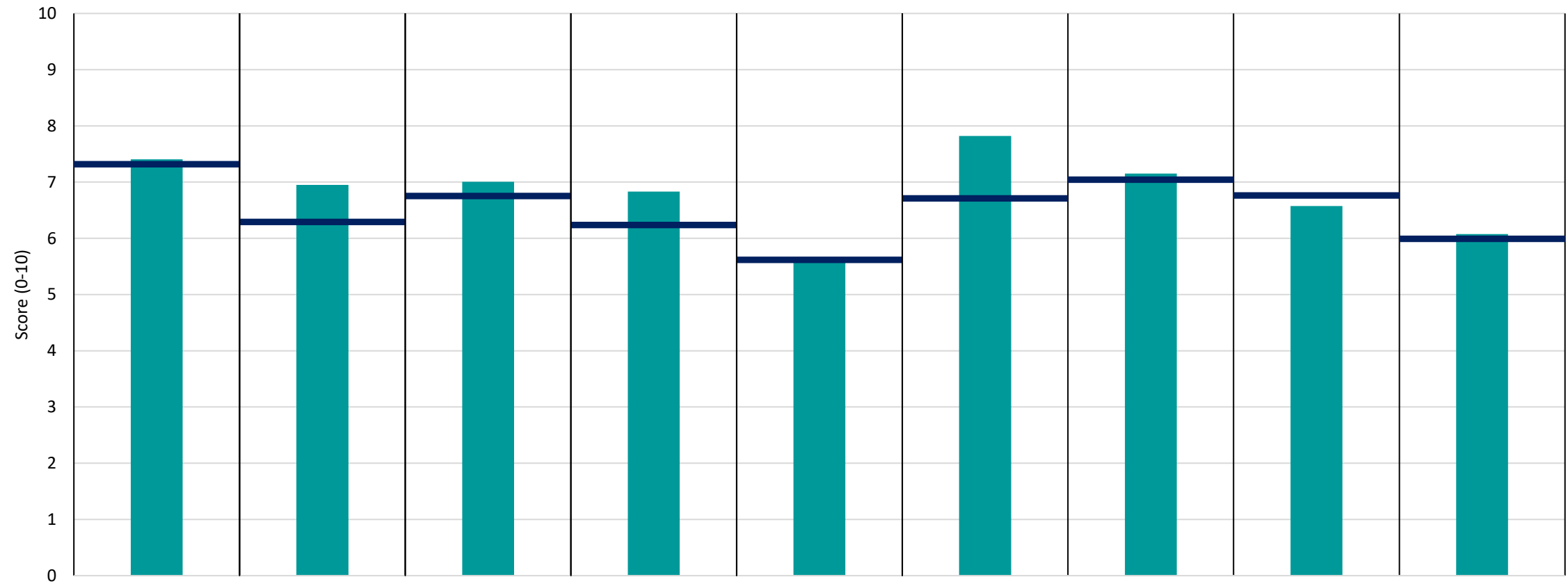
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Staff Engagement



Morale



Breakdown	7.41	6.95	7.00	6.83	5.57	7.82	7.15	6.57	6.08
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	31	31	31	31	28	31	31	31	31



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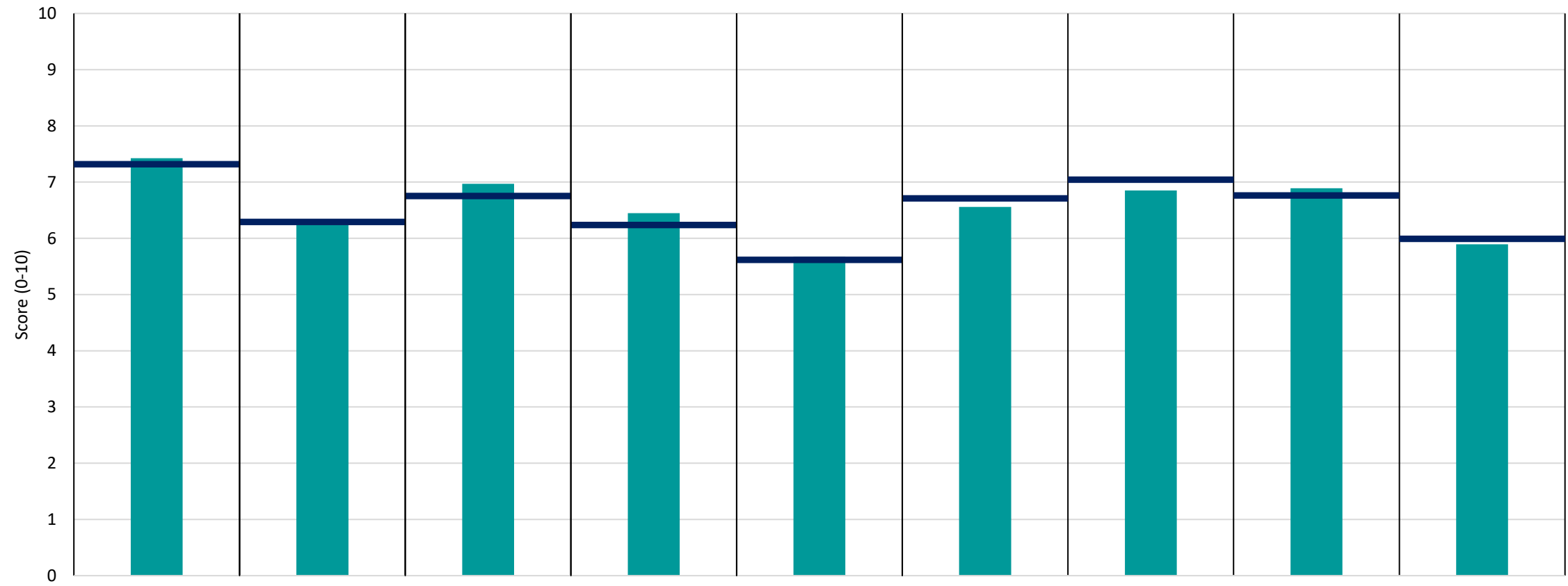
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Morale



Breakdown	7.42	6.24	6.97	6.45	5.67	6.56	6.85	6.89	5.89
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	103	103	102	103	87	101	103	103	103



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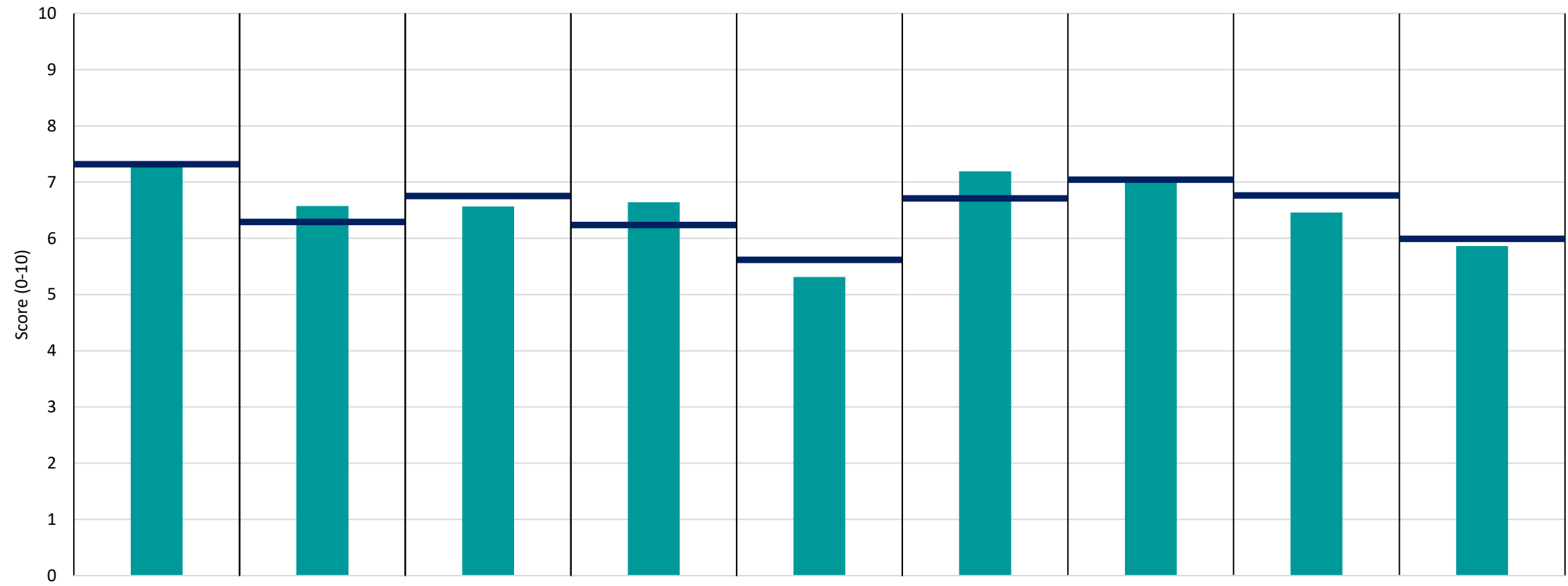
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Morale



Breakdown	7.35	6.58	6.57	6.64	5.31	7.19	7.04	6.46	5.86
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	46	46	46	46	42	46	46	46	46



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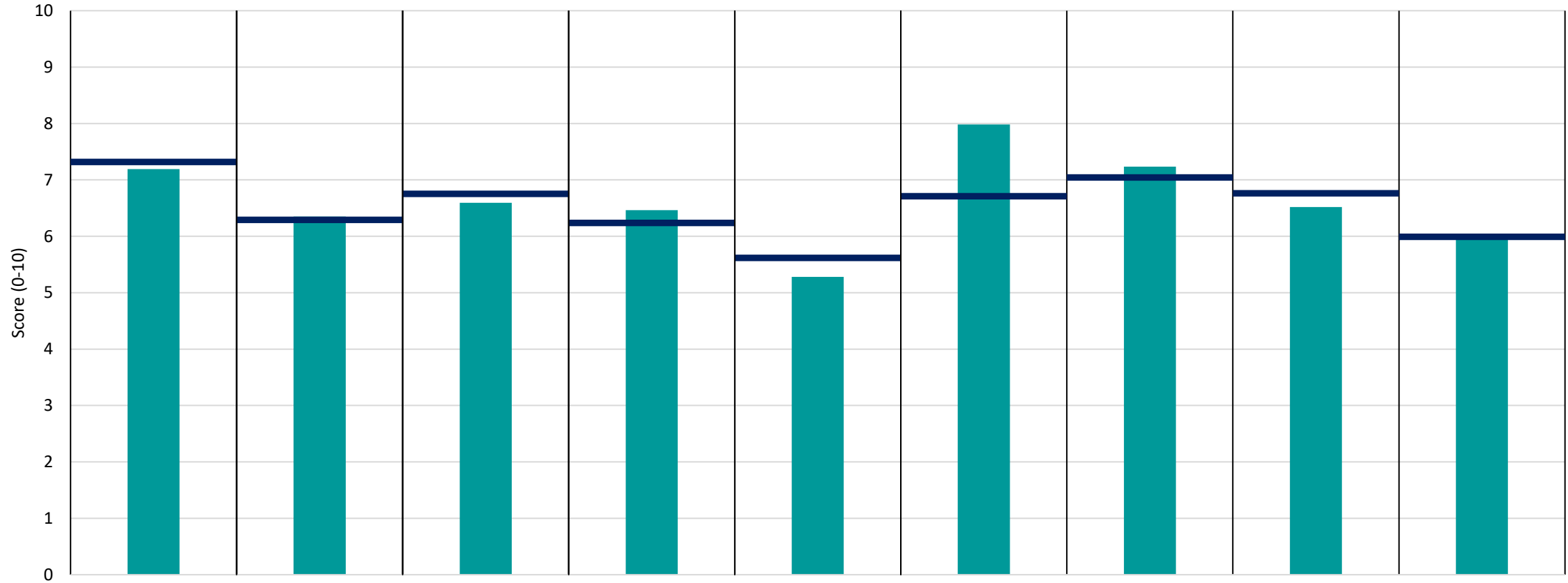
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Morale



Breakdown	7.19	6.35	6.59	6.46	5.28	7.98	7.23	6.52	5.95
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	72	72	71	72	71	71	71	72	72



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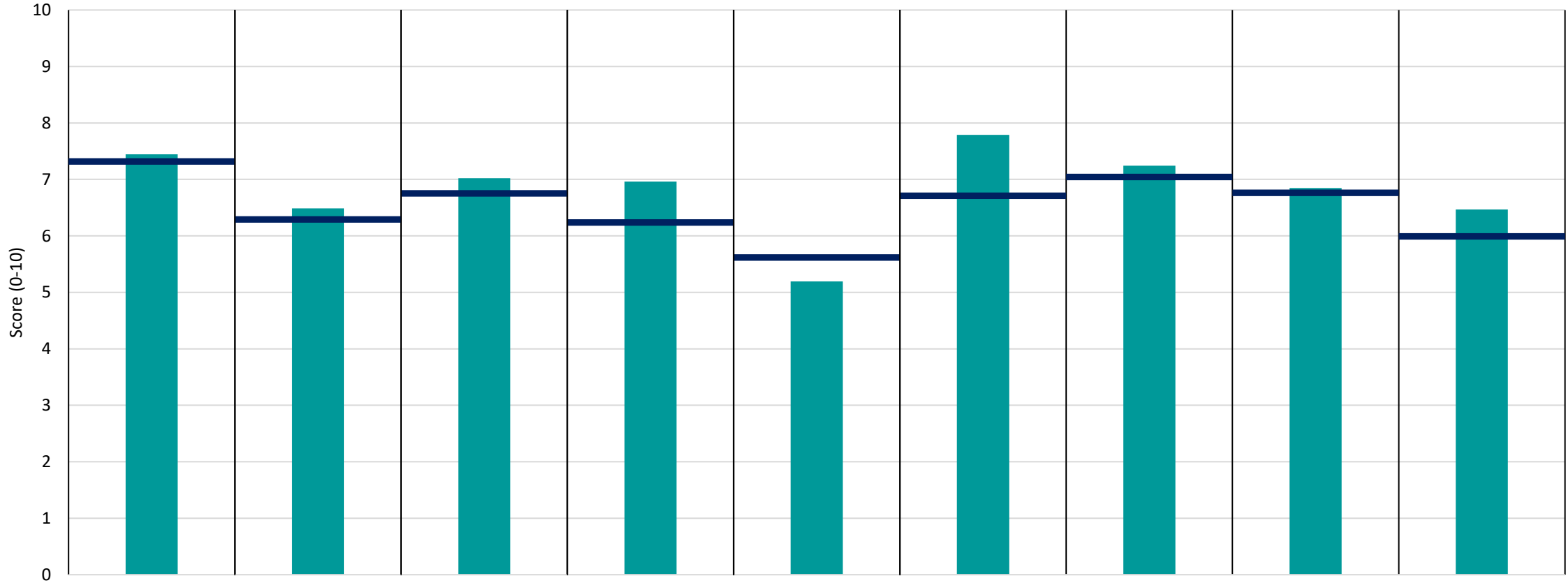
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Breakdown	7.44	6.49	7.02	6.96	5.19	7.79	7.24	6.85	6.47
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	78	78	76	78	72	78	78	78	78



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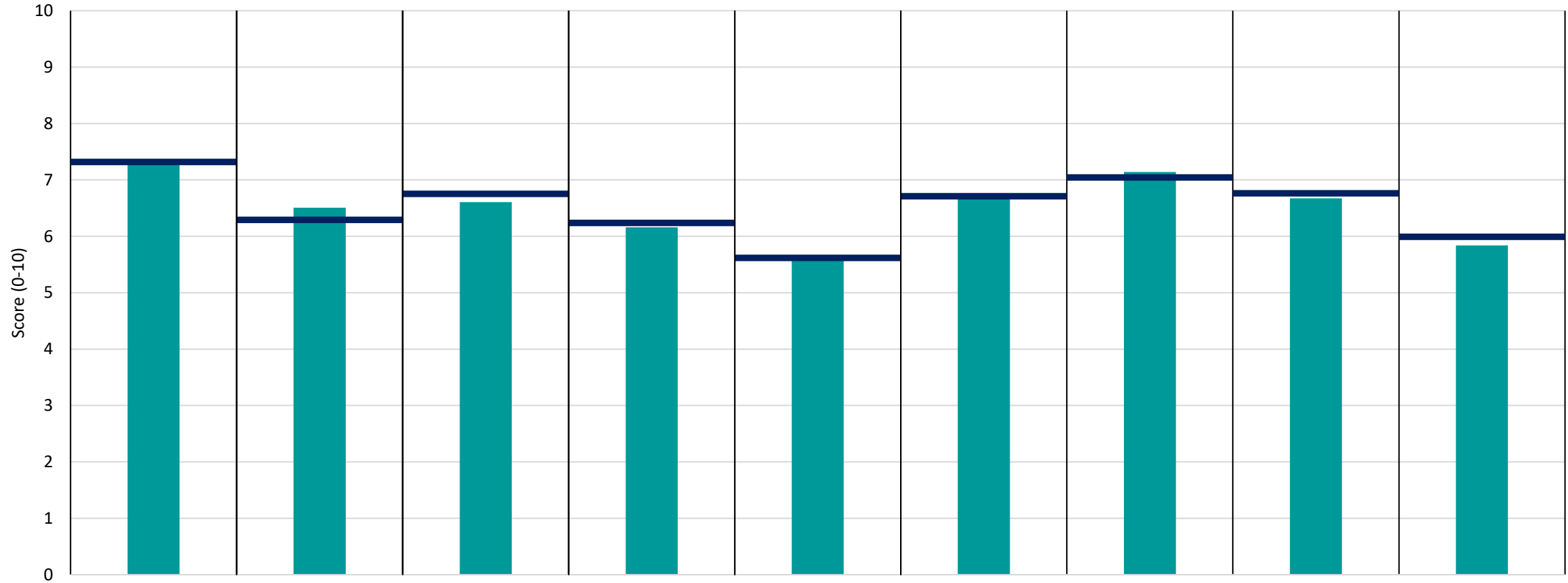
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Breakdown	7.32	6.51	6.61	6.16	5.57	6.75	7.14	6.67	5.84
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	211	210	211	210	201	209	211	211	211



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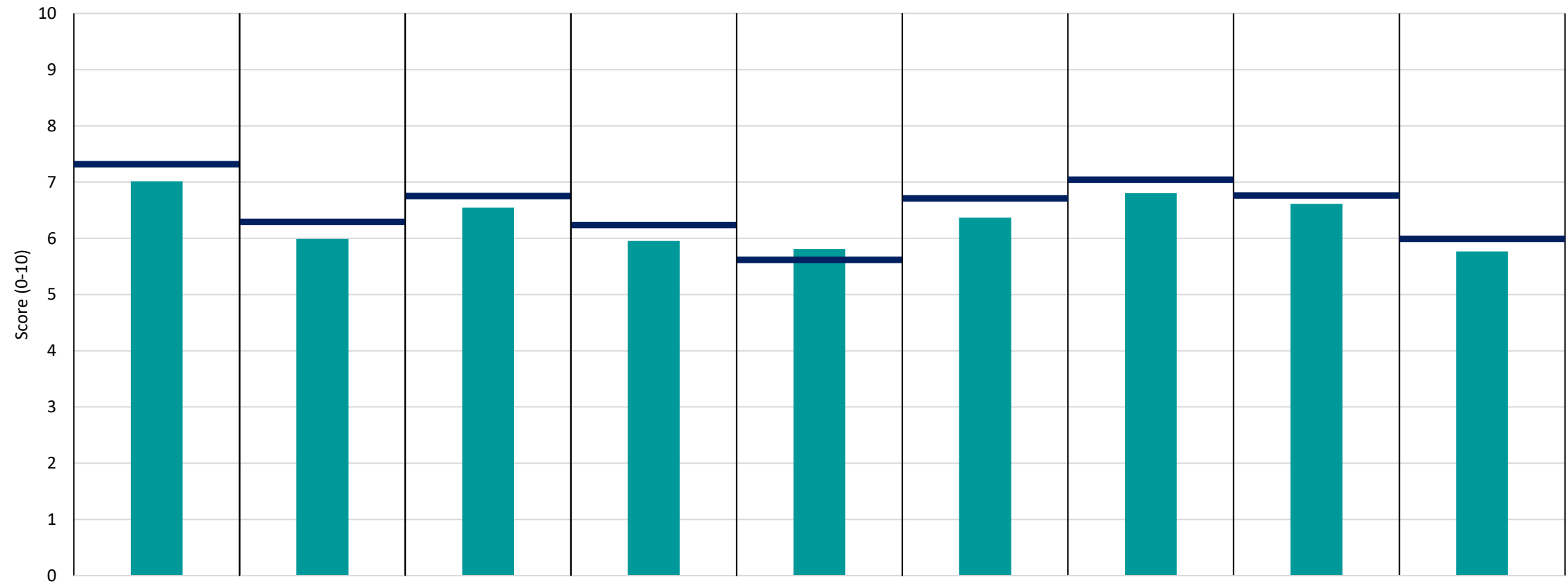
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Morale



Breakdown	7.01	5.99	6.55	5.95	5.81	6.37	6.81	6.62	5.77
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	225	225	222	224	209	224	224	225	225



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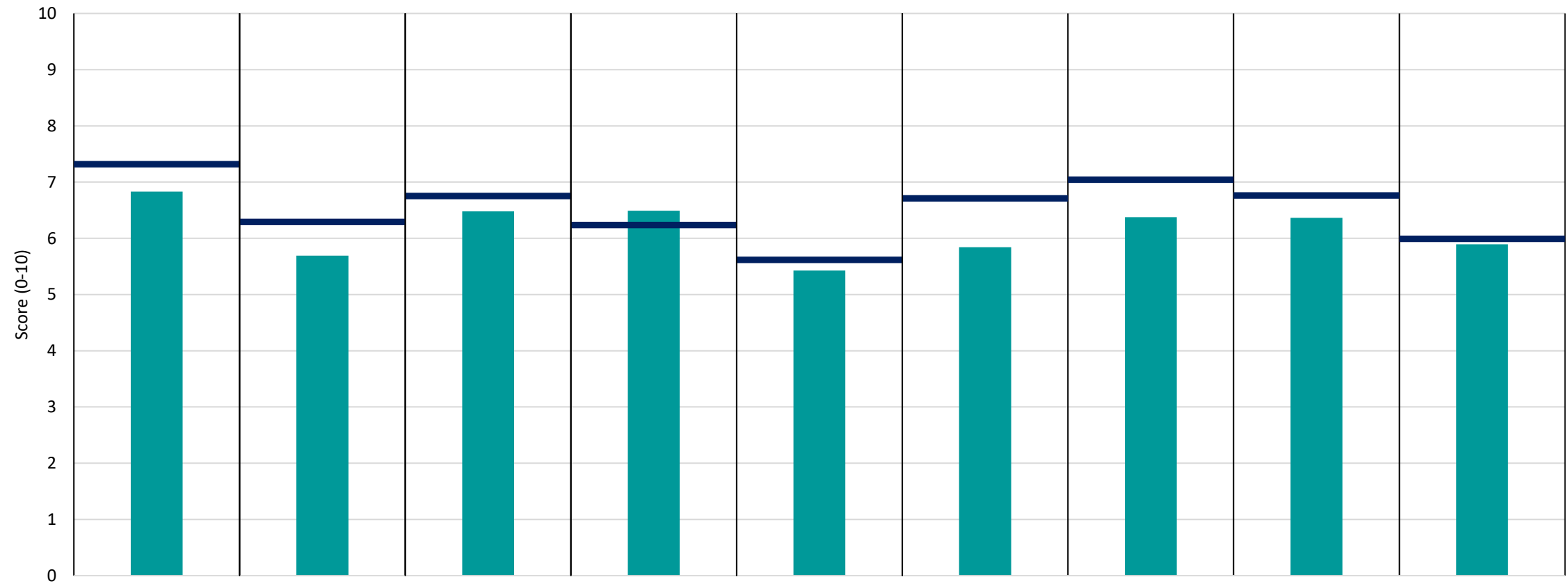
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Breakdown	6.83	5.69	6.48	6.49	5.43	5.84	6.38	6.36	5.89
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	44	44	44	44	39	44	44	44	44



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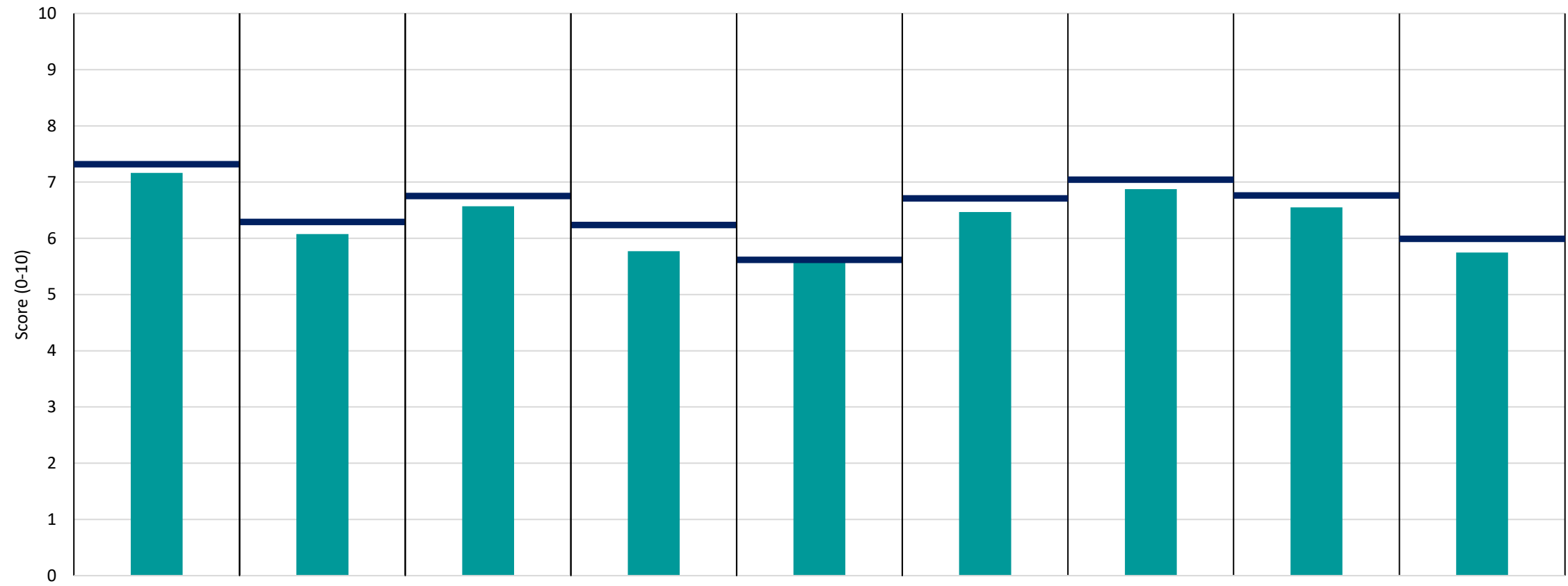
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Morale



Breakdown	7.17	6.08	6.57	5.77	5.61	6.47	6.88	6.55	5.75
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	194	194	194	194	176	194	194	194	194



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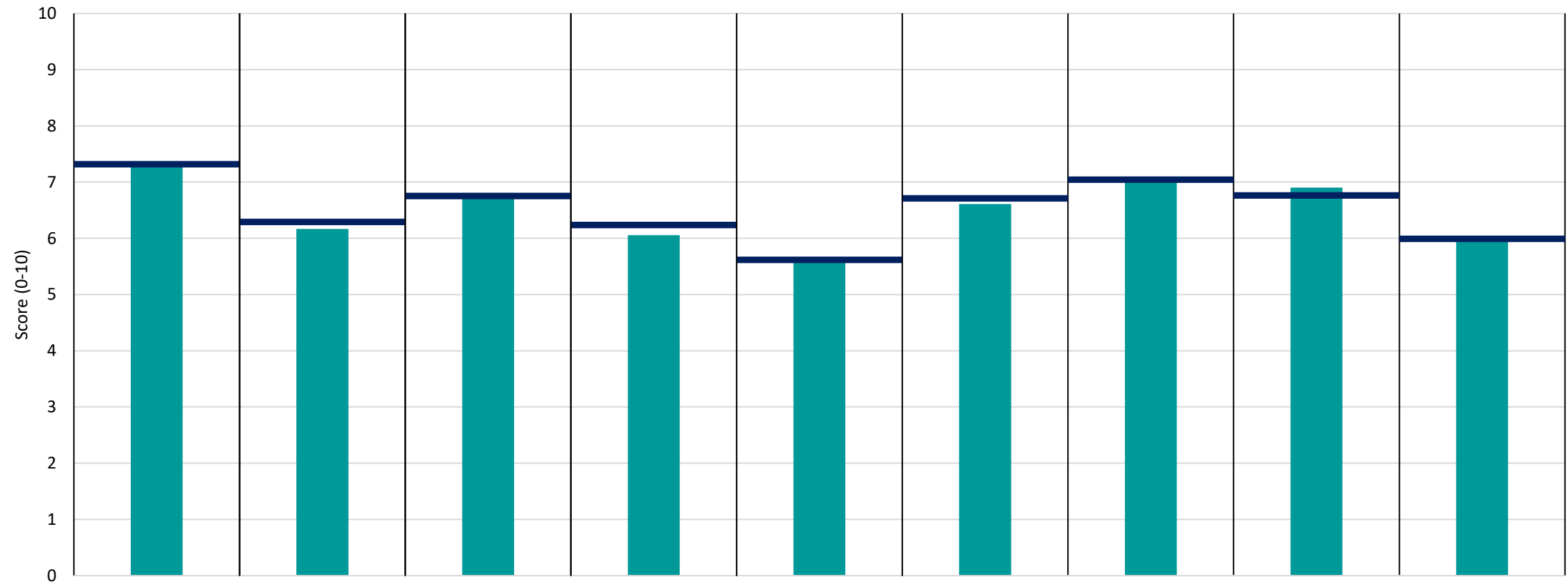
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Breakdown	7.32	6.17	6.81	6.06	5.62	6.61	7.05	6.90	5.94
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	245	243	242	243	230	243	244	245	245



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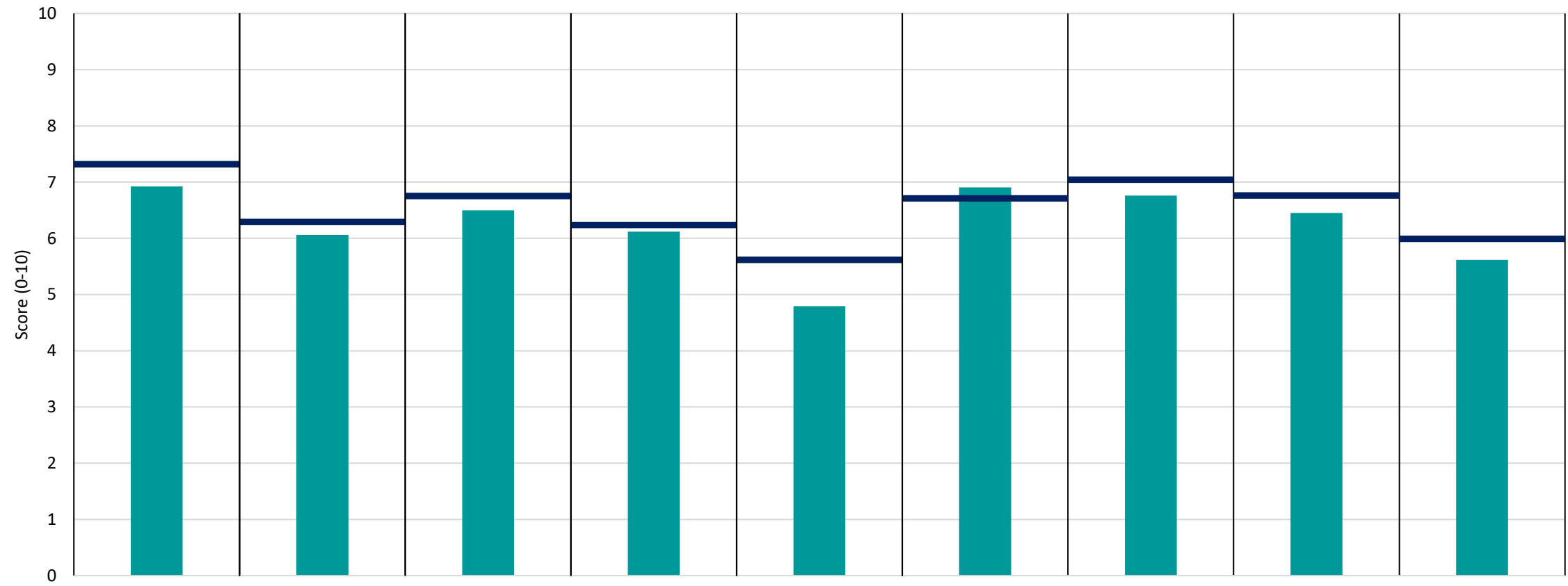
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Breakdown	6.92	6.06	6.50	6.12	4.79	6.91	6.76	6.45	5.62
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	103	103	103	103	101	103	103	103	103



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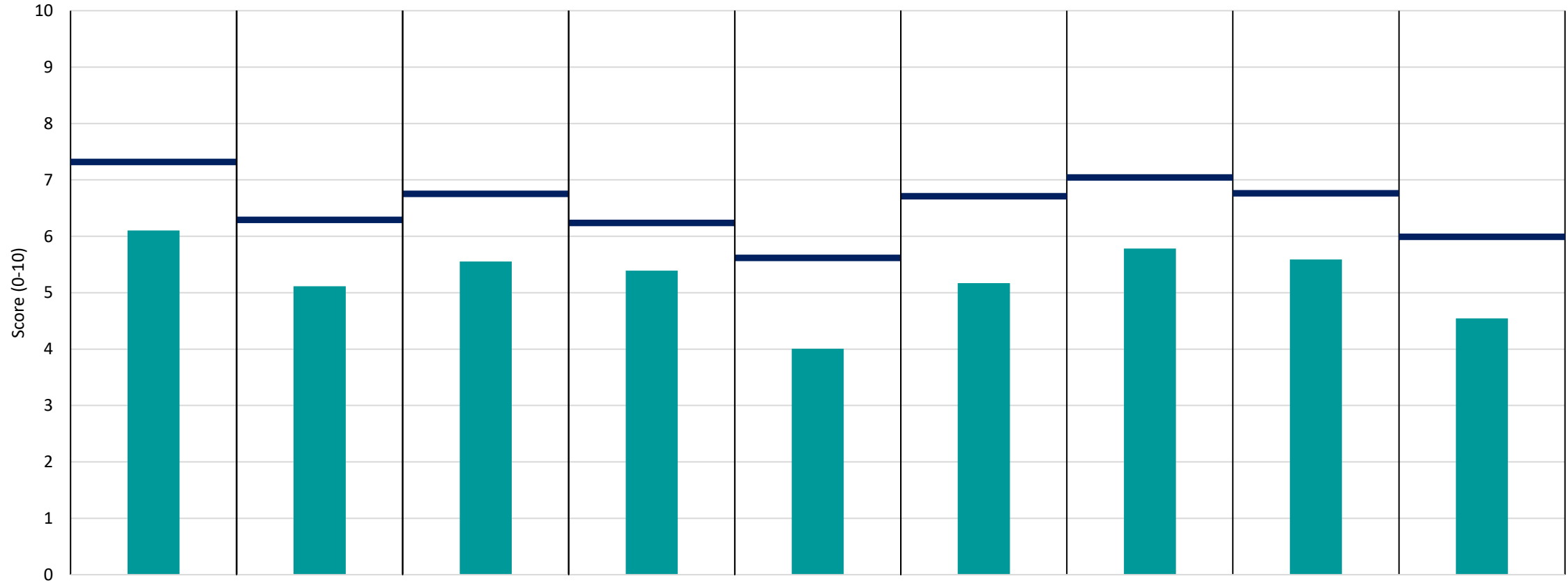
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Breakdown	6.11	5.12	5.55	5.39	4.01	5.17	5.78	5.59	4.55
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	39	39	38	39	36	39	39	39	39



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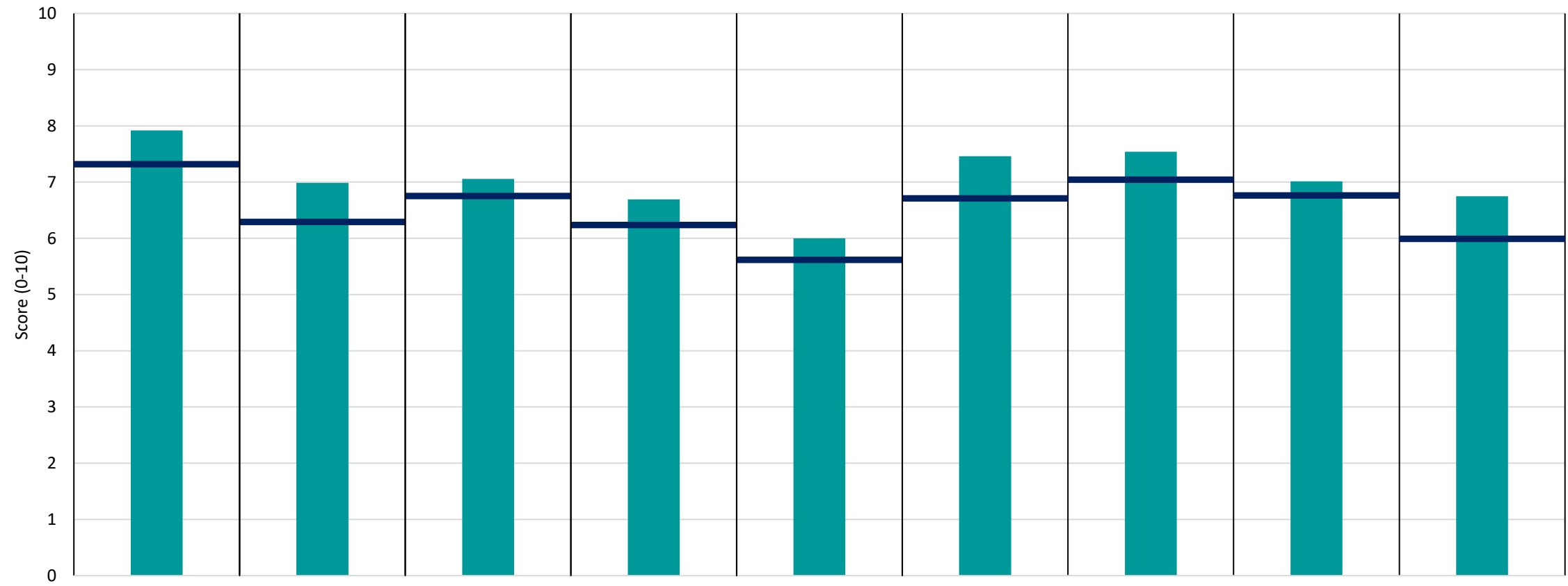
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Breakdown	7.92	6.99	7.06	6.69	6.00	7.46	7.54	7.02	6.75
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	301	300	301	301	280	299	301	301	301



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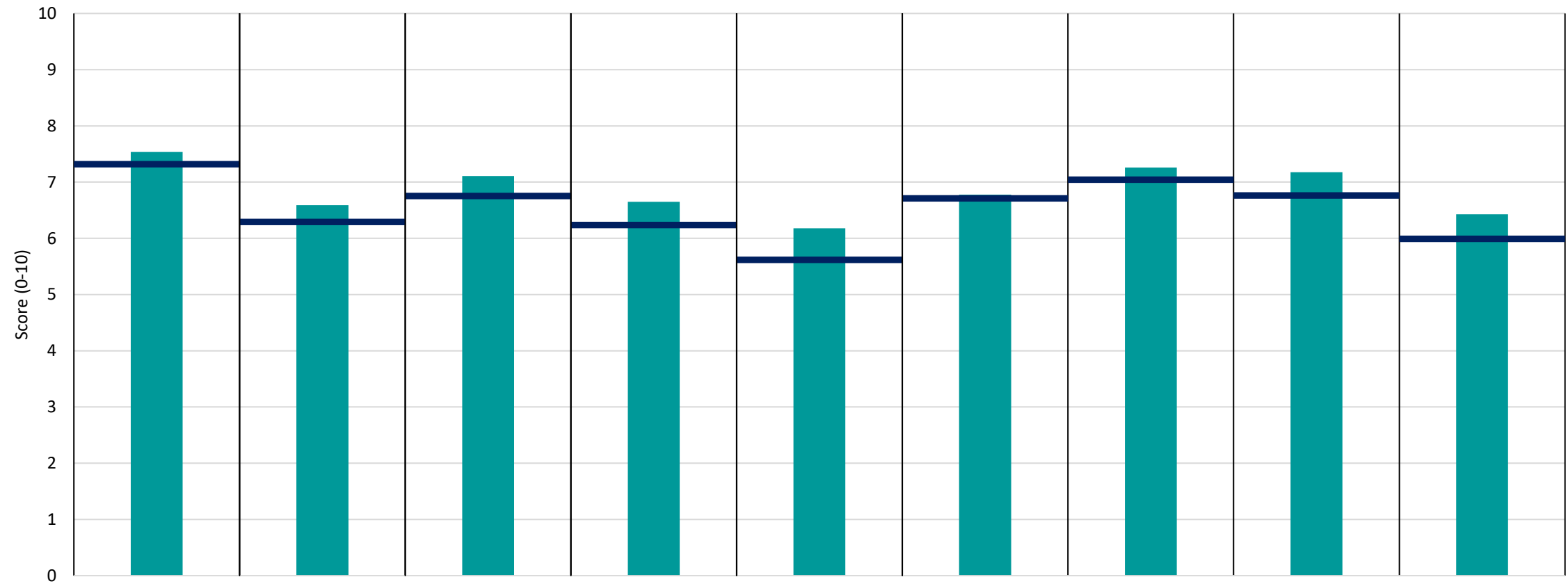
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Breakdown	7.53	6.59	7.11	6.65	6.18	6.78	7.26	7.18	6.43
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	56	56	56	56	54	56	56	56	56



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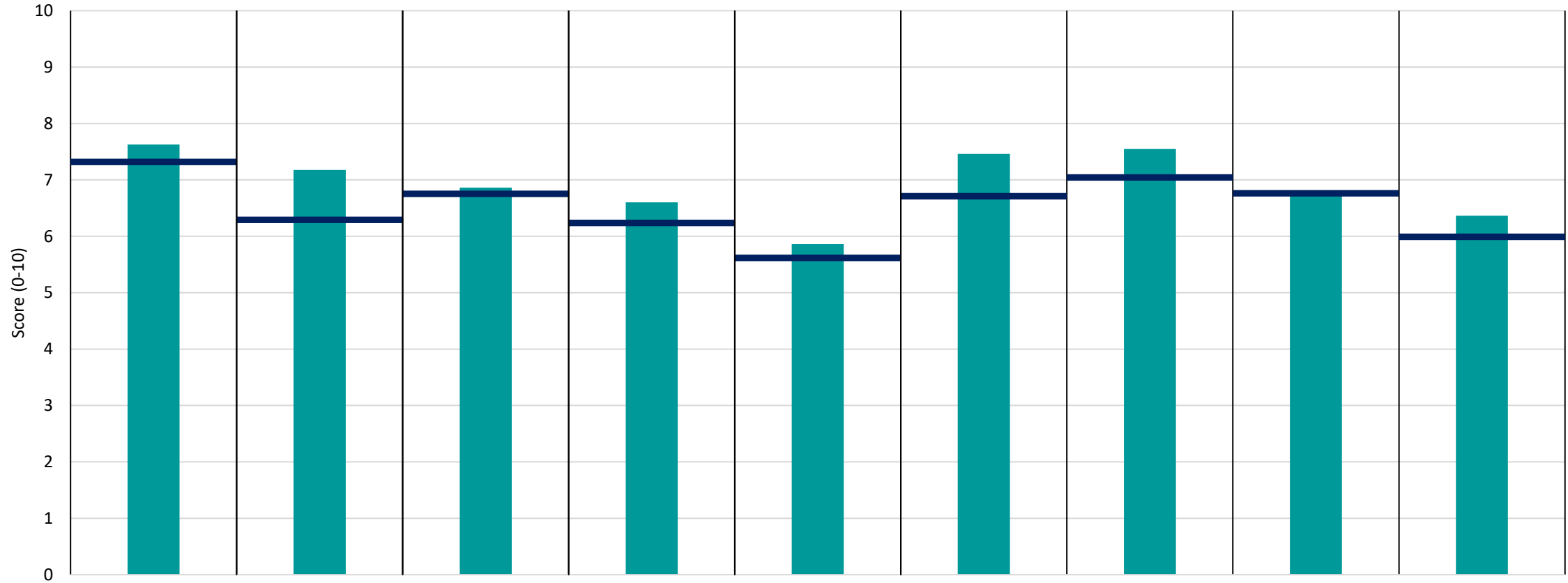
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Breakdown	7.63	7.17	6.86	6.60	5.86	7.46	7.55	6.81	6.37
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	44	43	44	44	39	43	44	44	44



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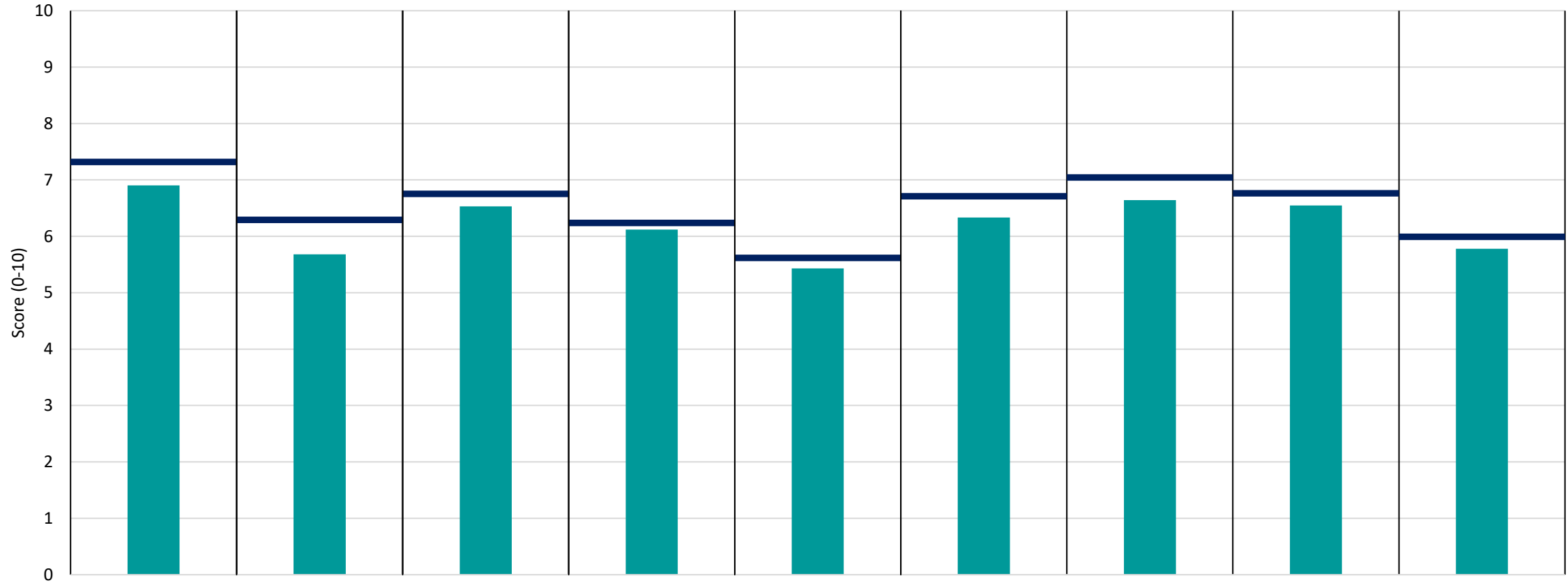
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Morale



Breakdown	6.90	5.68	6.53	6.12	5.43	6.33	6.64	6.55	5.78
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	118	118	117	118	110	118	118	118	118



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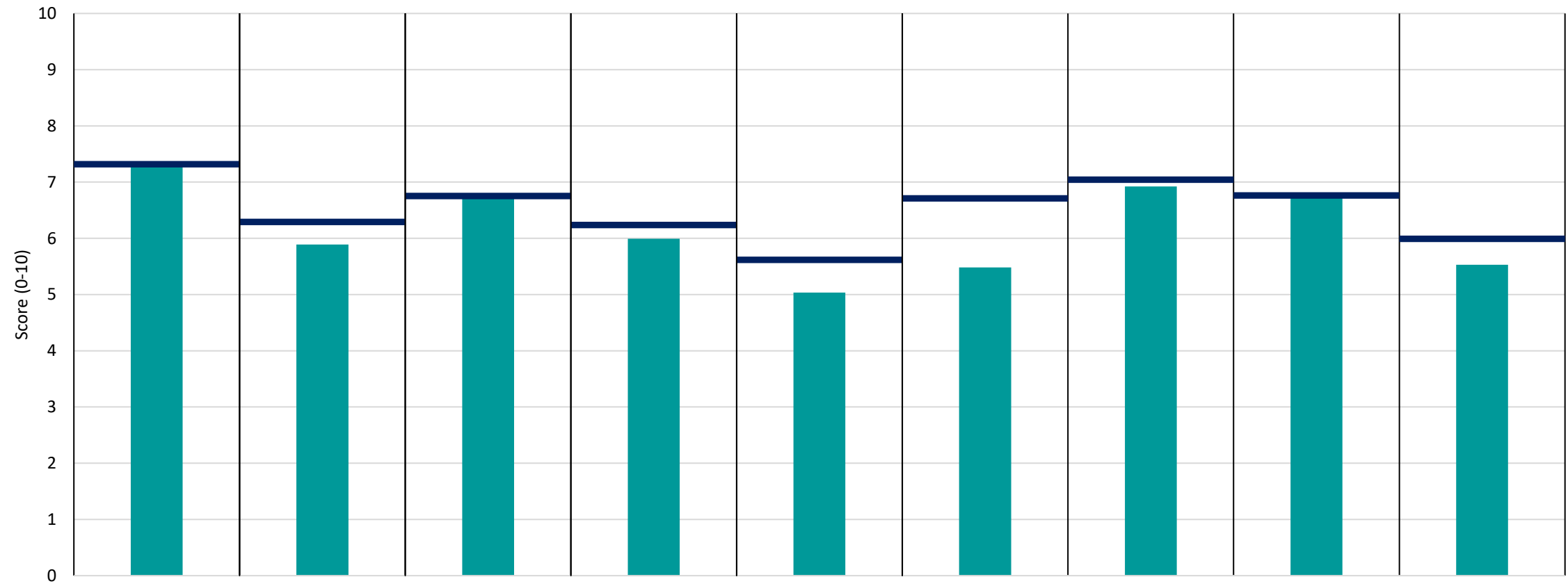
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Breakdown	7.31	5.89	6.76	5.99	5.04	5.48	6.92	6.73	5.53
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	19	19	19	19	18	19	19	19	19



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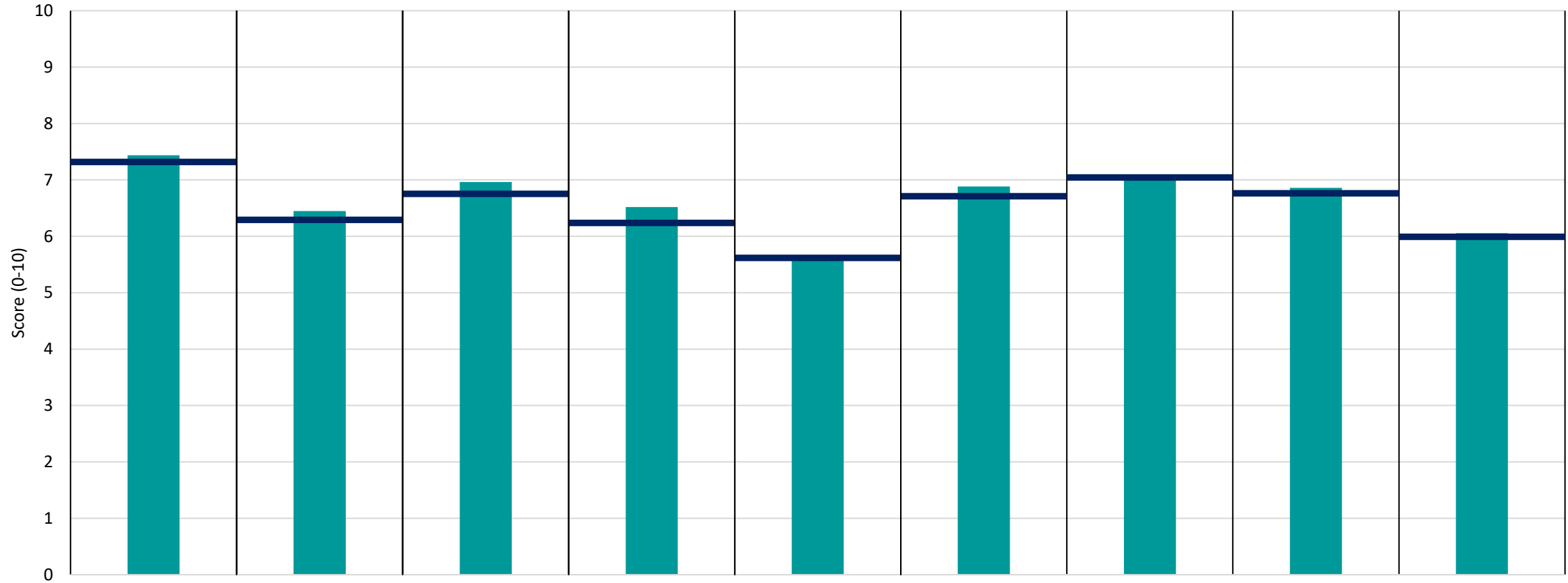
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Morale



Breakdown	7.44	6.45	6.96	6.52	5.63	6.88	7.04	6.86	6.06
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	190	191	189	189	180	190	191	191	191



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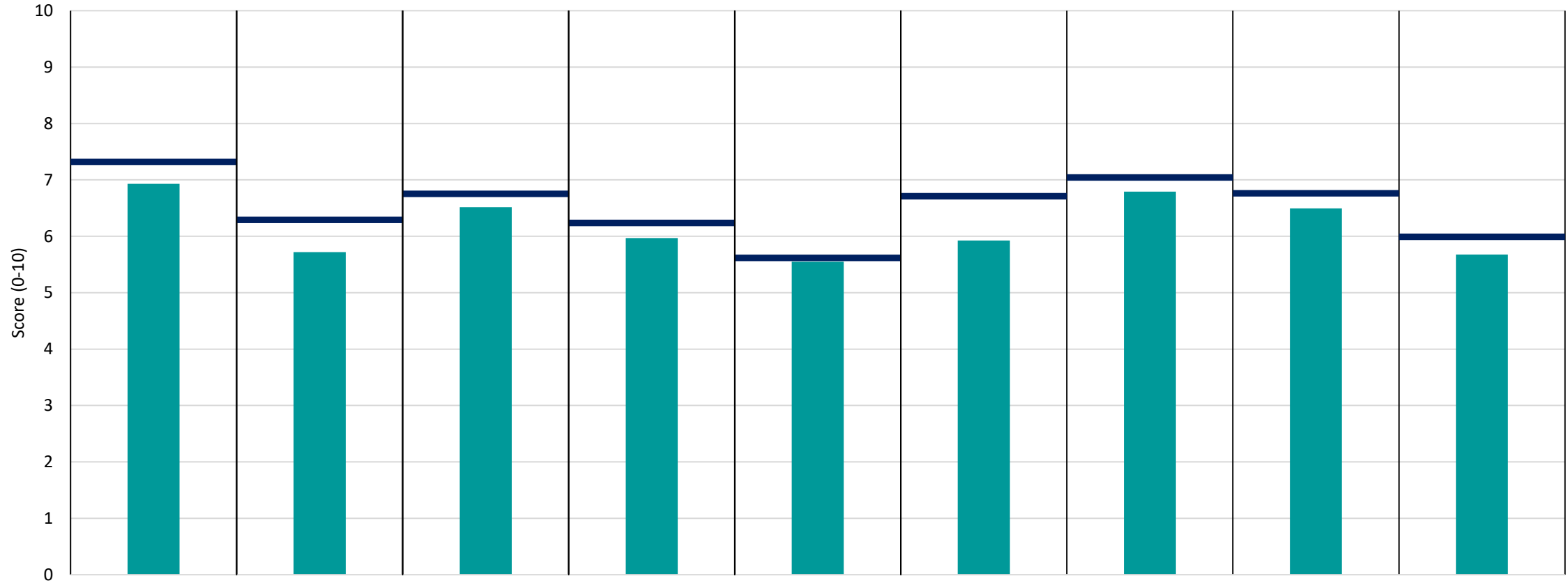
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Breakdown	6.93	5.72	6.52	5.97	5.55	5.93	6.79	6.50	5.68
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	298	300	297	293	272	298	300	300	300



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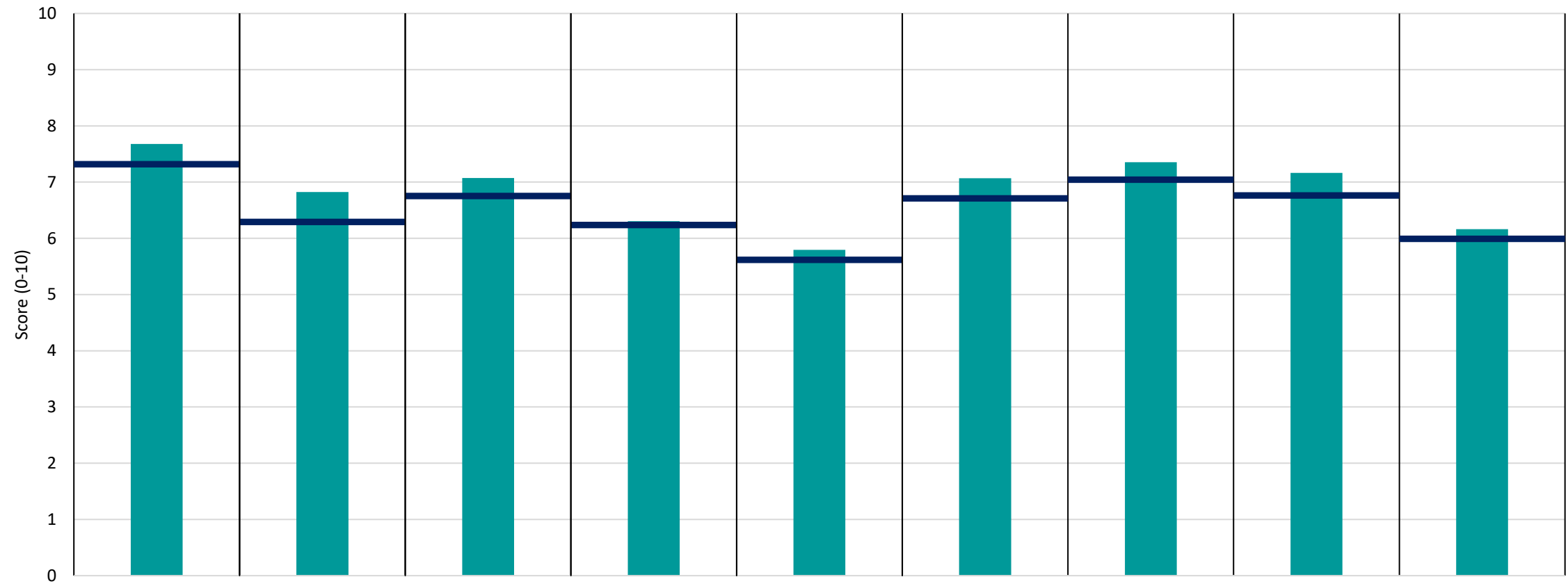
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Breakdown	7.68	6.82	7.07	6.30	5.80	7.07	7.35	7.16	6.16
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	136	136	134	135	129	135	136	136	136



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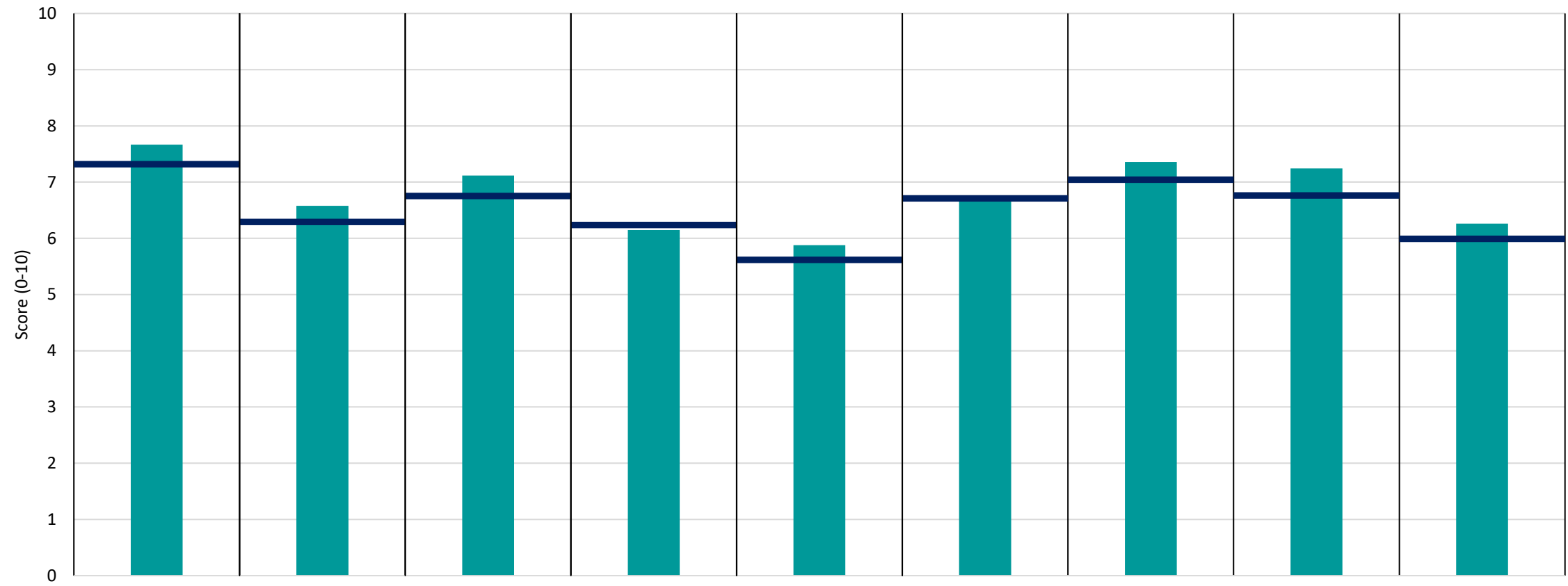
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Breakdown	7.66	6.58	7.12	6.15	5.88	6.67	7.36	7.24	6.26
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	267	266	264	260	242	264	267	266	267



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



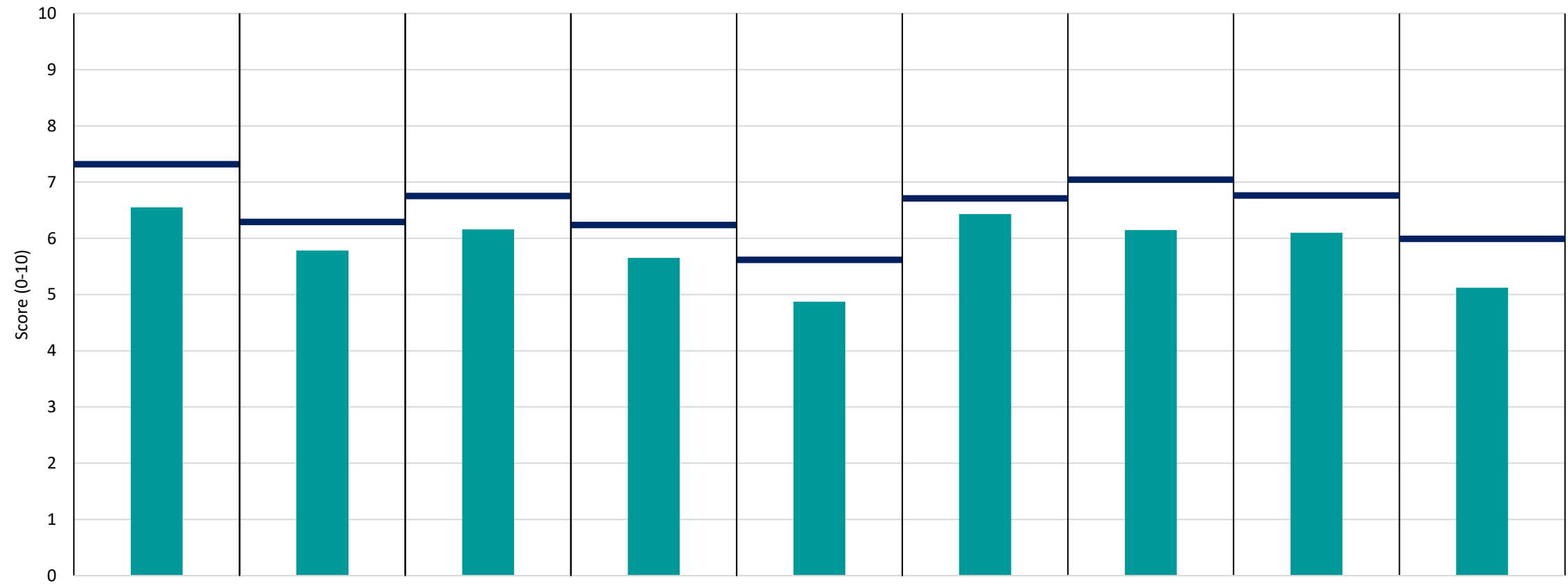
We are a team



Staff Engagement



Morale



Breakdown	6.55	5.78	6.16	5.65	4.87	6.43	6.15	6.10	5.12
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	23	23	23	23	22	23	23	23	23



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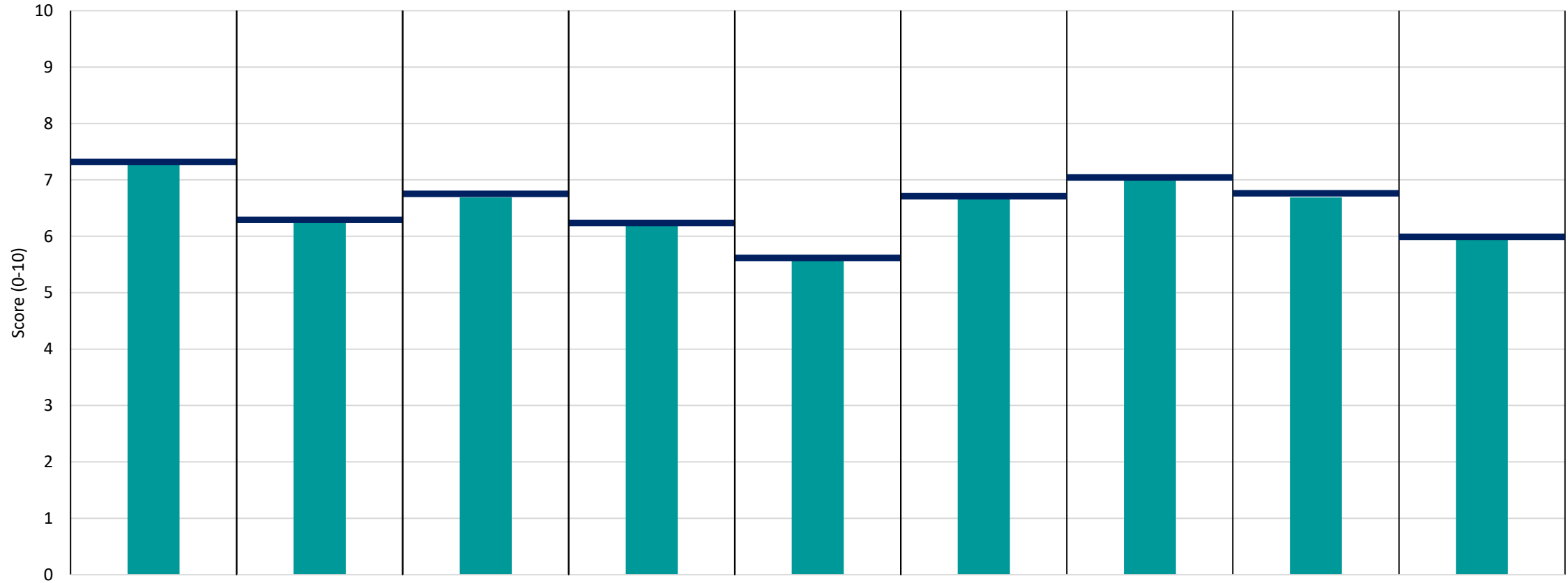
We are a team



Staff Engagement



Morale



Breakdown	7.29	6.24	6.69	6.24	5.63	6.67	7.03	6.69	5.96
Your org	7.32	6.29	6.75	6.24	5.62	6.71	7.04	6.76	5.99
Responses	215	216	215	214	200	215	215	216	216