



Buckinghamshire Healthcare NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Buckinghamshire Healthcare NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Buckinghamshire Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Buckinghamshire Healthcare NHS Trust

2024 NHS Staff Survey



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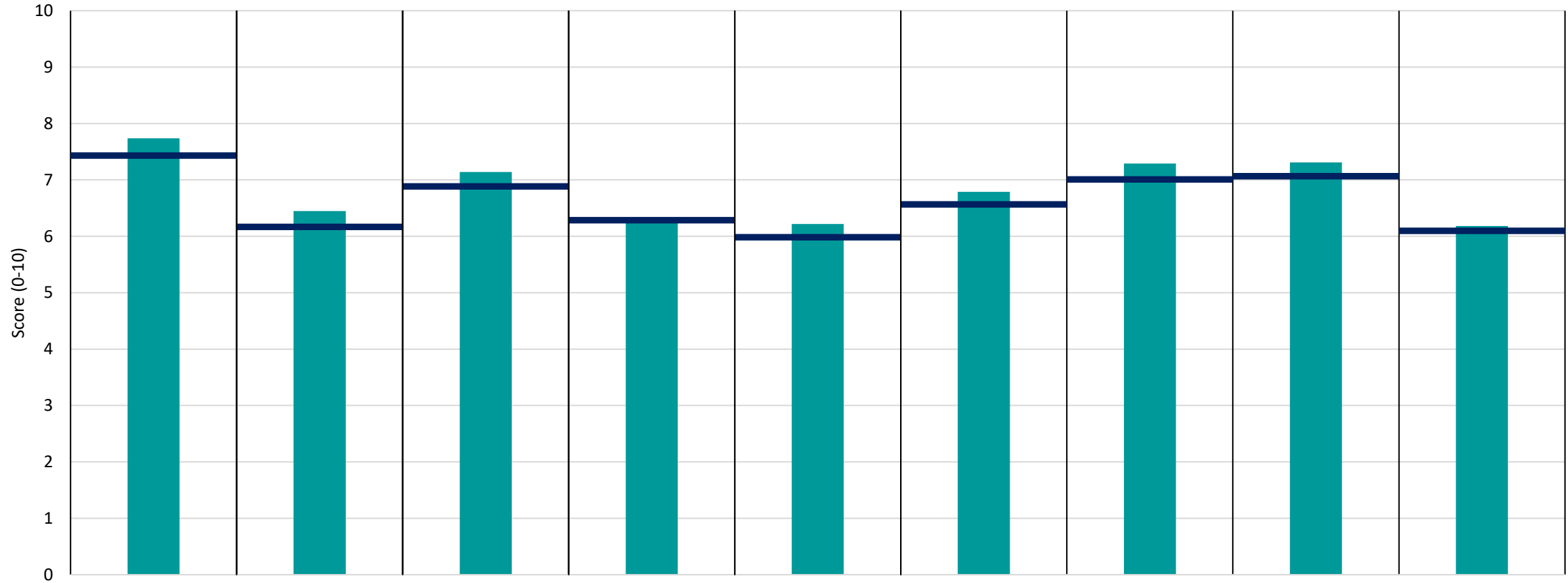
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Staff Engagement



Morale



Breakdown	7.74	6.45	7.14	6.31	6.22	6.79	7.29	7.31	6.18
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	1235	1235	1224	1233	1204	1229	1232	1238	1238



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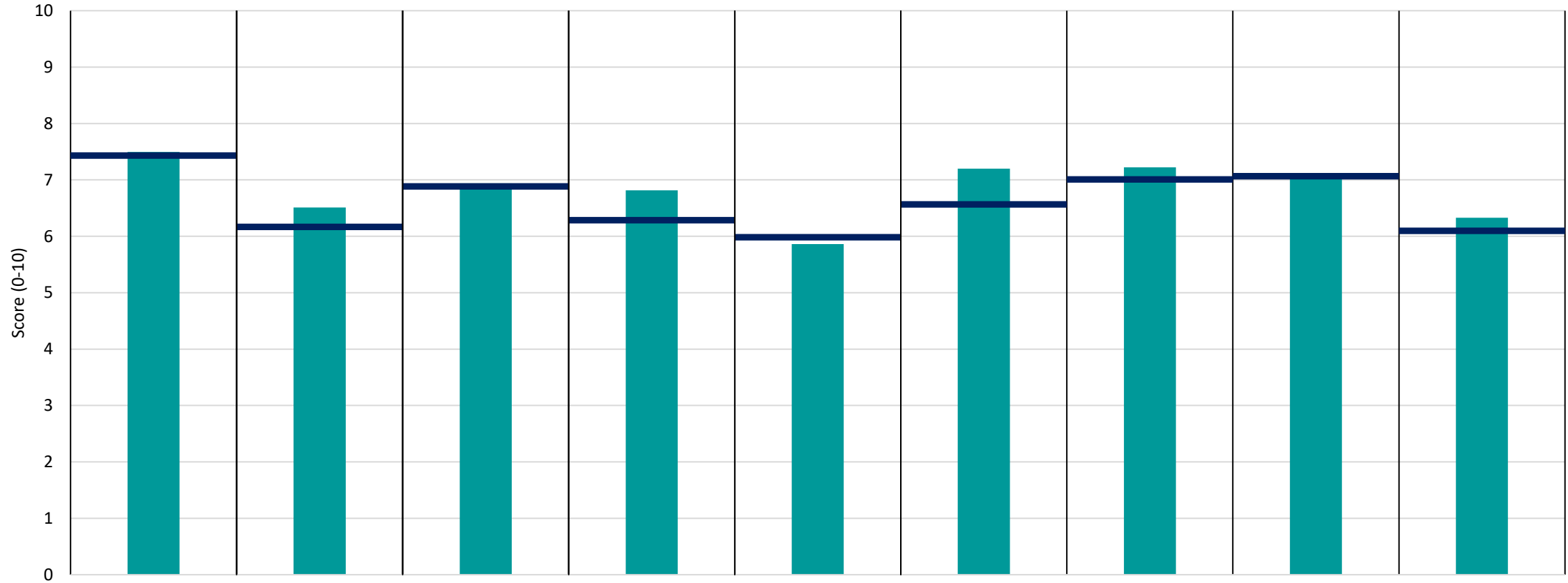
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Staff Engagement



Morale



Breakdown	7.49	6.51	6.94	6.82	5.86	7.20	7.22	7.11	6.33
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	705	707	700	703	691	705	703	706	706



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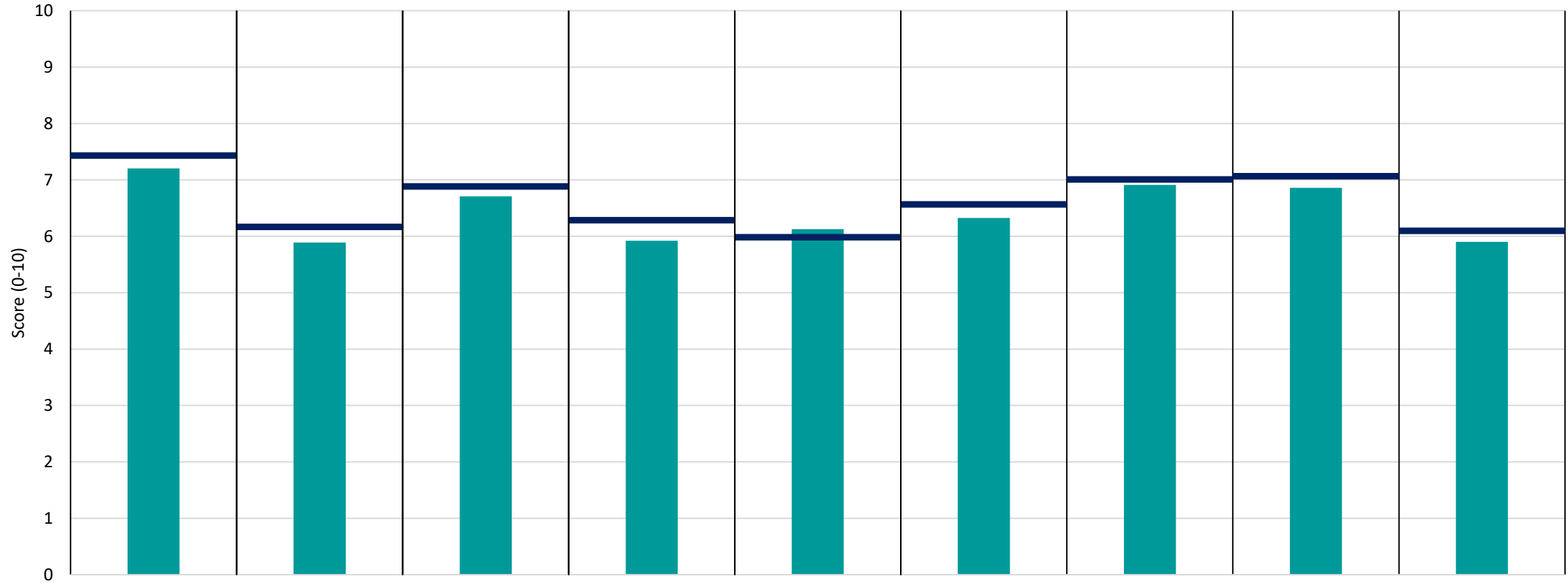
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Staff Engagement



Morale



Breakdown	7.20	5.89	6.71	5.92	6.13	6.32	6.91	6.86	5.90
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	727	728	721	718	707	723	727	727	727



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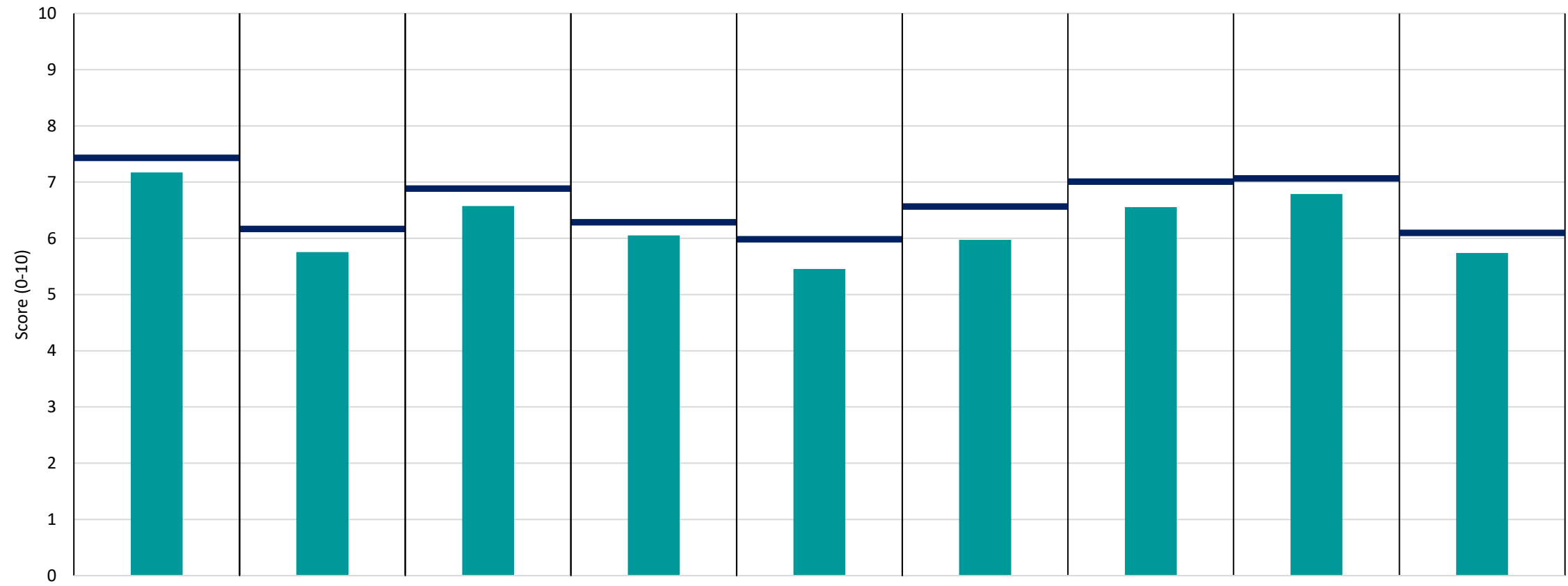
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Morale



Breakdown	7.17	5.76	6.57	6.05	5.45	5.97	6.56	6.79	5.74
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	938	937	933	934	910	929	937	939	938



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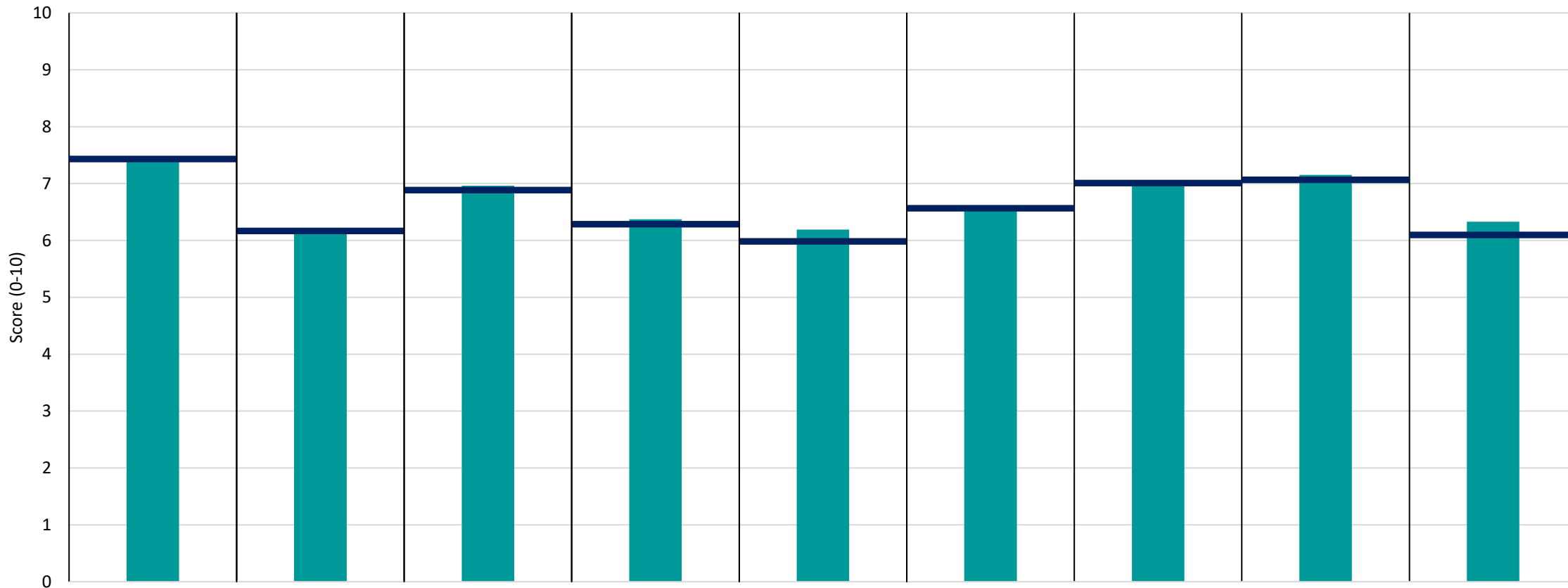
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Morale



Breakdown	7.42	6.16	6.96	6.37	6.19	6.57	7.01	7.15	6.33
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	899	896	892	890	866	893	898	896	899

Breakdowns 2

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2024 NHS Staff Survey



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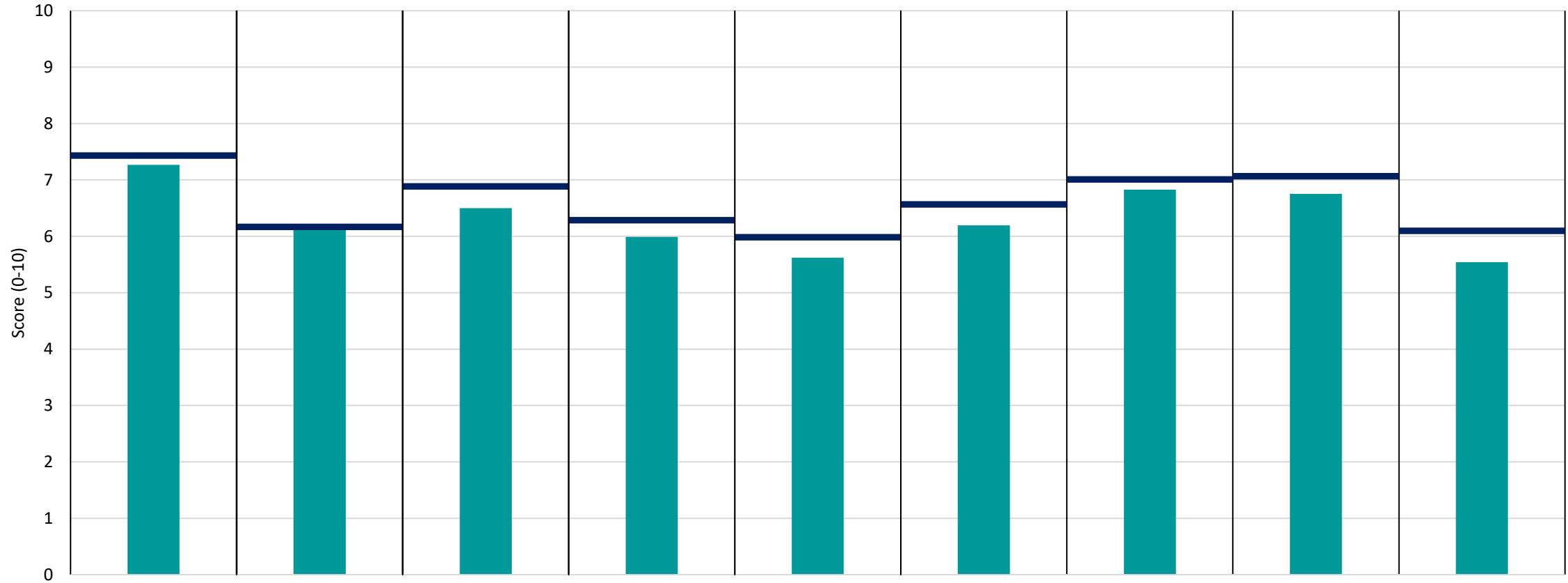
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Morale



Breakdown	7.27	6.13	6.50	5.99	5.62	6.19	6.83	6.75	5.54
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	113	113	112	112	111	113	113	113	113



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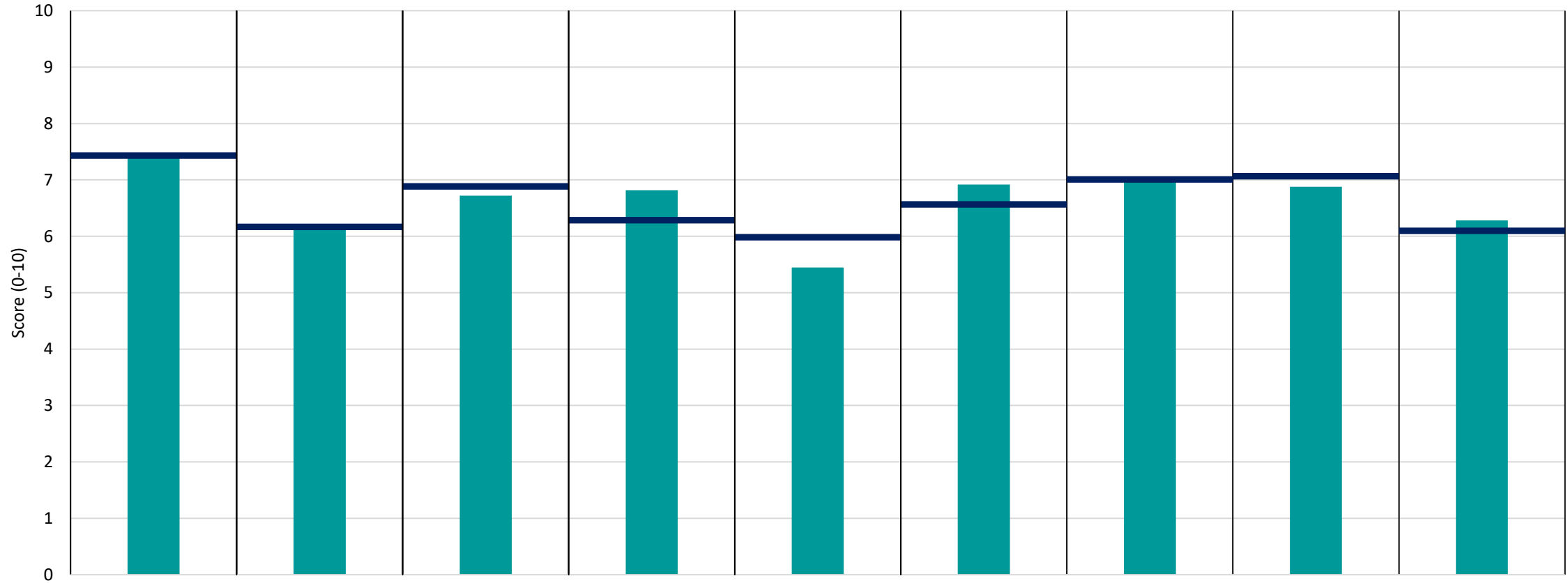
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Staff Engagement



Morale



Breakdown	7.43	6.18	6.72	6.82	5.45	6.92	6.98	6.88	6.28
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	917	918	908	916	881	914	914	919	918



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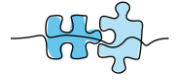
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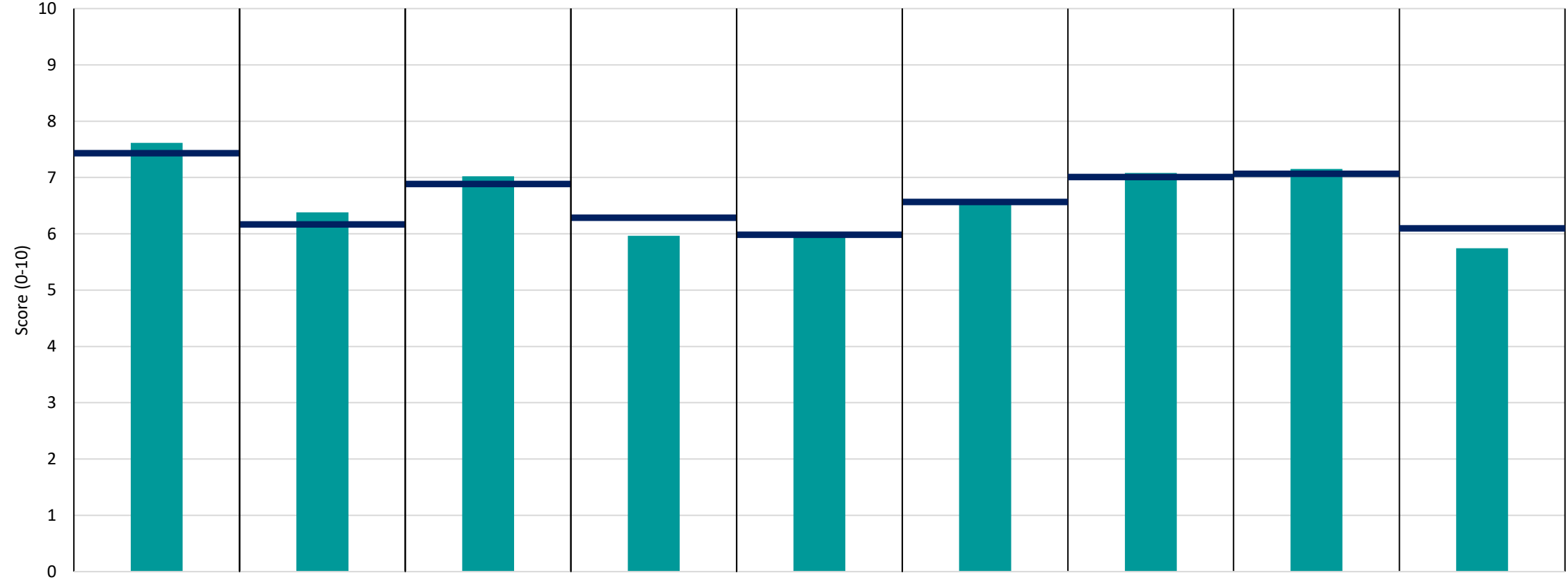
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Breakdown	7.61	6.38	7.02	5.97	6.00	6.53	7.08	7.15	5.75
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	440	441	439	440	435	437	440	440	441



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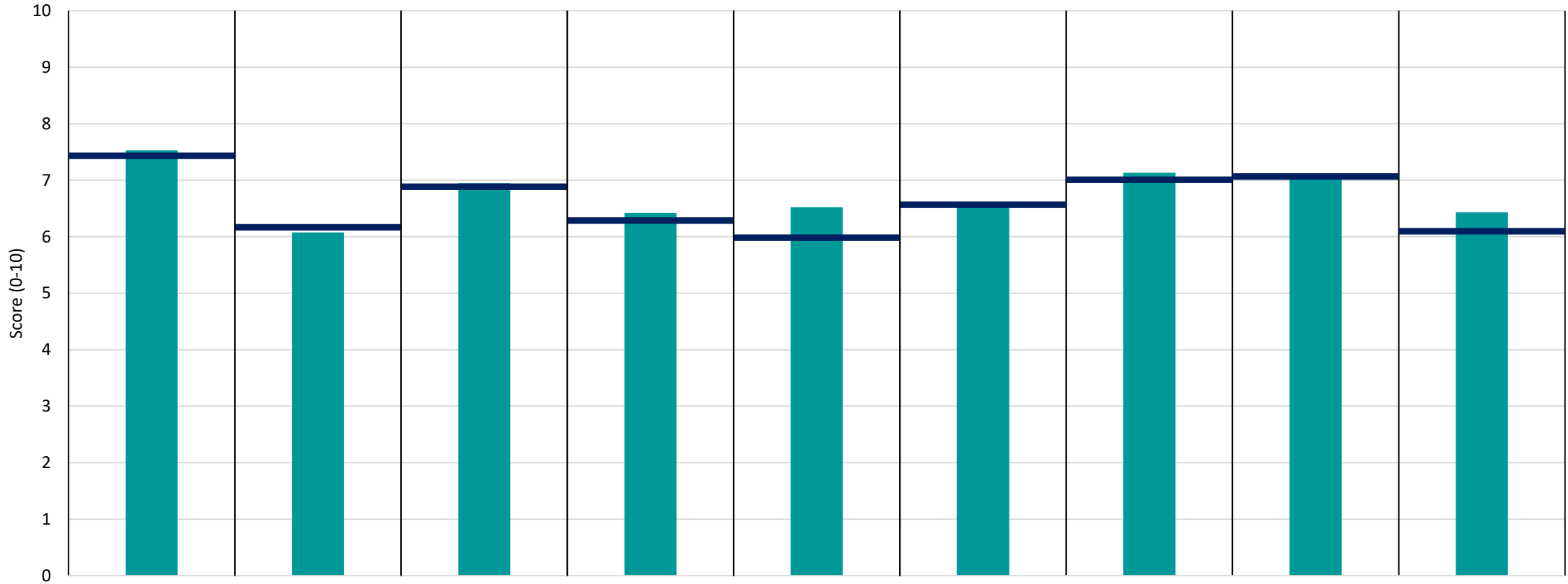
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Staff Engagement



Morale



Breakdown	7.53	6.08	6.95	6.42	6.52	6.59	7.13	7.12	6.43
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	450	451	442	444	427	447	449	452	451



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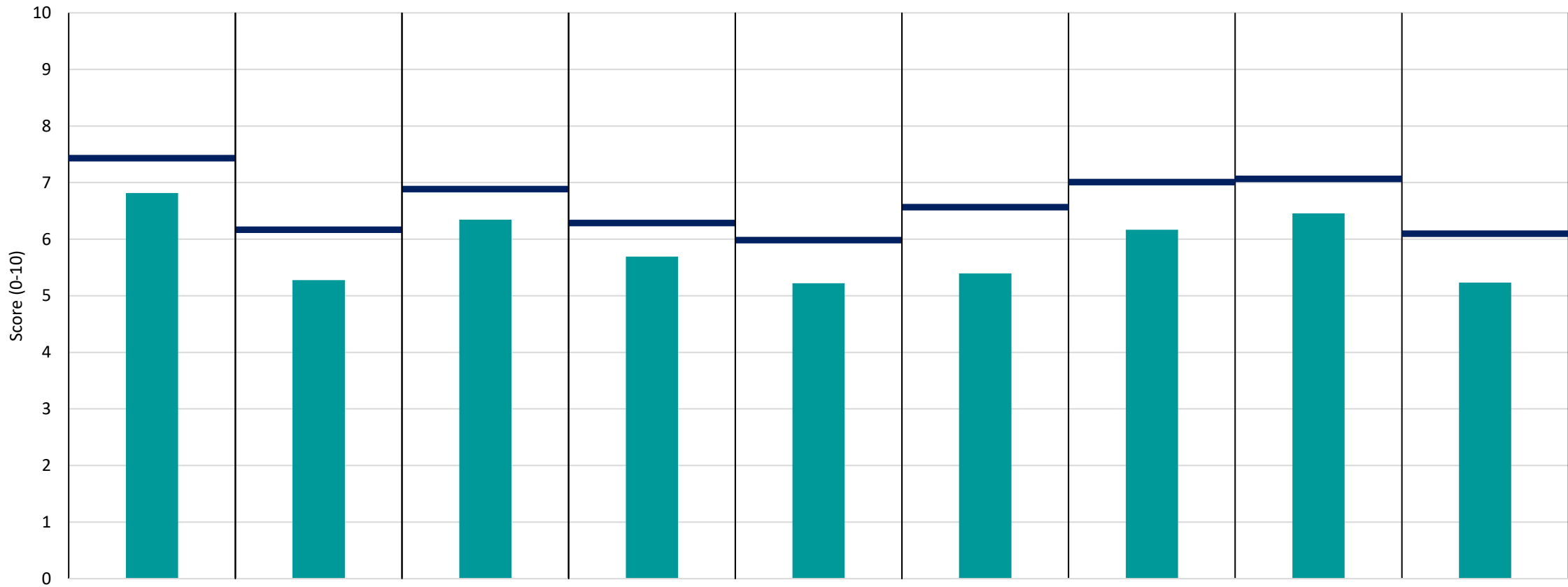
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Staff Engagement



Morale



Breakdown	6.82	5.28	6.35	5.69	5.22	5.40	6.17	6.45	5.23
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	106	104	106	106	105	104	105	106	106



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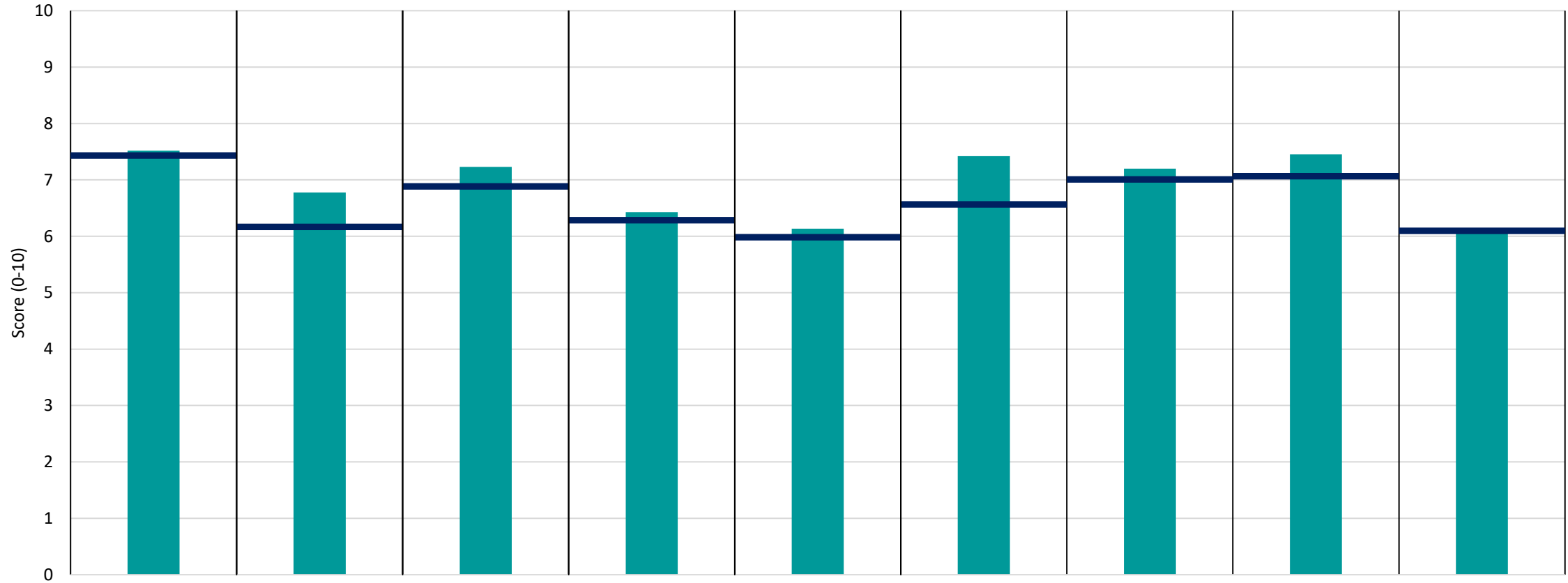
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Morale



Breakdown	7.52	6.78	7.23	6.43	6.14	7.42	7.20	7.45	6.14
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	159	160	159	158	159	158	158	159	159



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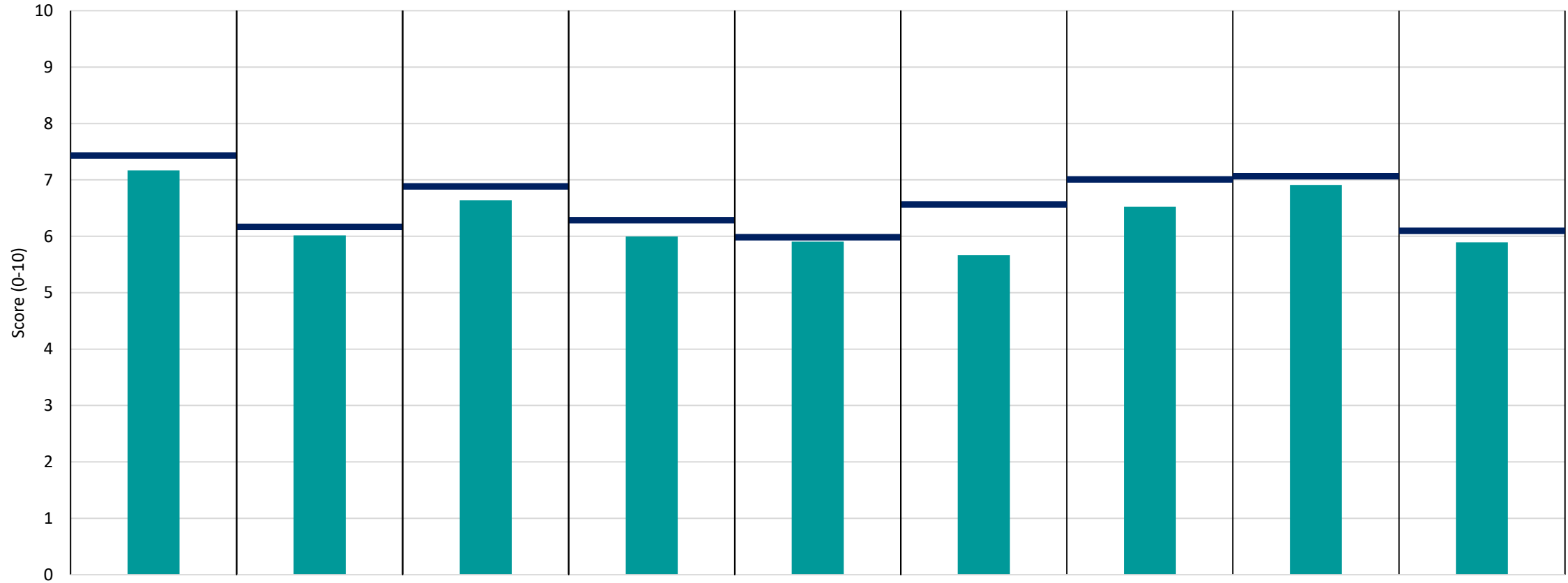
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Breakdown	7.17	6.02	6.64	6.00	5.91	5.67	6.52	6.91	5.89
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	377	376	374	376	367	375	377	377	377



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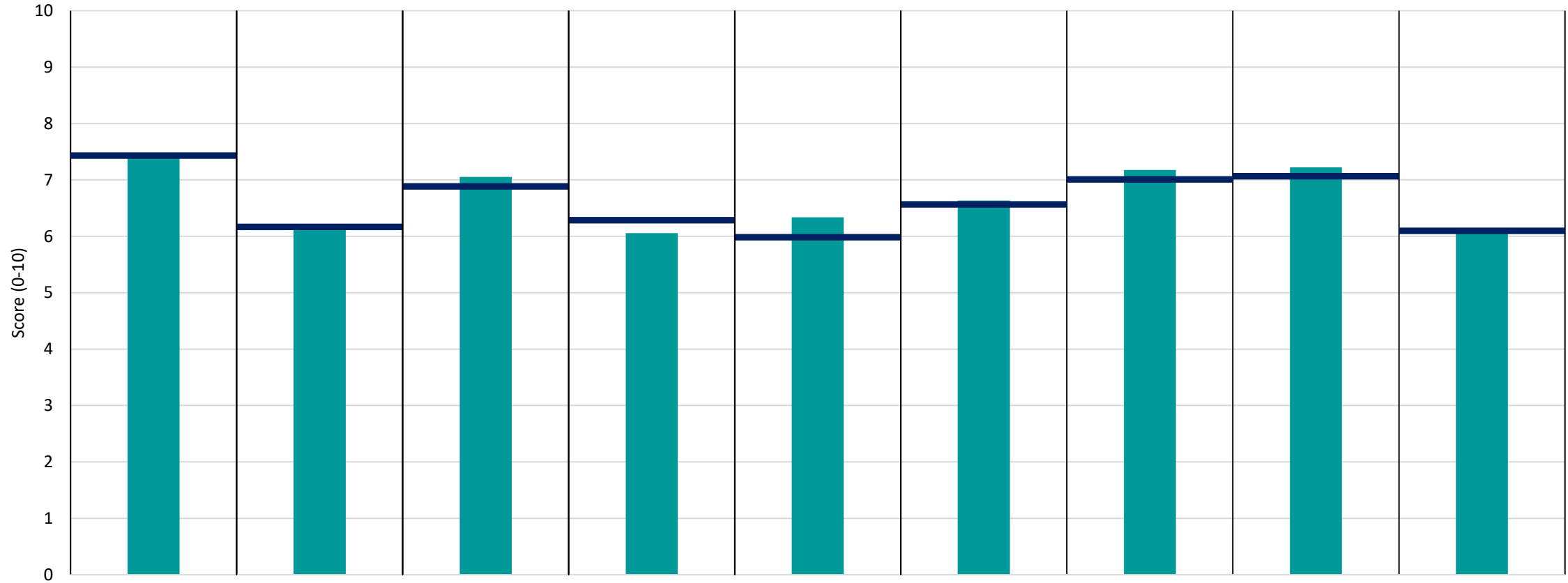
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Morale



Breakdown	7.46	6.20	7.05	6.06	6.34	6.63	7.18	7.22	6.11
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	1502	1500	1491	1494	1471	1495	1500	1500	1502



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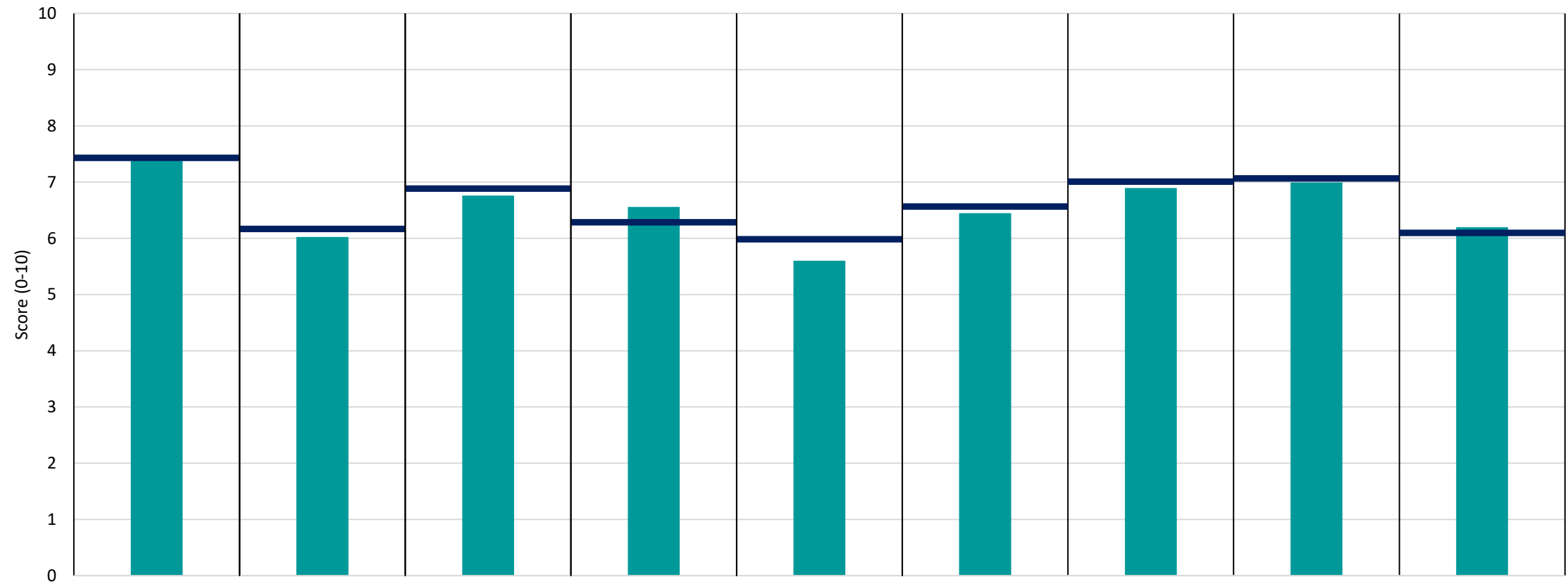
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Morale



Breakdown	7.43	6.02	6.76	6.56	5.60	6.45	6.90	6.99	6.20
Your org	7.43	6.17	6.89	6.29	5.98	6.57	7.01	7.07	6.10
Responses	440	440	439	432	422	436	441	440	441