

# Lancashire Teaching Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Lancashire Teaching Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

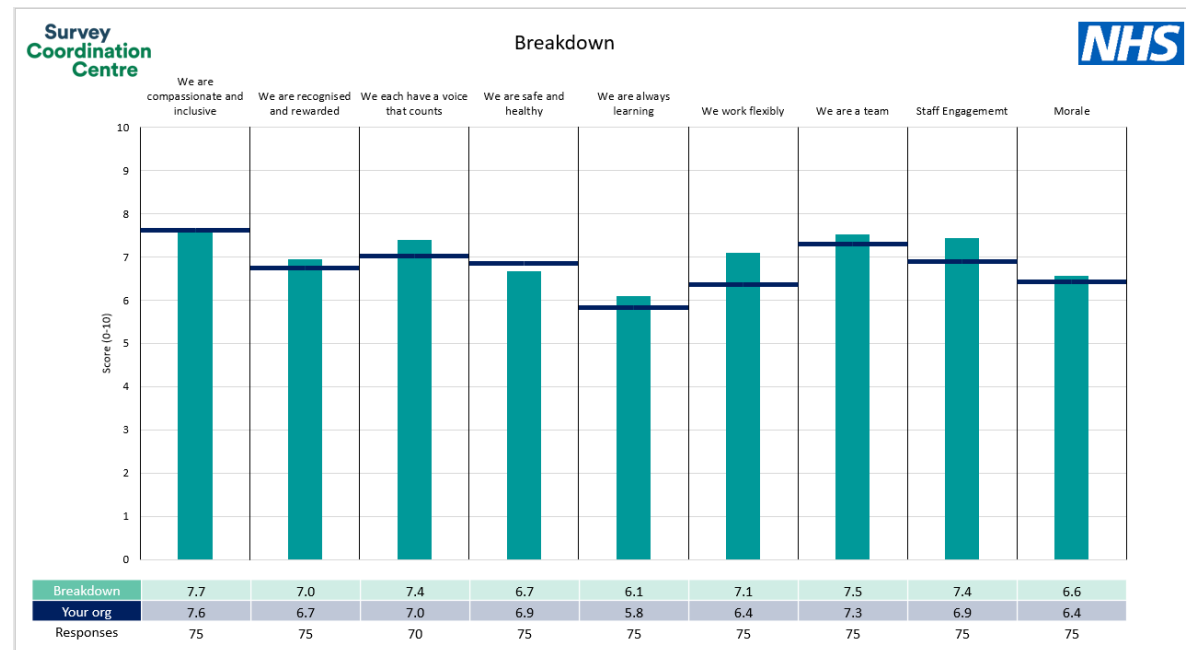
The breakdowns used in this report were provided and defined by Lancashire Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Lancashire Teaching Hospitals NHS Foundation Trust  
2024 NHS Staff Survey



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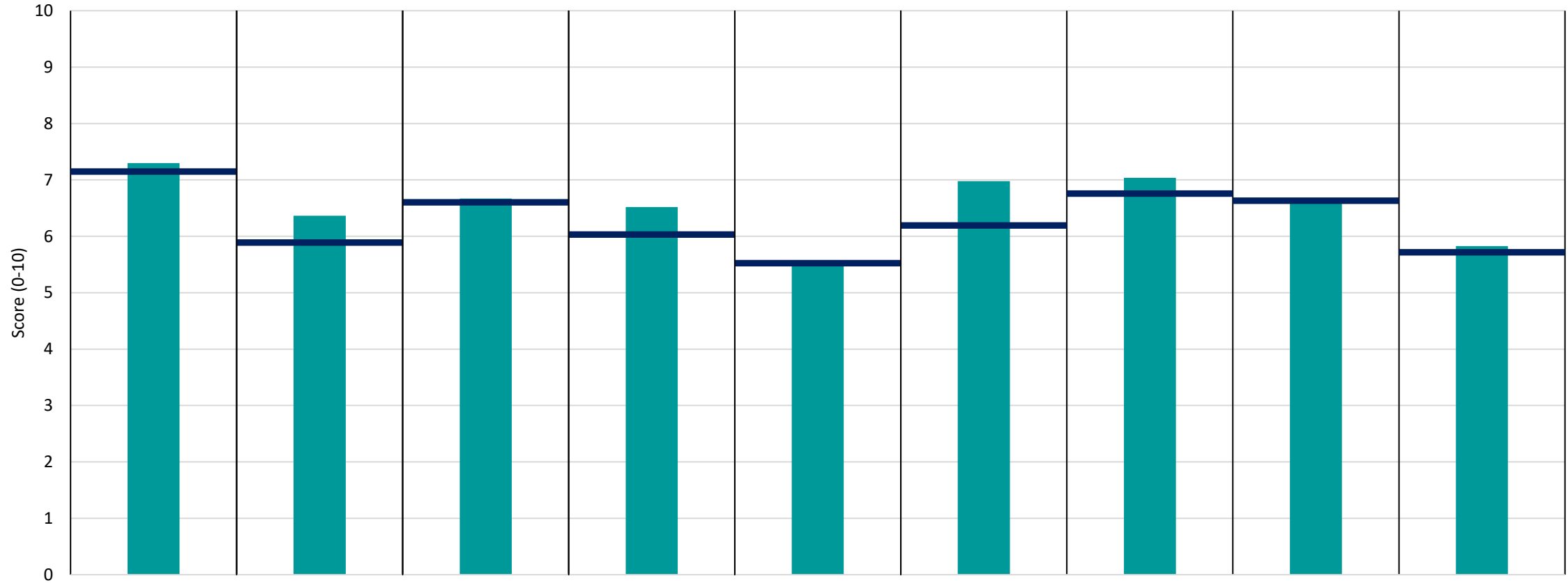
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Staff Engagement



Morale



Breakdown	7.30	6.36	6.67	6.52	5.52	6.98	7.04	6.61	5.83
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	604	603	599	601	584	599	604	604	603



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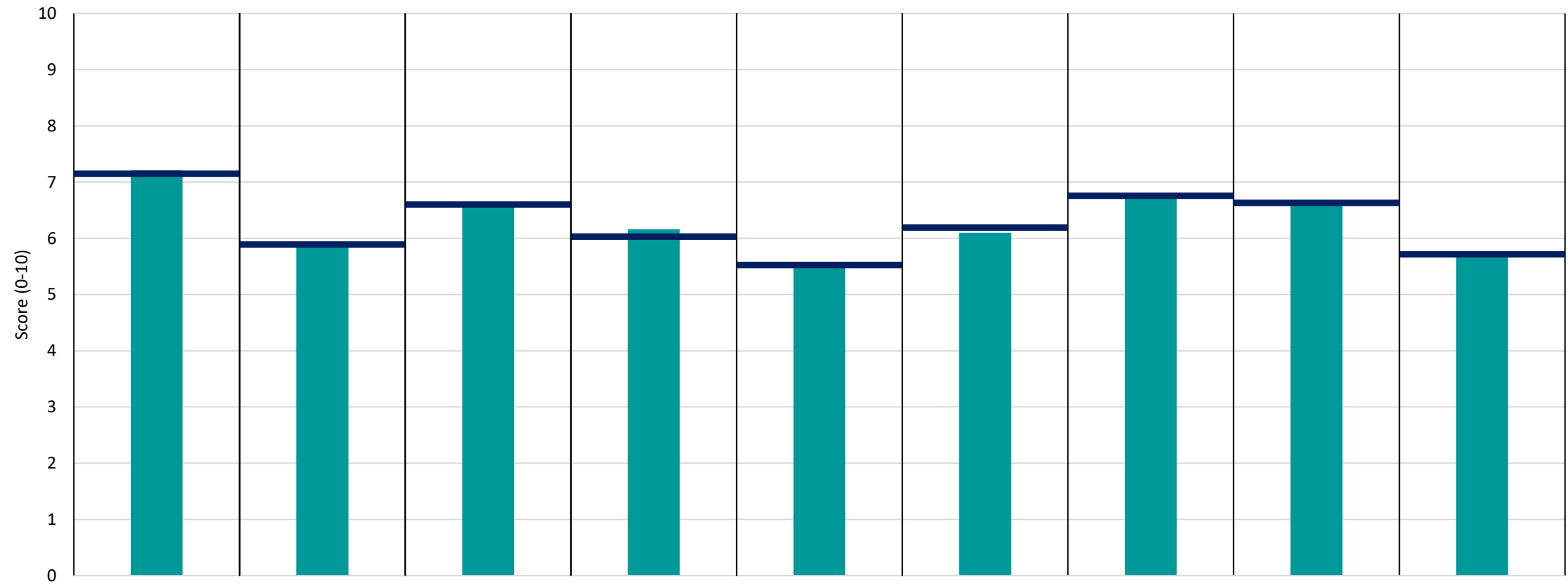
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Staff Engagement



Morale



Breakdown	7.21	5.84	6.62	6.16	5.50	6.10	6.81	6.61	5.73
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	883	882	880	881	851	883	882	883	883





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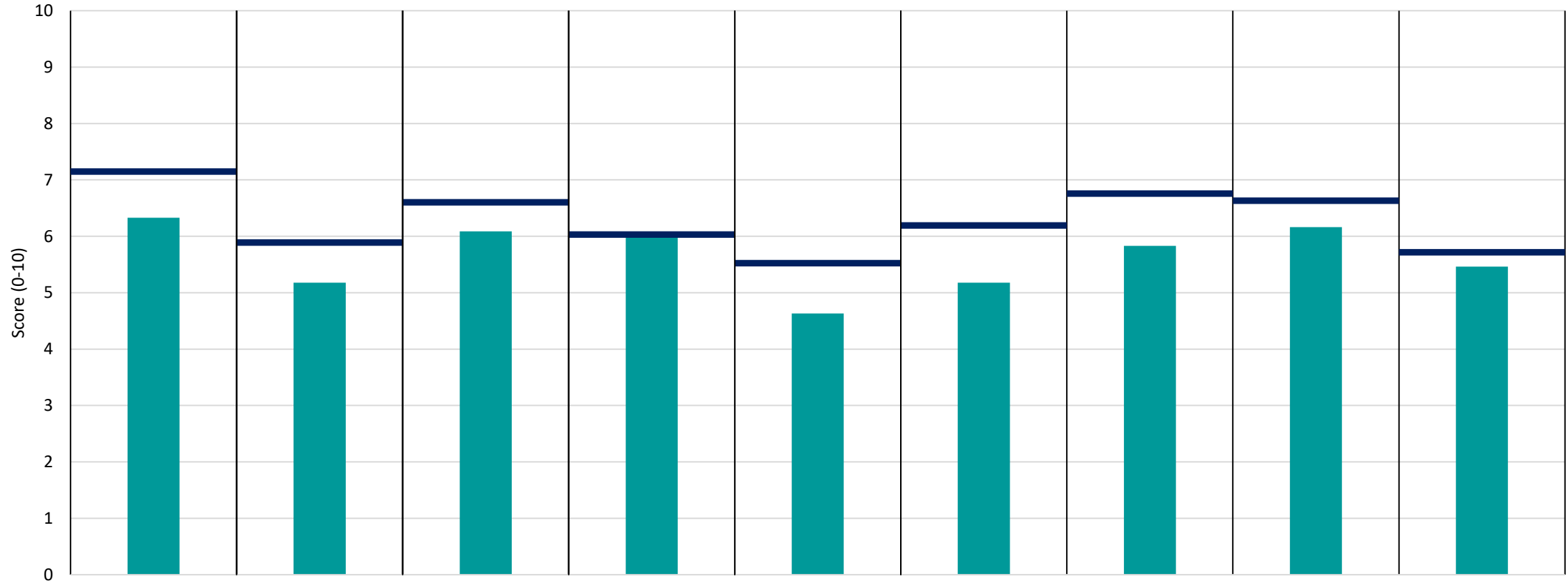
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Morale



Breakdown	6.33	5.18	6.09	5.98	4.63	5.18	5.83	6.16	5.46
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	241	243	239	235	218	239	239	243	242



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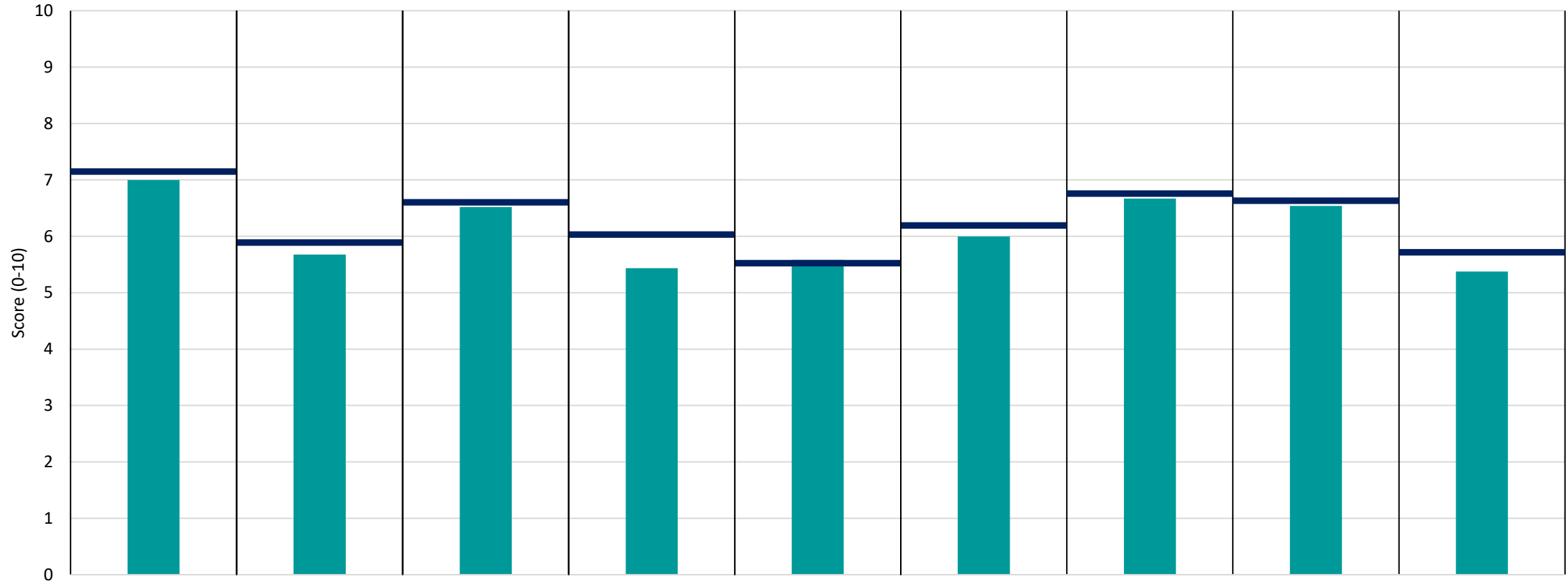
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Morale



Breakdown	7.00	5.68	6.52	5.44	5.58	6.00	6.67	6.54	5.38
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	610	609	603	609	583	609	610	611	610



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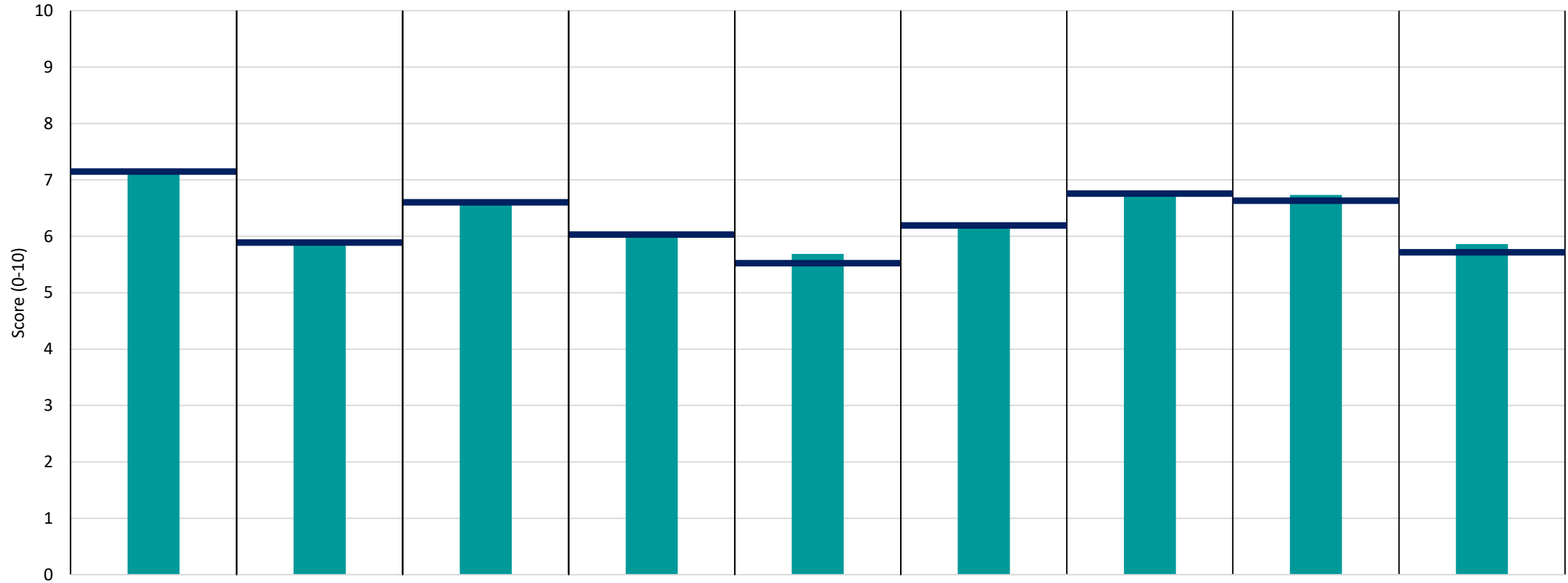
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Breakdown	7.19	5.86	6.64	6.02	5.69	6.21	6.79	6.73	5.86
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	1229	1230	1222	1219	1161	1219	1228	1230	1229



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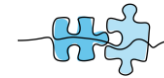
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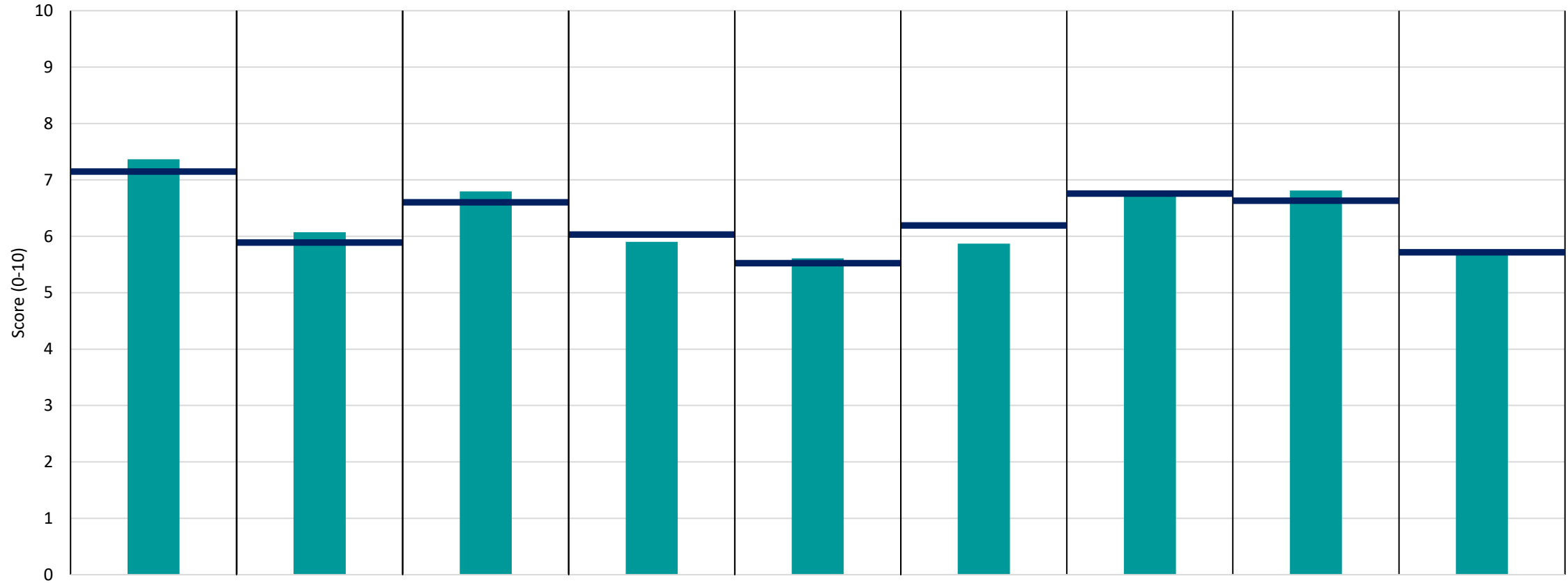
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Breakdown	7.37	6.07	6.80	5.90	5.61	5.87	6.77	6.81	5.67
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	364	364	362	365	346	361	364	365	365



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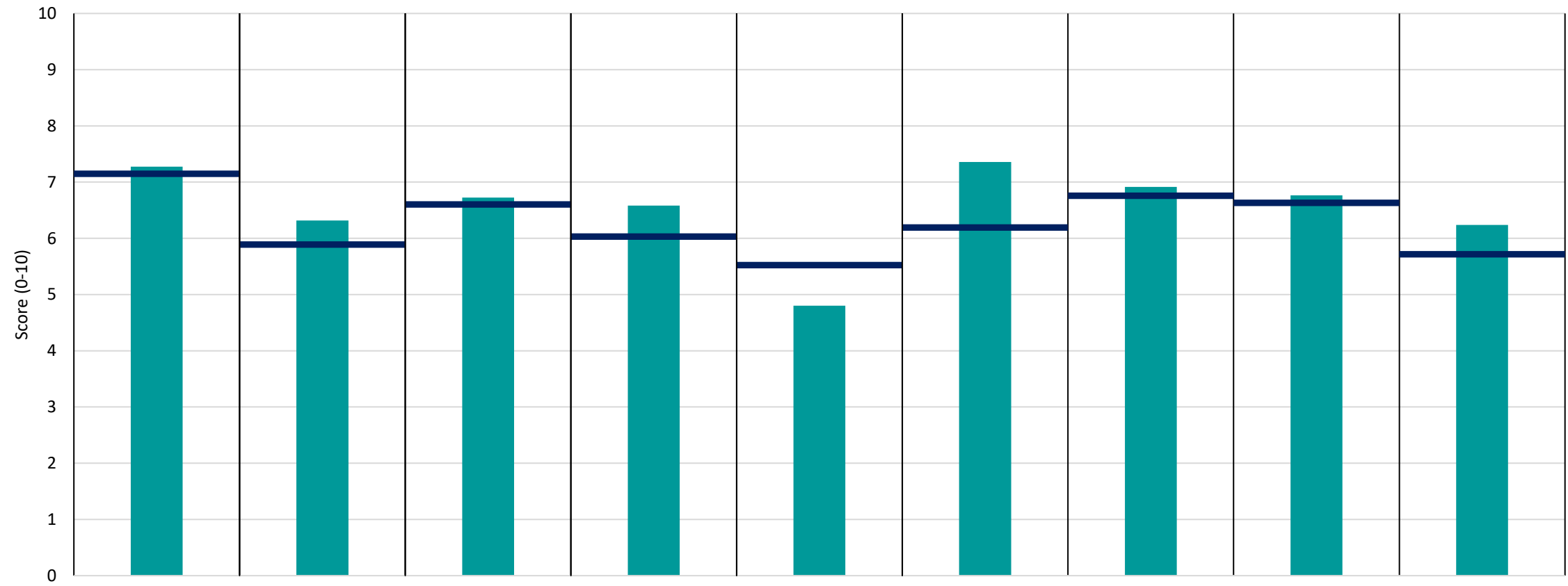
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Breakdown	7.27	6.32	6.73	6.58	4.80	7.36	6.91	6.76	6.24
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	55	55	54	55	50	55	55	55	55

# Breakdowns 2

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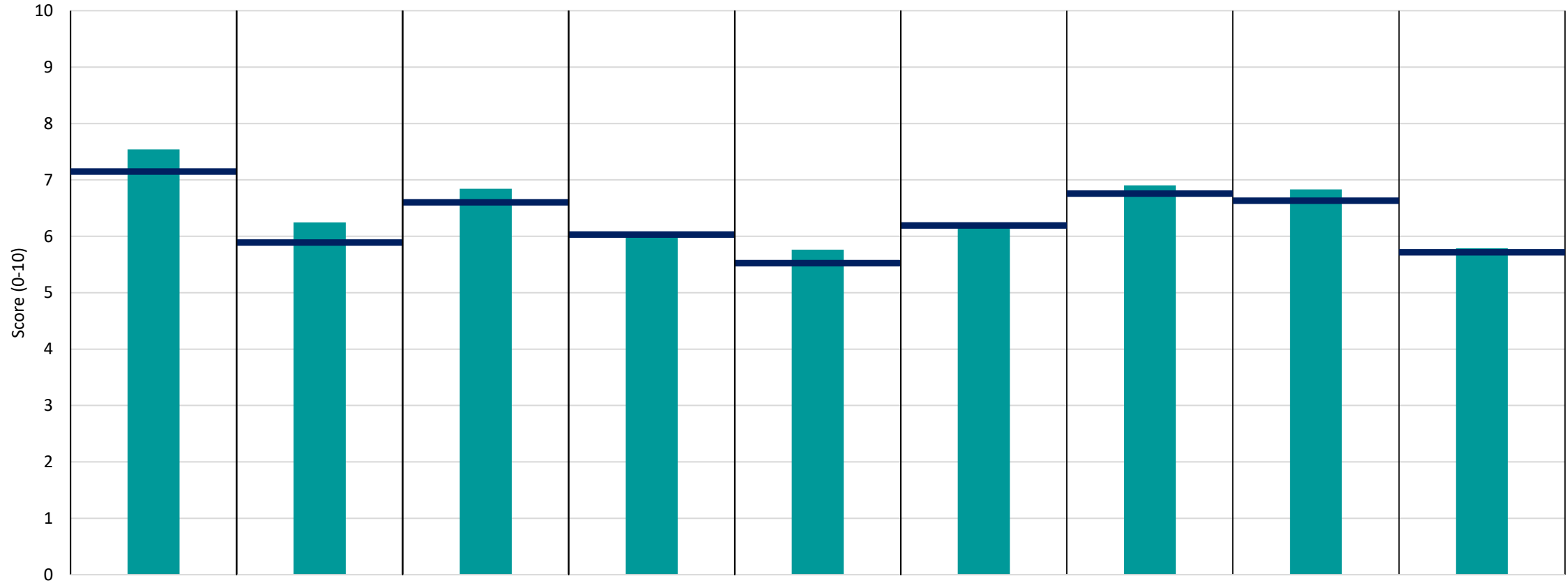
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Breakdown	7.54	6.24	6.84	6.05	5.76	6.15	6.90	6.83	5.79
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	195	195	193	195	186	195	195	195	195



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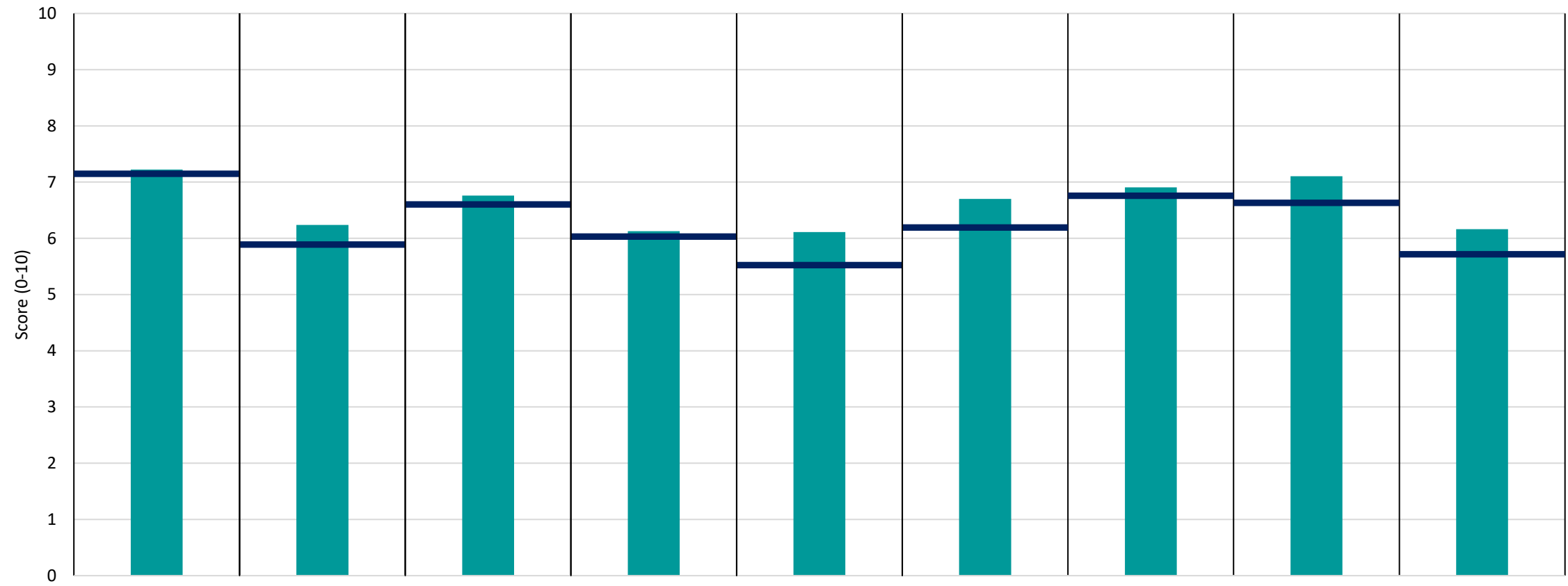
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Breakdown	7.22	6.24	6.76	6.13	6.11	6.70	6.91	7.10	6.16
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	50	50	50	50	47	50	50	50	50





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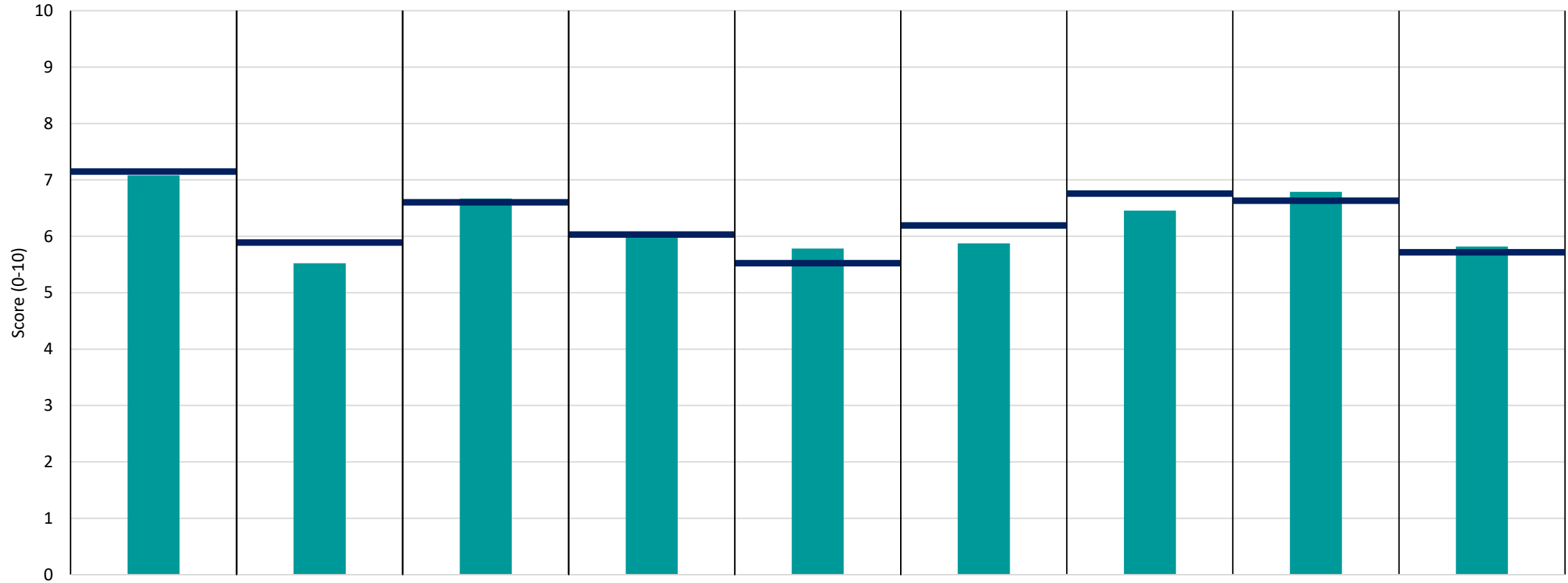
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Breakdown	7.08	5.52	6.67	5.97	5.78	5.87	6.45	6.79	5.82
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	87	87	86	87	86	87	87	87	87



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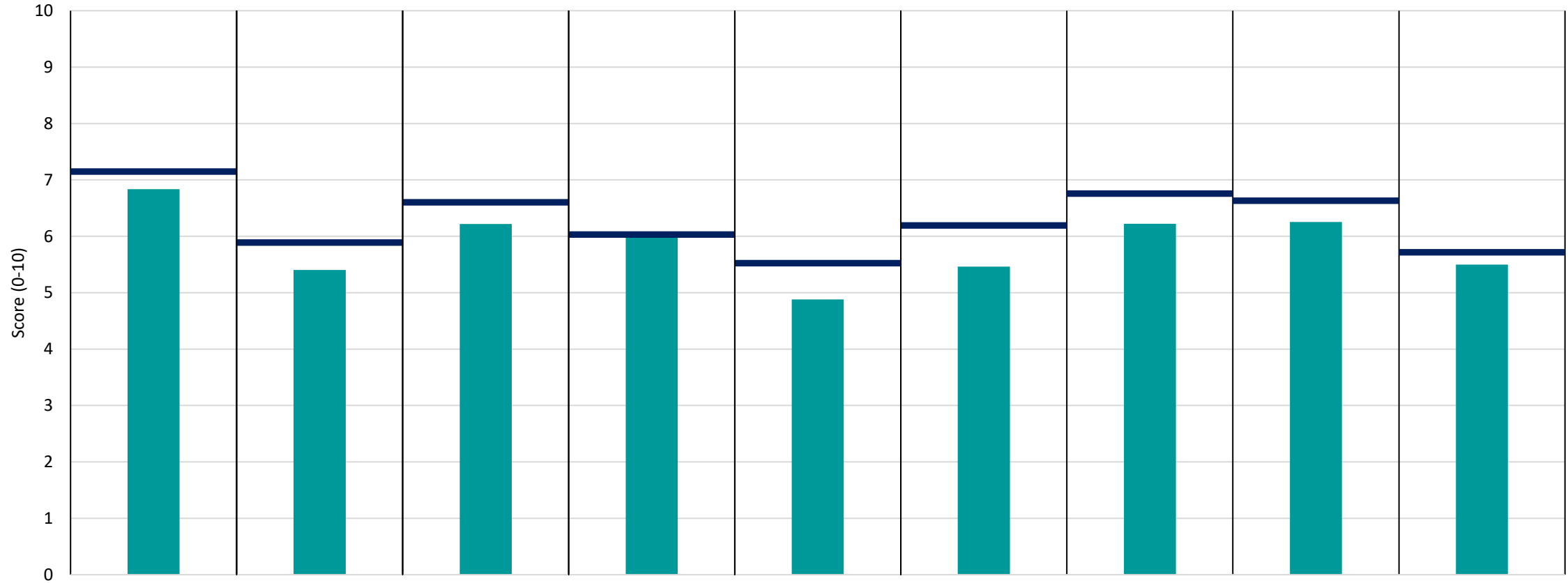
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Breakdown	6.84	5.40	6.22	6.07	4.88	5.46	6.22	6.25	5.50
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	251	250	250	251	245	251	250	251	251



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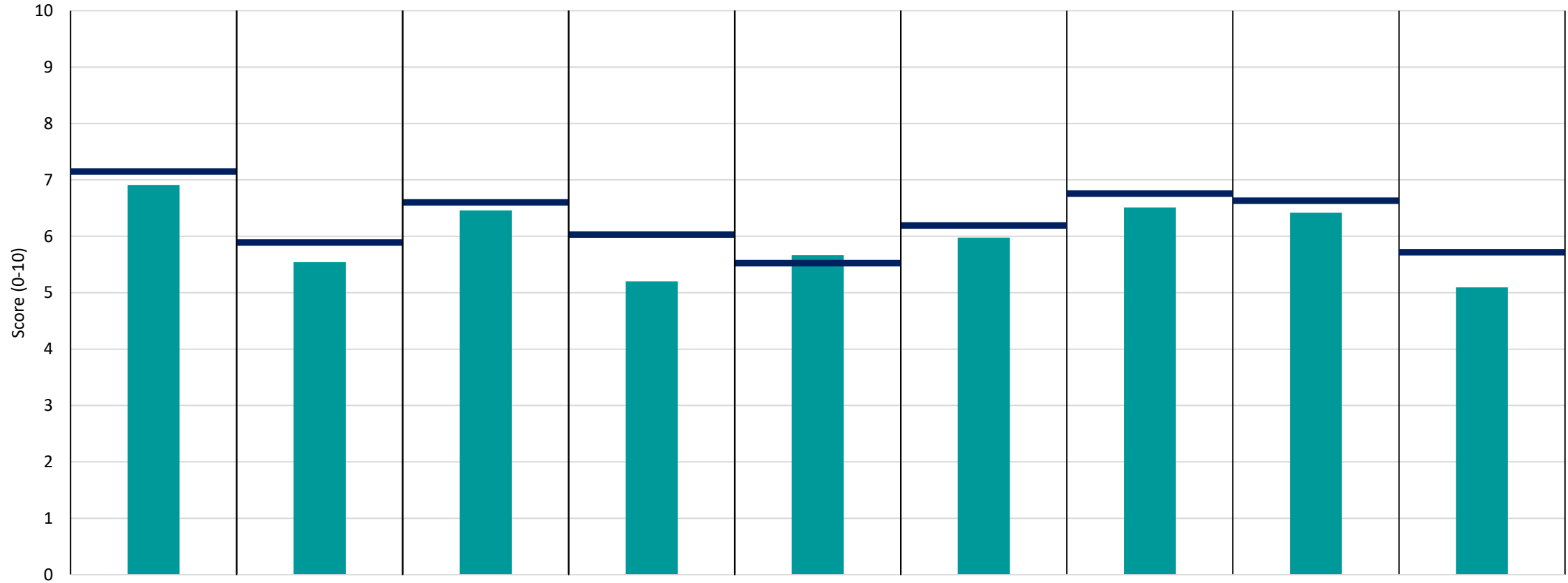
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Breakdown	6.91	5.54	6.46	5.20	5.66	5.98	6.51	6.42	5.09
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	234	233	231	234	222	233	234	234	234



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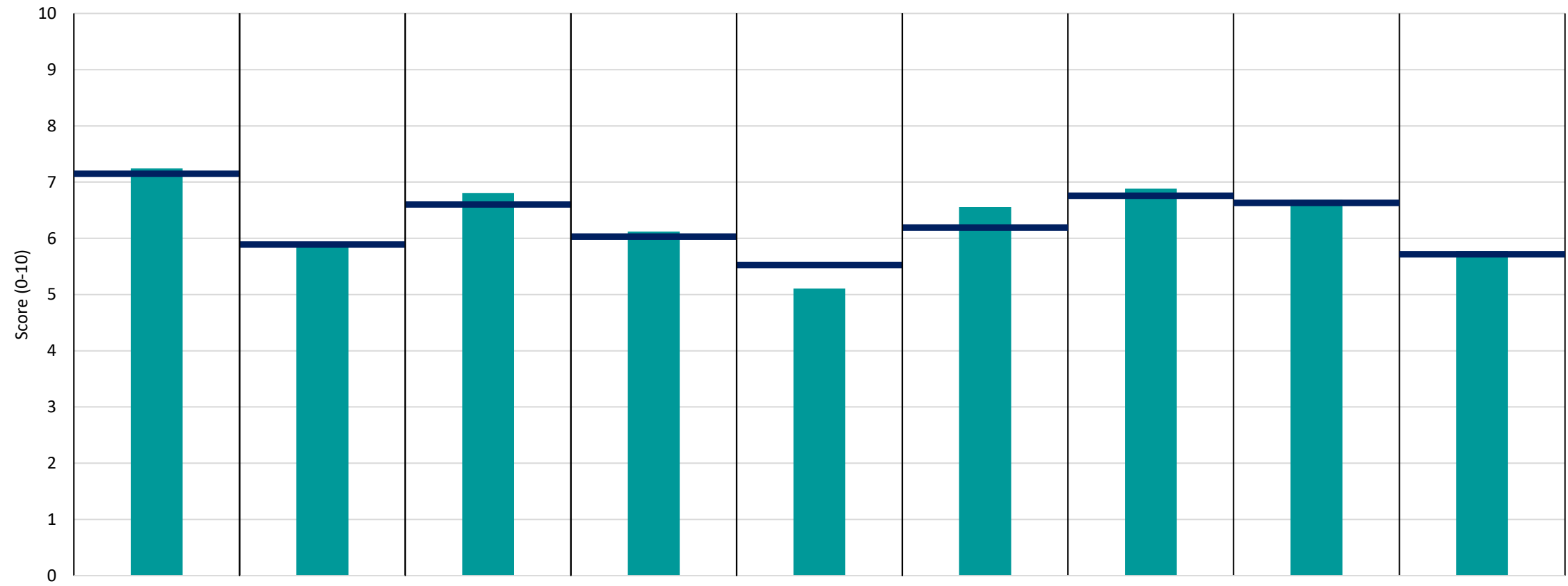
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Breakdown	7.25	5.84	6.80	6.12	5.11	6.56	6.88	6.69	5.77
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	49	49	49	49	45	49	49	49	49



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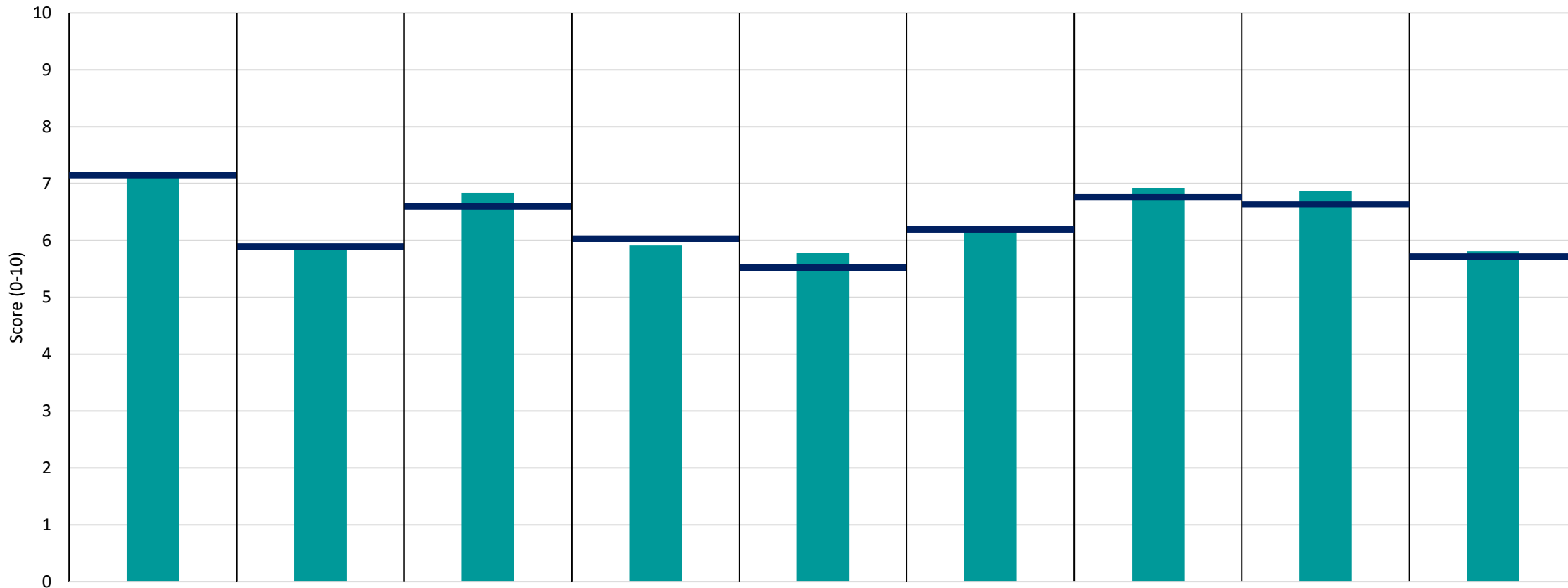
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Breakdown	7.17	5.89	6.84	5.91	5.78	6.19	6.92	6.87	5.81
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	272	273	272	270	252	268	272	273	273



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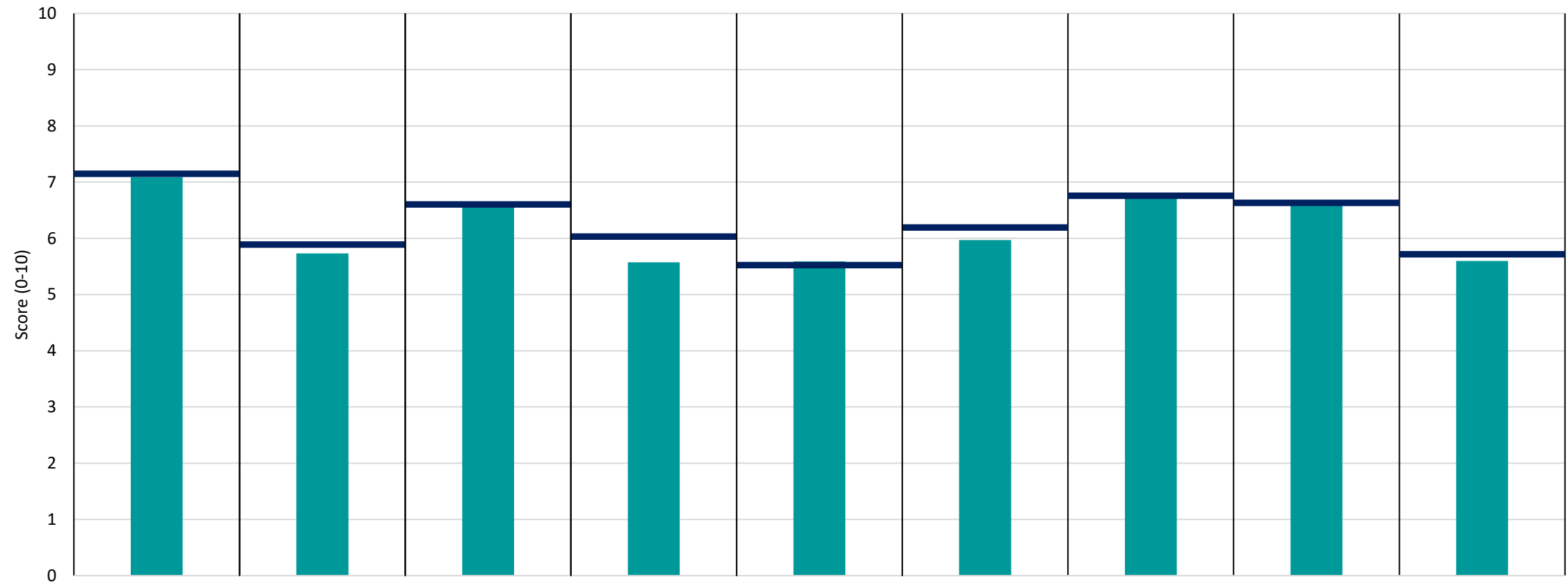
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Breakdown	7.09	5.73	6.59	5.57	5.59	5.97	6.80	6.64	5.60
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	347	347	343	346	332	347	347	348	347



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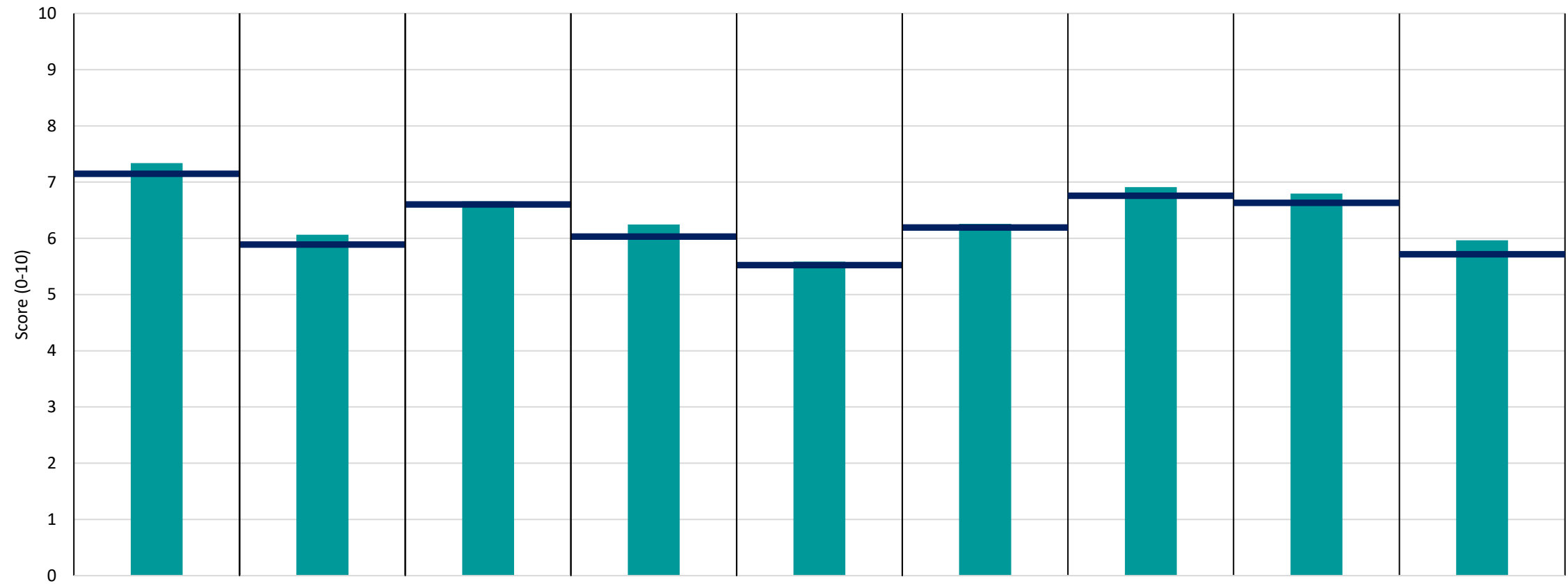
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Breakdown	7.34	6.07	6.66	6.25	5.58	6.26	6.91	6.80	5.97
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	281	281	279	278	266	281	280	281	281



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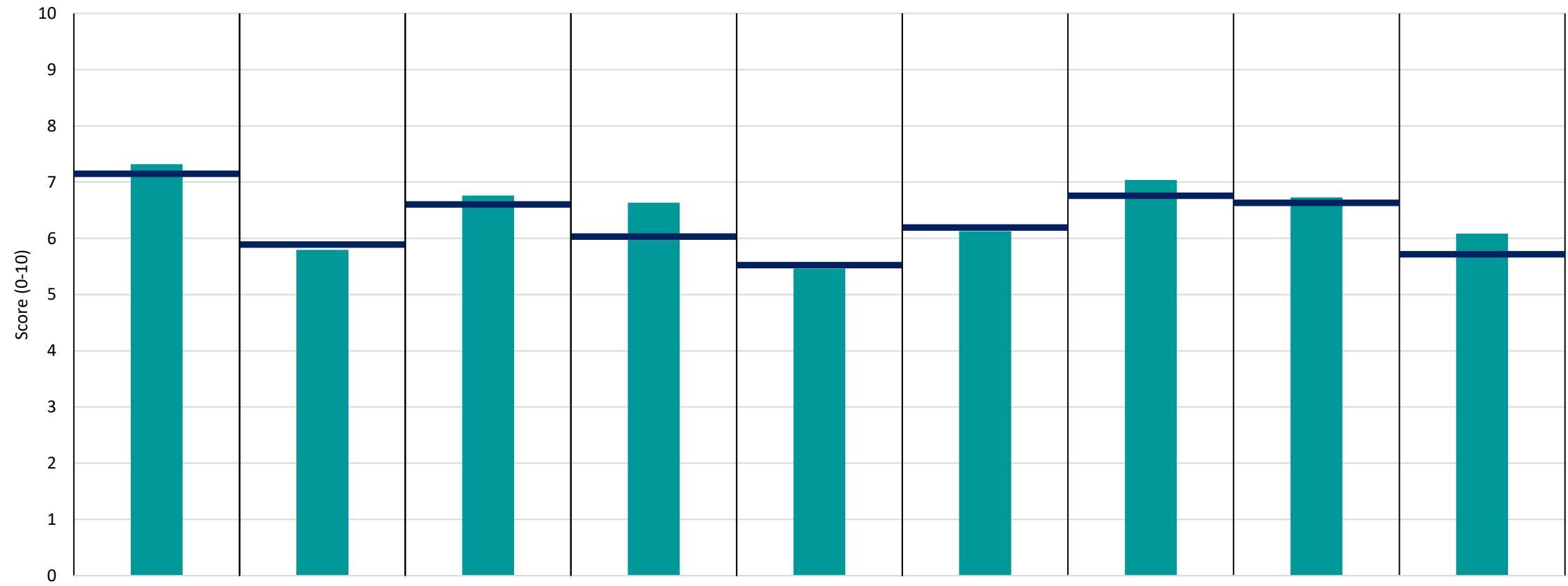
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Breakdown	7.32	5.79	6.76	6.63	5.46	6.13	7.04	6.73	6.08
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	142	142	141	141	136	142	142	142	142





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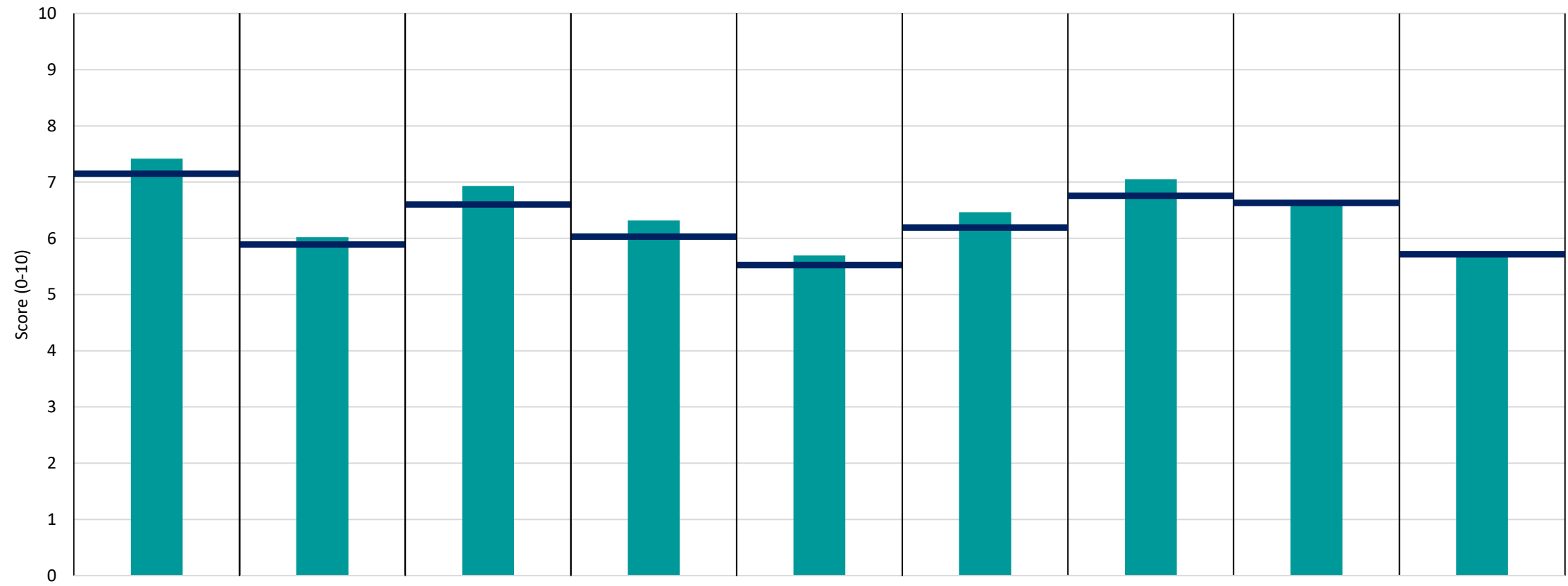
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Breakdown	7.42	6.02	6.93	6.32	5.70	6.47	7.05	6.64	5.67
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	120	120	120	120	110	120	120	120	120



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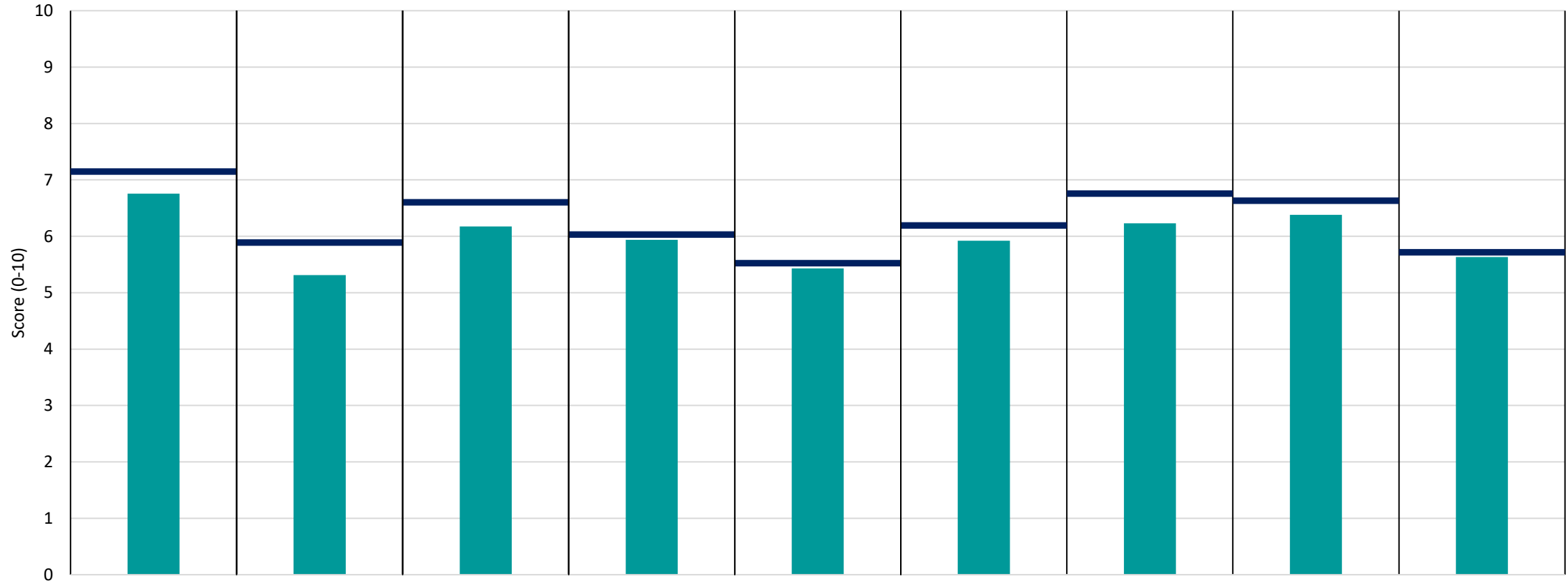
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Breakdown	6.76	5.31	6.17	5.94	5.43	5.92	6.23	6.38	5.63
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	288	288	286	285	274	287	288	288	288



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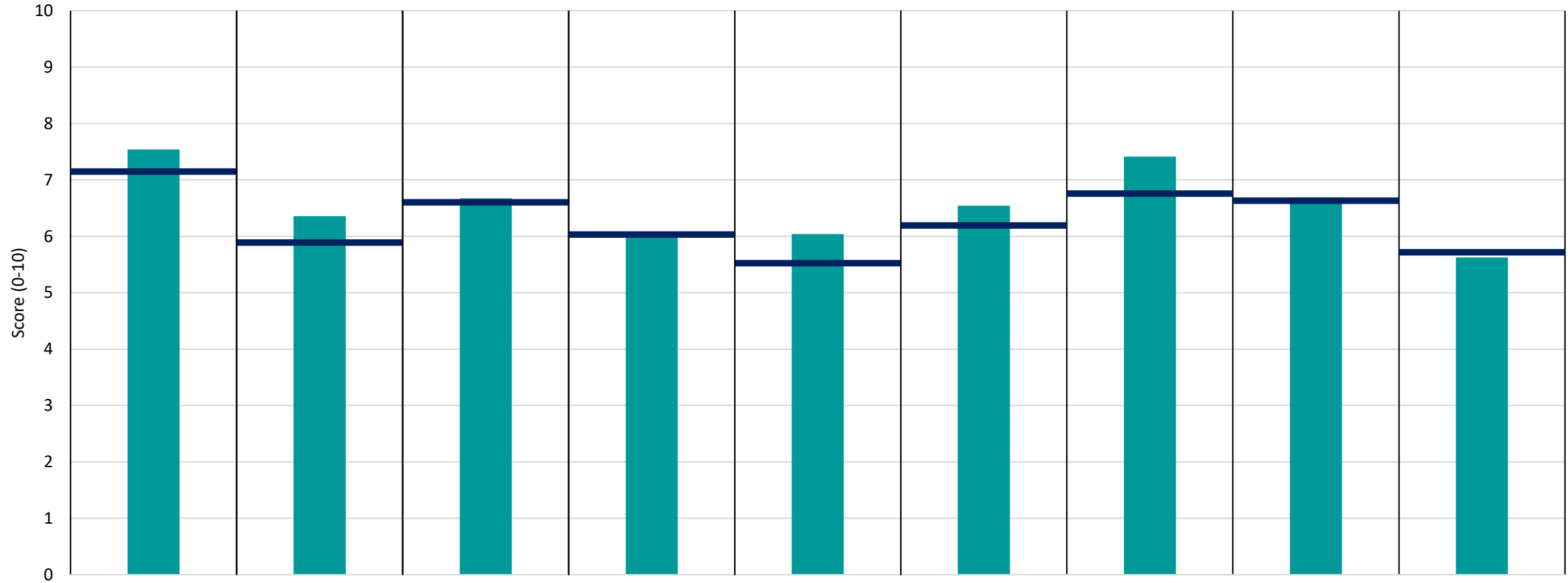
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Breakdown	7.54	6.36	6.68	5.98	6.04	6.54	7.42	6.69	5.63
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	166	166	166	165	164	166	166	166	166



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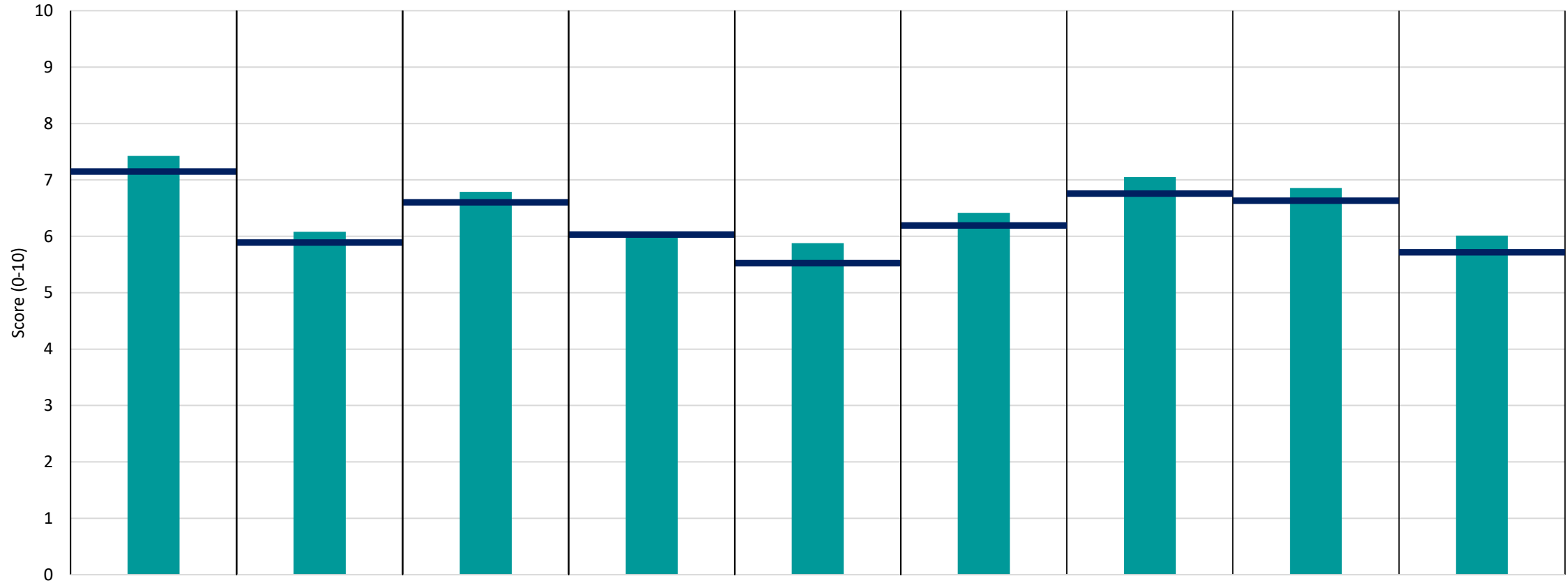
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Breakdown	7.42	6.08	6.79	5.98	5.88	6.42	7.05	6.86	6.01
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	361	361	358	359	343	356	361	361	360



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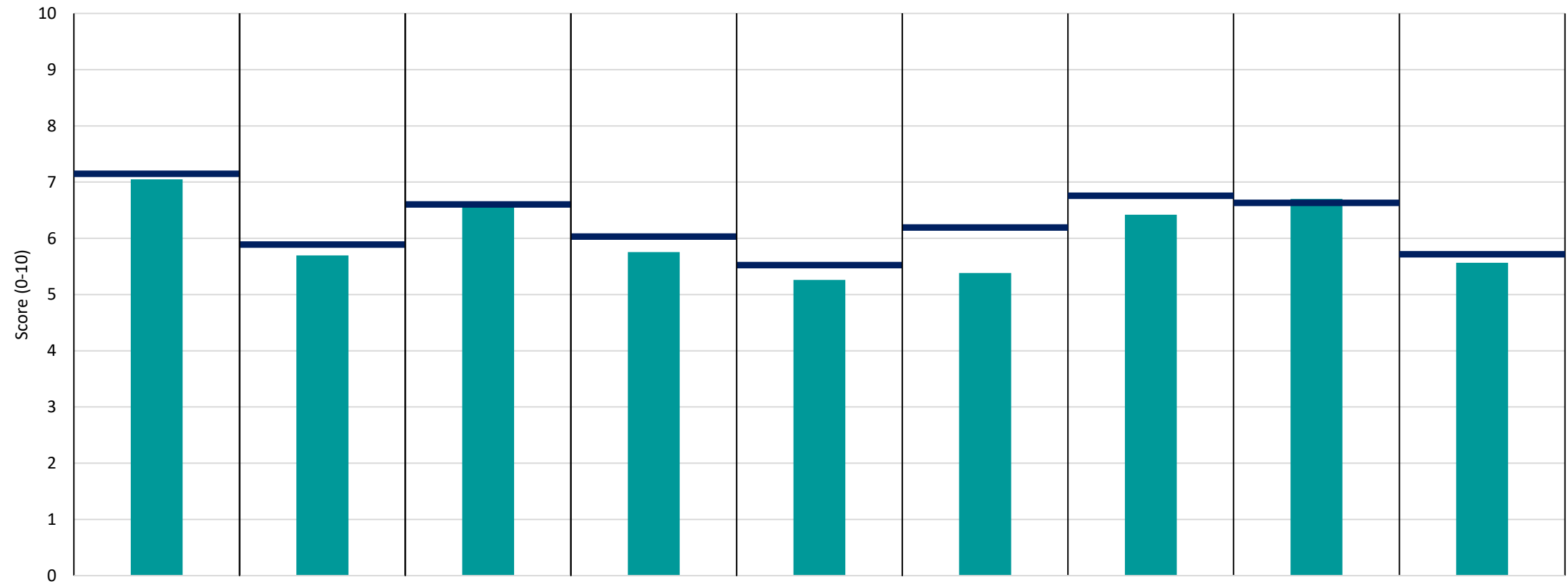
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Breakdown	7.05	5.70	6.61	5.75	5.26	5.38	6.42	6.70	5.56
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	144	144	144	145	135	141	144	145	145



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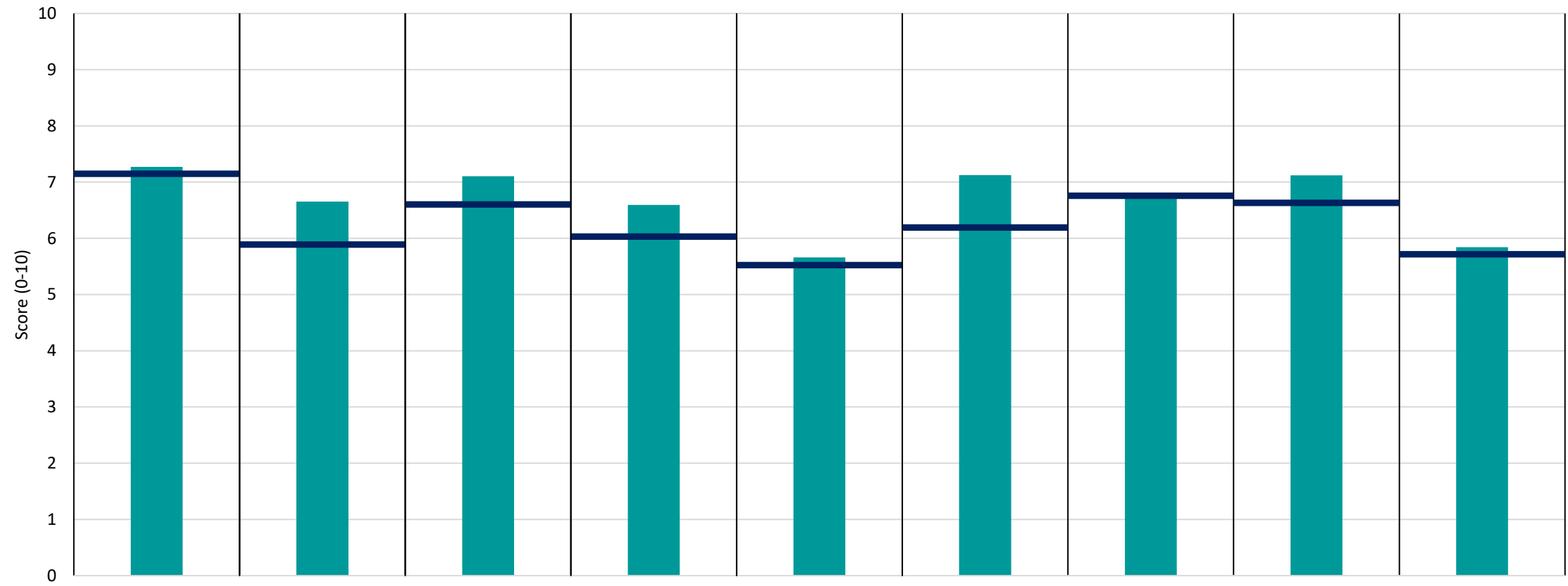
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Breakdown	7.27	6.66	7.11	6.60	5.66	7.13	6.79	7.12	5.84
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	30	29	30	30	29	29	30	30	30



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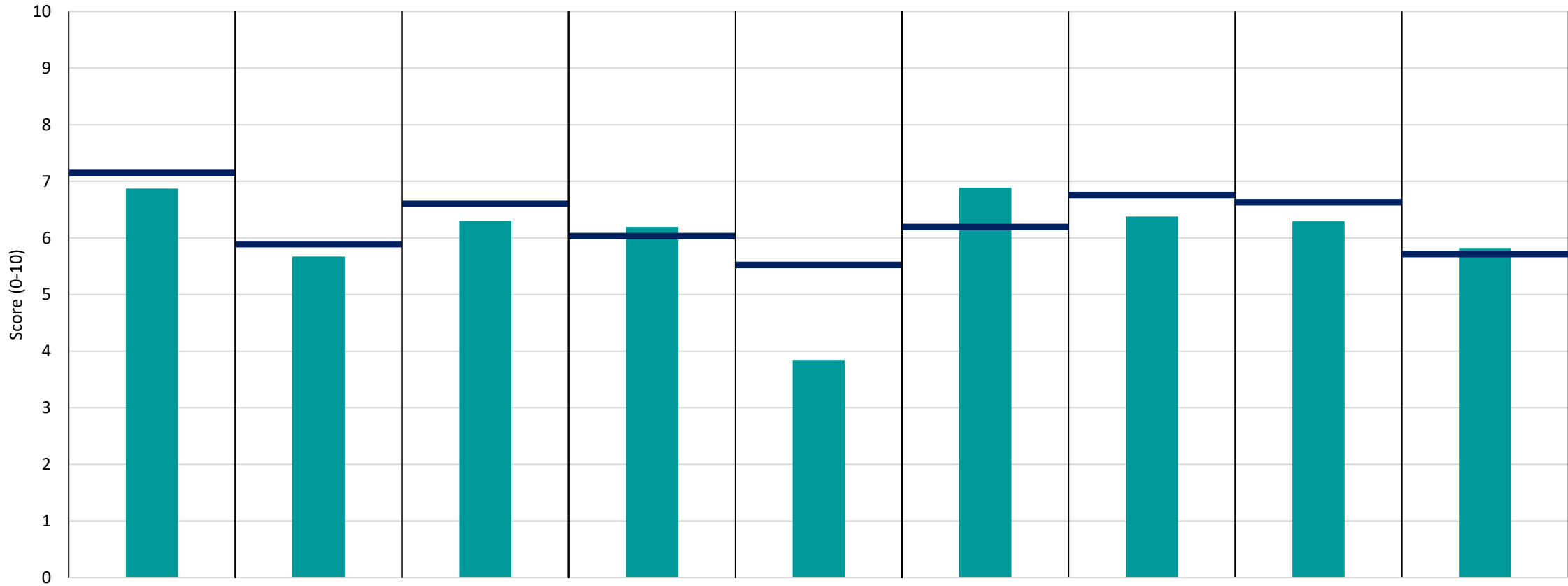
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Breakdown	6.87	5.67	6.30	6.20	3.84	6.89	6.38	6.29	5.82
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	38	38	37	38	33	38	38	38	38



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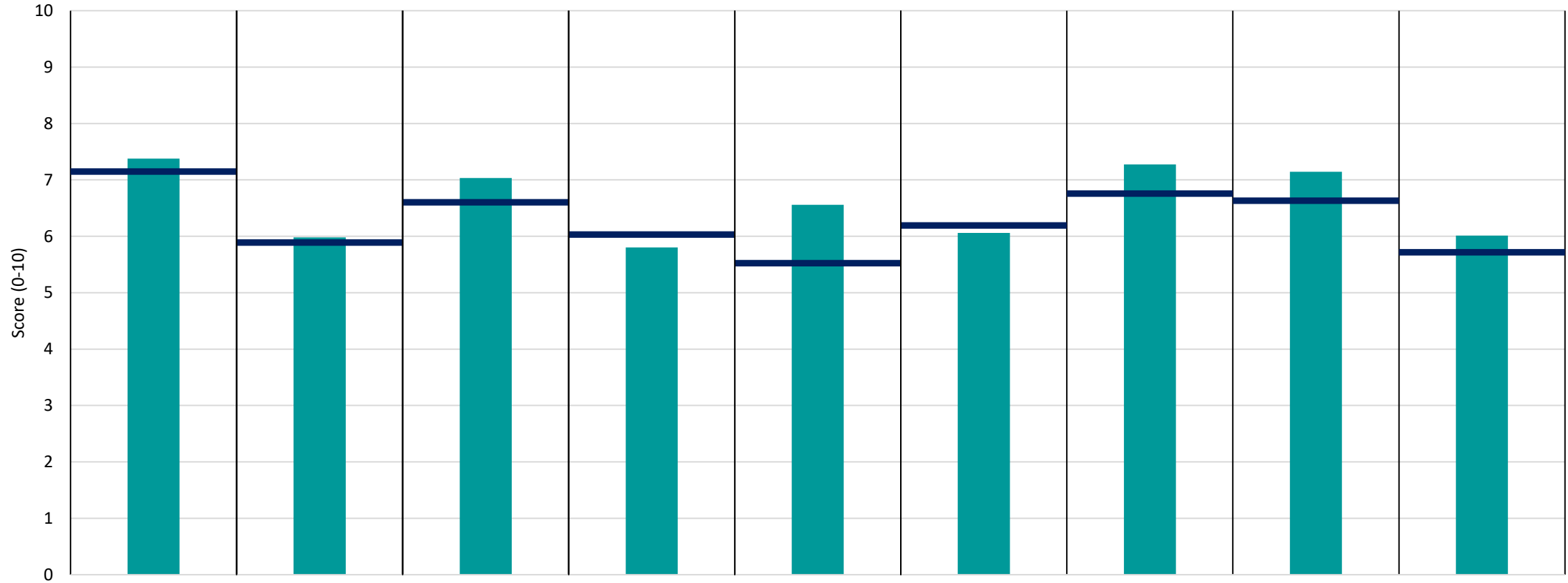
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Breakdown	7.38	5.98	7.03	5.80	6.56	6.06	7.28	7.14	6.01
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	21	23	20	21	19	22	21	23	22





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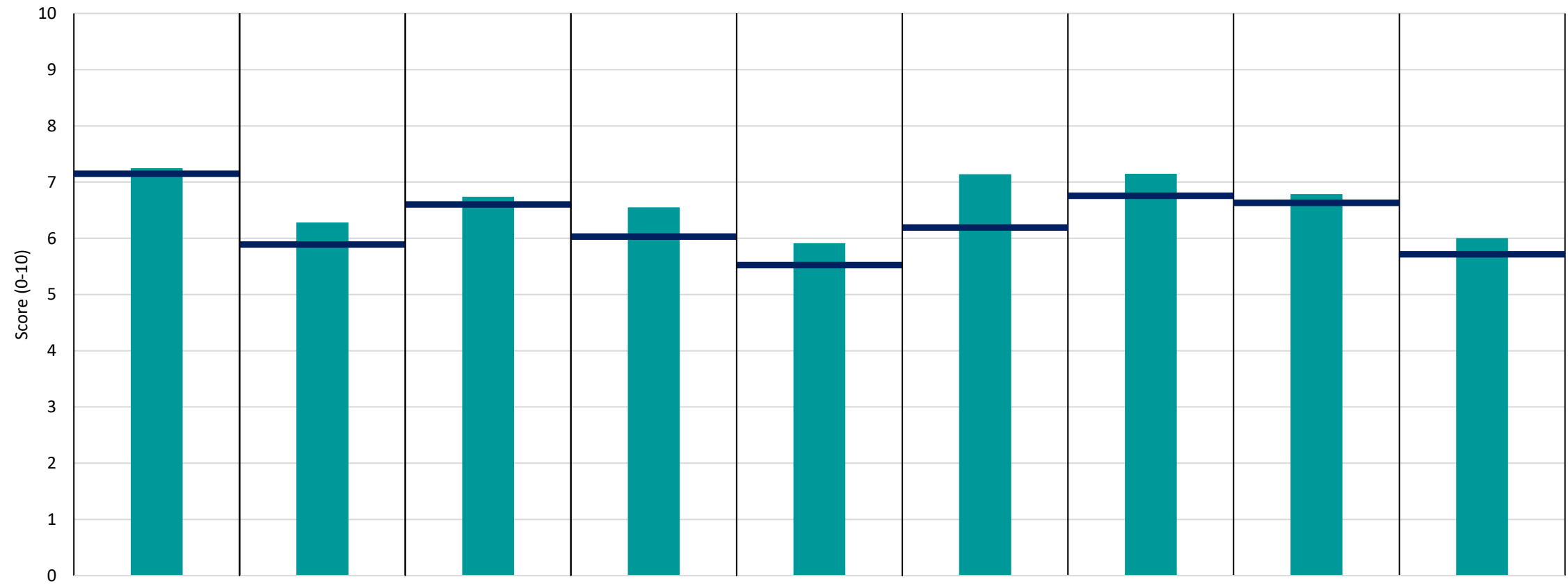
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Breakdown	7.25	6.28	6.74	6.55	5.91	7.14	7.15	6.79	6.01
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	99	99	97	98	95	98	99	99	98



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We are always  
learning



We work flexibly



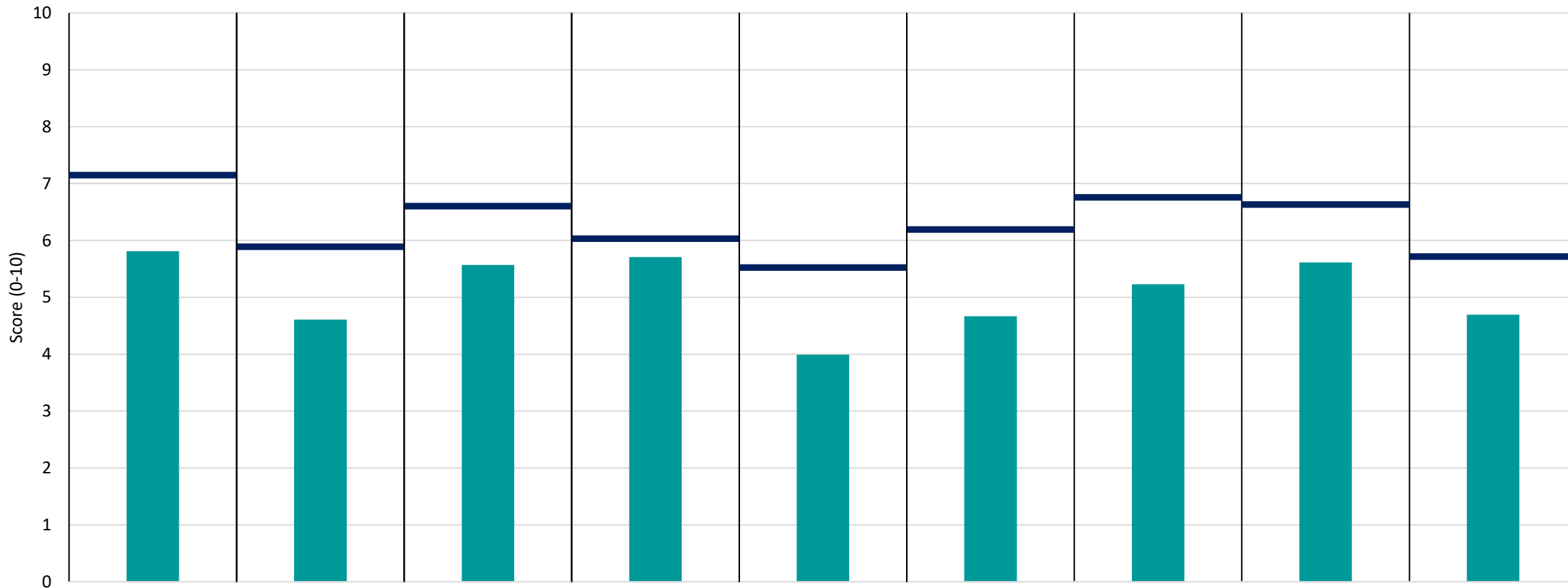
We are a team



Staff Engagement



Morale



Breakdown	5.81	4.61	5.57	5.71	3.99	4.67	5.23	5.61	4.69
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	64	64	64	62	56	64	63	64	64



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compassionate and  
inclusive



We are recognised  
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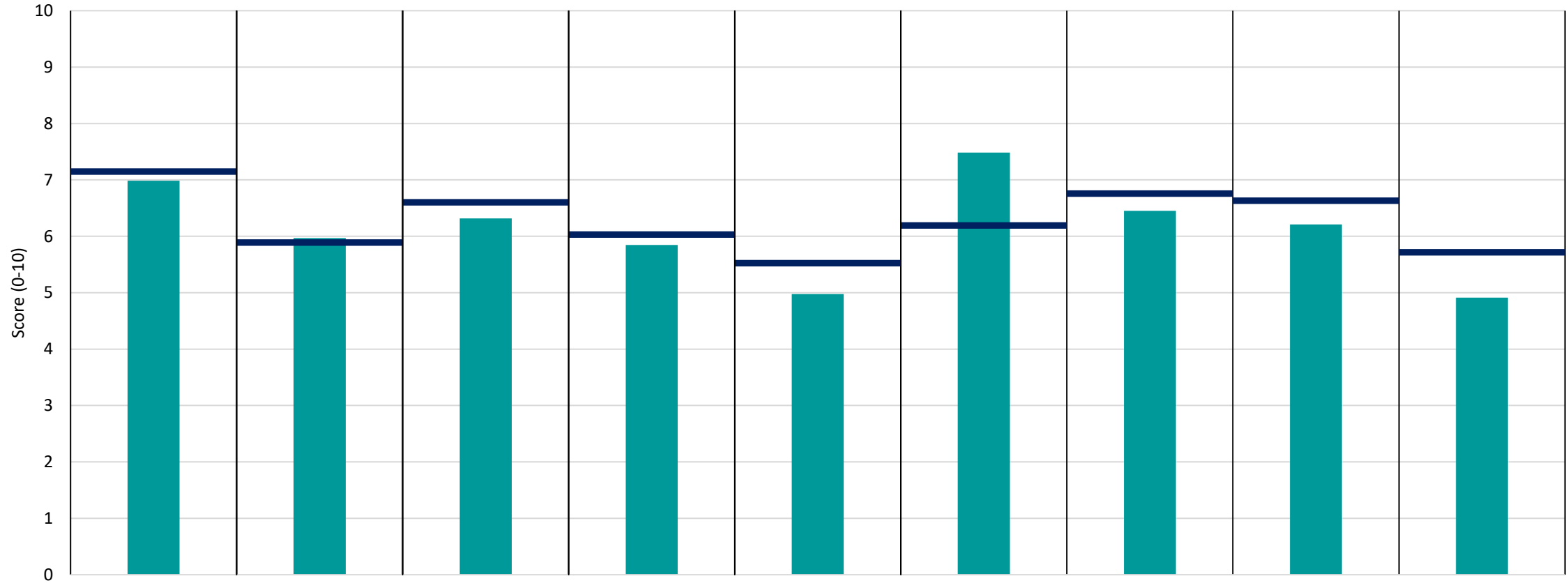
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Staff Engagement



Morale



Breakdown	6.98	5.97	6.32	5.85	4.98	7.49	6.45	6.21	4.91
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	31	31	31	31	31	31	31	31	31



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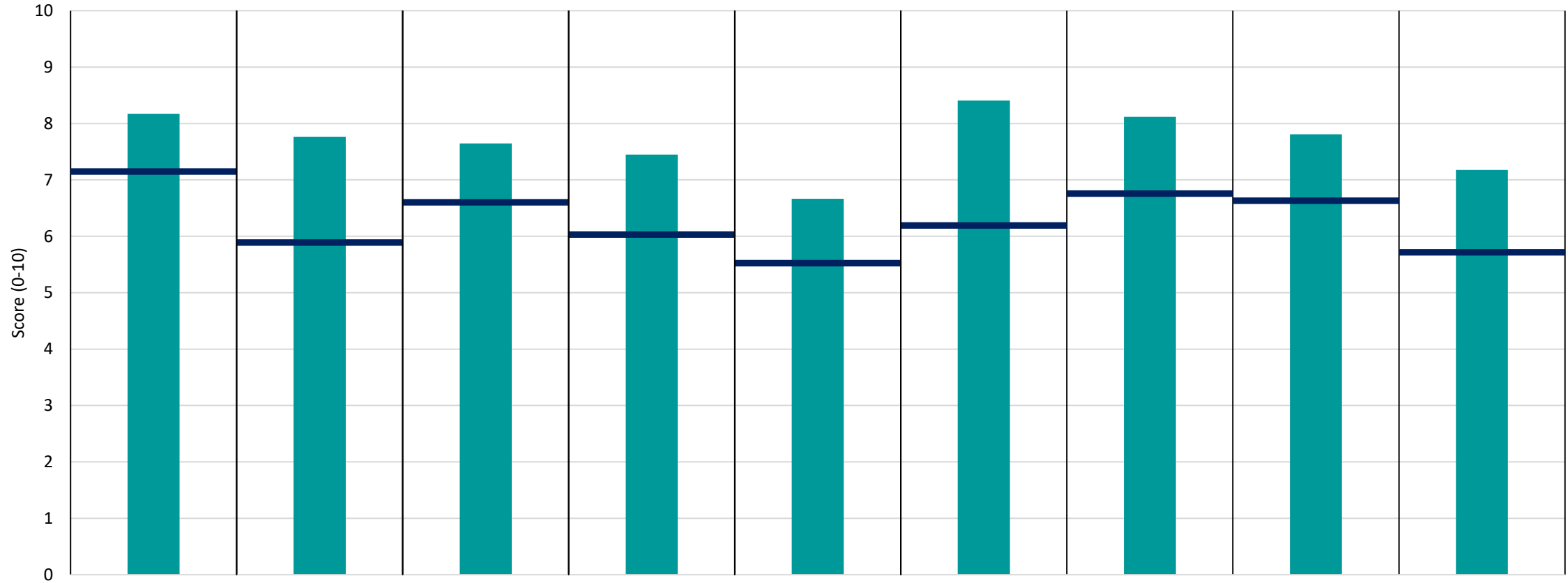
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Staff Engagement



Morale



Breakdown	8.17	7.76	7.65	7.45	6.67	8.41	8.12	7.81	7.18
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	17	17	17	17	17	17	17	17	17



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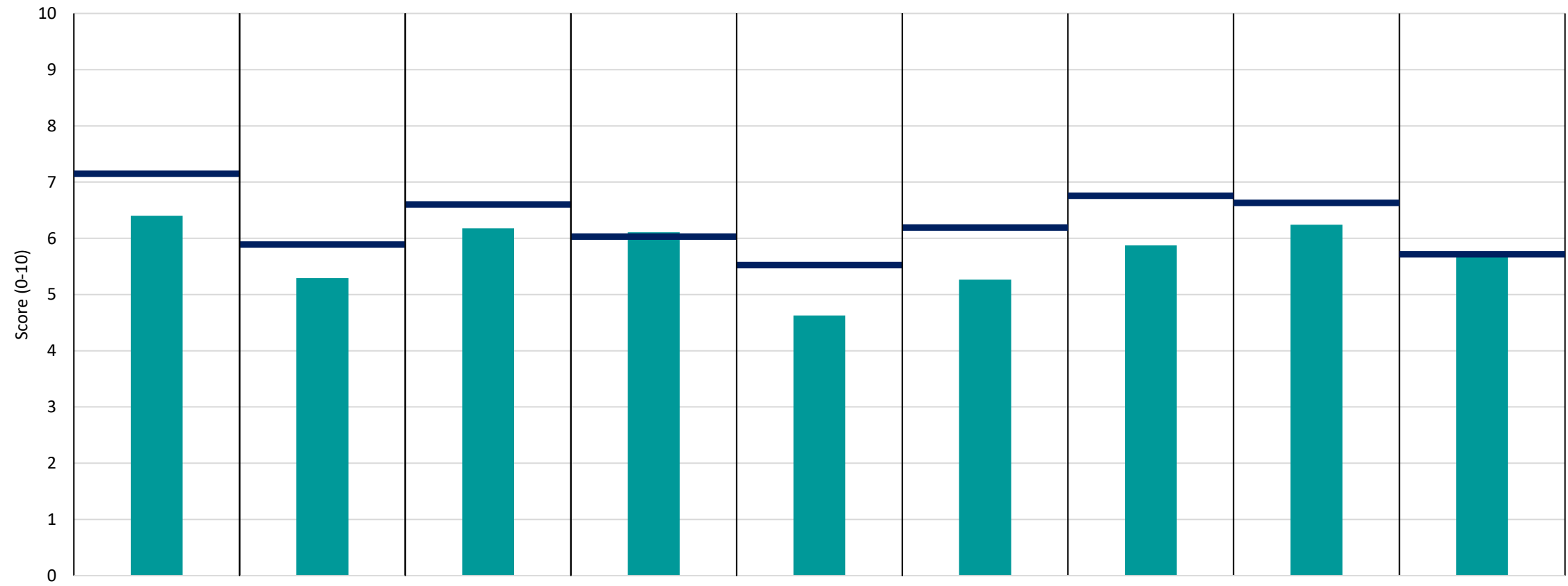
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Staff Engagement



Morale



Breakdown	6.40	5.29	6.18	6.11	4.63	5.26	5.88	6.24	5.70
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	156	156	155	152	143	153	155	156	156



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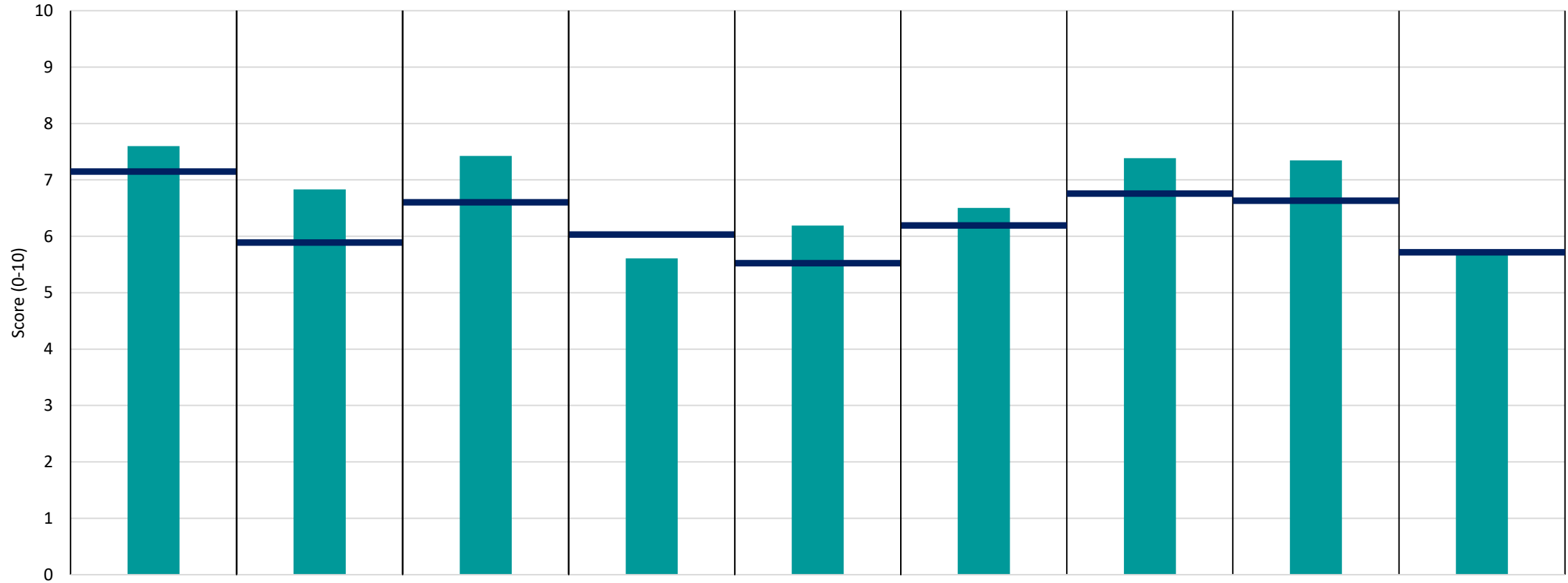
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Staff Engagement



Morale



Breakdown	7.60	6.83	7.43	5.61	6.19	6.50	7.39	7.35	5.72
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	18	18	18	18	18	18	18	18	18



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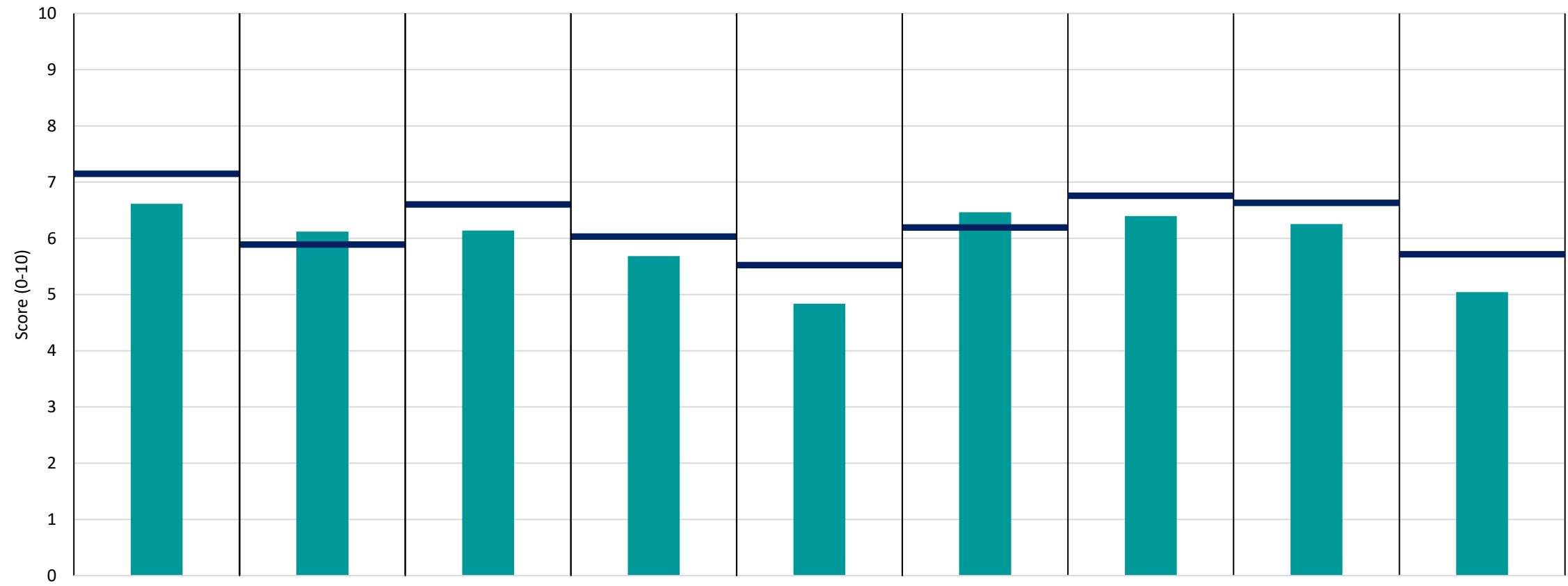
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Staff Engagement



Morale



Breakdown	6.61	6.12	6.14	5.68	4.84	6.47	6.40	6.25	5.05
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	29	29	29	29	29	29	29	29	29



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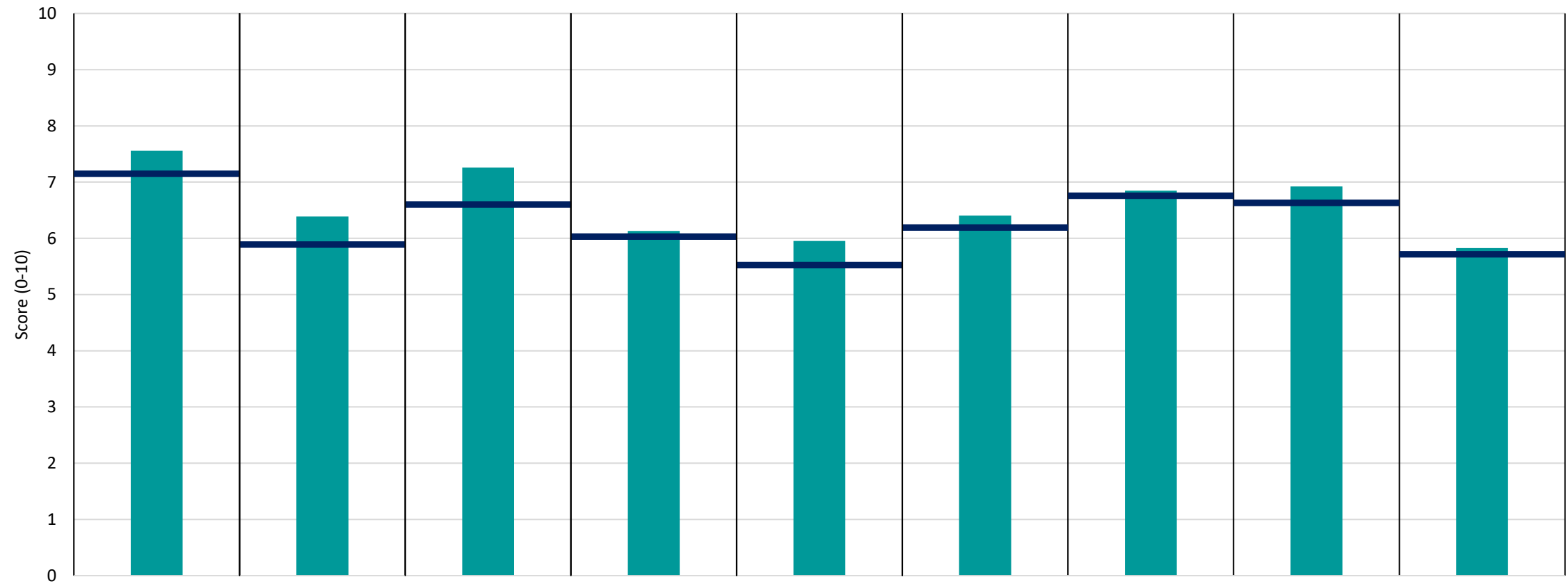
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Staff Engagement



Morale



Breakdown	7.56	6.39	7.26	6.13	5.96	6.40	6.85	6.92	5.83
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	27	27	27	27	26	27	27	27	27





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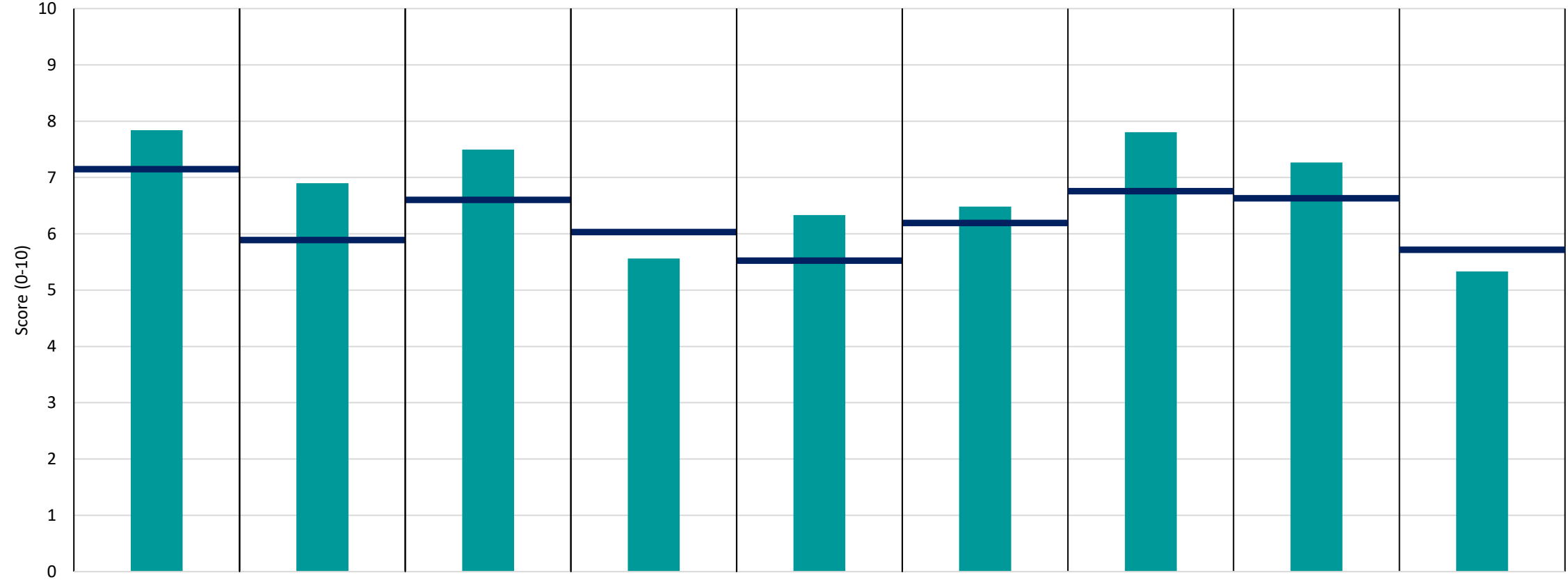
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Staff Engagement



Morale



Breakdown	7.84	6.90	7.49	5.56	6.33	6.48	7.81	7.27	5.33
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	25	25	25	25	25	25	25	25	25



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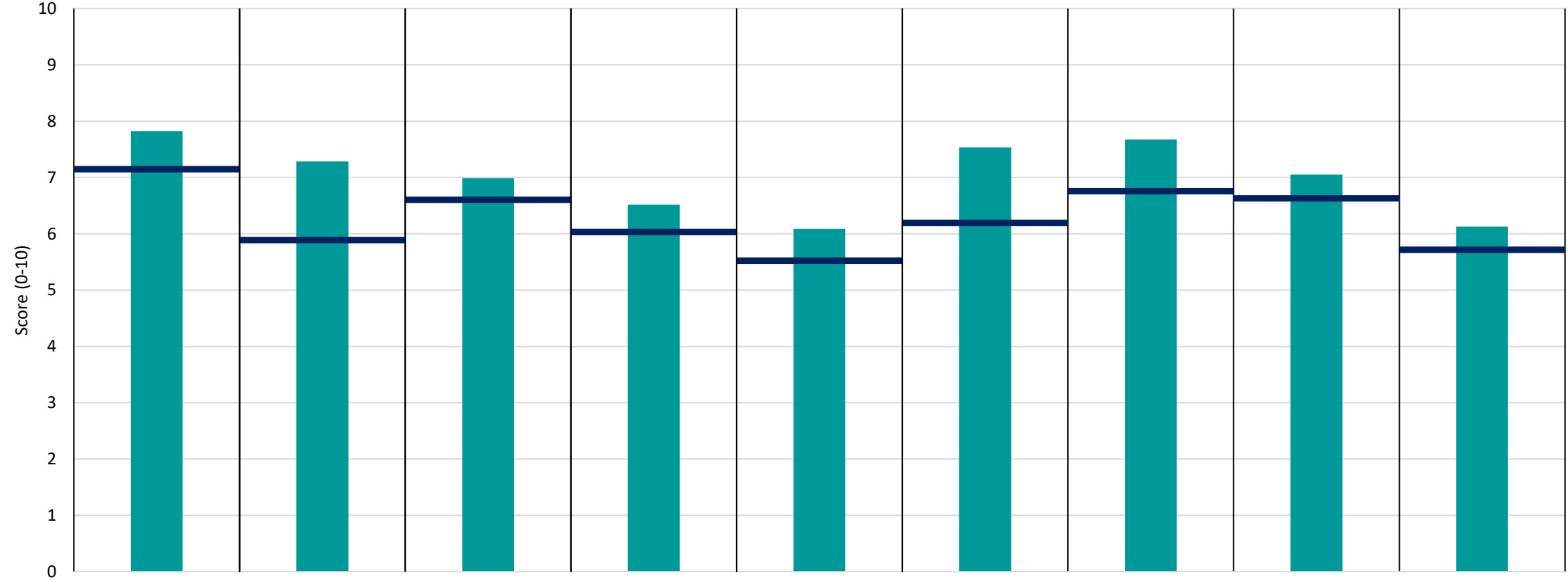
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Staff Engagement



Morale



Breakdown	7.83	7.29	6.98	6.52	6.09	7.54	7.68	7.05	6.13
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	79	79	79	79	77	78	79	79	79



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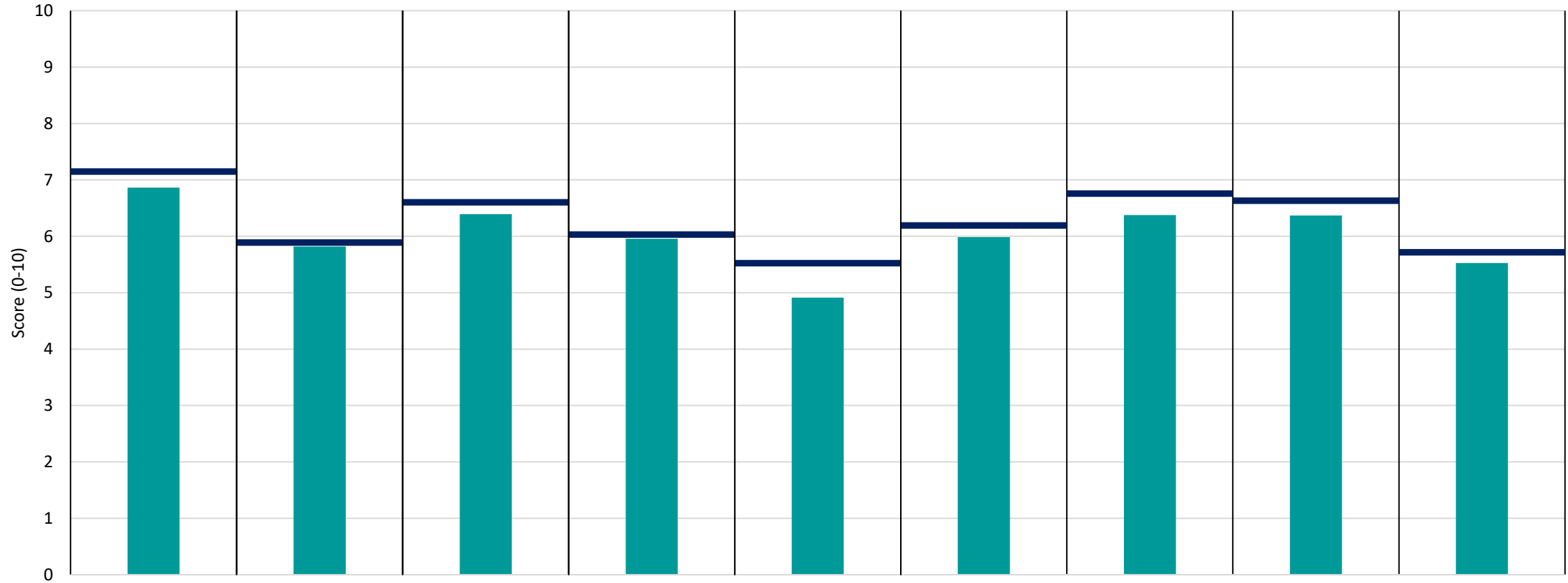
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Staff Engagement



Morale



Breakdown	6.86	5.82	6.39	5.96	4.91	5.99	6.38	6.37	5.52
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	75	75	74	75	73	74	75	75	75



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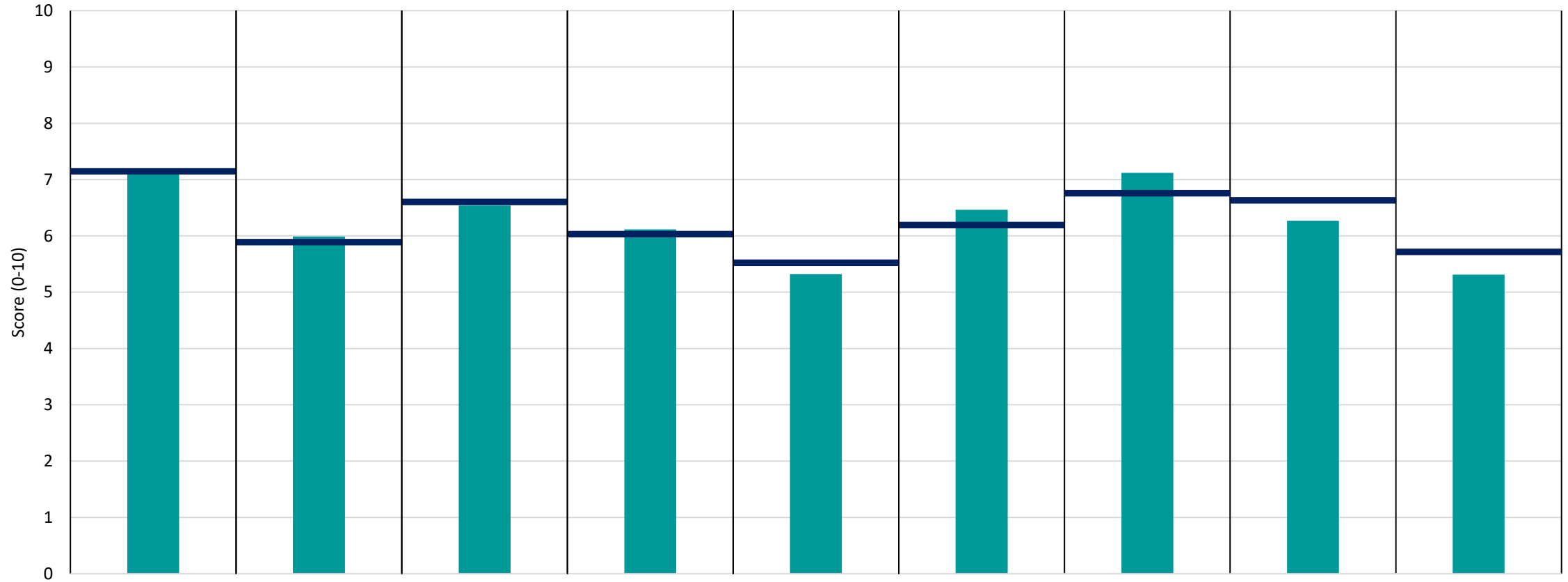
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Staff Engagement



Morale



Breakdown	7.19	5.99	6.54	6.12	5.32	6.46	7.12	6.27	5.31
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	51	51	51	51	48	51	51	51	51



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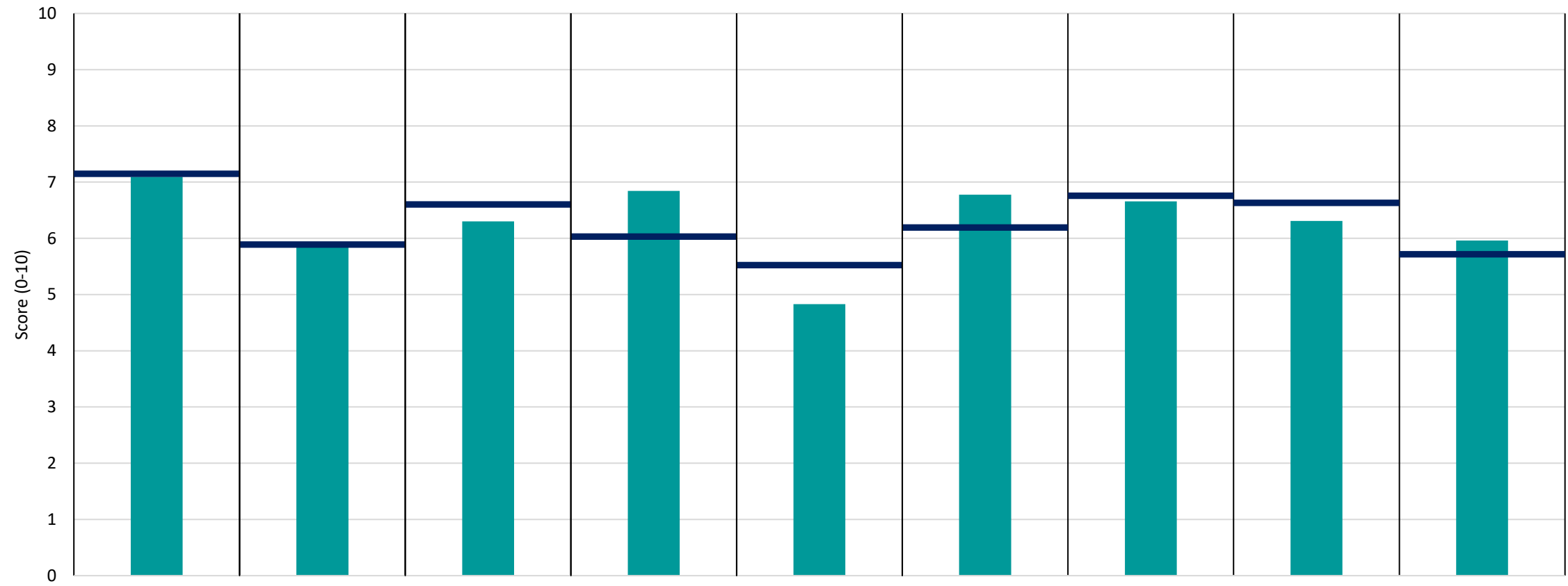
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Staff Engagement



Morale



Breakdown	7.09	5.88	6.30	6.85	4.83	6.78	6.66	6.31	5.96
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	130	130	129	128	124	129	130	130	130



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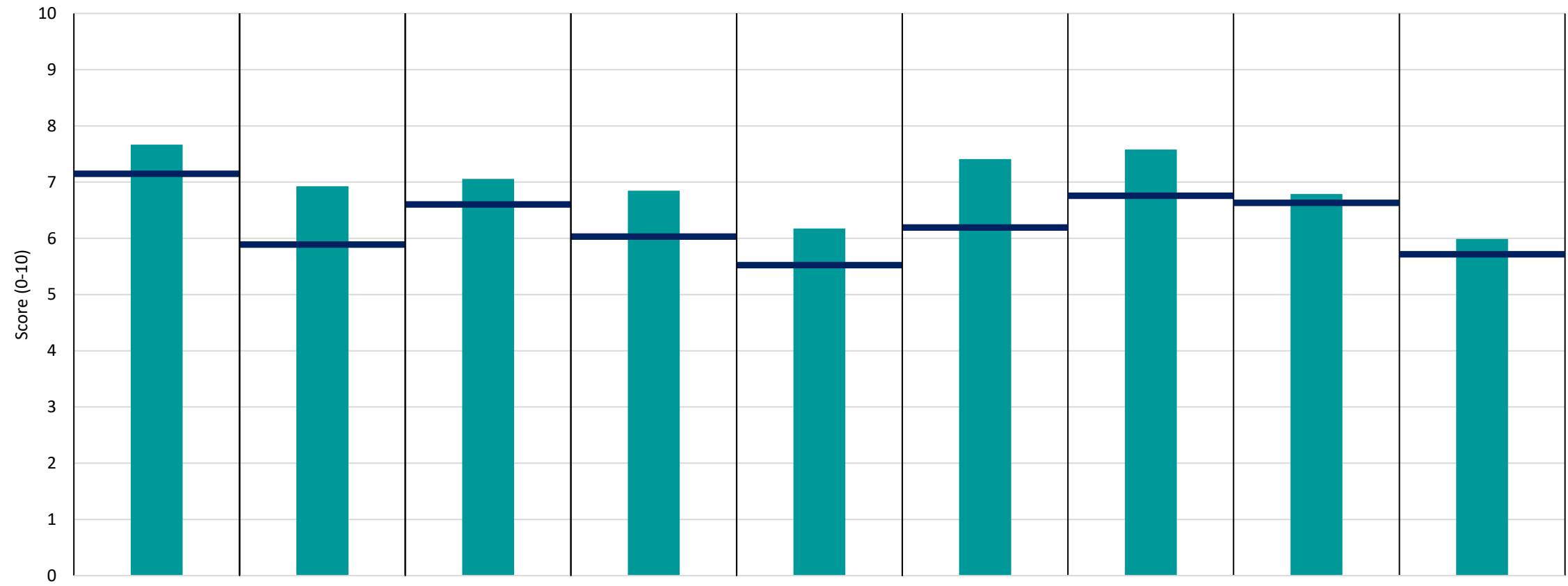
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Staff Engagement



Morale



Breakdown	7.67	6.93	7.06	6.85	6.17	7.41	7.58	6.79	5.99
Your org	7.15	5.89	6.60	6.03	5.52	6.19	6.76	6.63	5.72
Responses	109	109	108	109	107	109	109	109	109