



Sandwell and West Birmingham Hospitals NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Sandwell and West Birmingham Hospitals NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

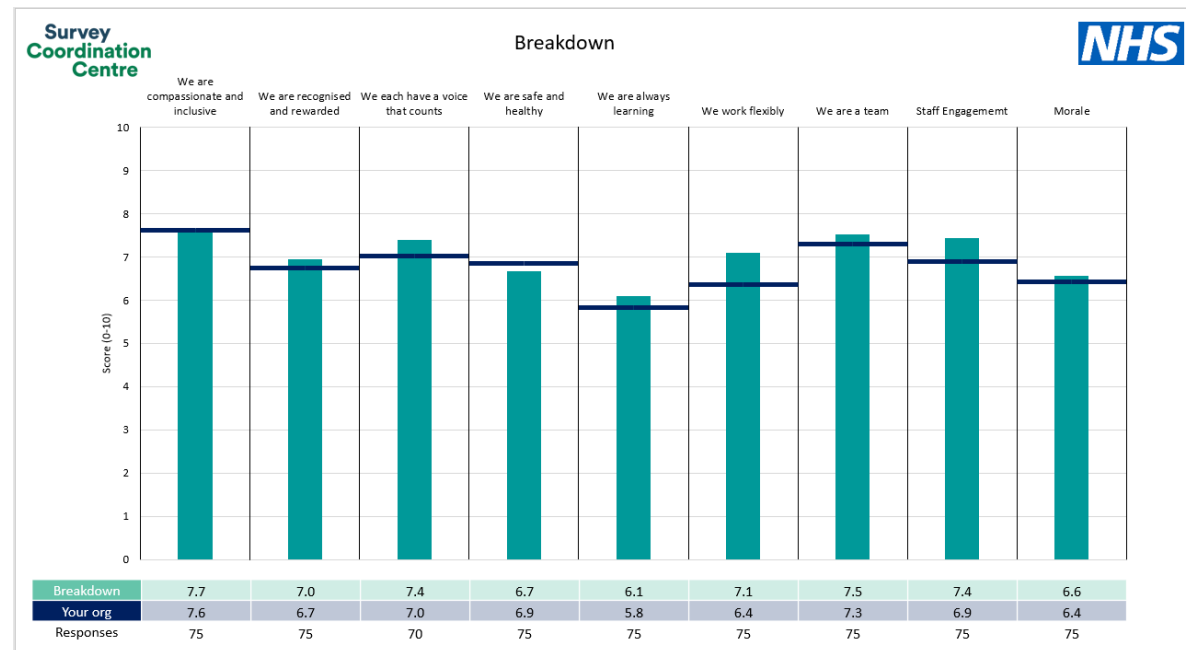
The breakdowns used in this report were provided and defined by Sandwell and West Birmingham Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Sandwell and West Birmingham Hospitals NHS Trust
2024 NHS Staff Survey



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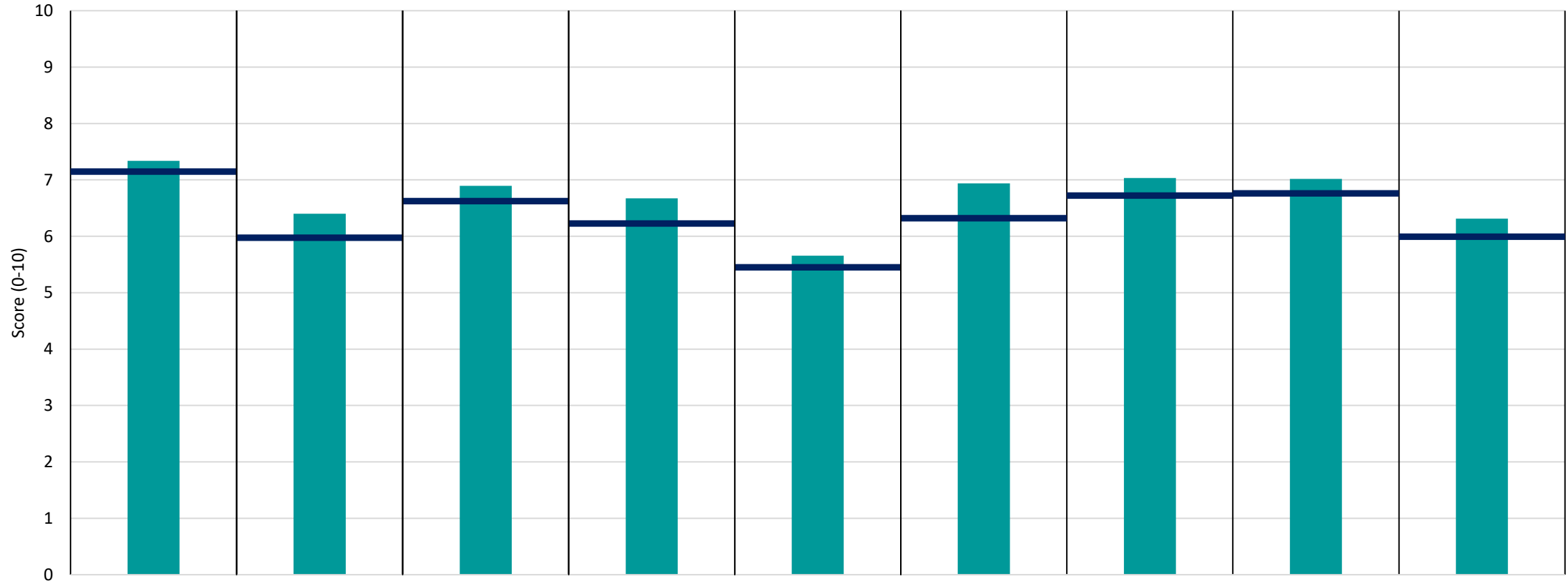
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Staff Engagement



Morale



Breakdown	7.34	6.40	6.89	6.67	5.66	6.94	7.03	7.02	6.31
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	740	743	730	731	654	737	740	744	744



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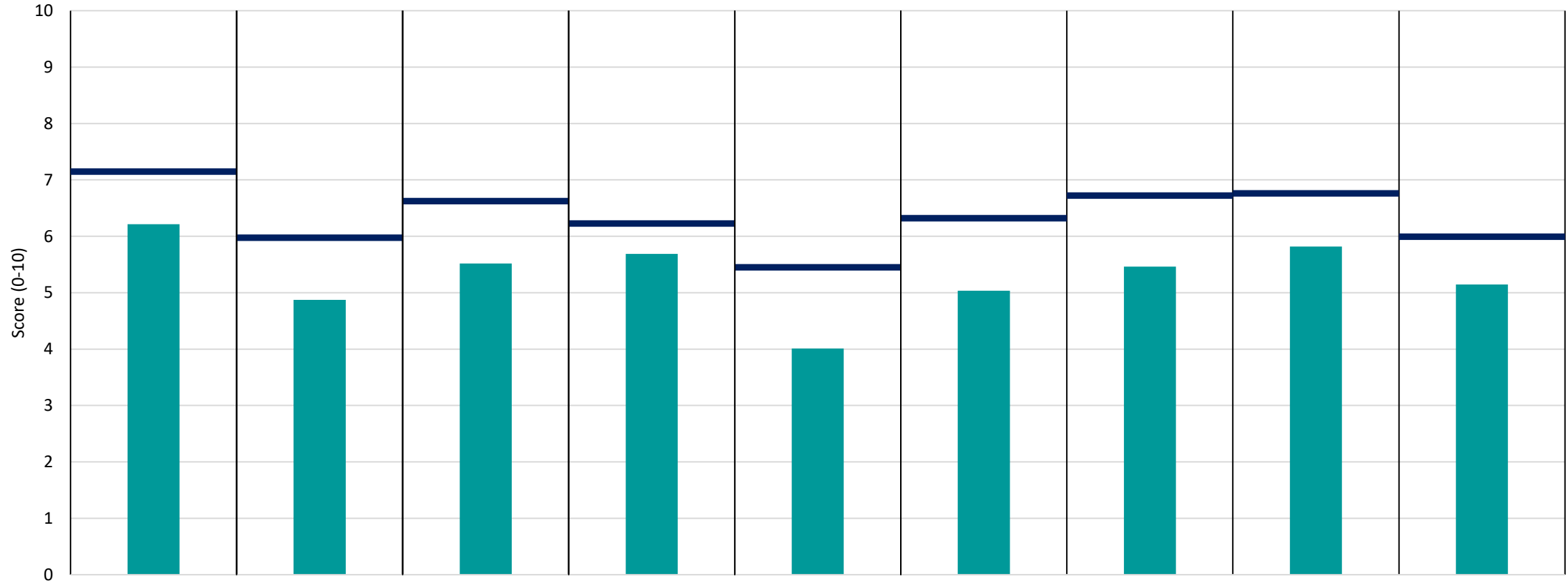
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Staff Engagement



Morale



Breakdown	6.21	4.87	5.52	5.69	4.01	5.04	5.46	5.82	5.15
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	132	132	130	132	113	131	131	132	132



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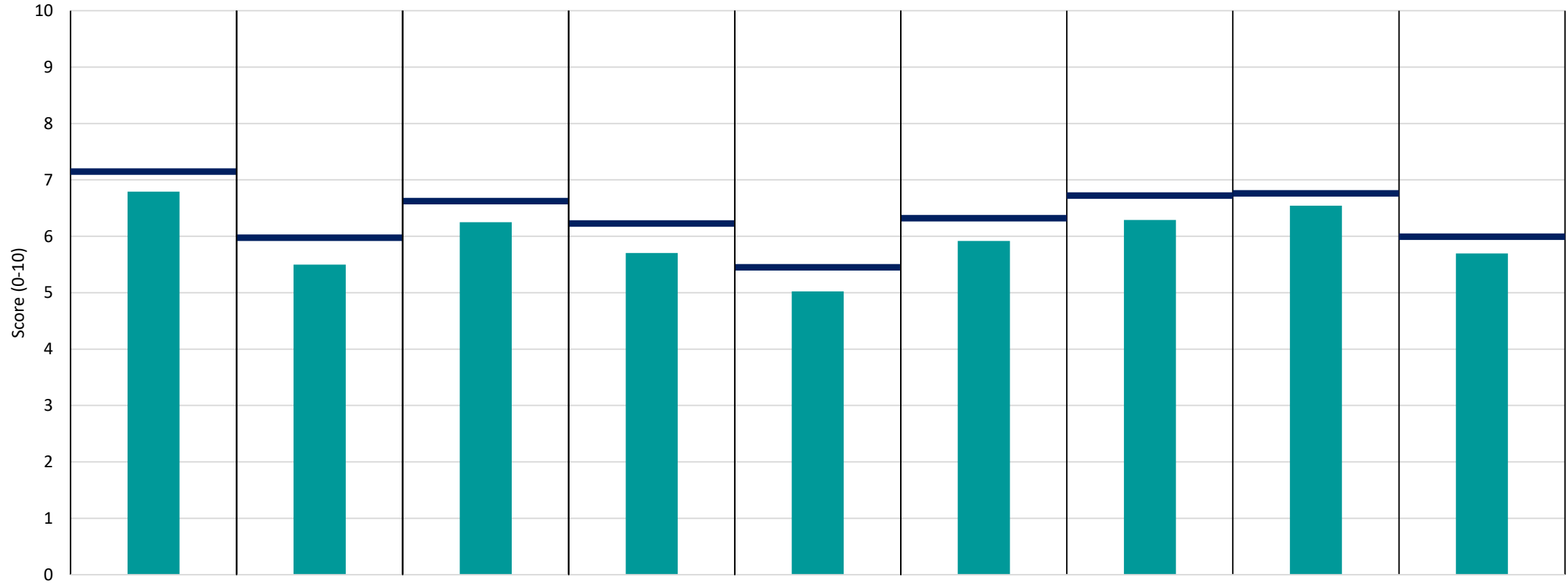
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Staff Engagement



Morale



Breakdown	6.79	5.50	6.25	5.70	5.03	5.92	6.29	6.54	5.70
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	366	369	364	364	326	366	367	369	369



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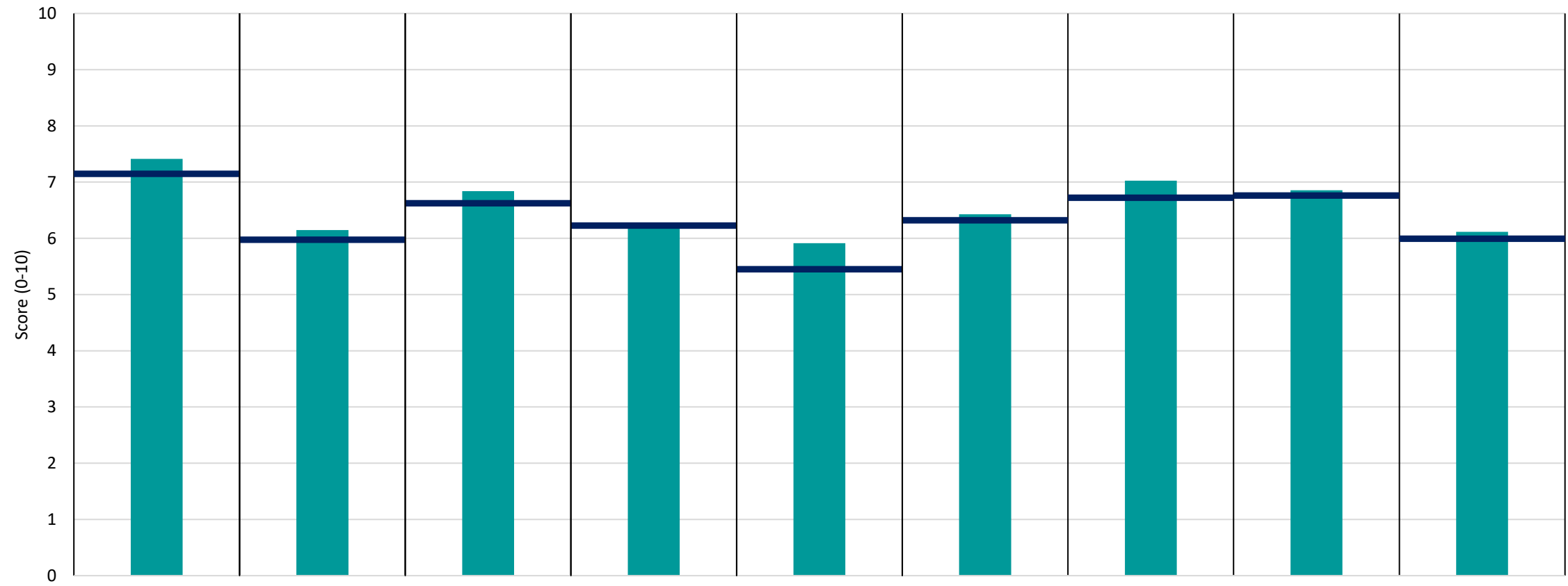
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Breakdown	7.41	6.15	6.84	6.27	5.91	6.43	7.03	6.85	6.11
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	734	734	730	732	680	729	733	734	734



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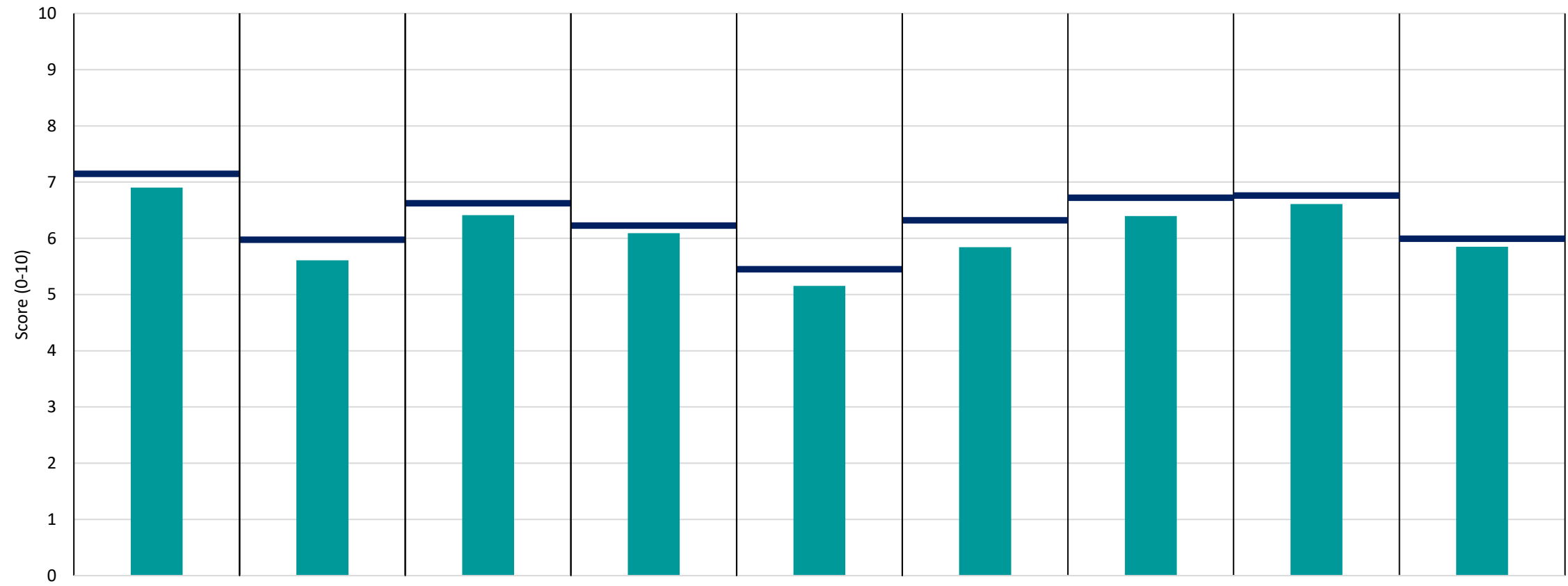
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Morale



Breakdown	6.90	5.61	6.41	6.09	5.15	5.84	6.40	6.61	5.85
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	433	432	429	429	398	431	433	434	434



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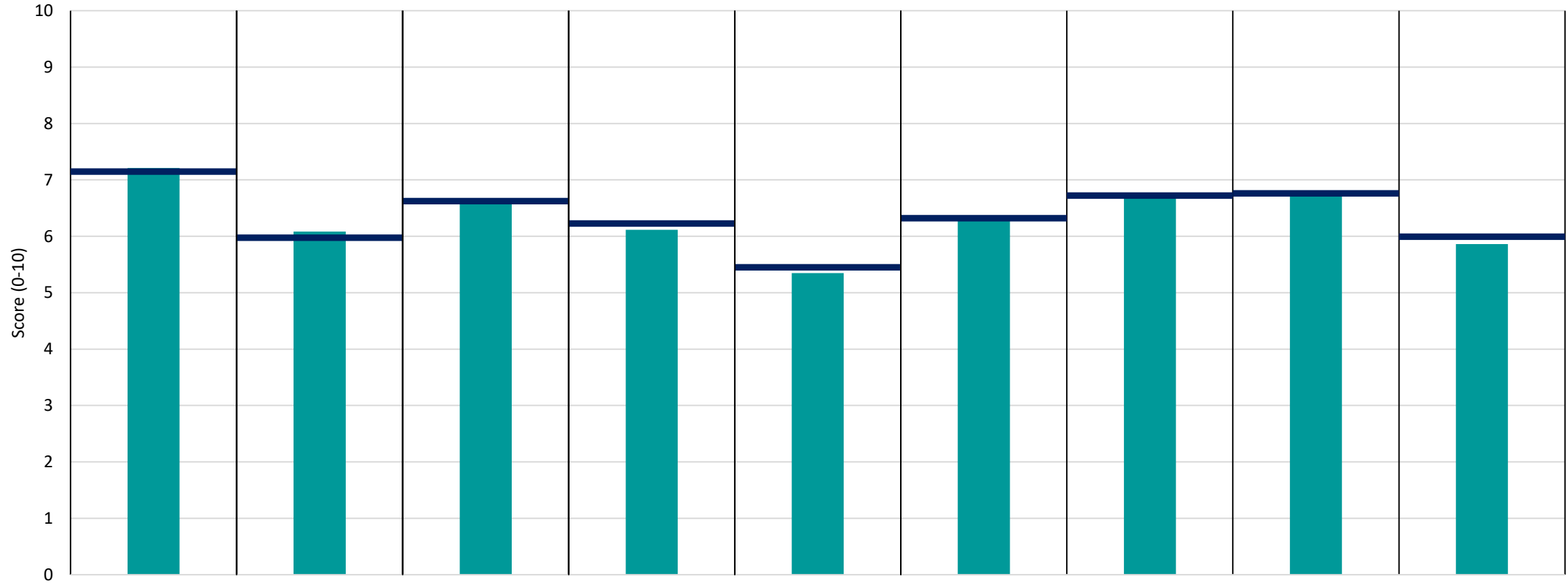
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Morale



Breakdown	7.21	6.08	6.67	6.12	5.35	6.28	6.76	6.80	5.86
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	328	326	326	327	307	324	327	328	328

Breakdowns 2

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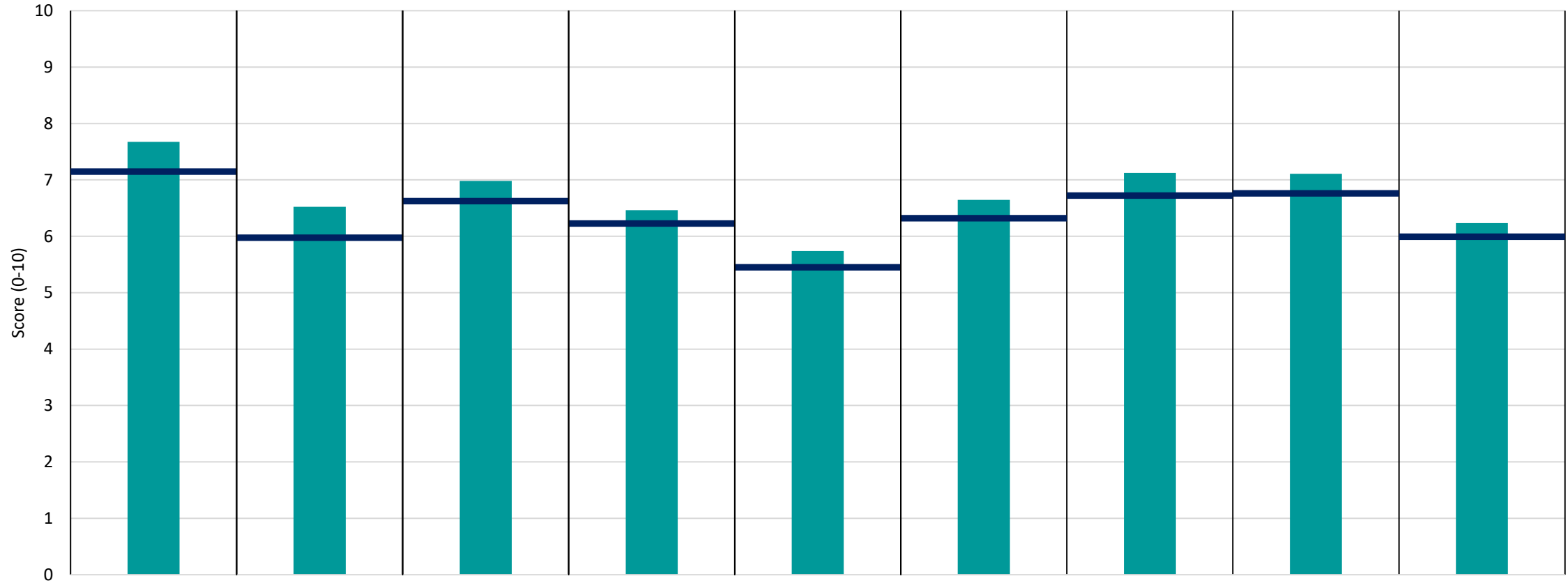
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Breakdown	7.67	6.52	6.98	6.46	5.74	6.65	7.12	7.11	6.23
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	177	176	176	177	172	176	177	177	177



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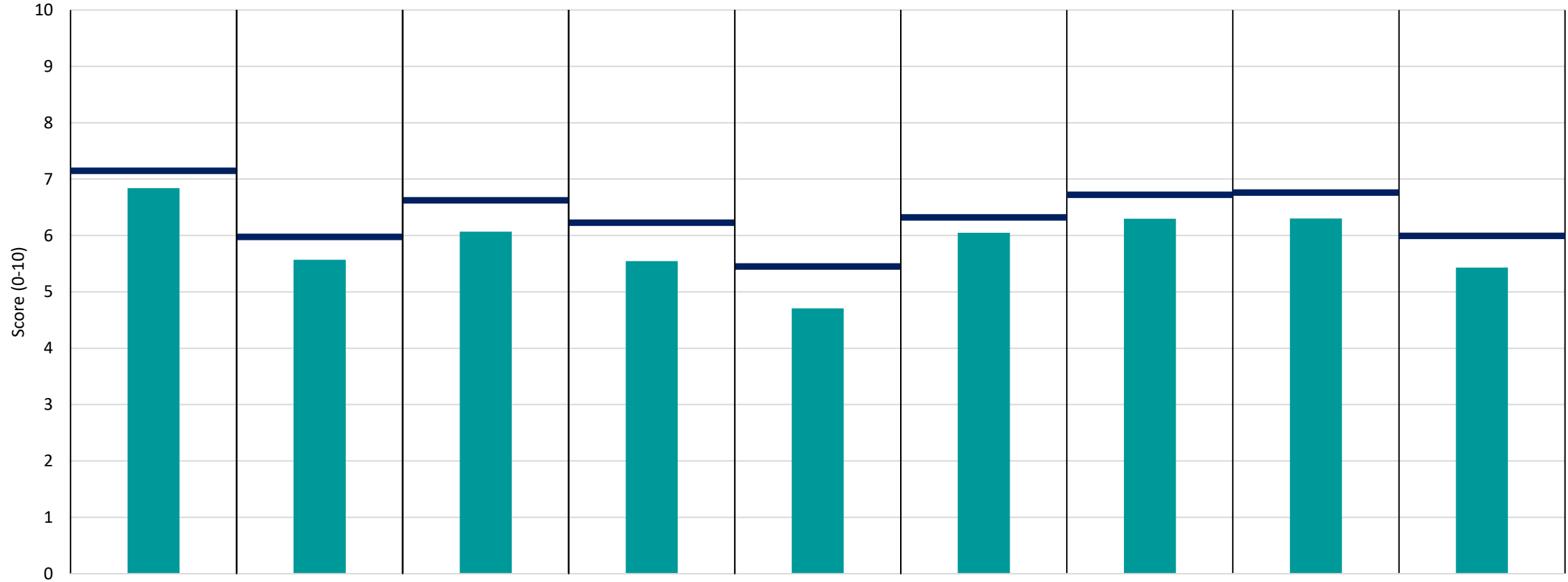
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Breakdown	6.84	5.57	6.07	5.55	4.71	6.05	6.30	6.30	5.43
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	79	79	78	79	68	79	79	79	79



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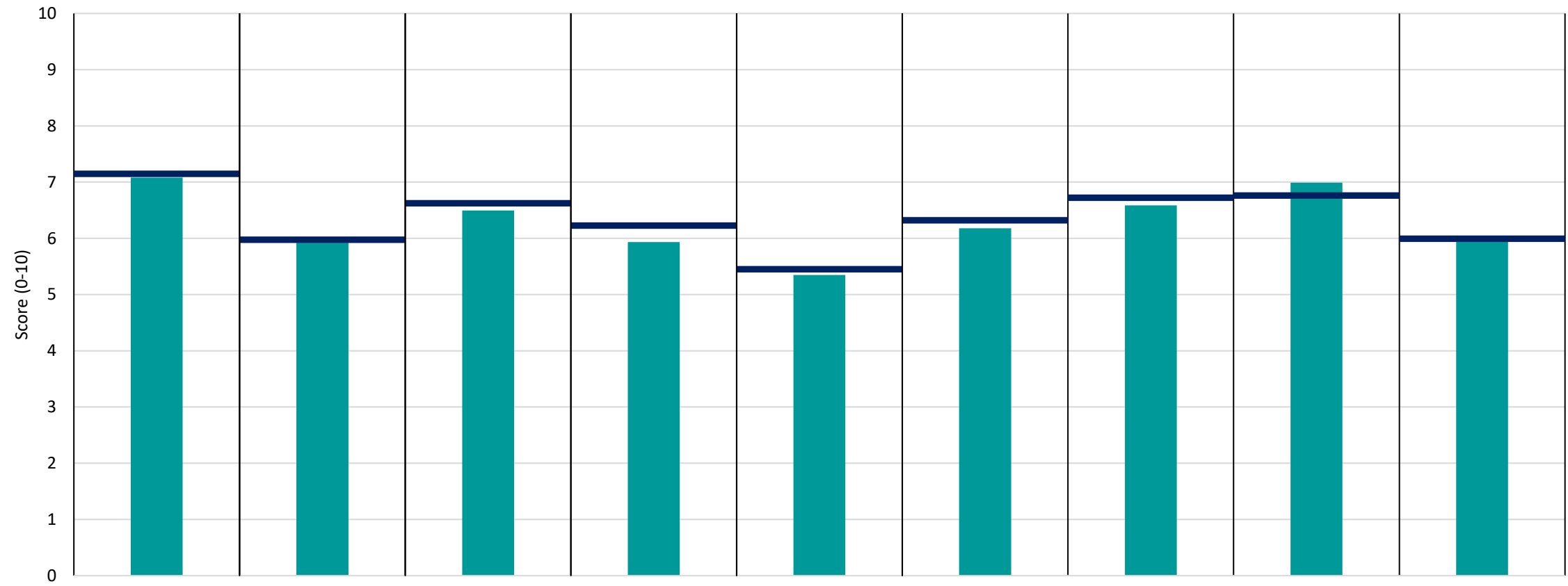
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Breakdown	7.08	5.92	6.50	5.93	5.35	6.18	6.59	6.99	6.02
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	75	76	75	75	69	75	75	76	76



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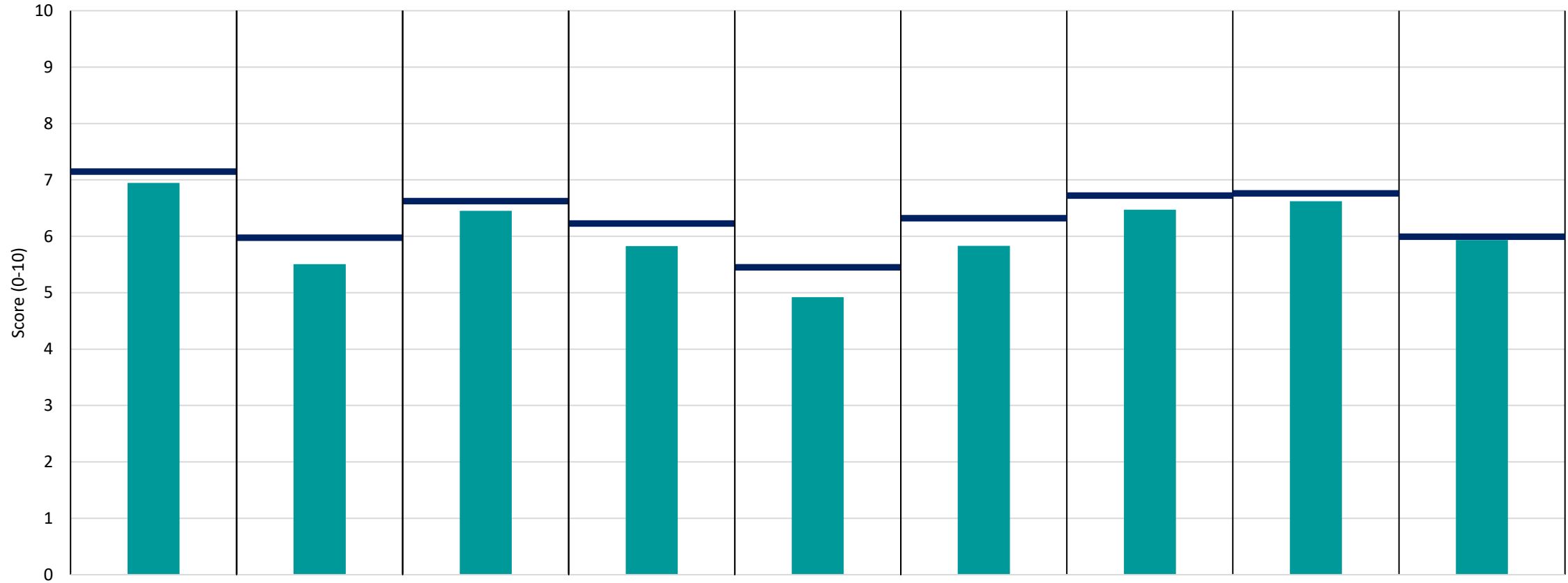
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Breakdown	6.95	5.50	6.45	5.83	4.92	5.83	6.47	6.62	5.93
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	105	105	104	104	95	105	105	105	105



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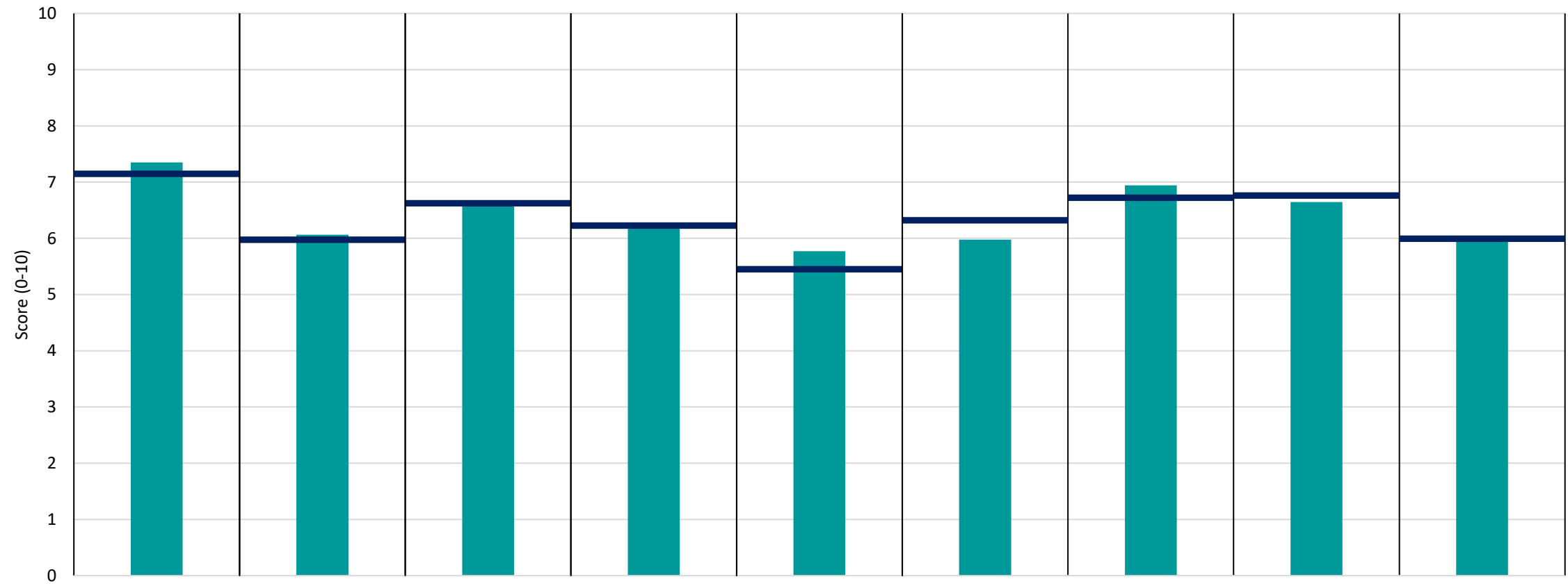
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Breakdown	7.35	6.06	6.67	6.17	5.77	5.98	6.94	6.65	5.99
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	157	157	155	157	145	155	157	157	157



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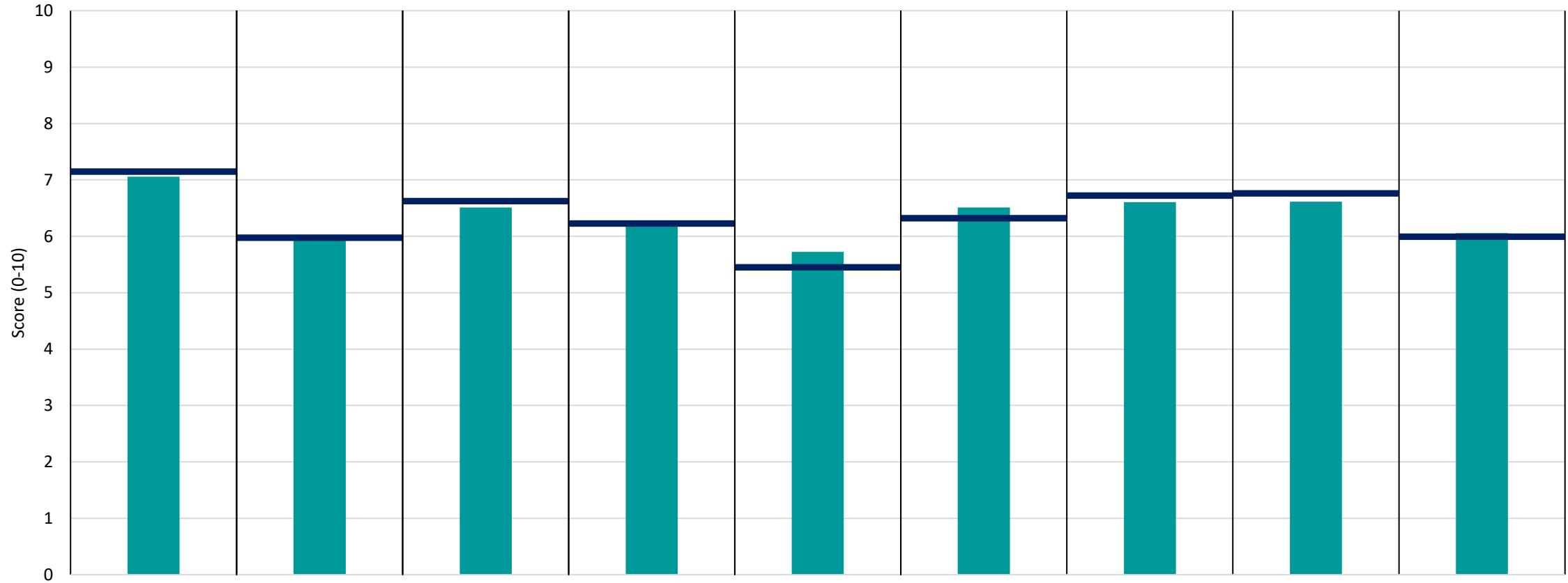
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Breakdown	7.06	5.98	6.51	6.20	5.72	6.51	6.61	6.62	6.05
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	71	70	71	71	66	69	71	71	71



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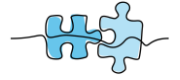
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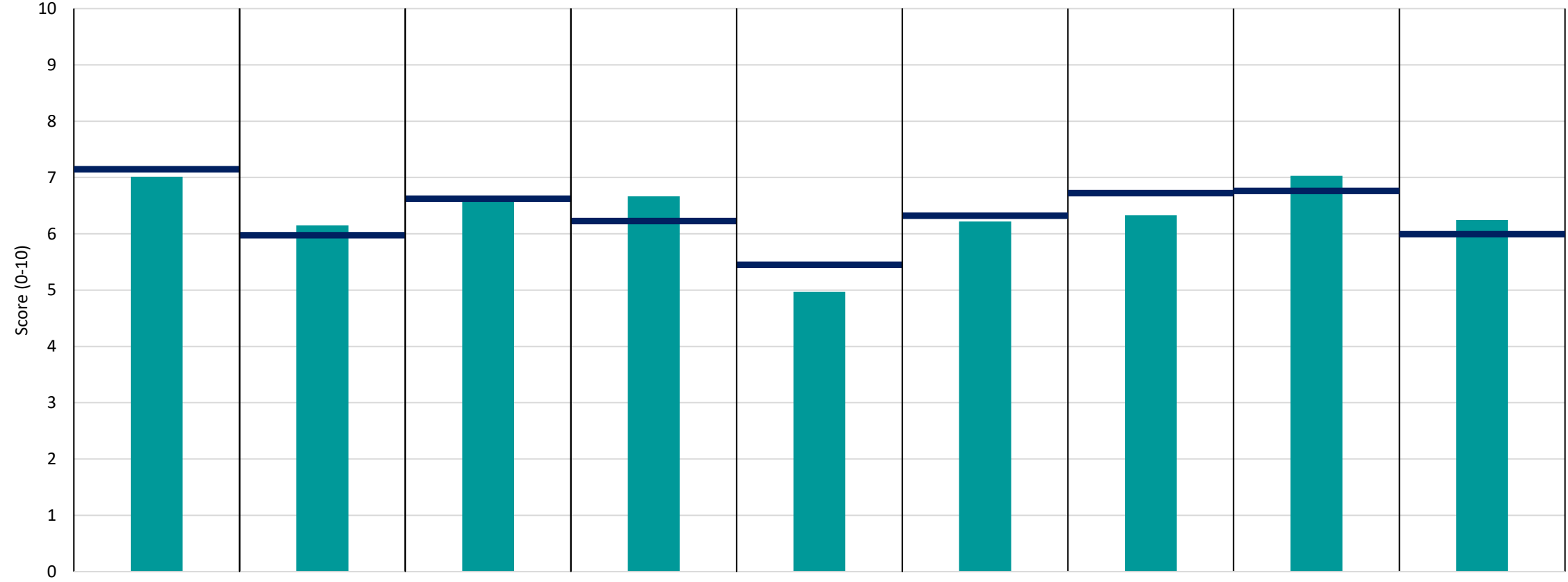
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Breakdown	7.01	6.15	6.66	6.66	4.97	6.22	6.33	7.03	6.25
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	140	143	137	134	111	139	140	144	144



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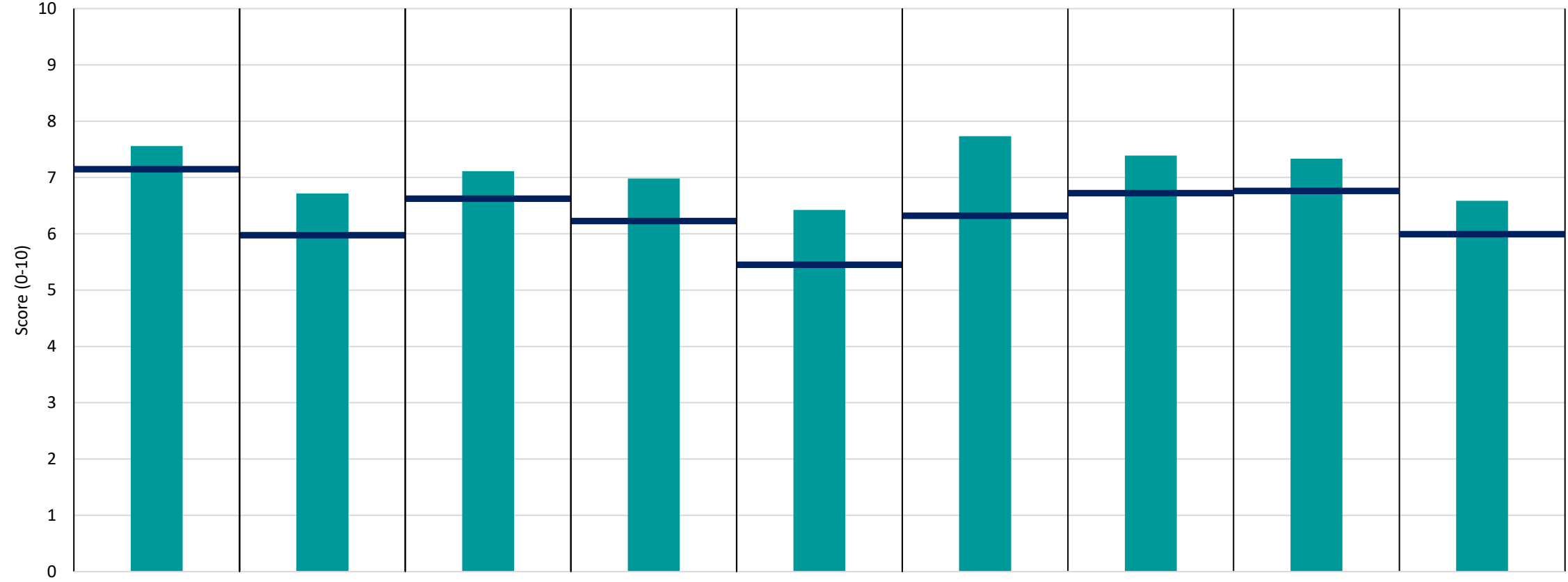
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Breakdown	7.56	6.72	7.11	6.98	6.42	7.73	7.39	7.33	6.59
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	93	93	91	92	82	93	93	93	93



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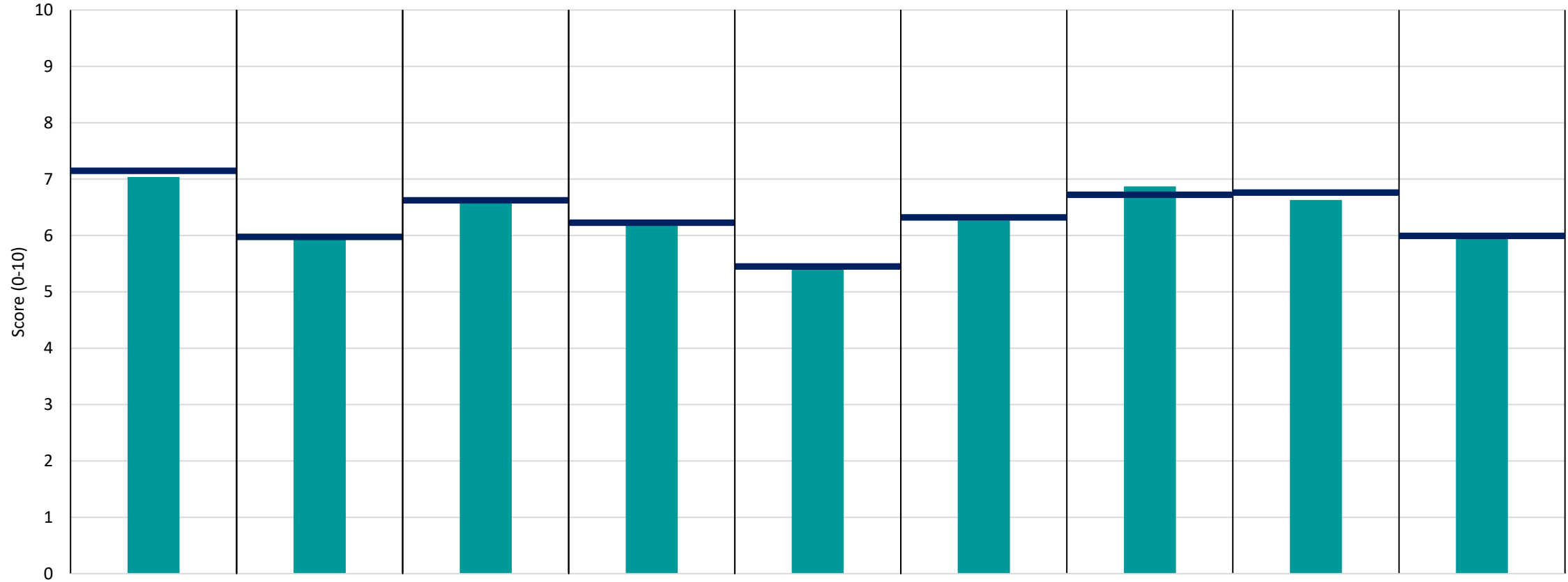
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Breakdown	7.04	6.02	6.57	6.28	5.48	6.27	6.87	6.63	5.95
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	99	99	96	98	89	98	99	99	99



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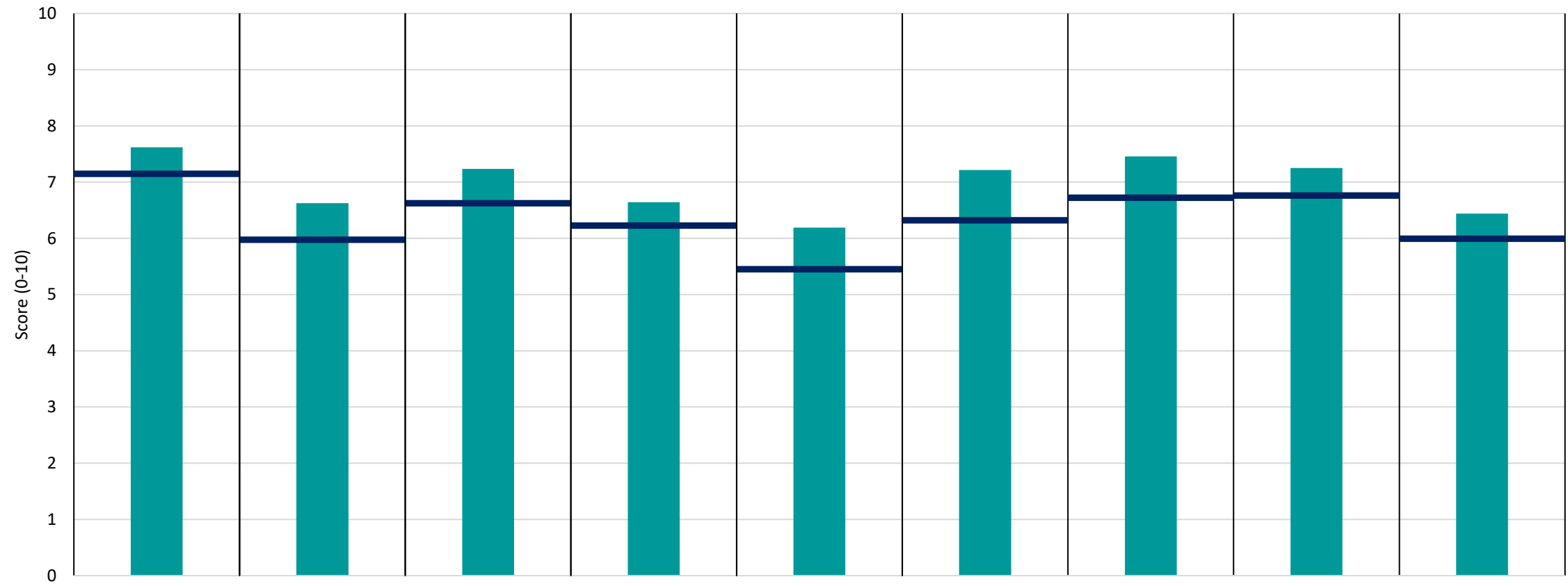
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Breakdown	7.62	6.63	7.24	6.64	6.19	7.21	7.46	7.25	6.44
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	76	76	76	76	74	76	76	76	76



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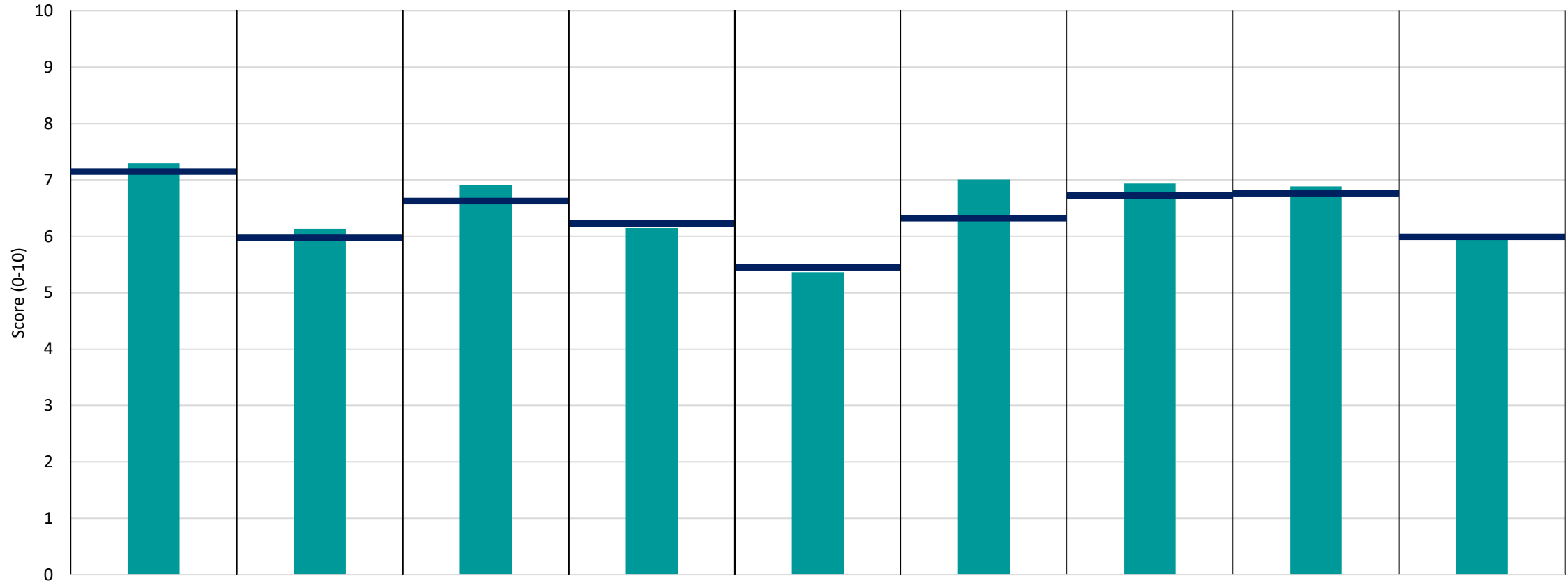
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Breakdown	7.30	6.14	6.91	6.15	5.37	7.01	6.94	6.88	6.01
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	59	59	59	58	54	59	59	59	59



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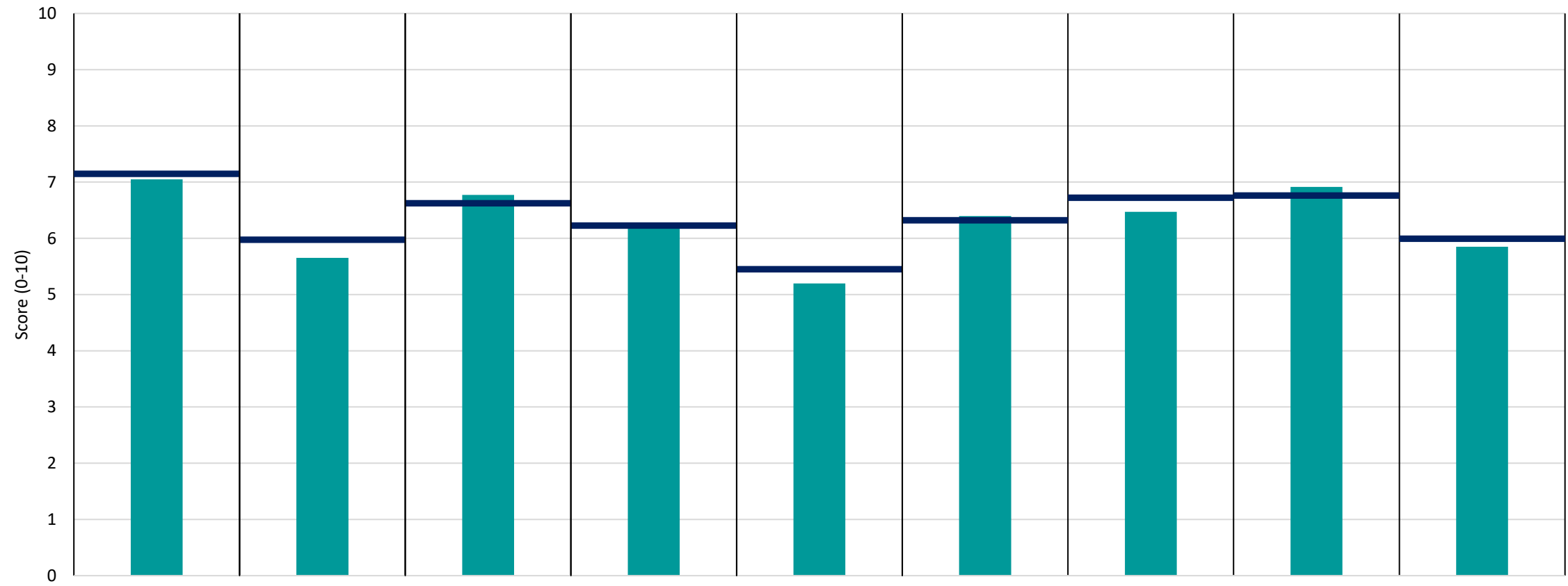
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Breakdown	7.05	5.65	6.77	6.17	5.20	6.40	6.47	6.92	5.85
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	67	67	67	66	62	66	67	67	67



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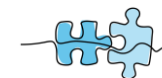
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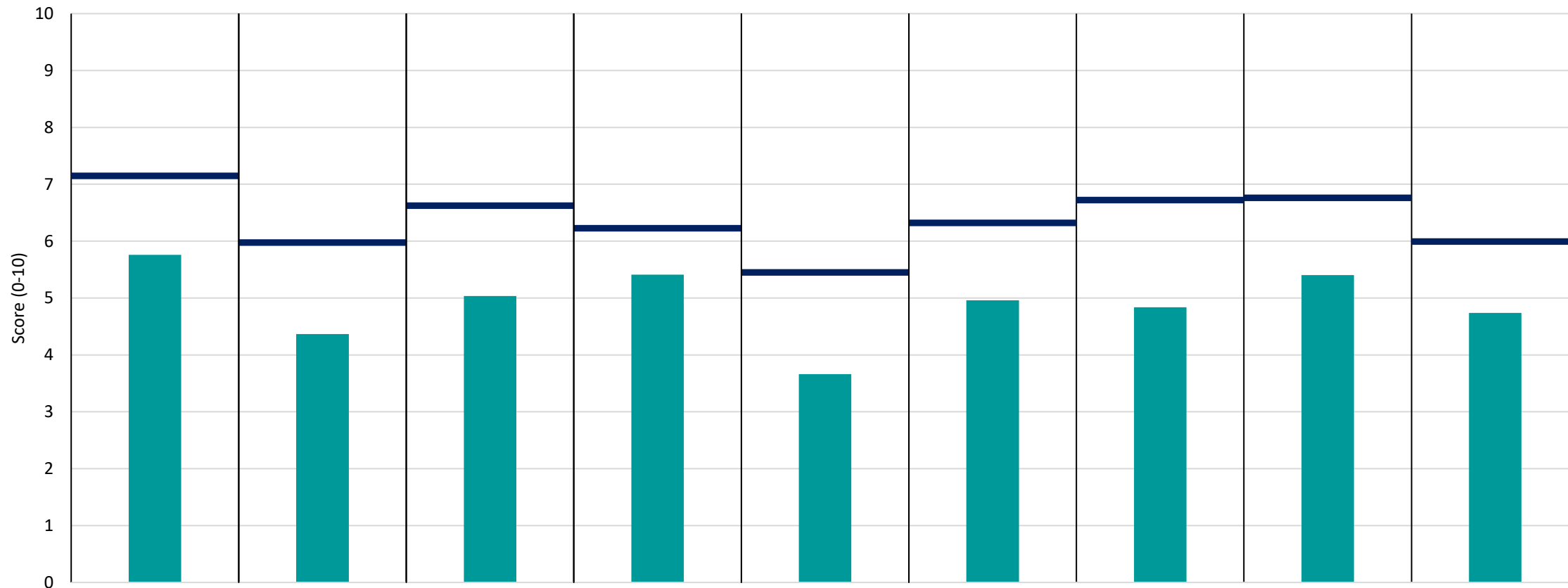
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Breakdown	5.76	4.37	5.03	5.41	3.66	4.96	4.84	5.40	4.74
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	89	89	87	89	75	89	88	89	89



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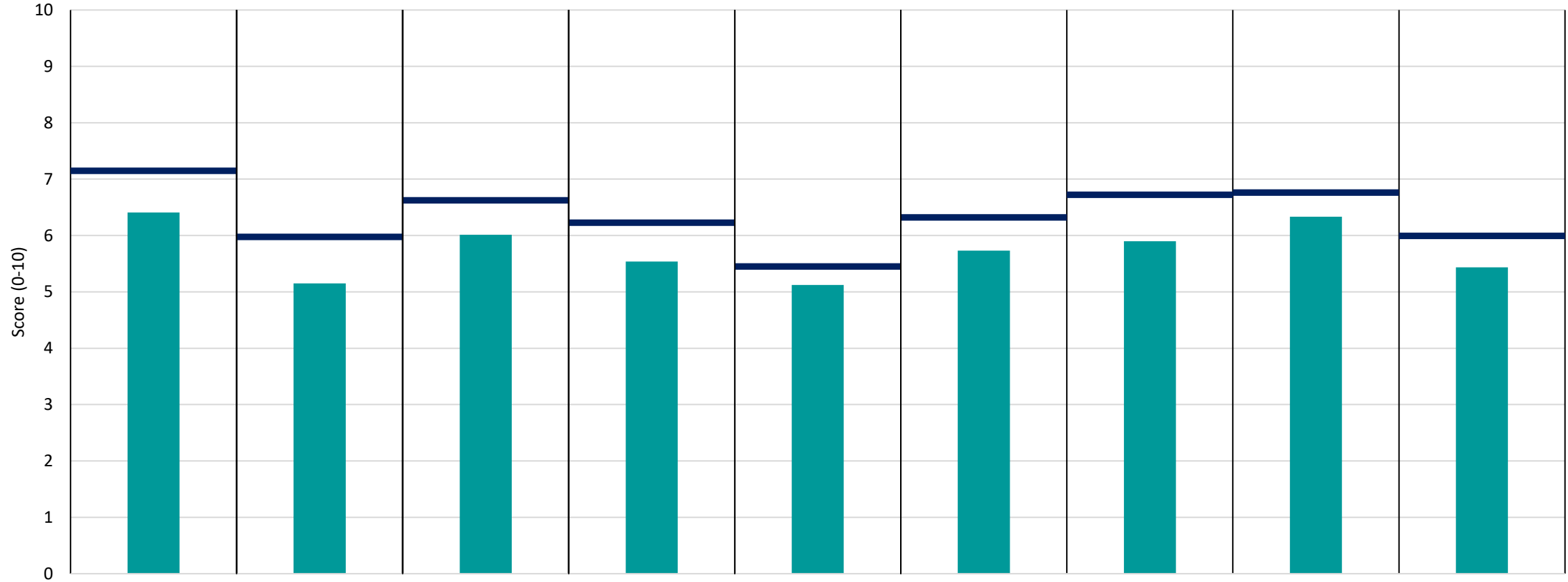
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Breakdown	6.41	5.15	6.01	5.54	5.12	5.73	5.90	6.33	5.43
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	107	109	107	106	94	107	108	109	109



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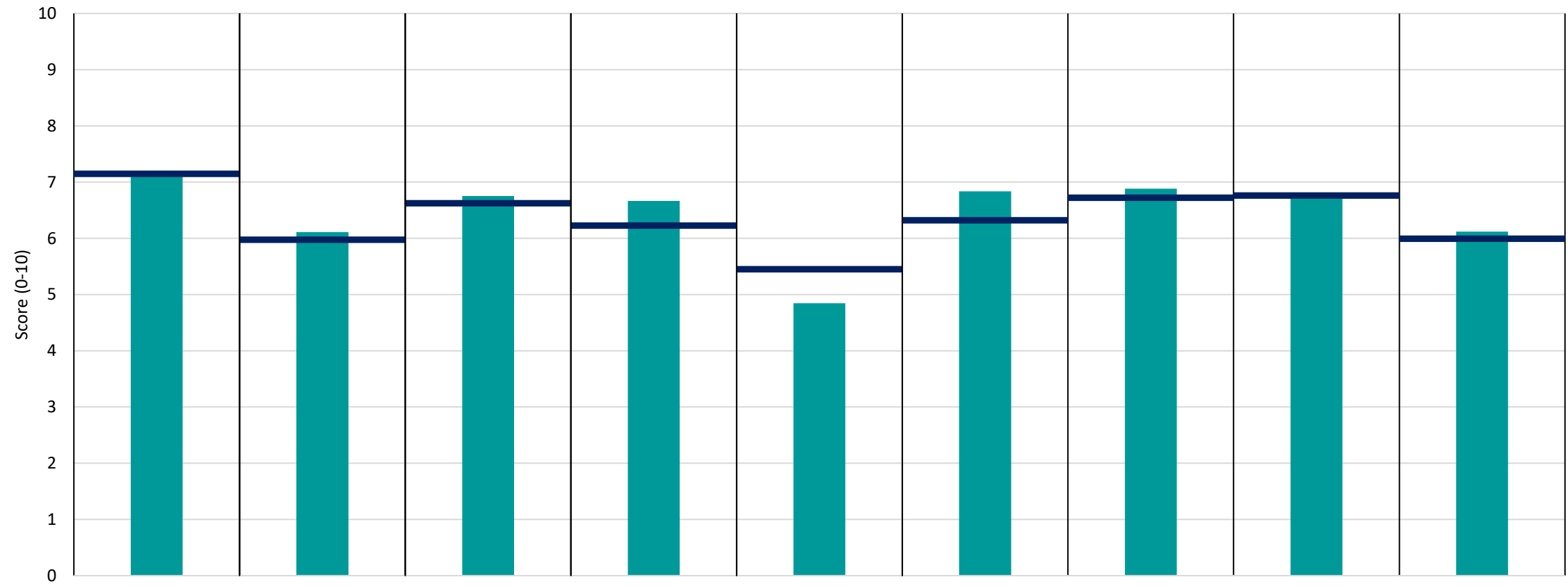
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Breakdown	7.15	6.11	6.75	6.67	4.85	6.84	6.88	6.75	6.12
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	84	84	84	84	75	83	84	84	84



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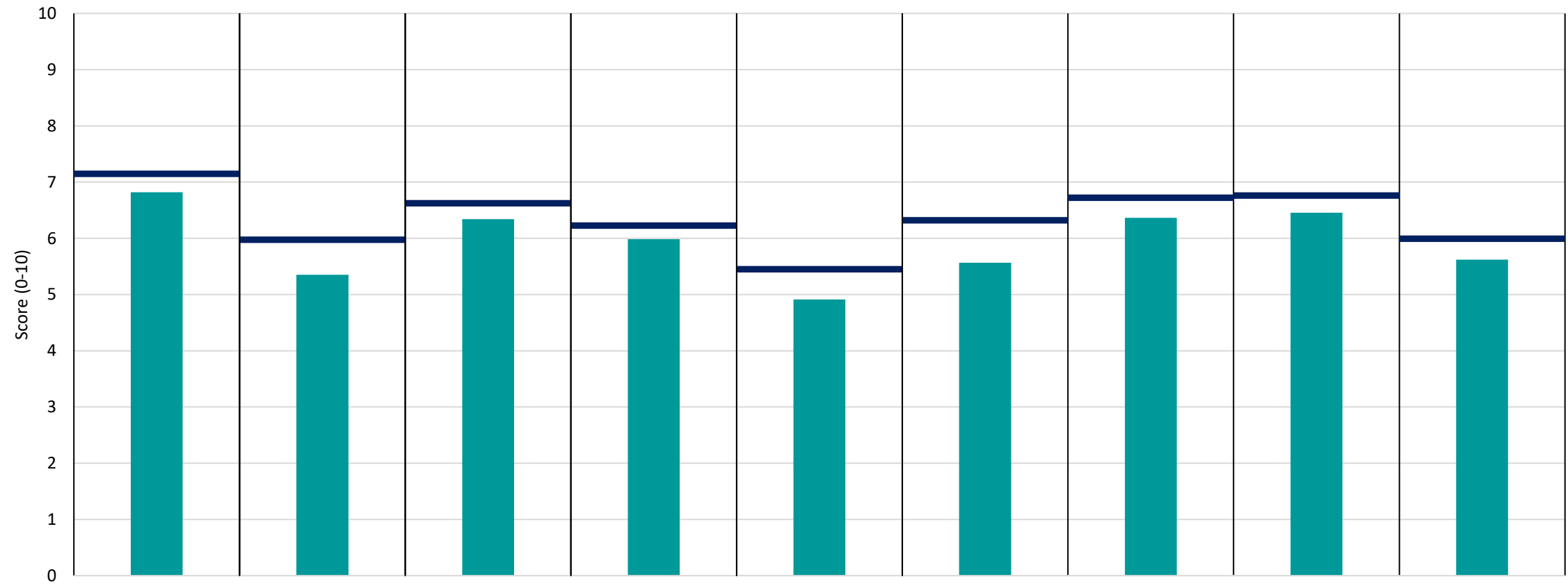
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Breakdown	6.82	5.35	6.34	5.98	4.91	5.57	6.36	6.46	5.62
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	171	171	170	170	157	171	171	172	172



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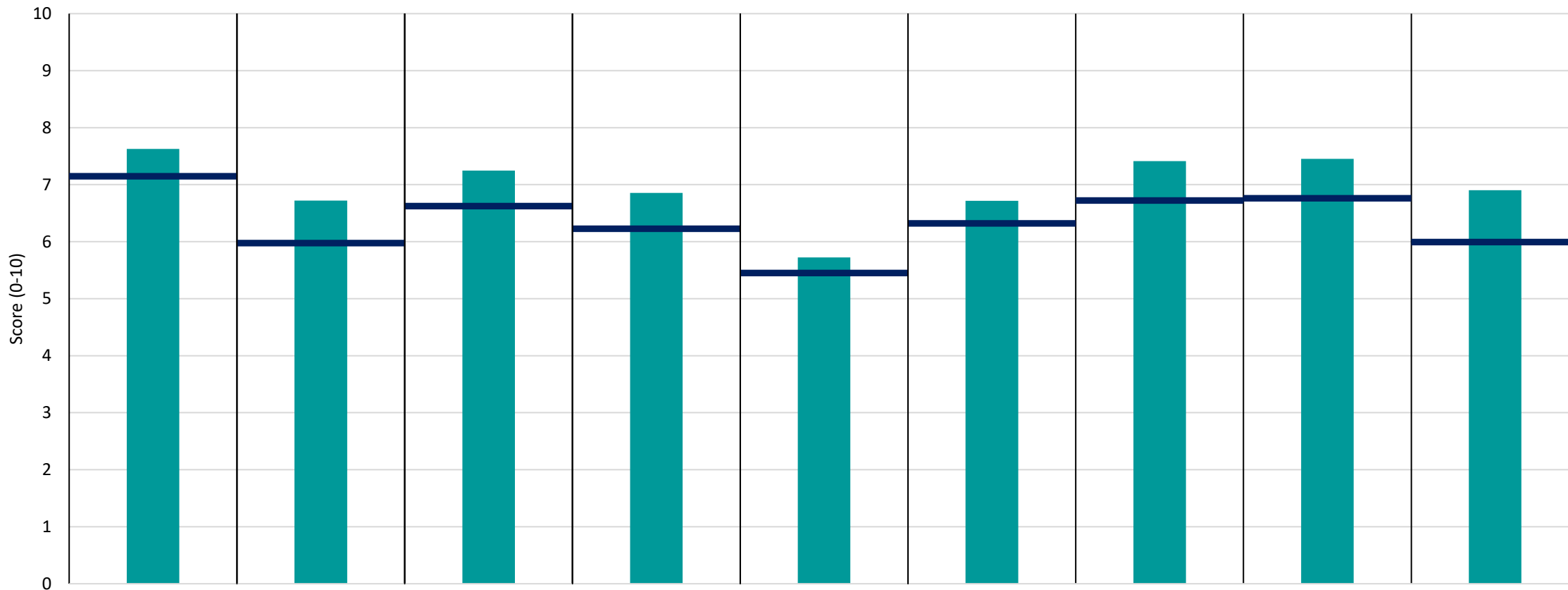
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Morale



Breakdown	7.63	6.72	7.25	6.86	5.73	6.72	7.41	7.45	6.90
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	52	52	51	52	47	51	52	52	52



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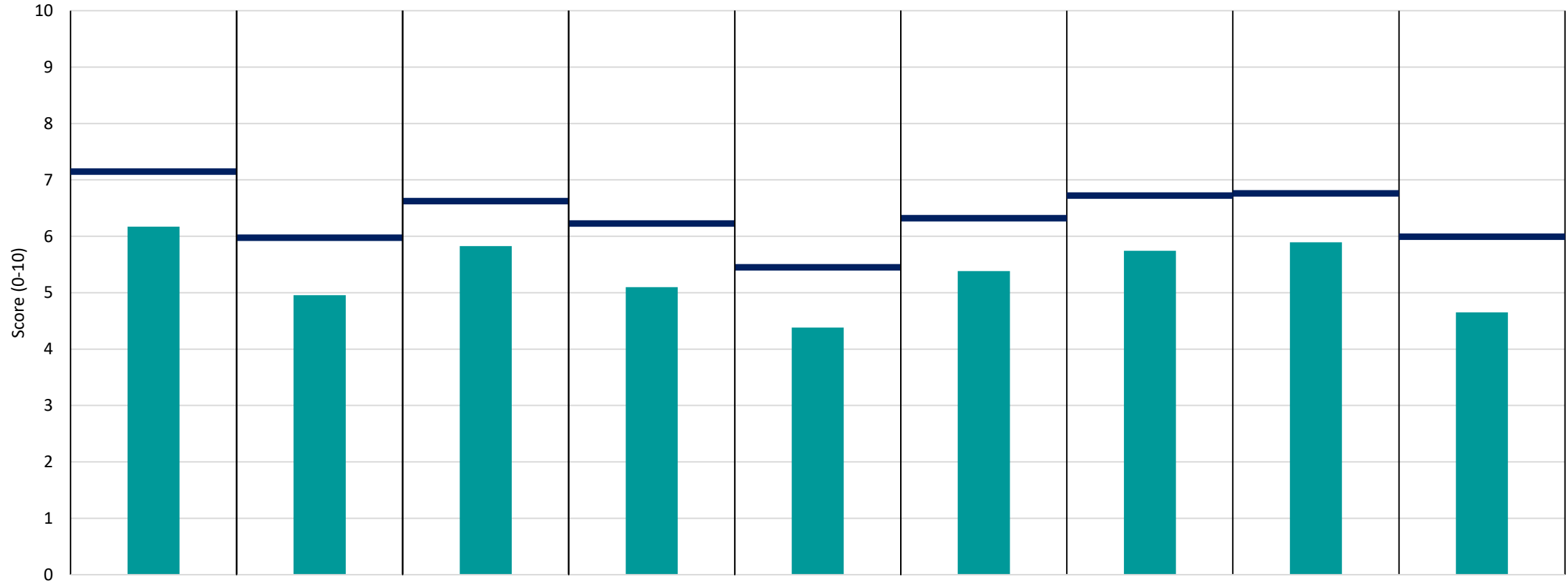
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Morale



Breakdown	6.17	4.96	5.83	5.10	4.38	5.38	5.74	5.90	4.65
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	99	98	99	98	88	97	98	99	99



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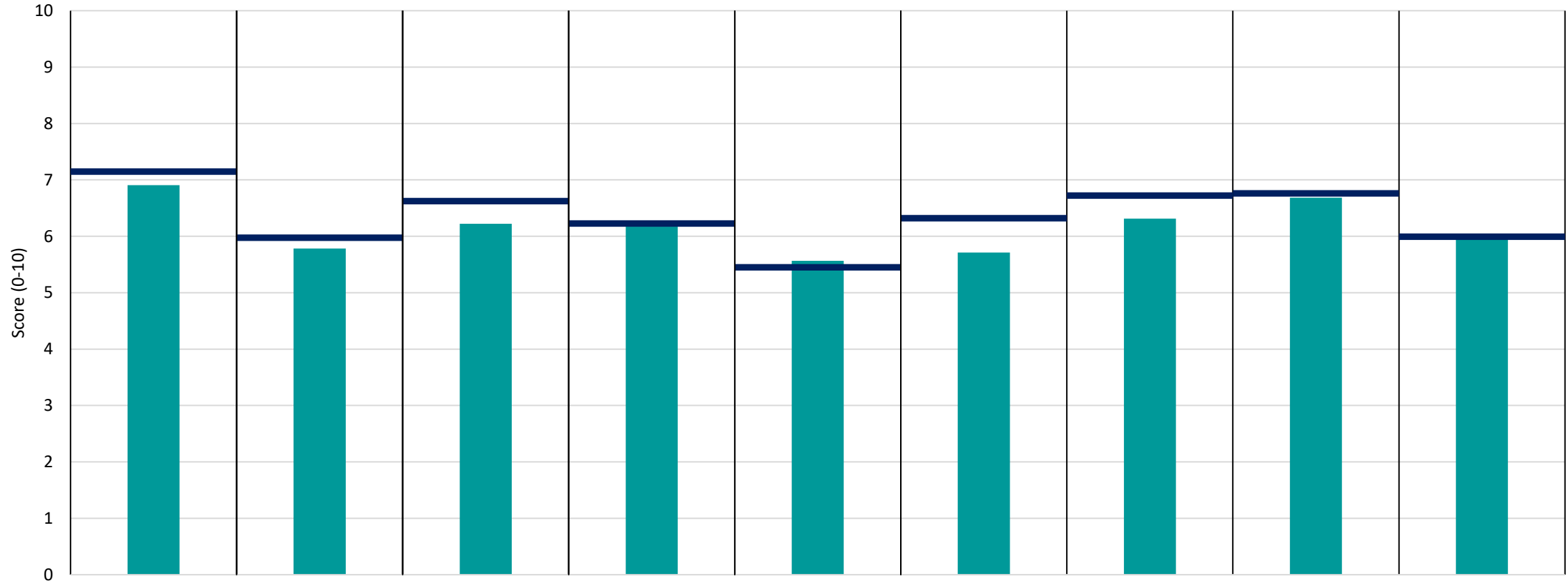
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Breakdown	6.91	5.78	6.22	6.17	5.56	5.71	6.32	6.69	6.04
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	67	67	67	66	62	67	67	67	67



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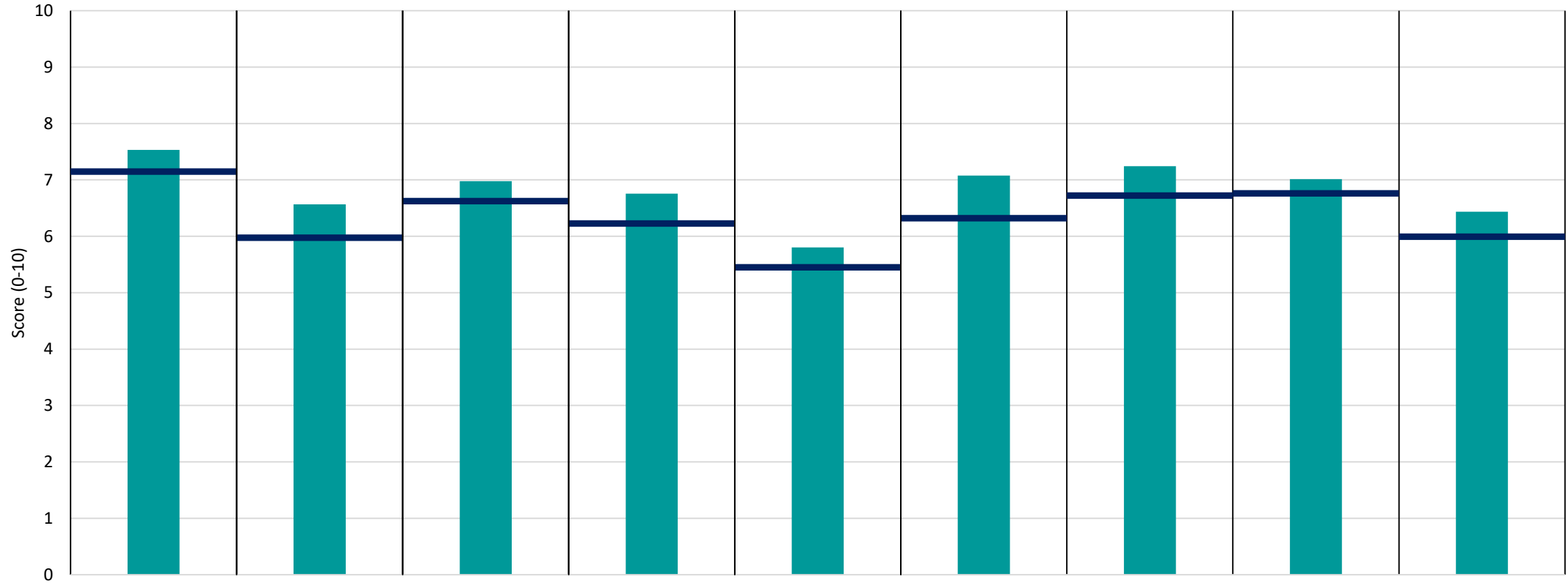
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Breakdown	7.53	6.57	6.98	6.76	5.80	7.08	7.24	7.02	6.44
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	123	123	122	123	109	123	123	123	123



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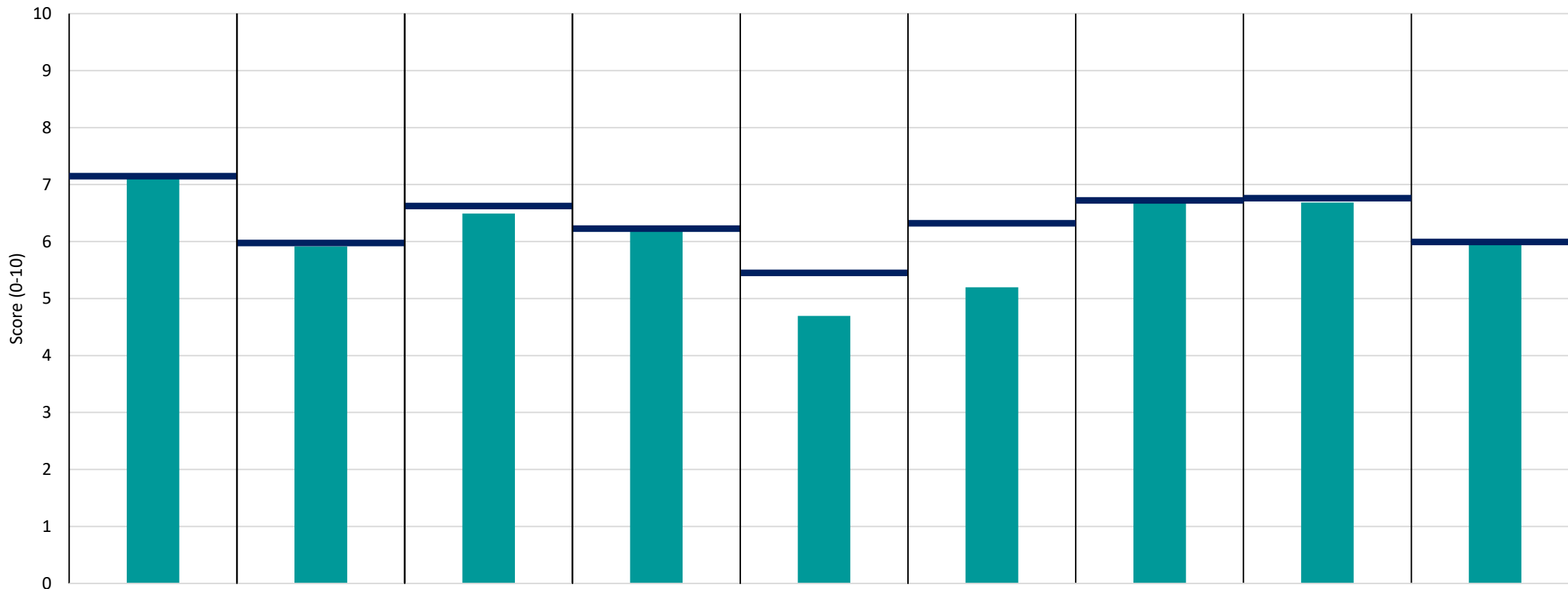
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Breakdown	7.16	5.91	6.49	6.26	4.70	5.20	6.74	6.69	5.98
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	43	43	43	43	38	42	43	43	43



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



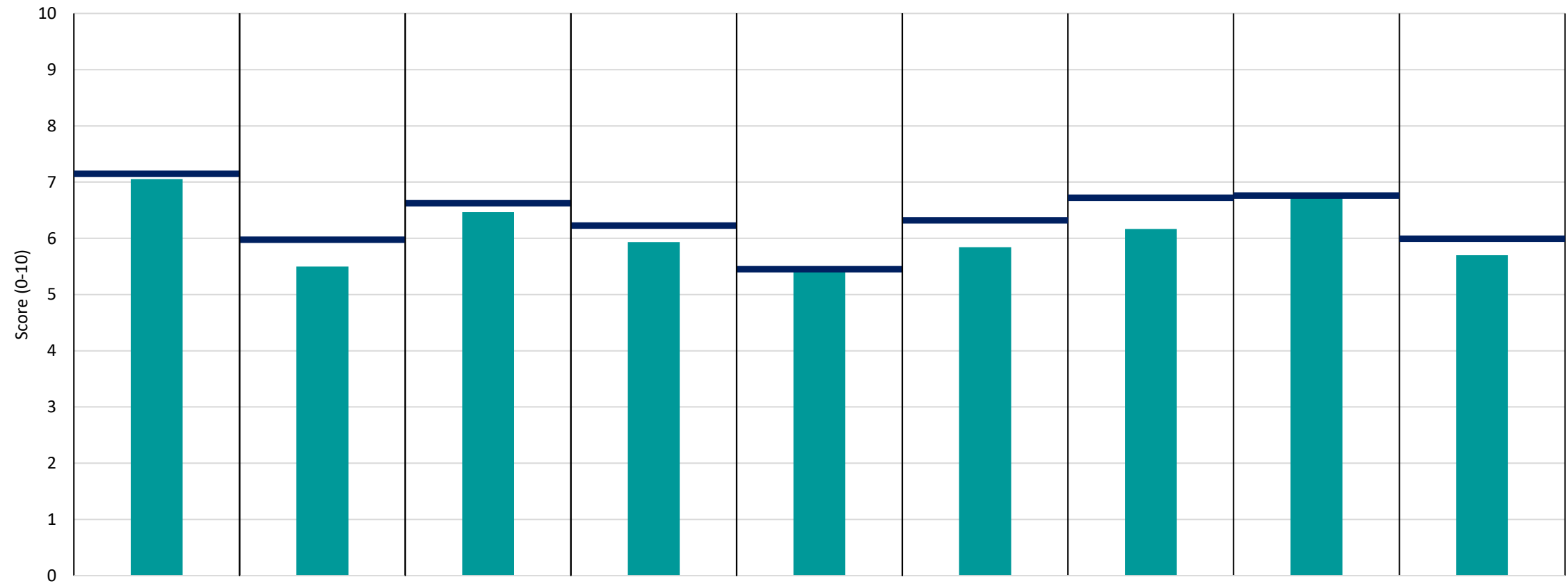
We are a team



Staff Engagement



Morale



Breakdown	7.06	5.50	6.47	5.93	5.48	5.84	6.17	6.78	5.70
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	48	48	48	47	44	48	48	48	48



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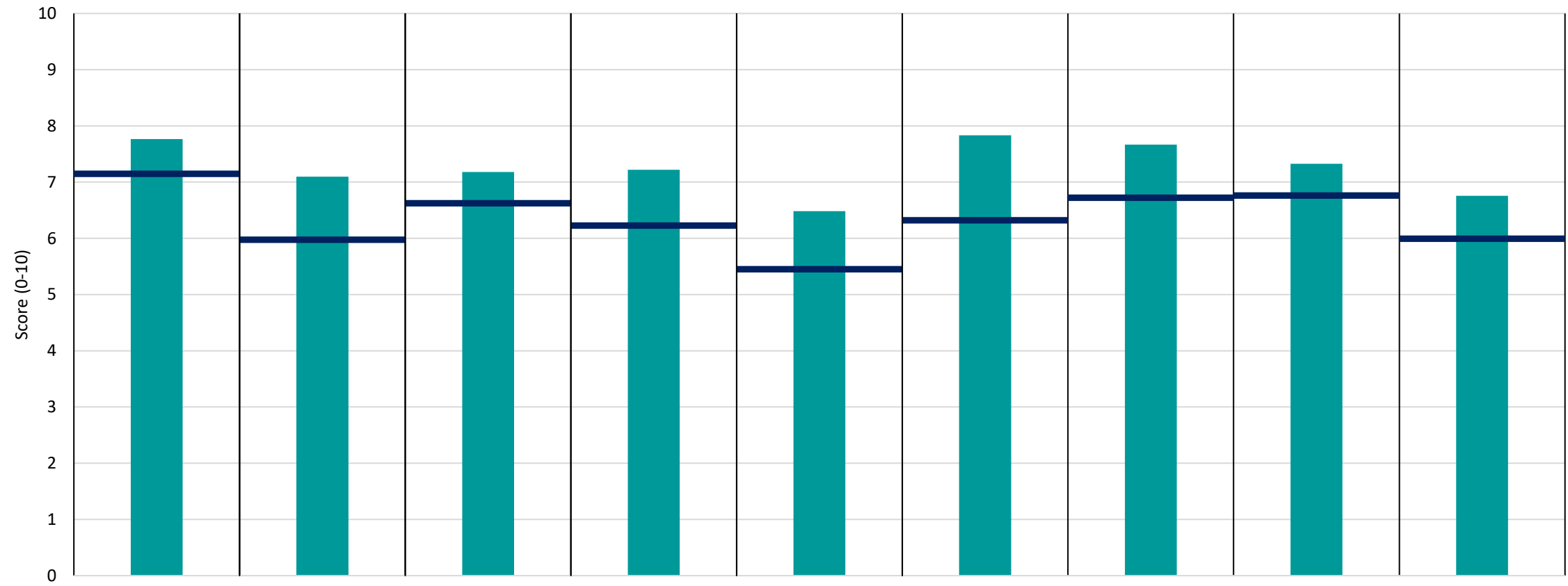
We are a team



Staff Engagement



Morale



Breakdown	7.77	7.10	7.18	7.22	6.48	7.83	7.67	7.33	6.76
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	66	66	65	66	60	66	66	66	66



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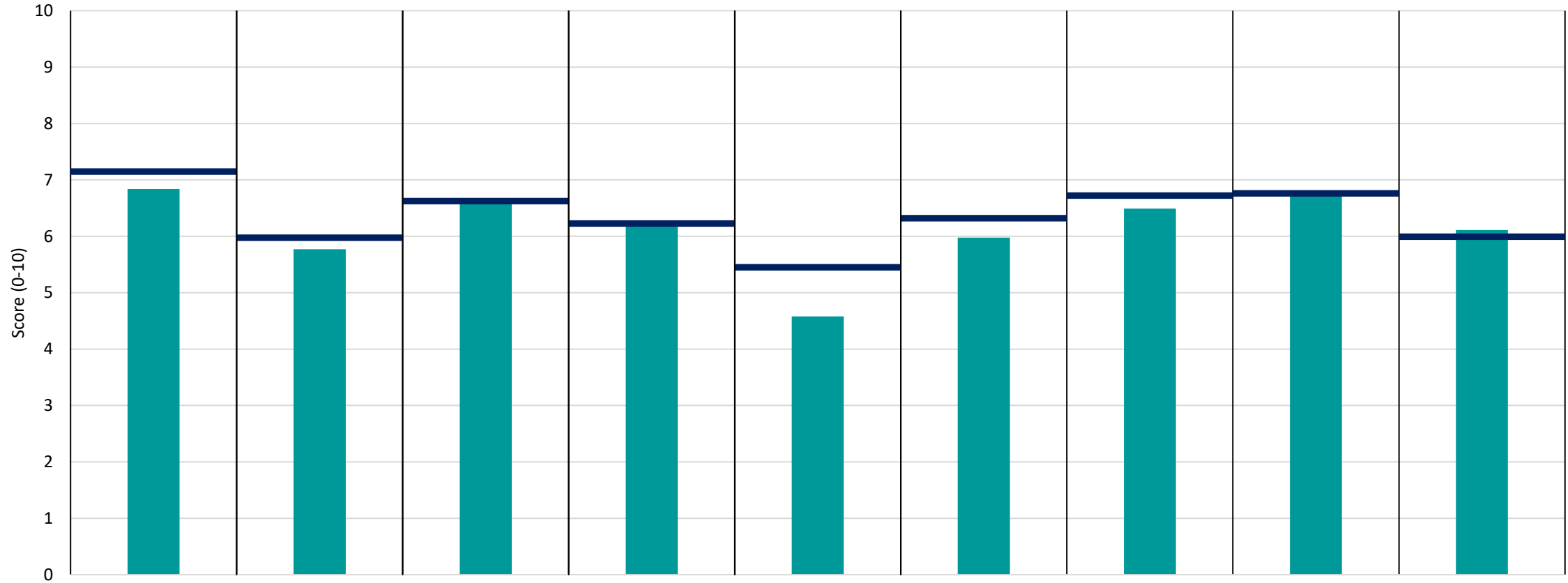
We are a team



Staff Engagement



Morale



Breakdown	6.84	5.77	6.63	6.26	4.58	5.98	6.49	6.78	6.11
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	76	76	73	75	69	76	76	76	76



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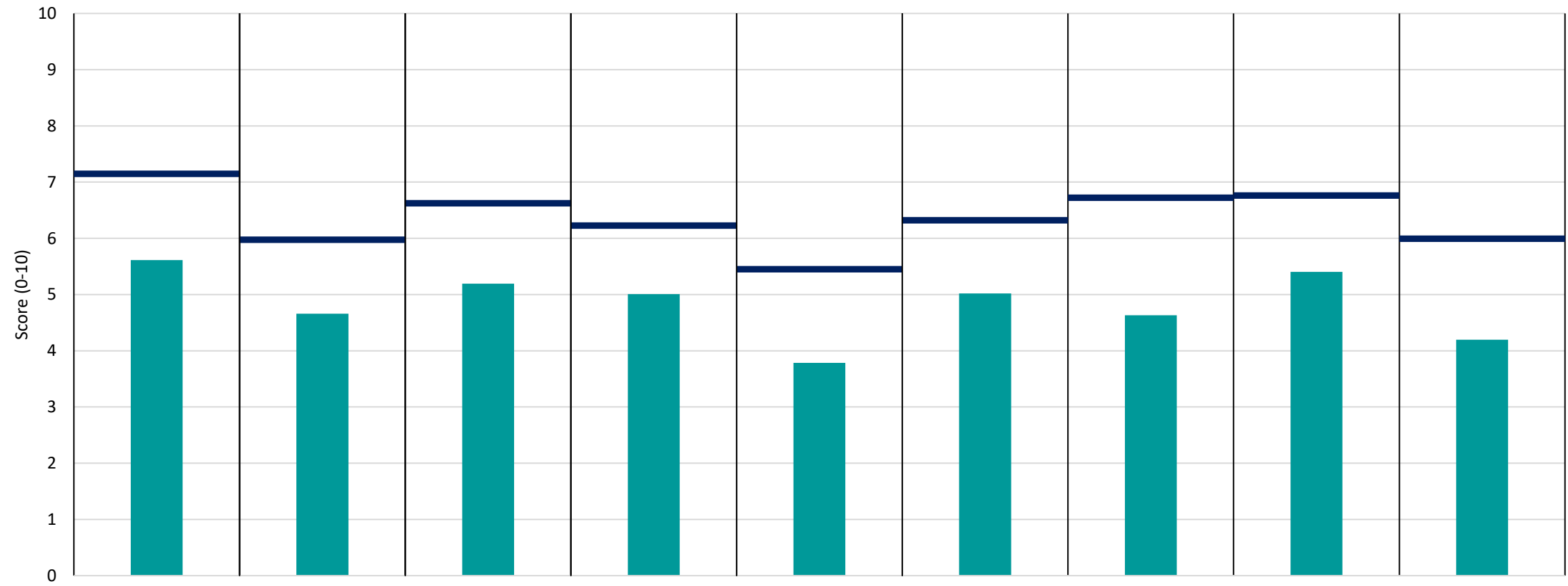
We are a team



Staff Engagement



Morale



Breakdown	5.61	4.66	5.19	5.01	3.78	5.02	4.63	5.40	4.20
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	22	22	22	22	20	22	22	22	22



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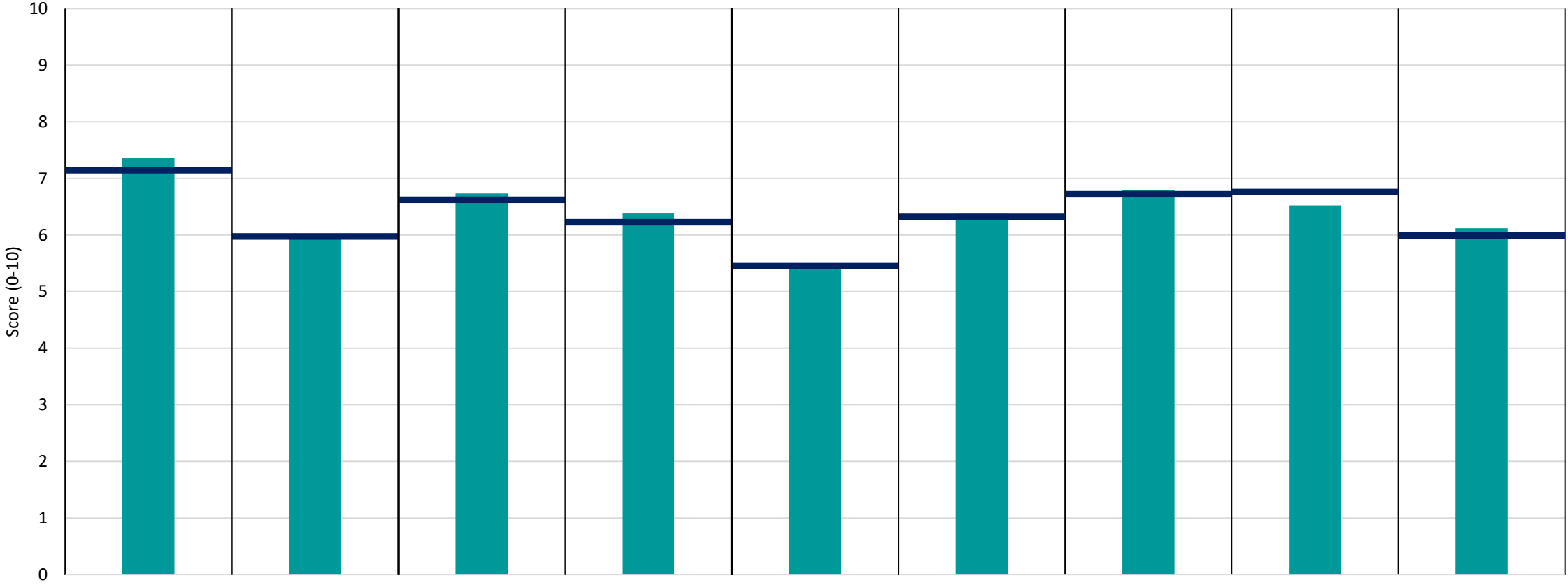
We are a team



Staff Engagement



Morale



Breakdown	7.36	5.96	6.74	6.38	5.48	6.37	6.79	6.52	6.12
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	108	108	107	108	95	108	108	108	108



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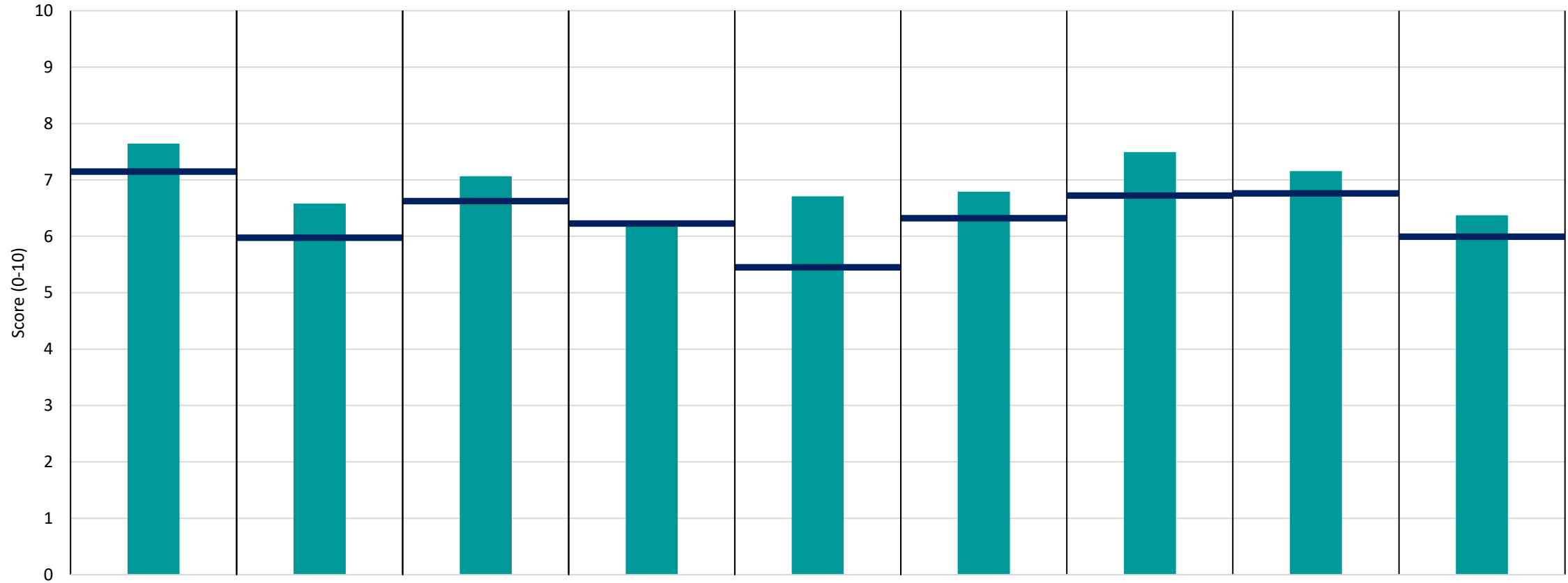
We are a team



Staff Engagement



Morale



Breakdown	7.64	6.58	7.06	6.27	6.71	6.79	7.49	7.16	6.37
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	189	189	189	188	175	189	189	189	189



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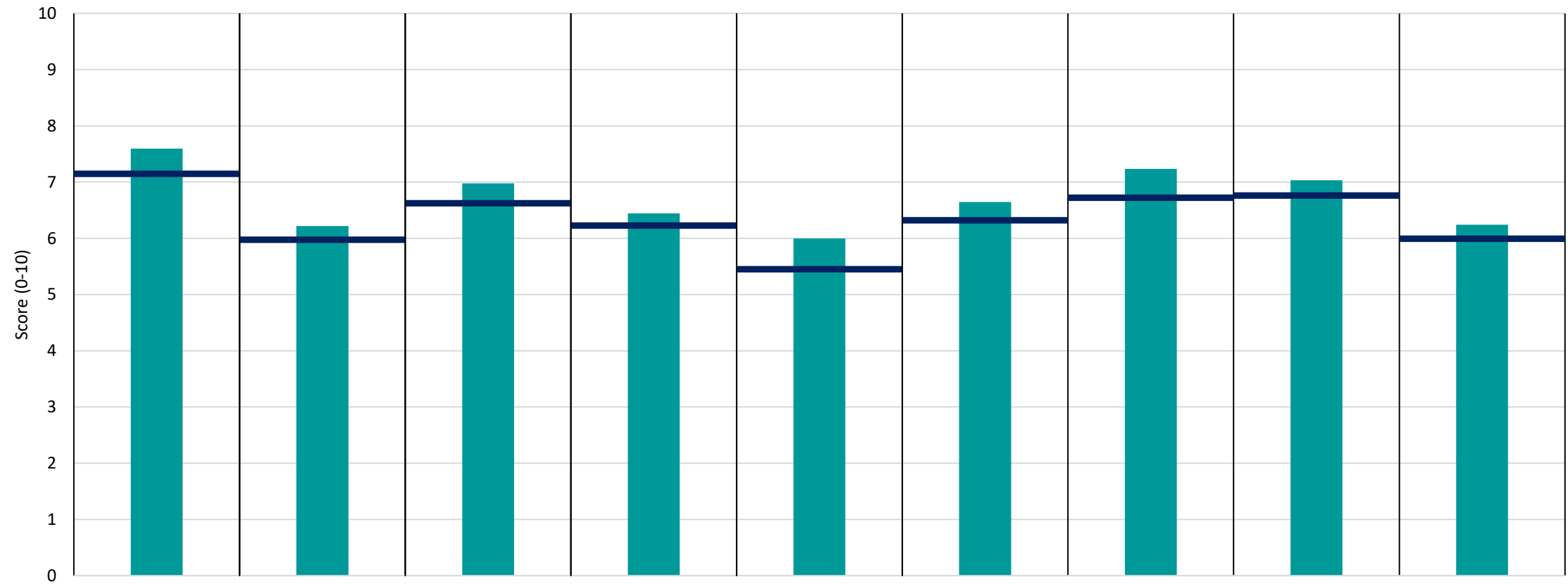
We are a team



Staff Engagement



Morale



Breakdown	7.60	6.22	6.98	6.44	6.00	6.65	7.23	7.04	6.24
Your org	7.15	5.98	6.62	6.23	5.45	6.32	6.72	6.76	5.99
Responses	185	185	184	185	177	183	184	185	185