

Mid Yorkshire Teaching NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Mid Yorkshire Teaching NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

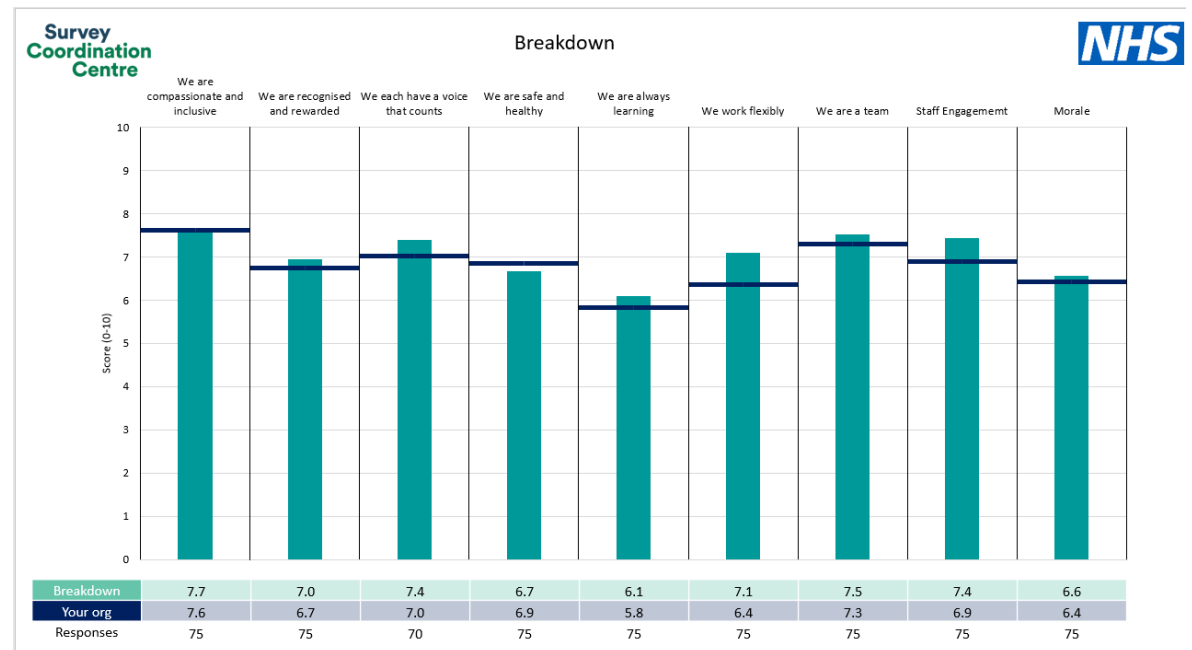
The breakdowns used in this report were provided and defined by Mid Yorkshire Teaching NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Mid Yorkshire Teaching NHS Trust
2024 NHS Staff Survey



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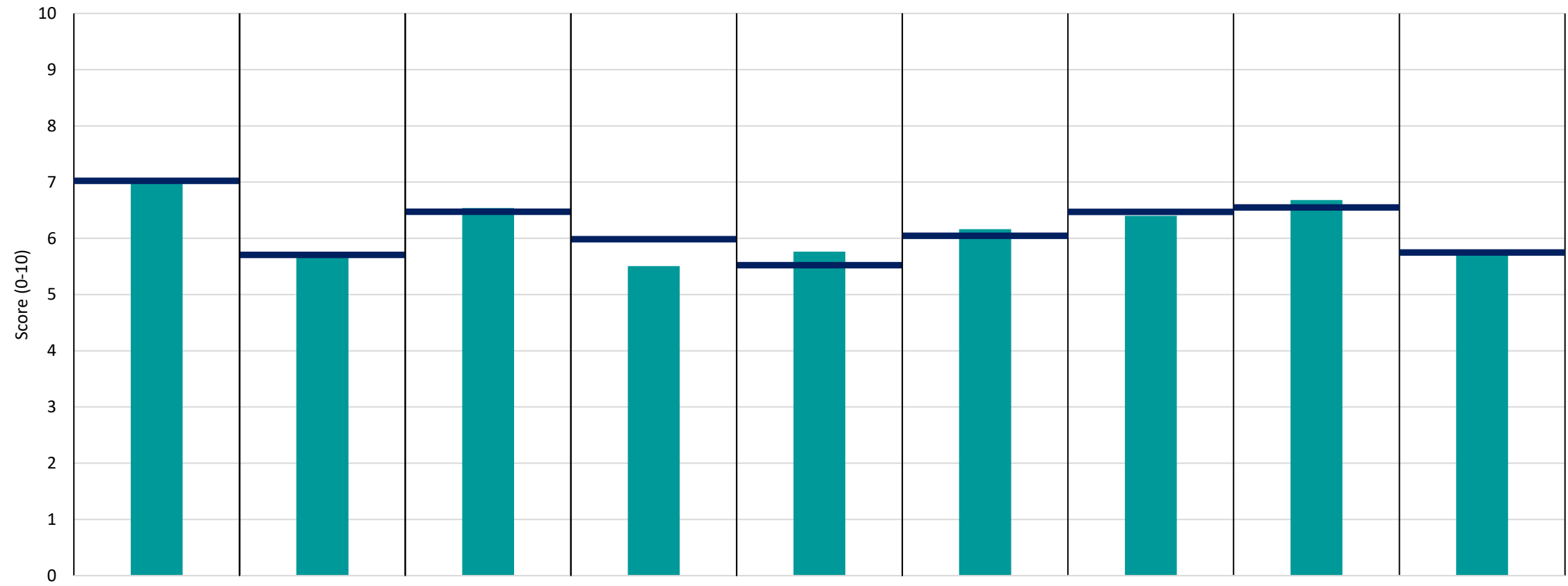
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Staff Engagement



Morale



Breakdown	6.98	5.65	6.54	5.50	5.76	6.16	6.40	6.68	5.73
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	216	216	215	215	207	216	215	216	216



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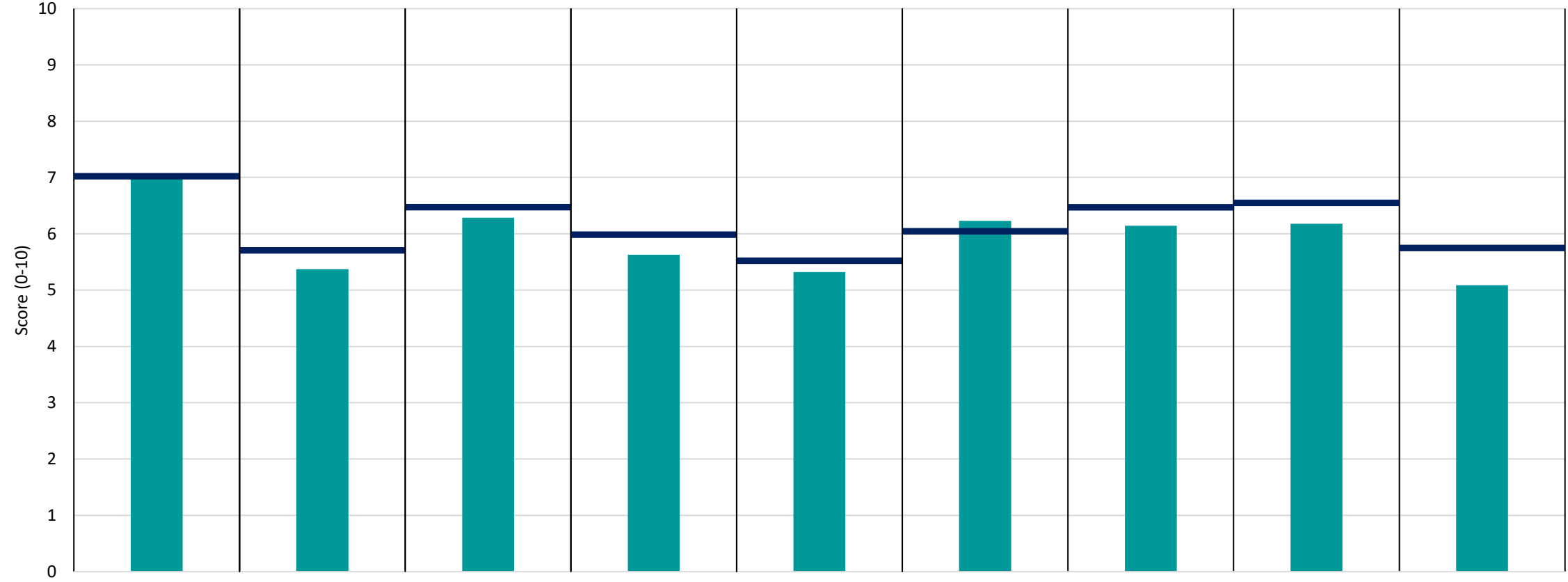
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Staff Engagement



Morale



Breakdown	6.99	5.37	6.29	5.63	5.32	6.23	6.14	6.18	5.09
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	223	223	223	222	218	222	222	224	223



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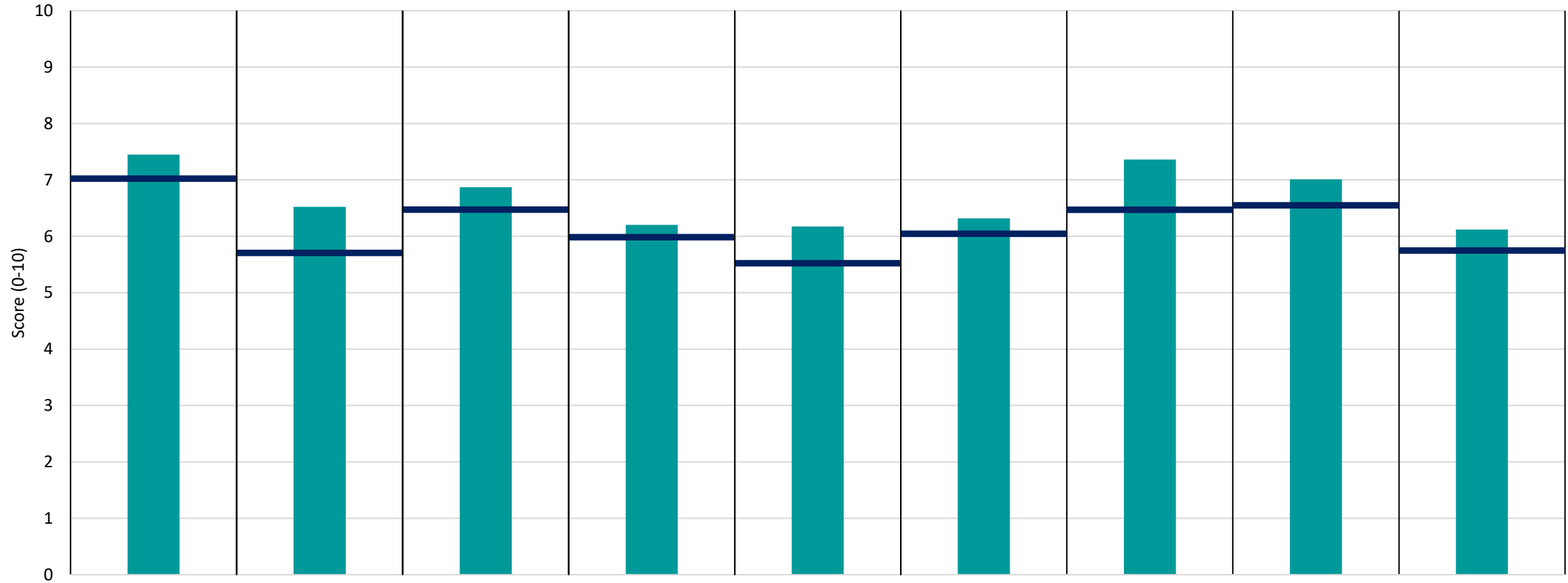
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Staff Engagement



Morale



Breakdown	7.45	6.52	6.87	6.20	6.18	6.32	7.36	7.01	6.12
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	124	124	123	124	117	124	124	124	124



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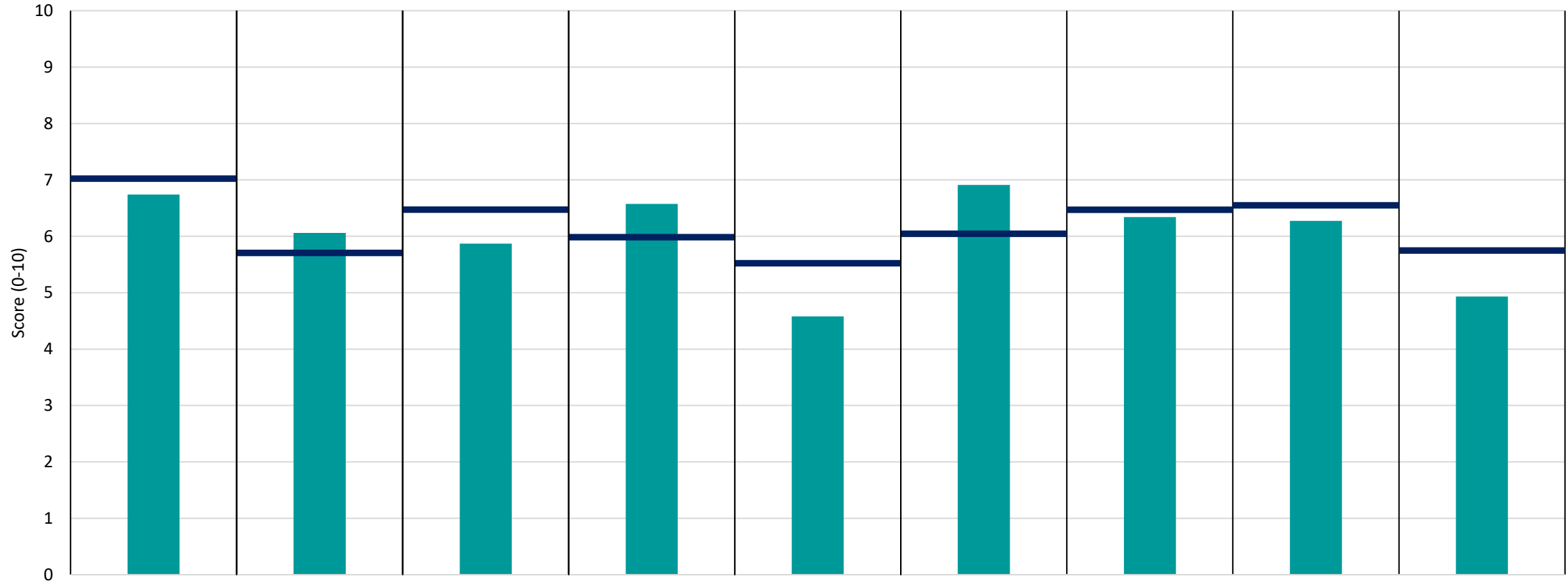
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Staff Engagement



Morale



Breakdown	6.74	6.06	5.87	6.58	4.58	6.91	6.34	6.27	4.93
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	17	17	17	17	17	17	17	17	17



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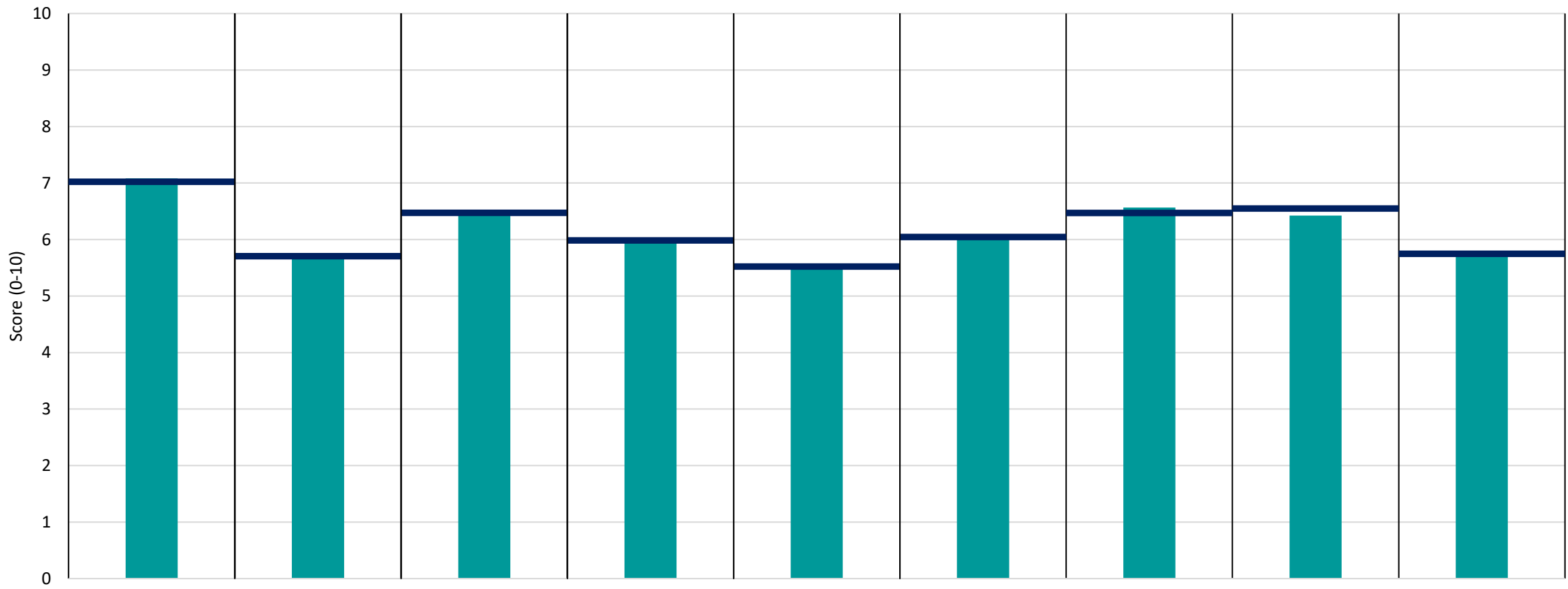
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Breakdown	7.08	5.75	6.46	6.01	5.52	6.00	6.57	6.43	5.78
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	549	549	549	548	529	546	548	549	549



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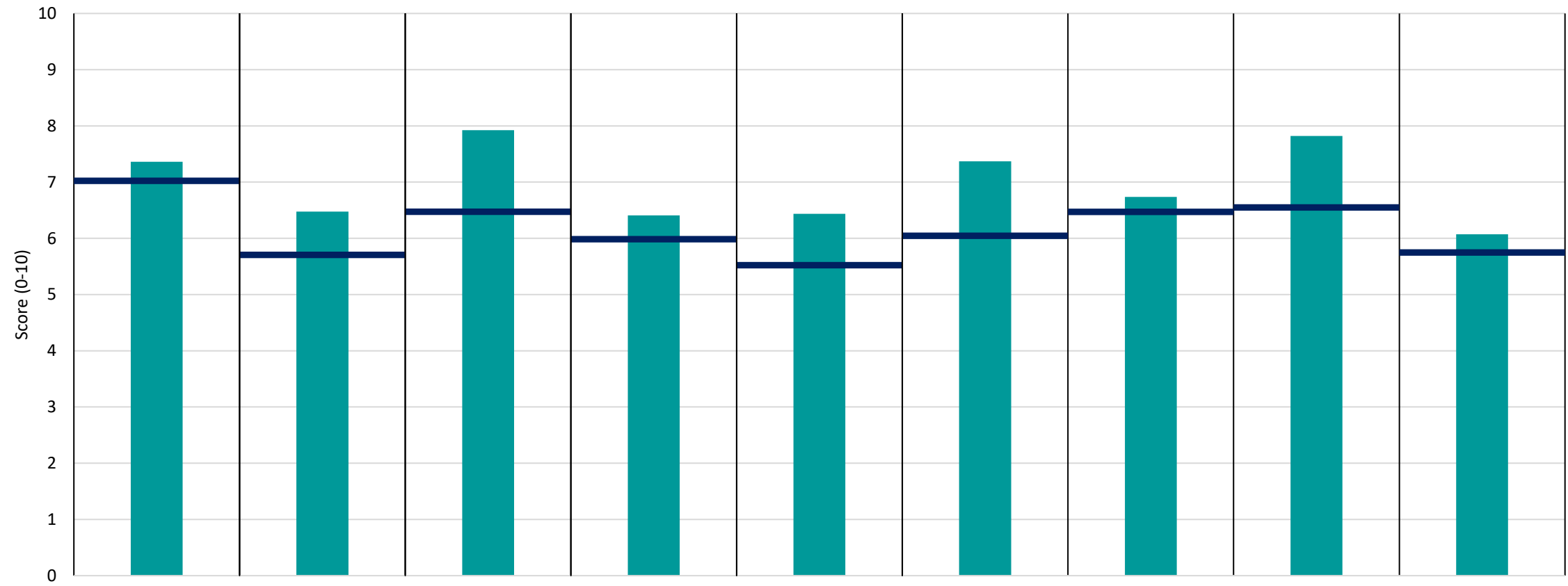
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Breakdown	7.36	6.47	7.93	6.41	6.43	7.37	6.74	7.82	6.07
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	19	19	19	19	19	19	19	19	19



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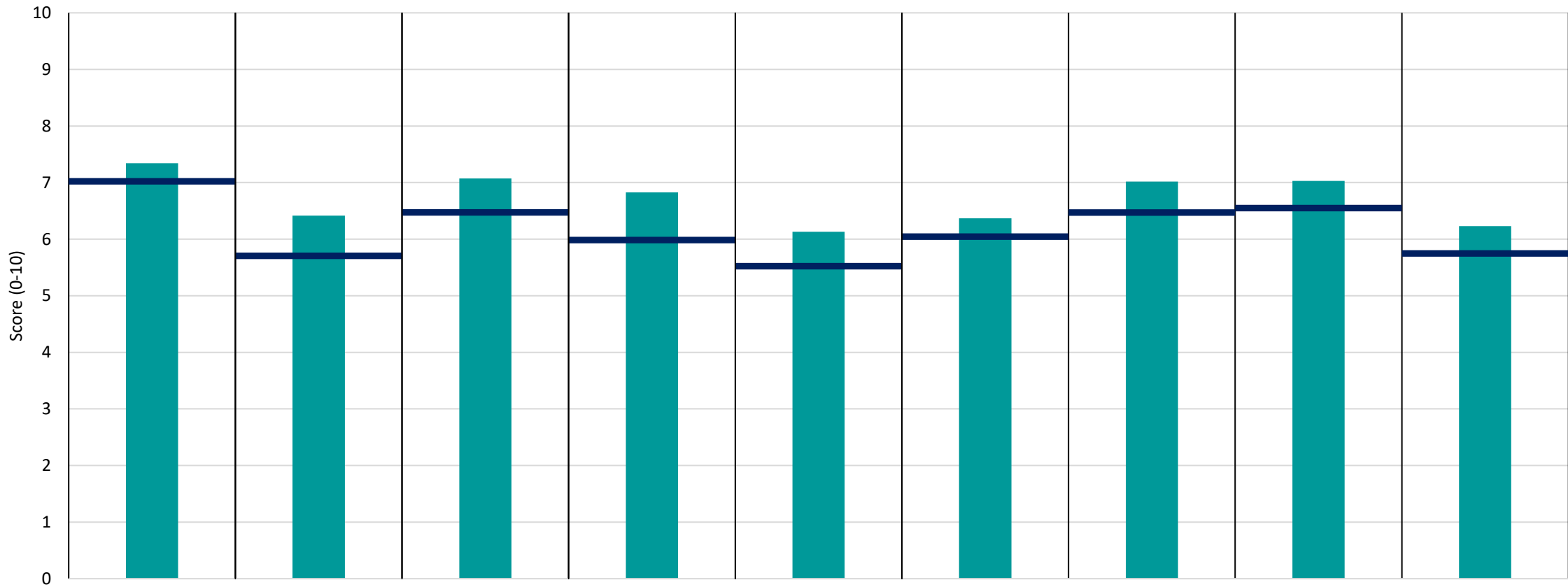
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Breakdown	7.34	6.41	7.07	6.83	6.13	6.37	7.02	7.03	6.23
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	82	82	81	82	75	82	82	82	82



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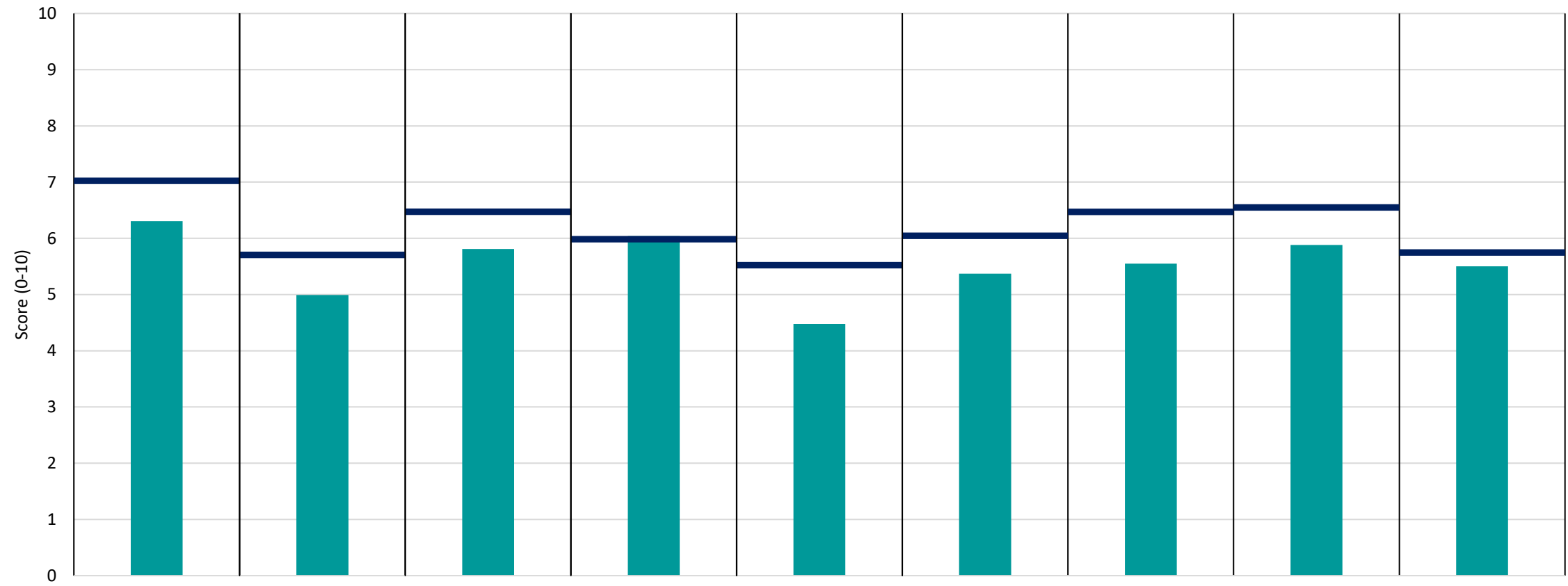
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Breakdown	6.31	4.99	5.81	6.04	4.48	5.37	5.55	5.88	5.50
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	338	338	335	334	310	336	338	338	338



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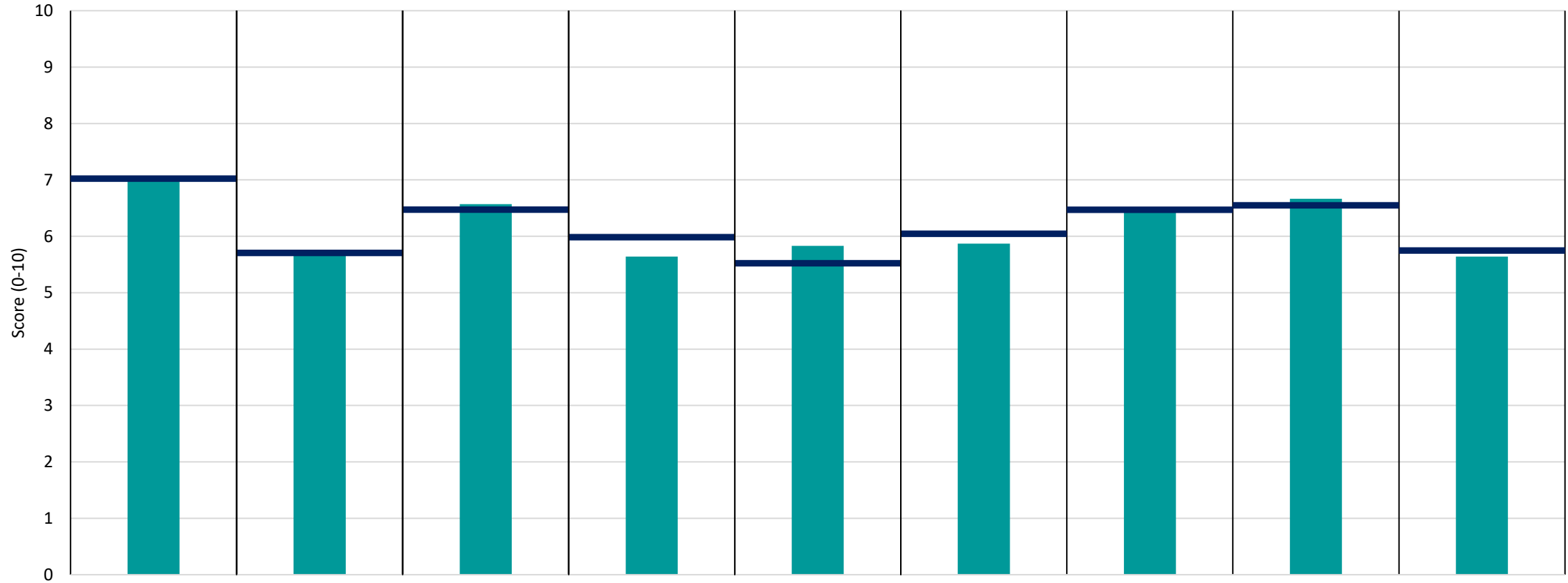
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Morale



Breakdown	7.00	5.65	6.57	5.64	5.83	5.87	6.47	6.66	5.64
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	762	763	754	751	716	760	761	762	763



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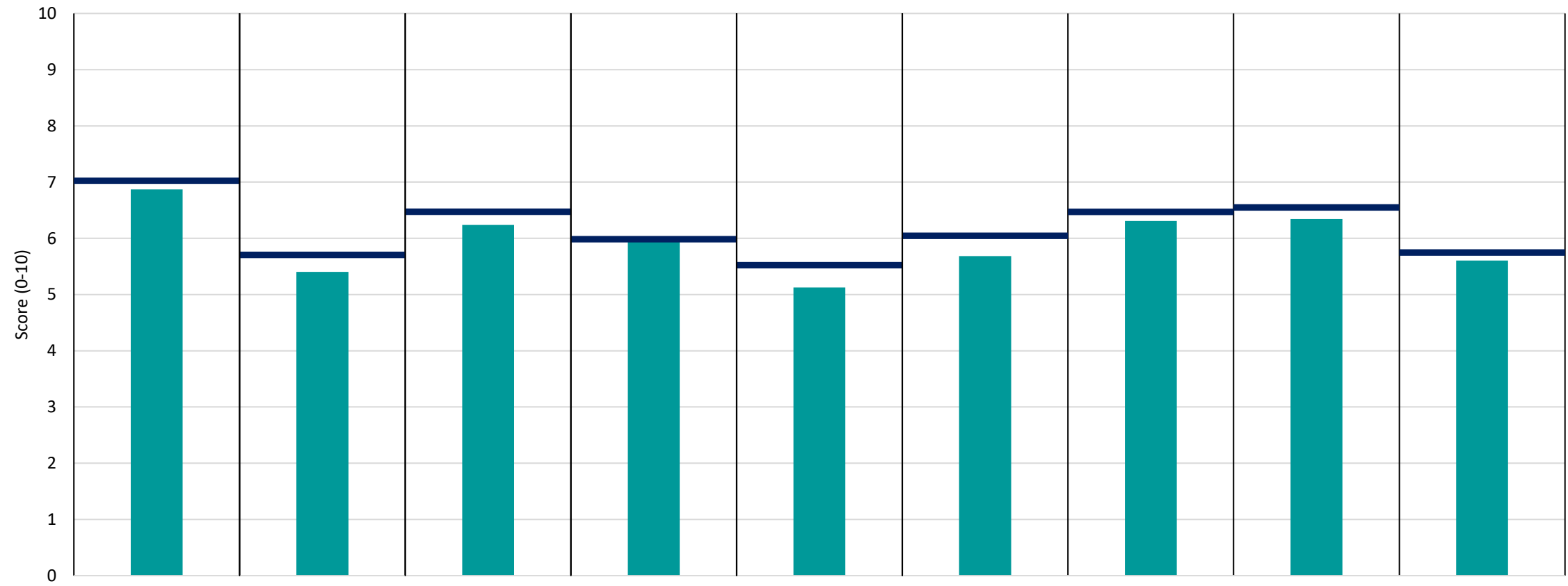
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Morale



Breakdown	6.87	5.40	6.24	5.95	5.13	5.69	6.31	6.35	5.60
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	732	731	727	731	697	730	732	732	732



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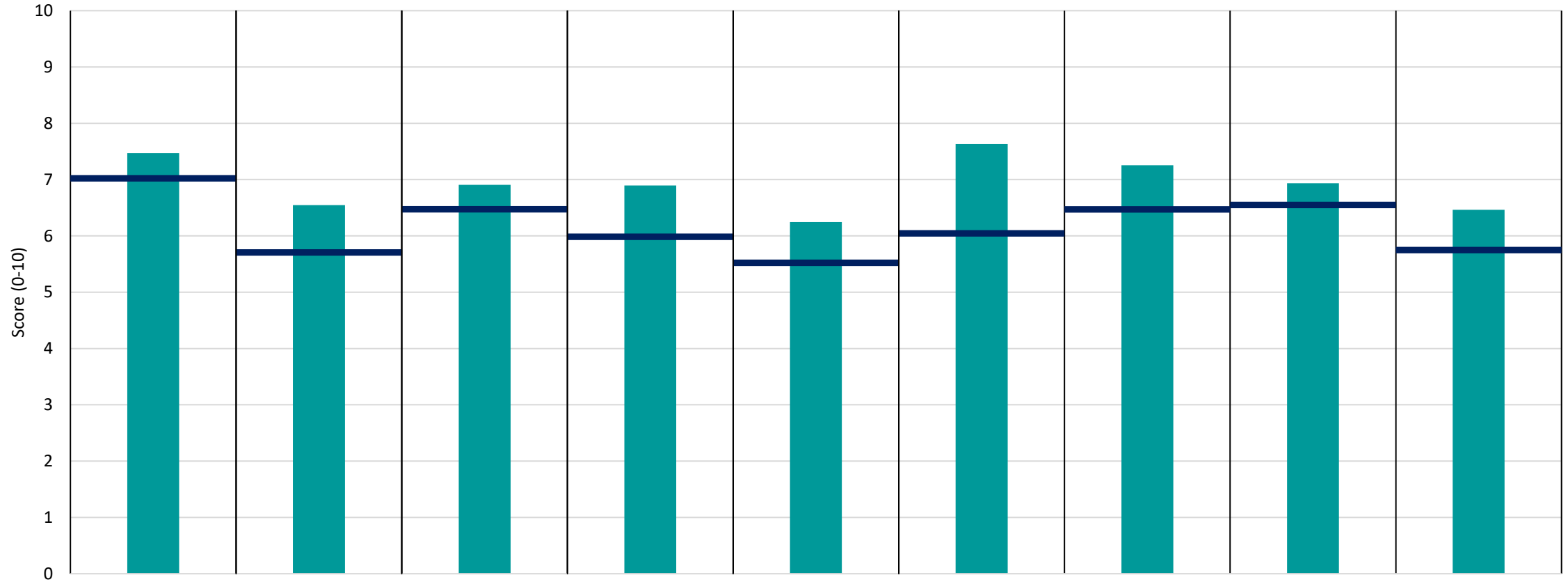
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Breakdown	7.47	6.55	6.91	6.89	6.25	7.63	7.25	6.94	6.46
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	149	149	146	149	142	149	149	149	149



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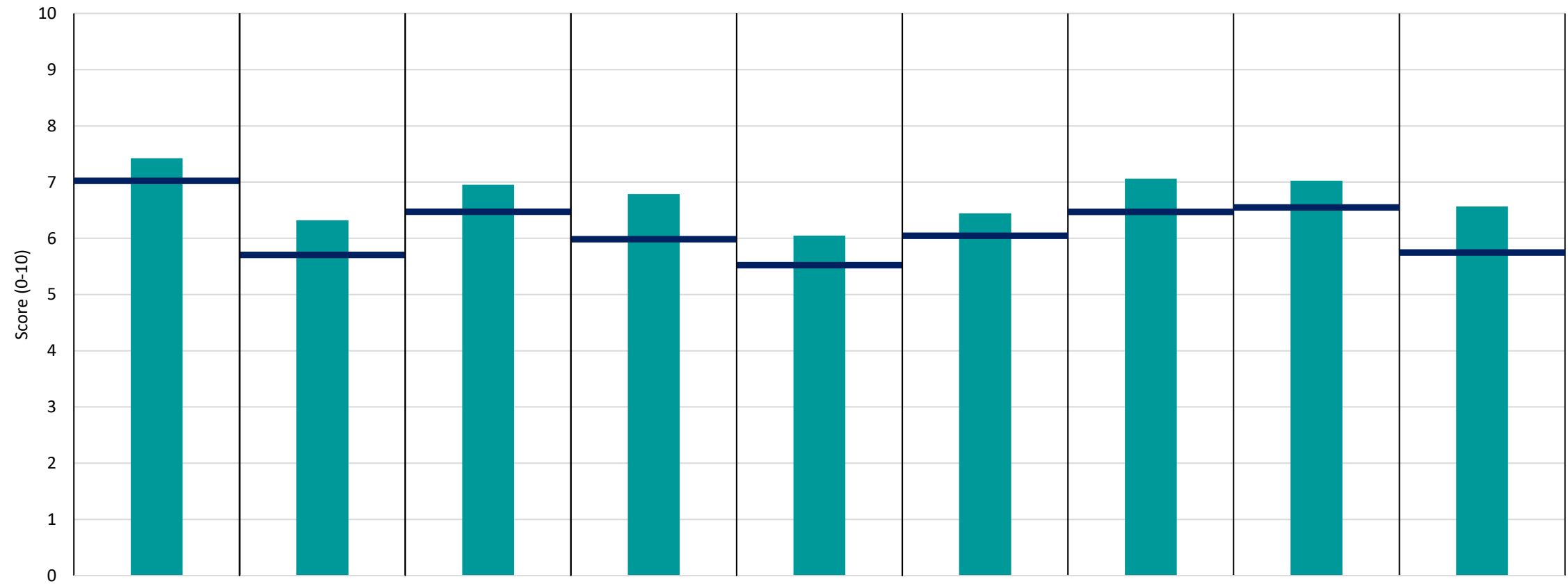
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Breakdown	7.42	6.32	6.95	6.79	6.05	6.44	7.06	7.03	6.57
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	66	65	65	65	62	65	65	66	66



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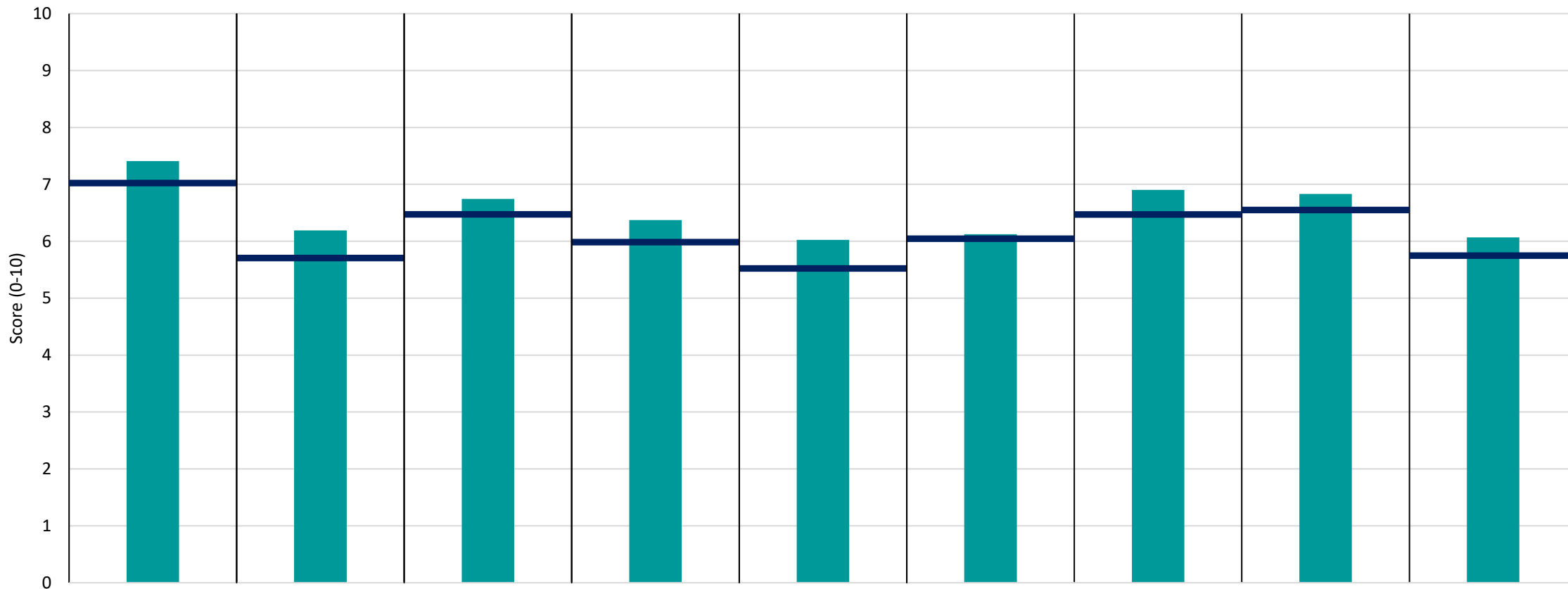
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Breakdown	7.41	6.19	6.74	6.37	6.03	6.13	6.90	6.83	6.07
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	120	120	119	120	115	120	121	121	121



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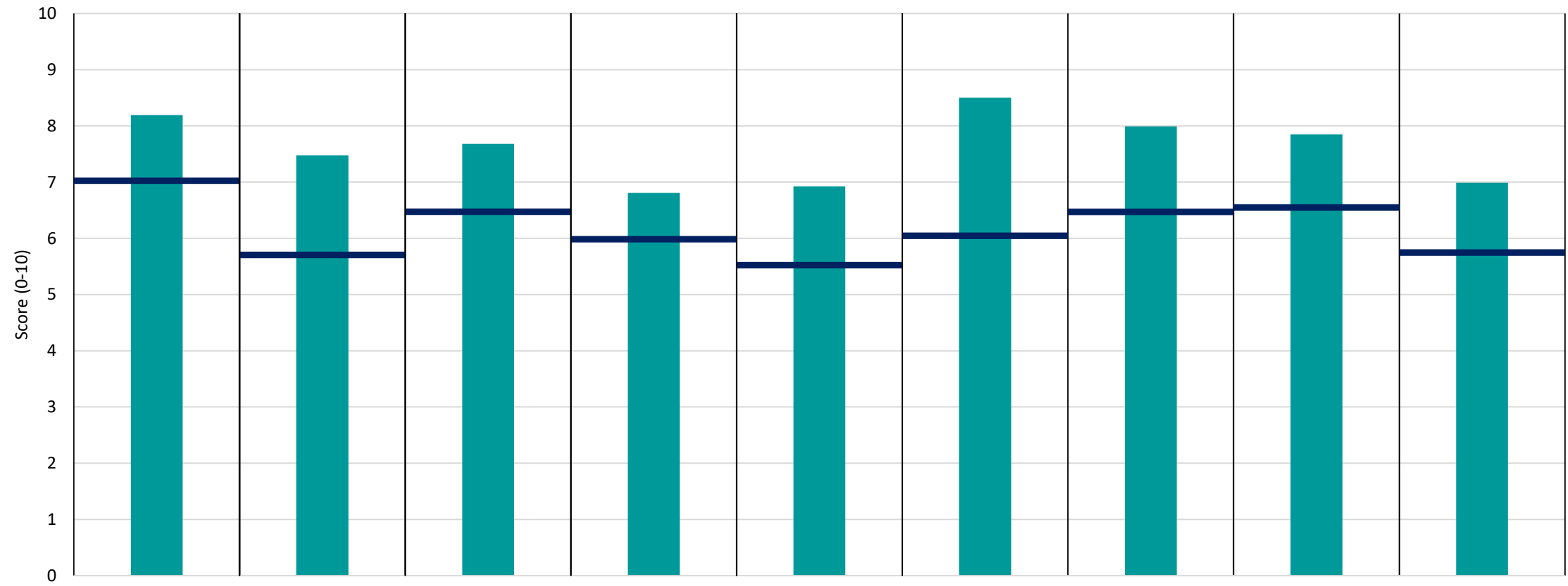
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Breakdown	8.19	7.48	7.68	6.81	6.92	8.50	7.99	7.85	6.99
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	20	20	20	20	20	20	20	20	20



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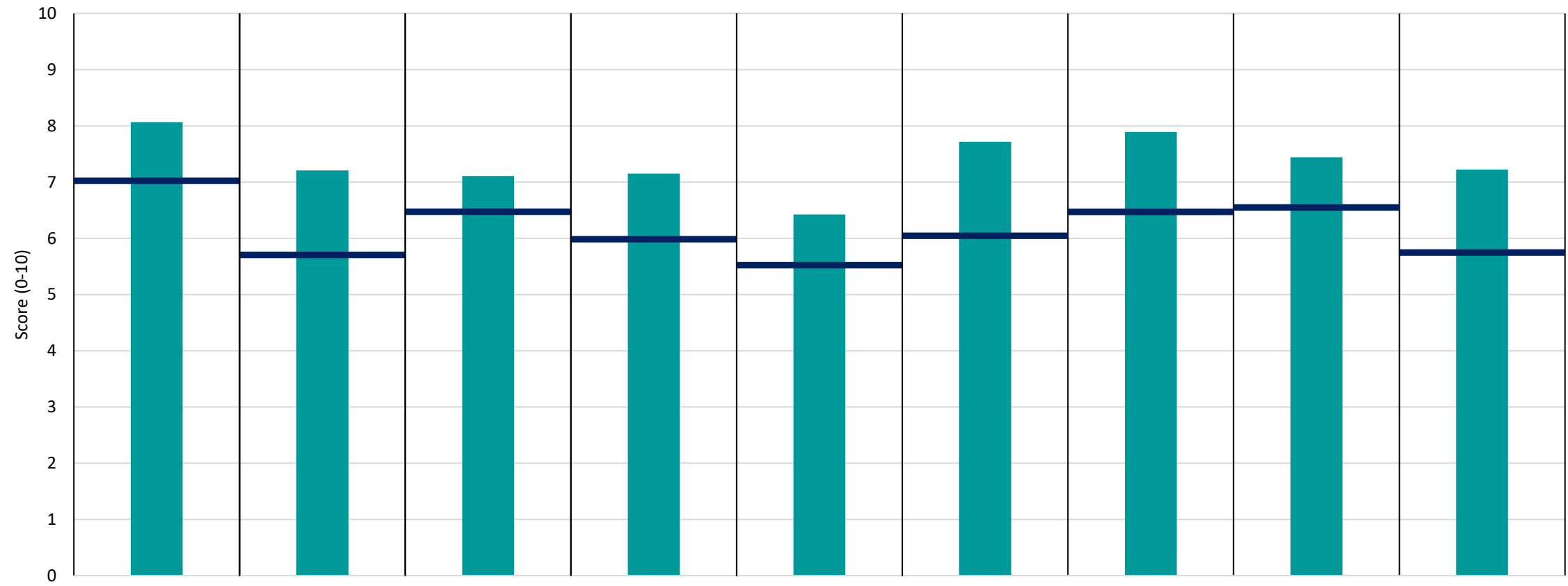
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Staff Engagement



Morale



Breakdown	8.07	7.21	7.11	7.15	6.43	7.72	7.89	7.44	7.22
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	46	46	45	45	45	46	46	46	46



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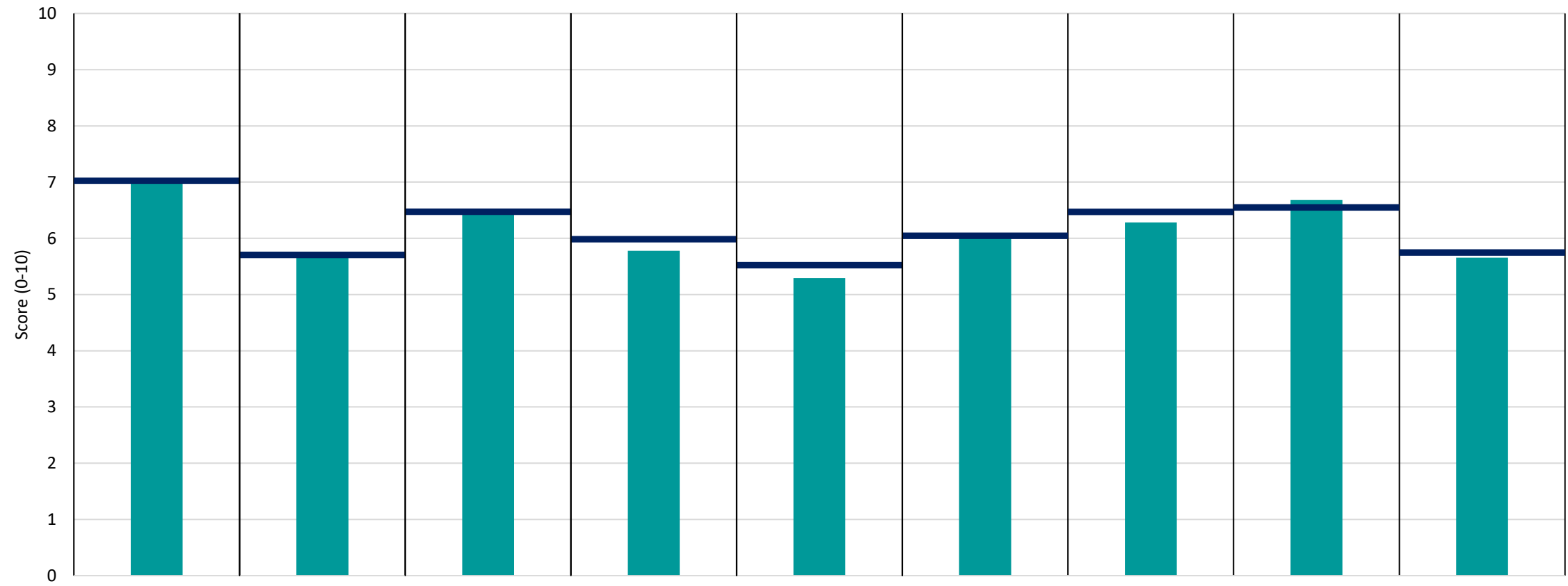
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Breakdown	7.03	5.65	6.47	5.78	5.29	6.04	6.28	6.68	5.65
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	330	329	329	328	310	328	330	329	329



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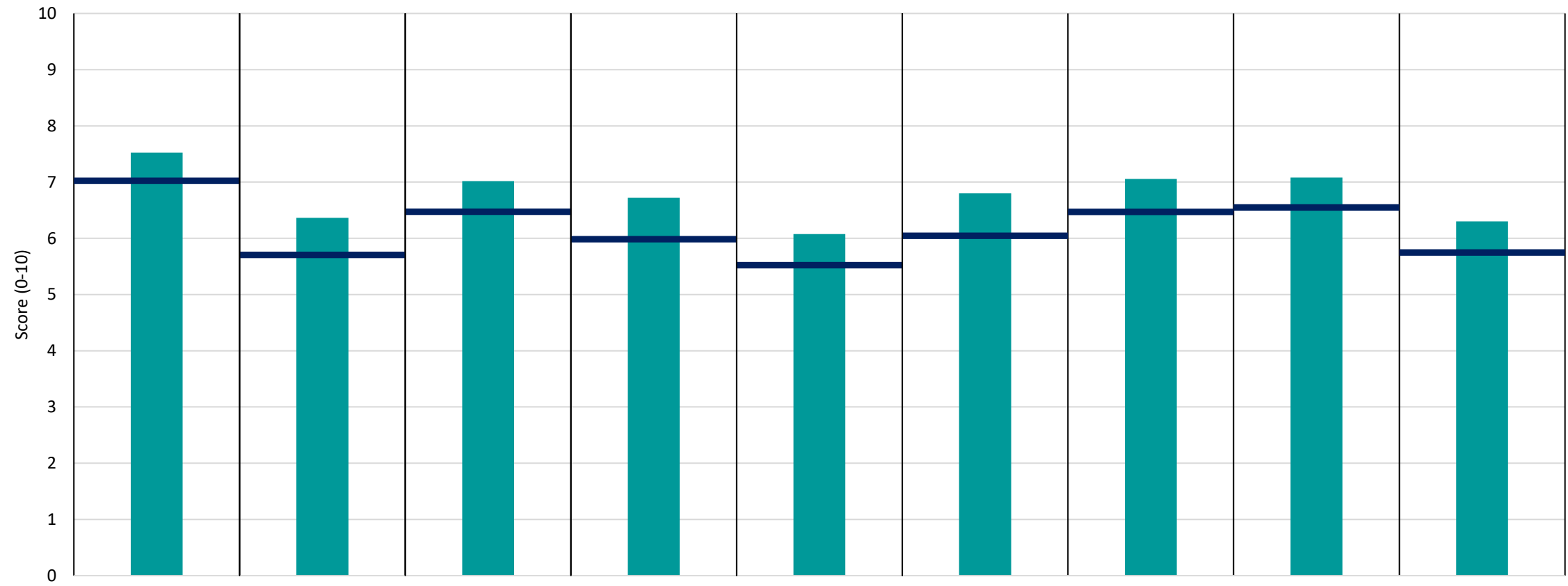
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Breakdown	7.52	6.36	7.02	6.72	6.07	6.80	7.06	7.08	6.30
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	114	114	113	114	109	114	114	114	114

Breakdowns 2

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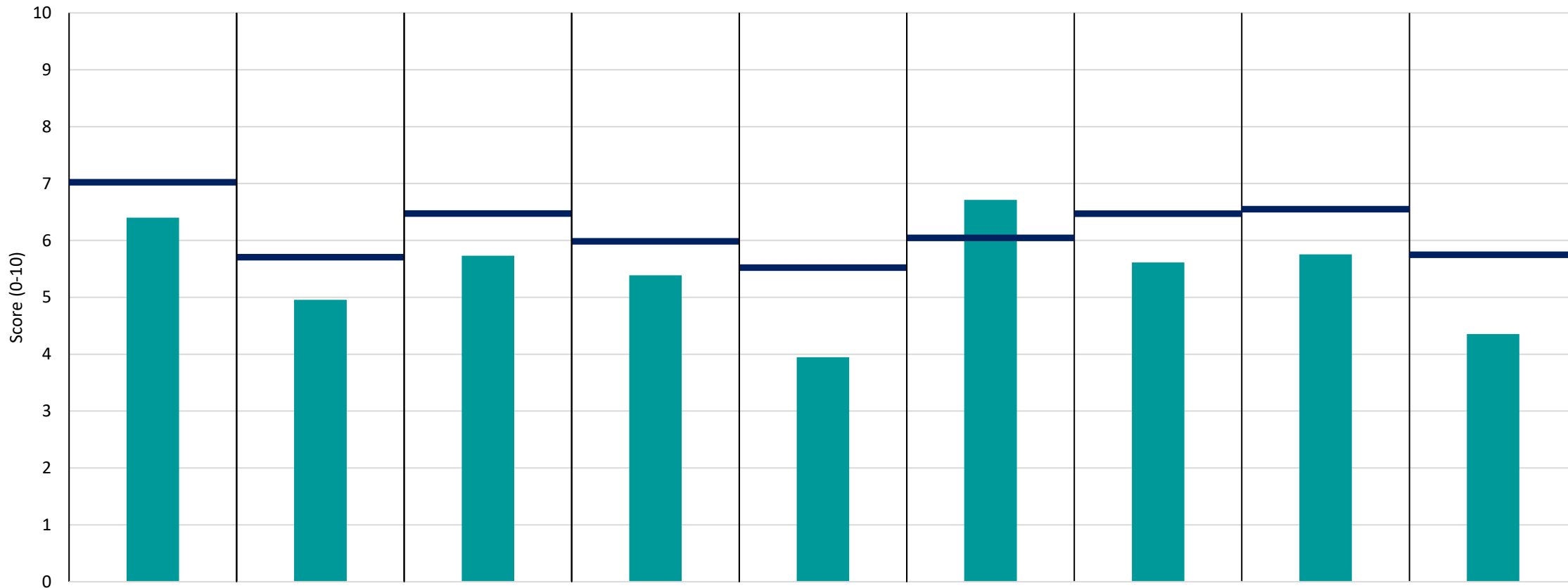
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Morale



Breakdown	6.40	4.96	5.73	5.39	3.95	6.71	5.61	5.75	4.36
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	28	28	28	28	26	28	28	28	28



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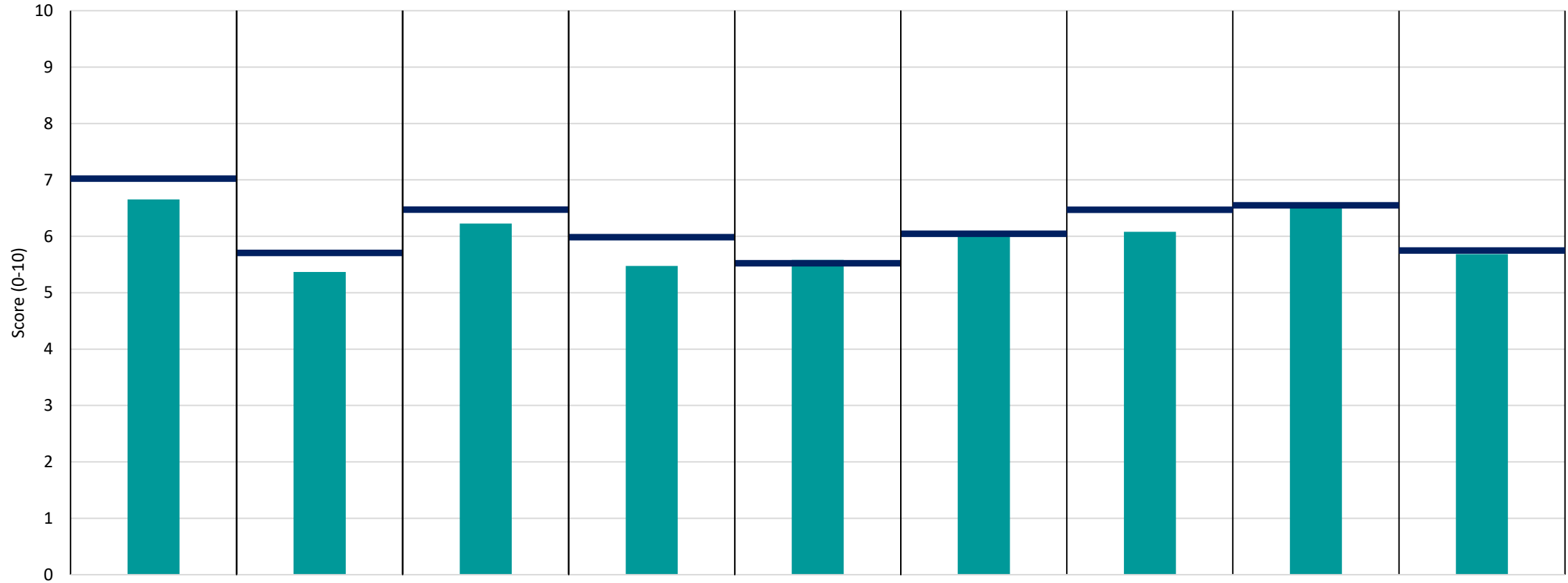
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Breakdown	6.65	5.37	6.22	5.48	5.58	6.02	6.08	6.54	5.68
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	71	71	71	71	68	71	70	71	71



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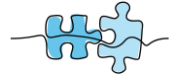
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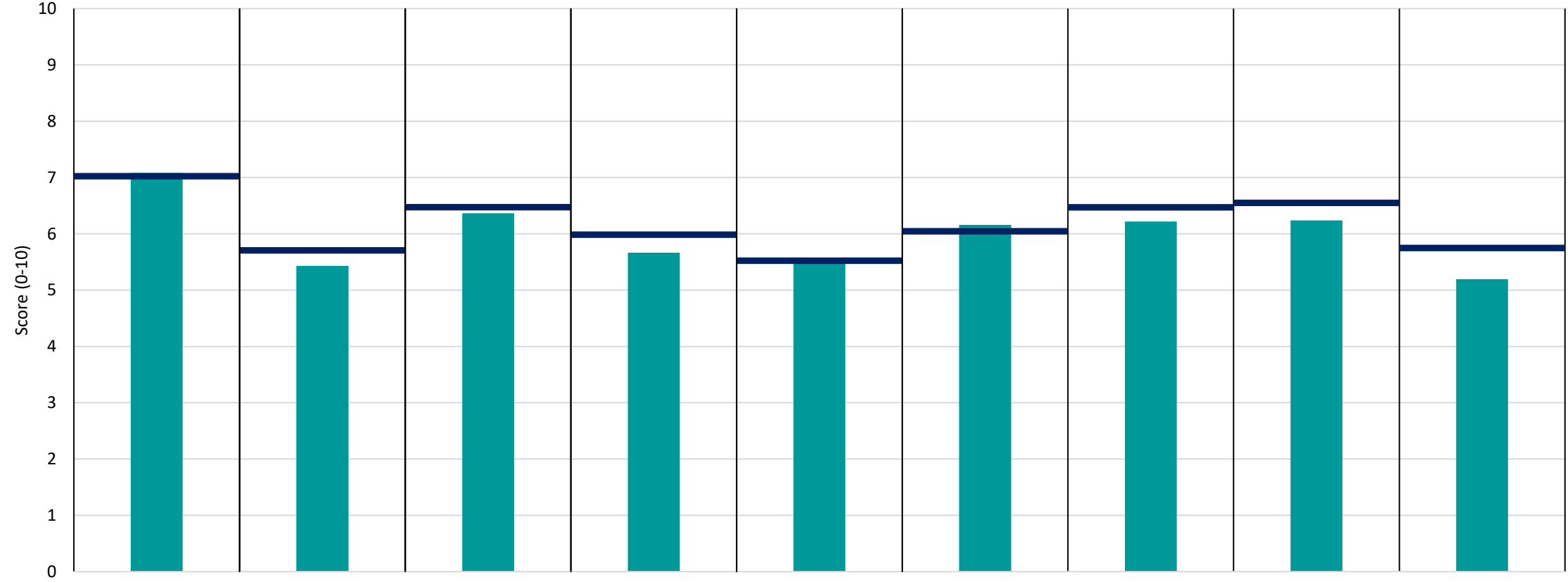
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Staff Engagement



Morale



Breakdown	7.08	5.43	6.36	5.66	5.51	6.16	6.22	6.24	5.19
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	195	195	195	194	192	194	194	196	195



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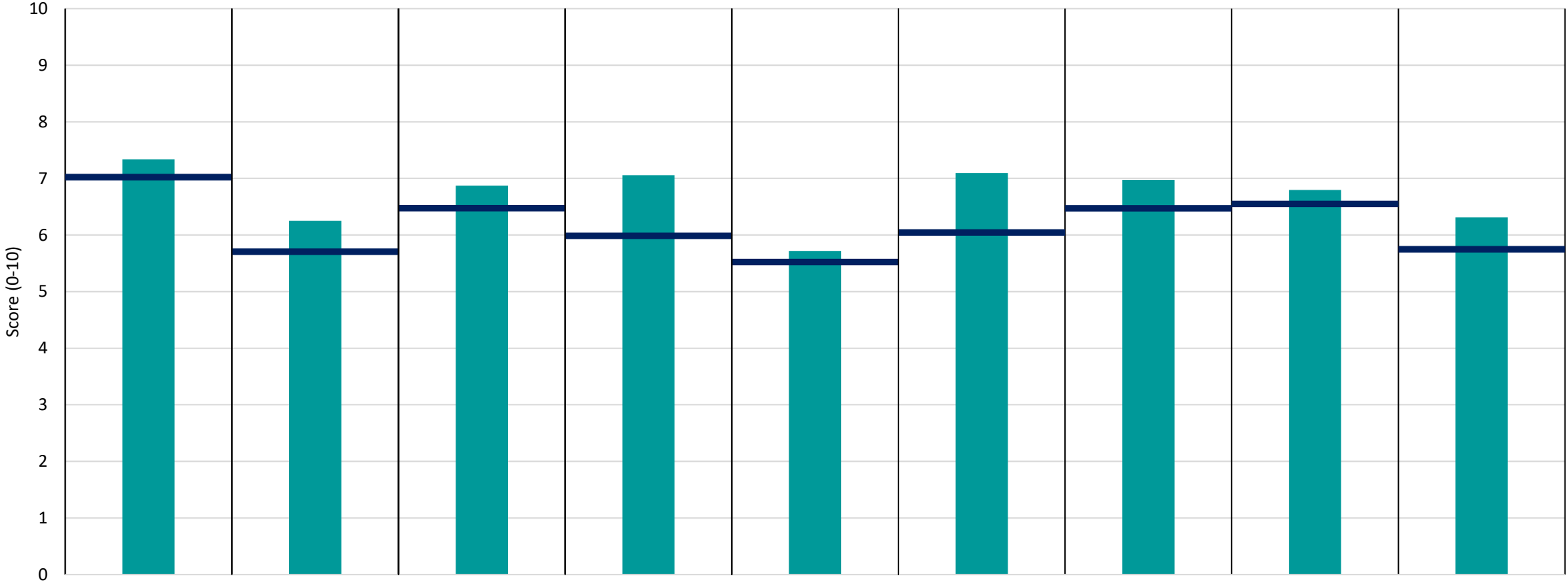
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Breakdown	7.34	6.25	6.87	7.06	5.72	7.09	6.97	6.80	6.31
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	36	36	36	36	35	36	36	36	36



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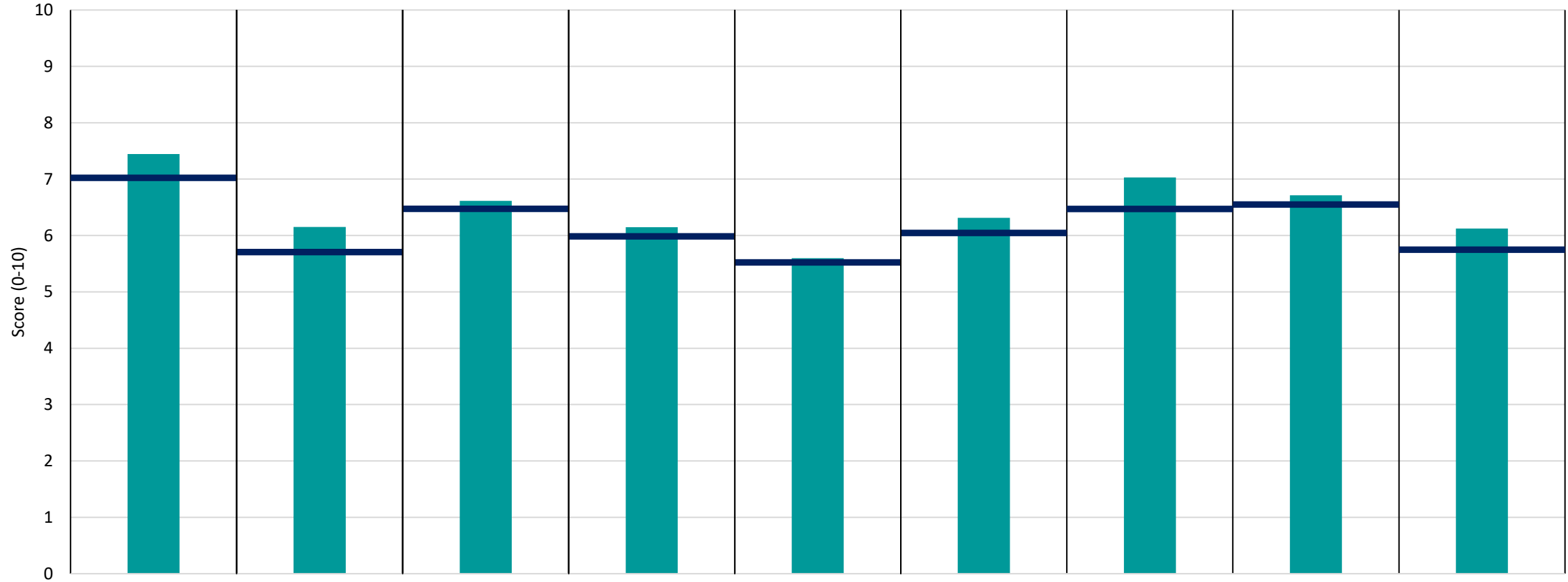
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Breakdown	7.45	6.15	6.61	6.15	5.60	6.31	7.03	6.71	6.12
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	73	73	73	72	65	73	72	73	73



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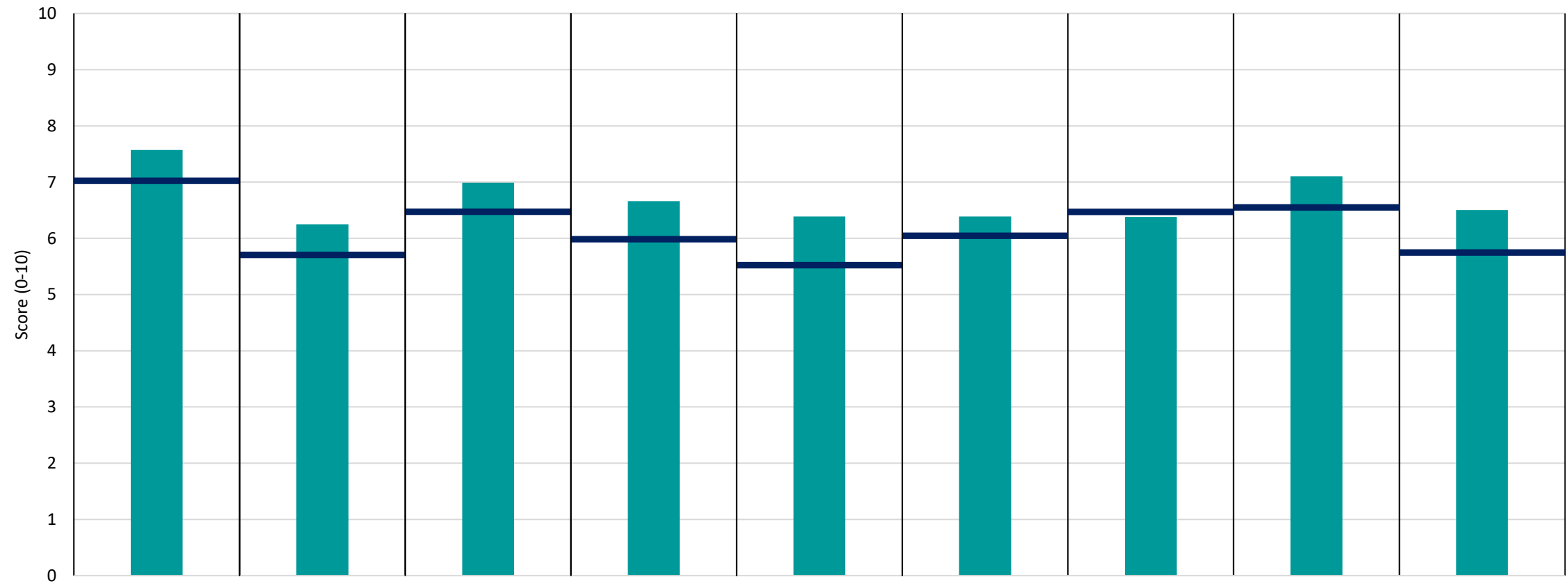
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Breakdown	7.57	6.25	6.99	6.66	6.39	6.39	6.38	7.11	6.50
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	12	12	12	12	12	12	12	12	12



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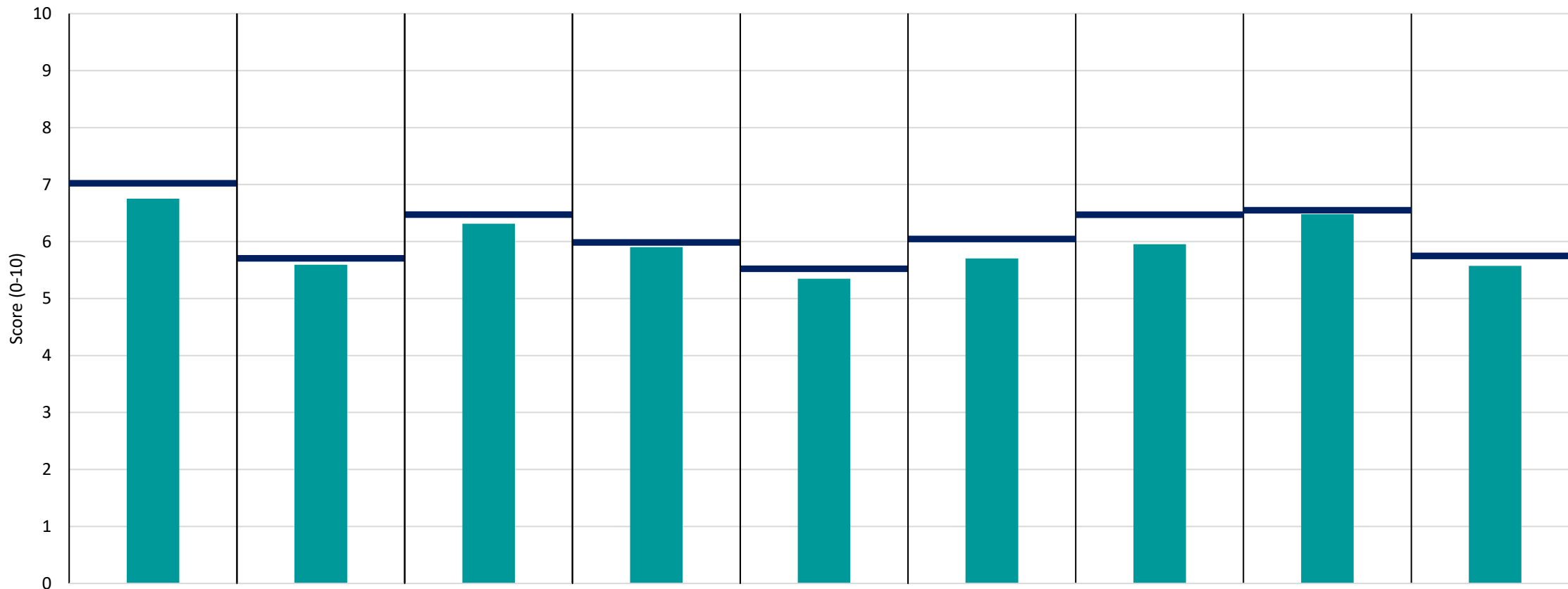
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Breakdown	6.75	5.59	6.31	5.90	5.35	5.71	5.95	6.48	5.57
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	104	104	104	104	98	104	104	104	104



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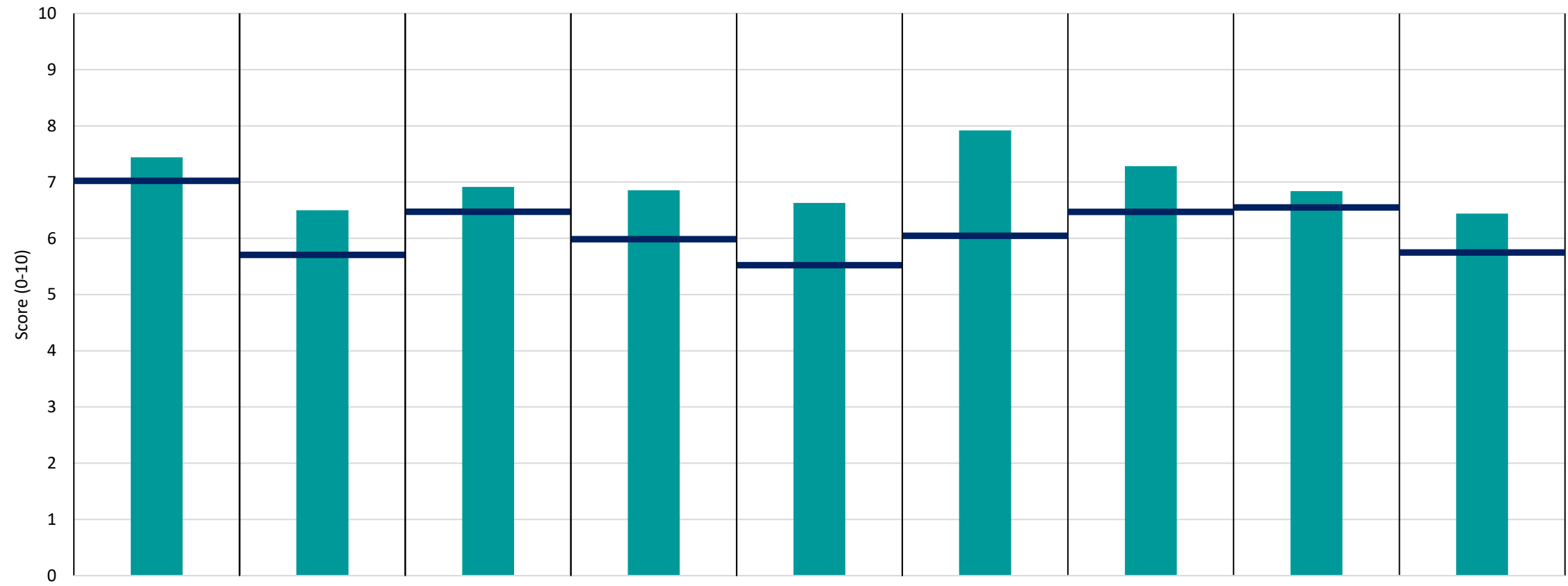
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Breakdown	7.44	6.50	6.92	6.85	6.63	7.92	7.28	6.84	6.44
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	82	82	80	82	78	82	82	82	82



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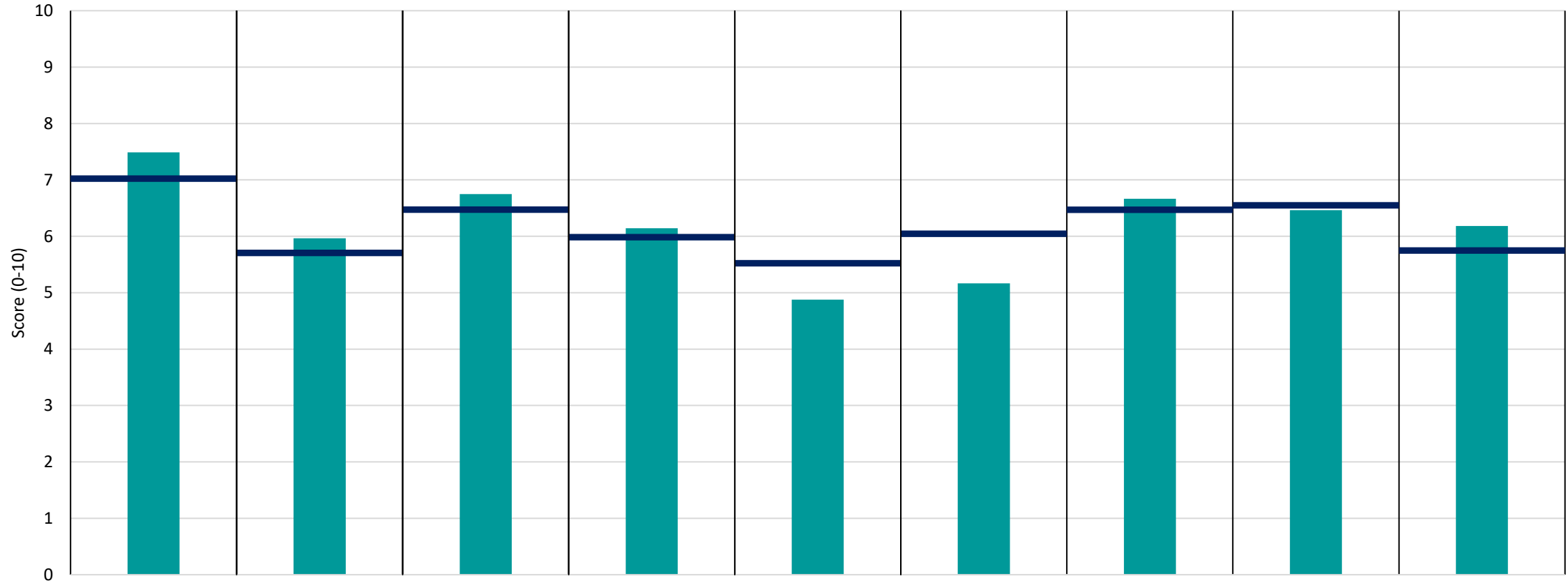
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Breakdown	7.49	5.97	6.75	6.14	4.88	5.17	6.67	6.46	6.18
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	15	15	15	14	15	15	15	15	15



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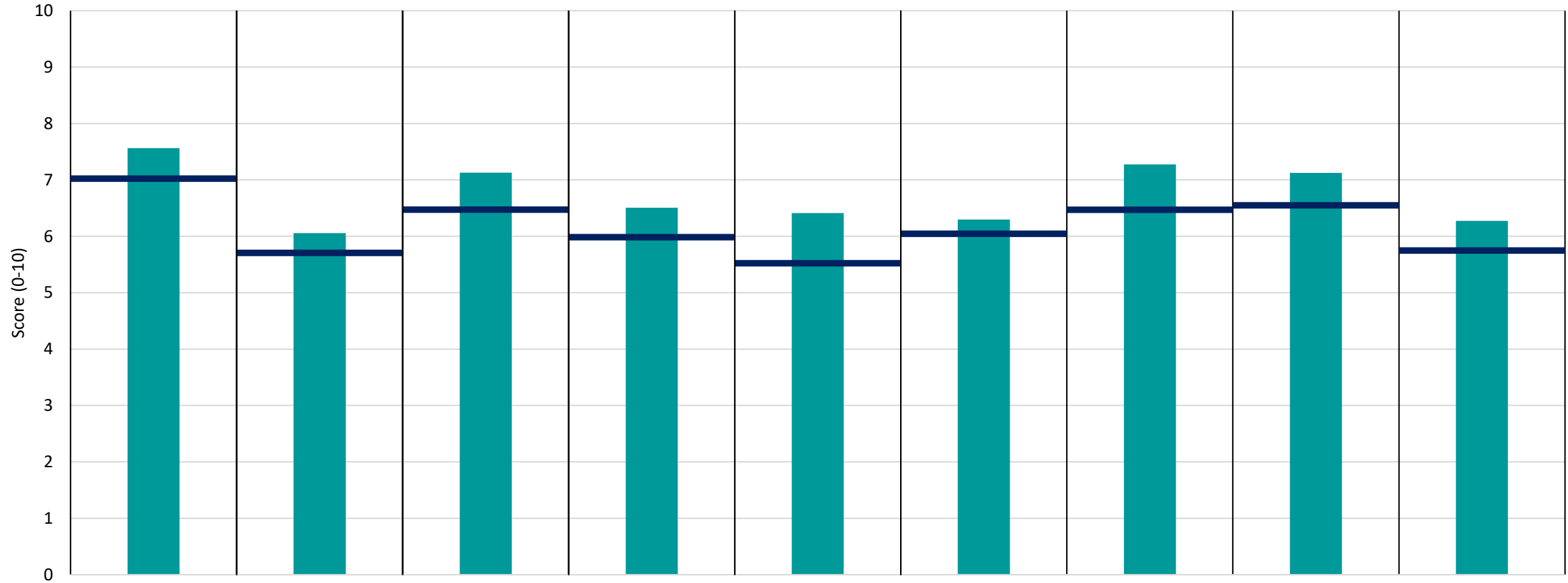
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Staff Engagement



Morale



Breakdown	7.56	6.06	7.13	6.51	6.41	6.30	7.27	7.13	6.27
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	36	36	35	35	35	35	36	36	36



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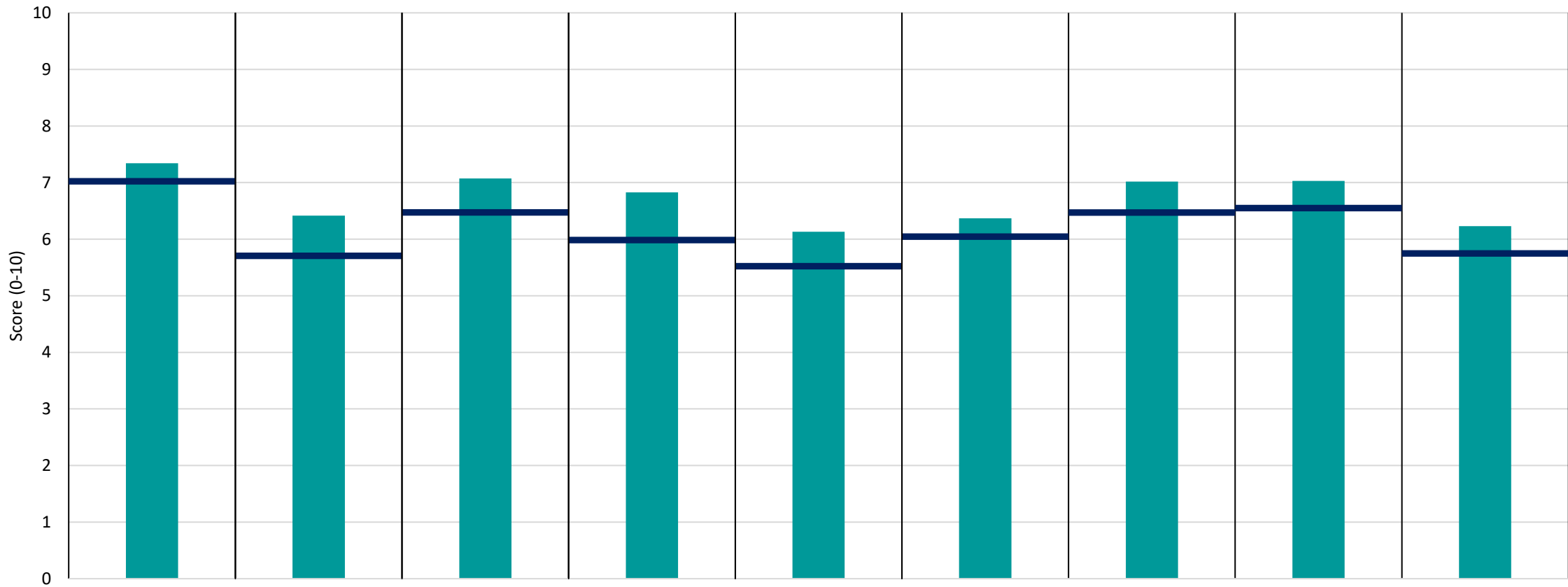
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Staff Engagement



Morale



Breakdown	7.34	6.41	7.07	6.83	6.13	6.37	7.02	7.03	6.23
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	82	82	81	82	75	82	82	82	82



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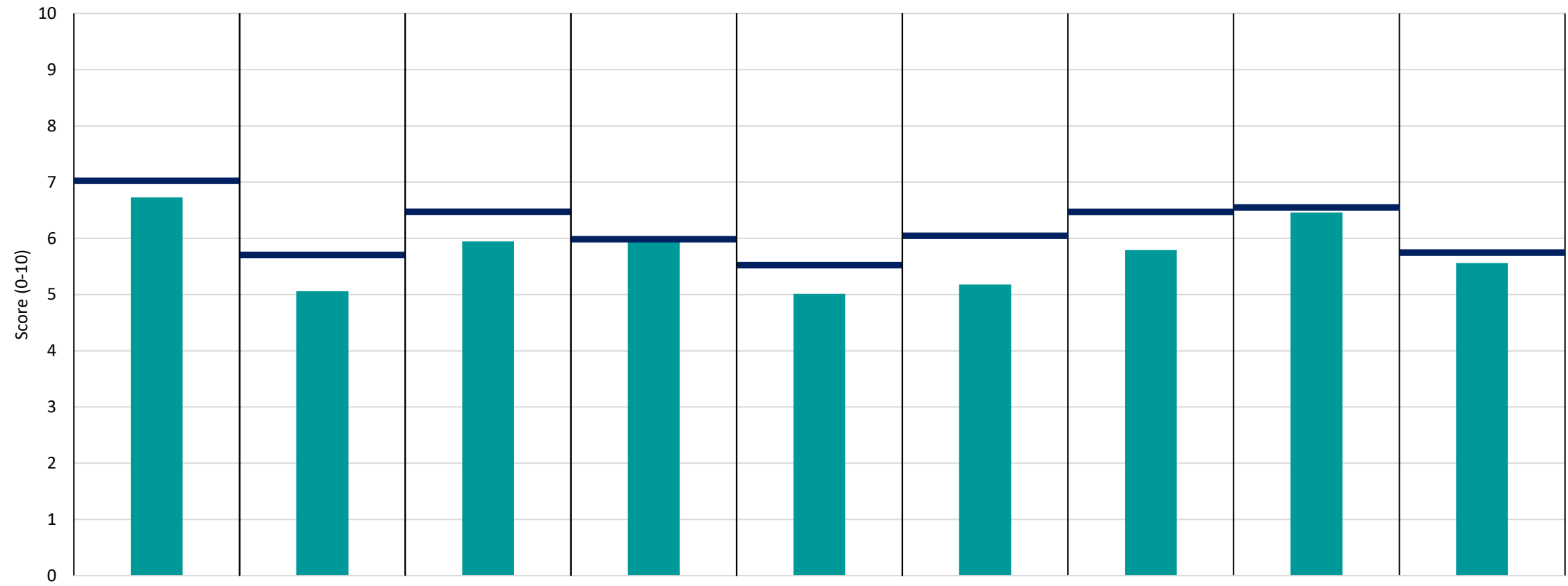
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Staff Engagement



Morale



Breakdown	6.73	5.06	5.94	6.02	5.01	5.18	5.79	6.46	5.56
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	35	35	34	35	33	35	35	35	35



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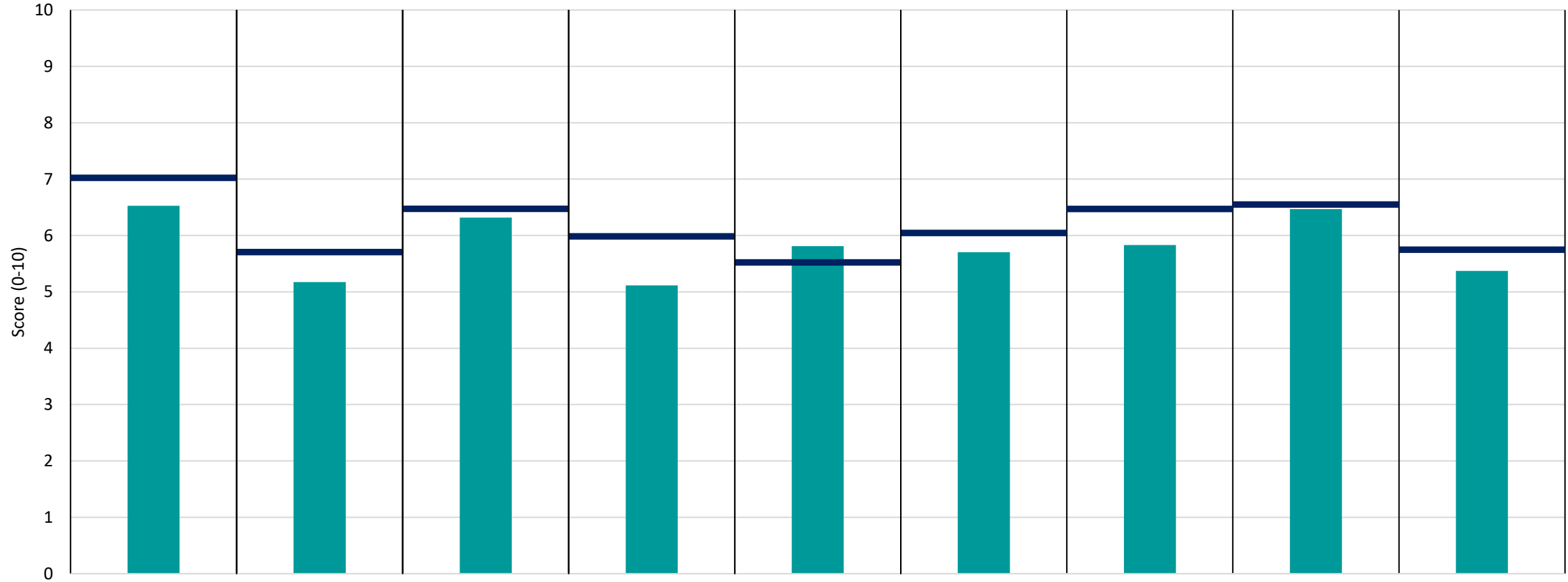
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Staff Engagement



Morale



Breakdown	6.53	5.17	6.32	5.11	5.81	5.71	5.83	6.47	5.37
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	173	174	168	170	156	173	173	173	174



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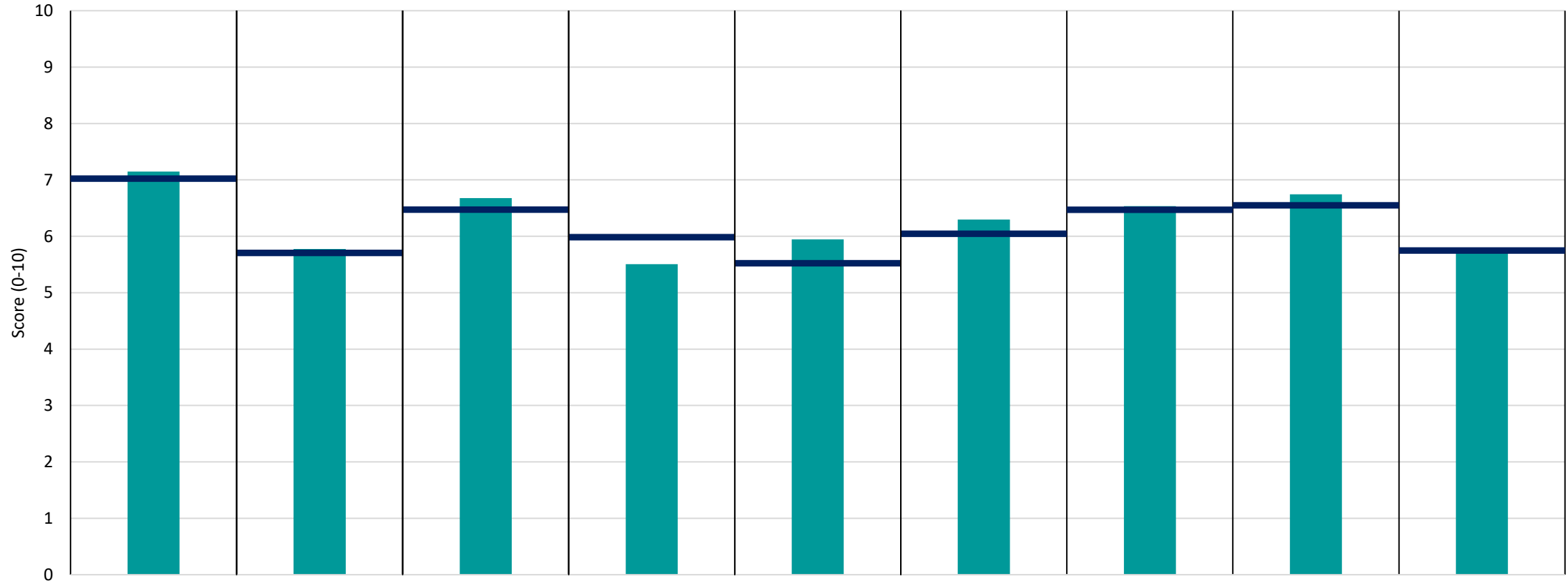
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Morale



Breakdown	7.15	5.77	6.68	5.51	5.94	6.30	6.54	6.75	5.78
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	132	132	131	131	127	132	132	132	132



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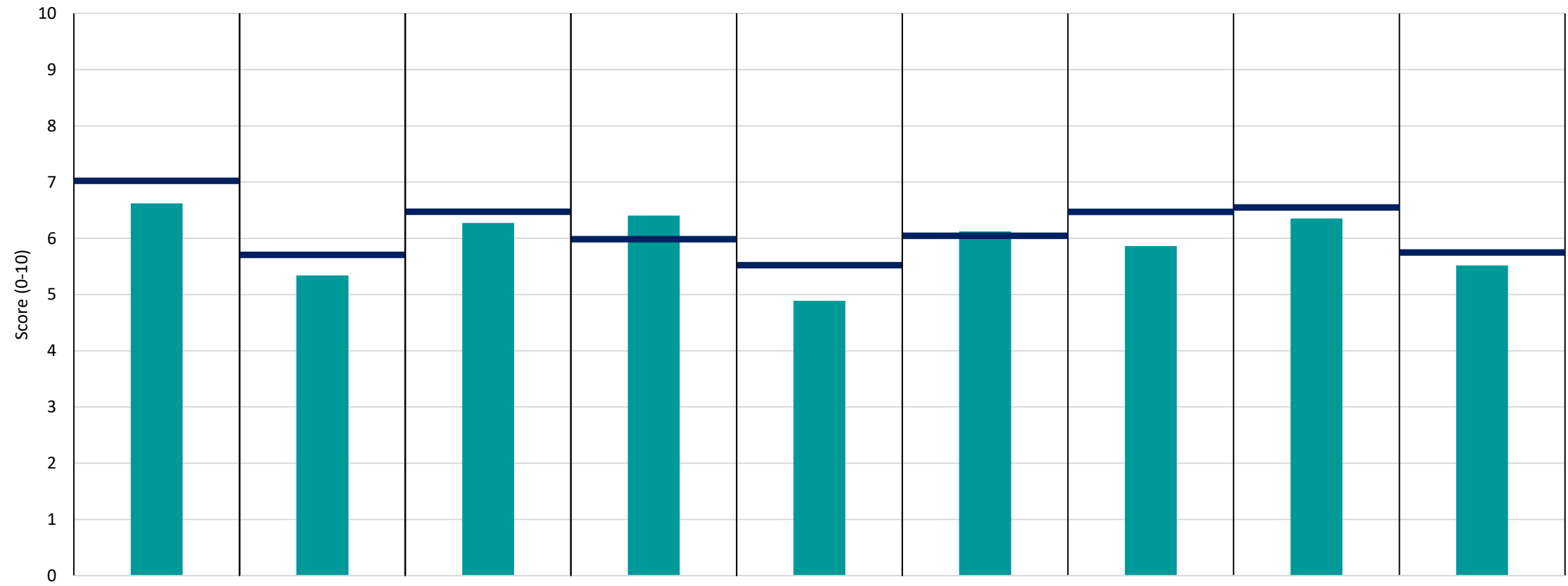
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Staff Engagement



Morale



Breakdown	6.62	5.34	6.27	6.41	4.89	6.13	5.86	6.35	5.52
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	40	40	40	40	38	40	40	40	40



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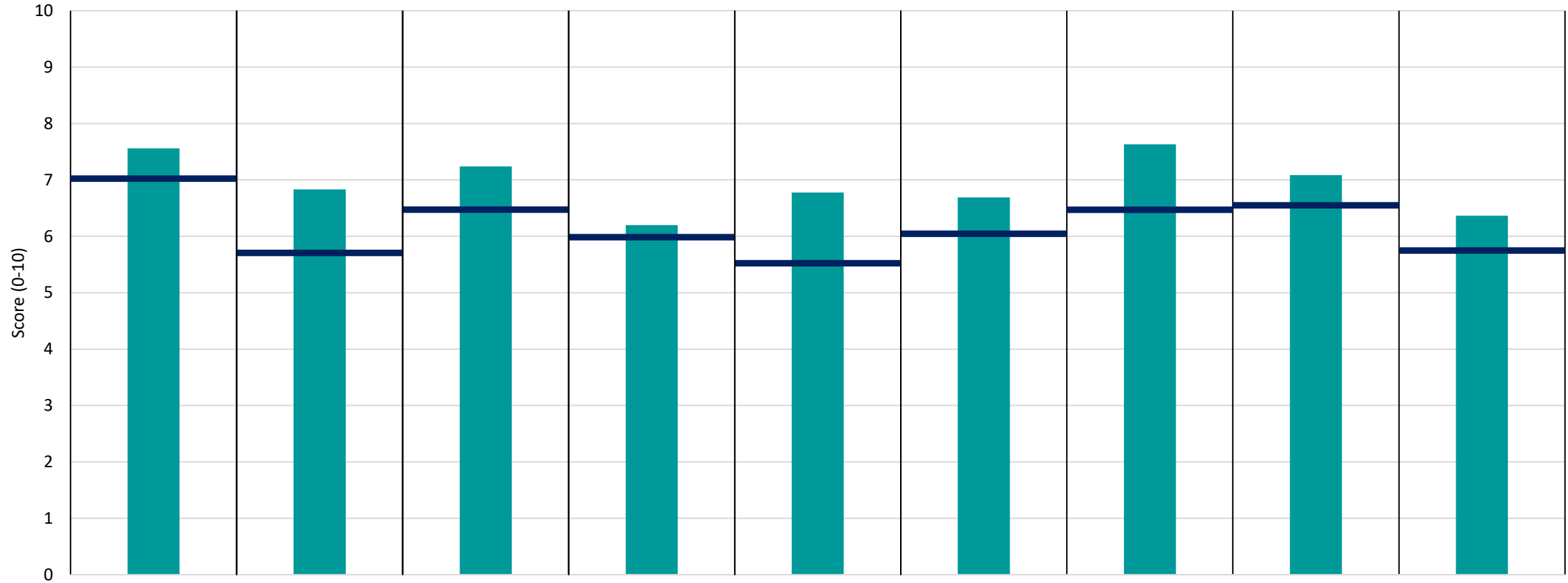
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Staff Engagement



Morale



Breakdown	7.56	6.83	7.24	6.20	6.78	6.69	7.63	7.08	6.36
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	18	18	18	18	16	18	18	18	18



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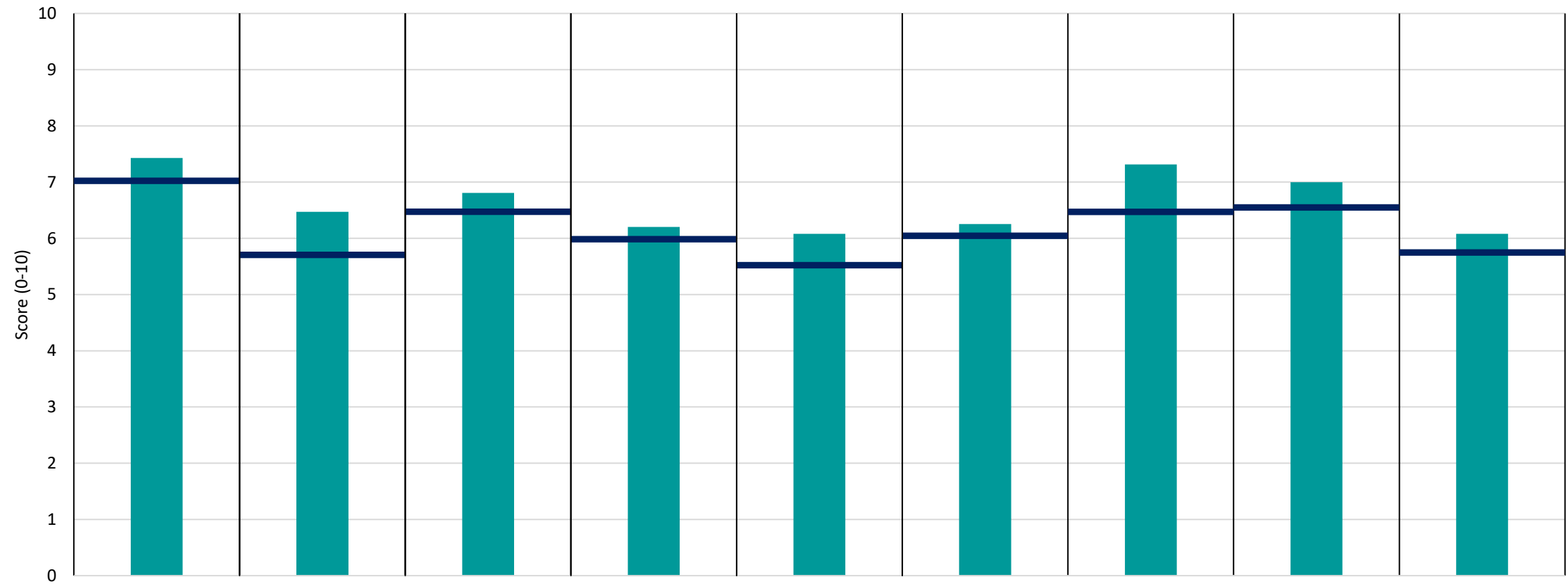
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Staff Engagement



Morale



Breakdown	7.43	6.47	6.81	6.20	6.08	6.25	7.31	7.00	6.08
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	106	106	105	106	101	106	106	106	106



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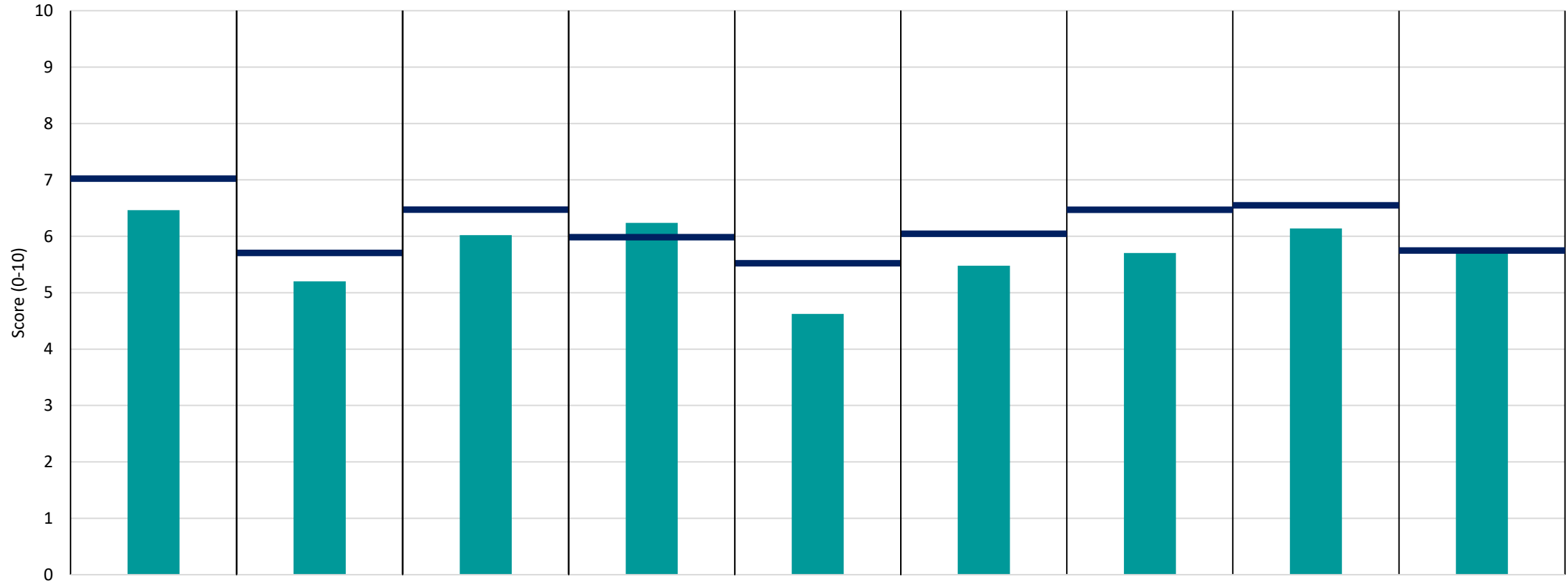
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Morale



Breakdown	6.46	5.20	6.02	6.24	4.62	5.48	5.71	6.14	5.79
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	194	194	191	191	178	192	194	194	194



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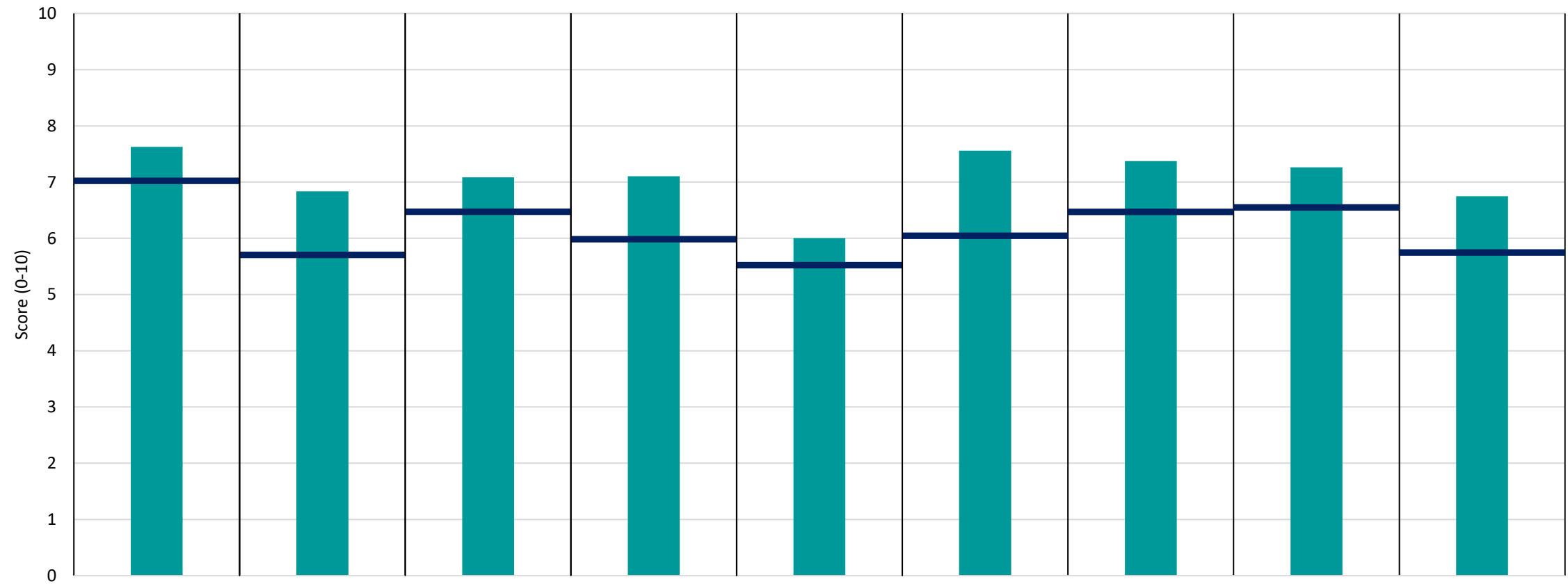
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Morale



Breakdown	7.63	6.83	7.09	7.10	6.00	7.56	7.37	7.26	6.75
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	56	56	55	56	53	56	56	56	56



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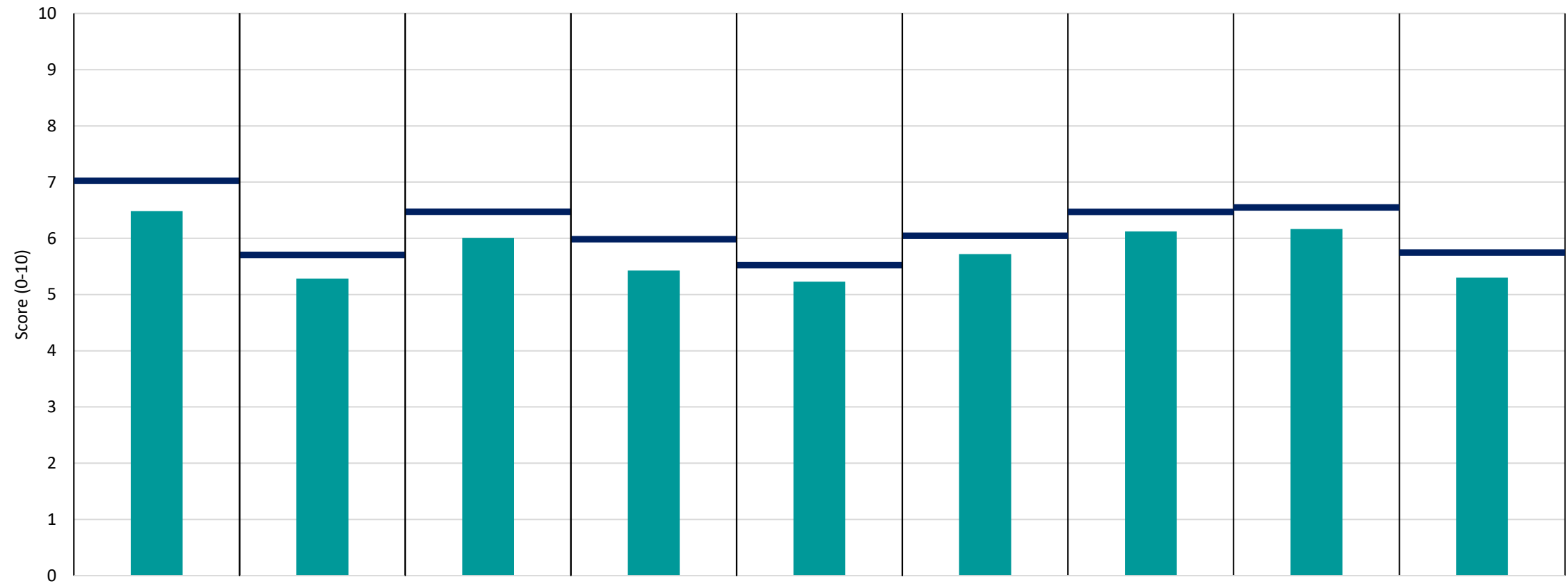
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Morale



Breakdown	6.48	5.29	6.01	5.43	5.23	5.72	6.12	6.17	5.30
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	70	70	70	70	65	70	70	70	70



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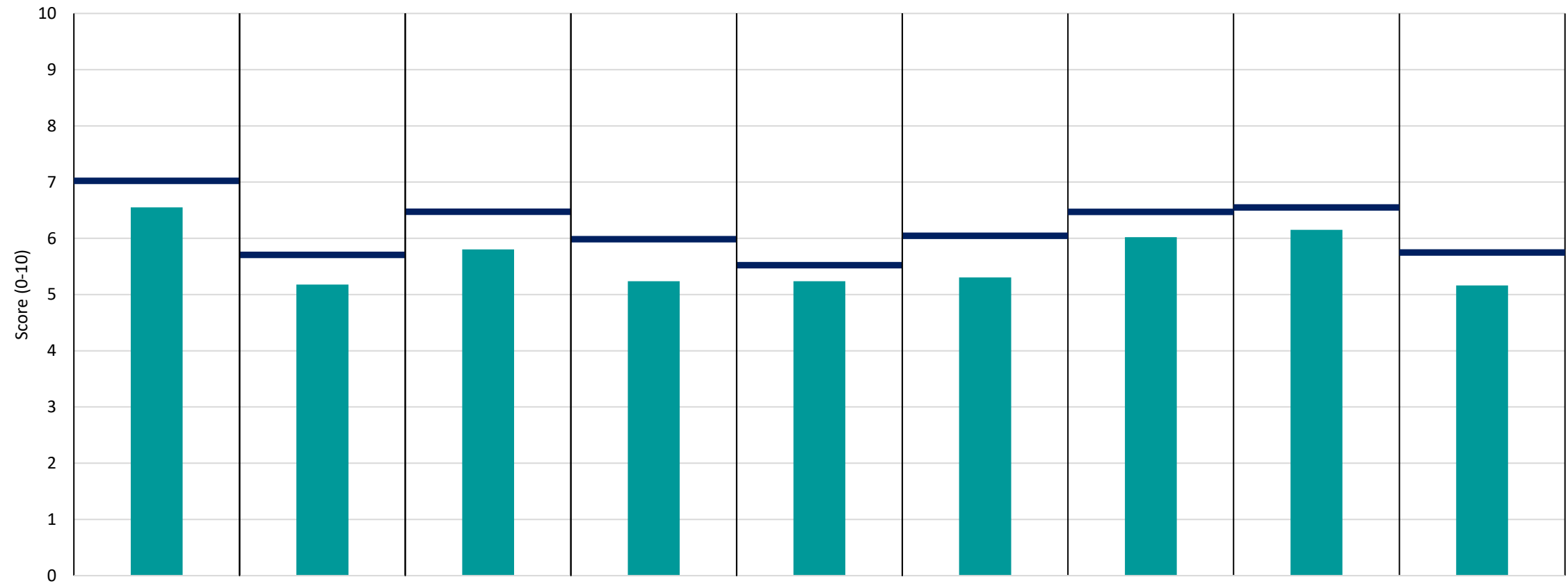
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Morale



Breakdown	6.55	5.18	5.80	5.24	5.24	5.30	6.02	6.15	5.16
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	81	81	81	81	76	81	81	81	81



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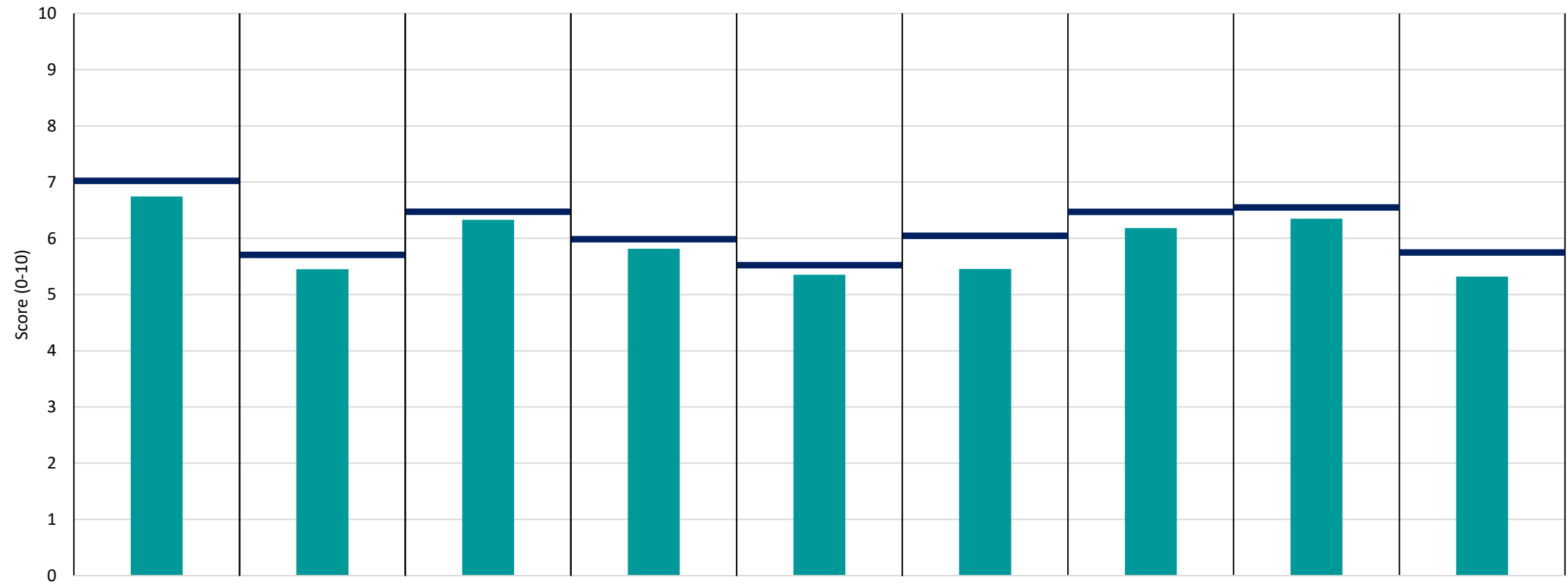
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Morale



Breakdown	6.75	5.45	6.33	5.81	5.35	5.46	6.18	6.35	5.32
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	21	21	21	21	20	21	21	21	21



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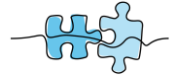
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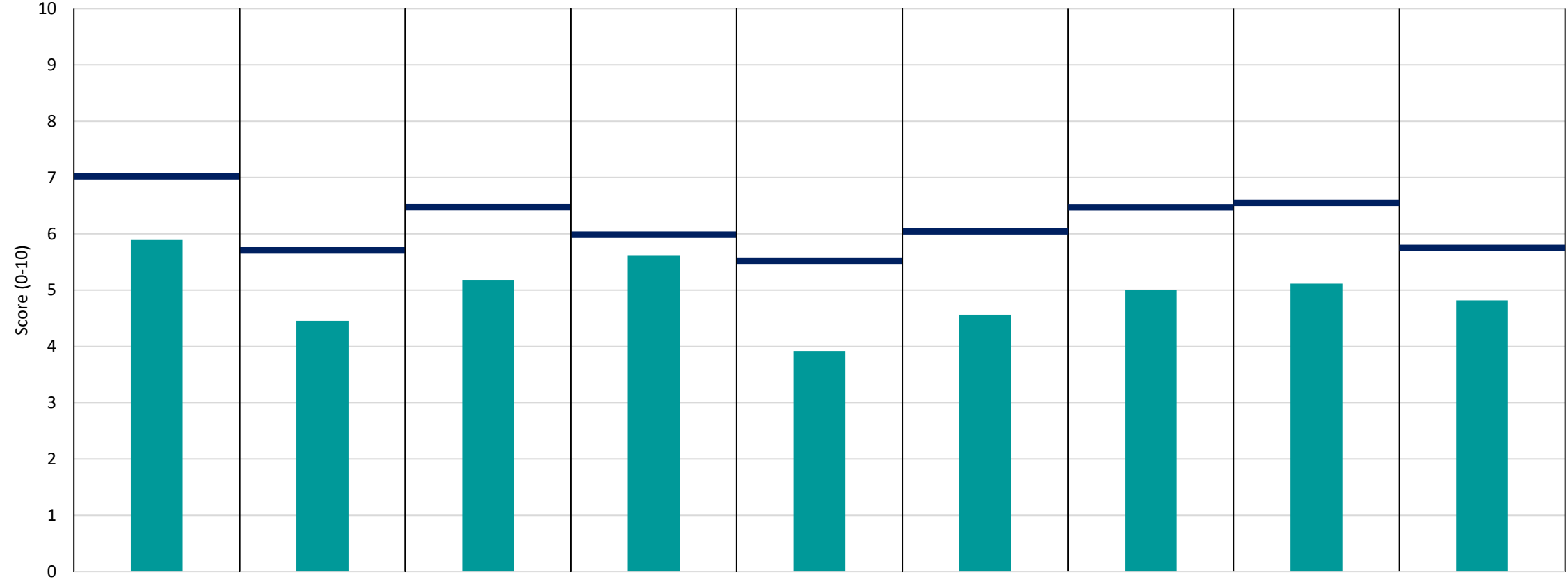
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Morale



Breakdown	5.89	4.45	5.18	5.61	3.92	4.56	5.00	5.11	4.82
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	86	86	86	85	77	86	86	86	86



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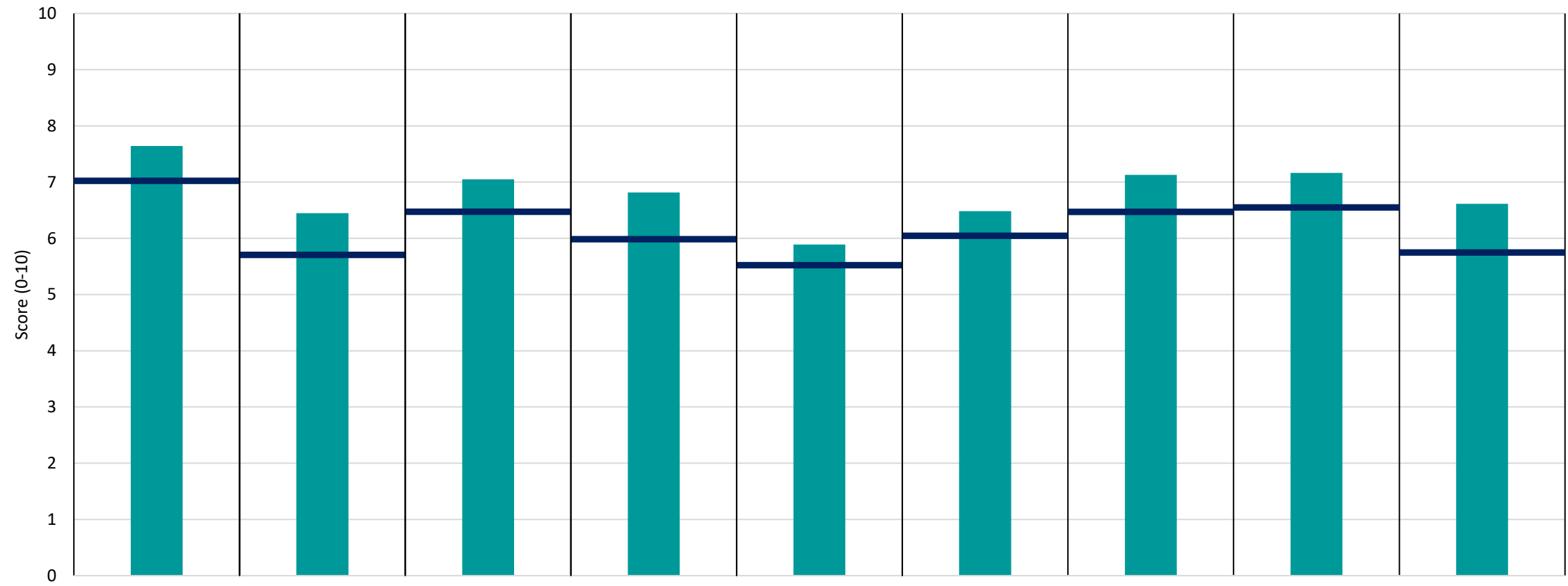
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Morale



Breakdown	7.64	6.45	7.05	6.82	5.89	6.49	7.13	7.17	6.62
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	39	39	39	39	36	39	39	39	39



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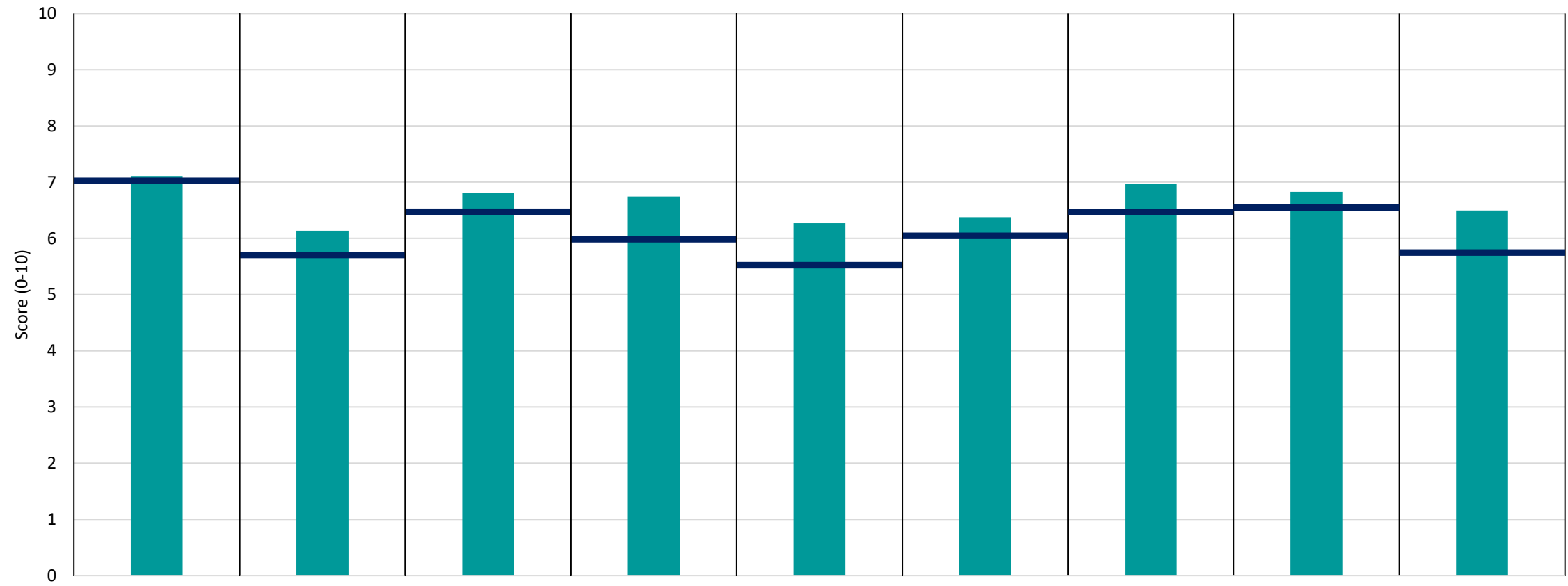
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Morale



Breakdown	7.11	6.13	6.81	6.74	6.27	6.38	6.97	6.83	6.49
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	27	26	26	26	26	26	26	27	27



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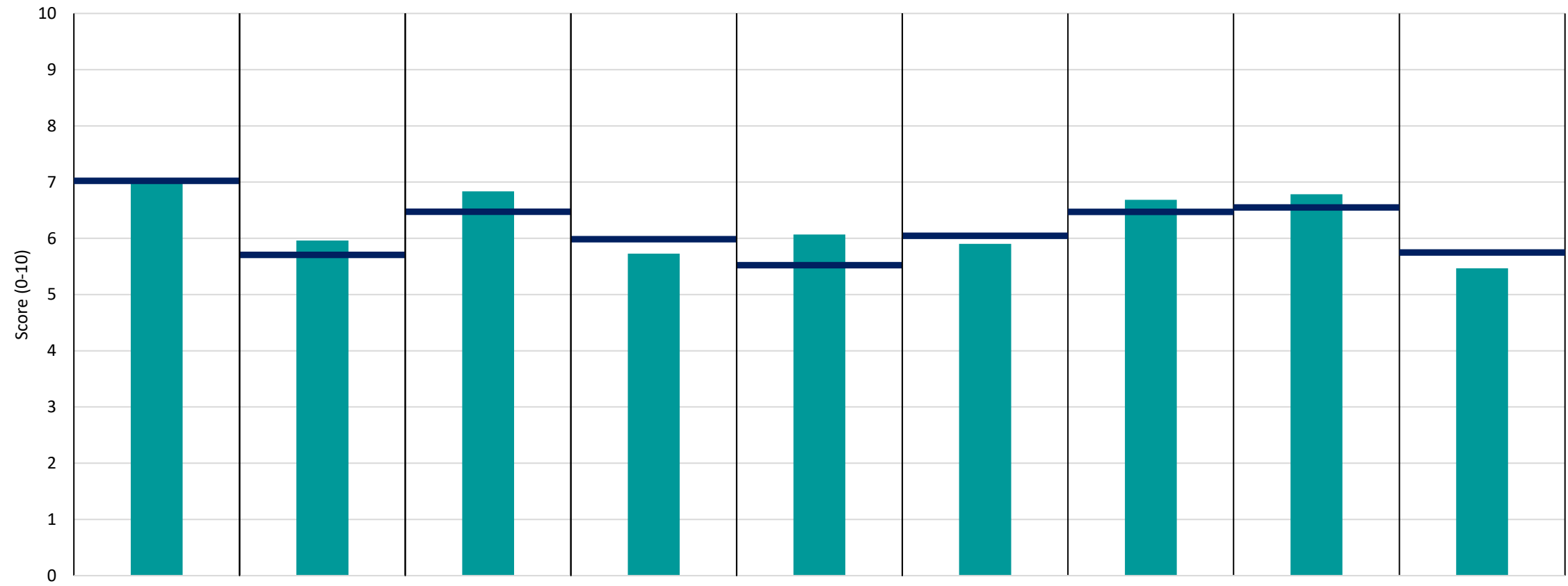
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Morale



Breakdown	7.06	5.96	6.83	5.73	6.07	5.90	6.68	6.79	5.47
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	78	78	77	78	75	78	78	78	78



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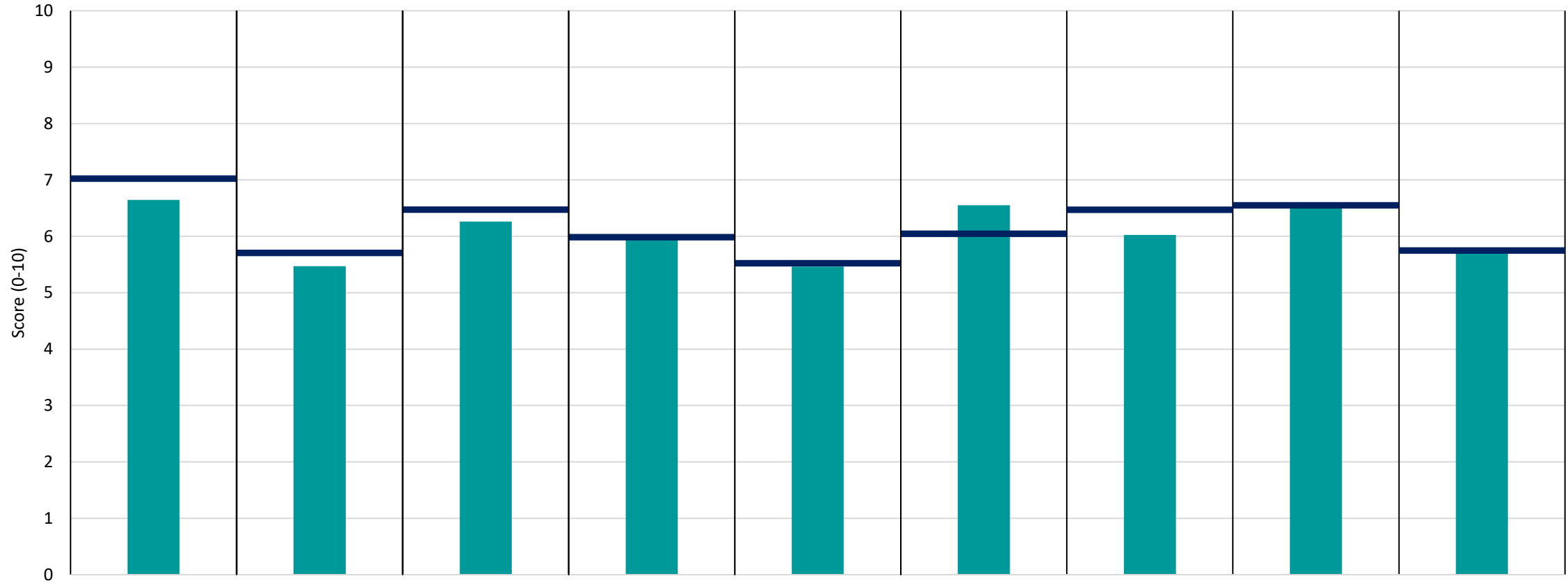
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Morale



Breakdown	6.65	5.47	6.26	6.02	5.46	6.55	6.02	6.50	5.72
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	18	18	18	18	17	18	18	18	18



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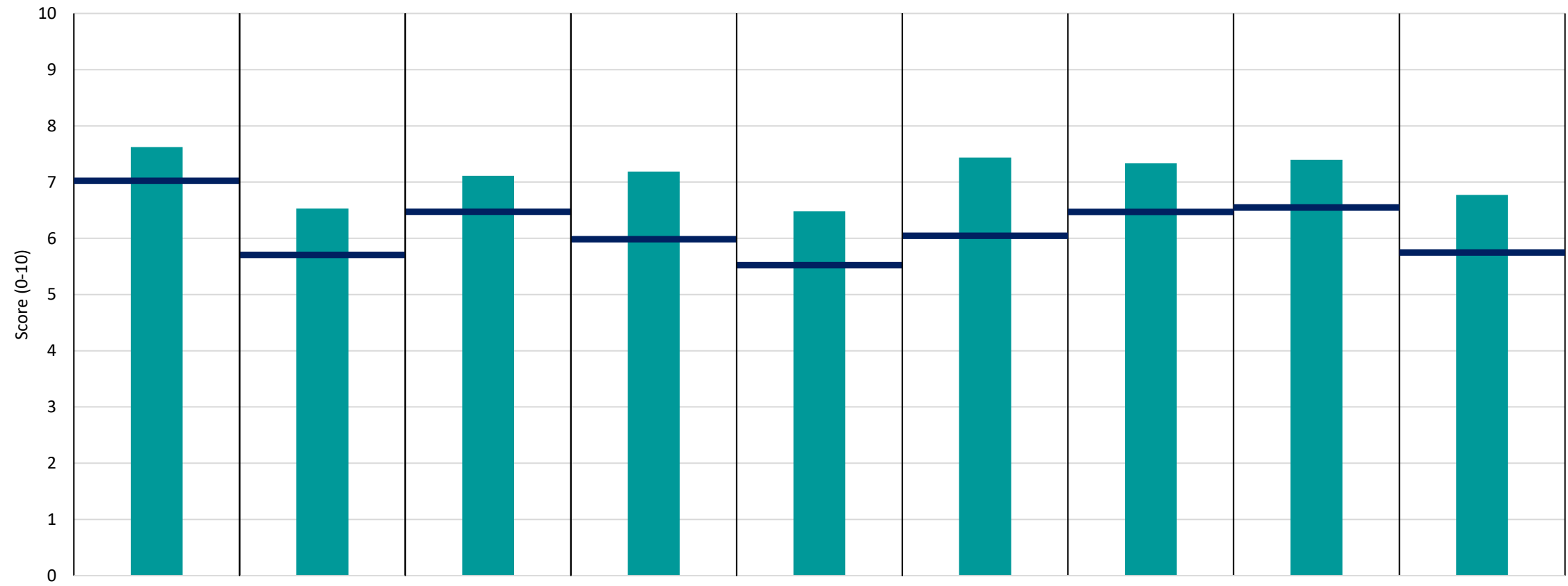
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Morale



Breakdown	7.62	6.53	7.11	7.19	6.48	7.44	7.34	7.40	6.77
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	40	40	40	40	38	40	40	40	40



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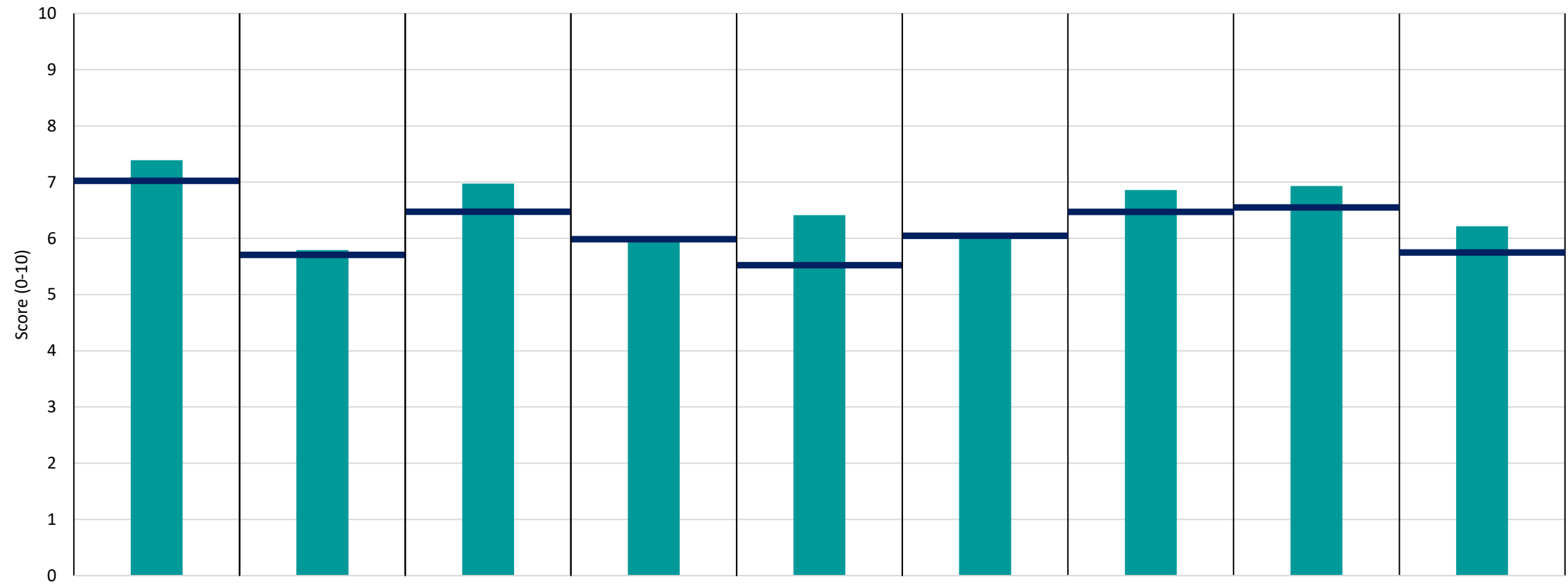
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Morale



Breakdown	7.39	5.79	6.98	6.01	6.41	6.07	6.86	6.93	6.22
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	19	19	19	18	19	19	19	19	19



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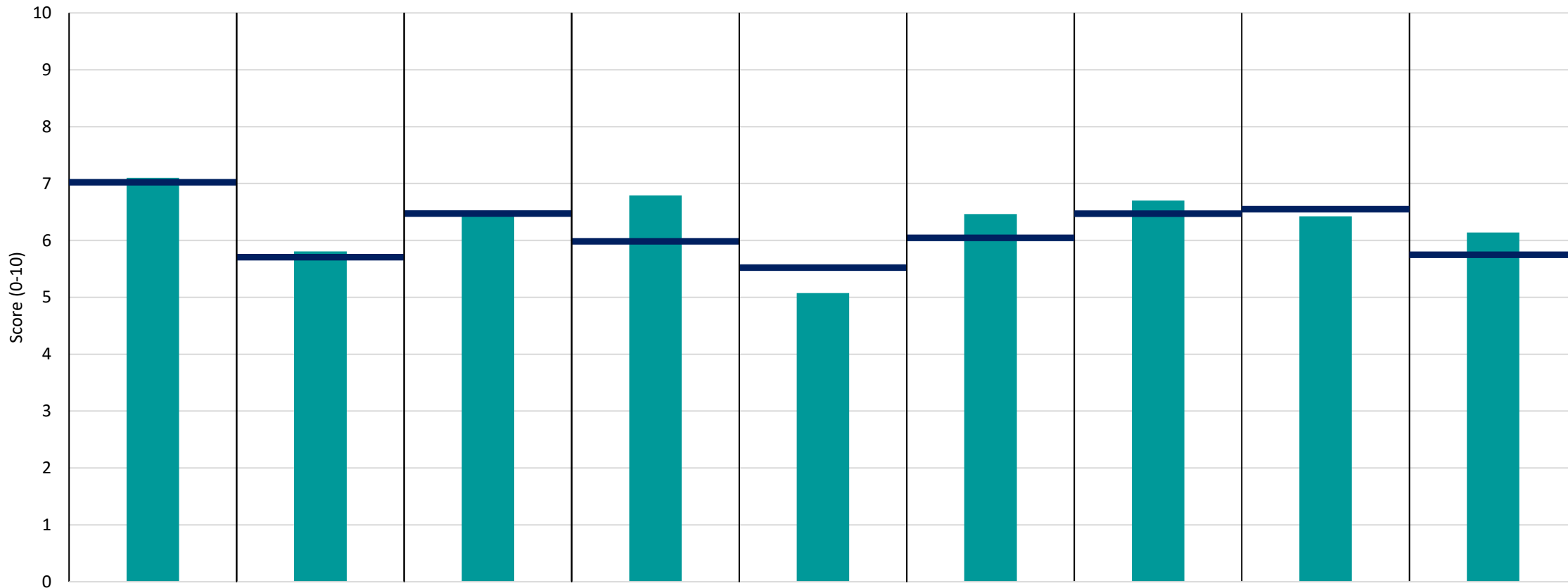
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Morale



Breakdown	7.10	5.81	6.42	6.79	5.07	6.46	6.70	6.42	6.14
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	39	39	38	39	35	39	39	39	39



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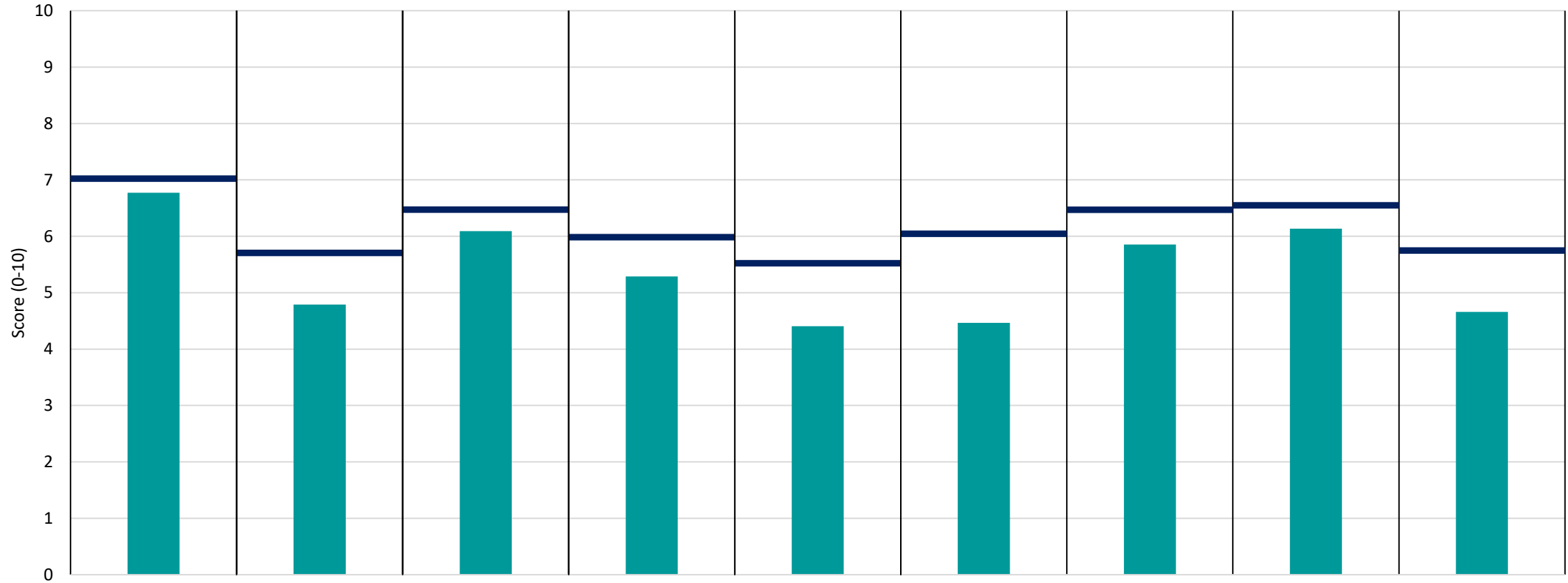
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Morale



Breakdown	6.77	4.79	6.09	5.29	4.40	4.47	5.85	6.14	4.66
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	43	43	43	43	42	43	43	43	43



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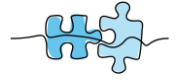
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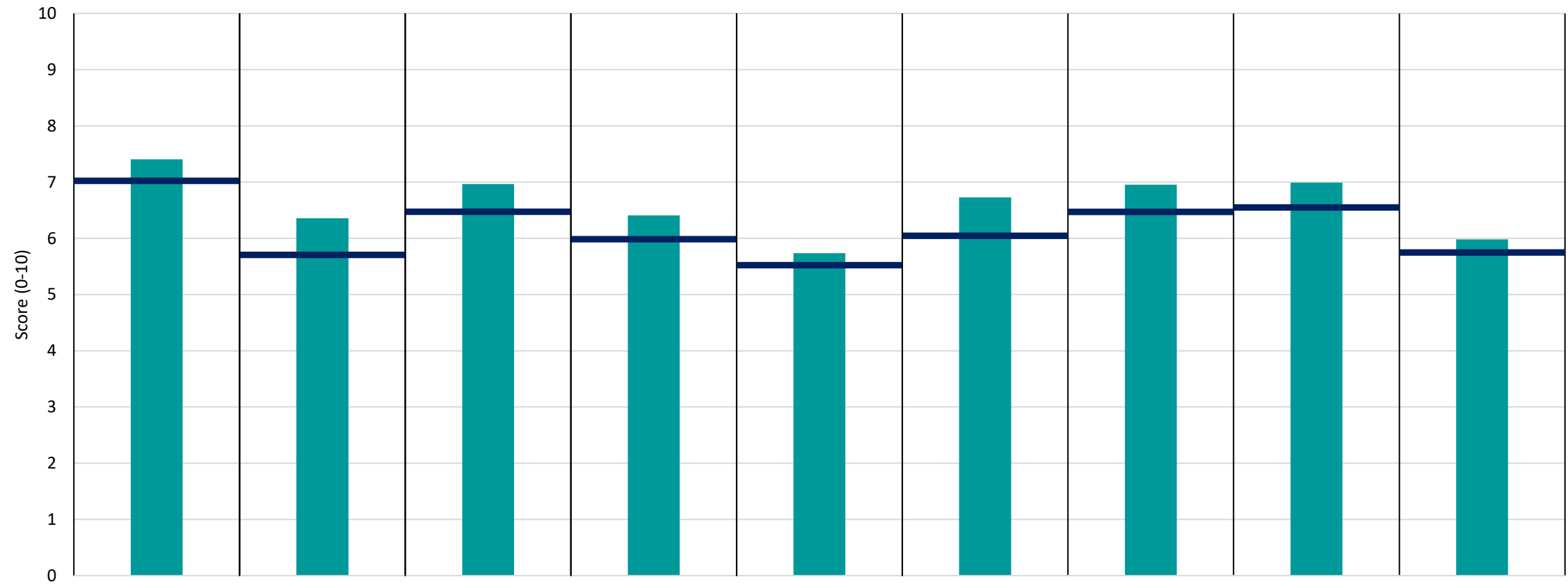
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Morale



Breakdown	7.41	6.36	6.97	6.41	5.74	6.73	6.96	6.99	5.98
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	171	171	170	171	167	171	171	171	171



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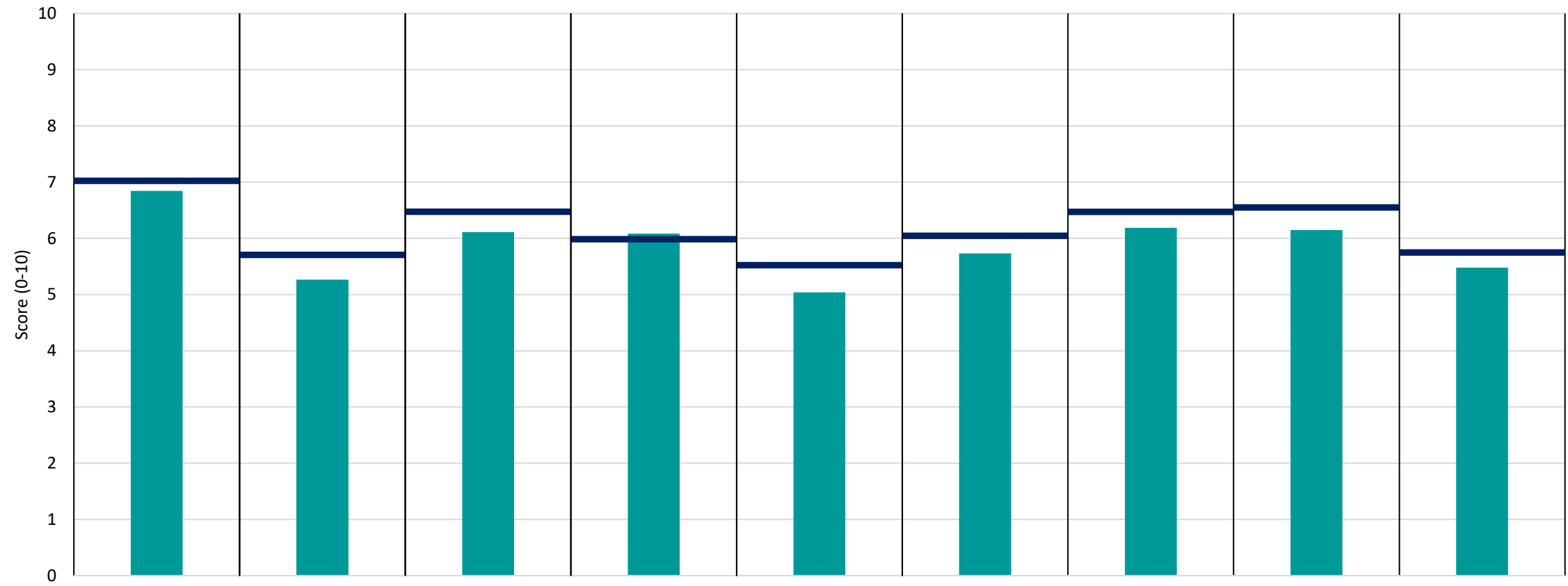
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Morale



Breakdown	6.84	5.26	6.11	6.08	5.04	5.73	6.19	6.15	5.48
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	146	145	146	146	138	145	146	146	146



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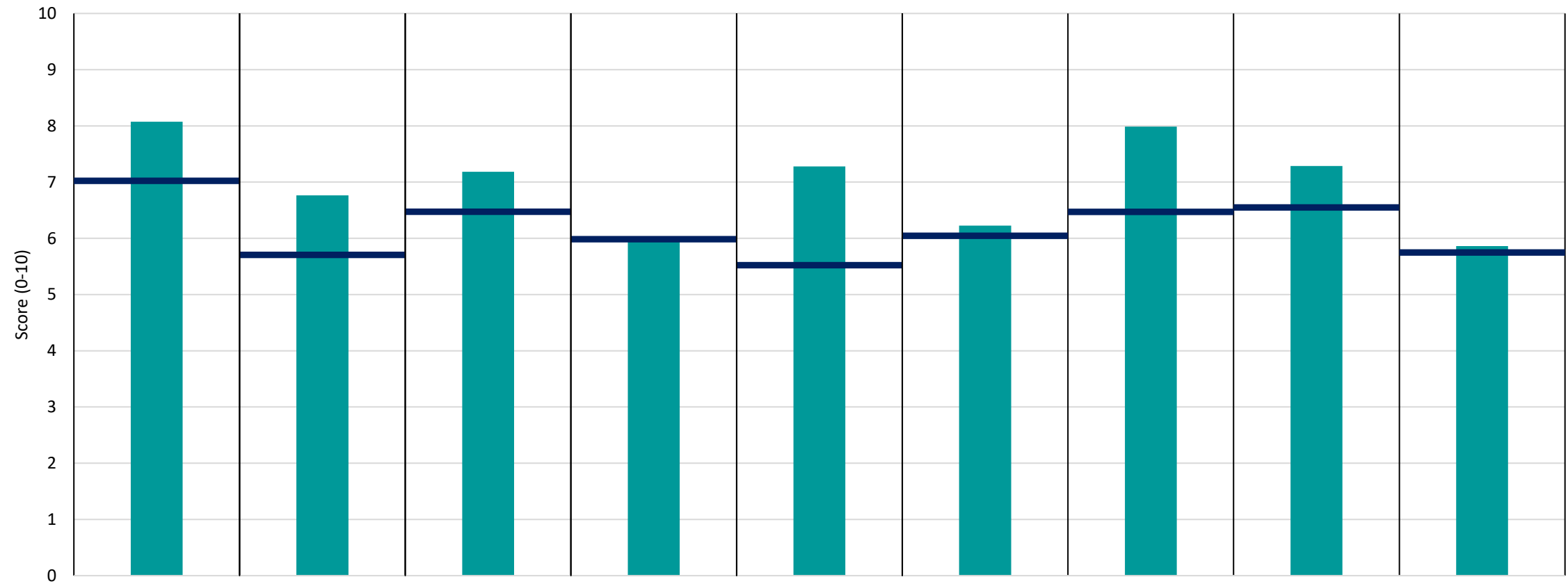
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Morale



Breakdown	8.07	6.76	7.18	5.99	7.28	6.23	7.99	7.29	5.86
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	17	17	17	17	17	17	17	17	17



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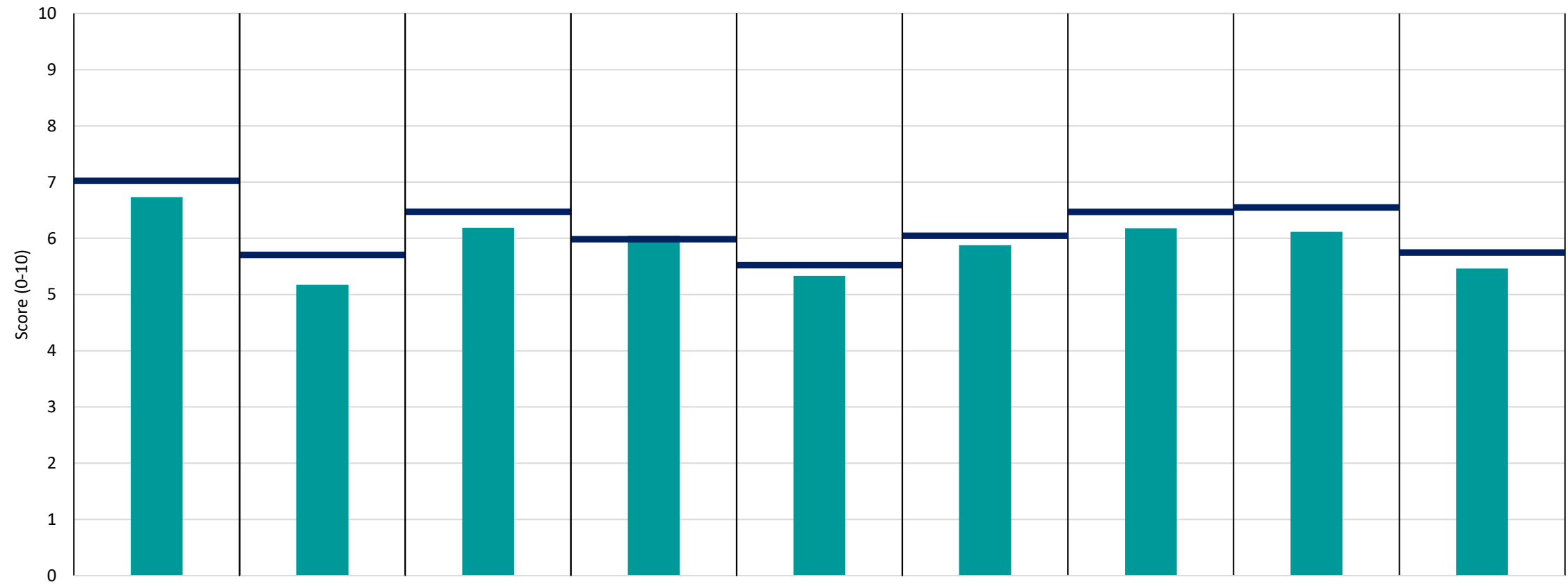
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Breakdown	6.73	5.17	6.19	6.05	5.33	5.88	6.18	6.12	5.46
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	93	93	93	93	84	92	93	93	93



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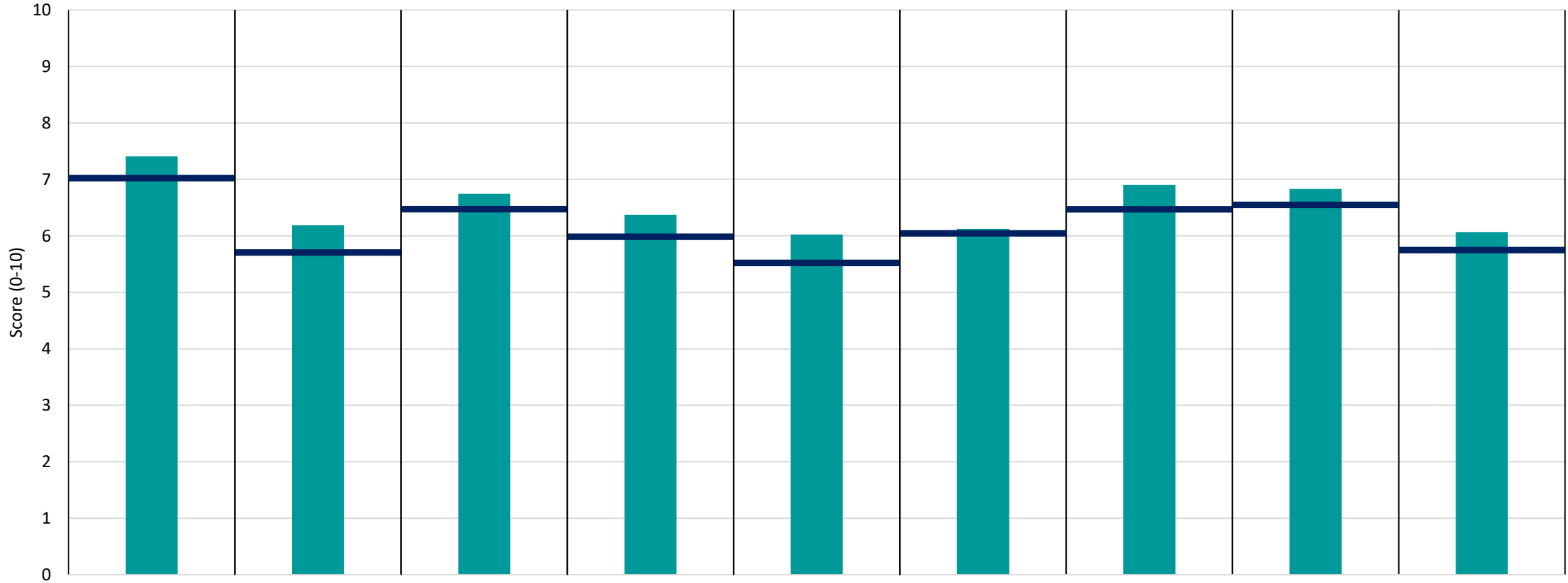
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Breakdown	7.41	6.19	6.74	6.37	6.03	6.13	6.90	6.83	6.07
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	120	120	119	120	115	120	121	121	121



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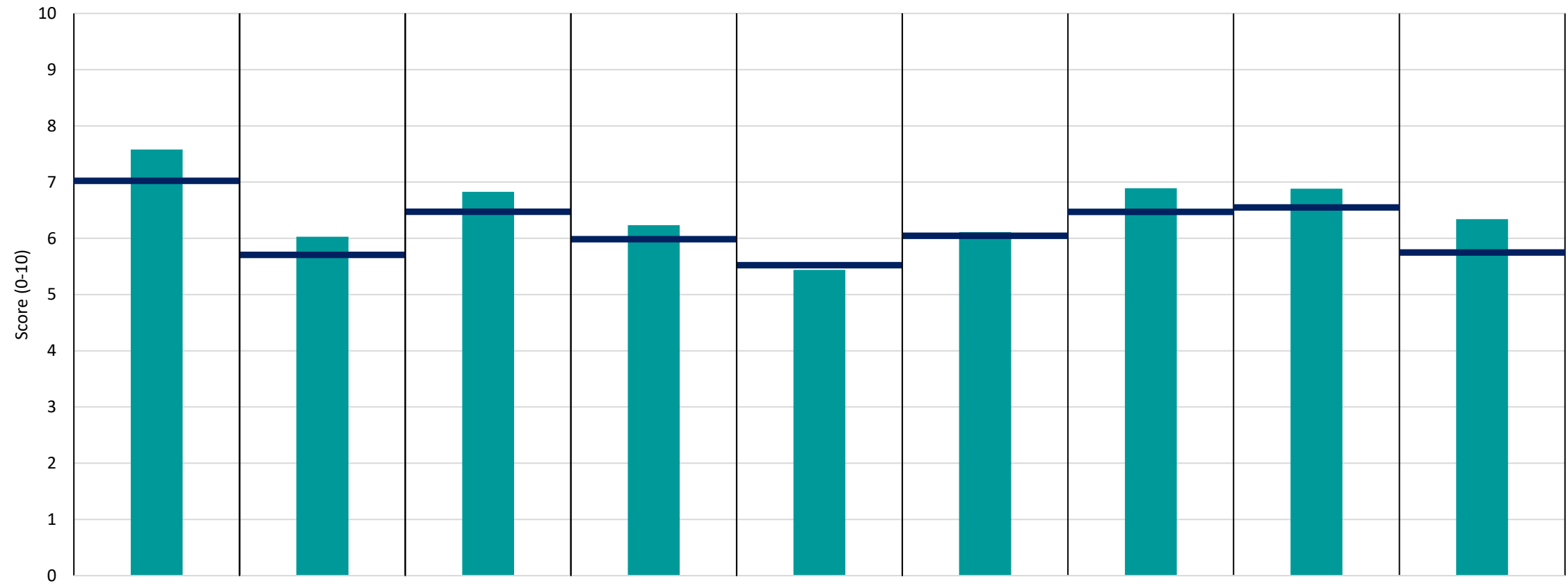
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Breakdown	7.58	6.03	6.83	6.23	5.44	6.11	6.89	6.88	6.34
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	54	54	54	54	53	54	54	54	54



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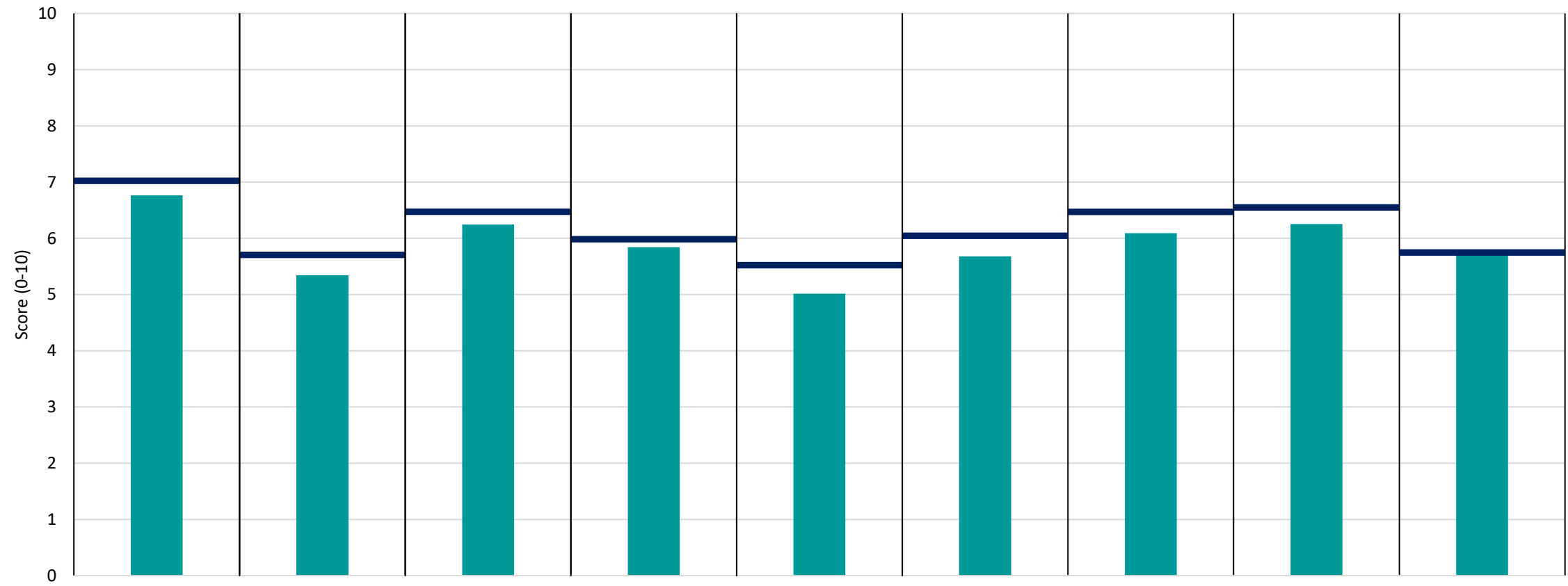
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Breakdown	6.77	5.35	6.25	5.84	5.02	5.68	6.09	6.26	5.79
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	172	172	172	171	168	172	171	172	172



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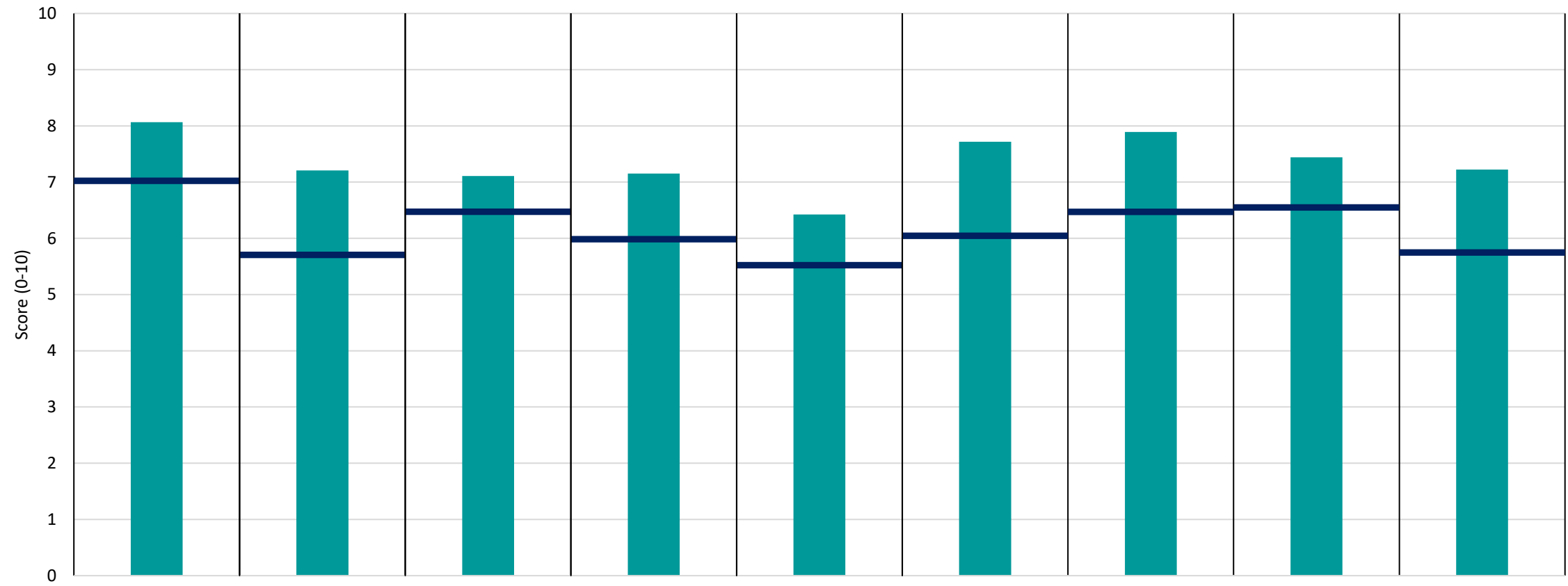
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Breakdown	8.07	7.21	7.11	7.15	6.43	7.72	7.89	7.44	7.22
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	46	46	45	45	45	46	46	46	46



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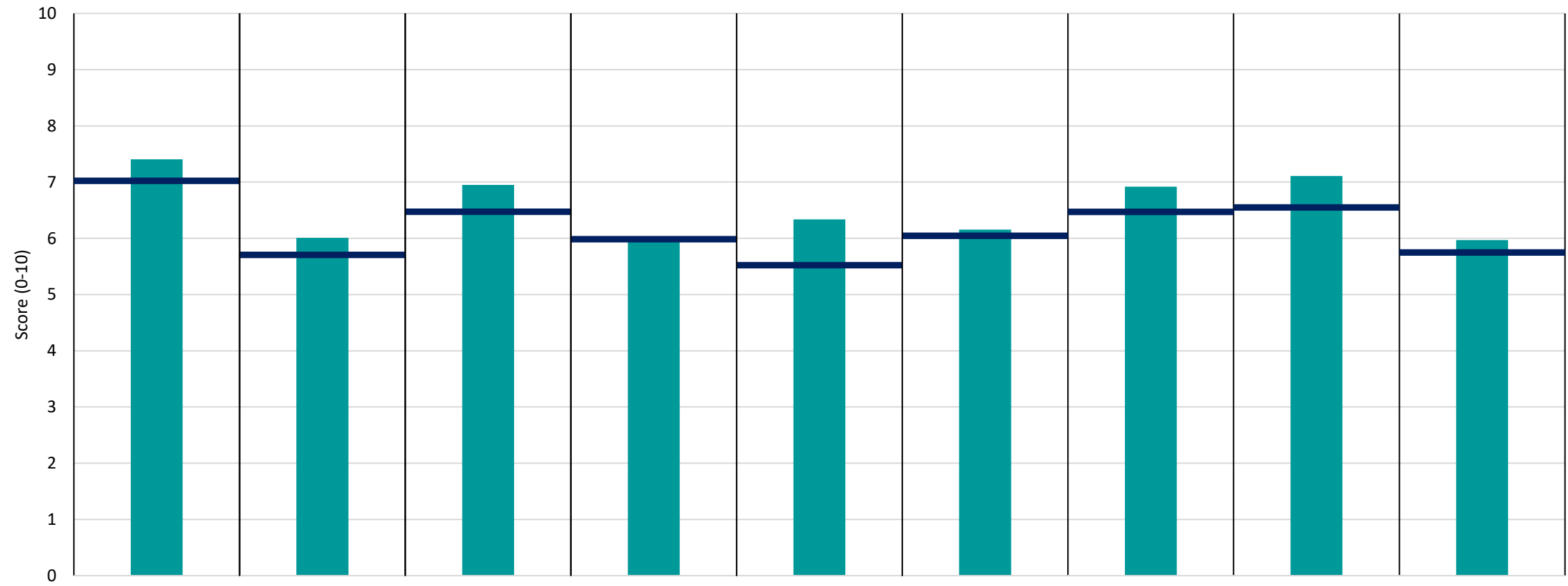
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Staff Engagement



Morale



Breakdown	7.41	6.01	6.95	5.95	6.34	6.16	6.92	7.11	5.97
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	103	103	102	102	101	103	103	103	103



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



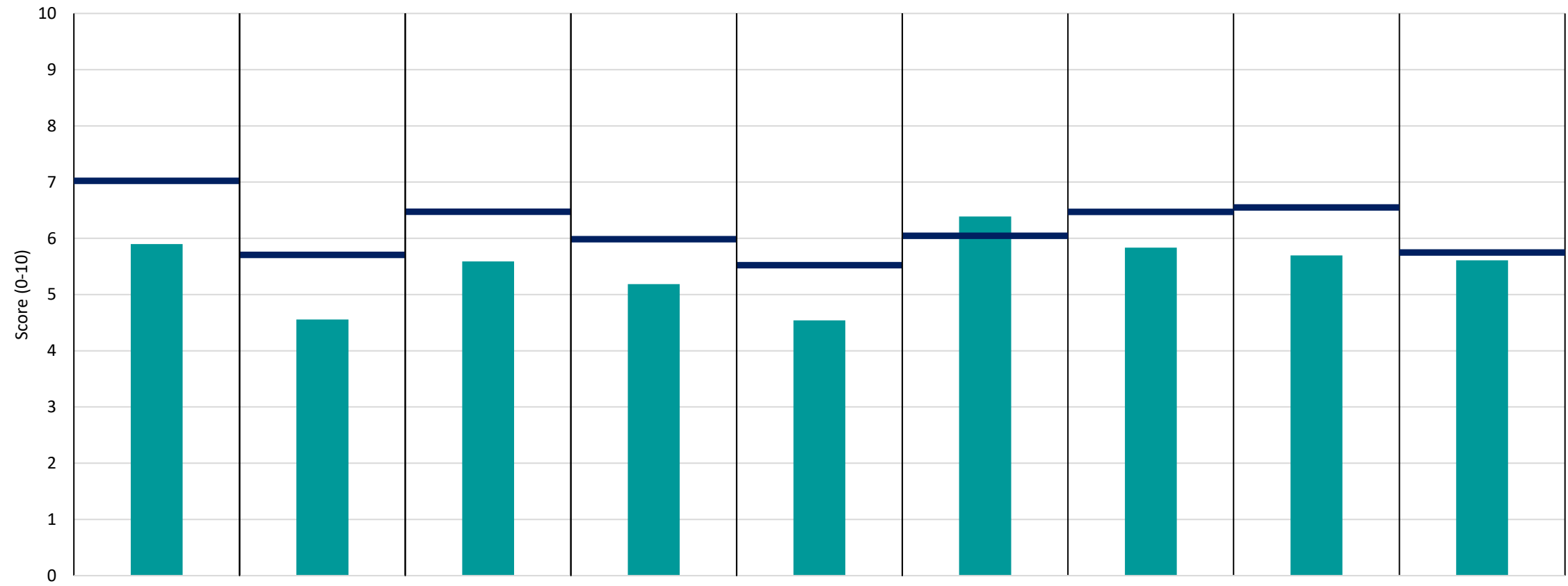
We are a team



Staff Engagement



Morale



Breakdown	5.90	4.56	5.59	5.18	4.54	6.39	5.83	5.69	5.61
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	18	18	18	18	17	18	18	18	18



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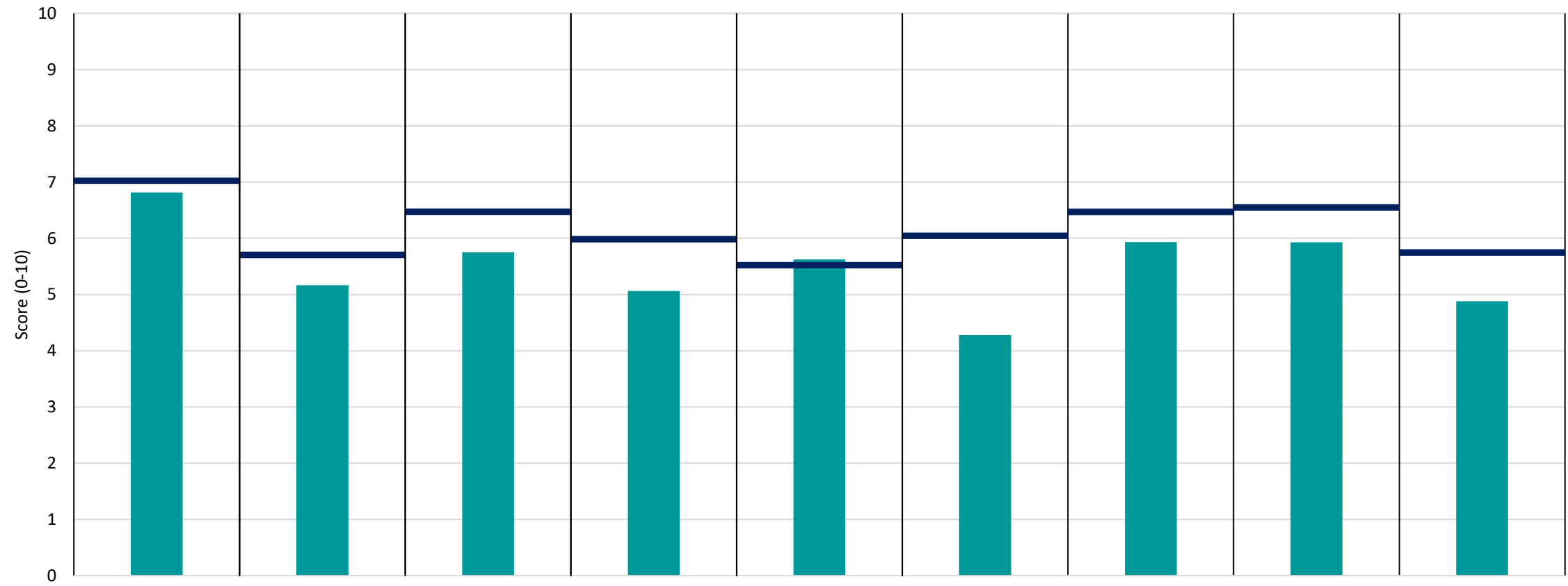
We are a team



Staff Engagement



Morale



Breakdown	6.82	5.17	5.75	5.06	5.62	4.28	5.93	5.93	4.88
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	58	58	58	57	55	58	58	58	58



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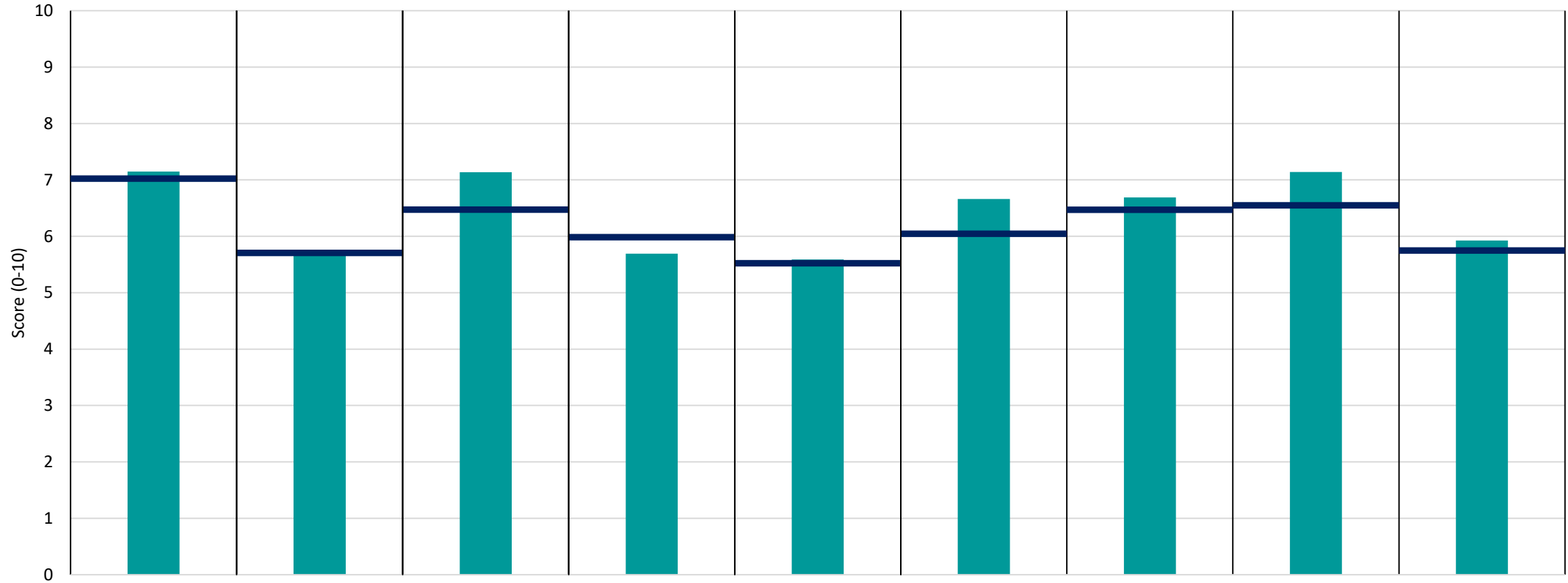
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Staff Engagement



Morale



Breakdown	7.15	5.74	7.14	5.69	5.59	6.66	6.69	7.14	5.92
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	73	73	73	71	68	72	73	73	73



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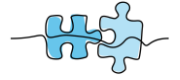
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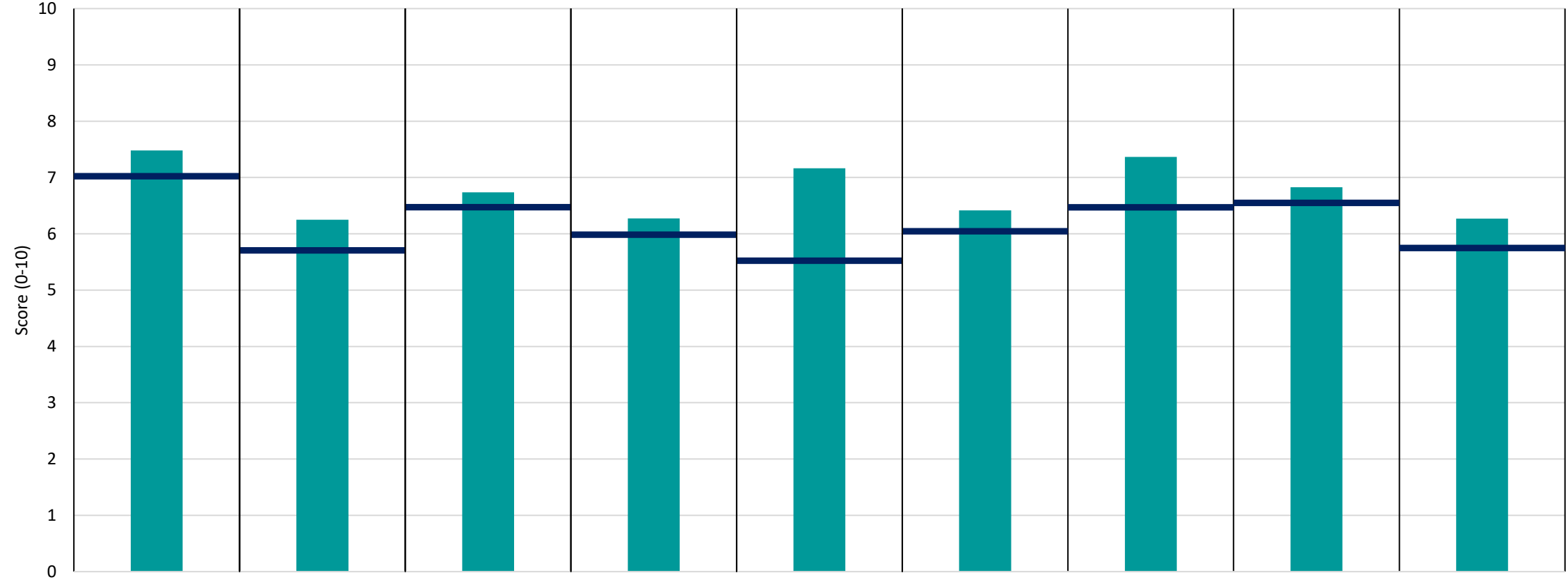
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Staff Engagement



Morale



Breakdown	7.48	6.25	6.74	6.27	7.16	6.42	7.37	6.83	6.27
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	20	20	19	20	19	20	20	20	20



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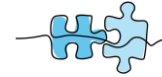
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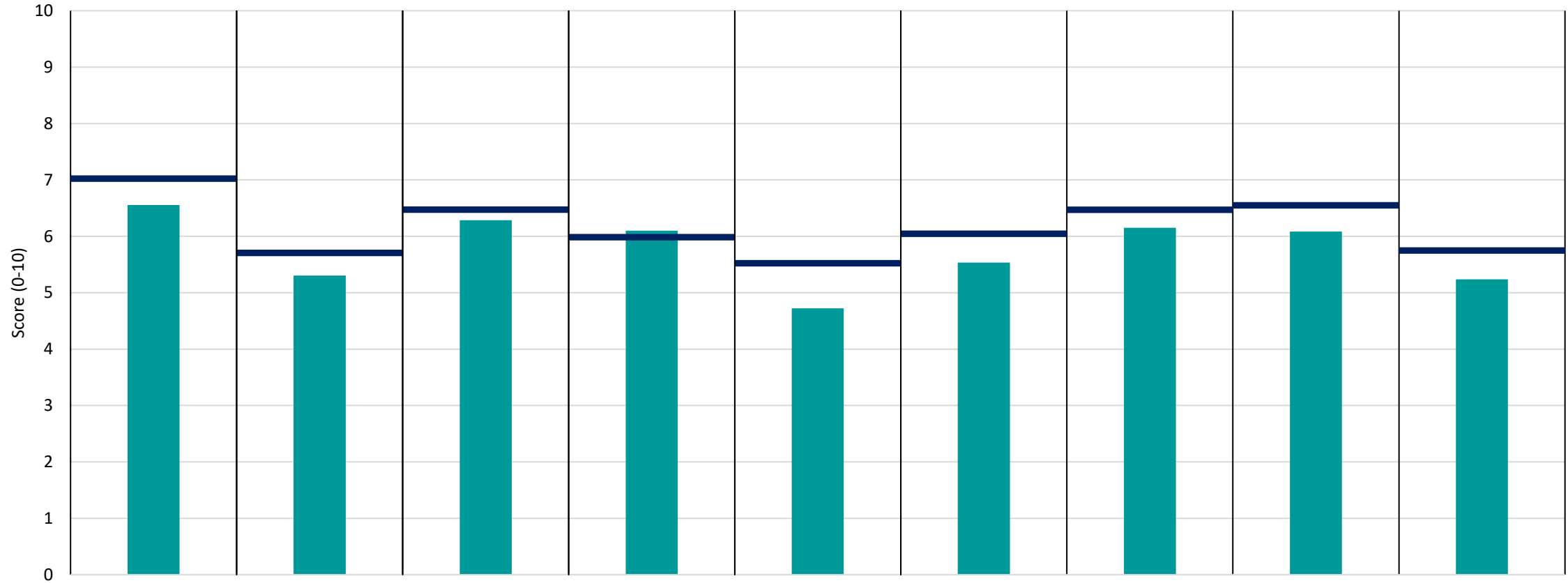
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Staff Engagement



Morale



Breakdown	6.56	5.30	6.28	6.10	4.72	5.54	6.15	6.08	5.24
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	21	21	21	21	20	21	21	21	21



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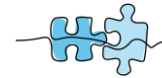
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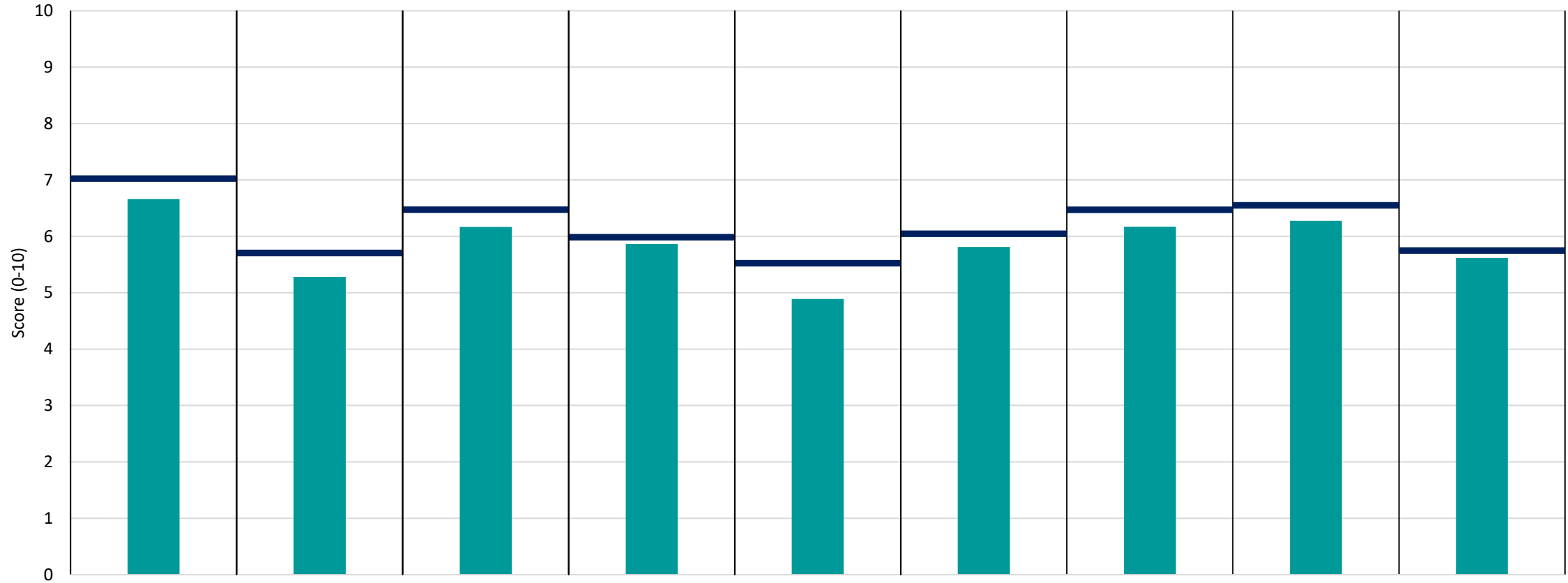
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Staff Engagement



Morale



Breakdown	6.66	5.28	6.17	5.86	4.89	5.81	6.17	6.27	5.62
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	157	157	155	157	148	156	157	157	157



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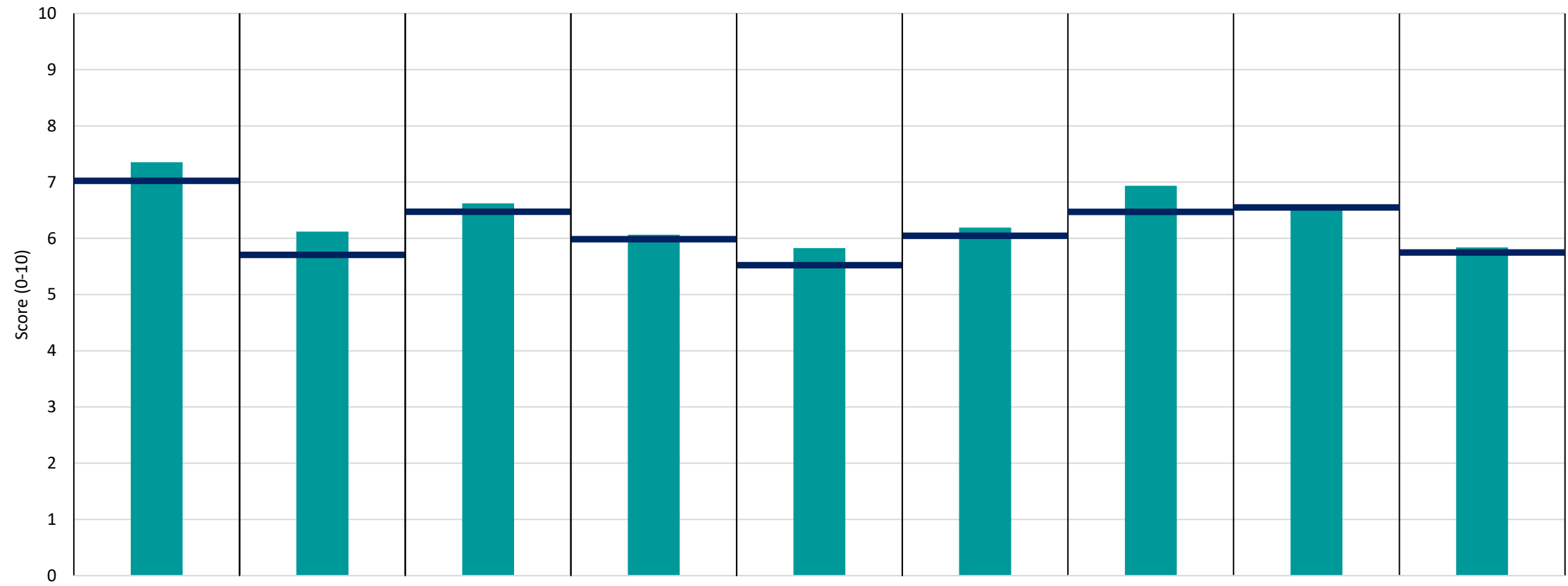
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Staff Engagement



Morale



Breakdown	7.35	6.12	6.62	6.06	5.83	6.19	6.94	6.57	5.84
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	276	276	276	276	269	274	276	276	276



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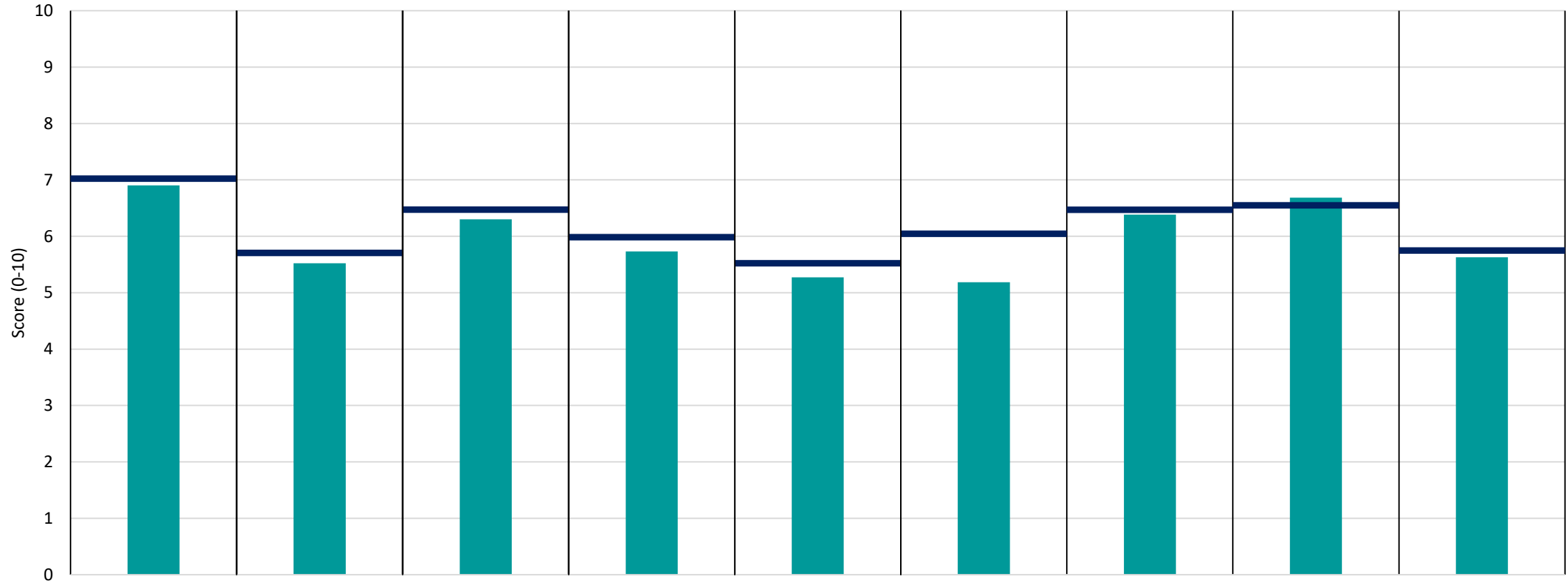
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Staff Engagement



Morale



Breakdown	6.90	5.52	6.30	5.73	5.27	5.19	6.39	6.69	5.63
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	45	45	45	45	44	45	45	45	45



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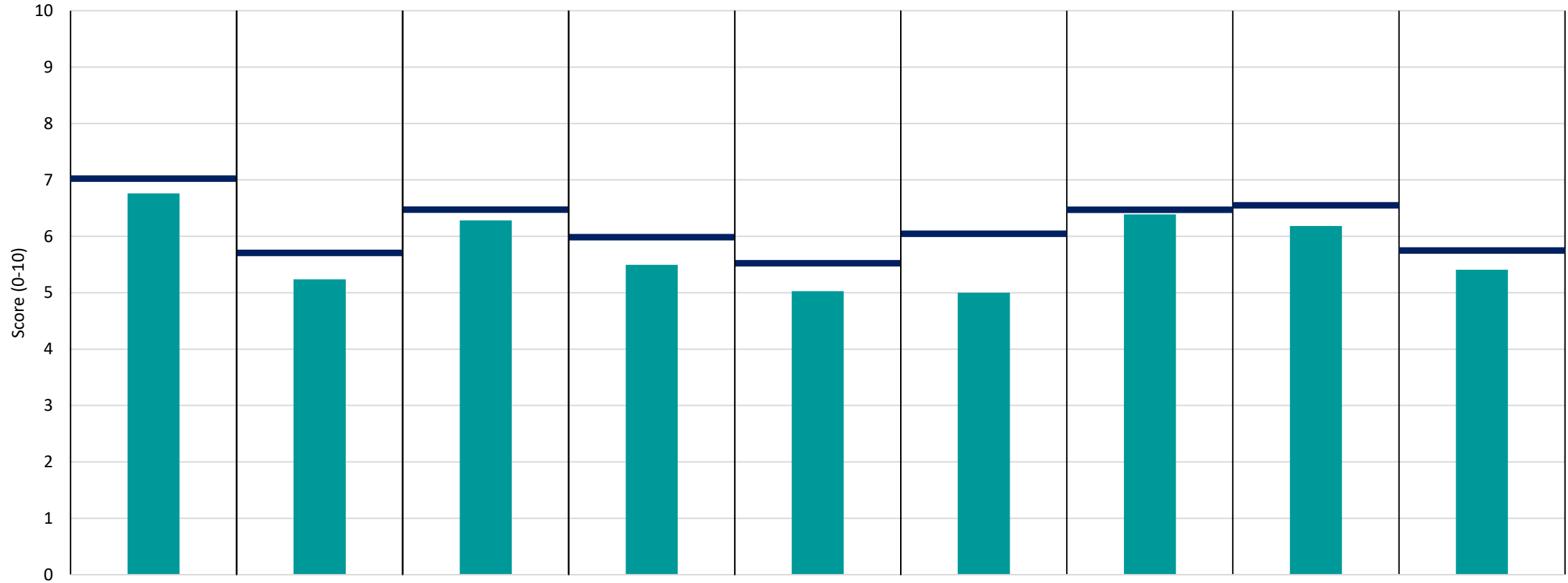
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Staff Engagement



Morale



Breakdown	6.76	5.24	6.28	5.49	5.03	5.00	6.39	6.18	5.41
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	42	42	42	41	41	42	42	42	42



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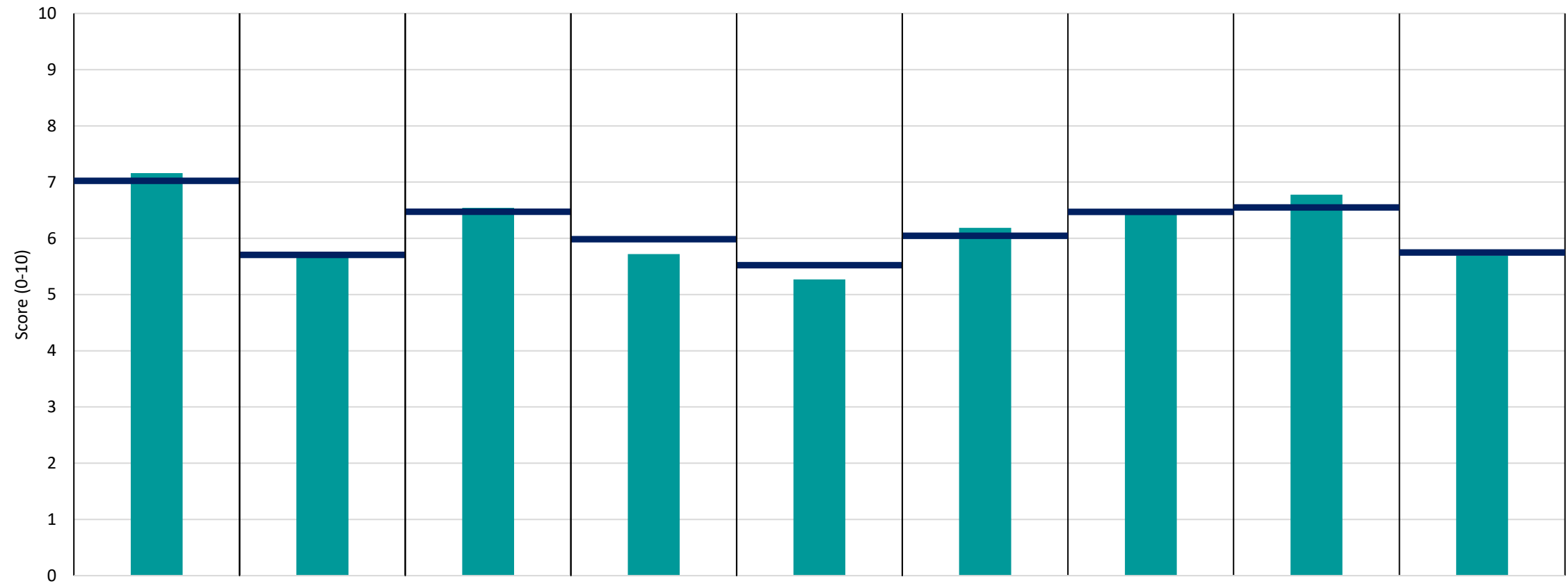
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Staff Engagement



Morale



Breakdown	7.16	5.68	6.54	5.72	5.27	6.19	6.43	6.78	5.69
Your org	7.02	5.71	6.47	5.98	5.52	6.05	6.47	6.55	5.75
Responses	226	225	225	224	212	224	226	225	225