

Rotherham Doncaster and South Humber NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Rotherham Doncaster and South Humber NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

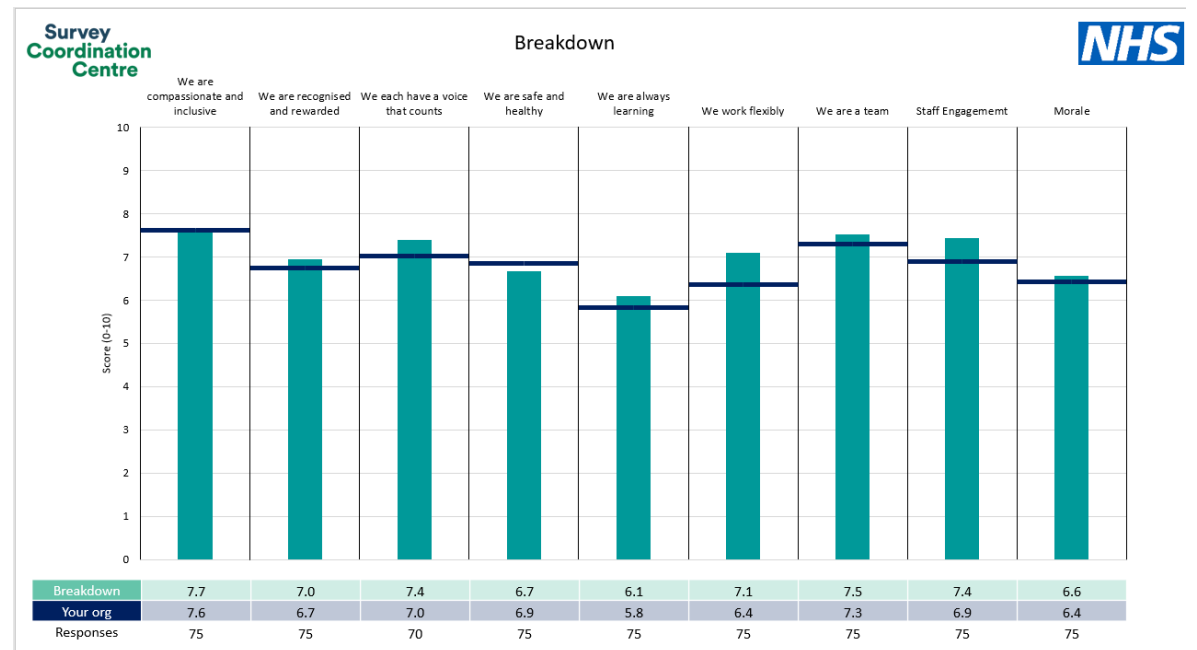
The breakdowns used in this report were provided and defined by Rotherham Doncaster and South Humber NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Rotherham Doncaster and South Humber NHS Foundation Trust
2024 NHS Staff Survey



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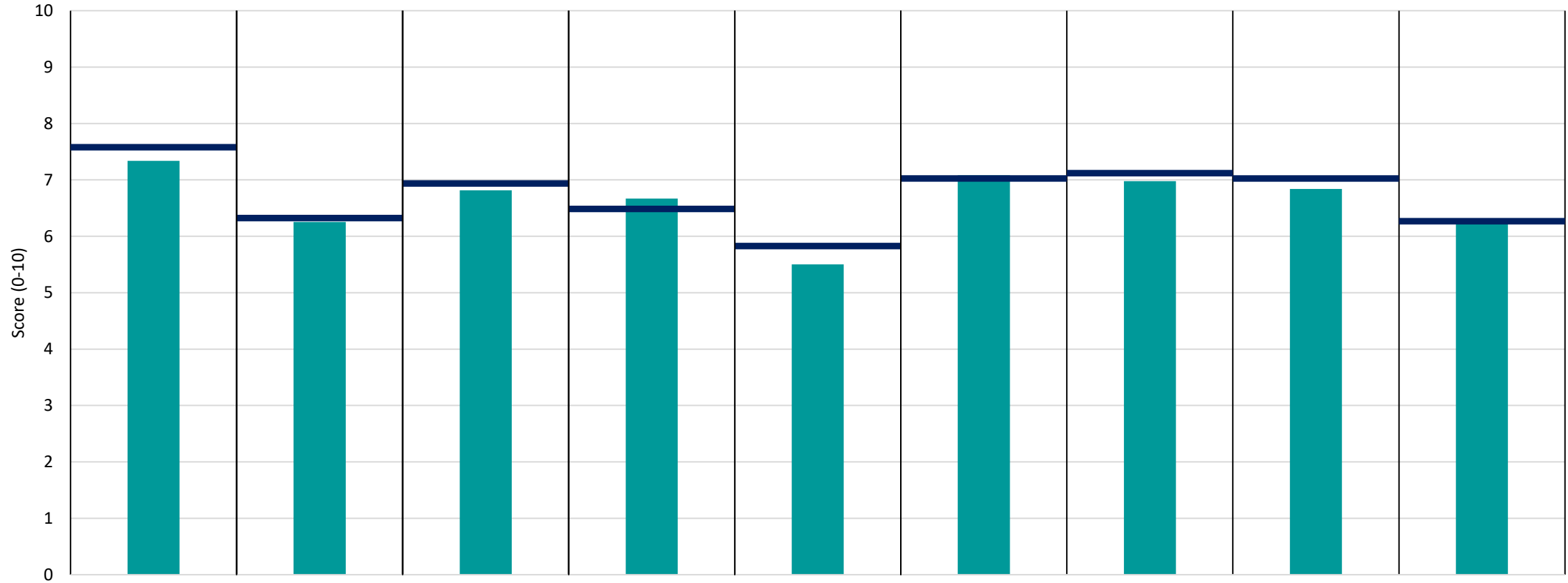
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Staff Engagement



Morale



Breakdown	7.34	6.25	6.82	6.67	5.50	7.08	6.98	6.84	6.22
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	436	438	423	424	413	431	438	440	438



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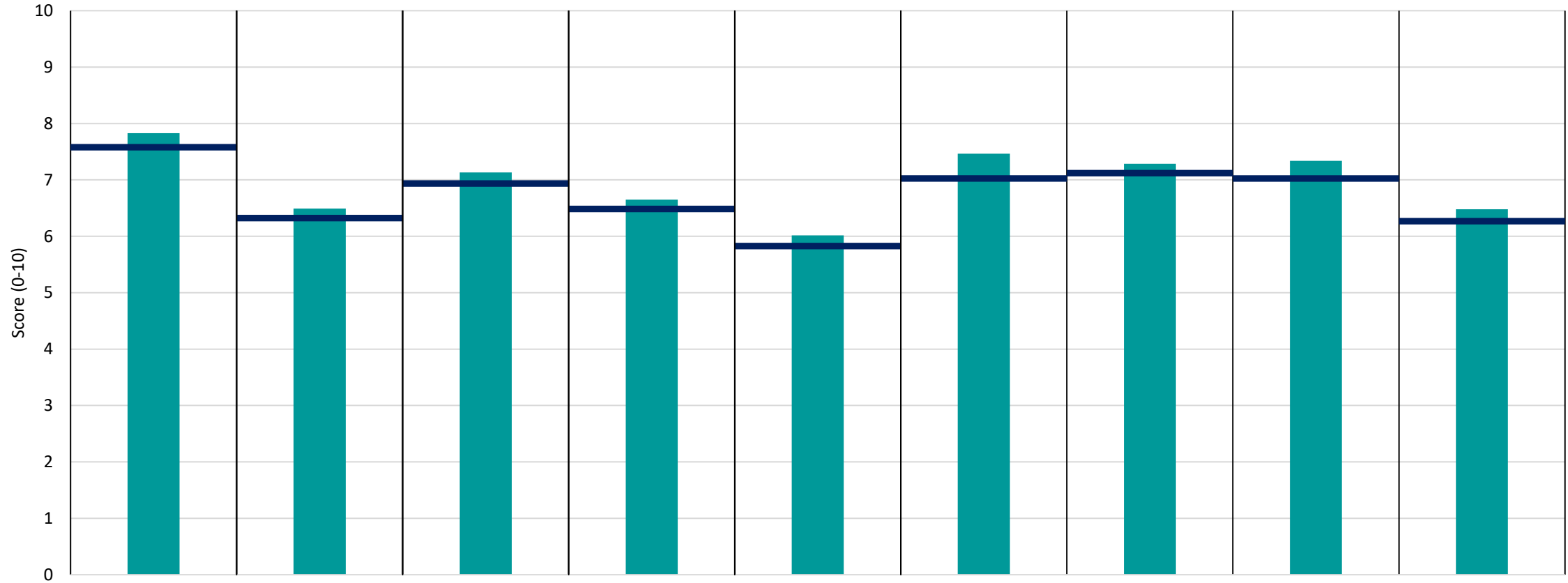
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Staff Engagement



Morale



Breakdown	7.83	6.49	7.13	6.65	6.02	7.46	7.29	7.34	6.48
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	392	392	390	392	379	392	392	393	393



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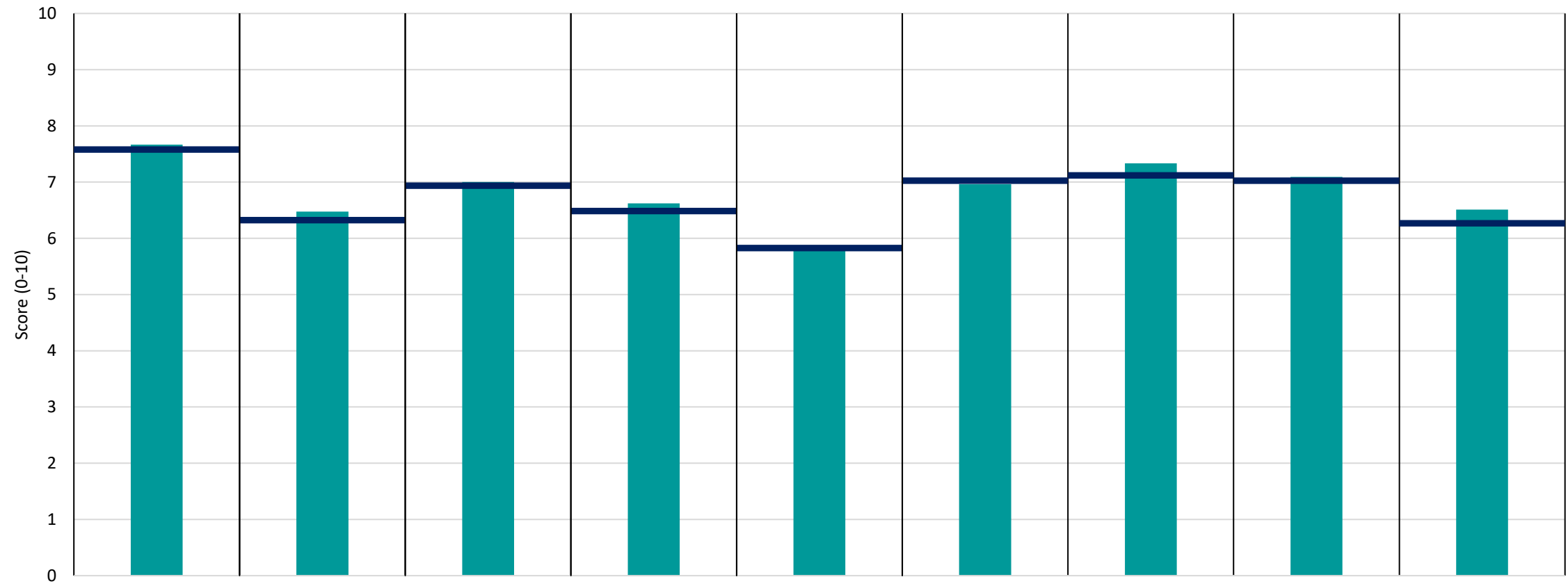
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Staff Engagement



Morale



Breakdown	7.67	6.48	7.00	6.62	5.86	6.96	7.33	7.09	6.51
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	401	400	398	400	381	399	401	401	401



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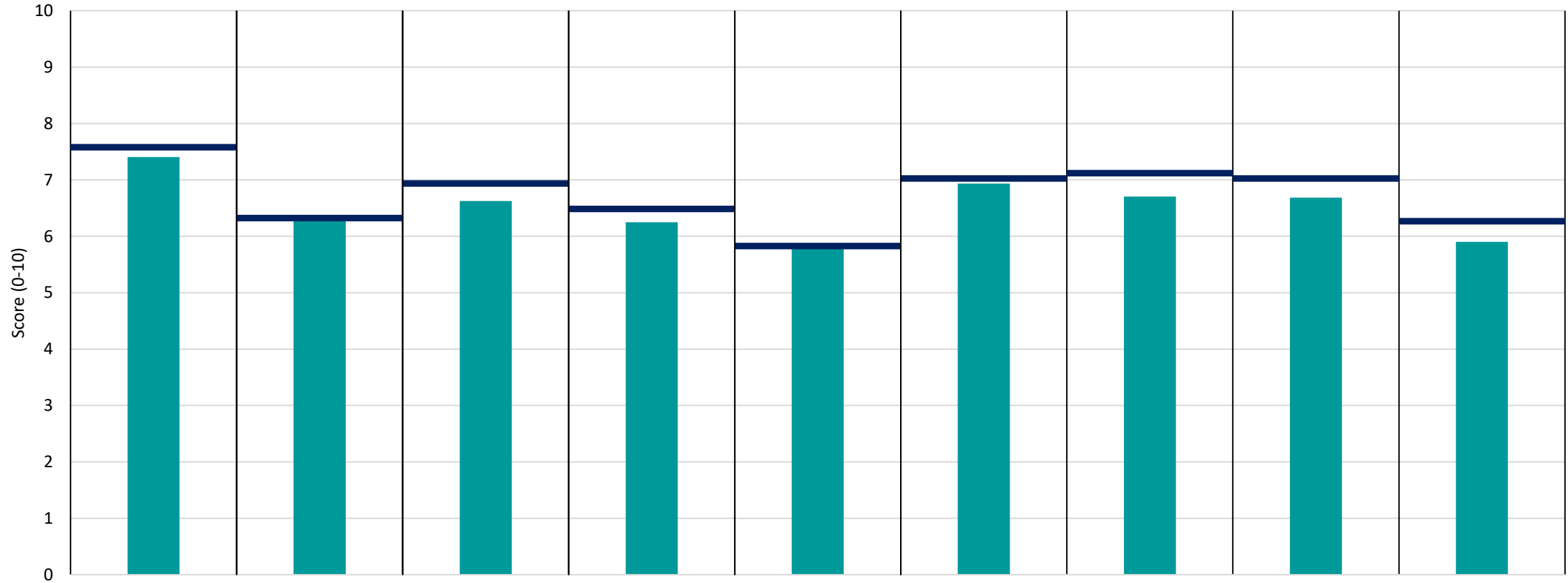
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Staff Engagement



Morale



Breakdown	7.41	6.28	6.63	6.25	5.81	6.94	6.71	6.69	5.90
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	262	261	262	261	244	261	262	262	262



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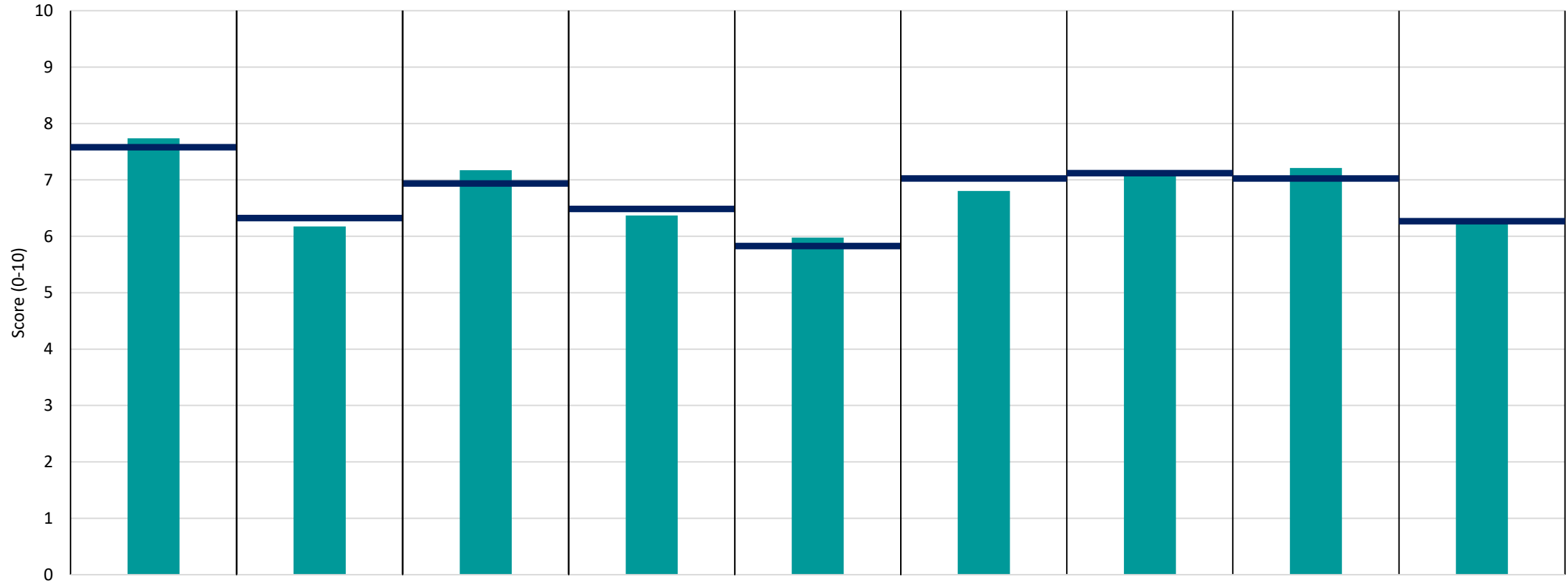
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Morale



Breakdown	7.74	6.18	7.17	6.37	5.98	6.80	7.14	7.21	6.31
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	437	437	434	432	420	434	435	438	437



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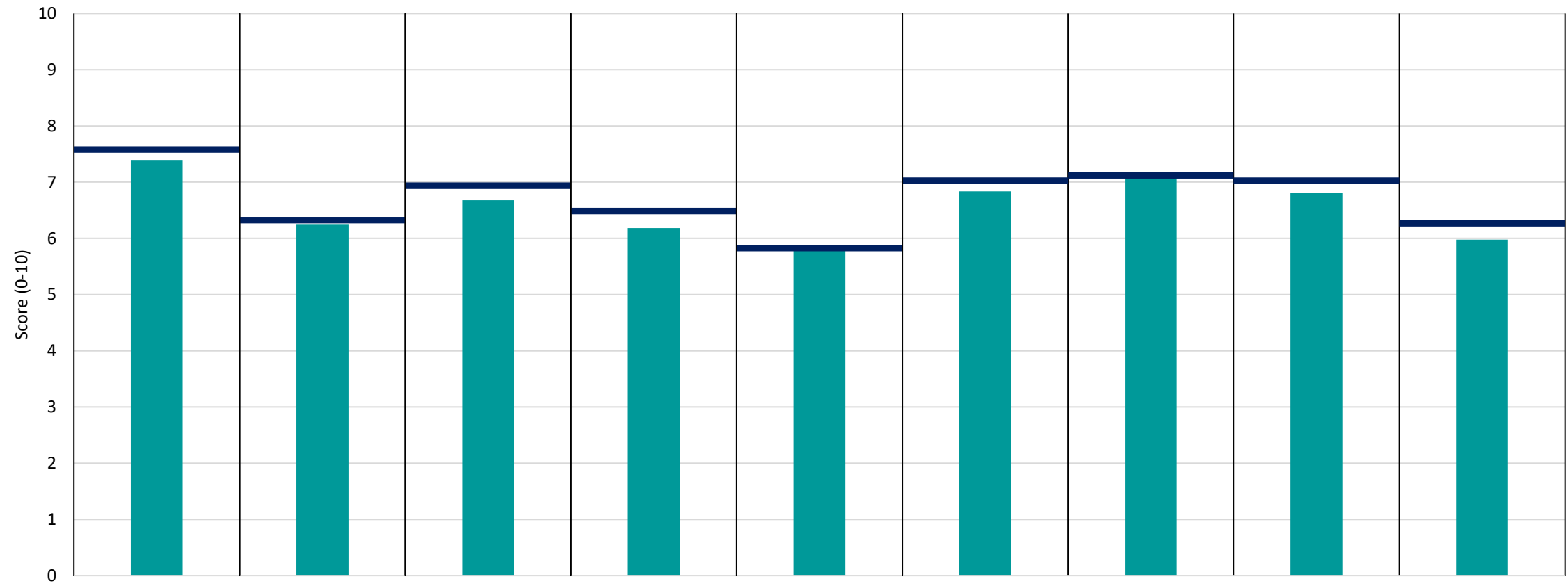
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Morale



Breakdown	7.39	6.25	6.68	6.18	5.80	6.84	7.17	6.81	5.98
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	277	277	276	276	267	276	276	277	277

Breakdowns 2

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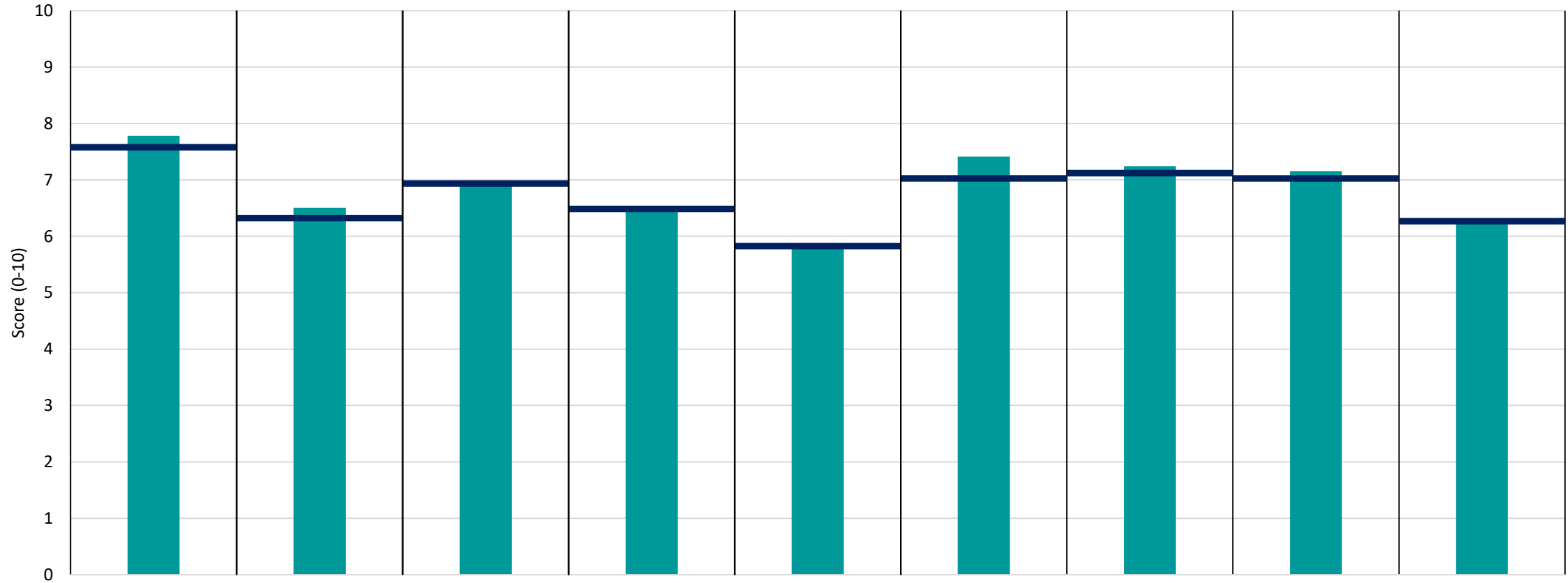
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Morale



Breakdown	7.78	6.51	6.92	6.52	5.86	7.41	7.24	7.16	6.28
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	209	209	207	209	202	209	209	209	209



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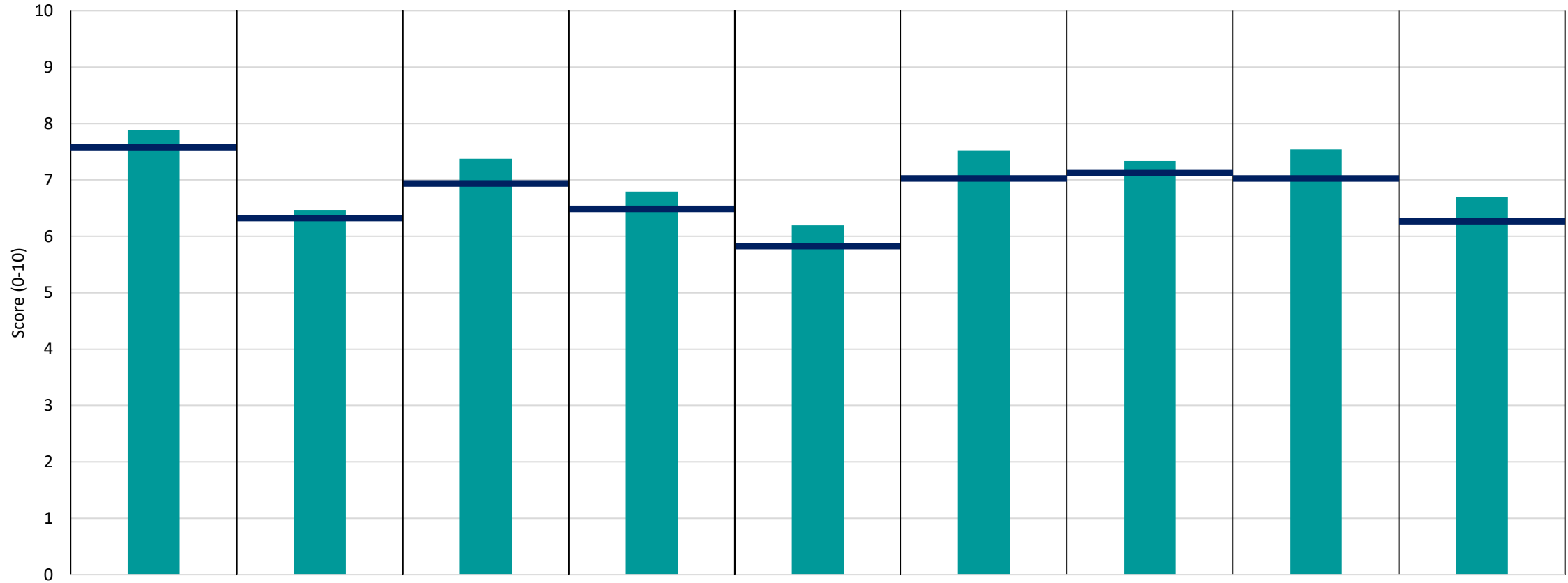
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Breakdown	7.88	6.47	7.37	6.79	6.20	7.52	7.34	7.54	6.70
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	183	183	183	183	177	183	183	184	184



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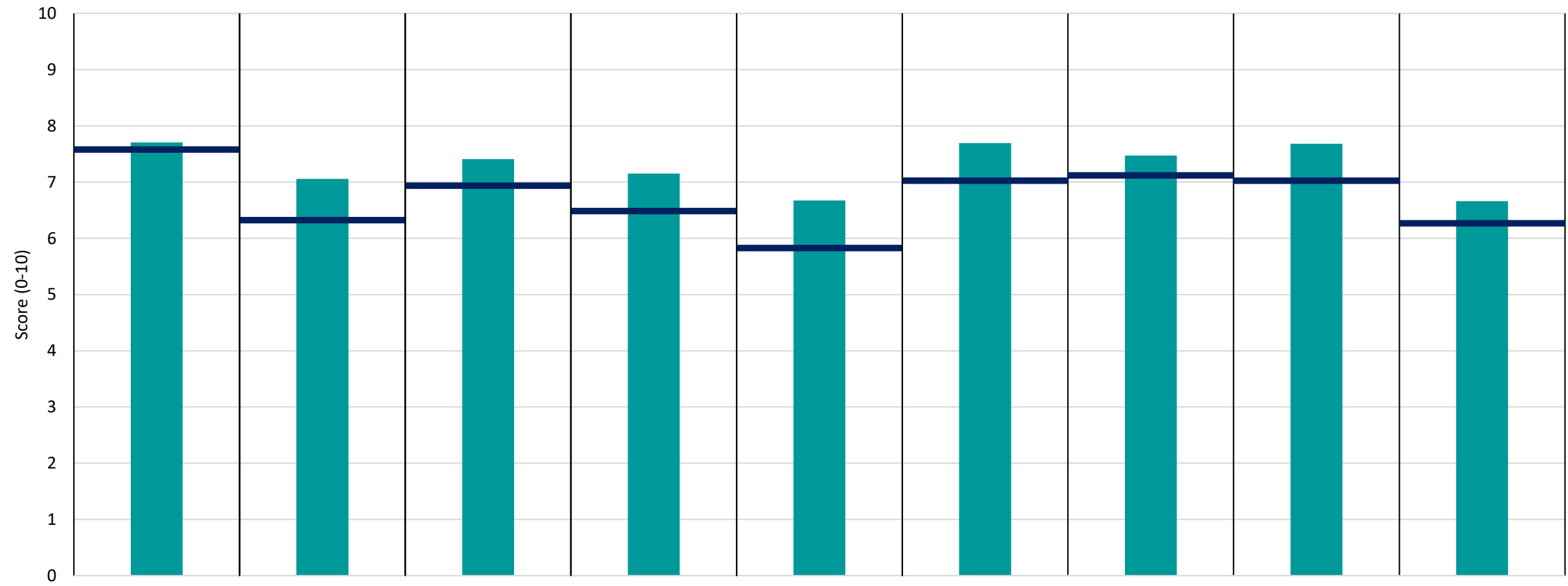
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Breakdown	7.71	7.06	7.41	7.15	6.67	7.69	7.47	7.68	6.66
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	32	31	31	32	31	30	32	32	32



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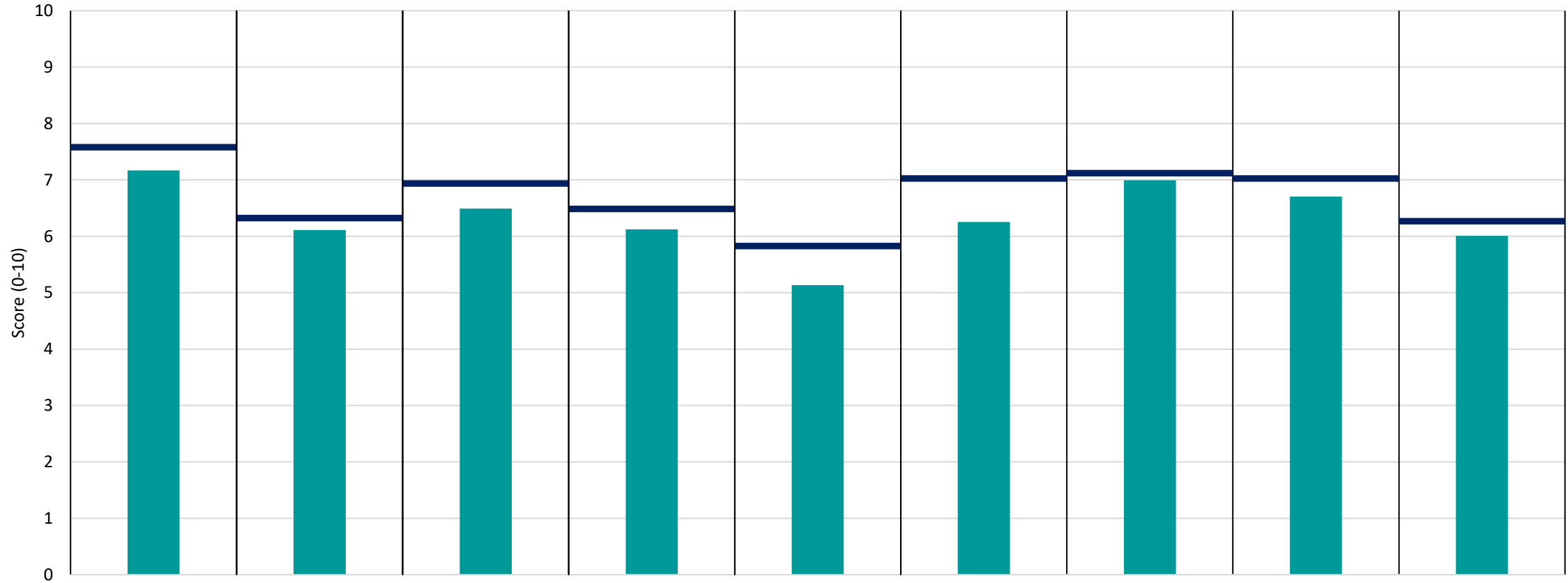
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Breakdown	7.17	6.11	6.49	6.12	5.14	6.25	6.99	6.71	6.01
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	94	94	94	94	83	93	94	94	94



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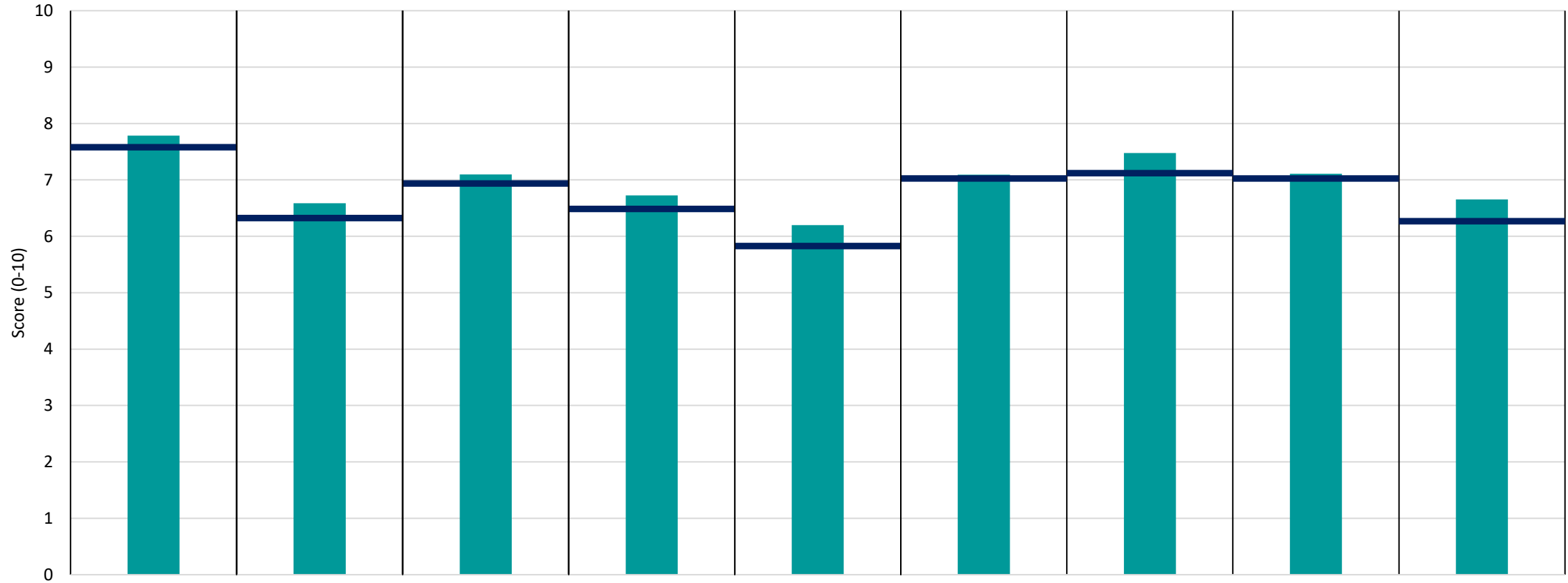
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Breakdown	7.78	6.58	7.10	6.72	6.20	7.09	7.48	7.11	6.65
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	186	185	183	186	182	185	186	186	186



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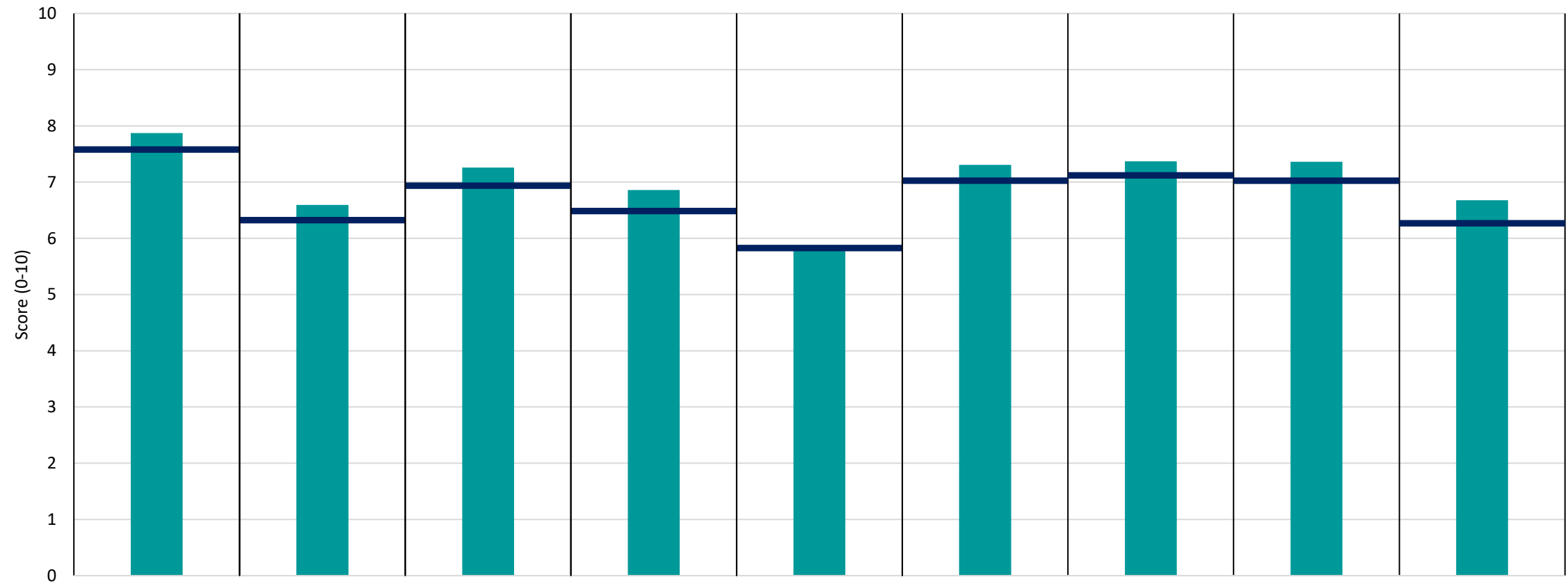
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Breakdown	7.87	6.60	7.26	6.86	5.84	7.31	7.37	7.36	6.68
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	121	121	121	120	116	121	121	121	121



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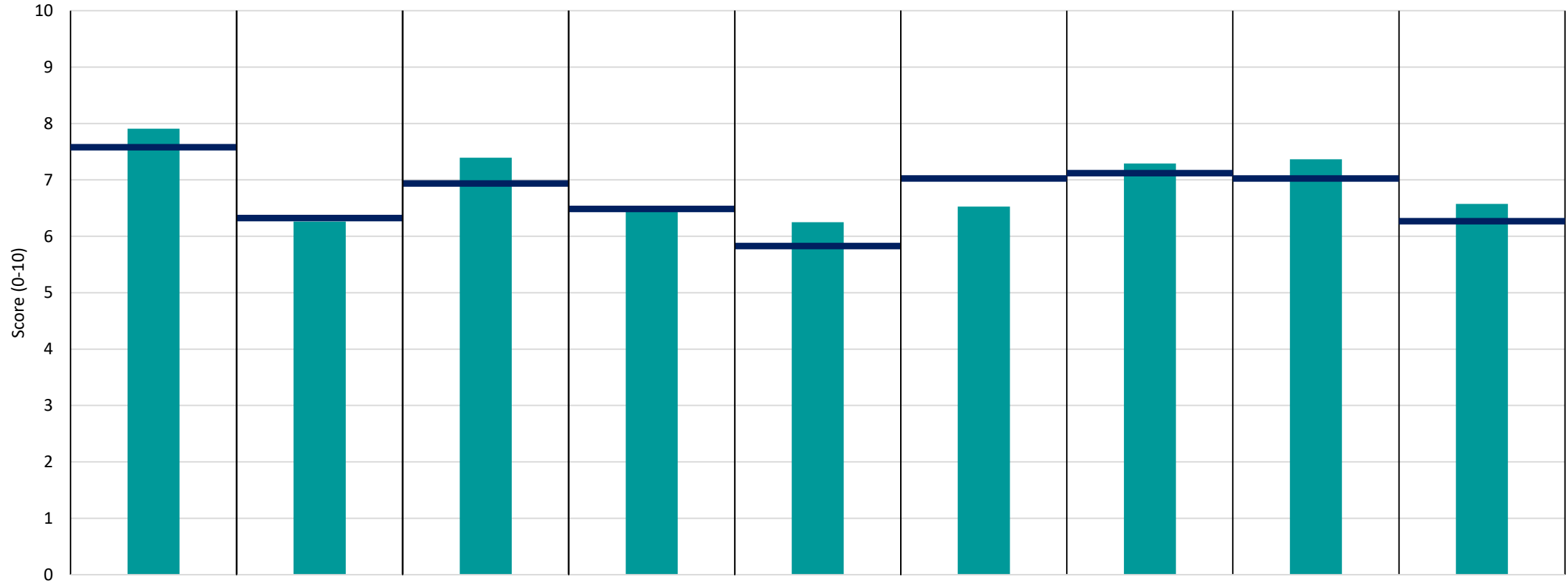
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Breakdown	7.91	6.26	7.40	6.47	6.25	6.53	7.29	7.37	6.57
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	275	275	273	272	263	272	274	276	275



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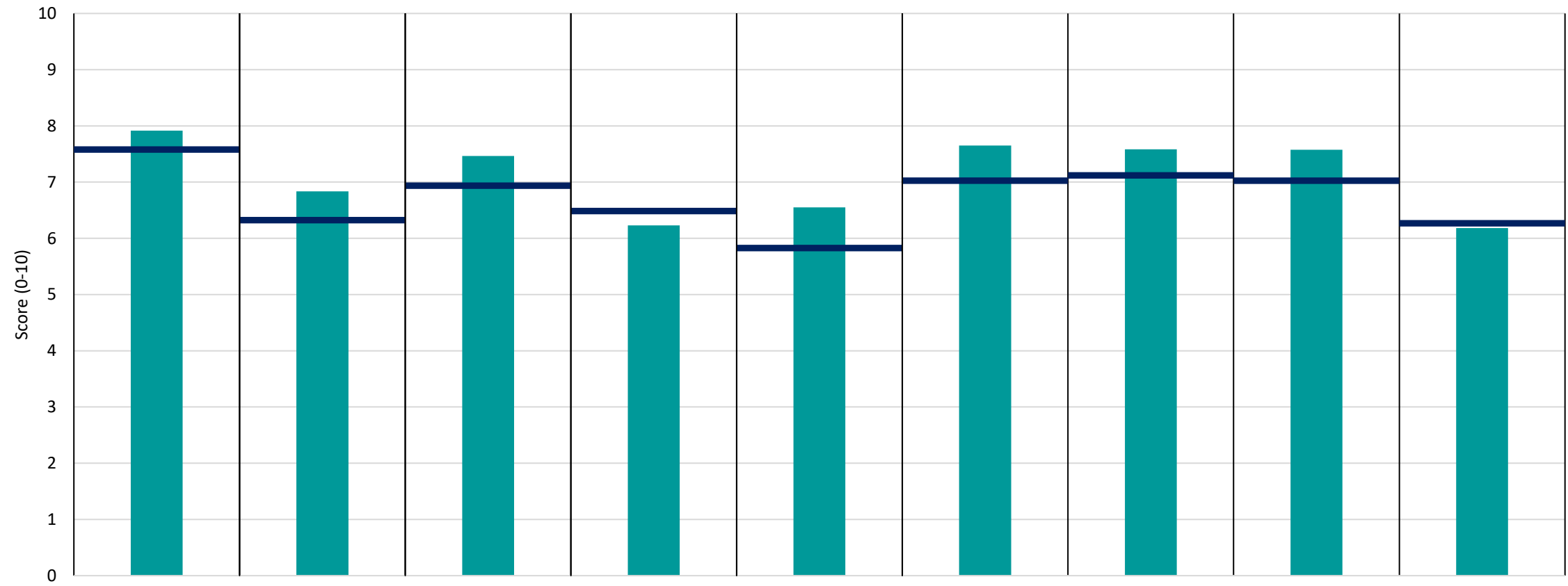
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Breakdown	7.91	6.84	7.47	6.23	6.55	7.65	7.58	7.58	6.18
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	22	22	22	22	22	22	22	22	22



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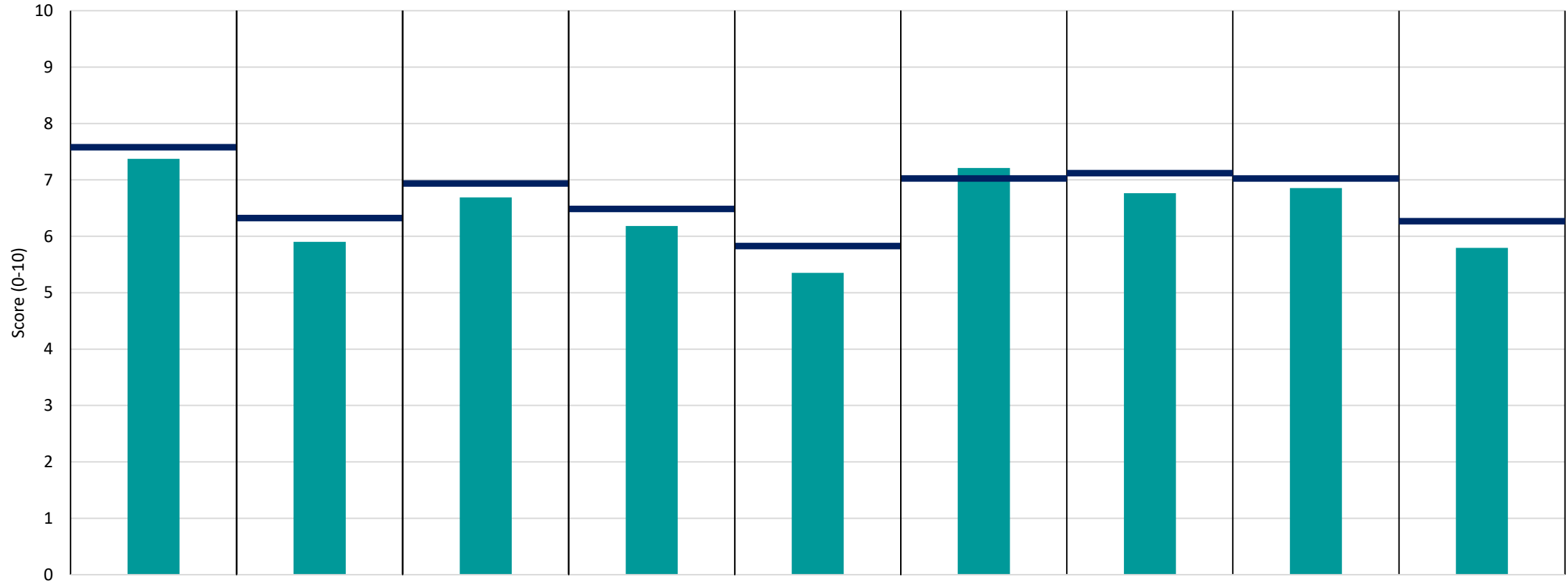
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Breakdown	7.37	5.90	6.69	6.18	5.35	7.21	6.77	6.85	5.80
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	140	140	139	138	135	140	139	140	140



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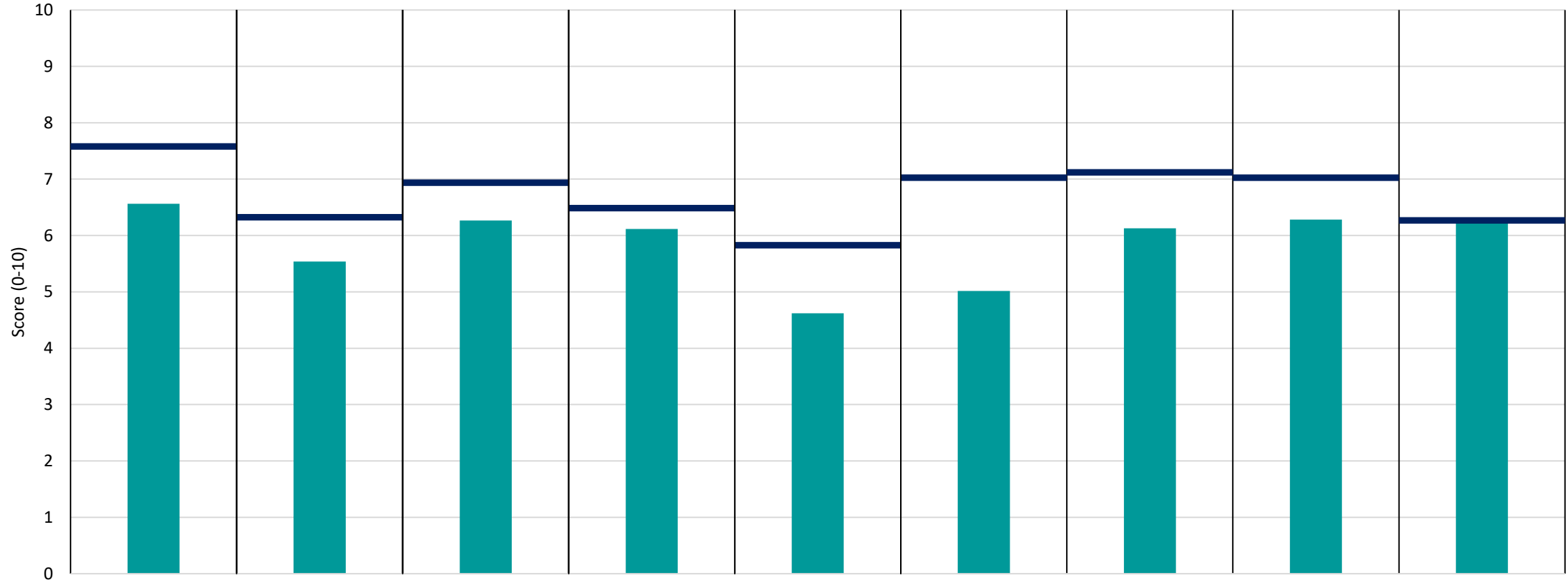
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Breakdown	6.56	5.54	6.27	6.11	4.62	5.02	6.13	6.28	6.23
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	26	27	25	22	22	26	27	27	27



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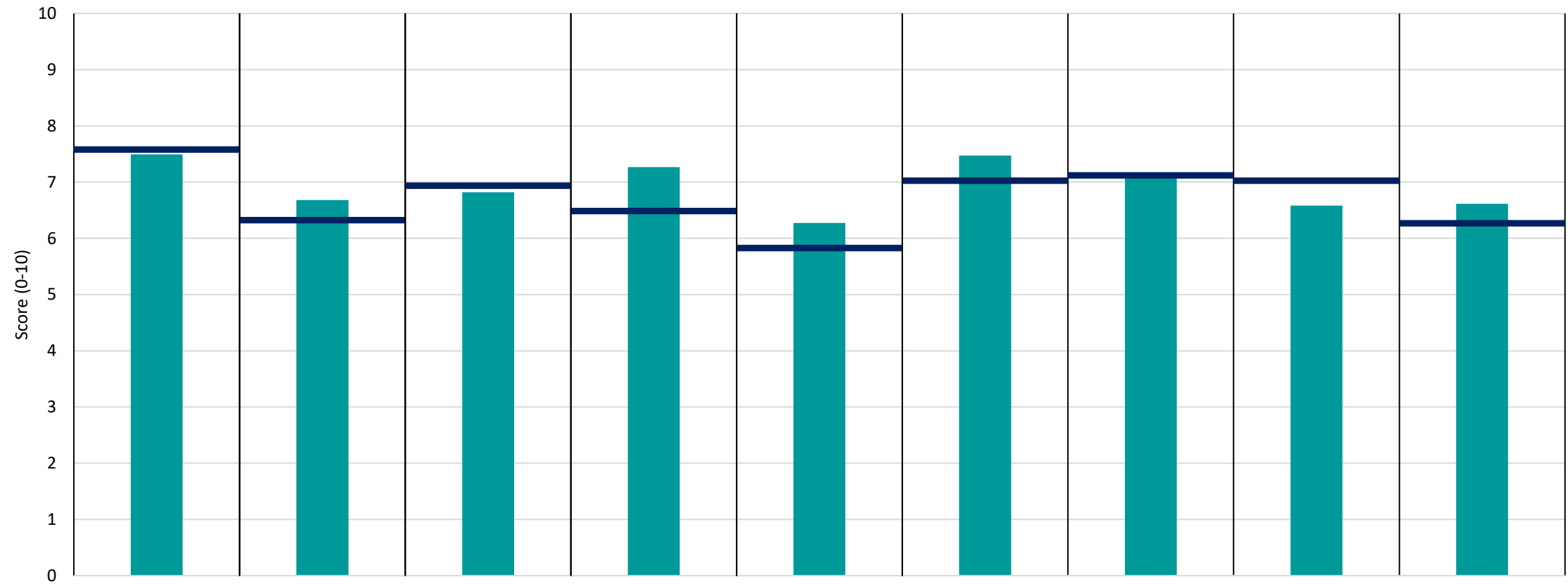
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Breakdown	7.49	6.68	6.82	7.27	6.28	7.47	7.13	6.58	6.61
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	30	30	29	30	30	30	30	30	30



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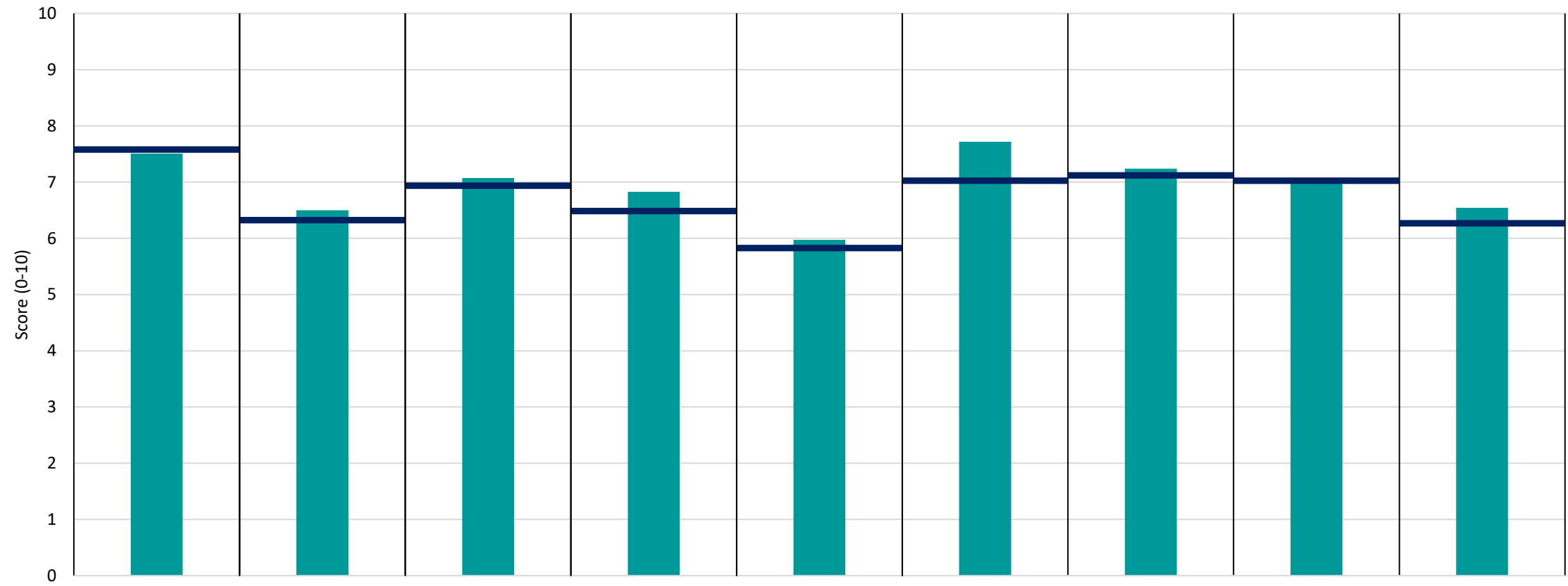
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Breakdown	7.51	6.50	7.07	6.83	5.97	7.72	7.24	7.01	6.54
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	62	62	60	61	59	61	62	62	62



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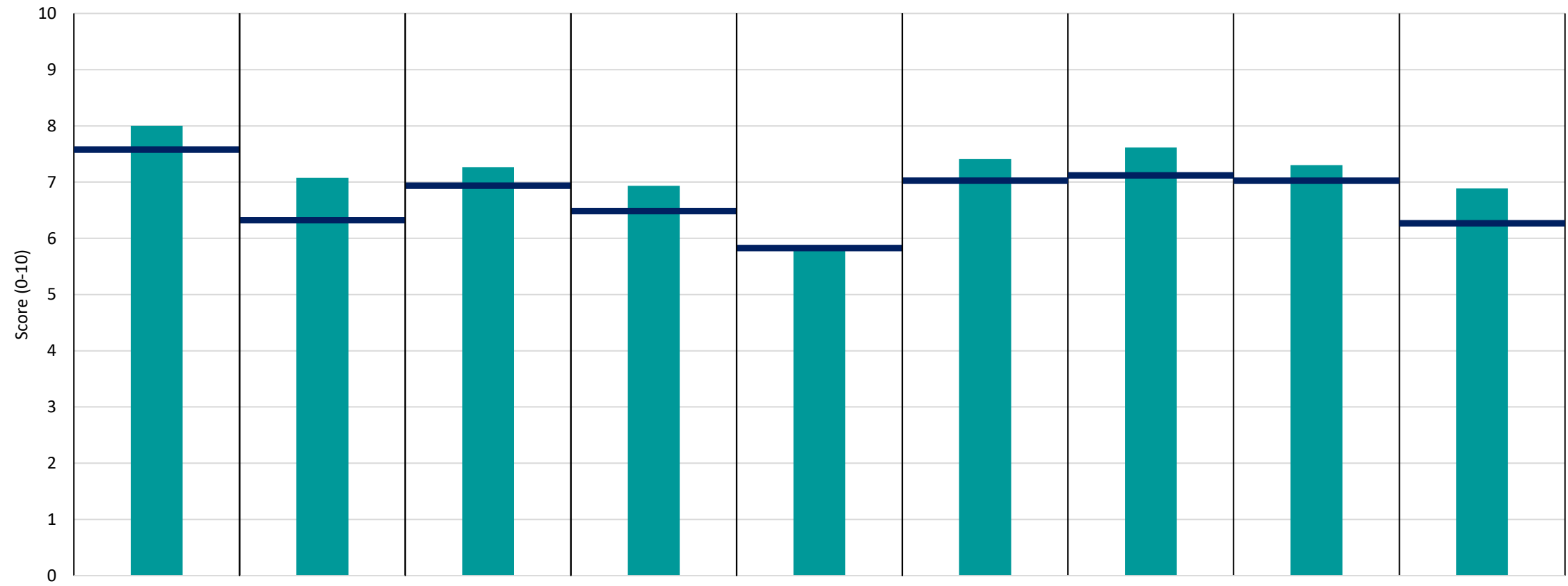
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Breakdown	8.00	7.08	7.27	6.93	5.84	7.41	7.62	7.30	6.89
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	43	42	42	42	42	42	43	43	43



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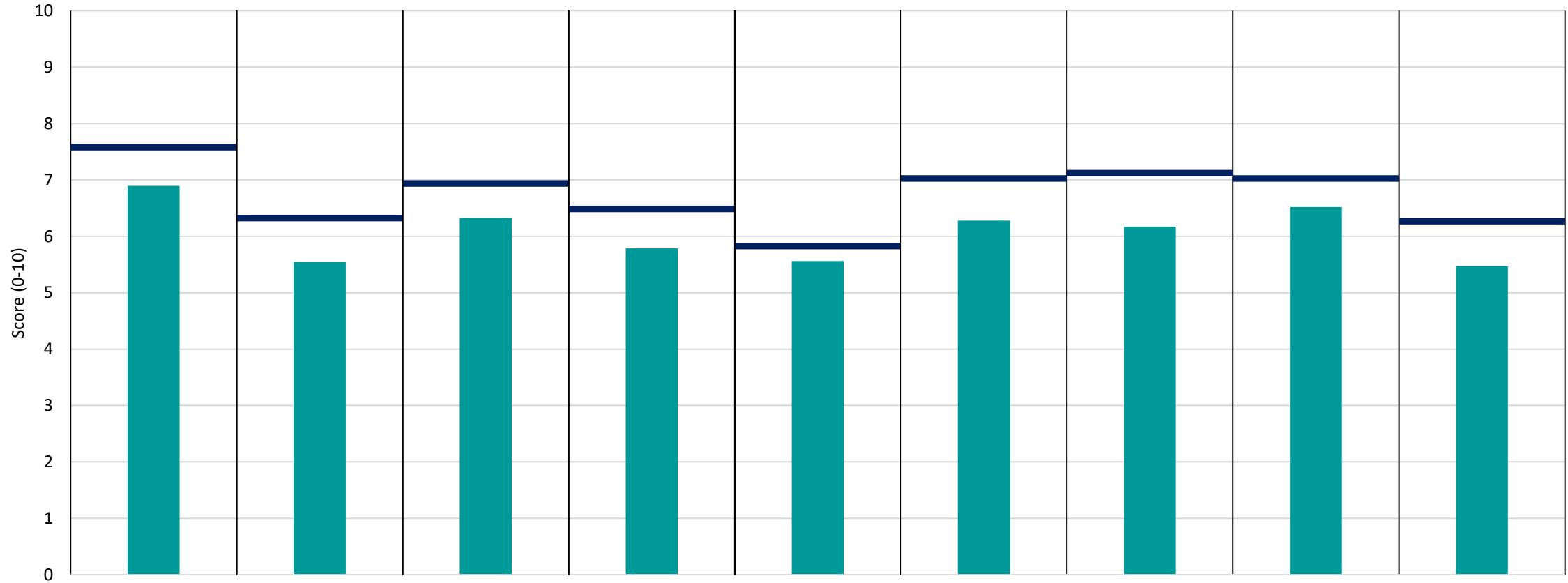
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Breakdown	6.89	5.54	6.33	5.79	5.56	6.28	6.17	6.52	5.47
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	96	96	96	95	86	96	96	96	96



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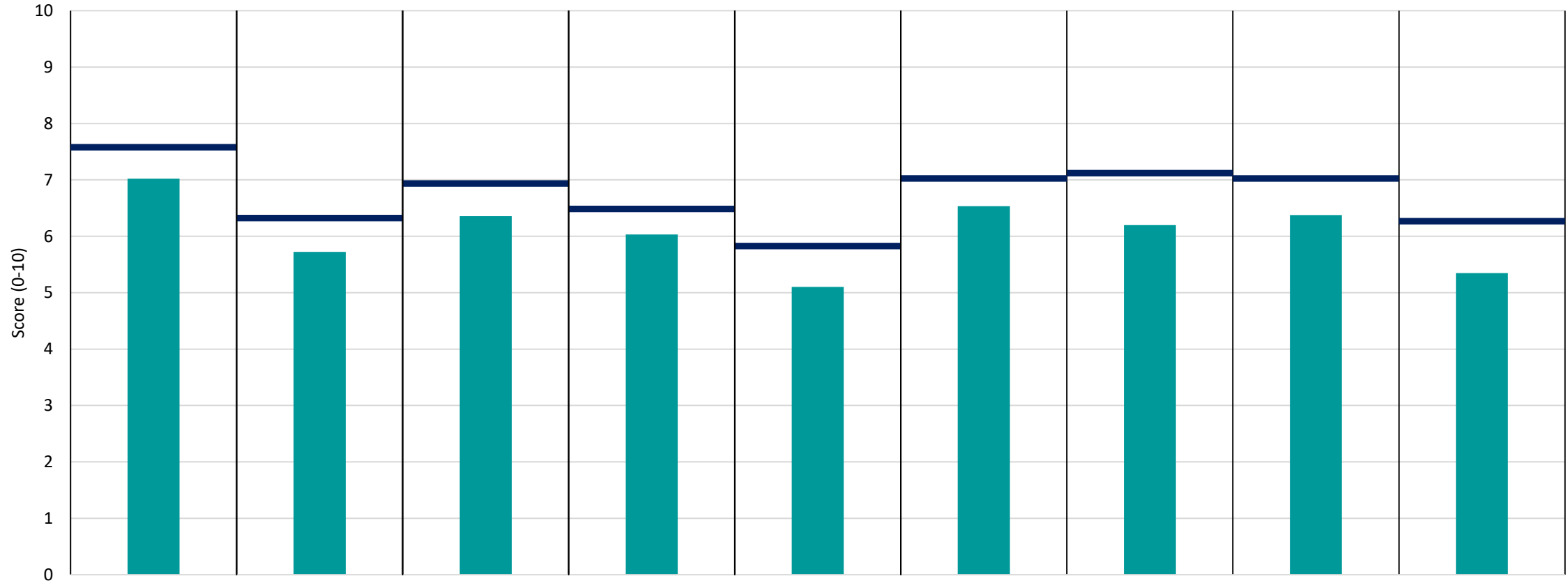
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Breakdown	7.02	5.72	6.36	6.03	5.10	6.53	6.20	6.38	5.35
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	64	63	64	64	60	63	64	64	64



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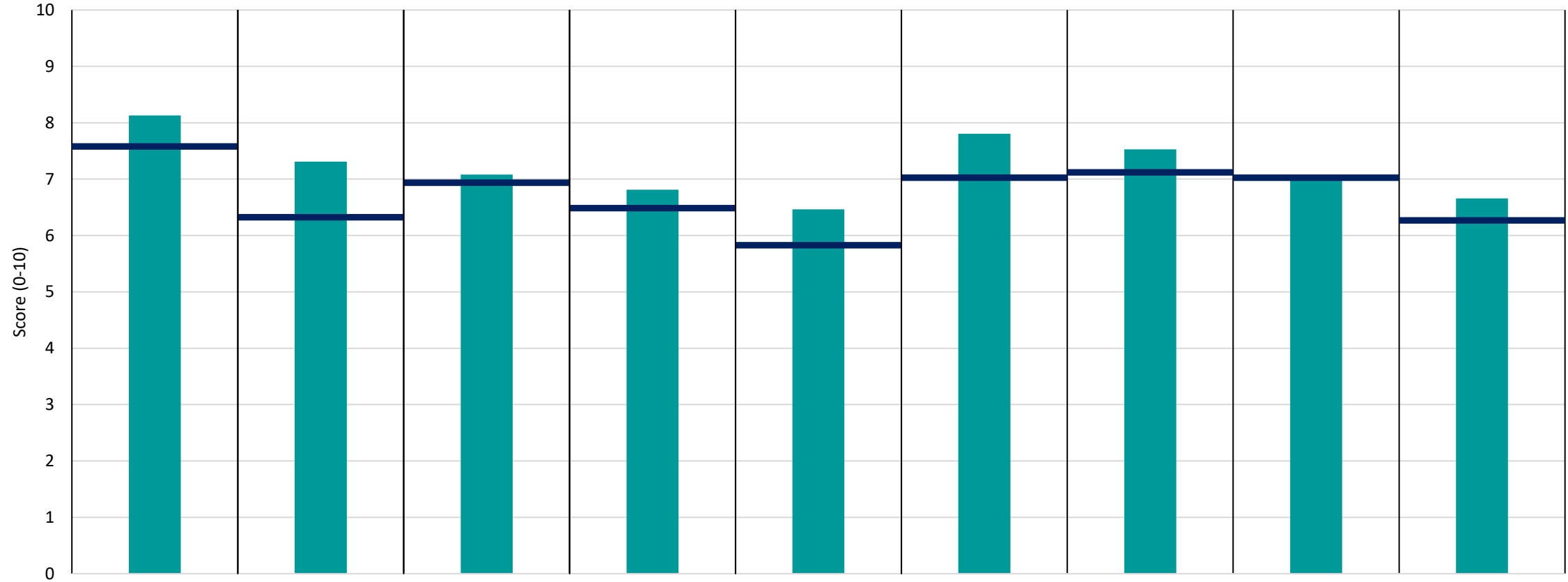
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Breakdown	8.13	7.31	7.08	6.81	6.47	7.80	7.53	7.04	6.66
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	102	102	102	102	98	102	102	102	102



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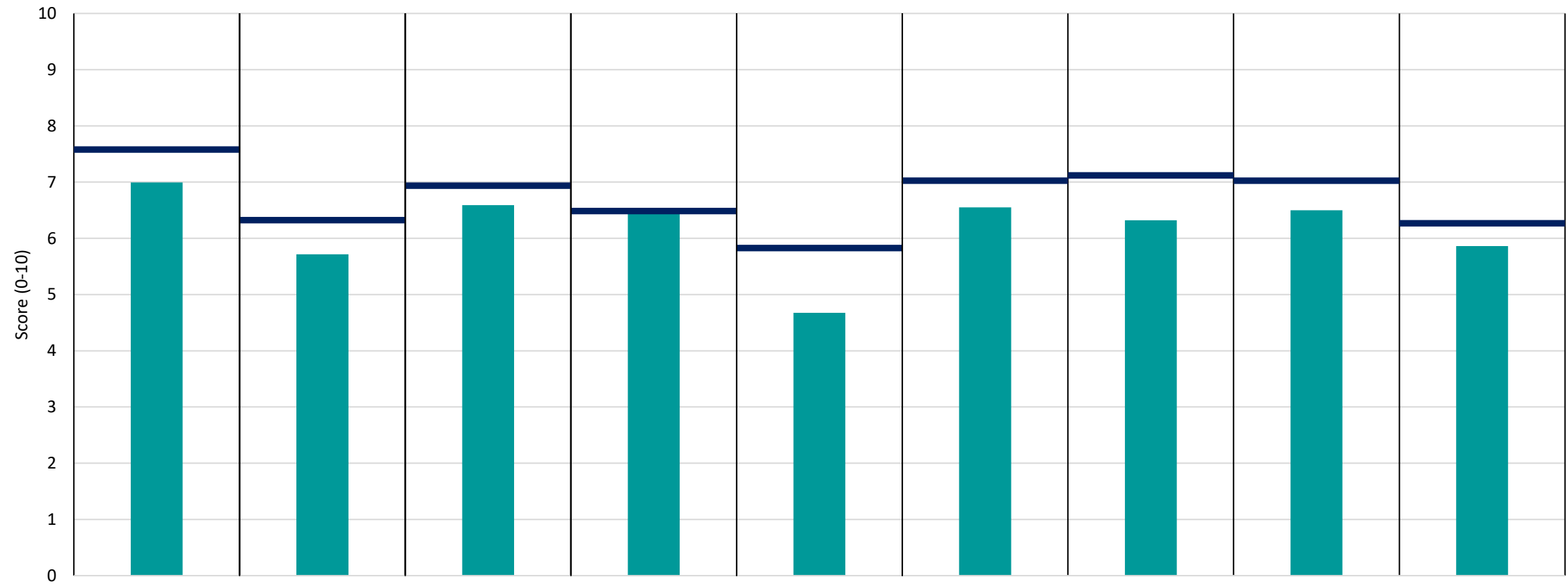
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Breakdown	6.99	5.72	6.59	6.51	4.68	6.55	6.32	6.50	5.86
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	101	104	99	95	91	101	102	104	102



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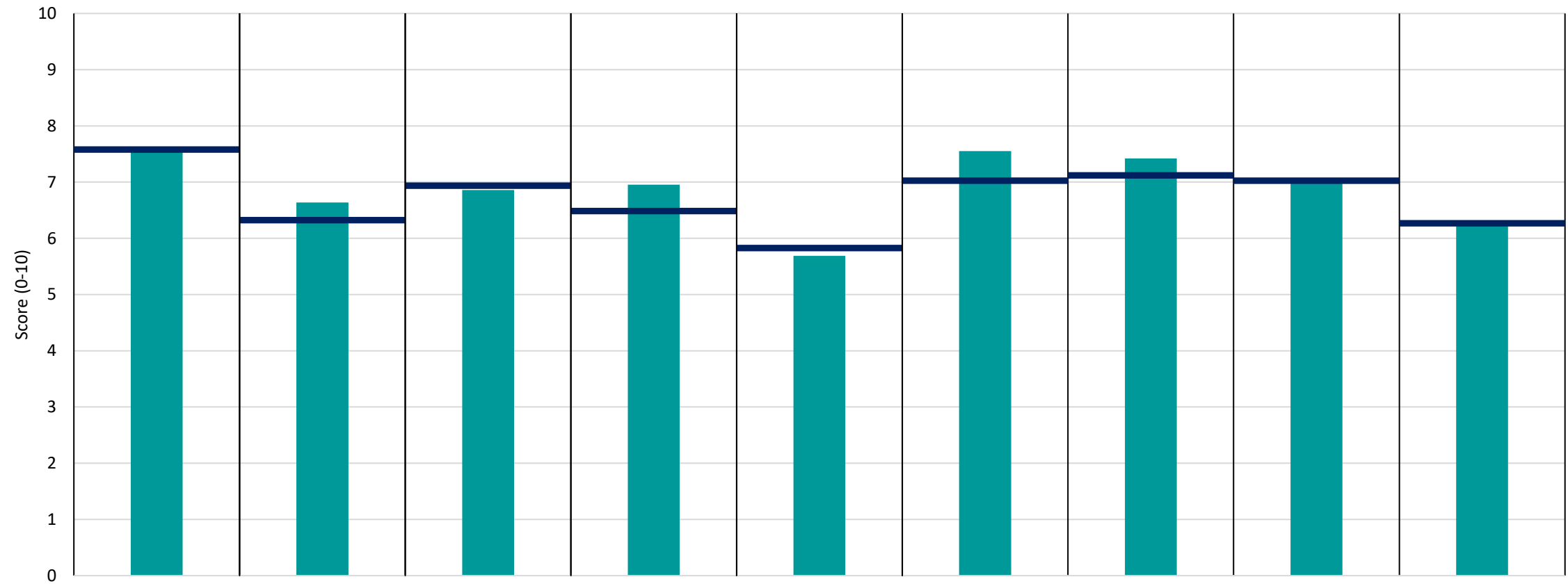
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Breakdown	7.58	6.64	6.86	6.95	5.69	7.55	7.42	7.05	6.29
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	33	33	33	33	33	33	33	33	33



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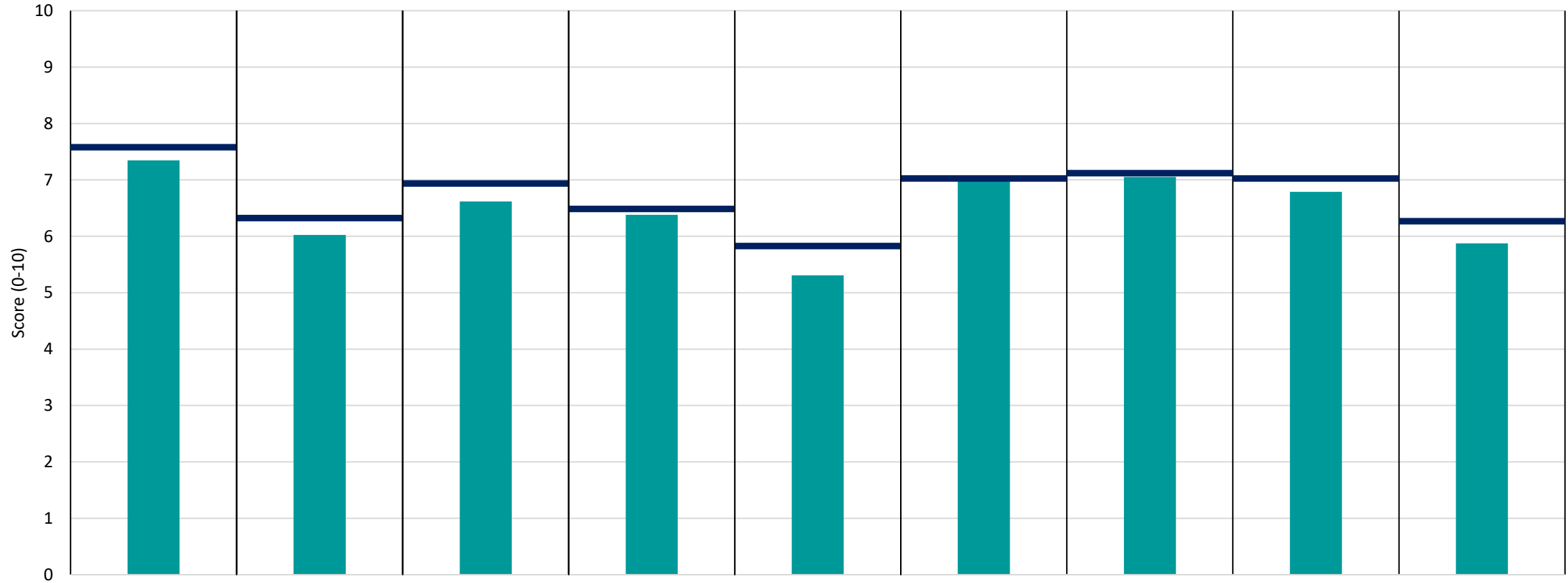
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Breakdown	7.35	6.02	6.62	6.38	5.31	7.06	7.05	6.79	5.87
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	88	88	83	88	84	88	88	88	88



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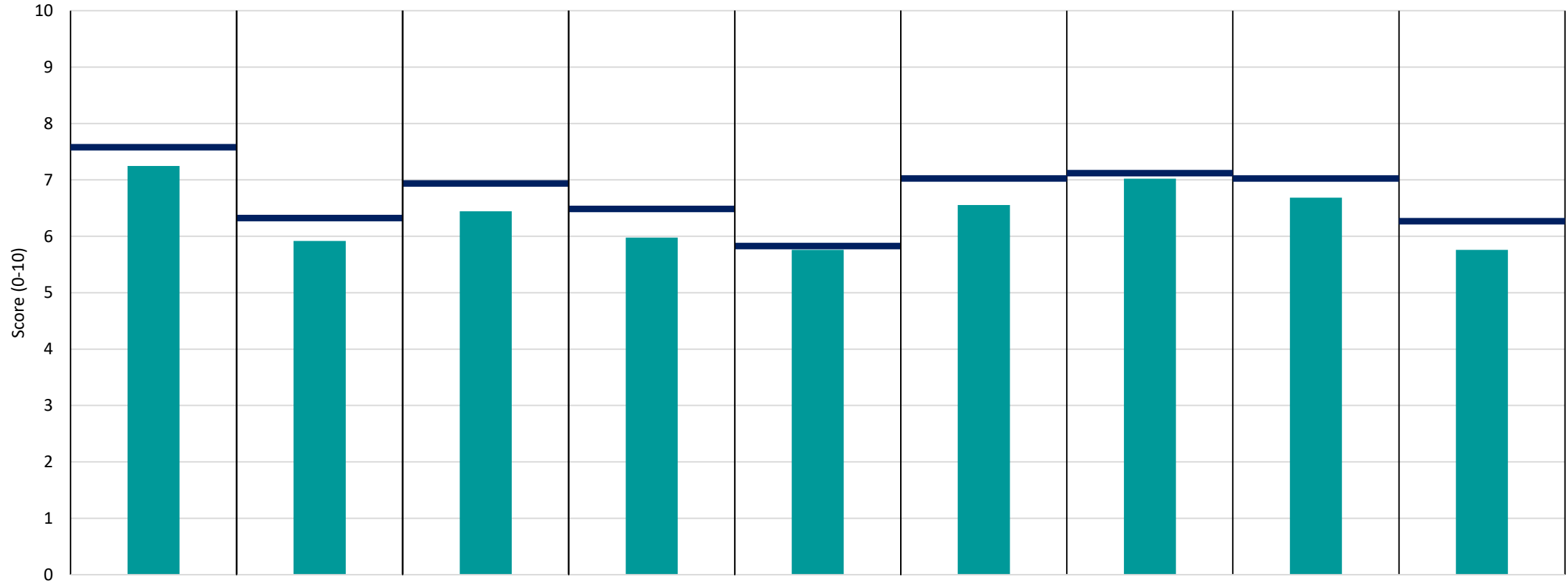
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Breakdown	7.25	5.92	6.44	5.98	5.76	6.56	7.02	6.68	5.76
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	128	128	127	127	125	127	127	128	128



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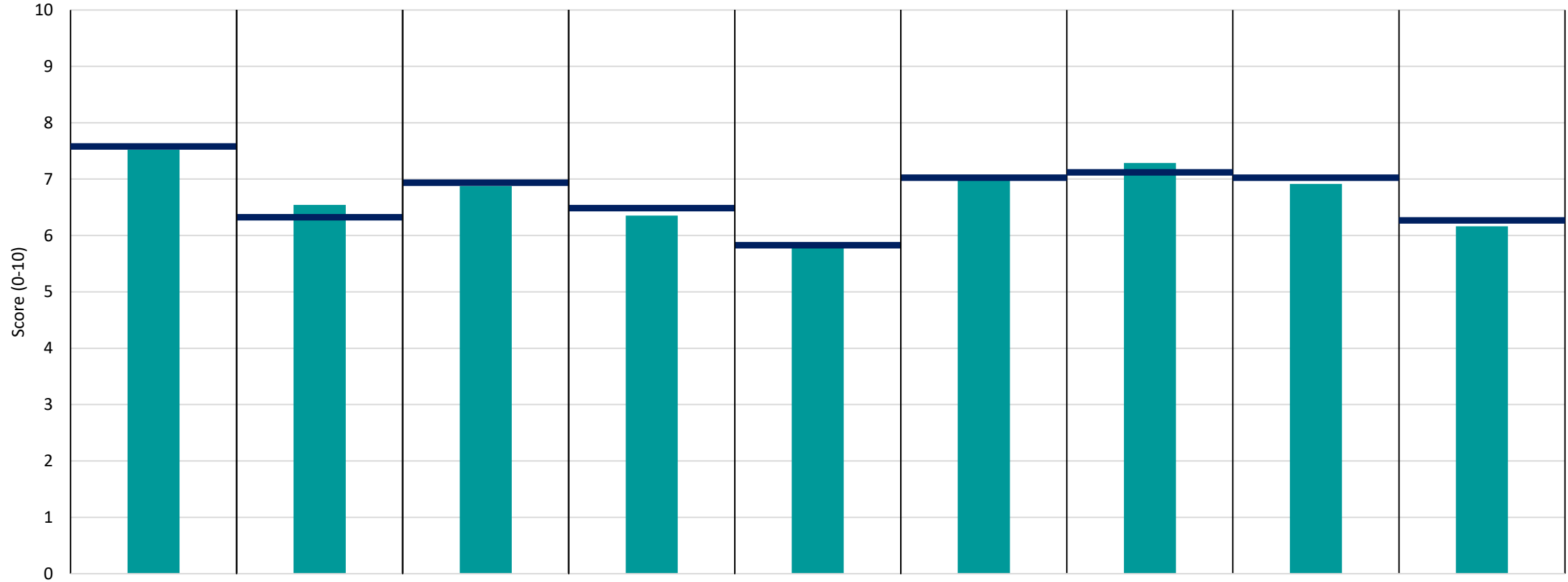
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Breakdown	7.52	6.54	6.87	6.35	5.83	7.07	7.29	6.91	6.16
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	149	149	149	149	142	149	149	149	149



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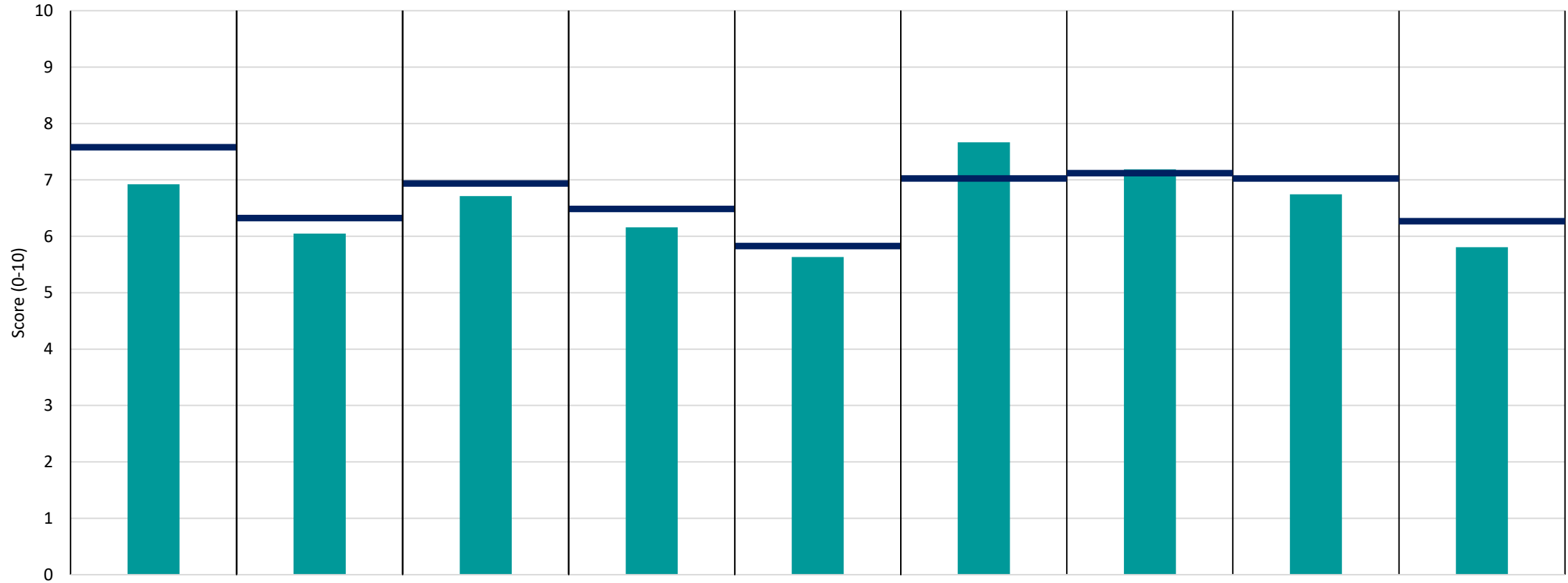
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Morale



Breakdown	6.92	6.05	6.71	6.16	5.63	7.67	7.19	6.75	5.81
Your org	7.58	6.32	6.94	6.49	5.83	7.03	7.12	7.03	6.27
Responses	21	21	21	21	21	20	21	21	21