

Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

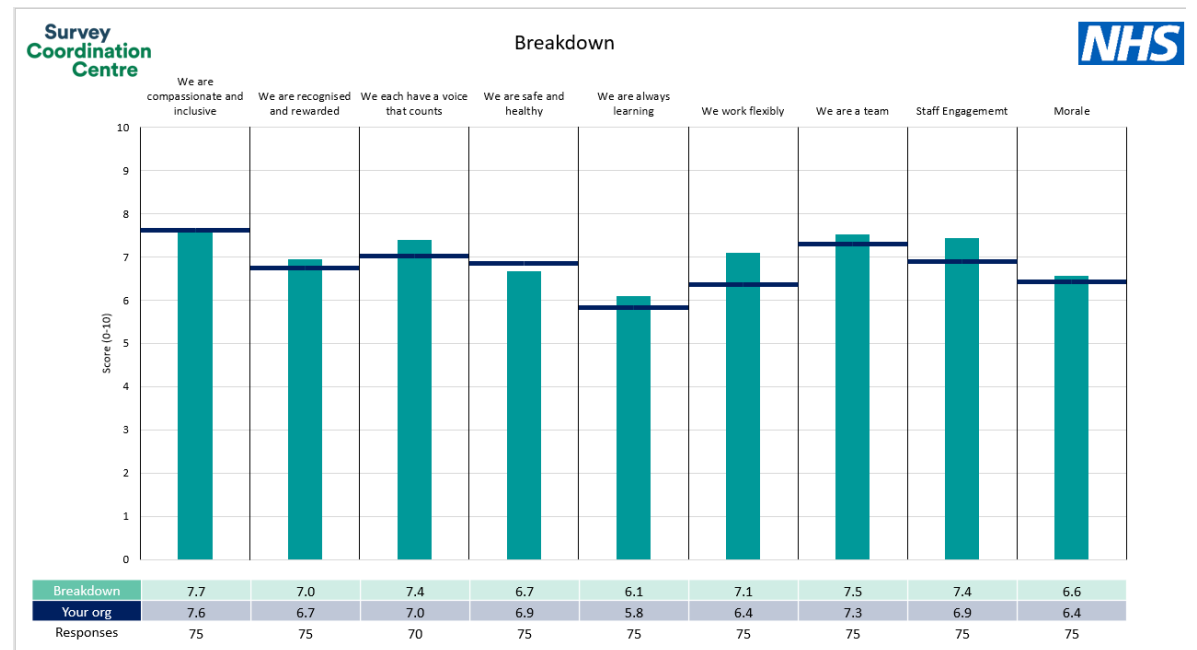
The breakdowns used in this report were provided and defined by Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust
2024 NHS Staff Survey



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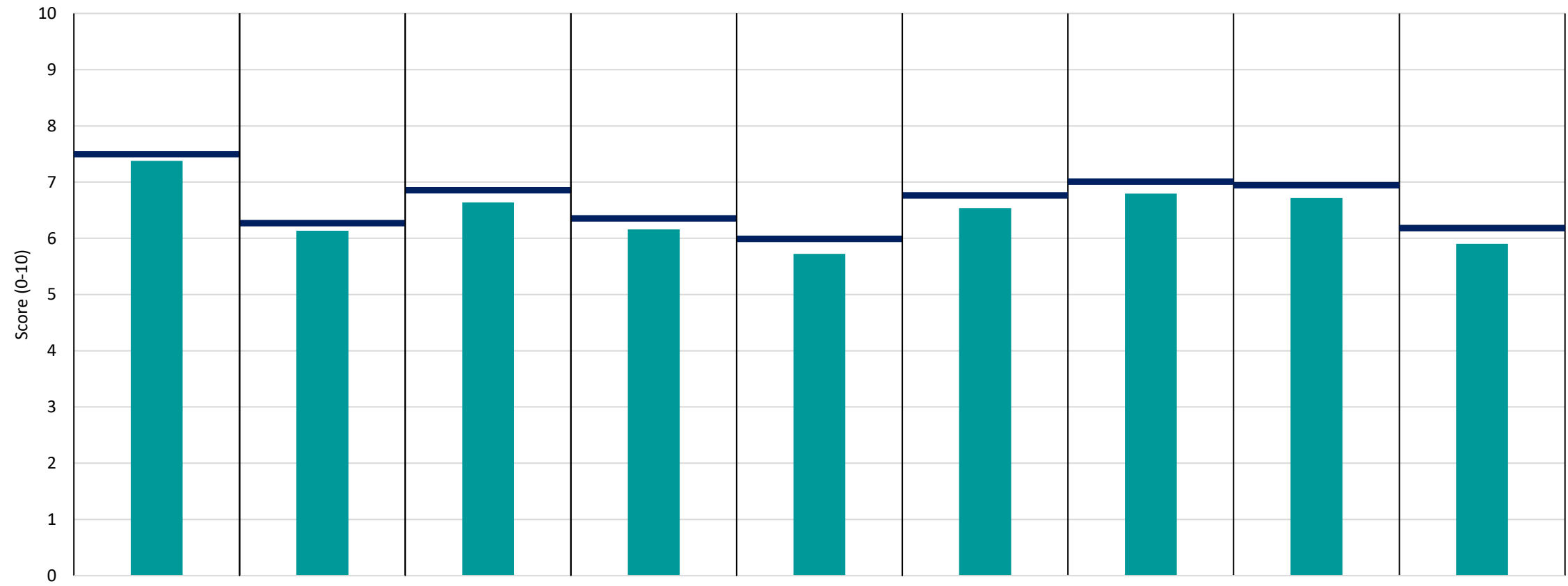
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Staff Engagement



Morale



Breakdown	7.38	6.13	6.64	6.16	5.72	6.54	6.80	6.72	5.90
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	1259	1258	1252	1257	1213	1254	1256	1259	1259



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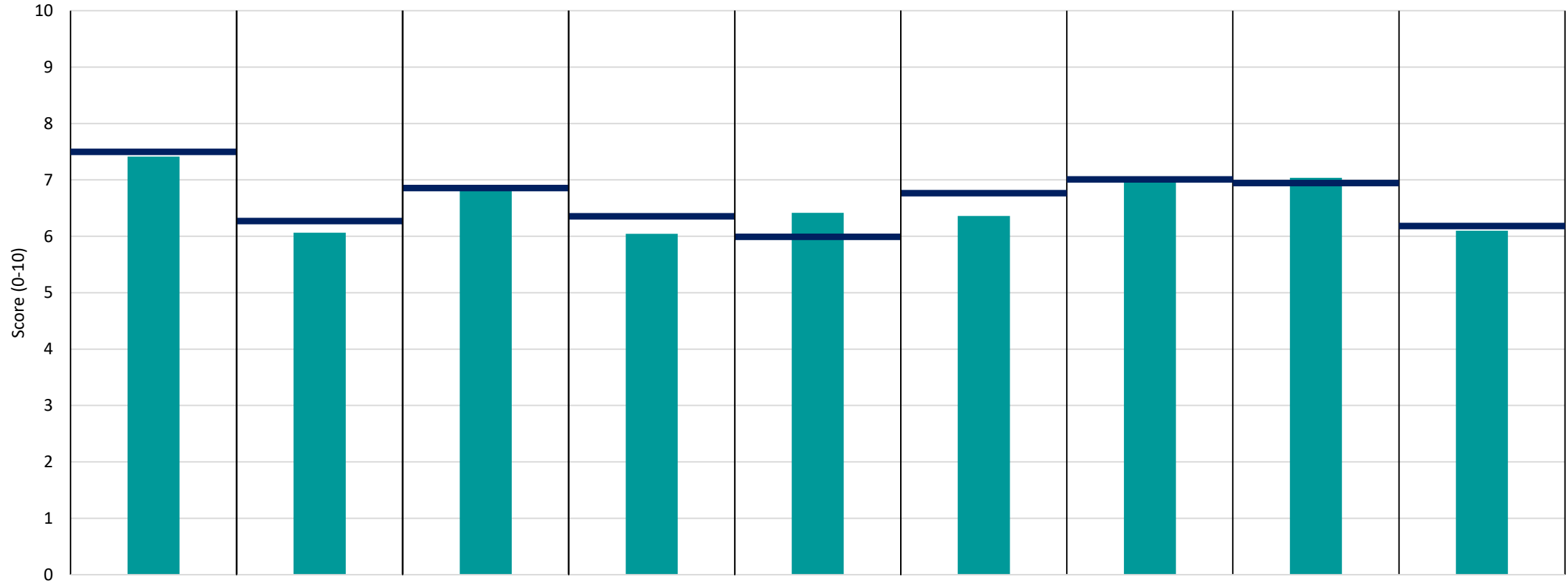
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Staff Engagement



Morale



Breakdown	7.42	6.06	6.91	6.04	6.42	6.36	6.97	7.04	6.10
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	637	636	631	627	598	634	637	636	636



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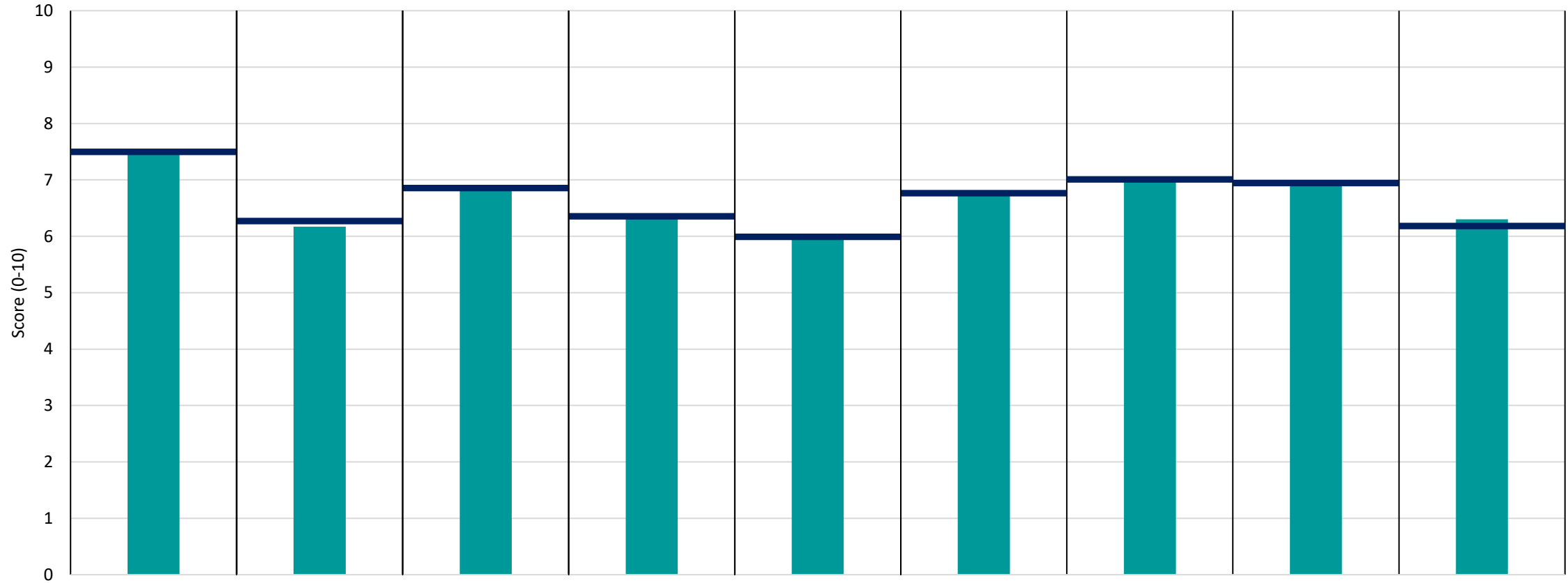
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Staff Engagement



Morale



Breakdown	7.48	6.17	6.83	6.37	5.96	6.75	6.98	6.97	6.30
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	816	815	808	805	767	811	815	815	815



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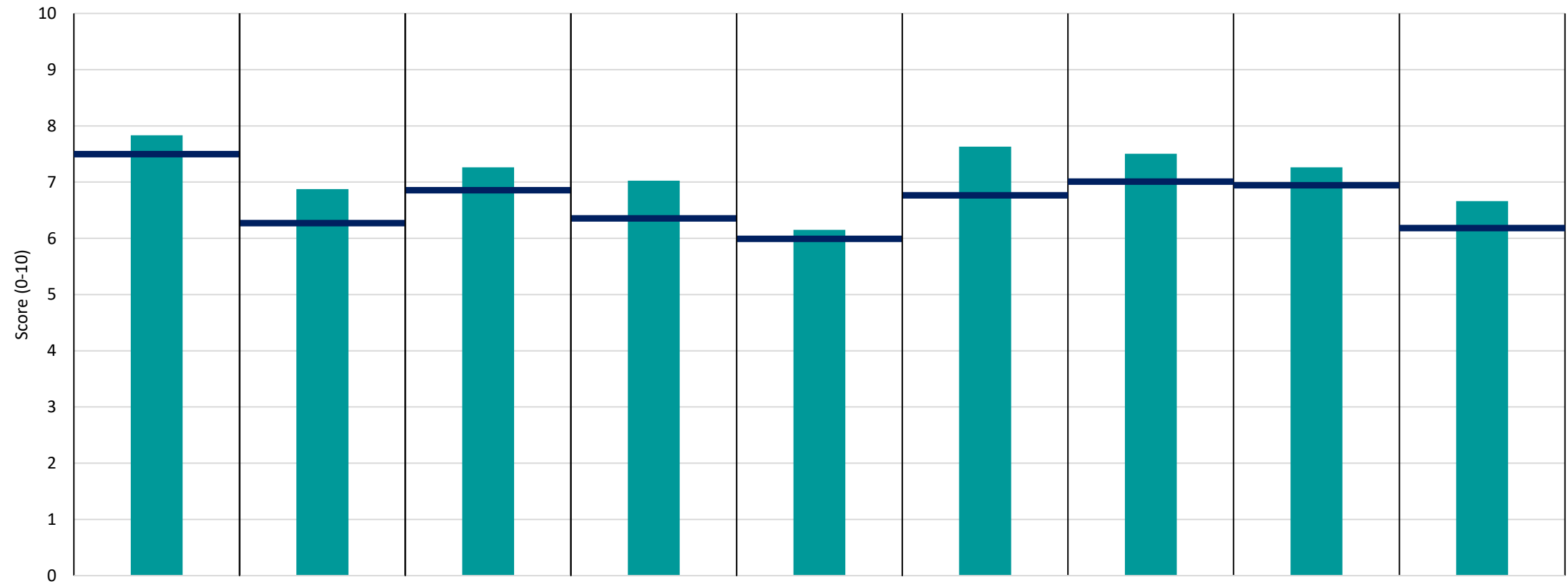
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Morale



Breakdown	7.83	6.88	7.26	7.02	6.15	7.63	7.50	7.26	6.66
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	639	637	639	639	612	634	639	639	639

Breakdowns 2

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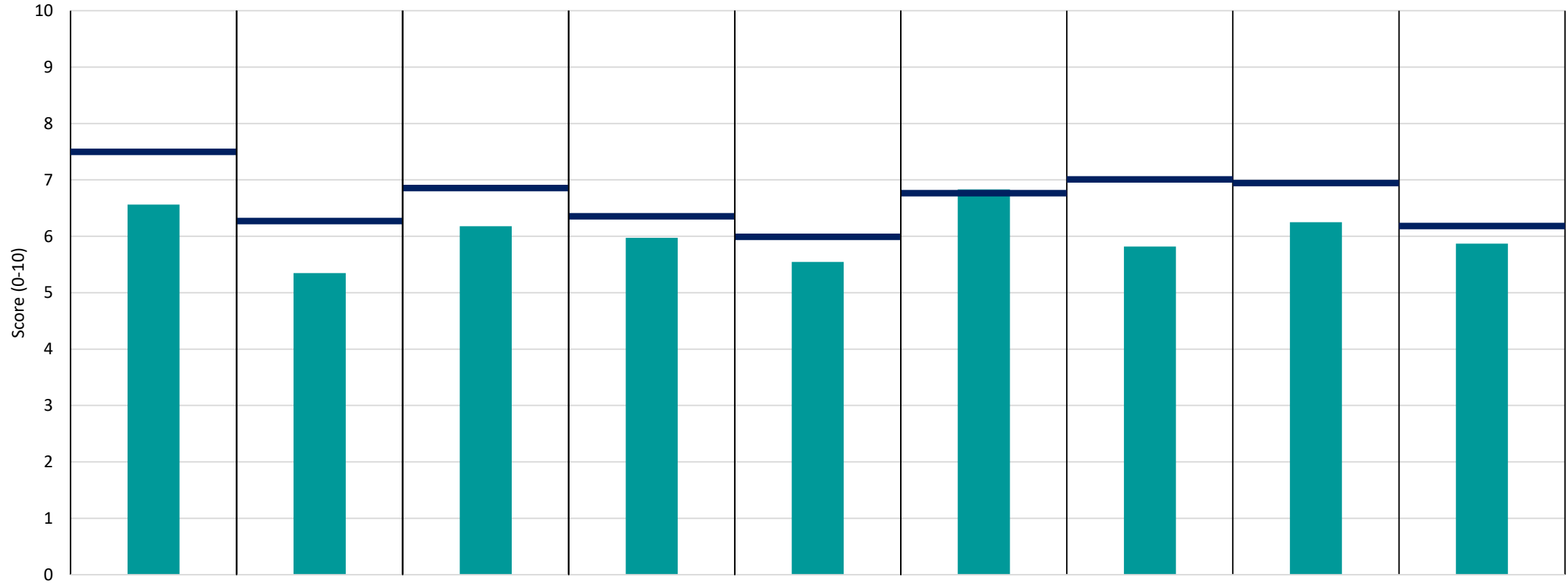
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Breakdown	6.56	5.35	6.18	5.97	5.55	6.83	5.82	6.25	5.87
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	84	83	81	81	76	83	84	83	83



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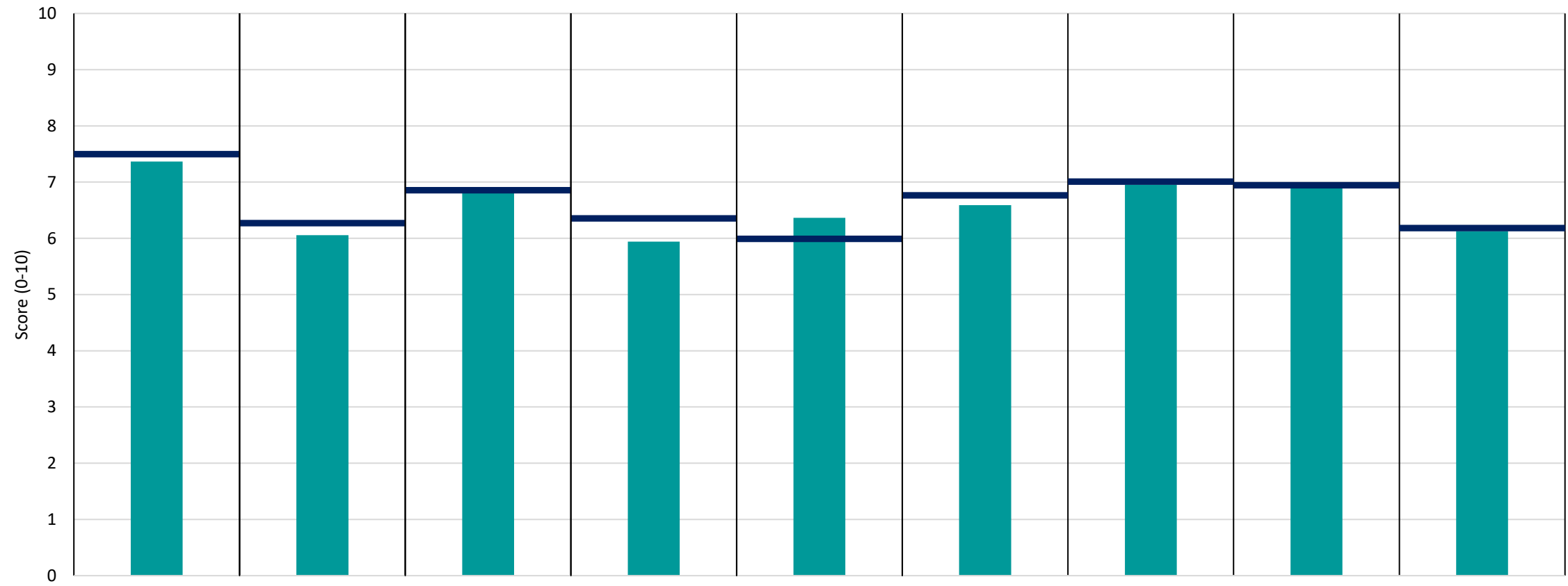
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Breakdown	7.37	6.05	6.86	5.94	6.36	6.59	6.95	6.96	6.13
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	147	147	146	146	139	147	147	147	147



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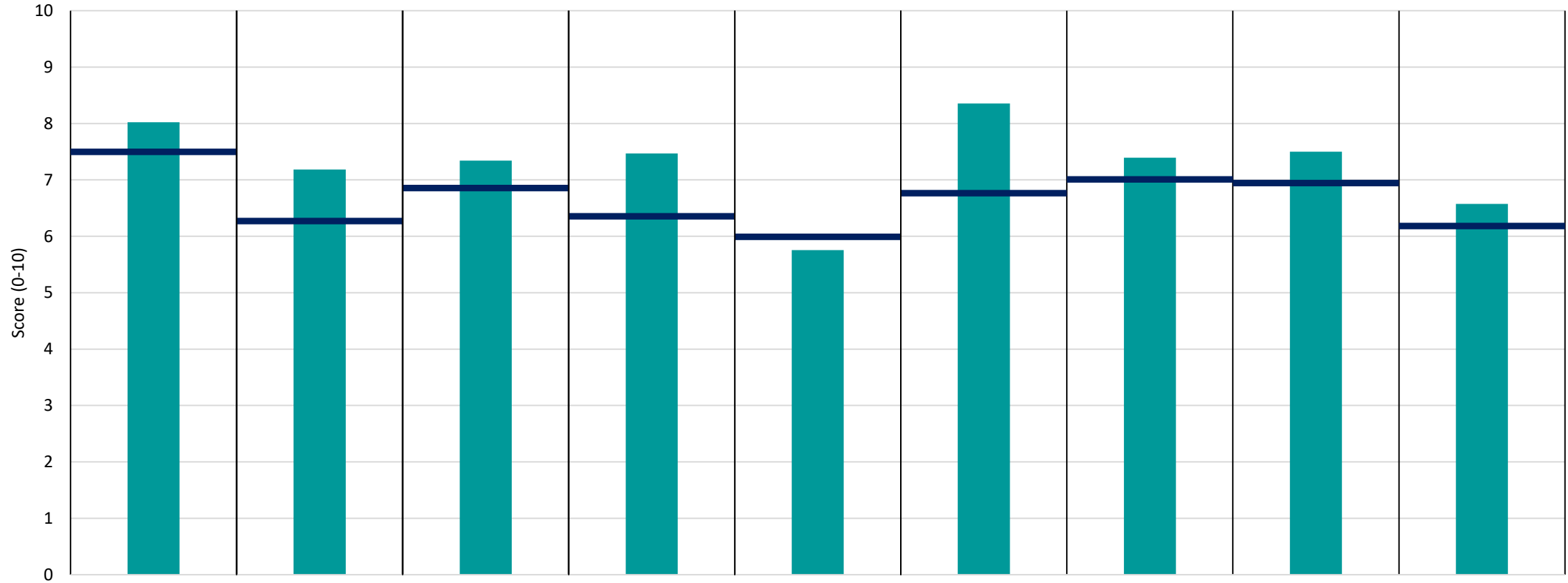
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Breakdown	8.02	7.18	7.34	7.47	5.75	8.36	7.39	7.50	6.57
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	19	19	19	19	19	19	19	19	19



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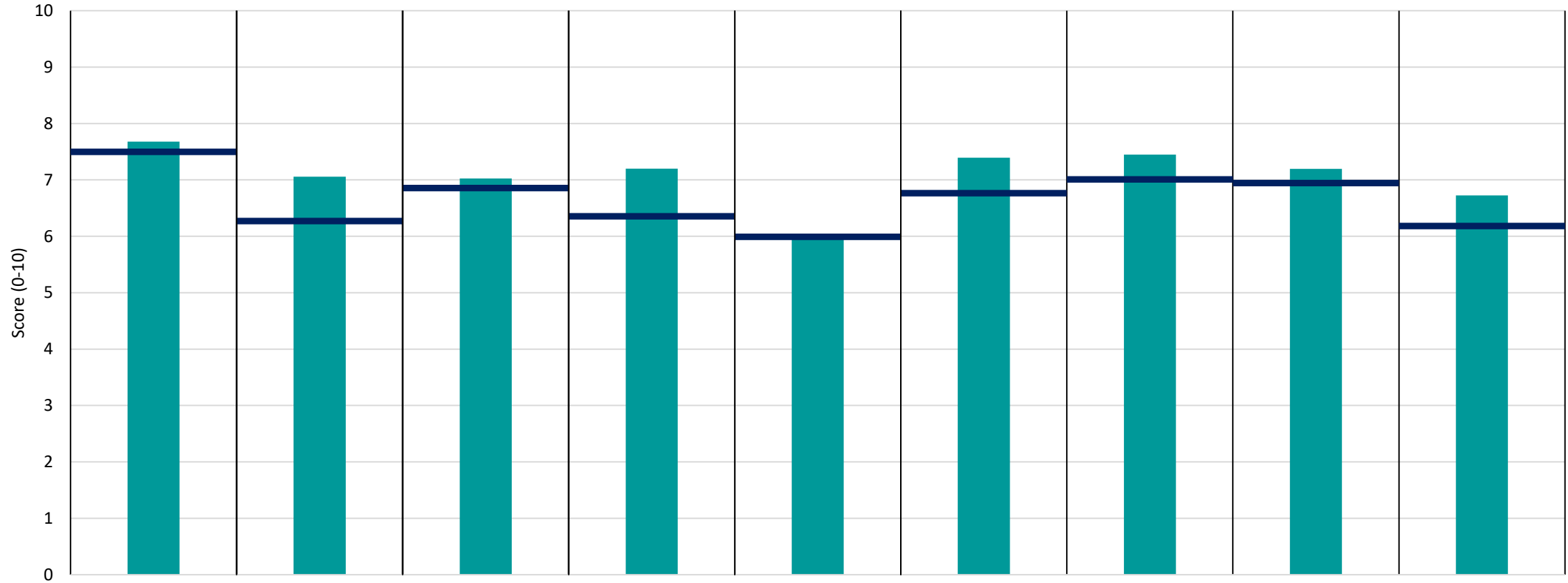
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Breakdown	7.68	7.06	7.02	7.20	6.04	7.39	7.45	7.20	6.72
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	63	63	63	63	62	63	63	63	63



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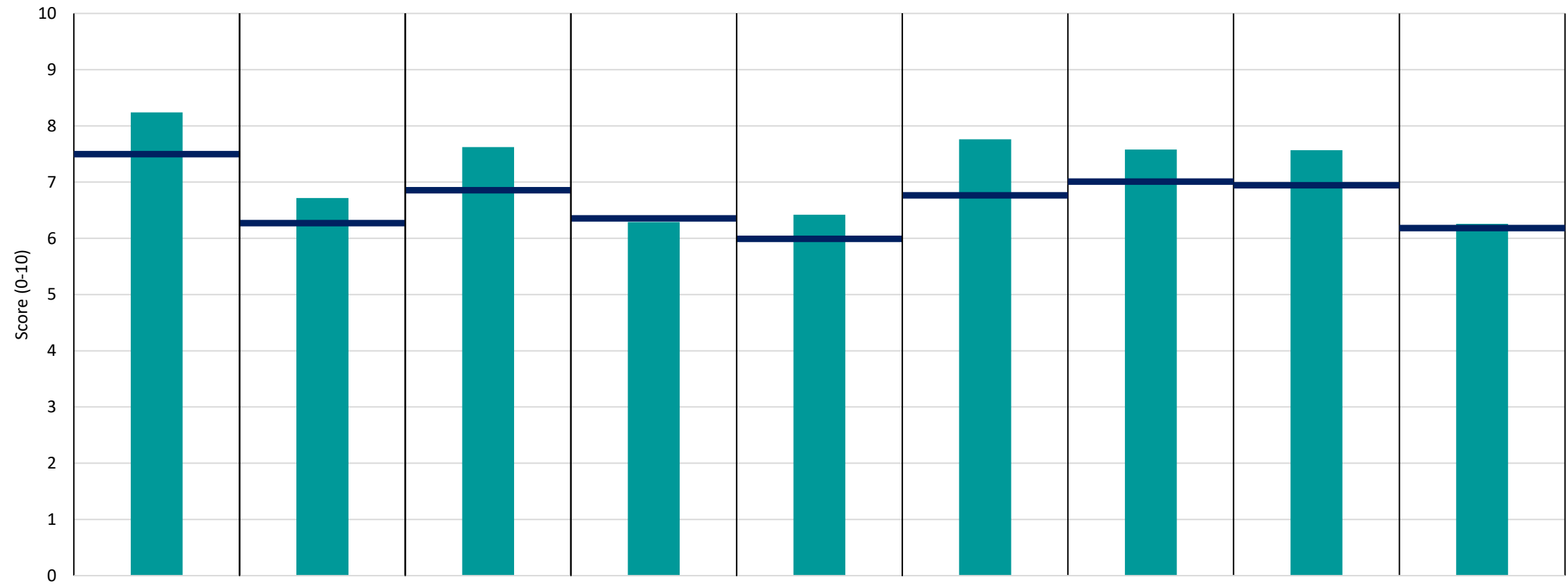
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Breakdown	8.24	6.72	7.62	6.29	6.42	7.76	7.58	7.57	6.26
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	16	16	16	16	16	16	16	16	16



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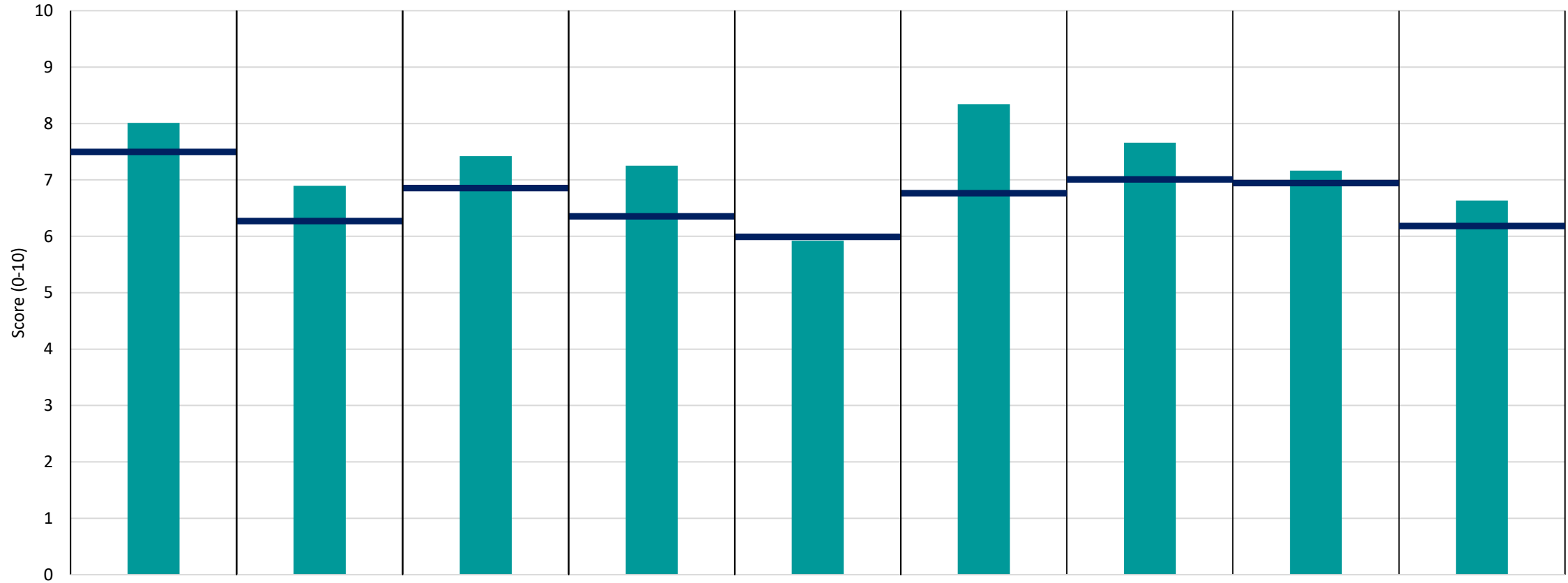
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Breakdown	8.01	6.90	7.42	7.25	5.92	8.34	7.66	7.16	6.63
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	131	131	131	131	126	131	131	131	131



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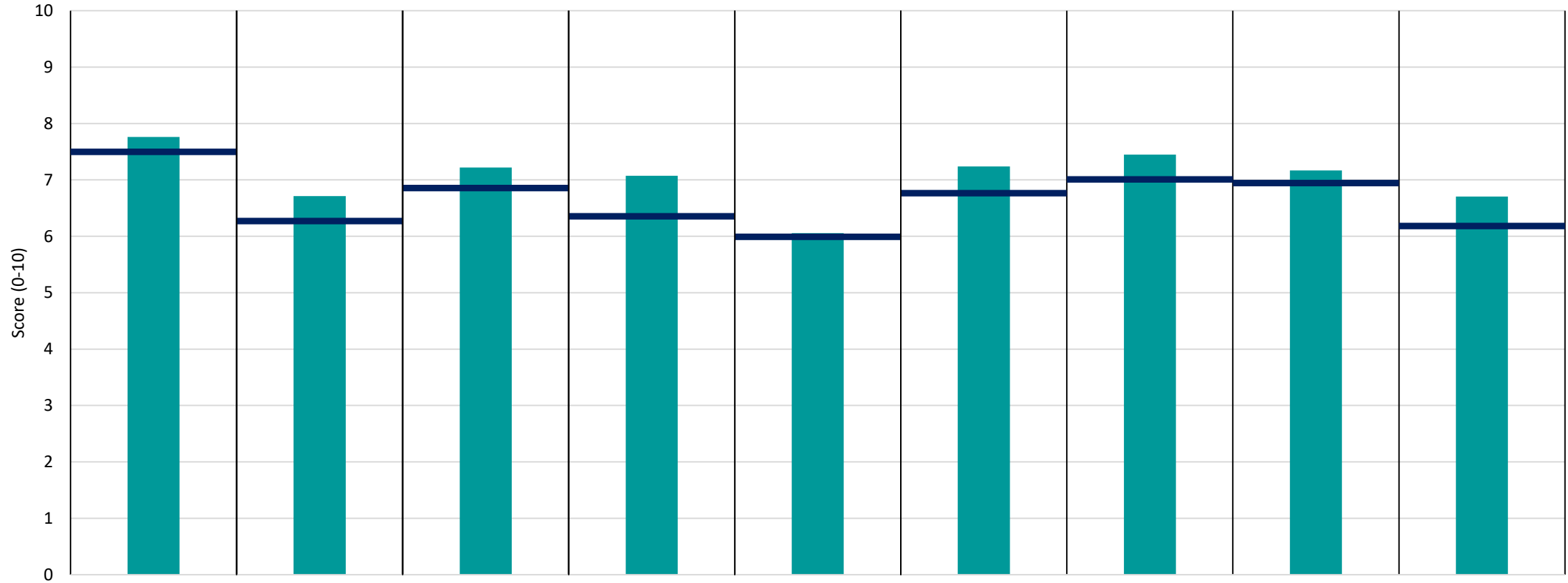
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Breakdown	7.76	6.71	7.22	7.07	6.05	7.24	7.45	7.17	6.71
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	211	210	211	211	200	208	211	211	211



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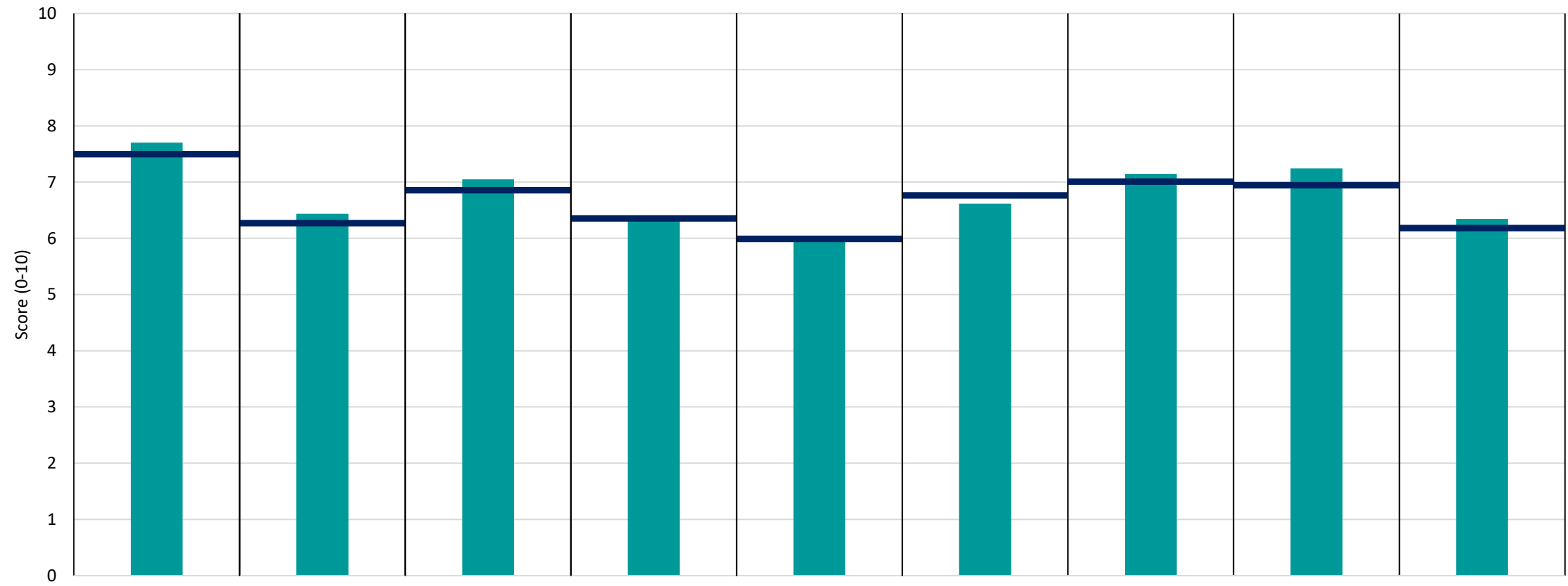
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Breakdown	7.70	6.44	7.05	6.38	6.00	6.62	7.15	7.24	6.35
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	300	300	299	298	289	299	299	300	300



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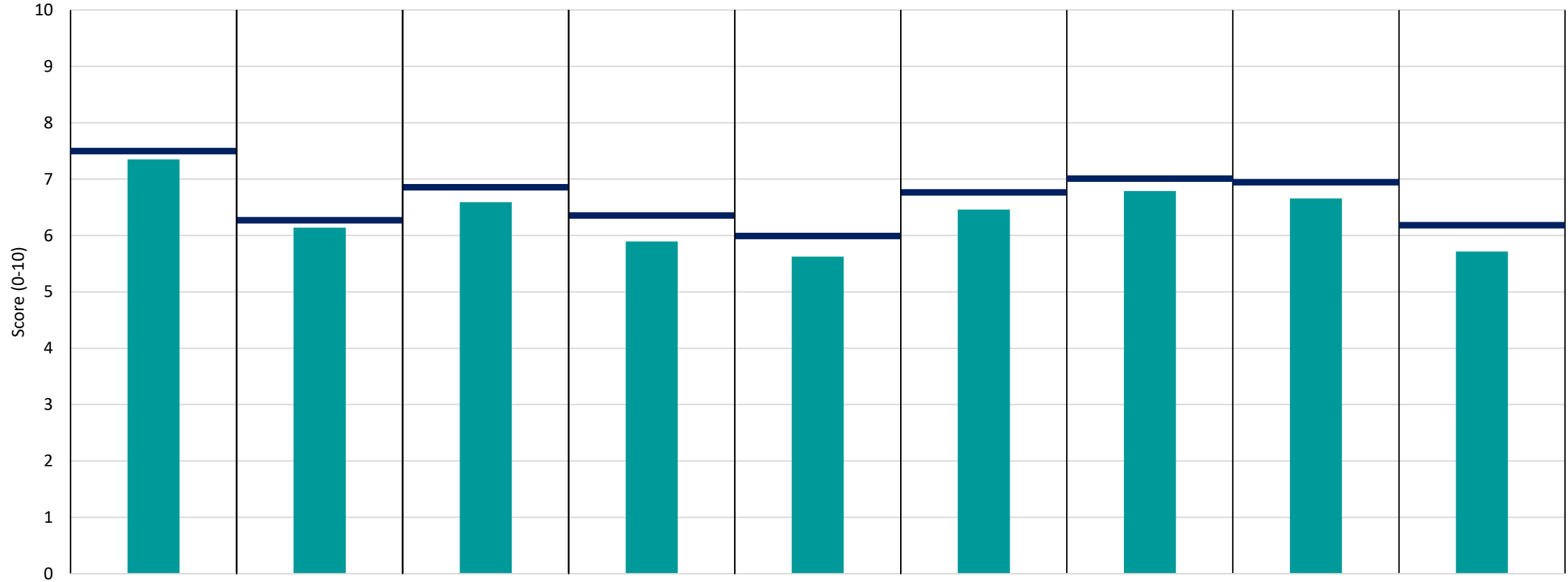
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Breakdown	7.35	6.14	6.59	5.89	5.62	6.46	6.79	6.66	5.71
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	332	332	331	331	321	331	332	332	332



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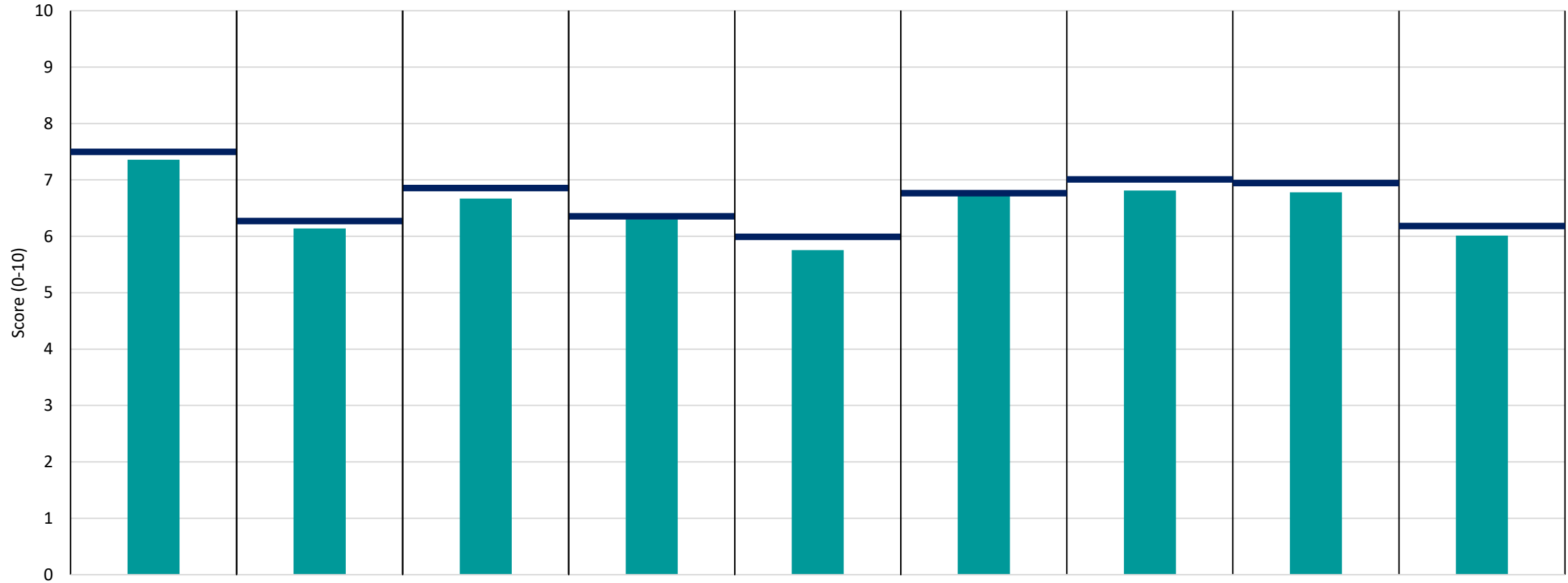
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Breakdown	7.36	6.14	6.67	6.30	5.76	6.73	6.81	6.78	6.01
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	624	624	619	623	608	621	622	624	624



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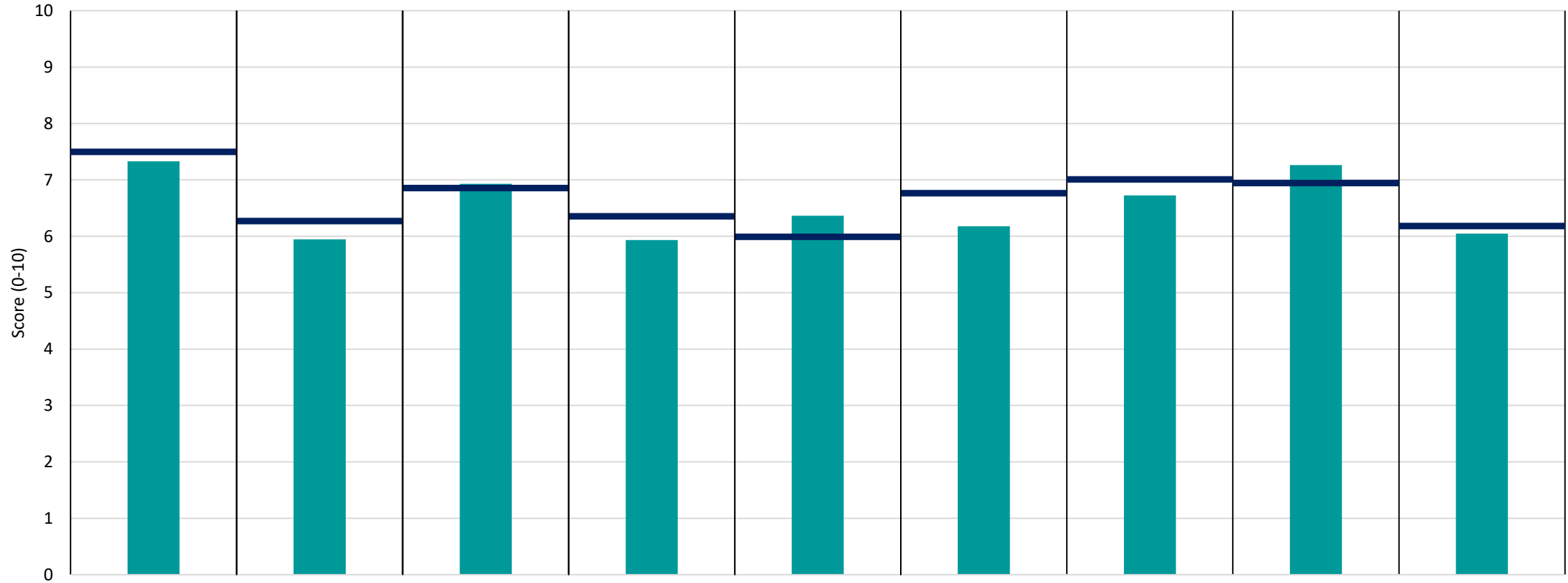
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Breakdown	7.33	5.95	6.93	5.93	6.37	6.18	6.73	7.26	6.05
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	80	80	80	79	78	80	80	80	80



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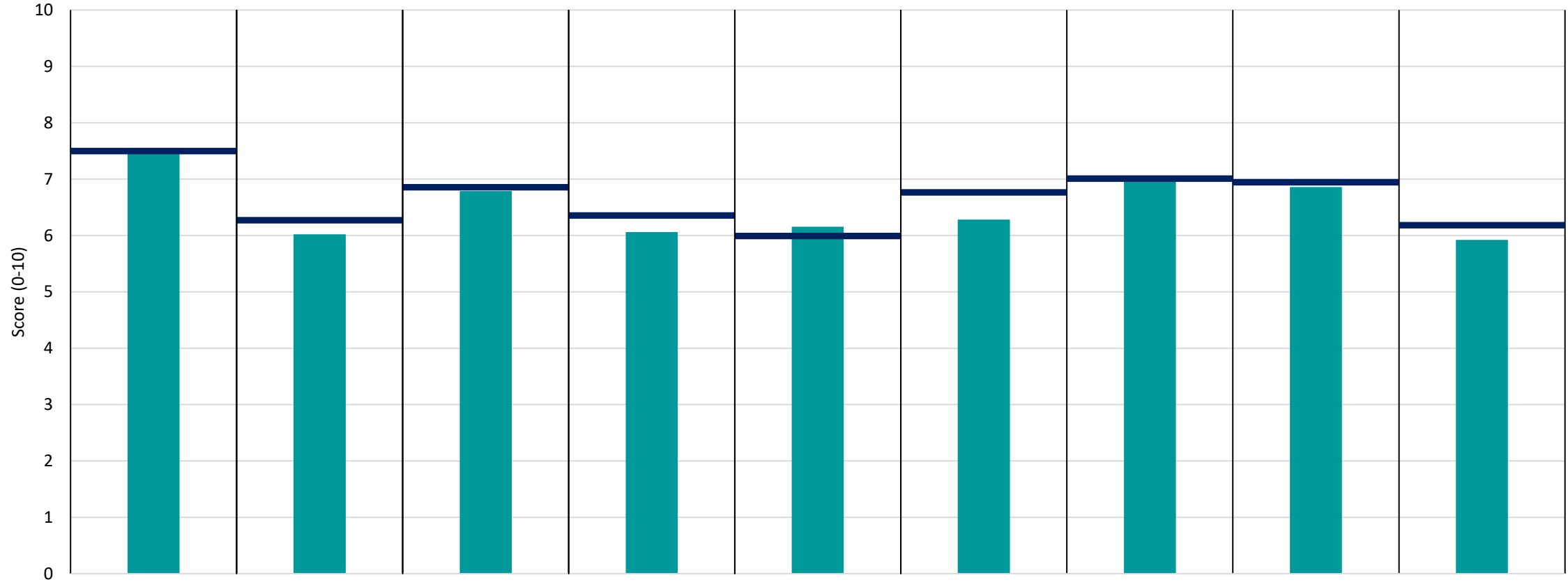
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Breakdown	7.48	6.02	6.79	6.06	6.16	6.28	7.03	6.86	5.92
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	194	194	193	192	179	194	194	194	194



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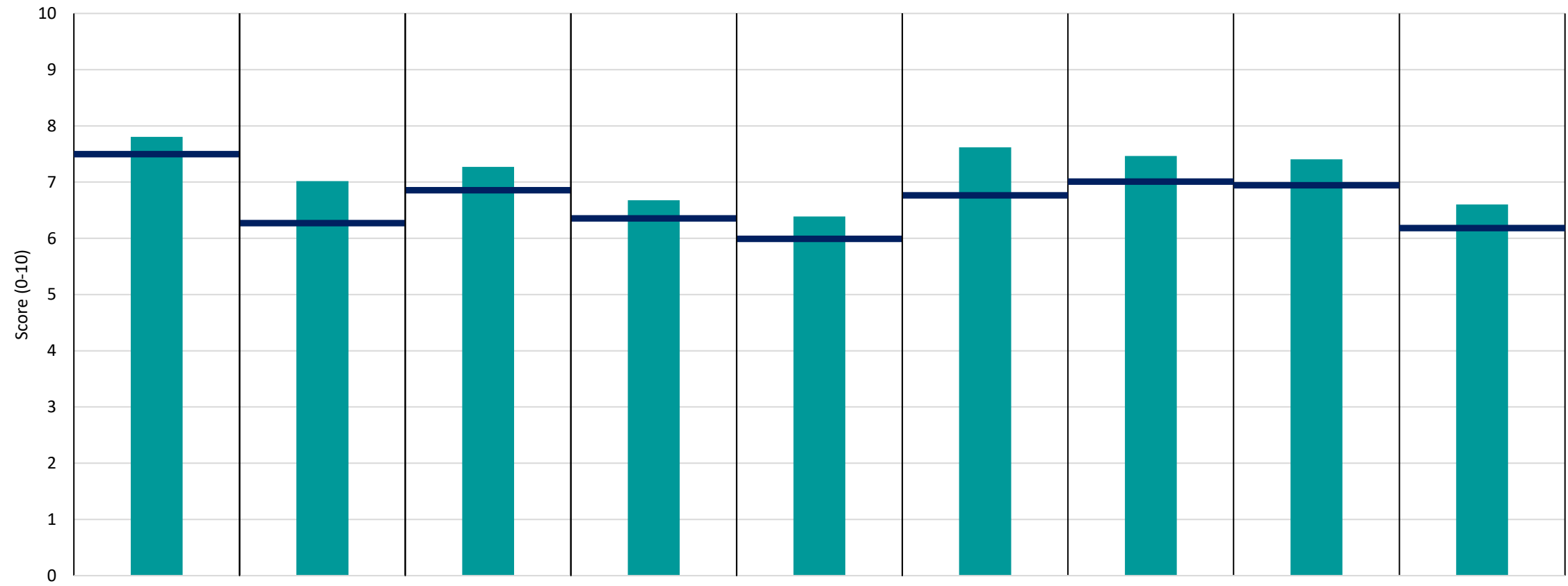
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Breakdown	7.81	7.02	7.27	6.68	6.39	7.62	7.46	7.41	6.60
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	154	154	154	154	145	154	154	154	154



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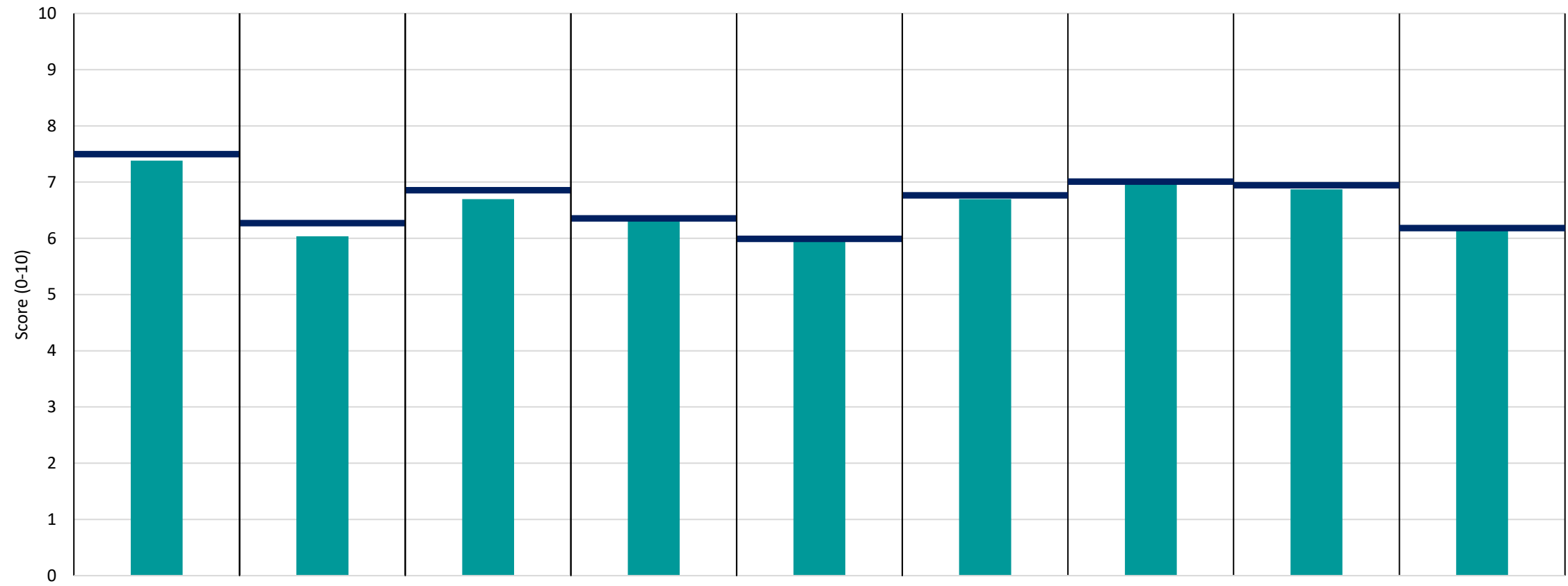
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Breakdown	7.38	6.04	6.70	6.36	5.95	6.70	7.01	6.87	6.23
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	231	231	227	226	215	229	231	231	231



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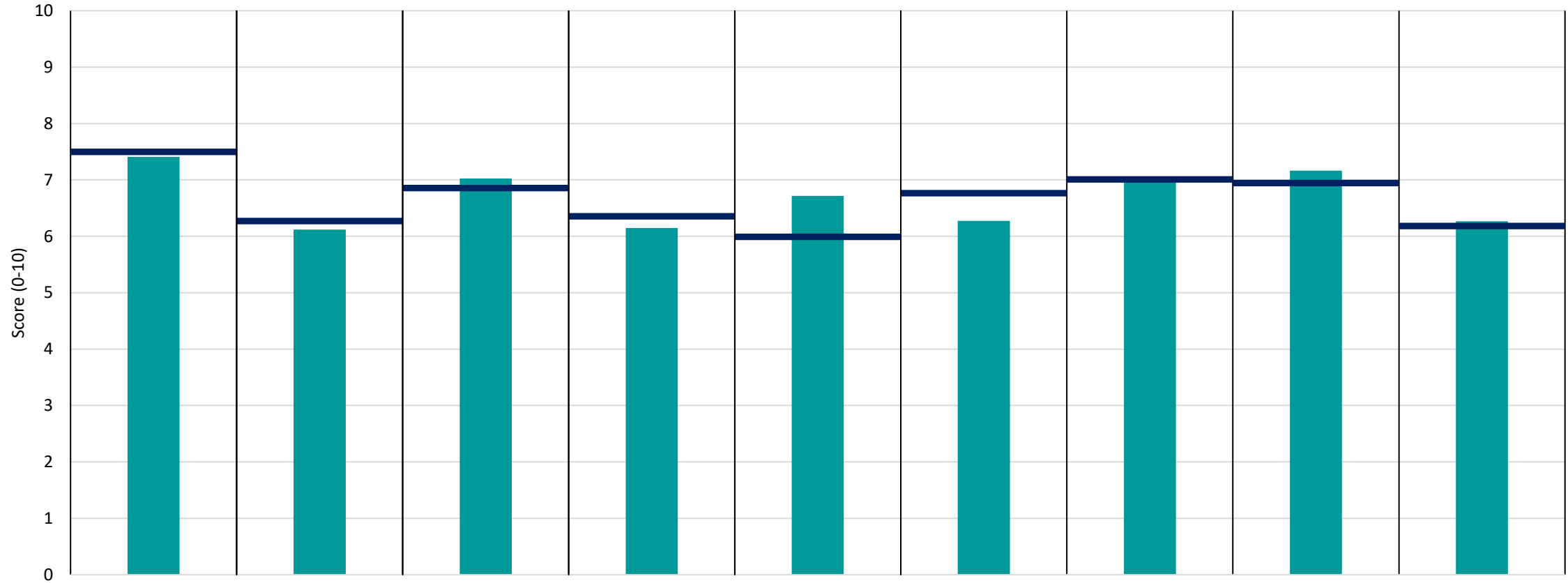
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Breakdown	7.41	6.12	7.03	6.15	6.72	6.27	7.02	7.16	6.27
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	207	206	203	201	193	204	207	206	206



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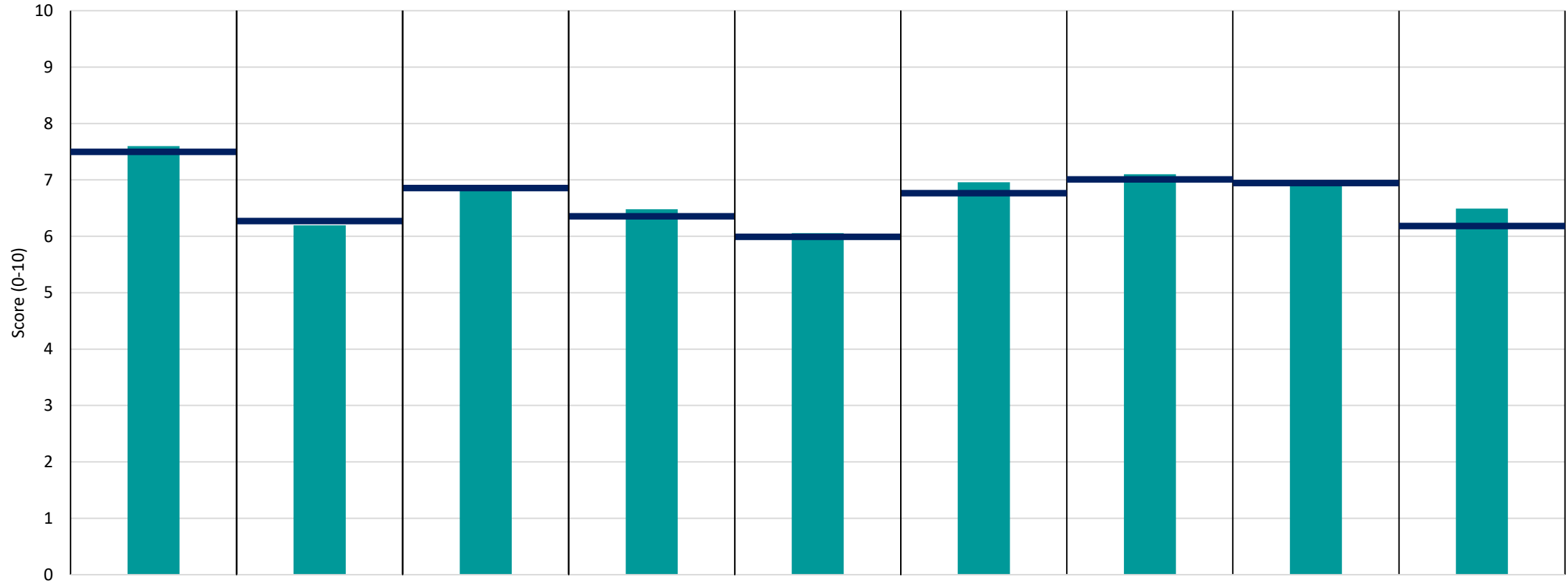
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Breakdown	7.60	6.19	6.86	6.48	6.06	6.96	7.10	6.91	6.49
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	191	191	191	190	177	190	191	191	191



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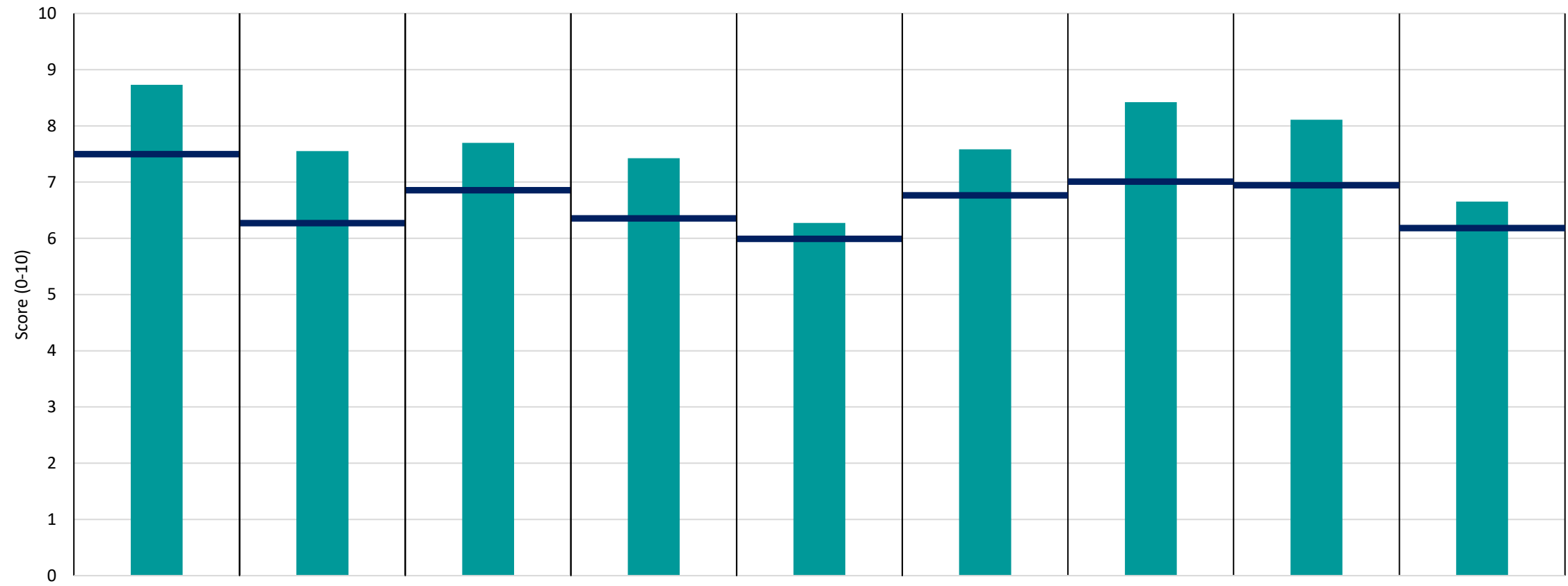
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Breakdown	8.73	7.55	7.70	7.42	6.28	7.58	8.42	8.11	6.65
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	10	10	10	10	10	10	10	10	10



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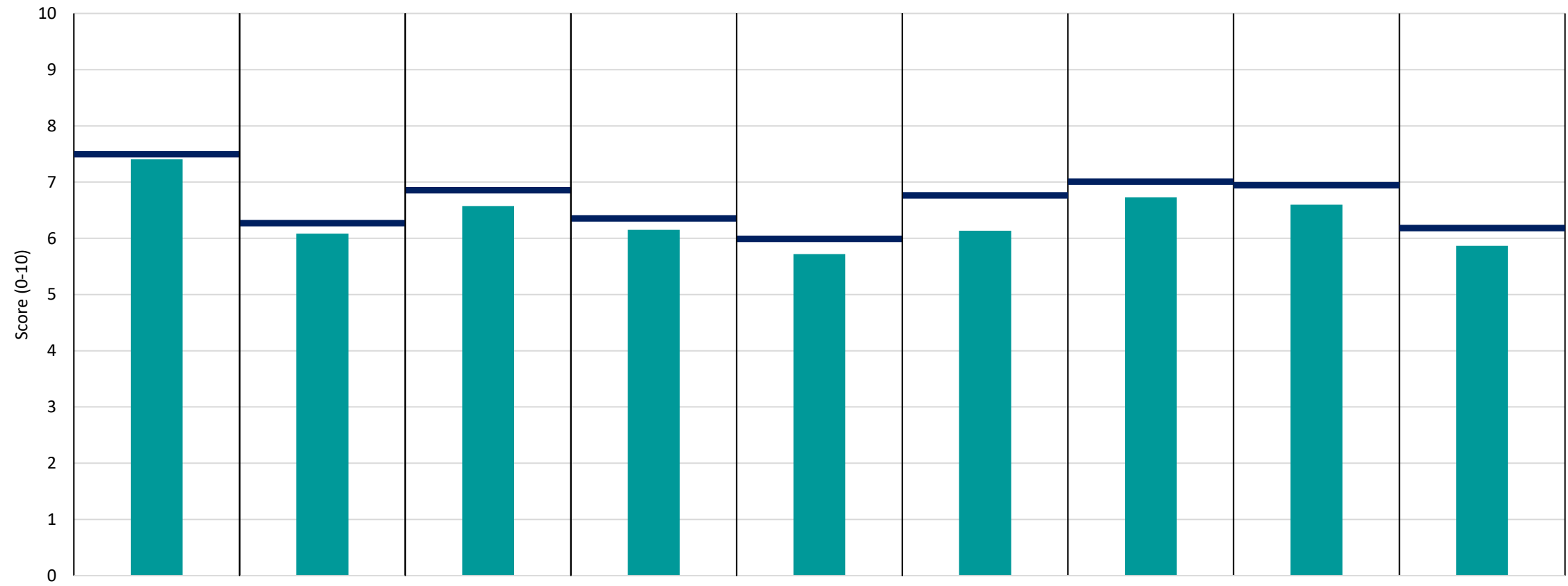
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Breakdown	7.40	6.09	6.57	6.15	5.72	6.13	6.73	6.60	5.87
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	287	286	286	287	268	286	286	287	287



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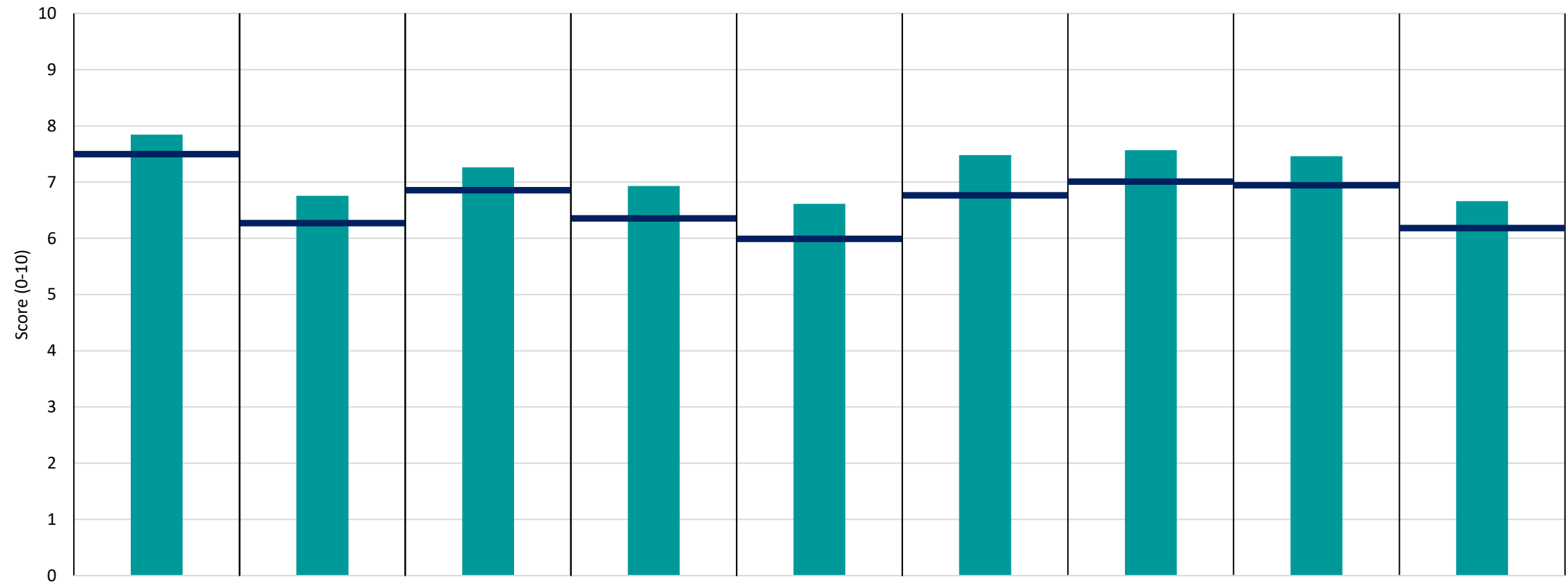
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Breakdown	7.84	6.76	7.26	6.93	6.61	7.48	7.57	7.46	6.66
Your org	7.50	6.27	6.86	6.35	5.99	6.76	7.01	6.94	6.18
Responses	61	60	61	61	60	59	61	61	61