

Tees, Esk and Wear Valleys NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
346 ASSISTANT CHIEF EXEC L3	7
346 Assistant Chief Exec L3	8
346 Corporate Affairs & Involvement	9
346 Digital and Data Services L3	10
346 Director of Therapies L3	11
346 Durham Tees Valley & Forensic	12
346 Estates & Facilities	13
346 Finance Directorate	14
346 Medical Directorate	15
346 North Yorkshire York & Selby	16
346 Nursing & Governance Directorate	17
346 People & Culture Directorate	18
346 Trust Board L3	19

346 Accounting and Governance L5	21
346 BI L5	22
346 Delivery L5	23
346 Director of Therapies L5	24
346 EFM - Estates L5	25
346 EFM - Hotel Services L5	26
346 EPR L5	27
346 Financial Management L5	28
346 Governance L5	29
346 Health and Wellbeing L5	30
346 Improvement and Design L5	31
346 L5 DTV&F - AMH	32
346 L5 DTV&F - AMH - Planned	33
346 L5 DTV&F - AMH - Urgent	34
346 L5 DTV&F - CAMHS	35
346 L5 DTV&F - Health & Justice	36
346 L5 DTV&F - LD	37
346 L5 DTV&F - MHSOP	38
346 L5 DTV&F - SIS	39
346 Leadership and Development L5	40
346 Medical Directorate L5	41
346 N&G - Management L5	42
346 N&G - Nursing & Safeguarding L5	43
346 N&G - Quality and Governance L5	44

<u>346 N&G Nursing & Quality L5</u>	45
<u>346 Operations and Resourcing L5</u>	46
<u>346 Pharmacy Services L5</u>	47
<u>346 Quality Governance L5</u>	48
<u>346 Research and Development L5</u>	49
<u>346 Strategic Planning L5</u>	50
<u>346 Technology L5</u>	51
<u>346 Trust Board - Trust Membership</u>	52
<u>Corporate Affairs and Involvement</u>	53
<u>DTV&F Clinical Holding Division</u>	54
<u>E&D and Voluntary Services</u>	55
<u>NYY&S - AMH</u>	56
<u>NYY&S - CAMHS</u>	57
<u>NYY&S - LD</u>	58
<u>NYY&S - MHSOP</u>	59
<u>Other</u>	60

This breakdown report for Tees, Esk and Wear Valleys NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

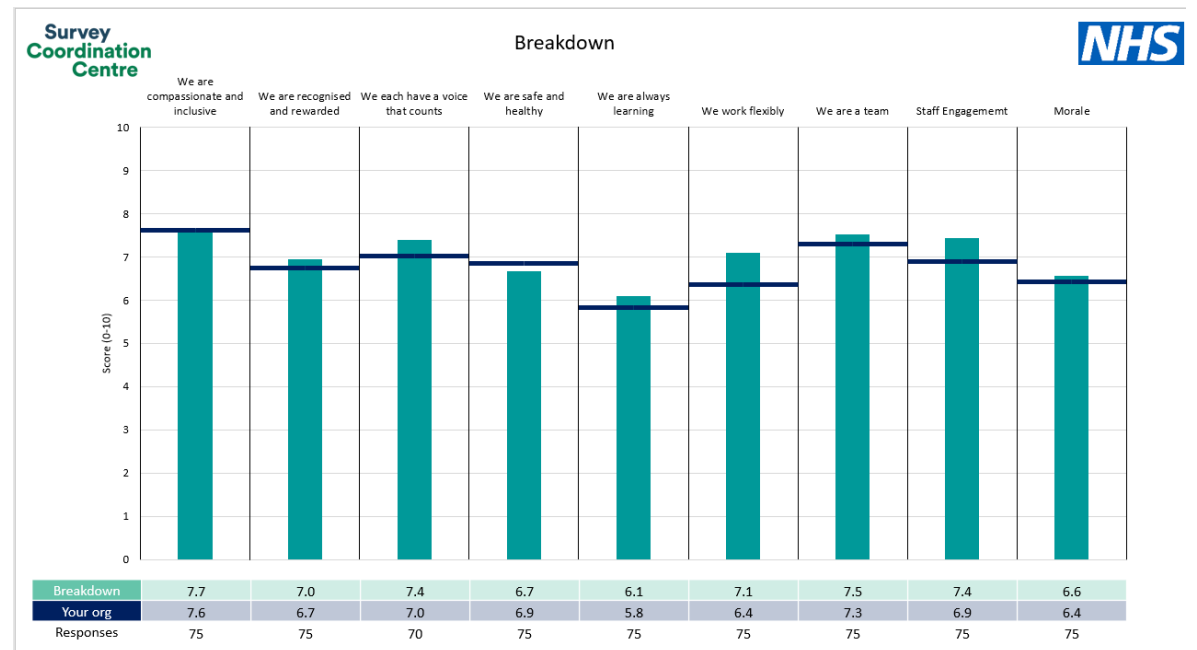
The breakdowns used in this report were provided and defined by Tees, Esk and Wear Valleys NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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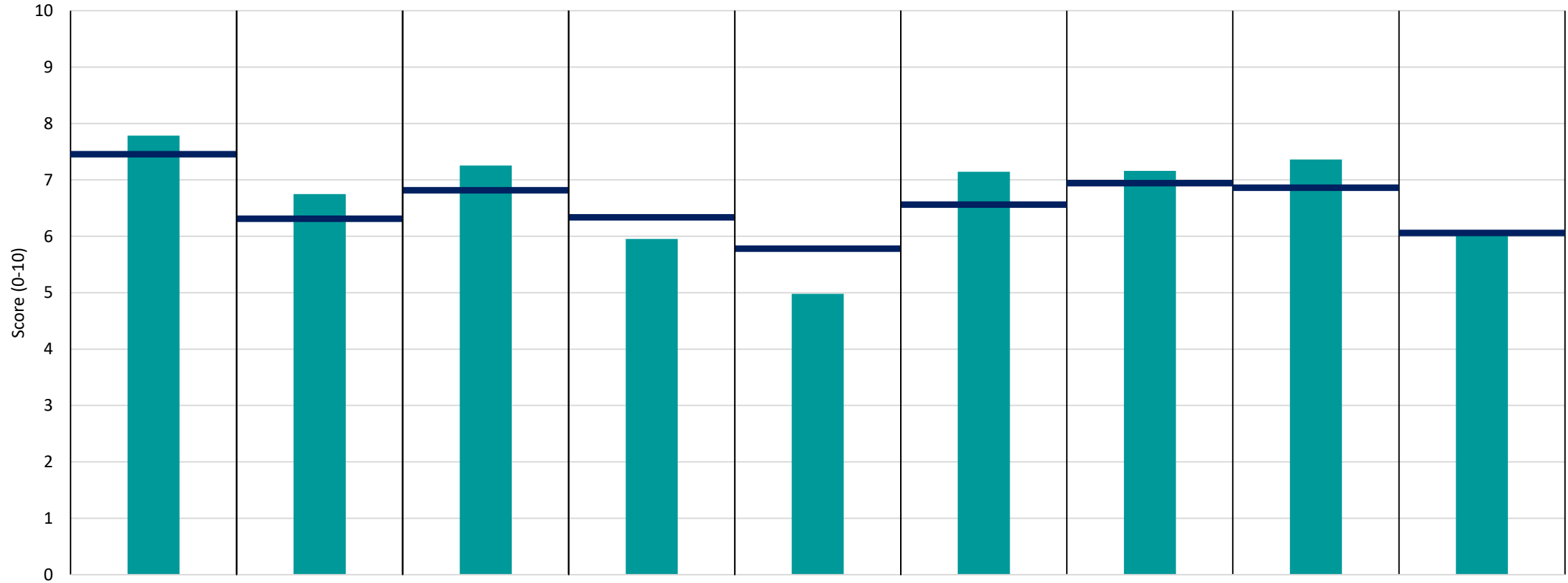
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Morale



Breakdown	7.79	6.75	7.25	5.95	4.98	7.14	7.16	7.36	6.03
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	14	14	14	14	12	14	14	14	14



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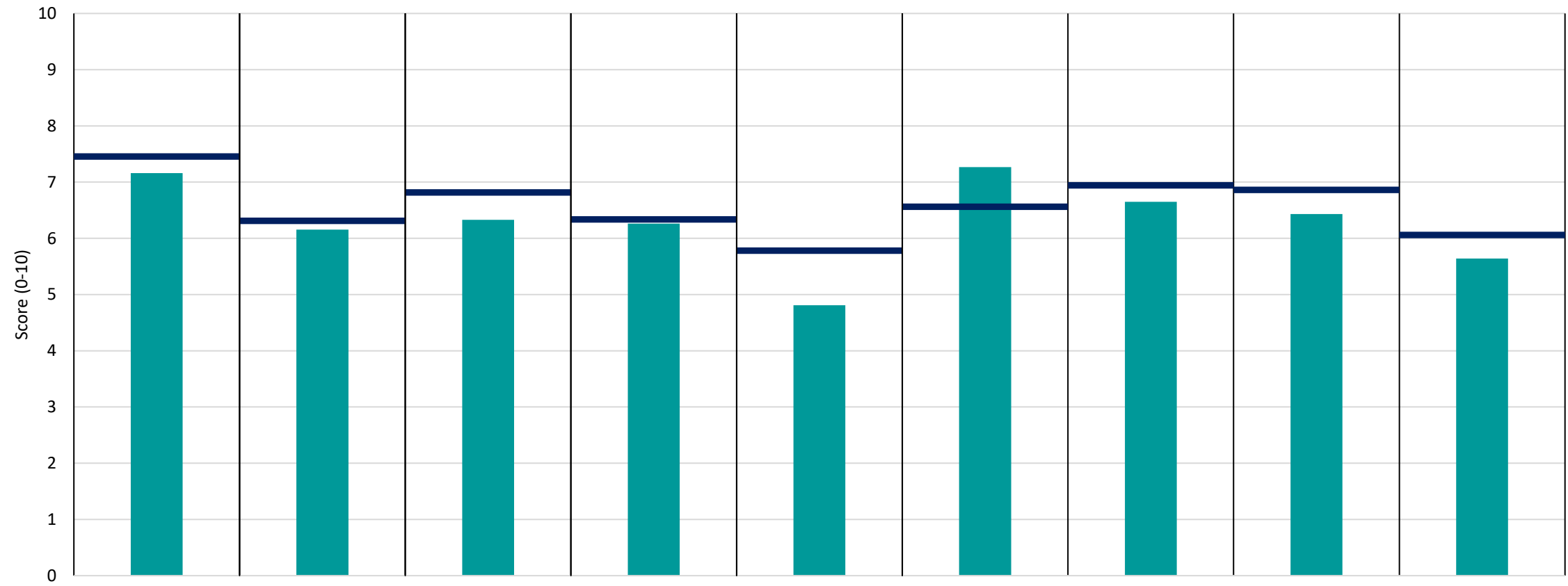
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Staff Engagement



Morale



Breakdown	7.16	6.16	6.33	6.26	4.81	7.27	6.65	6.43	5.64
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	25	25	25	25	24	25	25	25	25



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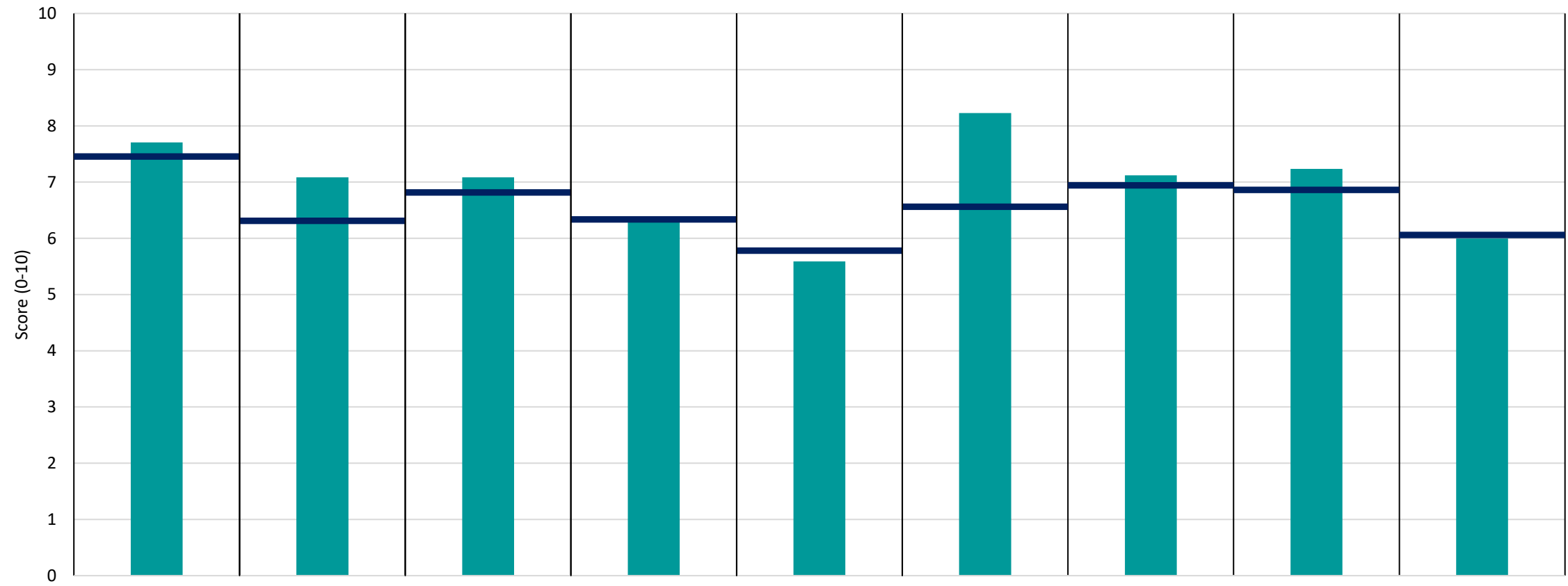
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Staff Engagement



Morale



Breakdown	7.71	7.08	7.08	6.37	5.59	8.23	7.12	7.23	6.00
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	24	24	24	24	23	24	24	24	24



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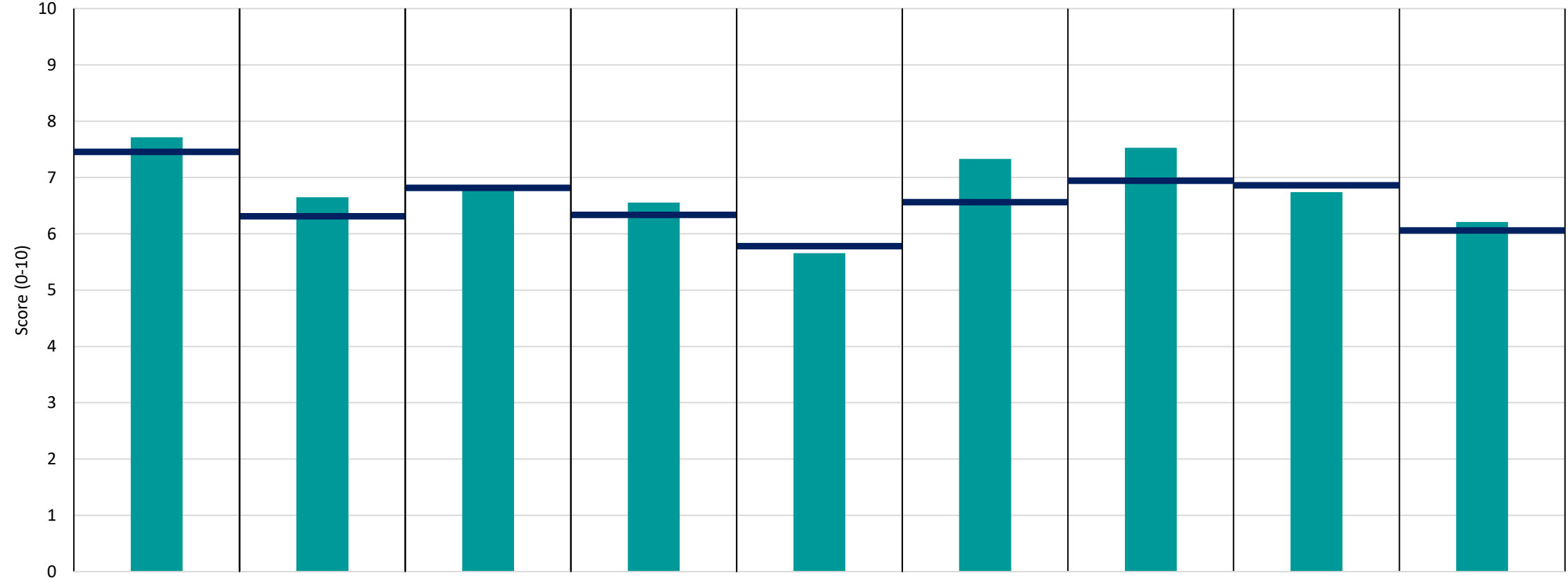
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Breakdown	7.72	6.65	6.84	6.56	5.66	7.33	7.53	6.74	6.21
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	125	125	124	125	119	124	125	125	125



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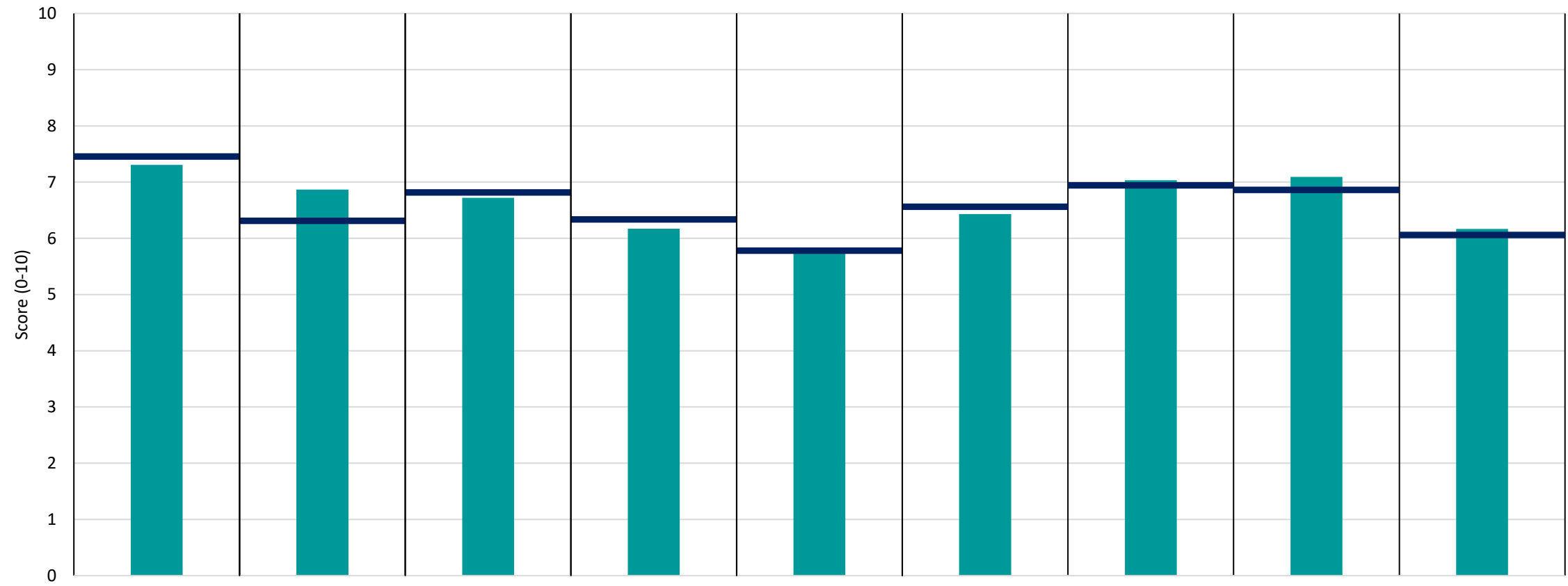
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Breakdown	7.31	6.87	6.72	6.17	5.79	6.43	7.03	7.09	6.17
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	76	76	76	76	63	76	75	76	76



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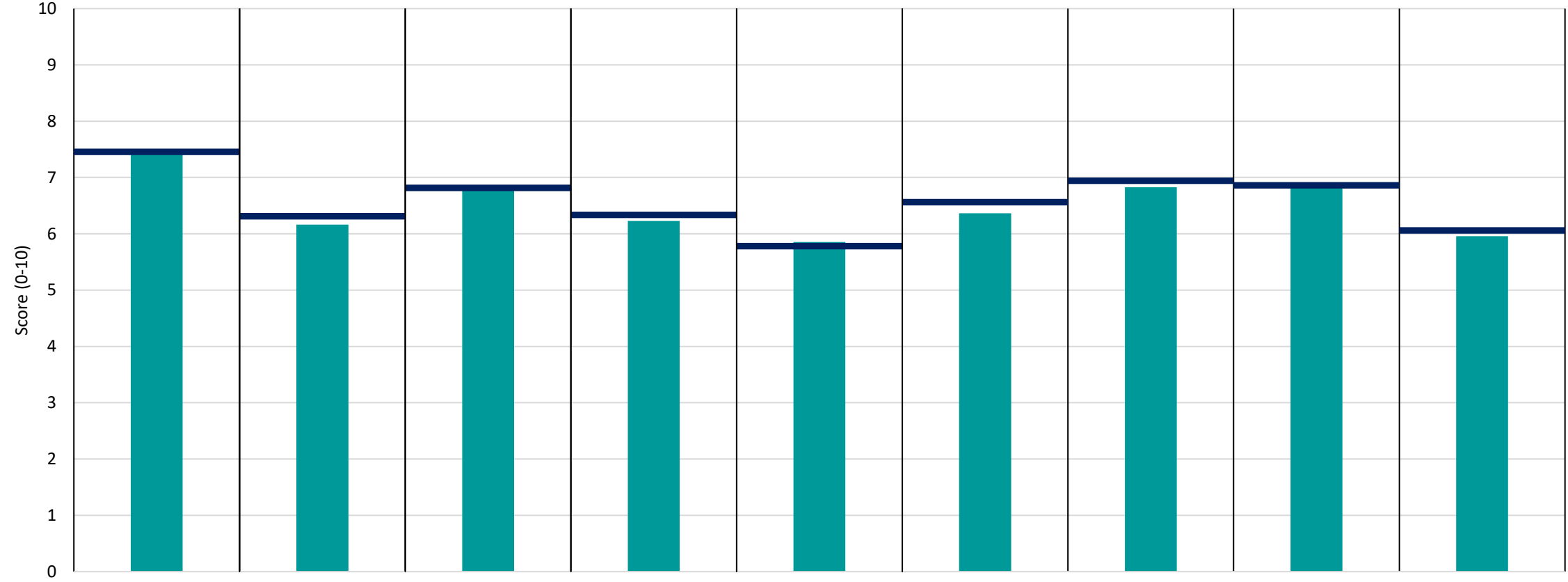
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Breakdown	7.41	6.16	6.78	6.23	5.85	6.37	6.83	6.82	5.96
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	1883	1884	1878	1878	1810	1878	1880	1885	1884



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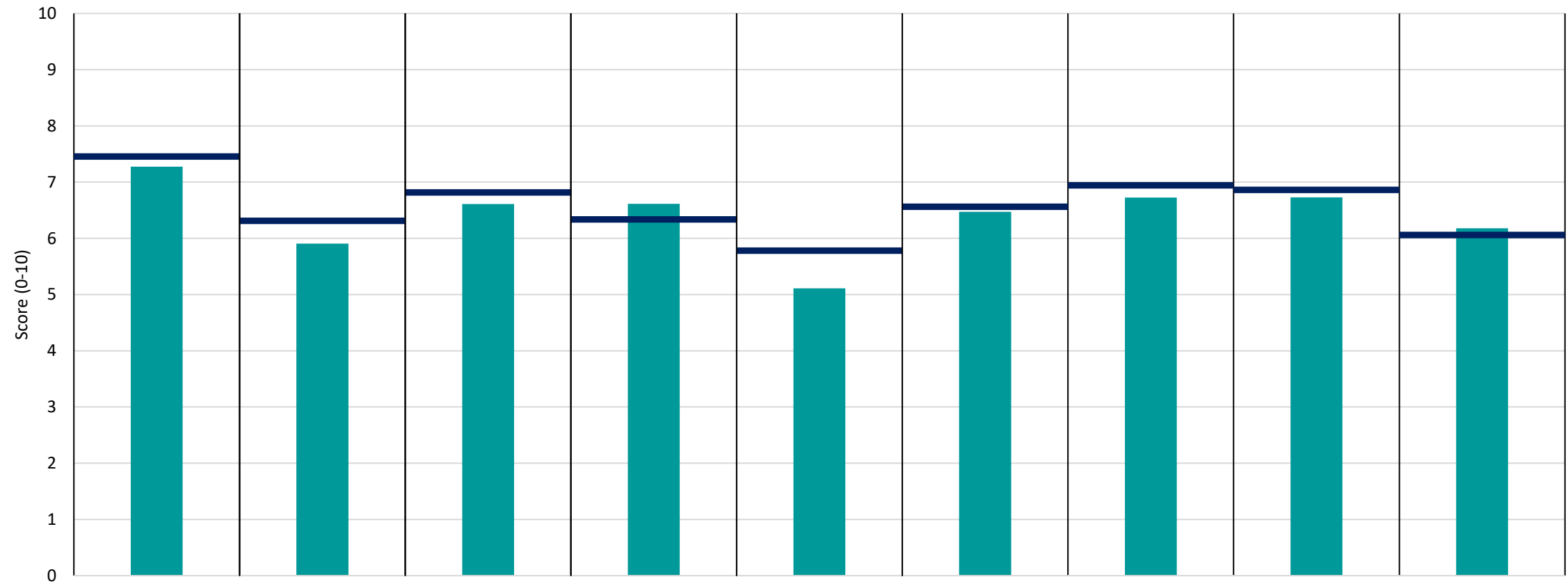
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Breakdown	7.27	5.91	6.61	6.62	5.11	6.47	6.73	6.73	6.18
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	200	200	197	198	183	199	200	200	200



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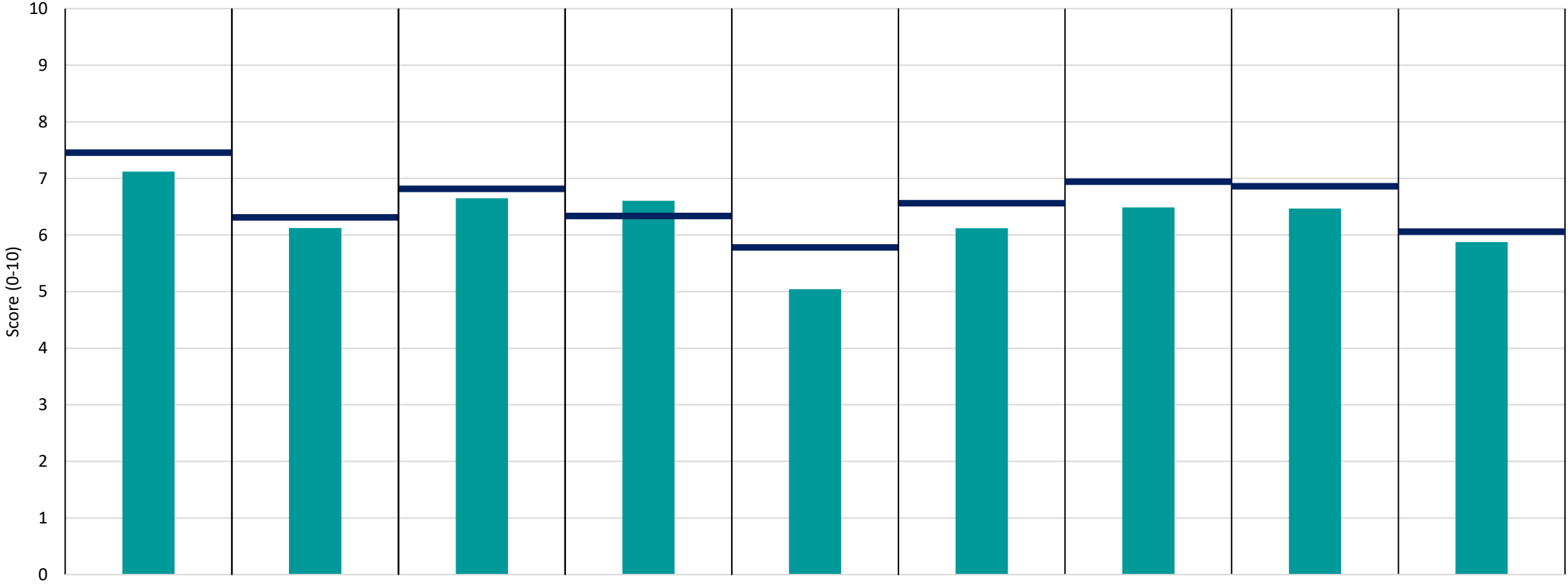
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Breakdown	7.12	6.12	6.65	6.60	5.04	6.12	6.49	6.47	5.87
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	52	52	51	52	52	51	52	52	52



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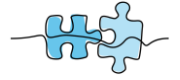
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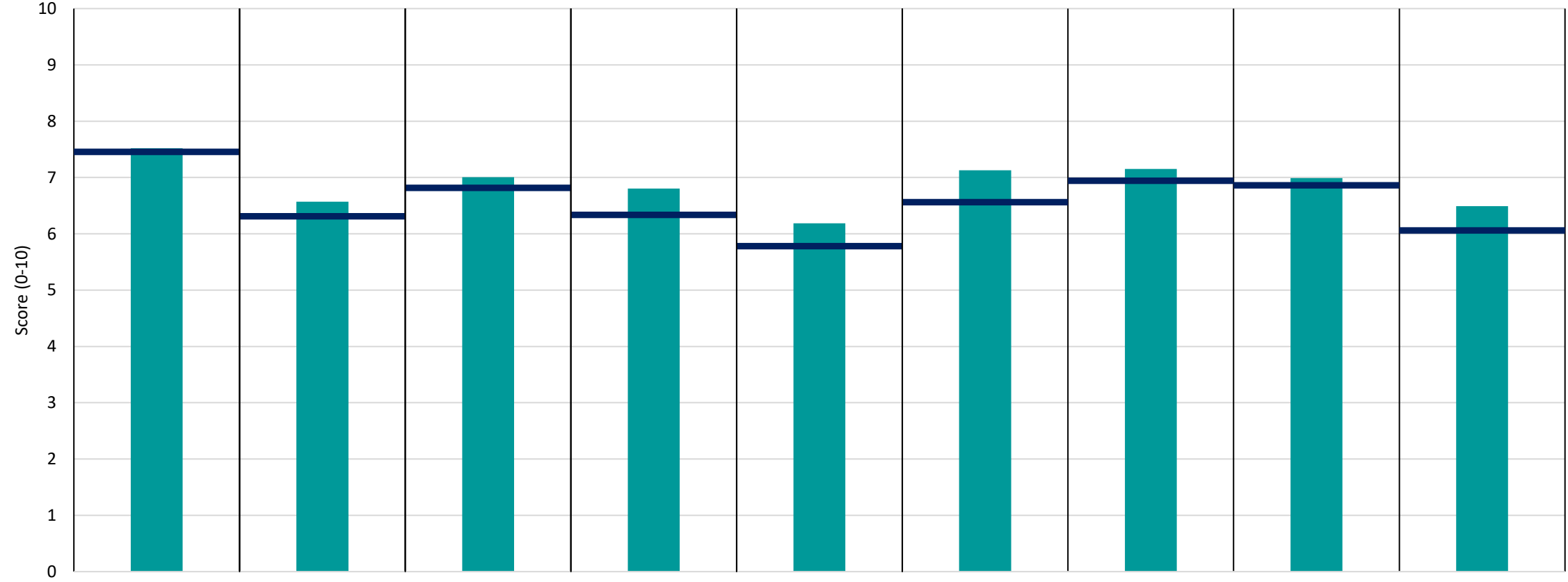
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Breakdown	7.52	6.57	7.01	6.80	6.19	7.13	7.15	6.99	6.49
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	160	160	158	160	157	160	160	160	160



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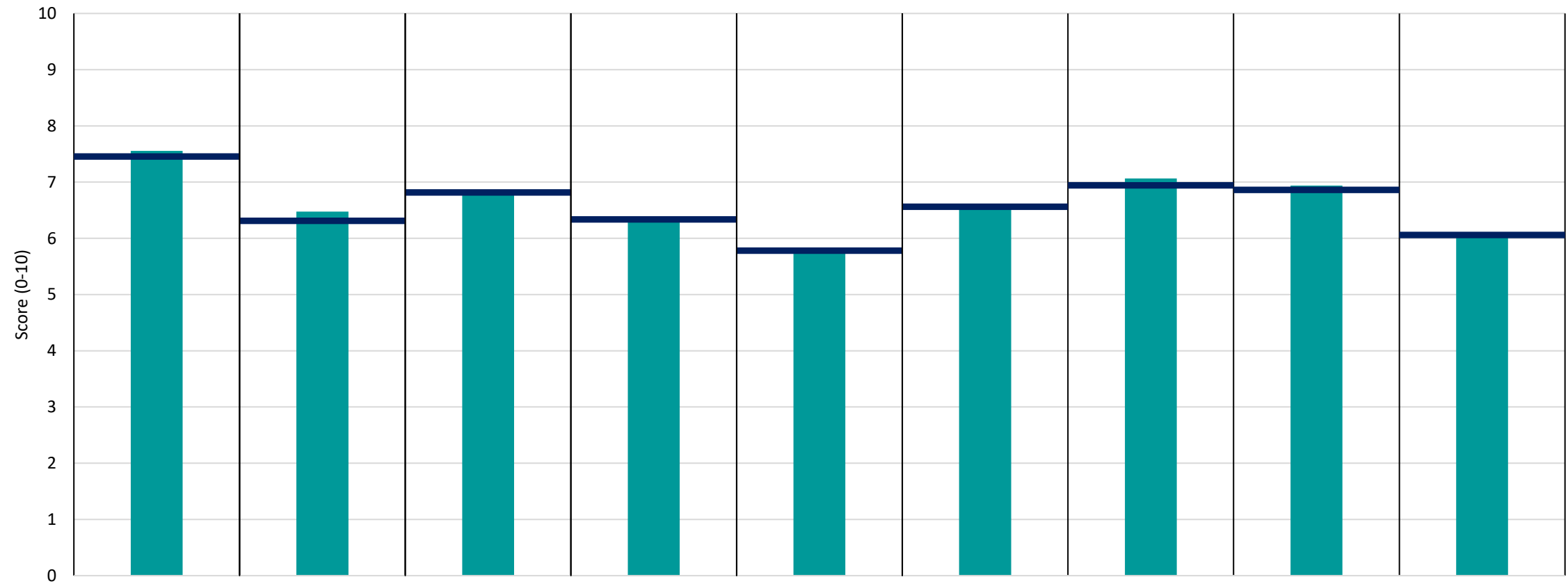
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Breakdown	7.56	6.48	6.84	6.31	5.74	6.59	7.07	6.94	6.08
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	745	745	739	742	717	744	744	745	744



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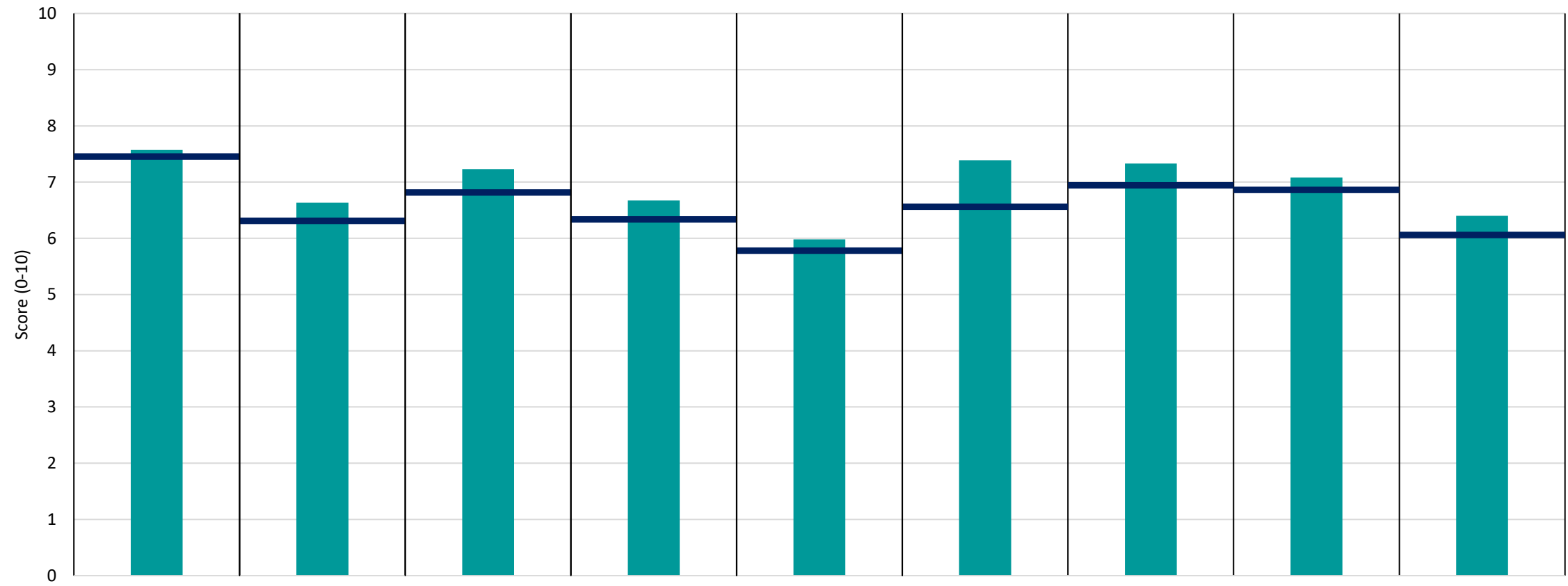
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Breakdown	7.57	6.64	7.23	6.67	5.98	7.39	7.33	7.08	6.40
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	81	81	81	81	79	80	81	81	81



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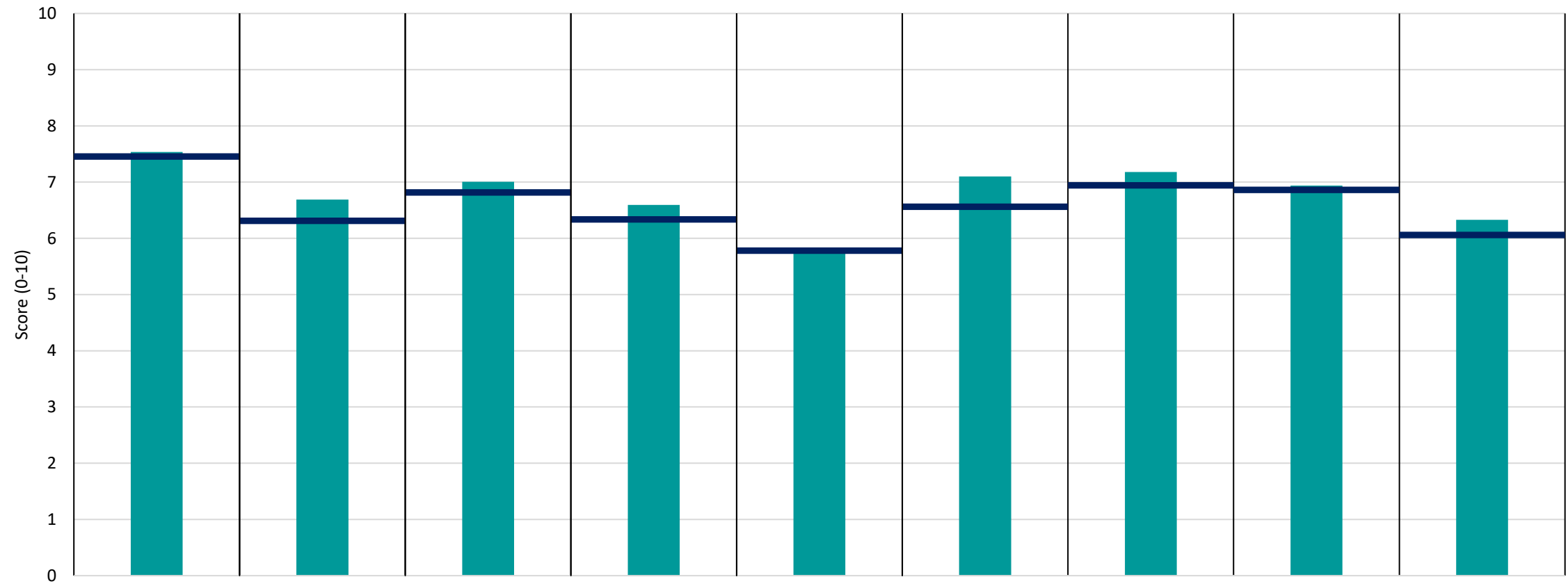
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Breakdown	7.53	6.69	7.00	6.60	5.80	7.10	7.18	6.94	6.33
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	120	120	119	119	118	119	120	120	120



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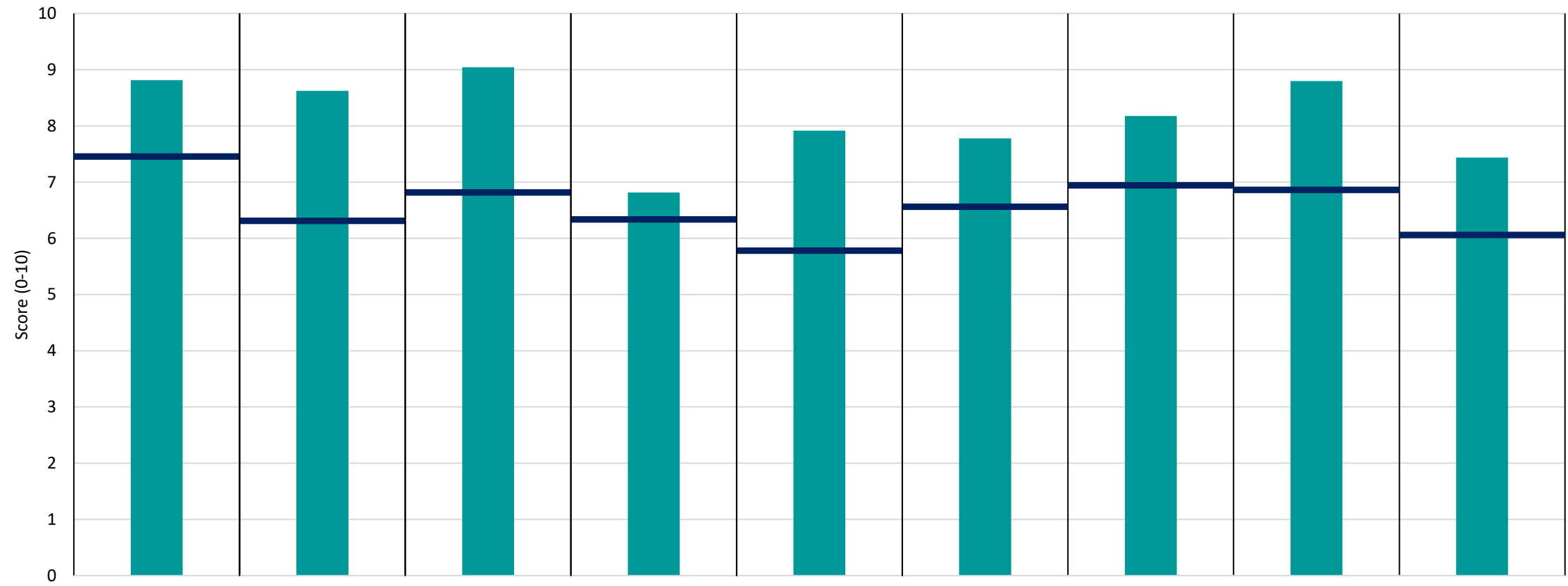
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Breakdown	8.82	8.63	9.04	6.82	7.92	7.78	8.18	8.80	7.44
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	12	12	12	12	12	12	12	12	12

Breakdowns 2

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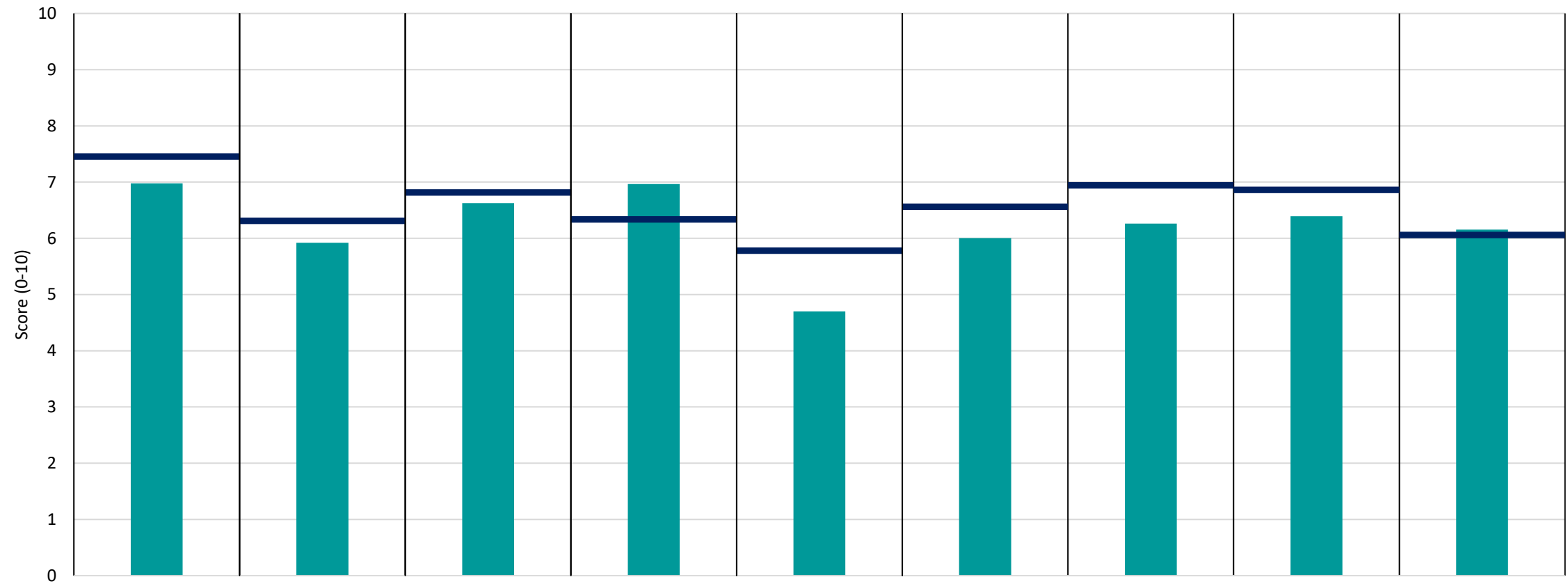
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Morale



Breakdown	6.98	5.92	6.62	6.97	4.70	6.00	6.26	6.39	6.15
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	34	34	33	34	34	34	34	34	34



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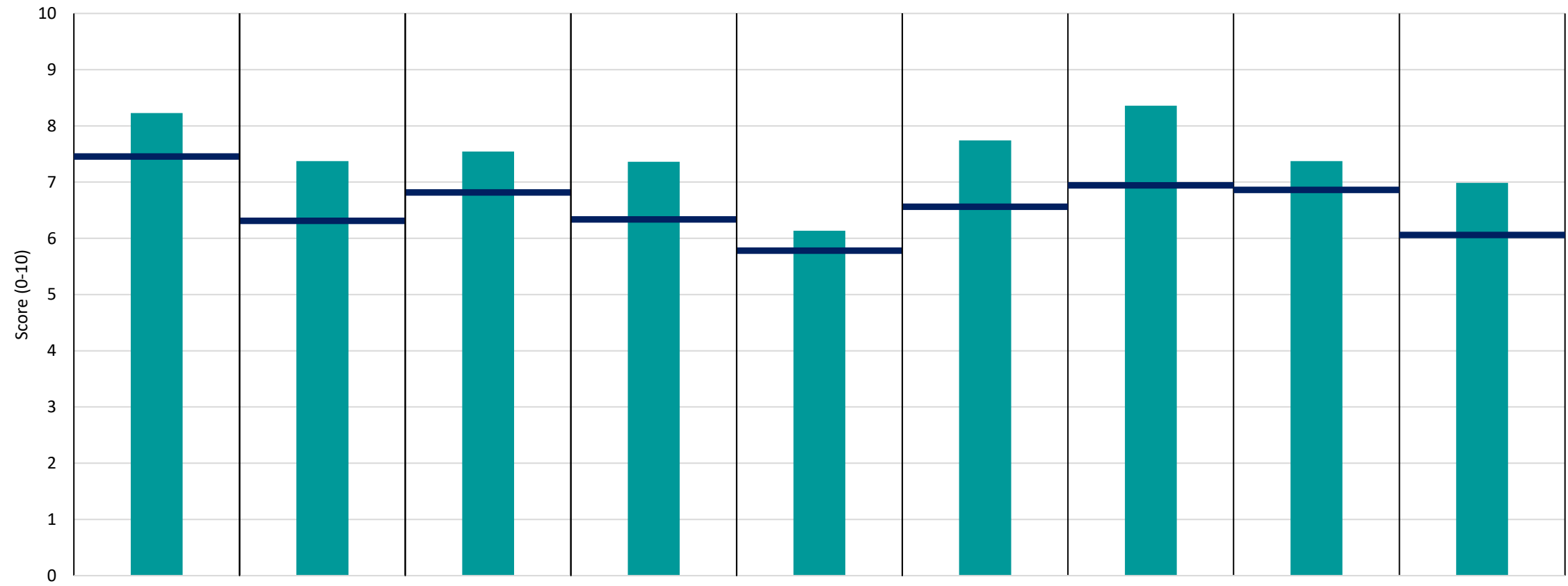
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Breakdown	8.23	7.38	7.54	7.36	6.13	7.74	8.36	7.37	6.99
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	24	24	24	24	23	24	24	24	24



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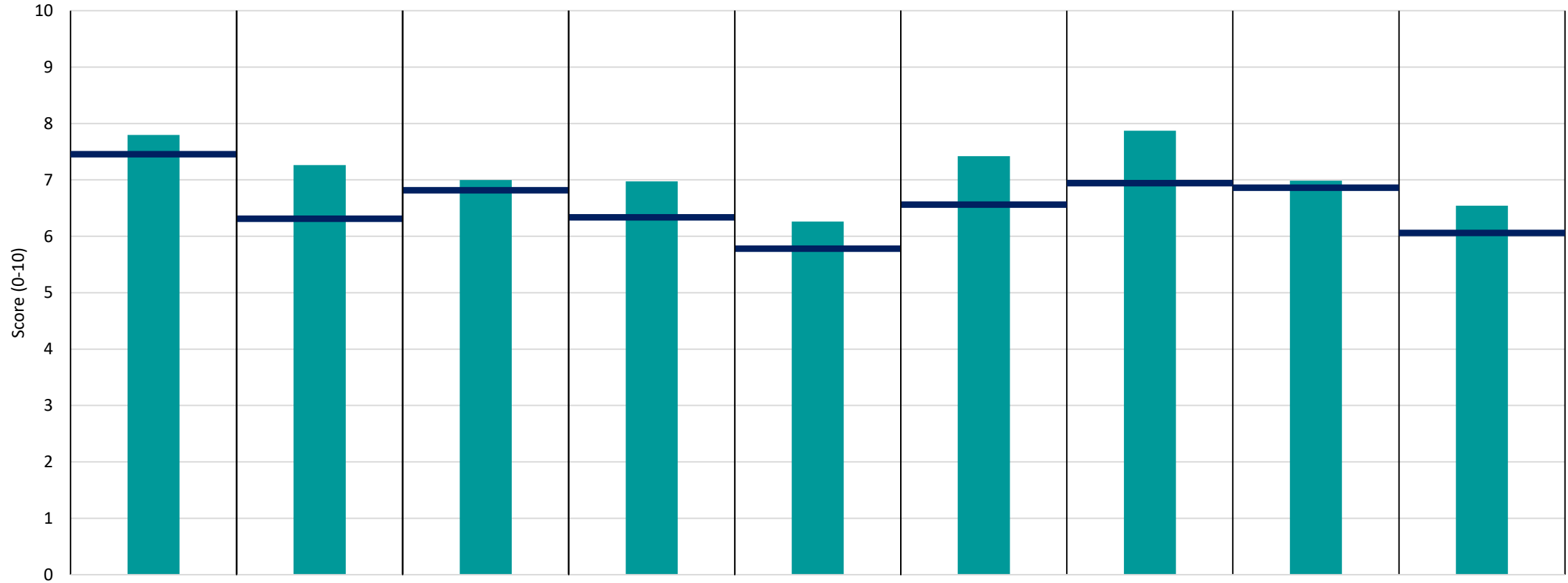
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Breakdown	7.80	7.26	7.00	6.97	6.26	7.42	7.87	6.98	6.54
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	21	21	21	21	21	21	21	21	21



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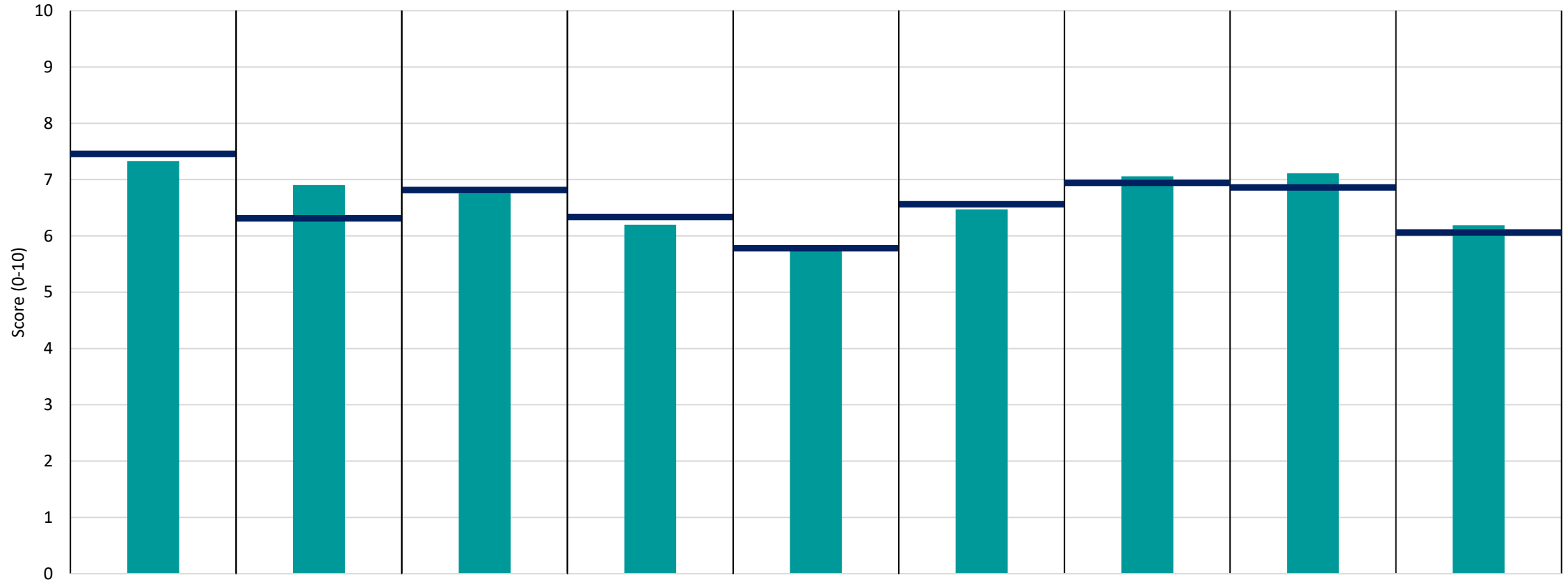
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Breakdown	7.33	6.90	6.76	6.20	5.82	6.47	7.06	7.11	6.19
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	77	77	77	77	64	77	76	77	77



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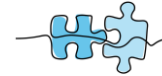
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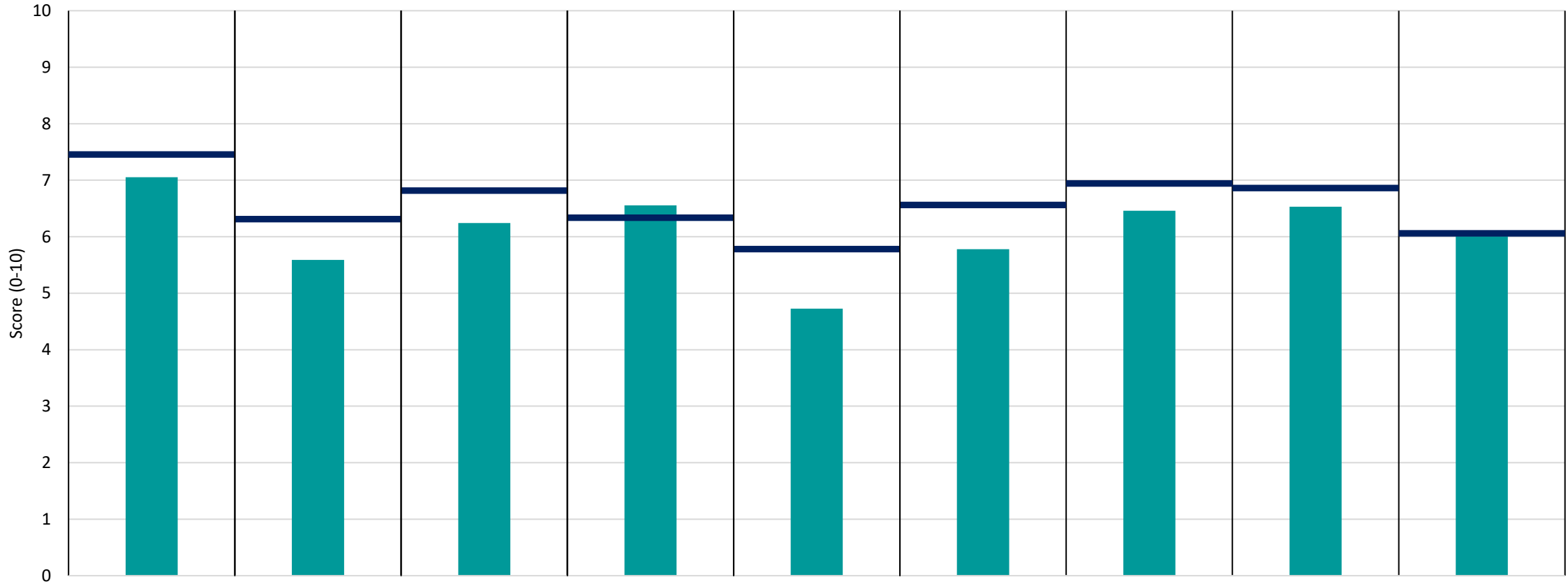
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Breakdown	7.05	5.59	6.24	6.55	4.73	5.78	6.46	6.53	6.01
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	57	57	56	57	49	56	57	57	57



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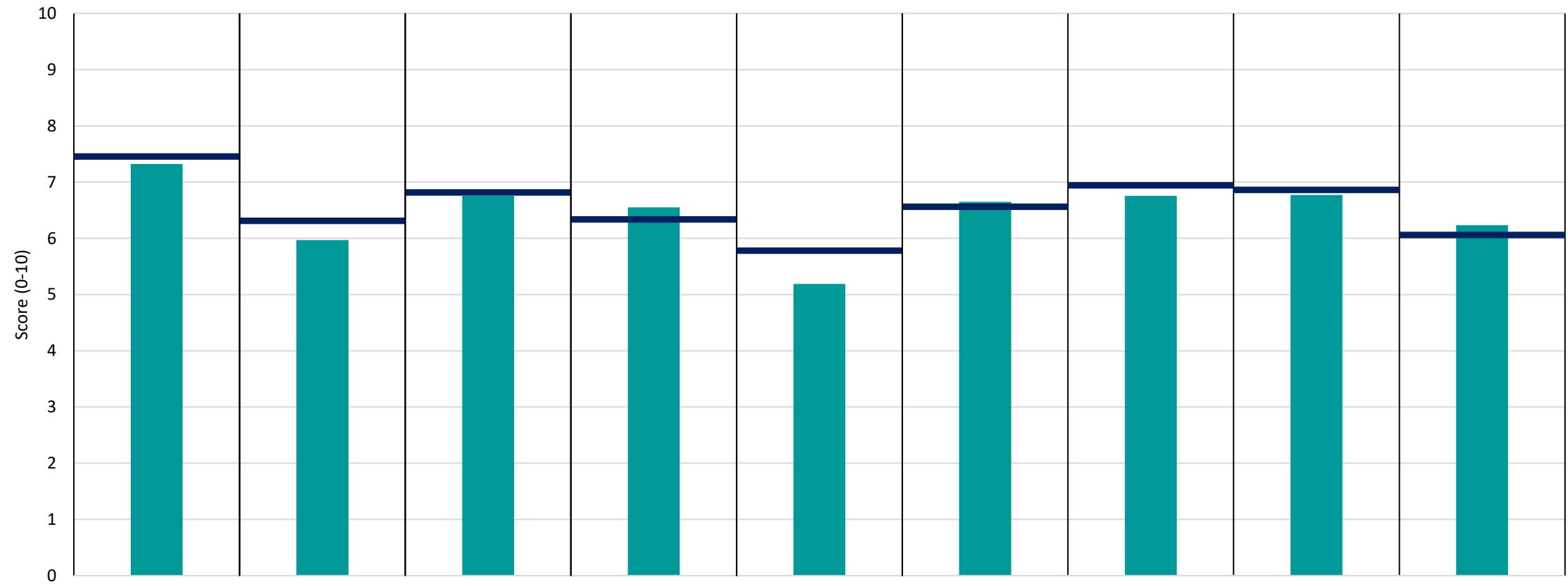
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Breakdown	7.32	5.97	6.76	6.55	5.19	6.65	6.76	6.77	6.23
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	131	131	129	129	122	131	131	131	131



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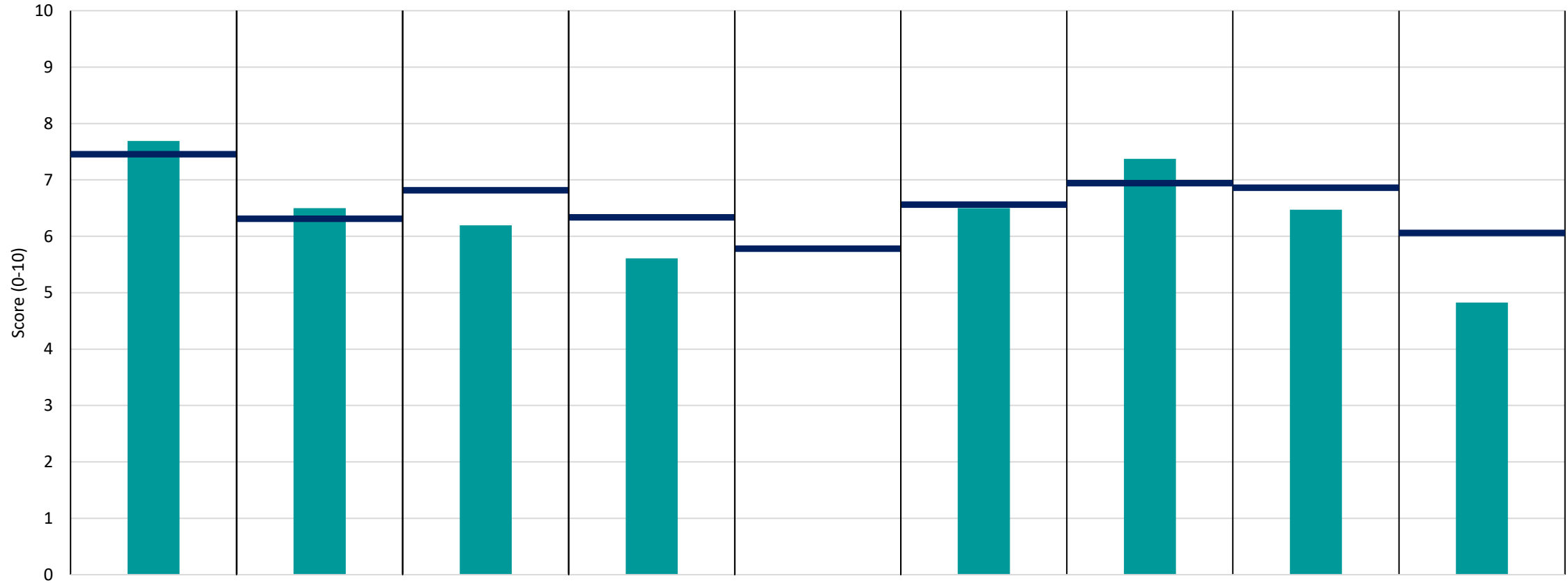
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Breakdown	7.69	6.50	6.20	5.61	-	6.50	7.38	6.47	4.83
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	10	10	10	10	-	10	10	10	10



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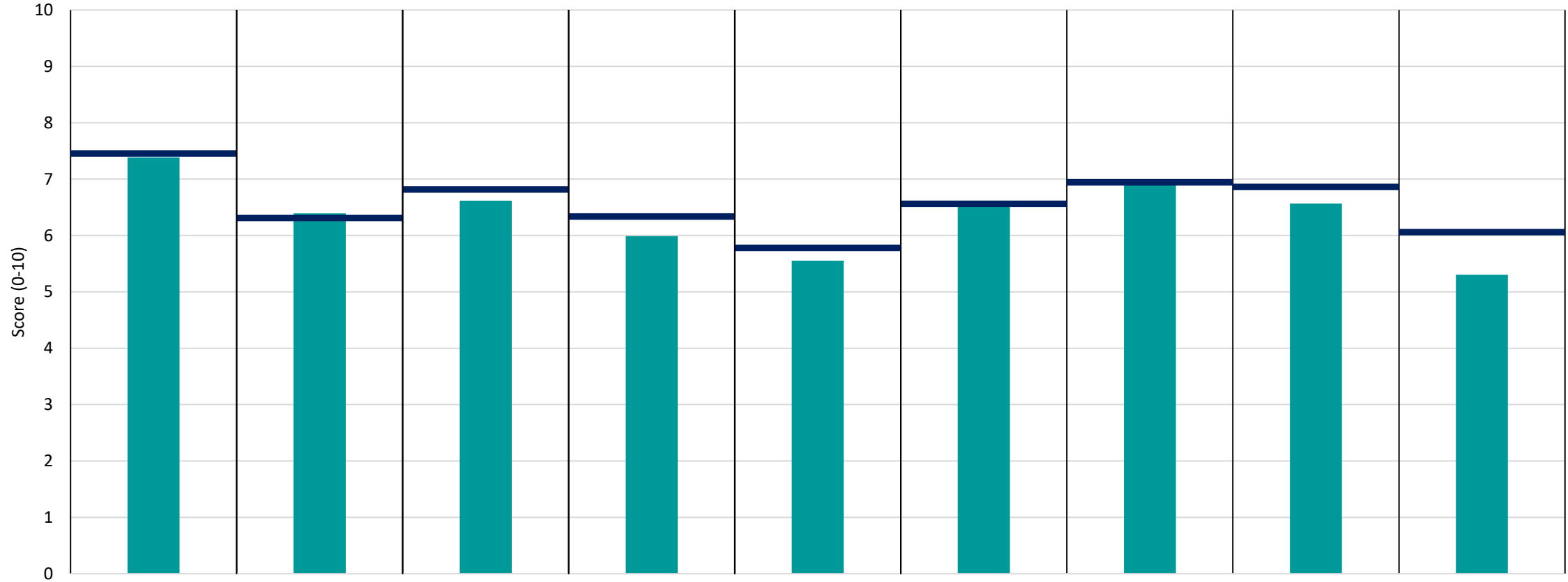
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Breakdown	7.38	6.39	6.62	5.99	5.55	6.60	6.93	6.57	5.30
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	14	14	14	14	14	13	14	14	14



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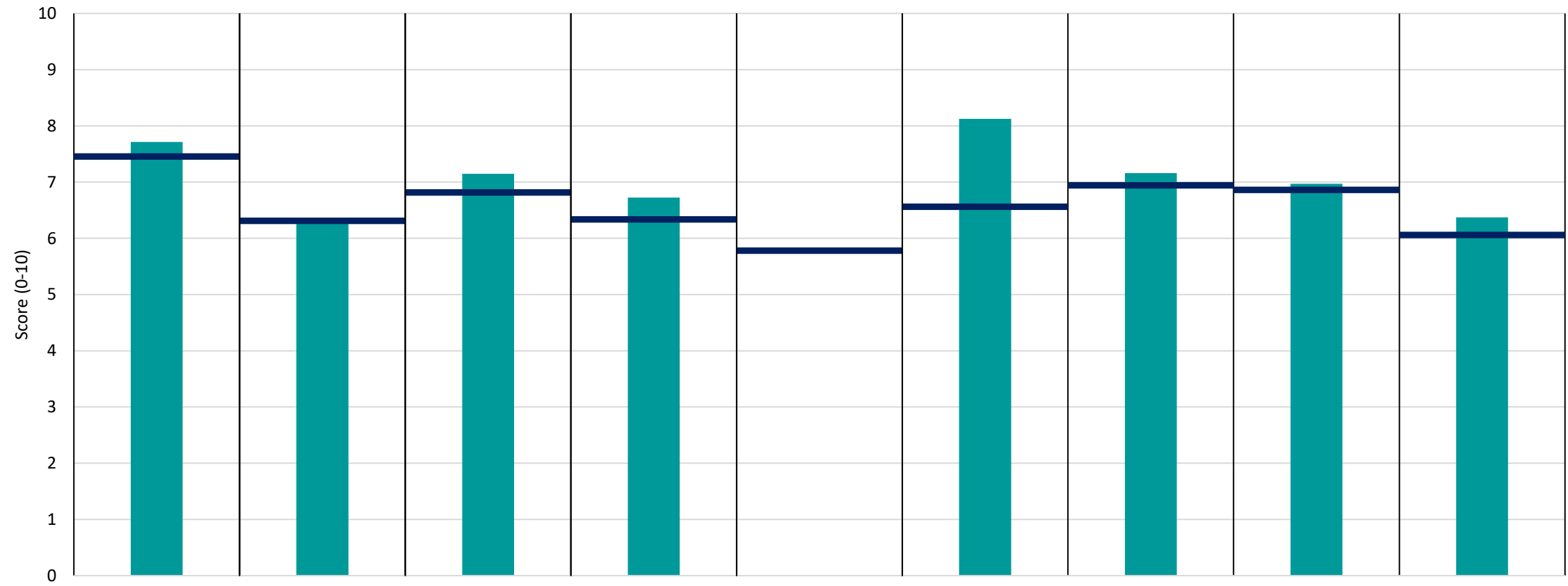
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Breakdown	7.71	6.36	7.15	6.73	-	8.13	7.16	6.97	6.37
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	11	11	11	11	-	11	11	11	11



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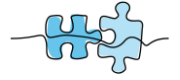
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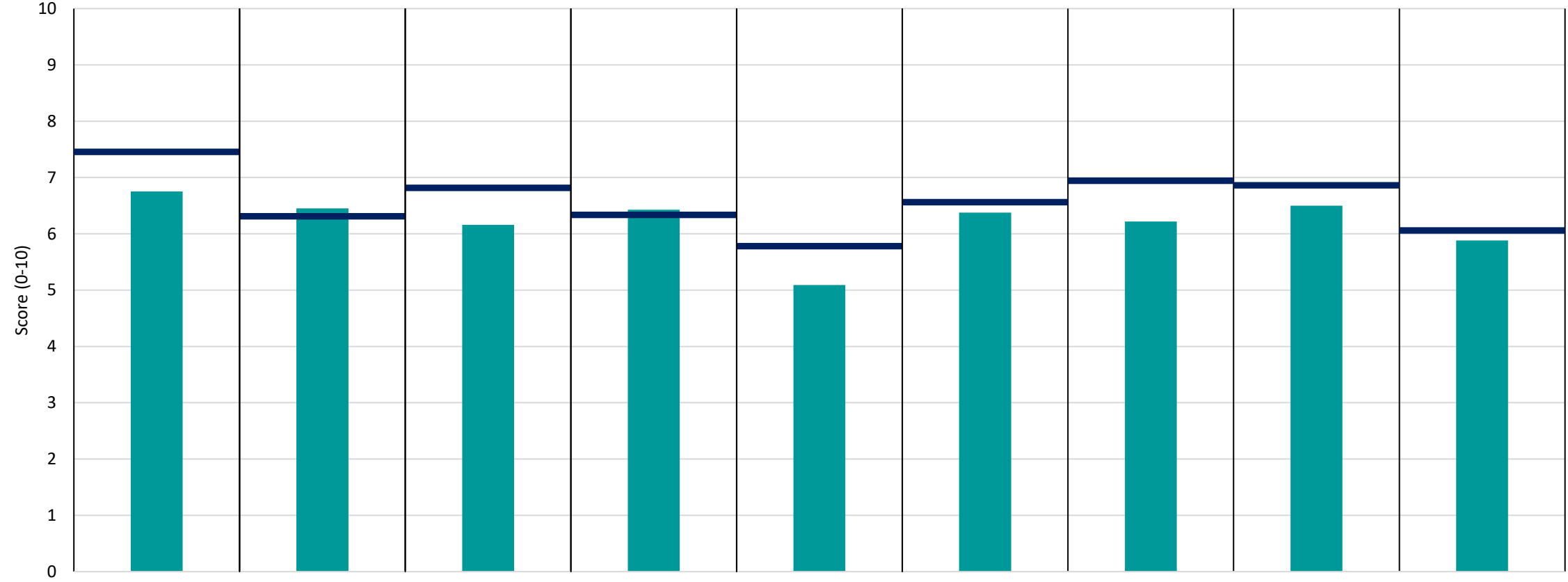
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Breakdown	6.75	6.45	6.16	6.43	5.09	6.38	6.22	6.50	5.88
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	10	10	10	10	10	10	10	10	10



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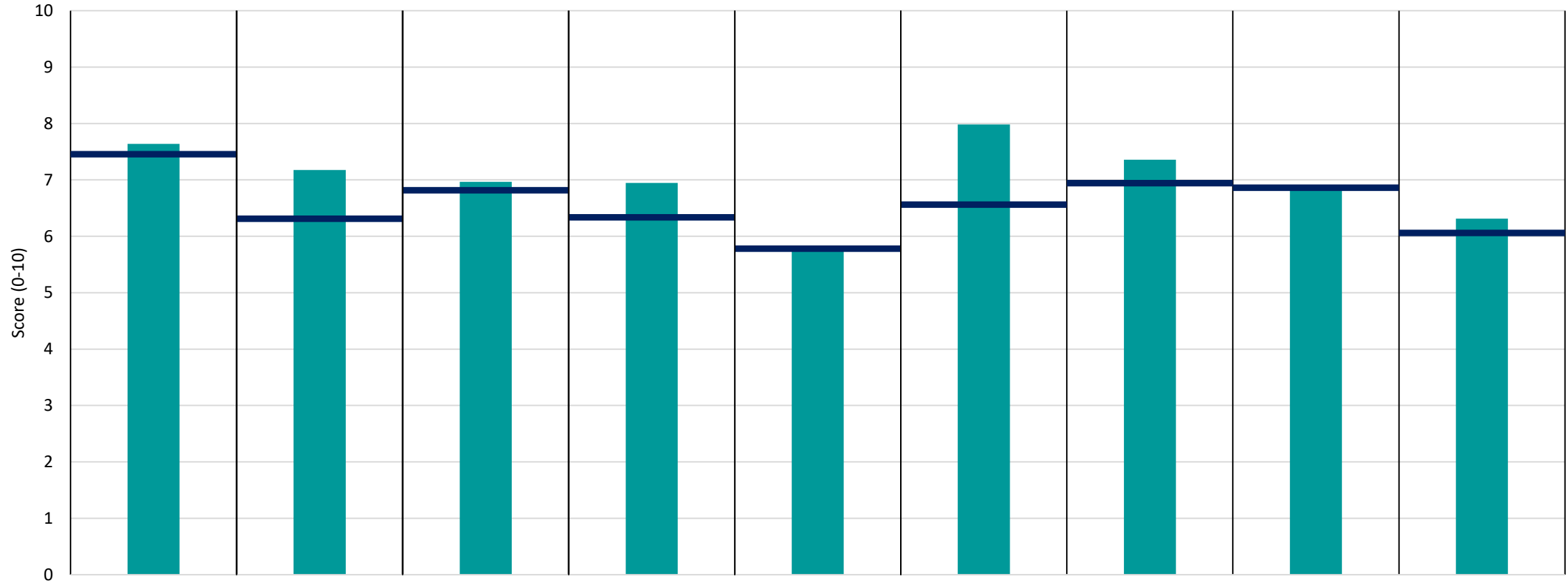
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Breakdown	7.64	7.18	6.97	6.95	5.78	7.98	7.36	6.82	6.31
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	20	20	20	19	20	19	20	20	20



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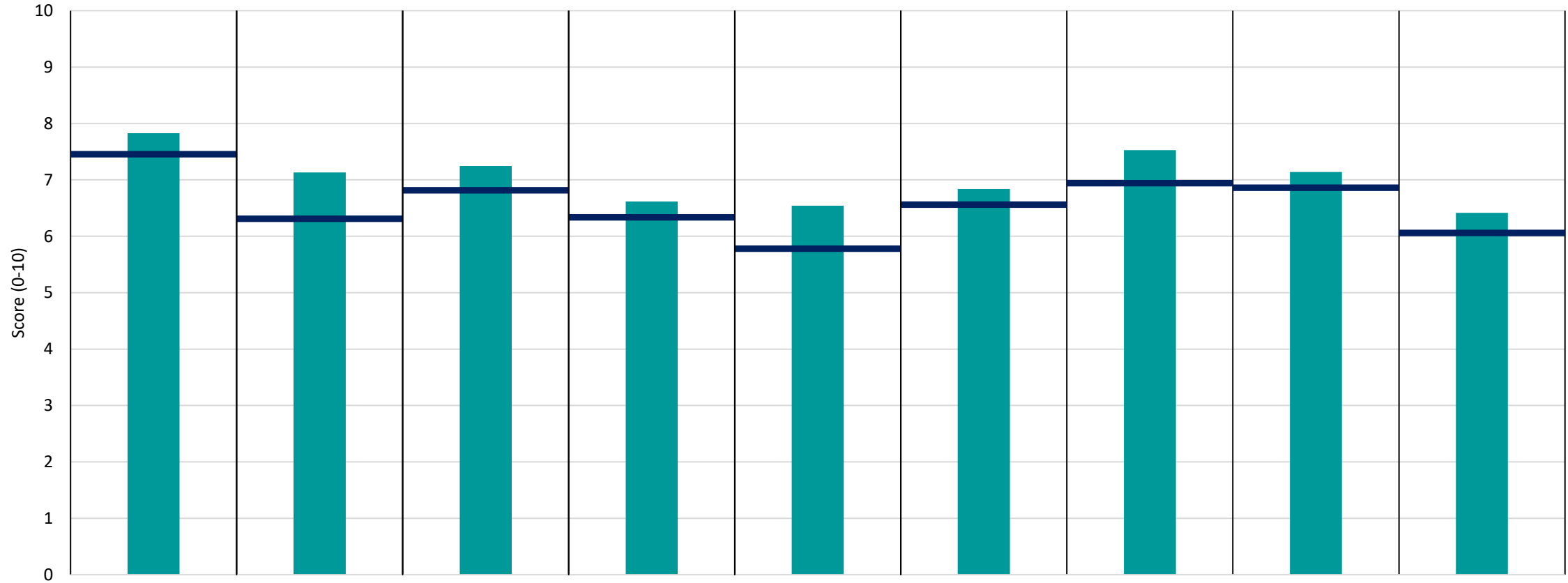
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Breakdown	7.83	7.13	7.25	6.62	6.54	6.84	7.53	7.14	6.42
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	34	34	34	34	34	34	34	34	34



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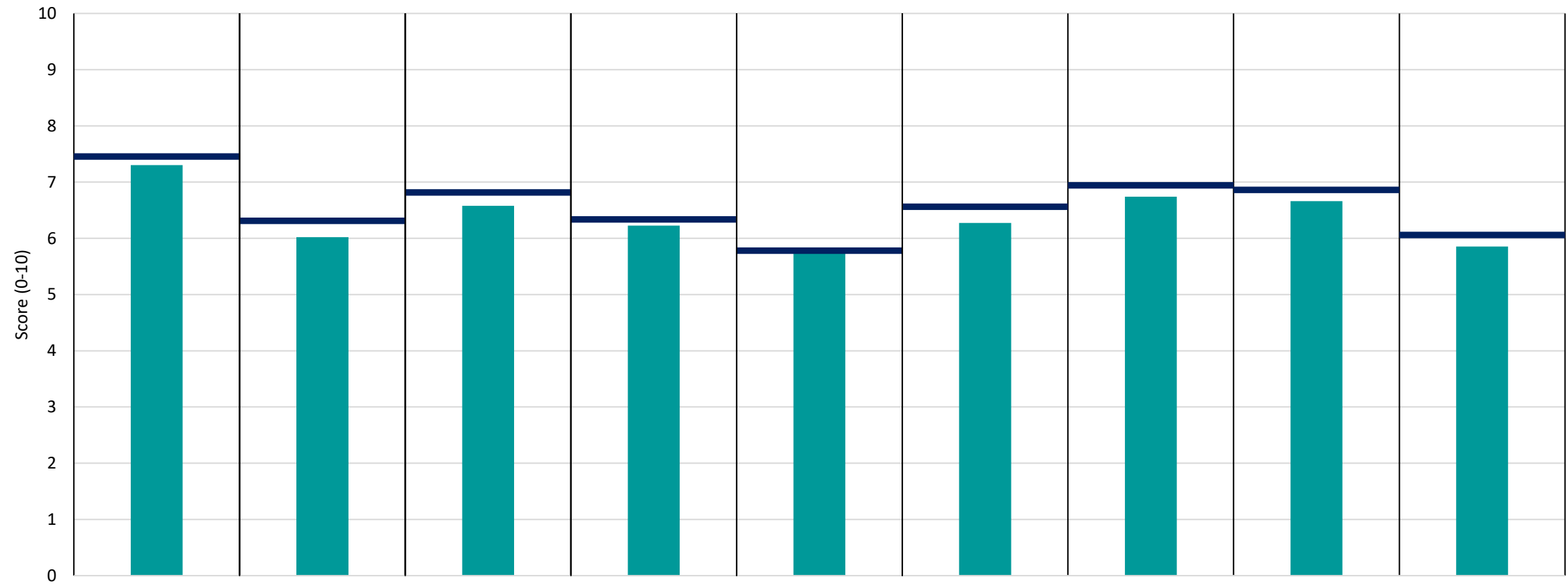
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Breakdown	7.30	6.02	6.58	6.22	5.81	6.27	6.74	6.66	5.85
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	487	487	487	485	468	486	485	487	487



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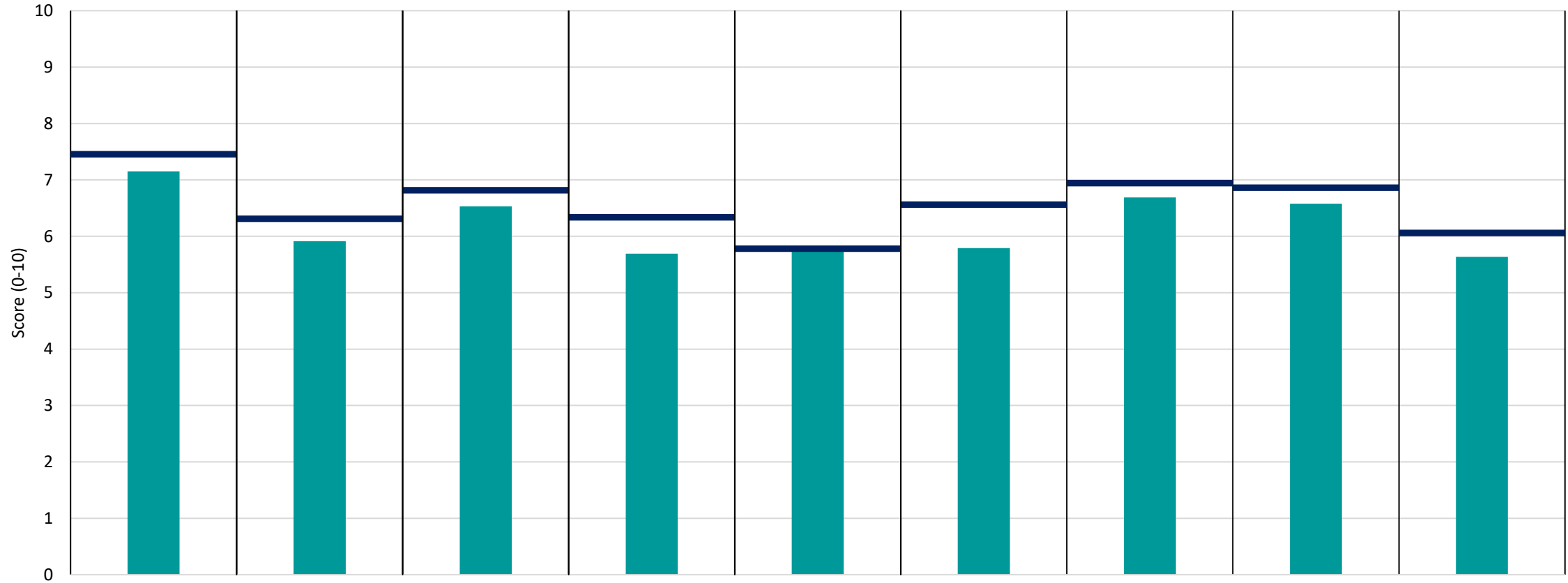
We are a team



Staff Engagement



Morale



Breakdown	7.15	5.92	6.53	5.69	5.78	5.79	6.69	6.58	5.64
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	185	186	184	183	178	185	185	187	186



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We are recognised
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We each have a voice
that counts



We are safe and
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We are always
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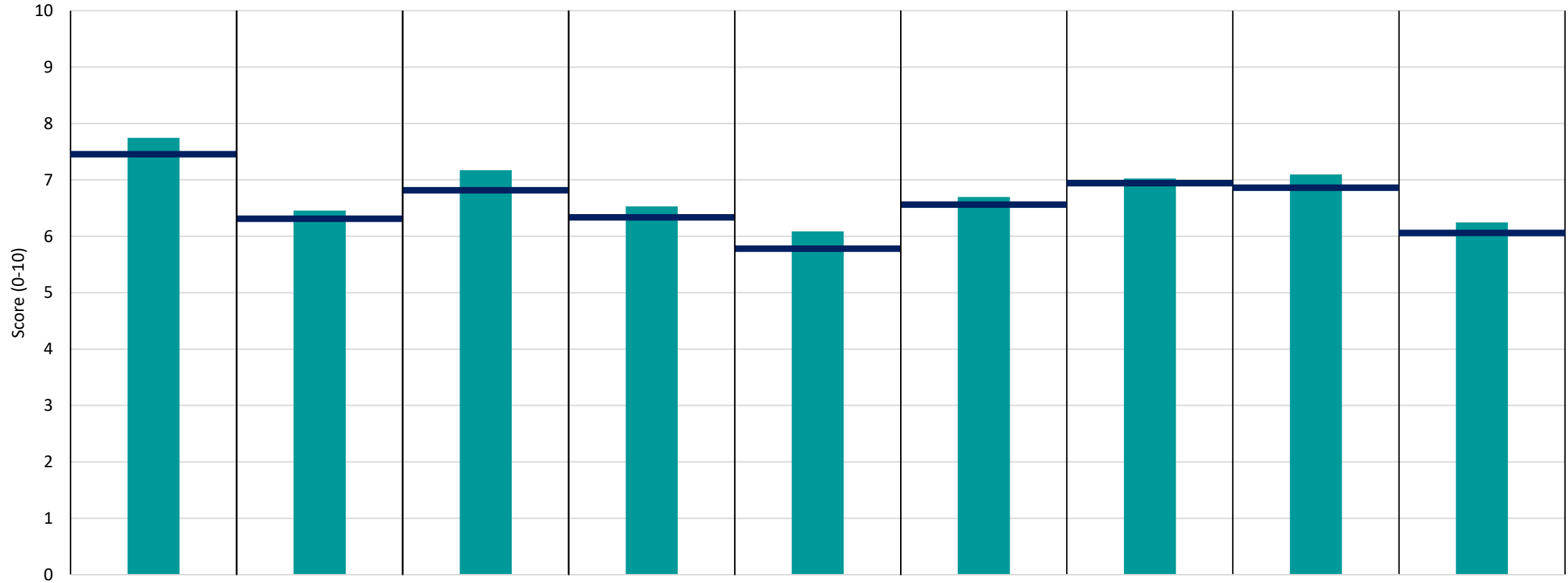
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Staff Engagement



Morale



Breakdown	7.75	6.45	7.17	6.53	6.09	6.70	7.02	7.10	6.25
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	322	322	321	322	309	321	322	322	322



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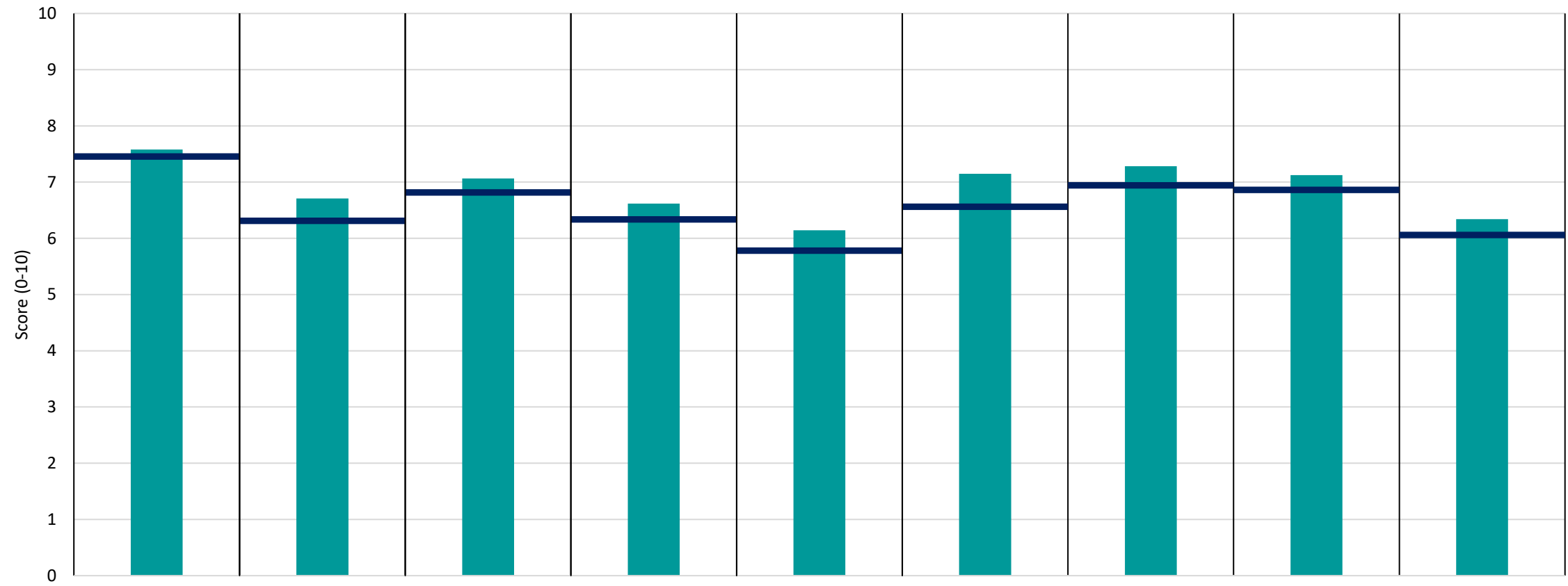
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Staff Engagement



Morale



Breakdown	7.58	6.71	7.06	6.62	6.14	7.15	7.28	7.13	6.34
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	155	155	155	155	150	154	155	155	155



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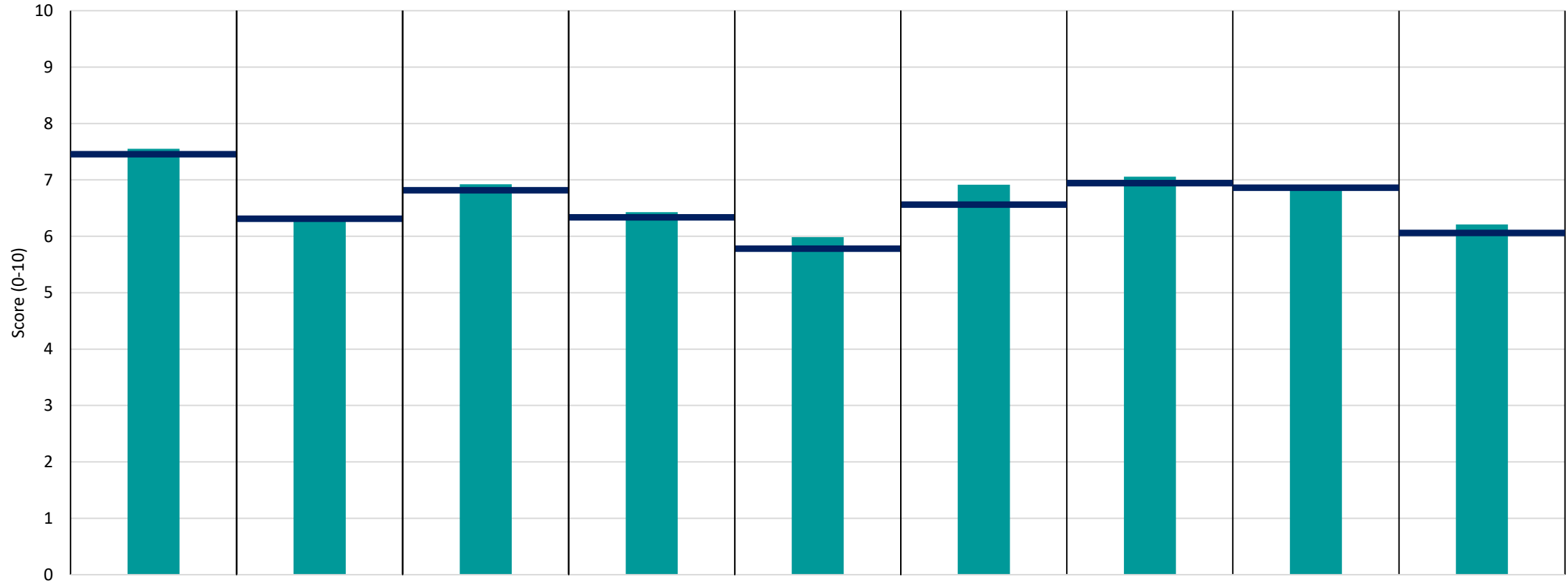
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Staff Engagement



Morale



Breakdown	7.55	6.31	6.92	6.43	5.98	6.91	7.06	6.88	6.21
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	201	201	201	201	194	201	201	201	201



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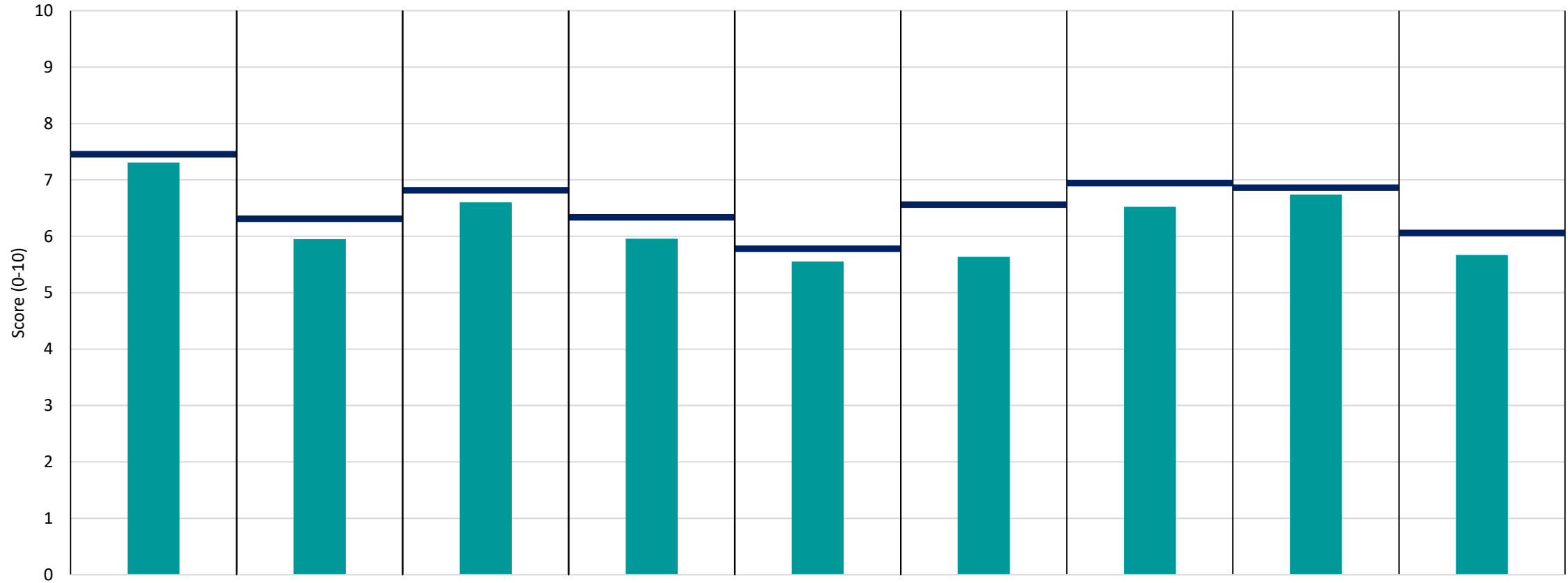
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Staff Engagement



Morale



Breakdown	7.31	5.95	6.60	5.96	5.55	5.64	6.52	6.74	5.67
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	219	219	216	219	209	218	219	219	219



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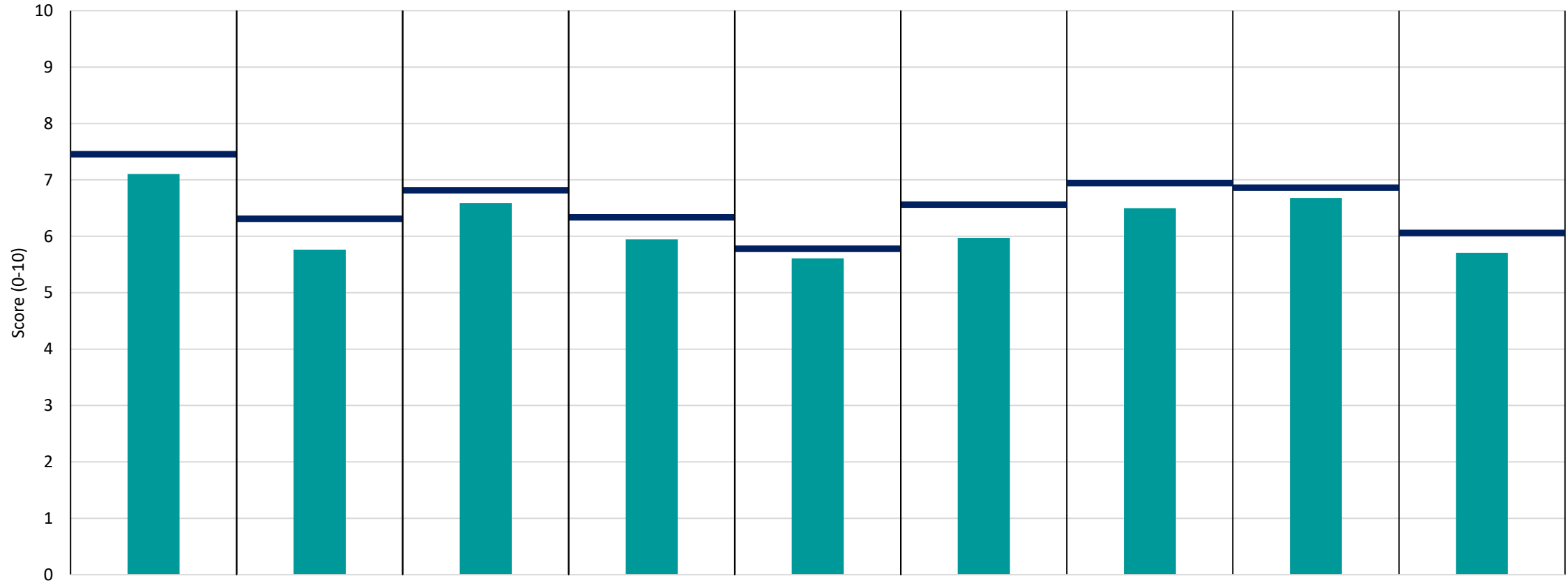
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Staff Engagement



Morale



Breakdown	7.10	5.76	6.59	5.95	5.61	5.97	6.50	6.68	5.70
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	220	220	220	219	208	219	219	220	220



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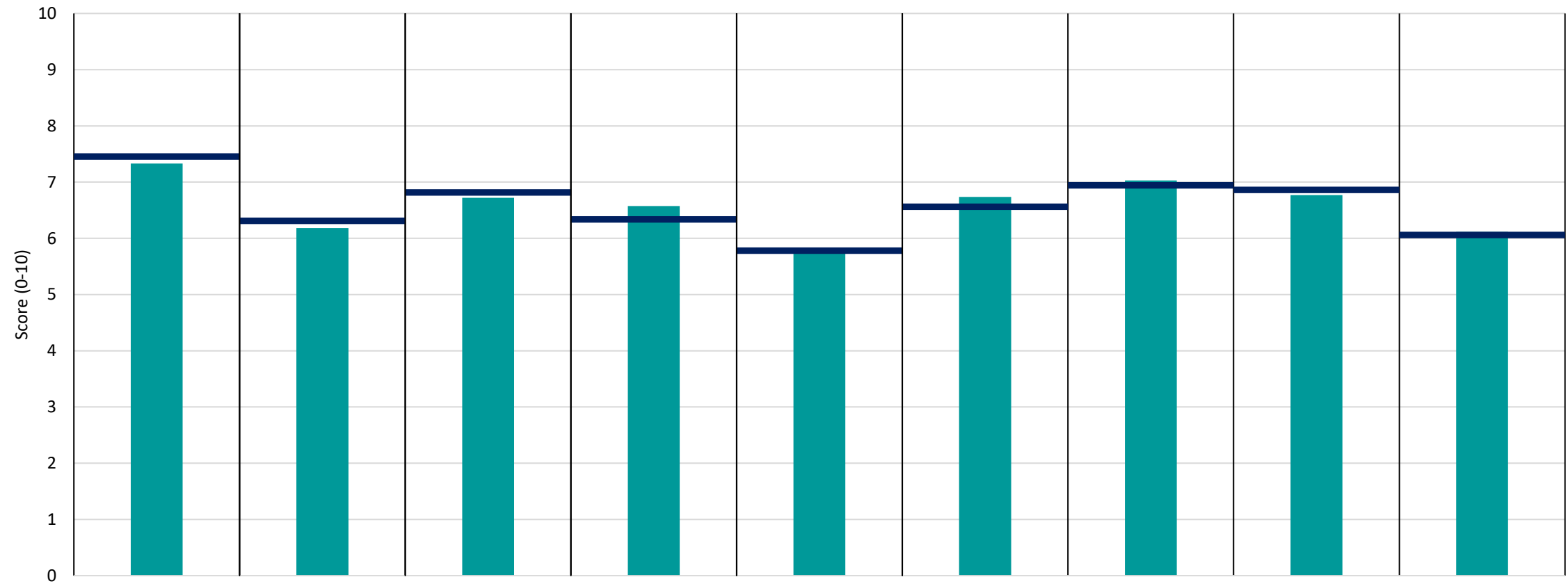
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Staff Engagement



Morale



Breakdown	7.33	6.18	6.72	6.57	5.83	6.74	7.03	6.77	6.11
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	30	30	30	30	30	30	30	30	30



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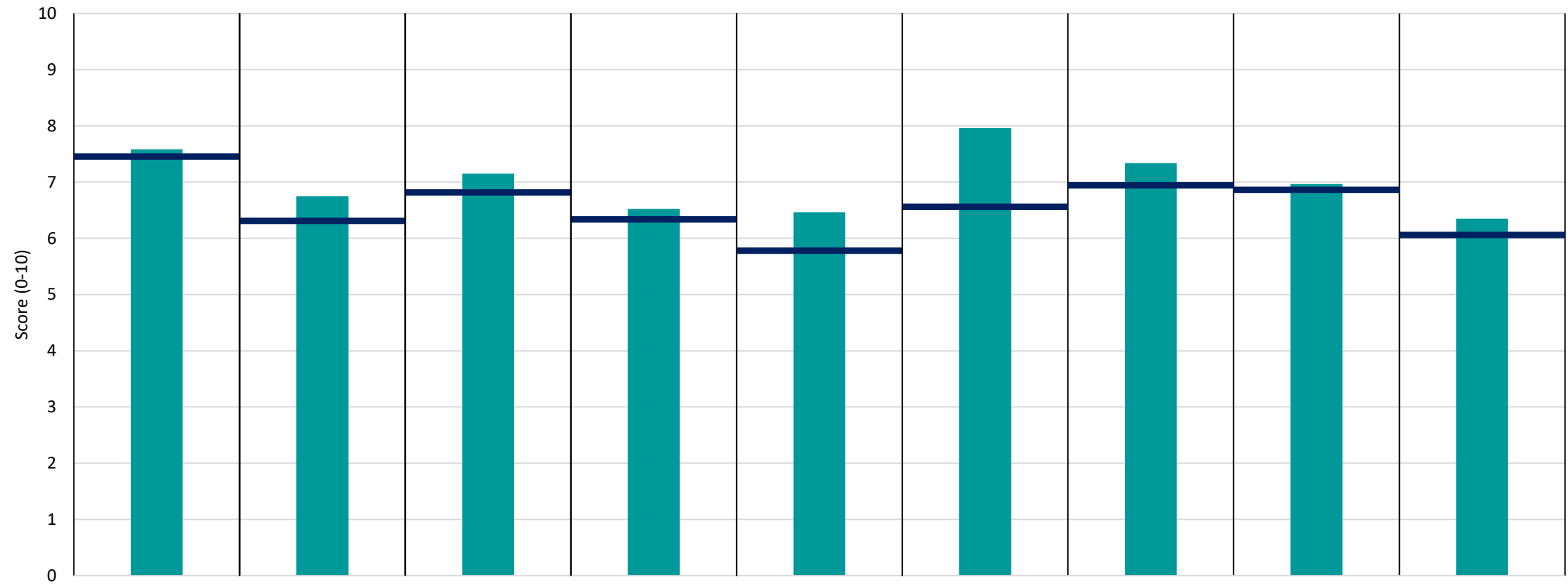
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Staff Engagement



Morale



Breakdown	7.58	6.75	7.15	6.52	6.46	7.96	7.34	6.97	6.35
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	26	26	26	26	25	26	26	26	26



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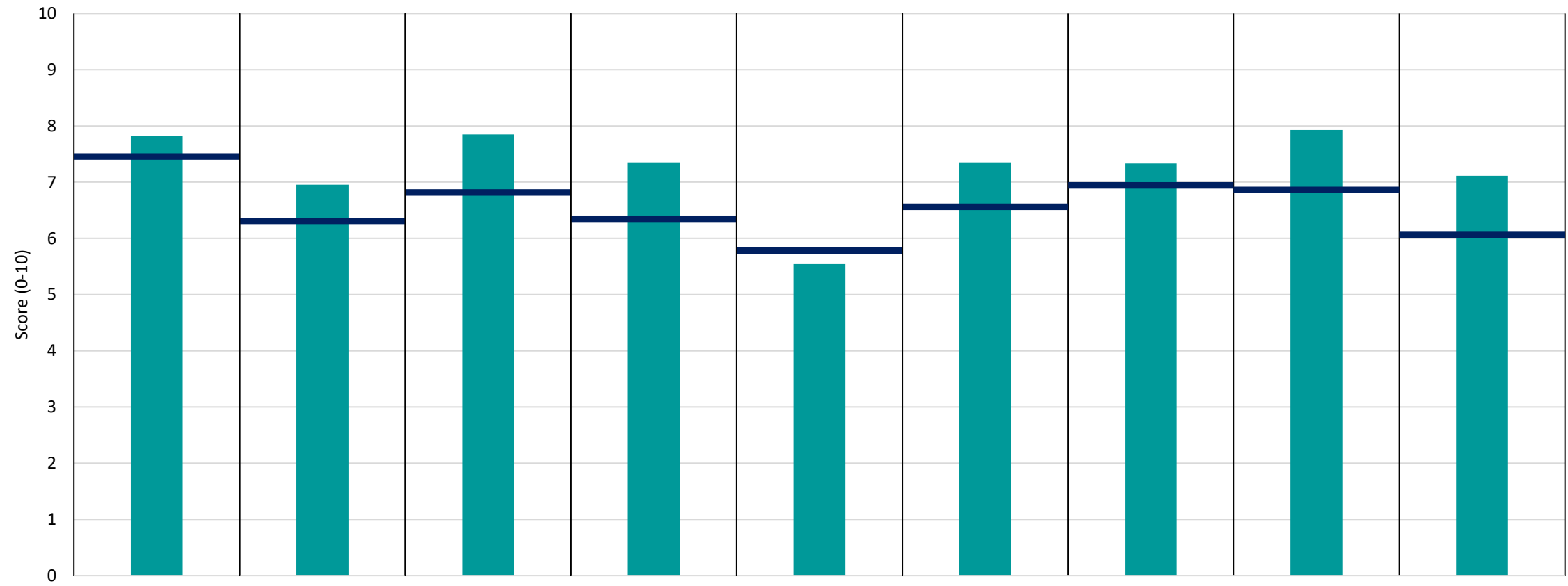
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Staff Engagement



Morale



Breakdown	7.82	6.95	7.85	7.35	5.54	7.35	7.33	7.93	7.11
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	11	11	11	11	10	11	11	11	11



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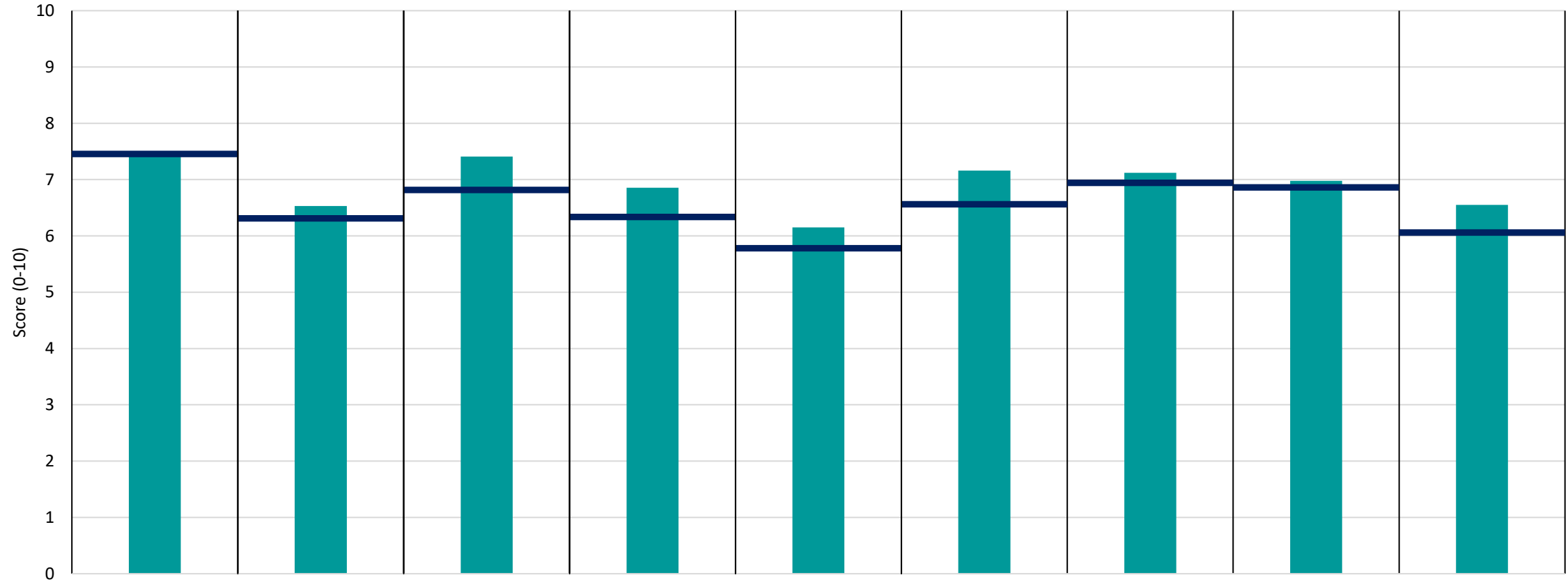
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Staff Engagement



Morale



Breakdown	7.50	6.53	7.41	6.85	6.15	7.16	7.12	6.98	6.55
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	16	16	16	16	16	16	16	16	16



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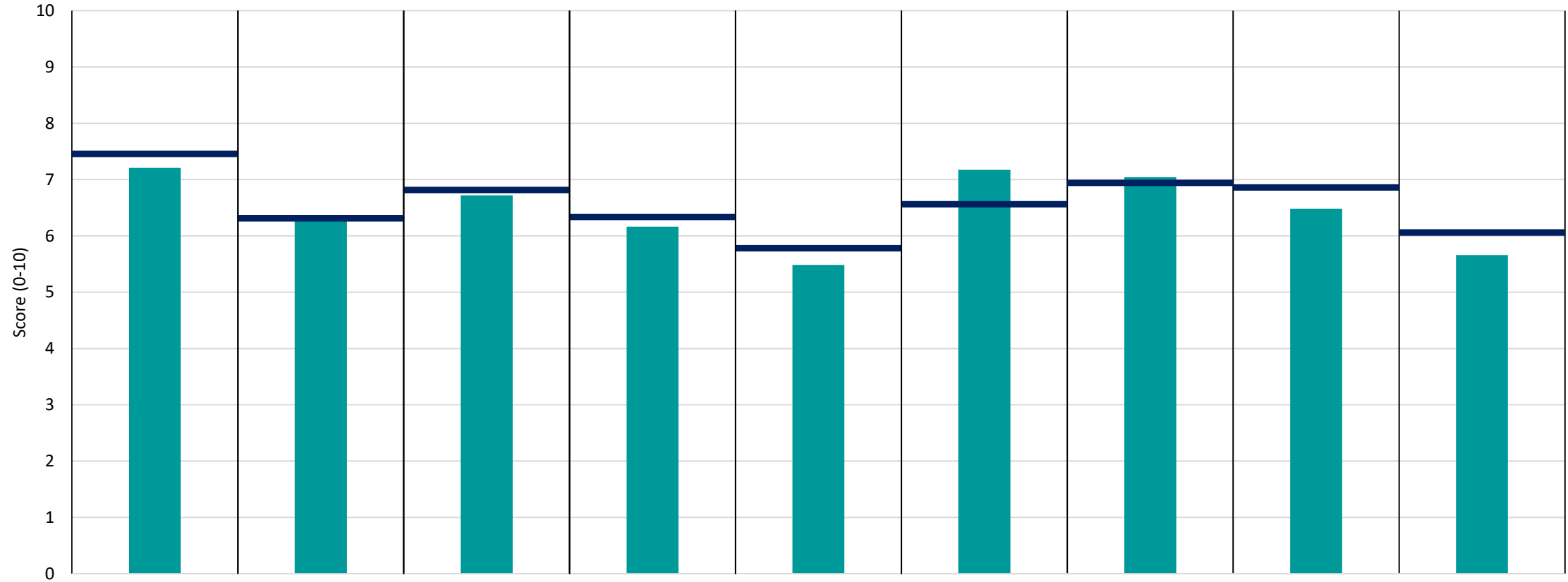
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Staff Engagement



Morale



Breakdown	7.21	6.35	6.72	6.16	5.48	7.18	7.05	6.48	5.66
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	31	31	31	31	31	31	31	31	31



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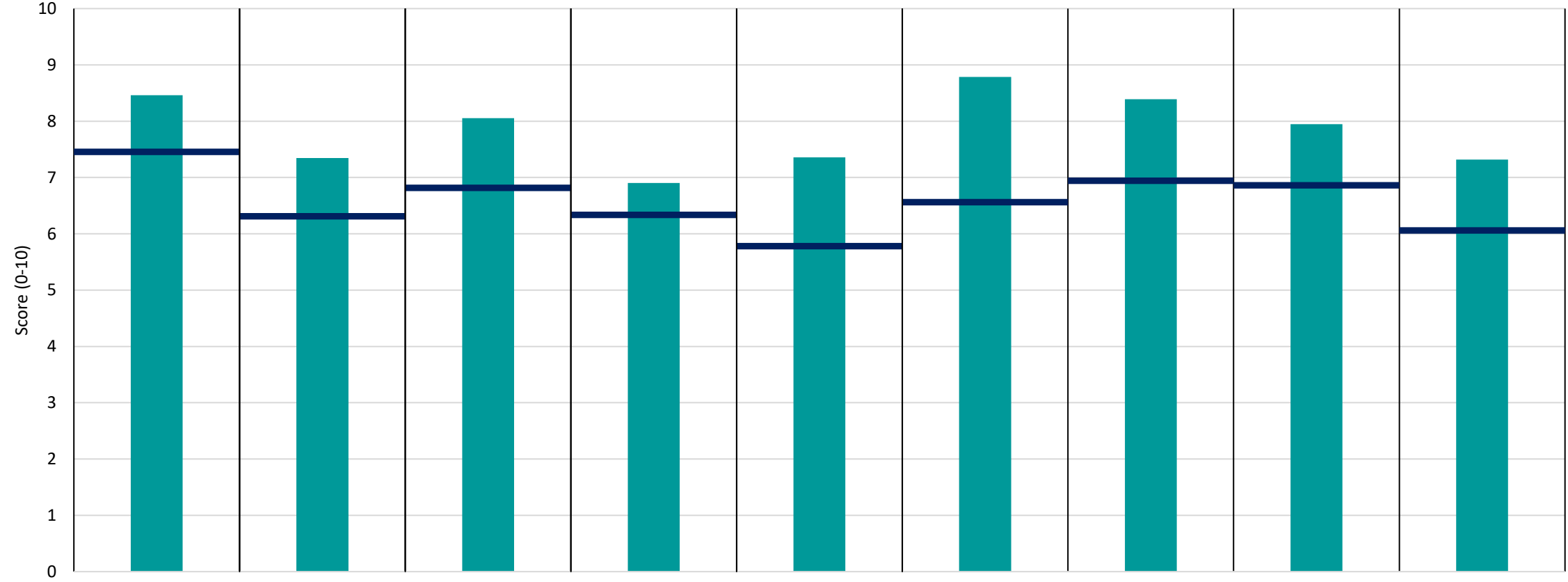
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Staff Engagement



Morale



Breakdown	8.46	7.35	8.06	6.90	7.36	8.78	8.39	7.95	7.32
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	13	13	13	13	13	12	13	13	13



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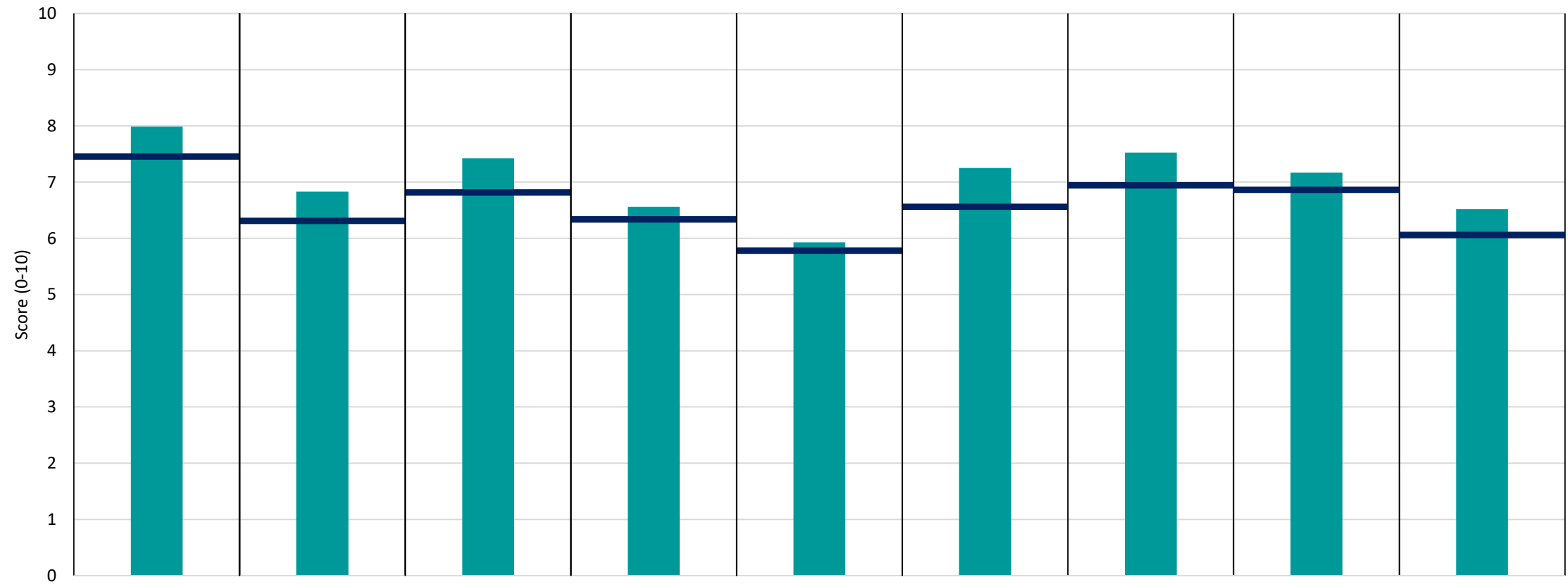
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Staff Engagement



Morale



Breakdown	7.99	6.83	7.43	6.56	5.93	7.25	7.52	7.17	6.52
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	42	42	41	42	40	42	42	42	42



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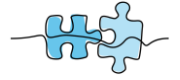
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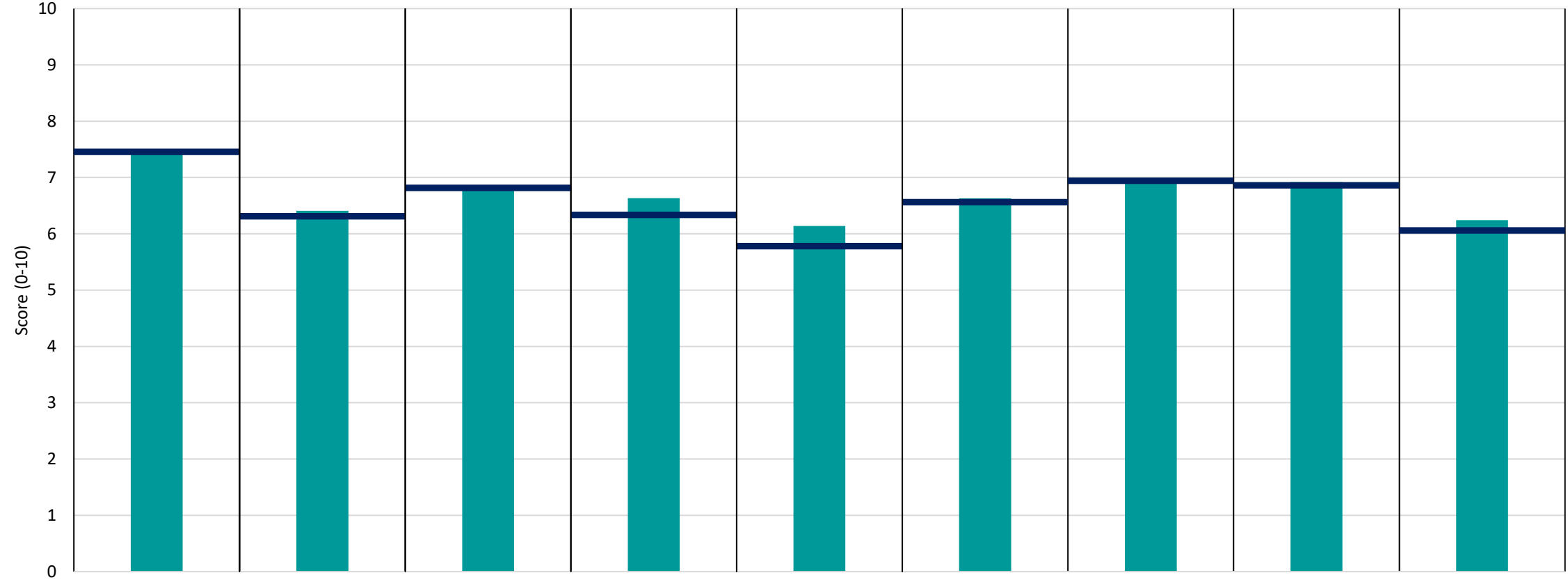
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Staff Engagement



Morale



Breakdown	7.46	6.41	6.77	6.63	6.14	6.63	6.92	6.92	6.24
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	77	77	77	77	77	77	77	77	77



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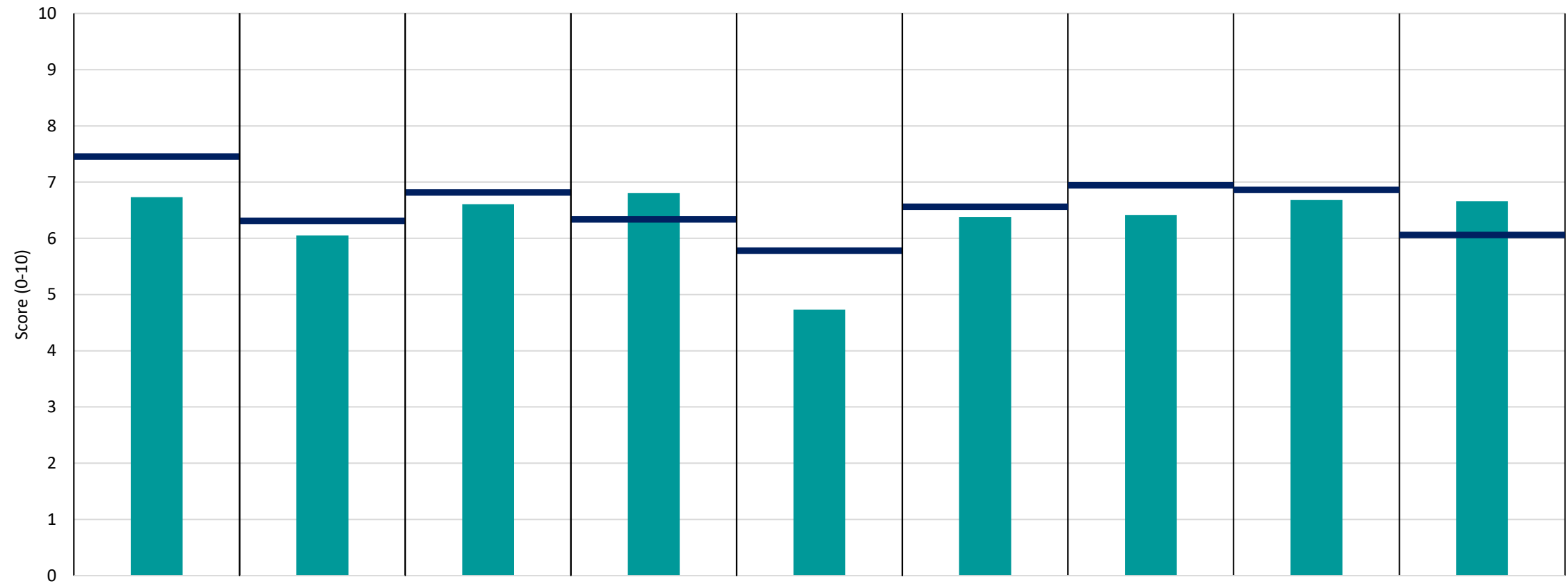
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Staff Engagement



Morale



Breakdown	6.73	6.05	6.61	6.80	4.73	6.38	6.41	6.68	6.66
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	19	19	18	19	19	19	19	19	19



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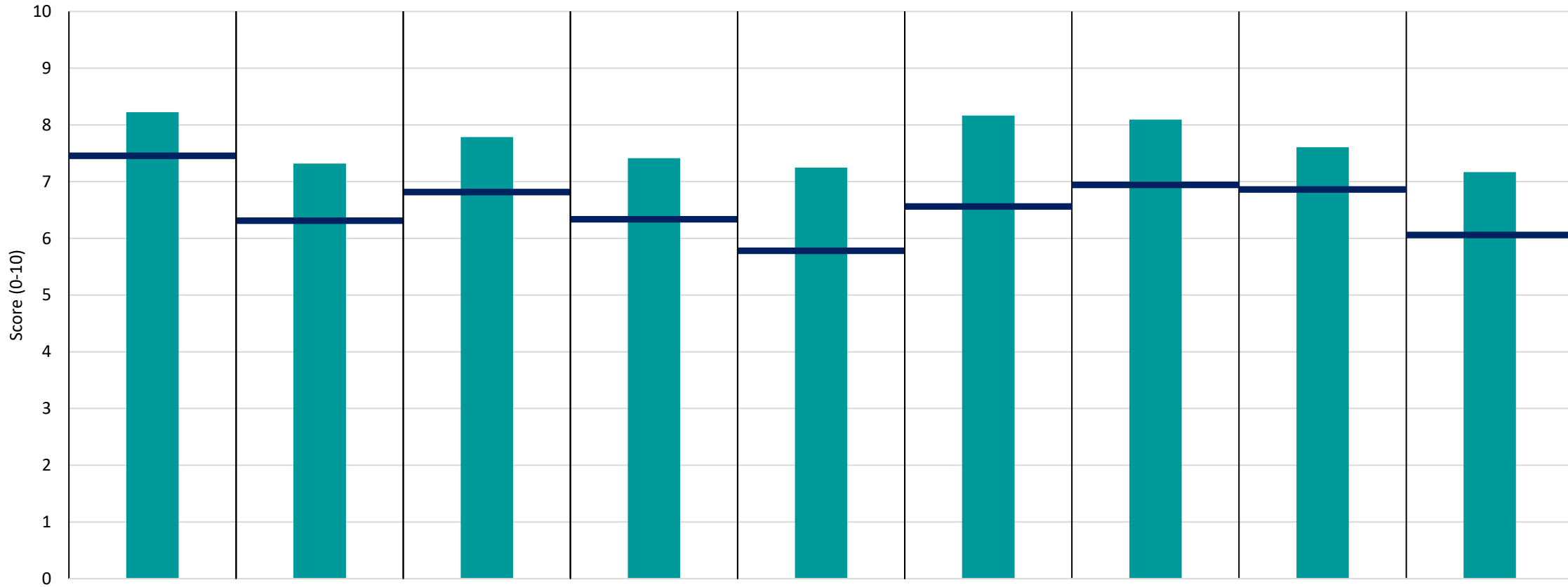
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Staff Engagement



Morale



Breakdown	8.23	7.32	7.79	7.41	7.25	8.17	8.09	7.61	7.17
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	30	30	30	30	29	30	30	30	30



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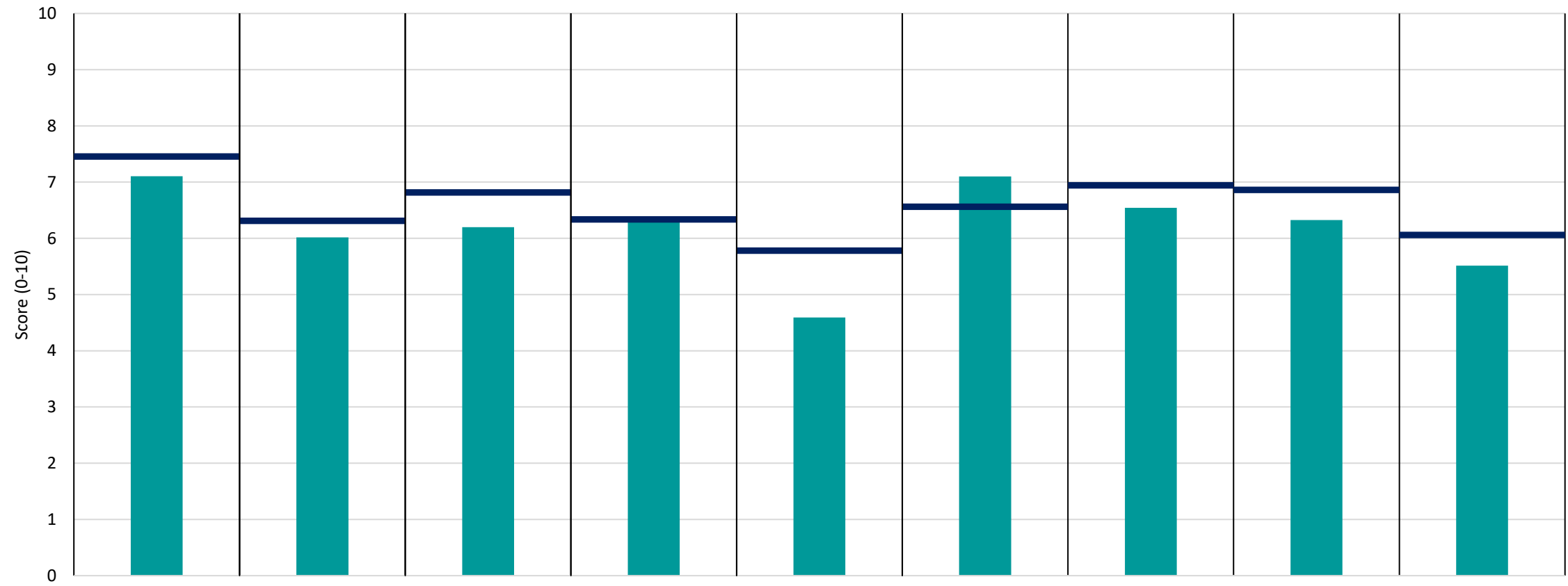
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Staff Engagement



Morale



Breakdown	7.10	6.02	6.20	6.34	4.59	7.10	6.54	6.33	5.51
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	22	22	22	22	22	22	22	22	22



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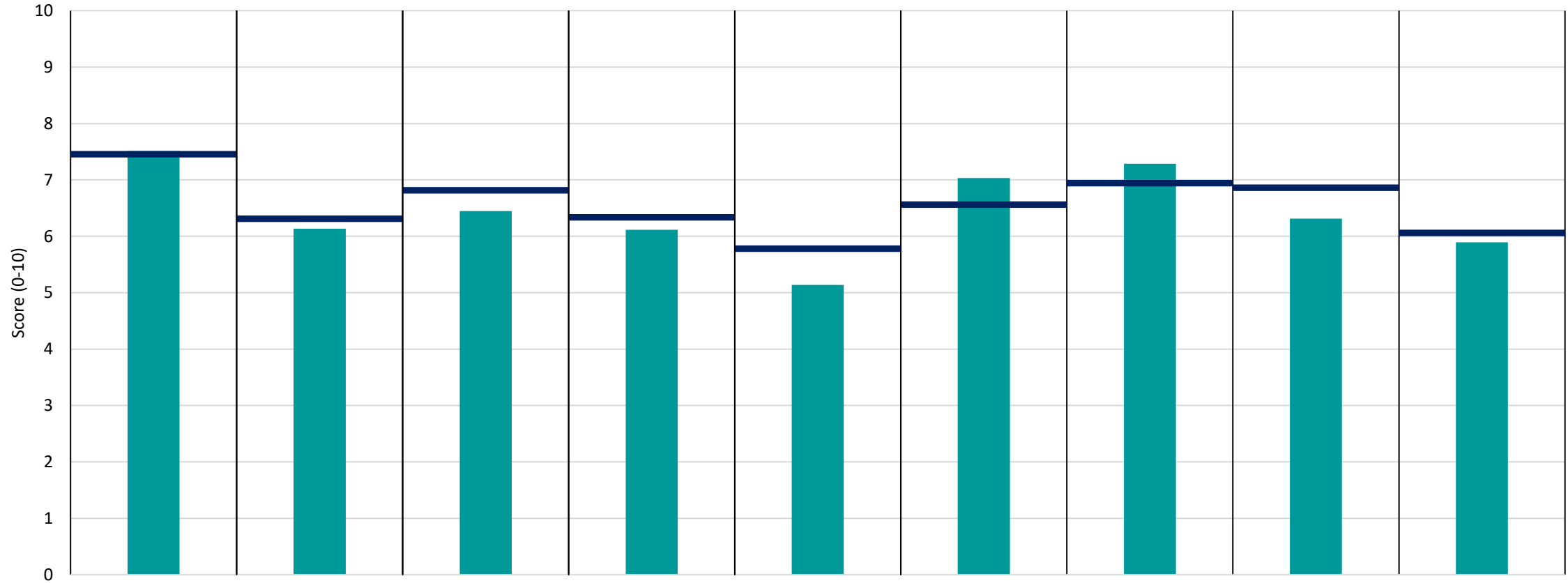
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Staff Engagement



Morale



Breakdown	7.51	6.14	6.45	6.12	5.14	7.03	7.29	6.31	5.89
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	51	51	50	51	49	50	51	51	51



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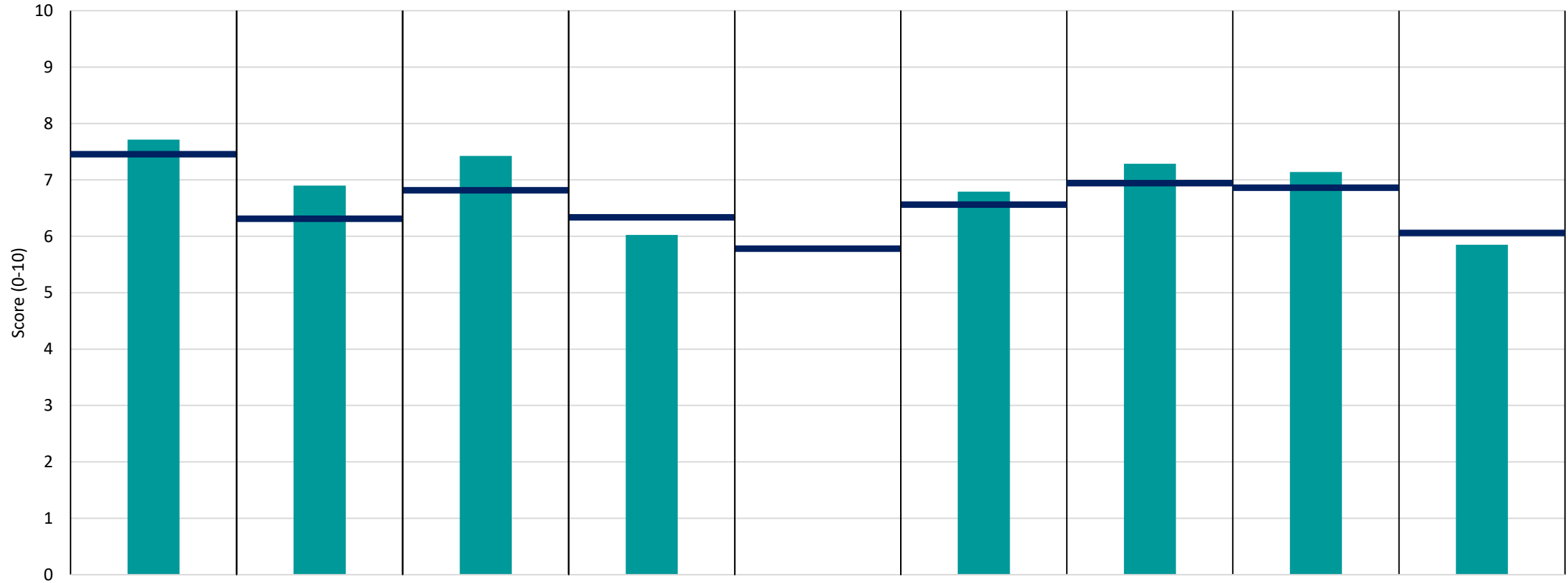
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Staff Engagement



Morale



Breakdown	7.71	6.90	7.42	6.03	-	6.79	7.29	7.14	5.85
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	10	10	10	10	-	10	10	10	10



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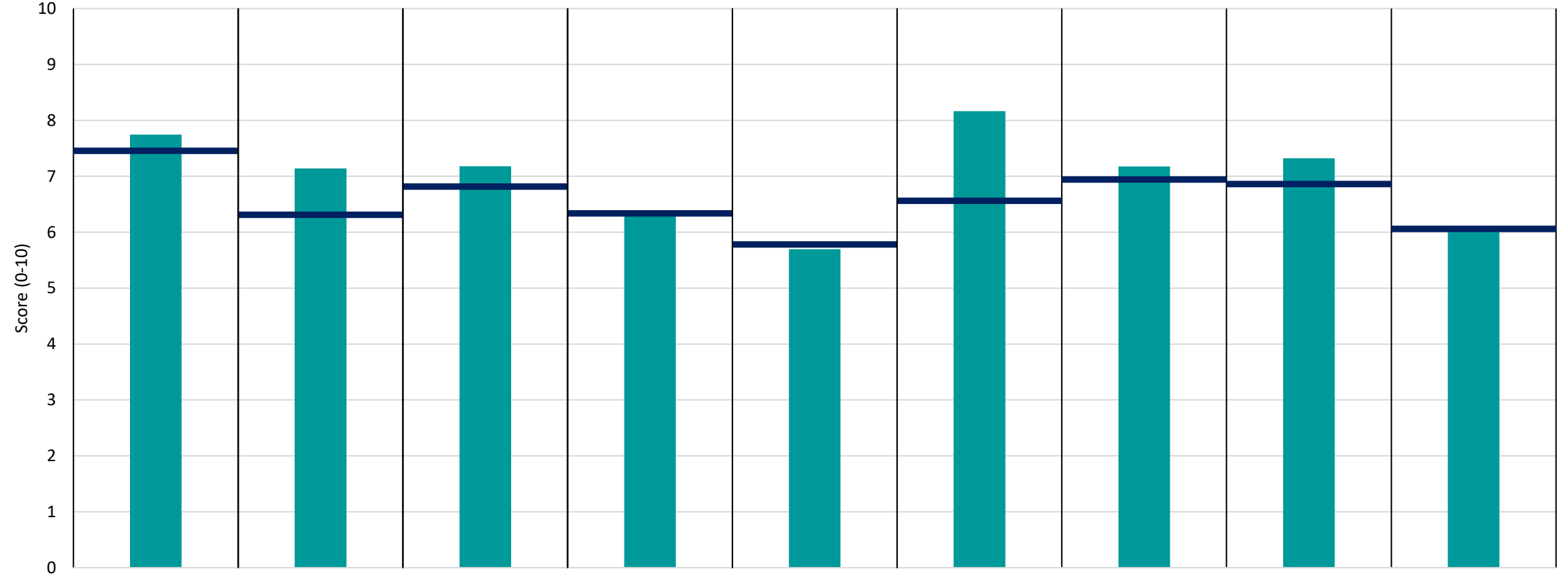
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Staff Engagement



Morale



Breakdown	7.75	7.14	7.18	6.36	5.70	8.17	7.18	7.32	6.10
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	25	25	25	25	24	25	25	25	25



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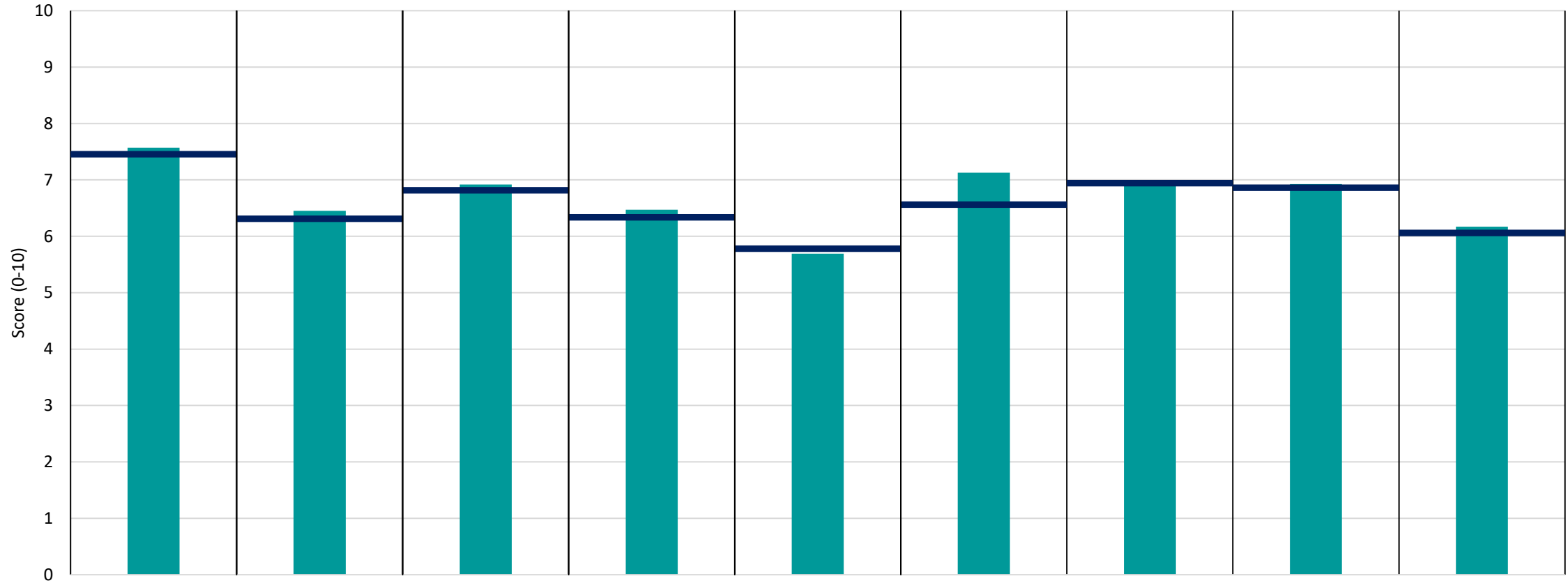
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Staff Engagement



Morale



Breakdown	7.57	6.45	6.92	6.47	5.69	7.13	6.96	6.93	6.17
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	62	62	62	62	62	62	62	62	62



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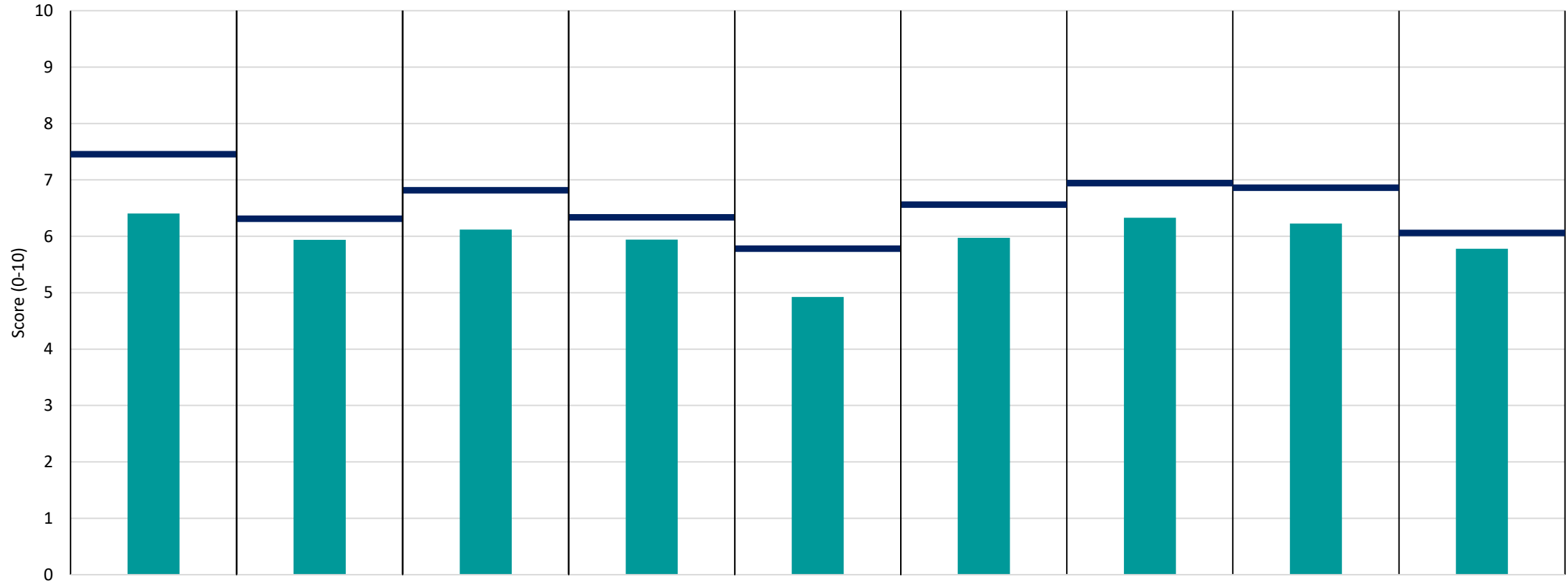
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Staff Engagement



Morale



Breakdown	6.41	5.94	6.12	5.94	4.92	5.97	6.33	6.23	5.78
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	12	12	12	12	12	12	12	12	12



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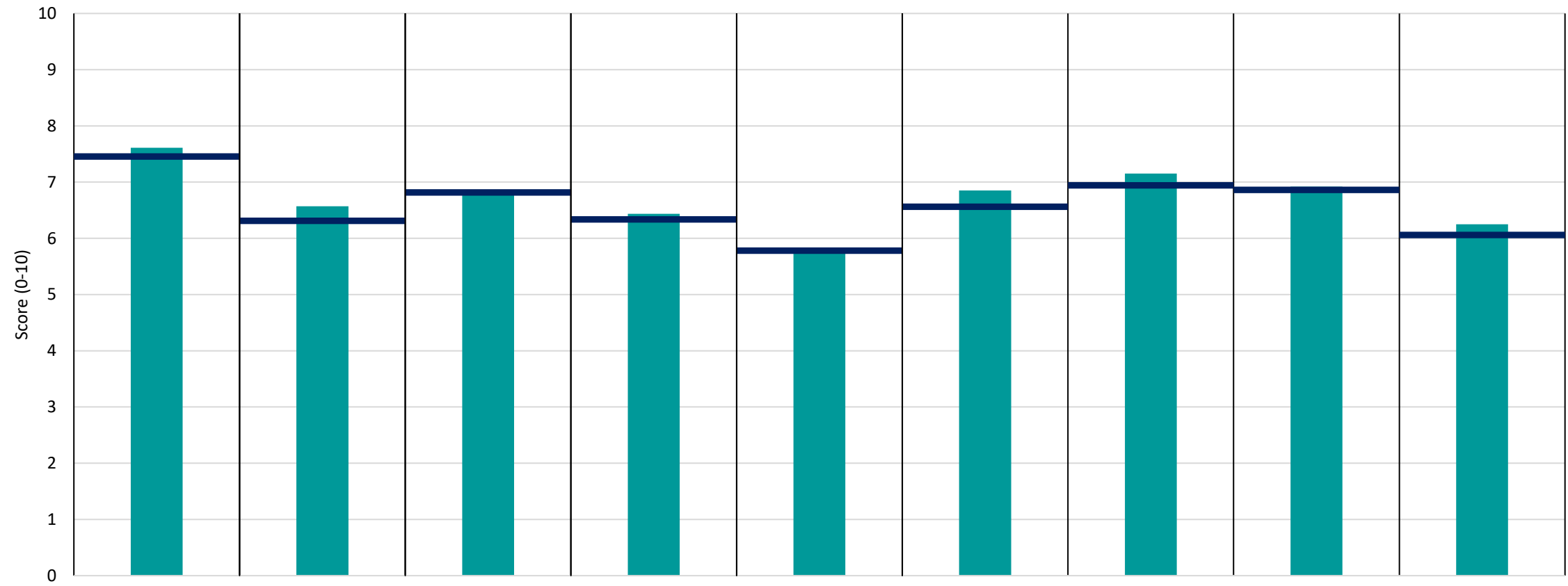
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Staff Engagement



Morale



Breakdown	7.61	6.57	6.81	6.44	5.78	6.85	7.15	6.92	6.25
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	393	393	392	391	382	392	392	393	393



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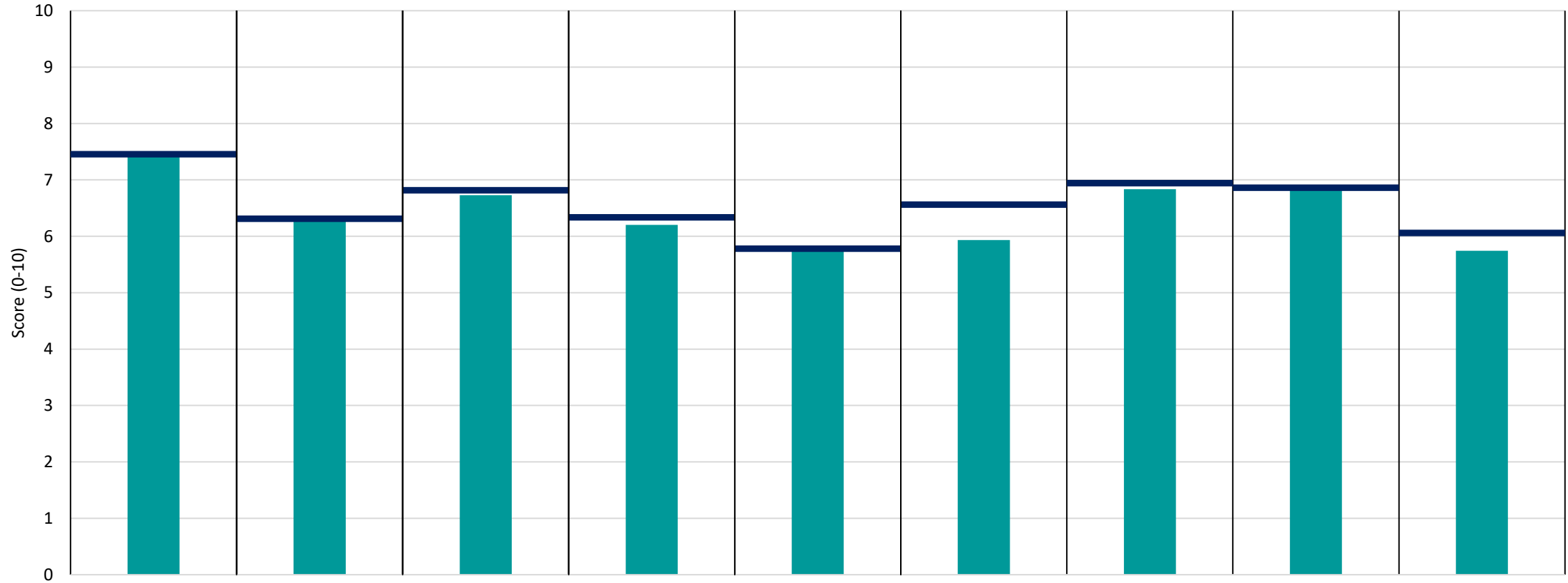
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Staff Engagement



Morale



Breakdown	7.44	6.28	6.73	6.20	5.76	5.93	6.84	6.85	5.74
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	104	104	102	104	100	104	104	104	104



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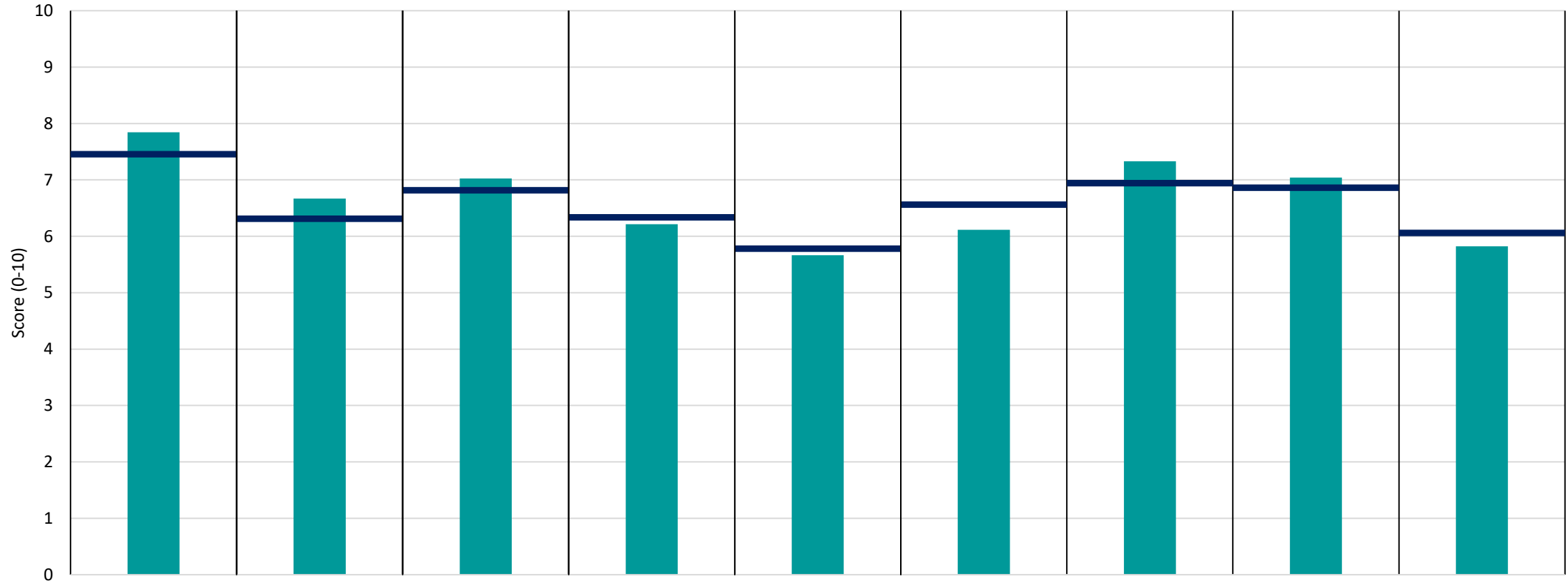
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Staff Engagement



Morale



Breakdown	7.84	6.67	7.02	6.22	5.66	6.12	7.33	7.04	5.82
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	44	44	43	43	42	44	44	44	43



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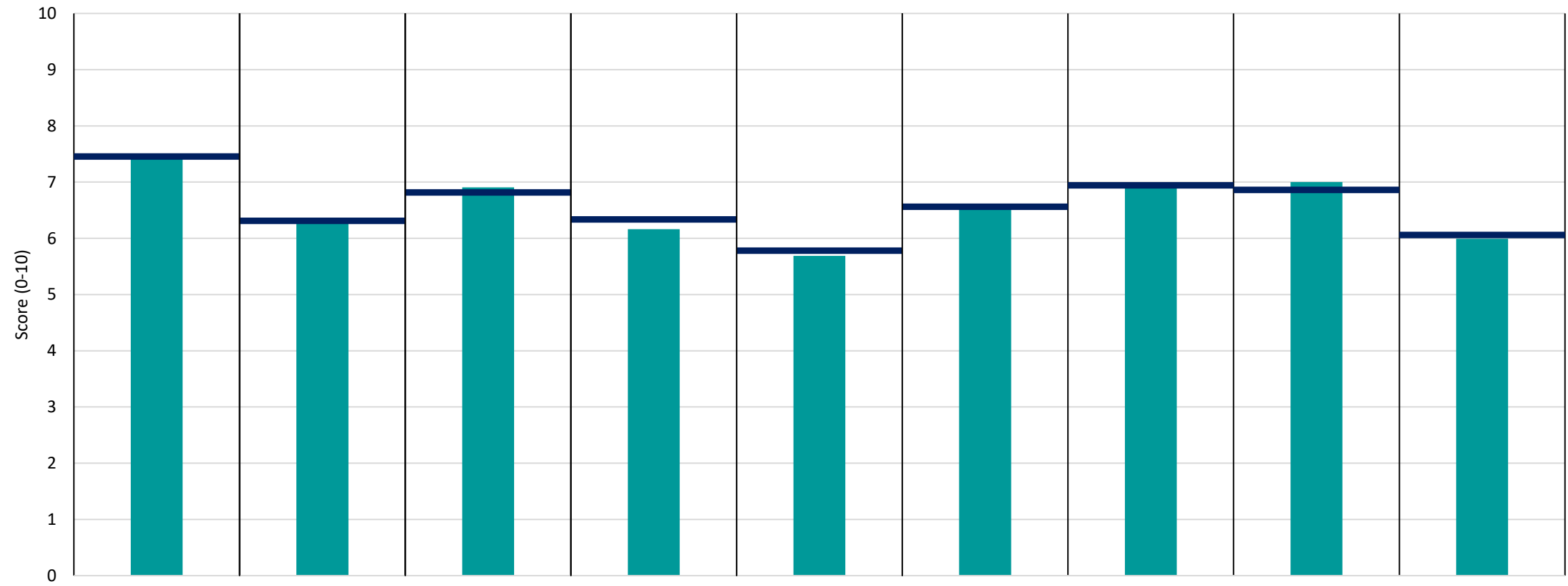
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Staff Engagement



Morale



Breakdown	7.46	6.35	6.91	6.16	5.69	6.53	6.96	7.00	5.99
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	205	205	203	205	194	205	205	205	205



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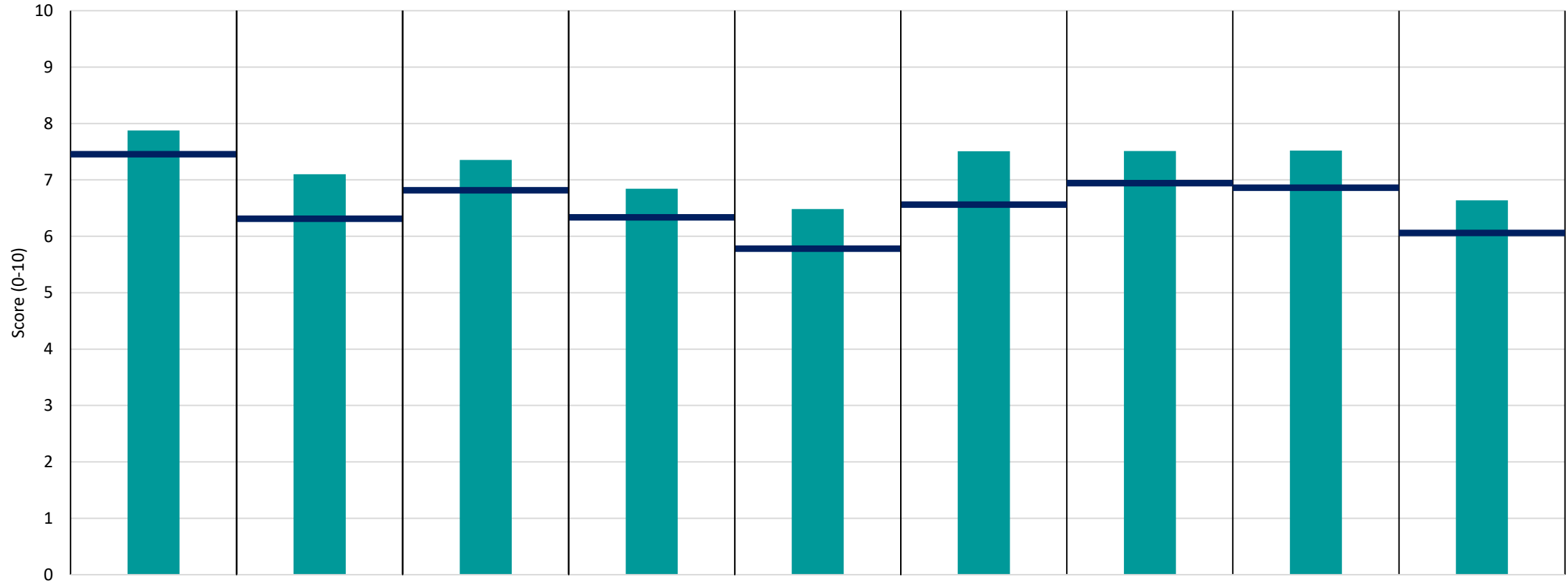
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Staff Engagement



Morale



Breakdown	7.88	7.10	7.35	6.84	6.48	7.51	7.51	7.52	6.64
Your org	7.46	6.31	6.82	6.34	5.78	6.56	6.94	6.86	6.06
Responses	44	44	44	44	42	44	44	44	44