



Sussex Partnership NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Sussex Partnership NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

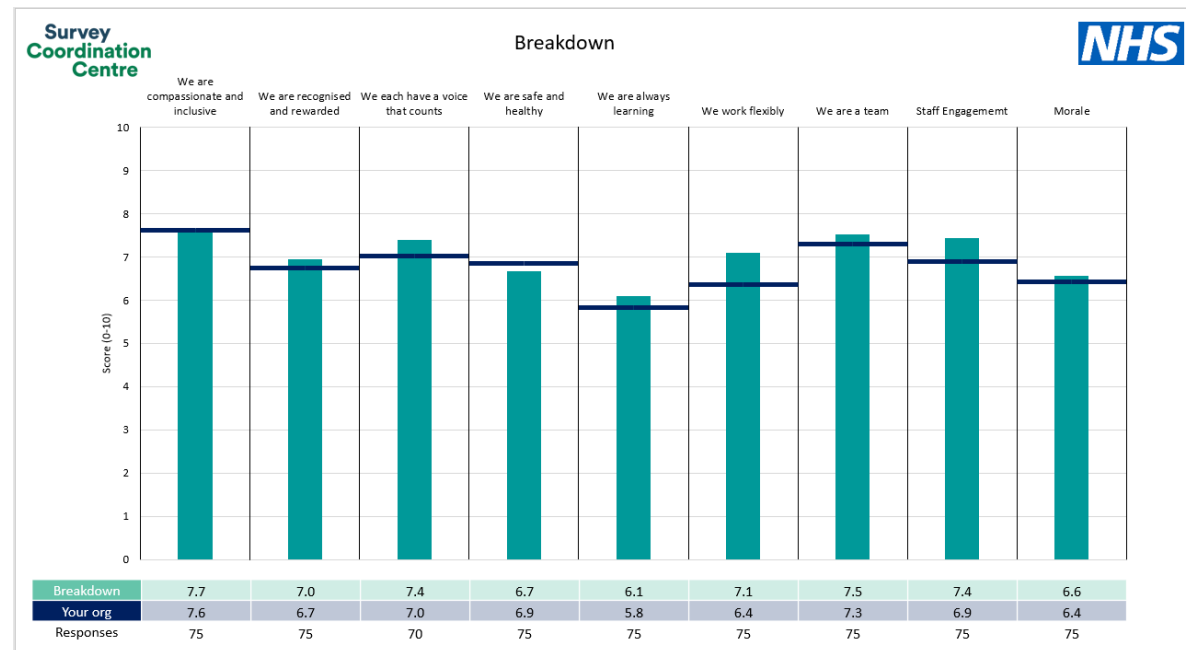
The breakdowns used in this report were provided and defined by Sussex Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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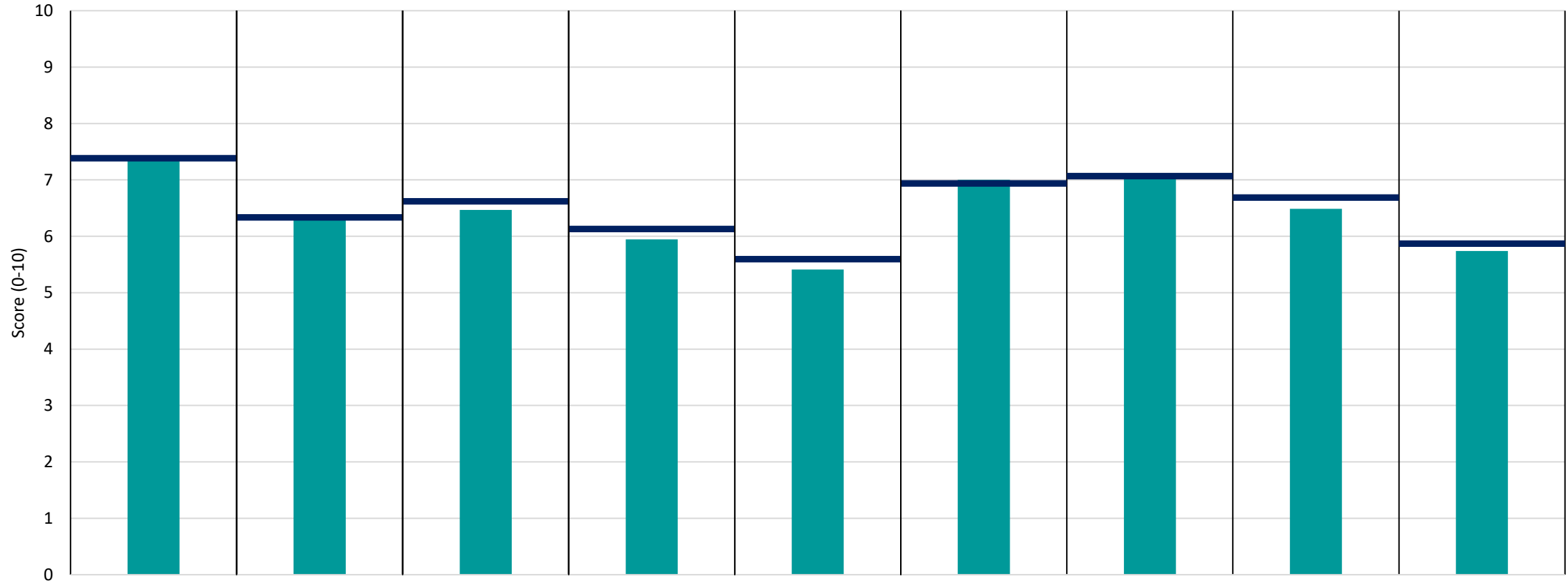
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Staff Engagement



Morale



Breakdown	7.41	6.29	6.47	5.95	5.41	7.00	7.11	6.49	5.74
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	428	427	427	427	412	425	428	428	428



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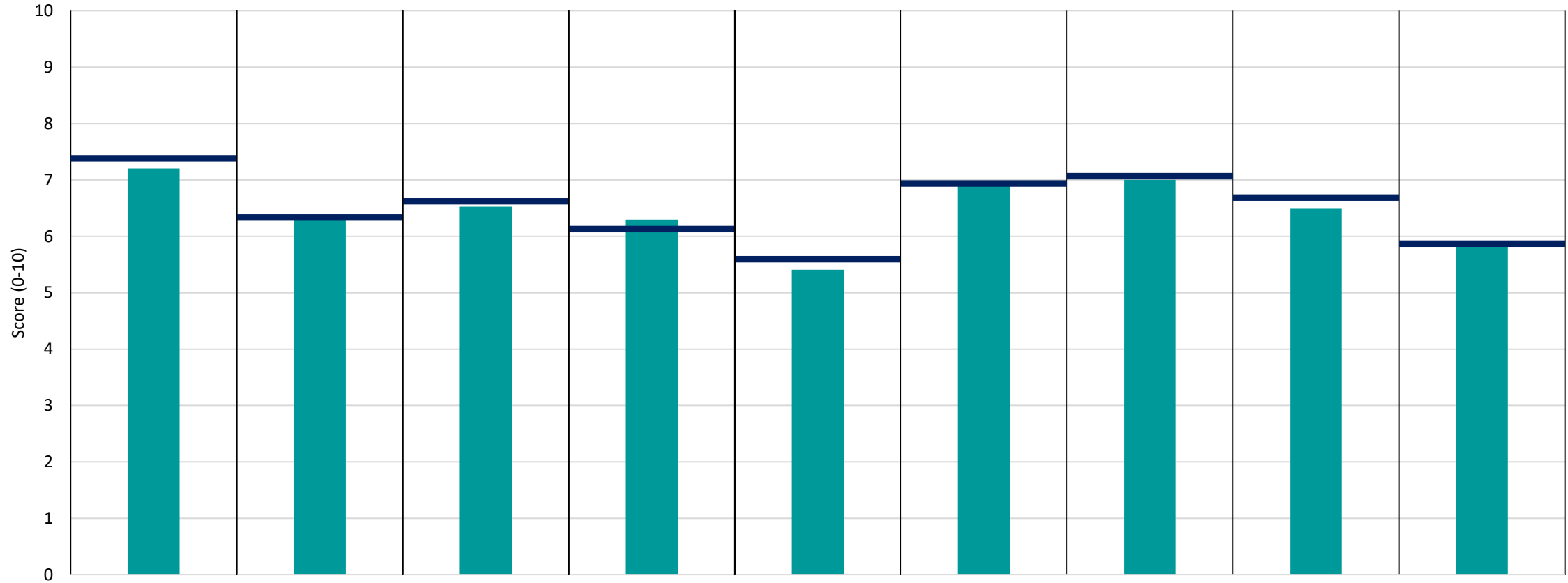
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Staff Engagement



Morale



Breakdown	7.20	6.31	6.52	6.30	5.41	6.95	7.00	6.50	5.82
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	578	581	571	576	556	576	576	581	581



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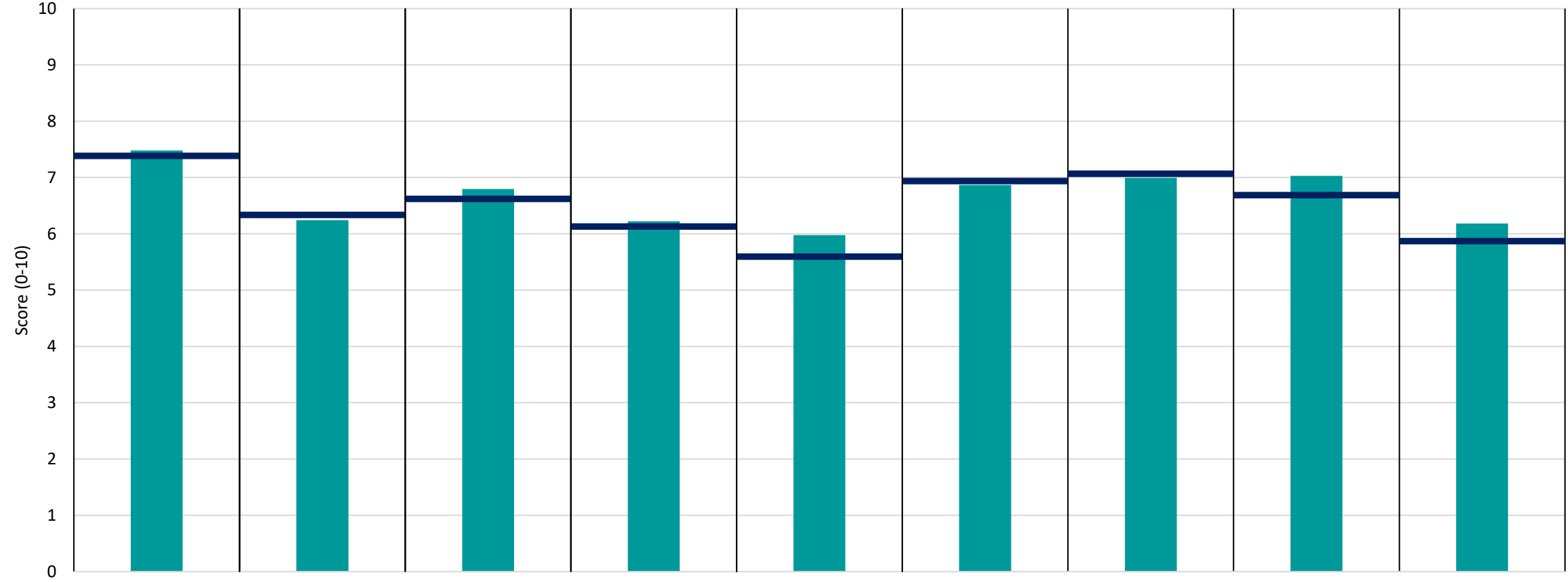
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Staff Engagement



Morale



Breakdown	7.48	6.24	6.80	6.22	5.98	6.87	6.99	7.03	6.18
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	291	291	287	289	279	290	291	291	291



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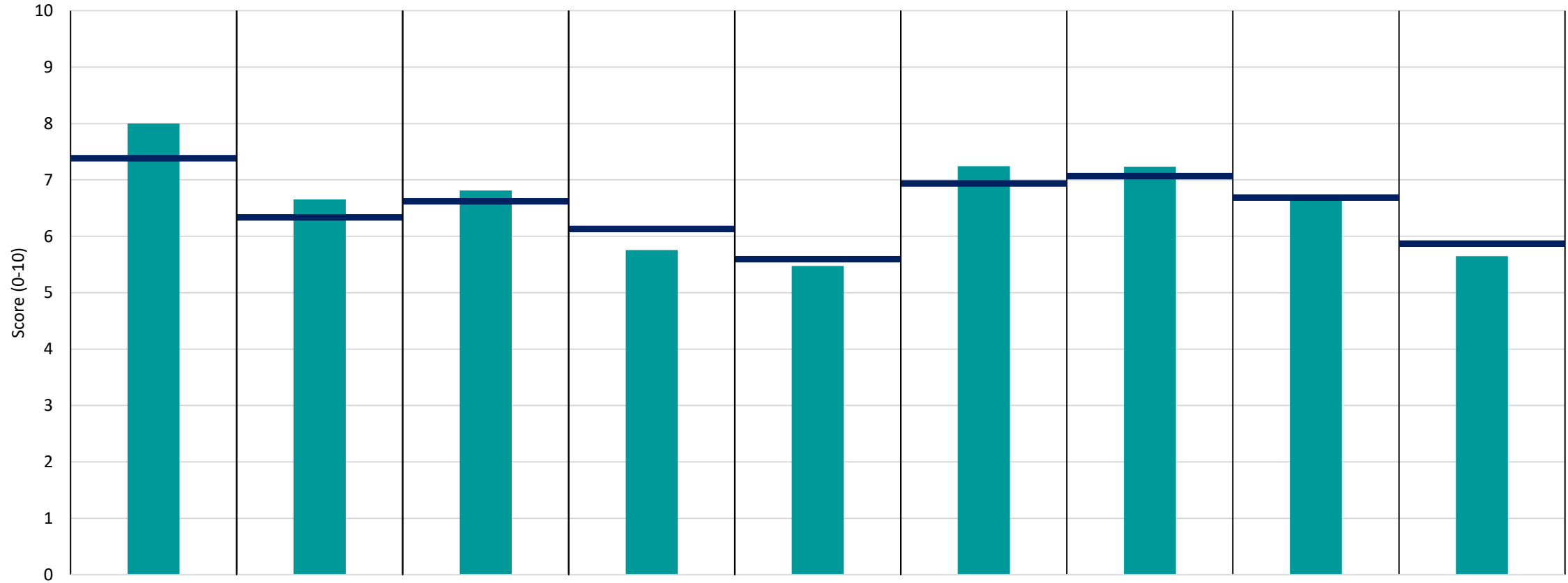
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Staff Engagement



Morale



Breakdown	8.00	6.65	6.81	5.75	5.47	7.24	7.24	6.67	5.65
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	13	13	13	13	13	13	13	13	13



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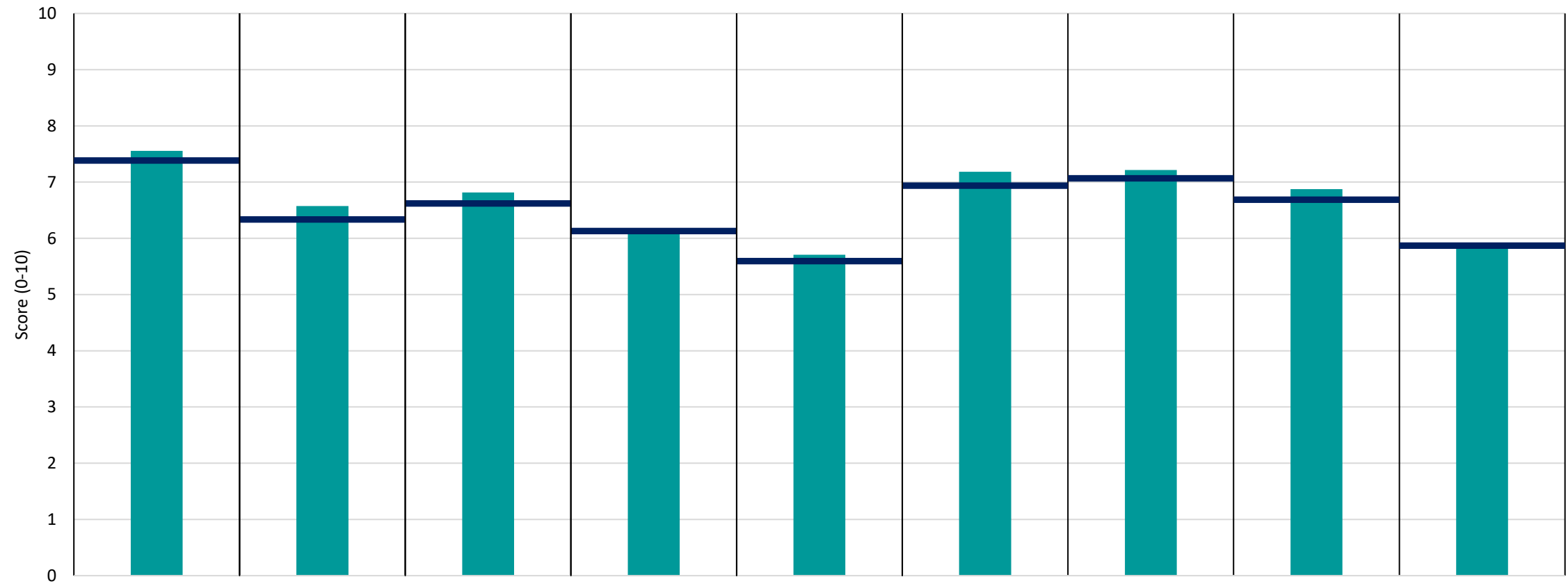
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Morale



Breakdown	7.56	6.58	6.81	6.14	5.71	7.19	7.21	6.87	5.90
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	651	652	648	645	632	651	651	653	652



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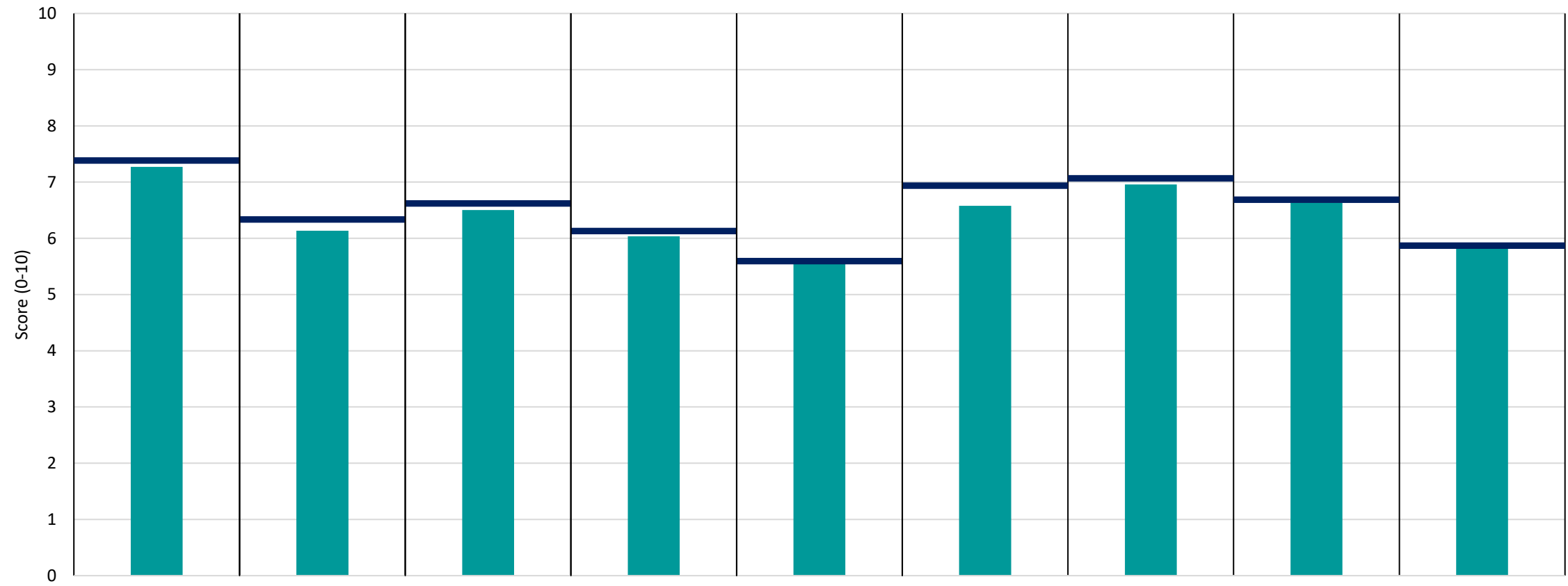
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Morale



Breakdown	7.27	6.14	6.50	6.04	5.60	6.58	6.96	6.63	5.82
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	501	501	499	497	494	500	501	501	501

Breakdowns 2

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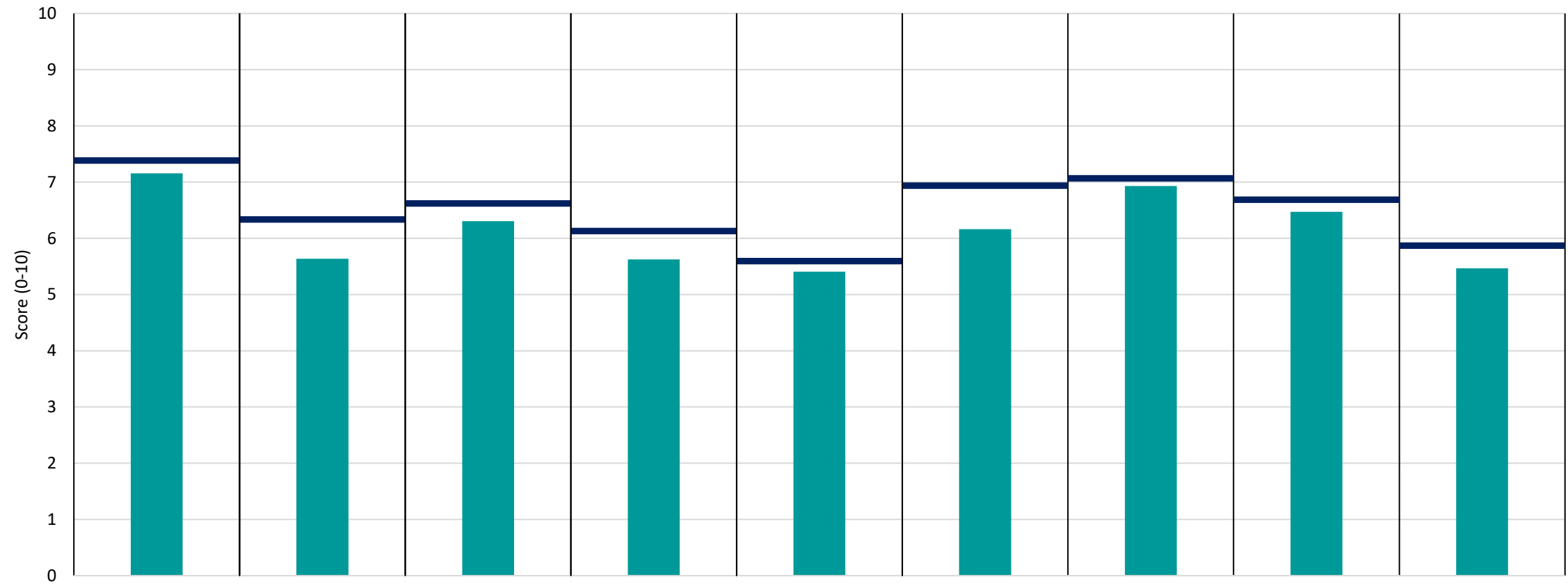
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Morale



Breakdown	7.16	5.64	6.31	5.63	5.41	6.16	6.93	6.47	5.47
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	59	59	58	58	54	58	59	59	59



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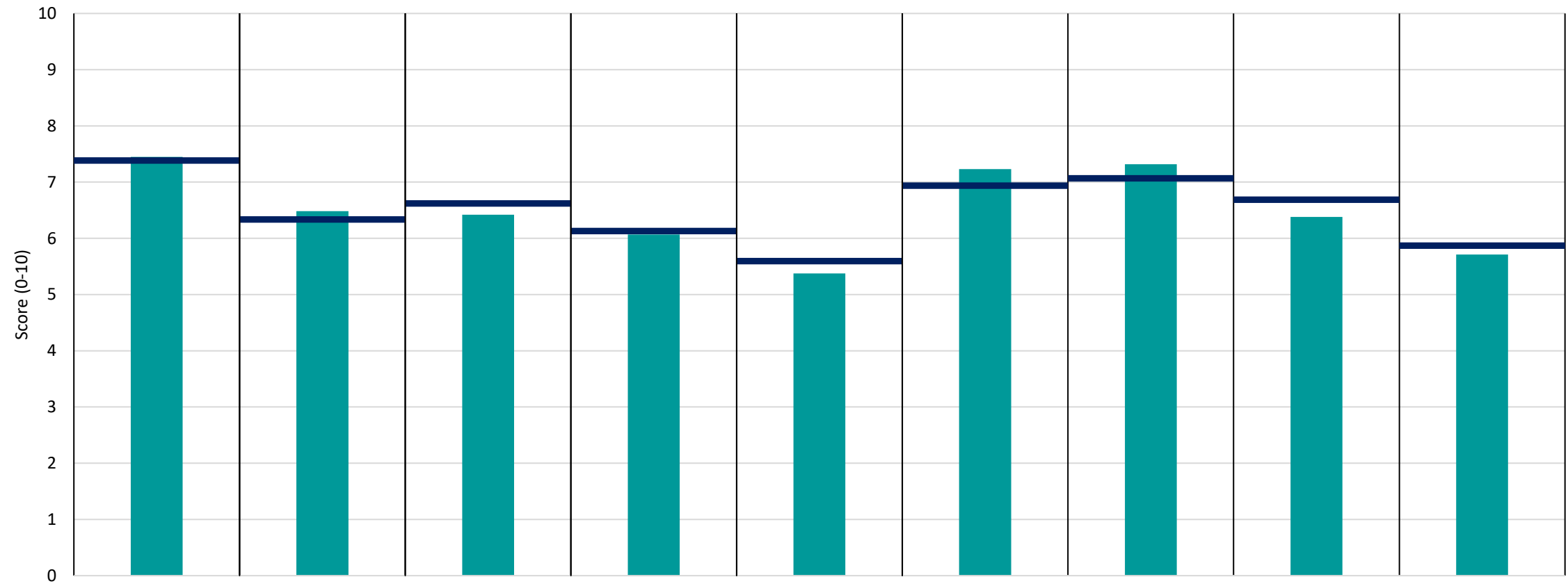
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Morale



Breakdown	7.45	6.49	6.42	6.07	5.37	7.23	7.32	6.38	5.71
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	110	110	110	110	108	110	110	110	110



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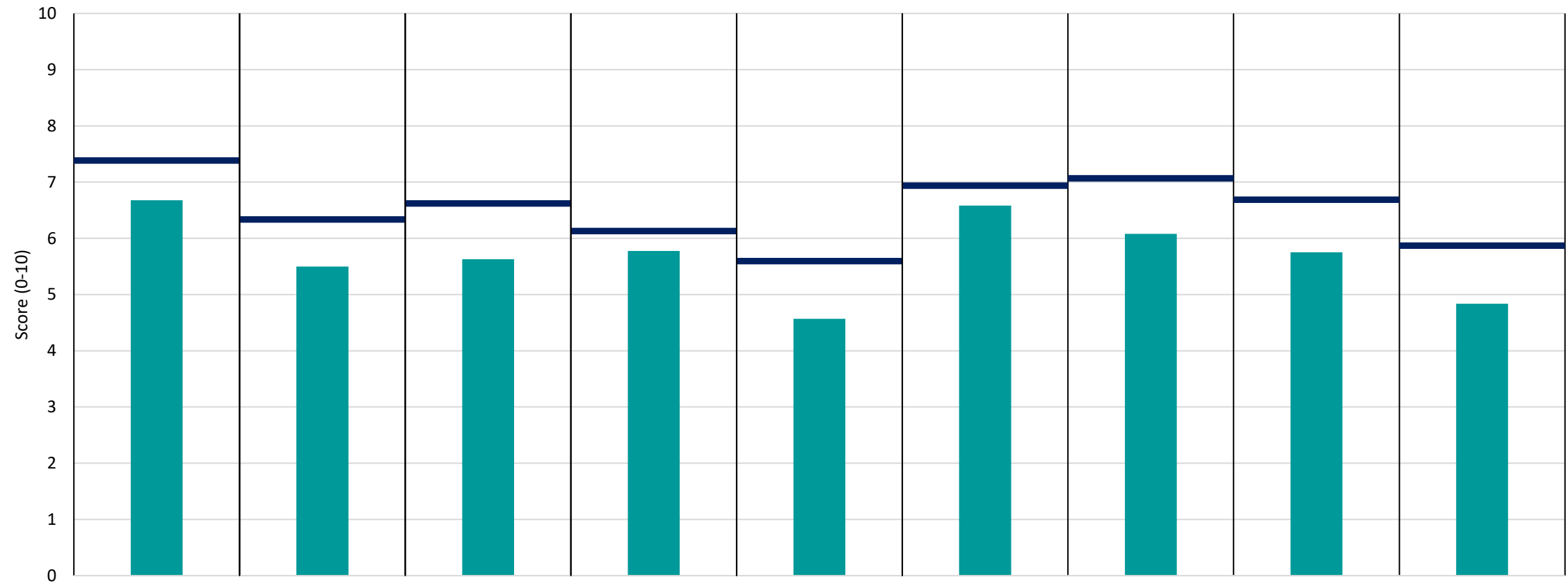
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Morale



Breakdown	6.68	5.50	5.63	5.77	4.57	6.58	6.08	5.75	4.84
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	10	10	10	10	10	10	10	10	10



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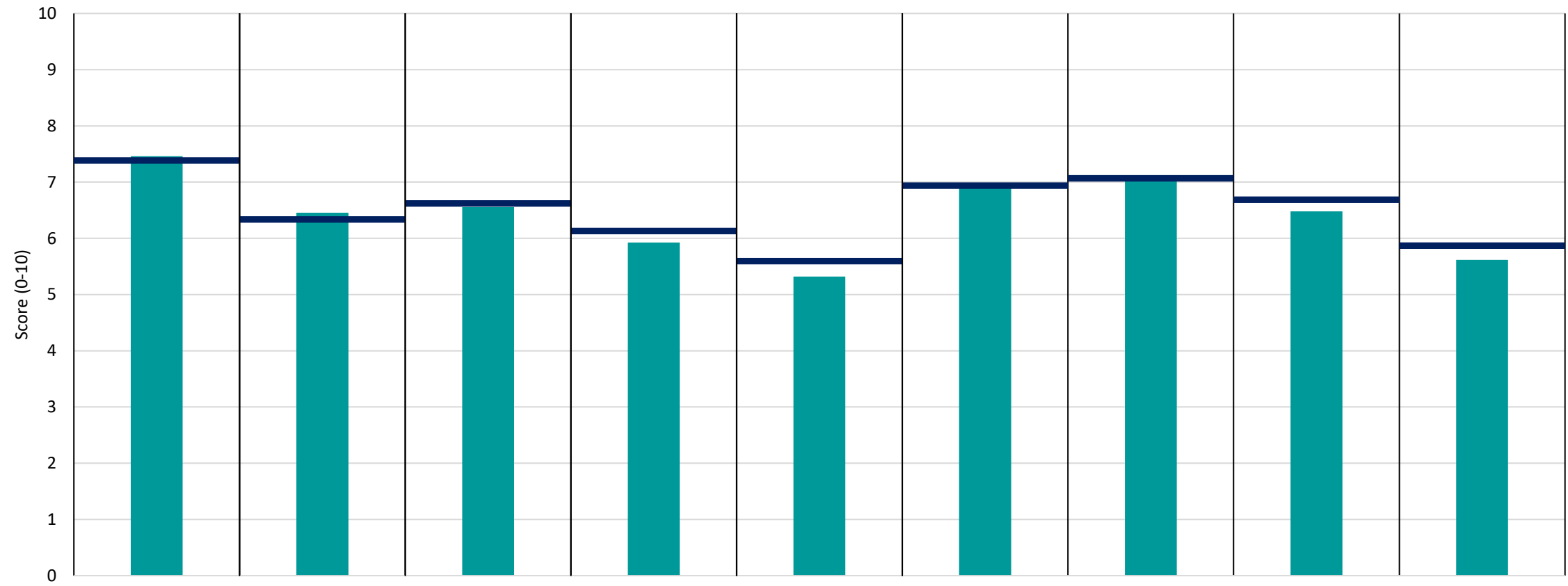
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Morale



Breakdown	7.46	6.46	6.56	5.93	5.32	6.93	7.03	6.48	5.62
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	306	306	304	306	302	306	306	306	306



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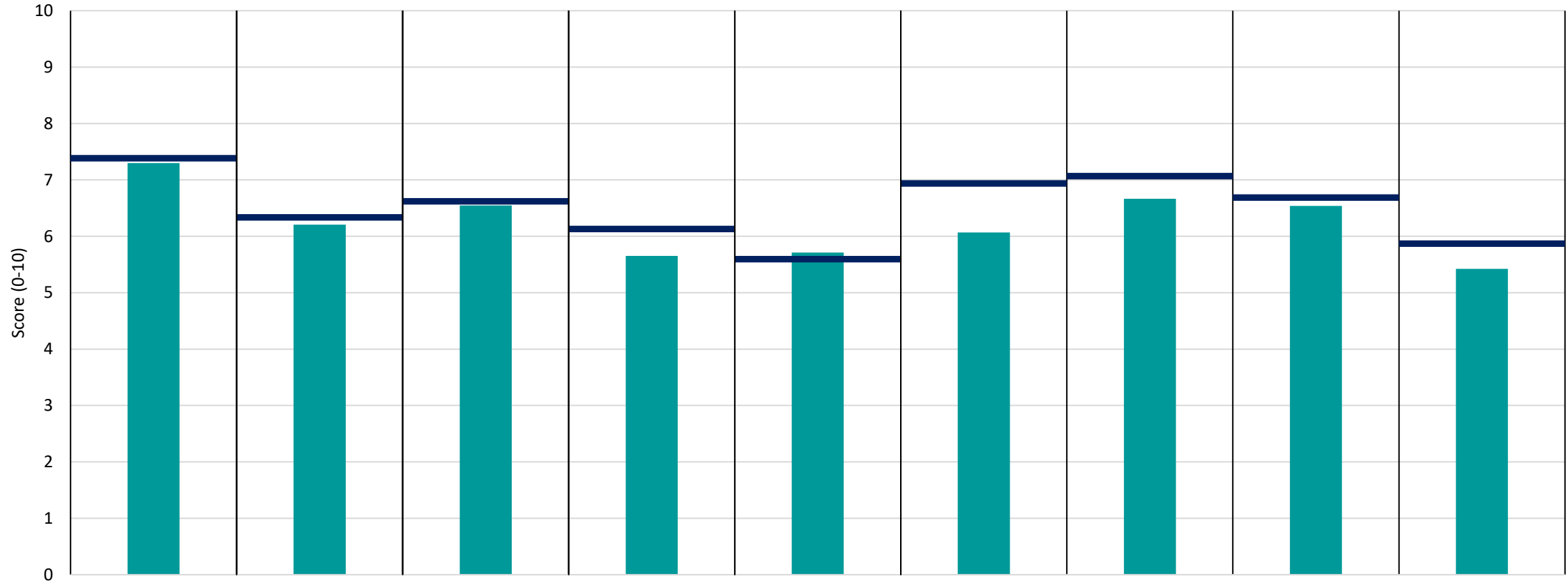
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Breakdown	7.30	6.21	6.55	5.65	5.71	6.07	6.67	6.54	5.42
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	119	119	119	119	119	118	118	119	119



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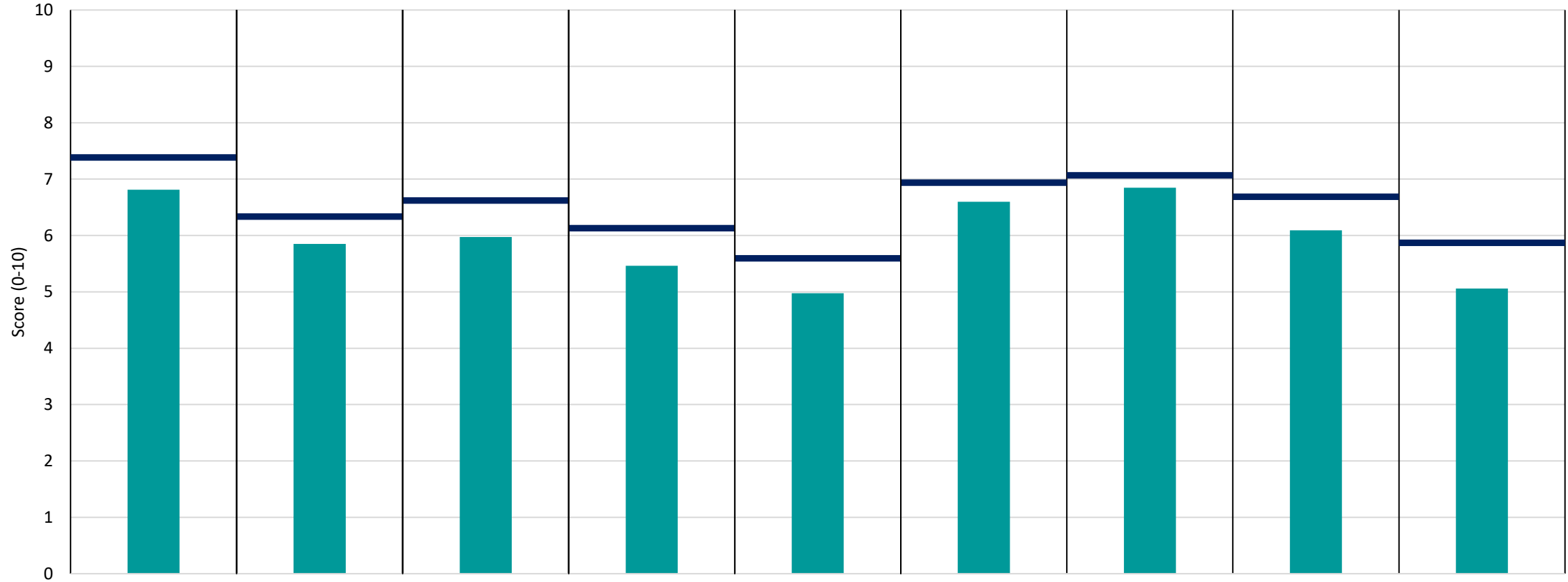
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Breakdown	6.81	5.85	5.97	5.46	4.98	6.60	6.85	6.09	5.06
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	30	30	30	30	30	30	30	30	30



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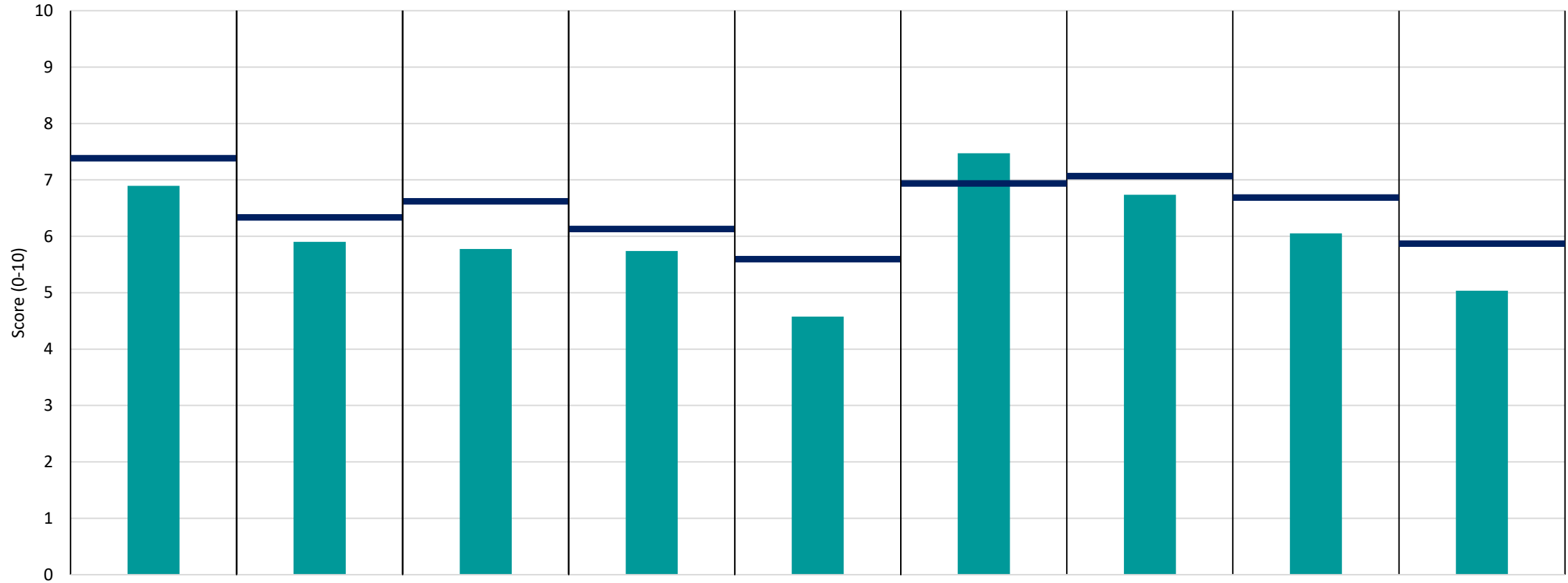
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Breakdown	6.89	5.90	5.78	5.74	4.58	7.47	6.74	6.05	5.04
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	45	45	45	45	44	45	45	45	45



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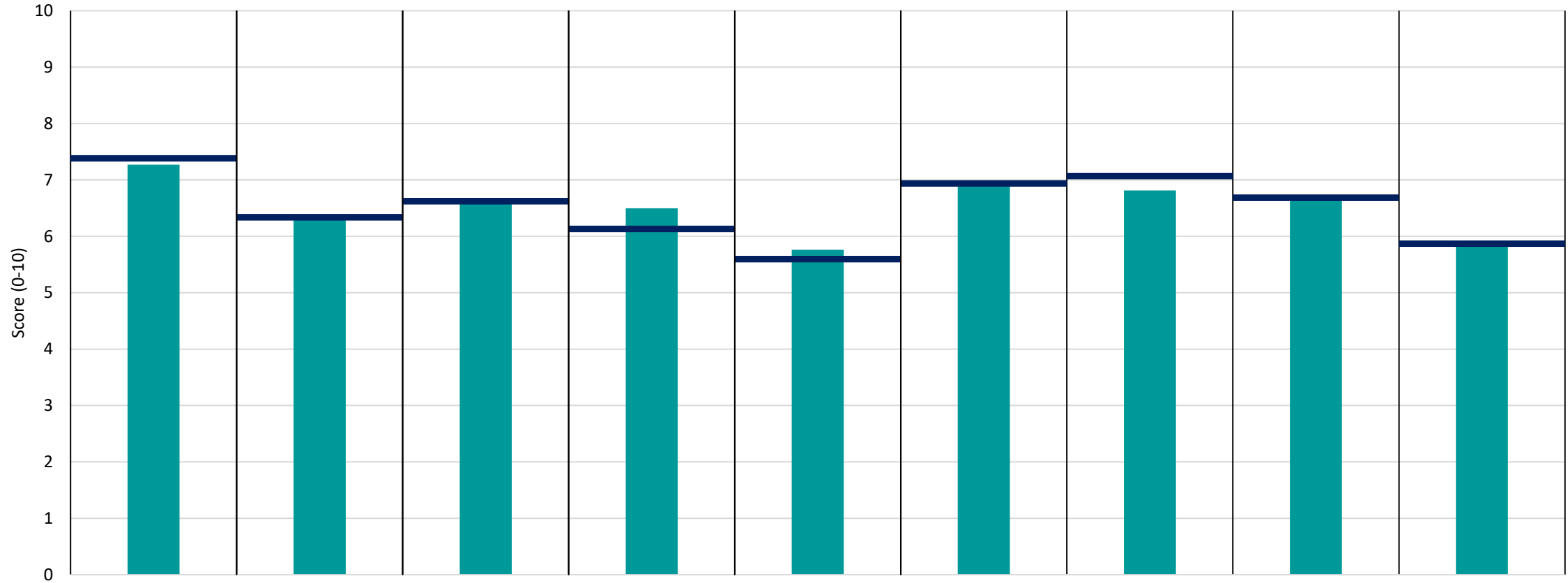
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Breakdown	7.27	6.31	6.66	6.50	5.76	6.94	6.81	6.66	5.83
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	47	47	47	46	46	46	47	47	47



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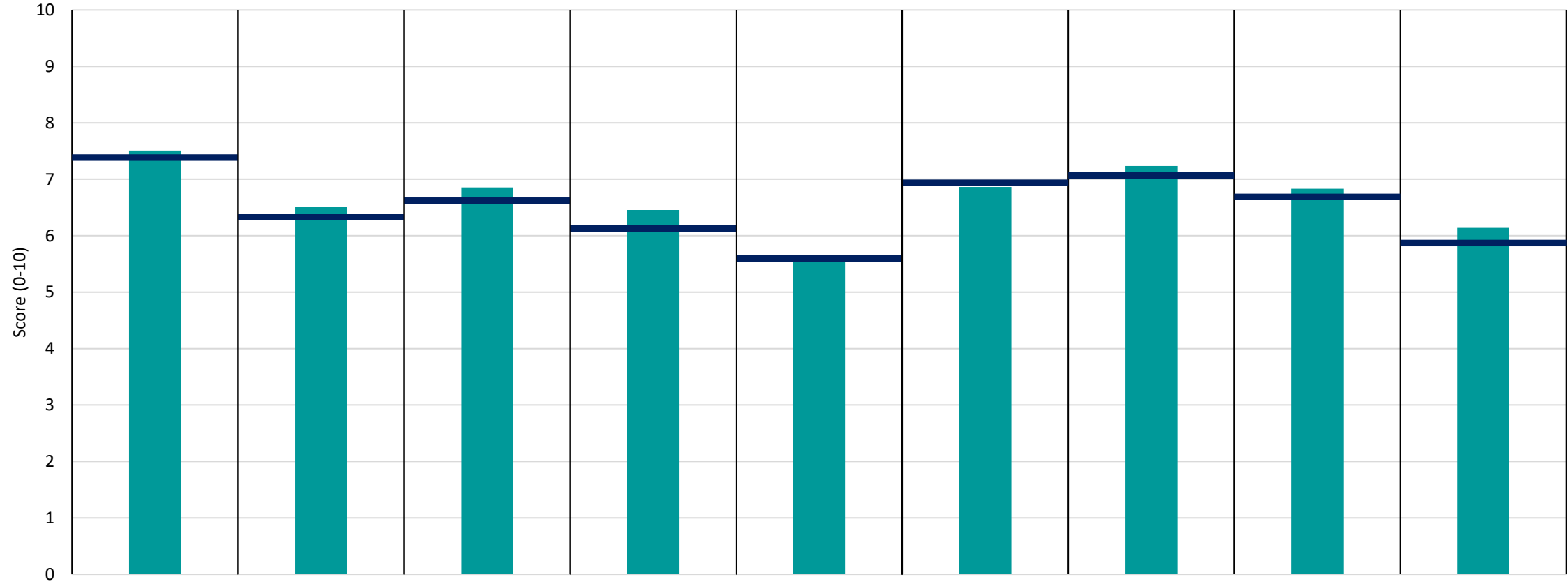
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Morale



Breakdown	7.51	6.51	6.85	6.45	5.64	6.86	7.24	6.83	6.14
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	108	108	108	108	106	108	108	108	108



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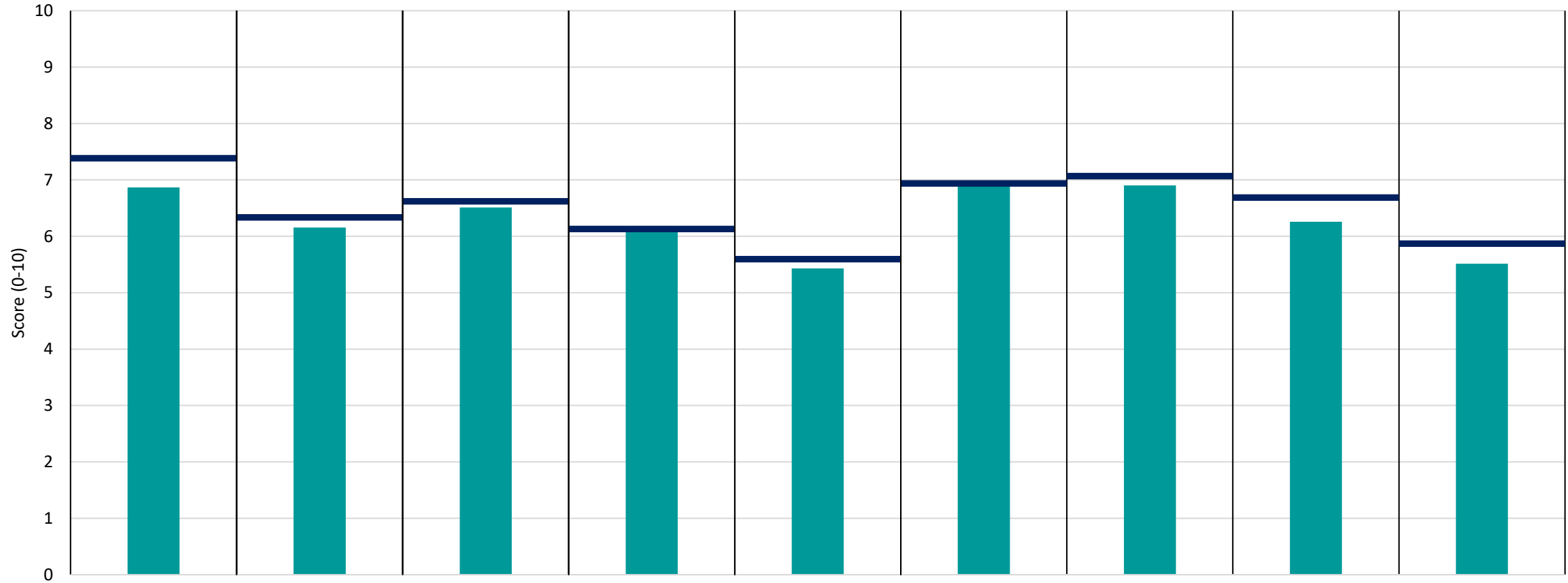
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Morale



Breakdown	6.87	6.16	6.51	6.10	5.43	6.94	6.90	6.26	5.51
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	84	85	83	84	81	84	84	85	85



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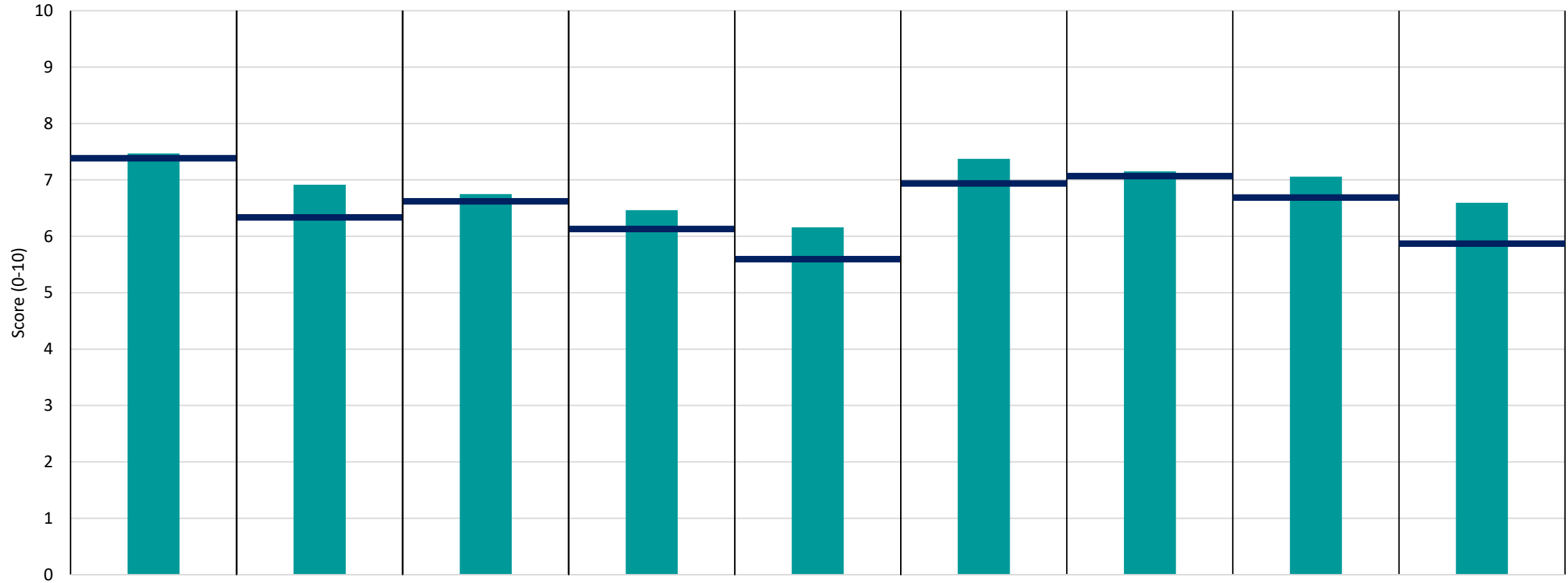
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Breakdown	7.47	6.91	6.75	6.46	6.16	7.37	7.15	7.06	6.59
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	23	23	23	23	22	23	23	23	23



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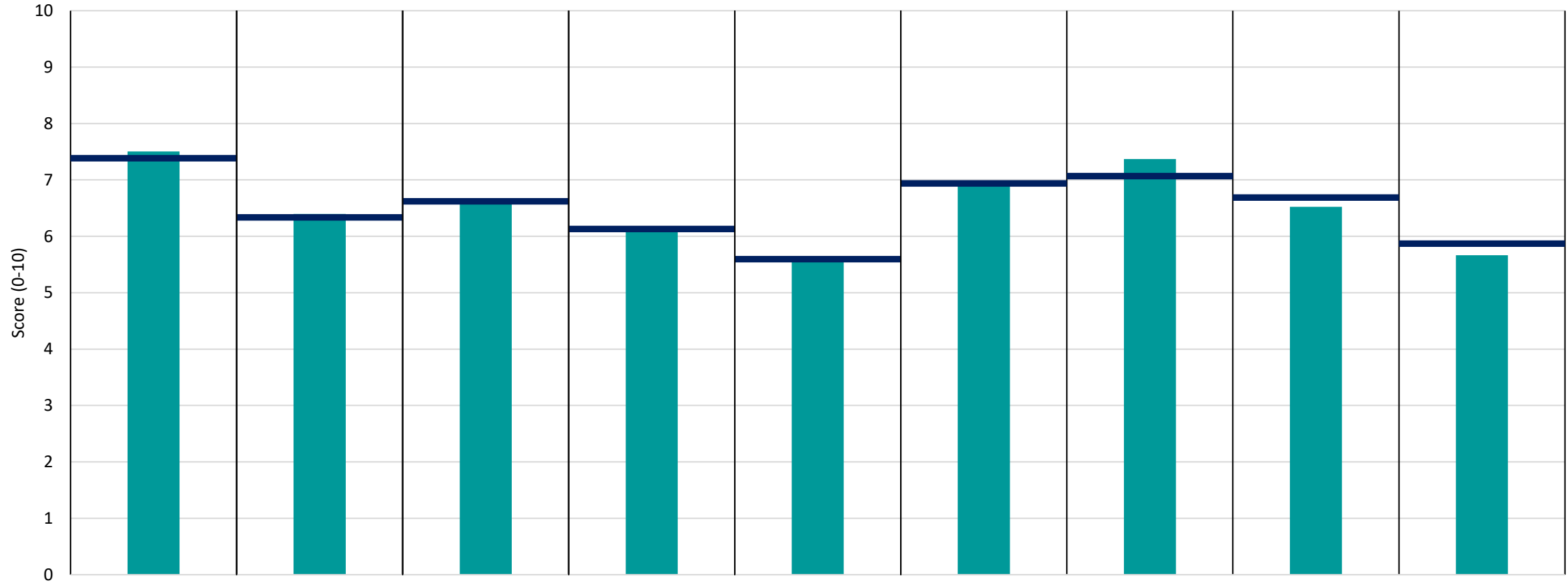
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Morale



Breakdown	7.51	6.40	6.63	6.14	5.63	6.97	7.37	6.52	5.66
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	60	61	60	60	60	60	60	61	61



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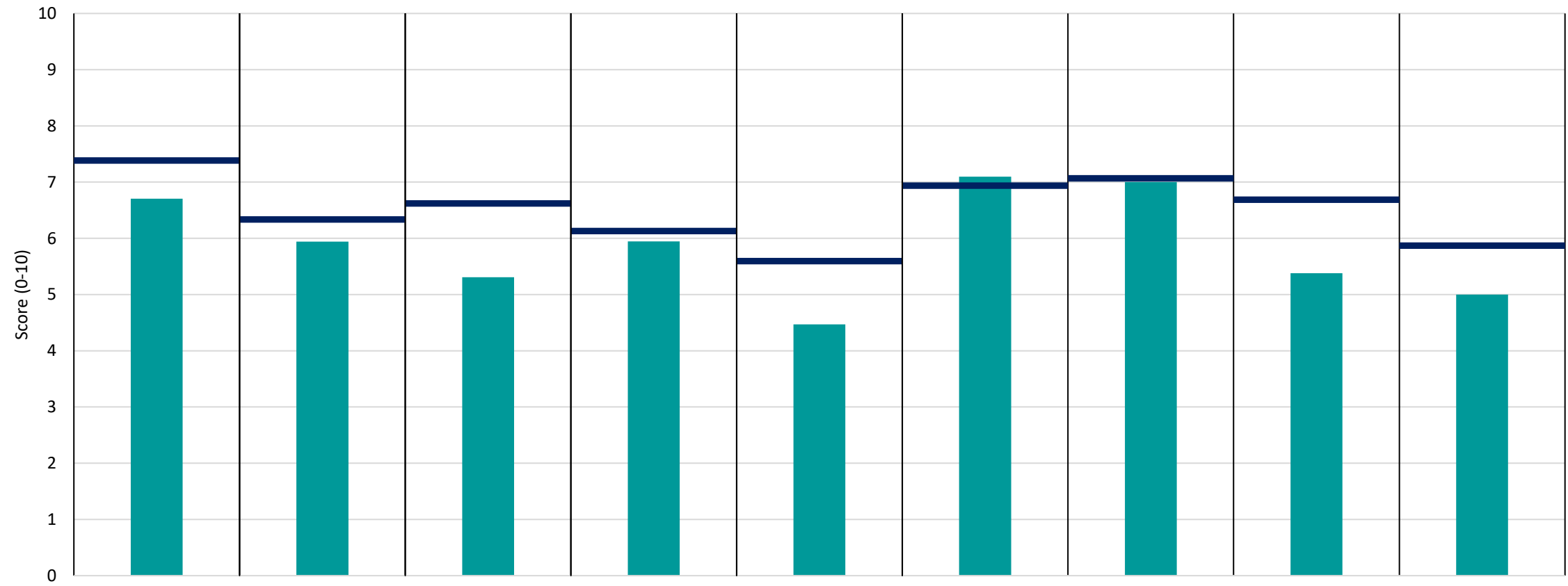
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Breakdown	6.71	5.94	5.31	5.94	4.47	7.10	7.00	5.38	5.00
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	33	33	33	33	33	33	32	33	33



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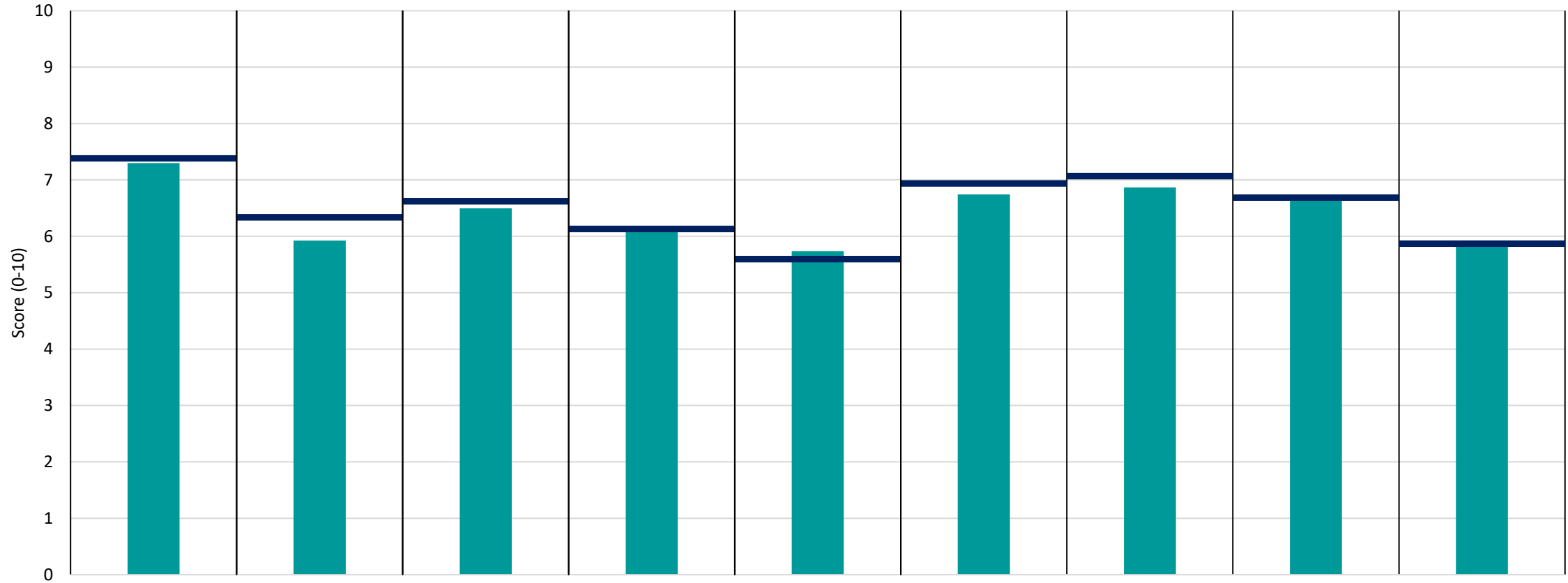
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Breakdown	7.29	5.92	6.50	6.10	5.74	6.74	6.87	6.73	5.91
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	92	92	91	91	86	92	92	92	92



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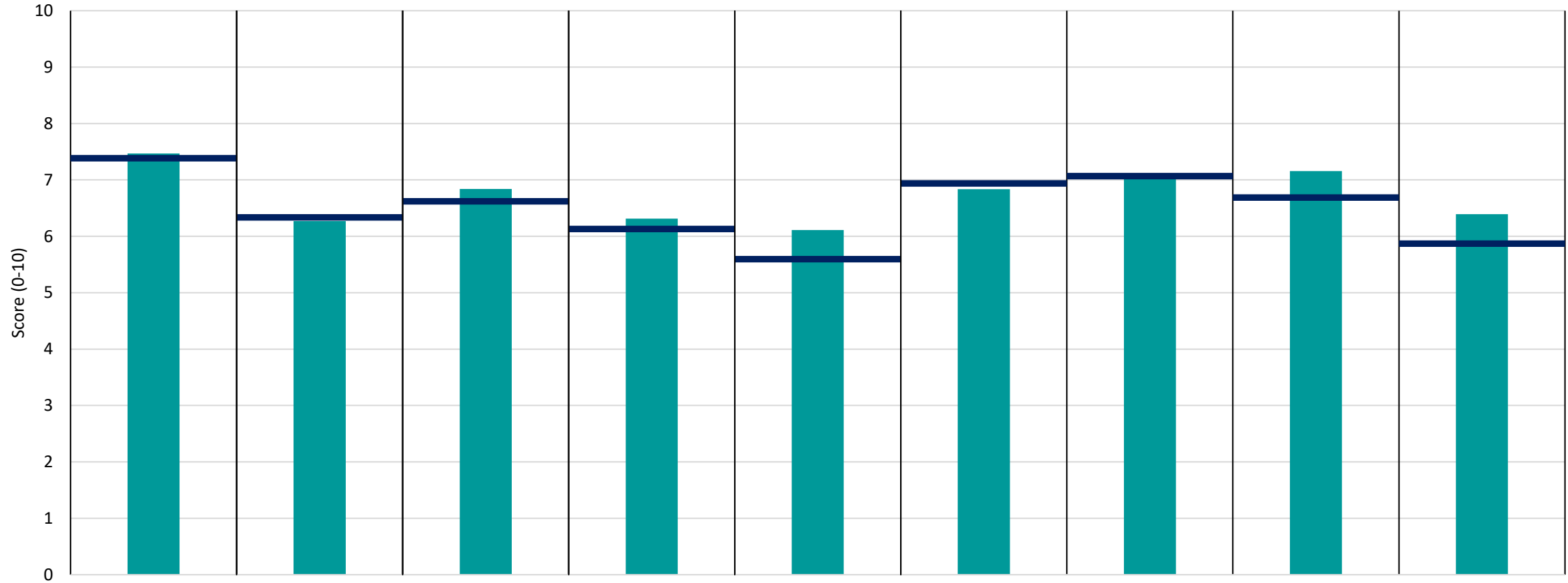
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Breakdown	7.47	6.27	6.84	6.31	6.11	6.84	7.05	7.15	6.39
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	96	96	94	96	92	96	96	96	96



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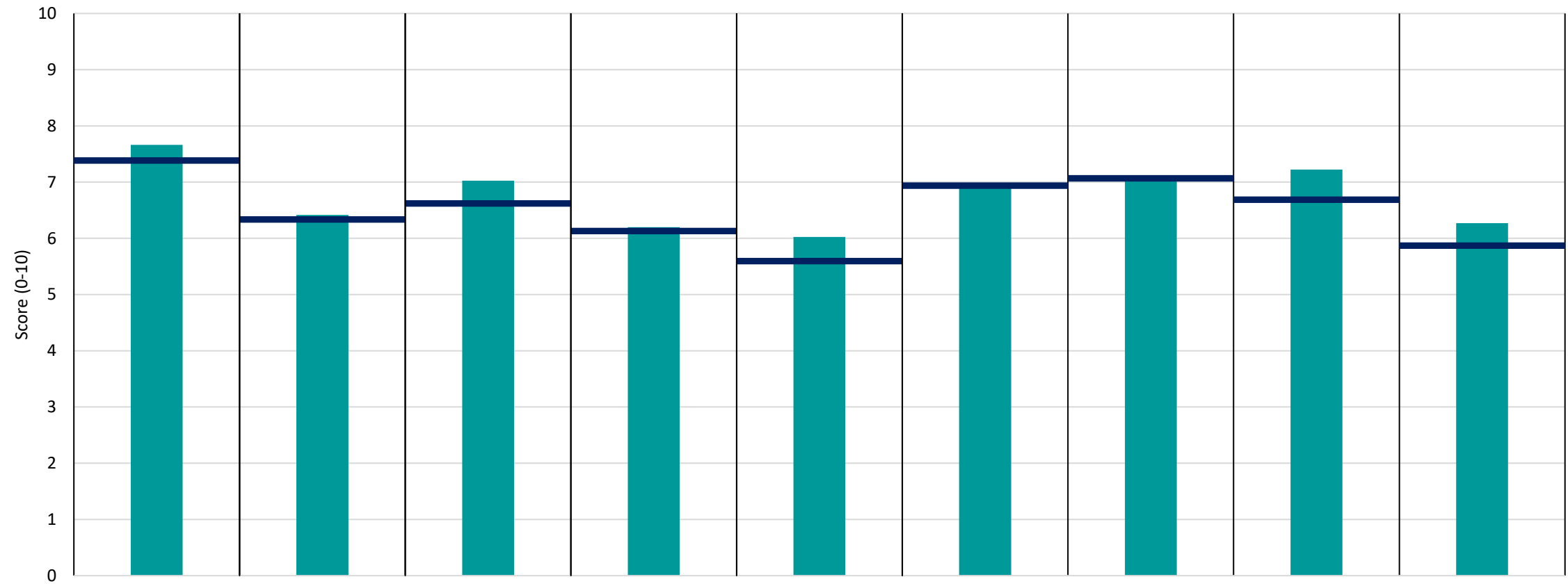
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Breakdown	7.66	6.42	7.03	6.20	6.02	6.94	7.03	7.22	6.27
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	91	91	90	90	89	90	91	91	91



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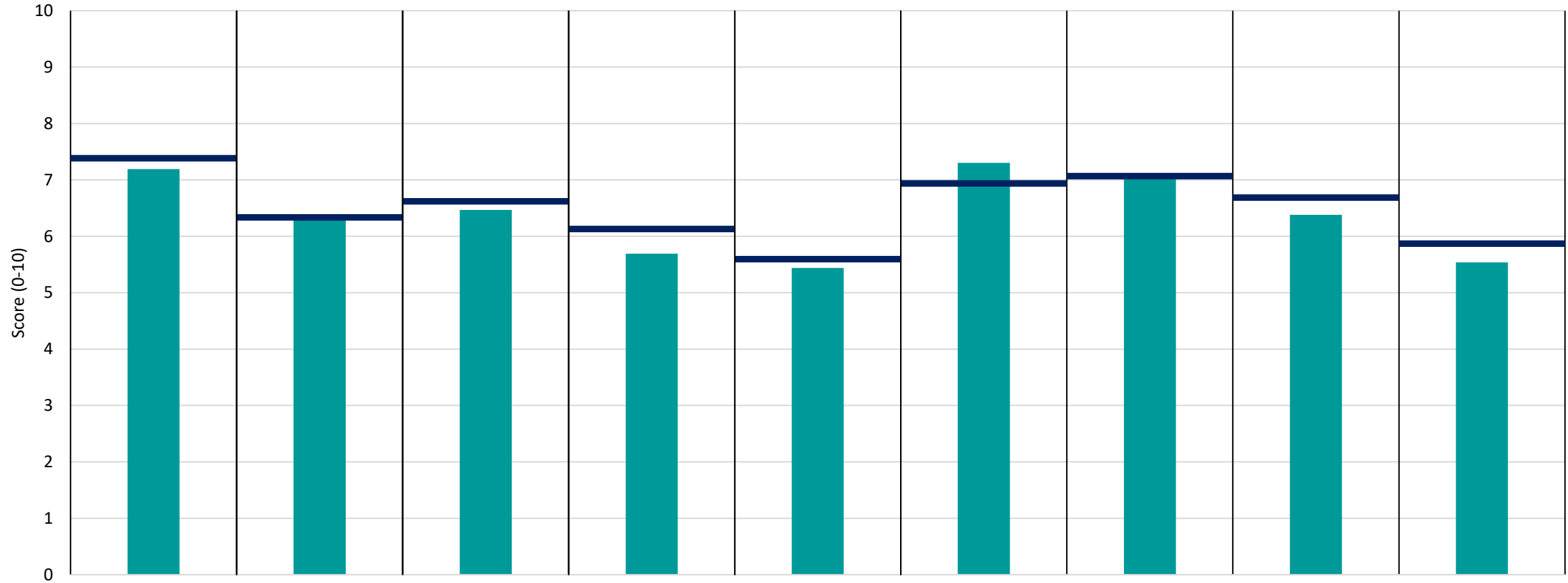
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Breakdown	7.19	6.35	6.47	5.69	5.44	7.30	7.03	6.38	5.54
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	34	34	34	34	33	34	34	34	34



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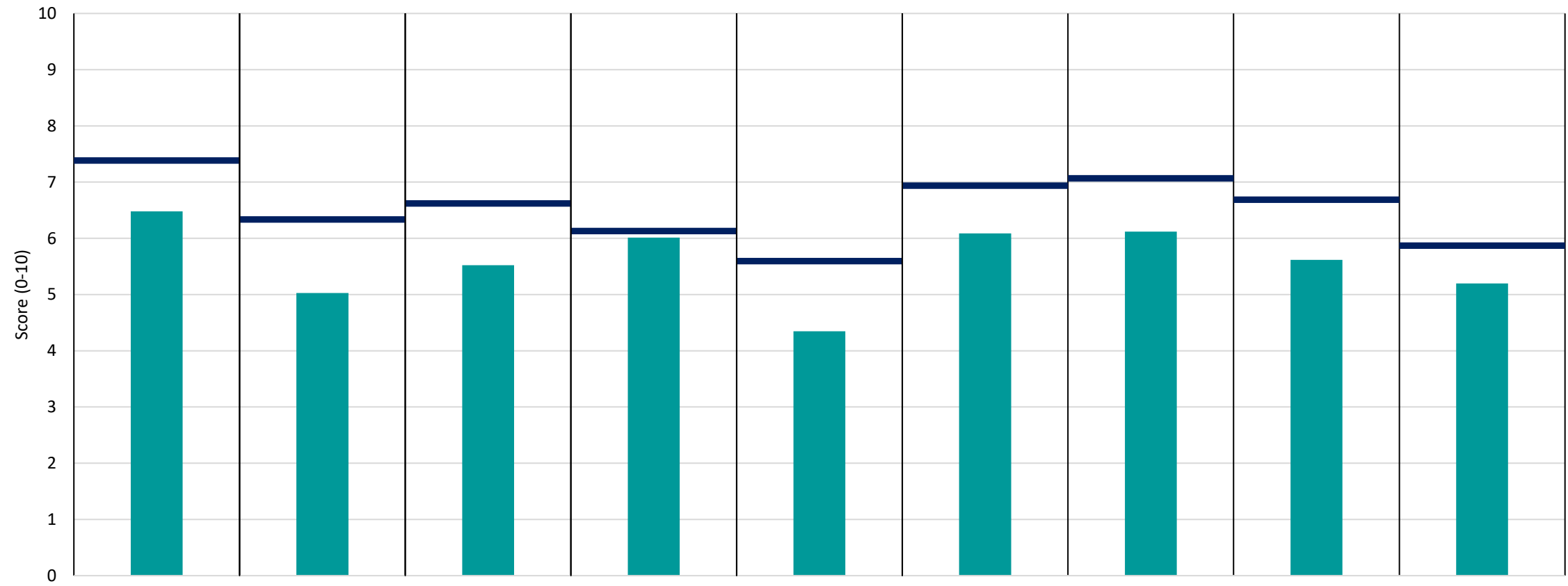
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Breakdown	6.48	5.03	5.52	6.01	4.35	6.09	6.12	5.62	5.20
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	18	18	18	17	18	18	18	18	18



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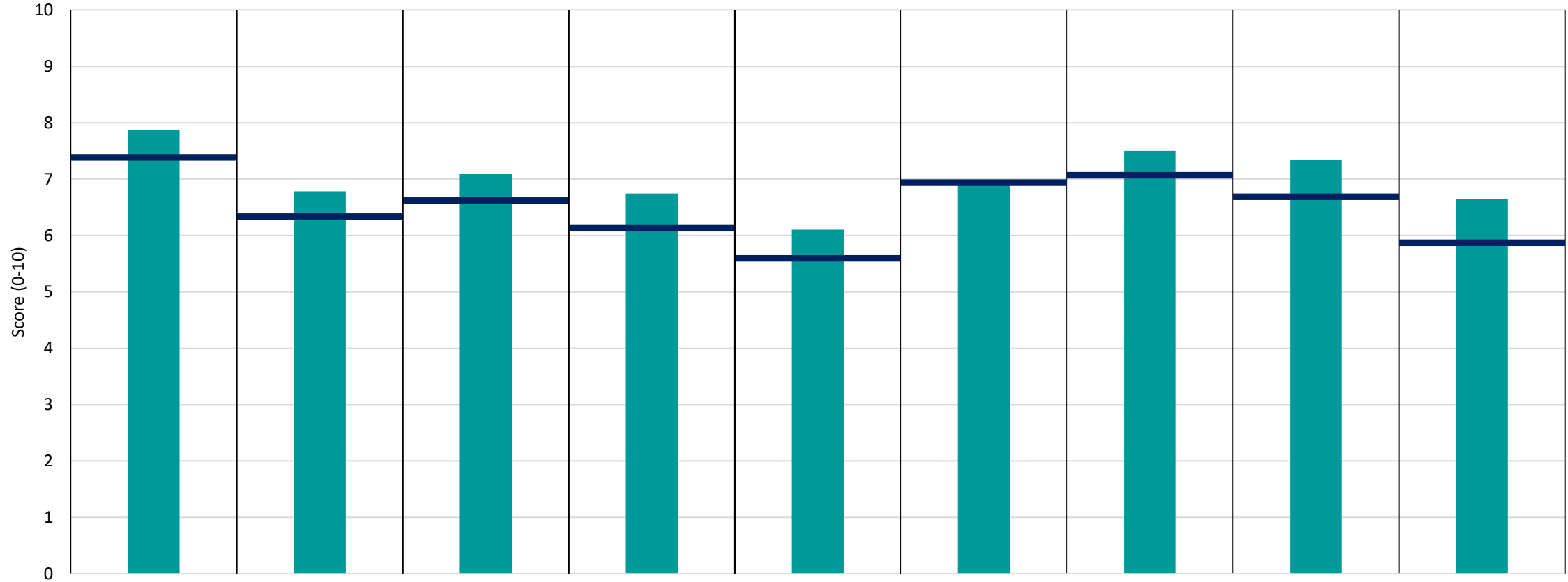
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Breakdown	7.87	6.79	7.09	6.74	6.10	6.96	7.51	7.34	6.65
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	76	77	76	76	74	77	77	77	77



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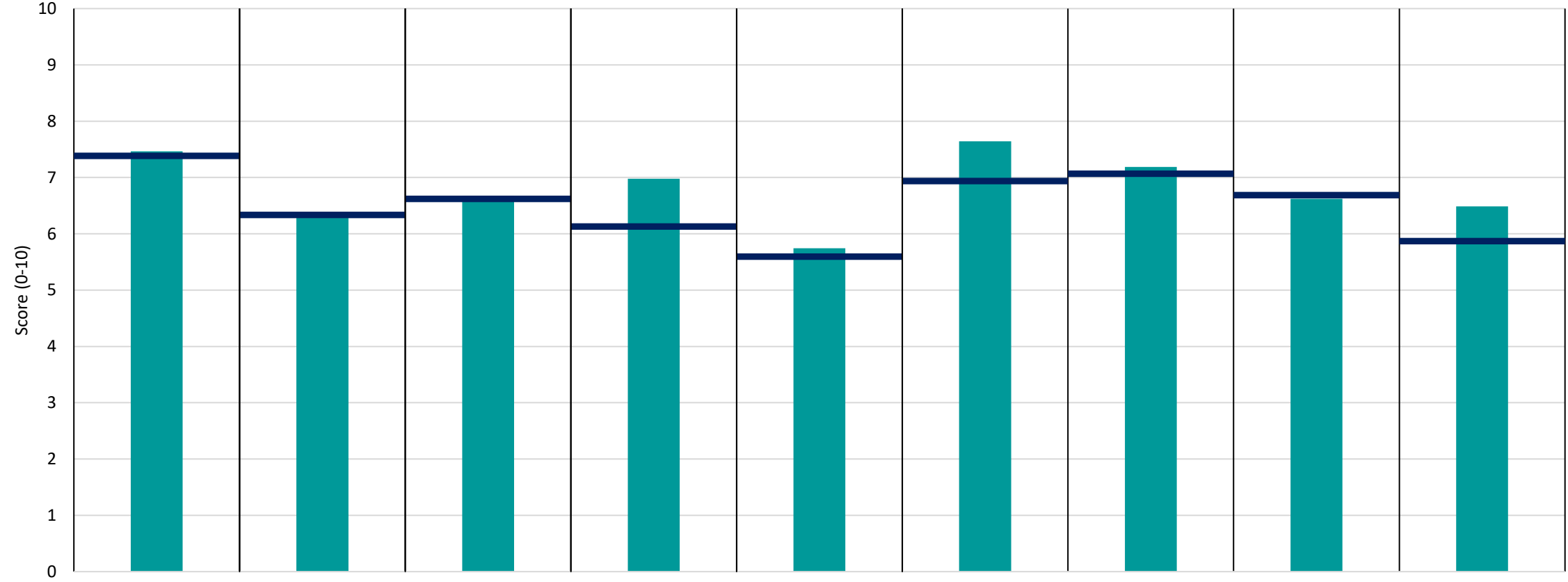
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Breakdown	7.46	6.28	6.67	6.98	5.74	7.64	7.19	6.62	6.49
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	32	32	32	32	32	32	32	32	32



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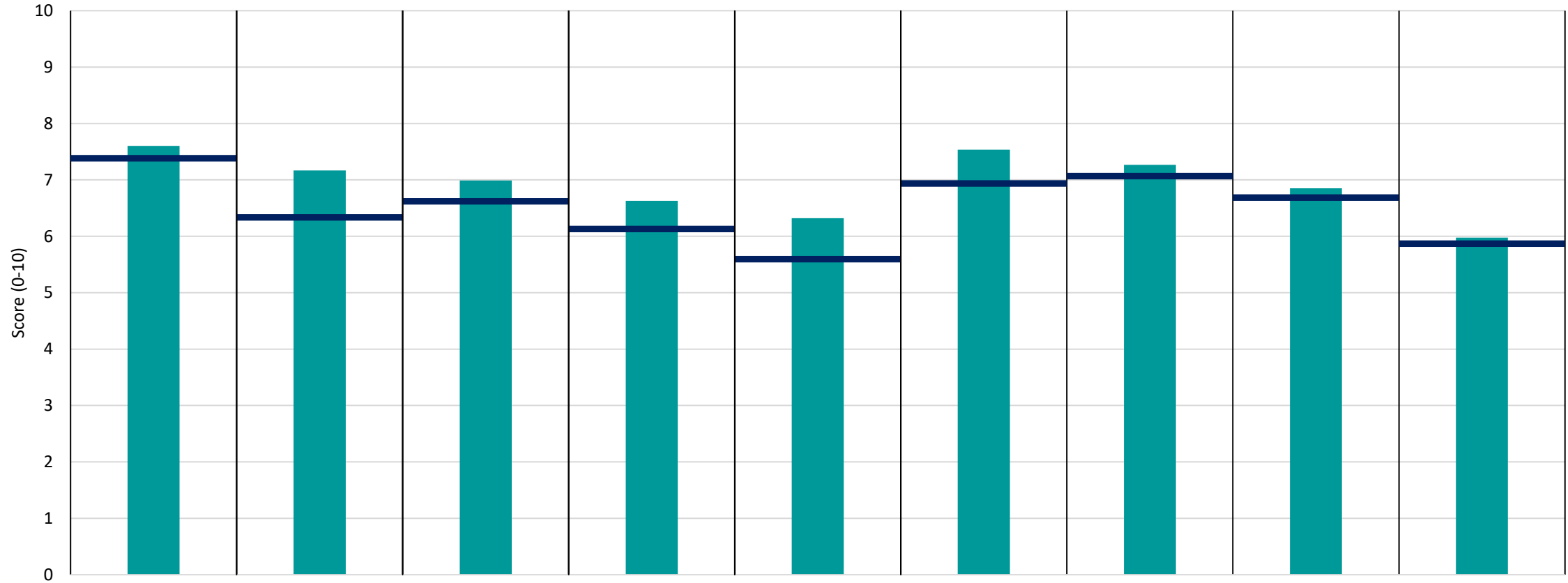
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Breakdown	7.60	7.17	6.99	6.63	6.32	7.53	7.27	6.85	5.98
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	12	12	12	12	12	12	12	12	12



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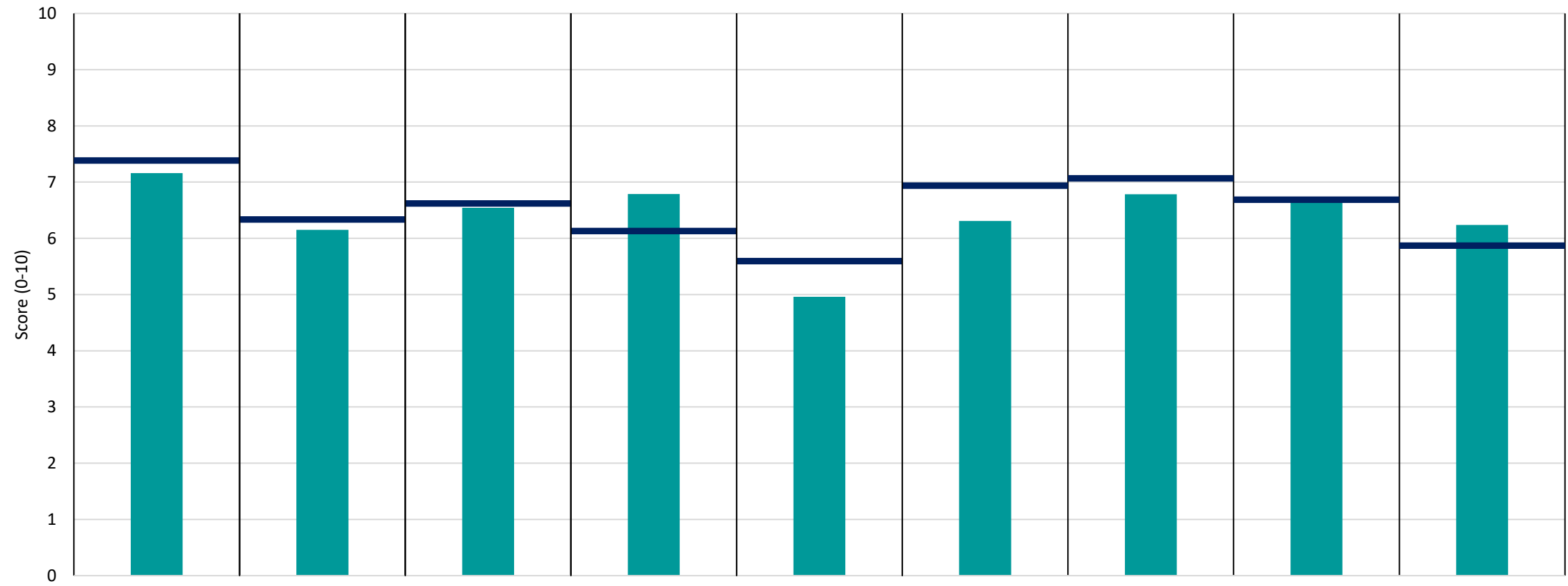
We are a team



Staff Engagement



Morale



Breakdown	7.16	6.15	6.54	6.79	4.96	6.31	6.78	6.65	6.24
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	98	99	93	97	86	97	97	99	99



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



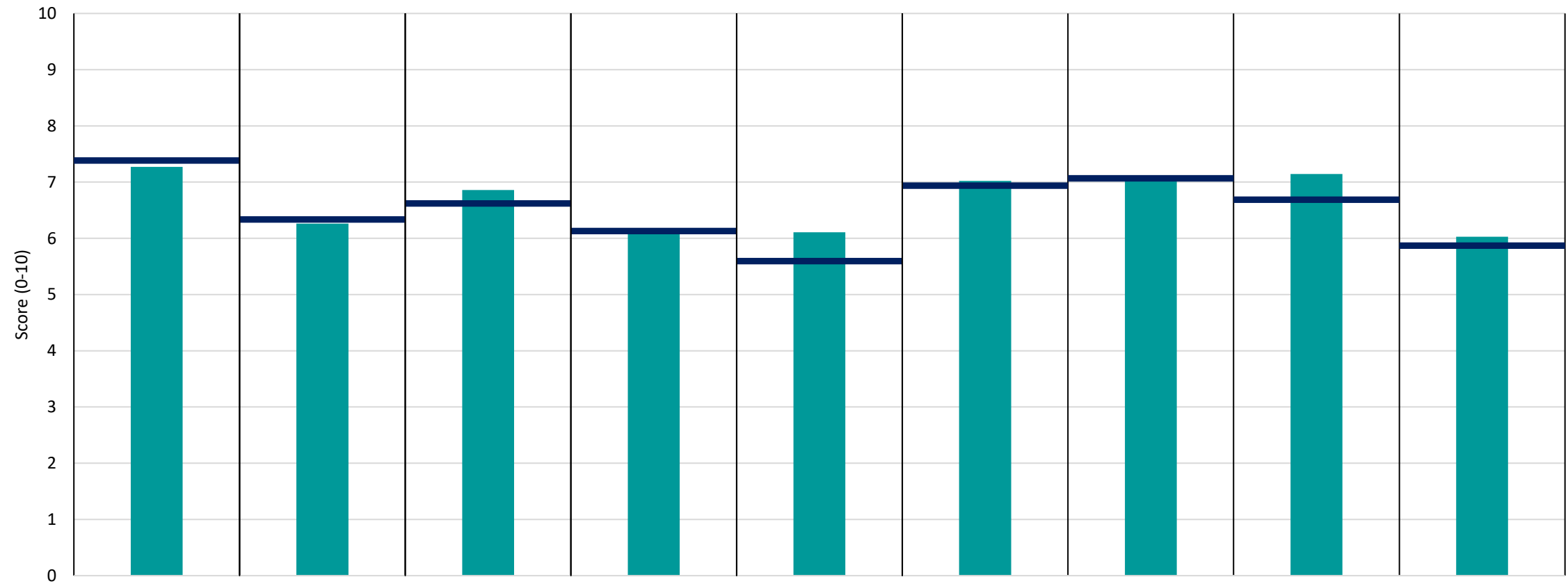
We are a team



Staff Engagement



Morale



Breakdown	7.27	6.26	6.86	6.13	6.11	7.02	7.02	7.15	6.03
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	160	160	160	156	151	159	159	161	160



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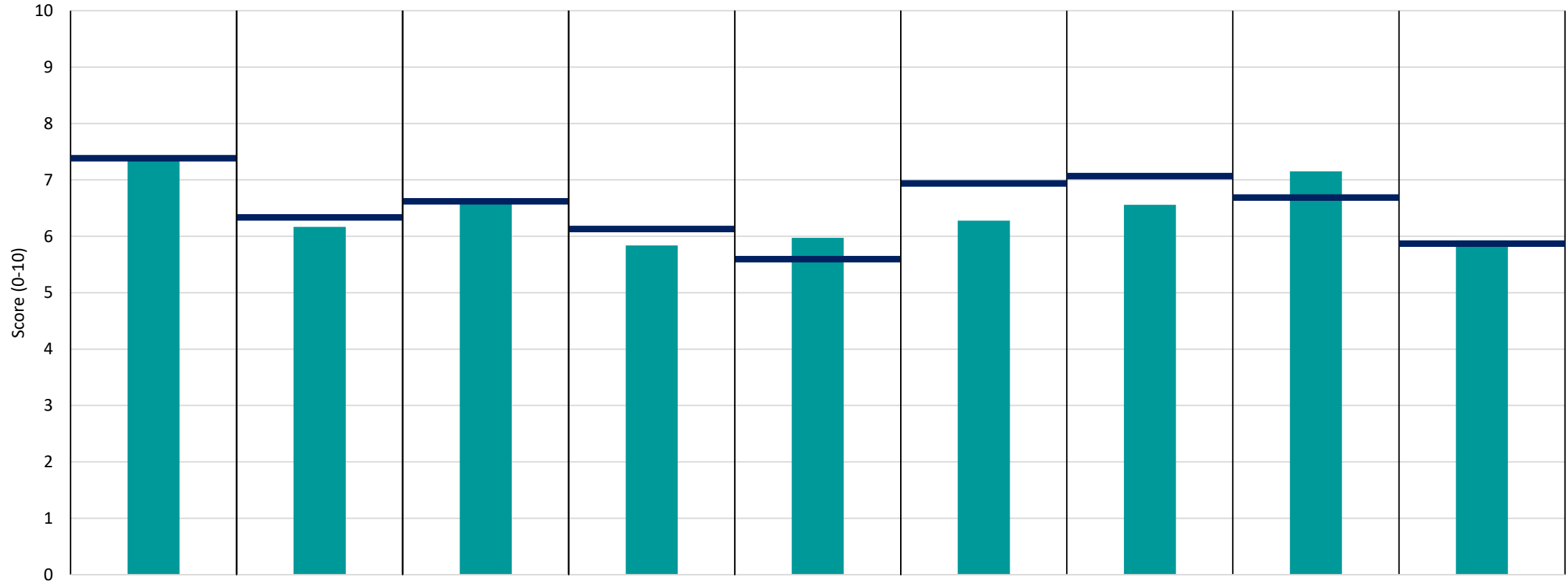
We are a team



Staff Engagement



Morale



Breakdown	7.39	6.17	6.67	5.84	5.98	6.28	6.56	7.15	5.93
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	30	30	30	29	30	30	30	30	30



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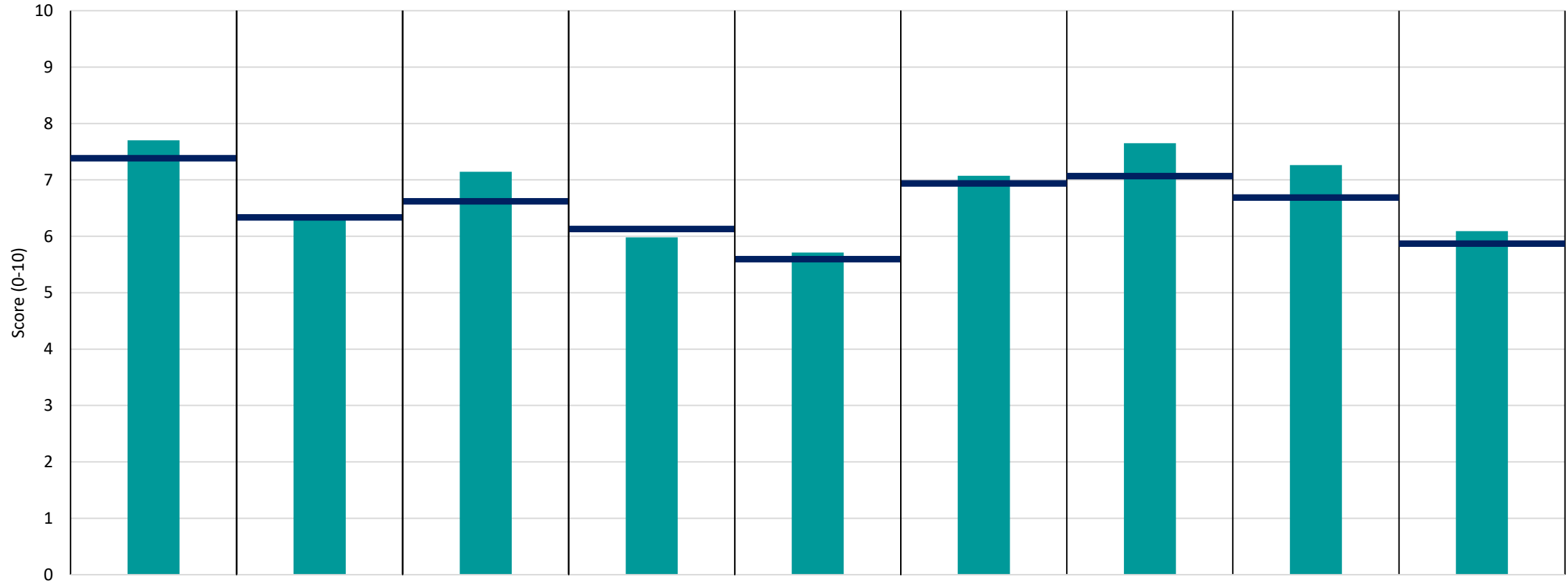
We are a team



Staff Engagement



Morale



Breakdown	7.70	6.38	7.15	5.98	5.71	7.07	7.65	7.26	6.09
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	42	41	41	41	41	41	42	41	41



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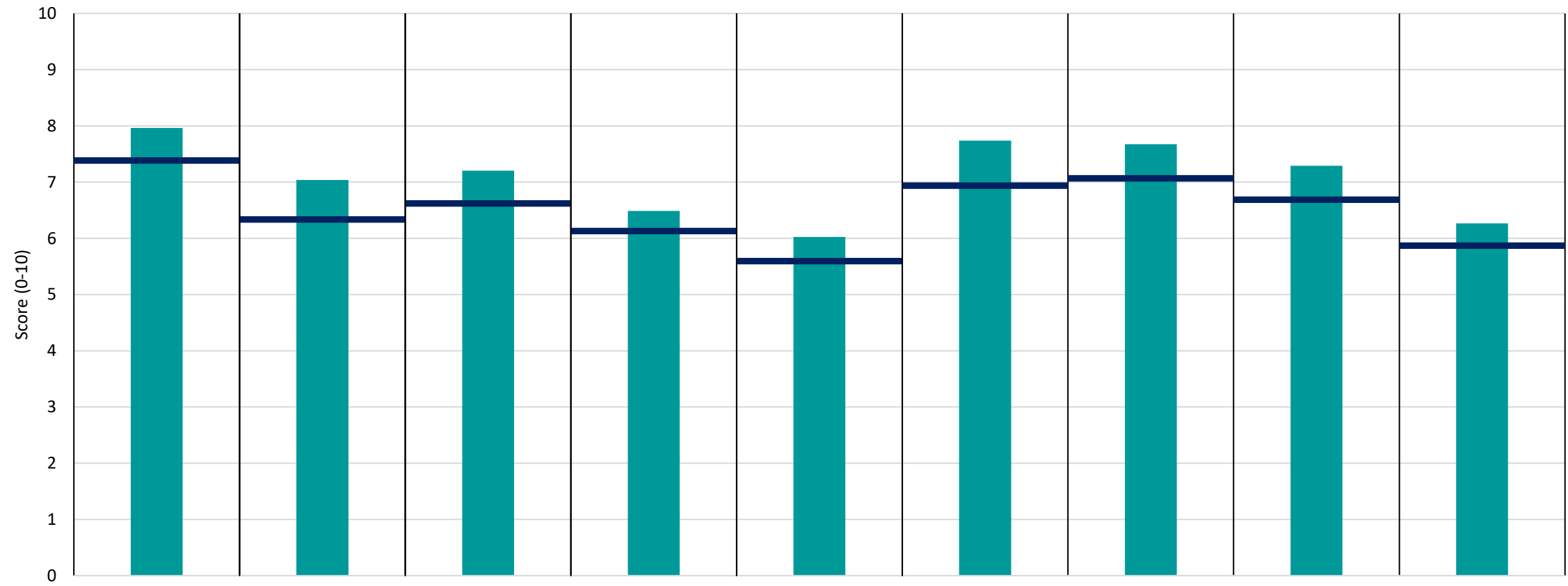
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Staff Engagement



Morale



Breakdown	7.96	7.04	7.20	6.49	6.02	7.74	7.67	7.29	6.26
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	185	186	184	183	179	186	186	186	186



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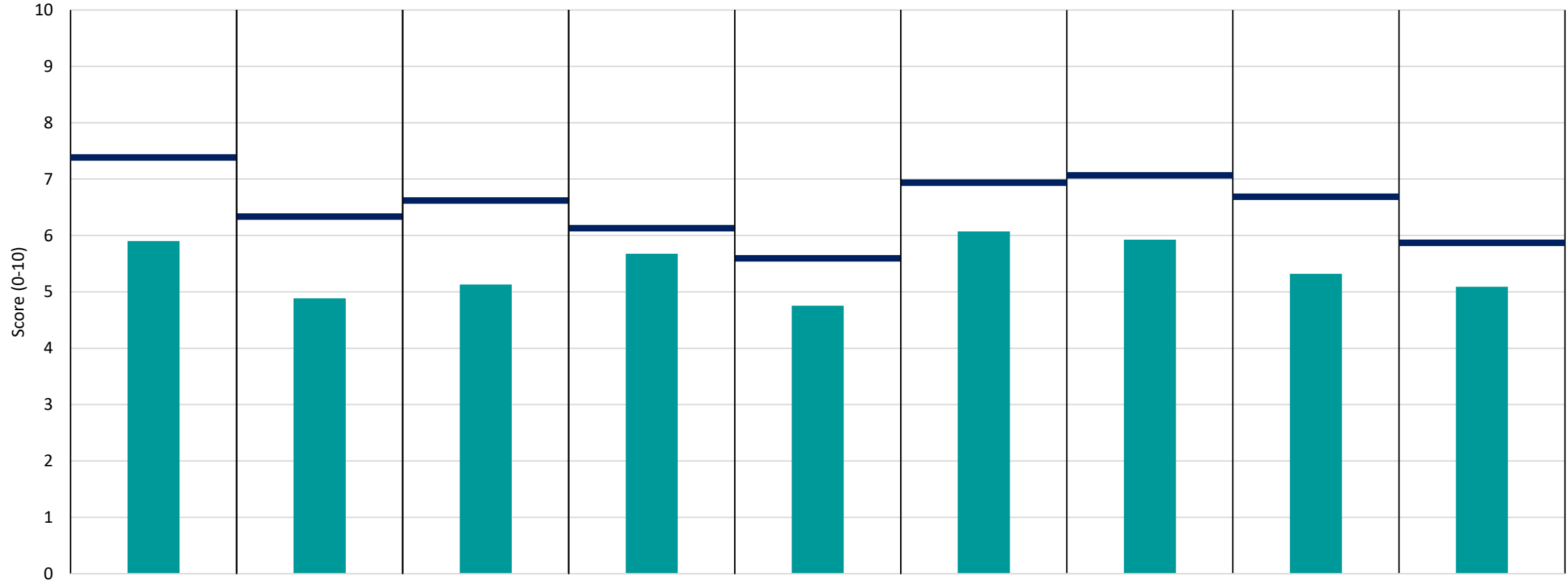
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Staff Engagement



Morale



Breakdown	5.90	4.88	5.13	5.68	4.76	6.07	5.93	5.32	5.09
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	26	26	26	26	26	26	26	26	26



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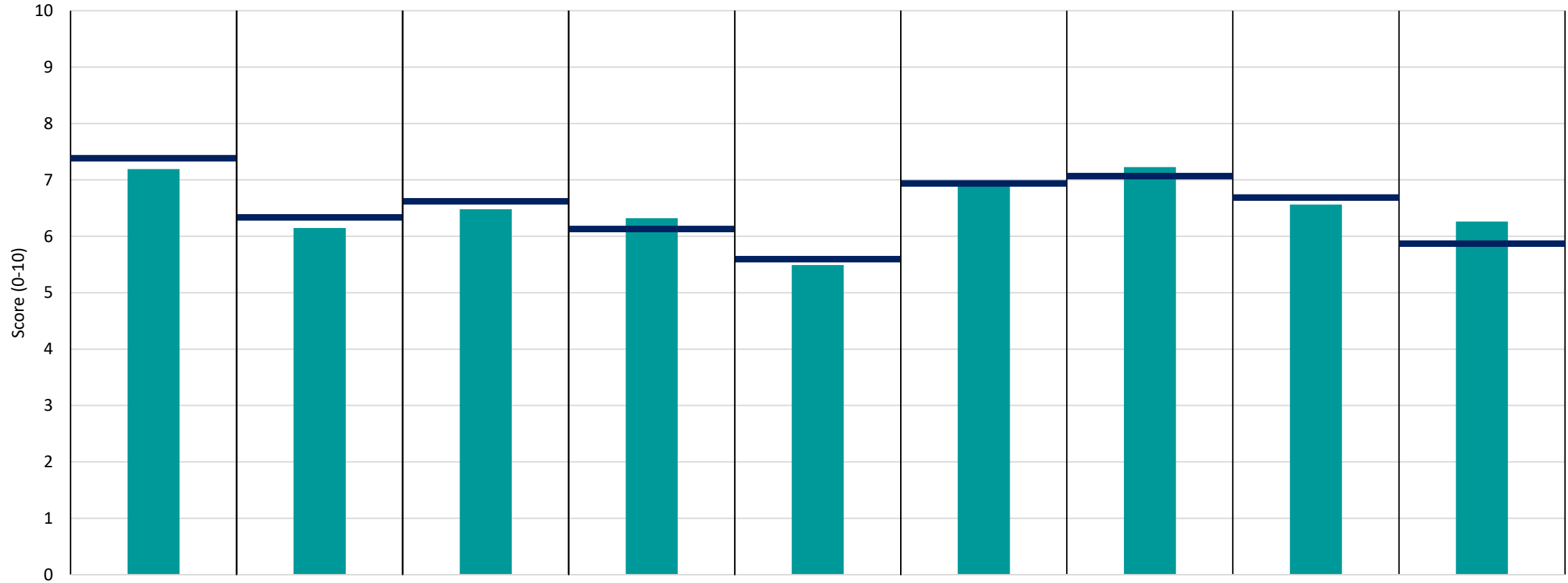
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Staff Engagement



Morale



Breakdown	7.19	6.15	6.48	6.32	5.49	6.93	7.23	6.56	6.26
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	47	47	46	47	45	47	47	47	47



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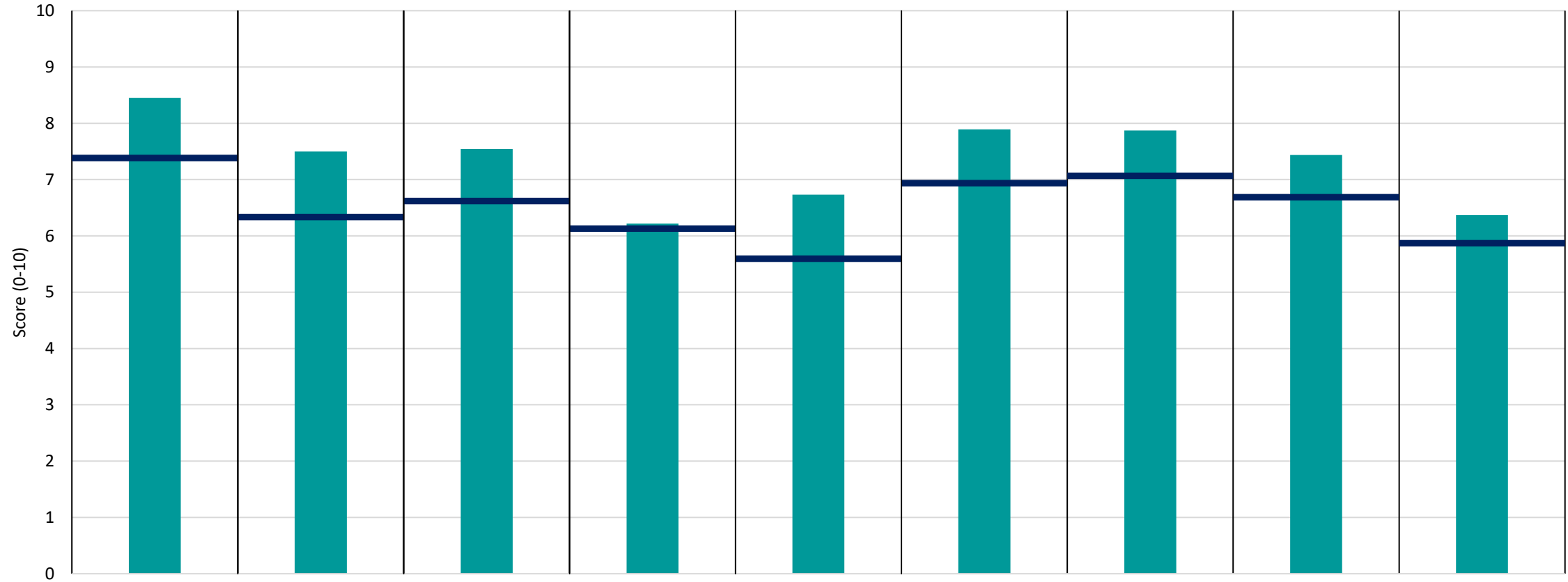
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Staff Engagement



Morale



Breakdown	8.45	7.50	7.54	6.22	6.73	7.89	7.87	7.44	6.37
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	18	18	17	18	18	18	18	18	18



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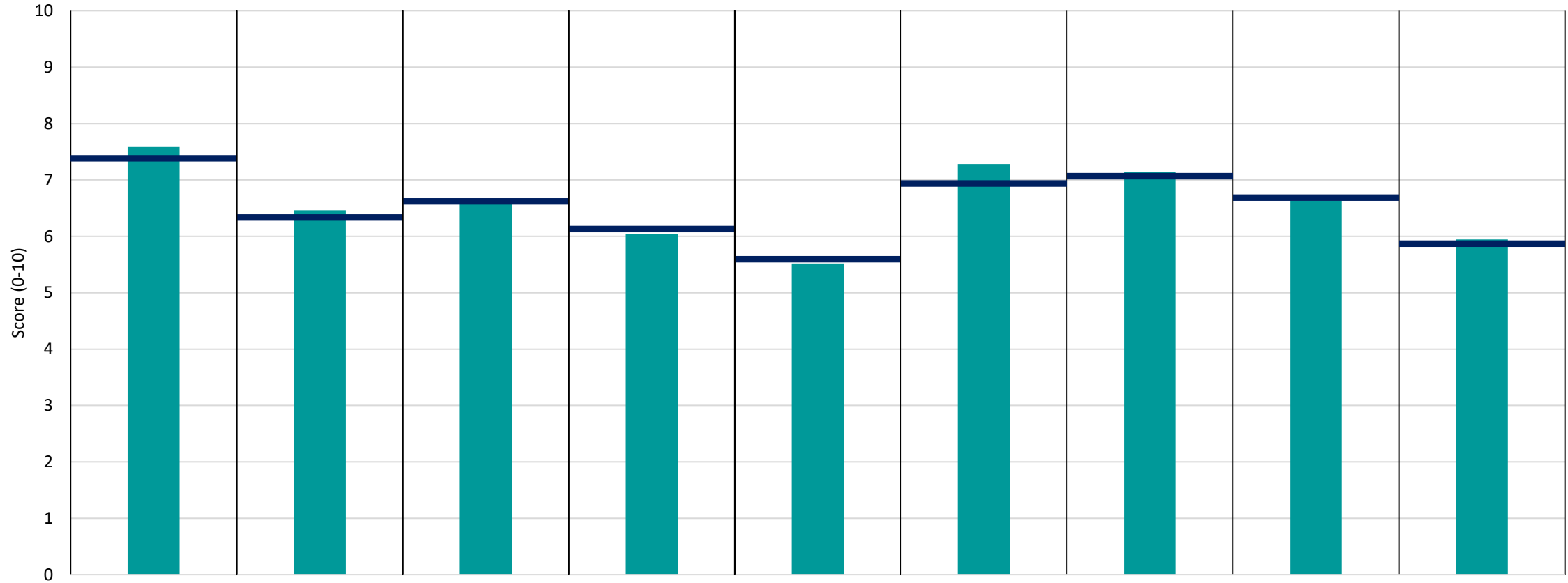
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Staff Engagement



Morale



Breakdown	7.58	6.46	6.63	6.04	5.52	7.28	7.15	6.63	5.95
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	213	213	213	213	206	212	213	213	213



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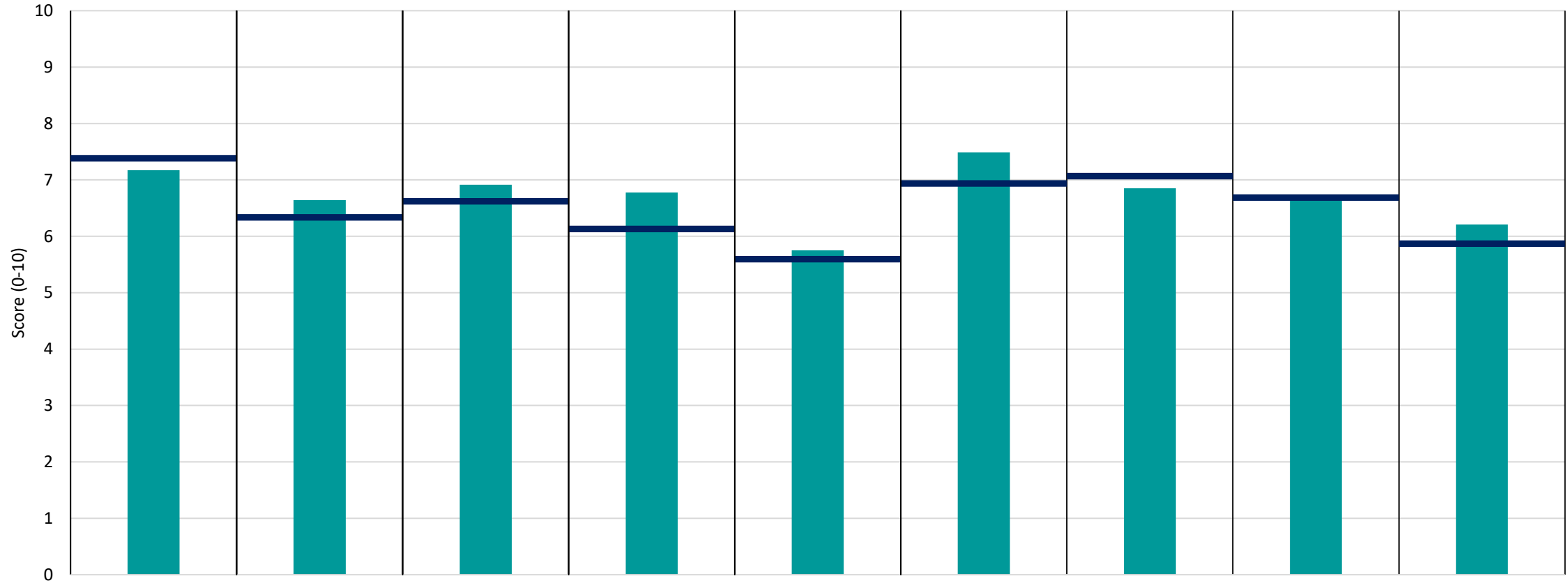
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Staff Engagement



Morale



Breakdown	7.17	6.64	6.91	6.77	5.75	7.49	6.85	6.67	6.21
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	32	32	32	32	32	32	32	32	32



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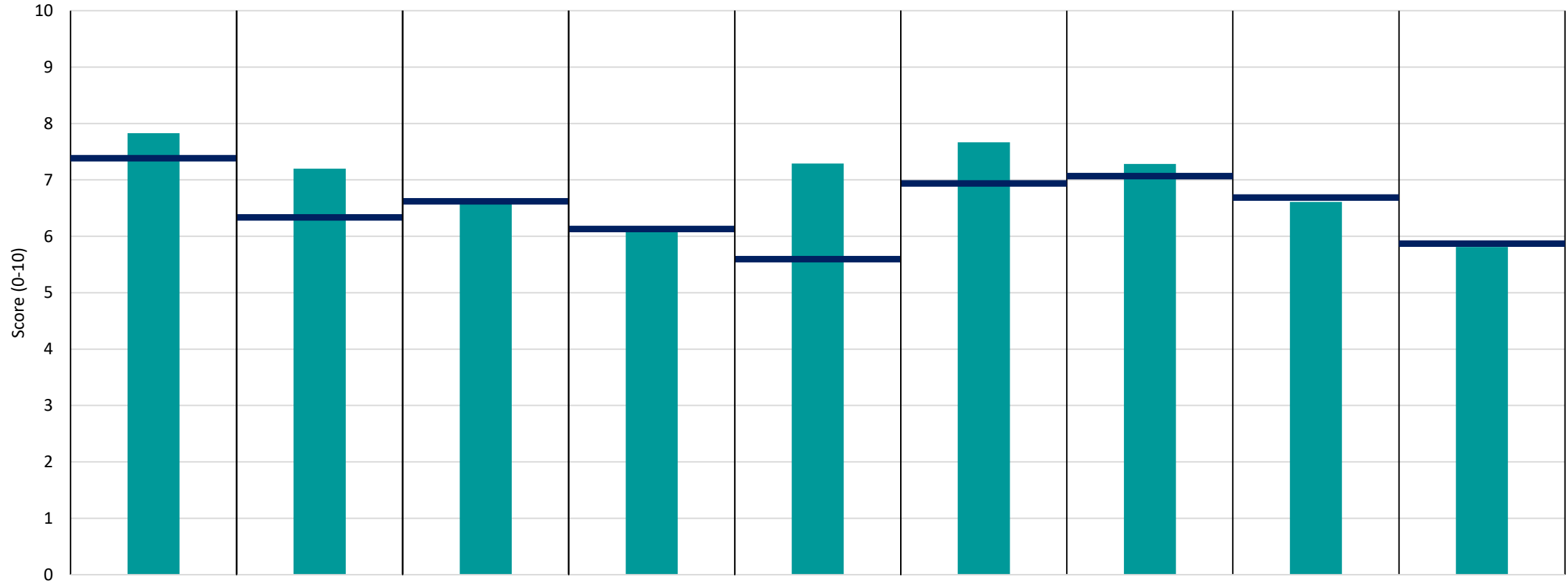
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Staff Engagement



Morale



Breakdown	7.83	7.20	6.61	6.17	7.29	7.67	7.28	6.61	5.81
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	10	10	10	10	10	10	10	10	10



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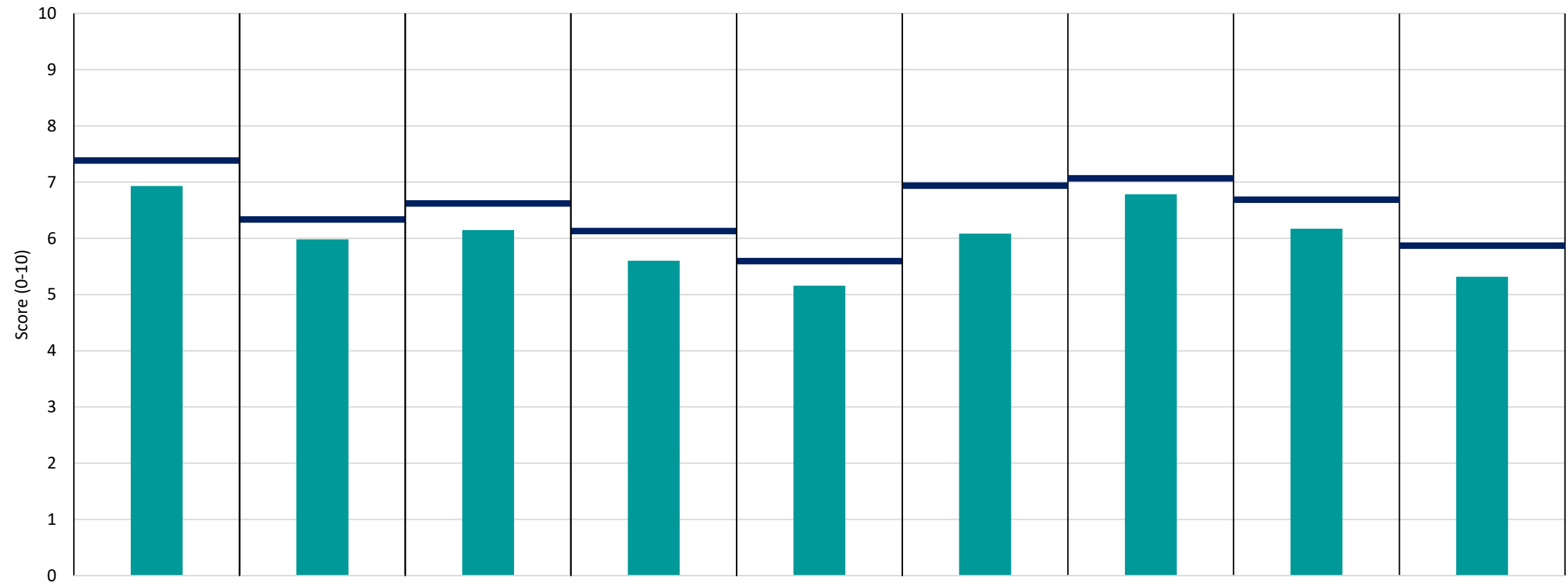
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Staff Engagement



Morale



Breakdown	6.93	5.98	6.15	5.60	5.16	6.08	6.78	6.17	5.32
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	36	35	36	36	34	35	36	36	36



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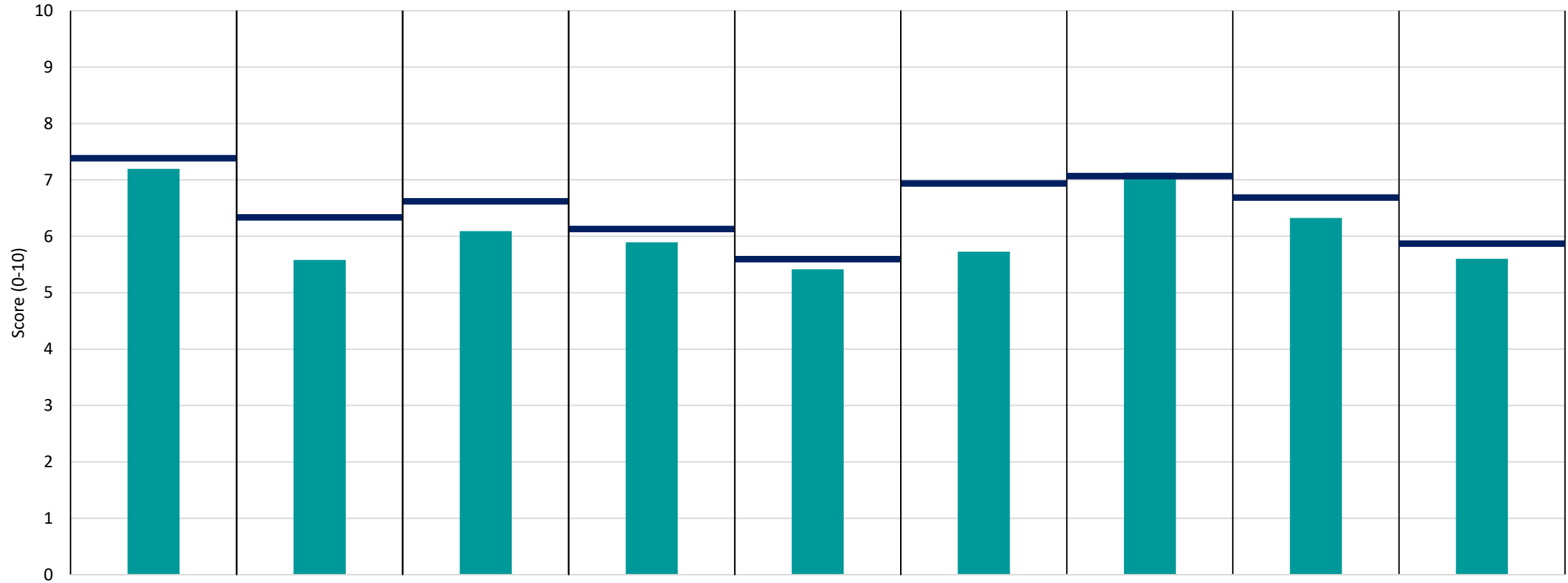
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Staff Engagement



Morale



Breakdown	7.20	5.58	6.09	5.89	5.42	5.73	7.13	6.33	5.60
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	24	24	24	24	24	24	24	24	24



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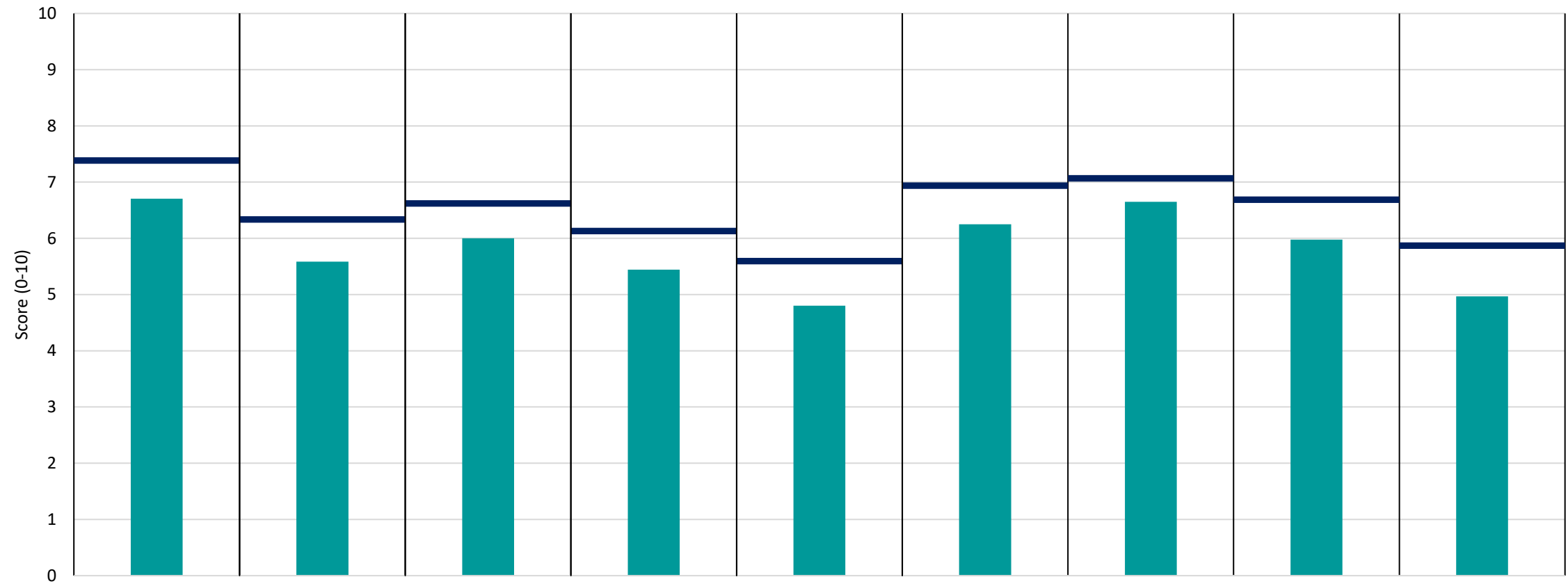
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Staff Engagement



Morale



Breakdown	6.71	5.59	6.00	5.44	4.80	6.25	6.65	5.98	4.97
Your org	7.38	6.34	6.62	6.13	5.59	6.94	7.07	6.69	5.87
Responses	29	29	29	29	28	29	29	29	29