



# Calderdale and Huddersfield NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
Community	7
Corporate	8
Families & Specialist Services	9
Health Informatics	10
Medical	11
Pharmacy Manufacturing Unit	12
Surgery & Anaesthetics	13

<u>Acute Medical</u>	15
<u>Childrens</u>	16
<u>Community Management</u>	17
<u>Community Nursing</u>	18
<u>Community Therapies</u>	19
<u>Corporate &amp; Operations</u>	20
<u>Corporate Services</u>	21
<u>Critical Care</u>	22
<u>Emergency Care</u>	23
<u>FSS Management</u>	24
<u>Finance</u>	25
<u>General Surgery</u>	26
<u>Head &amp; Neck</u>	27
<u>Information</u>	28
<u>Integrated Medical Specialties</u>	29
<u>Medical Divisional Management</u>	30
<u>Medical Specialties</u>	31
<u>Operating Services</u>	32
<u>Orthopaedics</u>	33
<u>Outpatients &amp; Records Services</u>	34
<u>Pathology</u>	35
<u>Pharmacy</u>	36
<u>Pharmacy Manufacturing Unit</u>	37
<u>Quality</u>	38

<u>Radiology</u>	39
<u>Resilience Acute Flow Transformation</u>	40
<u>Surgical Divisional Support</u>	41
<u>Surgical Medical Secretaries</u>	42
<u>Womens</u>	43
<u>Workforce and OD</u>	44
<u>Community Diagnostic Hubs</u>	45

This breakdown report for Calderdale and Huddersfield NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

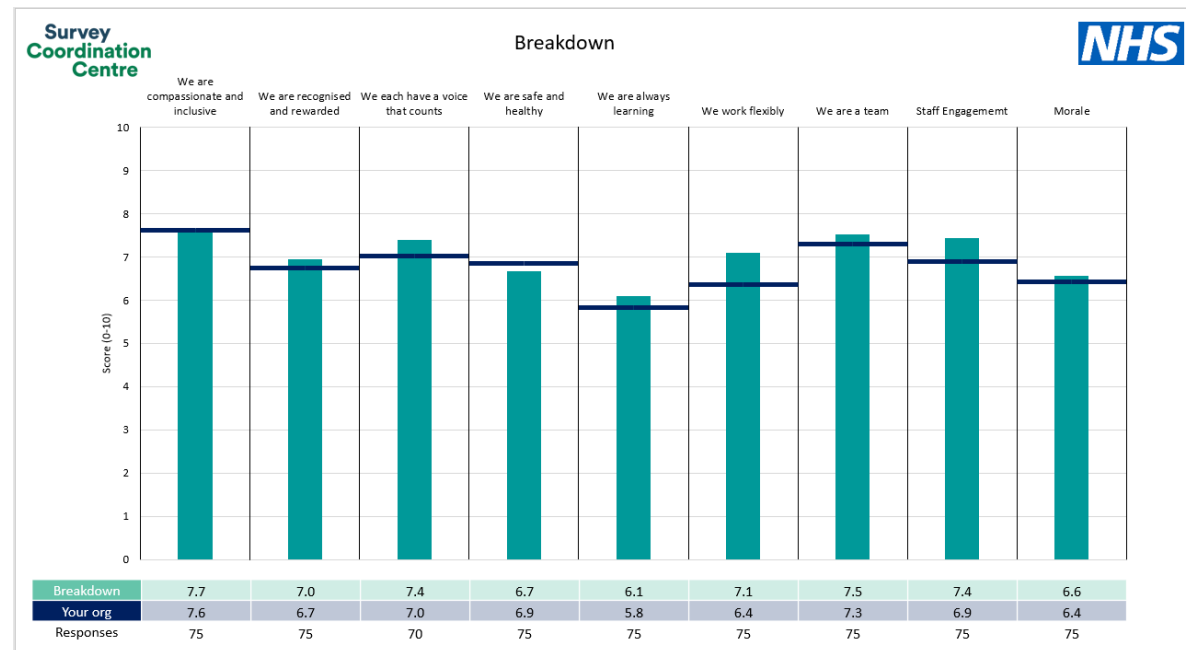
The breakdowns used in this report were provided and defined by Calderdale and Huddersfield NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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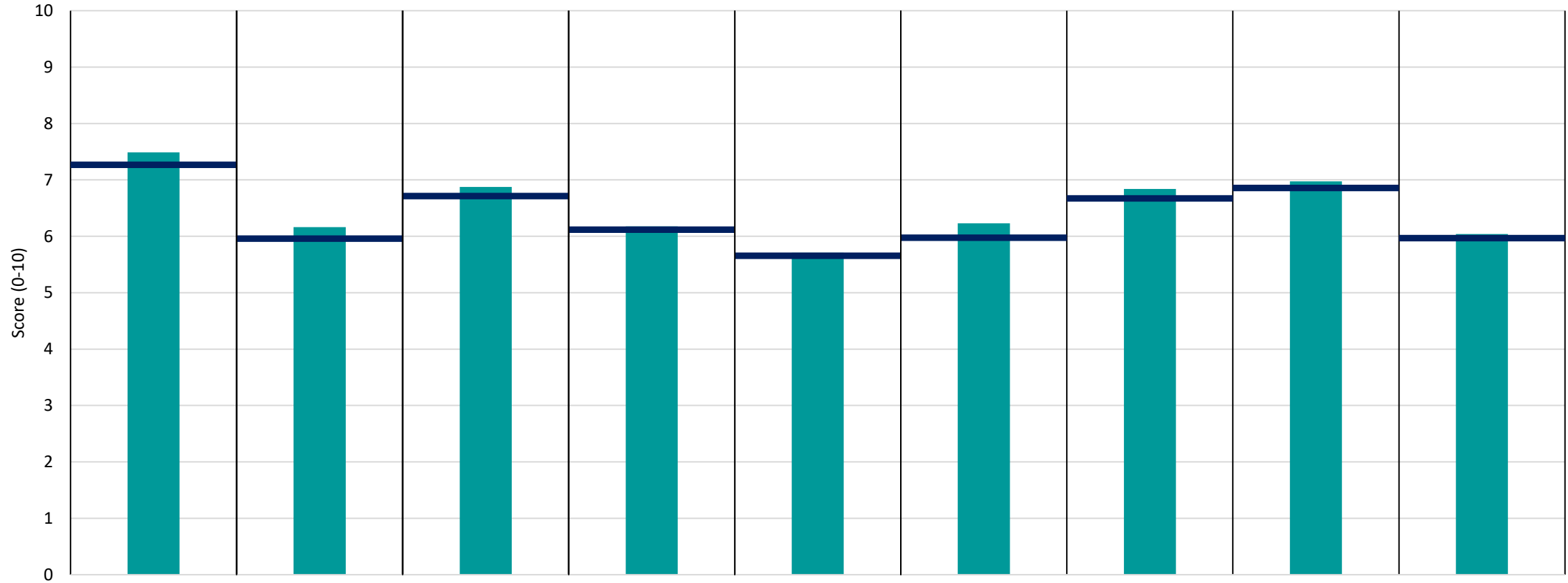
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Staff Engagement



Morale



Breakdown	7.49	6.16	6.88	6.17	5.71	6.23	6.84	6.97	6.04
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	312	312	311	311	310	311	311	312	312



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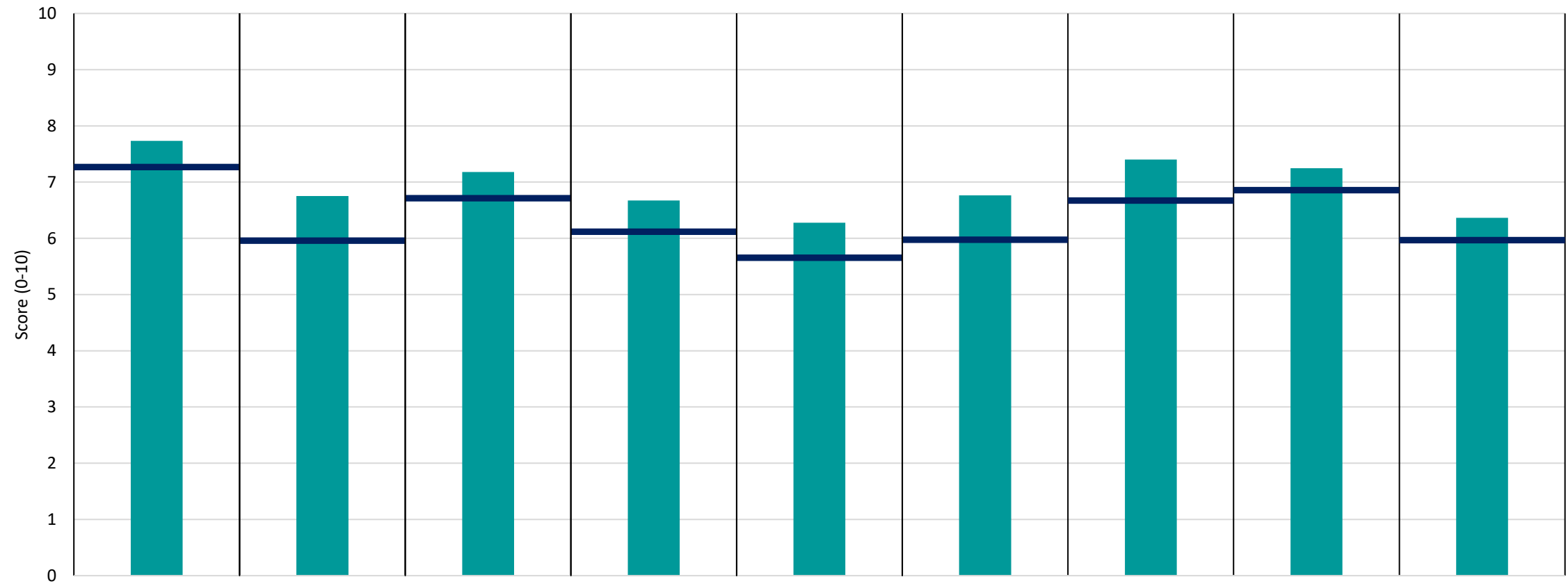
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Staff Engagement



Morale



Breakdown	7.73	6.75	7.18	6.67	6.28	6.77	7.40	7.25	6.37
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	279	279	278	278	270	276	279	279	279





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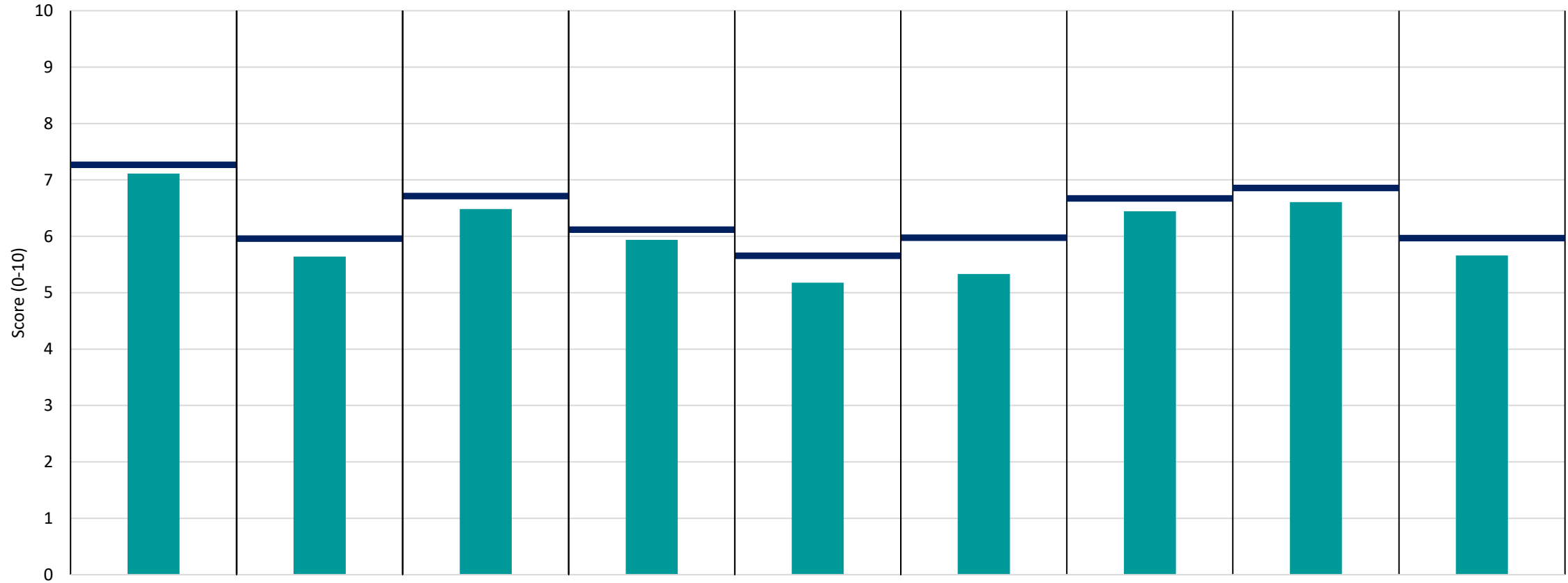
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Staff Engagement



Morale



Breakdown	7.11	5.64	6.48	5.94	5.18	5.33	6.44	6.60	5.66
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	539	540	535	537	520	535	540	542	541



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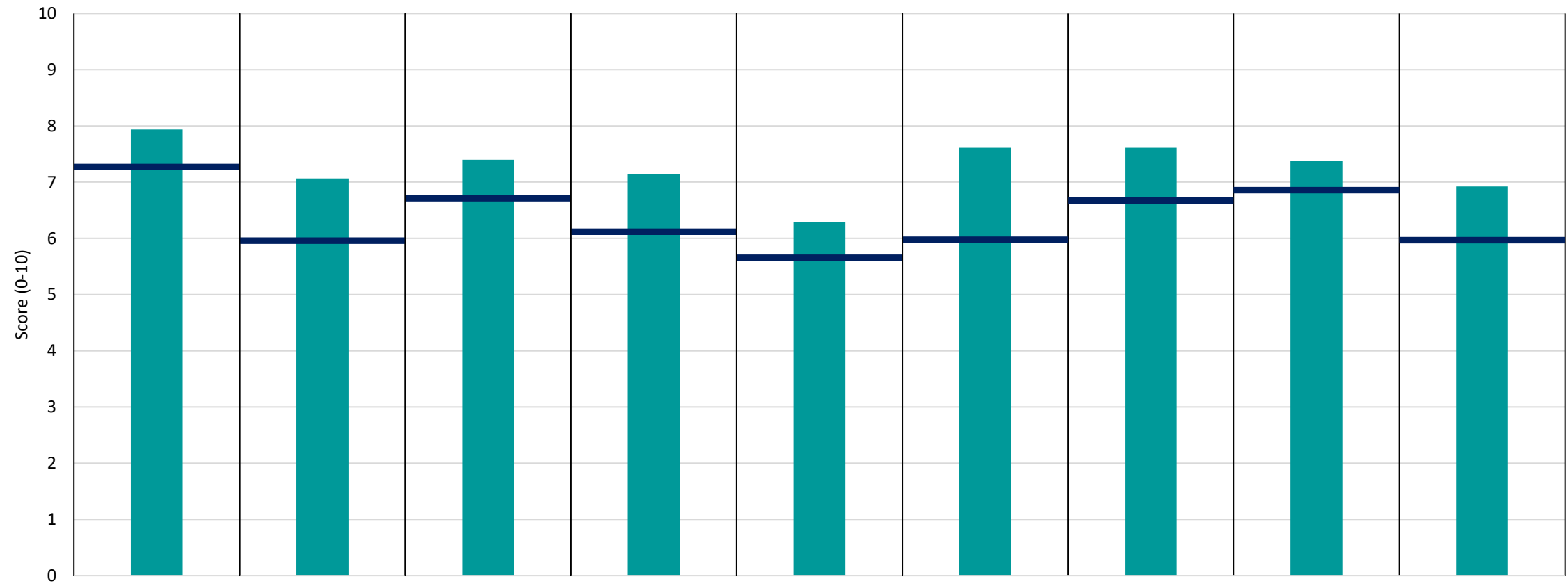
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Morale



Breakdown	7.94	7.06	7.40	7.14	6.29	7.61	7.61	7.38	6.92
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	142	141	141	142	139	141	142	142	142



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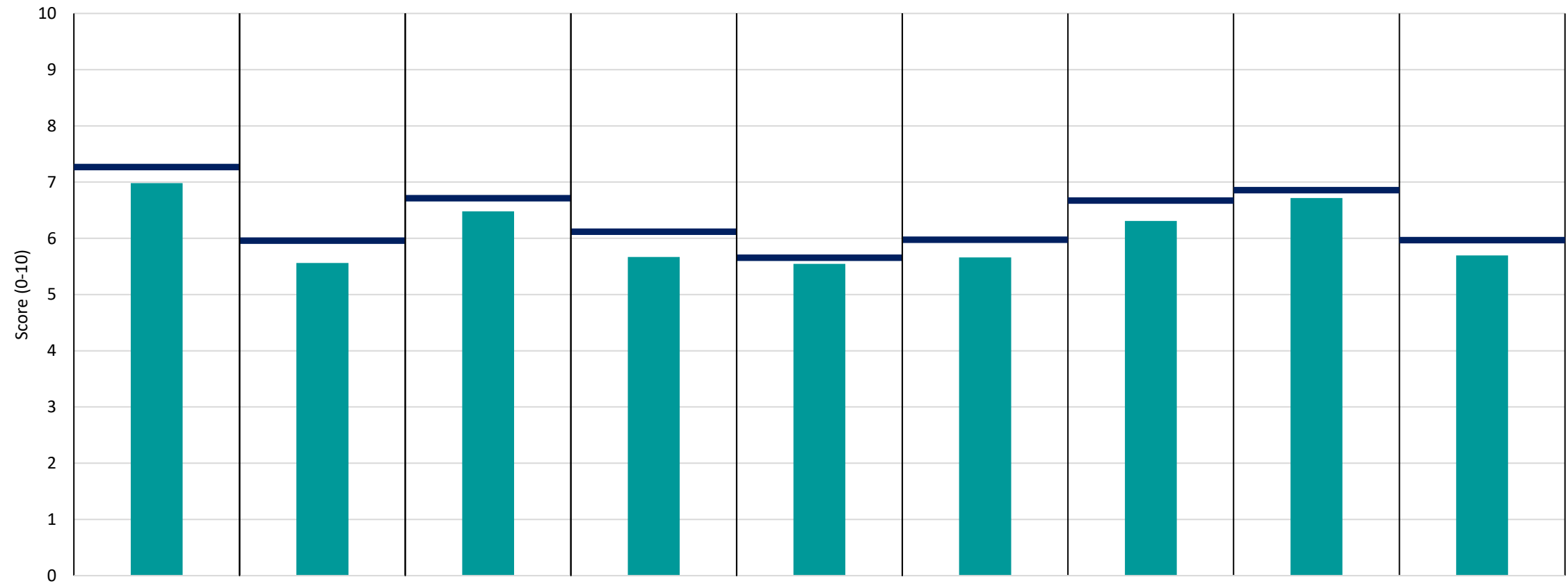
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Breakdown	6.98	5.56	6.48	5.67	5.54	5.66	6.31	6.72	5.70
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	497	497	496	495	474	495	496	497	497



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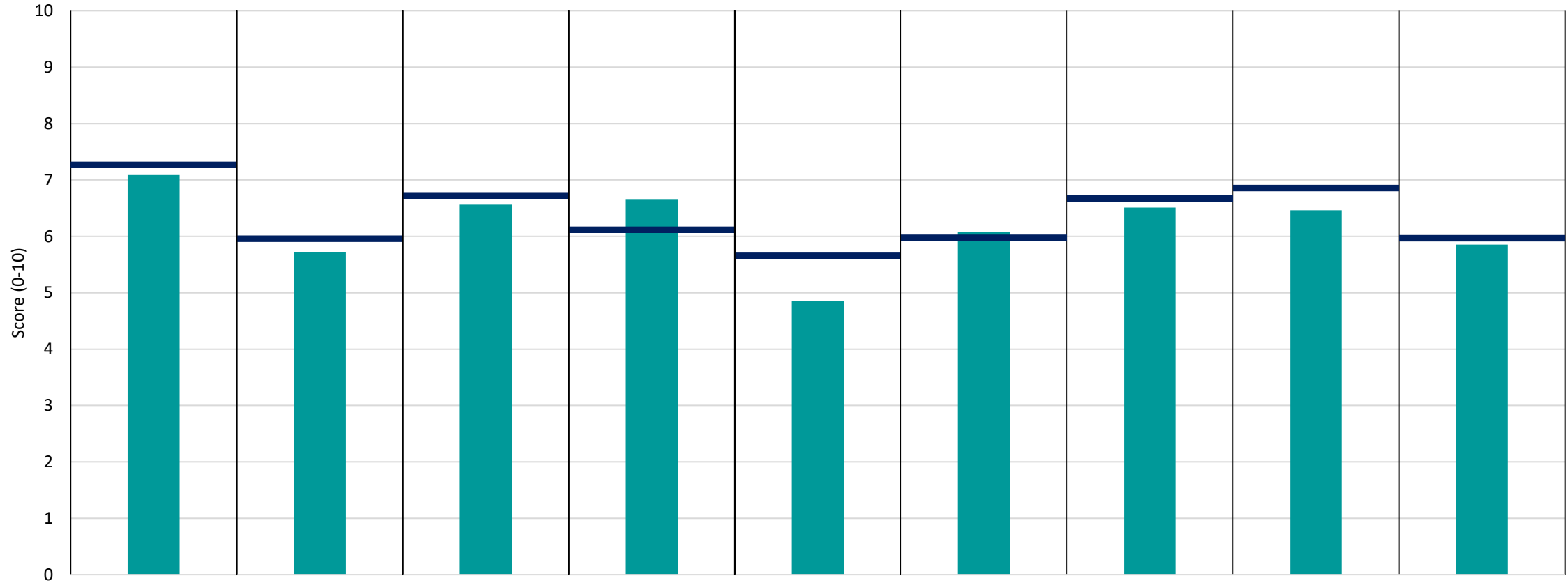
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Breakdown	7.09	5.72	6.56	6.65	4.85	6.08	6.51	6.46	5.85
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	52	52	52	52	51	51	52	52	52



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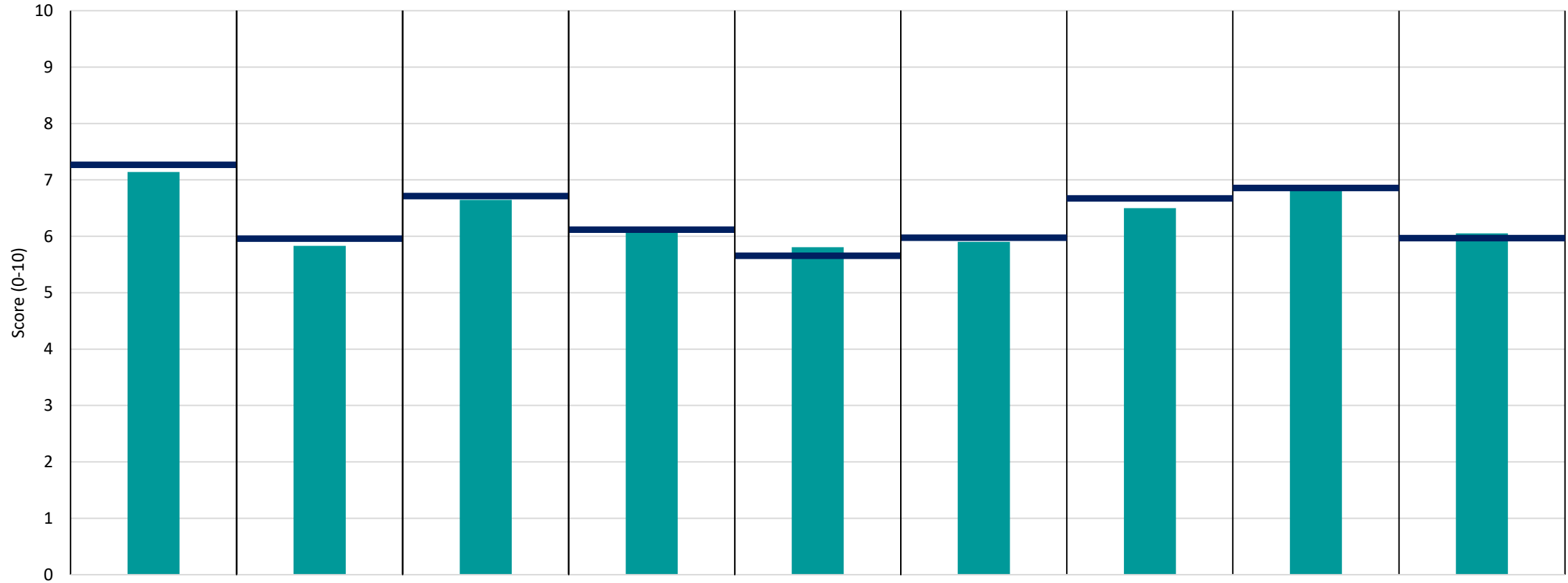
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Breakdown	7.14	5.83	6.65	6.06	5.81	5.90	6.50	6.87	6.05
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	453	453	450	450	438	451	453	453	453

# Breakdowns 2

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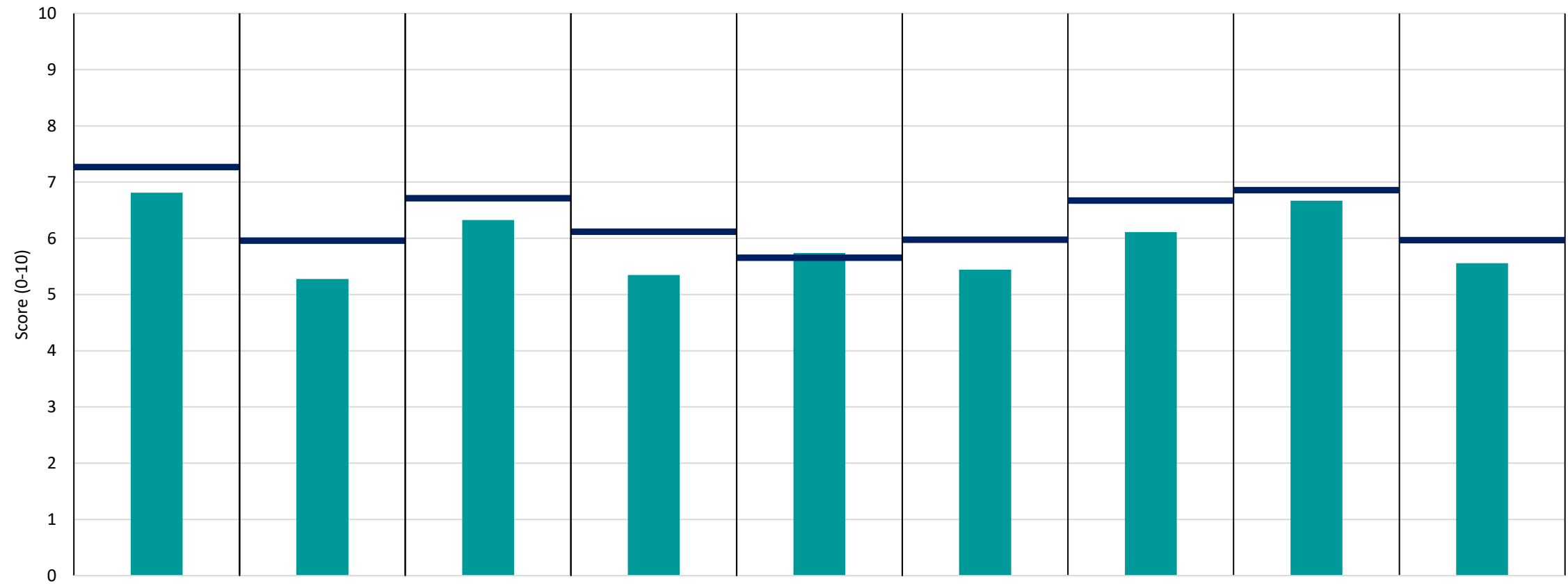
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Morale



Breakdown	6.81	5.28	6.33	5.35	5.74	5.44	6.11	6.67	5.56
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	155	155	155	154	146	155	155	155	155



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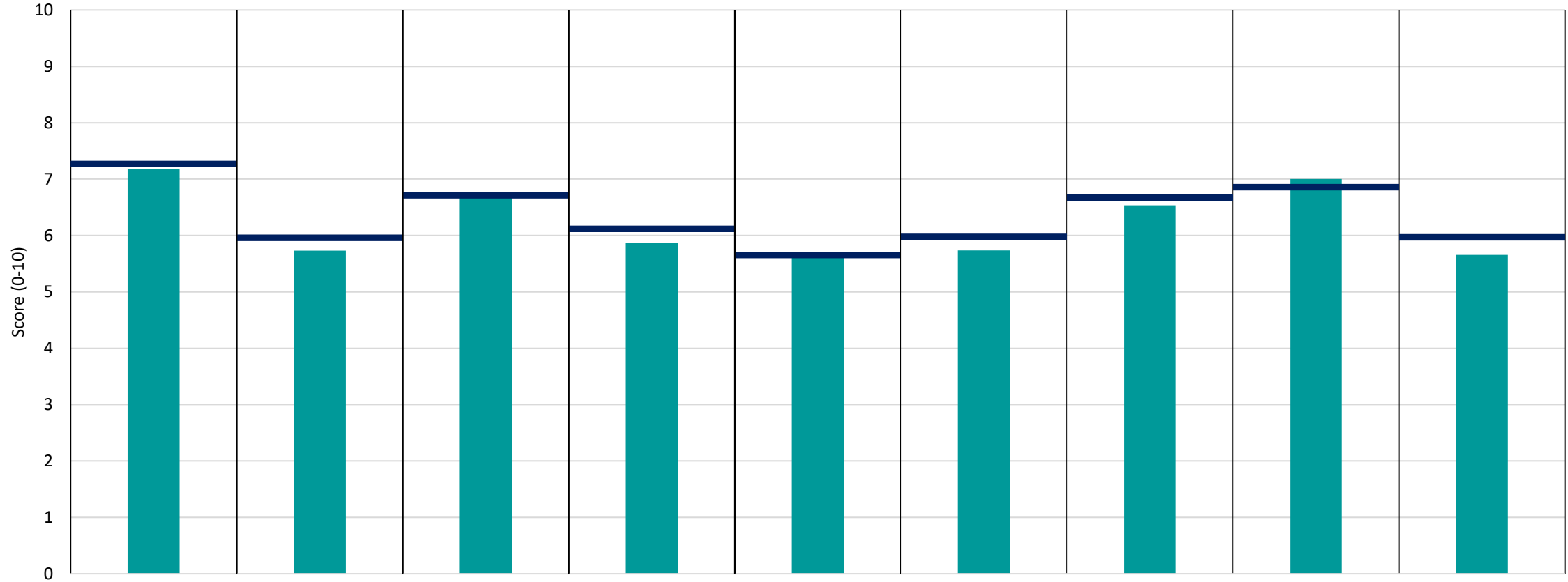
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Morale



Breakdown	7.18	5.73	6.77	5.86	5.65	5.74	6.53	7.00	5.66
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	64	64	62	63	62	64	64	64	64





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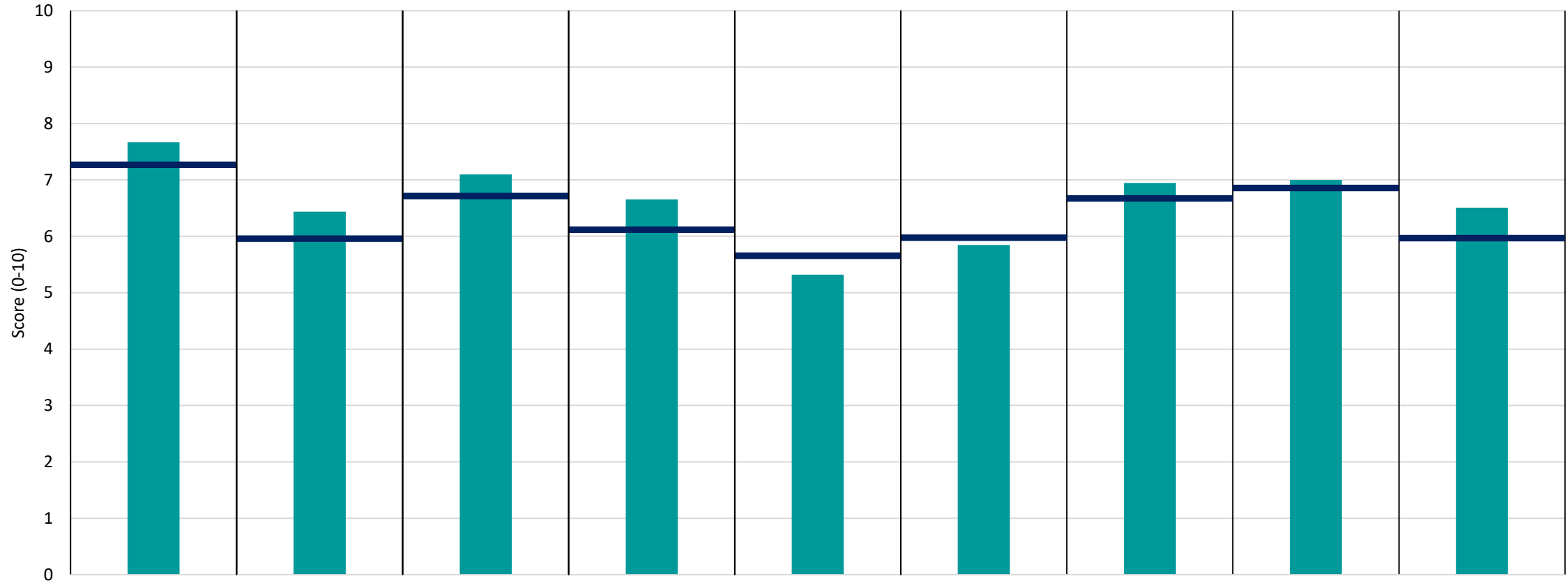
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Morale



Breakdown	7.67	6.44	7.10	6.65	5.32	5.85	6.95	7.00	6.51
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	31	31	30	31	31	31	31	31	31



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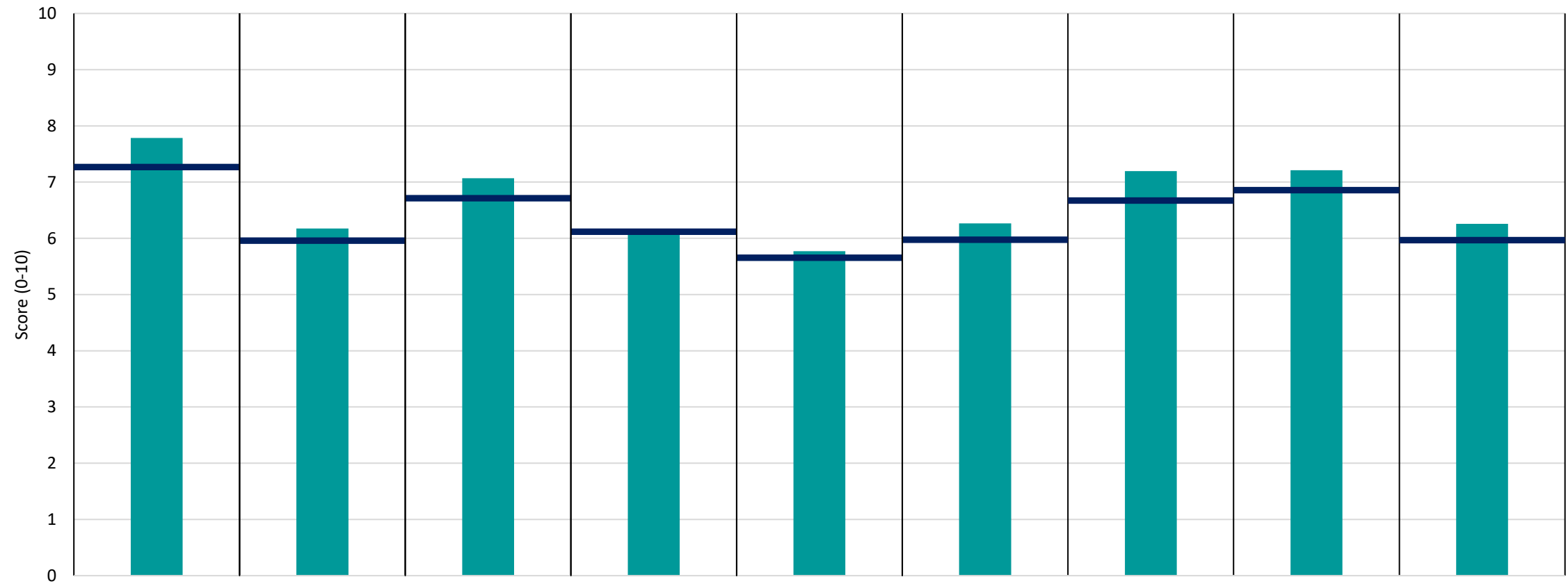
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Breakdown	7.79	6.17	7.07	6.10	5.77	6.26	7.20	7.21	6.26
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	89	89	89	88	88	89	88	89	89



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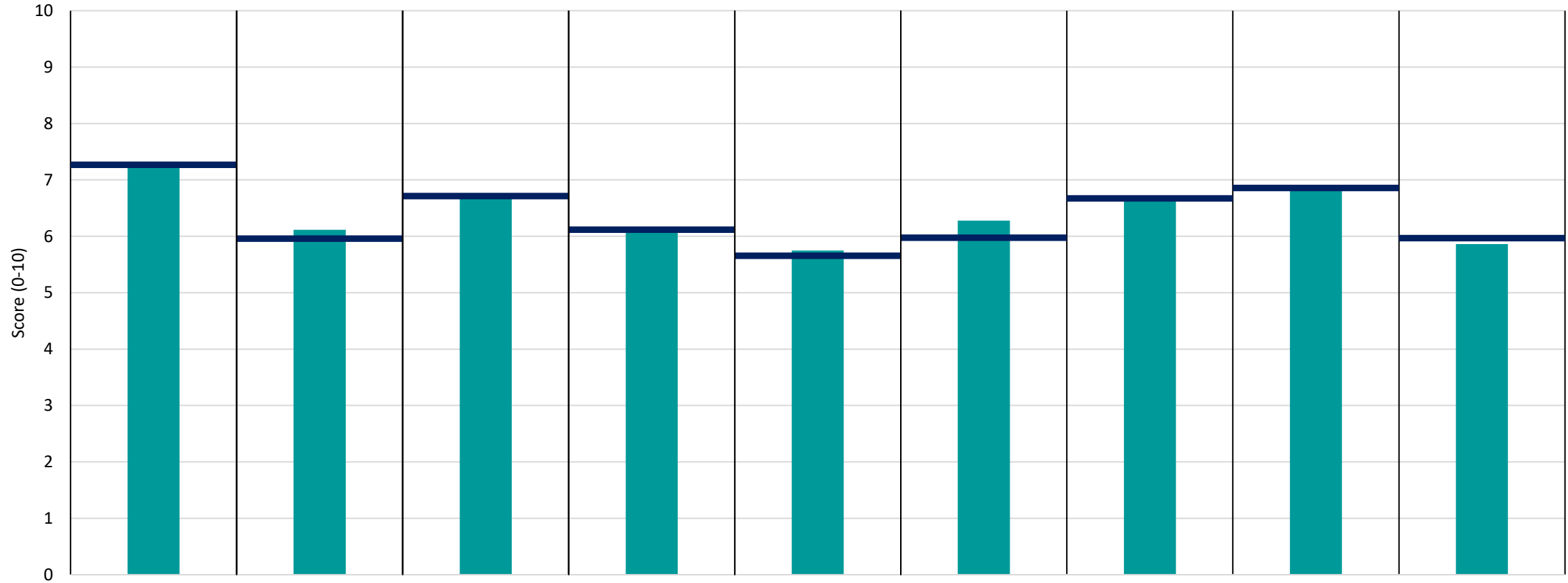
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Breakdown	7.32	6.11	6.75	6.13	5.75	6.28	6.66	6.86	5.86
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	192	192	192	192	191	191	192	192	192



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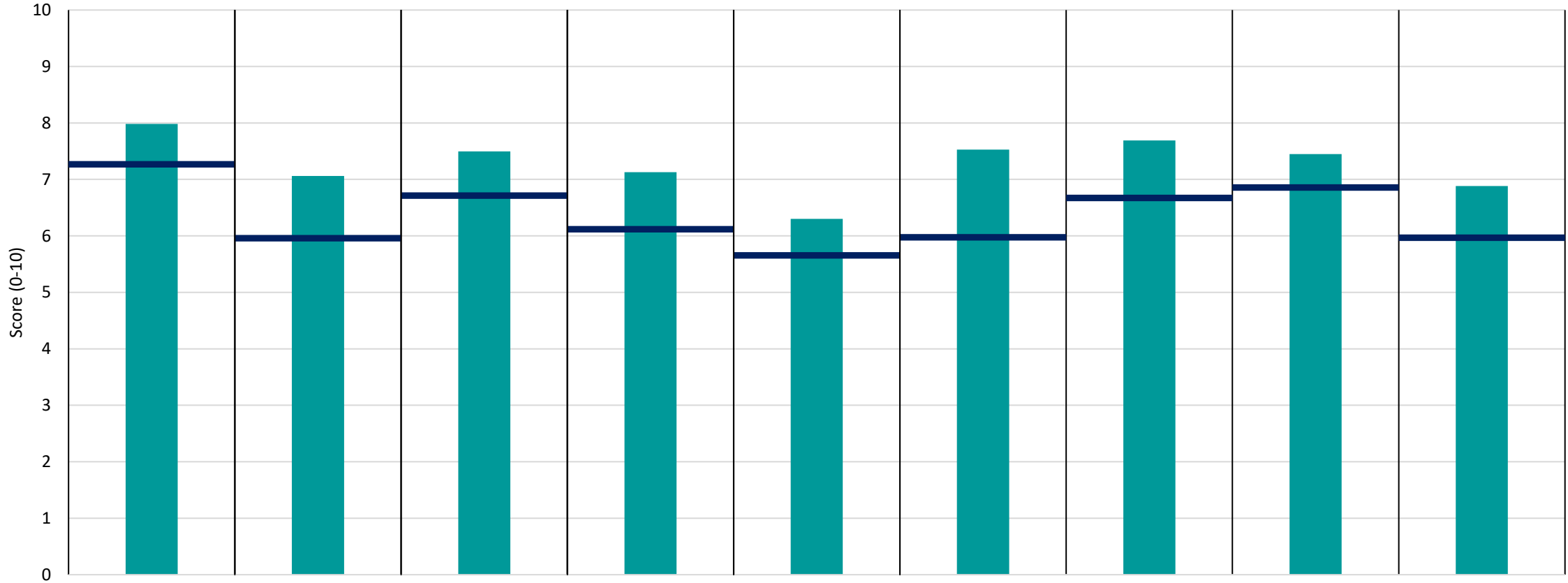
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Breakdown	7.98	7.06	7.50	7.13	6.30	7.53	7.69	7.45	6.88
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	91	90	90	91	88	90	91	91	91



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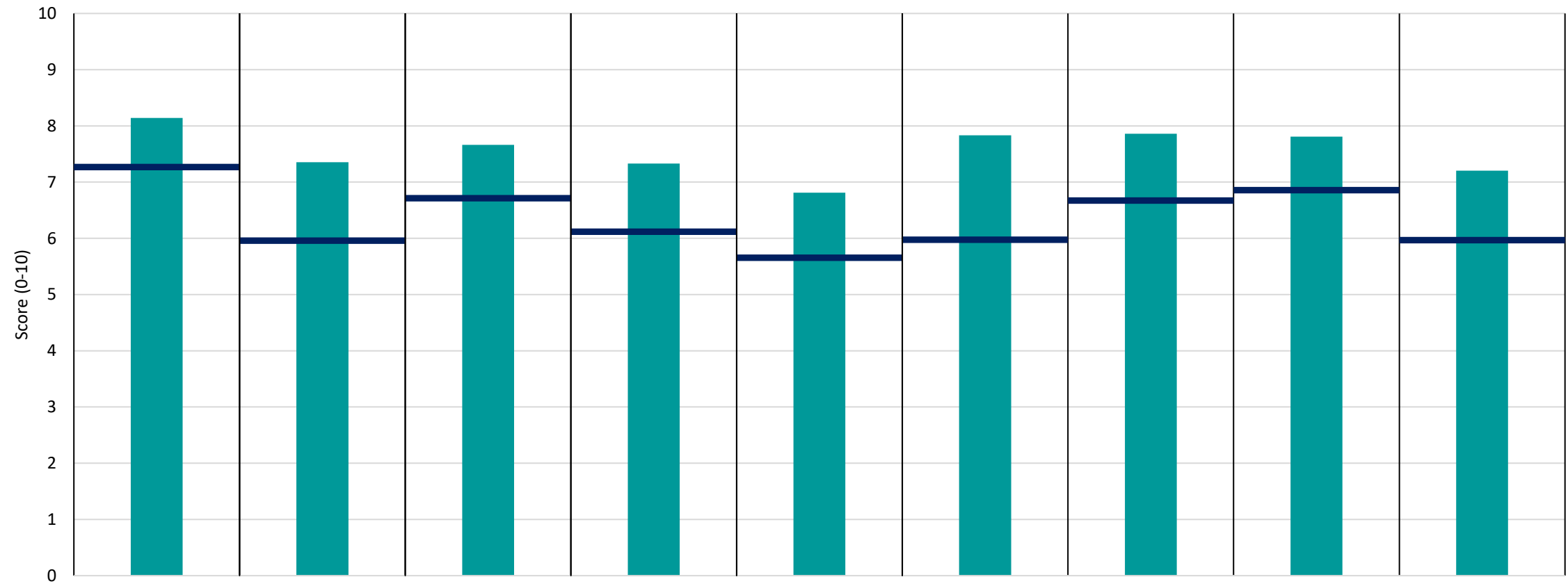
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Breakdown	8.14	7.35	7.66	7.33	6.81	7.83	7.86	7.81	7.20
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	62	62	62	62	60	61	62	62	62



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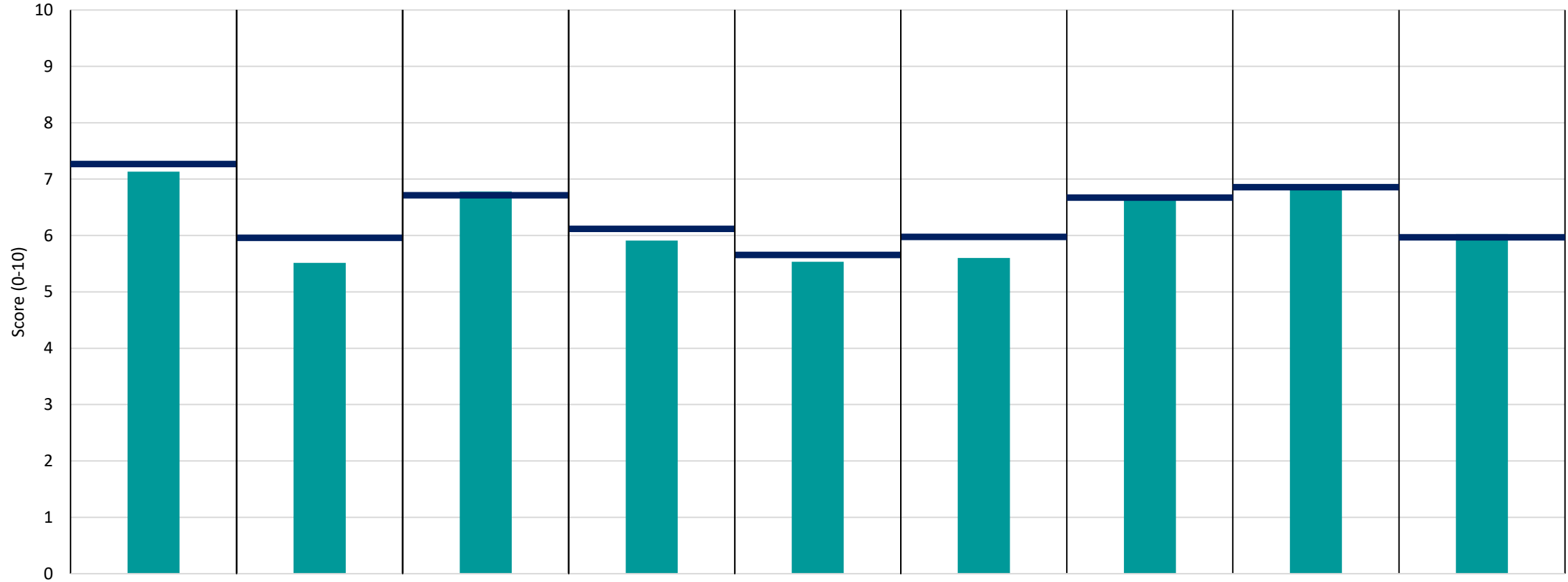
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Breakdown	7.13	5.51	6.78	5.91	5.54	5.60	6.70	6.81	6.02
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	36	36	36	36	35	36	36	36	36



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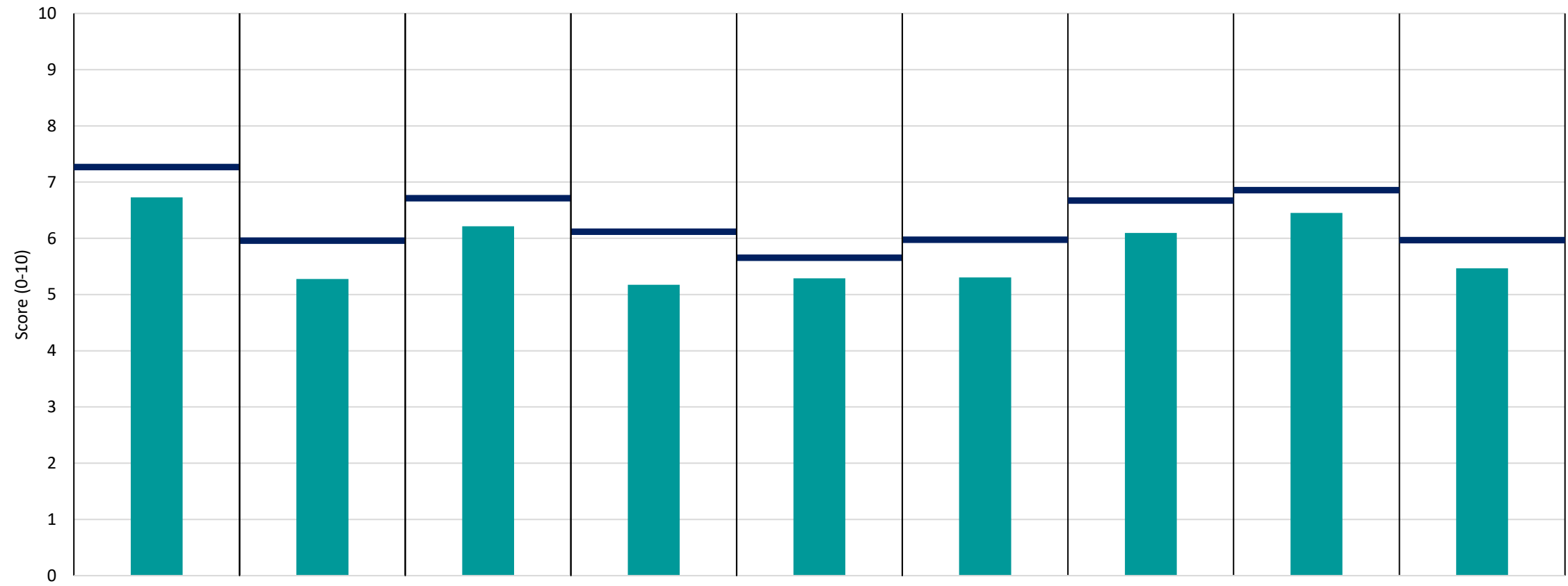
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Breakdown	6.73	5.28	6.21	5.17	5.29	5.30	6.09	6.45	5.47
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	78	78	78	77	72	78	77	78	78



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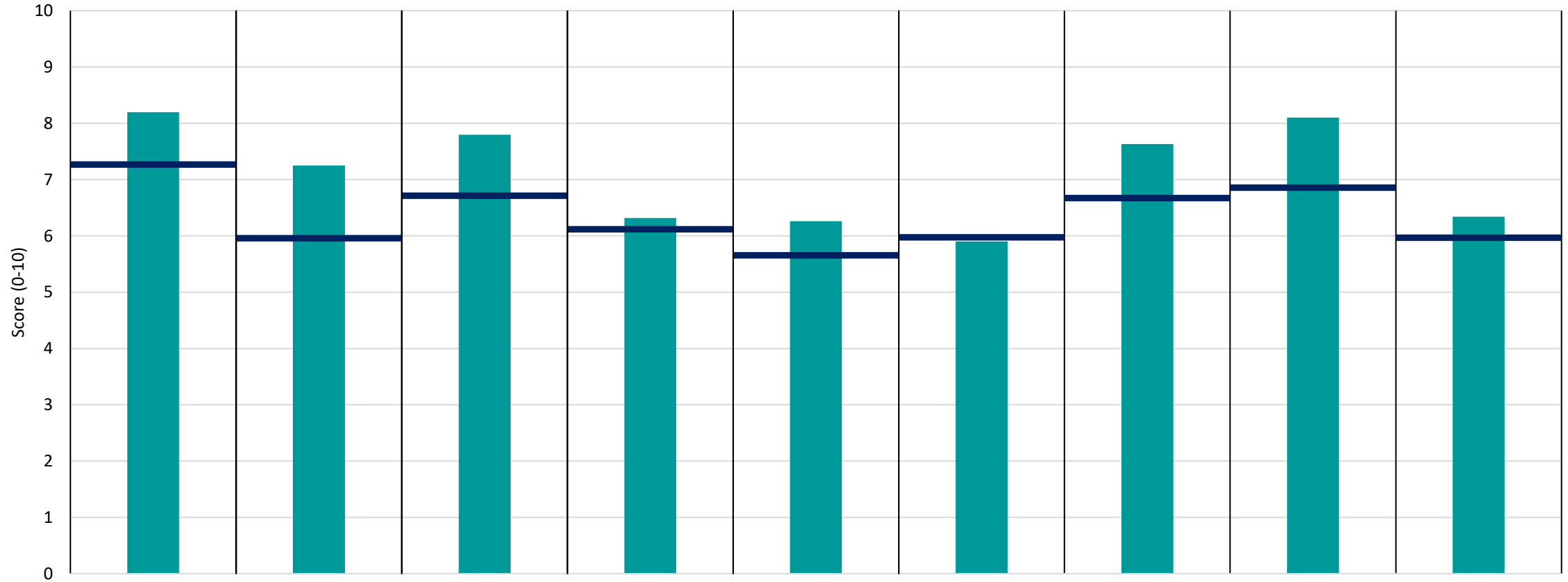
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Breakdown	8.20	7.25	7.80	6.32	6.26	5.90	7.63	8.10	6.34
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	12	12	12	12	12	12	12	12	12





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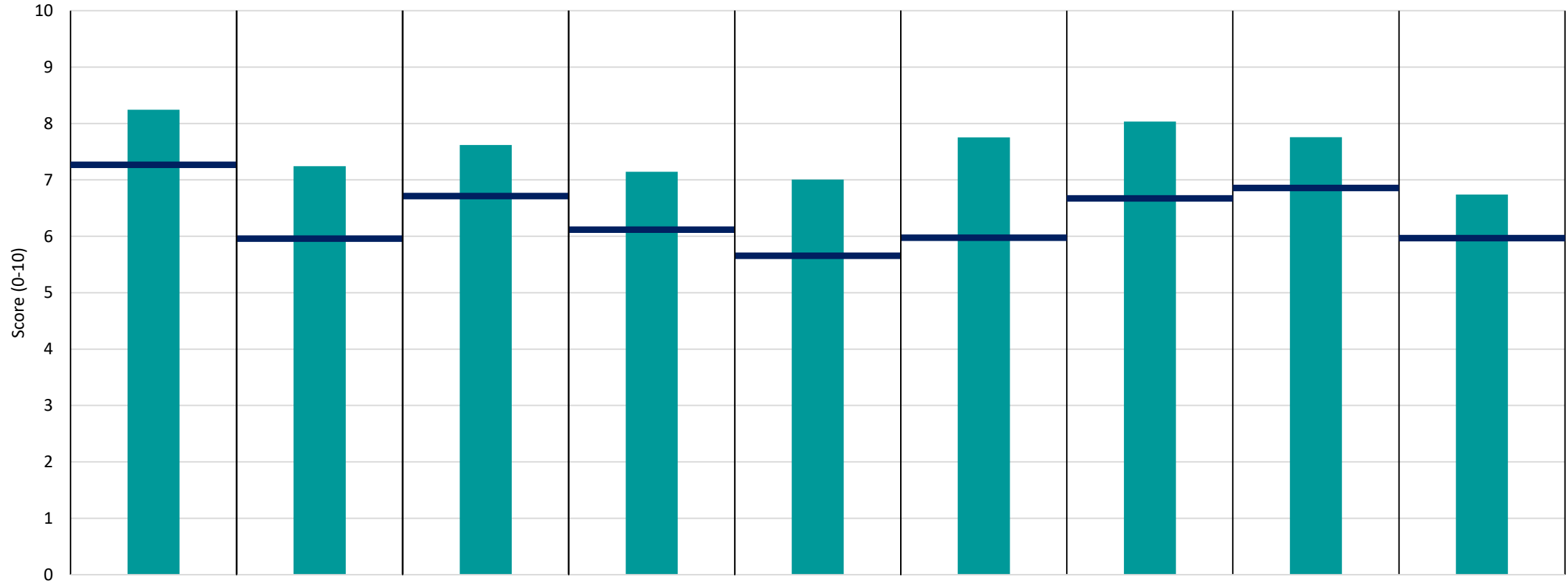
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Breakdown	8.25	7.24	7.62	7.14	7.01	7.75	8.03	7.76	6.74
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	33	33	32	33	33	33	33	33	33



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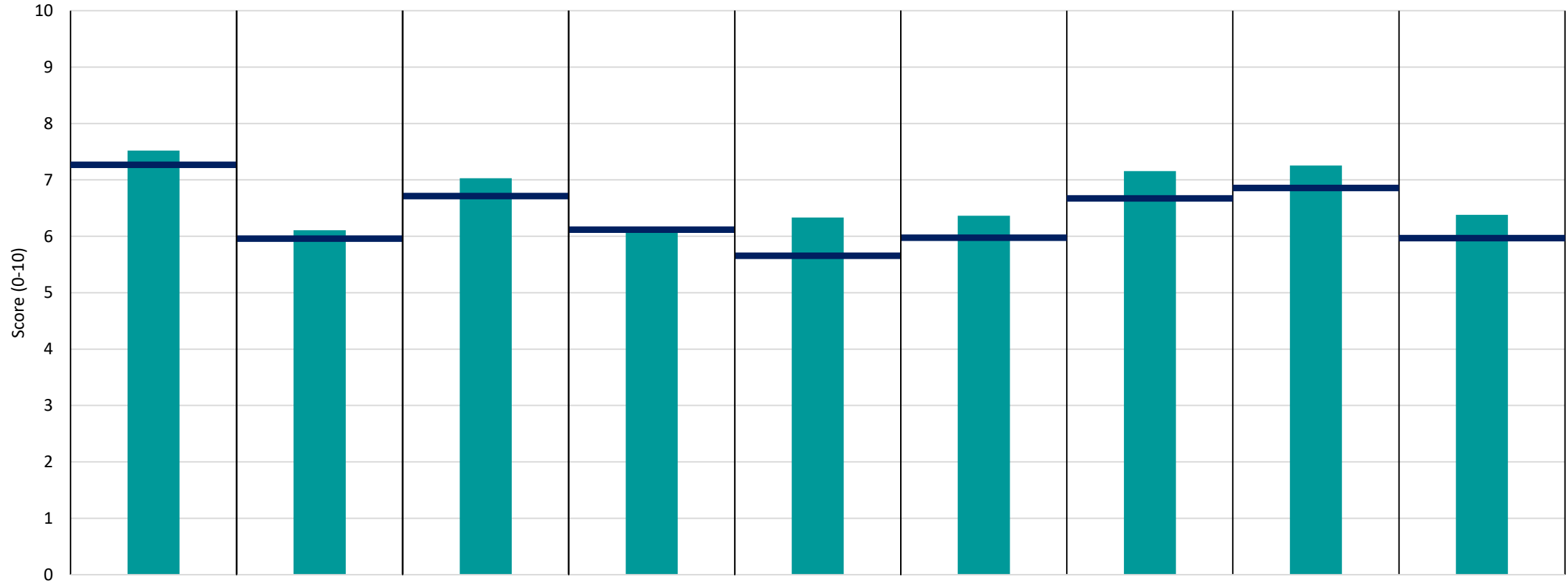
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Breakdown	7.52	6.11	7.03	6.14	6.33	6.37	7.16	7.26	6.38
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	136	136	135	136	129	136	136	136	136



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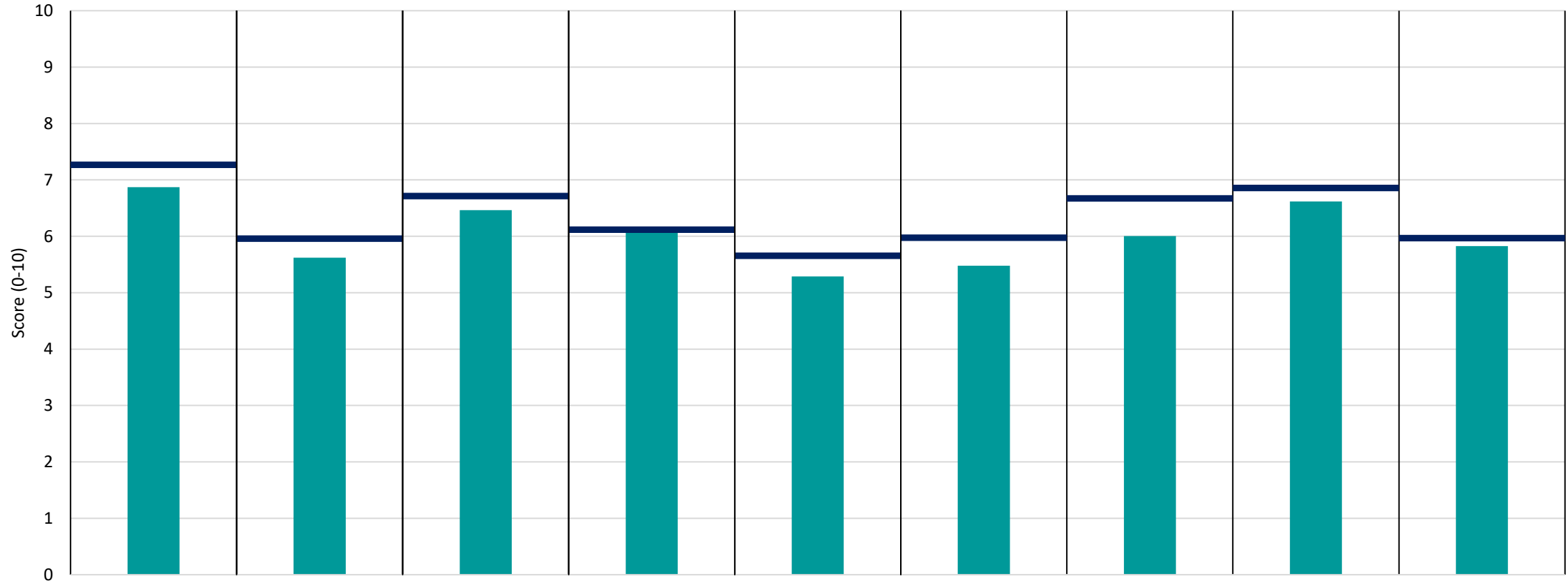
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Breakdown	6.87	5.62	6.46	6.11	5.29	5.48	6.00	6.62	5.83
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	87	87	87	85	85	87	87	87	87



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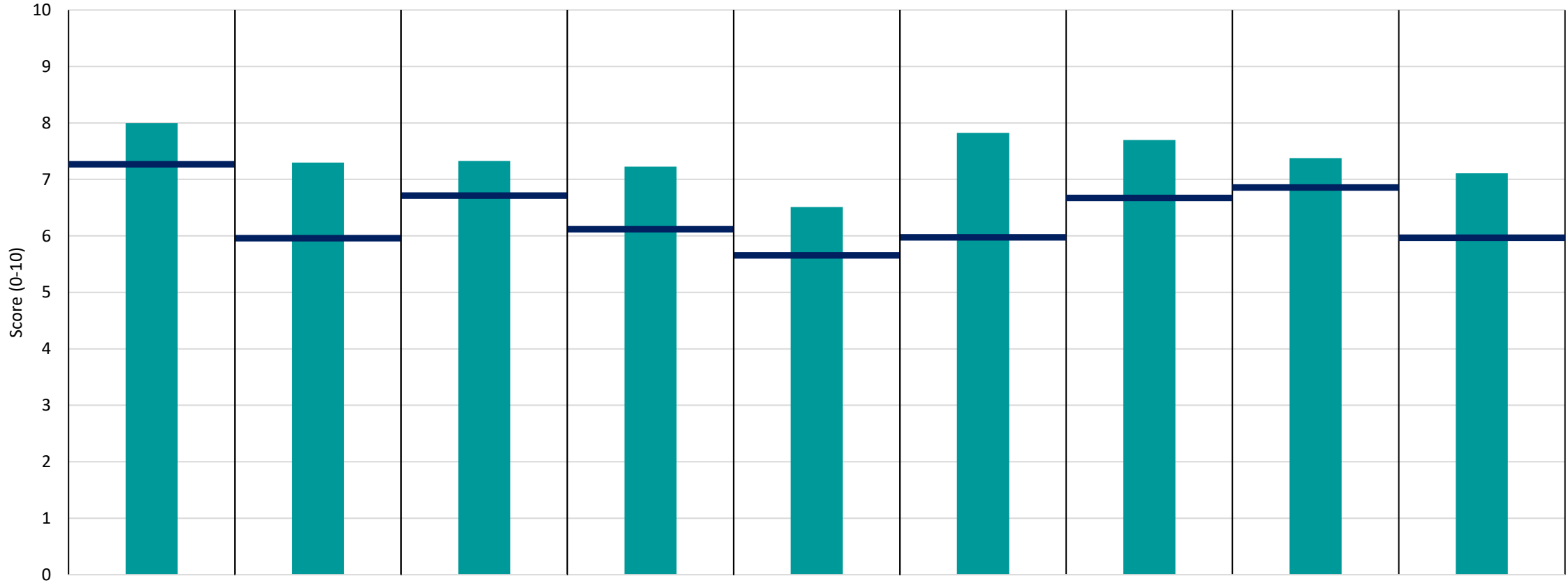
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Breakdown	8.00	7.30	7.33	7.23	6.51	7.82	7.70	7.38	7.11
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	45	45	45	45	45	45	45	45	45



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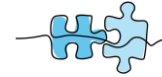
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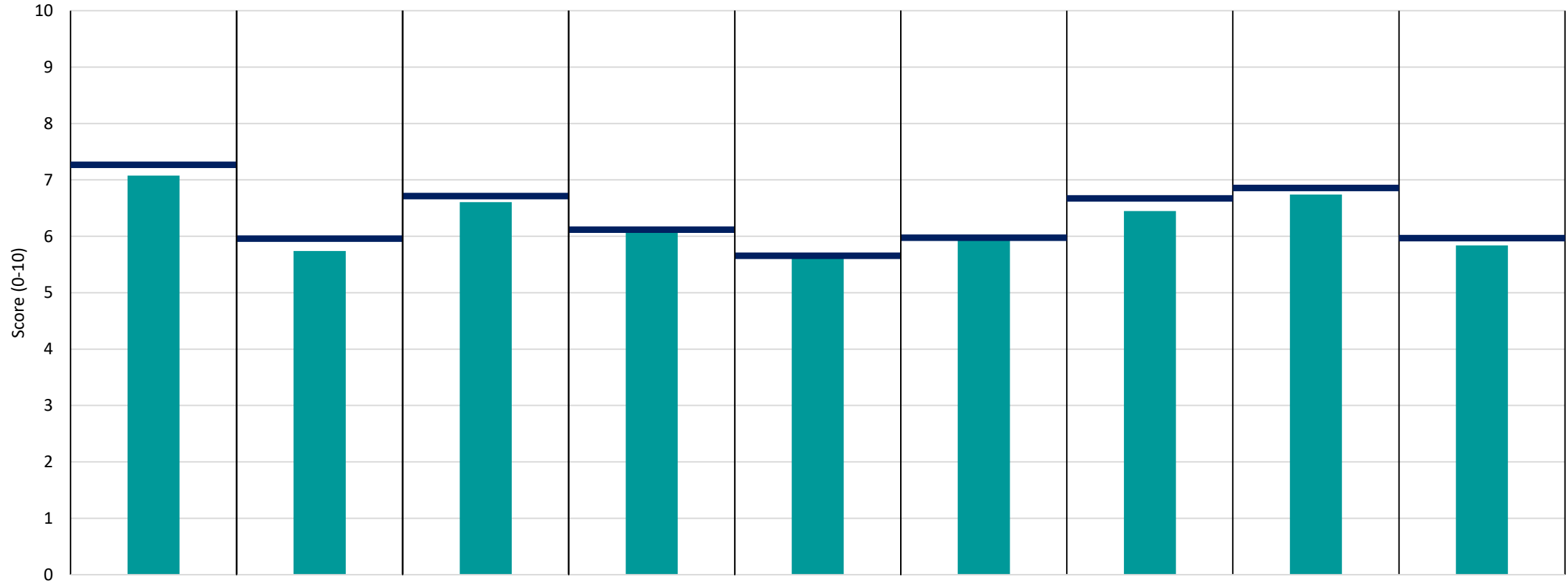
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Breakdown	7.08	5.74	6.61	6.06	5.62	5.97	6.45	6.74	5.84
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	129	129	128	129	124	127	129	129	129



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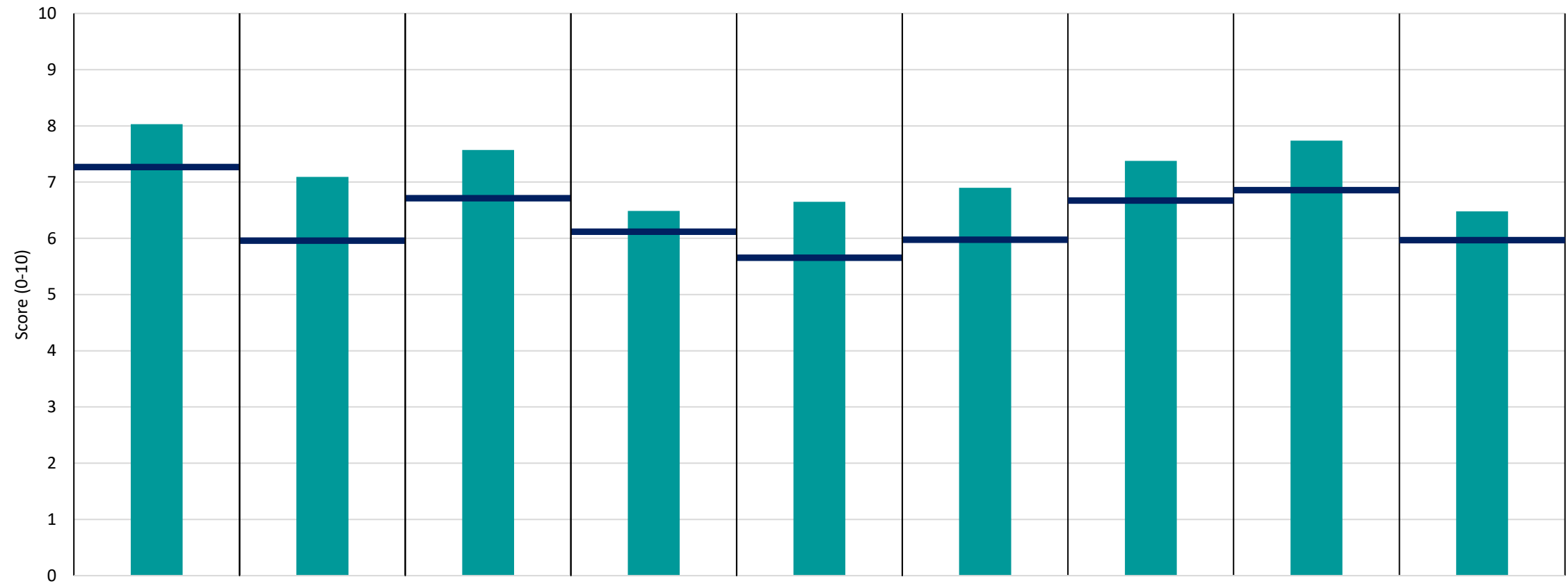
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Breakdown	8.03	7.09	7.57	6.49	6.65	6.90	7.38	7.74	6.48
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	27	27	27	27	27	27	27	27	27



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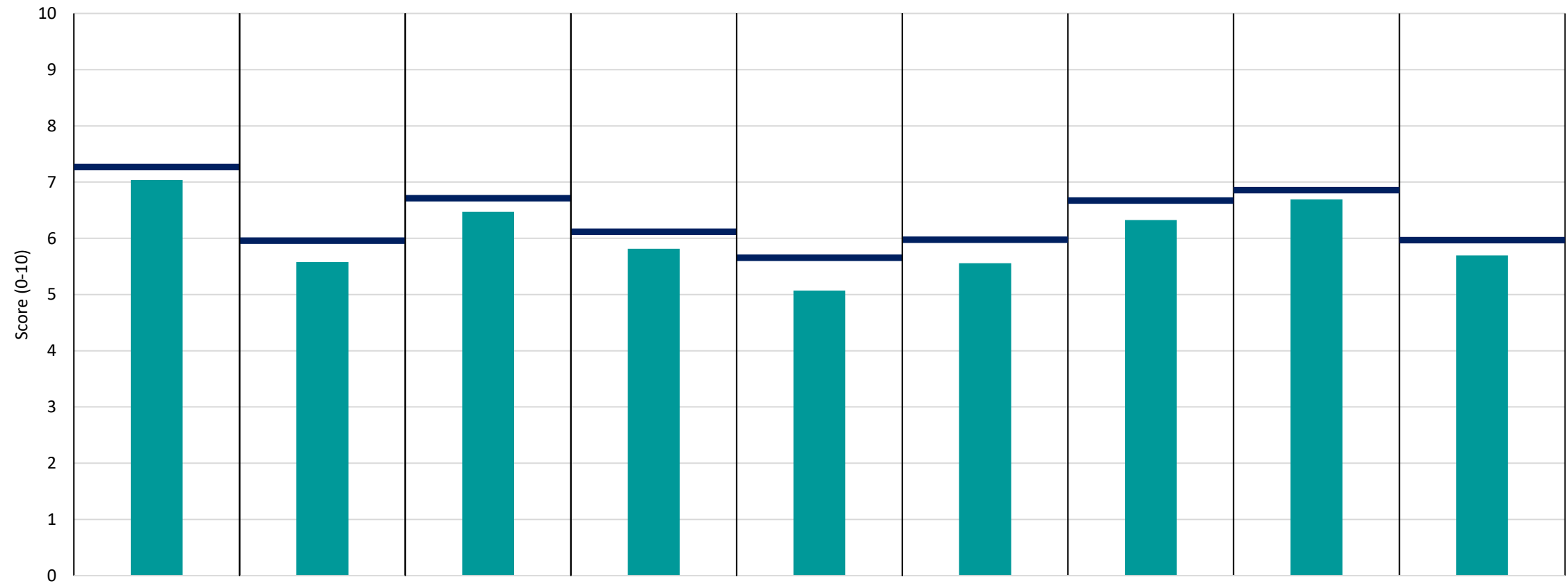
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Breakdown	7.04	5.58	6.47	5.81	5.07	5.56	6.32	6.69	5.70
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	108	108	108	108	105	108	108	108	108



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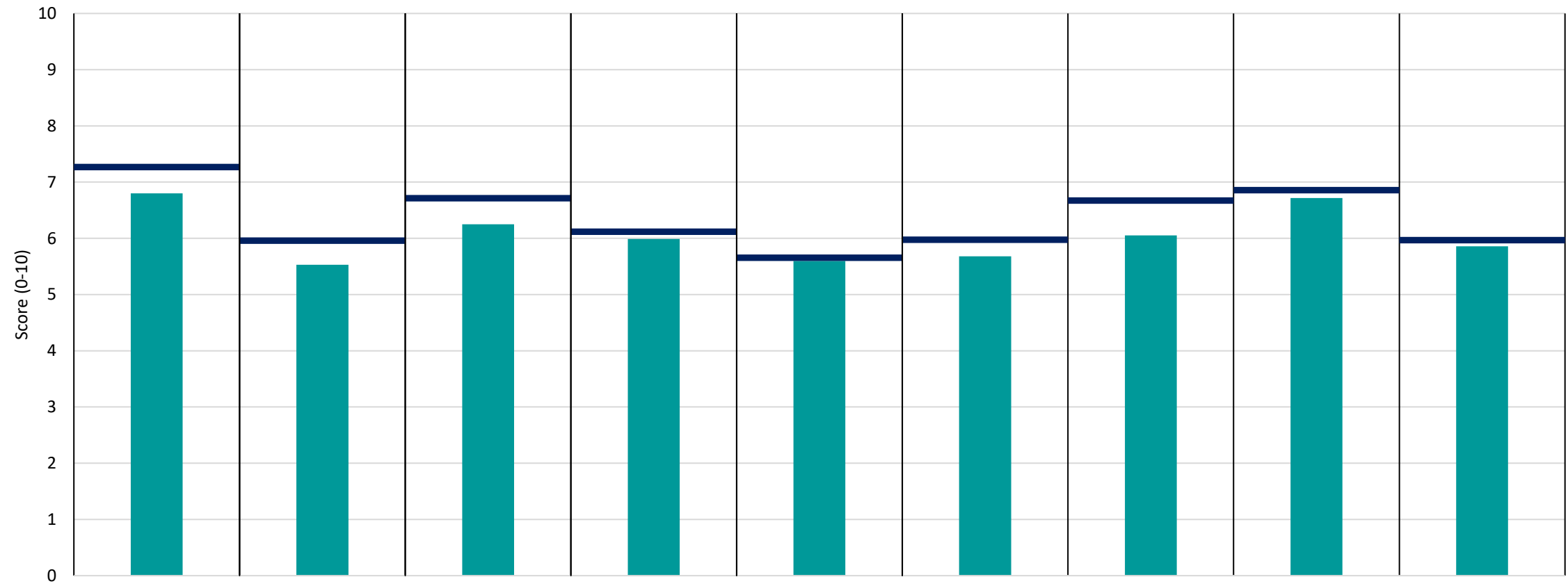
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Breakdown	6.80	5.53	6.25	5.99	5.60	5.68	6.05	6.72	5.86
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	94	94	93	94	90	93	94	94	94





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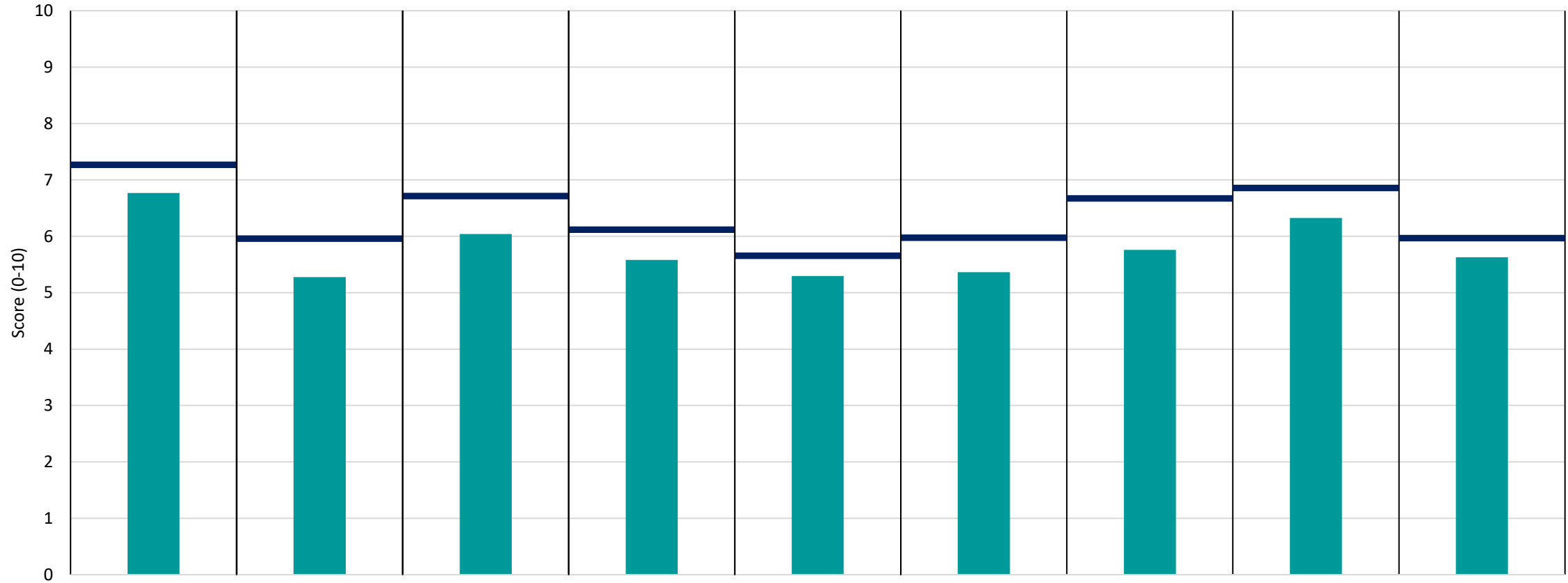
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Breakdown	6.77	5.28	6.04	5.58	5.30	5.36	5.76	6.33	5.63
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	38	38	38	37	38	38	38	38	38



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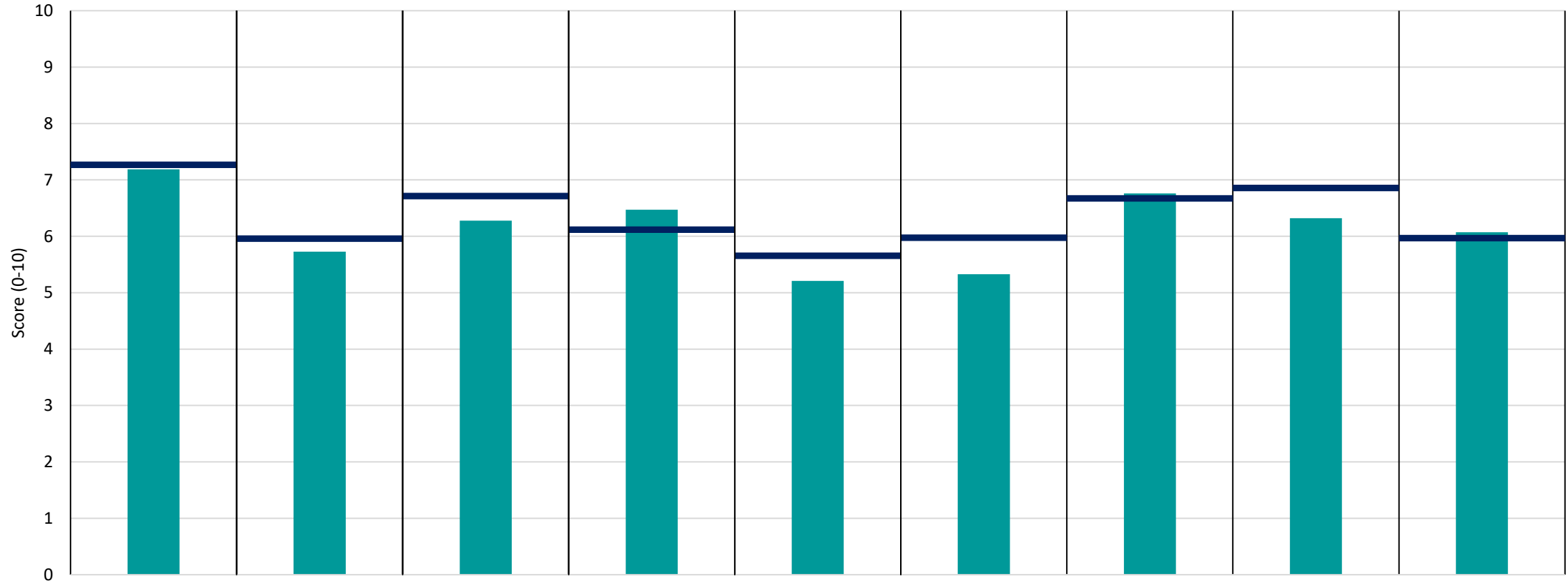
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Morale



Breakdown	7.19	5.73	6.28	6.47	5.21	5.33	6.76	6.32	6.07
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	85	86	85	86	83	85	86	86	86



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



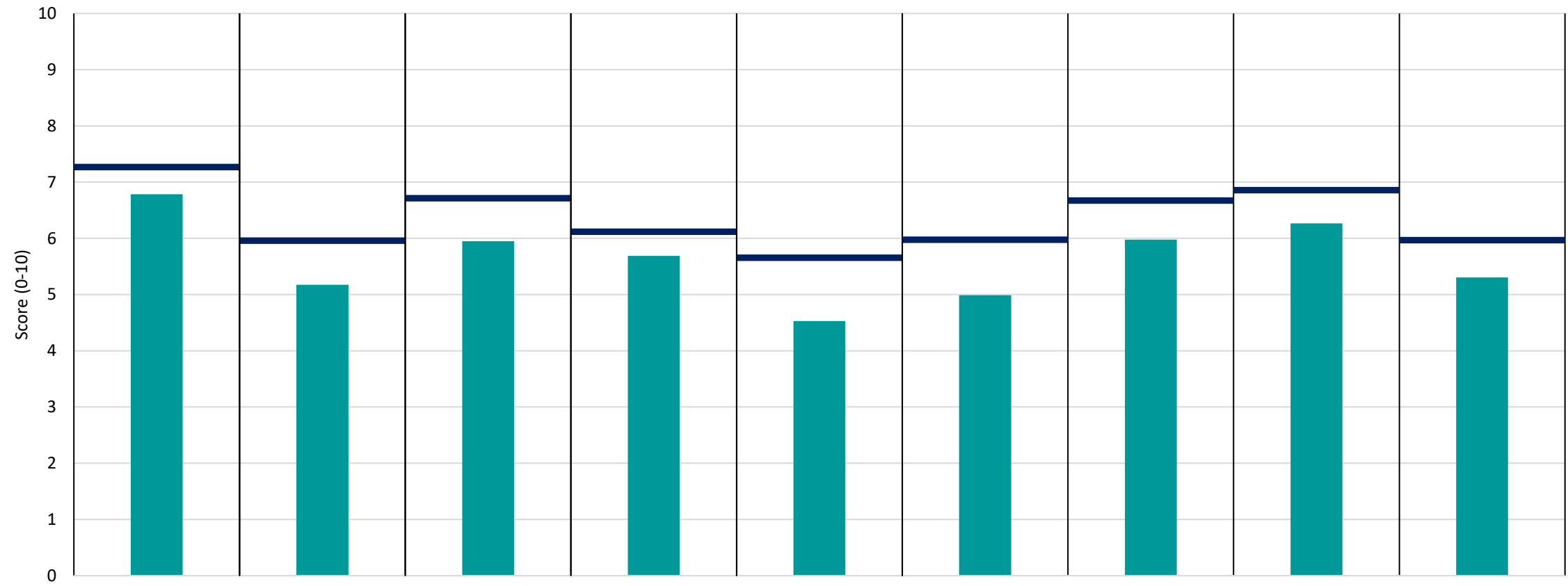
We are a team



Staff Engagement



Morale



Breakdown	6.78	5.17	5.95	5.69	4.53	4.99	5.98	6.27	5.30
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	66	66	63	65	61	64	66	66	66



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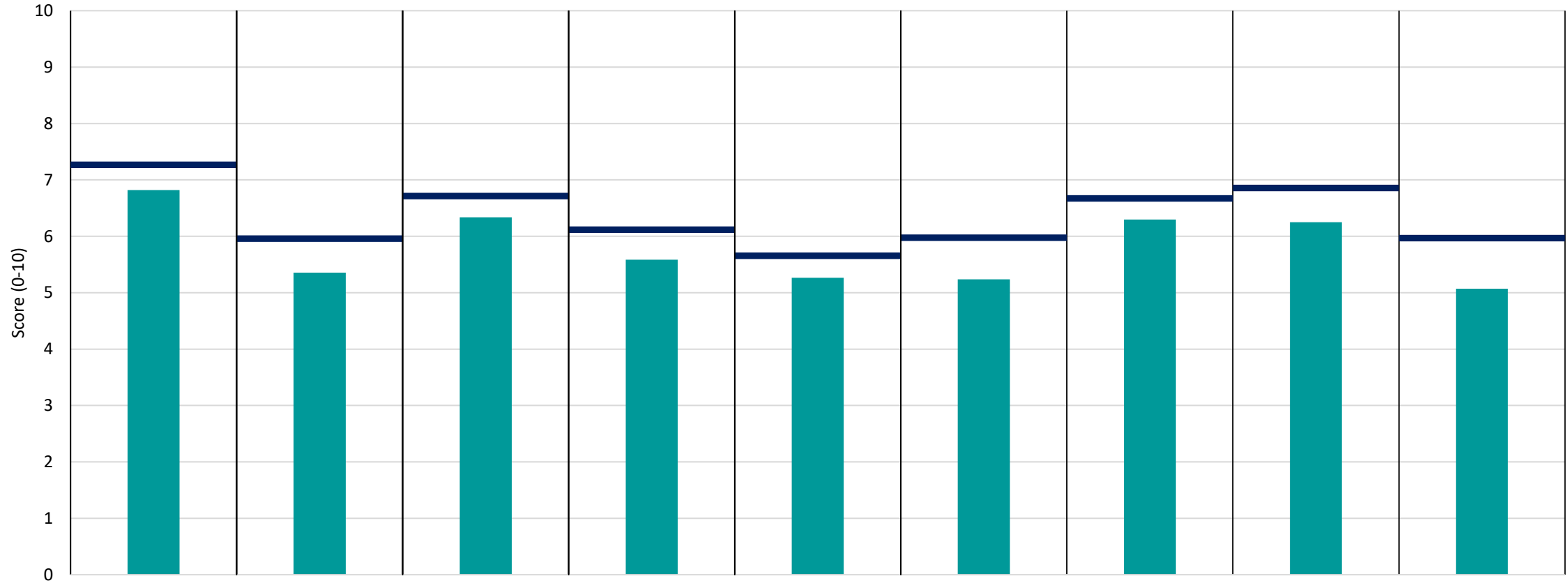
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Staff Engagement



Morale



Breakdown	6.82	5.35	6.34	5.58	5.26	5.24	6.30	6.25	5.07
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	89	89	89	88	86	89	89	89	89



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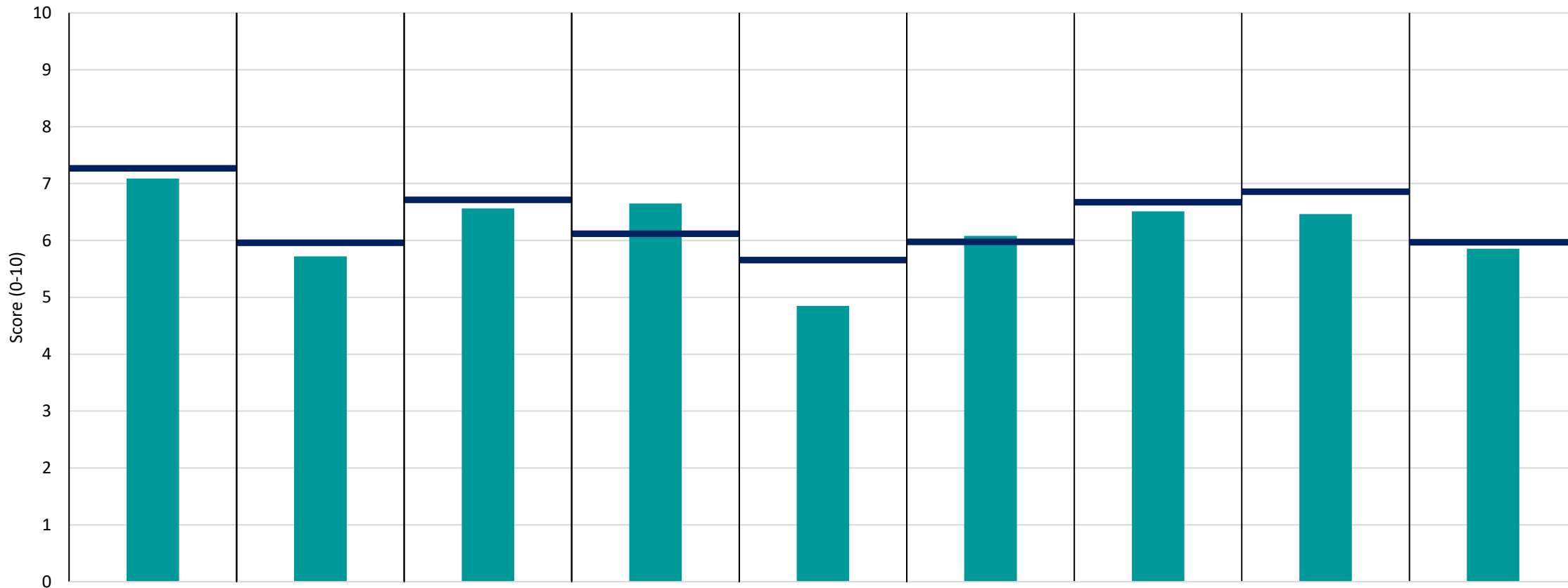
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Staff Engagement



Morale



Breakdown	7.09	5.72	6.56	6.65	4.85	6.08	6.51	6.46	5.85
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	52	52	52	52	51	51	52	52	52



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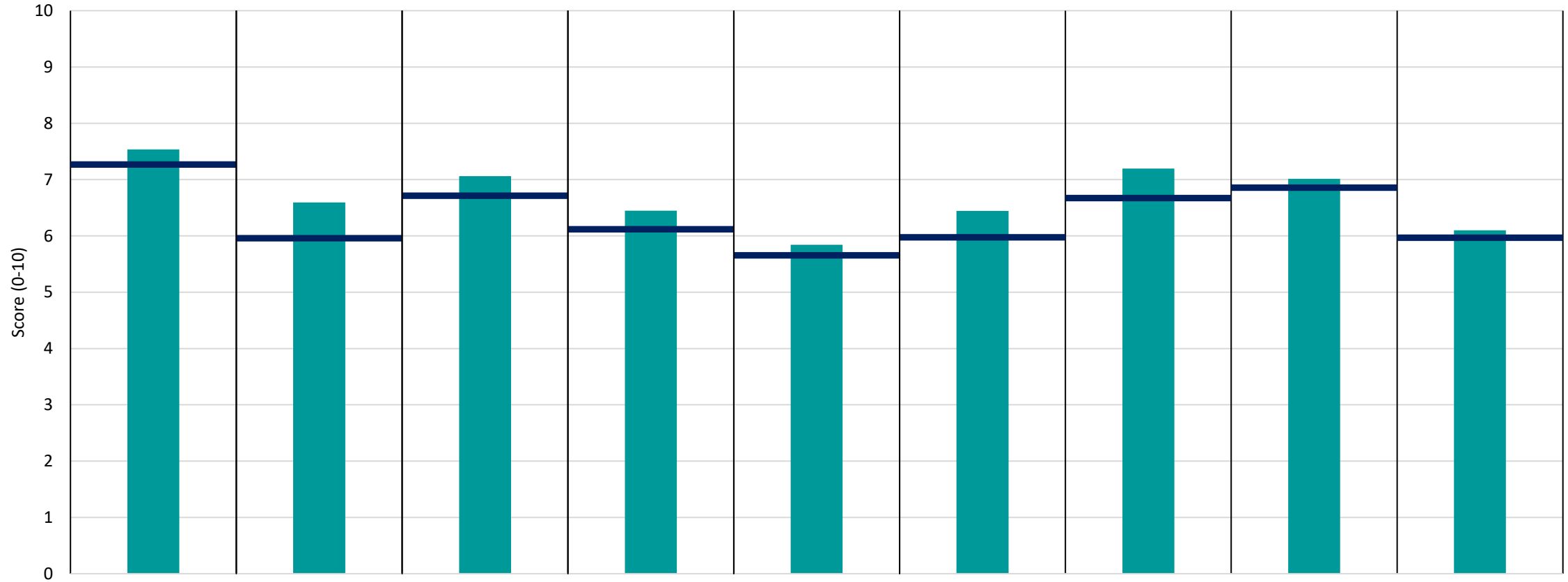
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Staff Engagement



Morale



Breakdown	7.53	6.60	7.06	6.45	5.84	6.44	7.20	7.01	6.10
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	92	92	92	92	88	91	92	92	92



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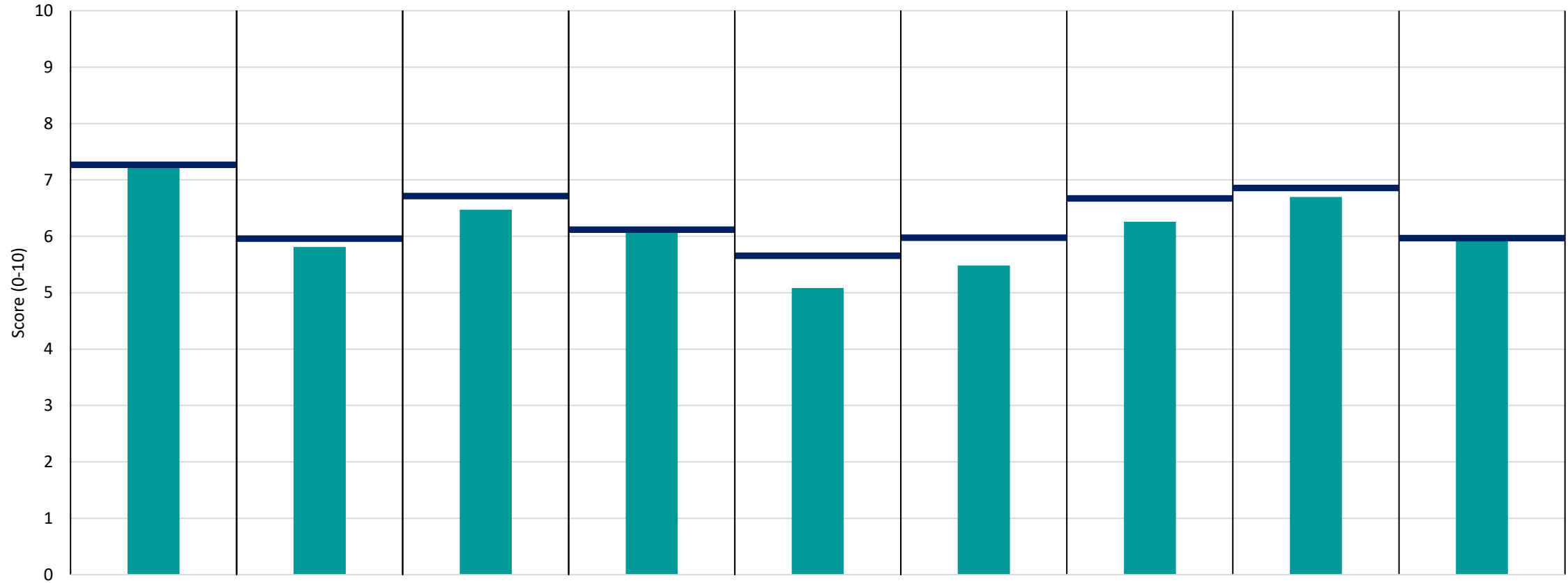
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Staff Engagement



Morale



Breakdown	7.26	5.81	6.47	6.09	5.08	5.48	6.26	6.70	6.00
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	90	90	90	90	87	90	90	90	90



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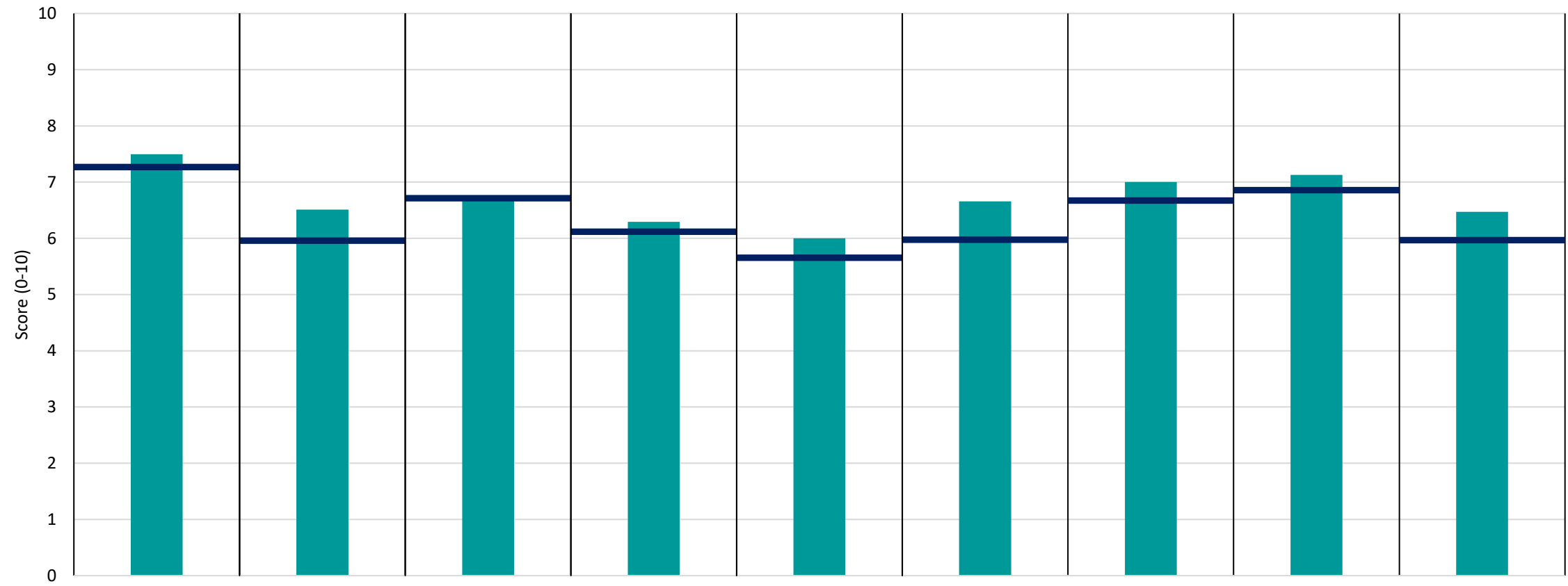
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Staff Engagement



Morale



Breakdown	7.50	6.51	6.72	6.29	6.00	6.66	7.00	7.13	6.47
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	41	41	41	40	40	41	41	41	41





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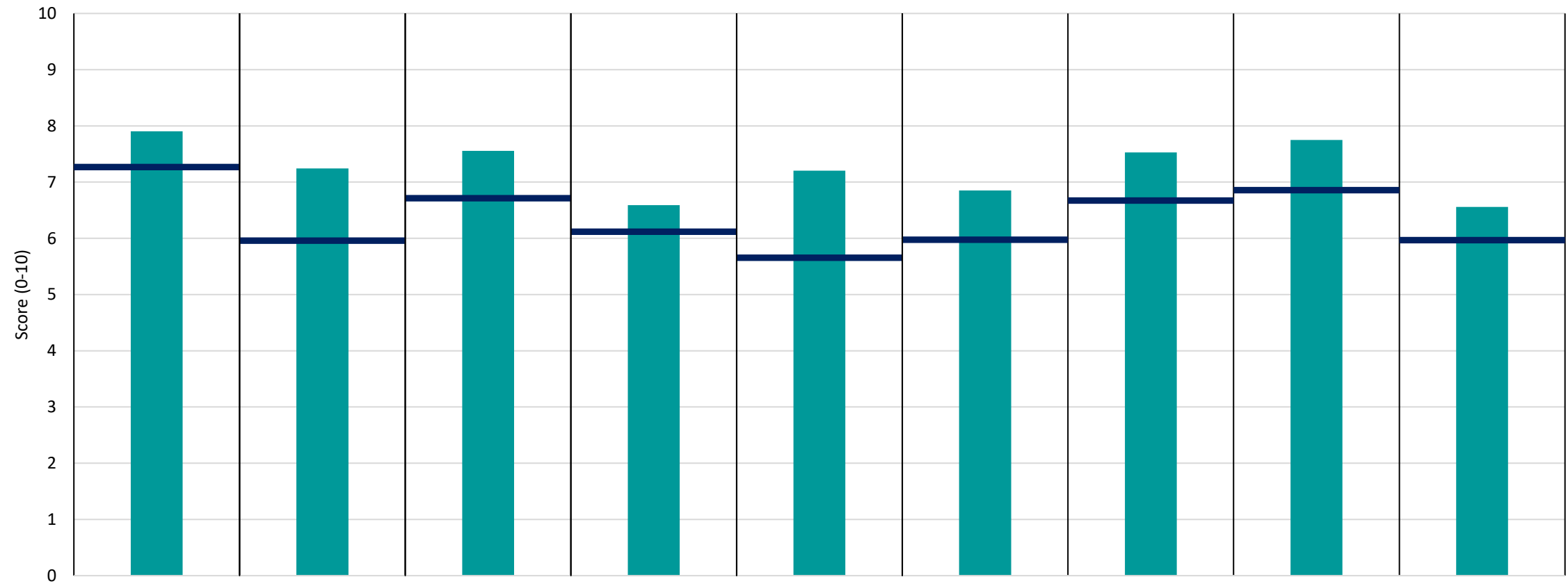
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Staff Engagement



Morale



Breakdown	7.90	7.24	7.56	6.59	7.20	6.85	7.53	7.75	6.56
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	29	29	29	29	28	29	29	29	29



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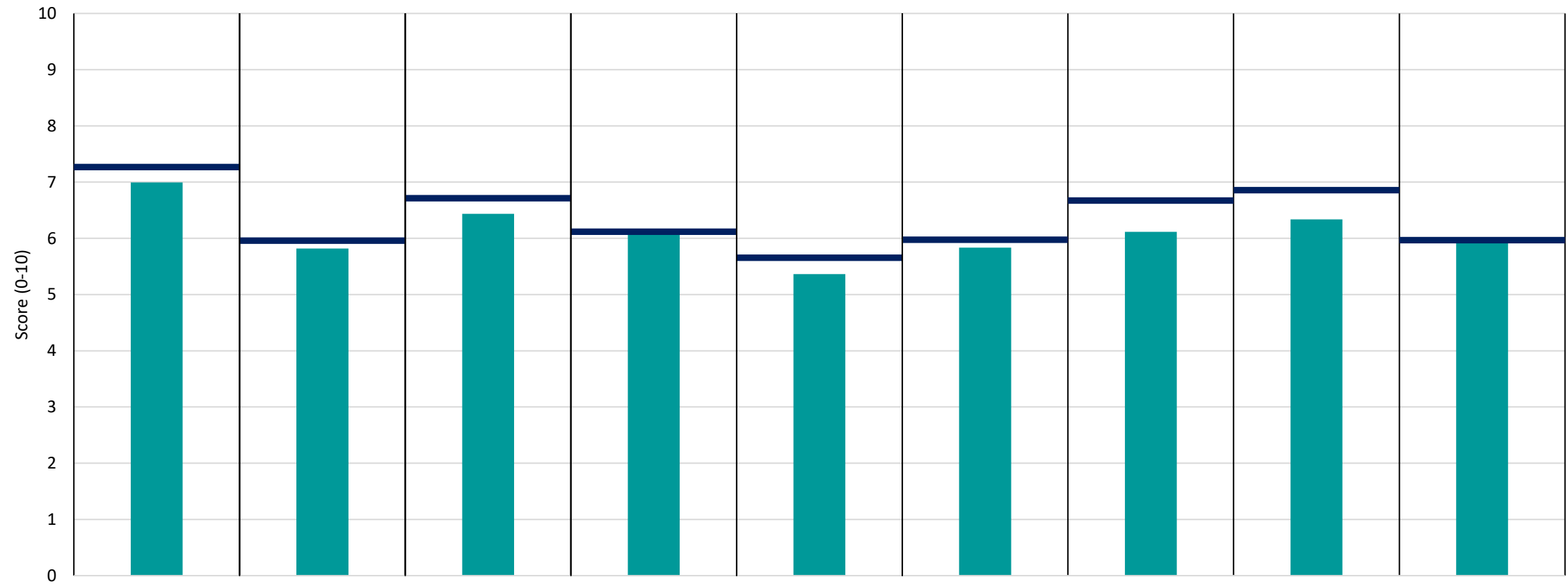
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Staff Engagement



Morale



Breakdown	6.99	5.82	6.44	6.09	5.36	5.83	6.12	6.34	5.94
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	33	33	32	33	33	32	33	33	33



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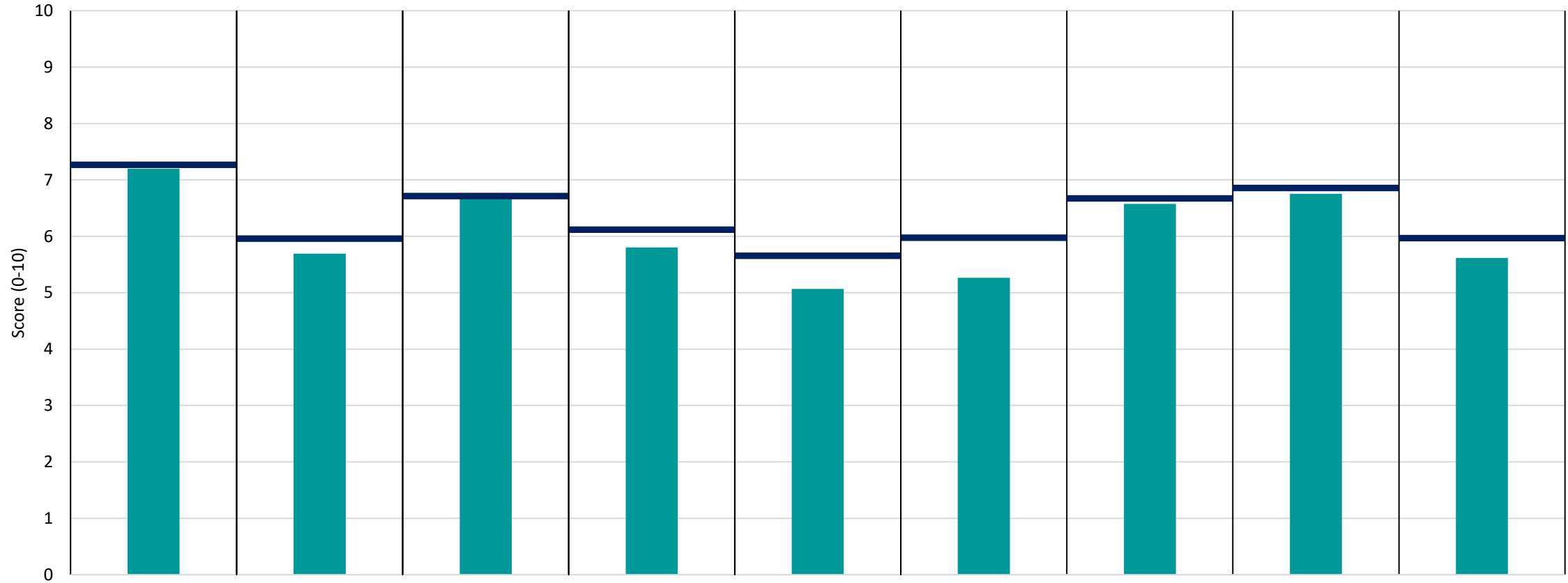
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Staff Engagement



Morale



Breakdown	7.20	5.69	6.69	5.80	5.07	5.27	6.57	6.75	5.62
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	124	123	125	123	121	121	124	125	125



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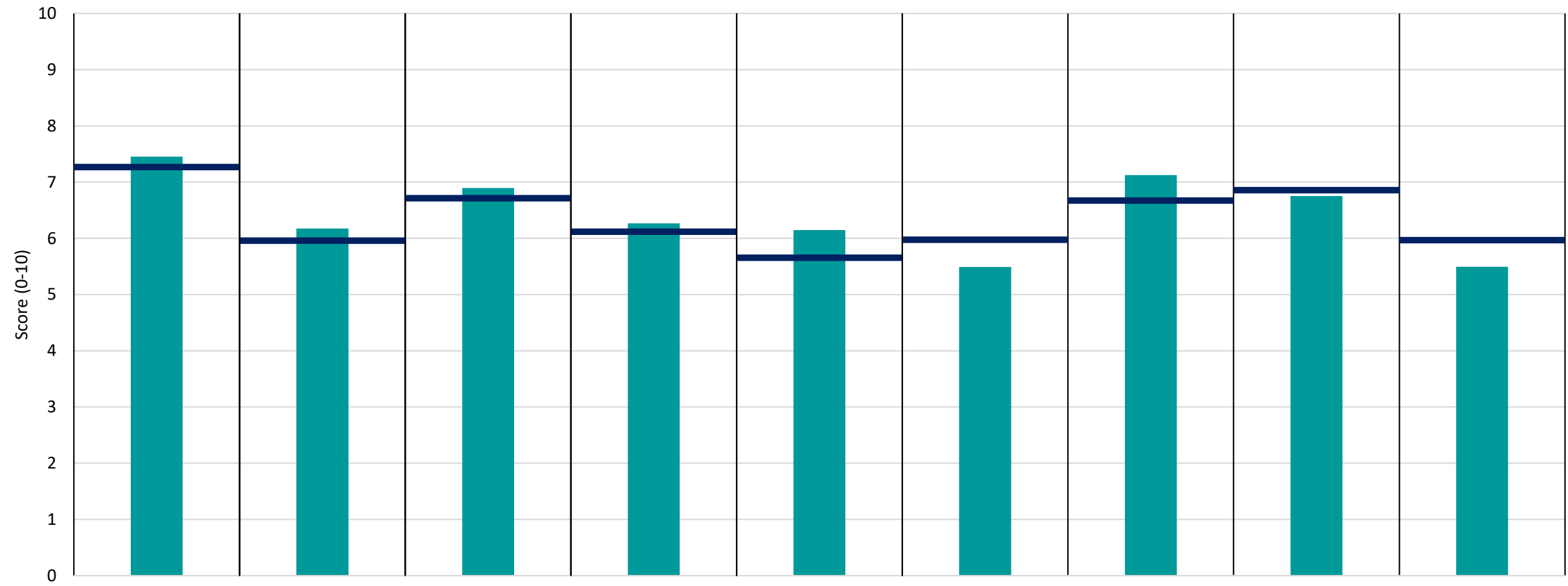
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Staff Engagement



Morale



Breakdown	7.45	6.18	6.90	6.27	6.15	5.49	7.12	6.75	5.49
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	51	51	51	51	49	50	51	51	51



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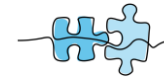
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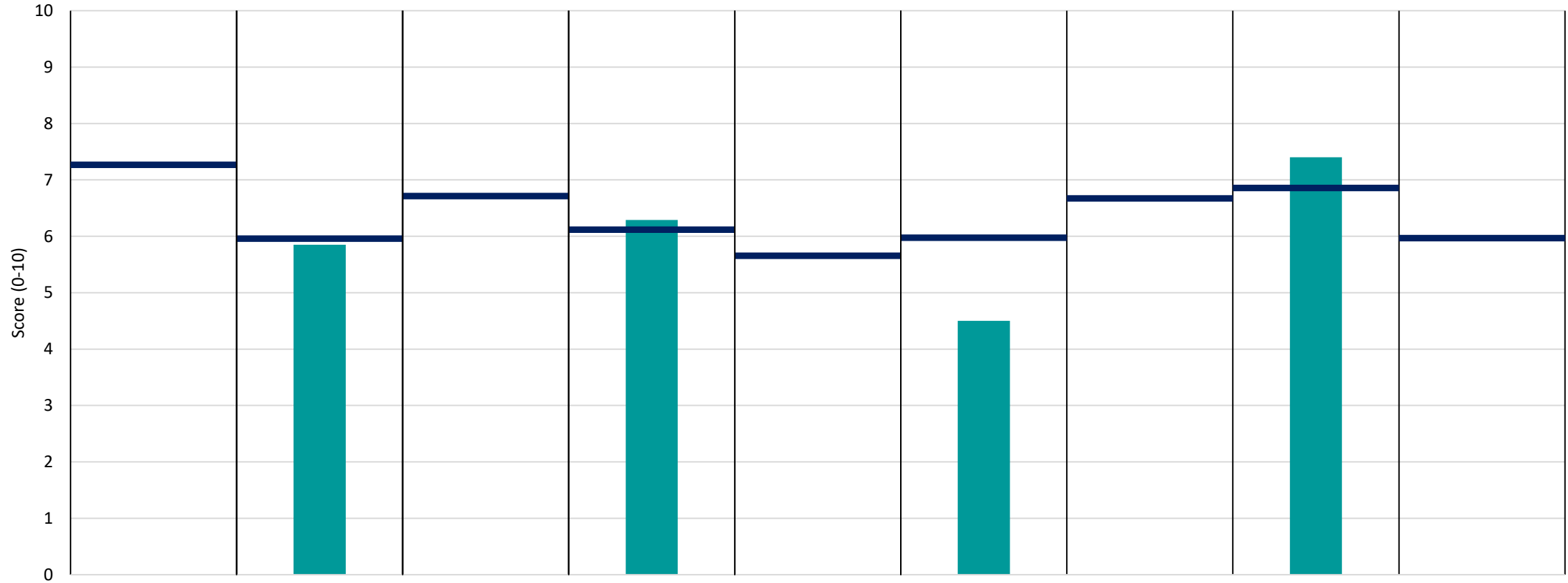
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Staff Engagement



Morale



Breakdown	-	5.85	-	6.29	-	4.50	-	7.40	-
Your org	7.27	5.96	6.71	6.12	5.65	5.98	6.67	6.86	5.97
Responses	-	10	-	10	-	10	-	10	-