

# Warrington and Halton Teaching Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Cancer Services L3</u>	7
<u>Central Operations L3</u>	8
<u>Clinical Support Services L3</u>	9
<u>Communications &amp; Membership AND Strategy &amp; Partnerships L3</u>	10
<u>Digestive Diseases L3</u>	11
<u>Digital Services L3</u>	12
<u>Estates &amp; Facilities L3</u>	13
<u>Finance &amp; Commercial Development L3</u>	14
<u>Integrated Medicine and Community L3</u>	15
<u>Medical Care L3</u>	16
<u>Medical Education &amp; Leadership L3</u>	17
<u>Nursing &amp; Governance L3</u>	18
<u>People Directorate L3</u>	19
<u>Surgical Specialties L3</u>	20
<u>Trust Execs L3</u>	21
<u>Unplanned Care Management L3</u>	22
<u>Urgent &amp; Emergency Care L3</u>	23
<u>Womens &amp; Childrens Health L3</u>	24

Cancer Services L4	26
Central OPS L4	27
Childrens Services L4	28
Clinical Support Services Central L4	29
Communications & Membership AND Strategy & Partnerships L4	30
Digestive Diseases A L4	31
Digital Services L4	32
Emergency Department L4	33
Estates L4	34
FSD L4	35
Facilities L4	36
Finance & Supplies L4	37
Financial Planning & Strategy L4	38
Governance L4	39
Information L4	40
Integrated Medicine and Community L4	41
Maternity Services L4	42
Medical Care L4	43
Medical Education & Leadership L4	44
Nursing & Quality L4	45
Outpatients L4	46
PD HR Business Partnering & Management	47
PD Organisational Development, Learning & Culture L4	48
PD Workforce Systems & Intelligence L4	49

<u>Pathology L4</u>	50
<u>Pharmacy L4</u>	51
<u>Radiology L4</u>	52
<u>Surgical Specialties L4</u>	53
<u>Theatres B L4</u>	54
<u>Therapies L4</u>	55
<u>Trust Executives L4</u>	56
<u>Unplanned Care Management L4</u>	57
<u>Urgent &amp; Emergency Care L4</u>	58
<u>Womens Admin L4</u>	59
<u>Womens Services L4</u>	60

This breakdown report for Warrington and Halton Teaching Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

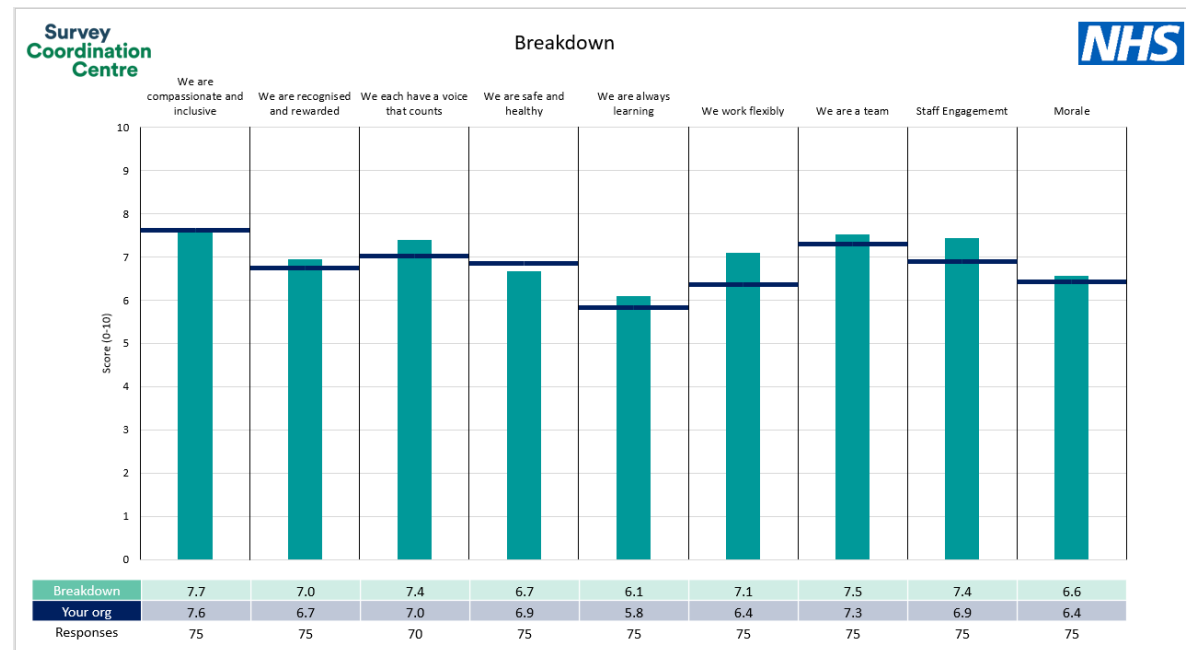
The breakdowns used in this report were provided and defined by Warrington and Halton Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Warrington and Halton Teaching Hospitals NHS Foundation Trust  
2024 NHS Staff Survey



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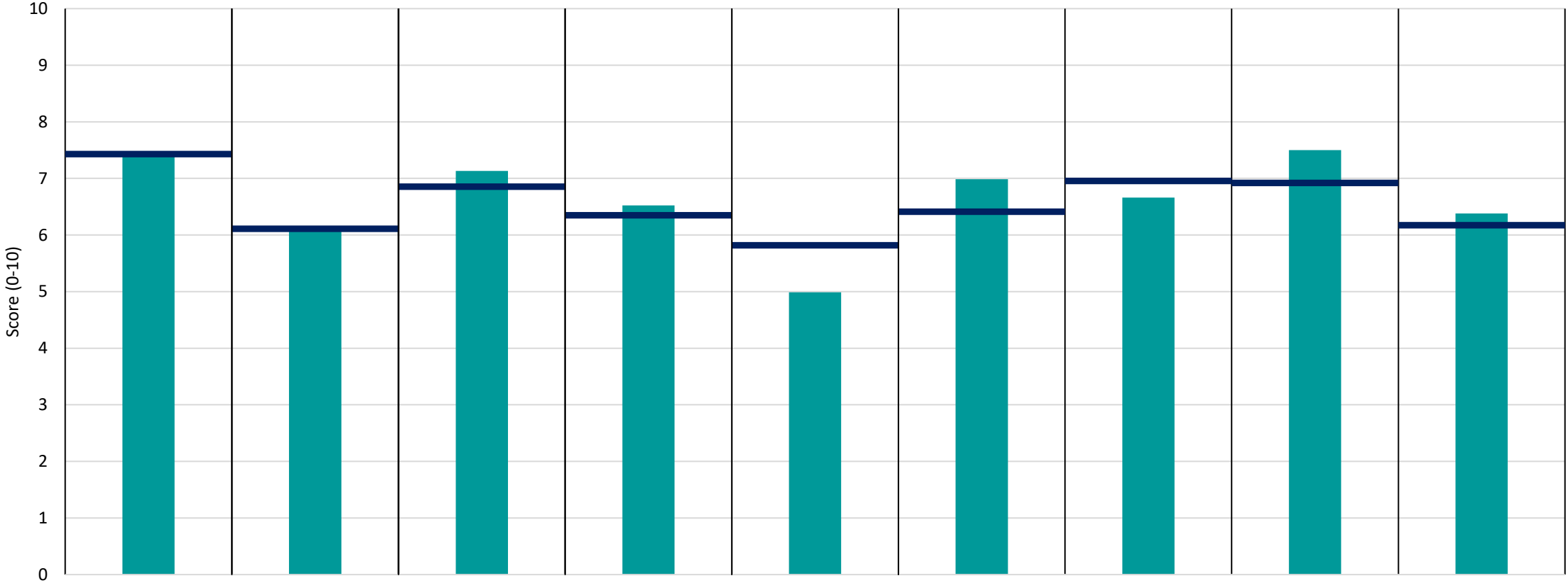
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Staff Engagement



Morale



Breakdown	7.47	6.10	7.13	6.52	4.99	6.98	6.66	7.50	6.38
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	21	21	21	21	19	21	21	21	21



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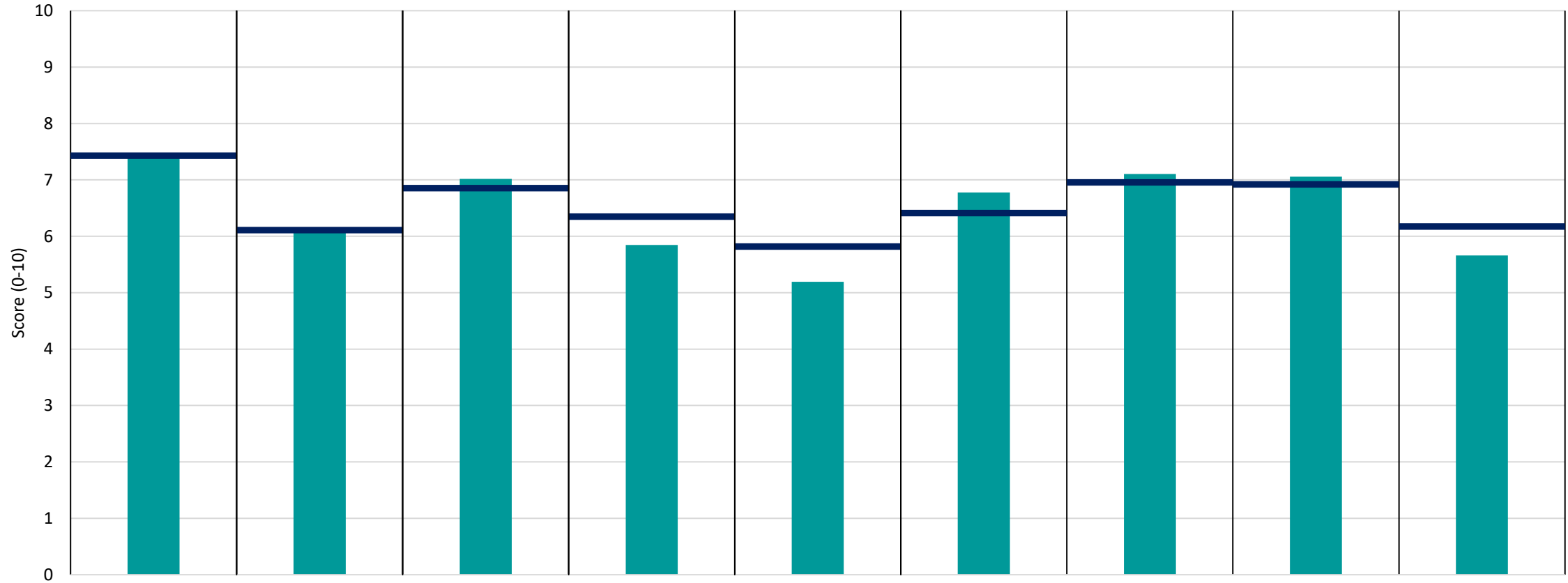
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Staff Engagement



Morale



Breakdown	7.46	6.14	7.02	5.85	5.19	6.78	7.10	7.06	5.66
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	15	15	15	15	15	15	15	15	15





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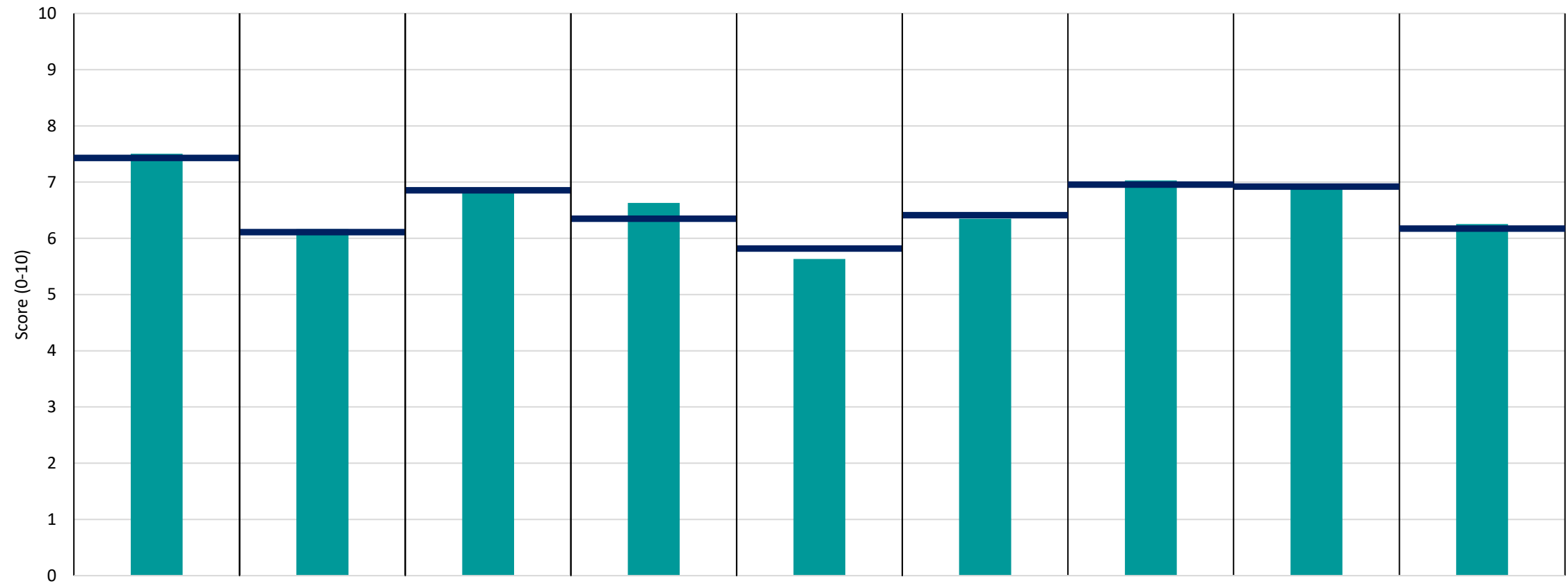
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Morale



Breakdown	7.51	6.16	6.86	6.63	5.63	6.35	7.03	6.88	6.25
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	627	627	620	620	604	623	624	627	627



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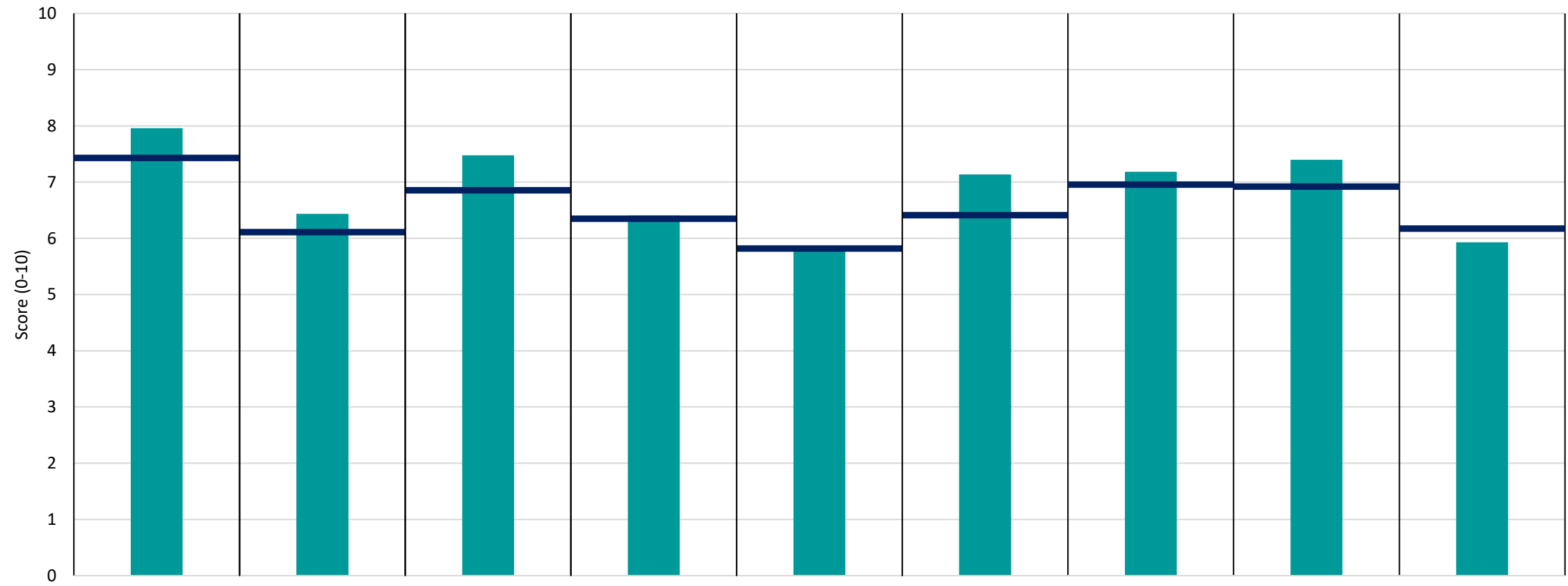
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Staff Engagement



Morale



Breakdown	7.96	6.44	7.47	6.41	5.82	7.14	7.18	7.40	5.93
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	16	16	16	16	15	16	16	16	16



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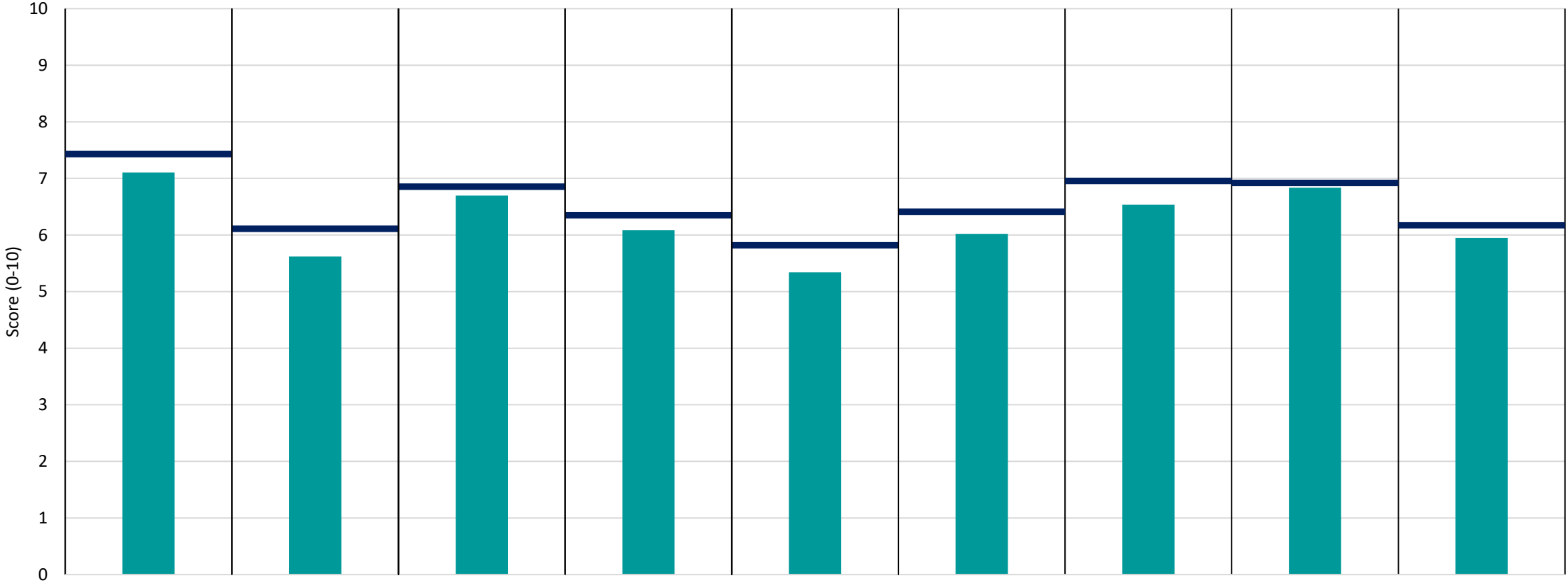
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Breakdown	7.11	5.62	6.70	6.08	5.34	6.02	6.54	6.84	5.95
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	218	217	213	216	206	216	217	217	218



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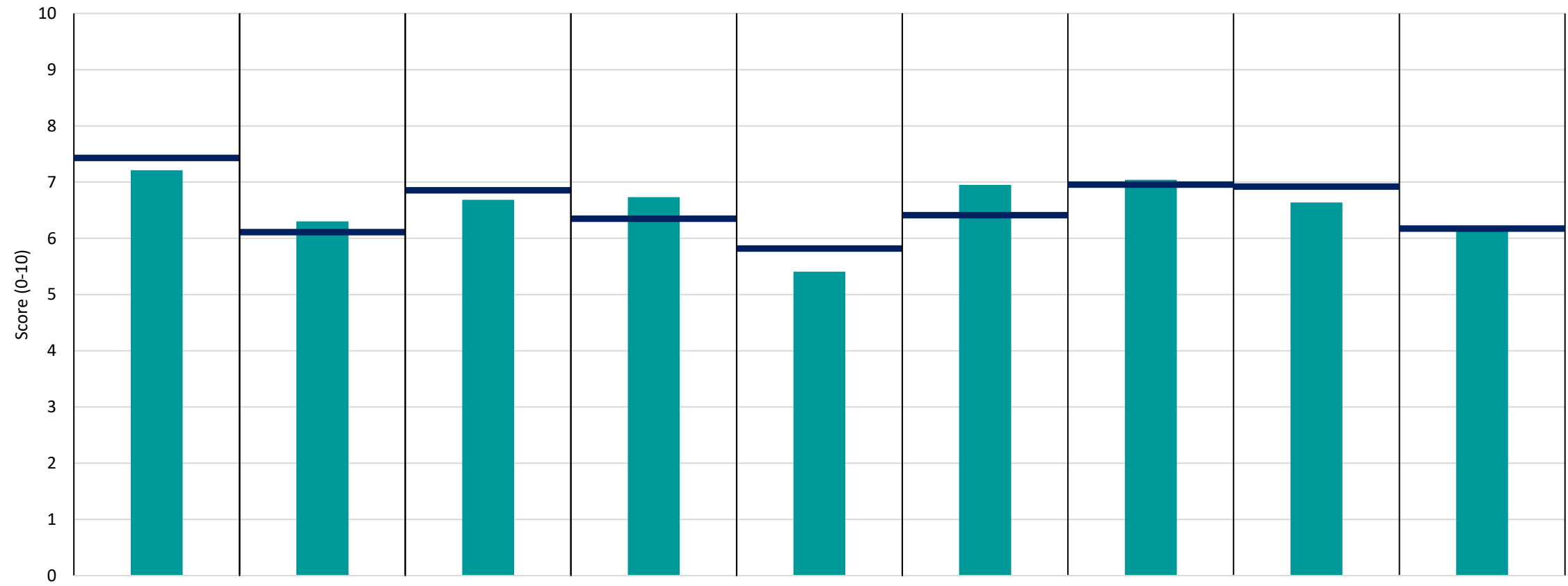
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Breakdown	7.21	6.30	6.69	6.73	5.41	6.95	7.04	6.64	6.20
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	35	35	35	35	33	35	35	35	35



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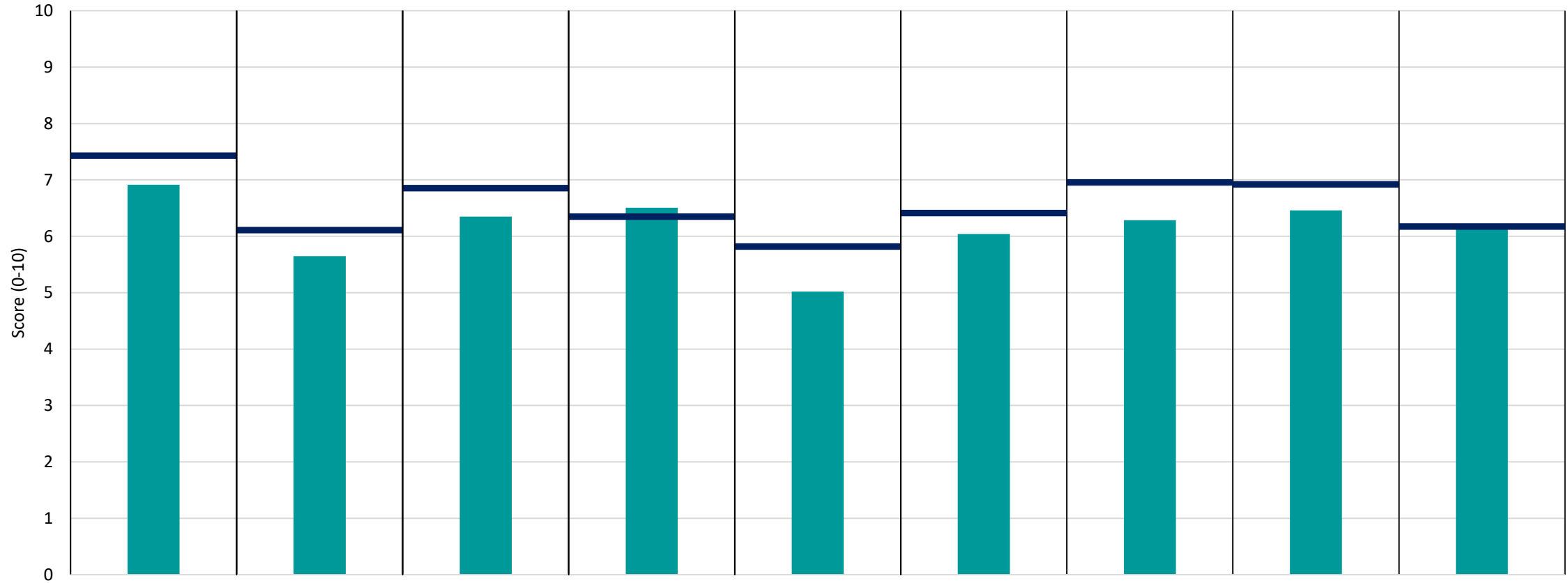
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Breakdown	6.92	5.65	6.35	6.51	5.02	6.04	6.29	6.46	6.21
<b>Your org</b>	<b>7.43</b>	<b>6.11</b>	<b>6.85</b>	<b>6.35</b>	<b>5.82</b>	<b>6.41</b>	<b>6.96</b>	<b>6.92</b>	<b>6.17</b>
Responses	164	164	162	161	142	162	160	164	164



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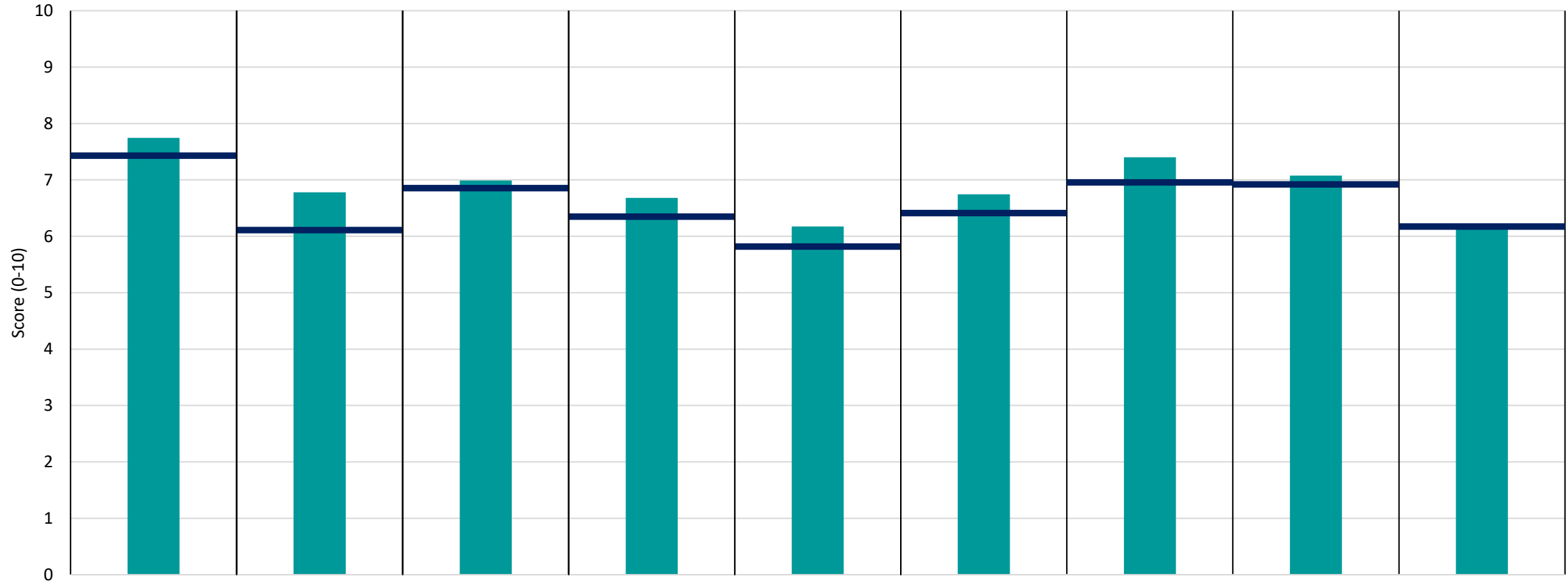
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Breakdown	7.74	6.78	6.99	6.68	6.17	6.75	7.40	7.08	6.18
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	112	112	109	112	111	110	112	112	112



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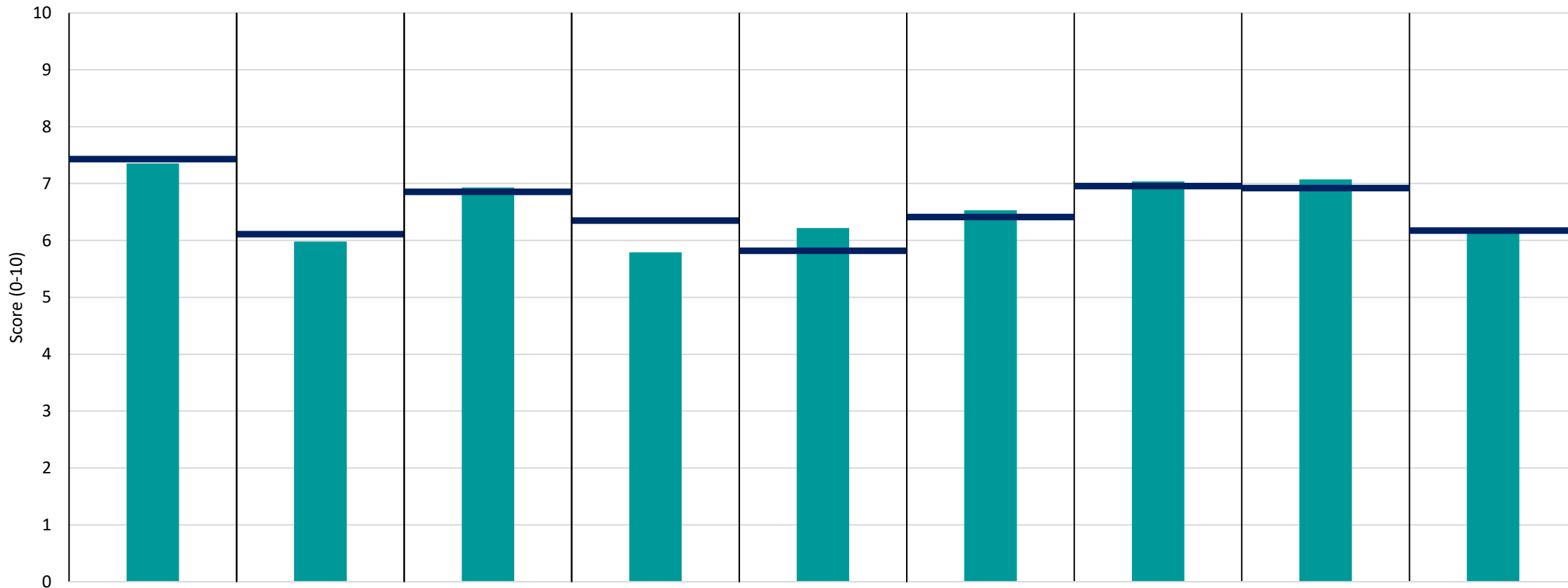
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Breakdown	7.35	5.98	6.93	5.79	6.22	6.53	7.04	7.07	6.13
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	161	161	160	159	156	161	161	161	161



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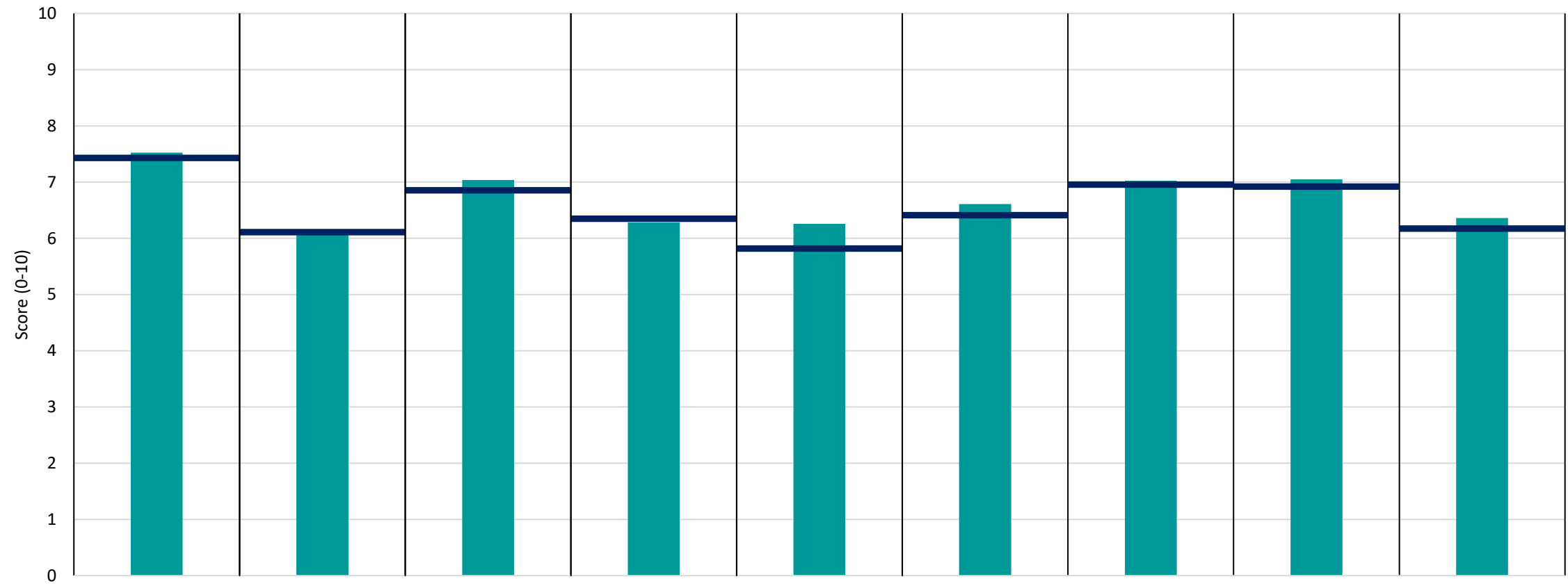
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Breakdown	7.52	6.16	7.04	6.28	6.26	6.61	7.03	7.05	6.36
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	271	270	269	267	253	269	272	272	272





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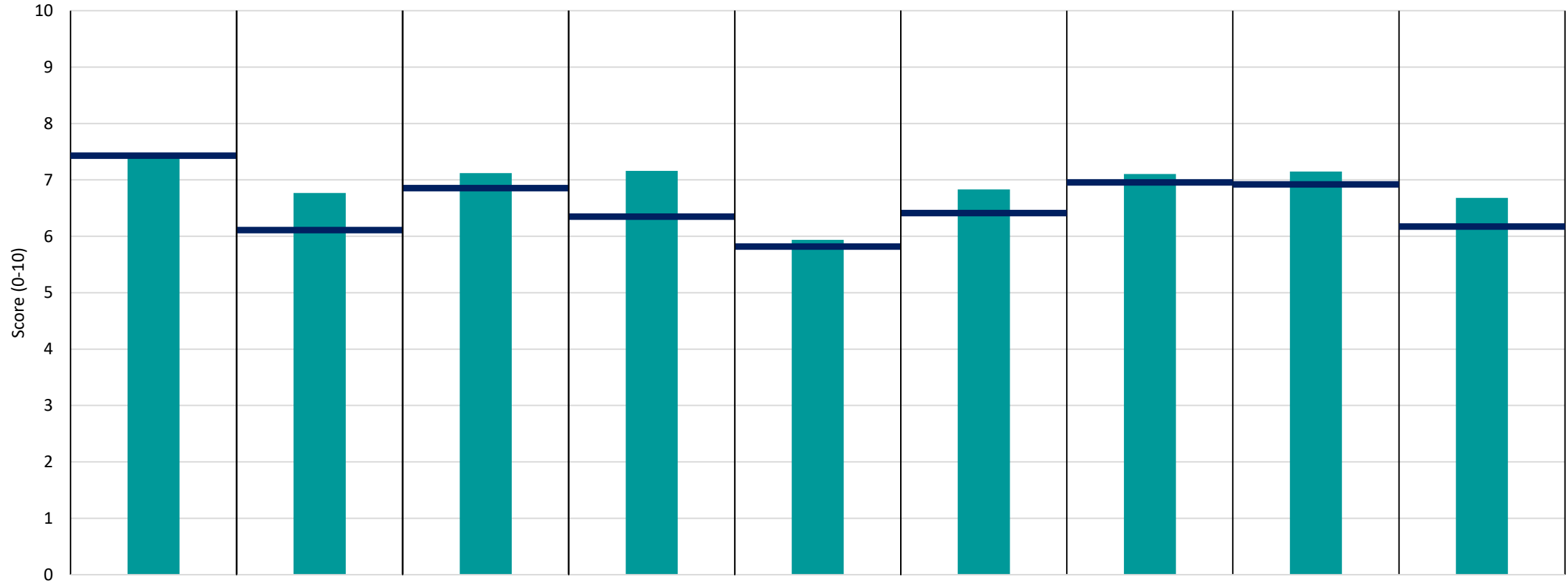
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Breakdown	7.44	6.77	7.12	7.16	5.94	6.83	7.10	7.15	6.68
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	15	15	15	15	15	15	15	15	15



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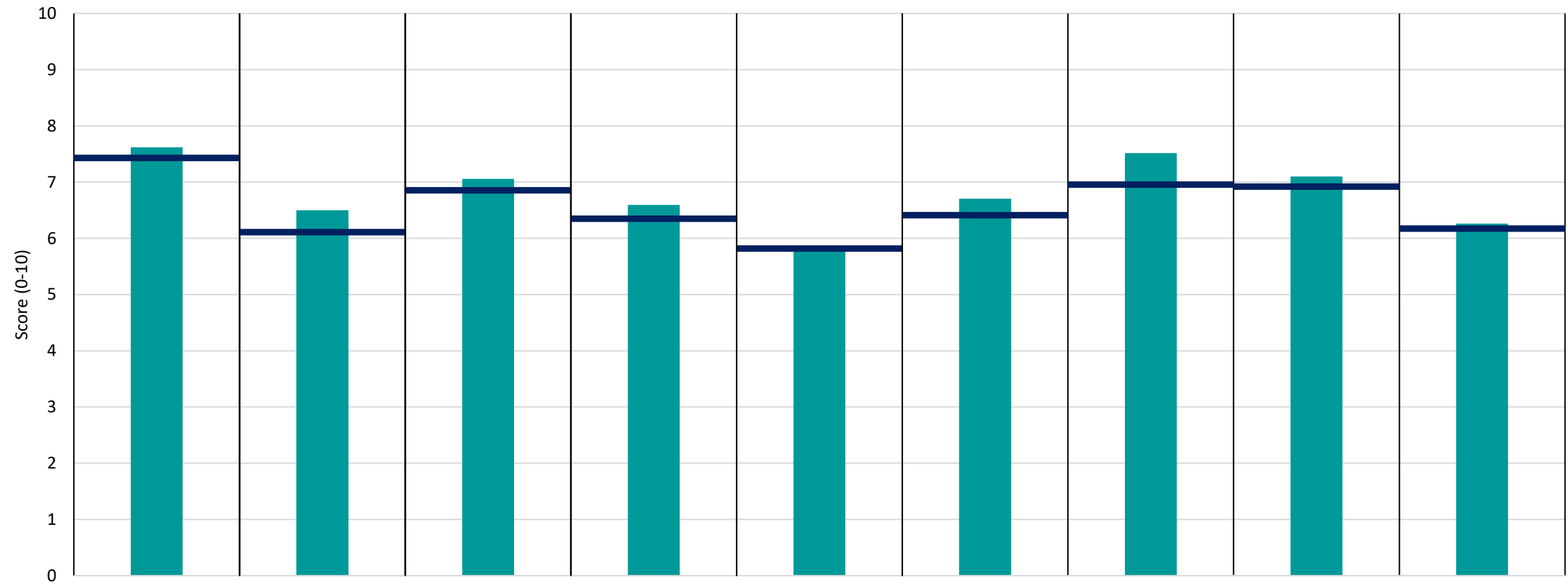
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Breakdown	7.62	6.50	7.06	6.60	5.85	6.71	7.52	7.10	6.26
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	86	86	86	86	84	86	86	86	86



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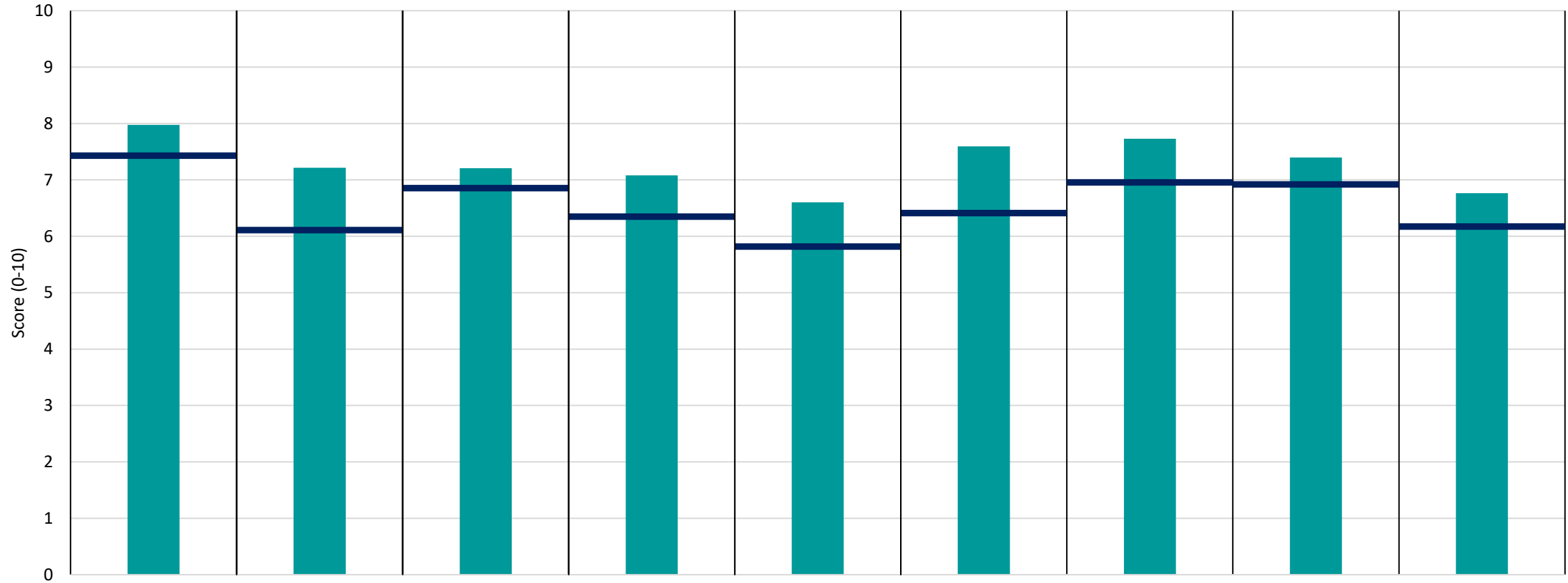
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Breakdown	7.98	7.22	7.21	7.08	6.60	7.59	7.73	7.40	6.76
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	75	75	74	75	73	75	75	75	75



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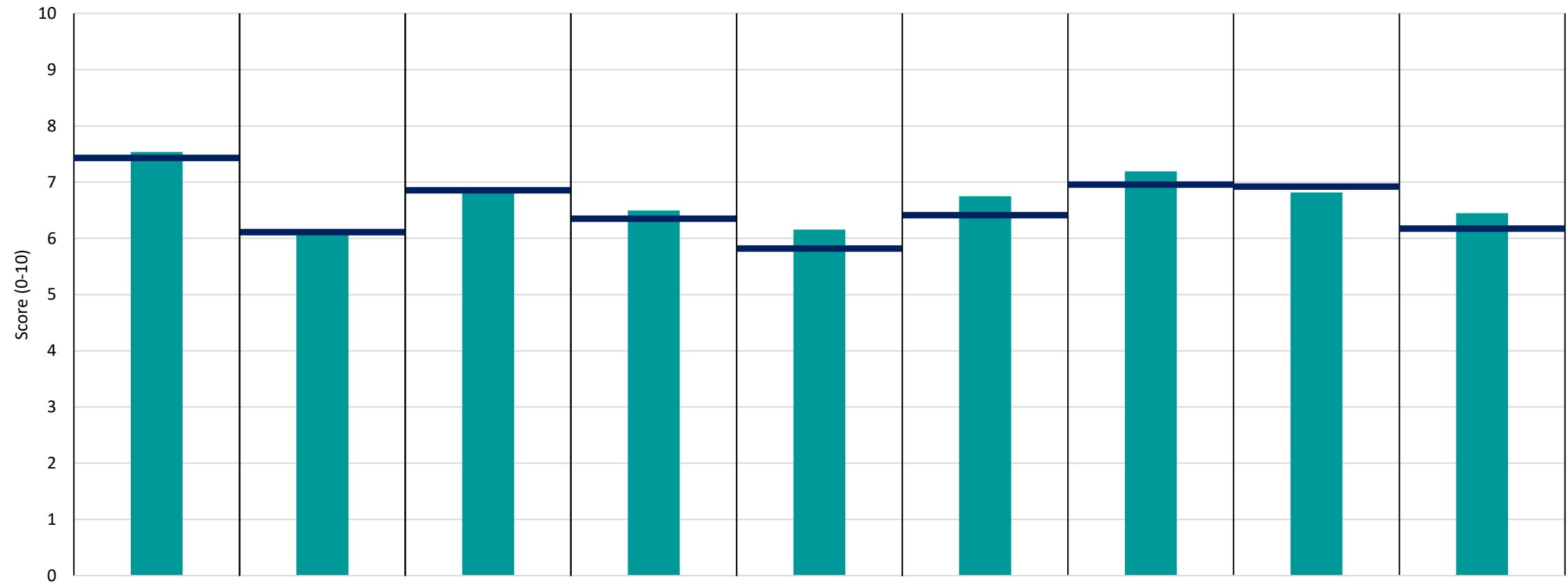
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Morale



Breakdown	7.54	6.15	6.88	6.50	6.15	6.75	7.19	6.82	6.45
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	167	166	165	167	161	165	167	167	167



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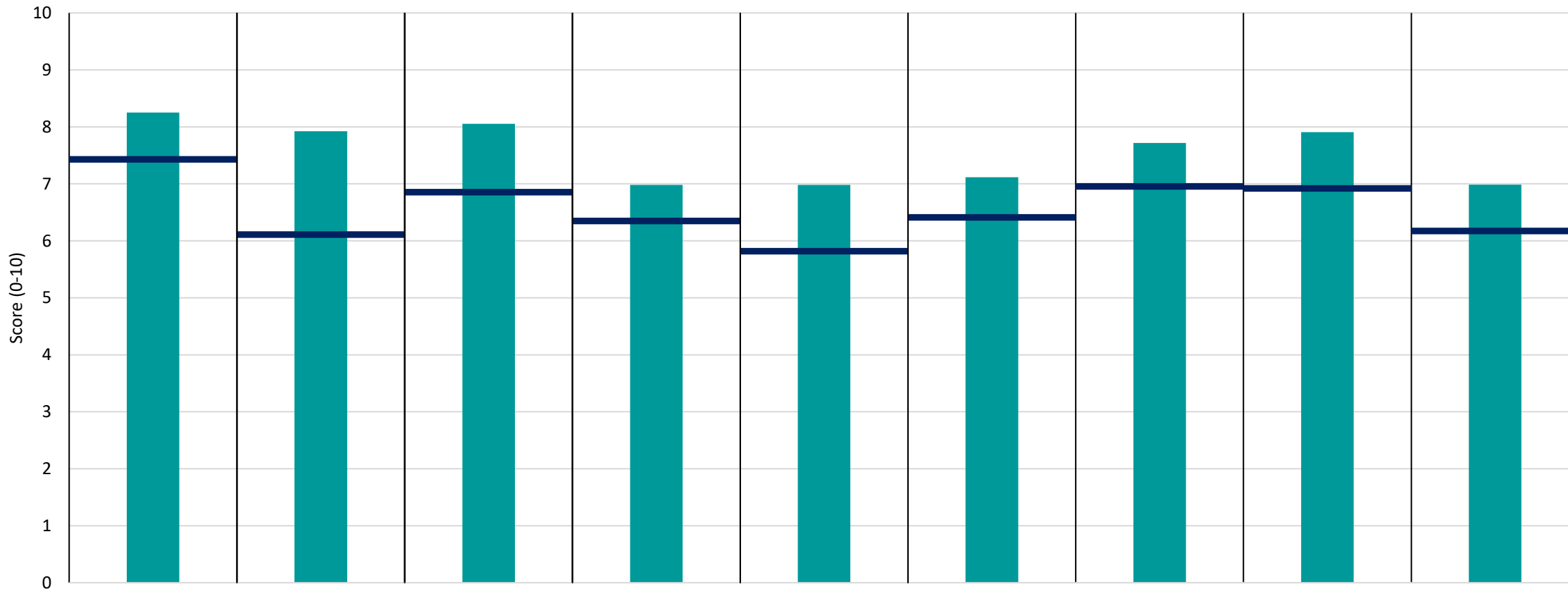
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Breakdown	8.25	7.92	8.06	6.98	6.98	7.12	7.72	7.91	6.99
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	13	13	13	13	13	13	13	13	13



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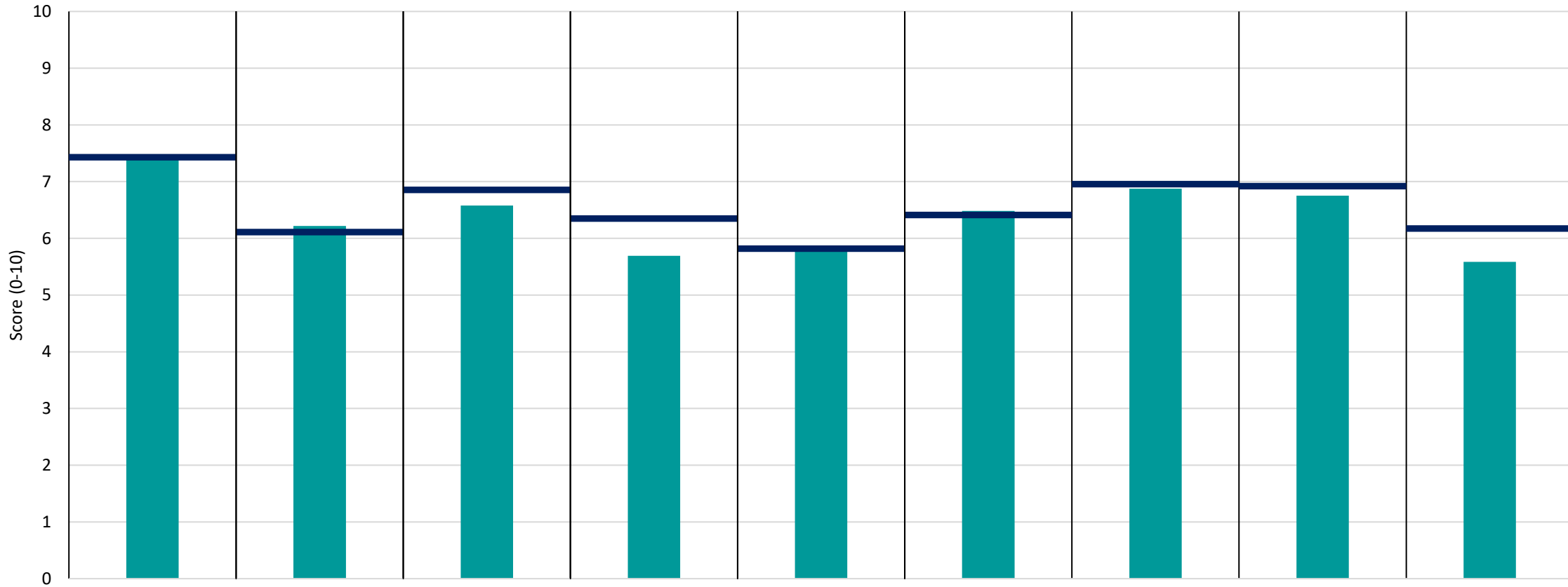
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Breakdown	7.40	6.22	6.58	5.69	5.78	6.49	6.88	6.75	5.59
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	23	23	23	23	23	23	23	23	23



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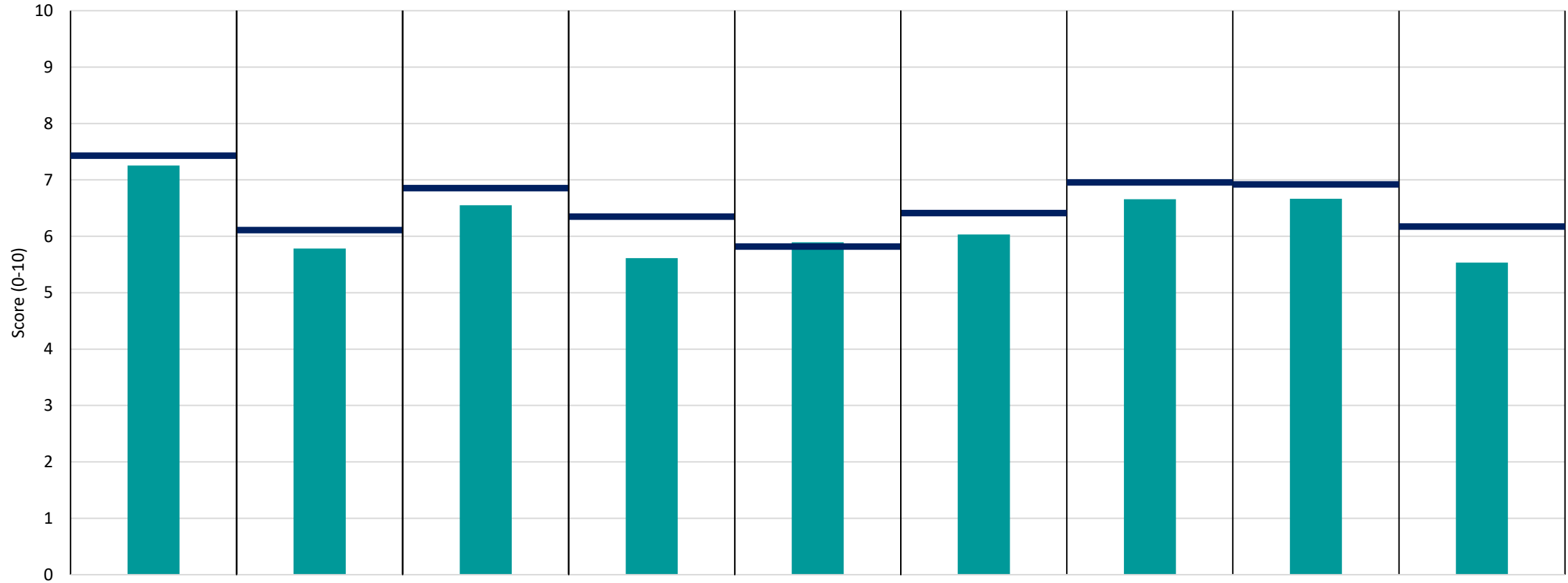
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Breakdown	7.25	5.78	6.55	5.61	5.89	6.03	6.66	6.66	5.53
<b>Your org</b>	<b>7.43</b>	<b>6.11</b>	<b>6.85</b>	<b>6.35</b>	<b>5.82</b>	<b>6.41</b>	<b>6.96</b>	<b>6.92</b>	<b>6.17</b>
Responses	190	190	187	189	182	188	190	191	191



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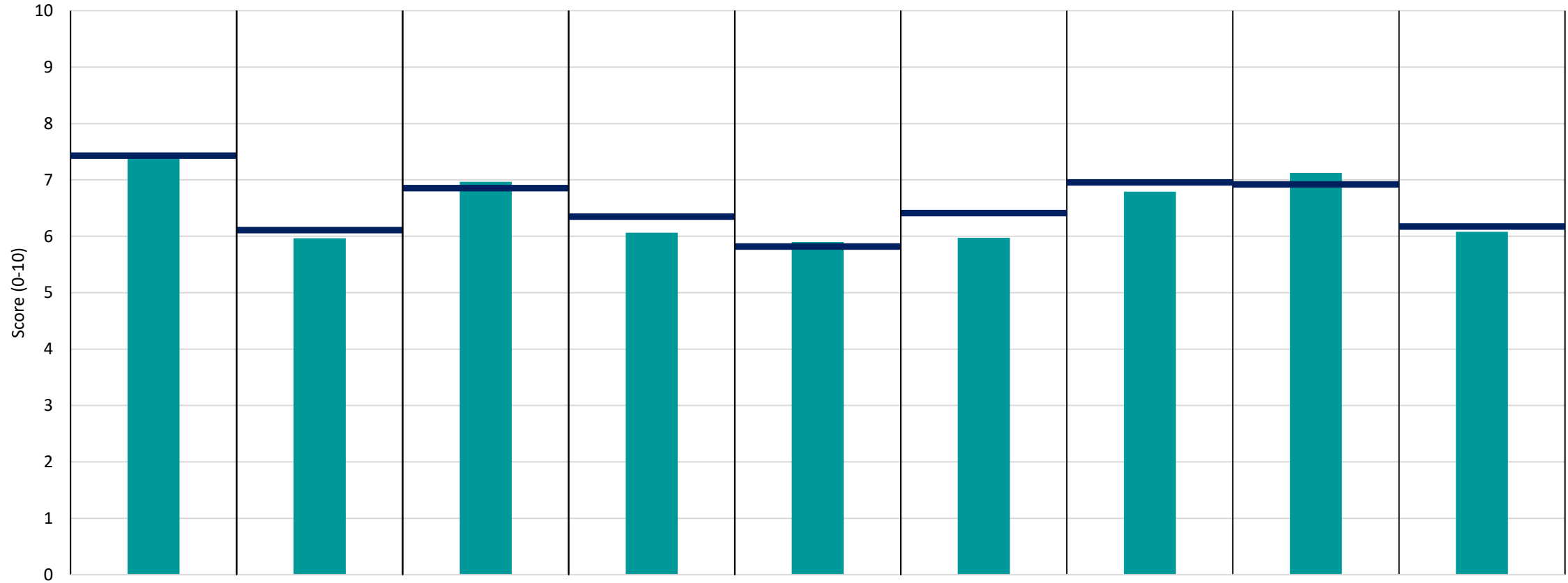
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Morale



Breakdown	7.47	5.96	6.97	6.06	5.90	5.97	6.79	7.12	6.08
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	173	175	174	172	170	175	174	174	175



# Breakdowns 2

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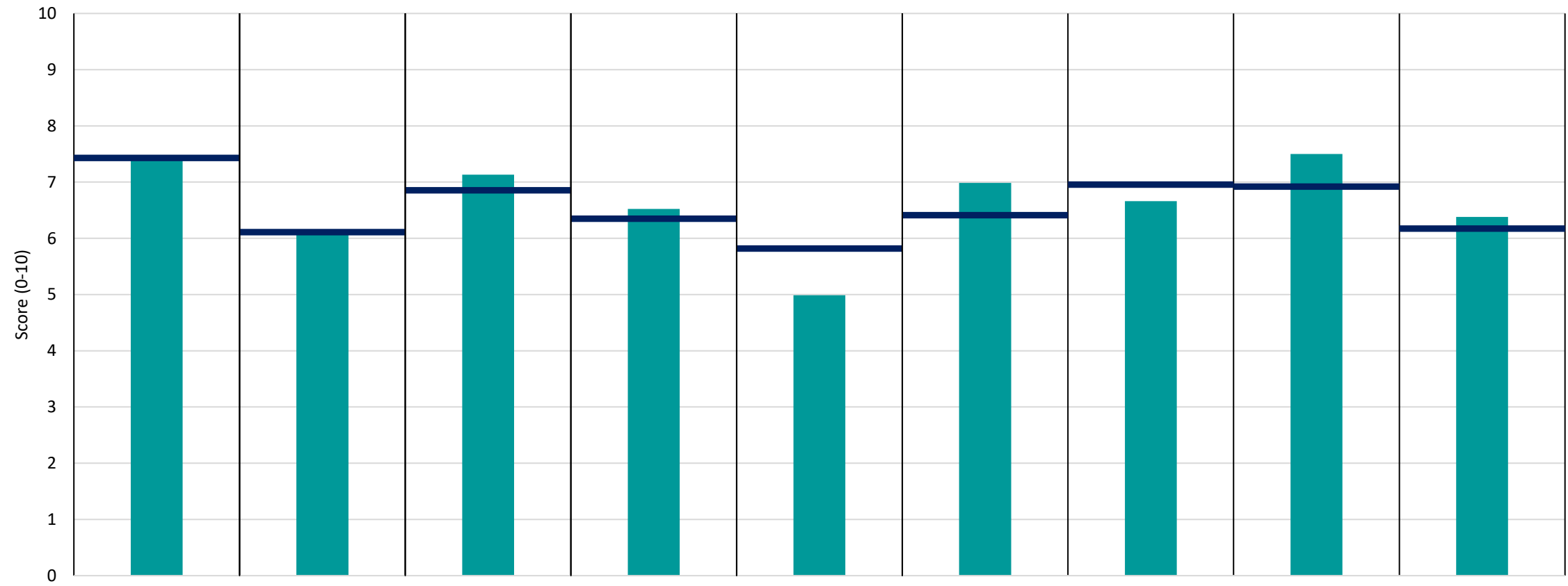
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Breakdown	7.47	6.10	7.13	6.52	4.99	6.98	6.66	7.50	6.38
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	21	21	21	21	19	21	21	21	21



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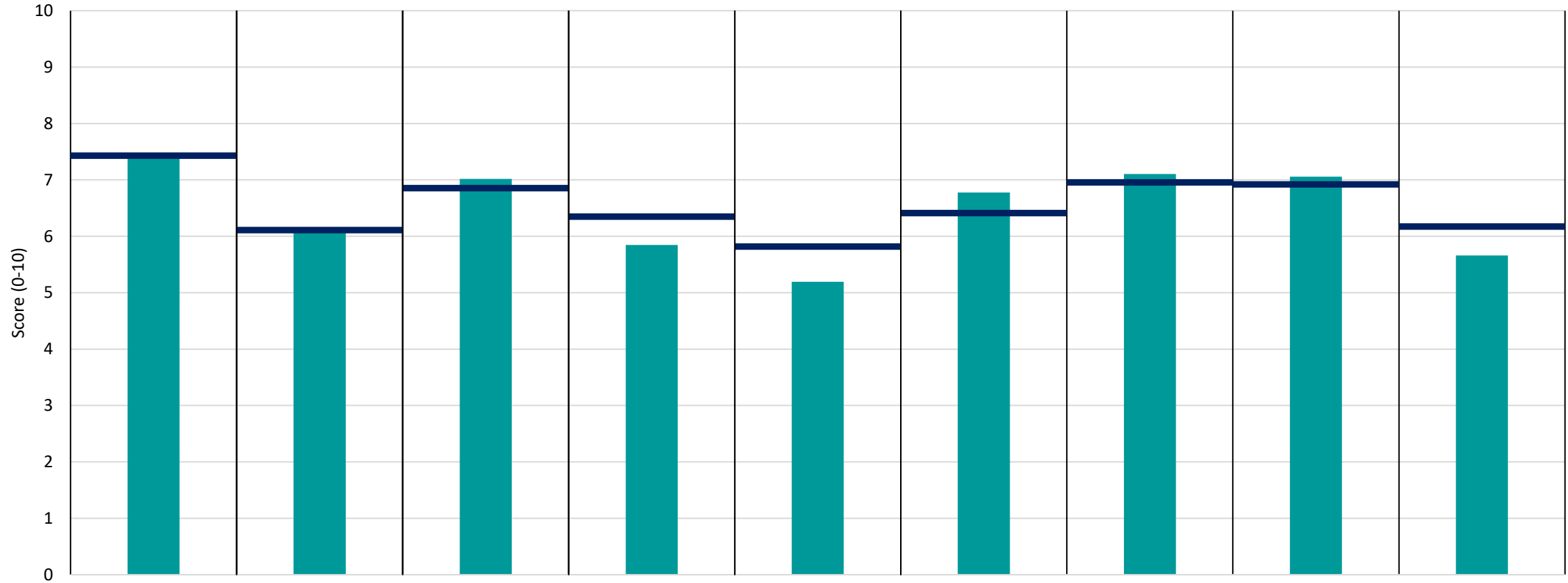
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Breakdown	7.46	6.14	7.02	5.85	5.19	6.78	7.10	7.06	5.66
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	15	15	15	15	15	15	15	15	15



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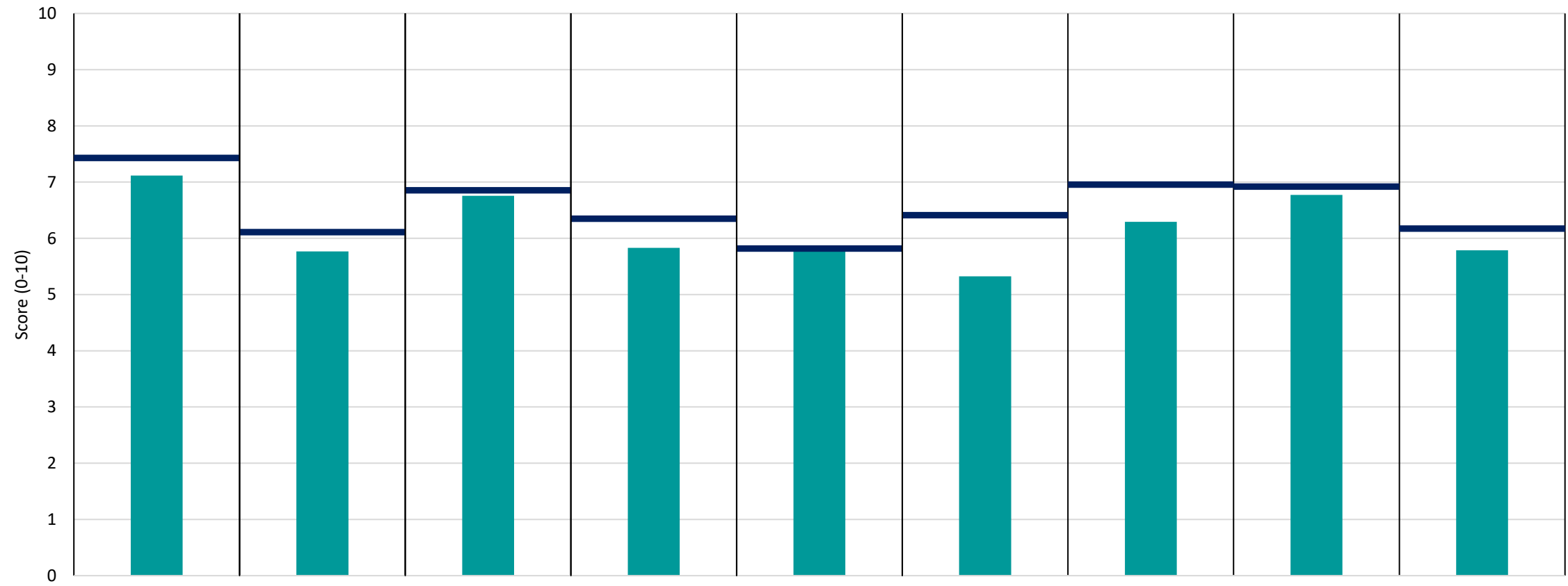
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Morale



Breakdown	7.12	5.77	6.76	5.83	5.84	5.32	6.29	6.77	5.79
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	56	58	58	57	56	58	57	58	58



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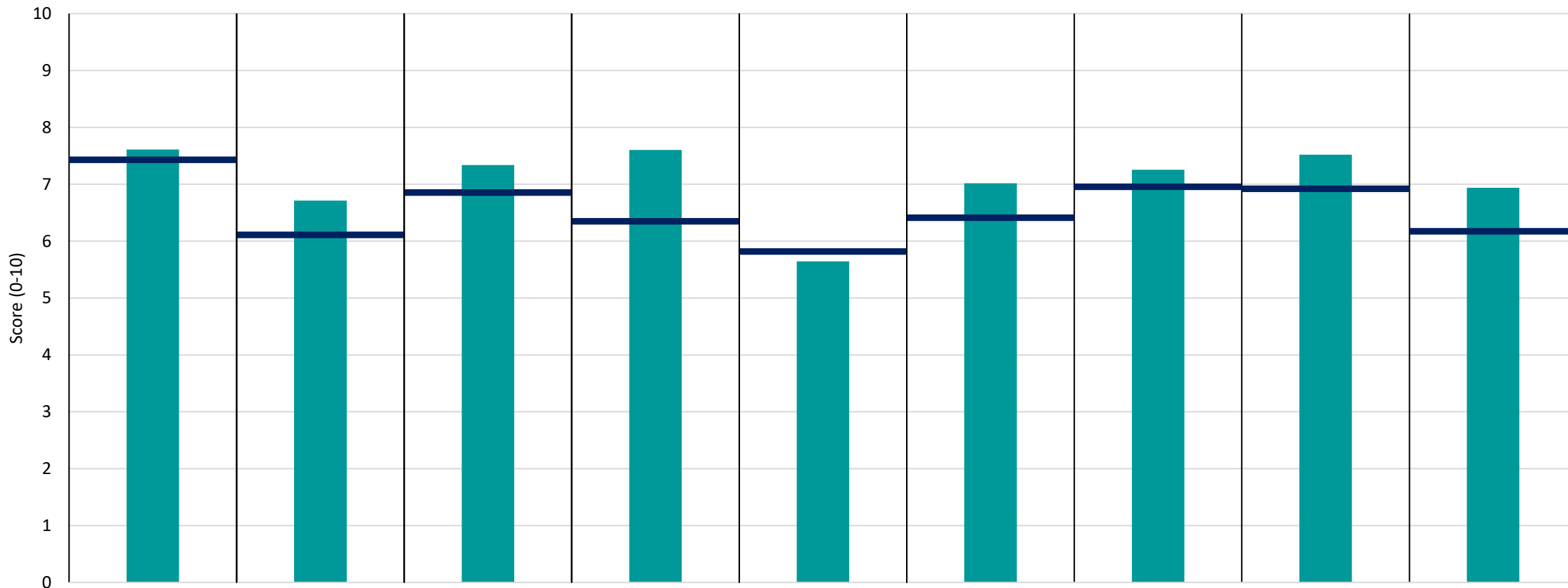
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Breakdown	7.61	6.71	7.34	7.60	5.64	7.02	7.25	7.52	6.94
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	14	14	14	14	14	13	14	14	14



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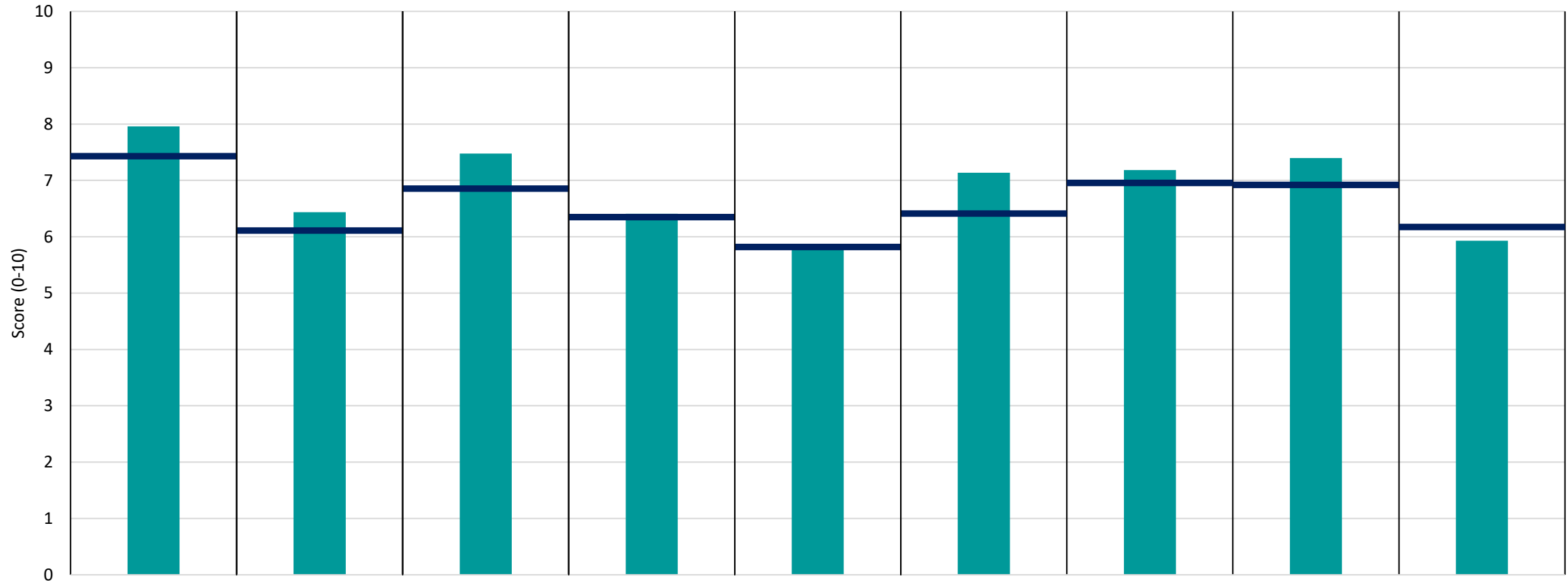
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Breakdown	7.96	6.44	7.47	6.41	5.82	7.14	7.18	7.40	5.93
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	16	16	16	16	15	16	16	16	16



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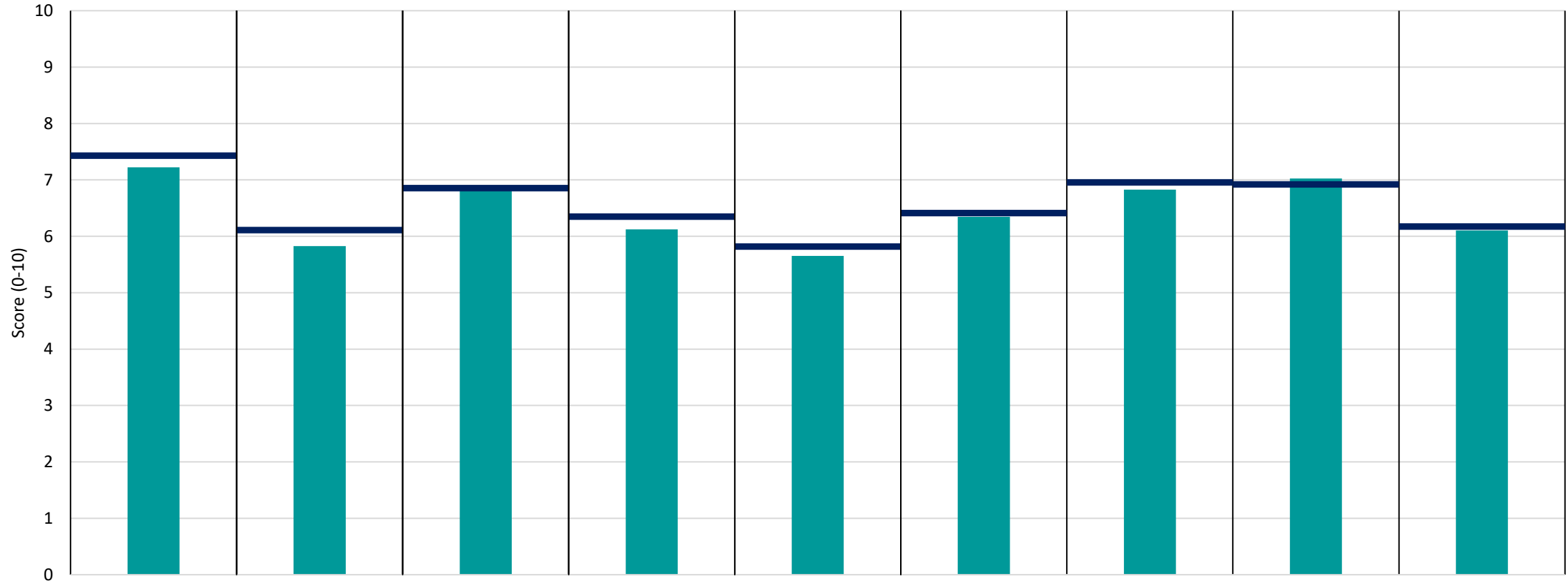
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Breakdown	7.22	5.83	6.84	6.12	5.65	6.35	6.83	7.03	6.10
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	150	149	146	149	139	148	149	150	150



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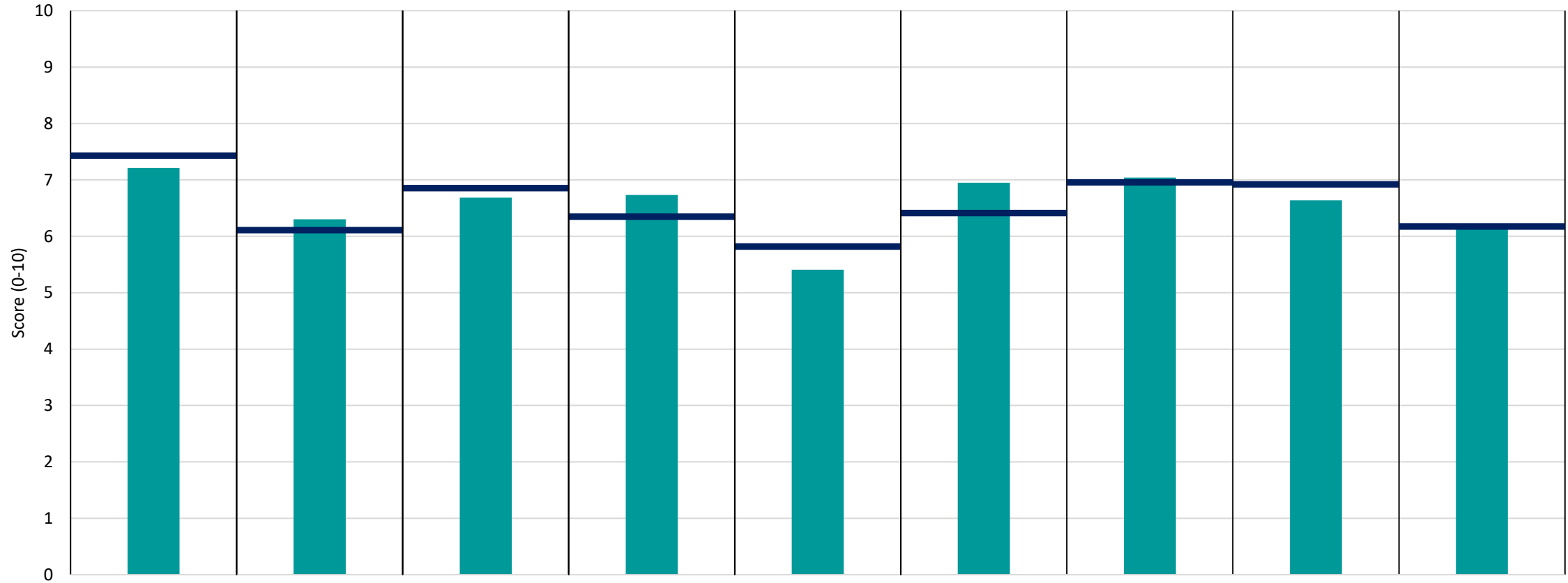
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Breakdown	7.21	6.30	6.69	6.73	5.41	6.95	7.04	6.64	6.20
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	35	35	35	35	33	35	35	35	35





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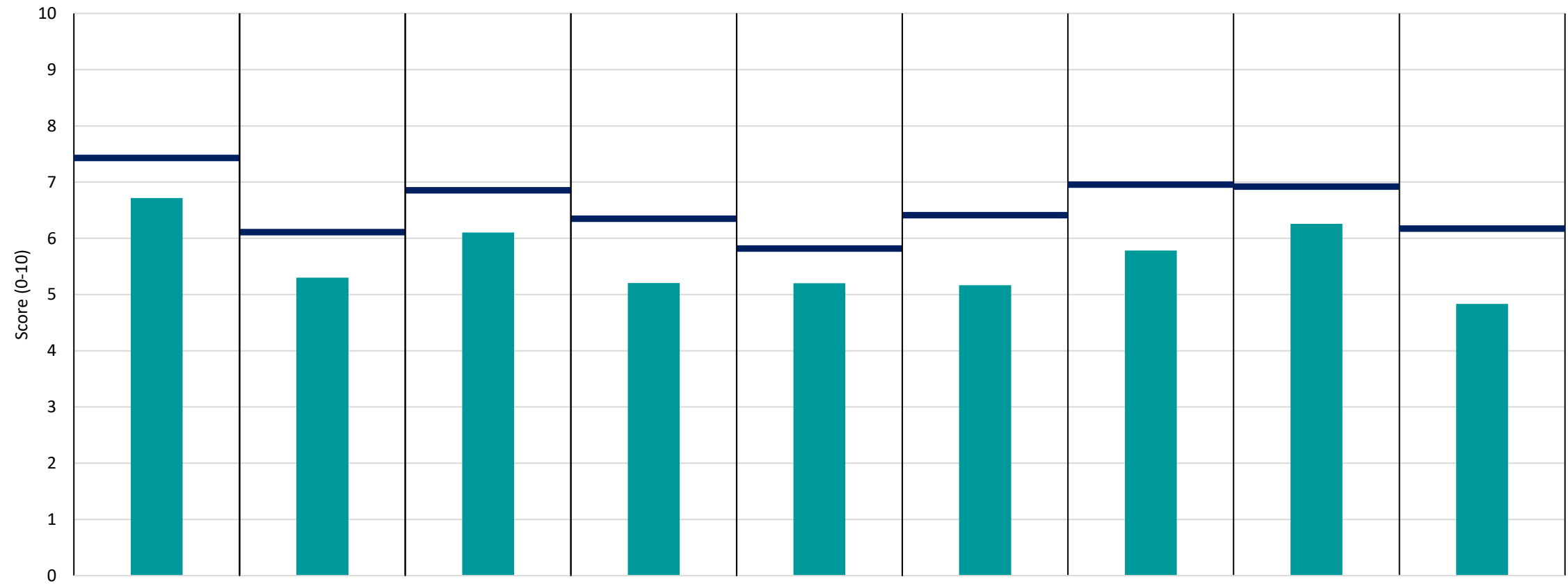
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Morale



Breakdown	6.72	5.30	6.10	5.21	5.20	5.17	5.78	6.26	4.84
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	83	83	80	83	80	83	83	83	83



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We work flexibly



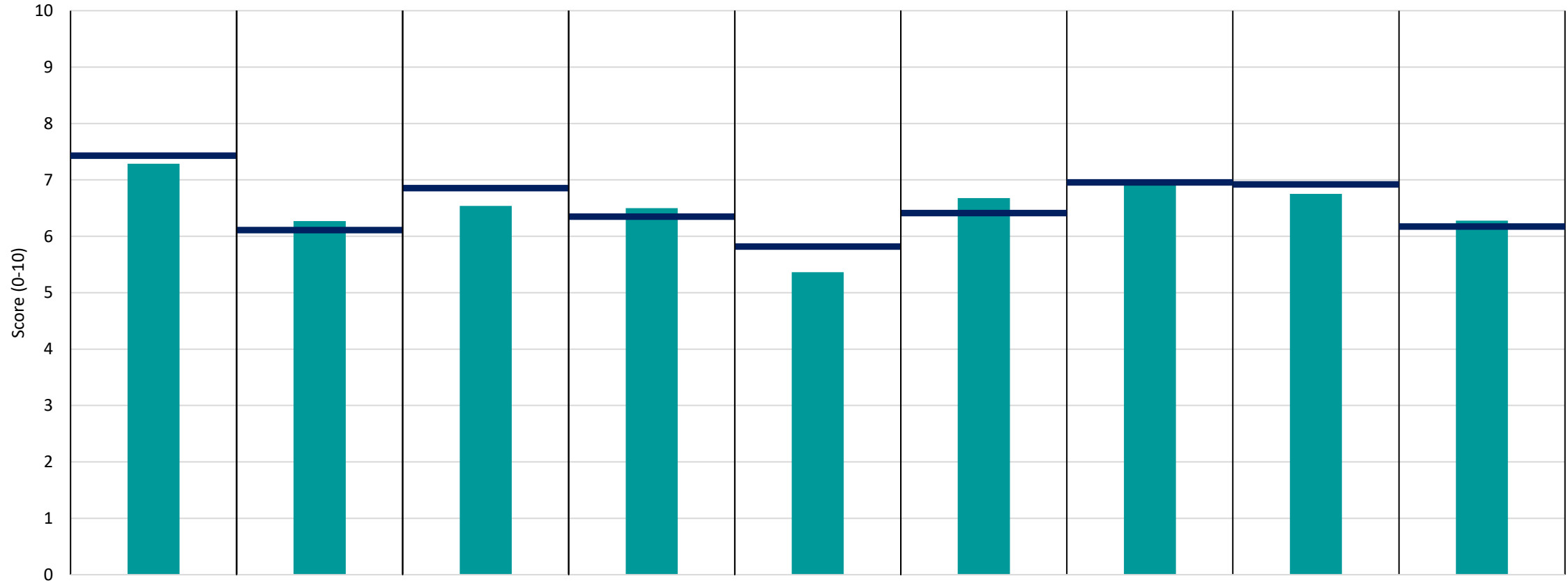
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Staff Engagement



Morale



Breakdown	7.29	6.27	6.54	6.50	5.36	6.68	6.96	6.75	6.28
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	46	46	46	46	43	46	46	46	46



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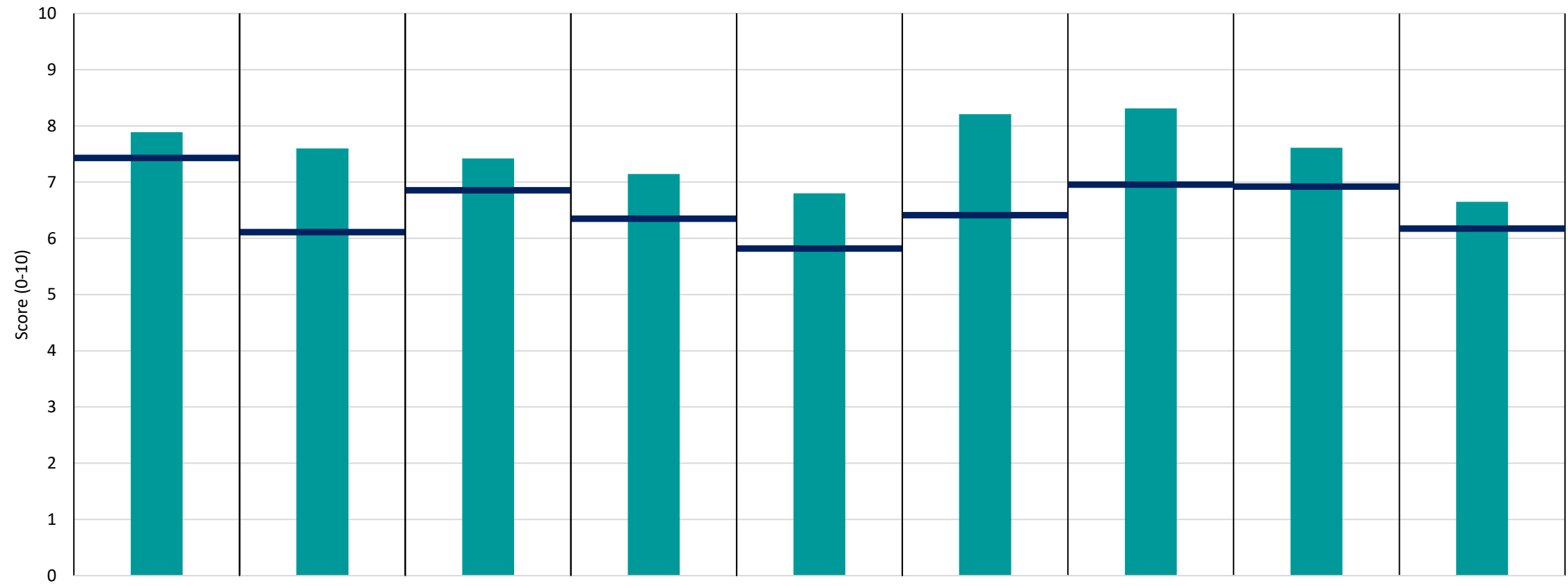
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Staff Engagement



Morale



Breakdown	7.89	7.60	7.42	7.14	6.80	8.21	8.31	7.61	6.65
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	10	10	10	10	10	10	10	10	10



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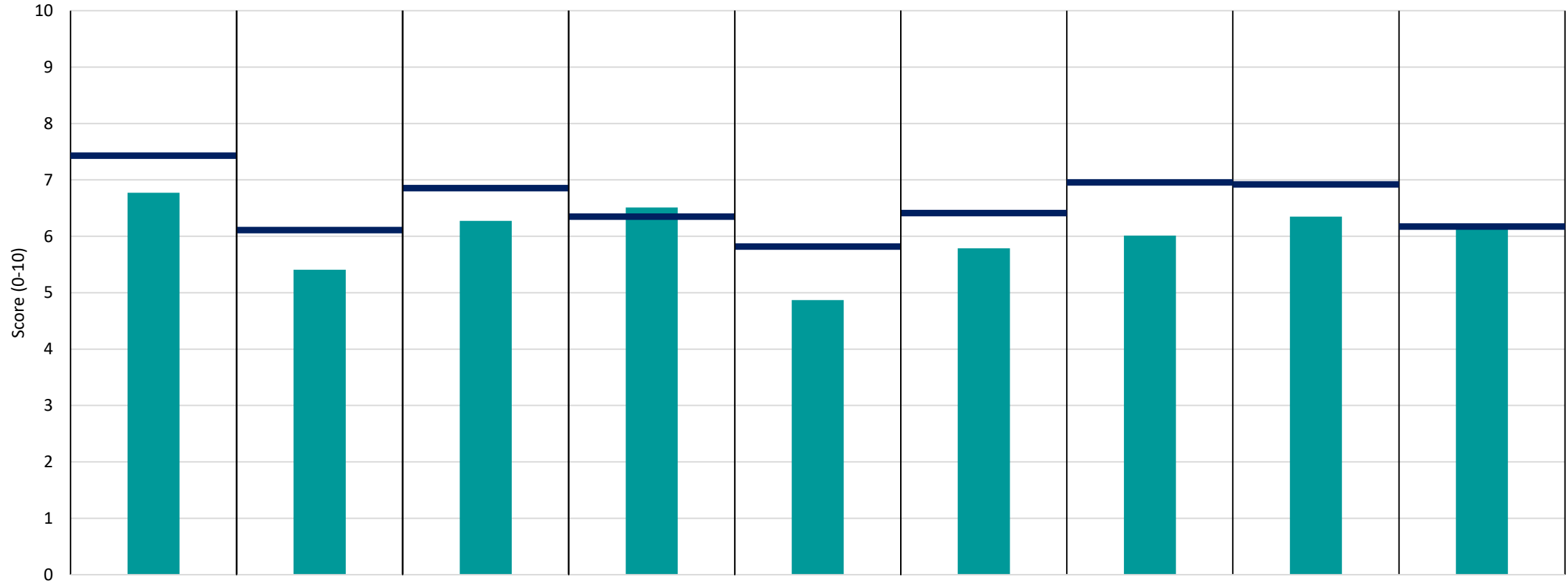
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Staff Engagement



Morale



Breakdown	6.77	5.41	6.27	6.51	4.87	5.79	6.01	6.35	6.19
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	118	118	116	115	99	116	114	118	118



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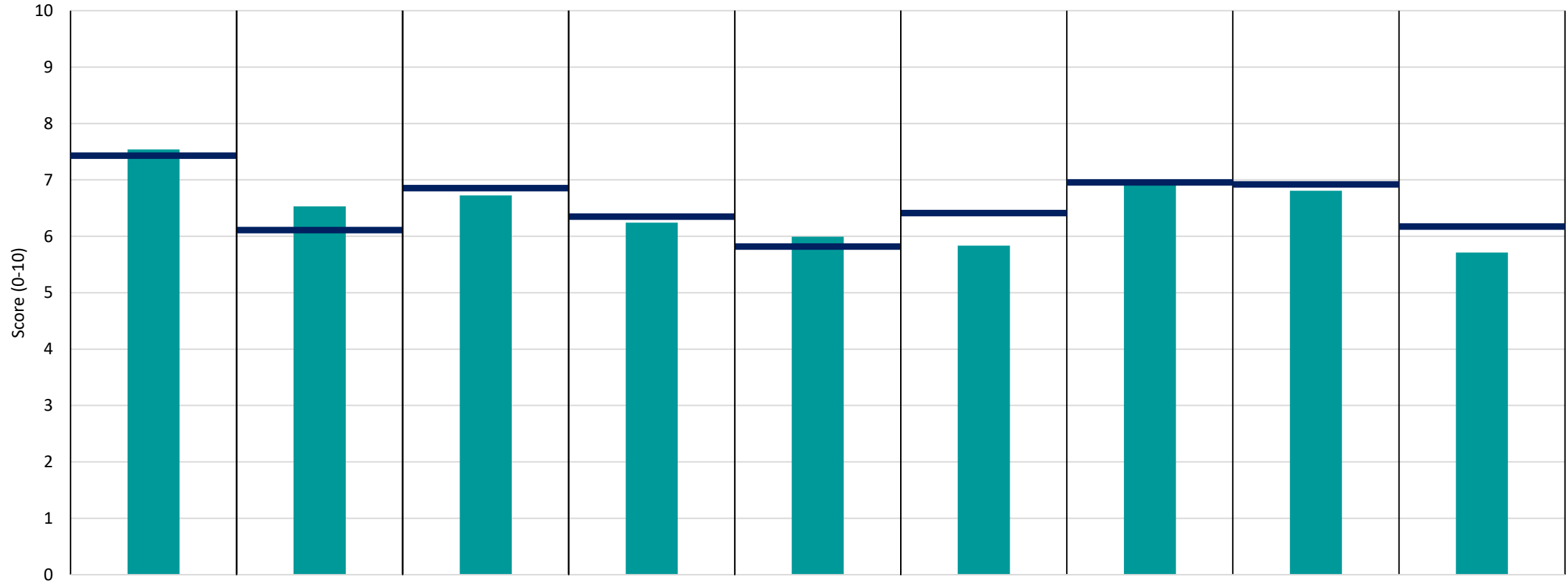
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Staff Engagement



Morale



Breakdown	7.54	6.53	6.72	6.24	5.99	5.83	7.01	6.81	5.71
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	49	49	47	49	49	47	49	49	49



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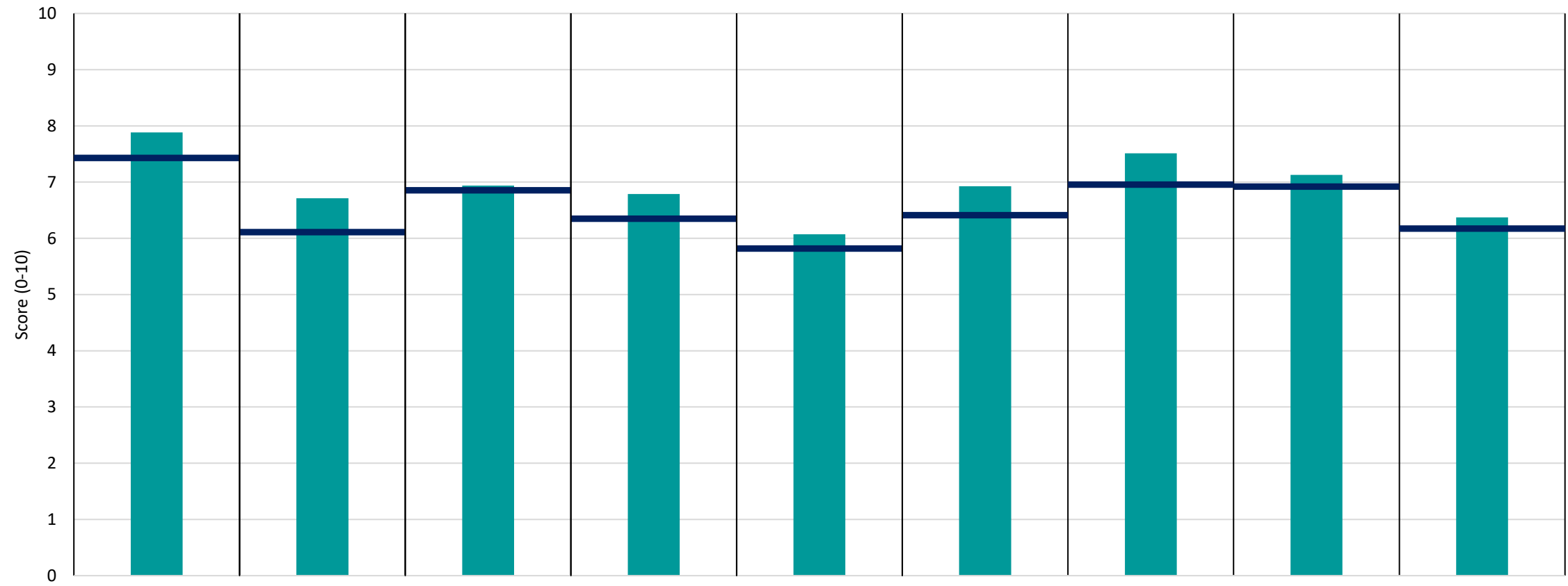
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Staff Engagement



Morale



Breakdown	7.88	6.71	6.94	6.79	6.07	6.93	7.51	7.13	6.37
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	35	35	35	35	34	35	35	35	35



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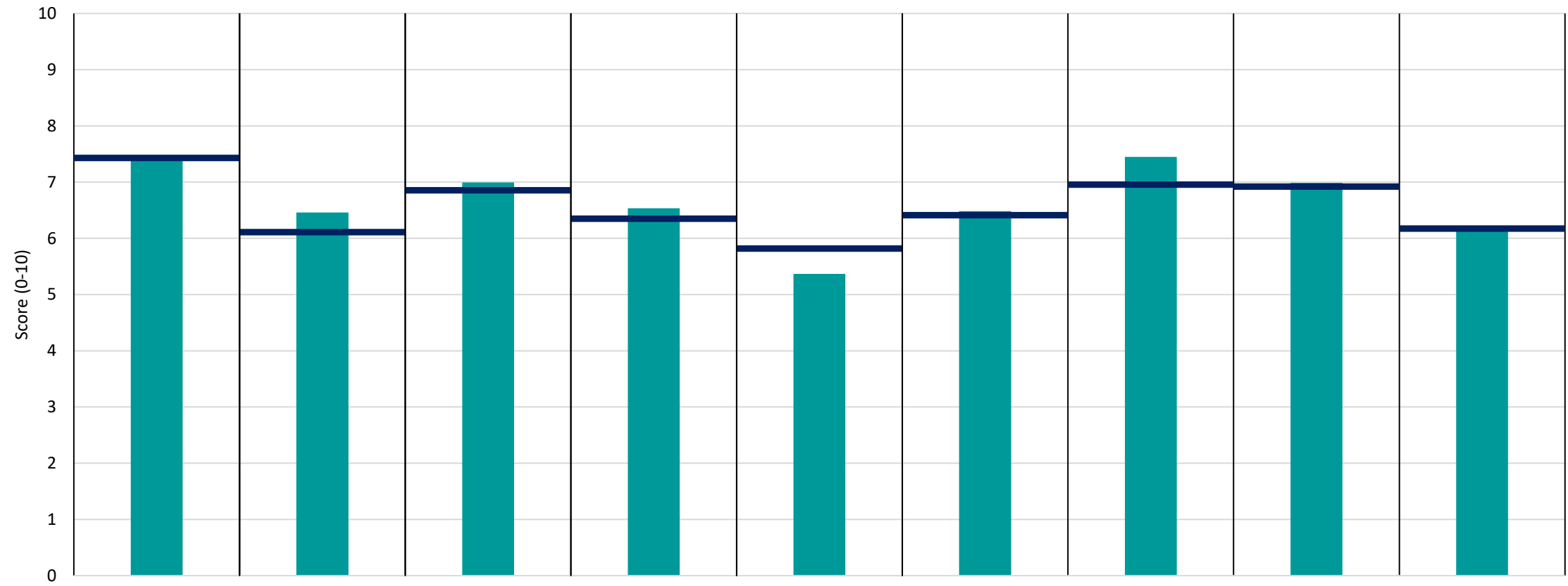
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Staff Engagement



Morale



Breakdown	7.46	6.46	6.99	6.54	5.37	6.49	7.45	6.99	6.13
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	39	39	39	39	38	39	39	39	39



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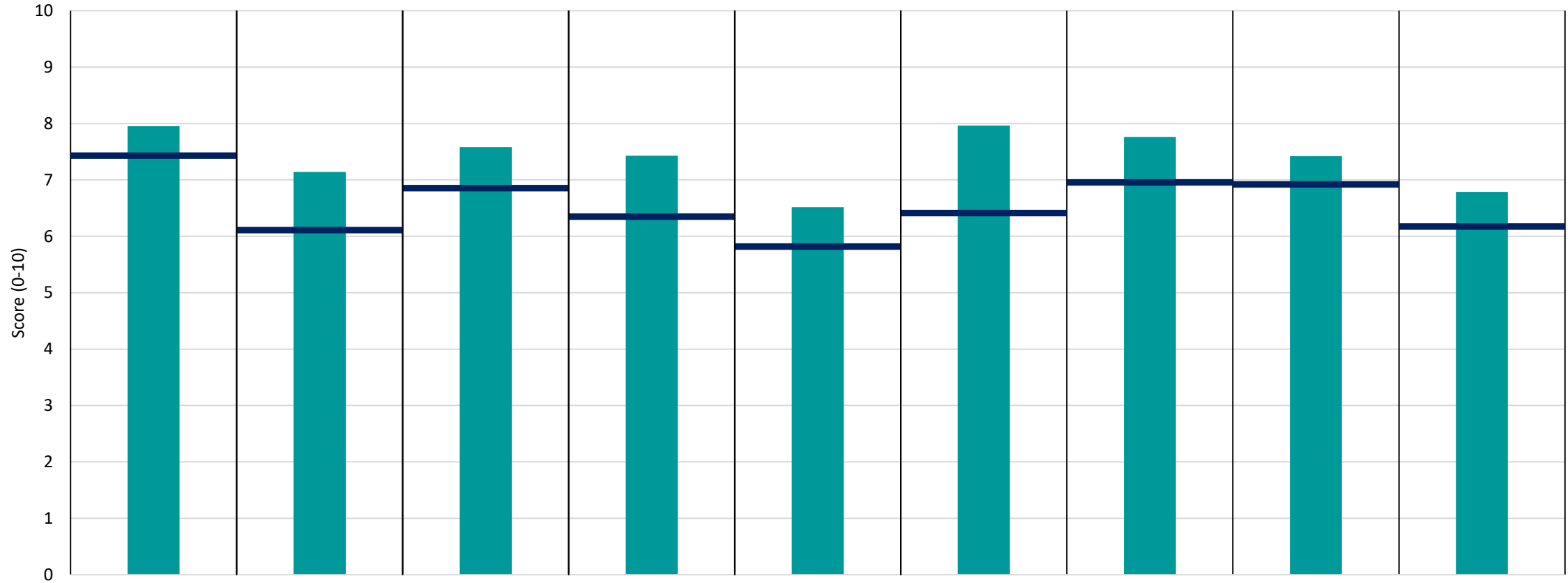
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Staff Engagement



Morale



Breakdown	7.95	7.14	7.58	7.43	6.52	7.96	7.76	7.42	6.79
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	18	18	17	18	18	18	18	18	18





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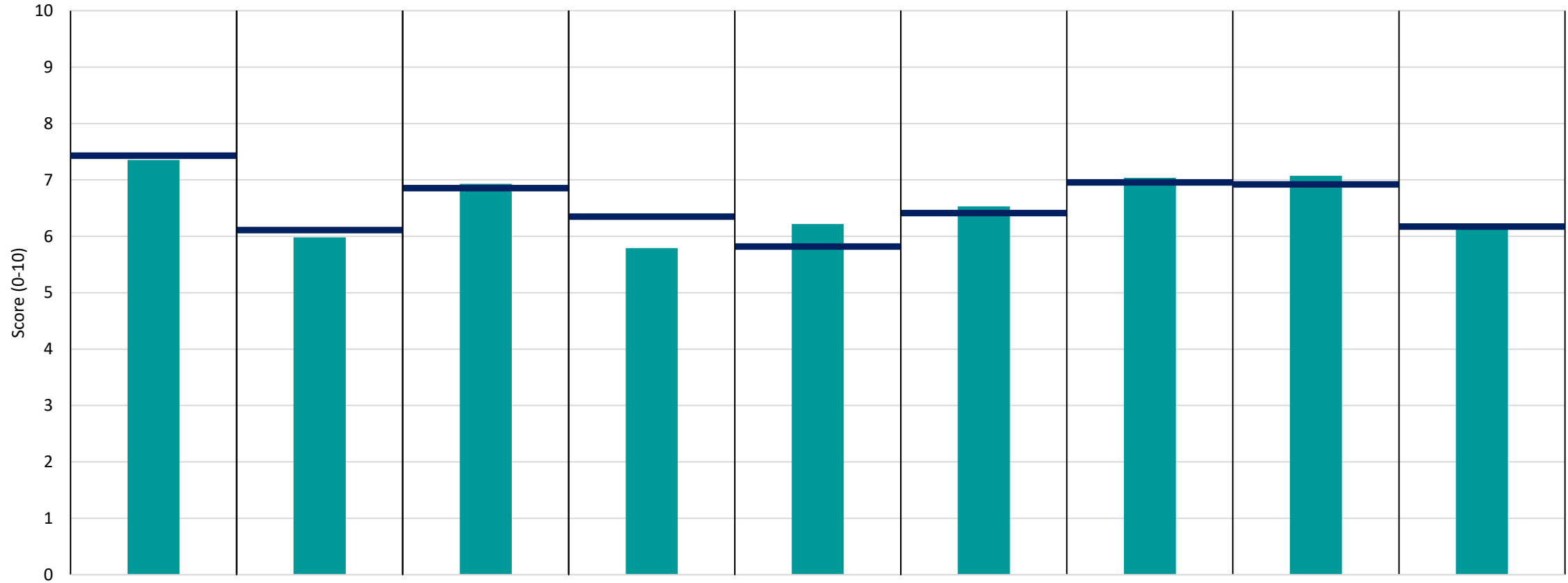
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Morale



Breakdown	7.35	5.98	6.93	5.79	6.22	6.53	7.04	7.07	6.13
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	161	161	160	159	156	161	161	161	161



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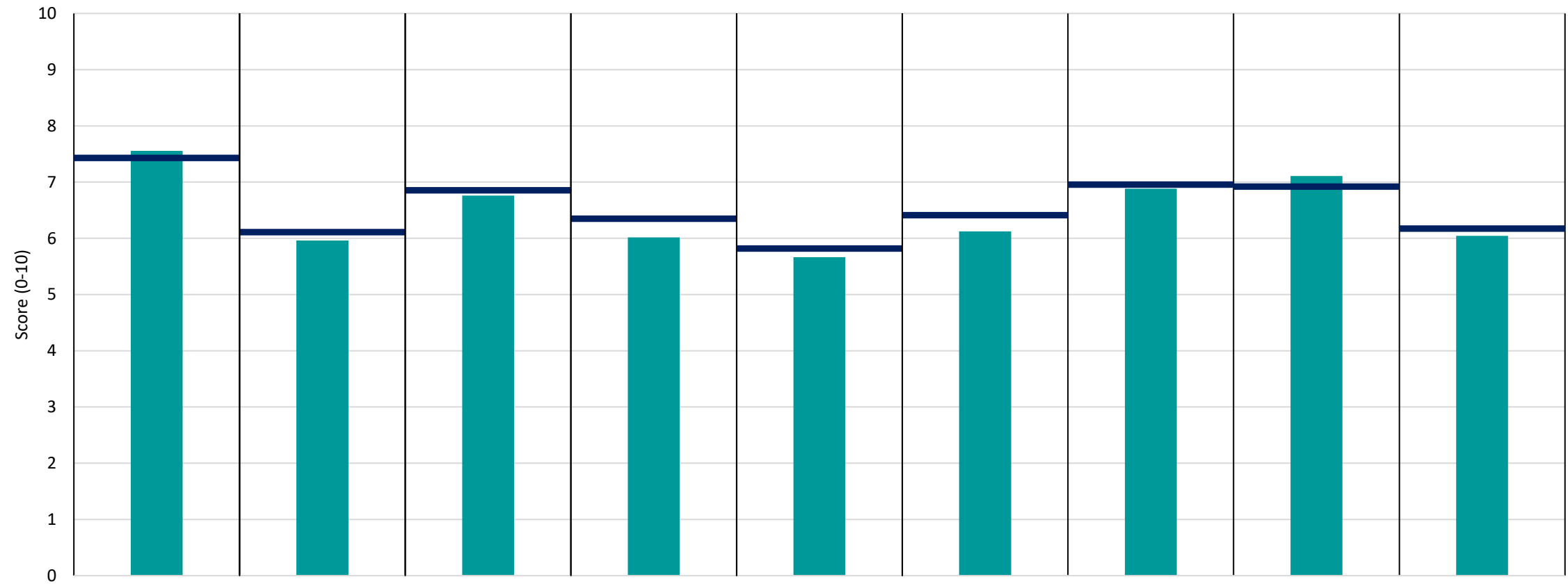
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Staff Engagement



Morale



Breakdown	7.55	5.96	6.76	6.02	5.66	6.12	6.88	7.11	6.05
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	83	83	82	82	81	83	83	82	83



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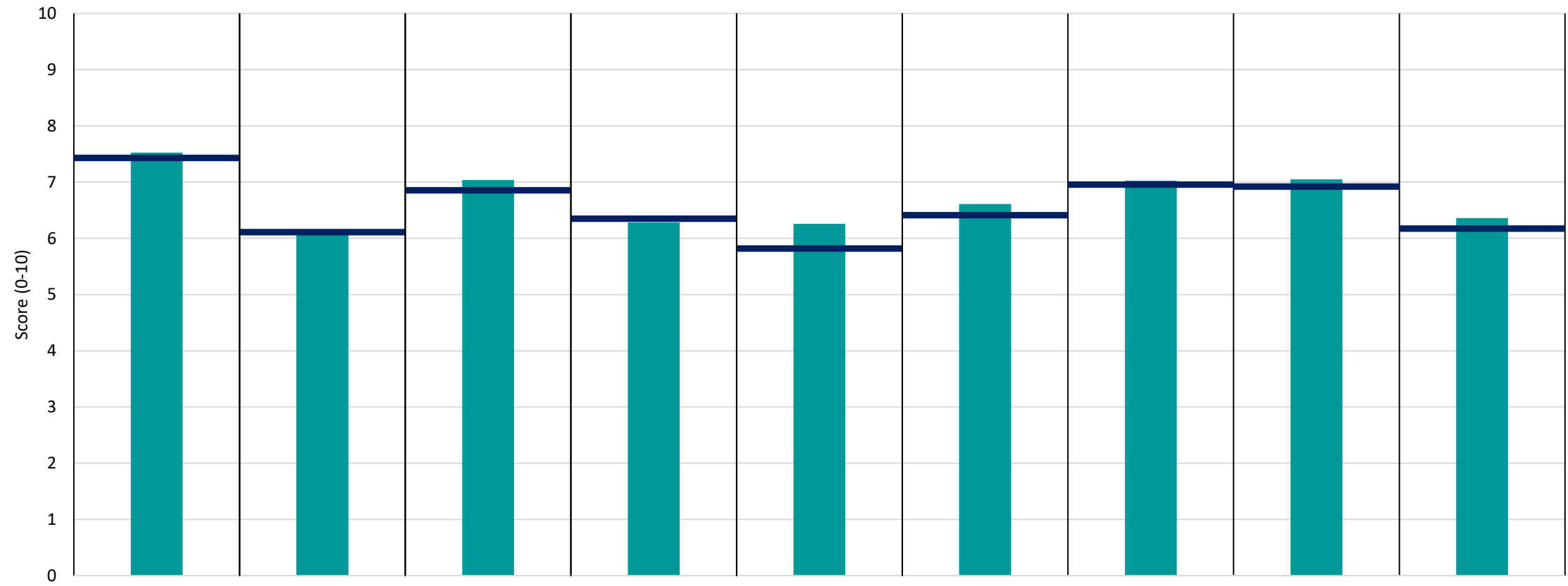
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Staff Engagement



Morale



Breakdown	7.52	6.16	7.04	6.28	6.26	6.61	7.03	7.05	6.36
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	271	270	269	267	253	269	272	272	272



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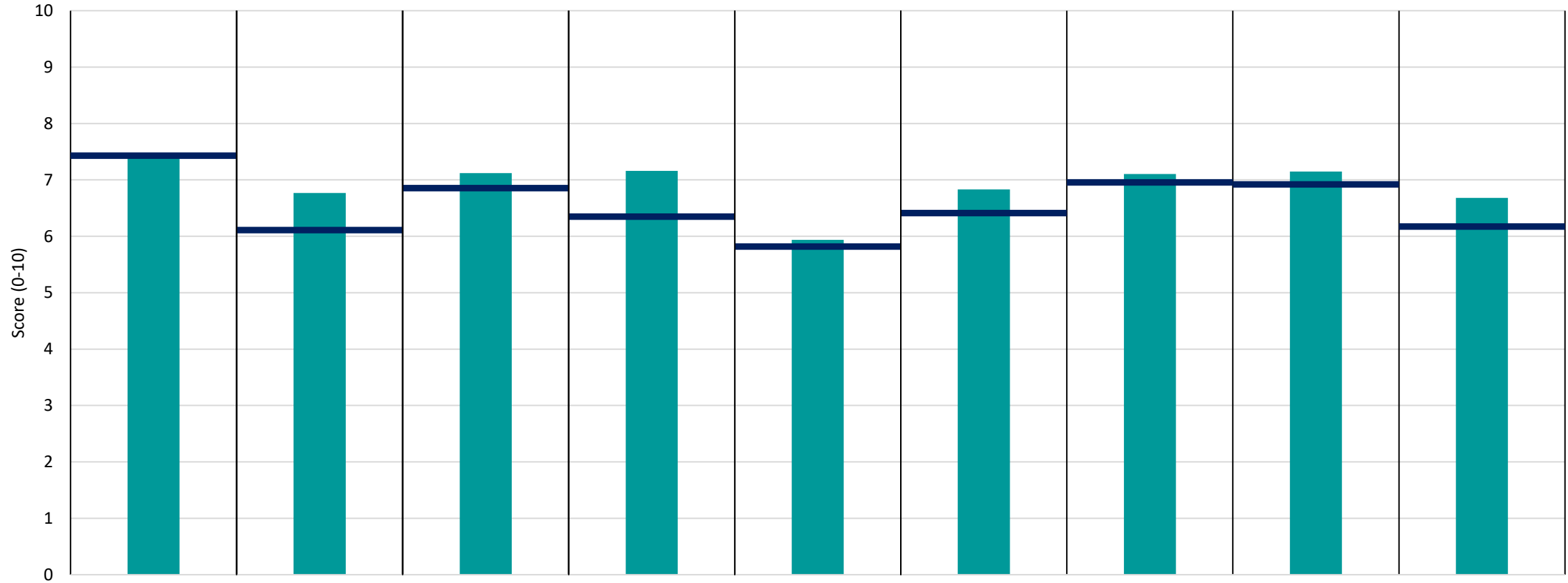
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Morale



Breakdown	7.44	6.77	7.12	7.16	5.94	6.83	7.10	7.15	6.68
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	15	15	15	15	15	15	15	15	15



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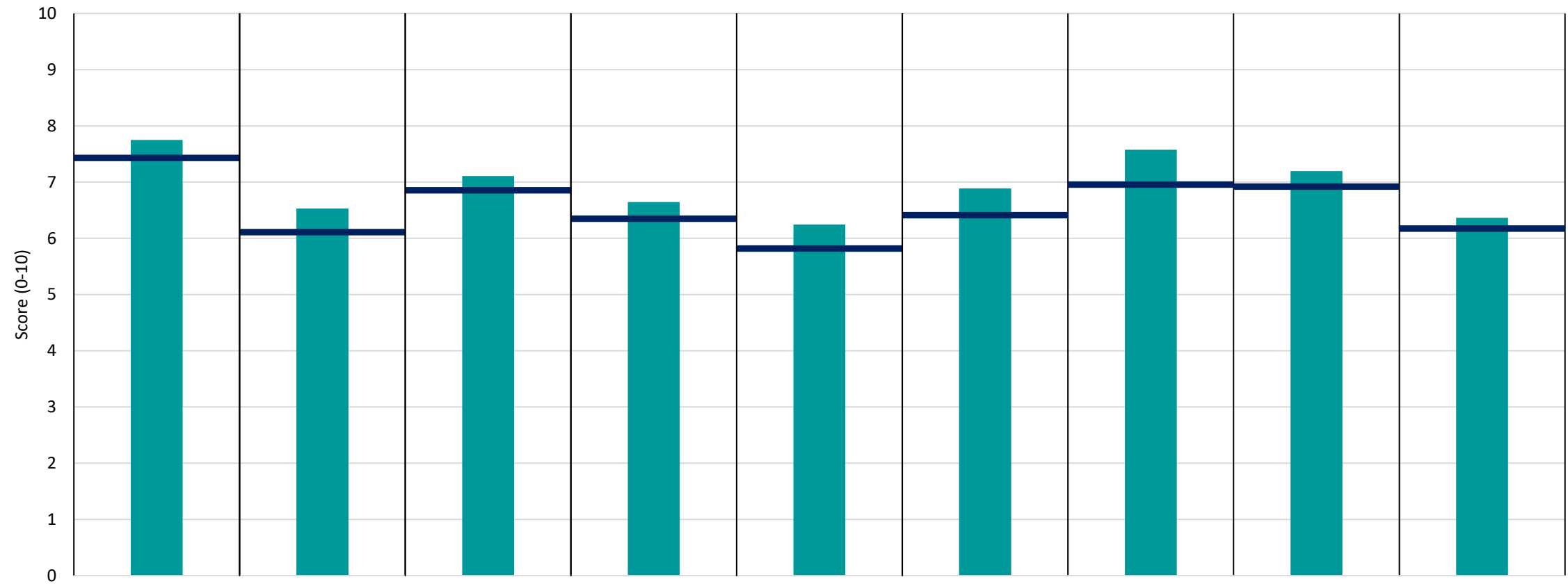
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Morale



Breakdown	7.75	6.53	7.11	6.64	6.25	6.89	7.58	7.20	6.37
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	47	47	47	47	46	47	47	47	47



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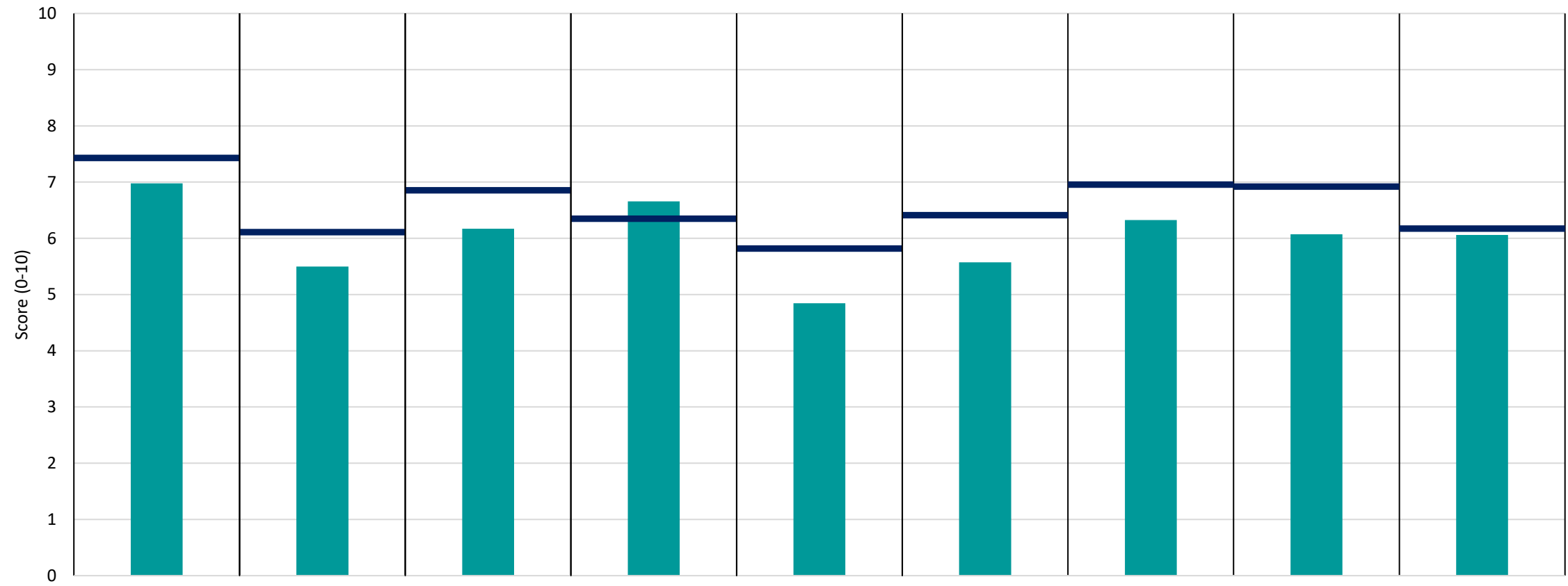
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Morale



Breakdown	6.98	5.50	6.17	6.66	4.84	5.57	6.33	6.07	6.06
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	88	88	86	85	85	87	86	87	88



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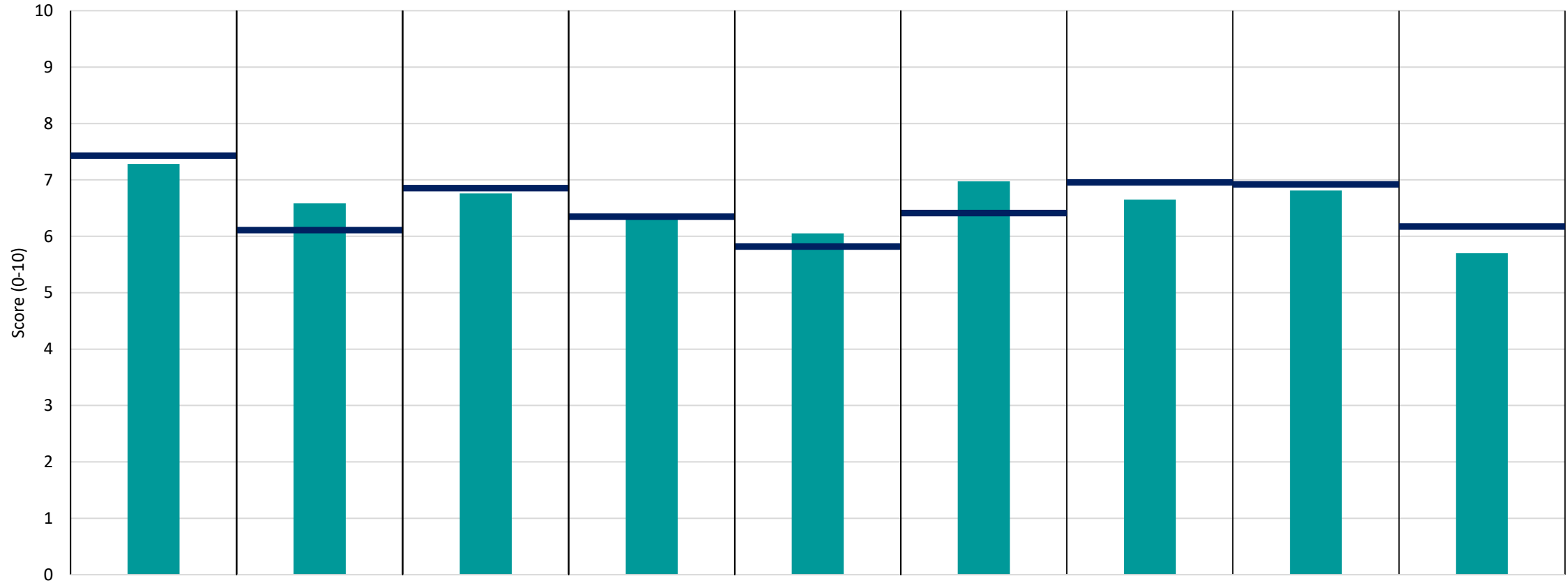
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Staff Engagement



Morale



Breakdown	7.28	6.59	6.76	6.30	6.05	6.97	6.65	6.81	5.70
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	23	23	23	23	23	23	23	23	23



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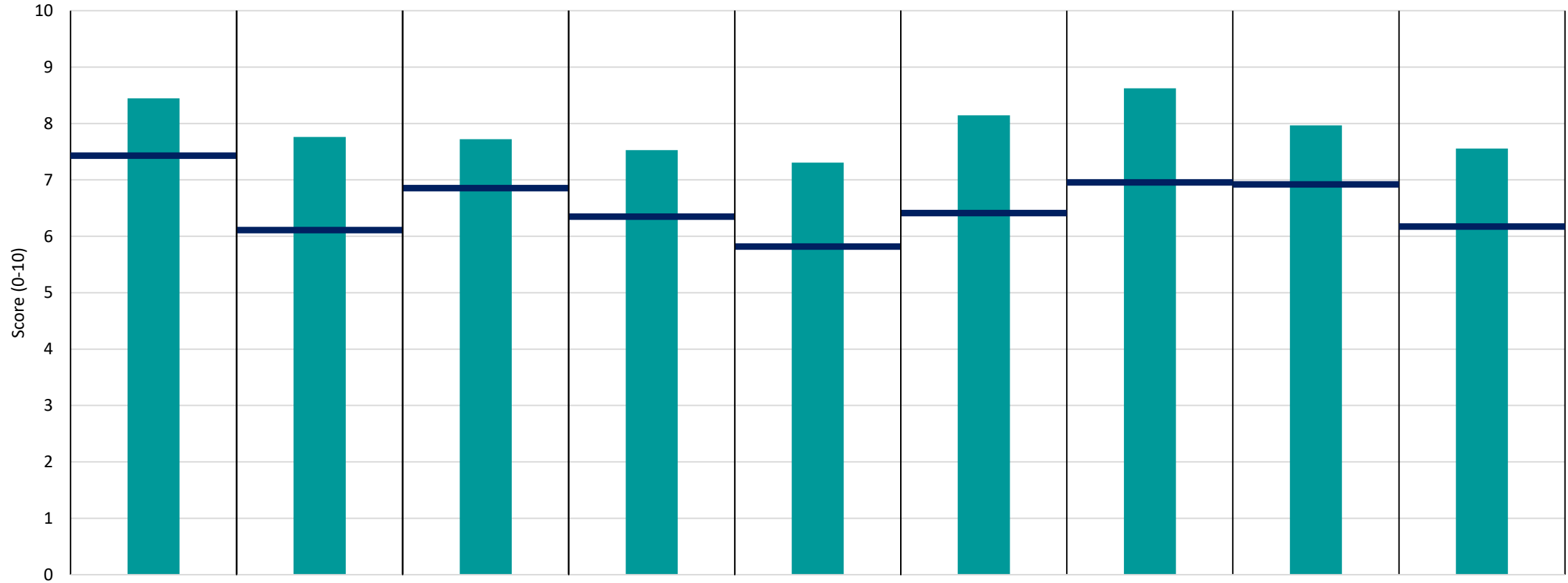
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Staff Engagement



Morale



Breakdown	8.45	7.76	7.72	7.53	7.31	8.15	8.62	7.97	7.56
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	31	31	31	31	30	31	31	31	31





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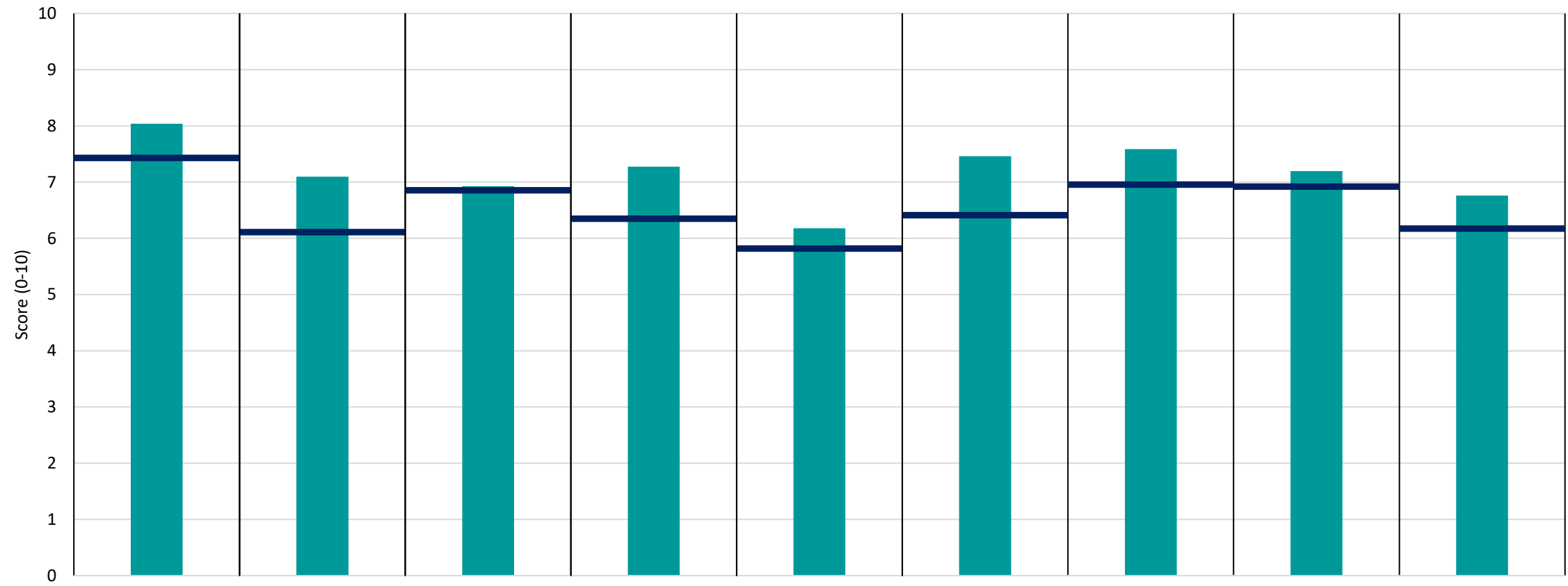
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Morale



Breakdown	8.04	7.10	6.93	7.28	6.18	7.46	7.59	7.20	6.76
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	21	21	20	21	20	21	21	21	21



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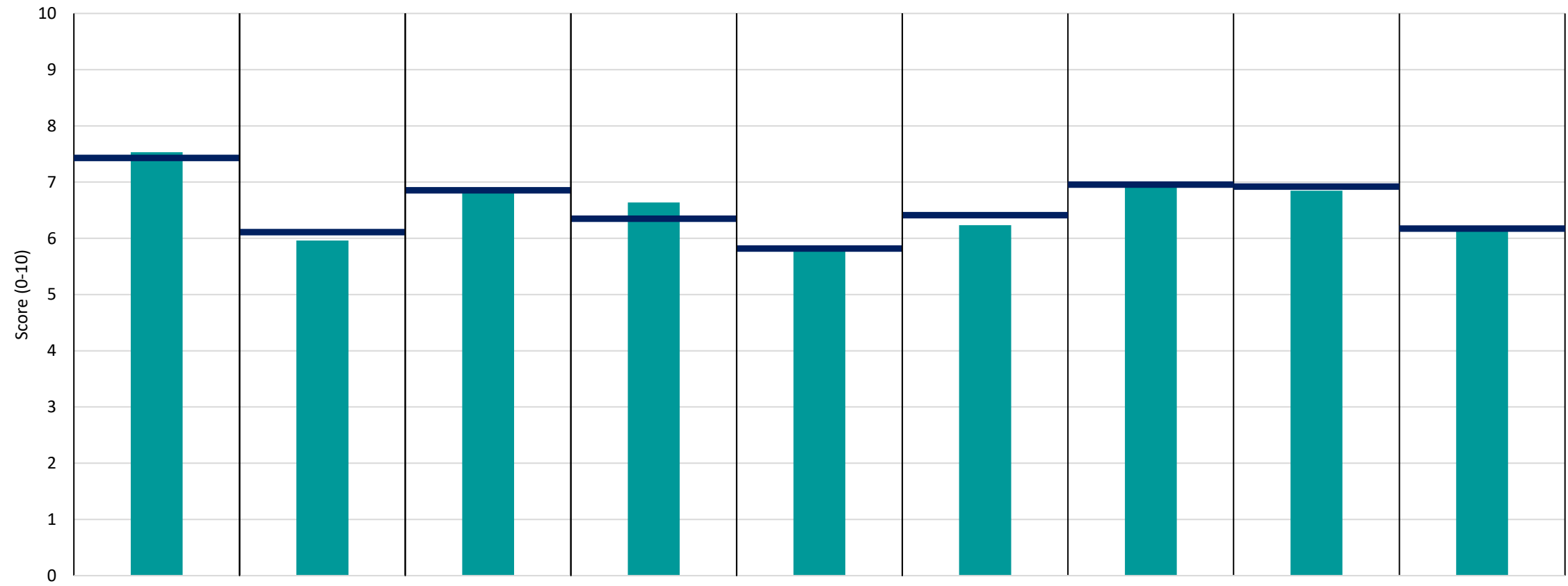
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Morale



Breakdown	7.53	5.96	6.90	6.64	5.87	6.23	6.97	6.85	6.22
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	108	109	108	105	102	108	107	109	108



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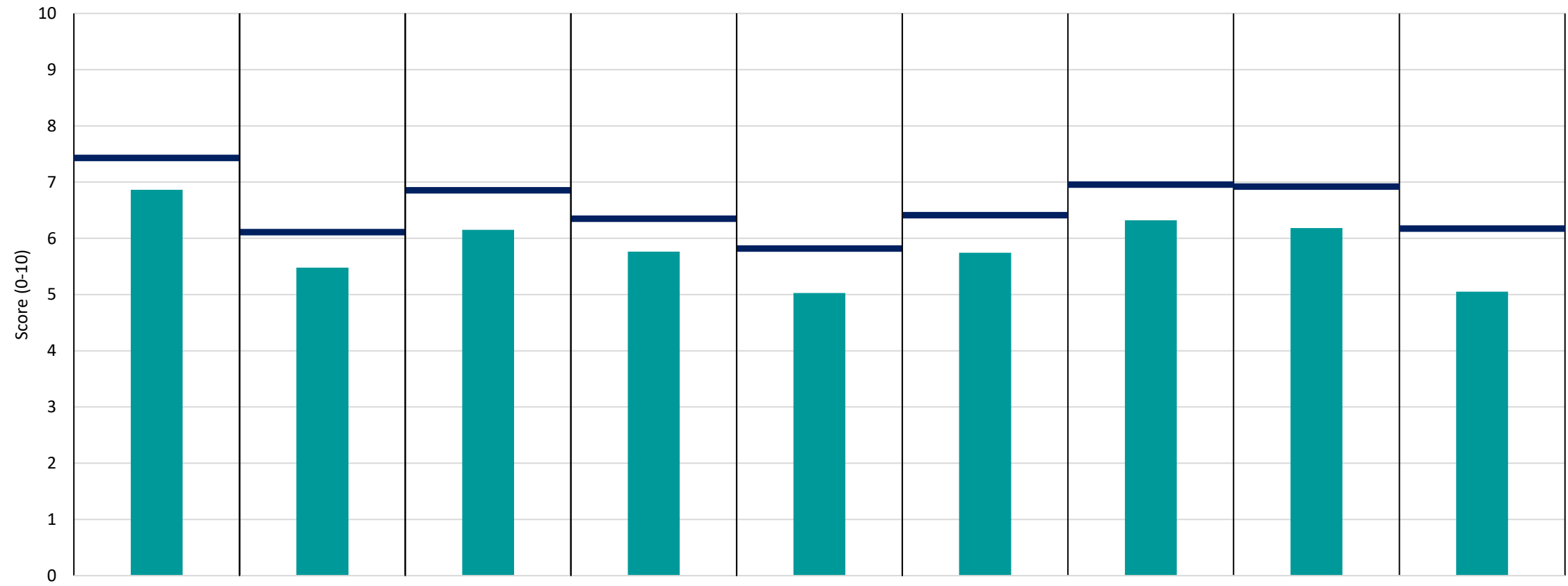
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Staff Engagement



Morale



Breakdown	6.86	5.48	6.15	5.76	5.03	5.74	6.32	6.18	5.05
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	93	93	92	93	88	93	93	93	93



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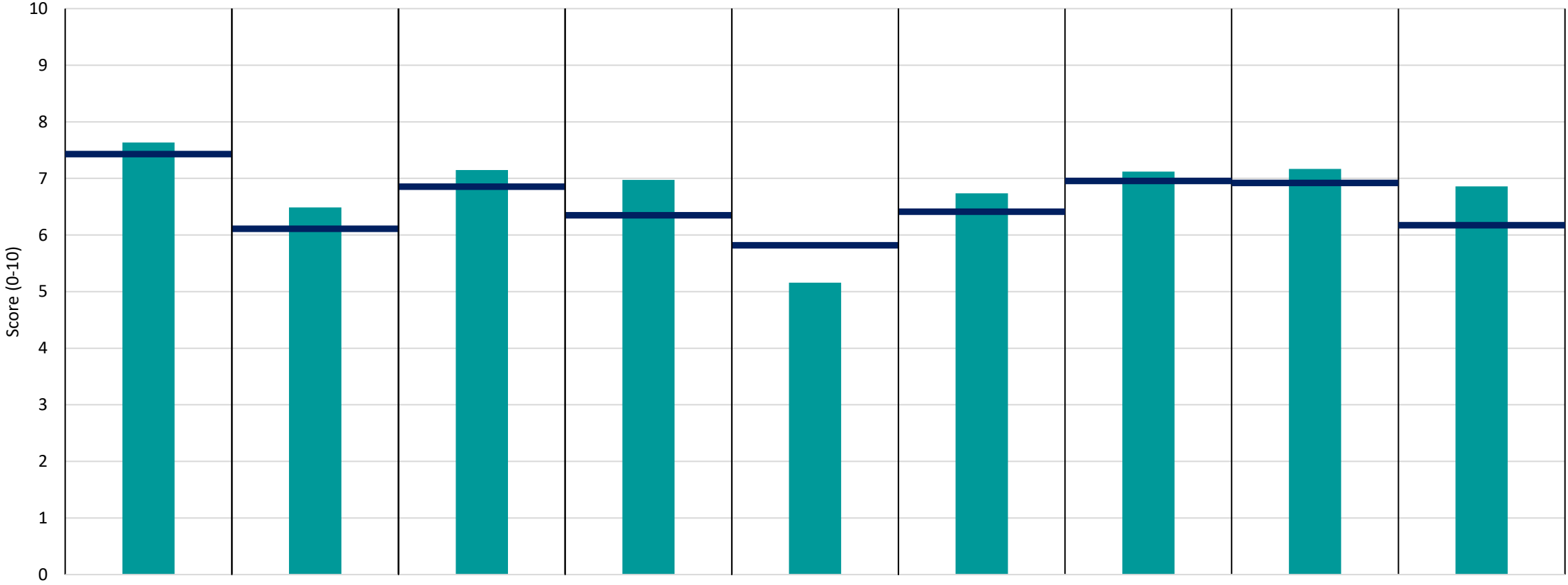
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Morale



Breakdown	7.64	6.49	7.15	6.98	5.16	6.73	7.12	7.17	6.86
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	116	116	115	115	111	116	116	116	116



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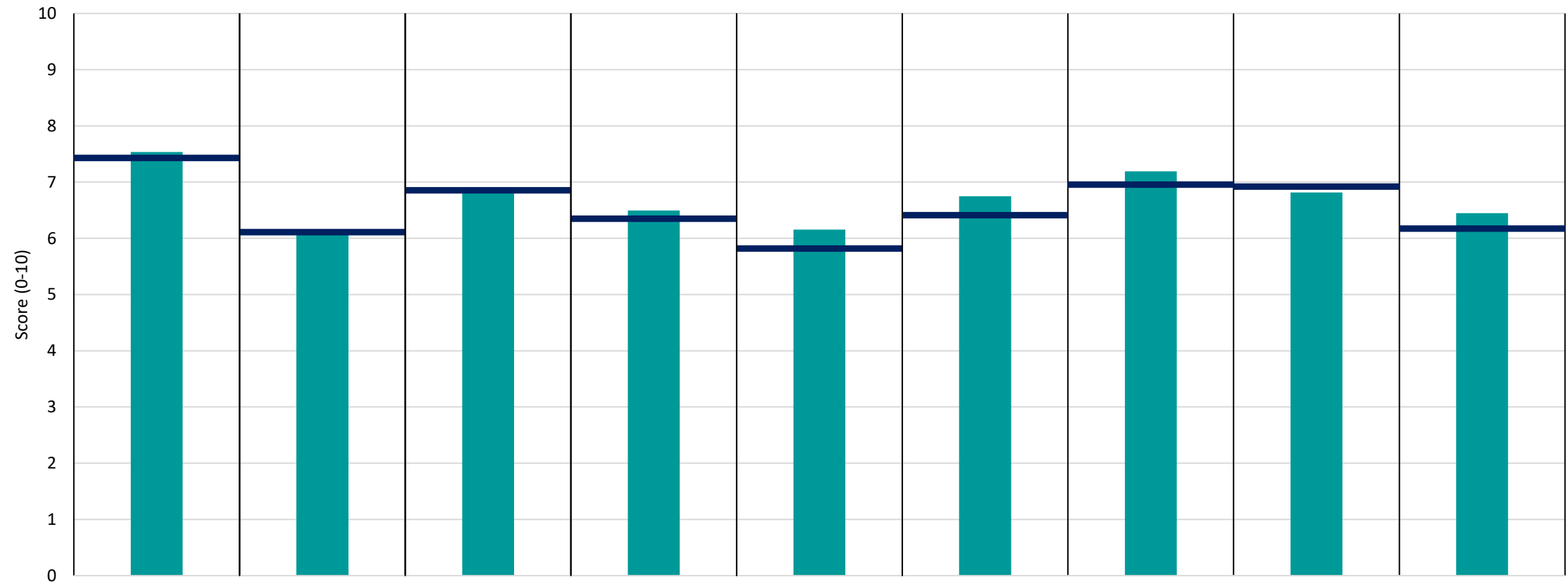
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Morale



Breakdown	7.54	6.15	6.88	6.50	6.15	6.75	7.19	6.82	6.45
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	167	166	165	167	161	165	167	167	167



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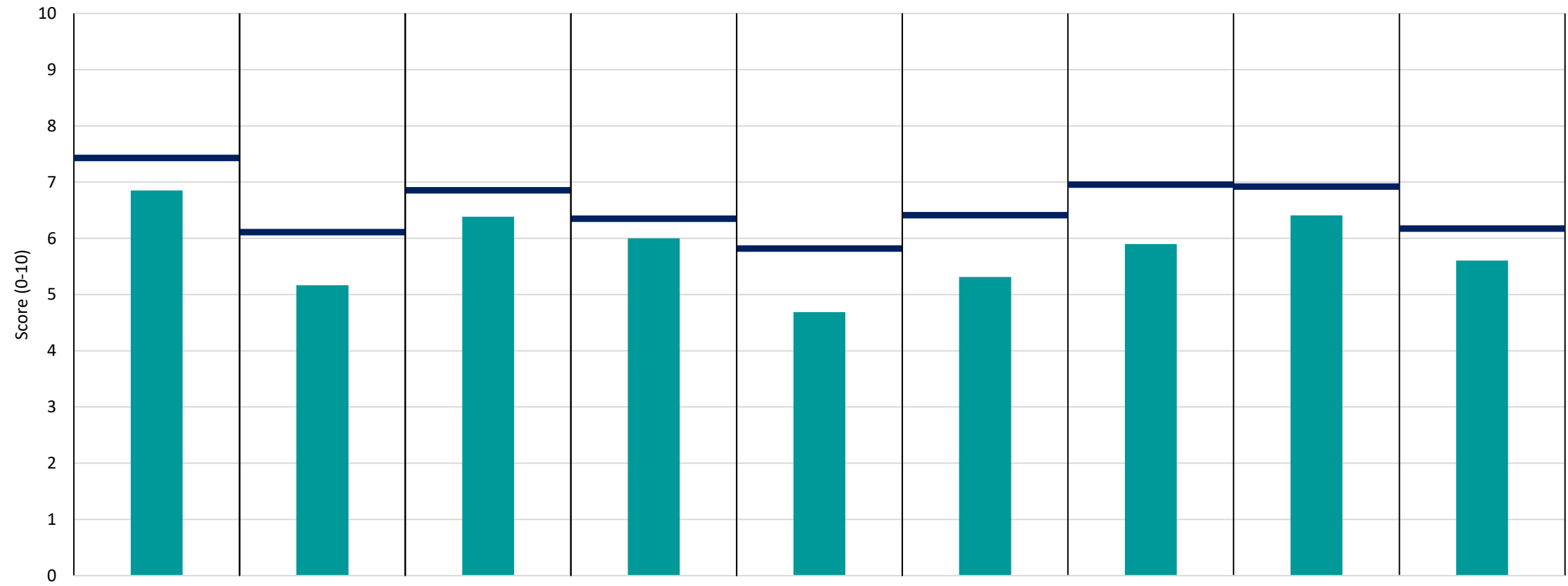
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Staff Engagement



Morale



Breakdown	6.85	5.17	6.39	6.00	4.69	5.31	5.90	6.41	5.60
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	68	68	67	67	67	68	68	67	68



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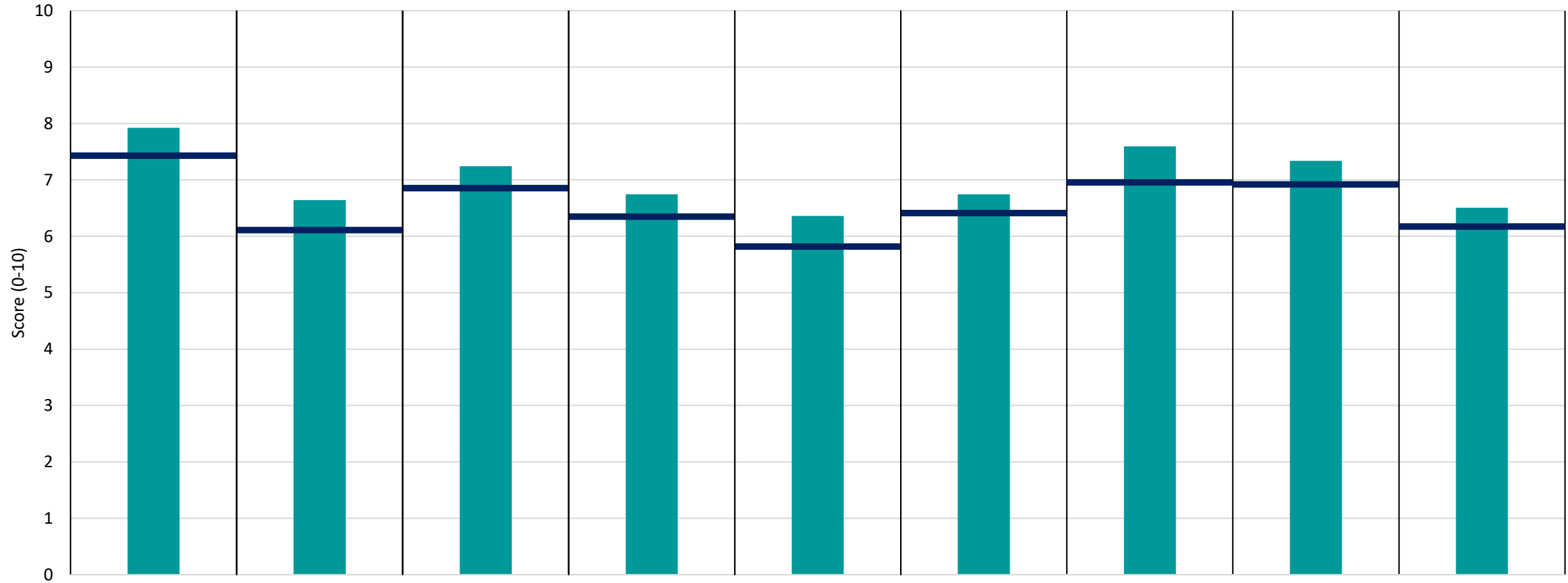
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Staff Engagement



Morale



Breakdown	7.92	6.64	7.24	6.75	6.36	6.75	7.60	7.34	6.51
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	208	207	205	208	204	206	208	208	208



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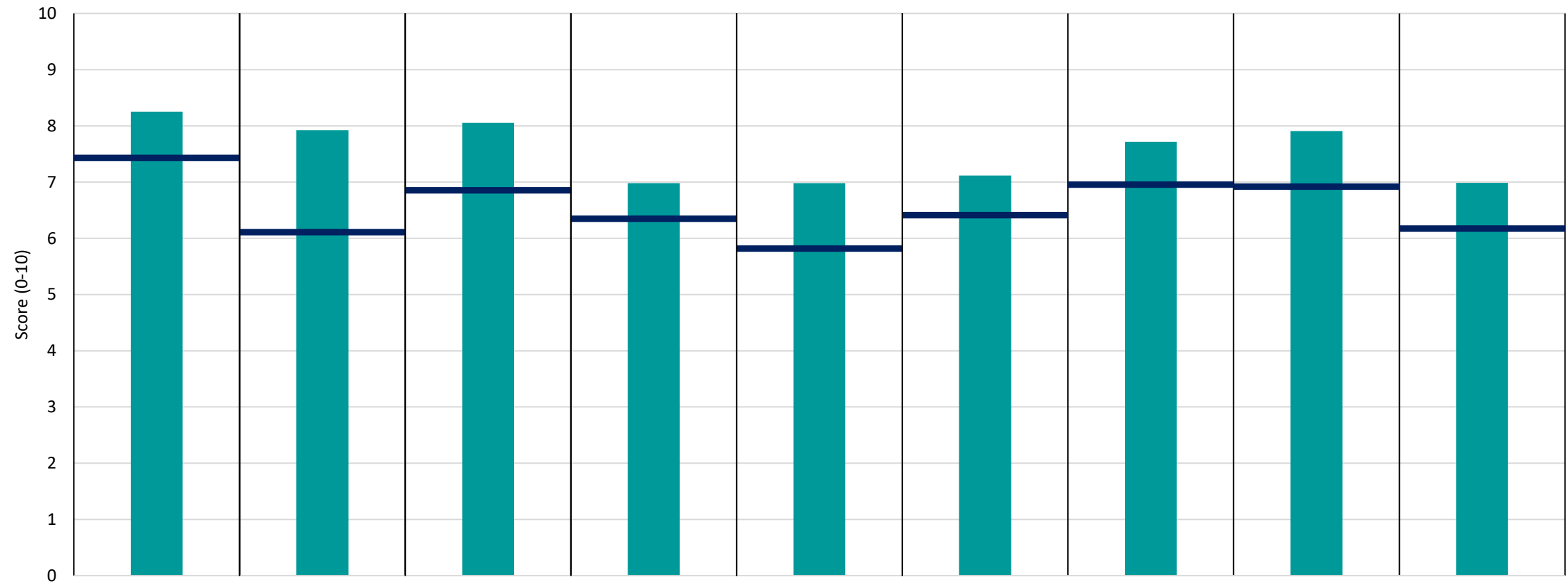
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Staff Engagement



Morale



Breakdown	8.25	7.92	8.06	6.98	6.98	7.12	7.72	7.91	6.99
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	13	13	13	13	13	13	13	13	13





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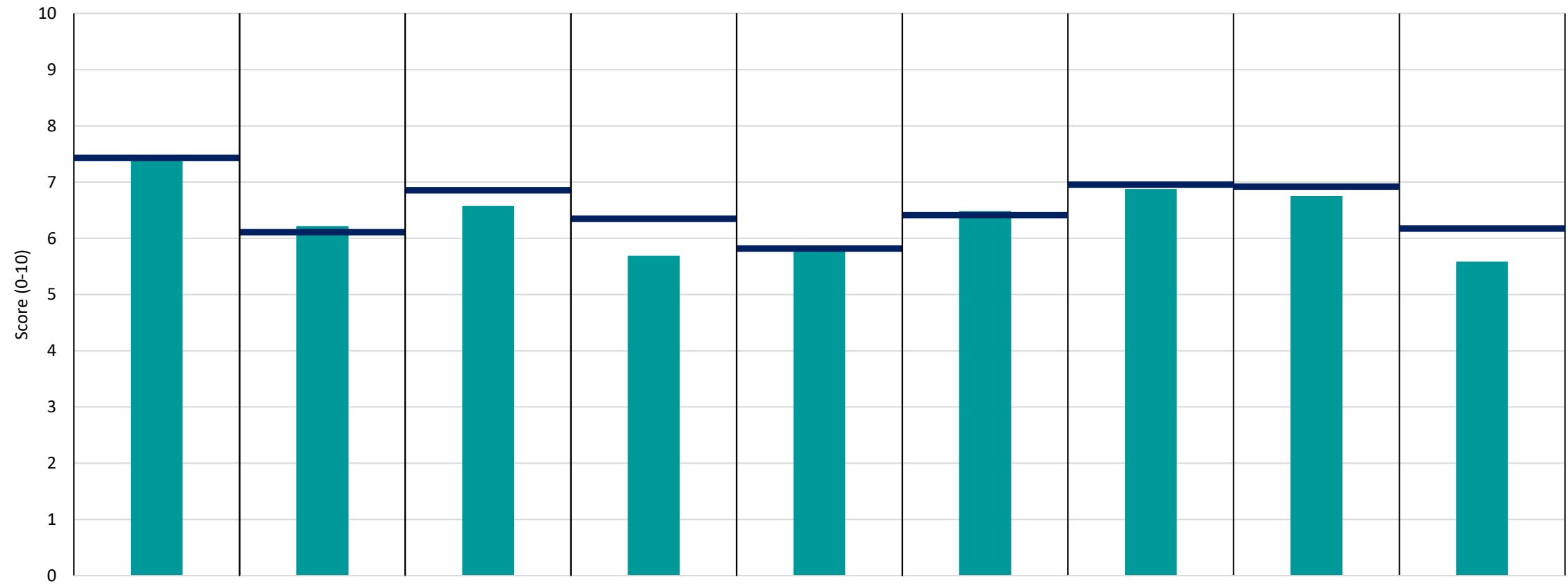
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Staff Engagement



Morale



Breakdown	7.40	6.22	6.58	5.69	5.78	6.49	6.88	6.75	5.59
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	23	23	23	23	23	23	23	23	23



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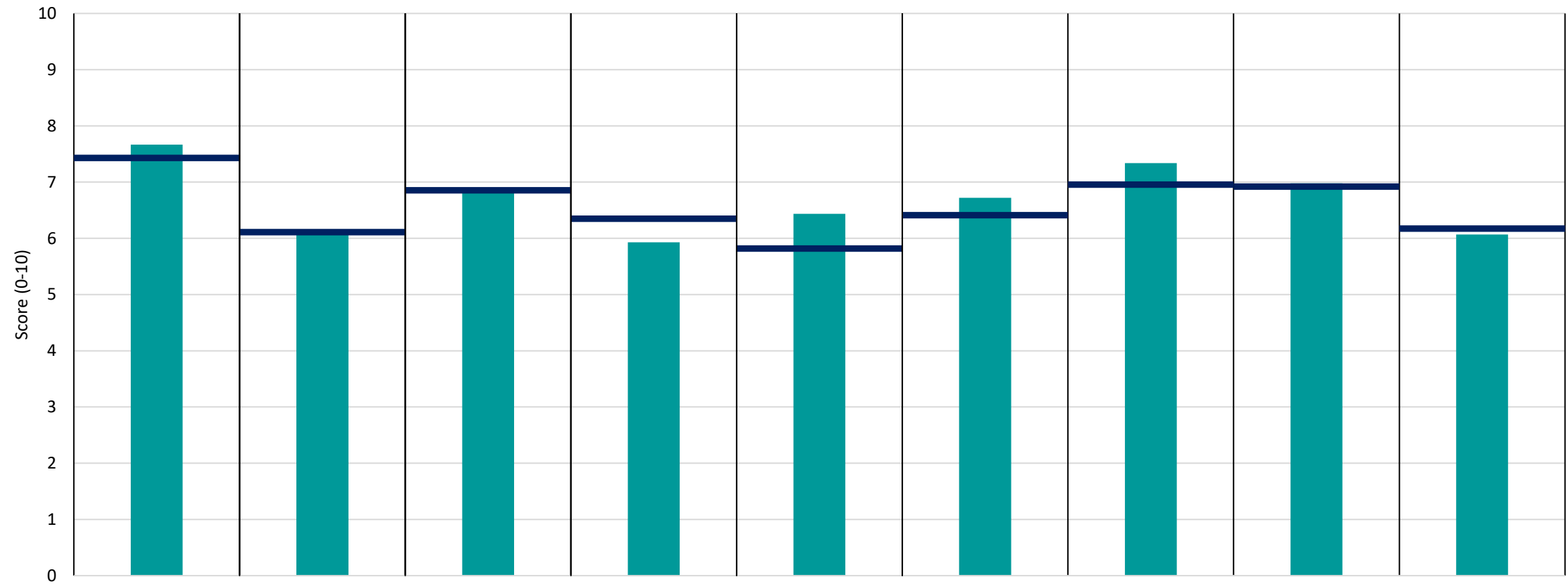
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Staff Engagement



Morale



Breakdown	7.67	6.16	6.89	5.93	6.44	6.72	7.34	6.98	6.07
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	107	107	107	106	102	105	107	108	108



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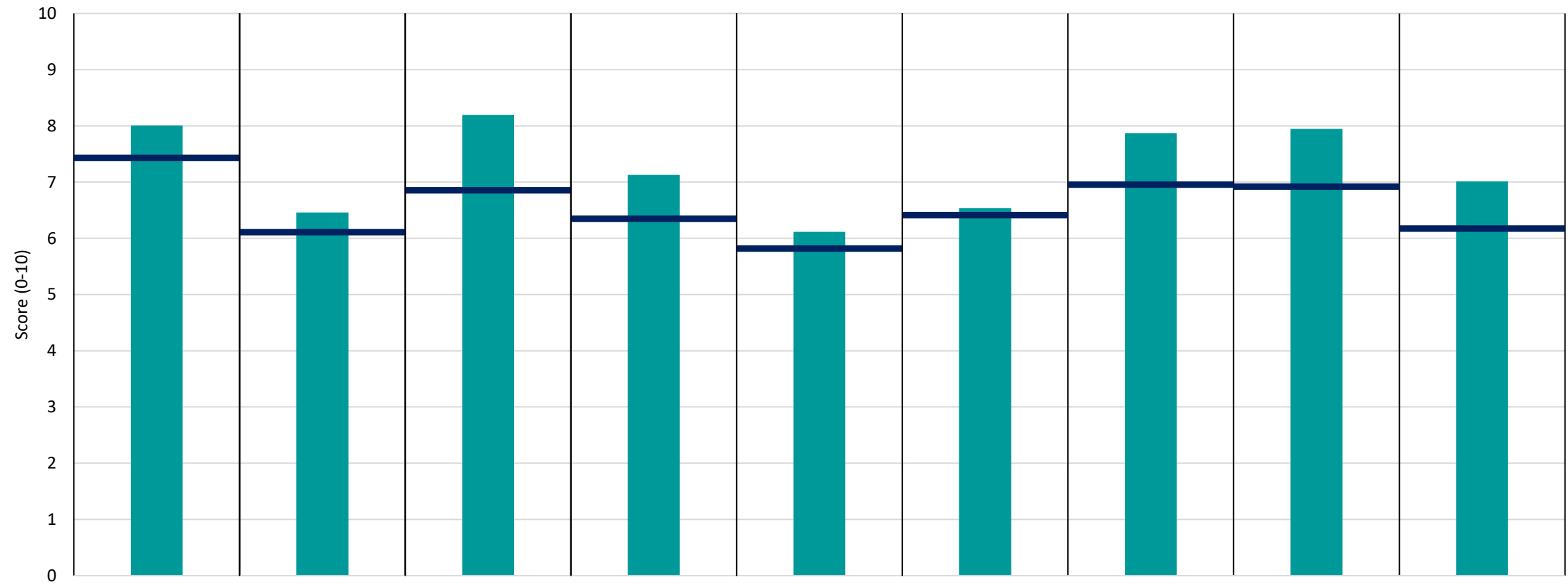
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Morale



Breakdown	8.01	6.46	8.20	7.13	6.12	6.54	7.87	7.95	7.01
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	13	13	13	13	13	13	13	13	13



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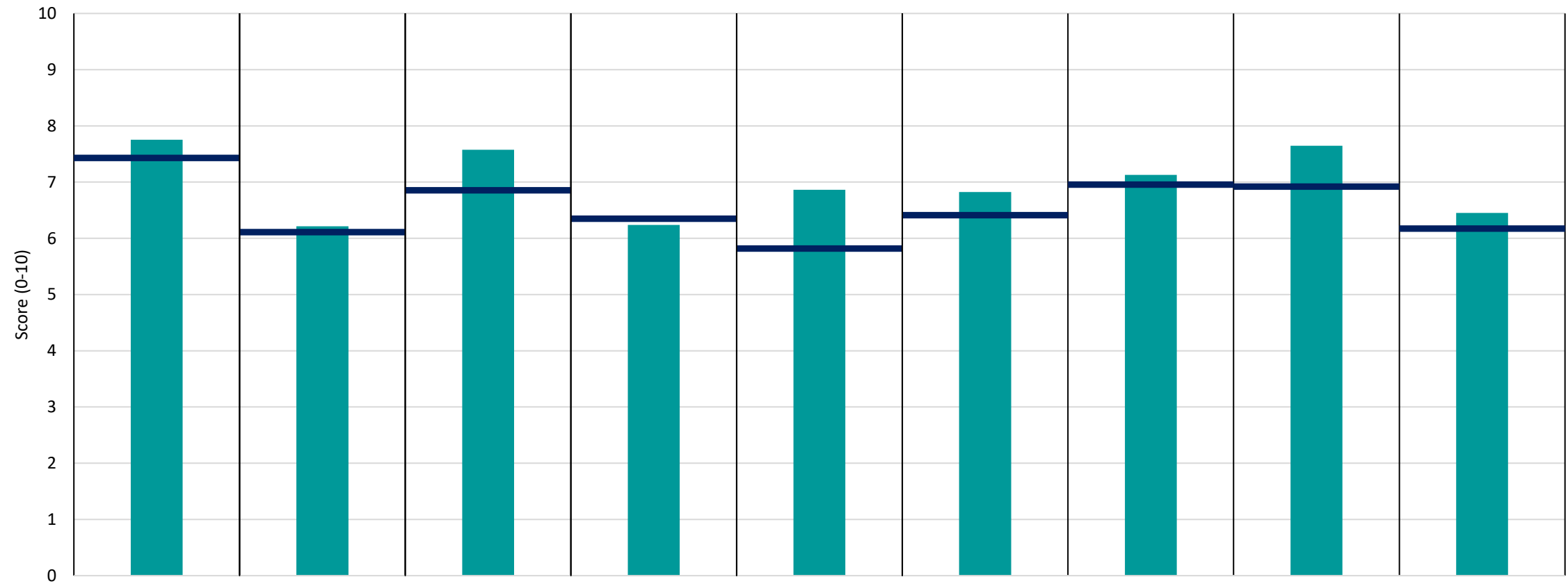
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Morale



Breakdown	7.75	6.21	7.58	6.24	6.86	6.83	7.13	7.65	6.45
Your org	7.43	6.11	6.85	6.35	5.82	6.41	6.96	6.92	6.17
Responses	21	21	21	20	20	21	21	21	21