

Hertfordshire Partnership University NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Hertfordshire Partnership University NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

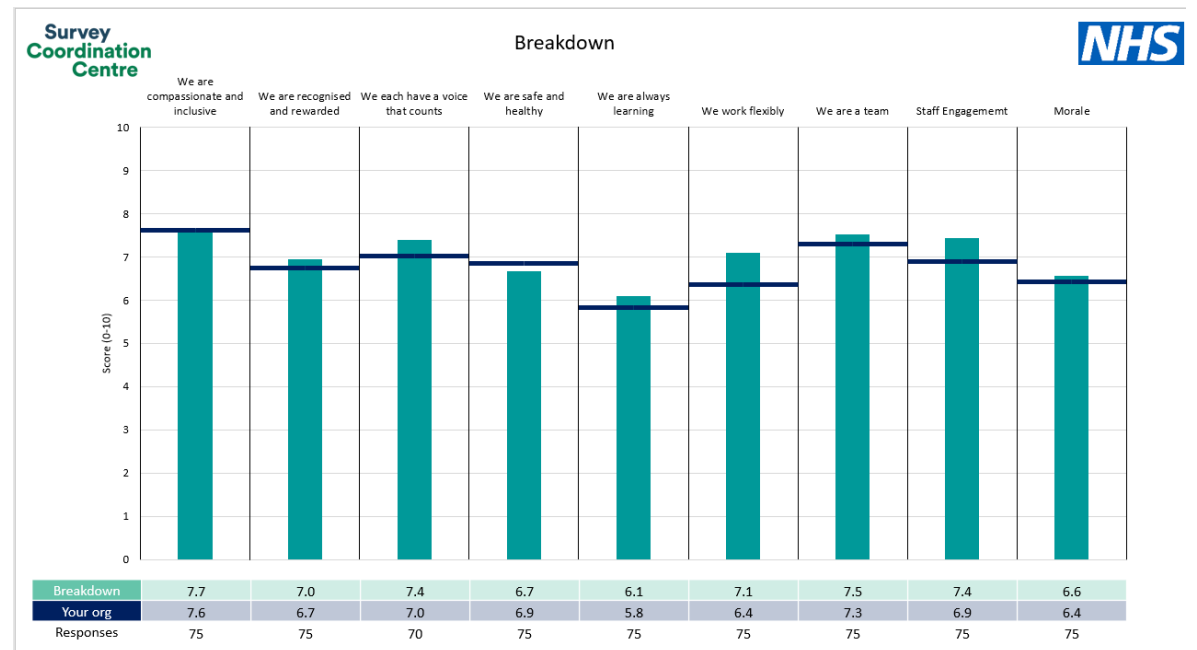
The breakdowns used in this report were provided and defined by Hertfordshire Partnership University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Hertfordshire Partnership University NHS Foundation Trust
2024 NHS Staff Survey



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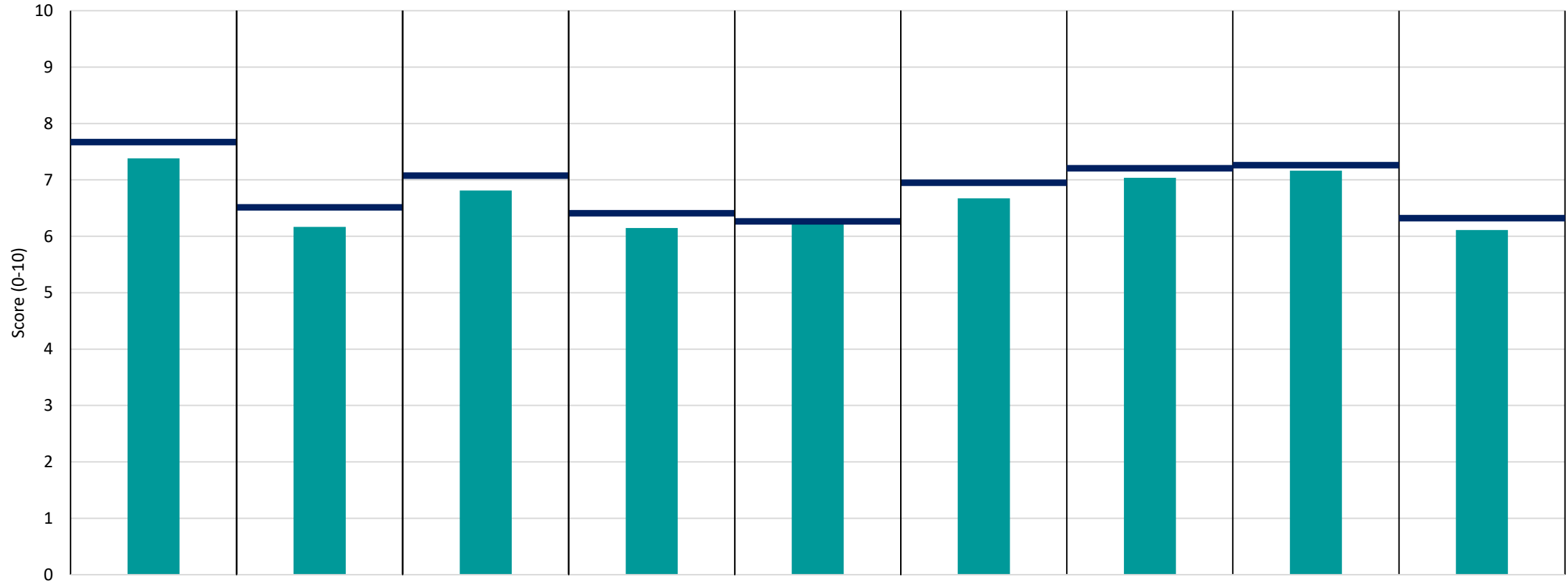
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Staff Engagement



Morale



Breakdown	7.38	6.17	6.81	6.15	6.22	6.67	7.04	7.16	6.11
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	319	319	314	315	286	316	318	319	320



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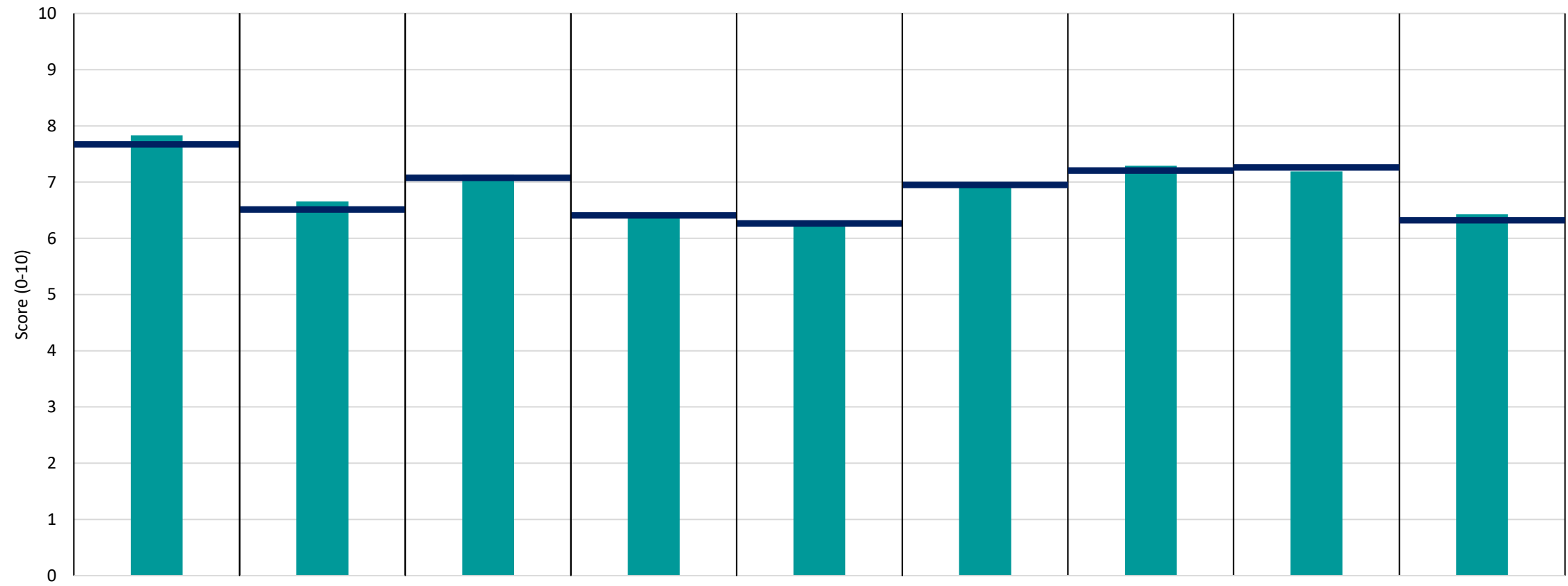
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Staff Engagement



Morale



Breakdown	7.83	6.66	7.13	6.38	6.28	6.99	7.29	7.19	6.43
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	686	687	685	685	658	684	685	686	687



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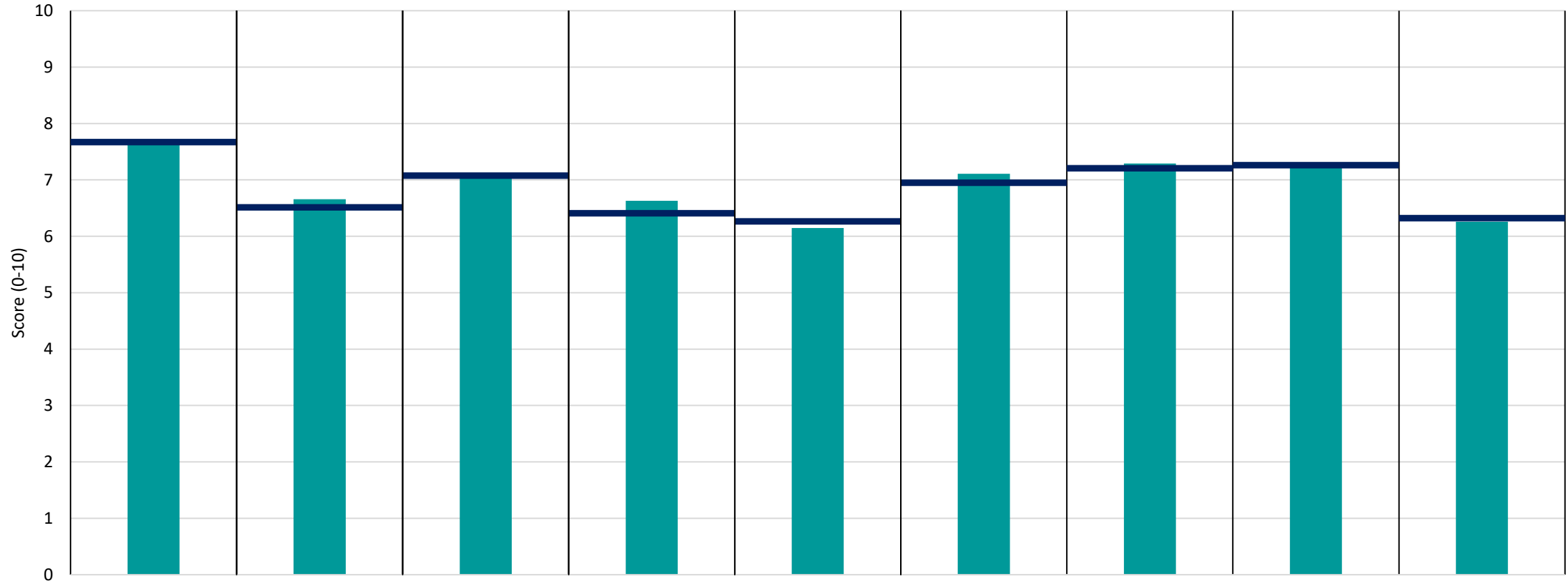
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Staff Engagement



Morale



Breakdown	7.71	6.66	7.07	6.63	6.15	7.11	7.29	7.29	6.26
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	340	340	339	338	327	338	340	340	340



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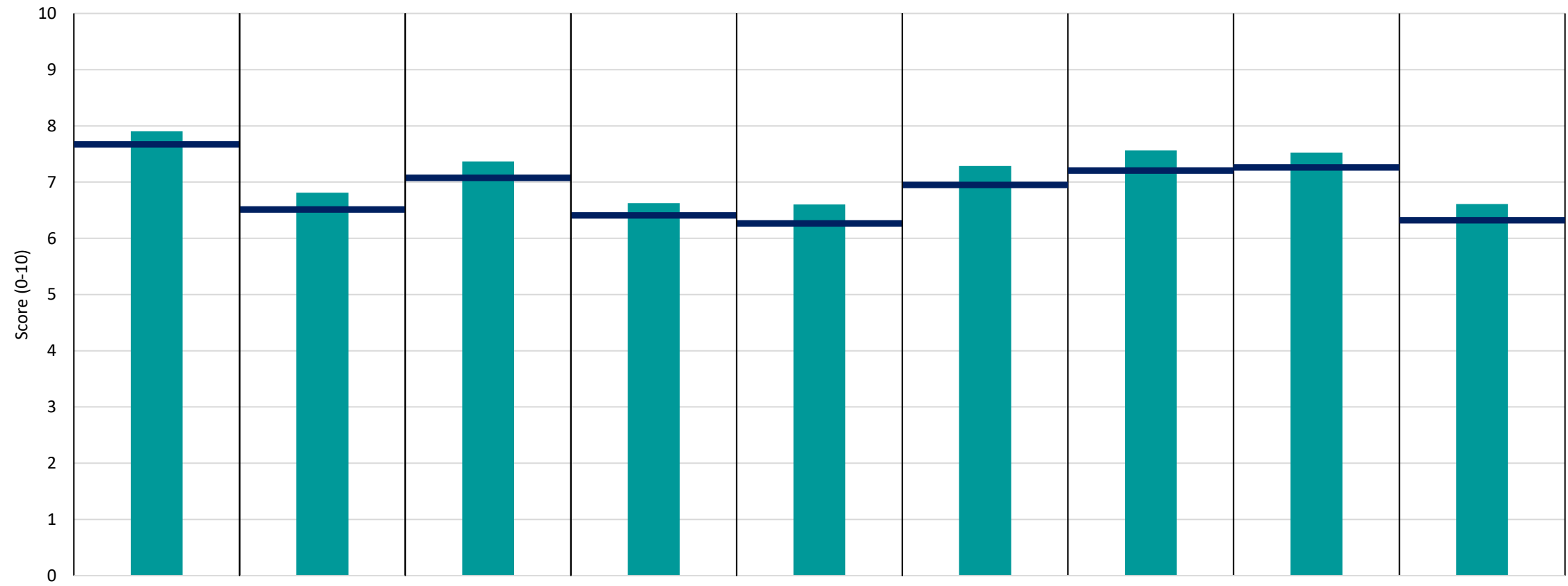
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Morale



Breakdown	7.90	6.81	7.37	6.63	6.60	7.29	7.56	7.52	6.61
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	517	515	514	513	485	511	516	518	518



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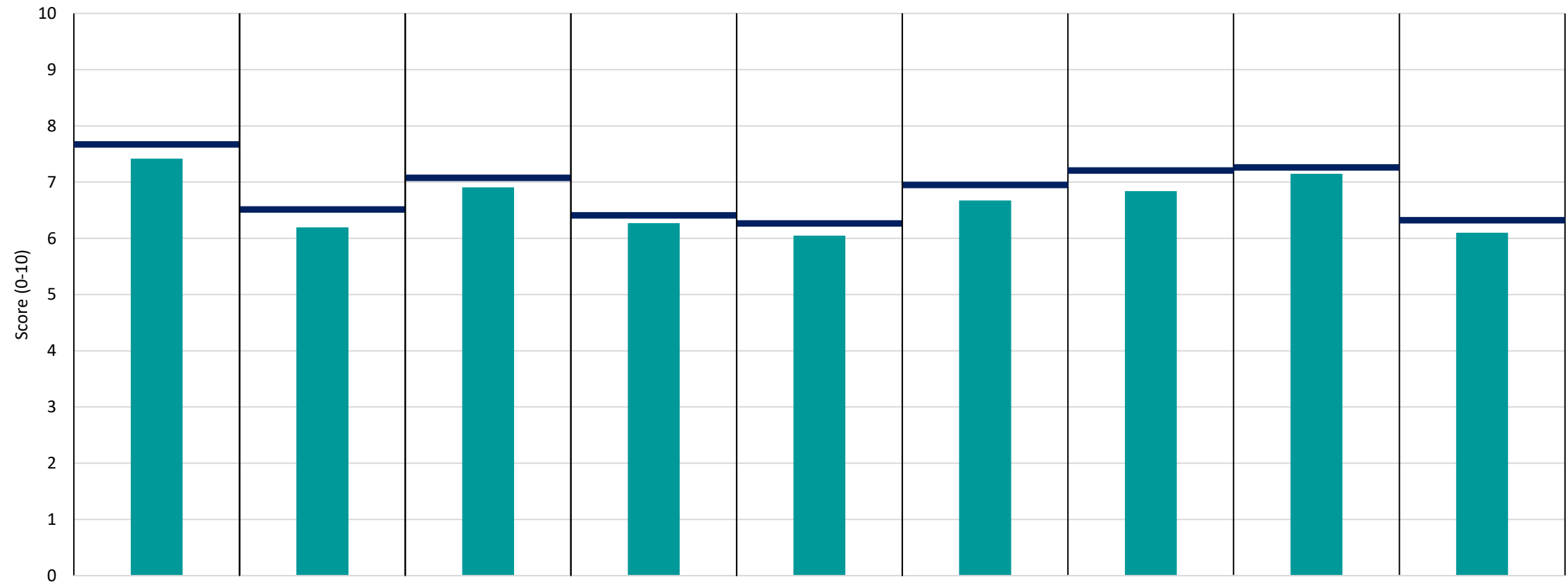
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Morale



Breakdown	7.42	6.19	6.91	6.27	6.05	6.67	6.84	7.15	6.10
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	597	596	592	591	568	592	597	598	598

Breakdowns 2

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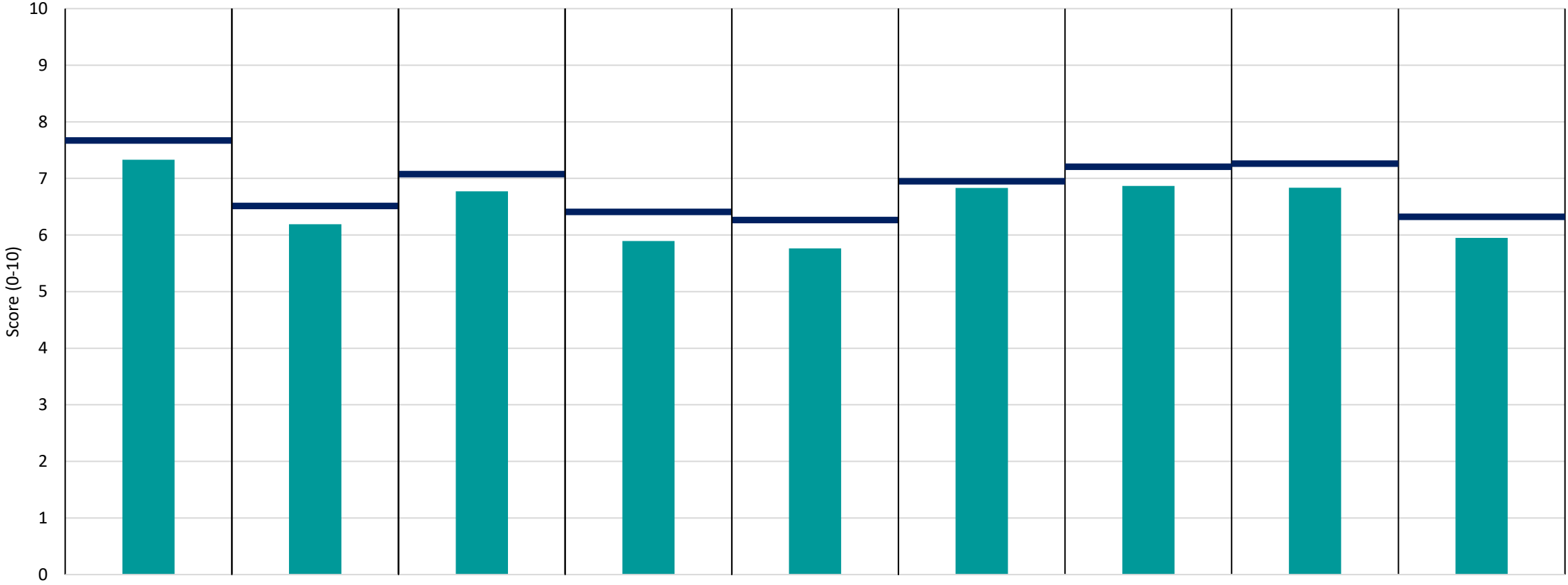
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Morale



Breakdown	7.33	6.19	6.77	5.89	5.76	6.83	6.87	6.84	5.95
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	84	84	83	84	77	84	84	84	84



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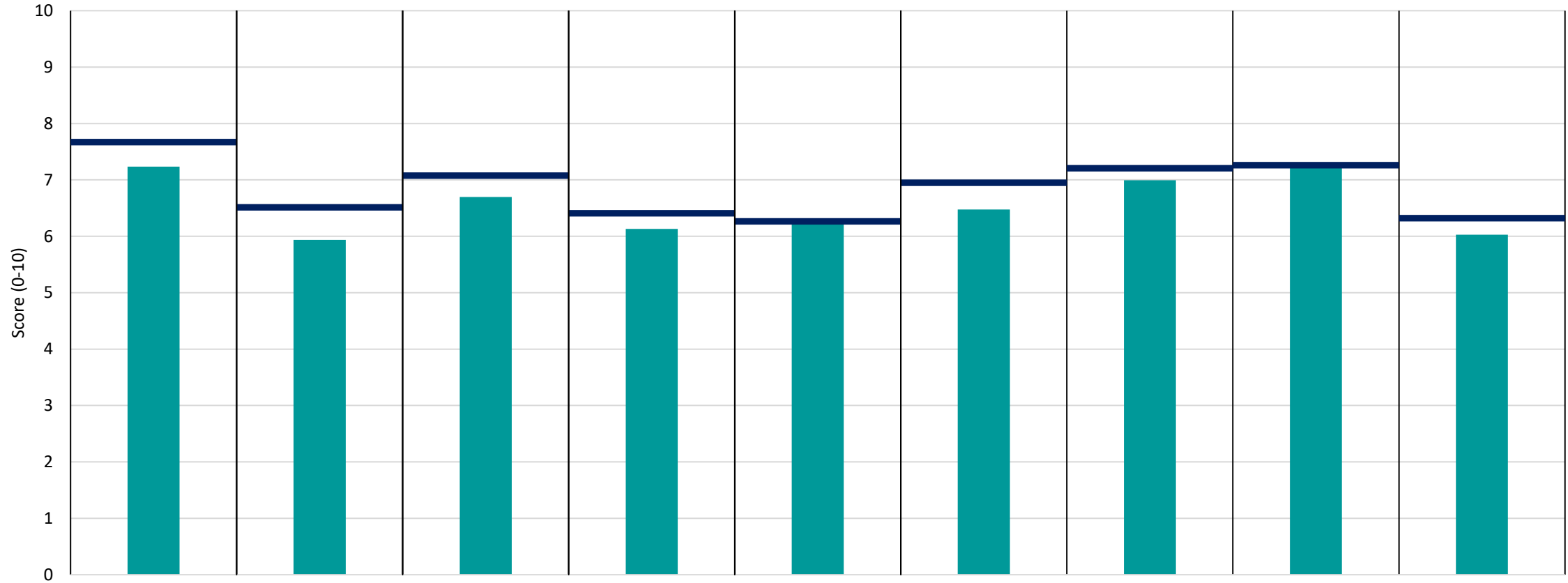
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Breakdown	7.23	5.94	6.70	6.13	6.31	6.48	6.99	7.25	6.03
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	175	176	173	173	153	173	174	176	176



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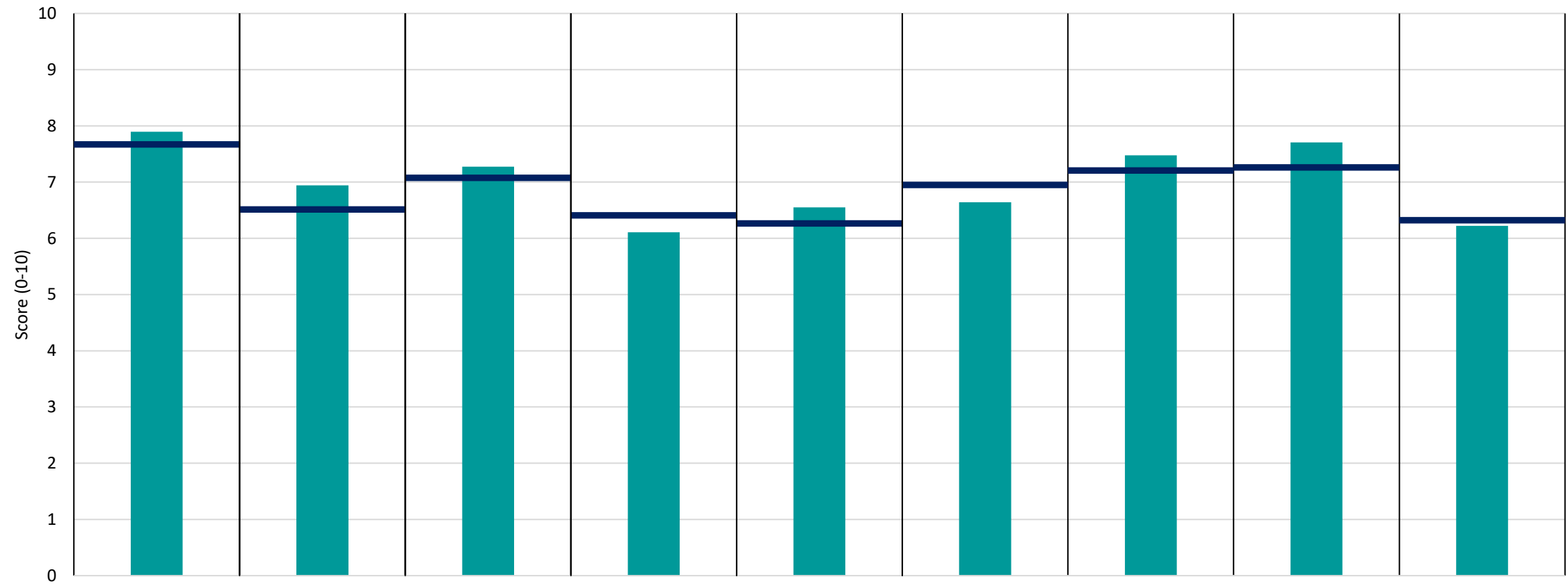
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Breakdown	7.90	6.94	7.28	6.11	6.55	6.64	7.48	7.70	6.22
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	19	18	19	19	18	18	19	19	19



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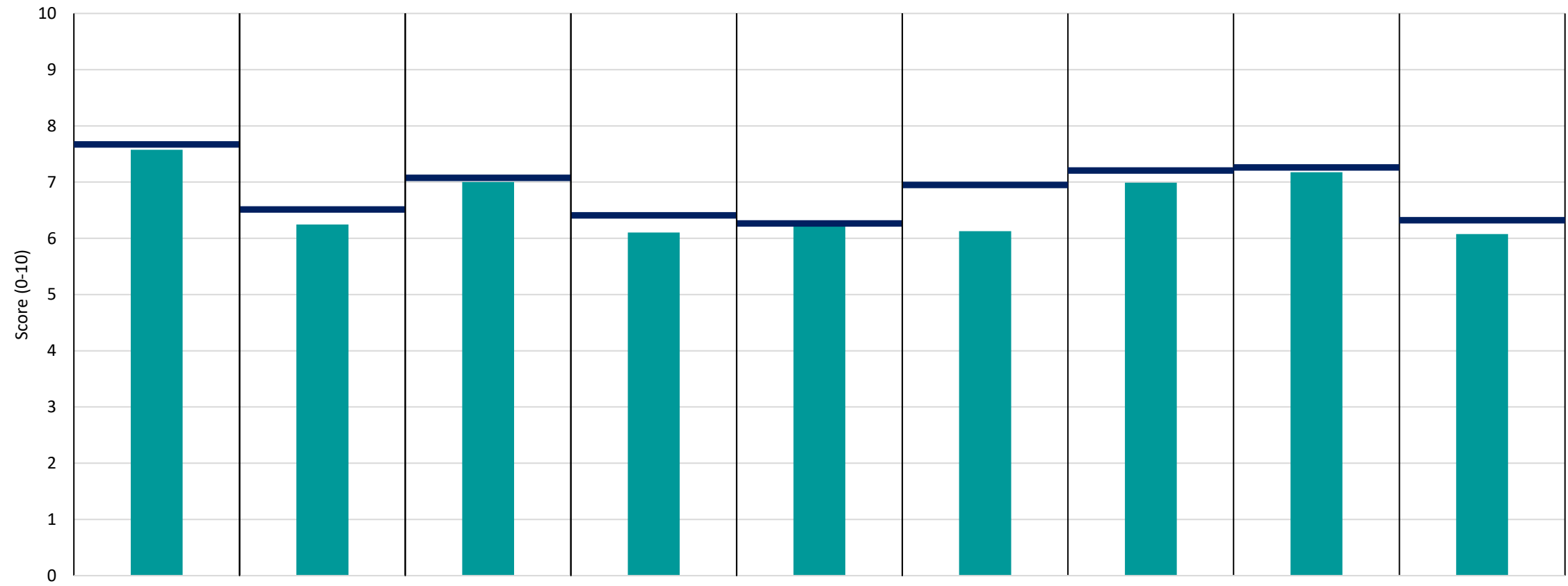
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Breakdown	7.58	6.25	7.00	6.10	6.31	6.13	6.99	7.18	6.08
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	103	103	103	101	98	103	103	103	103



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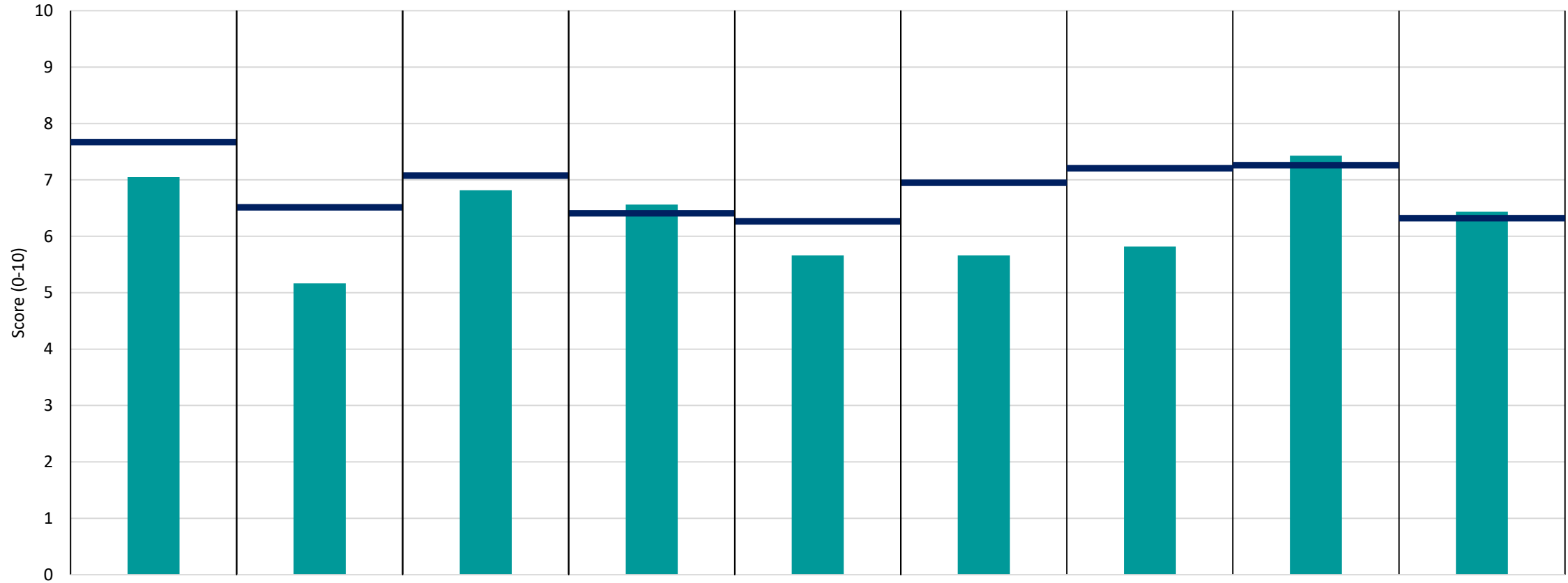
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Breakdown	7.05	5.17	6.82	6.56	5.66	5.66	5.82	7.43	6.44
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	12	12	12	12	12	12	12	12	12



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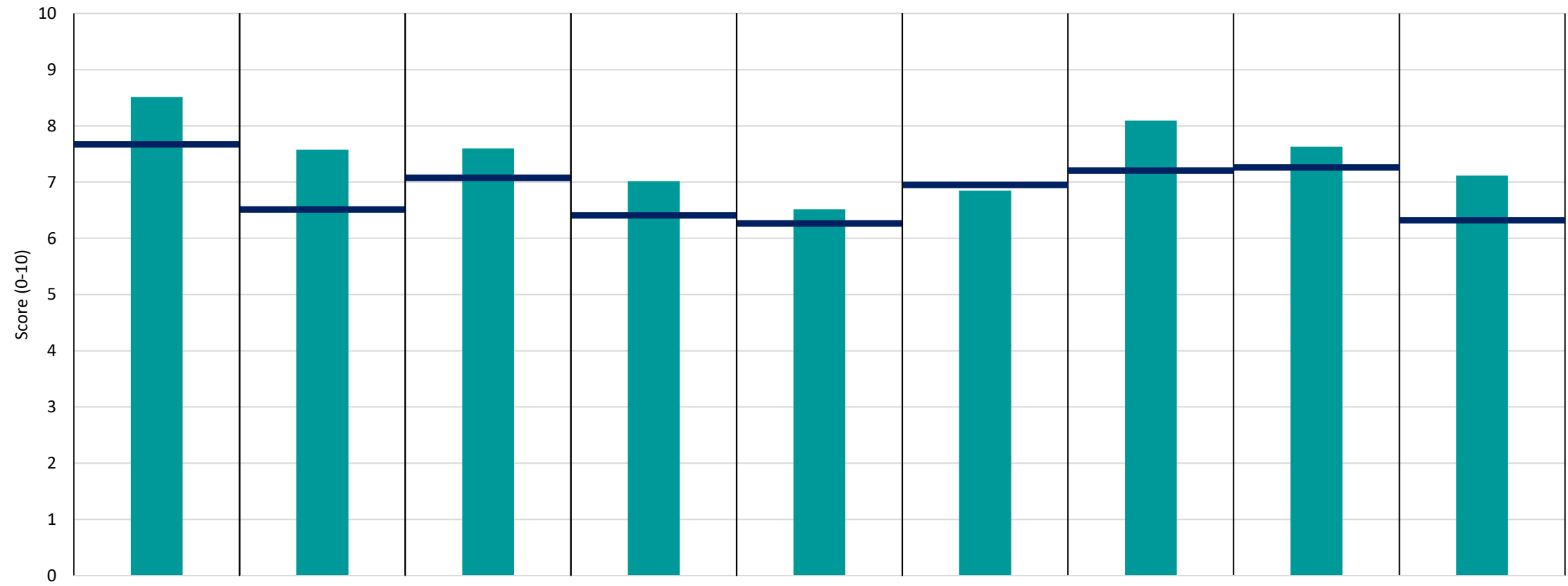
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Breakdown	8.51	7.58	7.60	7.02	6.52	6.85	8.09	7.63	7.12
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	53	53	53	53	50	53	53	53	53



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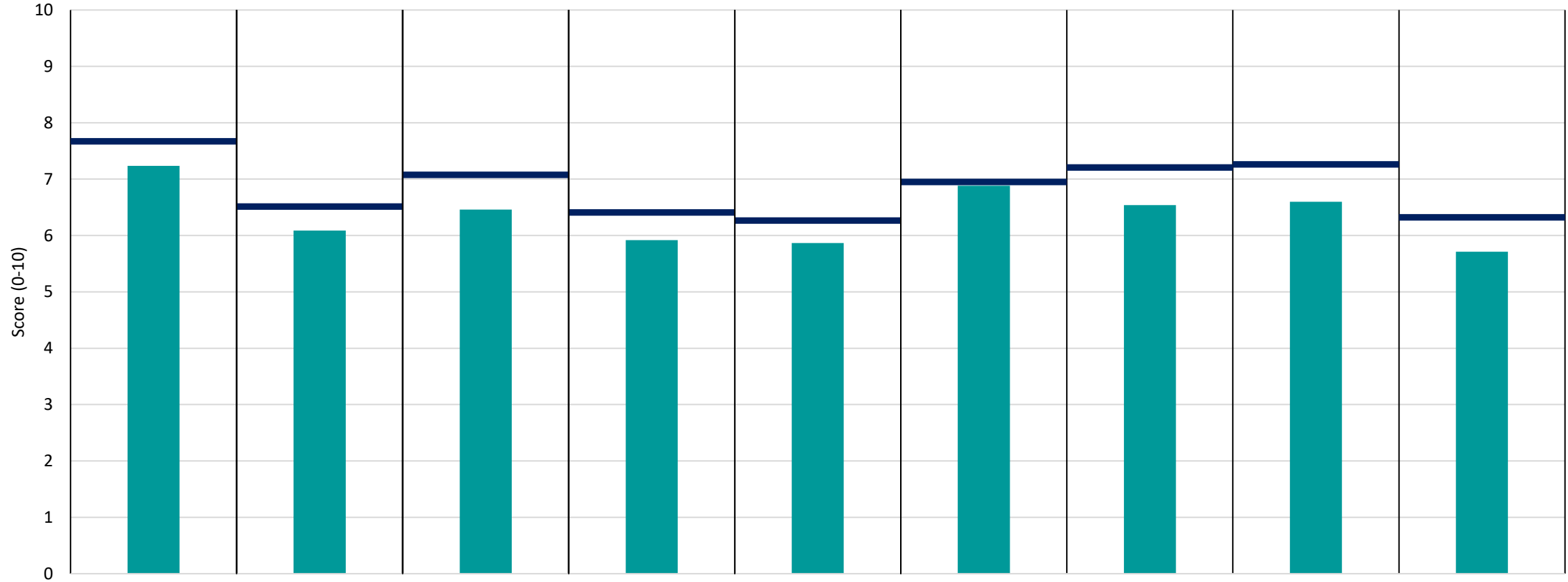
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Breakdown	7.24	6.09	6.46	5.92	5.87	6.88	6.54	6.60	5.71
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	53	53	53	53	53	52	53	53	53



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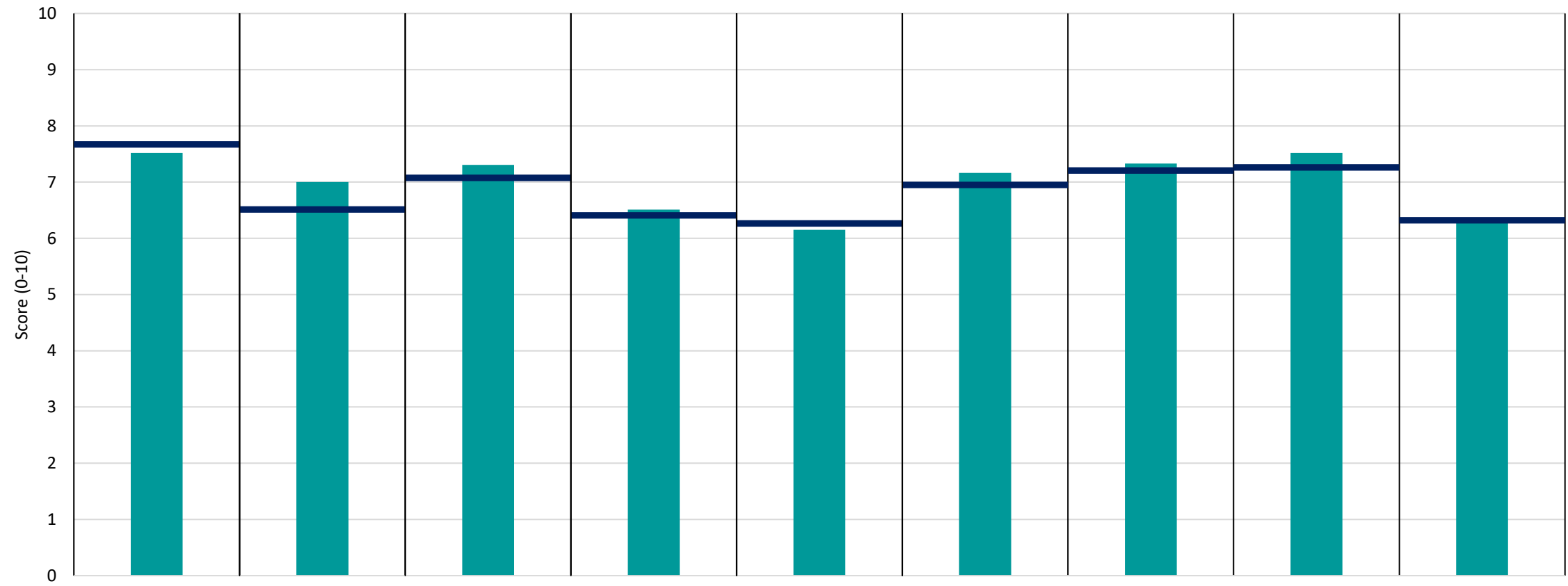
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Breakdown	7.52	7.00	7.31	6.51	6.15	7.16	7.33	7.52	6.32
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	20	21	20	21	20	21	20	21	21



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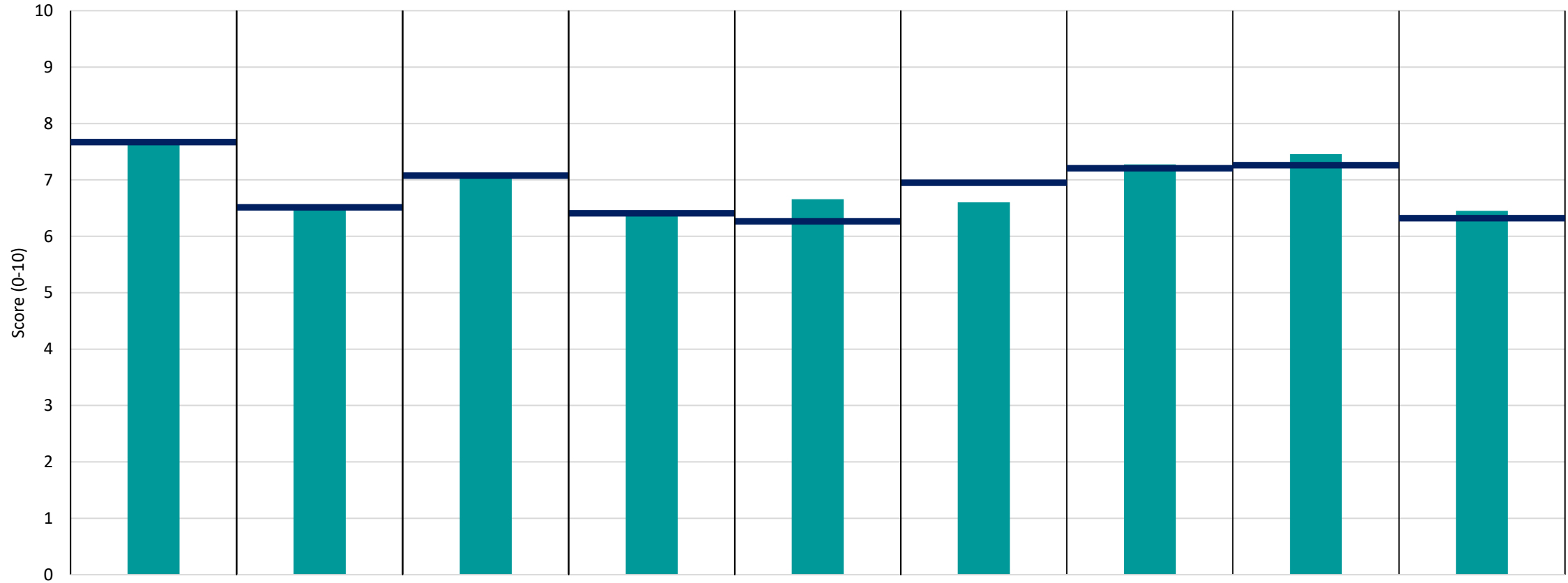
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Breakdown	7.63	6.52	7.12	6.44	6.66	6.60	7.28	7.46	6.45
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	60	60	60	60	57	60	60	60	60



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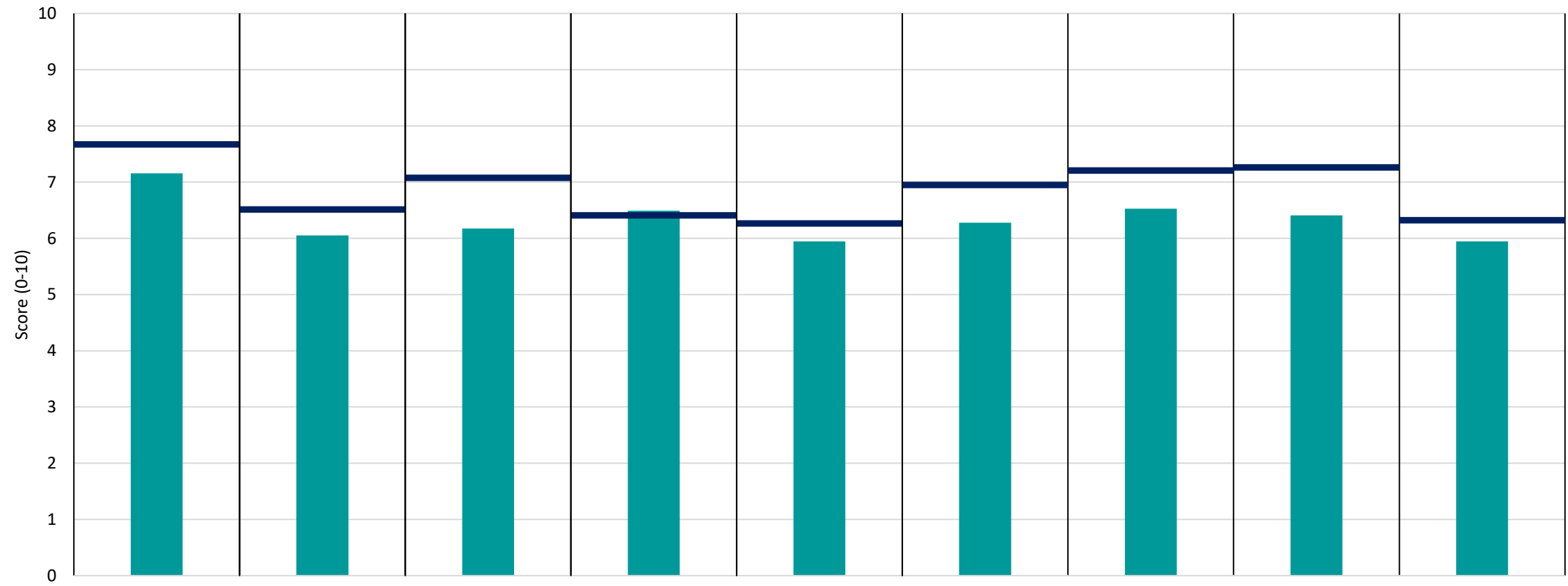
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Breakdown	7.16	6.05	6.17	6.49	5.95	6.28	6.53	6.41	5.94
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	28	28	27	28	25	28	28	27	28



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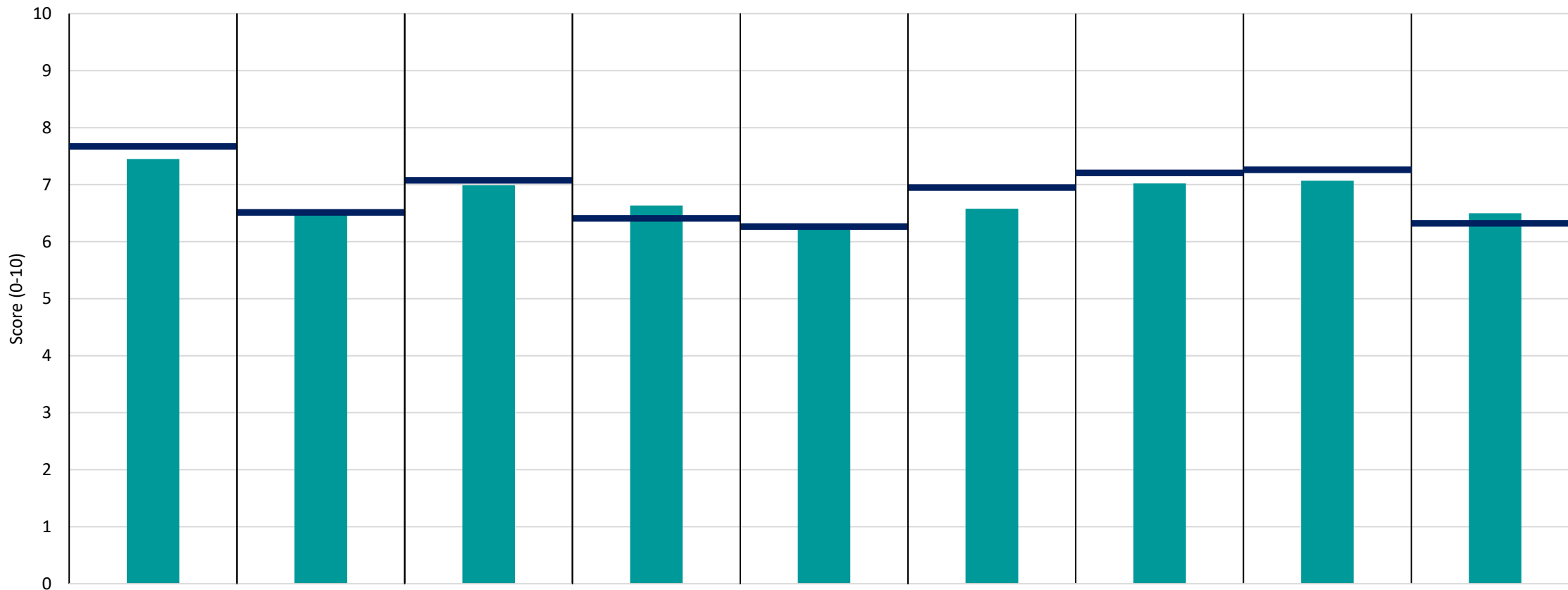
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Breakdown	7.45	6.54	6.99	6.63	6.21	6.58	7.02	7.07	6.50
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	29	29	29	29	28	29	29	29	29



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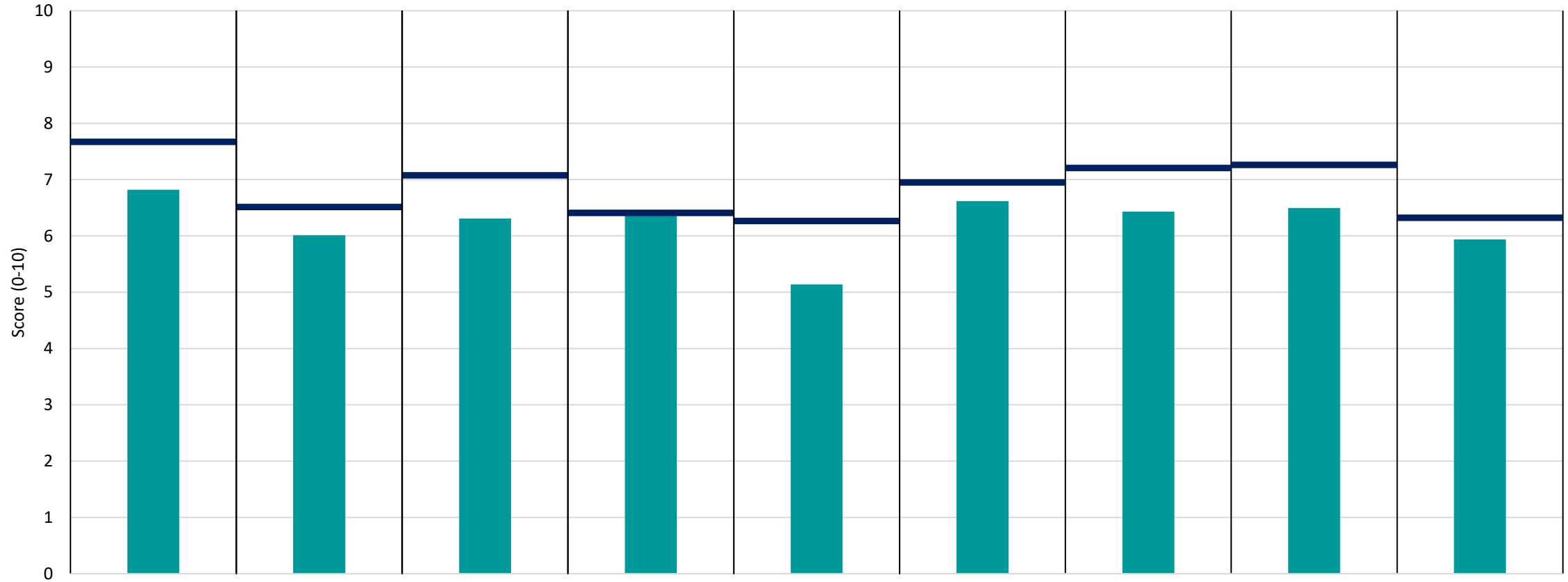
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Breakdown	6.82	6.01	6.31	6.40	5.14	6.62	6.43	6.50	5.94
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	35	35	33	35	33	35	35	35	35



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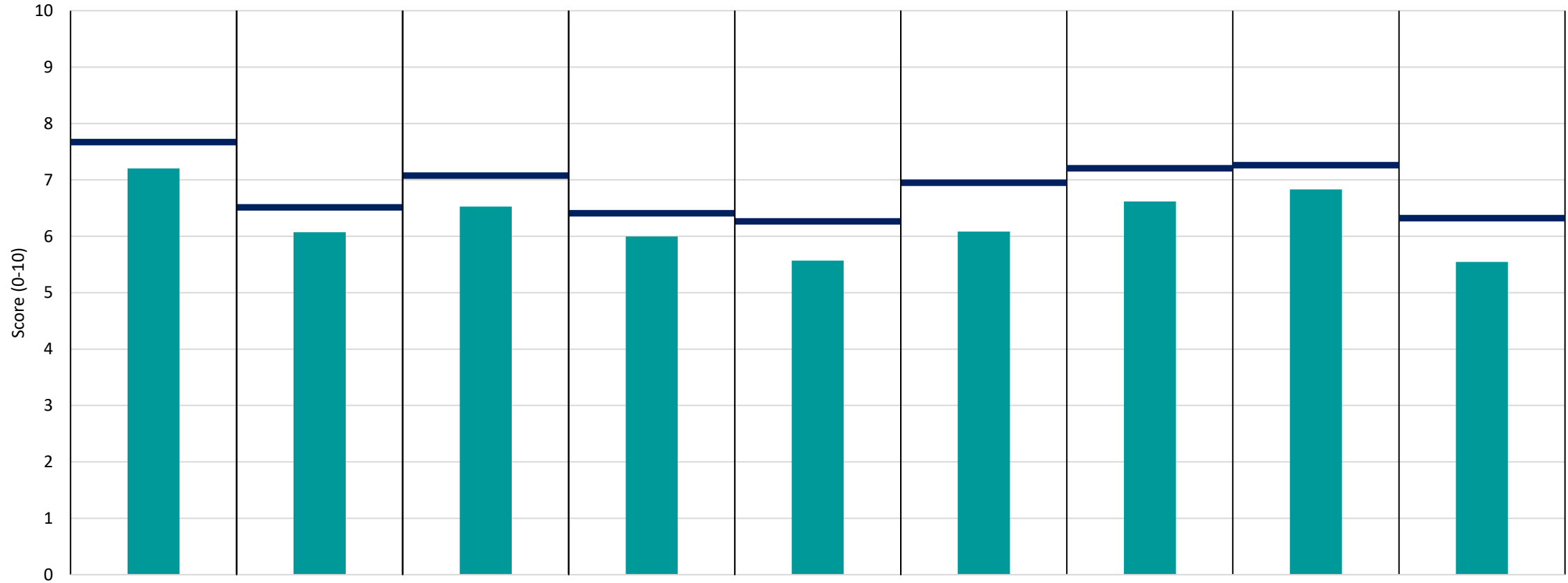
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Breakdown	7.20	6.07	6.53	6.00	5.57	6.08	6.62	6.83	5.55
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	204	204	203	204	190	203	204	204	204



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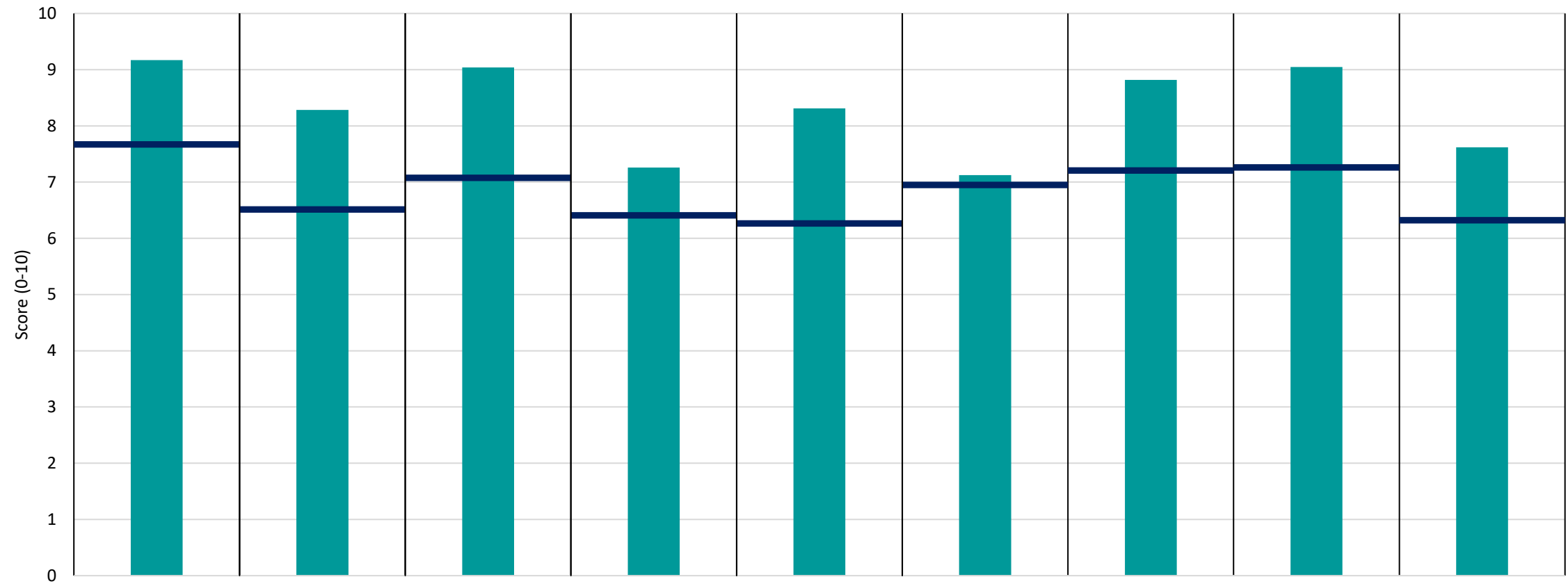
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Breakdown	9.17	8.29	9.04	7.26	8.31	7.12	8.82	9.05	7.62
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	21	21	21	21	21	21	21	21	21



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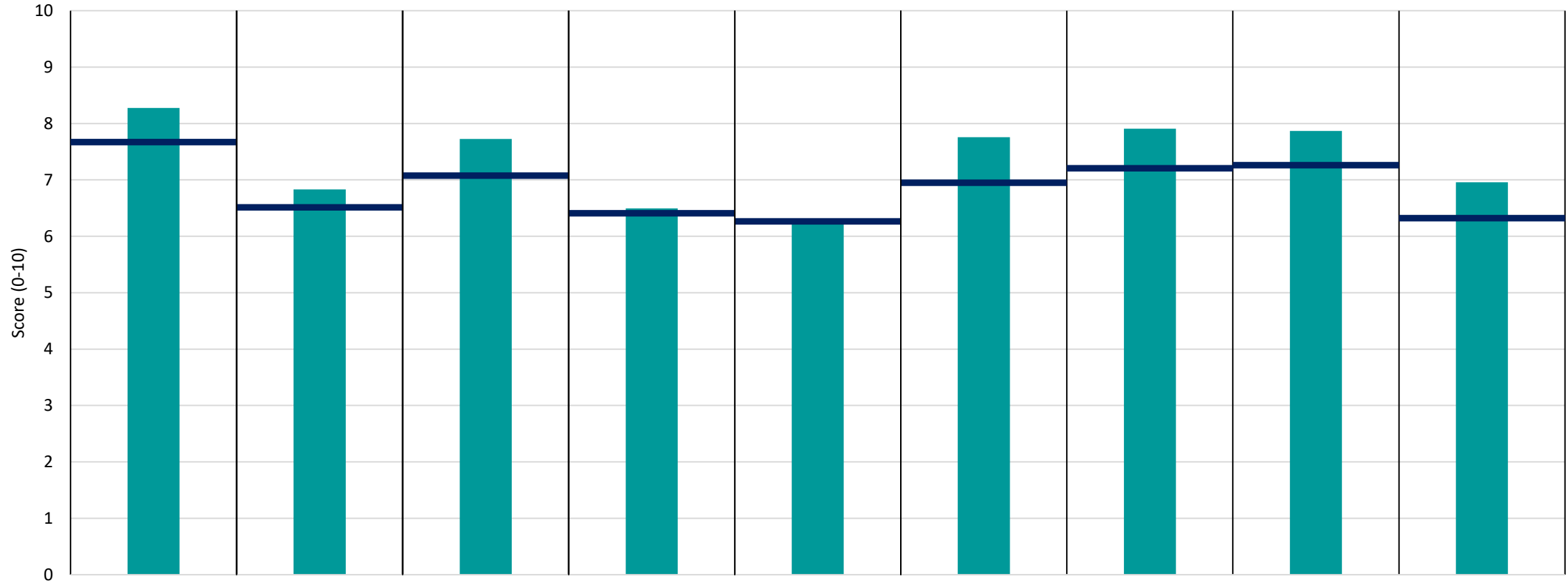
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Breakdown	8.28	6.83	7.72	6.50	6.25	7.76	7.91	7.87	6.96
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	45	45	44	45	44	45	45	45	45



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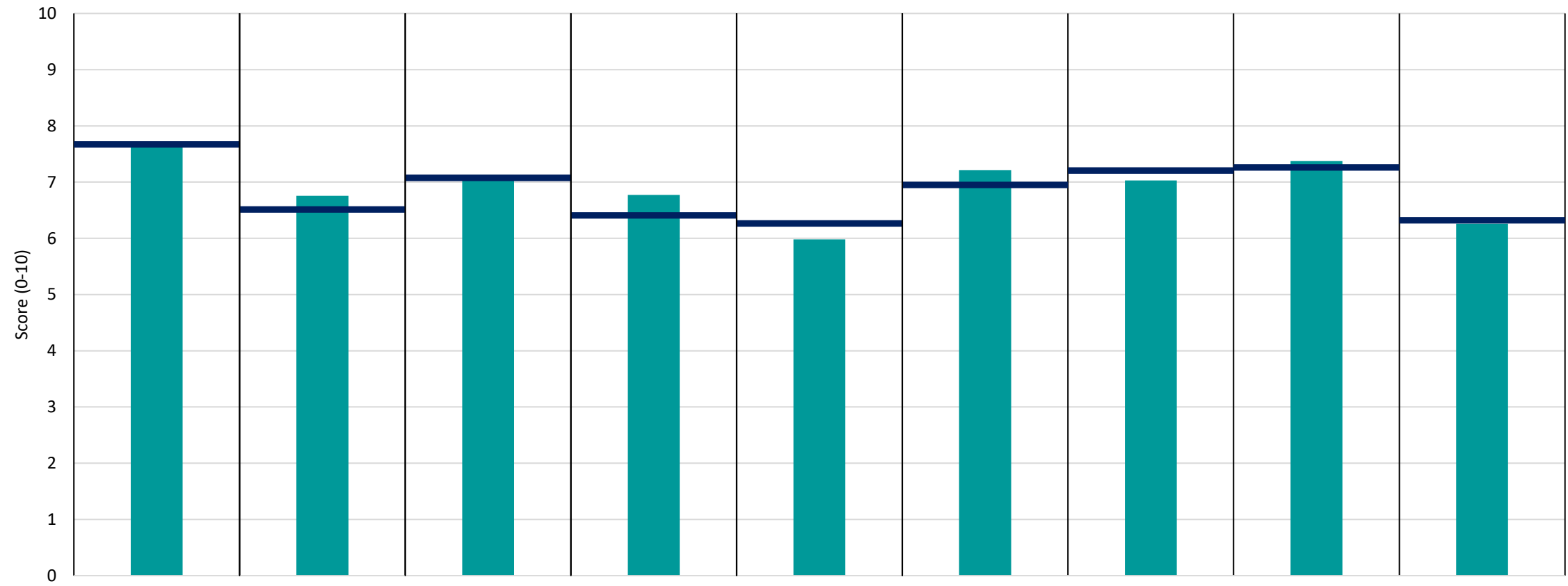
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Breakdown	7.70	6.76	7.13	6.77	5.98	7.21	7.03	7.37	6.26
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	62	62	61	61	60	61	62	62	62



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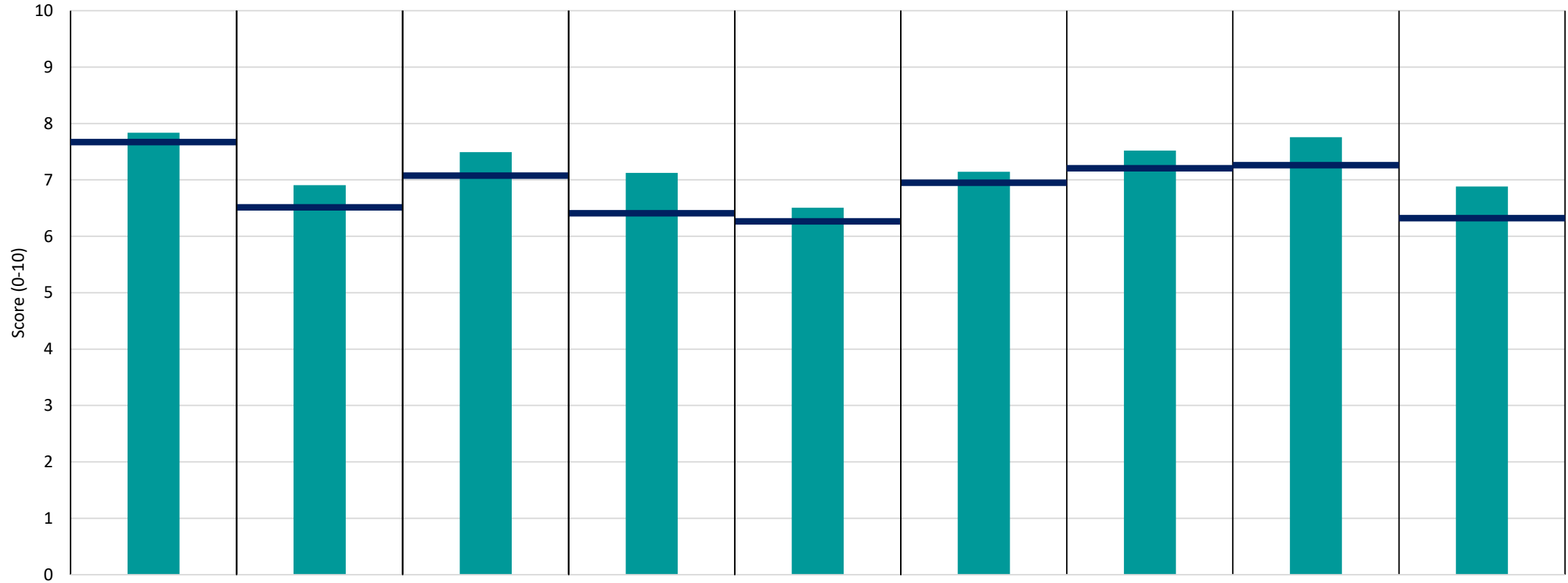
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Breakdown	7.84	6.91	7.49	7.12	6.51	7.14	7.52	7.76	6.88
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	82	82	82	80	75	82	82	82	82



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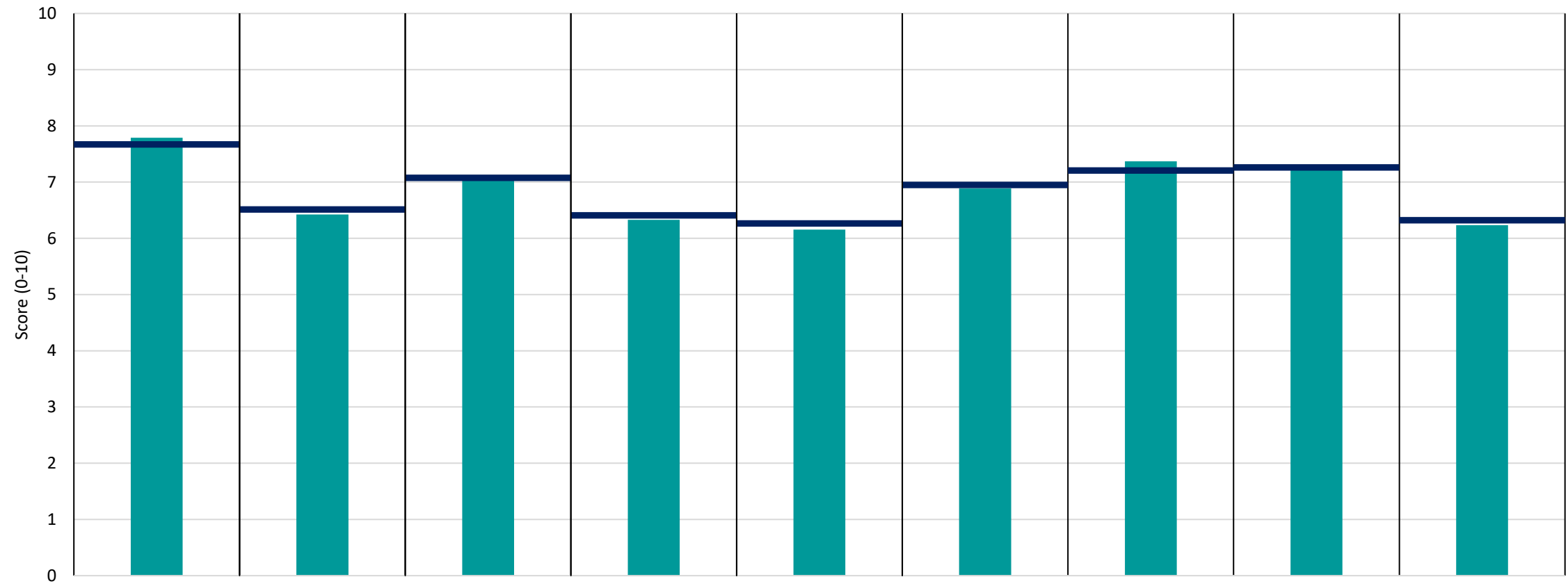
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Breakdown	7.79	6.43	7.07	6.33	6.16	6.89	7.37	7.21	6.23
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	123	121	122	122	117	120	122	123	123



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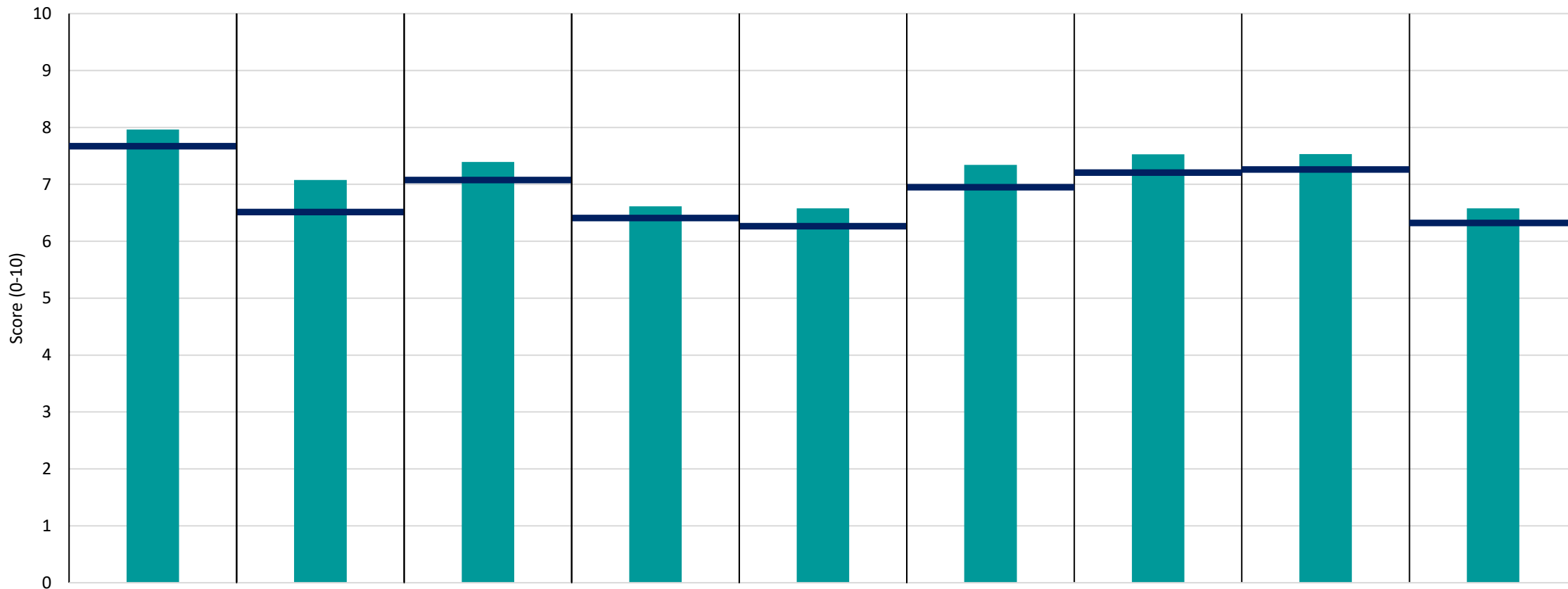
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Breakdown	7.97	7.08	7.40	6.61	6.58	7.34	7.53	7.53	6.58
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	156	156	155	156	149	155	156	157	157



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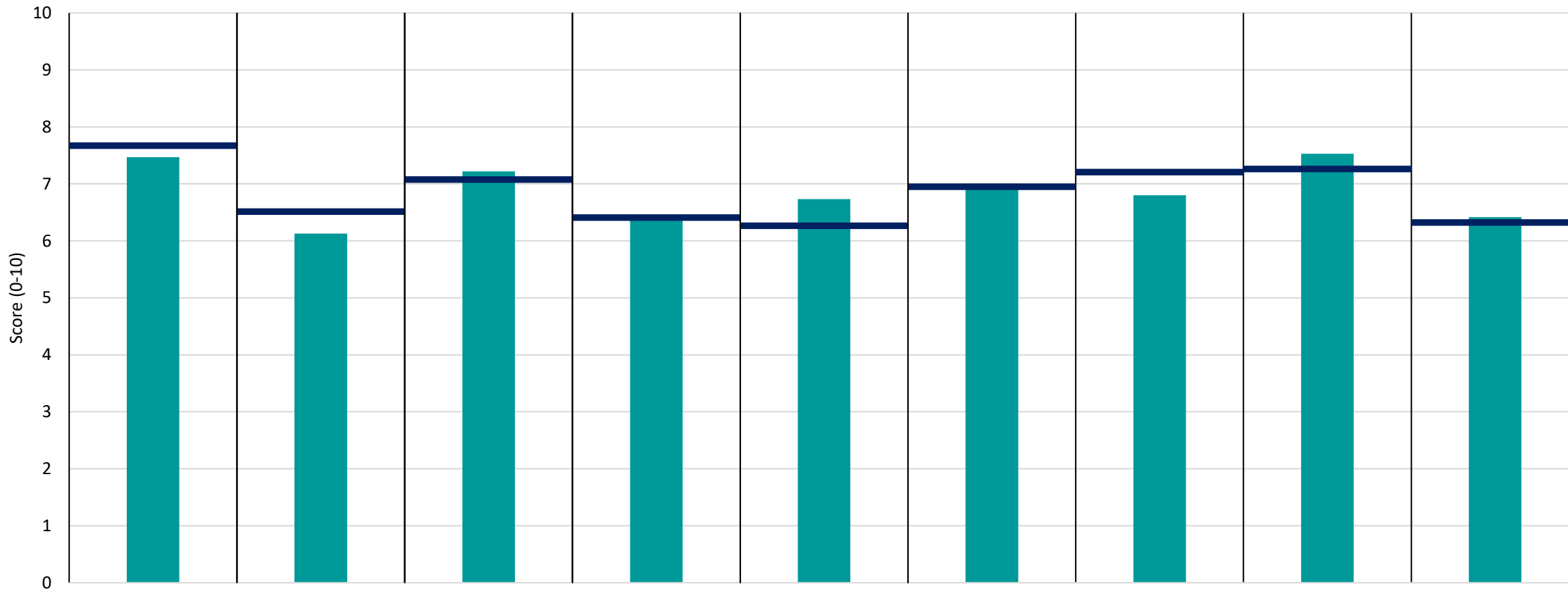
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Breakdown	7.47	6.13	7.22	6.36	6.73	7.00	6.80	7.53	6.41
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	119	118	118	116	113	117	119	120	120



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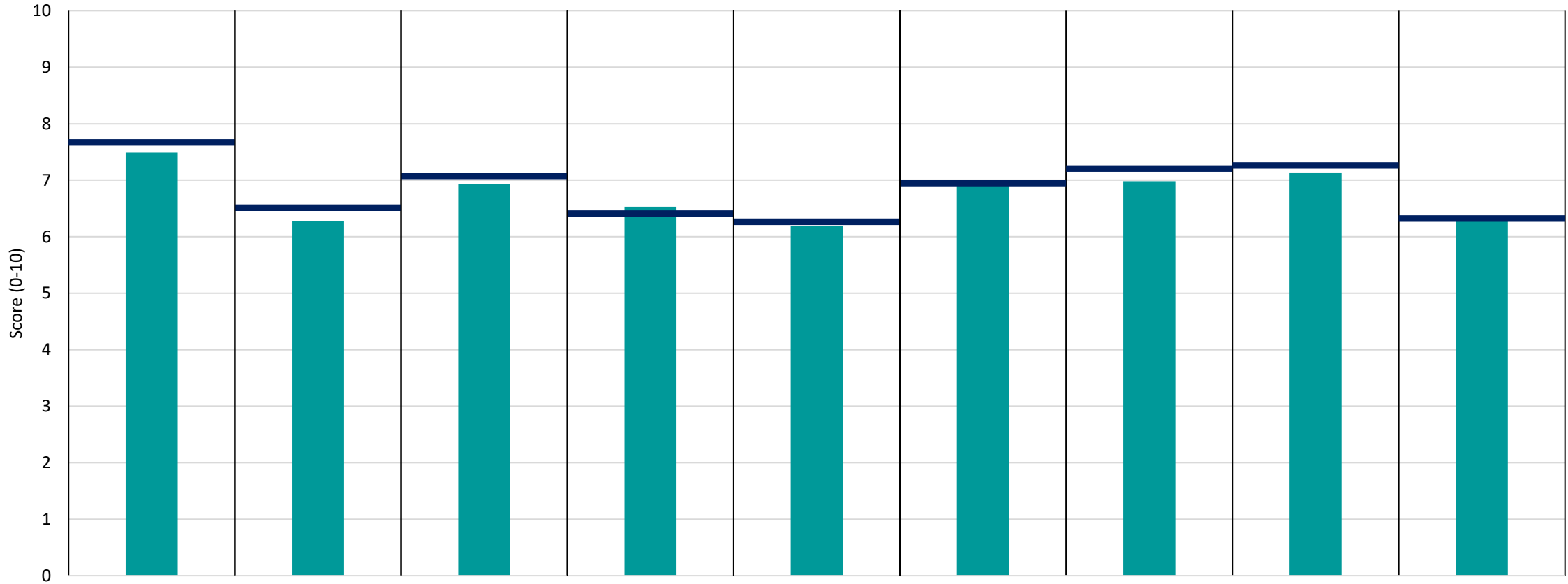
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Breakdown	7.49	6.27	6.93	6.53	6.19	6.96	6.98	7.14	6.37
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	169	169	169	166	164	168	169	169	169



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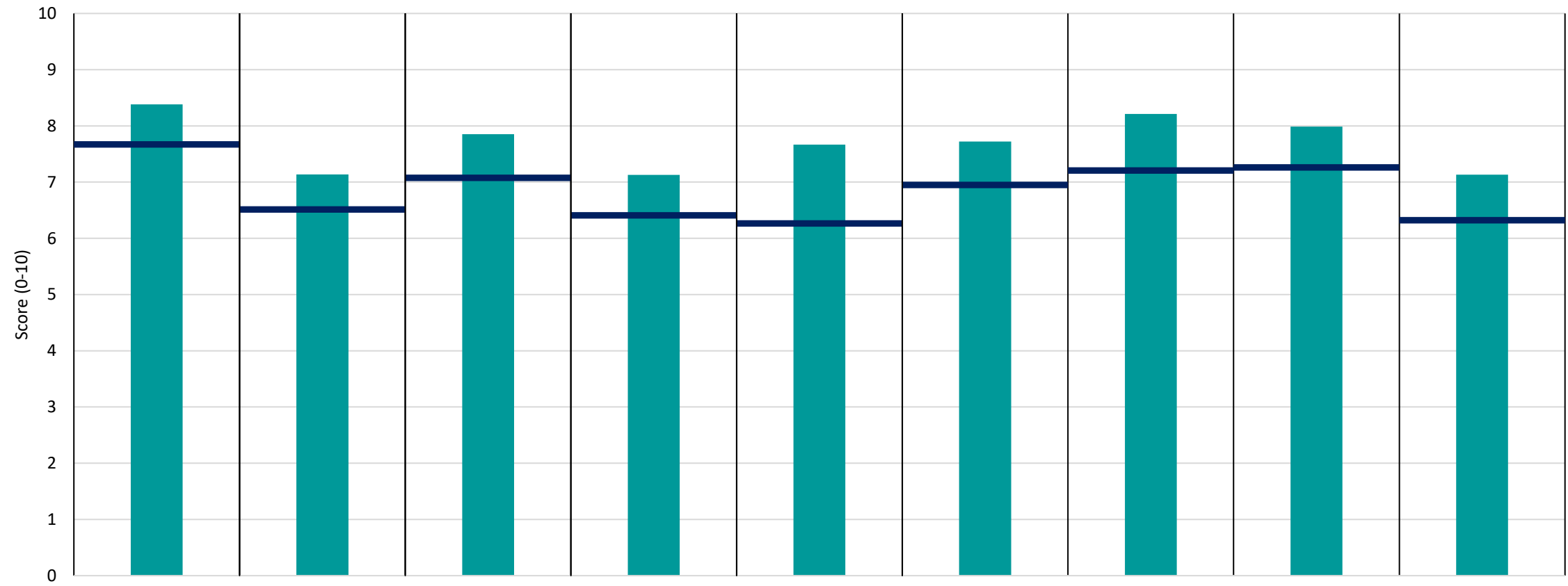
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Breakdown	8.38	7.14	7.85	7.13	7.67	7.72	8.21	7.99	7.13
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	71	71	70	71	66	69	71	71	71



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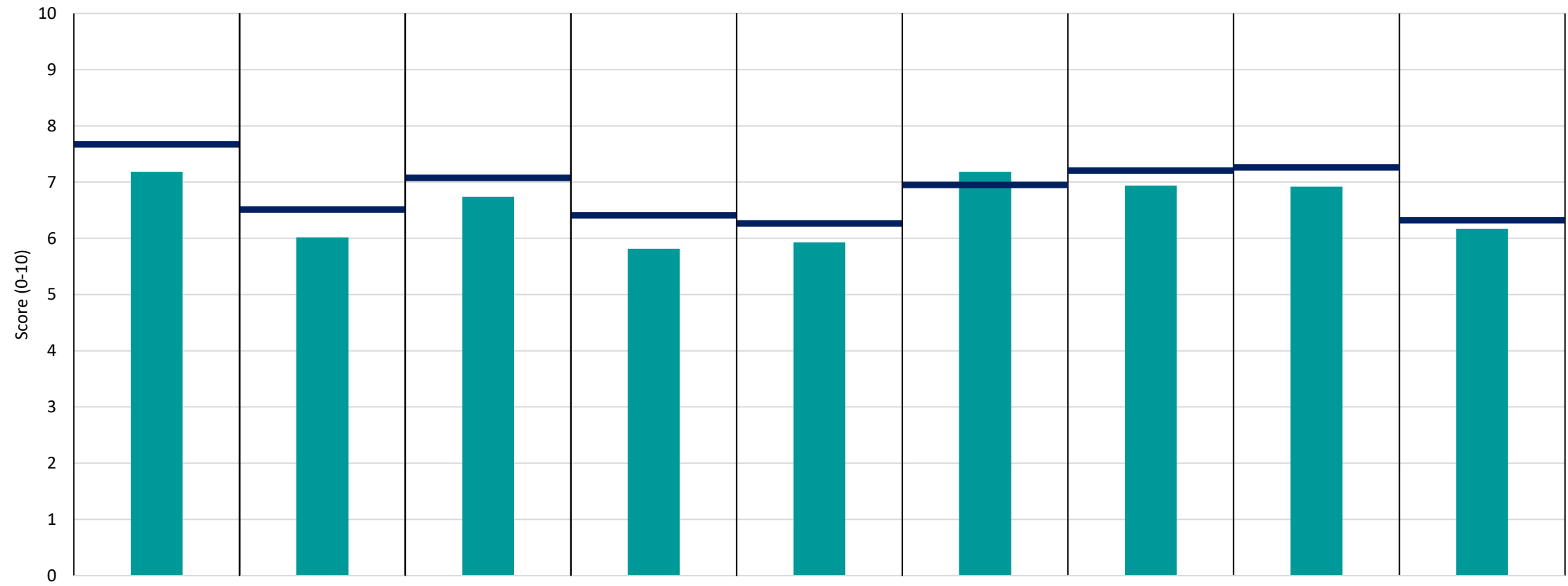
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Breakdown	7.18	6.02	6.74	5.81	5.93	7.19	6.94	6.92	6.17
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	61	61	61	60	54	61	61	61	61



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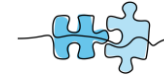
We are safe and
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We are always
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We work flexibly



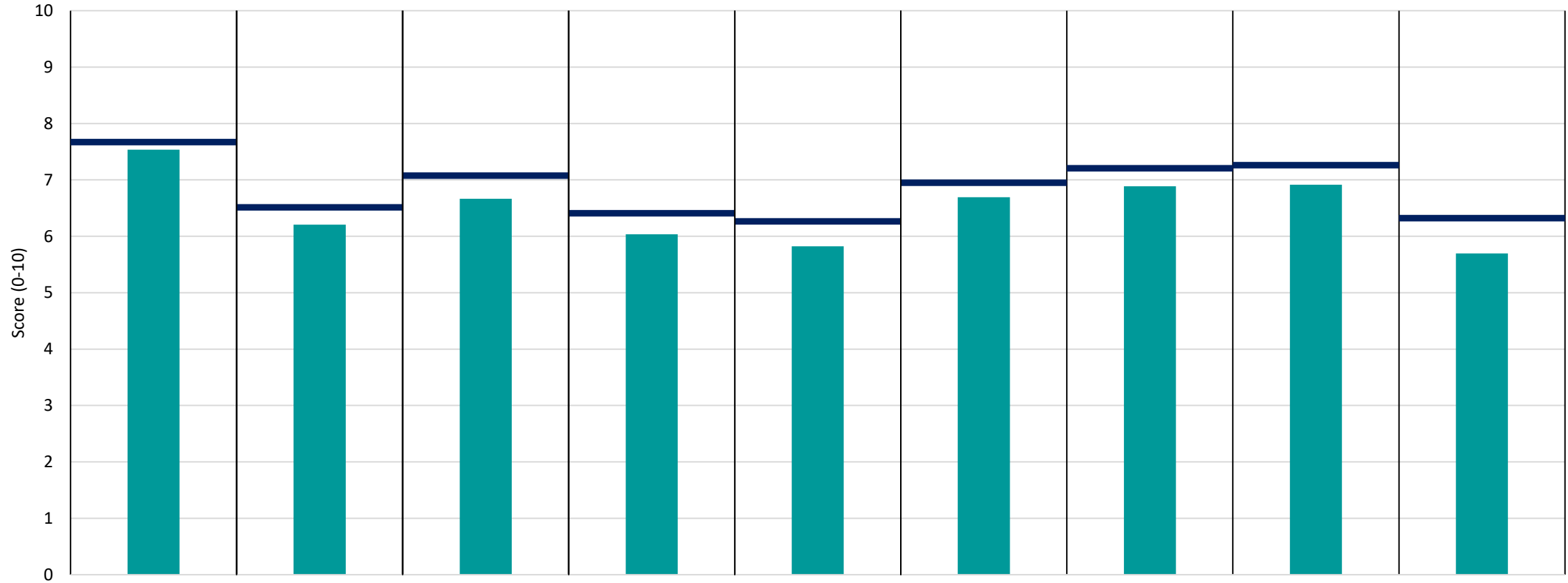
We are a team



Staff Engagement



Morale



Breakdown	7.53	6.21	6.67	6.04	5.82	6.69	6.89	6.92	5.70
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	48	48	48	48	46	48	48	48	48



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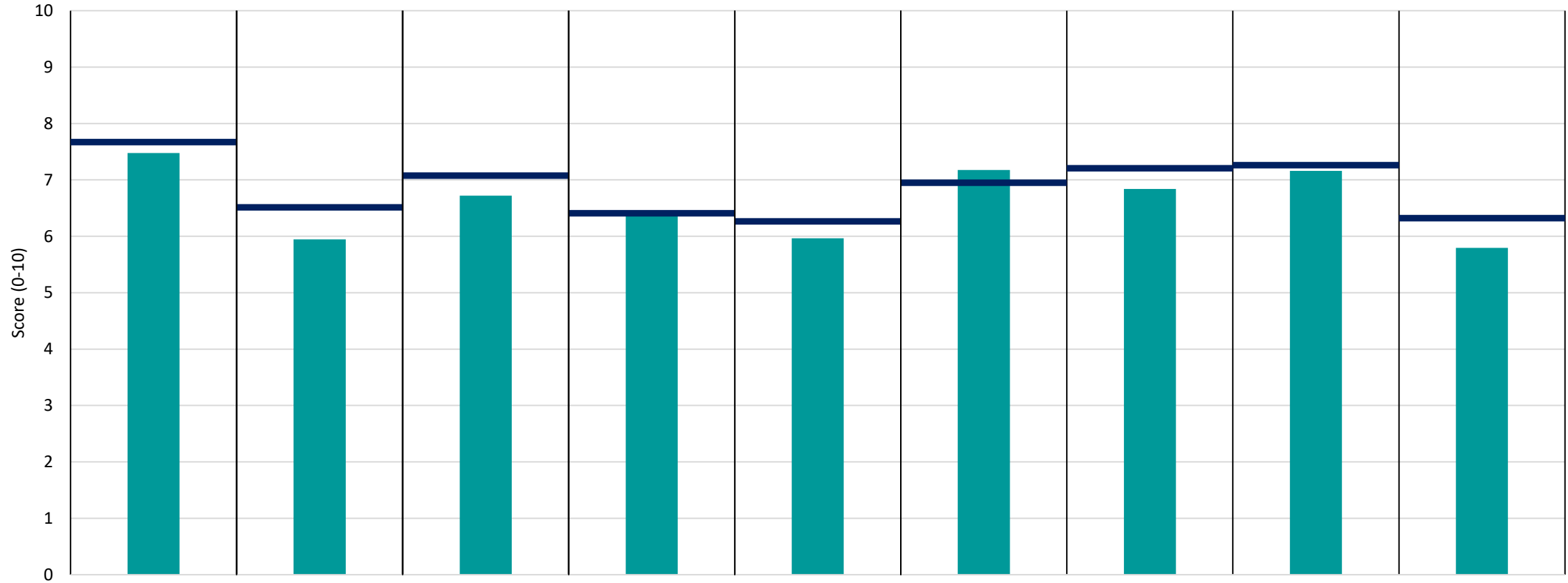
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Staff Engagement



Morale



Breakdown	7.48	5.95	6.72	6.40	5.97	7.17	6.84	7.16	5.79
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	55	55	55	55	54	55	55	55	55



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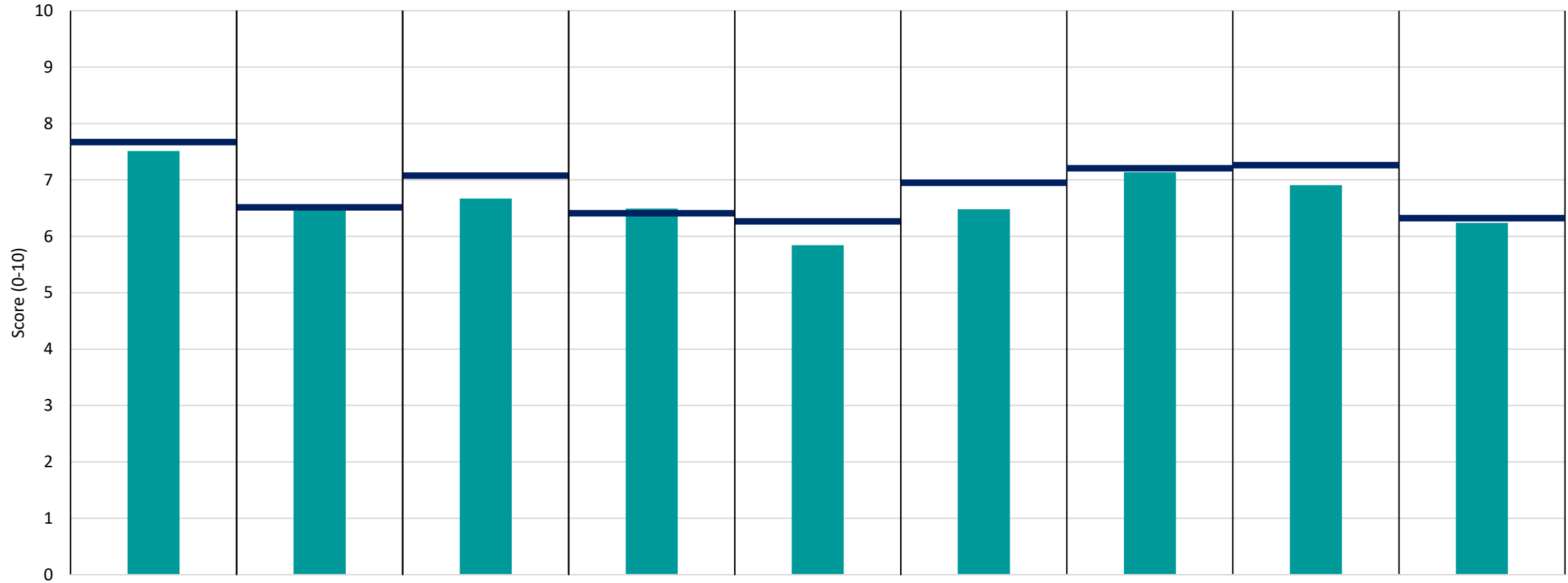
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Staff Engagement



Morale



Breakdown	7.51	6.49	6.67	6.49	5.84	6.48	7.14	6.91	6.24
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	73	73	73	72	69	73	73	73	73



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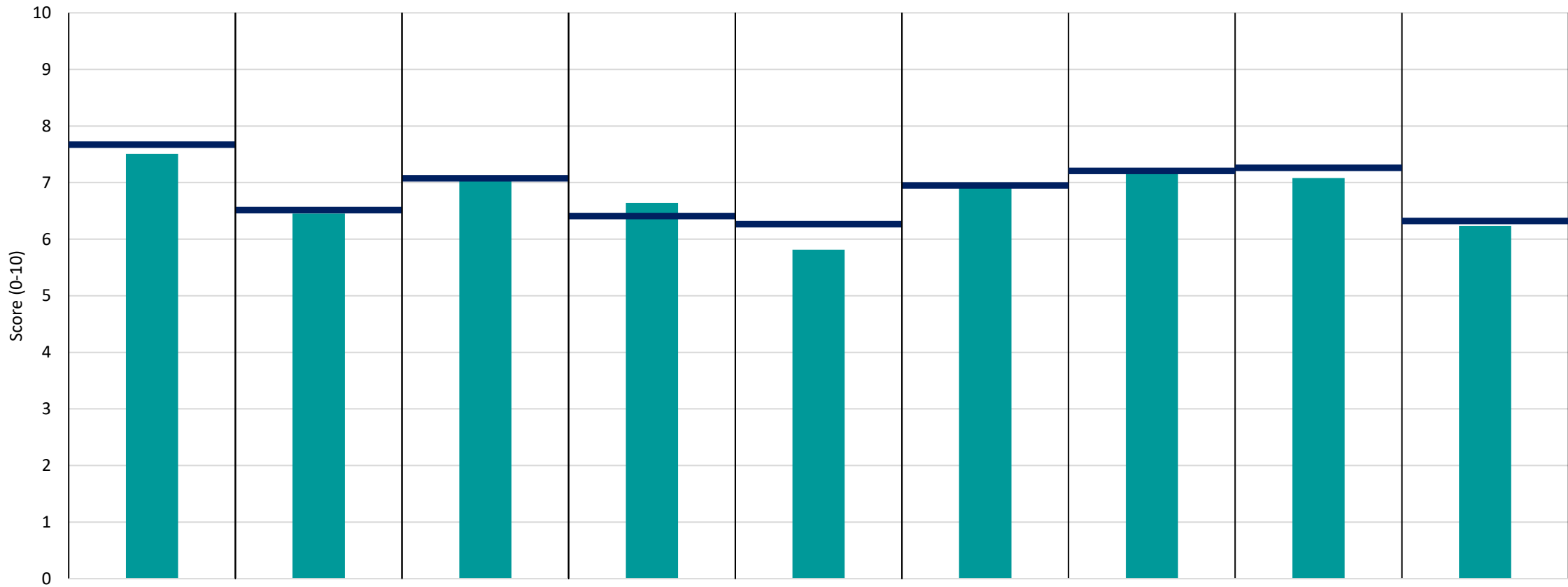
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Staff Engagement



Morale



Breakdown	7.51	6.45	7.02	6.64	5.82	6.94	7.24	7.08	6.23
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	60	60	60	60	57	59	60	60	60



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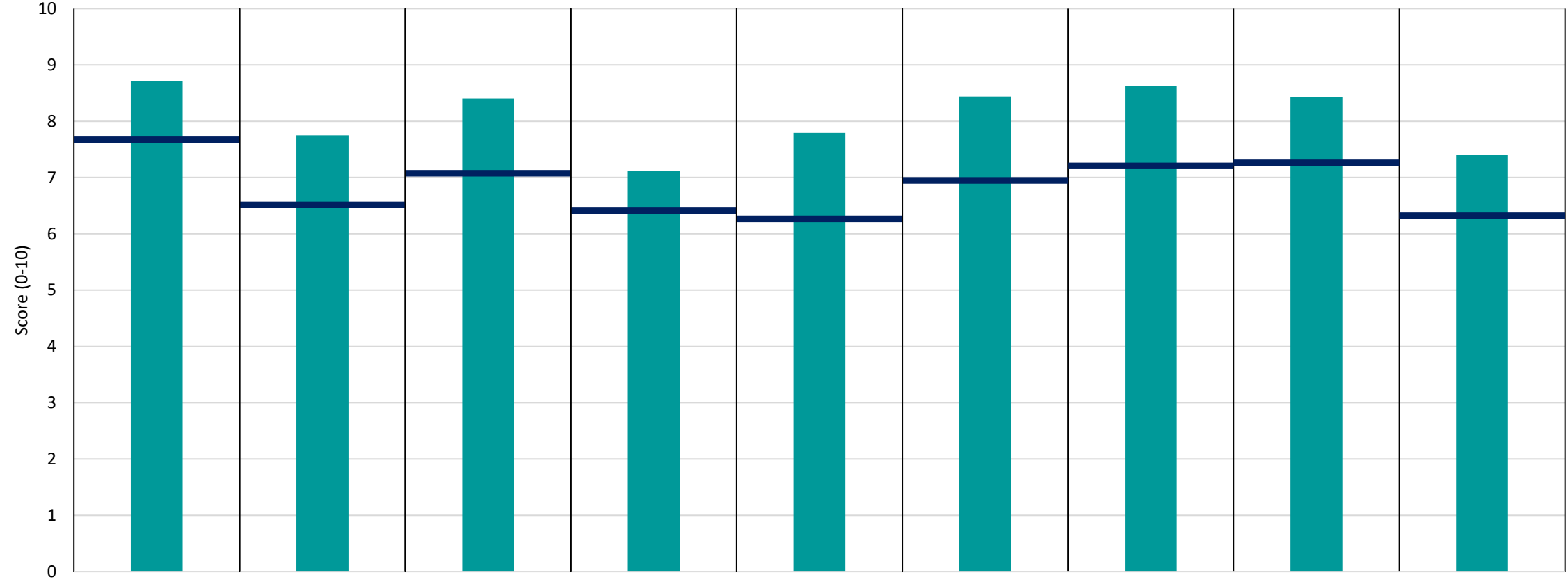
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Staff Engagement



Morale



Breakdown	8.72	7.75	8.40	7.12	7.80	8.44	8.62	8.43	7.40
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	24	24	24	24	24	24	24	24	24



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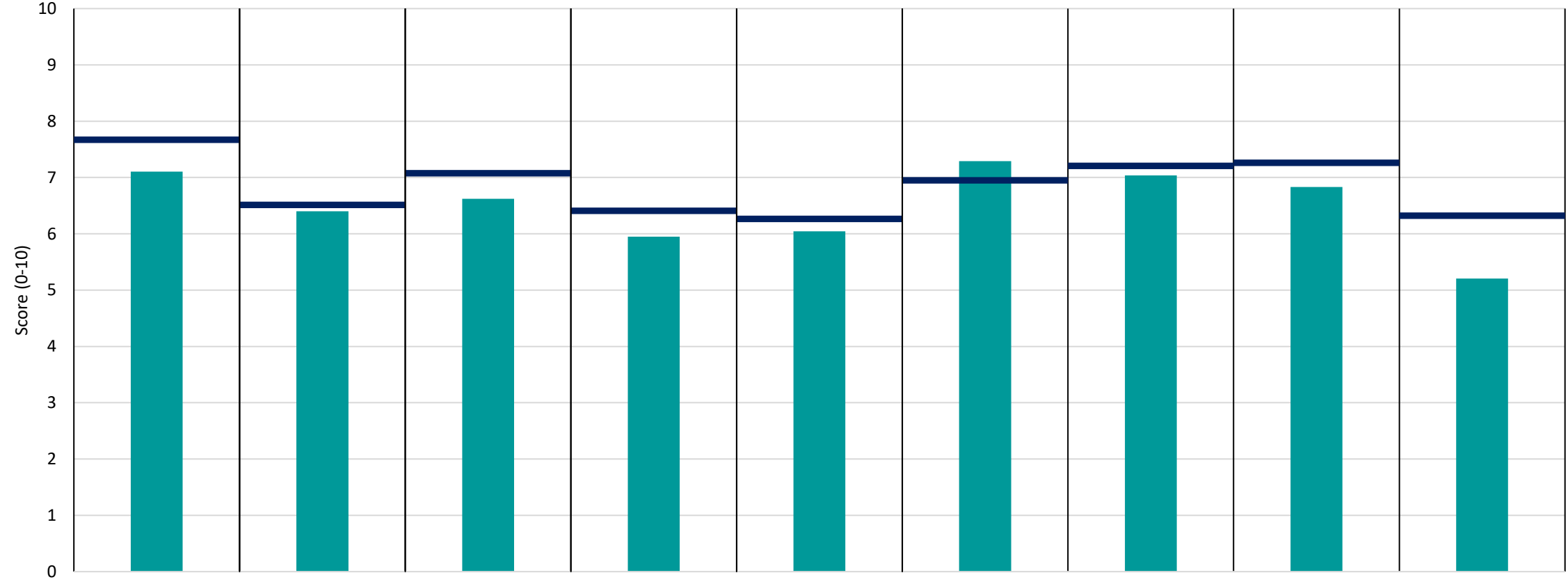
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Staff Engagement



Morale



Breakdown	7.10	6.40	6.62	5.95	6.05	7.29	7.04	6.83	5.20
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	20	20	20	20	18	20	20	20	20



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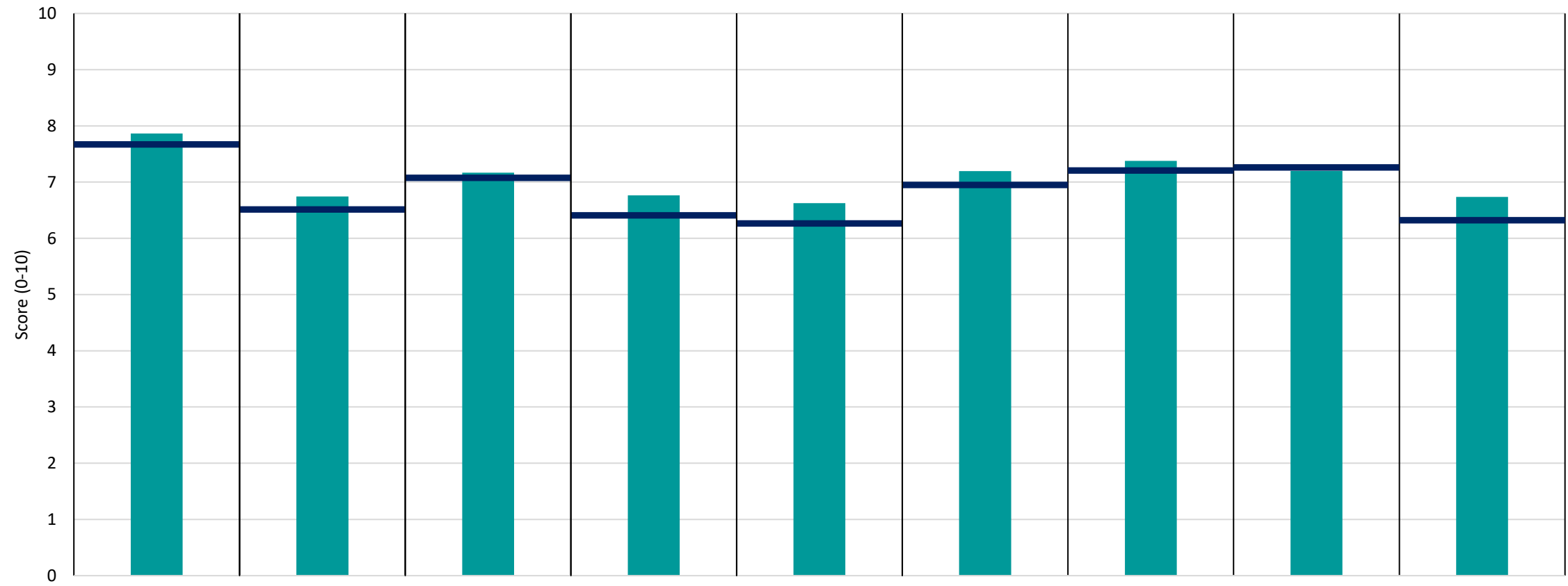
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Staff Engagement



Morale



Breakdown	7.86	6.74	7.17	6.77	6.63	7.20	7.38	7.20	6.74
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	41	41	39	39	38	41	41	40	41



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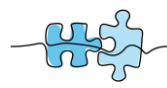
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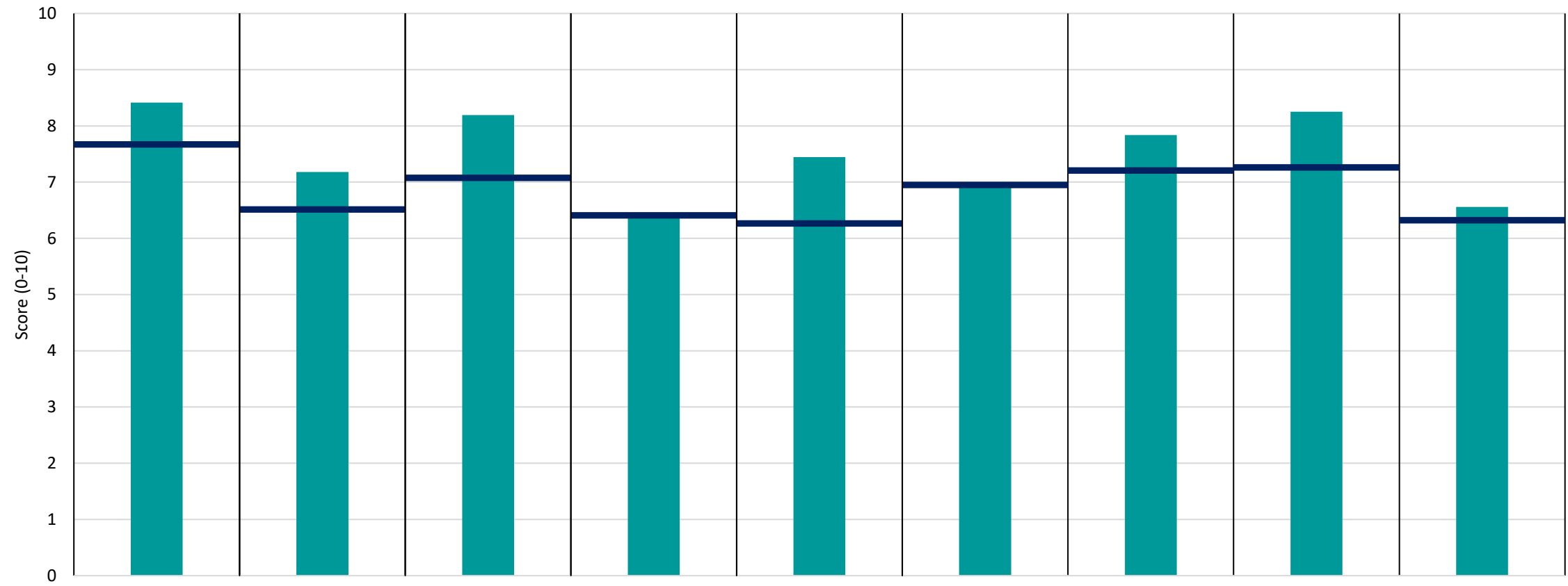
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Staff Engagement



Morale



Breakdown	8.42	7.18	8.19	6.37	7.45	6.93	7.83	8.25	6.56
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	14	14	14	14	14	14	14	14	14



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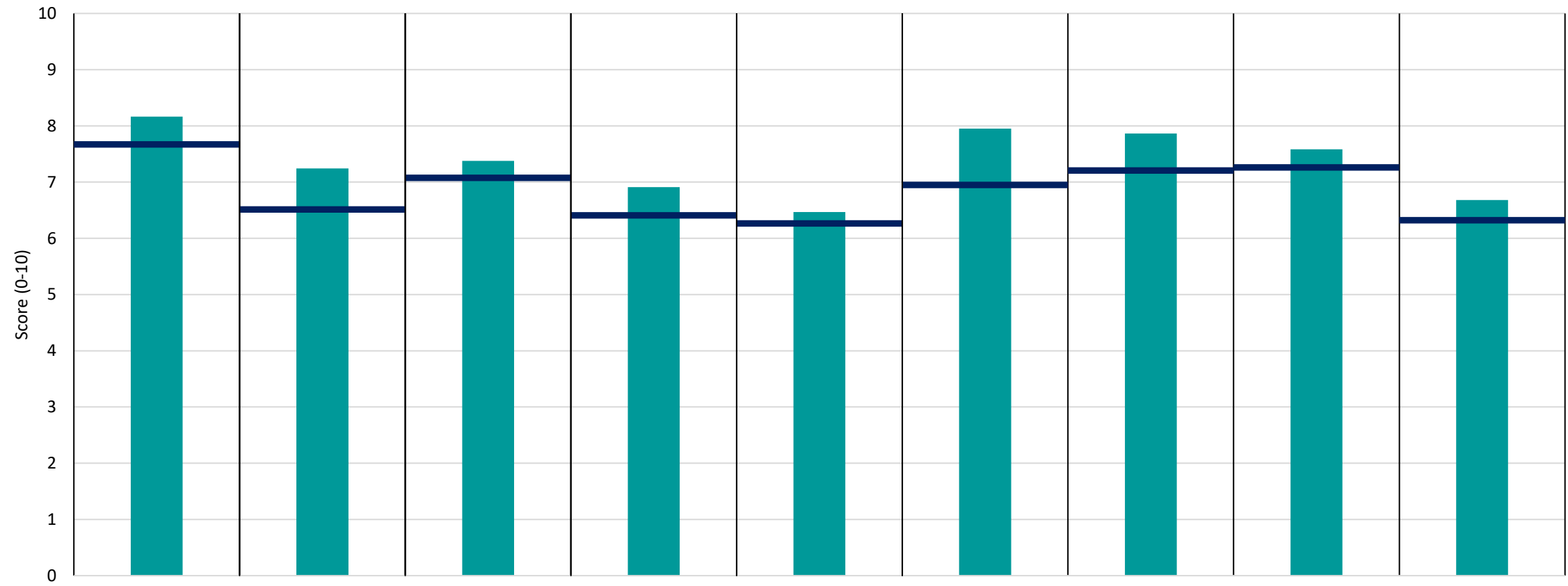
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Staff Engagement



Morale



Breakdown	8.17	7.24	7.38	6.91	6.47	7.95	7.86	7.59	6.68
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	49	49	49	49	48	49	49	49	49



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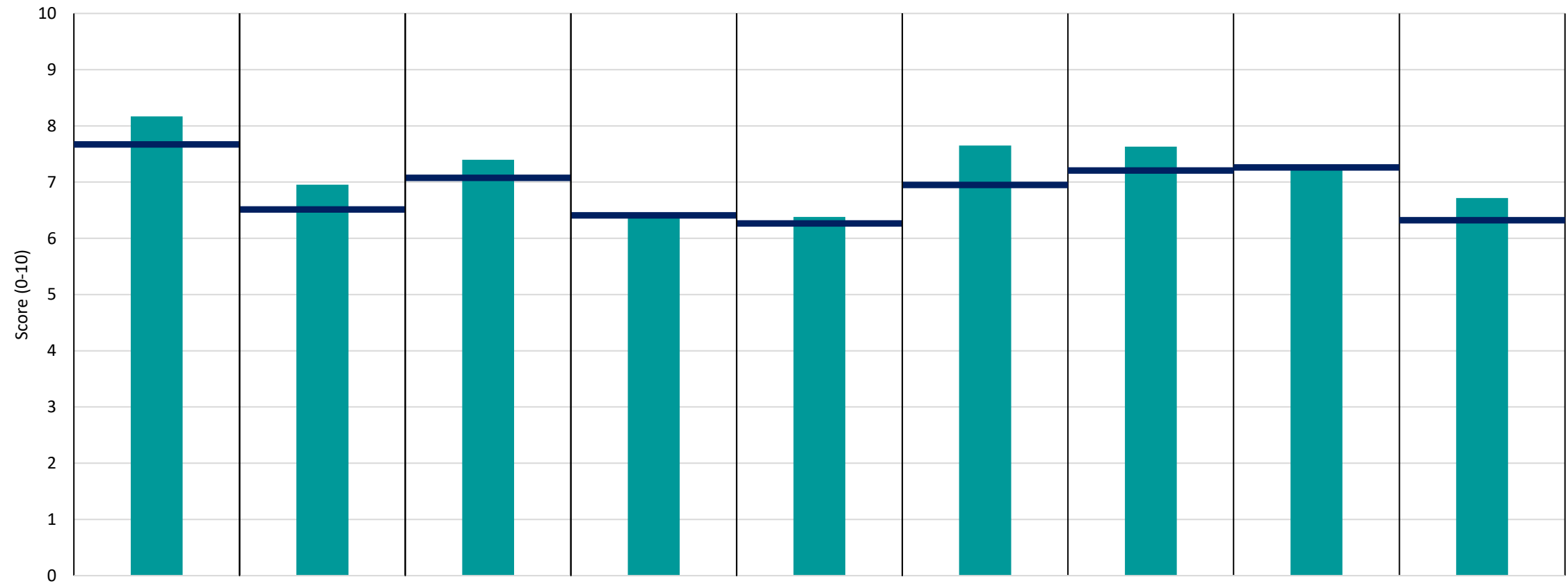
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Staff Engagement



Morale



Breakdown	8.17	6.95	7.40	6.40	6.38	7.65	7.63	7.26	6.72
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	272	272	272	272	261	271	271	272	272



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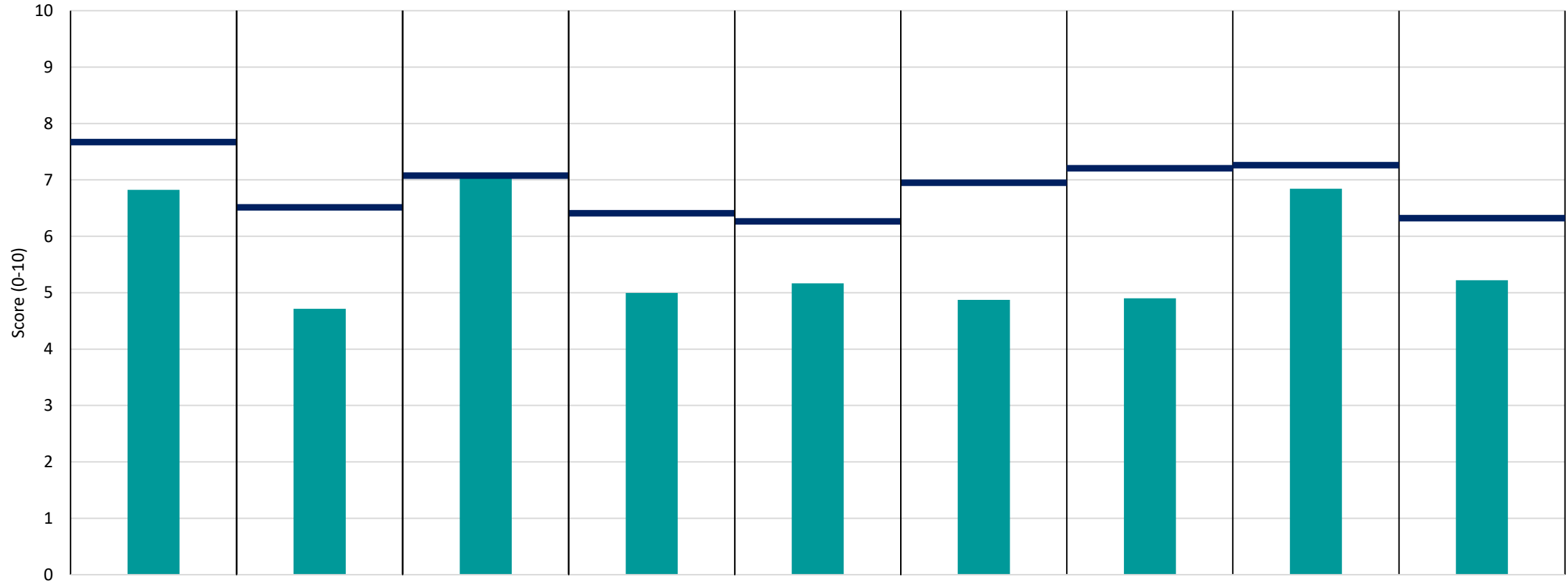
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Staff Engagement



Morale



Breakdown	6.82	4.72	7.04	4.99	5.17	4.88	4.90	6.84	5.22
Your org	7.67	6.51	7.08	6.41	6.26	6.95	7.21	7.26	6.32
Responses	11	11	11	11	10	10	11	11	11