



East and North Hertfordshire NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for East and North Hertfordshire NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East and North Hertfordshire NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

East and North Hertfordshire NHS Trust
2024 NHS Staff Survey



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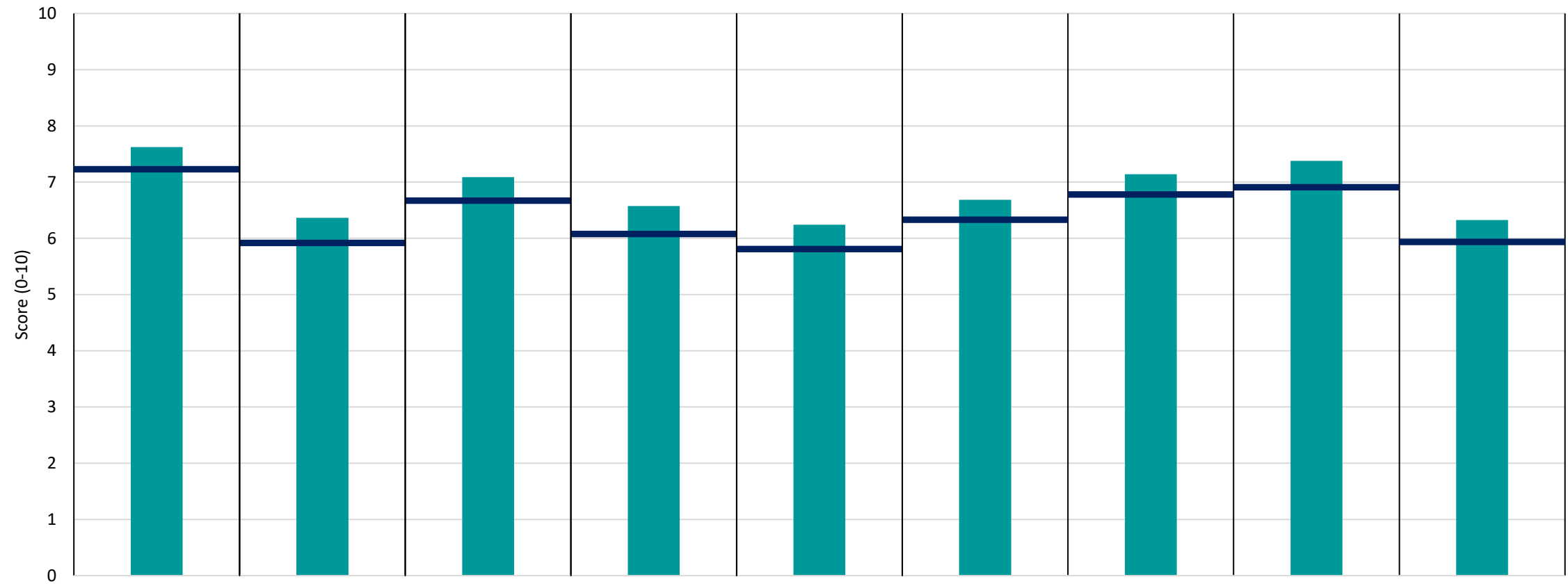
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Staff Engagement



Morale



Breakdown	7.62	6.37	7.09	6.57	6.24	6.69	7.14	7.38	6.33
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	358	358	358	357	352	357	358	358	359



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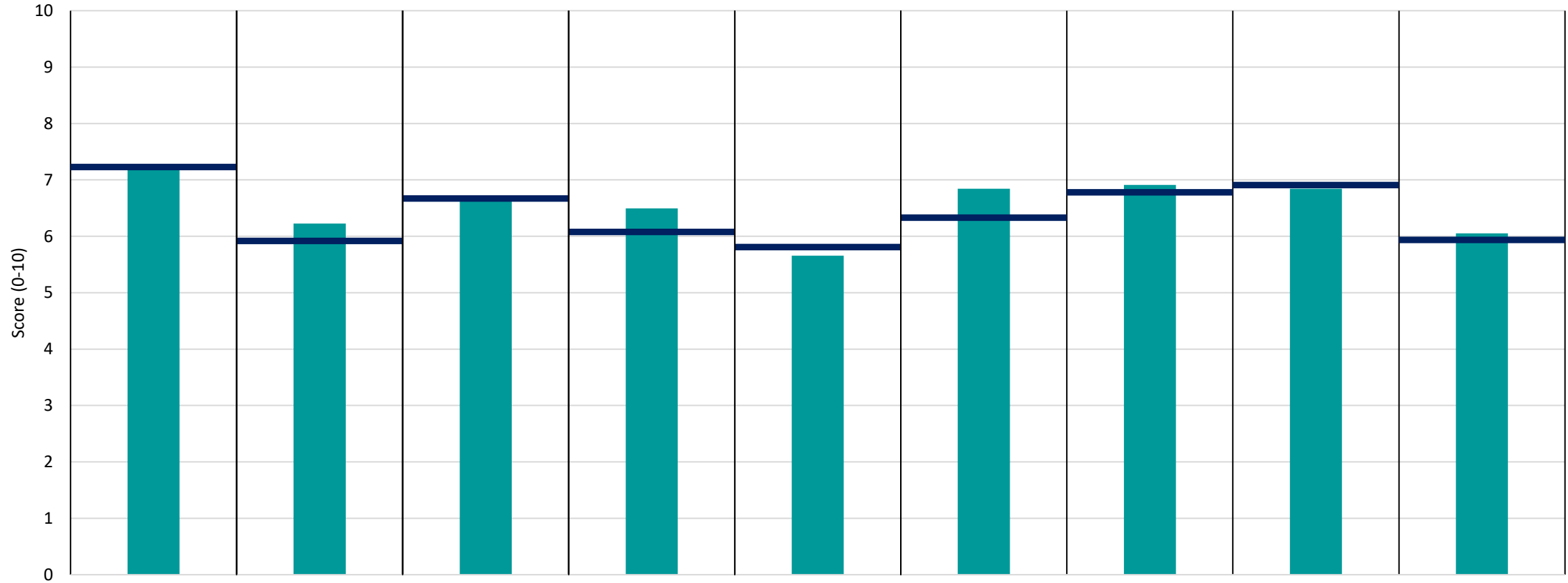
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Staff Engagement



Morale



Breakdown	7.22	6.23	6.63	6.50	5.66	6.85	6.91	6.85	6.05
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	641	641	637	639	611	640	639	642	642



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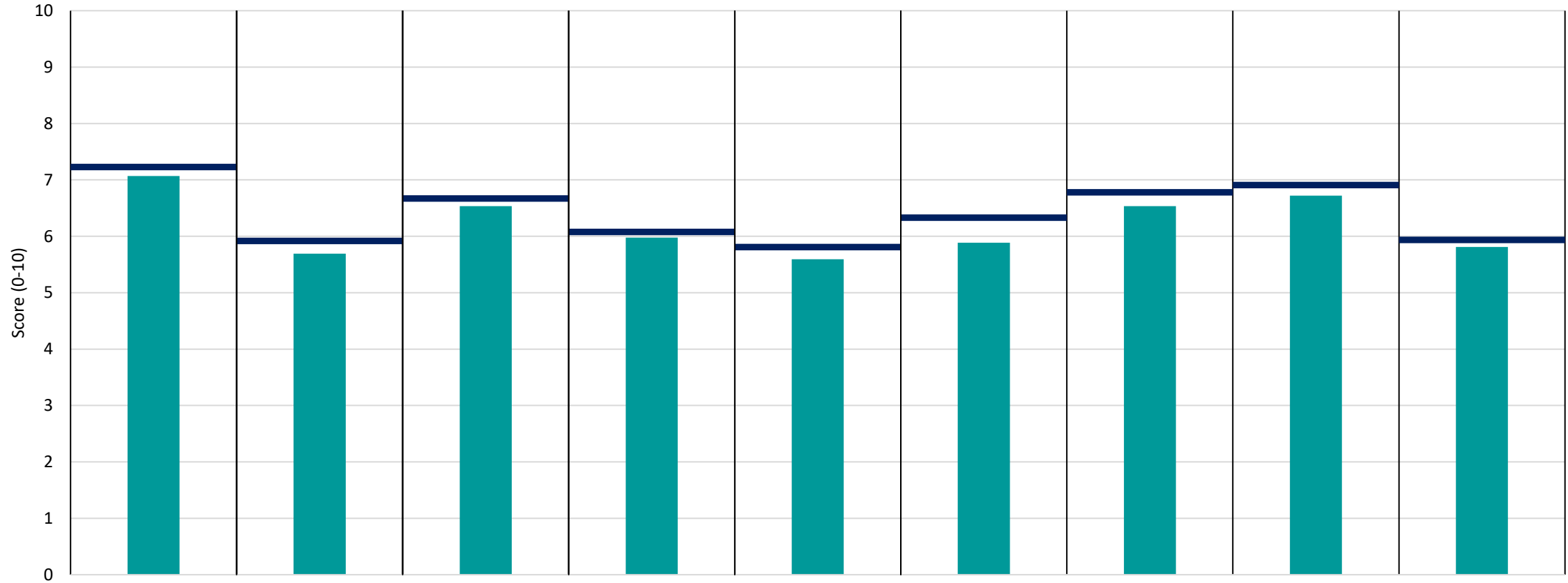
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Breakdown	7.07	5.69	6.54	5.98	5.59	5.89	6.54	6.72	5.81
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	993	991	984	988	947	986	991	995	995



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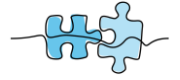
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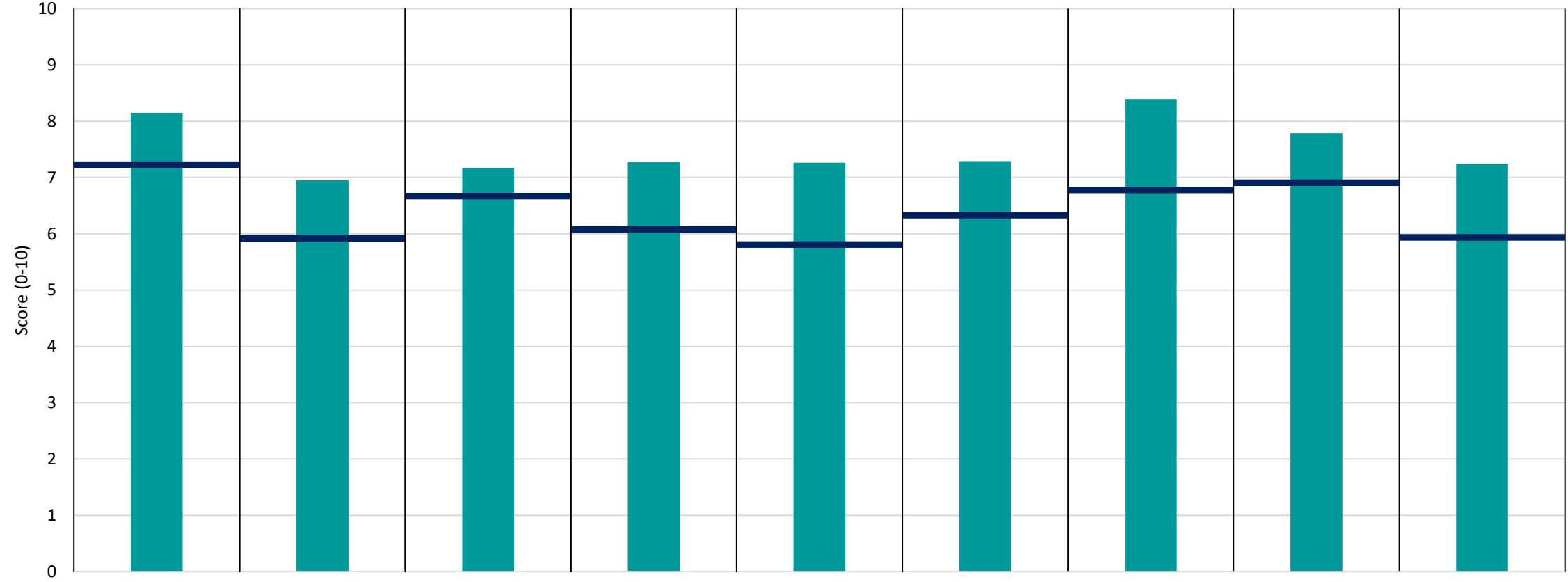
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Breakdown	8.15	6.95	7.17	7.28	7.26	7.29	8.40	7.79	7.24
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	26	26	25	26	25	26	26	26	26



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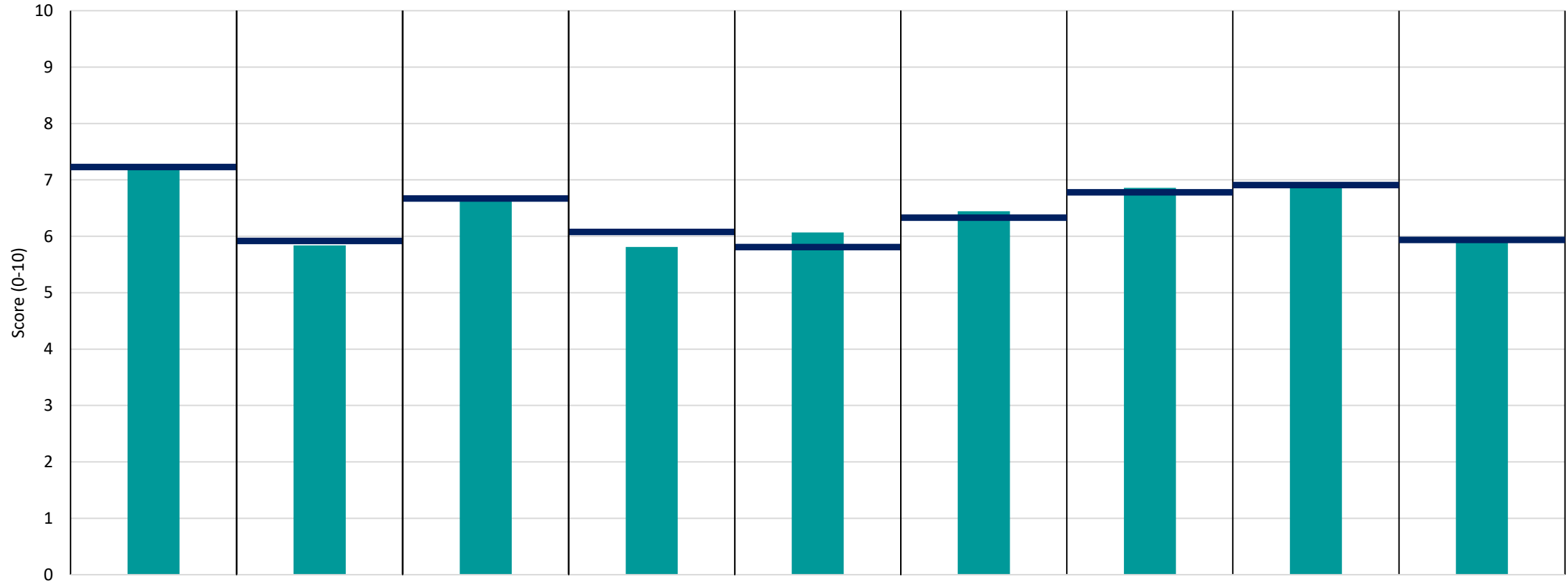
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Breakdown	7.23	5.84	6.70	5.81	6.07	6.44	6.86	6.96	5.90
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	928	925	918	920	889	914	924	927	930



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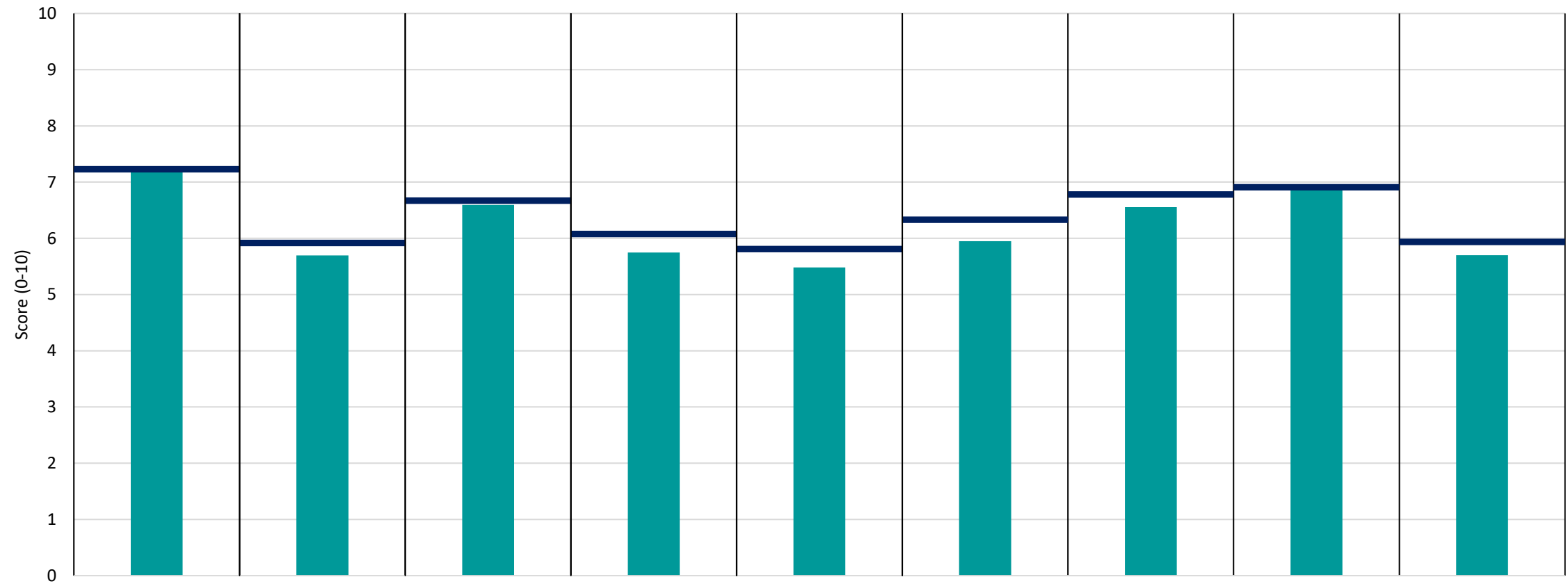
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Breakdown	7.21	5.70	6.59	5.75	5.48	5.95	6.56	6.89	5.70
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	390	388	386	388	376	384	390	390	390

Breakdowns 2

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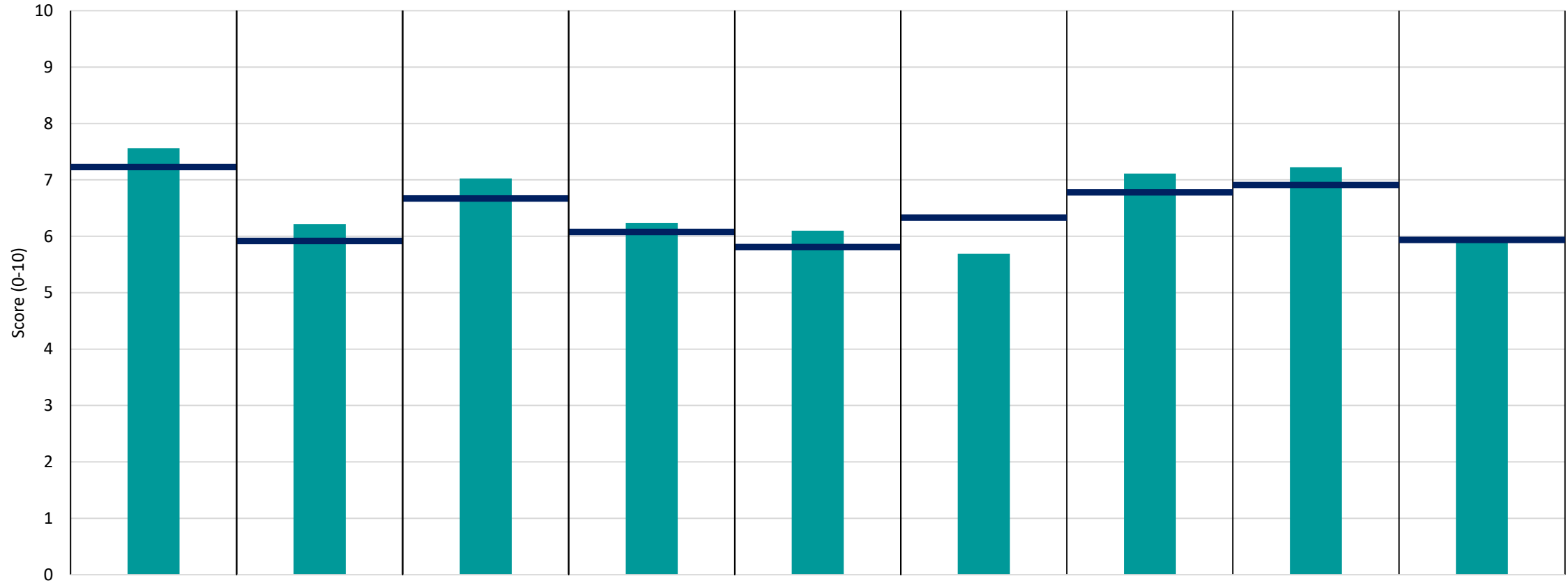
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Breakdown	7.57	6.22	7.03	6.23	6.10	5.69	7.11	7.22	5.98
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	133	133	133	133	127	133	132	133	133



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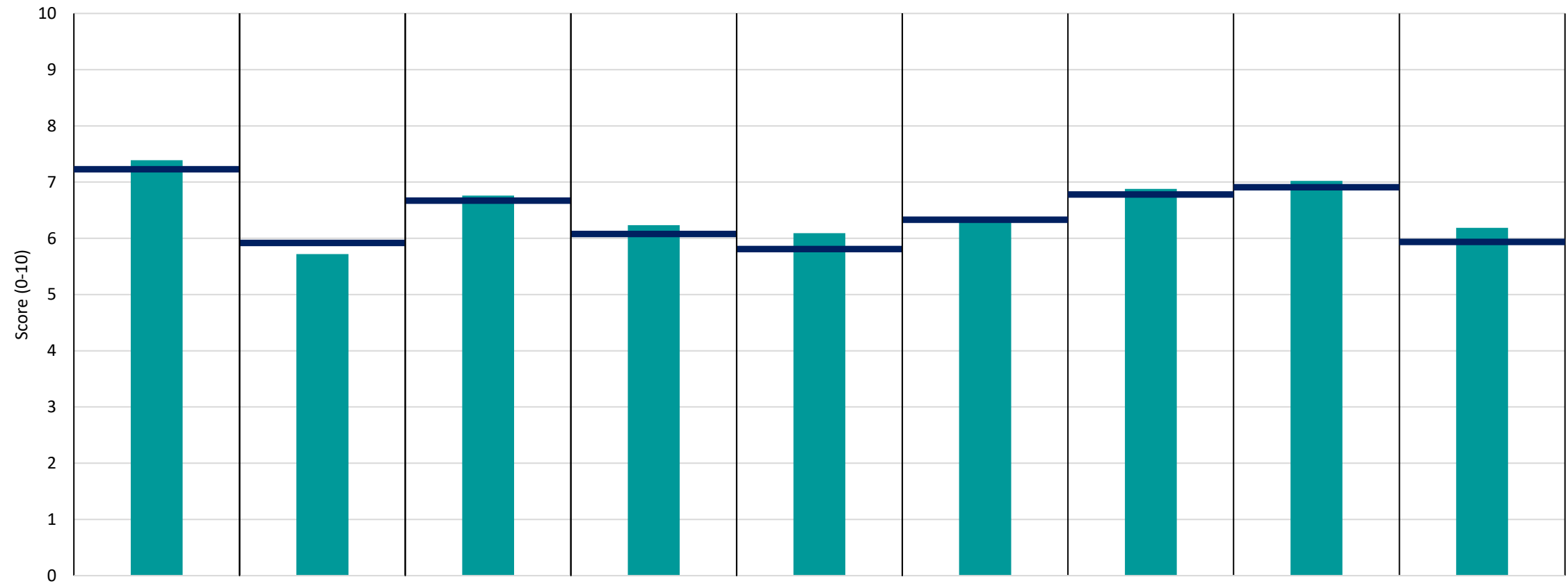
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Breakdown	7.39	5.72	6.76	6.23	6.09	6.38	6.88	7.02	6.19
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	498	498	494	492	478	491	498	498	499



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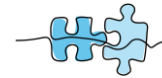
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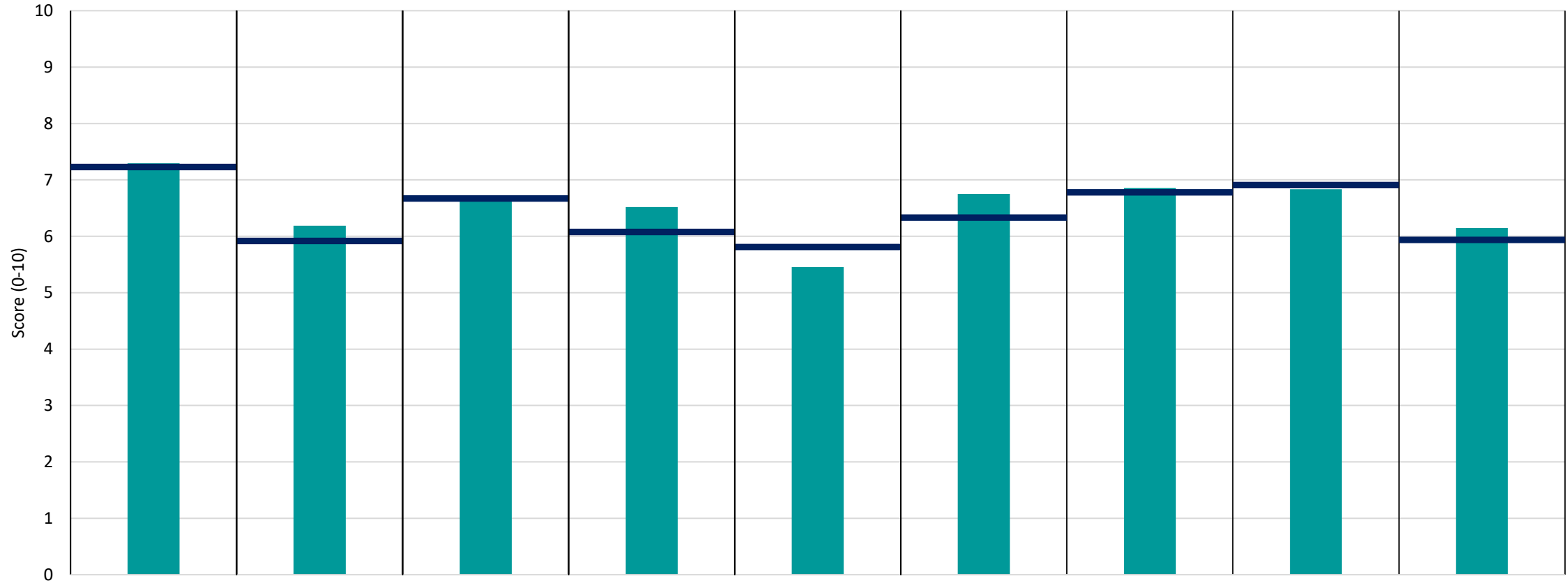
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Breakdown	7.29	6.19	6.68	6.52	5.45	6.75	6.86	6.84	6.15
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	942	943	933	939	896	943	942	945	945



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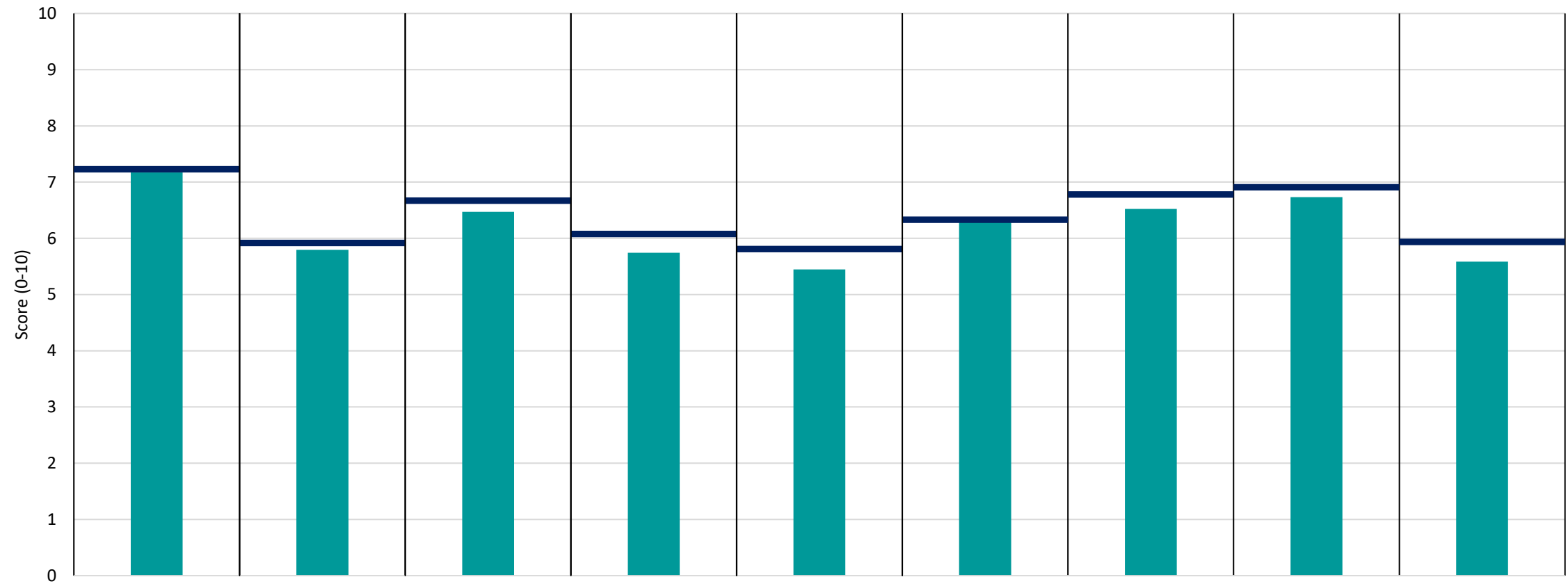
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Breakdown	7.17	5.79	6.47	5.74	5.45	6.32	6.52	6.73	5.58
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	181	181	181	181	178	181	181	181	181



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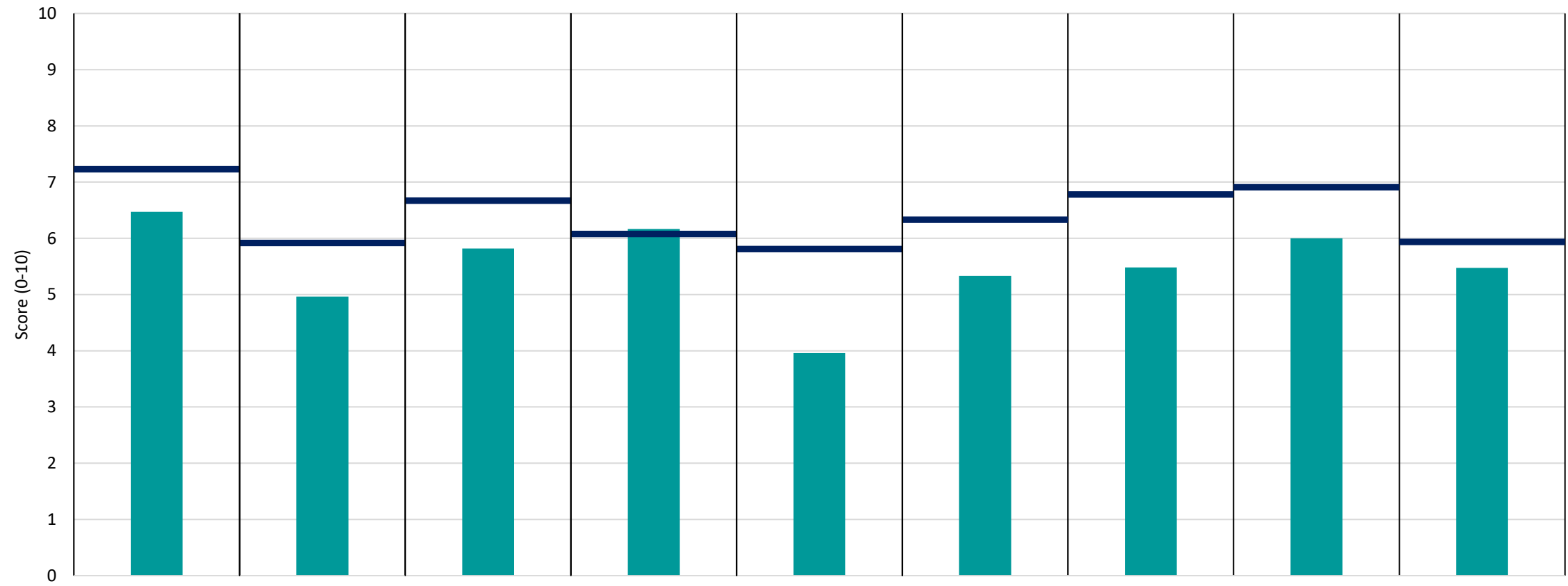
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Breakdown	6.47	4.96	5.82	6.17	3.96	5.33	5.48	6.00	5.47
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	62	62	60	61	54	58	61	62	62



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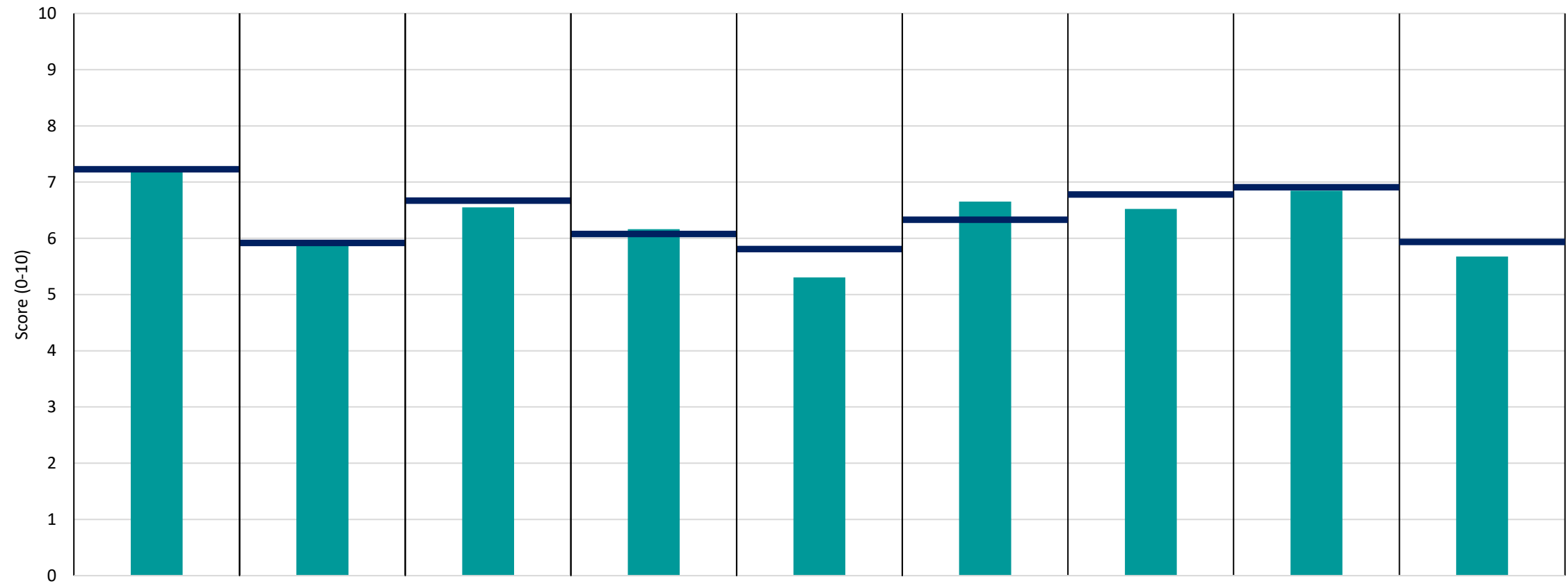
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Breakdown	7.18	5.95	6.55	6.16	5.30	6.65	6.52	6.85	5.68
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	93	93	93	93	90	92	93	93	93



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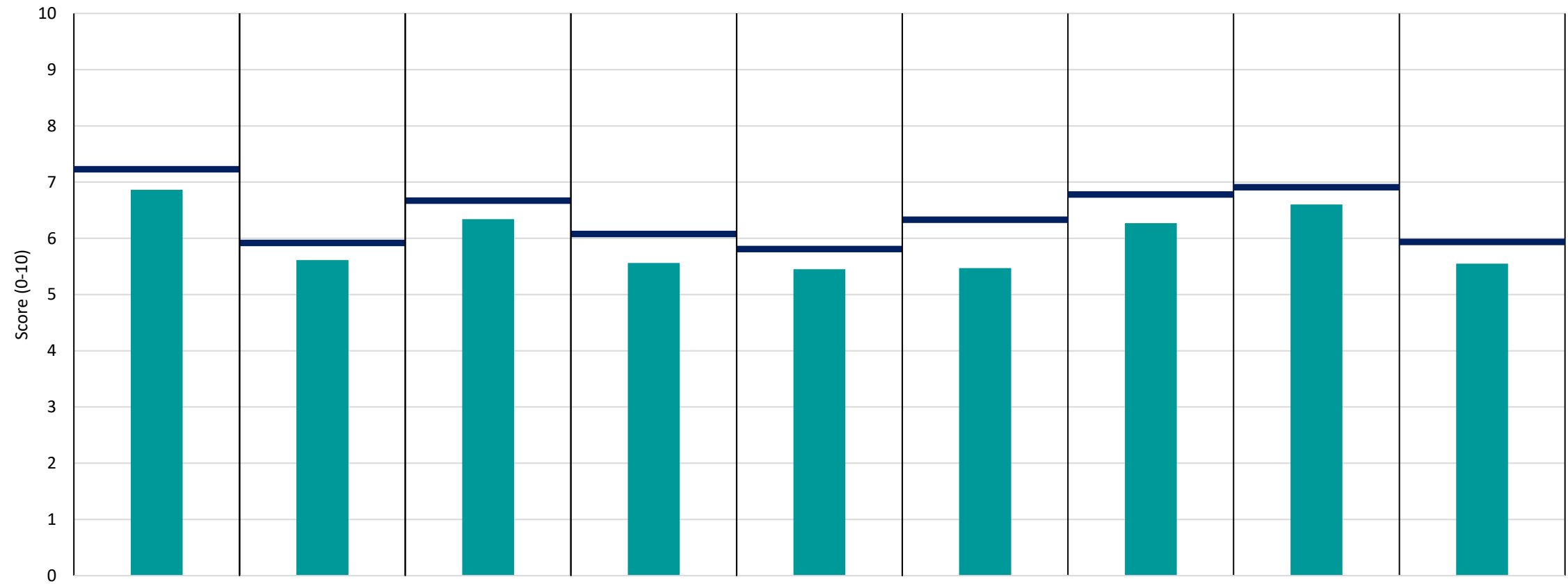
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Breakdown	6.86	5.61	6.34	5.56	5.45	5.47	6.27	6.60	5.55
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	323	320	322	322	306	316	321	323	323



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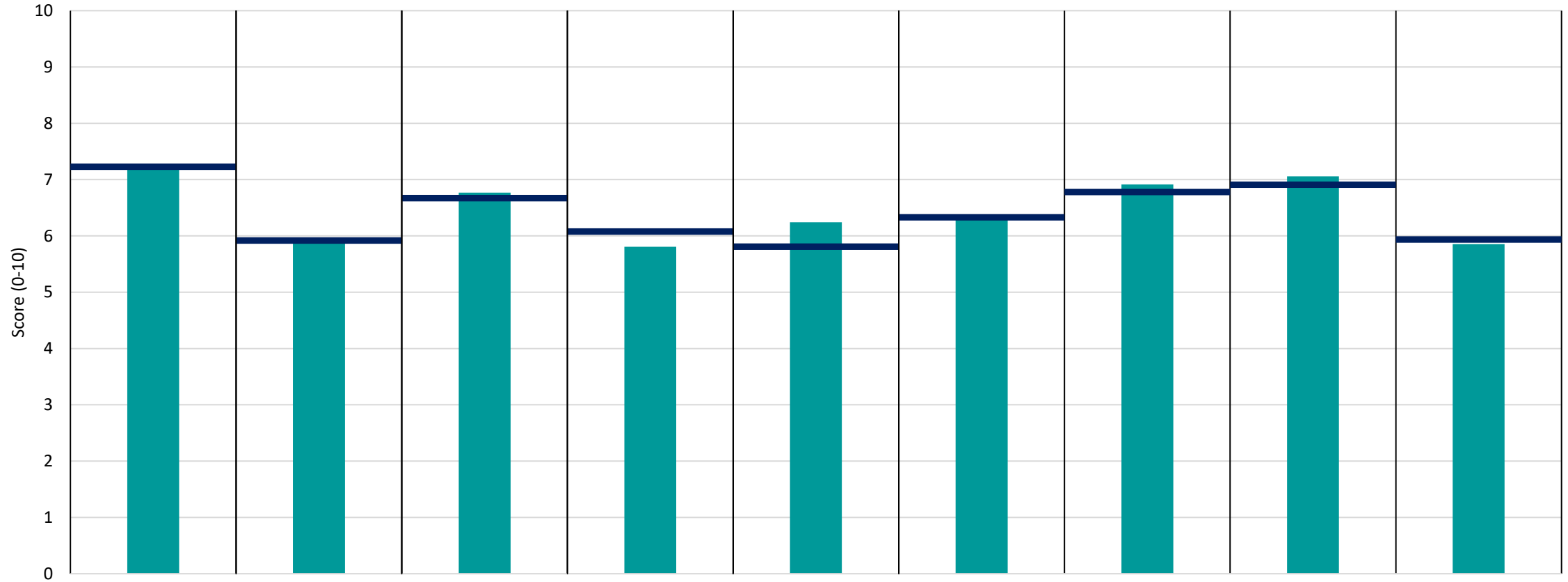
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Breakdown	7.22	5.90	6.77	5.81	6.24	6.30	6.91	7.06	5.85
Your org	7.23	5.92	6.67	6.08	5.81	6.33	6.78	6.91	5.94
Responses	1104	1099	1092	1097	1071	1093	1100	1103	1106