



# West Hertfordshire Teaching Hospitals NHS Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Add Prof Scientific and Technic</u>	<u>6</u>
<u>Additional Clinical Services</u>	<u>7</u>
<u>Administrative and Clerical</u>	<u>8</u>
<u>Allied Health Professionals</u>	<u>9</u>
<u>Estates and Ancillary</u>	<u>10</u>
<u>Healthcare Scientists</u>	<u>11</u>
<u>Medical and Dental</u>	<u>12</u>
<u>Nursing and Midwifery Registered</u>	<u>13</u>

<u>Clinical Support</u>	15
<u>Corporate</u>	16
<u>Emergency Medicine</u>	17
<u>Environment</u>	18
<u>Medicine</u>	19
<u>Surgery &amp; Anaesthetics</u>	20
<u>Womens &amp; Children</u>	21

This breakdown report for West Hertfordshire Teaching Hospitals NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by West Hertfordshire Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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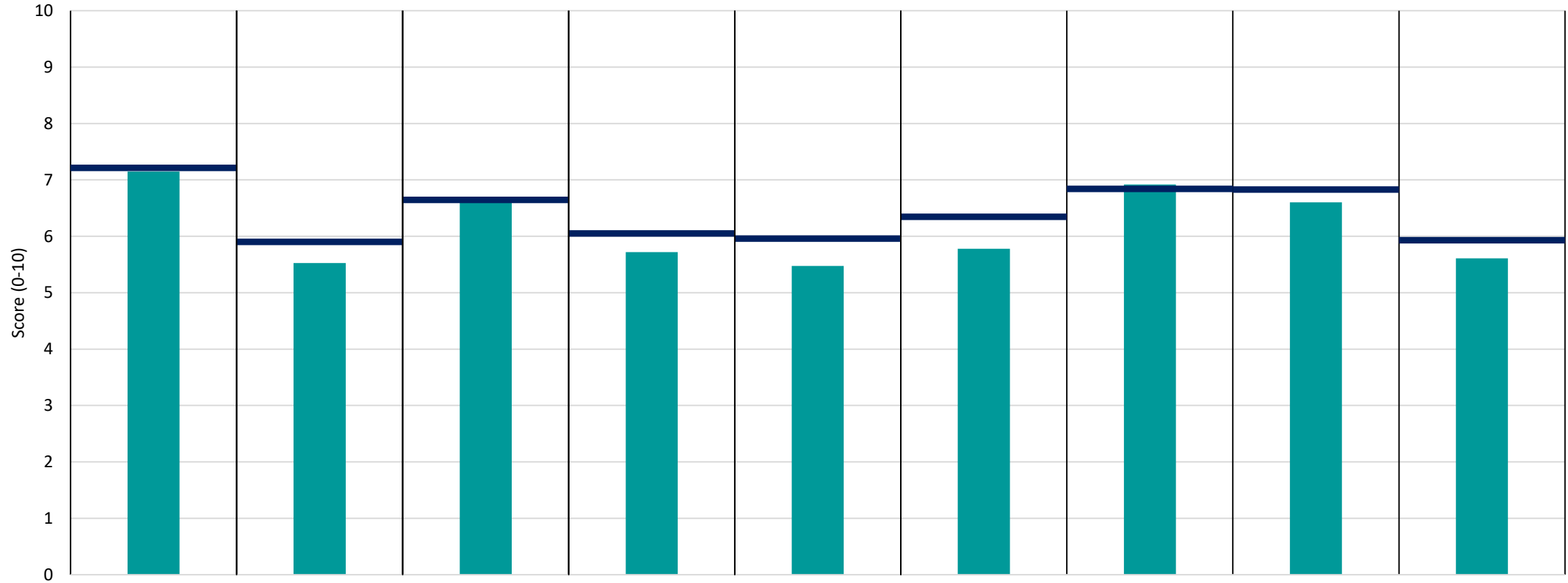
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Staff Engagement



Morale



Breakdown	7.15	5.53	6.60	5.72	5.48	5.78	6.92	6.60	5.61
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	68	68	67	67	64	68	68	68	68



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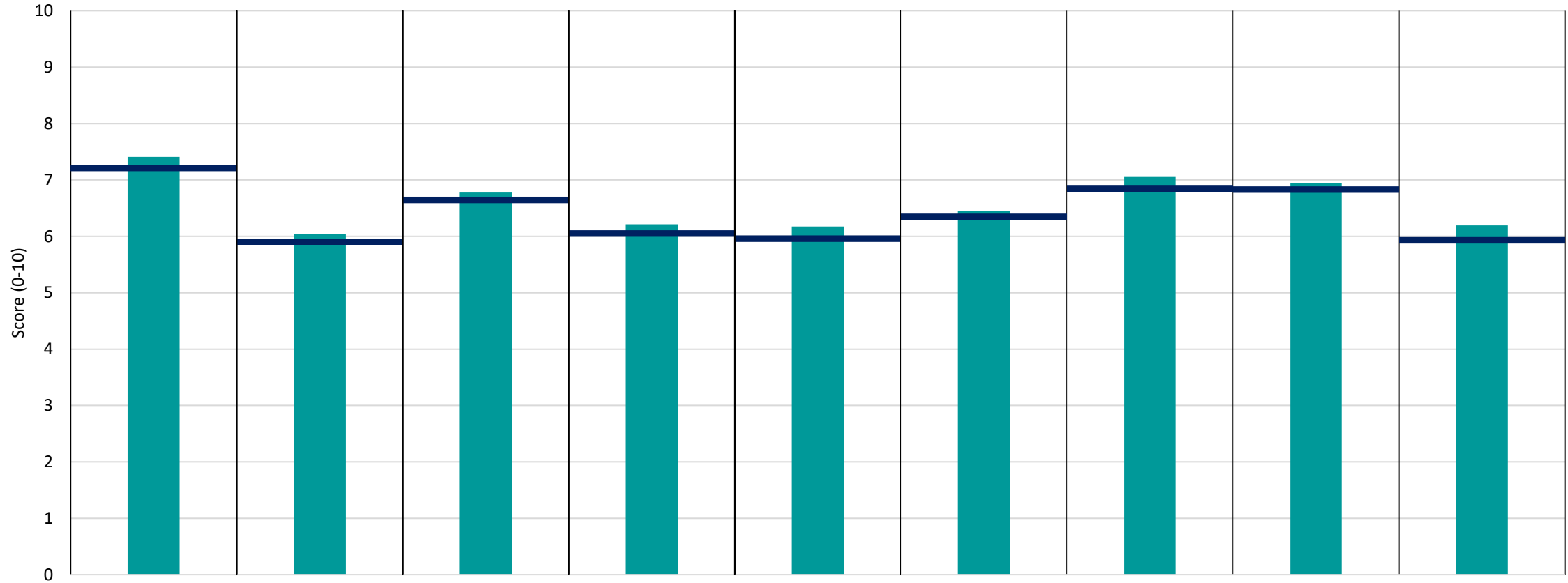
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Staff Engagement



Morale



Breakdown	7.41	6.05	6.78	6.22	6.17	6.44	7.05	6.95	6.19
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	576	570	568	564	535	565	574	573	575



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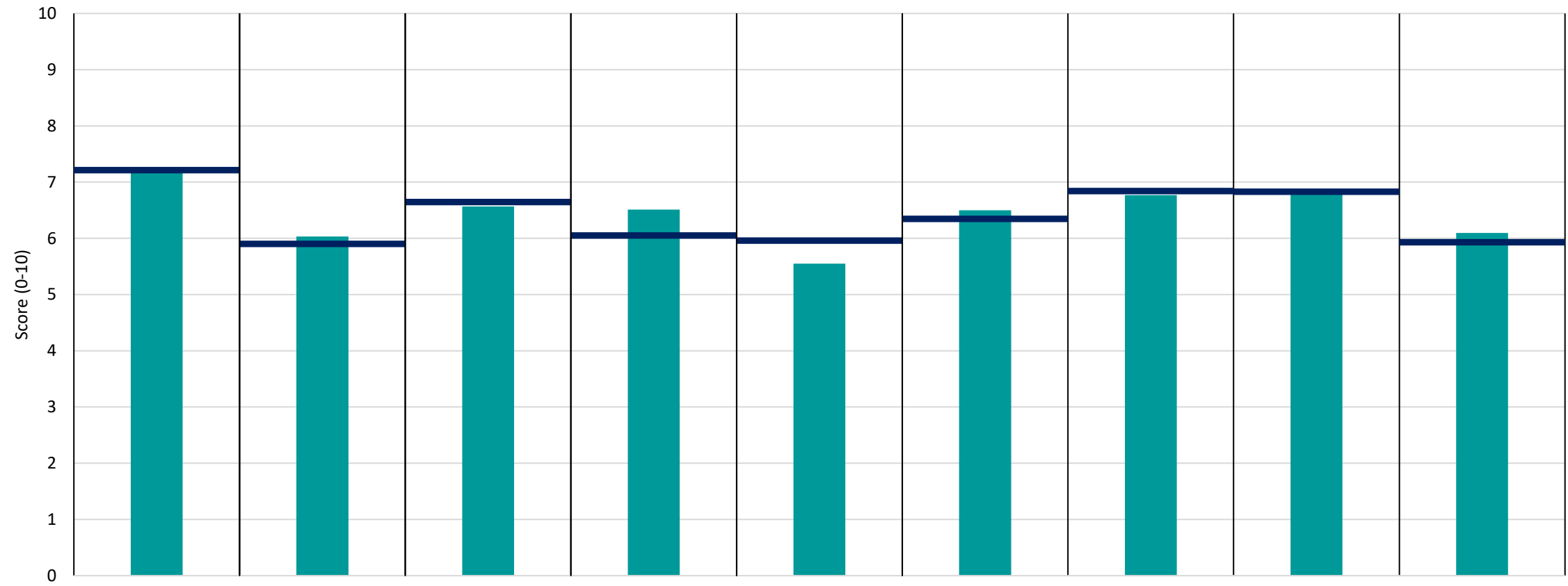
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Morale



Breakdown	7.19	6.03	6.56	6.51	5.55	6.50	6.77	6.78	6.10
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	918	917	908	913	877	906	917	916	918





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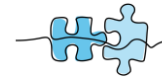
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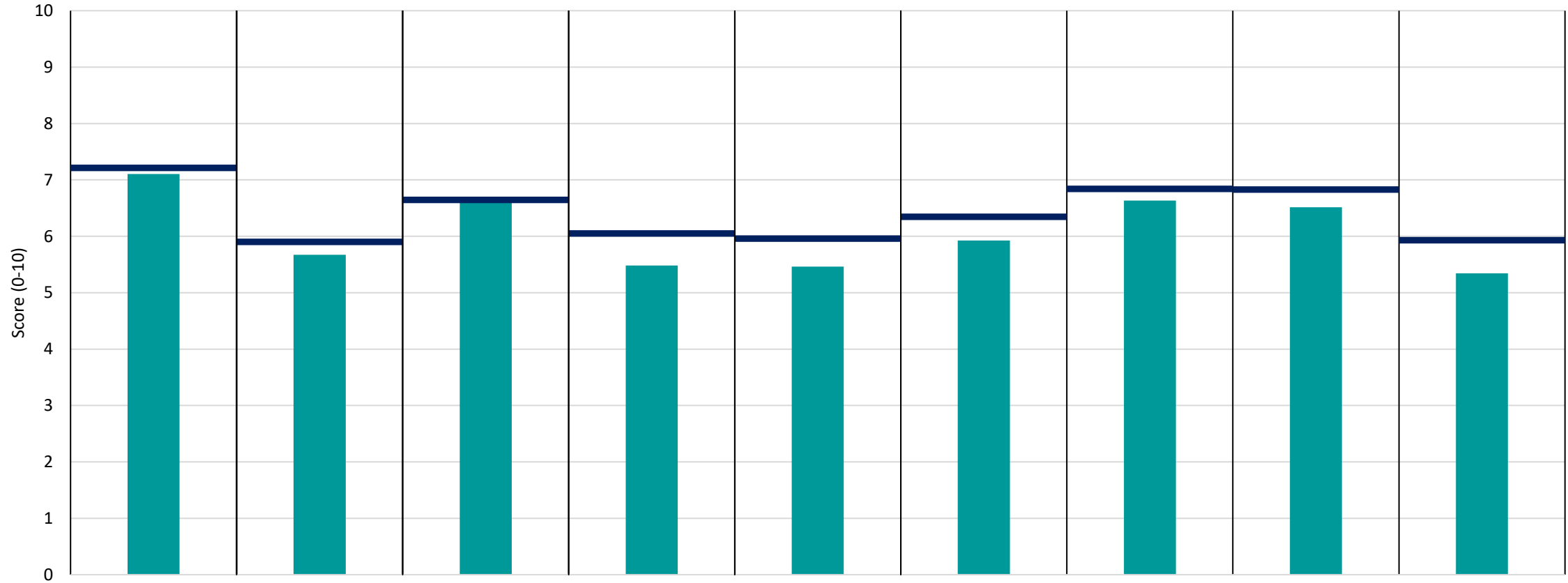
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Breakdown	7.11	5.67	6.65	5.48	5.46	5.93	6.63	6.52	5.34
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	201	201	201	201	197	201	201	201	201



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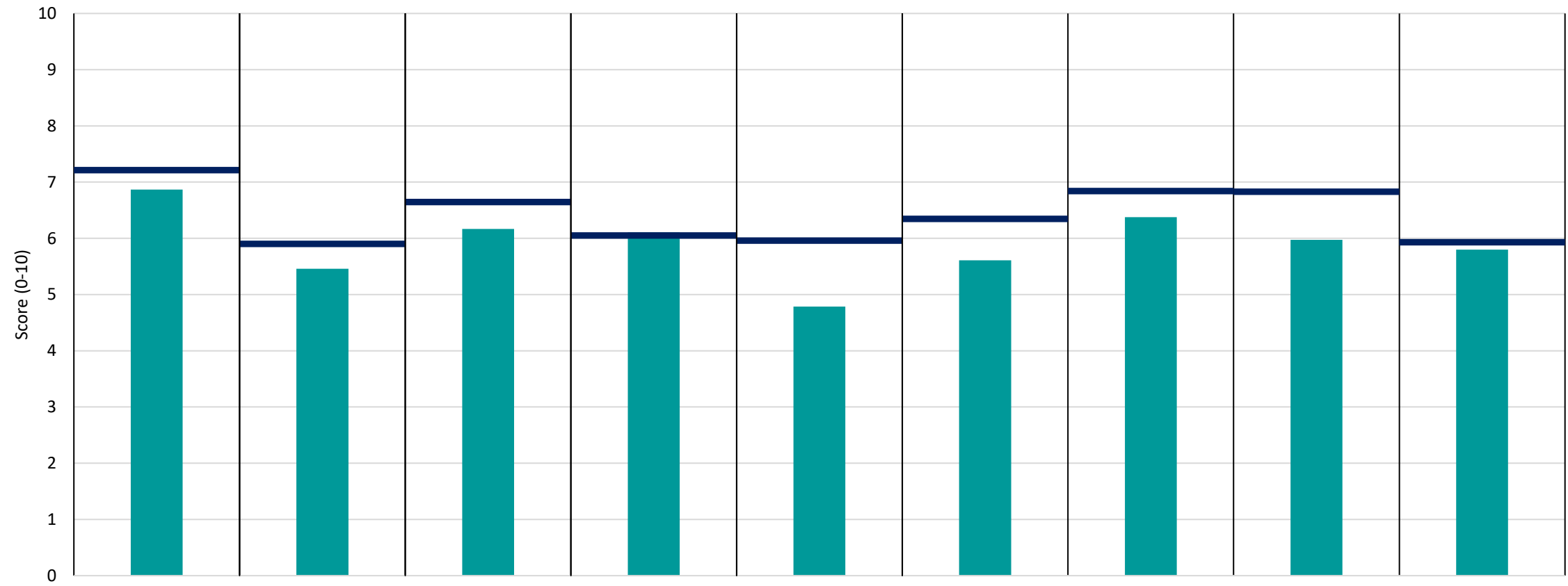
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Breakdown	6.87	5.46	6.17	6.11	4.78	5.61	6.38	5.97	5.80
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	43	44	42	41	37	43	44	43	43



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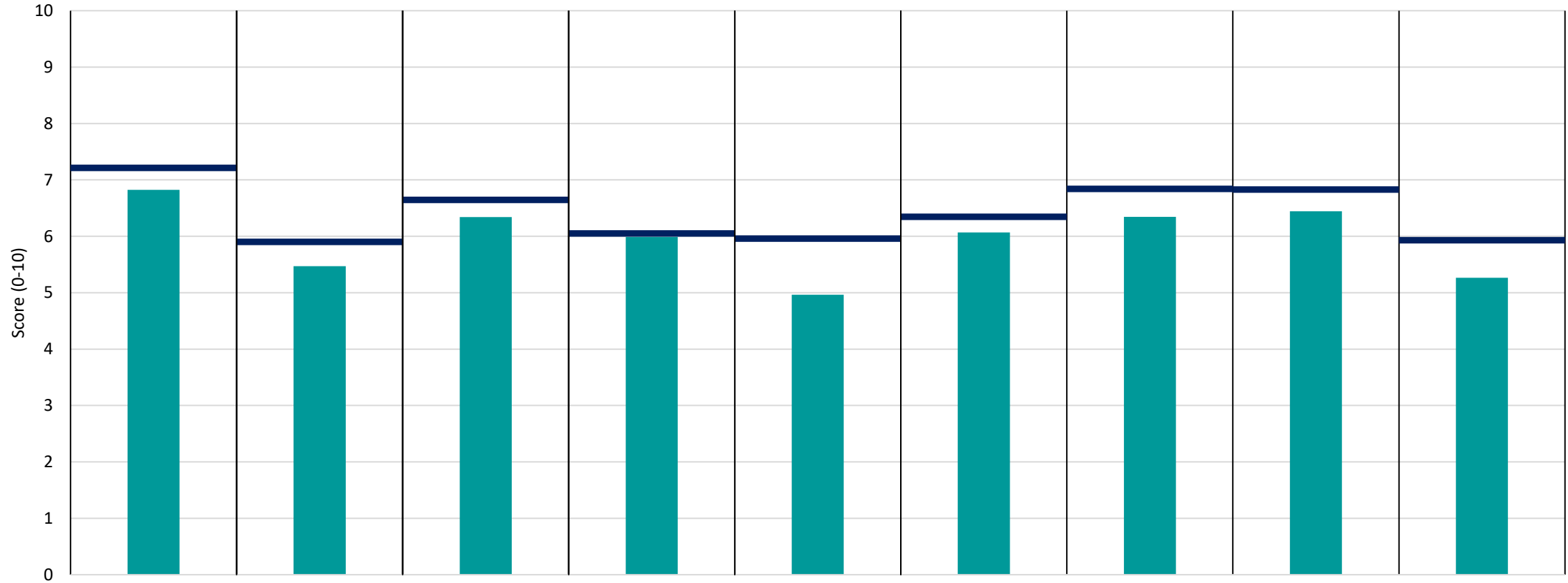
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Breakdown	6.82	5.47	6.34	5.99	4.96	6.07	6.35	6.44	5.27
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	81	81	81	81	79	80	81	81	81



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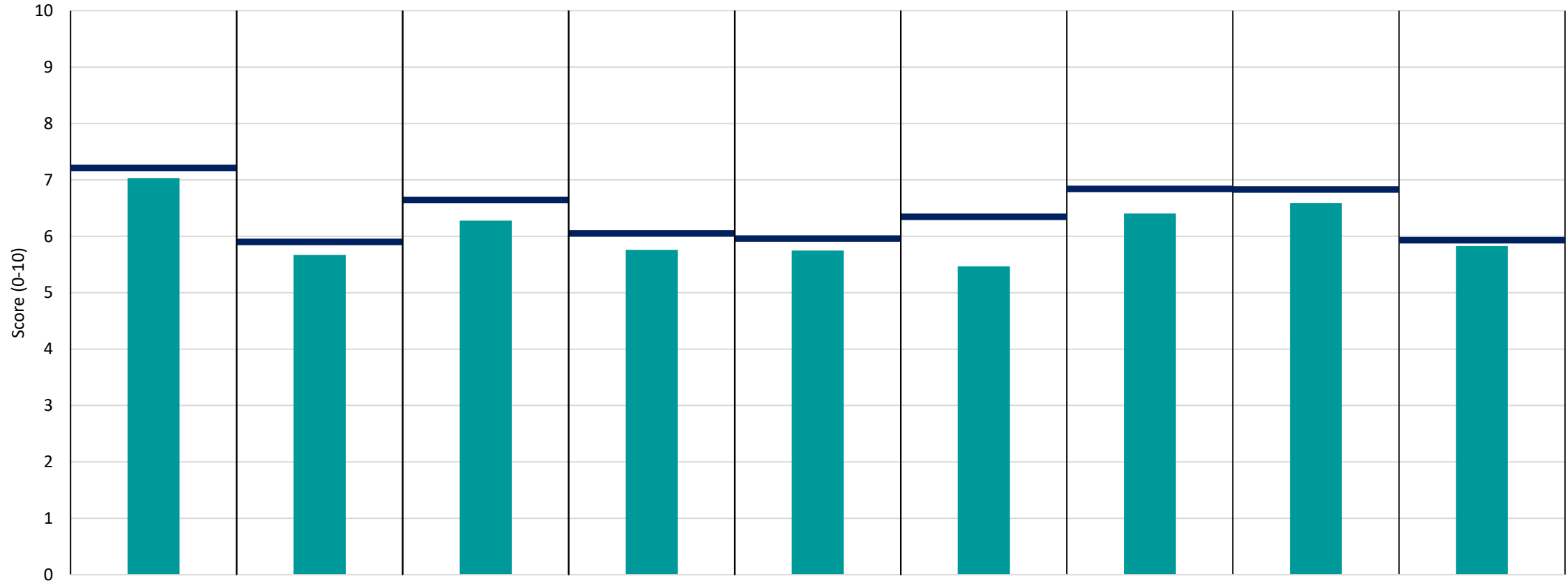
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Breakdown	7.03	5.67	6.28	5.76	5.75	5.47	6.40	6.59	5.83
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	353	354	350	353	335	352	351	354	354



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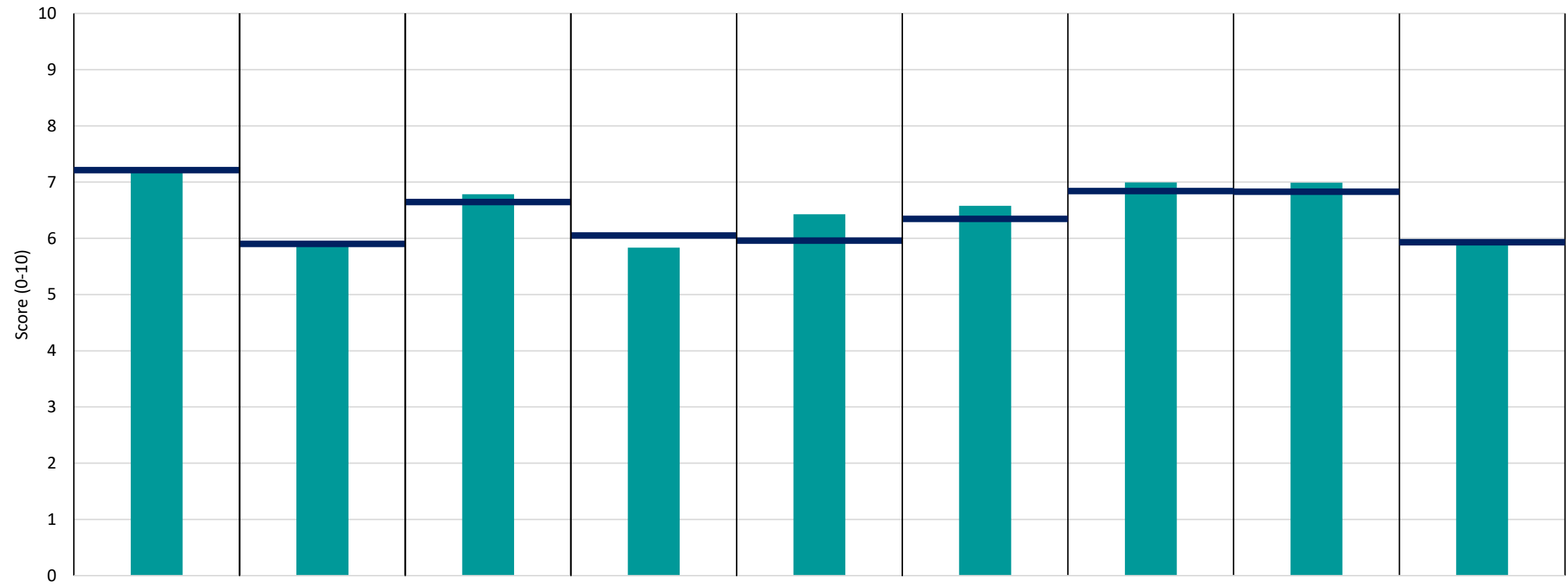
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Breakdown	7.25	5.90	6.79	5.83	6.43	6.58	7.00	6.99	5.88
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	1259	1259	1245	1251	1215	1249	1260	1259	1262

# Breakdowns 2

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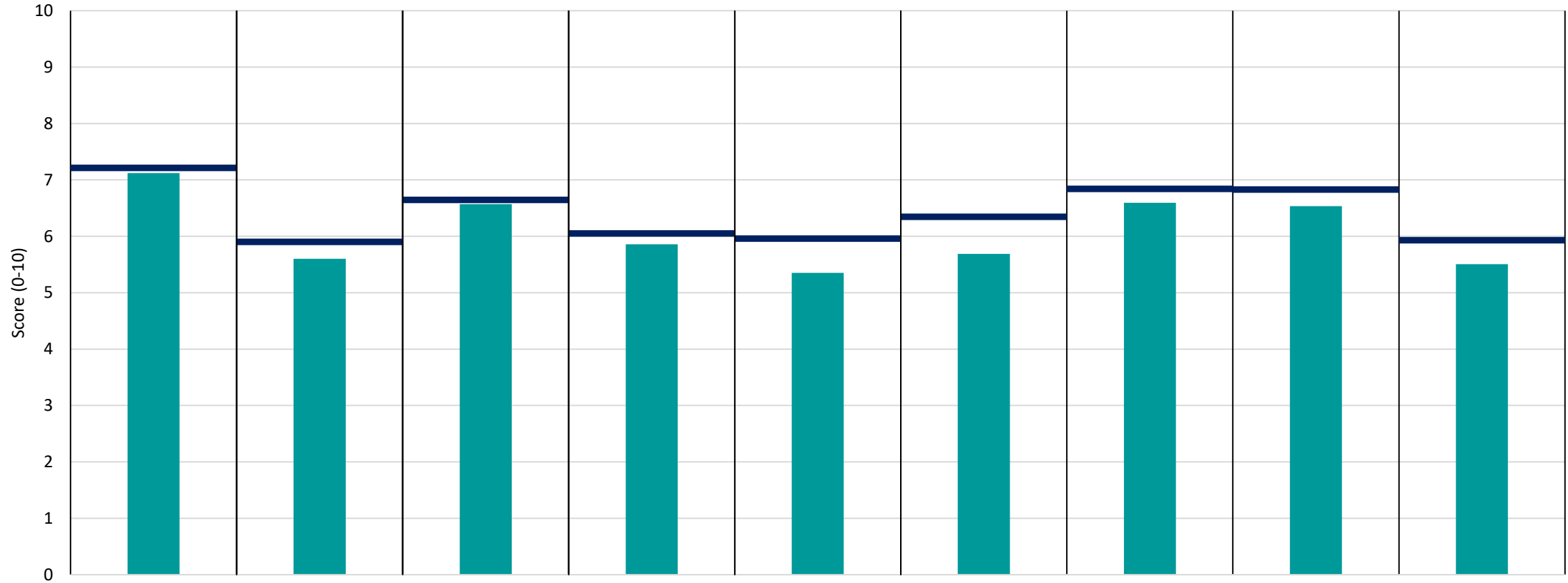
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Breakdown	7.12	5.60	6.57	5.86	5.35	5.69	6.60	6.54	5.51
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	458	458	455	455	438	455	458	458	458



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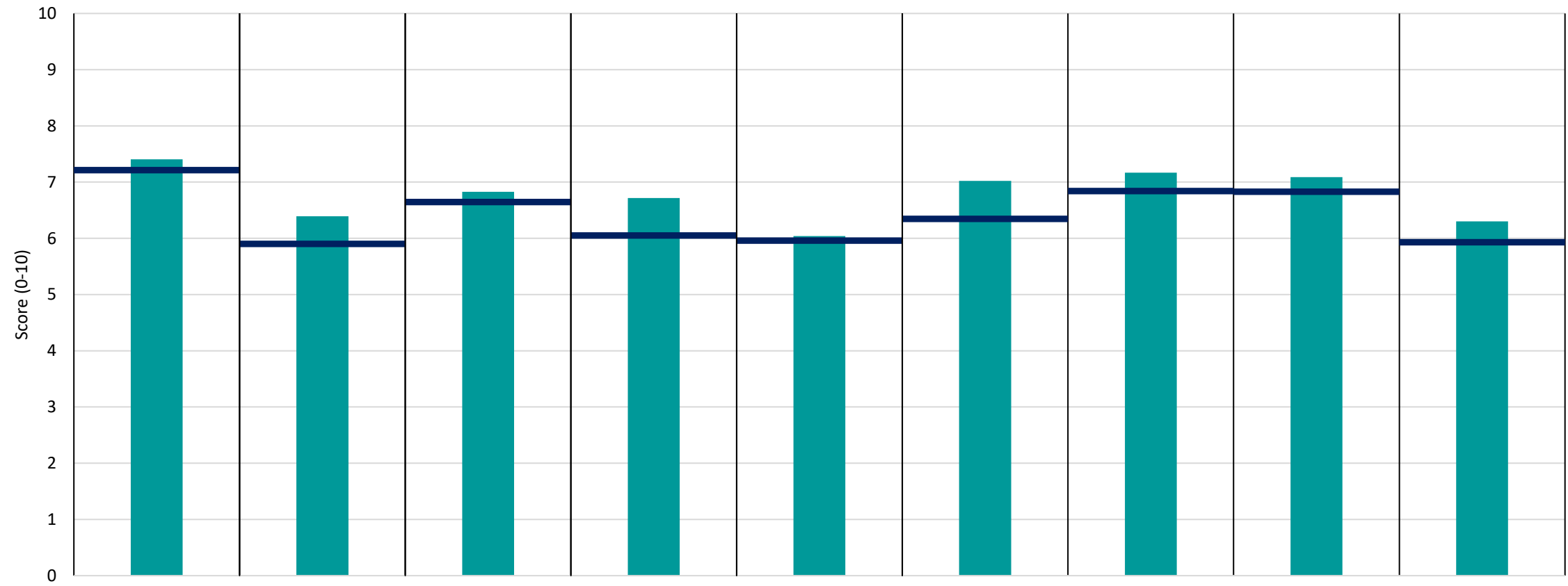
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Breakdown	7.40	6.39	6.83	6.72	6.04	7.02	7.17	7.09	6.30
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	594	596	587	591	570	593	595	594	596





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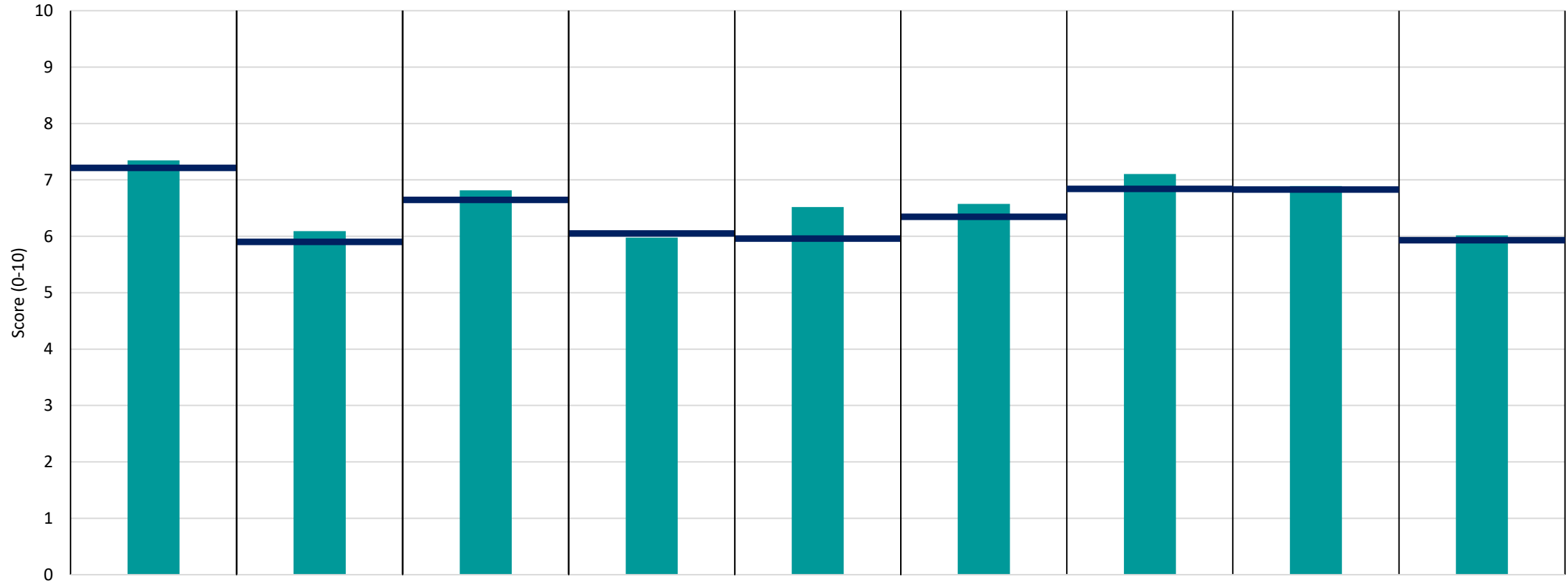
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Breakdown	7.35	6.09	6.81	5.98	6.52	6.58	7.10	6.89	6.02
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	372	370	371	368	347	364	371	372	371



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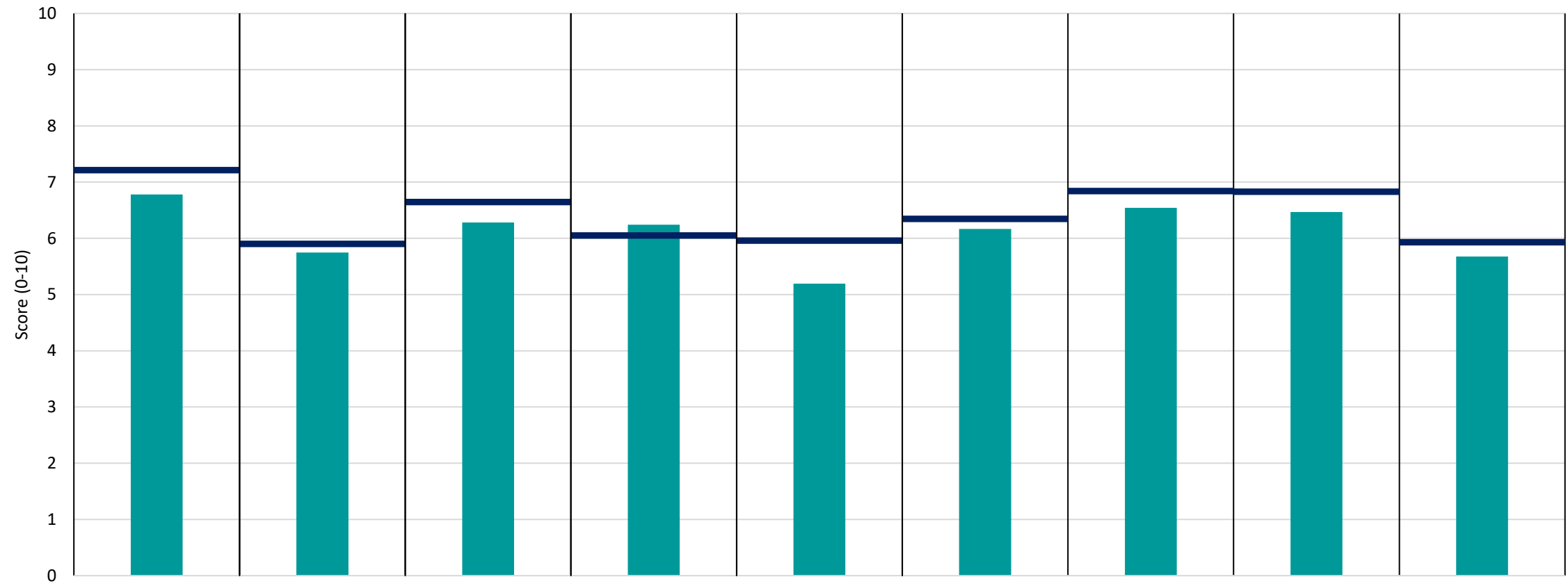
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Breakdown	6.78	5.75	6.28	6.24	5.19	6.17	6.54	6.47	5.68
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	72	73	71	72	68	73	73	73	73



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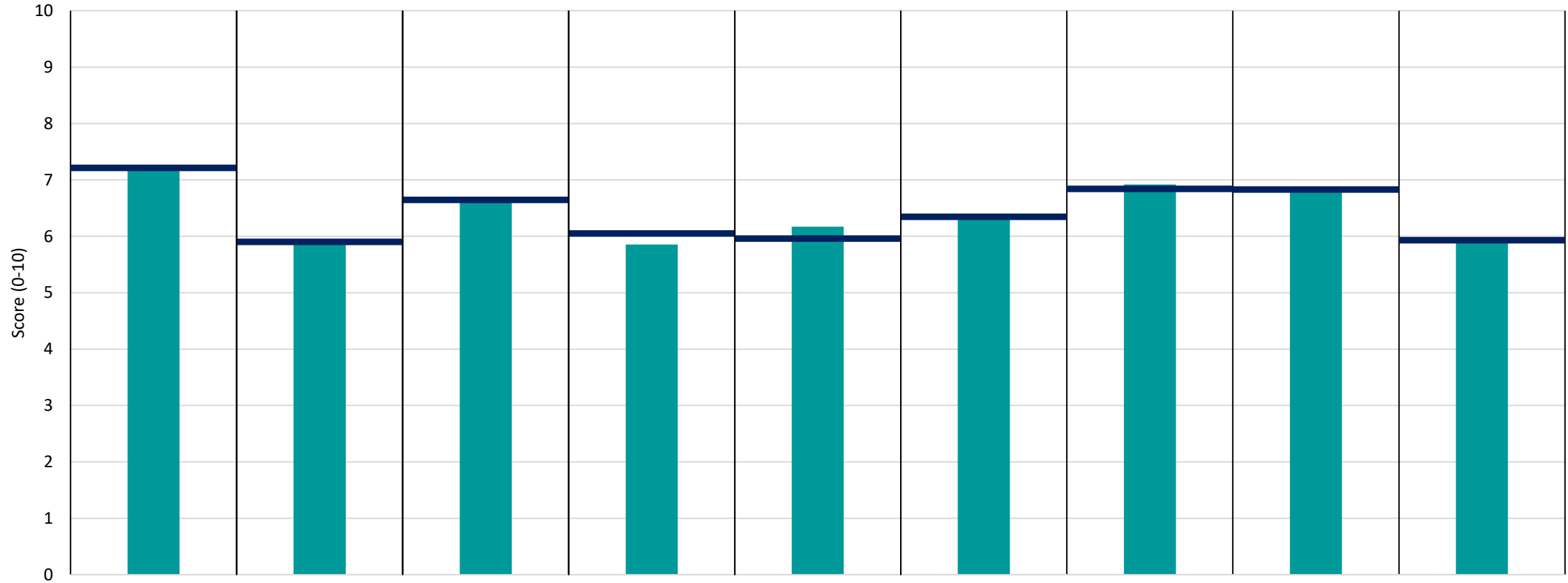
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Breakdown	7.23	5.94	6.70	5.85	6.17	6.34	6.92	6.87	5.94
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	947	942	934	935	912	934	944	942	946



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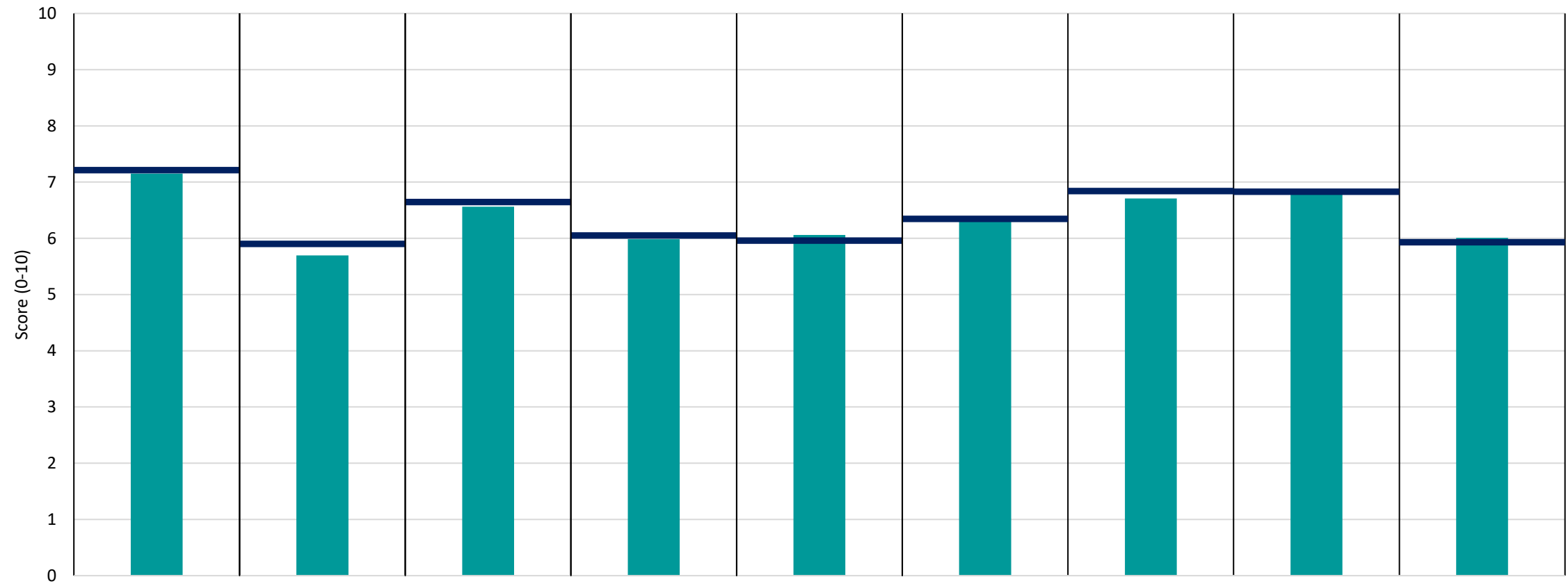
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Breakdown	7.15	5.70	6.56	5.99	6.06	6.35	6.71	6.87	6.01
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	733	731	726	729	697	722	731	733	734



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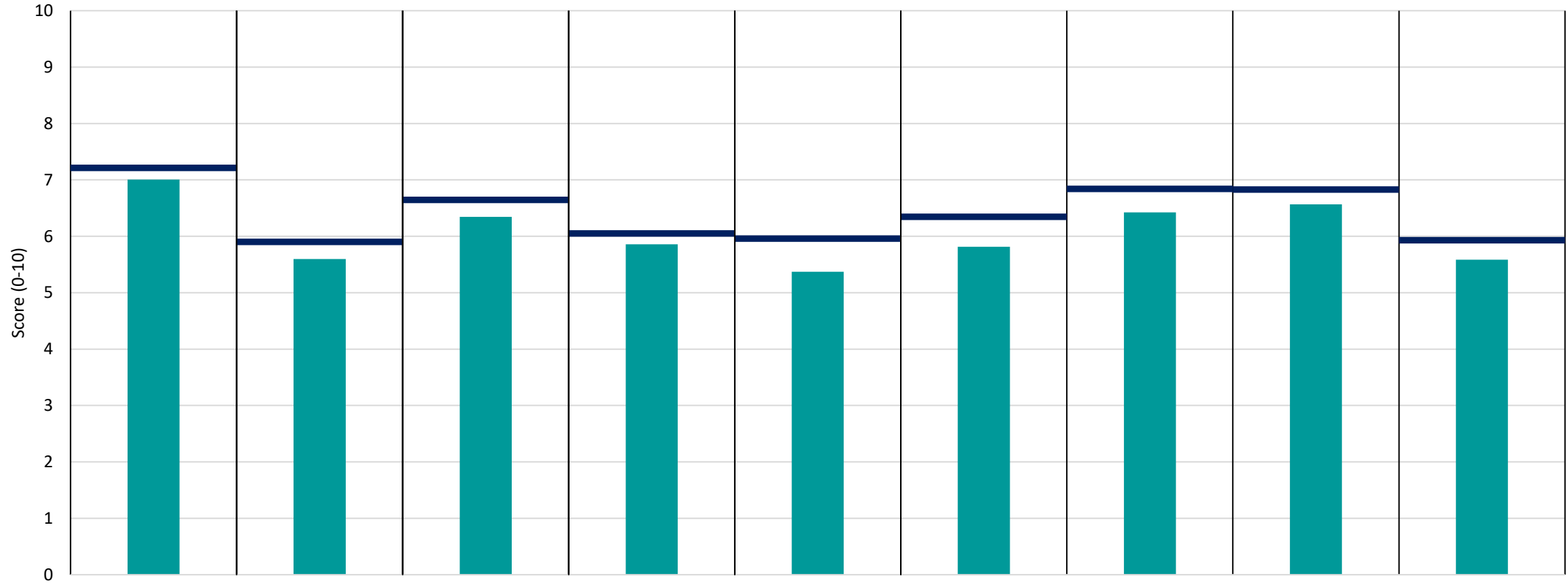
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Breakdown	7.01	5.60	6.34	5.86	5.37	5.82	6.42	6.57	5.59
Your org	7.21	5.90	6.65	6.05	5.96	6.35	6.84	6.83	5.93
Responses	323	324	318	321	307	323	324	323	324