



Maidstone and Tunbridge Wells NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Maidstone and Tunbridge Wells NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

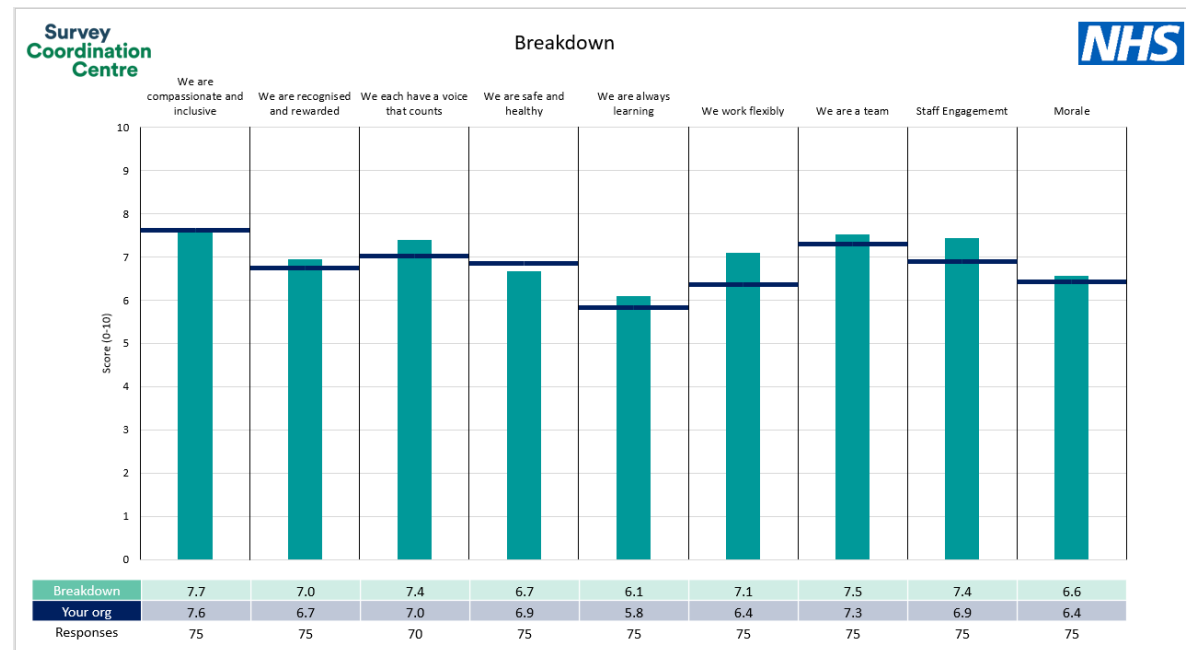
The breakdowns used in this report were provided and defined by Maidstone and Tunbridge Wells NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Maidstone and Tunbridge Wells NHS Trust
2024 NHS Staff Survey



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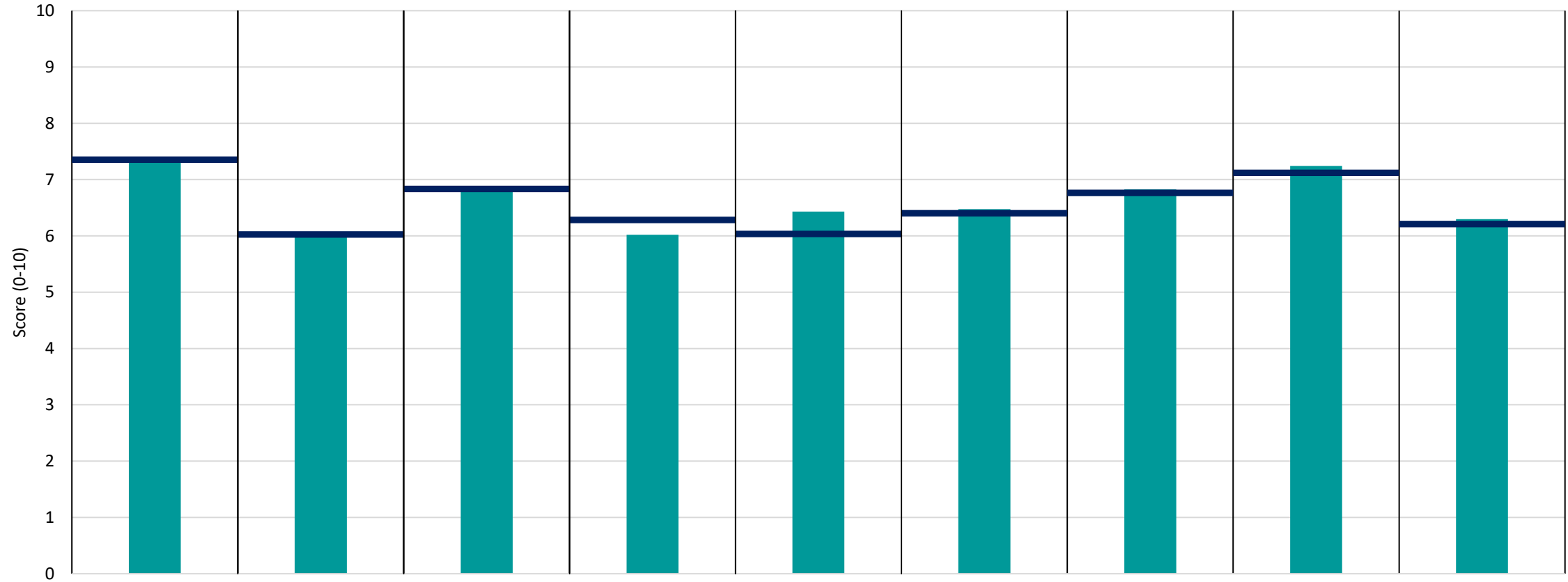
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Staff Engagement



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Breakdown	7.41	6.06	6.84	6.02	6.43	6.48	6.83	7.24	6.30
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	204	202	199	201	195	199	202	204	203



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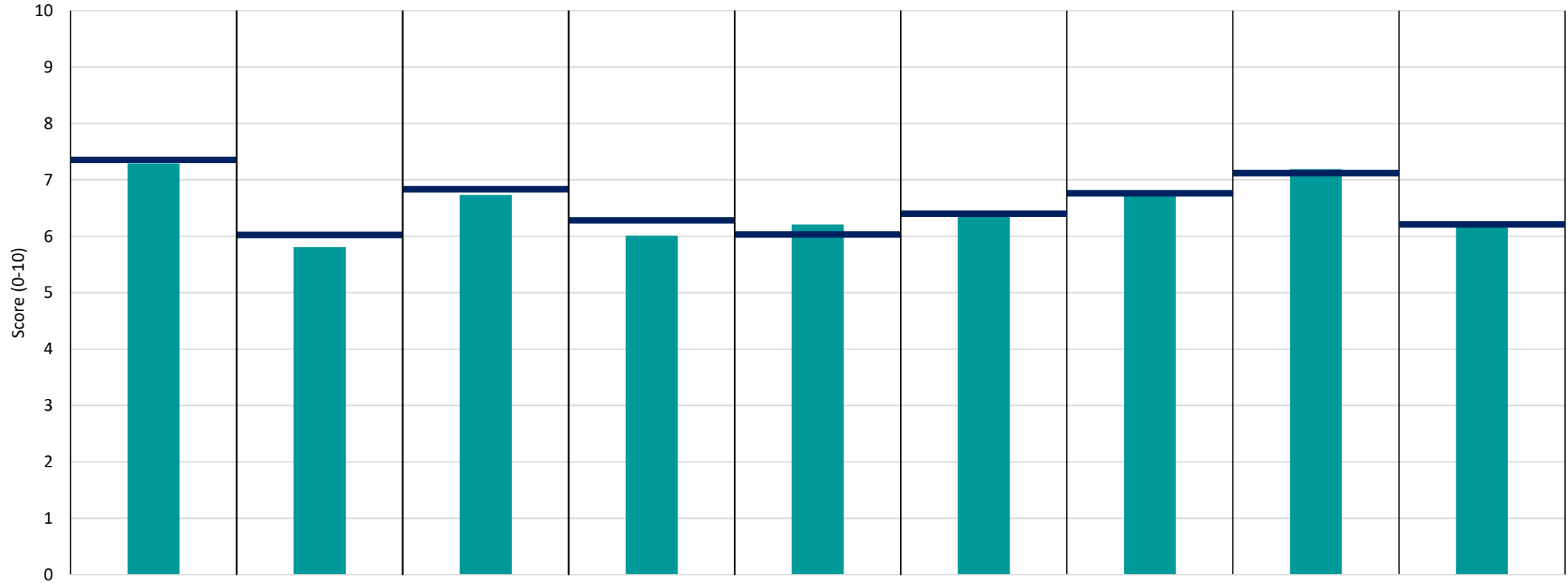
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Staff Engagement



Morale



Breakdown	7.29	5.81	6.73	6.01	6.21	6.42	6.71	7.19	6.18
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	53	55	53	54	52	55	55	55	54



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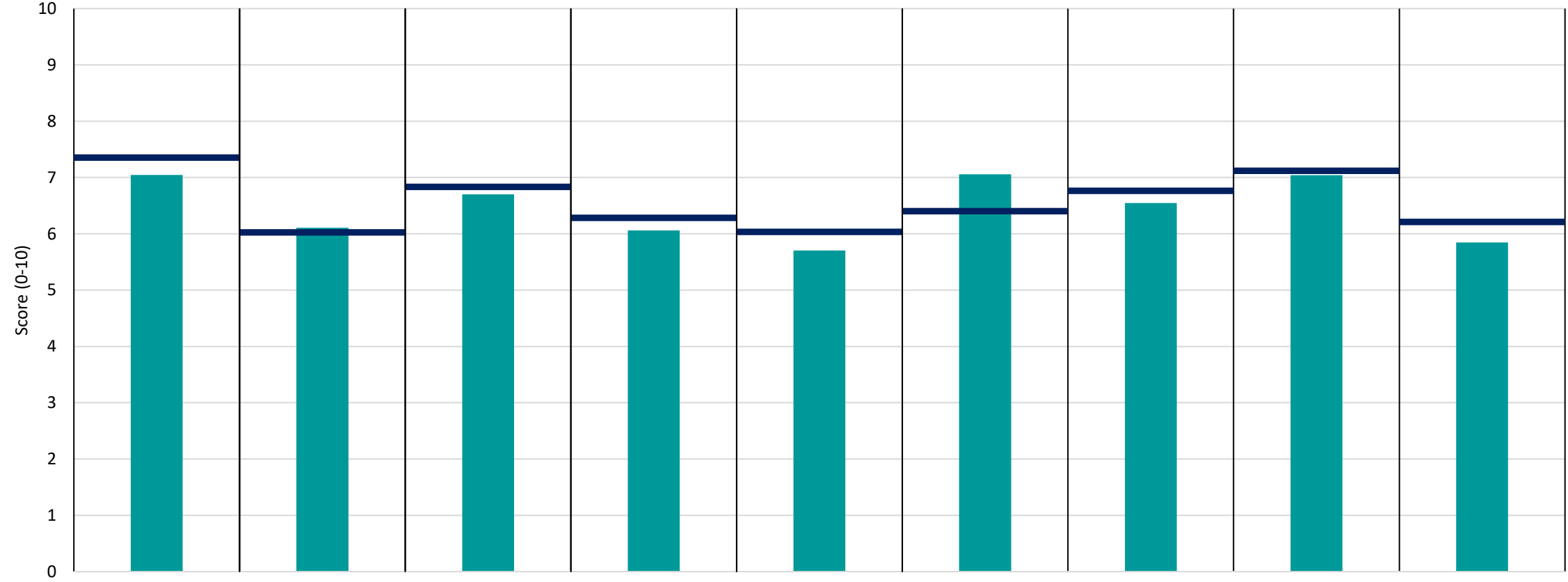
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Staff Engagement



Morale



Breakdown	7.04	6.11	6.70	6.06	5.70	7.06	6.54	7.04	5.85
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	81	81	79	80	81	81	80	81	81



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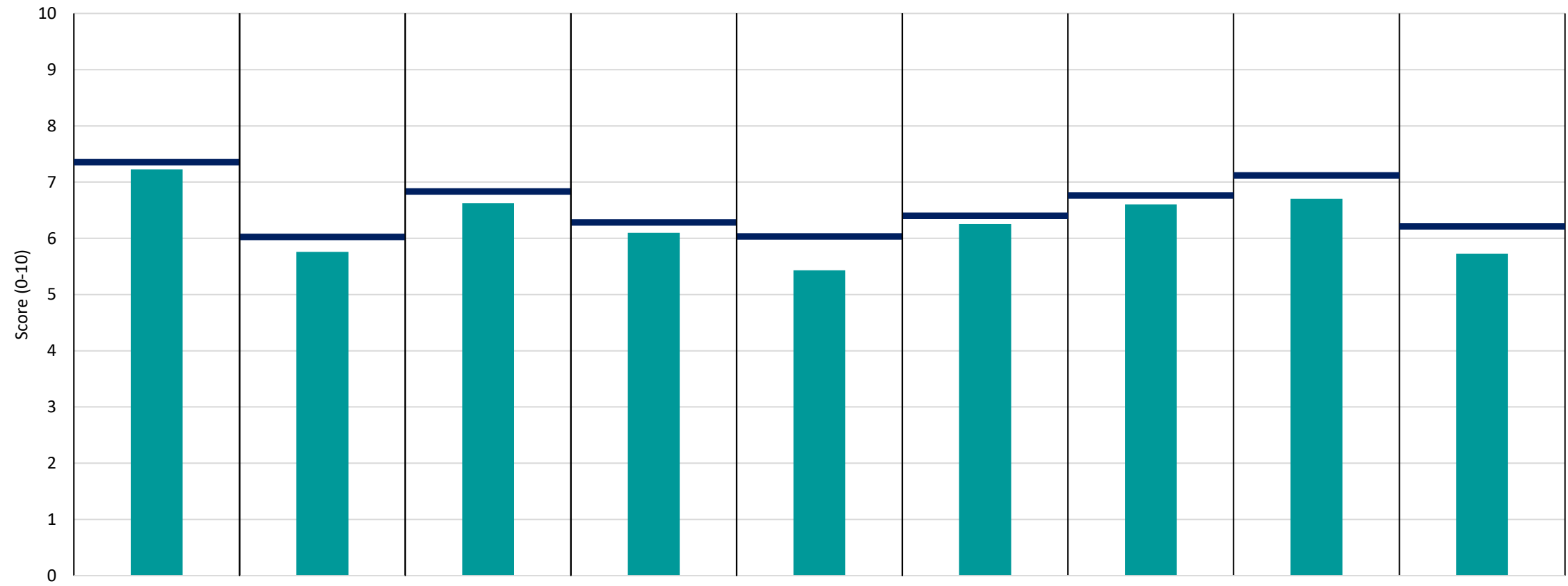
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Breakdown	7.23	5.76	6.63	6.10	5.43	6.26	6.60	6.71	5.73
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	51	51	50	49	51	50	51	50	51



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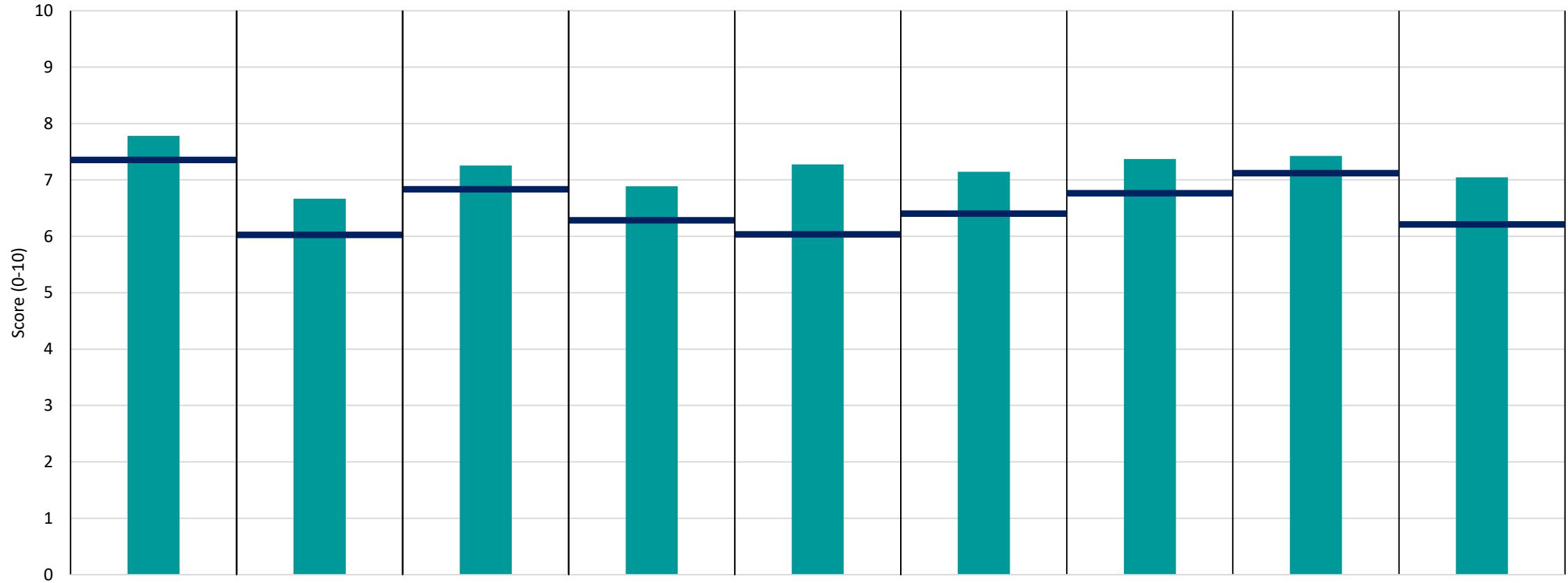
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Breakdown	7.78	6.67	7.25	6.89	7.28	7.14	7.37	7.43	7.05
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	56	56	56	56	56	56	56	56	56



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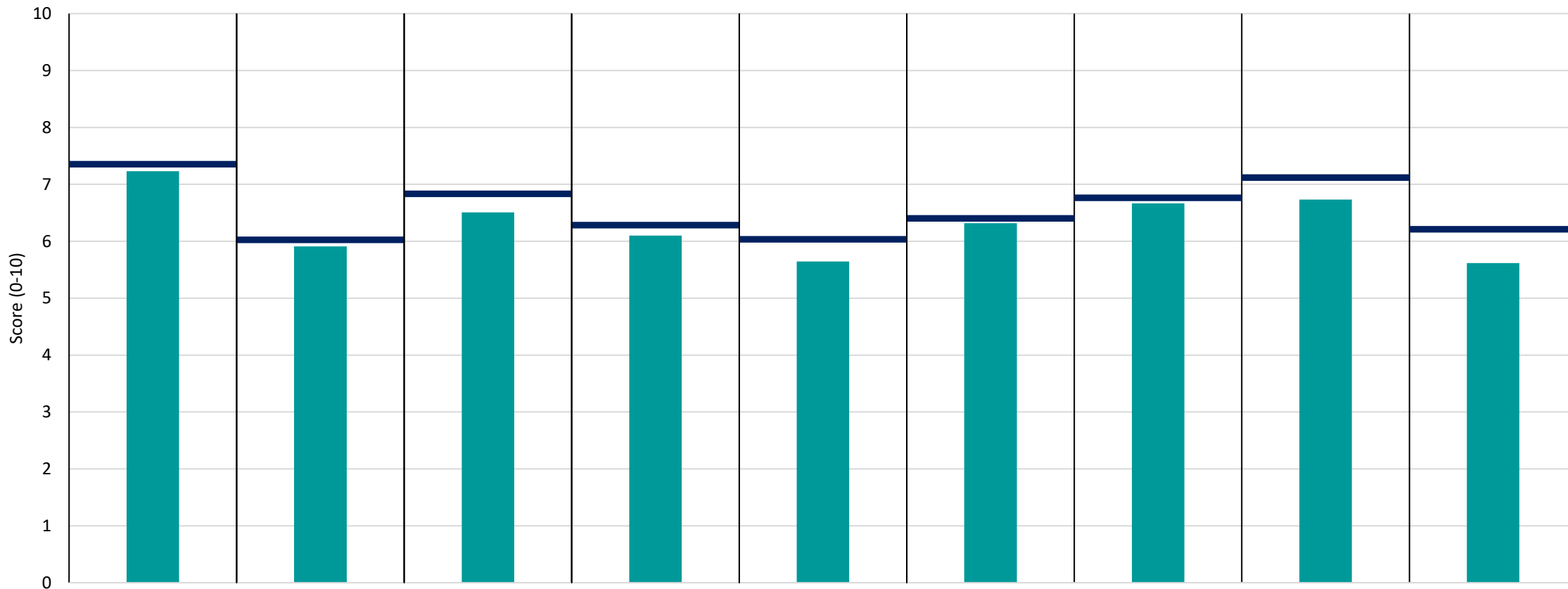
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Breakdown	7.23	5.91	6.51	6.10	5.65	6.32	6.67	6.73	5.62
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	133	134	132	133	133	133	133	136	135



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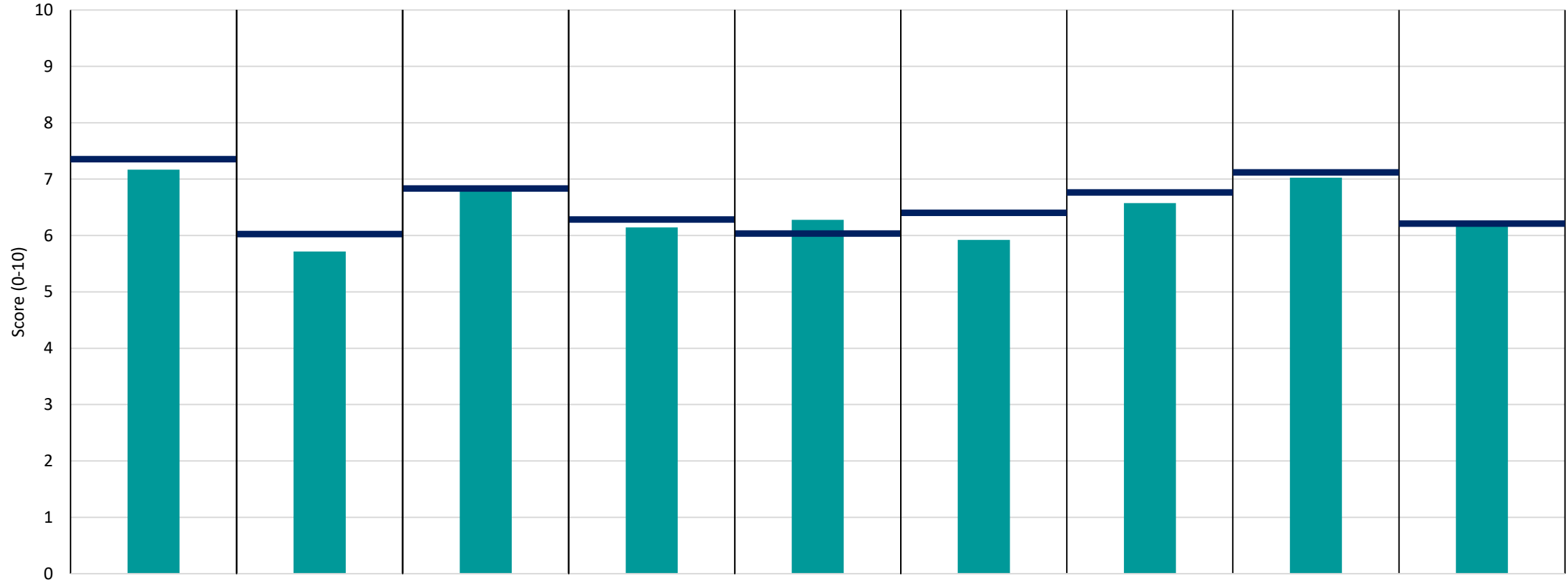
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Breakdown	7.17	5.71	6.80	6.14	6.28	5.92	6.57	7.03	6.26
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	201	201	198	200	197	199	201	201	201



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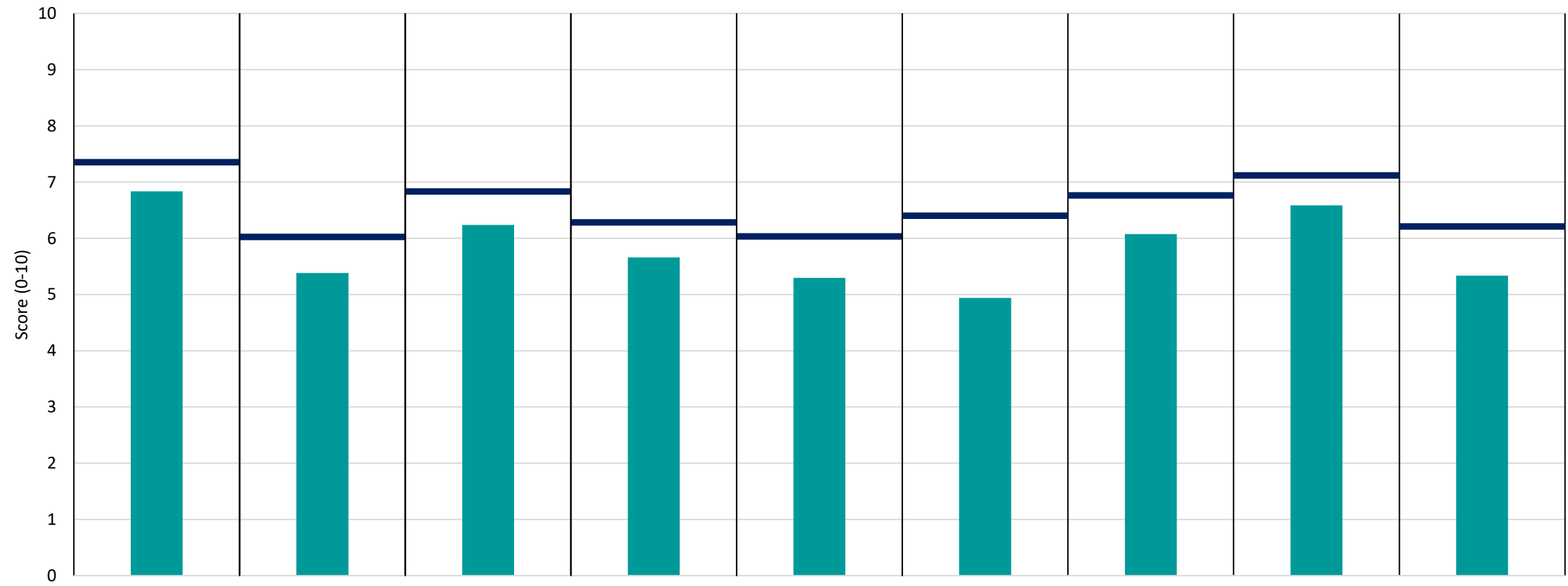
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Breakdown	6.83	5.38	6.24	5.66	5.30	4.94	6.08	6.58	5.33
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	34	34	34	34	33	34	33	34	34



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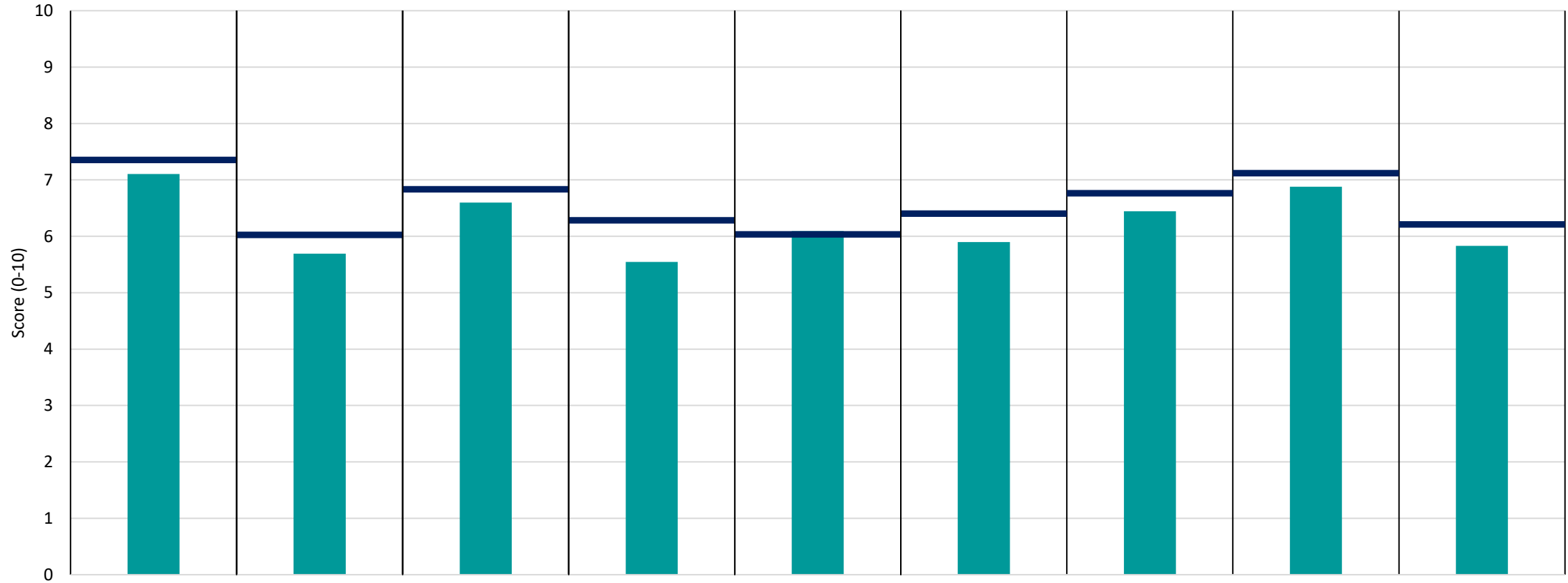
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Breakdown	7.10	5.69	6.60	5.54	6.09	5.90	6.44	6.88	5.83
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	198	197	196	197	187	196	195	199	199



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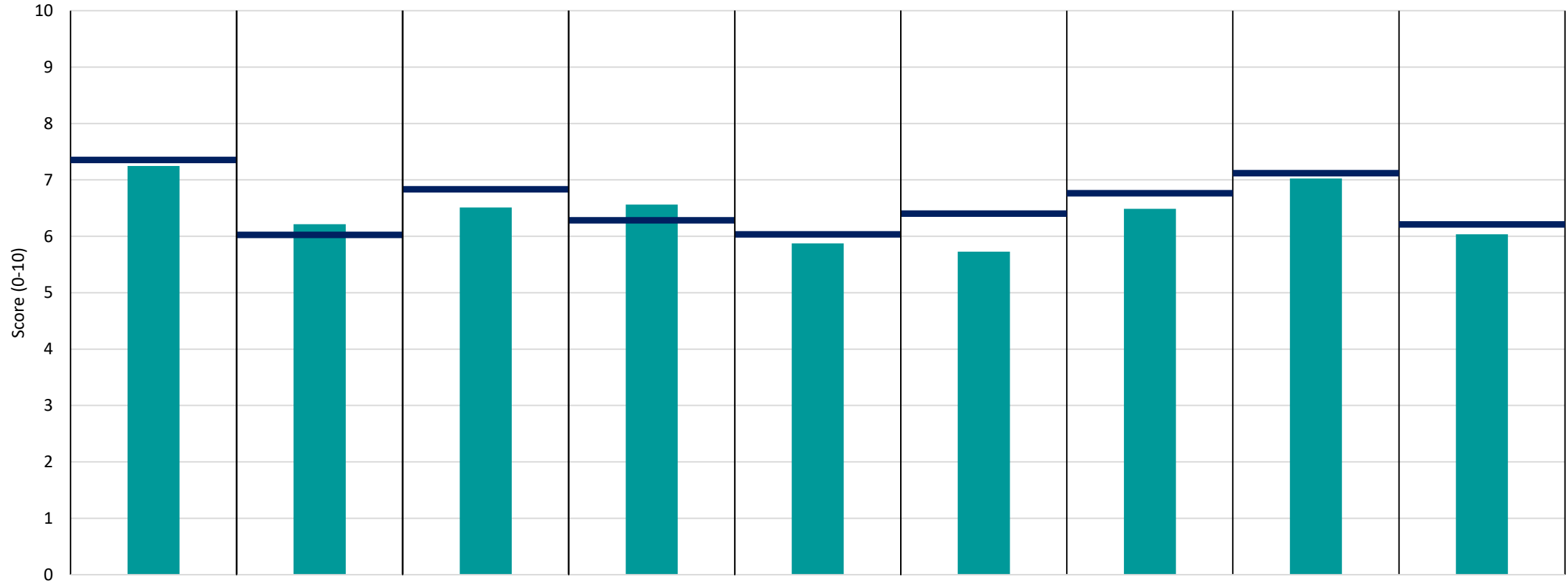
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Breakdown	7.25	6.21	6.51	6.56	5.87	5.73	6.49	7.02	6.04
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	21	21	20	21	21	20	21	21	21



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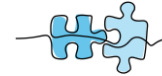
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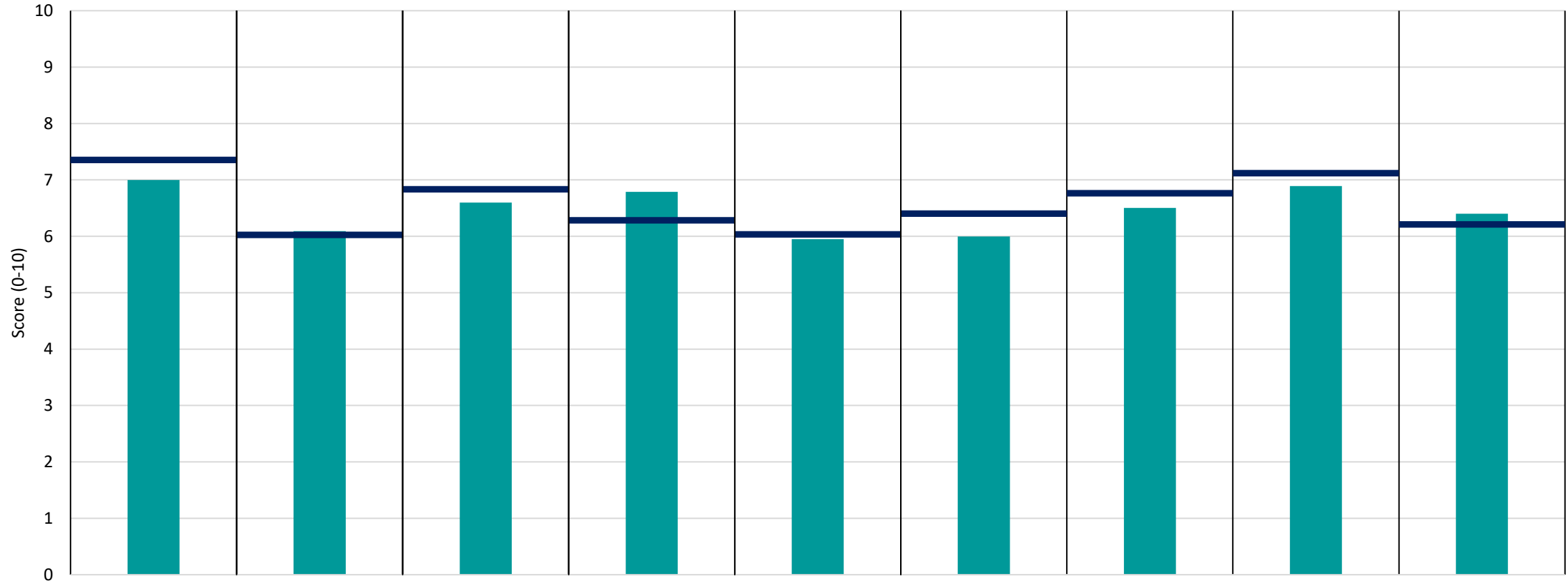
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Breakdown	7.00	6.09	6.60	6.79	5.95	6.00	6.50	6.89	6.40
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	281	284	266	268	237	277	282	278	282



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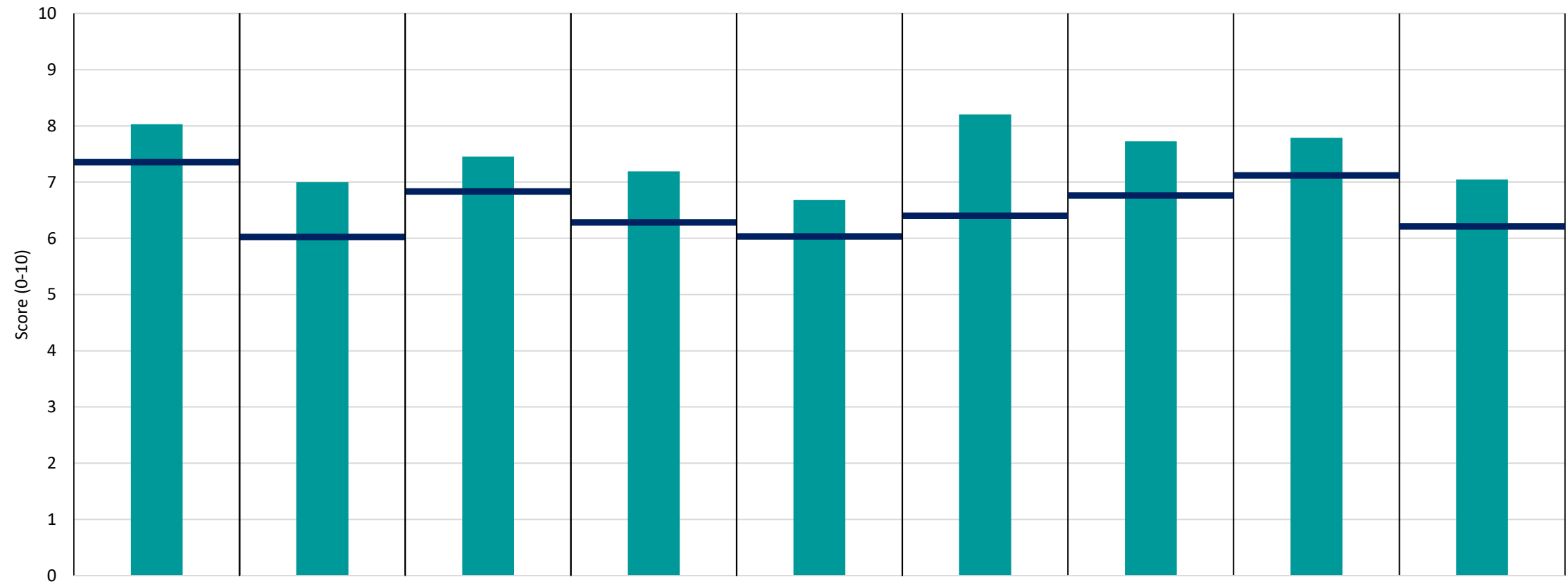
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Breakdown	8.03	7.00	7.45	7.19	6.68	8.20	7.73	7.79	7.04
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	130	130	129	128	127	128	130	130	130



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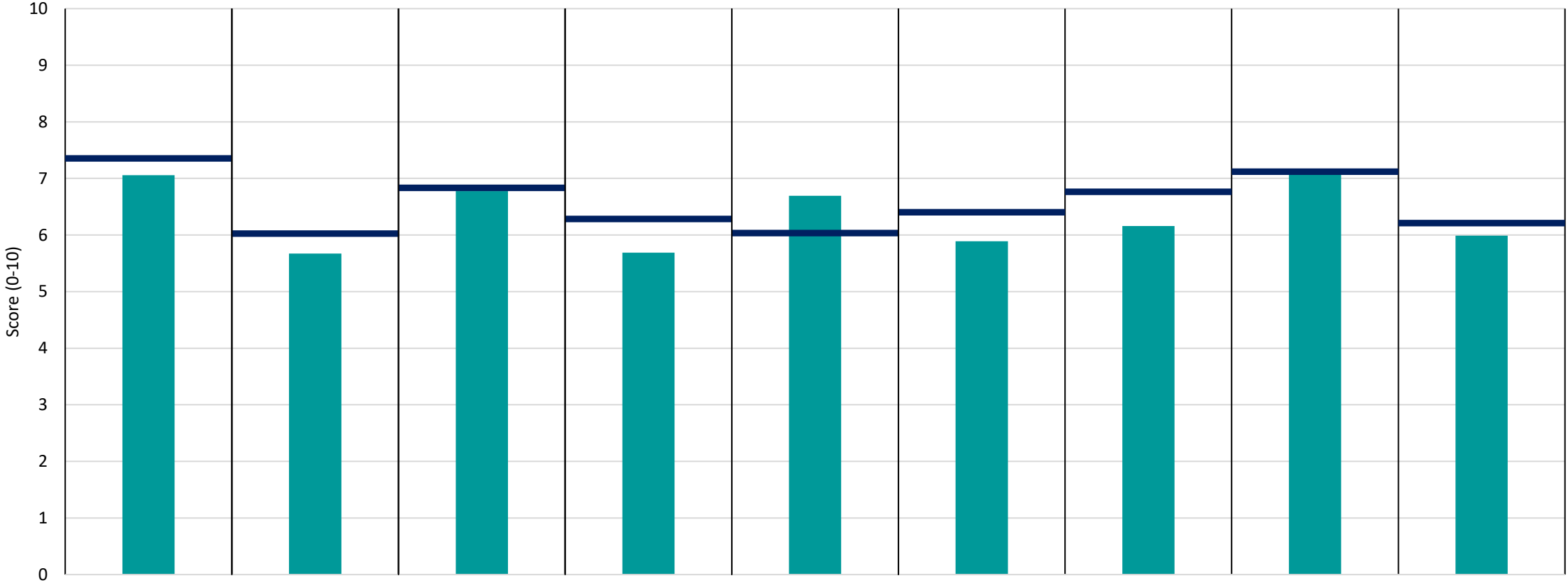
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Breakdown	7.06	5.67	6.77	5.69	6.69	5.89	6.16	7.07	5.99
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	32	32	32	32	31	32	32	32	32



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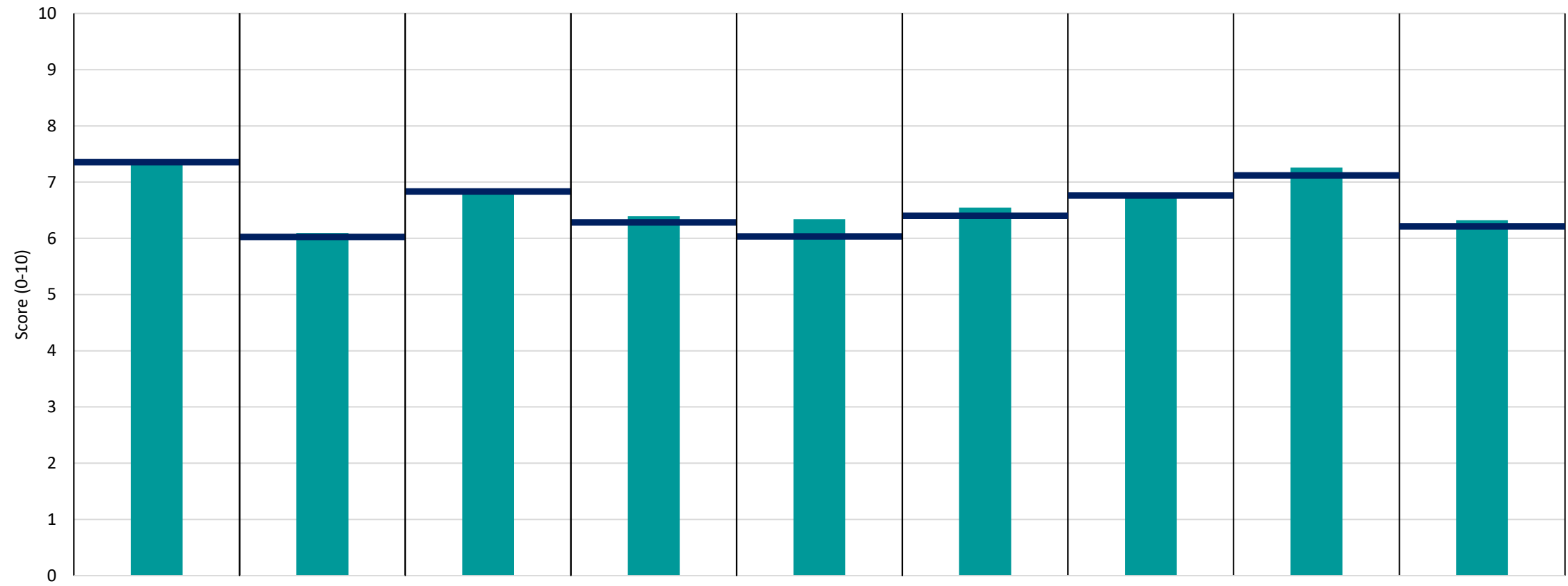
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Breakdown	7.38	6.09	6.88	6.39	6.34	6.55	6.78	7.26	6.32
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	133	133	130	132	125	132	132	133	133



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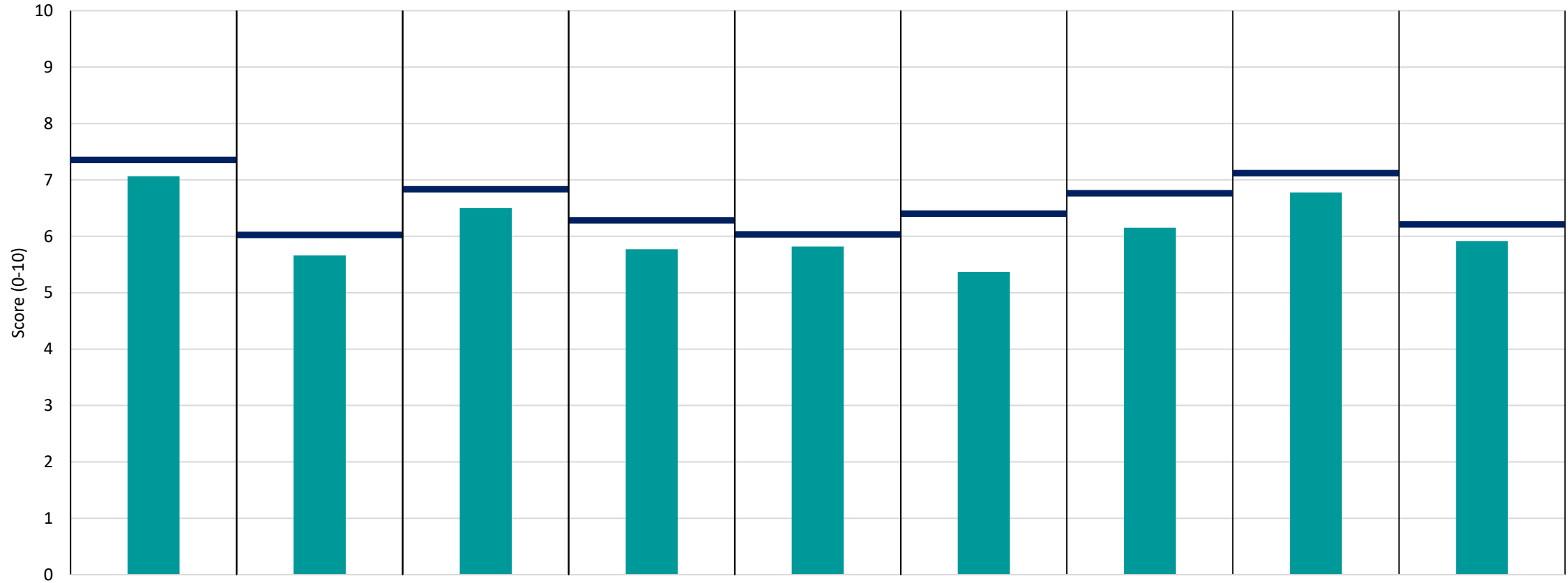
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Breakdown	7.07	5.66	6.51	5.77	5.82	5.37	6.15	6.78	5.91
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	35	35	35	35	34	35	35	35	35



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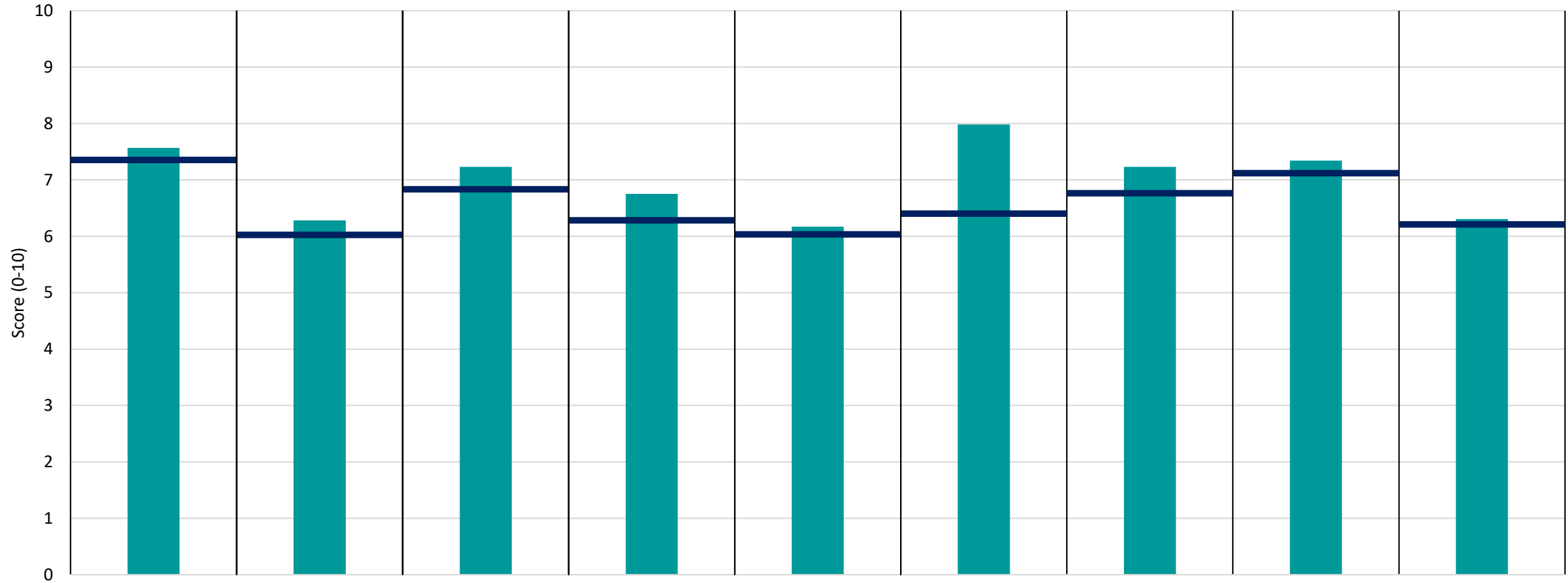
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Breakdown	7.57	6.28	7.23	6.75	6.17	7.98	7.23	7.34	6.31
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	116	115	115	115	115	115	116	116	116



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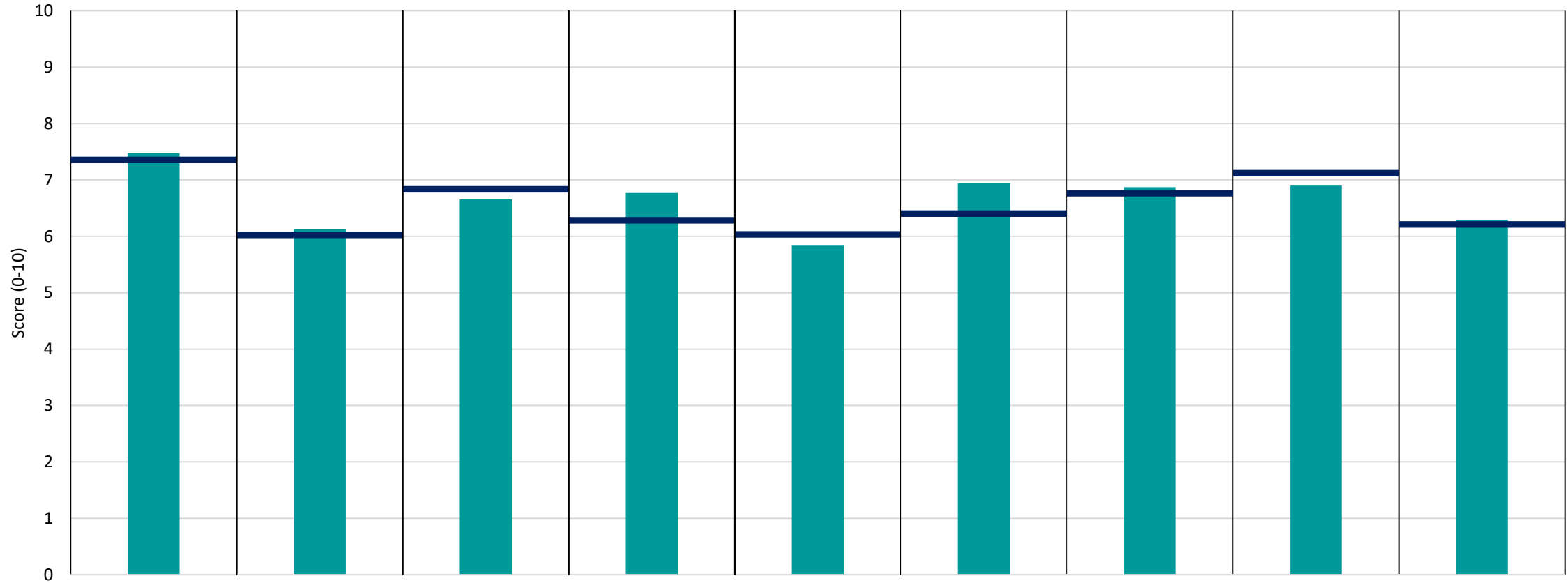
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Breakdown	7.47	6.13	6.65	6.77	5.83	6.94	6.87	6.90	6.29
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	116	115	114	113	110	113	116	116	116



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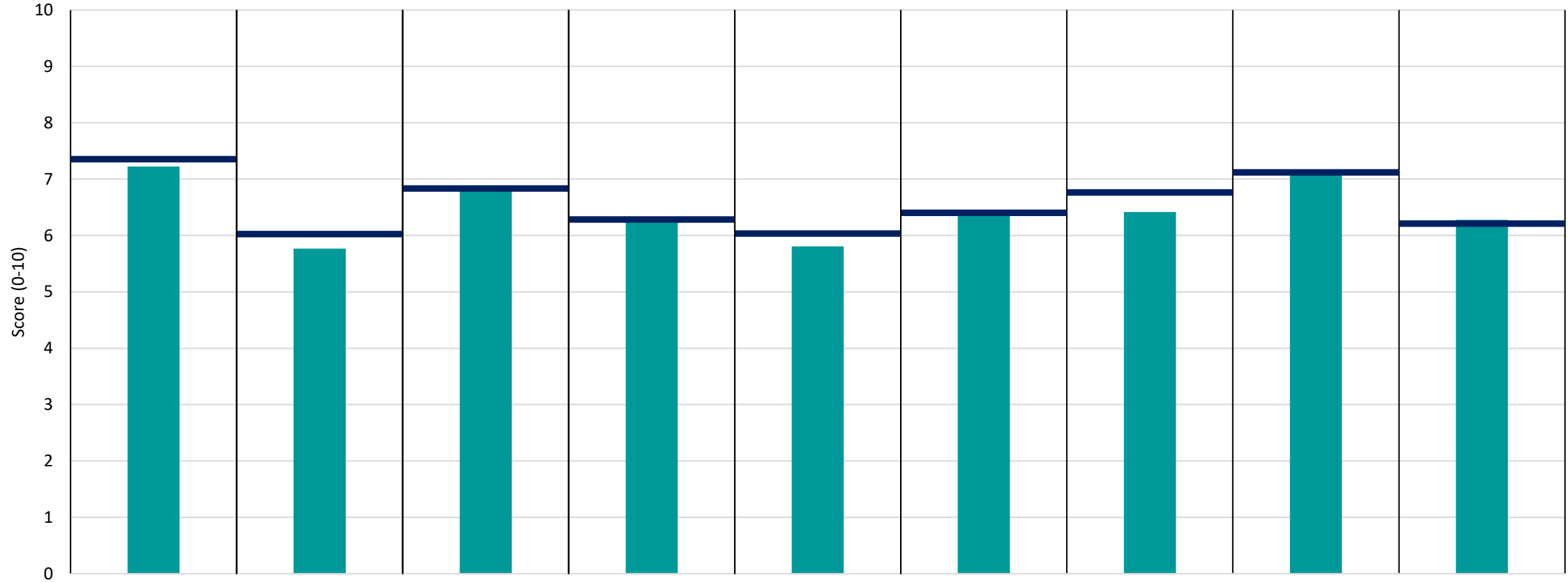
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Breakdown	7.22	5.77	6.79	6.33	5.81	6.37	6.42	7.08	6.28
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	111	111	110	109	107	110	110	111	111



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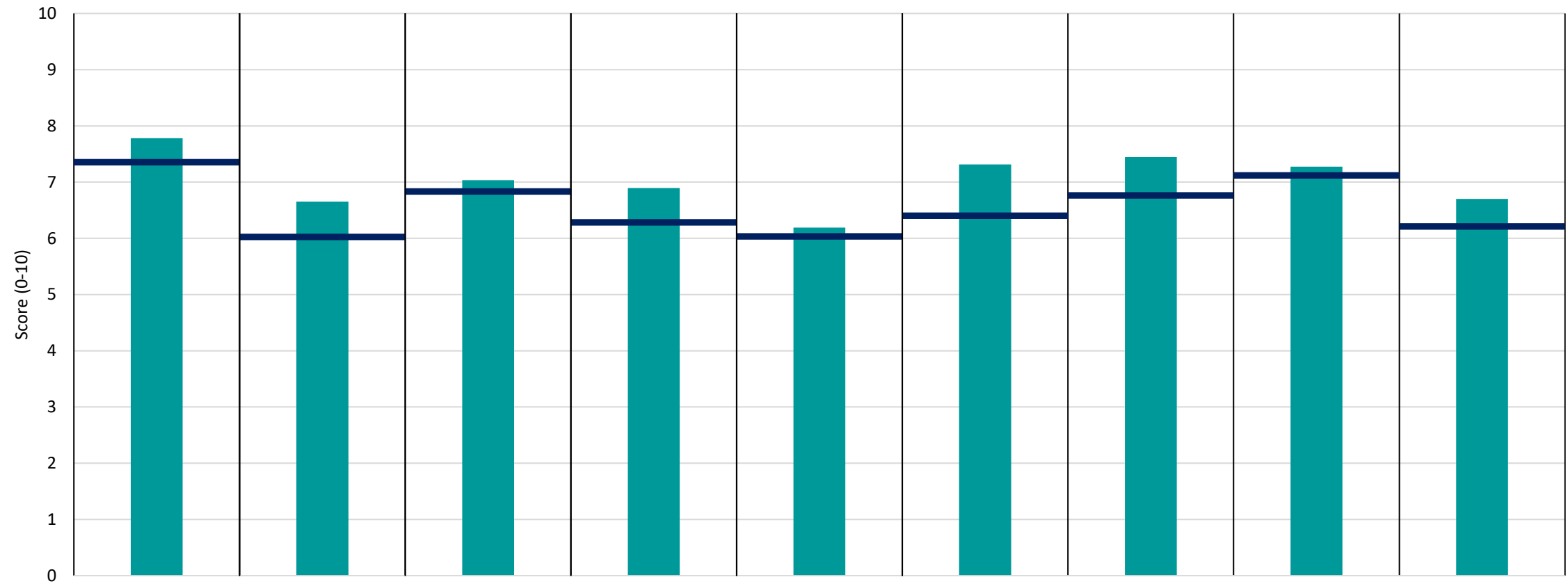
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Breakdown	7.78	6.65	7.03	6.89	6.19	7.32	7.45	7.28	6.70
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	68	68	66	67	68	68	68	68	68



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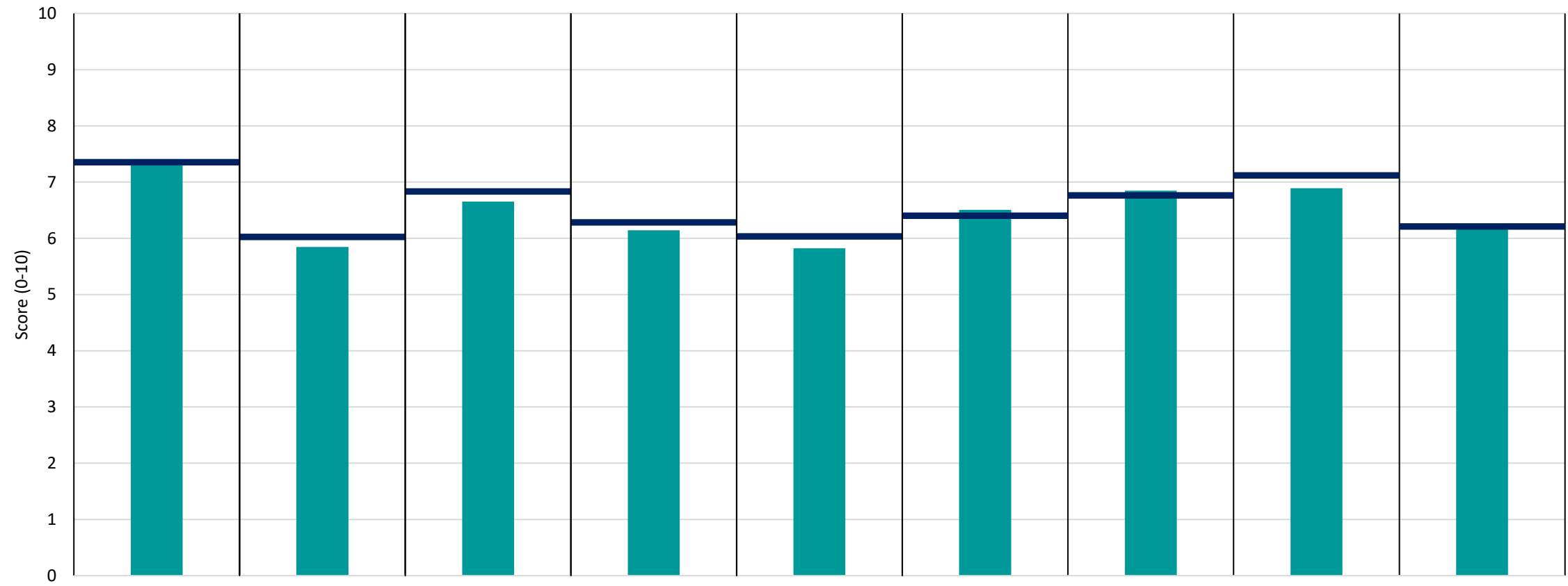
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Breakdown	7.31	5.85	6.65	6.15	5.82	6.51	6.85	6.89	6.24
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	105	105	104	105	103	104	105	105	105



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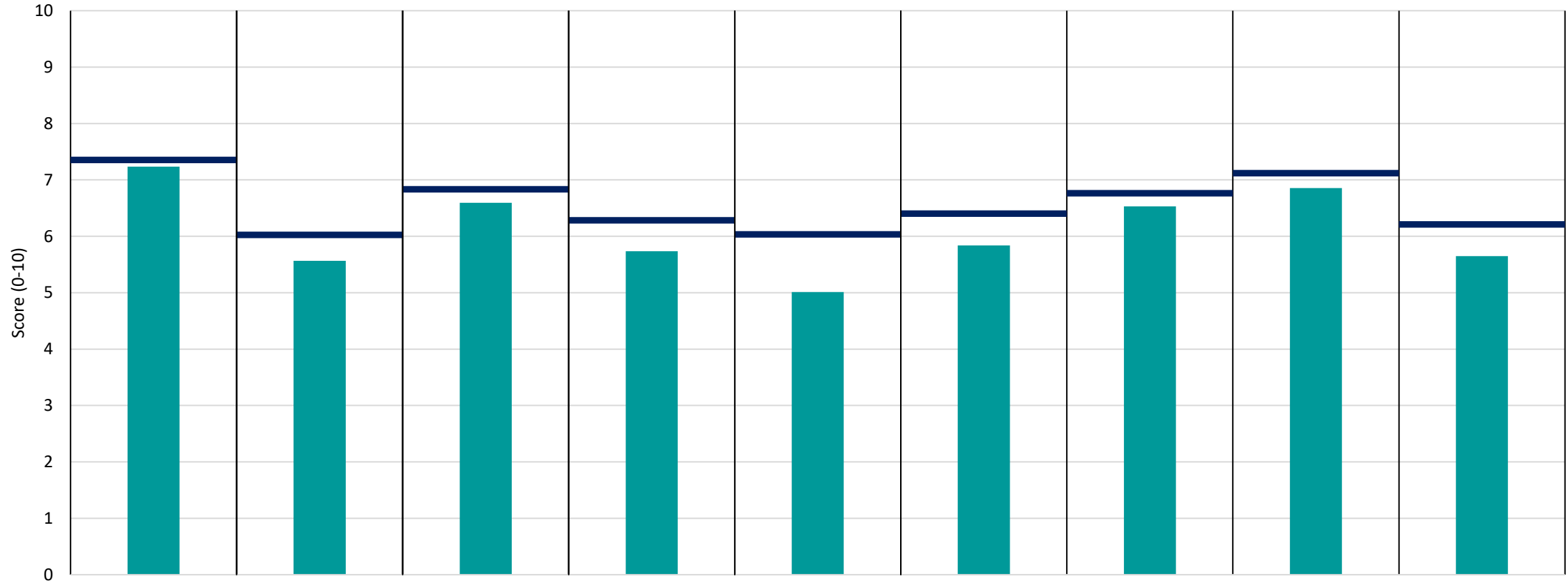
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Breakdown	7.24	5.57	6.60	5.73	5.01	5.84	6.53	6.85	5.65
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	169	169	166	169	165	166	169	169	169



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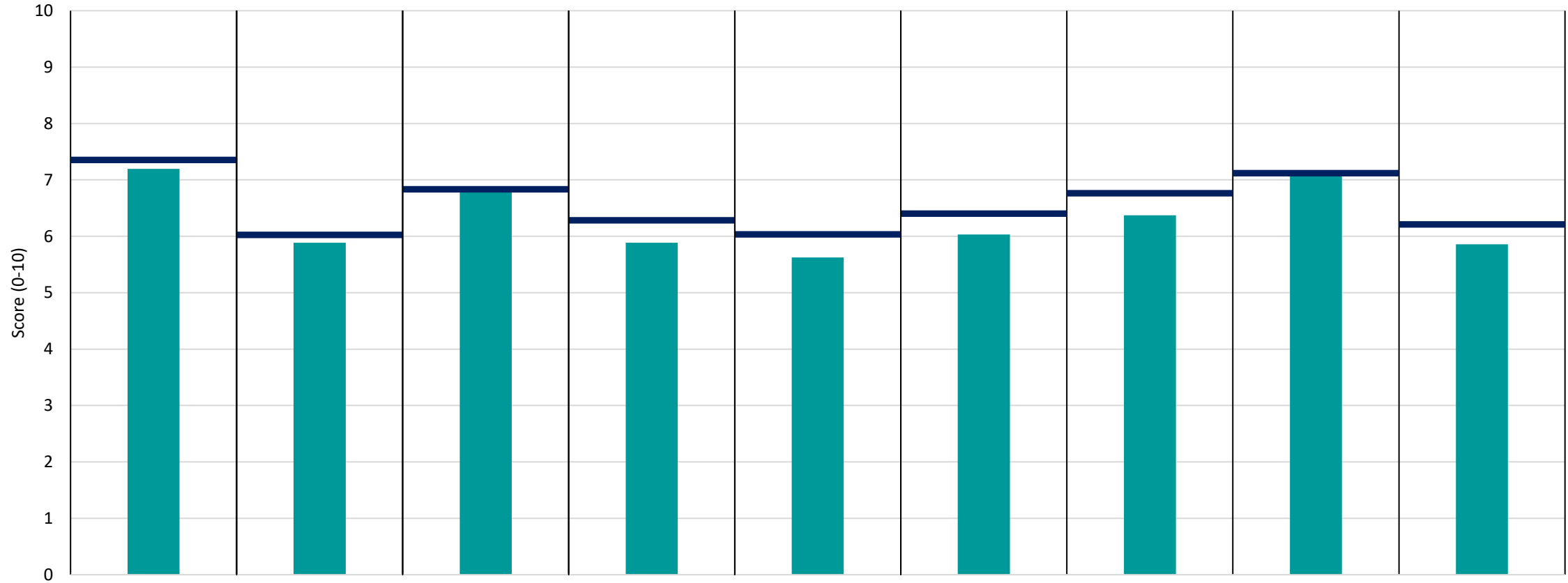
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Breakdown	7.19	5.88	6.83	5.89	5.63	6.03	6.37	7.11	5.86
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	149	150	147	148	148	150	148	150	150



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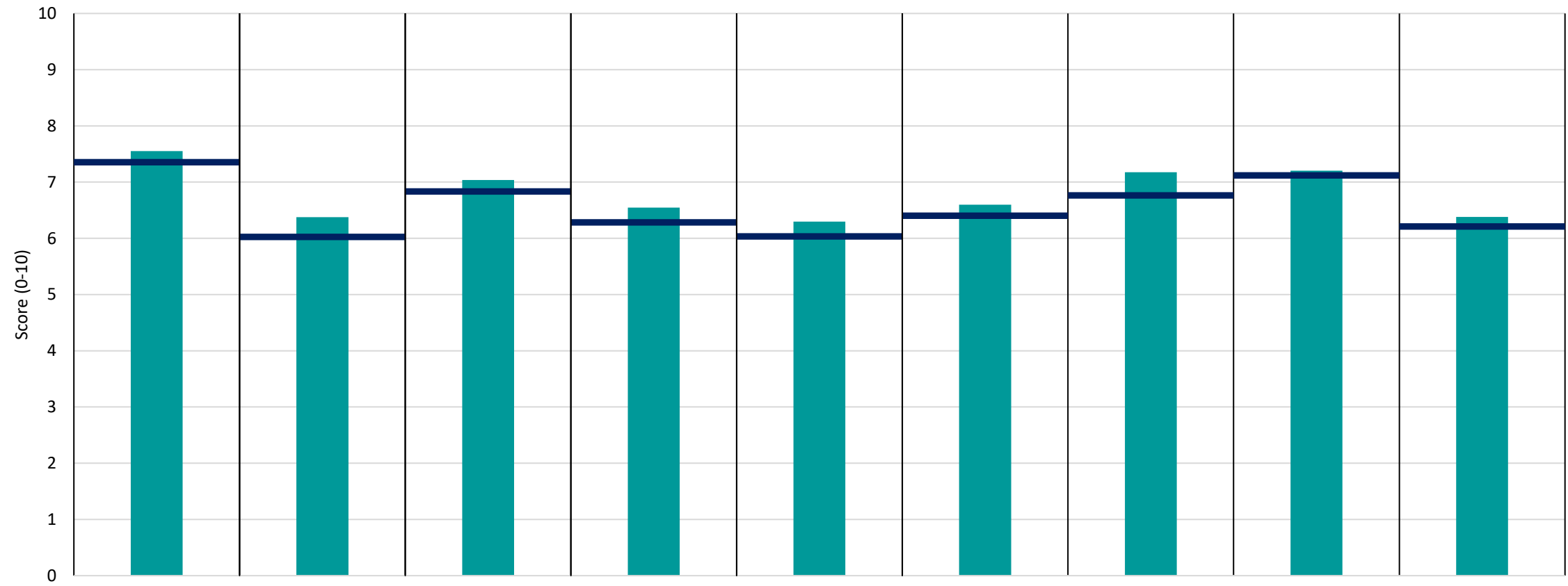
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Breakdown	7.55	6.38	7.04	6.55	6.30	6.60	7.18	7.20	6.38
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	84	85	84	84	83	84	84	85	85



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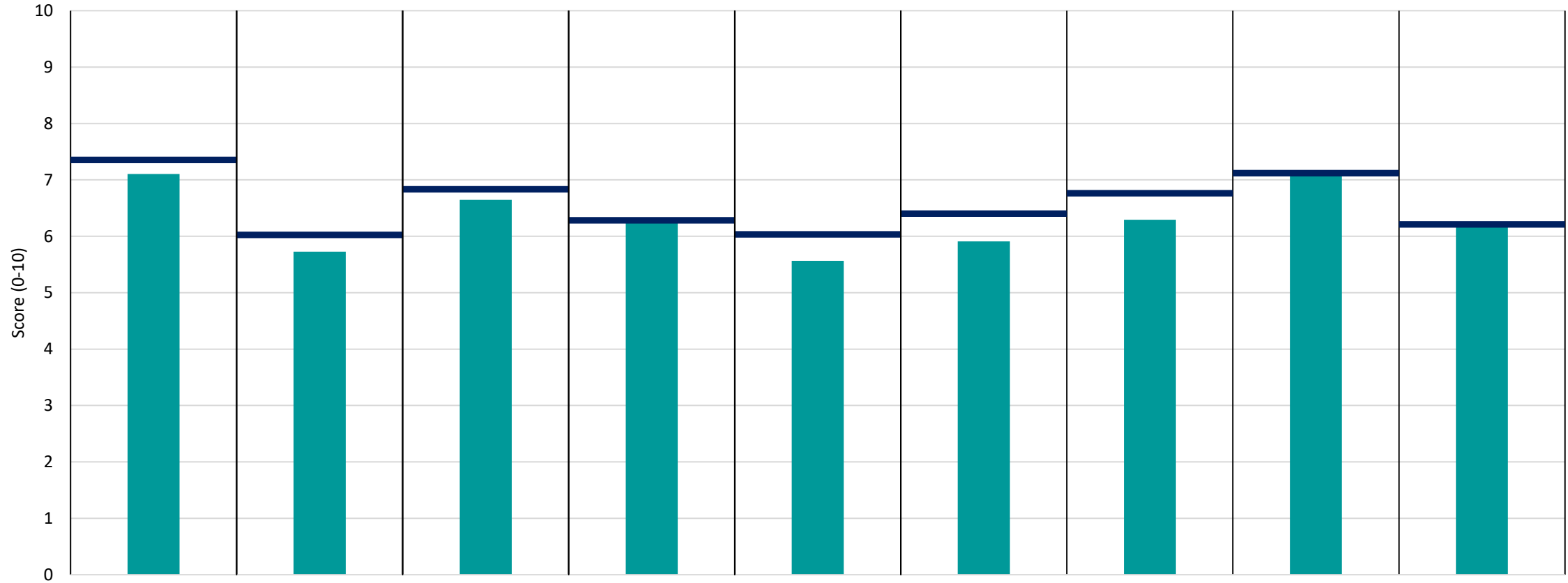
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Breakdown	7.10	5.73	6.65	6.24	5.56	5.91	6.29	7.10	6.18
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	91	91	90	90	90	91	91	90	91



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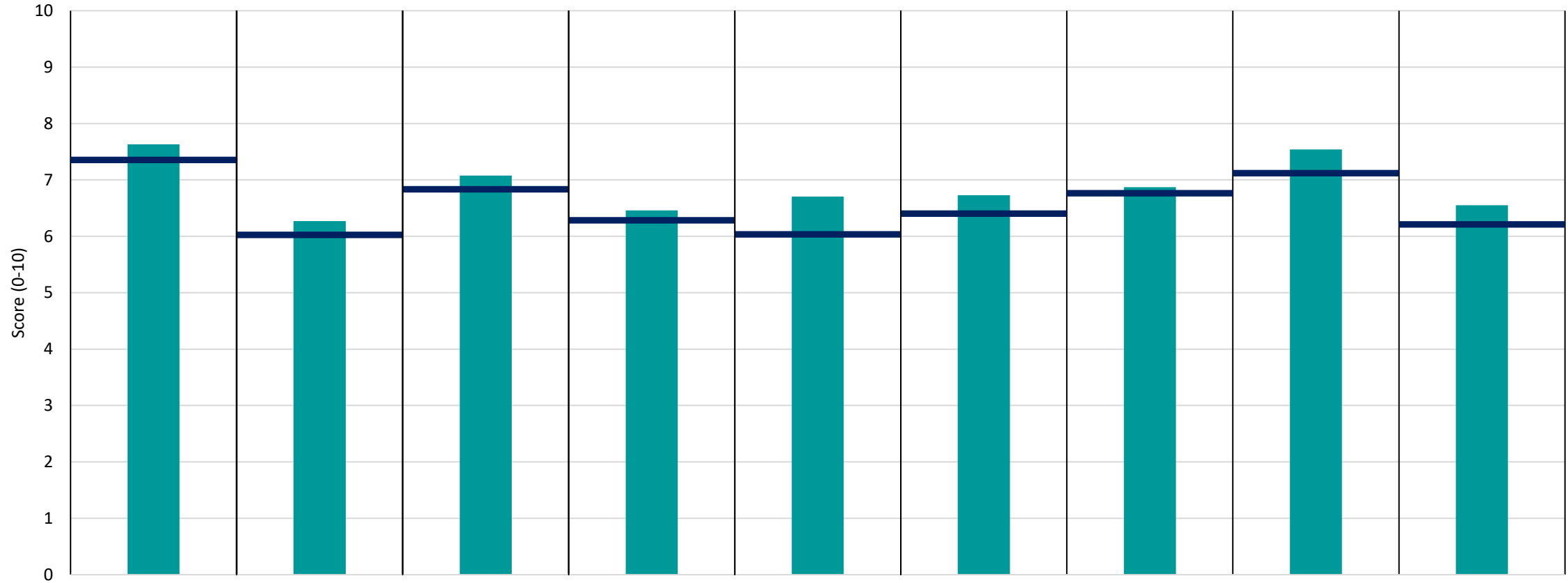
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Breakdown	7.63	6.27	7.08	6.46	6.71	6.73	6.87	7.54	6.55
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	83	83	82	83	82	83	83	83	83



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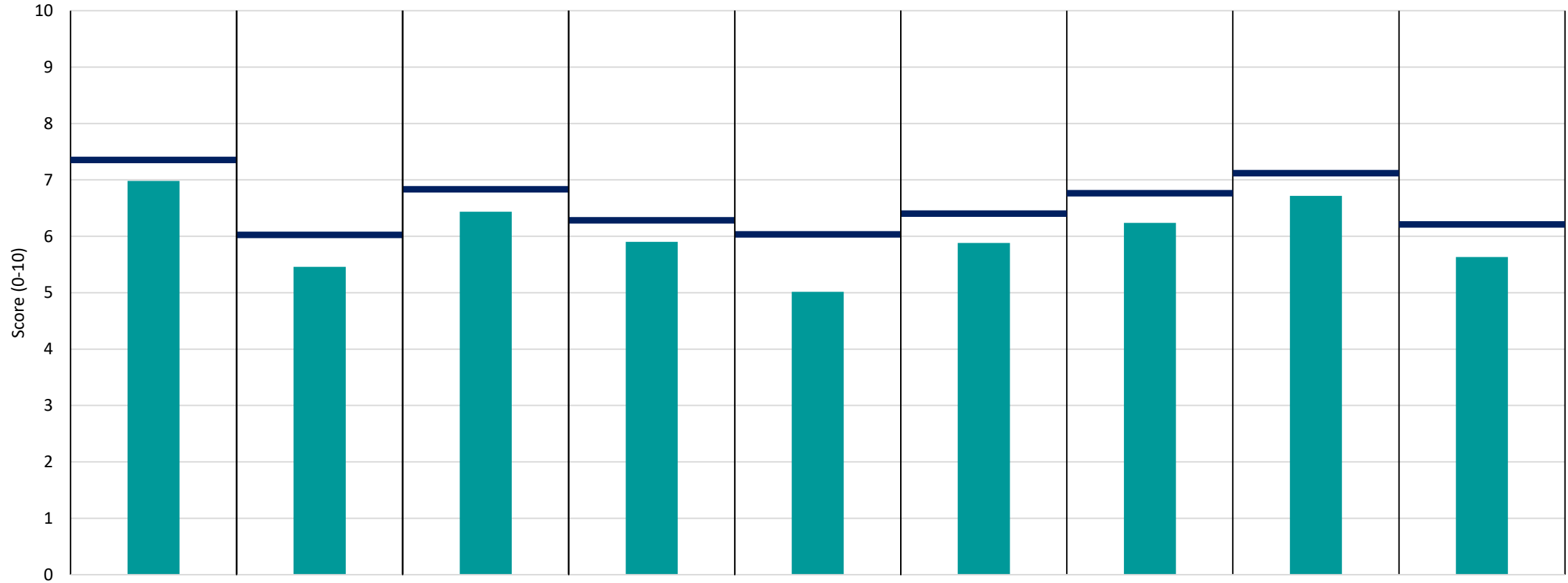
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Breakdown	6.98	5.46	6.44	5.90	5.02	5.88	6.24	6.72	5.63
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	158	157	156	158	151	156	157	158	158



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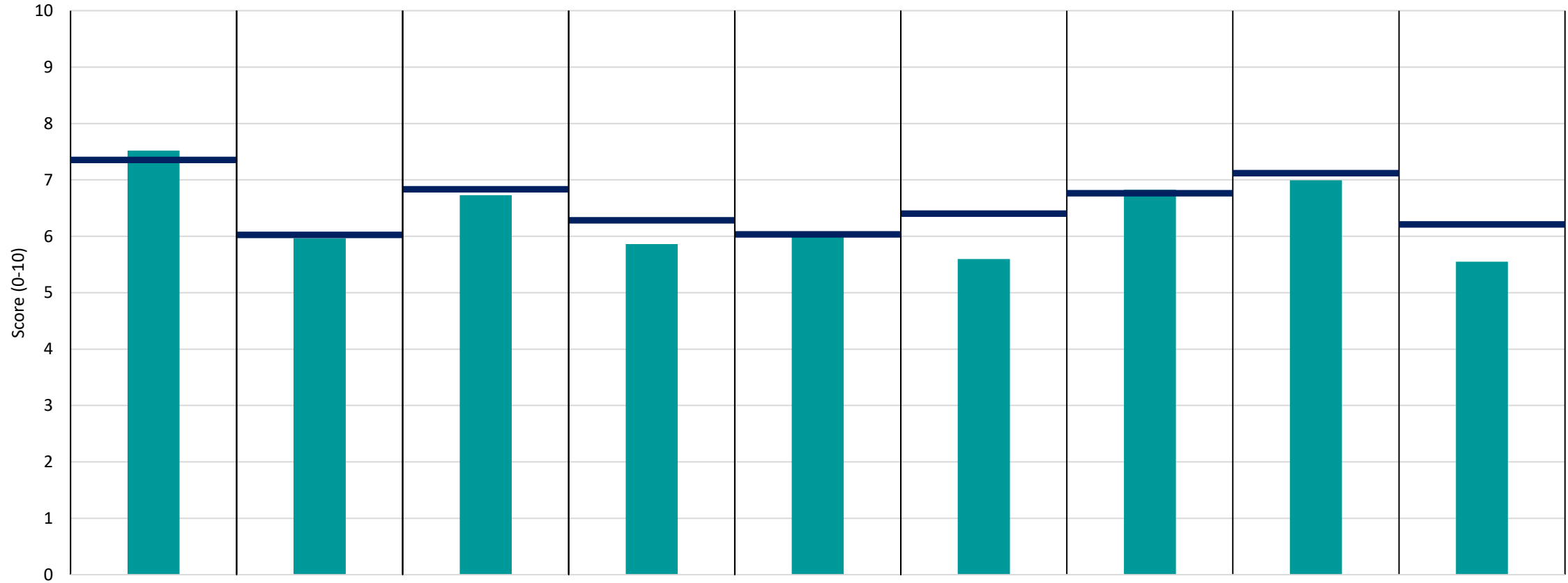
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Breakdown	7.52	5.96	6.73	5.86	6.03	5.60	6.83	7.00	5.55
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	71	71	69	71	71	71	70	71	71



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We are always
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We work flexibly



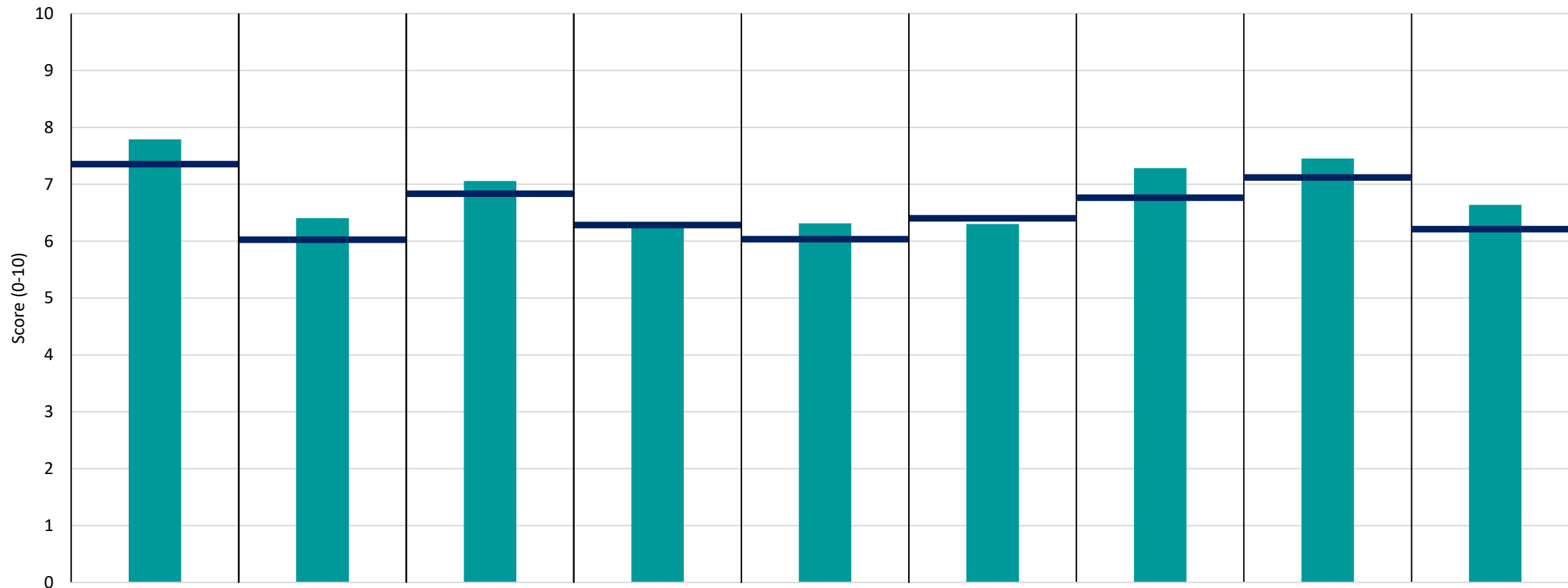
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Staff Engagement



Morale



Breakdown	7.79	6.41	7.06	6.25	6.31	6.30	7.28	7.45	6.64
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	40	41	39	39	41	40	40	40	40



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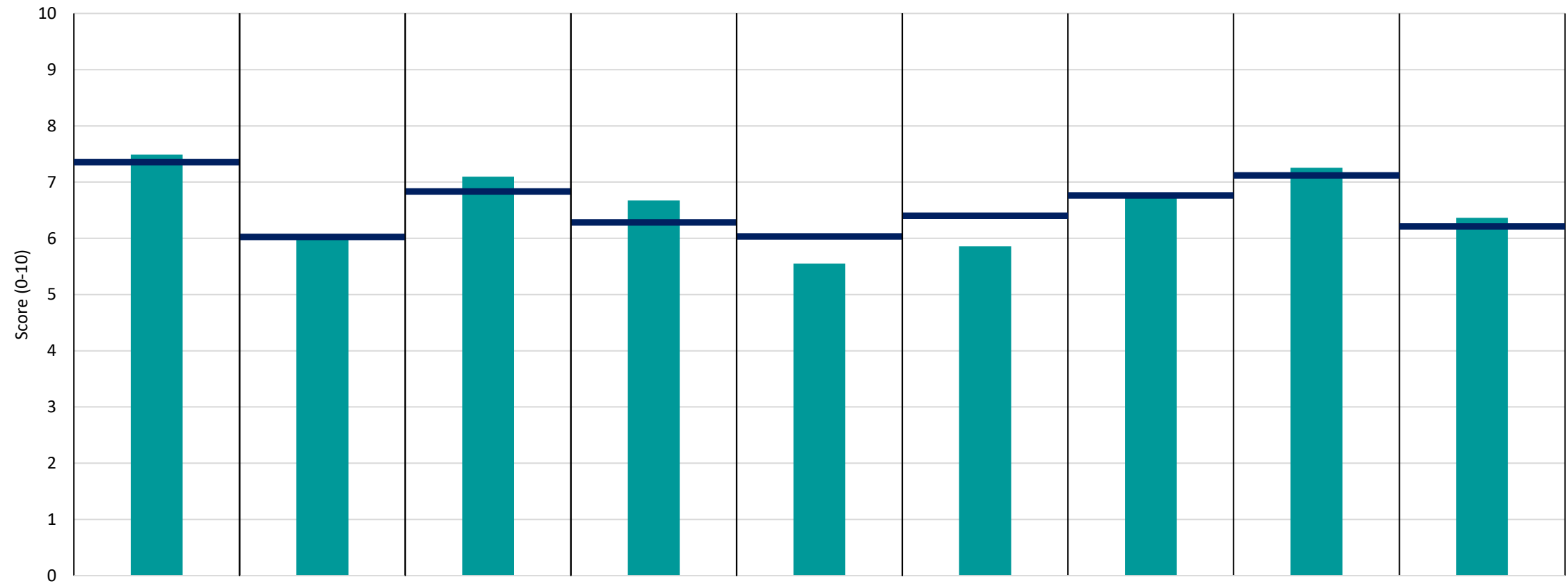
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Staff Engagement



Morale



Breakdown	7.49	6.01	7.10	6.67	5.55	5.86	6.75	7.26	6.36
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	50	50	47	49	49	50	50	50	50



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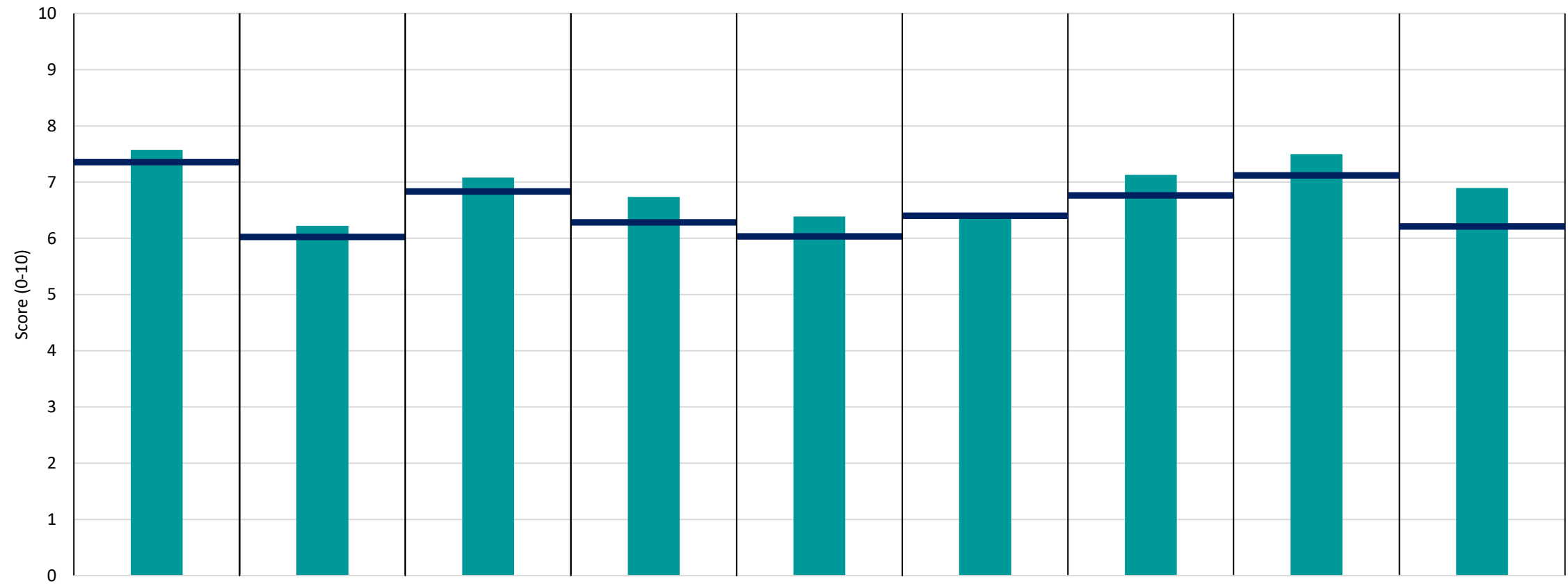
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Staff Engagement



Morale



Breakdown	7.57	6.22	7.08	6.74	6.39	6.40	7.13	7.50	6.89
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	76	76	75	75	74	76	76	76	76



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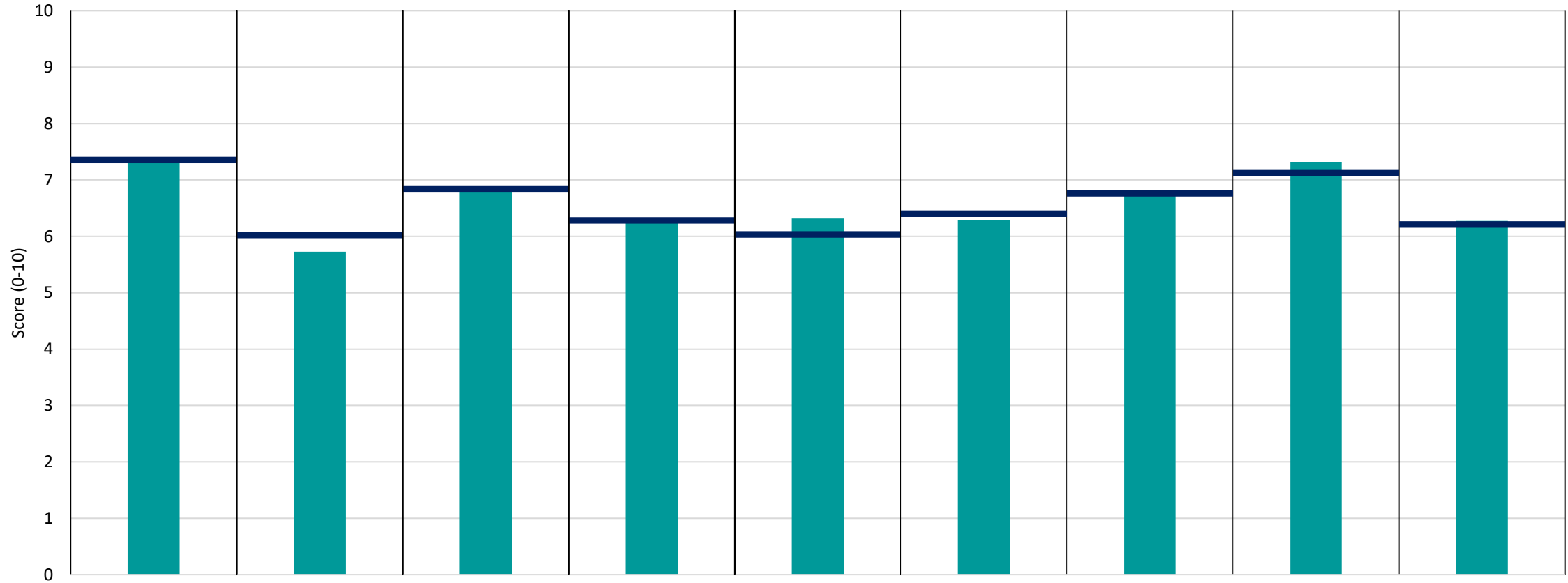
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Staff Engagement



Morale



Breakdown	7.33	5.73	6.88	6.25	6.32	6.28	6.82	7.31	6.27
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	134	133	134	134	126	132	134	134	134



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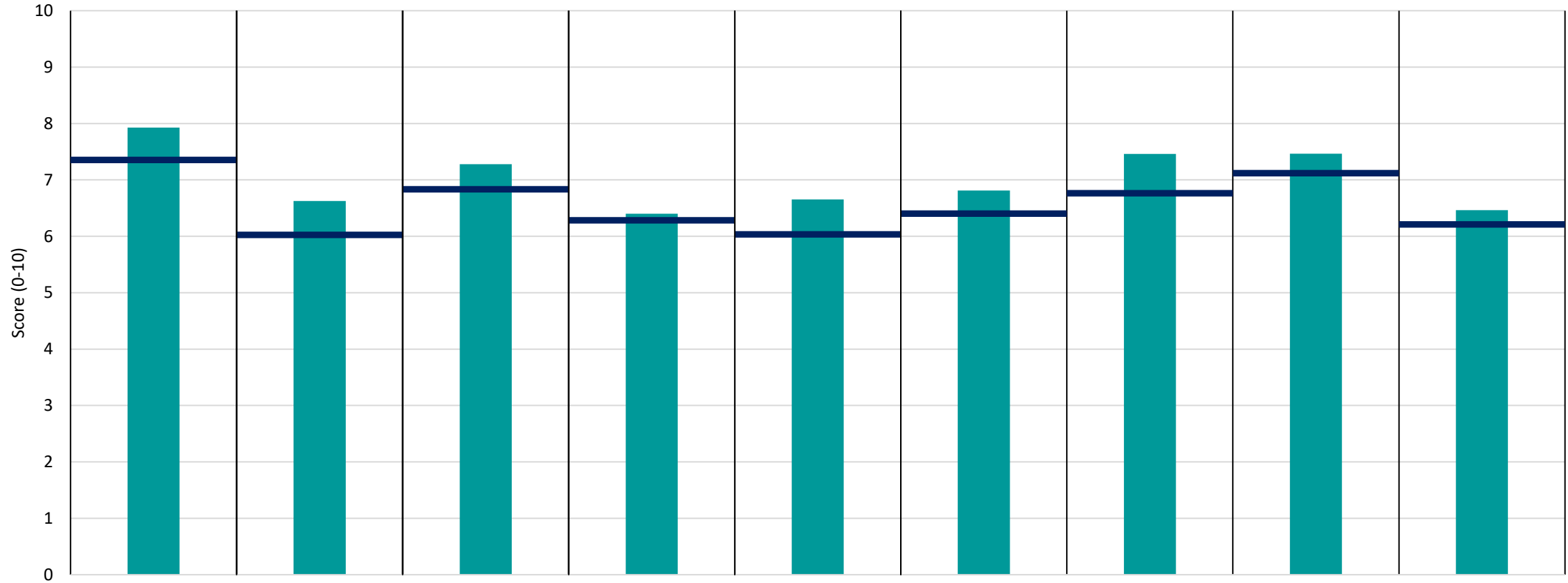
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Staff Engagement



Morale



Breakdown	7.93	6.63	7.28	6.40	6.66	6.81	7.46	7.47	6.46
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	187	187	186	184	181	186	187	187	187



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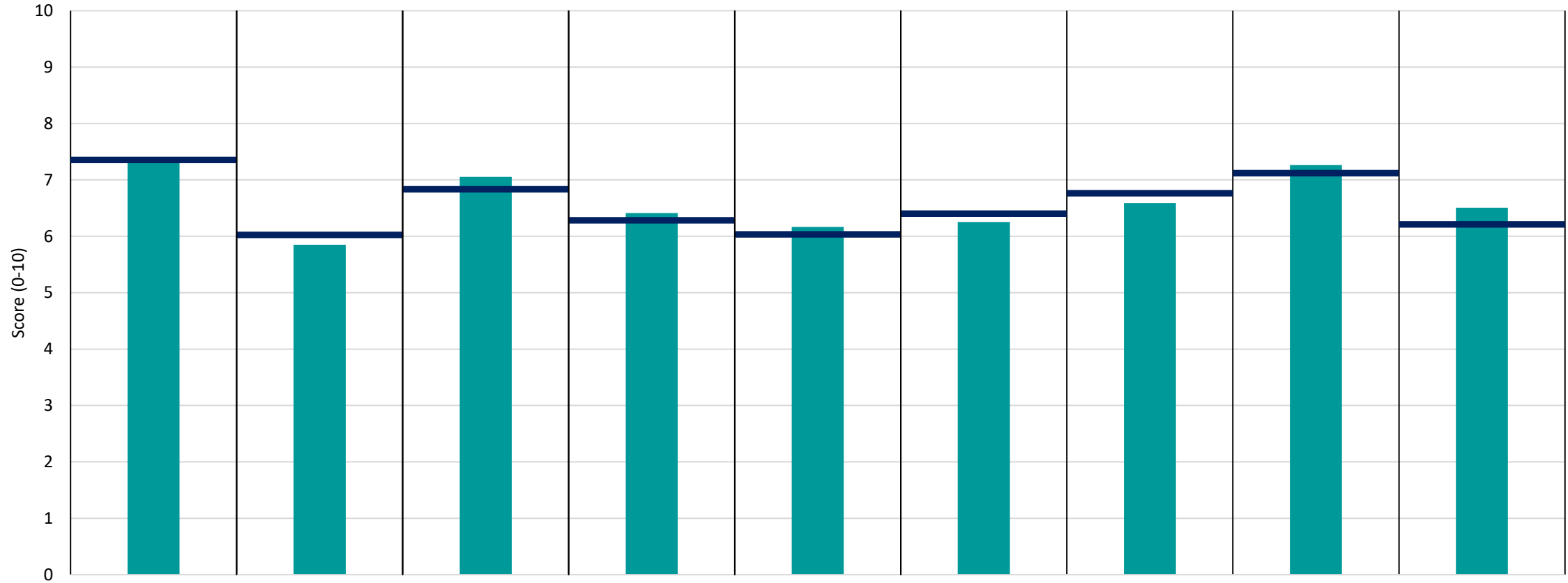
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Staff Engagement



Morale



Breakdown	7.39	5.85	7.05	6.41	6.17	6.25	6.59	7.26	6.51
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	126	126	122	126	124	126	125	126	126



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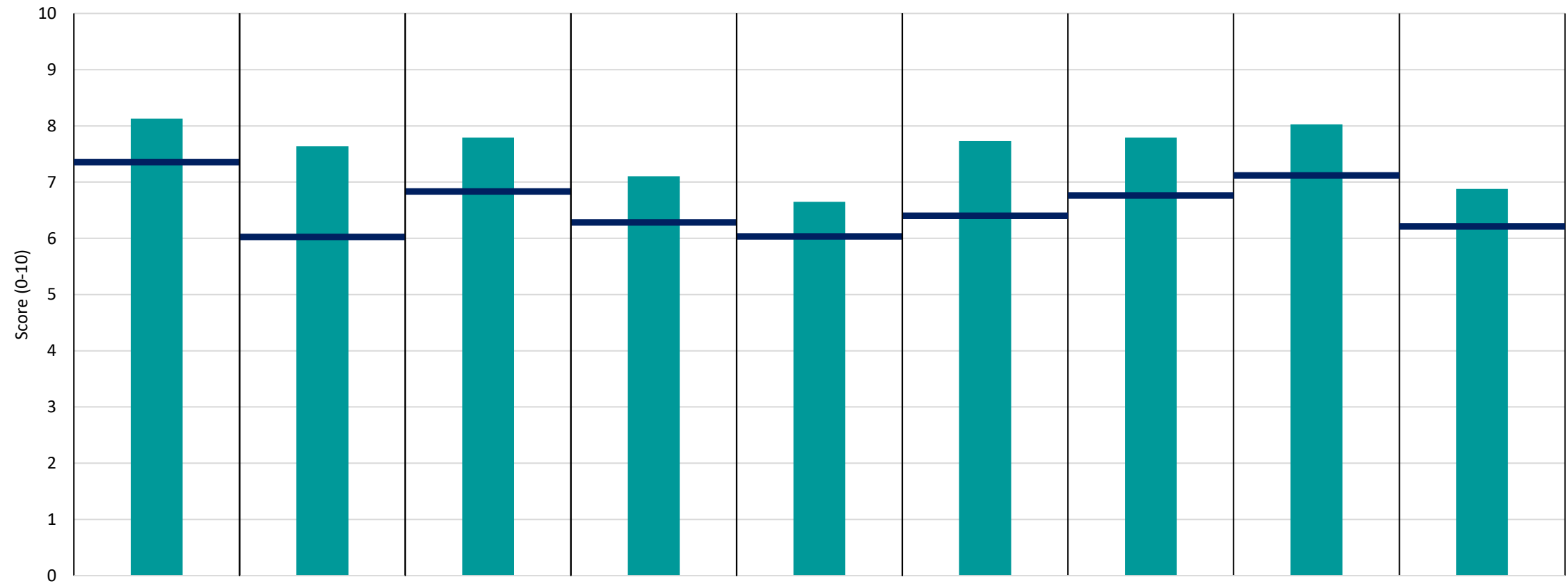
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Staff Engagement



Morale



Breakdown	8.13	7.64	7.79	7.11	6.65	7.73	7.80	8.03	6.88
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	36	36	35	36	35	36	36	36	36

Breakdowns 2

Maidstone and Tunbridge Wells NHS Trust
2024 NHS Staff Survey



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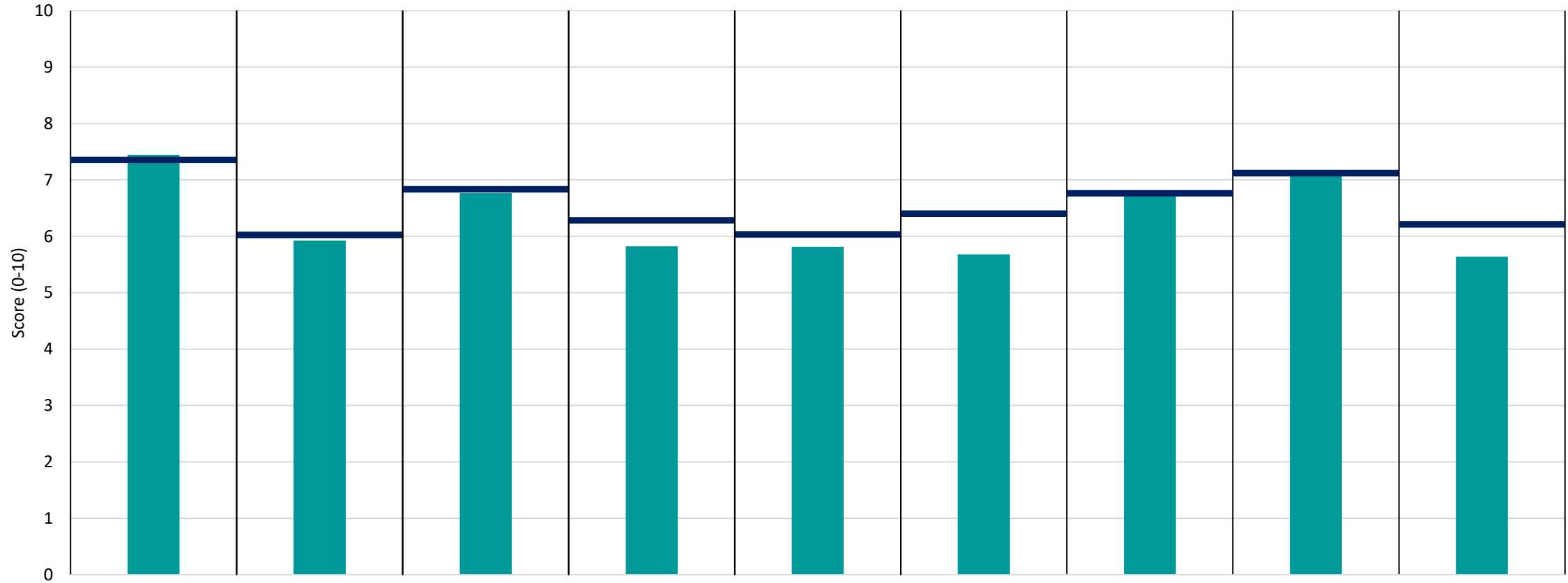
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Staff Engagement



Morale



Breakdown	7.44	5.92	6.76	5.82	5.81	5.68	6.78	7.09	5.64
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	73	73	71	73	71	73	72	73	73



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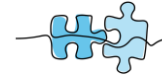
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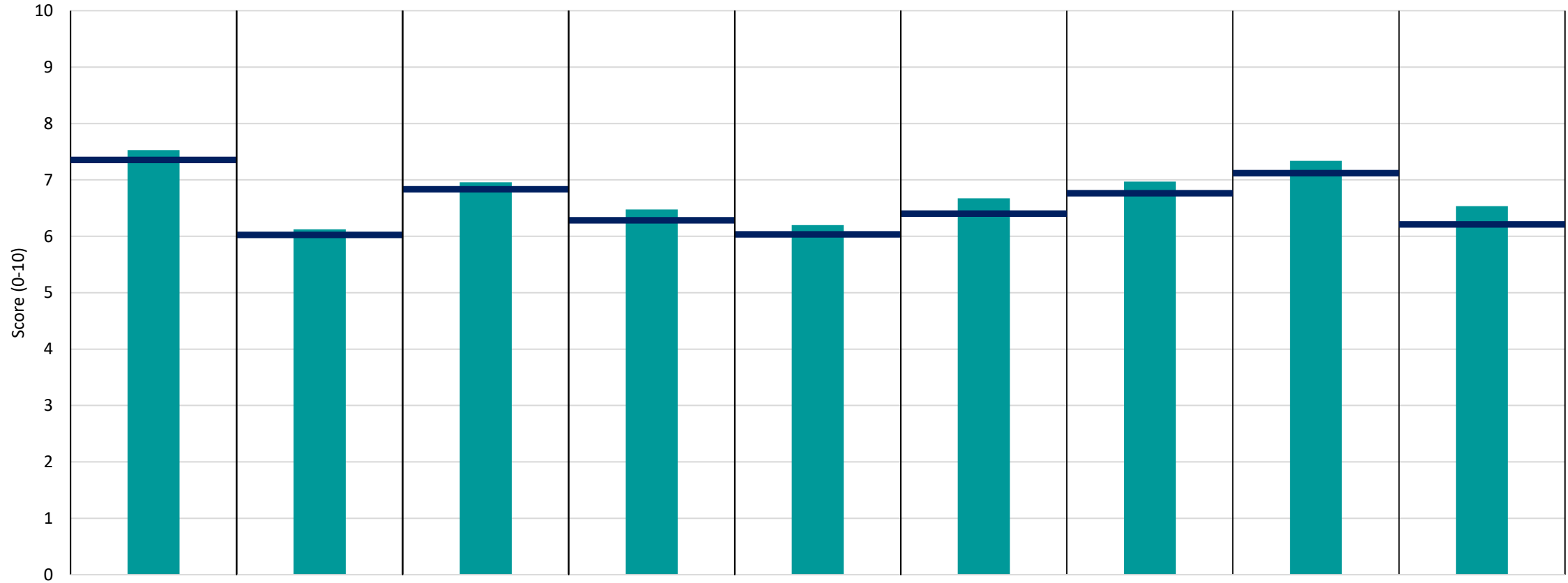
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Staff Engagement



Morale



Breakdown	7.53	6.12	6.96	6.48	6.20	6.67	6.97	7.34	6.53
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	263	264	257	261	254	259	263	265	265



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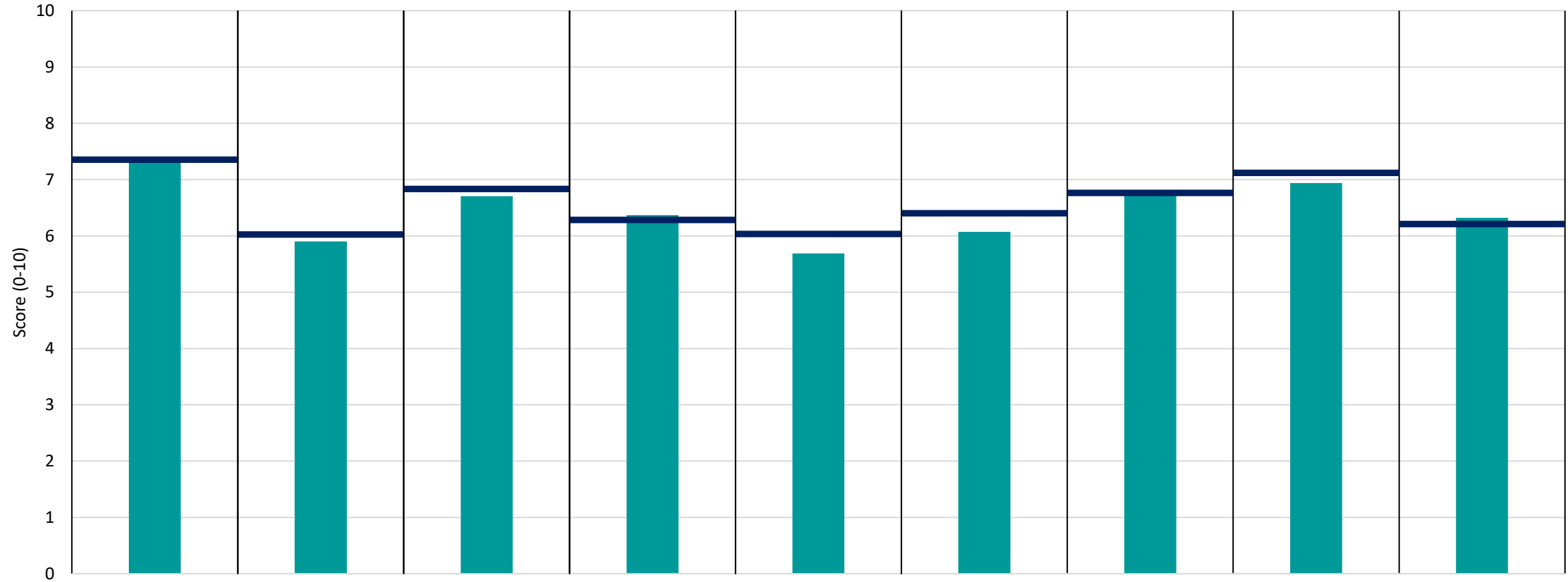
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Staff Engagement



Morale



Breakdown	7.36	5.90	6.71	6.37	5.69	6.07	6.80	6.94	6.32
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	61	61	59	59	56	61	61	61	61



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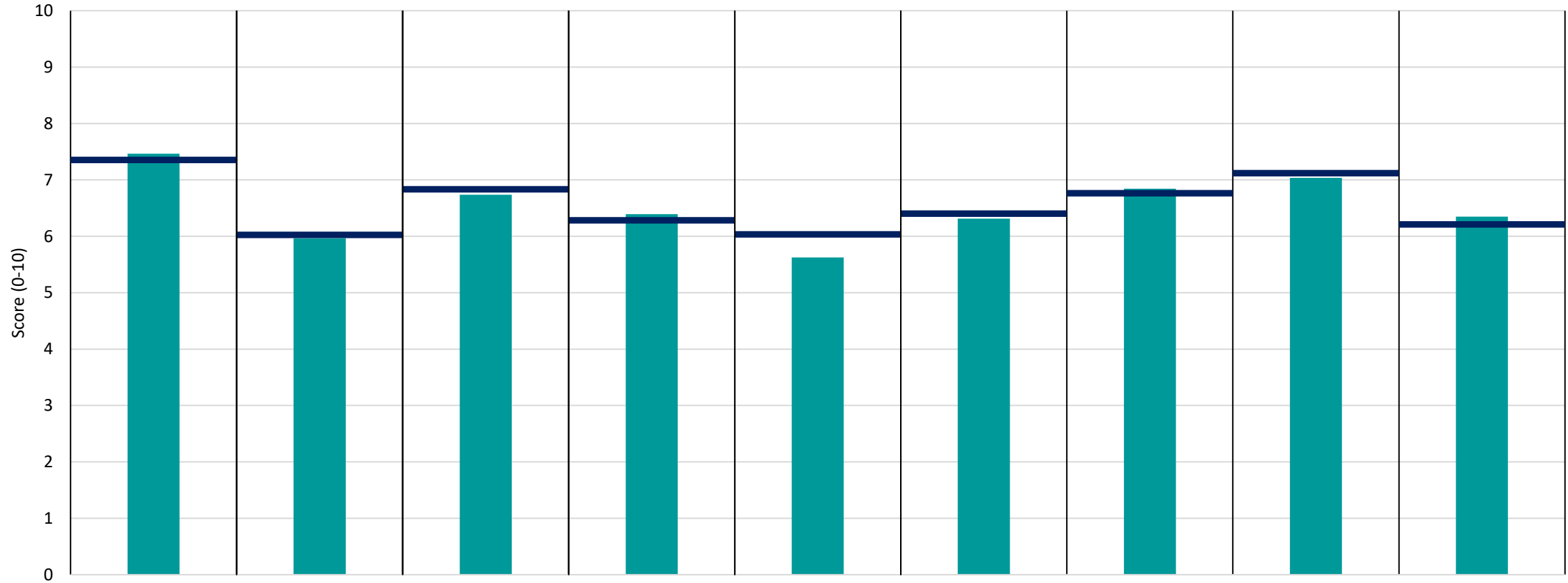
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Staff Engagement



Morale



Breakdown	7.47	5.96	6.74	6.39	5.62	6.31	6.84	7.04	6.35
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	141	142	139	141	136	139	140	141	140



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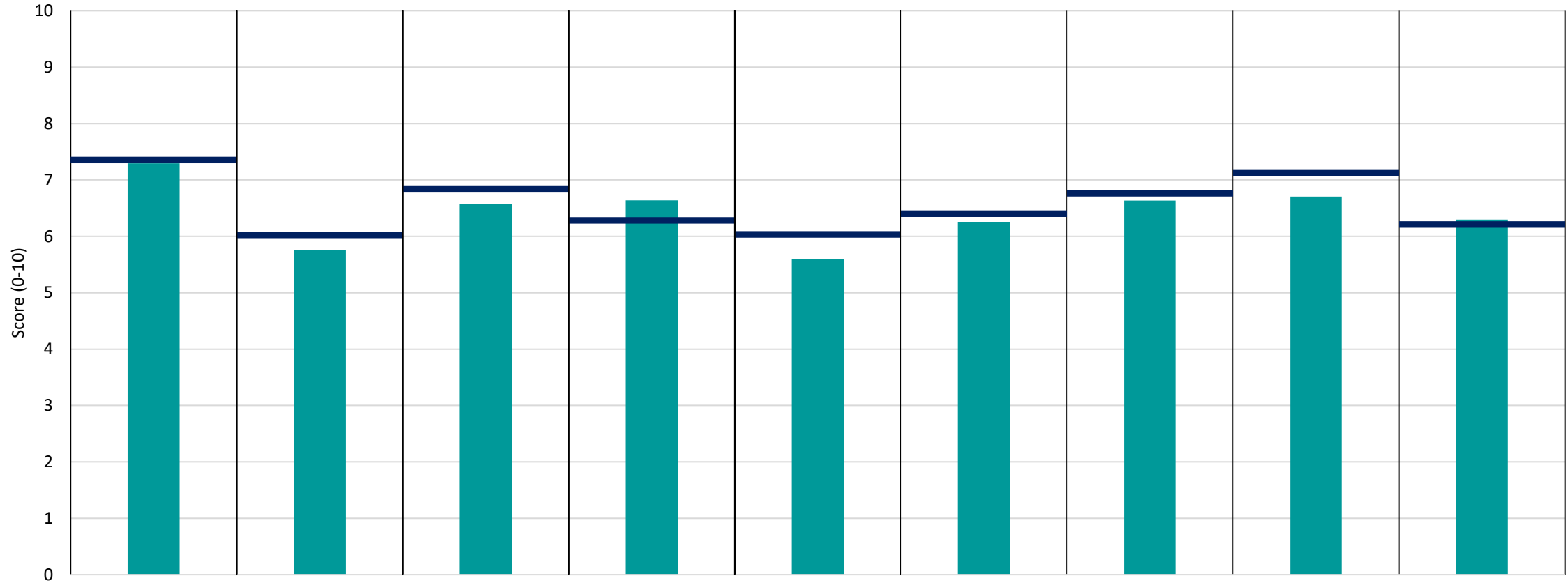
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Staff Engagement



Morale



Breakdown	7.30	5.75	6.58	6.64	5.60	6.26	6.63	6.71	6.30
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	348	347	336	342	337	346	347	348	349



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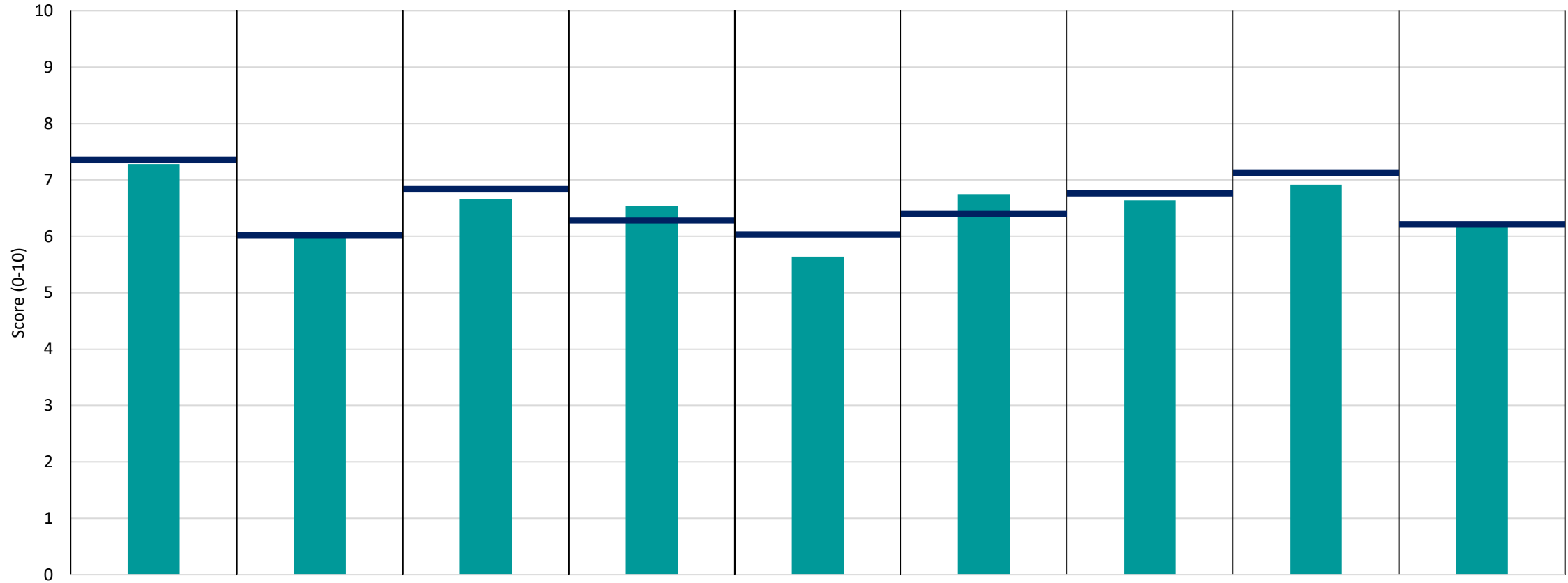
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Staff Engagement



Morale



Breakdown	7.28	5.99	6.67	6.53	5.64	6.75	6.64	6.92	6.21
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	474	474	471	472	465	470	473	474	474



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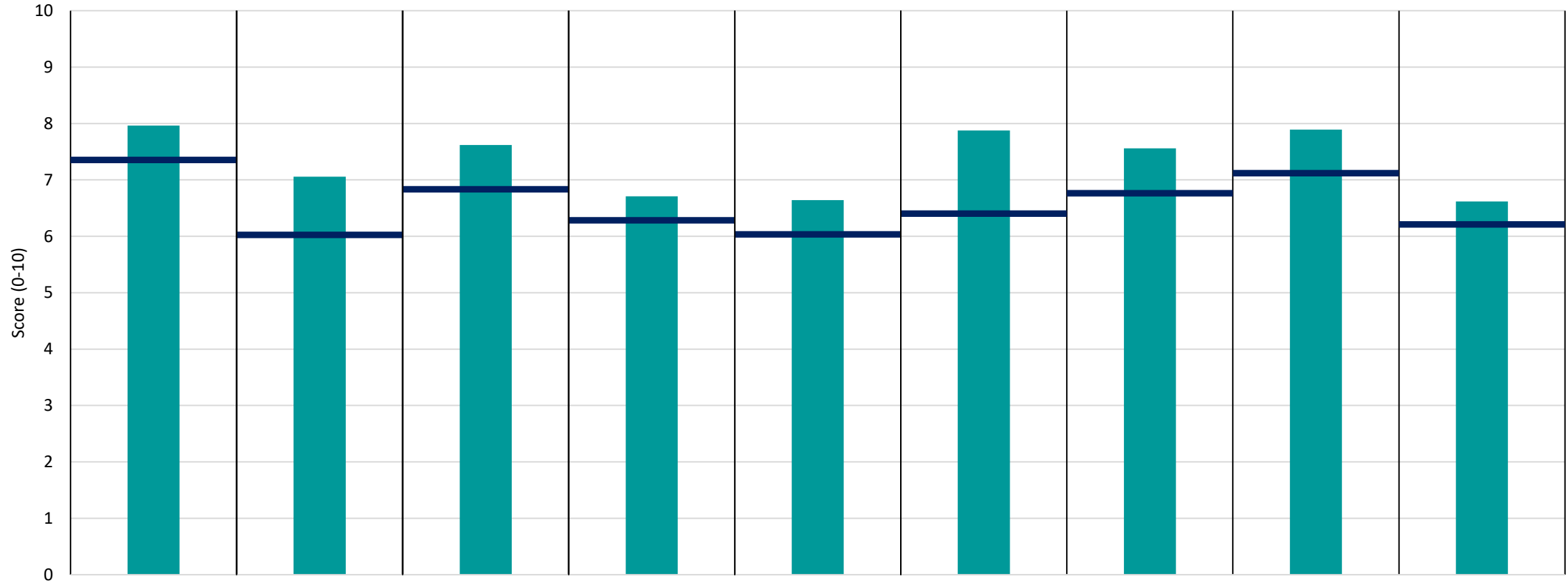
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Morale



Breakdown	7.96	7.06	7.62	6.71	6.64	7.87	7.56	7.89	6.62
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	249	248	247	247	246	247	249	249	249



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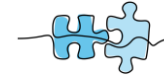
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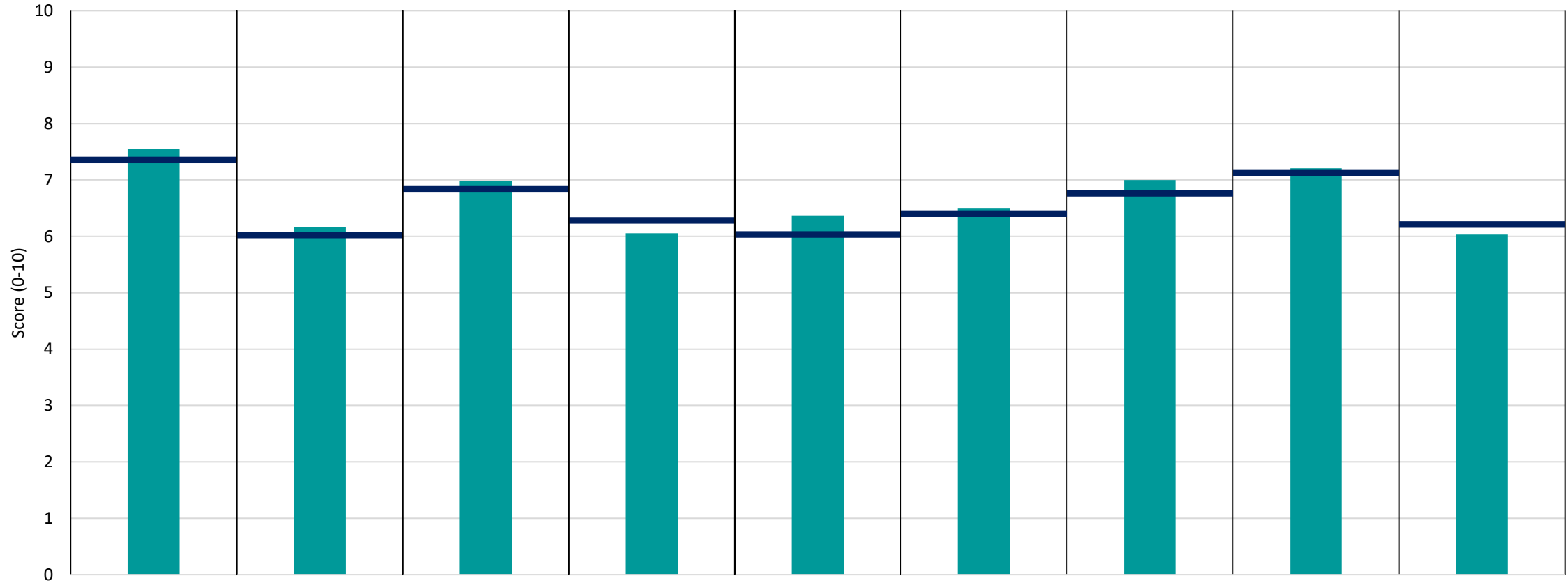
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Morale



Breakdown	7.55	6.17	6.98	6.06	6.36	6.50	7.00	7.21	6.03
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	286	287	286	283	280	286	286	288	287



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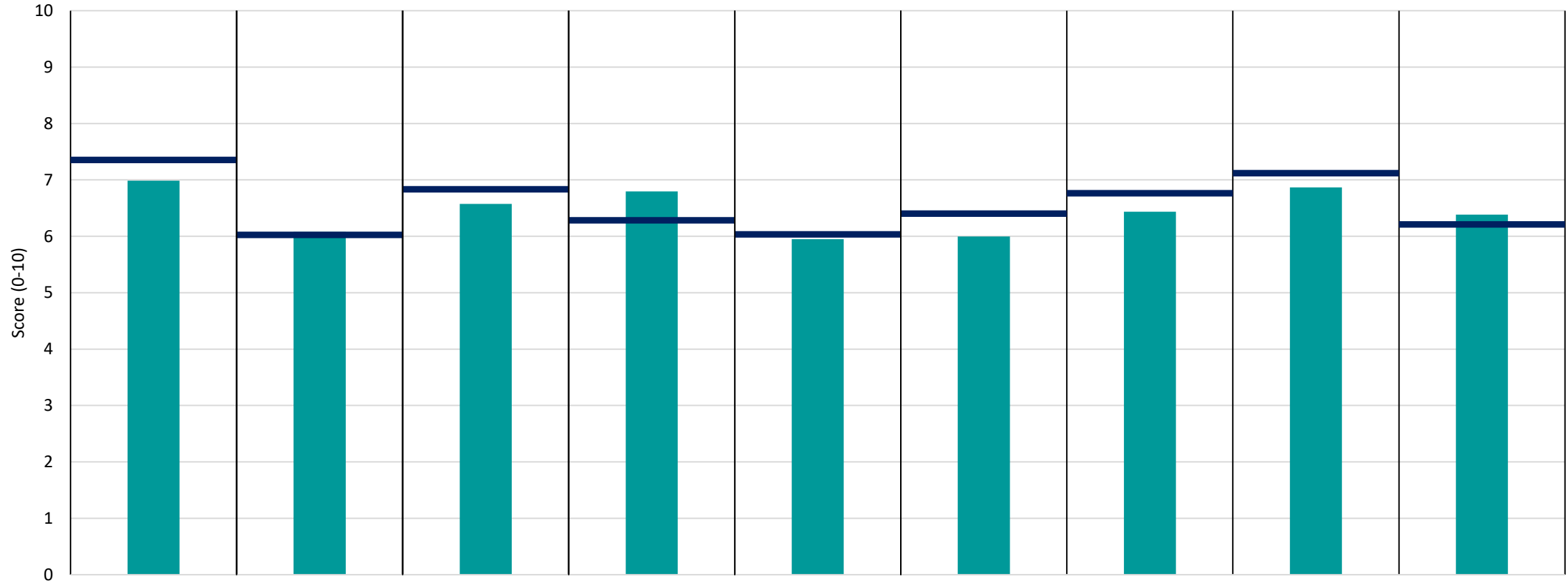
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Morale



Breakdown	6.99	6.08	6.57	6.80	5.95	6.00	6.43	6.87	6.38
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	290	293	273	276	243	285	291	287	291



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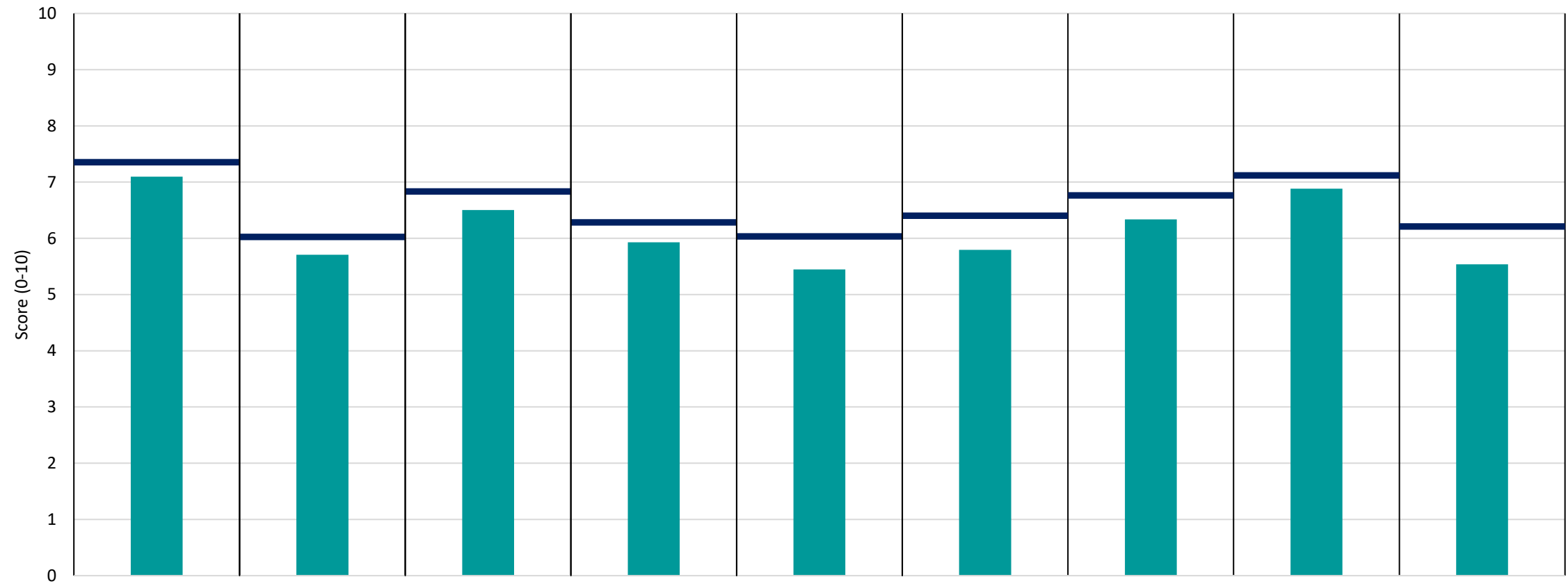
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Morale



Breakdown	7.10	5.71	6.50	5.93	5.45	5.80	6.34	6.88	5.54
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	112	112	112	112	110	112	112	113	113



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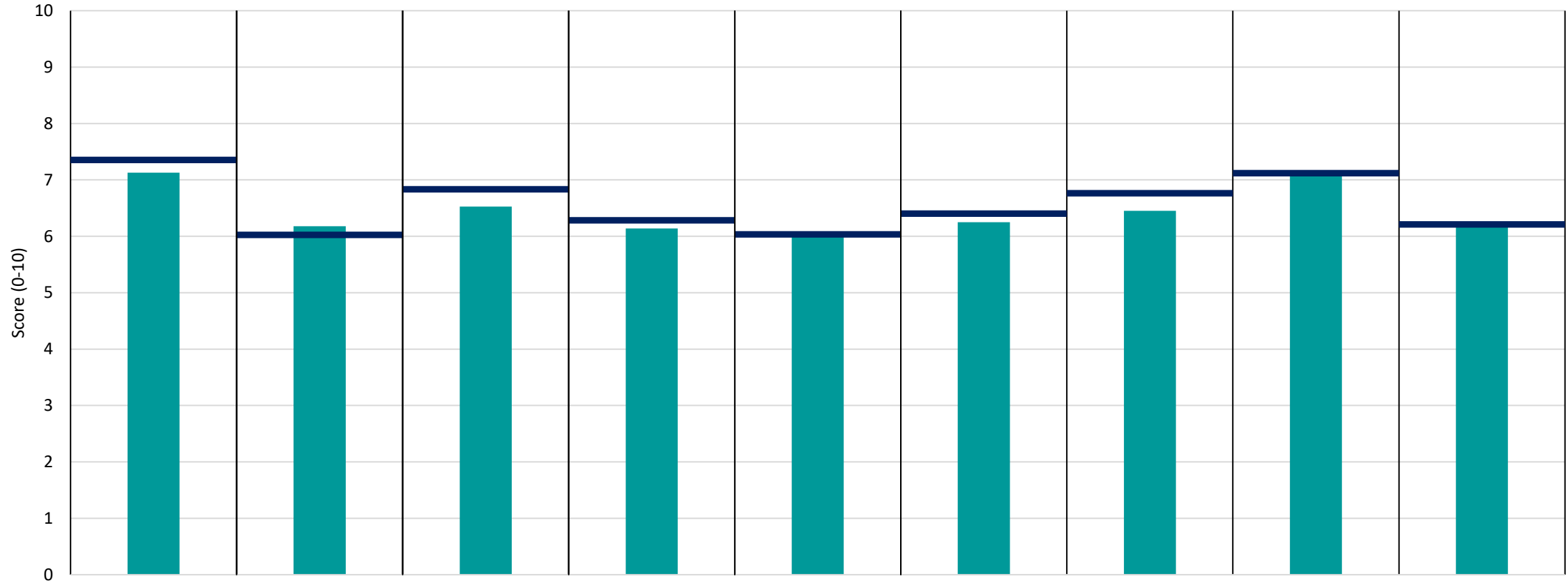
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Morale



Breakdown	7.13	6.18	6.53	6.14	6.00	6.25	6.45	7.15	6.19
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	71	72	72	72	71	71	70	72	72



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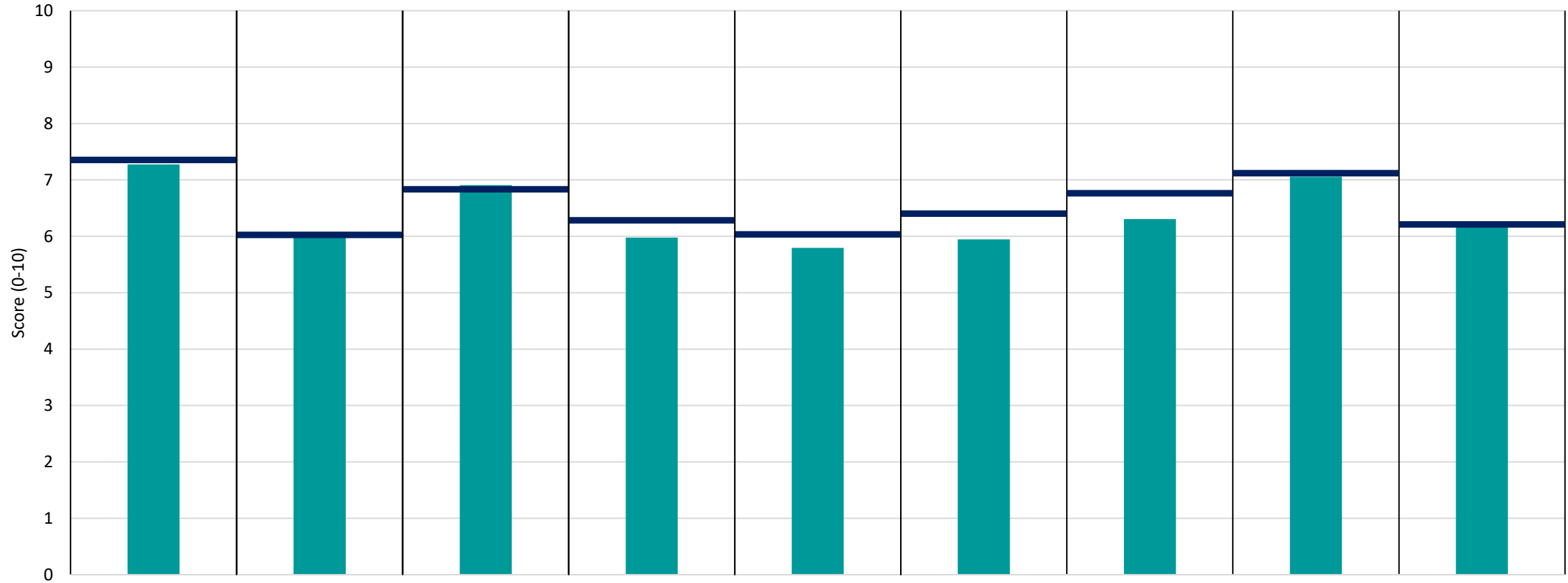
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Morale



Breakdown	7.27	6.08	6.91	5.98	5.80	5.95	6.31	7.06	6.23
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	204	204	201	204	201	204	203	204	204



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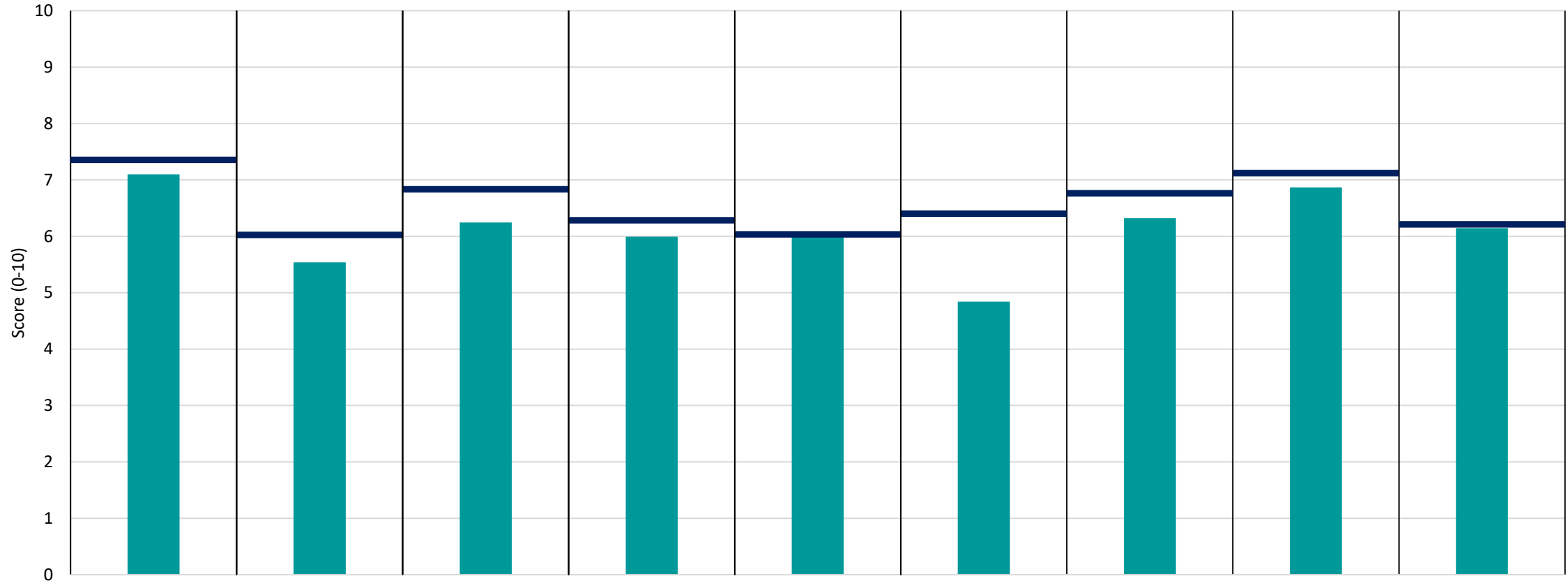
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Morale



Breakdown	7.10	5.54	6.25	5.99	6.04	4.84	6.32	6.87	6.14
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	67	68	66	68	59	68	66	68	68



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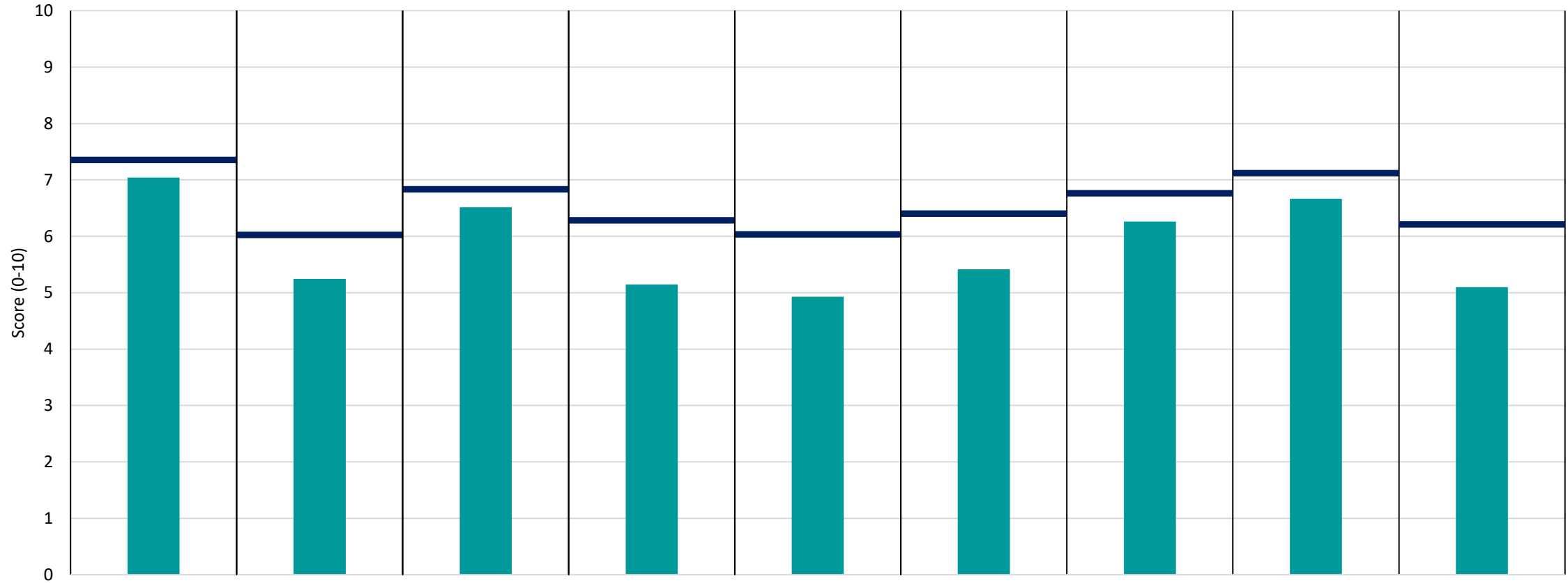
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Morale



Breakdown	7.04	5.24	6.52	5.15	4.93	5.41	6.26	6.67	5.10
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	99	99	98	99	98	98	99	99	99



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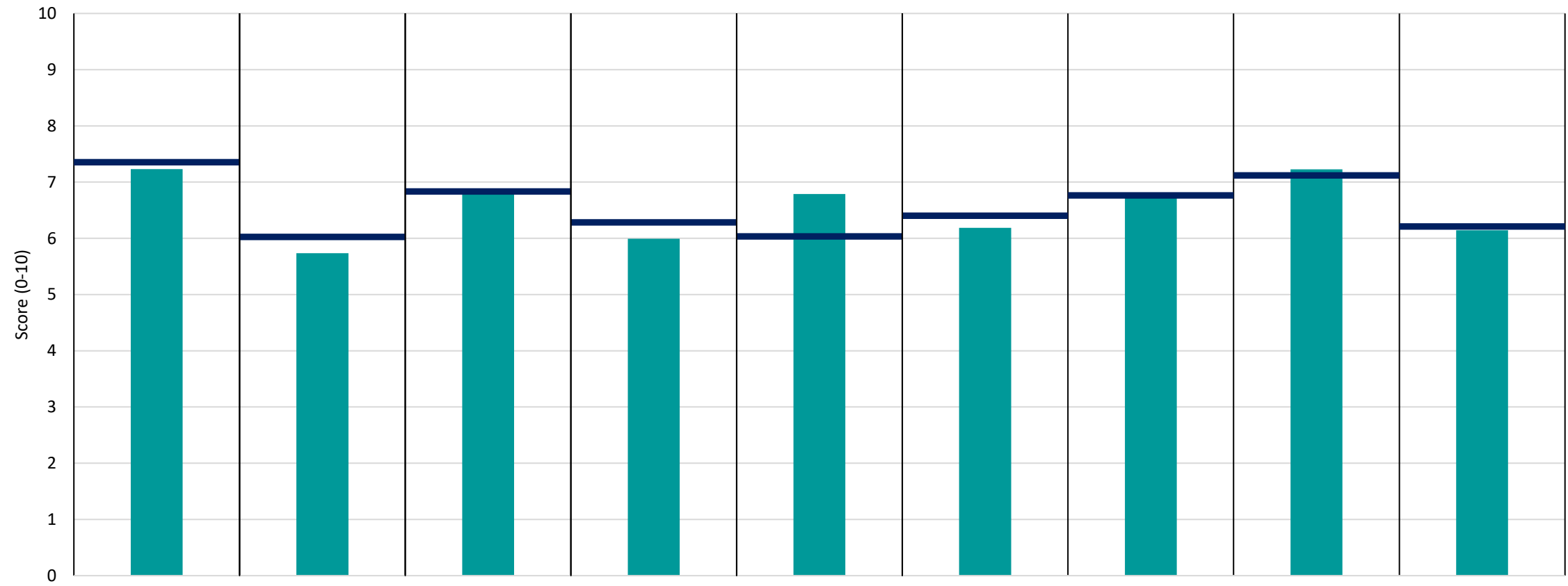
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Staff Engagement



Morale



Breakdown	7.23	5.73	6.82	5.99	6.79	6.19	6.79	7.23	6.14
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	352	349	346	349	344	347	351	352	352



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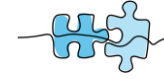
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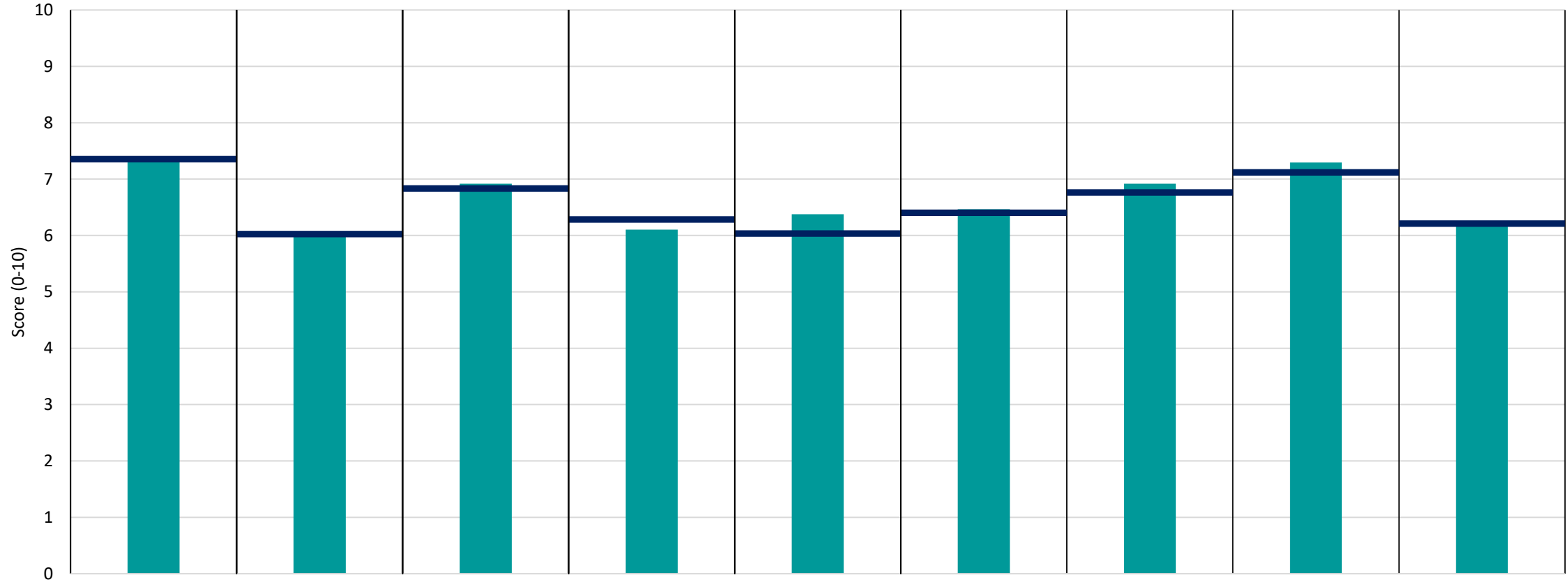
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Breakdown	7.35	5.99	6.92	6.11	6.38	6.46	6.92	7.29	6.19
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	235	234	230	231	228	231	234	234	234



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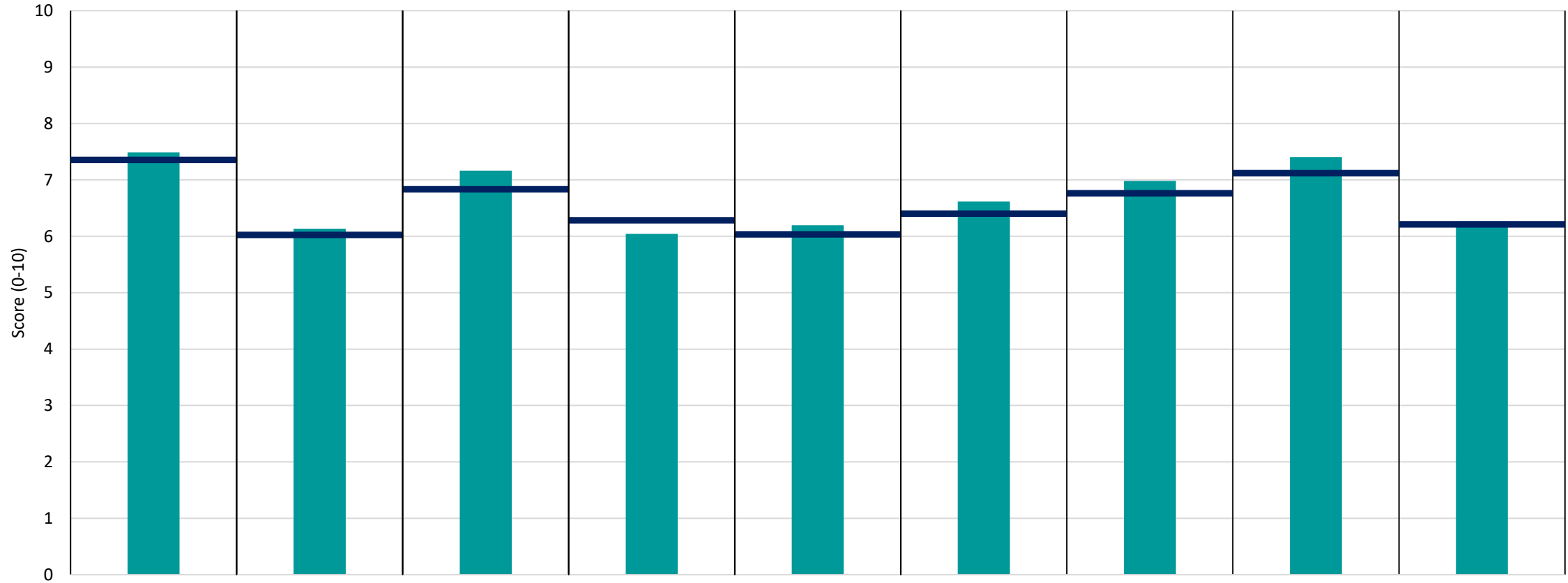
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Staff Engagement



Morale



Breakdown	7.49	6.13	7.16	6.04	6.20	6.62	6.98	7.40	6.26
Your org	7.35	6.03	6.83	6.28	6.03	6.40	6.76	7.12	6.21
Responses	288	288	286	286	284	287	286	288	288