

University Hospitals of Leicester NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals of Leicester NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

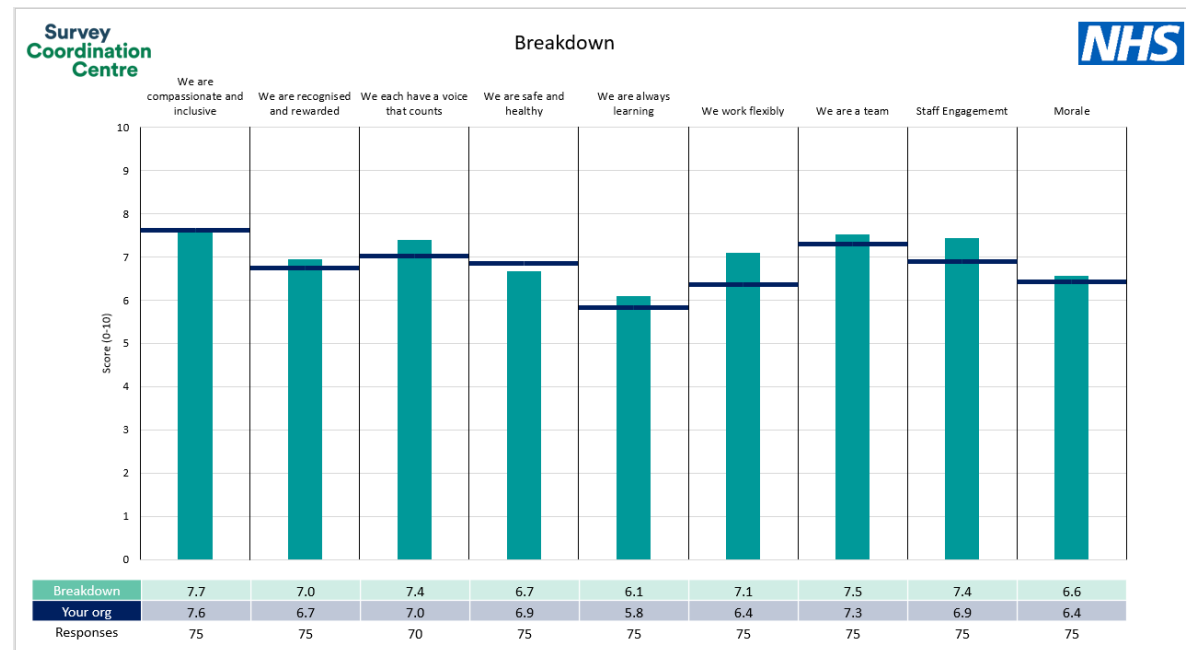
The breakdowns used in this report were provided and defined by University Hospitals of Leicester NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

University Hospitals of Leicester NHS Trust
2024 NHS Staff Survey



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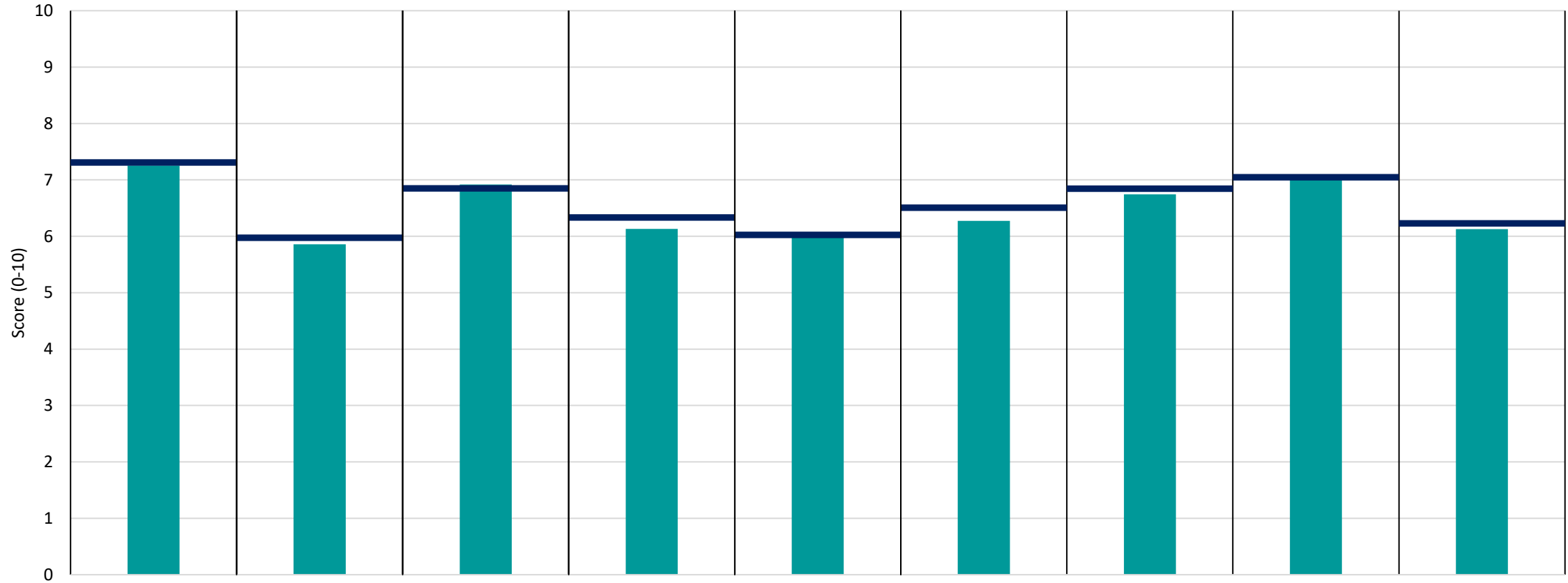
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Staff Engagement



Morale



Breakdown	7.26	5.86	6.92	6.13	5.98	6.27	6.74	7.09	6.13
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1034	1033	1022	1024	982	1027	1033	1035	1036



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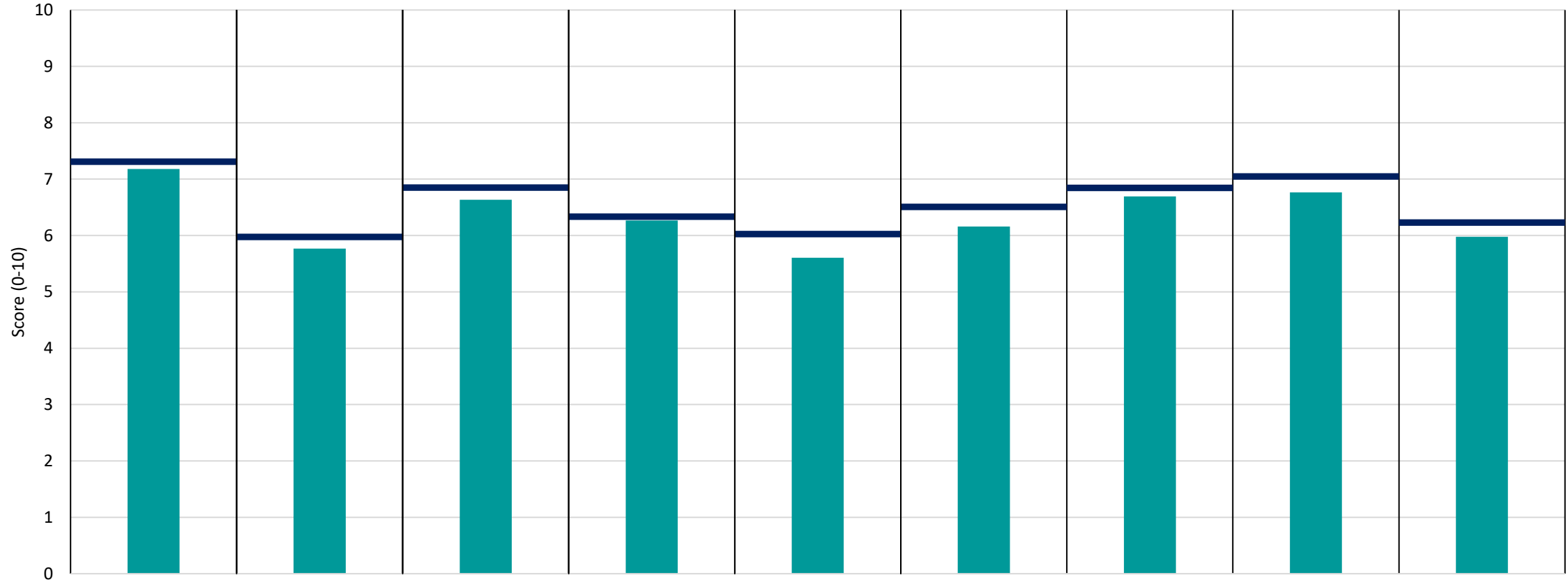
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Staff Engagement



Morale



Breakdown	7.18	5.77	6.64	6.27	5.61	6.16	6.69	6.77	5.98
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	2097	2096	2073	2084	2023	2086	2089	2098	2098



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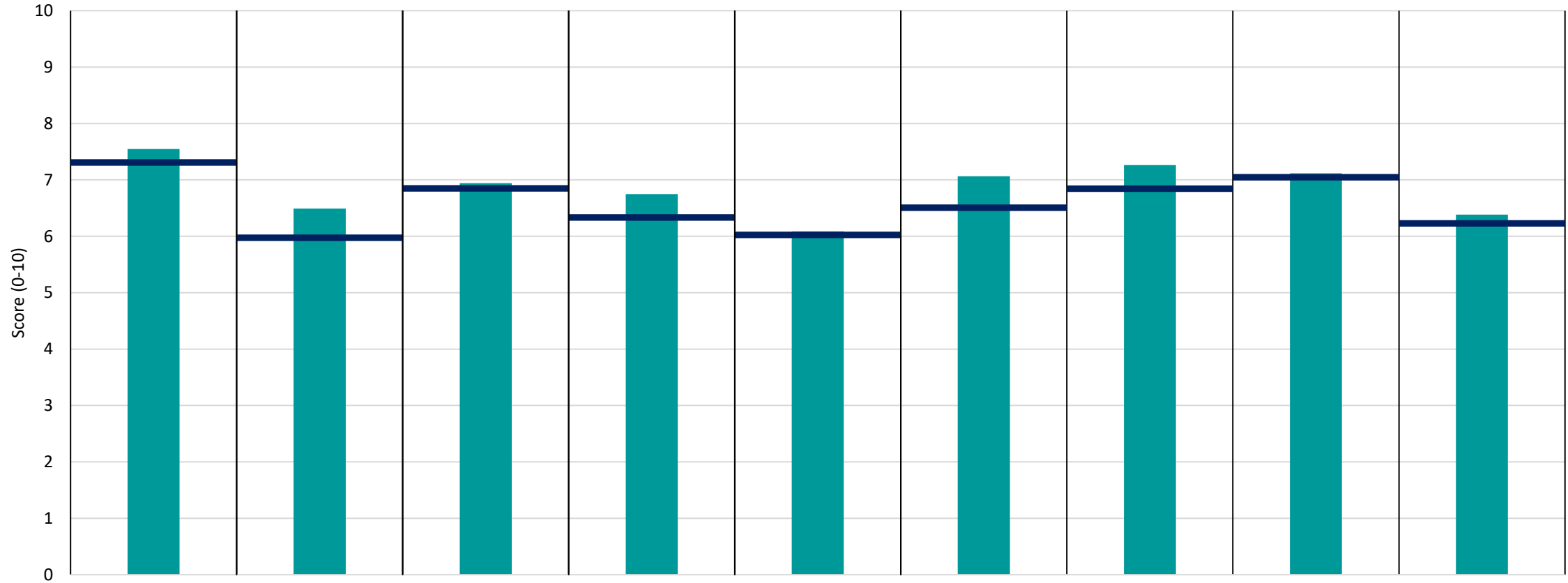
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Staff Engagement



Morale



Breakdown	7.55	6.49	6.94	6.75	6.09	7.06	7.26	7.12	6.39
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1357	1356	1336	1352	1311	1346	1357	1358	1357



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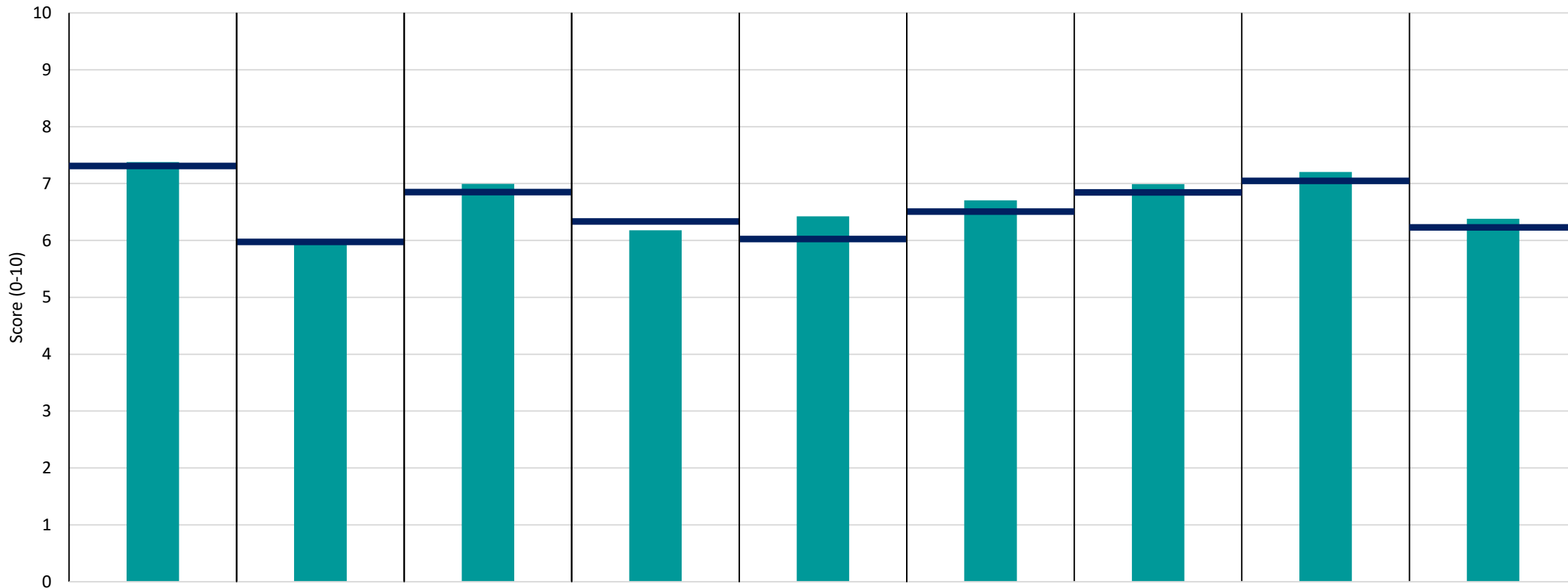
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Staff Engagement



Morale



Breakdown	7.38	5.98	6.99	6.18	6.42	6.71	6.99	7.20	6.38
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1879	1879	1842	1852	1758	1862	1872	1881	1886



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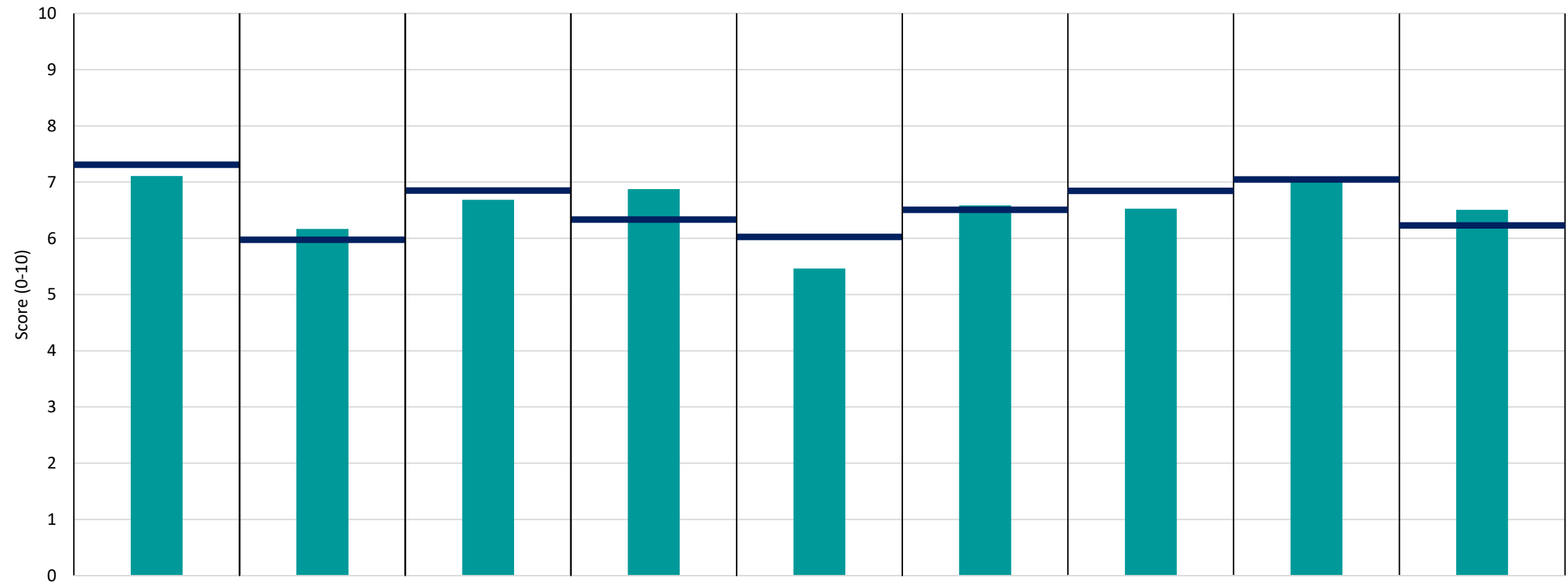
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Breakdown	7.11	6.17	6.68	6.88	5.46	6.59	6.53	7.07	6.51
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1091	1097	1055	1057	923	1073	1087	1097	1095



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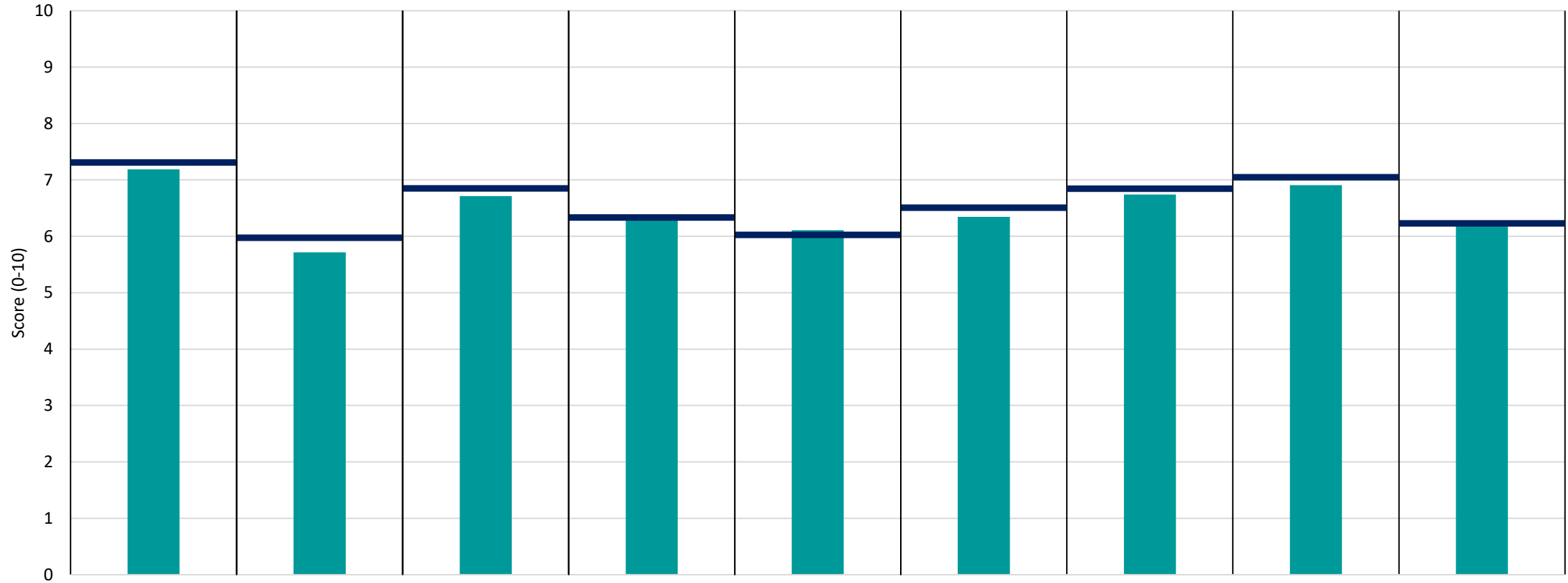
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Breakdown	7.19	5.71	6.71	6.33	6.11	6.34	6.74	6.91	6.19
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1147	1147	1131	1135	1104	1136	1142	1145	1147



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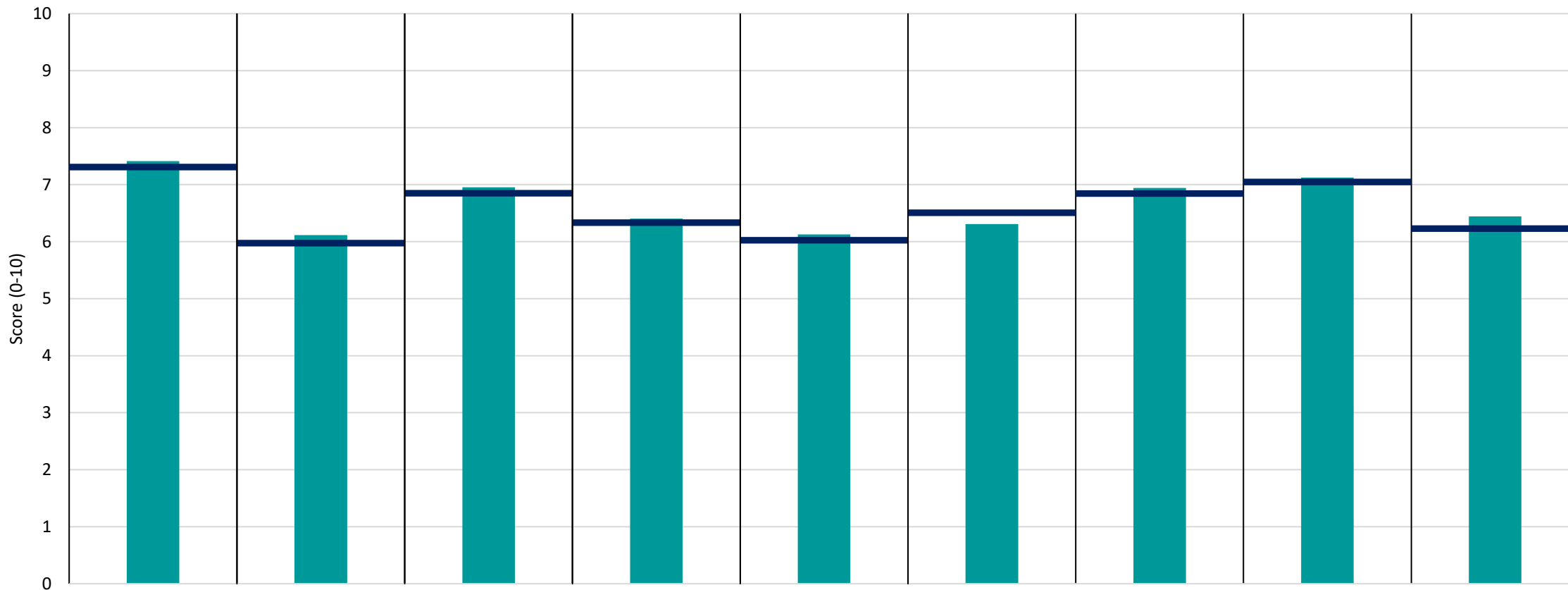
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Breakdown	7.41	6.11	6.95	6.40	6.13	6.31	6.94	7.13	6.45
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	748	748	736	740	700	739	748	747	748



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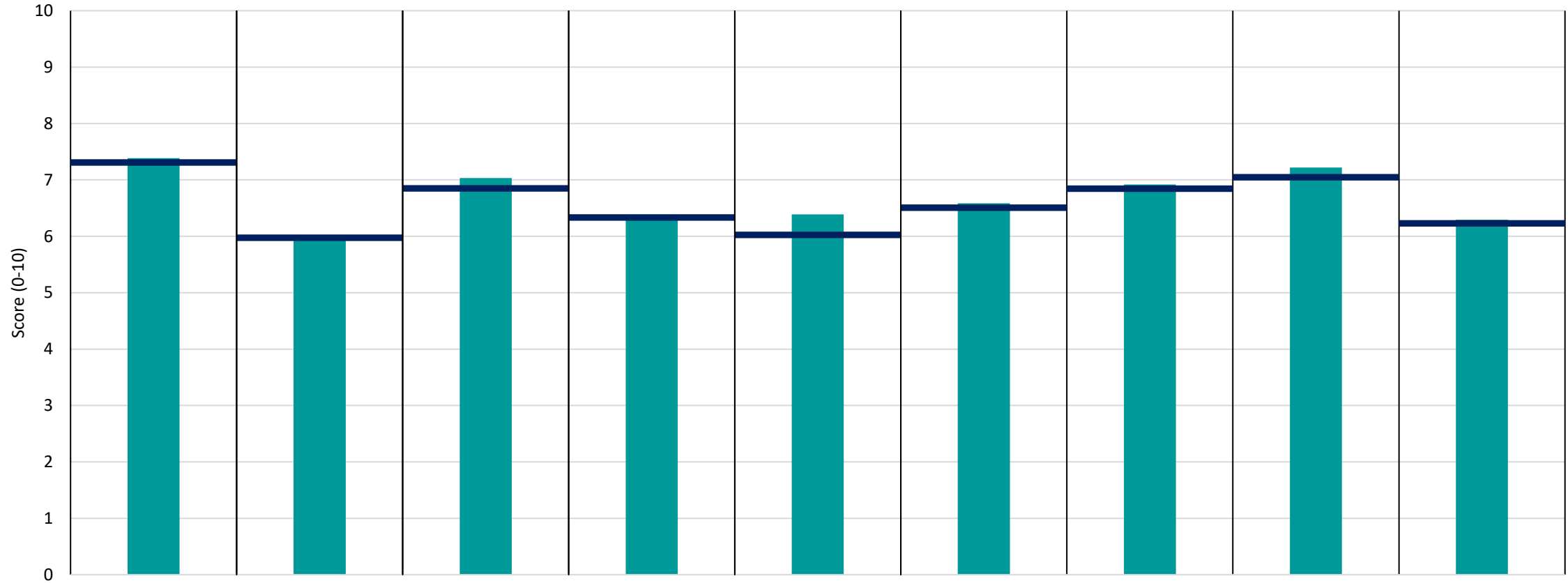
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Breakdown	7.39	5.98	7.03	6.30	6.39	6.59	6.92	7.22	6.29
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1866	1866	1844	1849	1783	1851	1866	1867	1869



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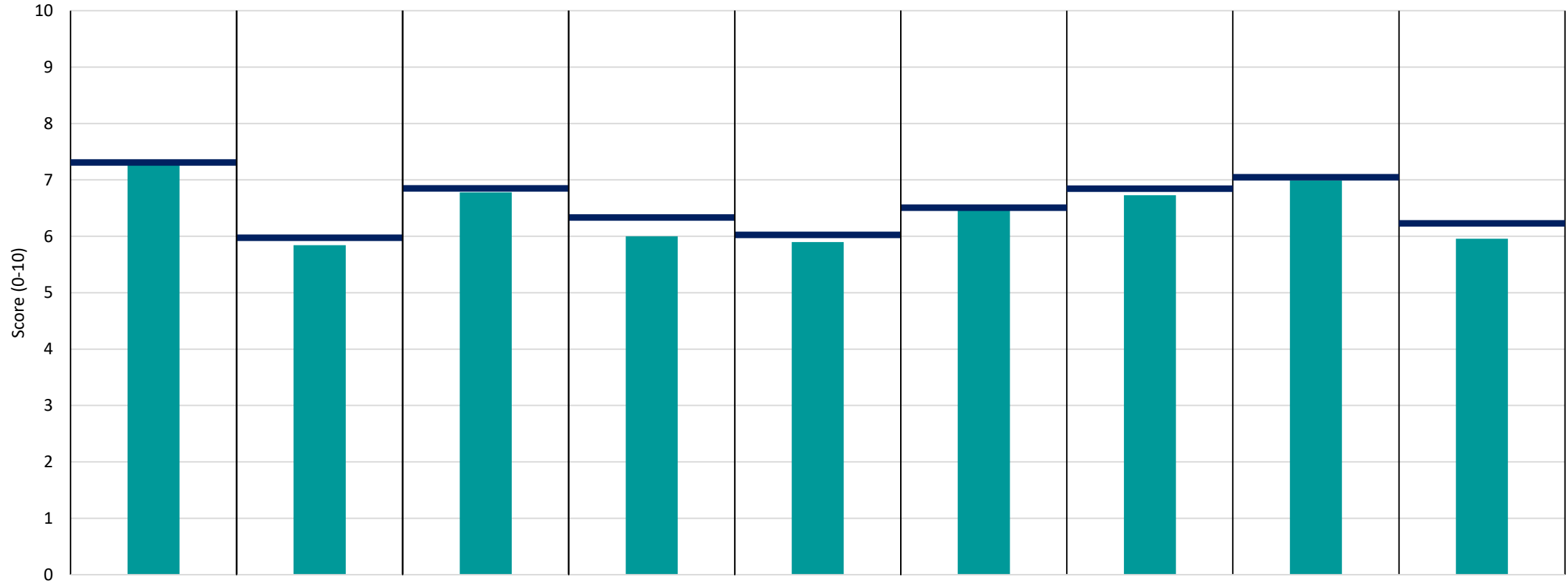
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Breakdown	7.31	5.84	6.78	6.00	5.90	6.47	6.73	6.99	5.96
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1454	1455	1442	1447	1387	1438	1451	1456	1456

Breakdowns 2

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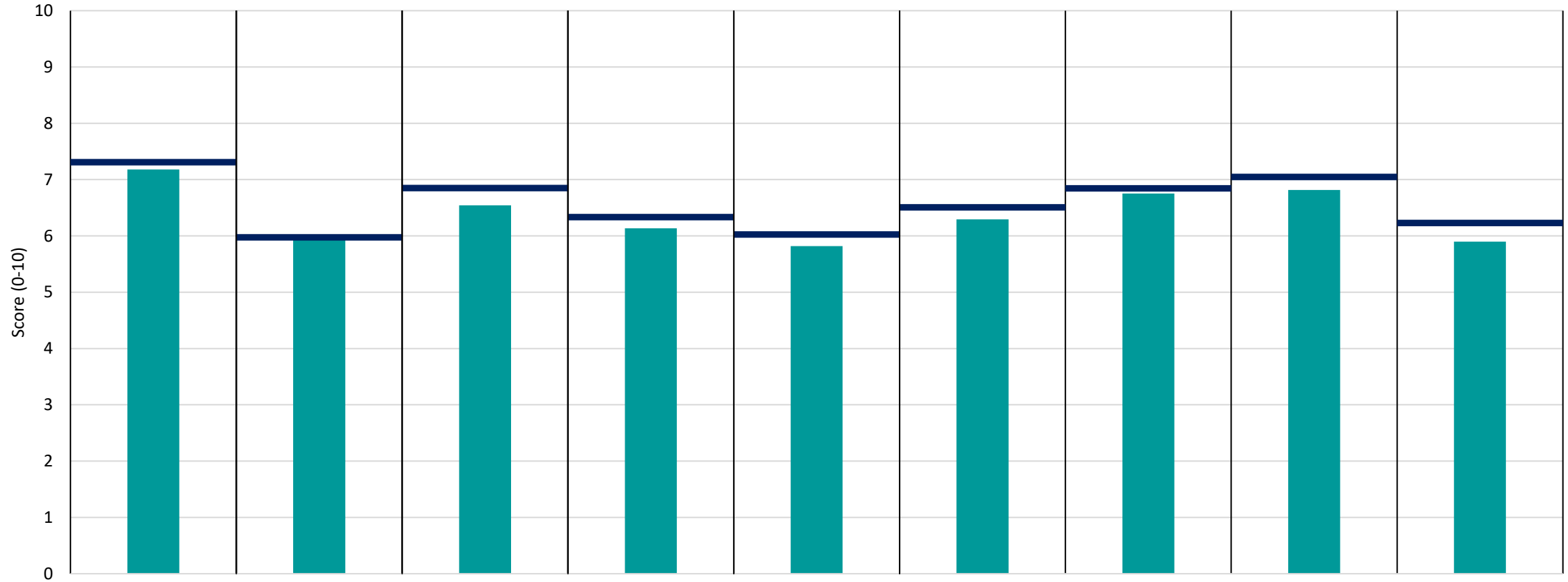
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Staff Engagement



Morale



Breakdown	7.18	5.95	6.54	6.13	5.82	6.29	6.75	6.82	5.90
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	222	221	220	221	217	220	221	222	222



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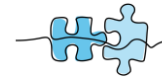
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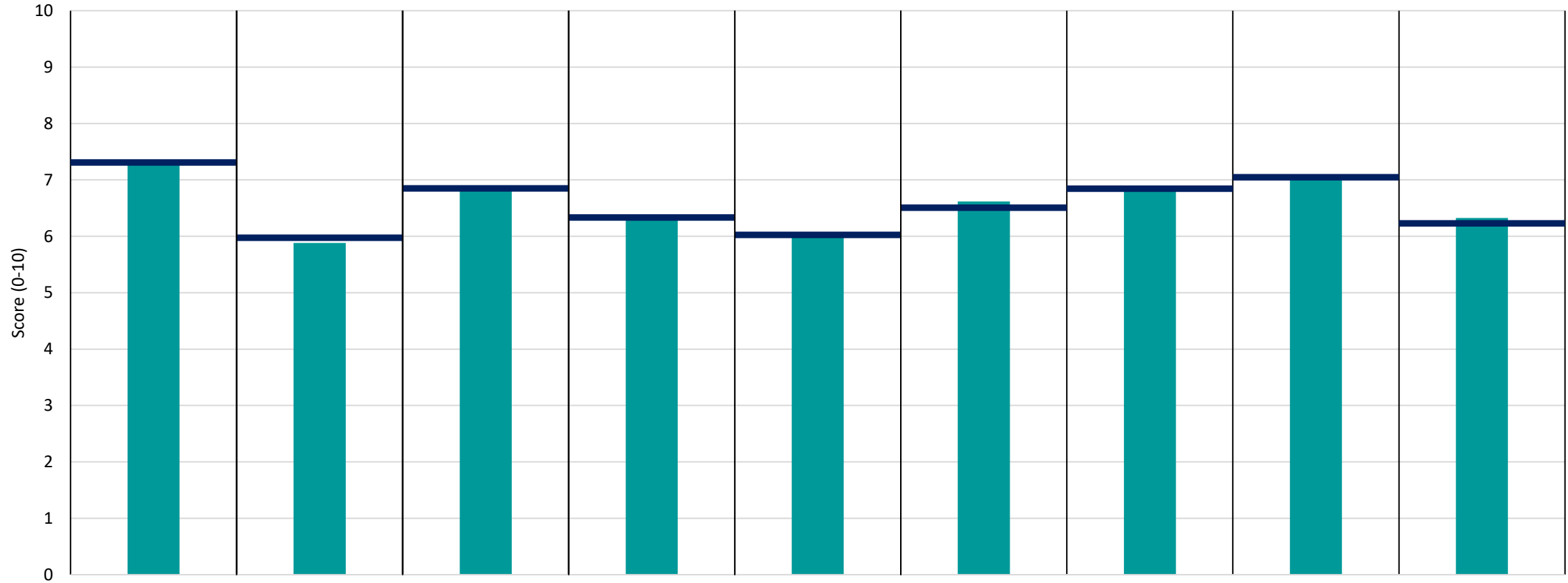
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Breakdown	7.35	5.88	6.85	6.35	6.05	6.62	6.87	7.01	6.33
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	2427	2422	2386	2391	2262	2399	2414	2426	2429



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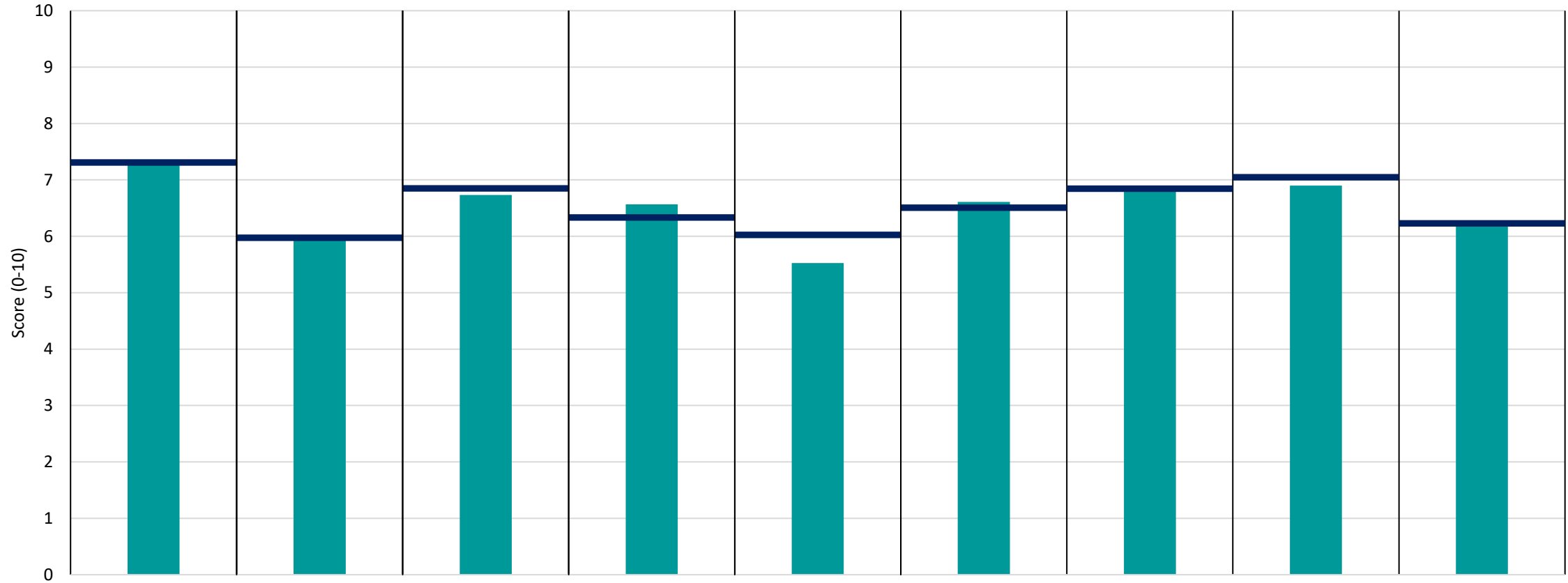
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Breakdown	7.27	5.96	6.73	6.57	5.53	6.61	6.82	6.90	6.22
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	2554	2558	2512	2535	2438	2537	2554	2560	2560



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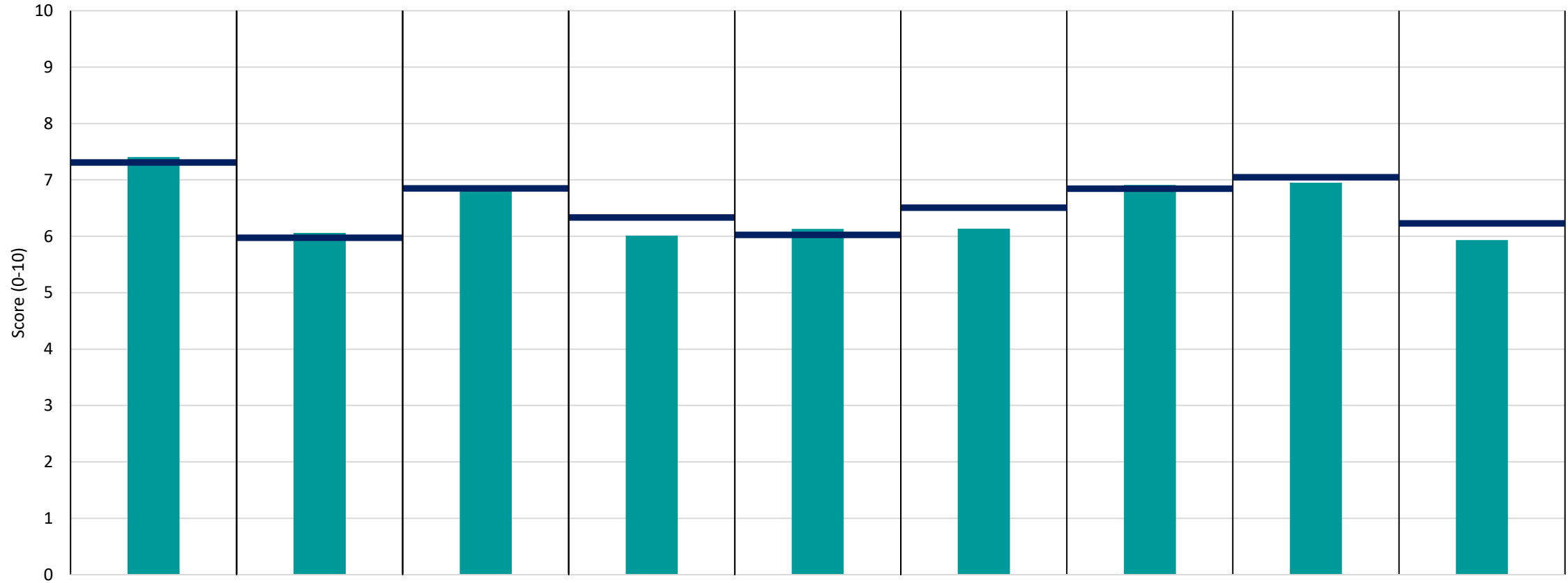
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Breakdown	7.41	6.06	6.89	6.01	6.13	6.14	6.91	6.95	5.93
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	739	738	727	733	719	735	738	738	739



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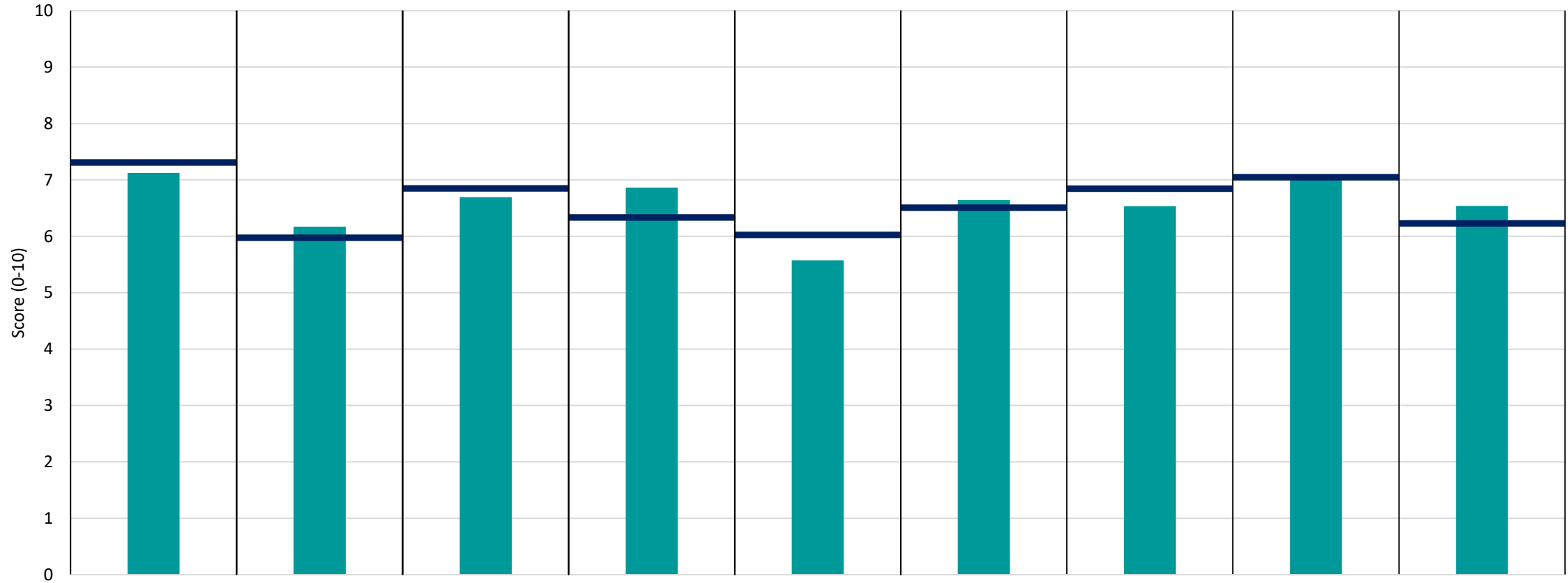
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Breakdown	7.12	6.17	6.69	6.86	5.57	6.64	6.54	7.07	6.54
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1174	1179	1135	1139	985	1156	1171	1177	1178



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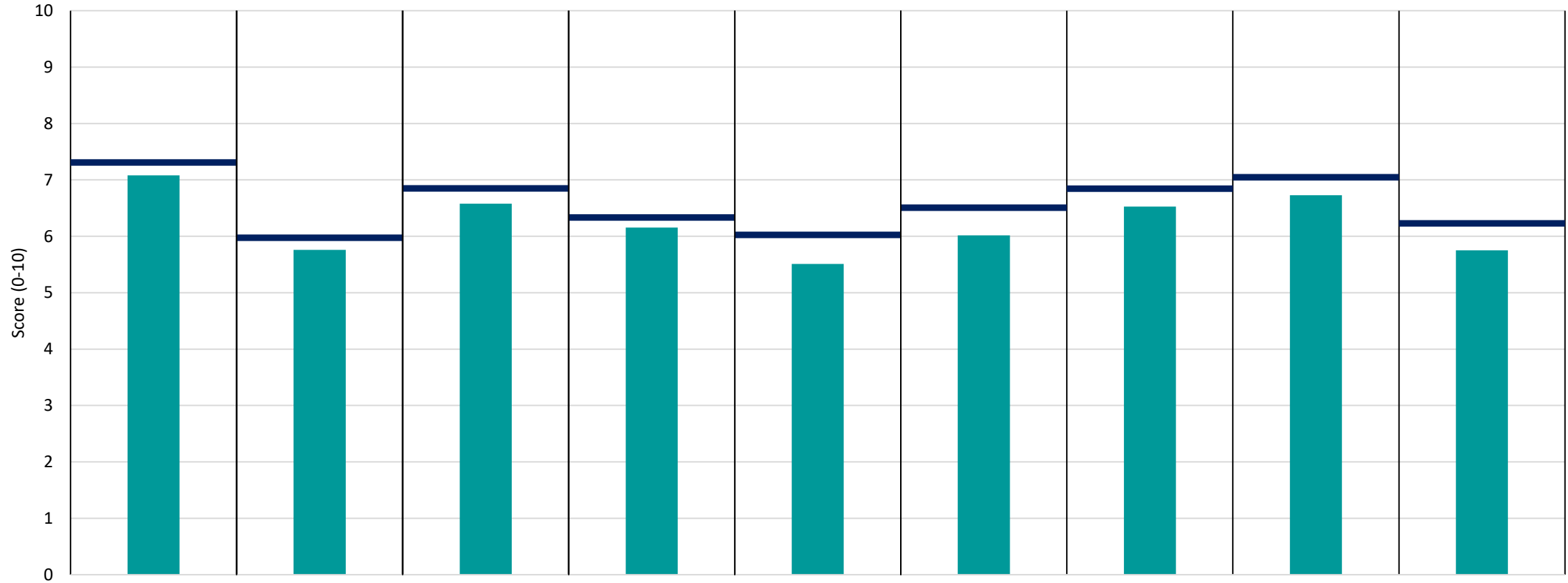
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Breakdown	7.08	5.76	6.58	6.16	5.51	6.02	6.53	6.73	5.75
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	400	399	396	399	393	398	400	400	400



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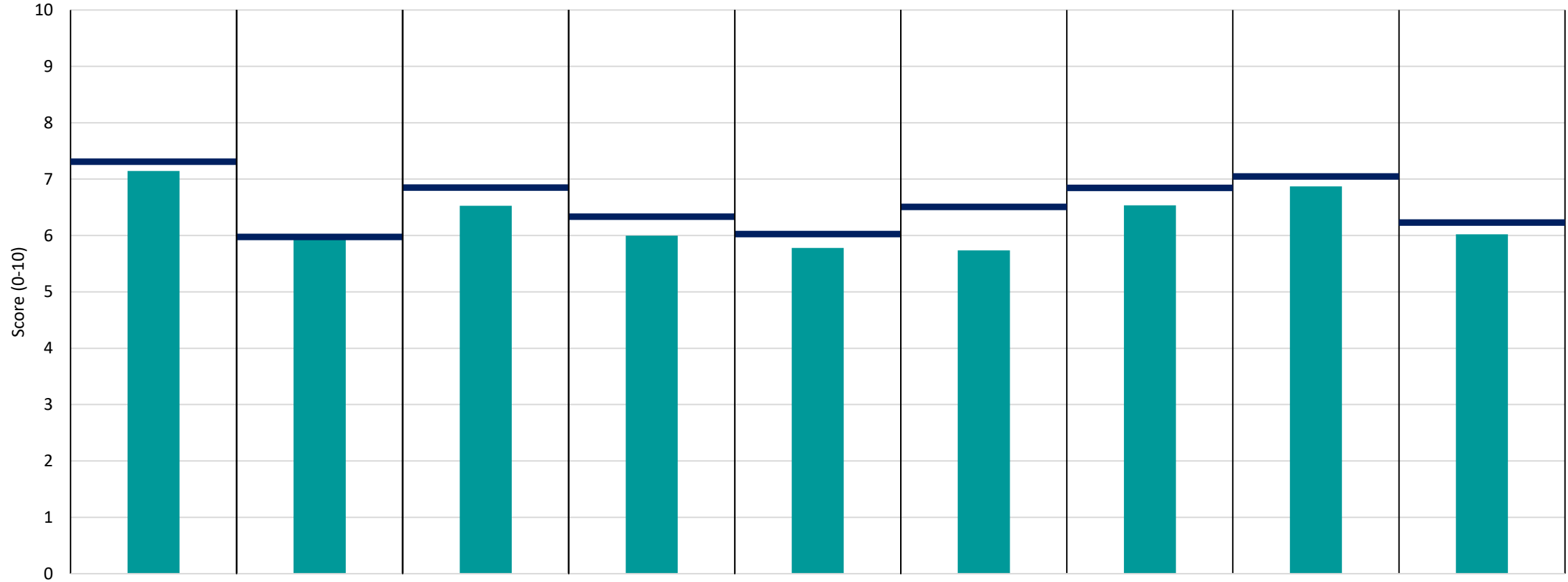
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Breakdown	7.14	6.02	6.53	6.00	5.78	5.74	6.53	6.87	6.02
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	1121	1122	1115	1117	1084	1113	1119	1121	1122



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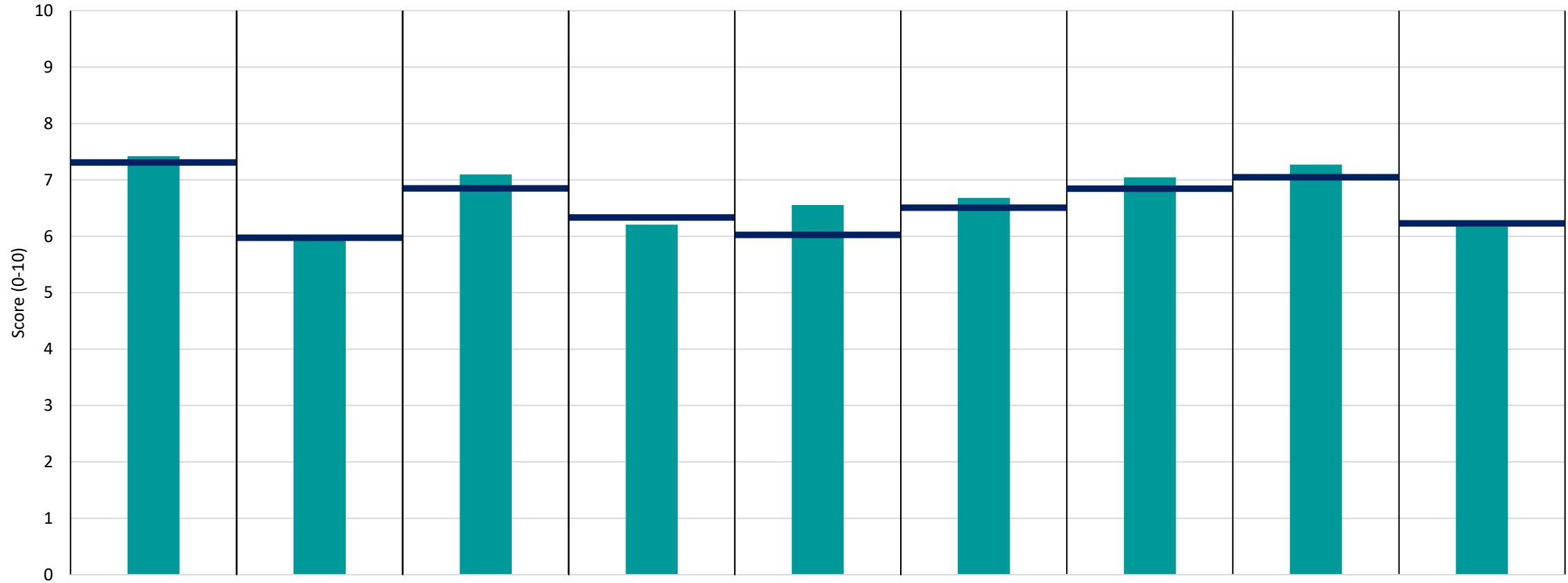
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Breakdown	7.42	5.98	7.10	6.21	6.55	6.68	7.05	7.27	6.27
Your org	7.31	5.97	6.85	6.33	6.03	6.51	6.84	7.05	6.23
Responses	4036	4038	3990	4005	3873	4000	4028	4040	4042