



United Lincolnshire Hospitals NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for United Lincolnshire Hospitals NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

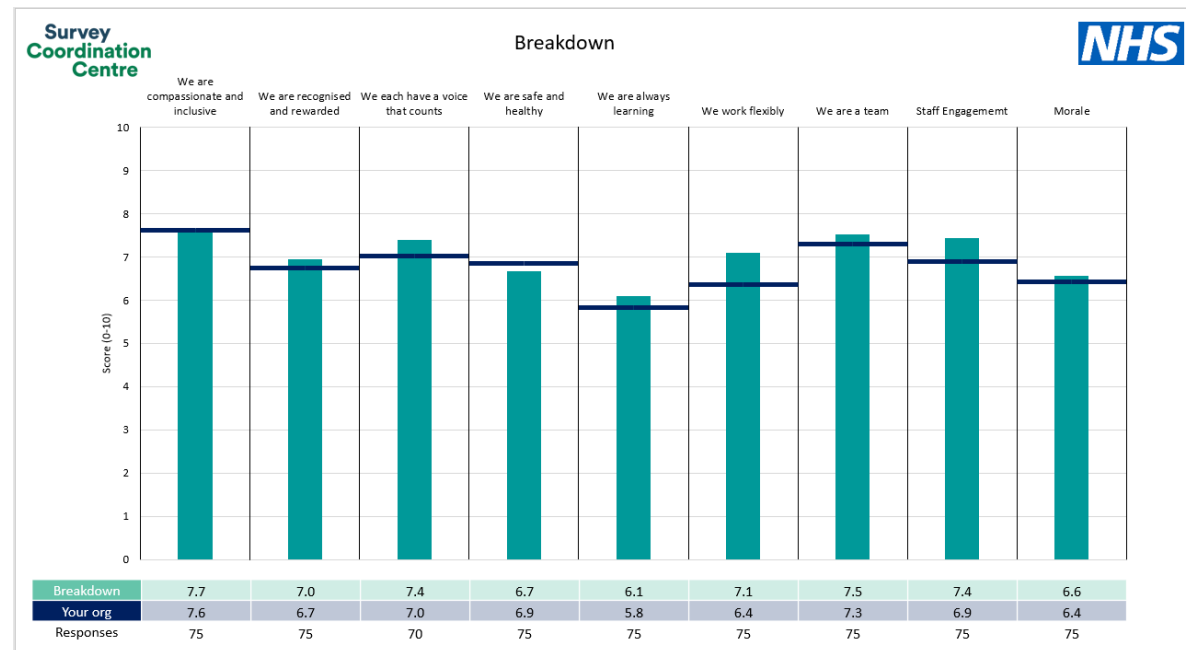
The breakdowns used in this report were provided and defined by United Lincolnshire Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

United Lincolnshire Hospitals NHS Trust
2024 NHS Staff Survey



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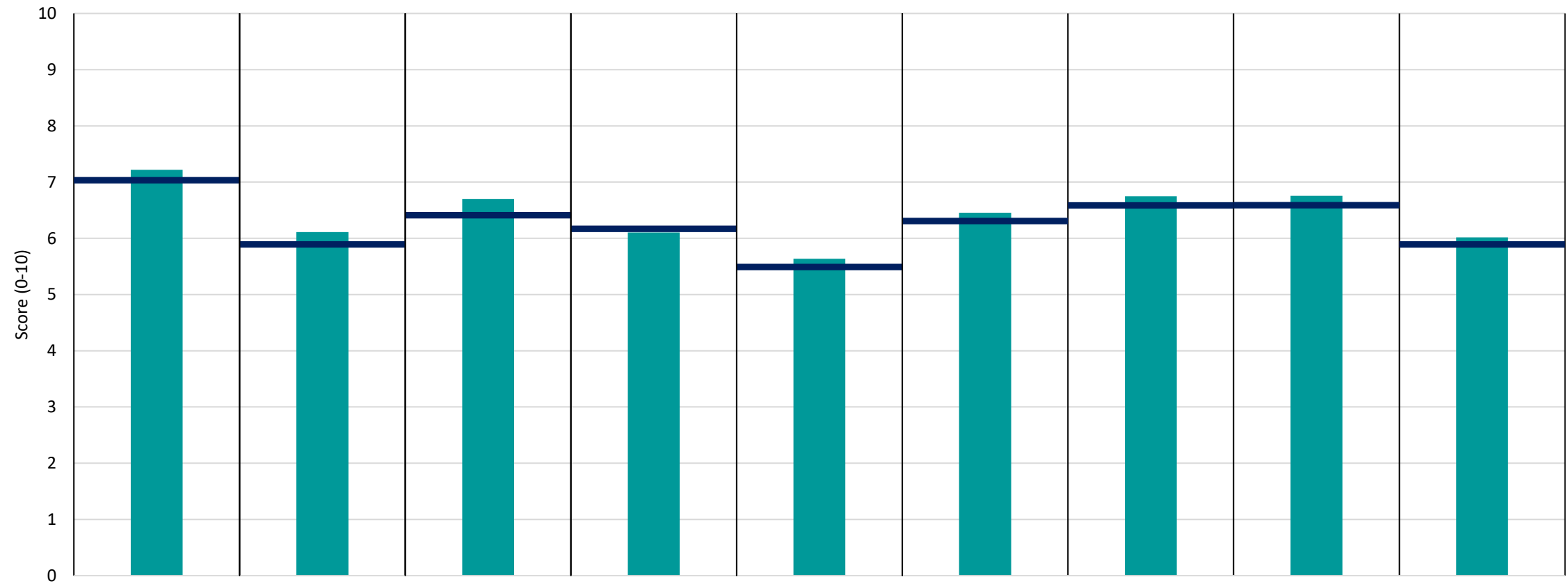
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Staff Engagement



Morale



Breakdown	7.22	6.11	6.70	6.10	5.64	6.46	6.75	6.76	6.02
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	171	171	171	171	166	171	171	171	171



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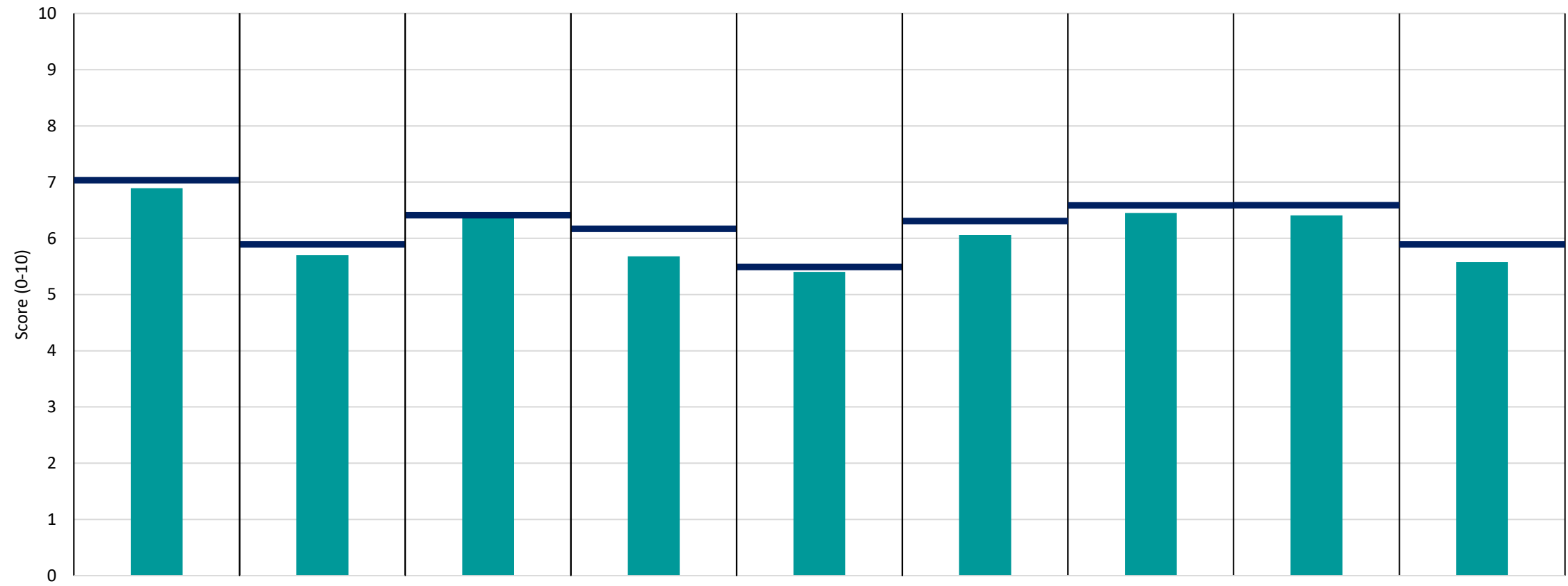
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Staff Engagement



Morale



Breakdown	6.89	5.70	6.45	5.68	5.40	6.06	6.45	6.41	5.58
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	177	175	177	176	168	174	177	177	177



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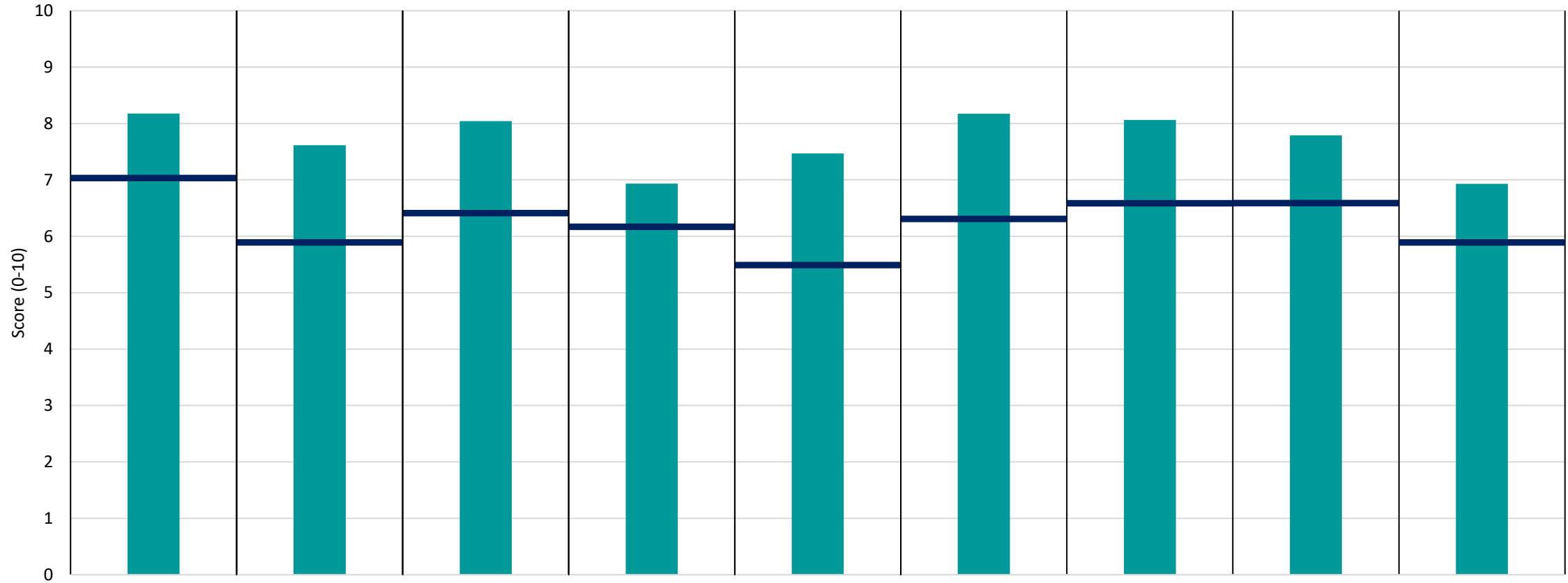
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Staff Engagement



Morale



Breakdown	8.18	7.61	8.04	6.94	7.47	8.17	8.06	7.79	6.93
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	22	22	22	22	22	21	22	22	22



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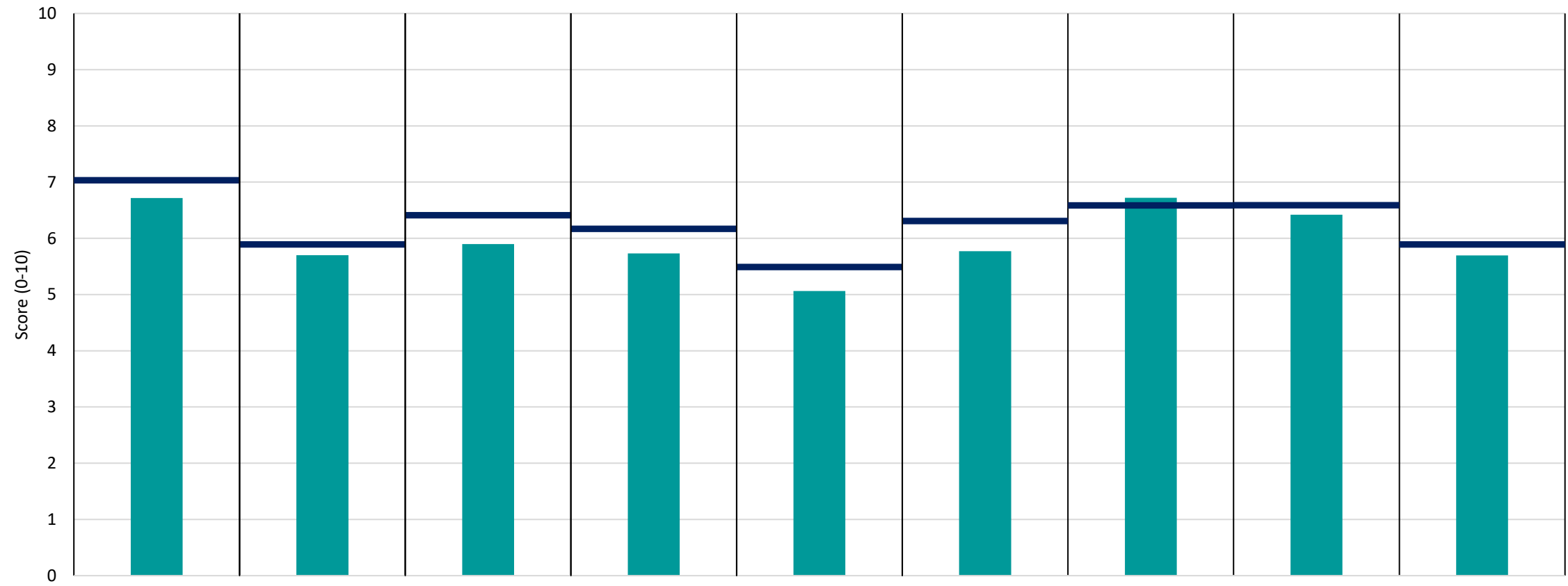
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Morale



Breakdown	6.72	5.70	5.90	5.73	5.06	5.77	6.72	6.42	5.70
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	55	55	54	55	50	55	55	55	55



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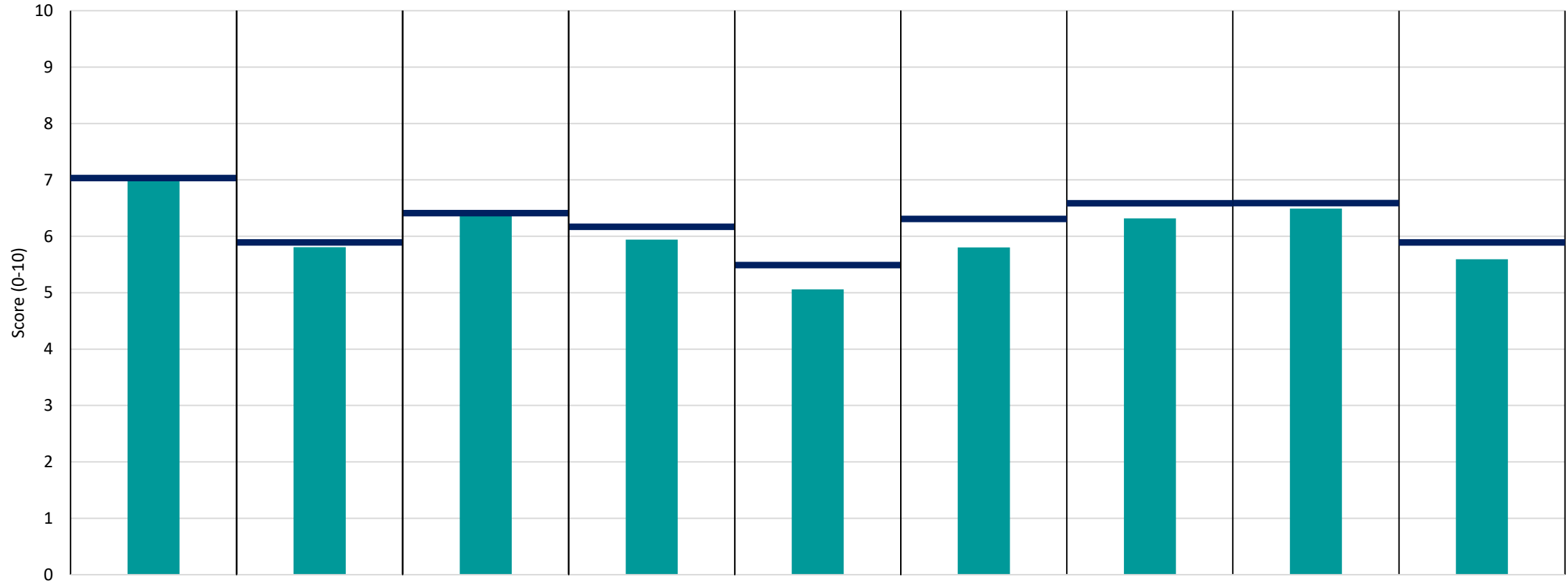
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Breakdown	7.03	5.81	6.38	5.94	5.06	5.80	6.32	6.49	5.59
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	57	57	57	57	55	57	57	57	57



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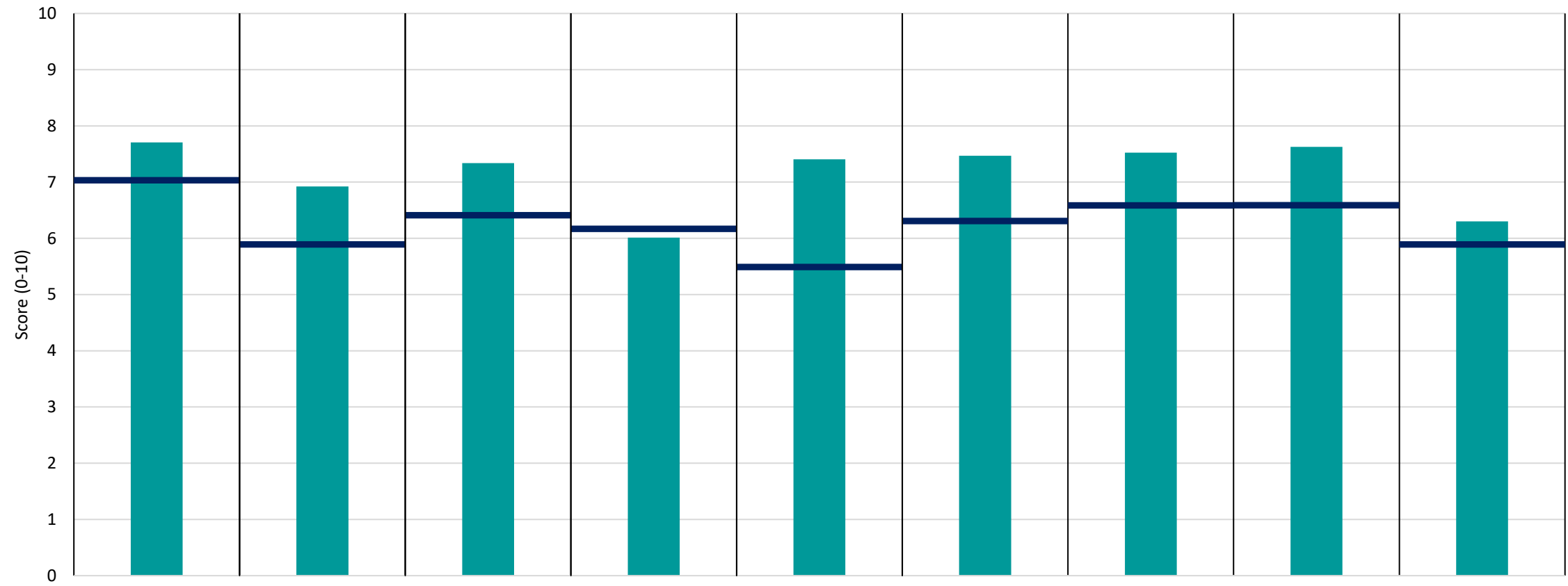
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Breakdown	7.71	6.92	7.34	6.01	7.40	7.47	7.52	7.63	6.30
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	13	13	13	13	13	13	13	13	13



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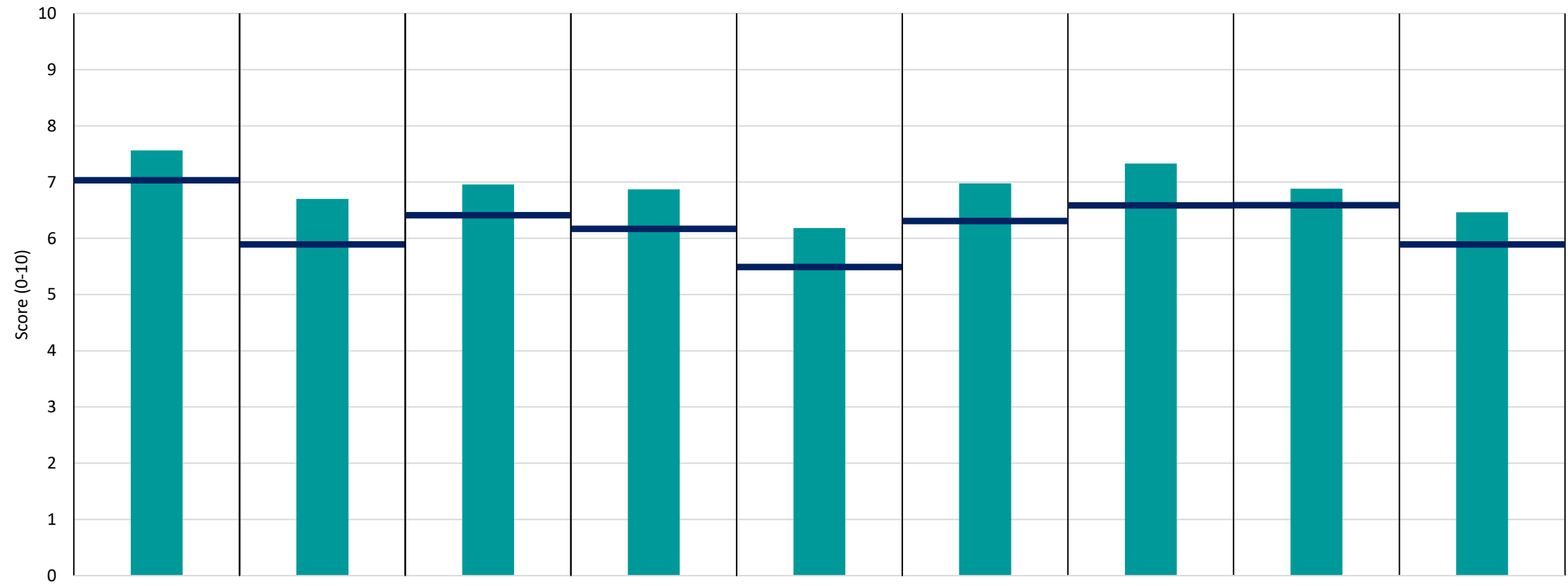
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Breakdown	7.56	6.70	6.96	6.87	6.18	6.98	7.33	6.88	6.47
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	55	55	55	55	51	55	55	55	55



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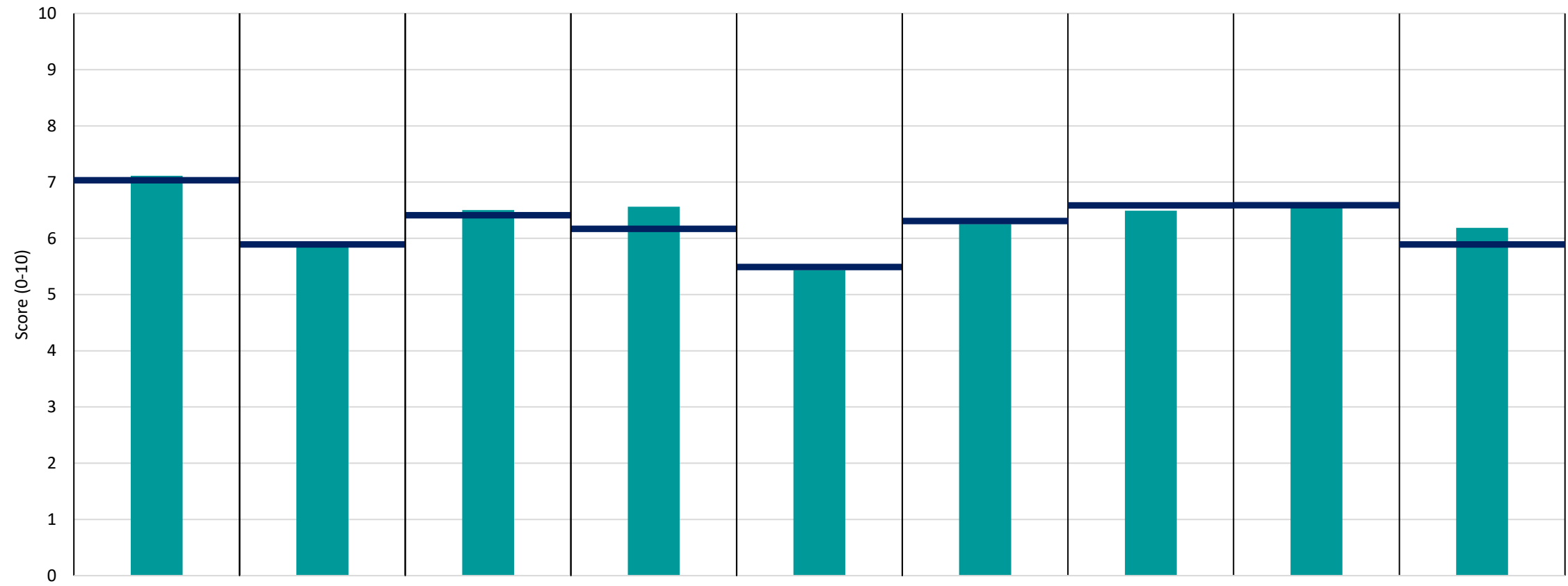
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Breakdown	7.11	5.93	6.51	6.56	5.44	6.25	6.49	6.63	6.19
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	264	264	264	262	254	264	263	264	264



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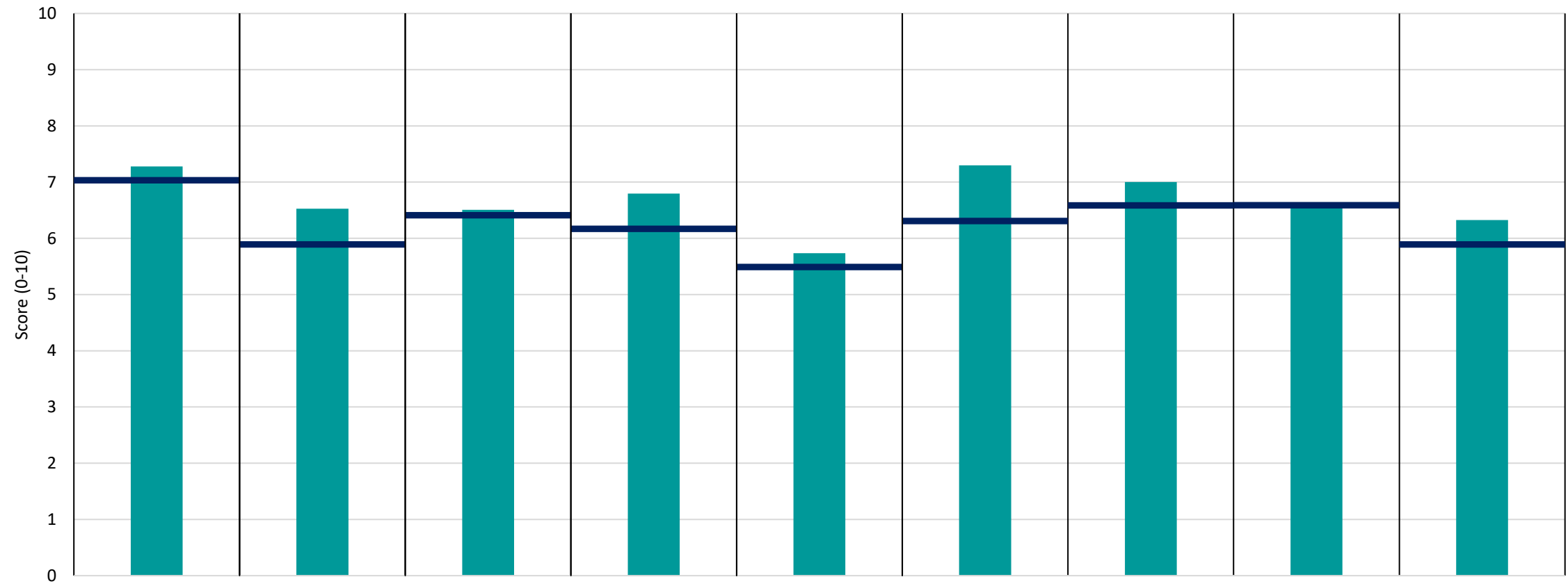
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Breakdown	7.28	6.53	6.51	6.80	5.73	7.30	7.00	6.60	6.33
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	139	139	139	139	130	139	139	139	139



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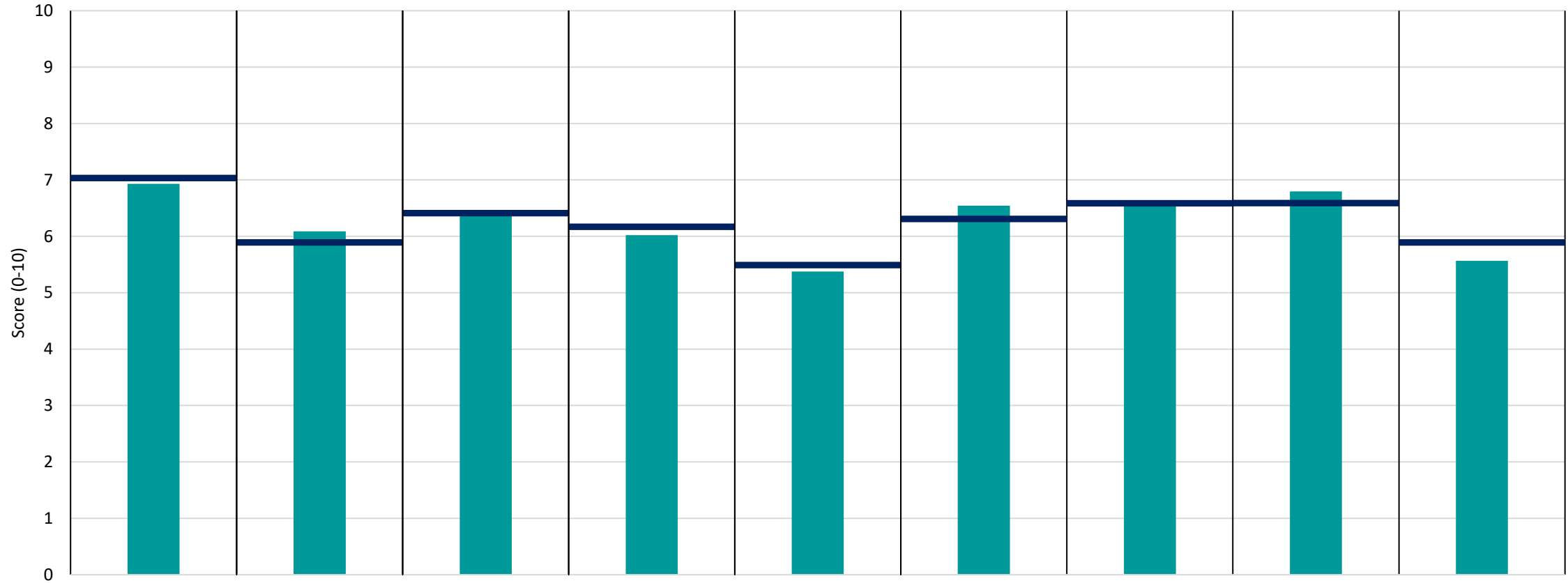
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Breakdown	6.93	6.09	6.40	6.02	5.38	6.54	6.62	6.80	5.56
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	34	34	34	34	34	34	34	34	34



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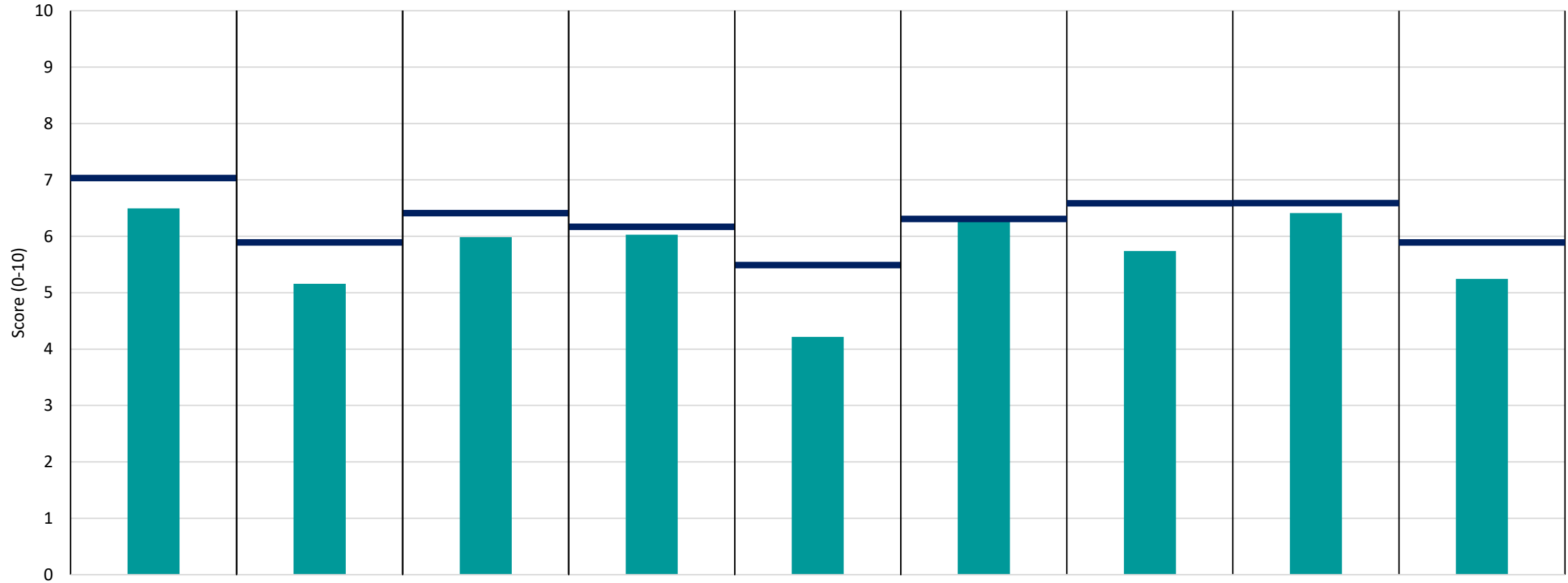
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Breakdown	6.50	5.16	5.99	6.03	4.22	6.32	5.74	6.41	5.25
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	25	25	25	25	25	25	25	25	25



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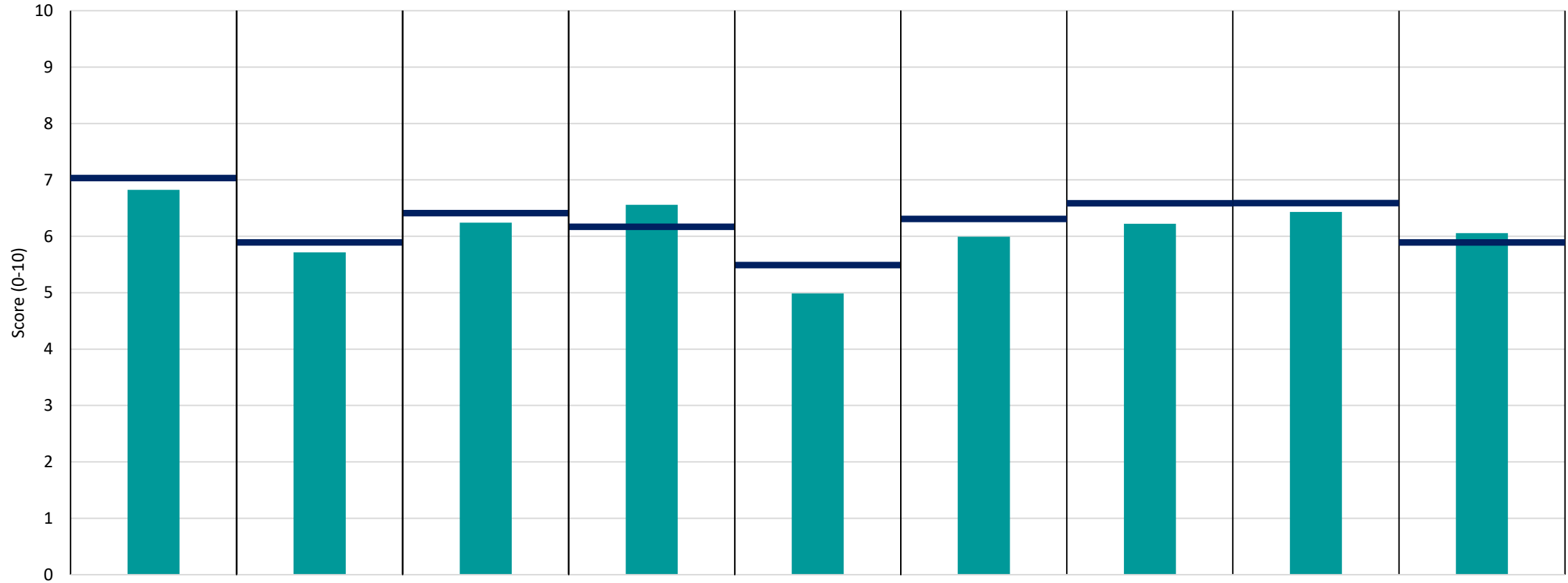
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Breakdown	6.82	5.72	6.24	6.56	4.99	5.99	6.22	6.43	6.06
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	300	298	293	285	259	287	300	301	300



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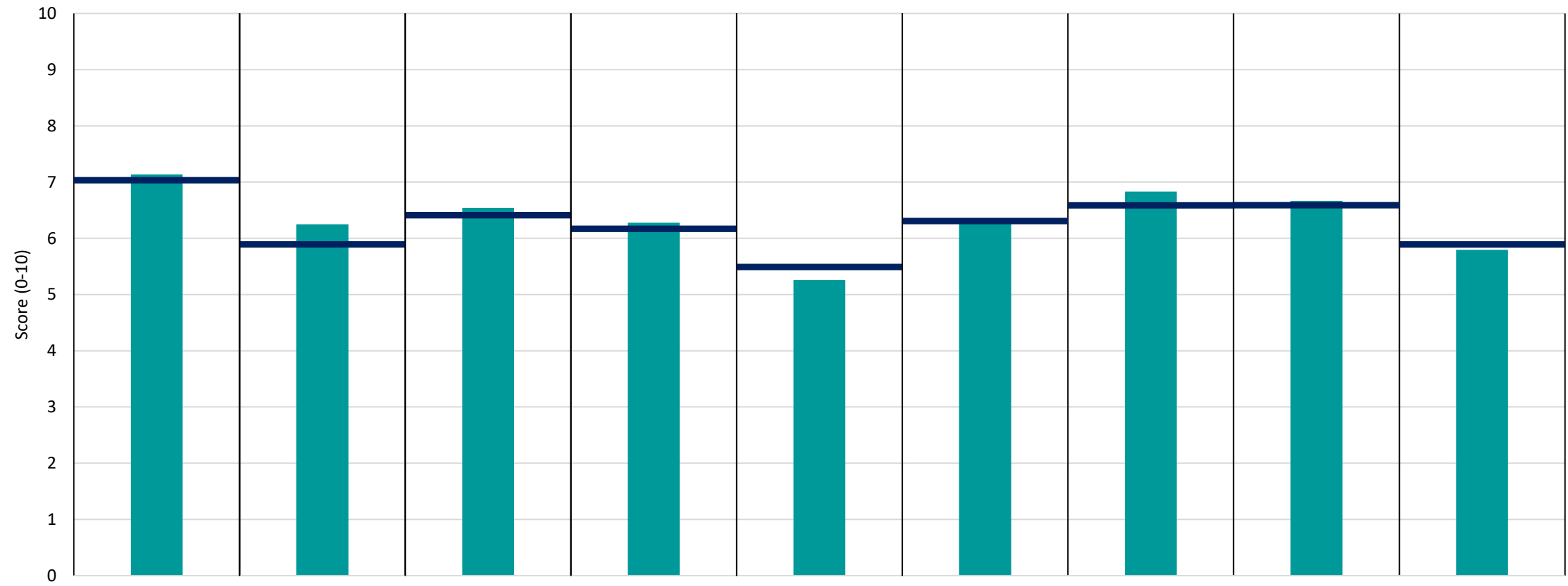
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Breakdown	7.14	6.25	6.54	6.28	5.26	6.29	6.83	6.66	5.80
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	76	76	75	76	71	75	76	76	76



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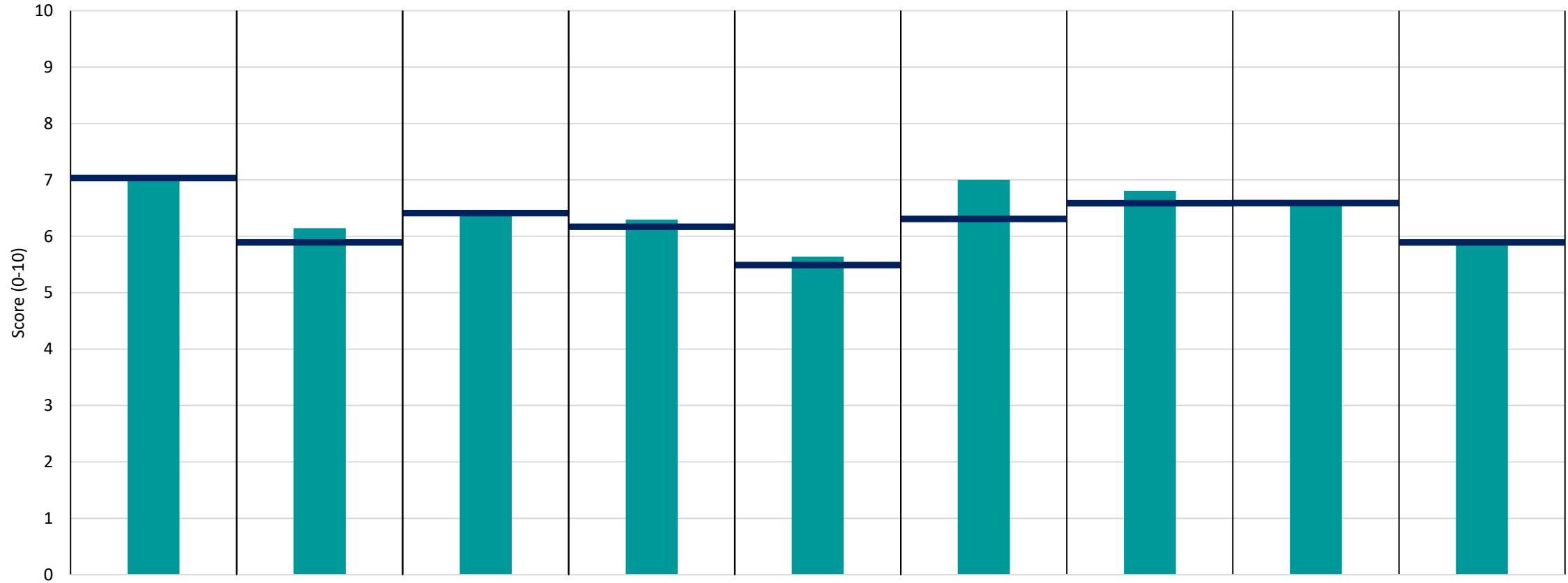
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Breakdown	7.07	6.14	6.42	6.30	5.64	7.00	6.80	6.64	5.85
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	104	104	101	102	100	104	104	104	104



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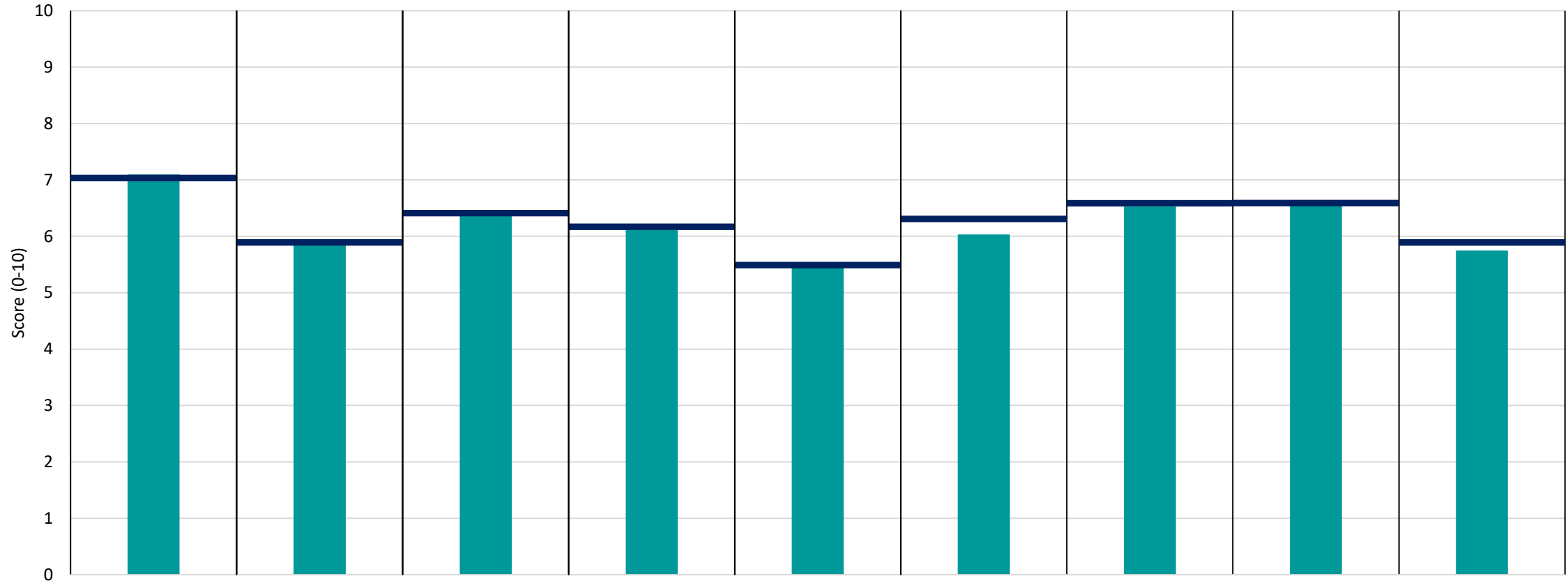
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Breakdown	7.10	5.88	6.36	6.12	5.48	6.03	6.53	6.64	5.75
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	146	146	146	145	142	145	145	146	146



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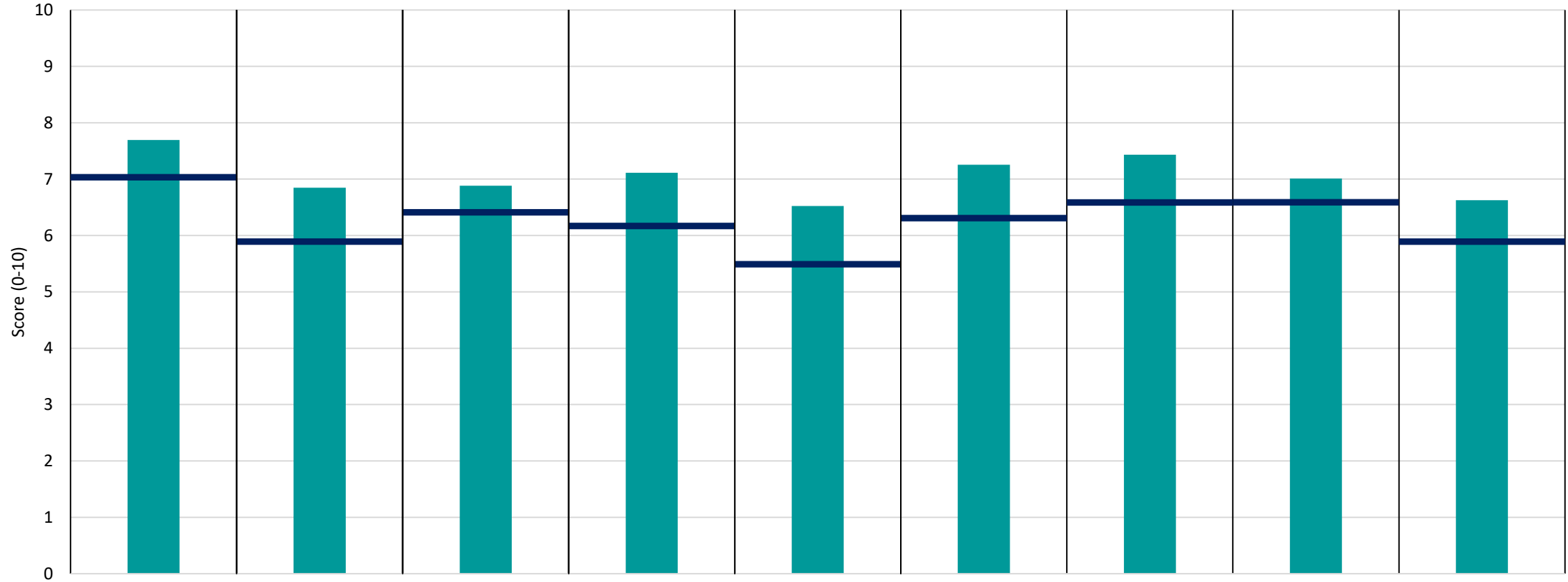
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Breakdown	7.69	6.85	6.88	7.11	6.52	7.26	7.43	7.01	6.63
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	133	133	133	133	126	133	133	133	133



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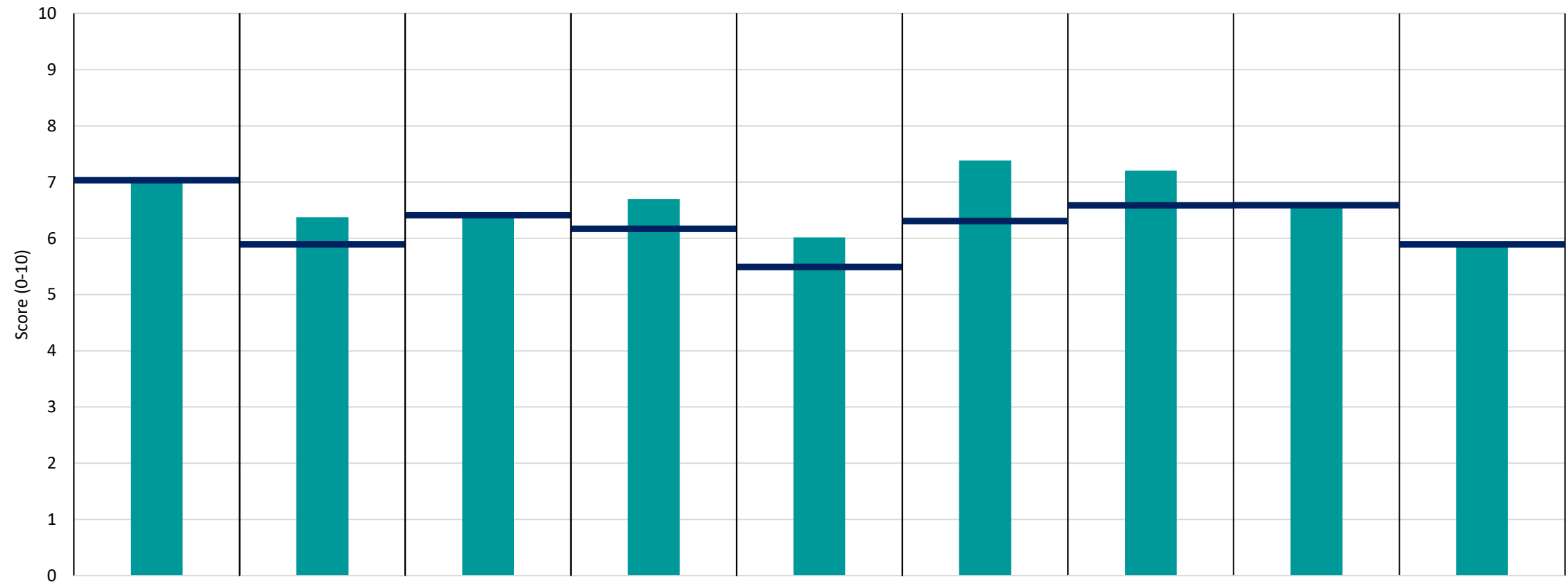
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Breakdown	7.05	6.38	6.40	6.70	6.02	7.39	7.20	6.63	5.92
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	37	37	37	37	36	37	37	37	37



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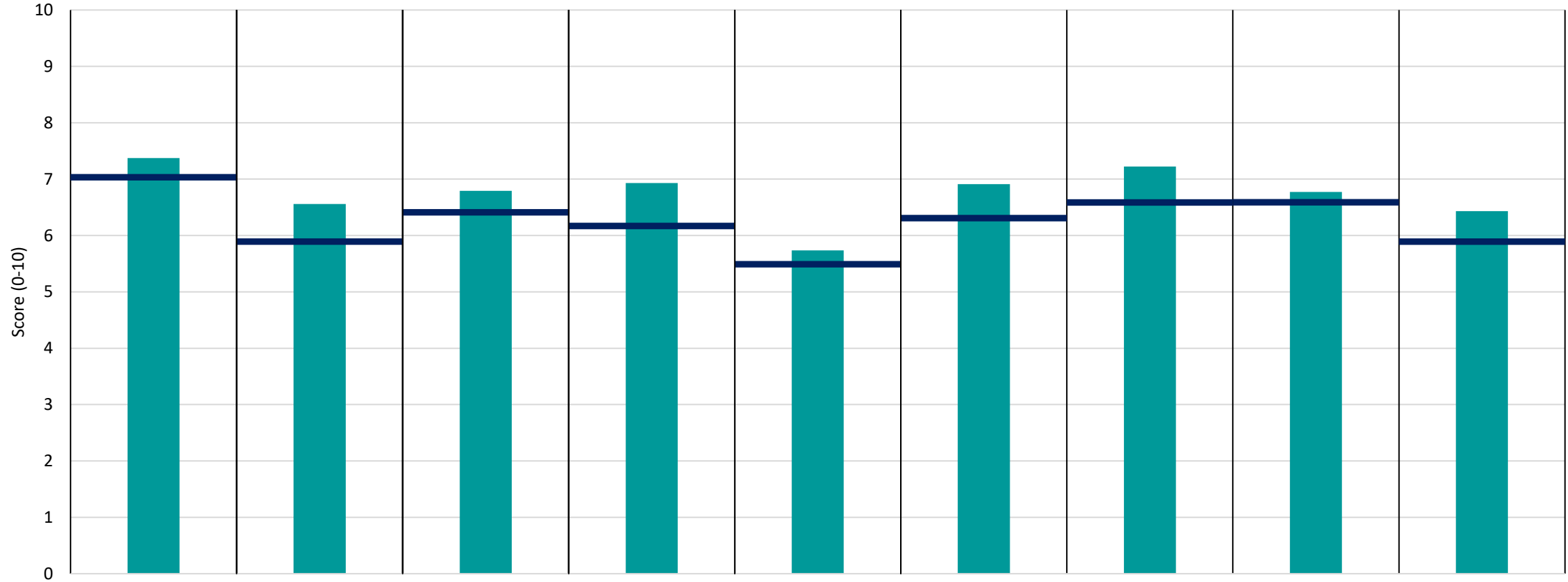
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Breakdown	7.37	6.56	6.79	6.93	5.74	6.91	7.23	6.77	6.43
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	80	79	80	79	77	78	80	80	80



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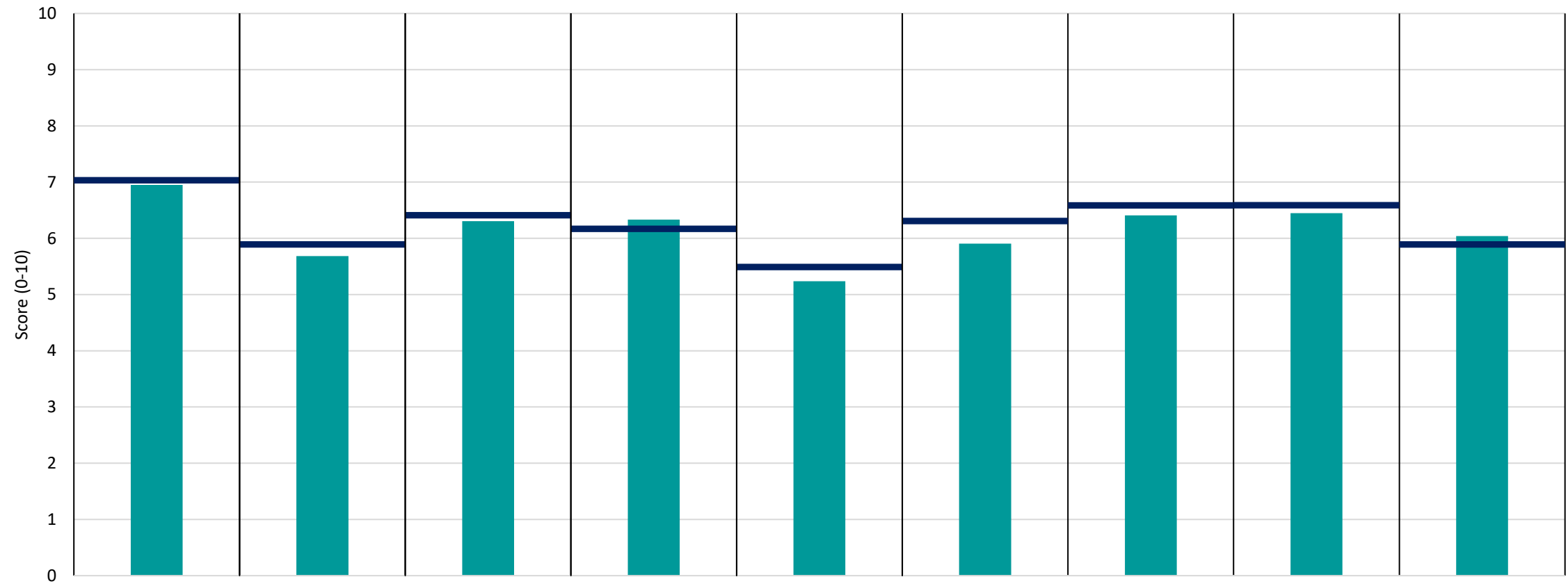
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Breakdown	6.95	5.68	6.31	6.33	5.24	5.91	6.41	6.45	6.04
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	204	204	203	201	189	204	204	204	204



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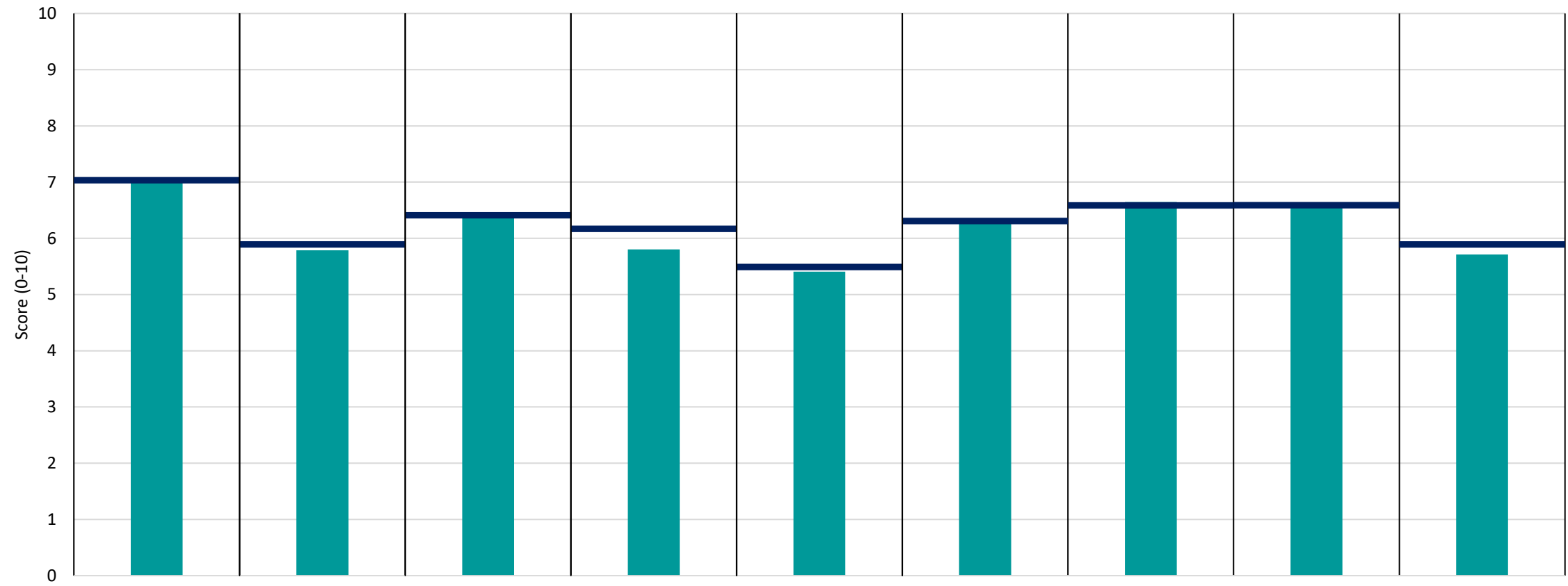
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Breakdown	7.00	5.79	6.37	5.80	5.41	6.30	6.65	6.58	5.71
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	251	251	245	247	231	249	251	250	251



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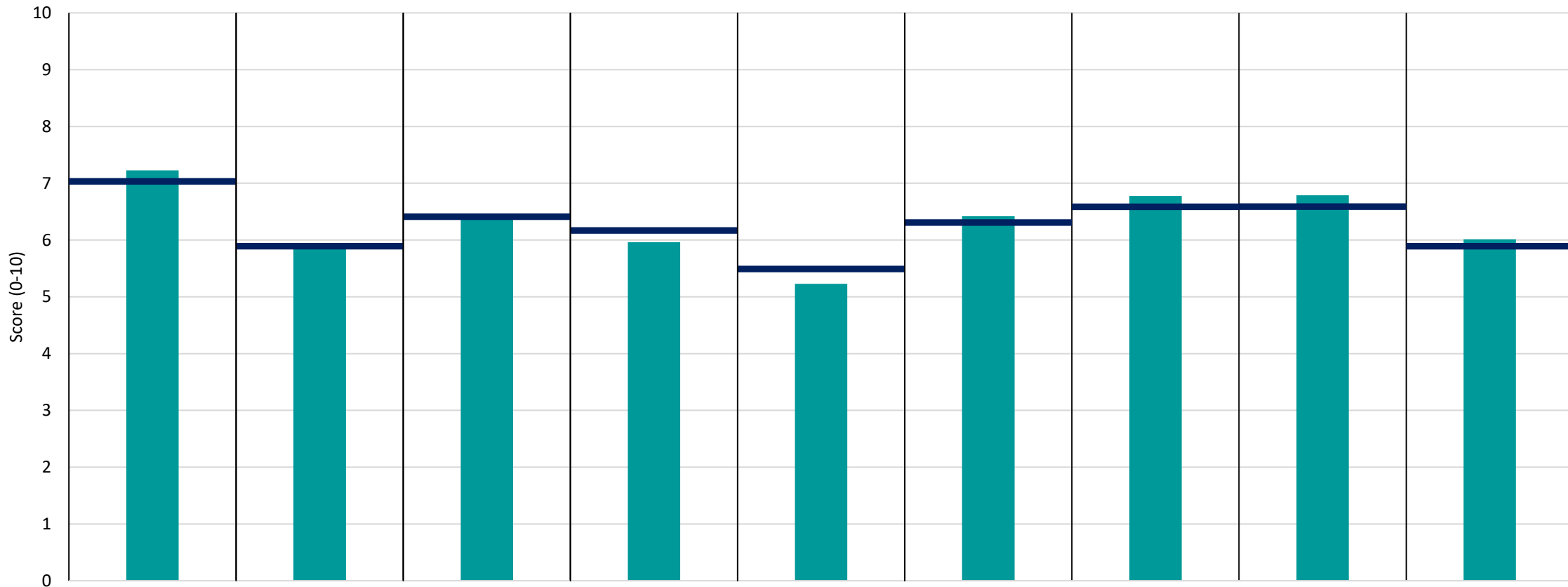
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Breakdown	7.23	5.91	6.40	5.96	5.23	6.42	6.78	6.79	6.01
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	157	158	156	156	144	158	157	158	158



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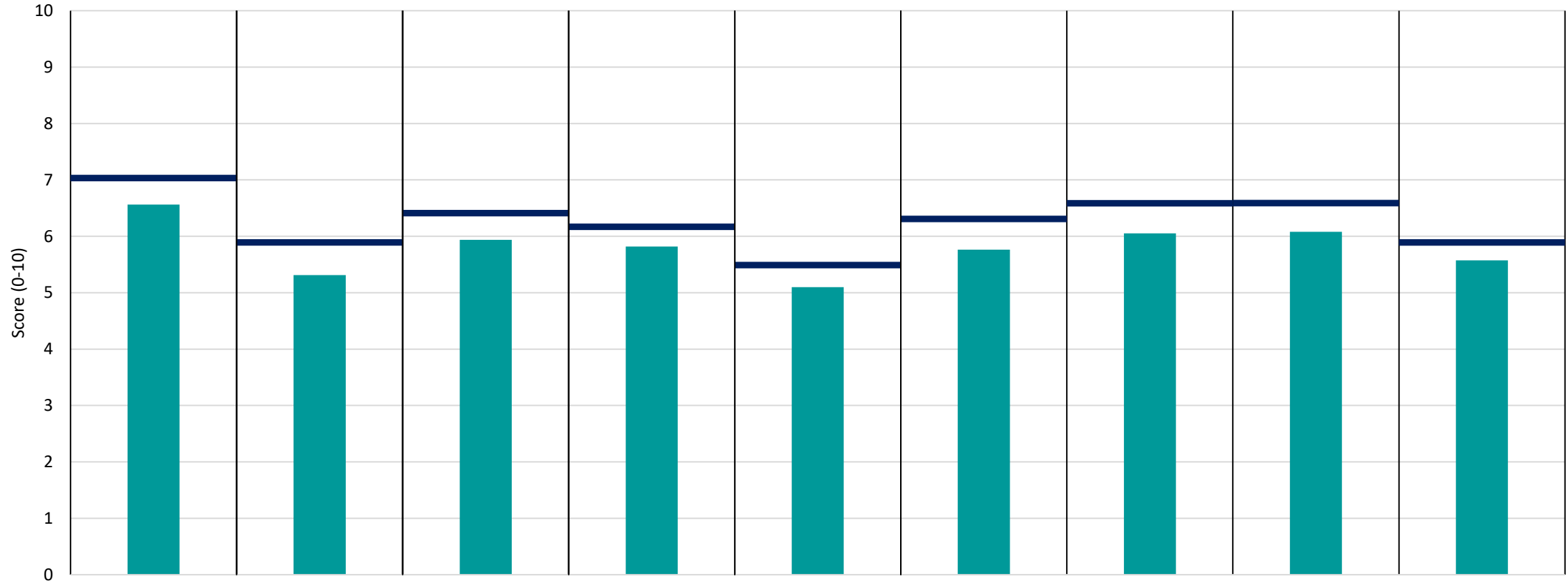
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Breakdown	6.56	5.31	5.94	5.82	5.10	5.76	6.05	6.08	5.57
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	282	281	277	278	265	280	278	281	281



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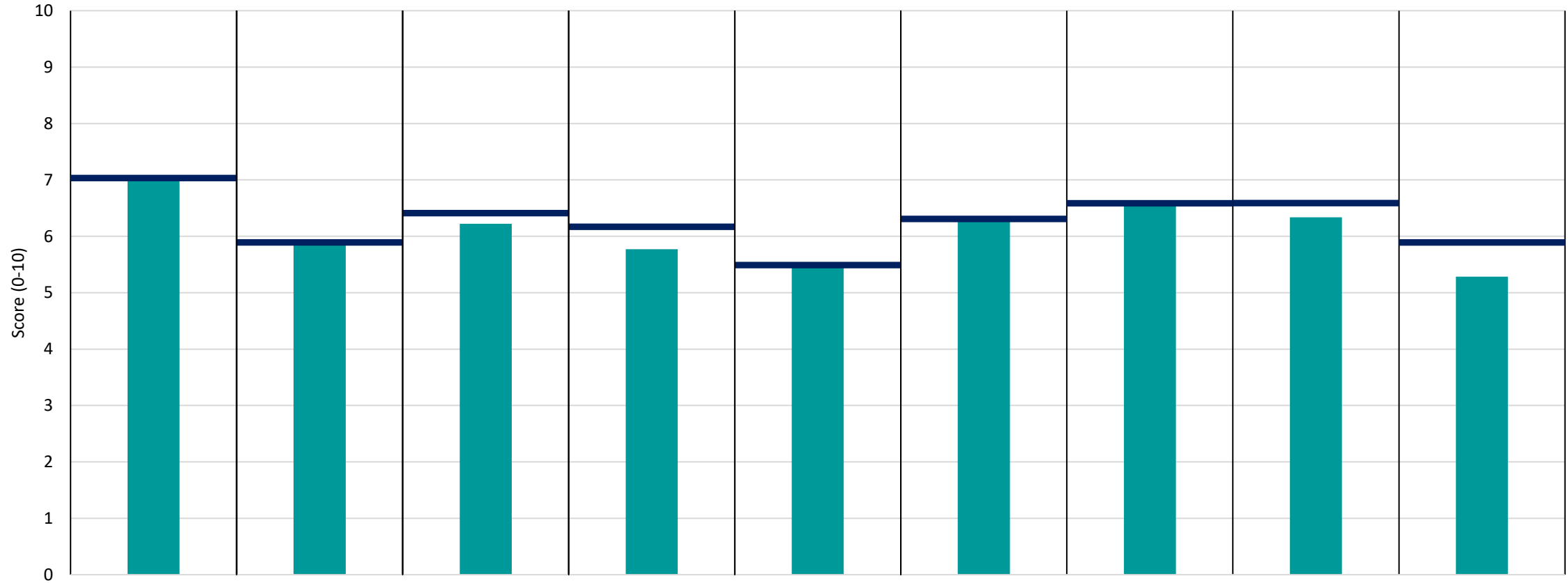
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Breakdown	7.01	5.88	6.22	5.77	5.47	6.33	6.56	6.34	5.29
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	158	158	158	158	153	158	158	158	158



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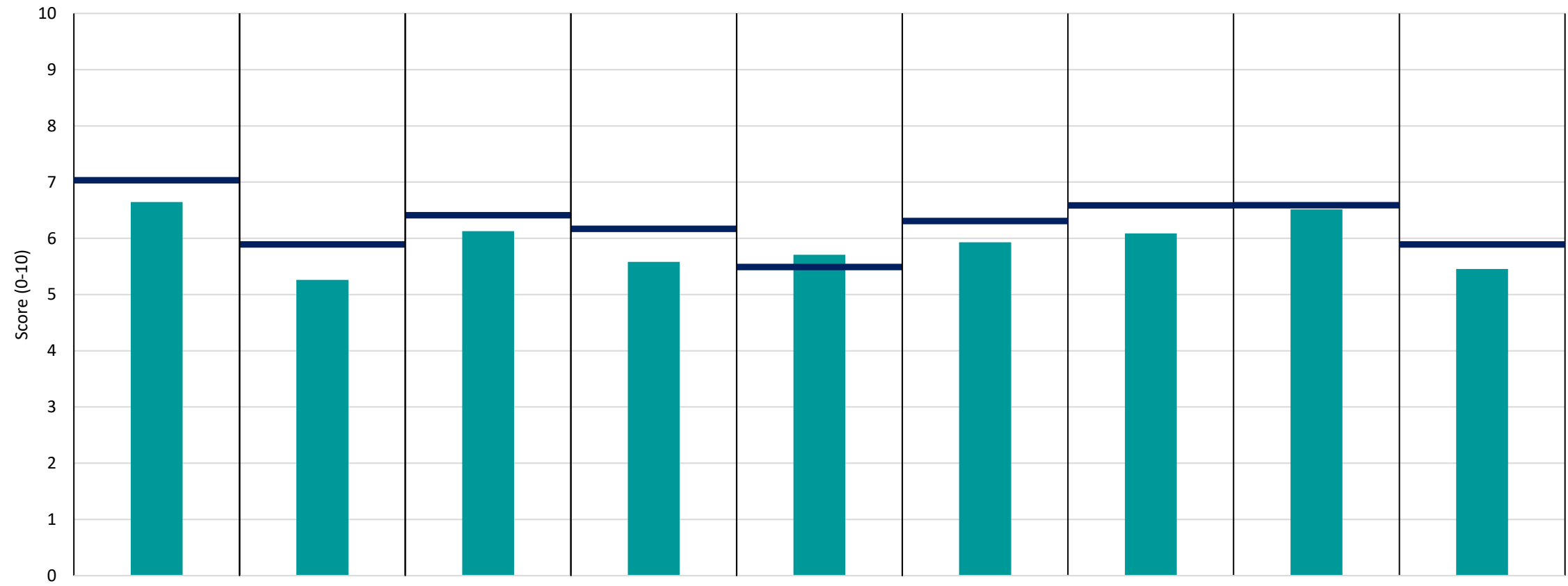
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Breakdown	6.65	5.26	6.13	5.58	5.71	5.93	6.09	6.52	5.45
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	253	253	251	252	233	253	253	253	253



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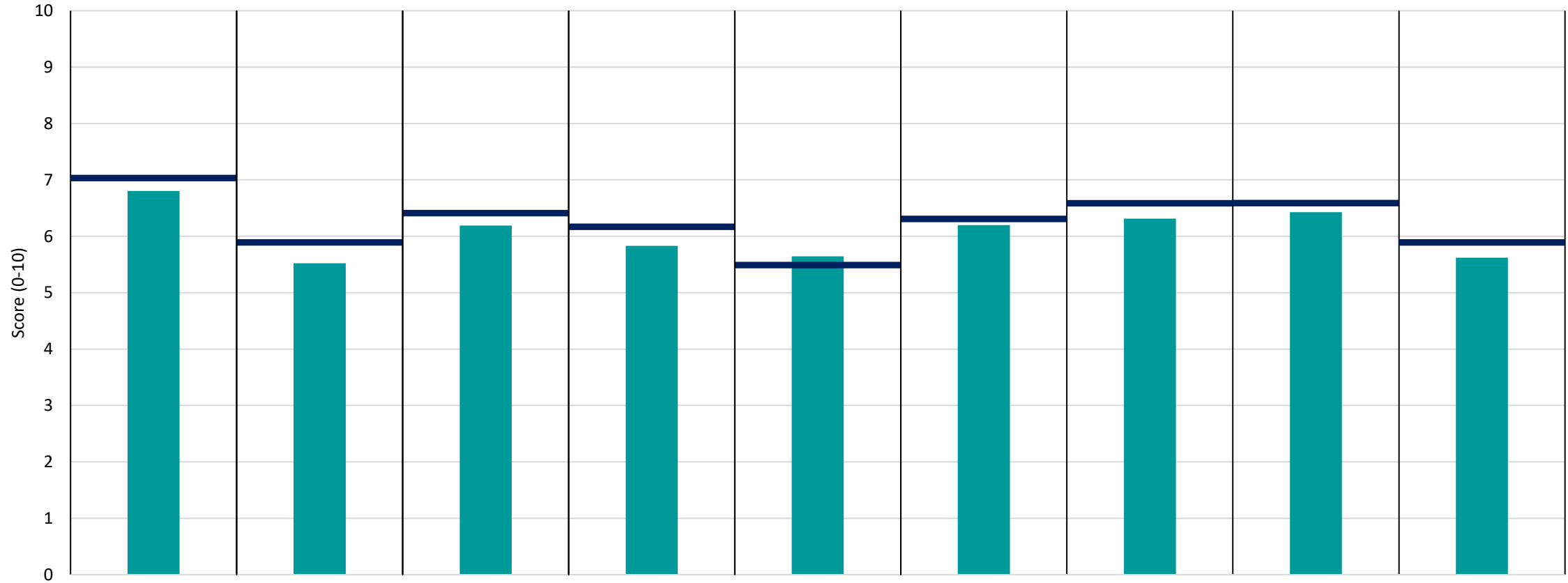
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Breakdown	6.81	5.52	6.19	5.83	5.64	6.20	6.31	6.43	5.62
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	182	182	182	182	172	180	182	182	182



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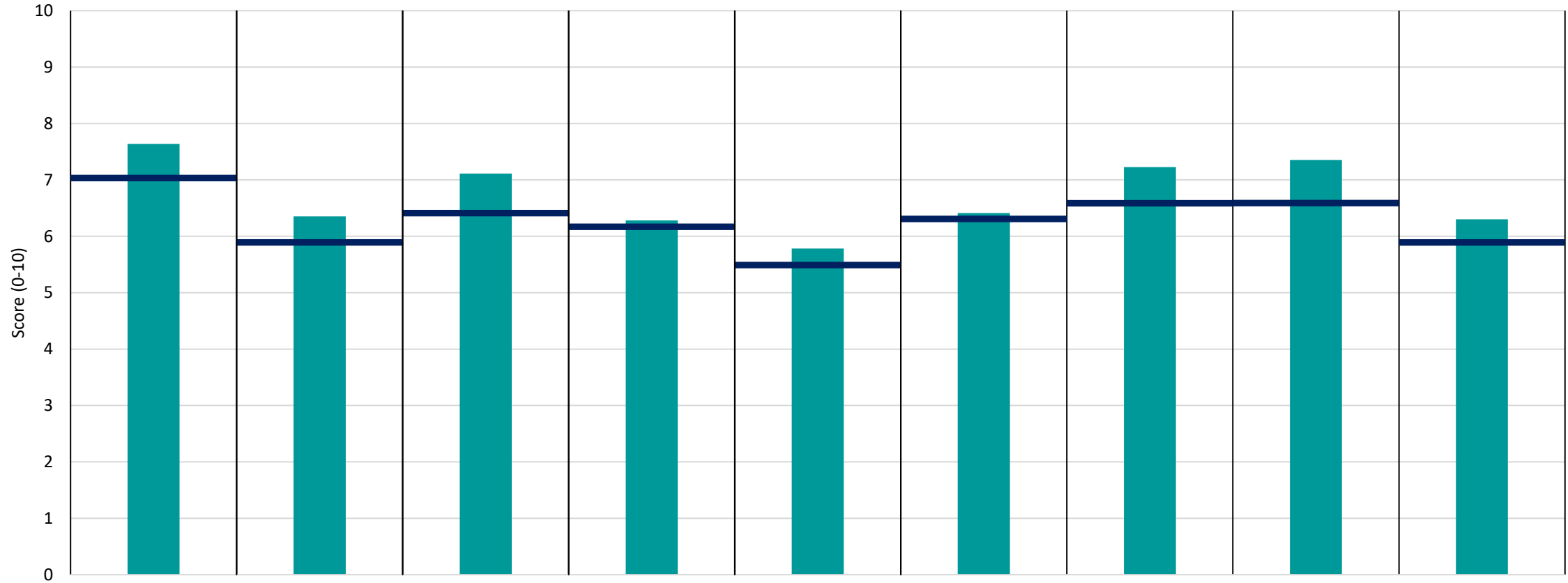
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Breakdown	7.64	6.35	7.11	6.28	5.78	6.41	7.23	7.35	6.30
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	161	161	160	161	152	161	161	161	161

Breakdowns 2

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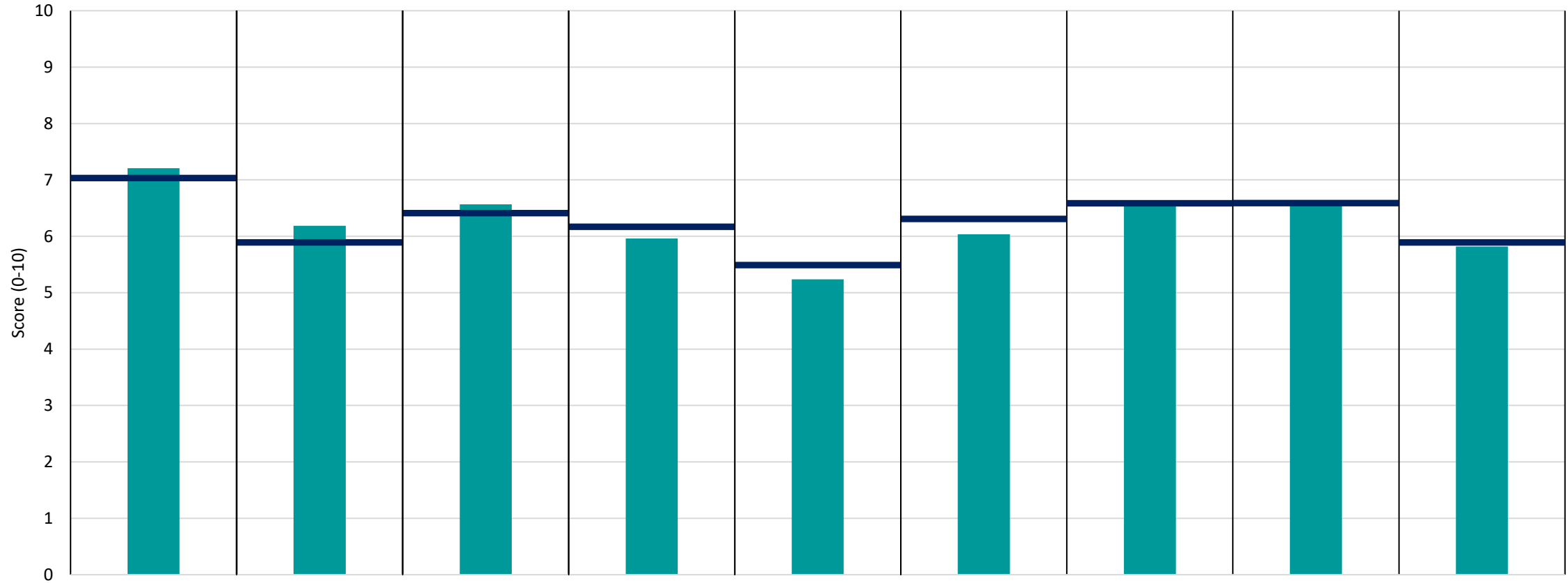
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Breakdown	7.21	6.19	6.57	5.96	5.24	6.04	6.55	6.60	5.82
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	61	61	61	61	58	61	61	61	61



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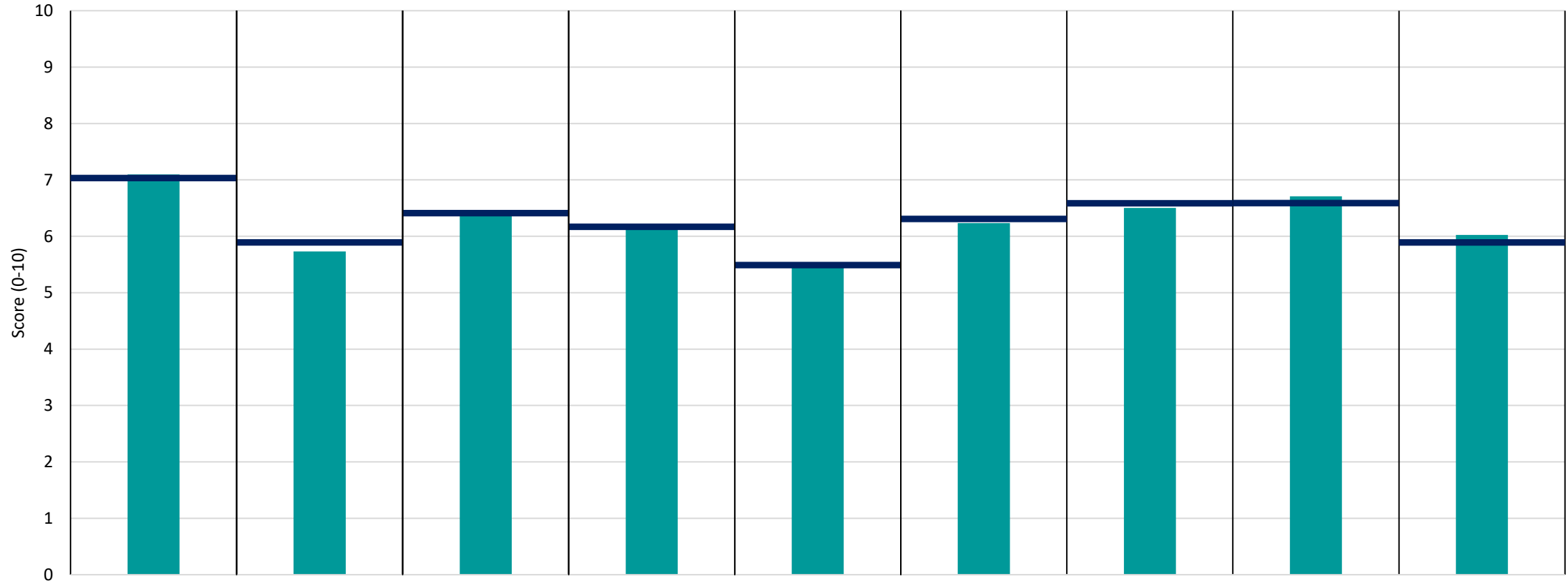
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Staff Engagement



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Breakdown	7.10	5.73	6.44	6.14	5.48	6.23	6.50	6.71	6.02
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	516	515	510	510	481	514	514	515	516



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



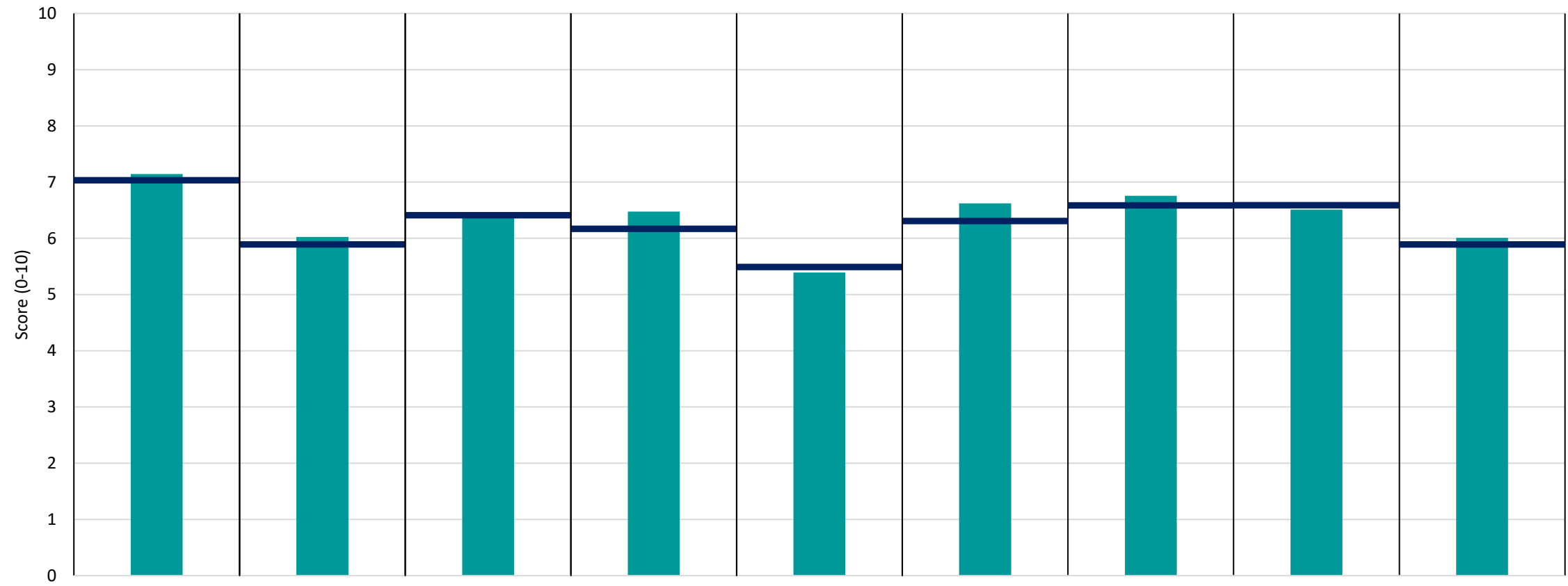
We are a team



Staff Engagement



Morale



Breakdown	7.14	6.02	6.39	6.48	5.39	6.62	6.76	6.51	6.01
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	1232	1232	1228	1223	1159	1229	1231	1232	1232



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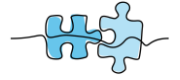
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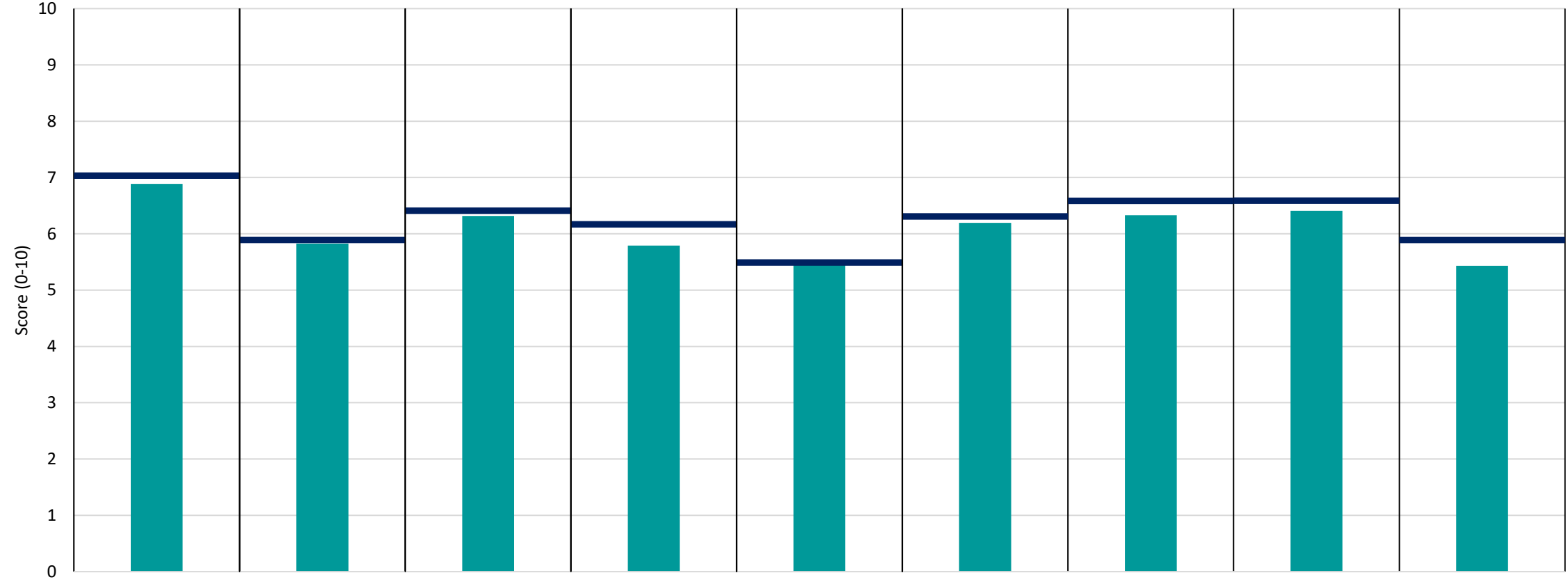
We are a team



Staff Engagement



Morale



Breakdown	6.89	5.83	6.32	5.79	5.44	6.20	6.33	6.41	5.43
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	205	205	205	205	200	205	205	205	205



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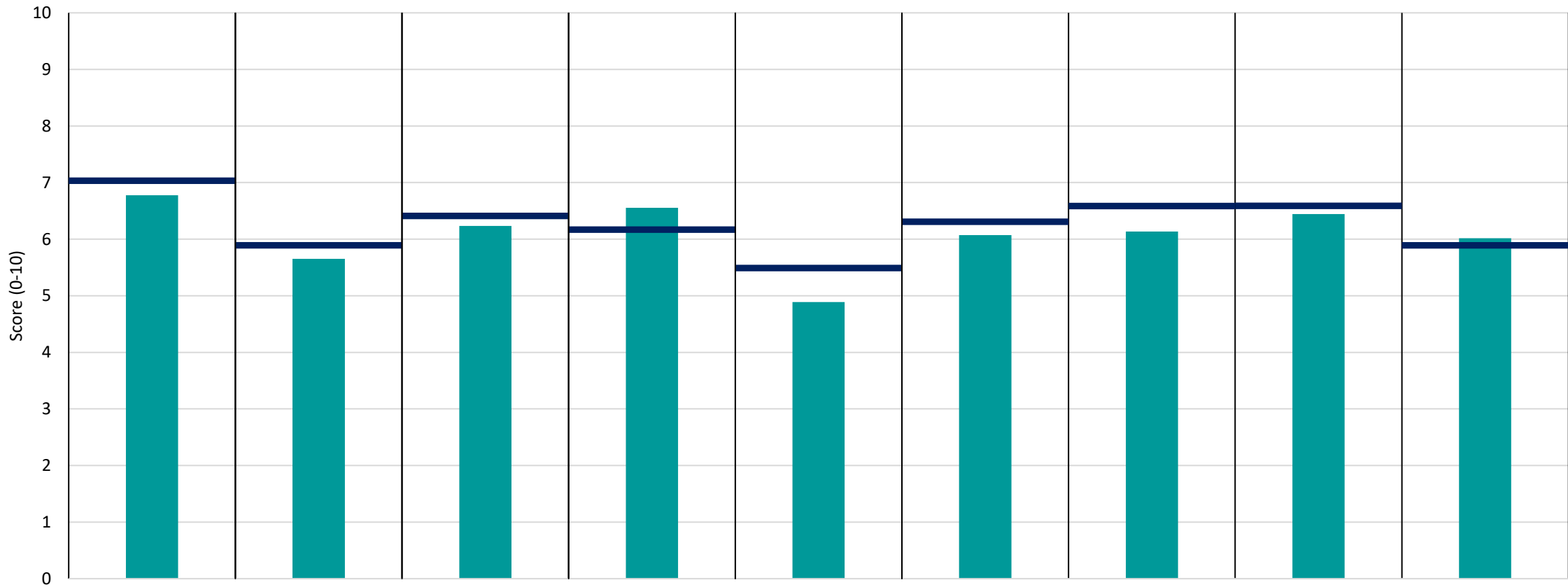
We are a team



Staff Engagement



Morale



Breakdown	6.78	5.65	6.23	6.55	4.89	6.07	6.14	6.44	6.02
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	302	300	295	289	263	290	302	303	302



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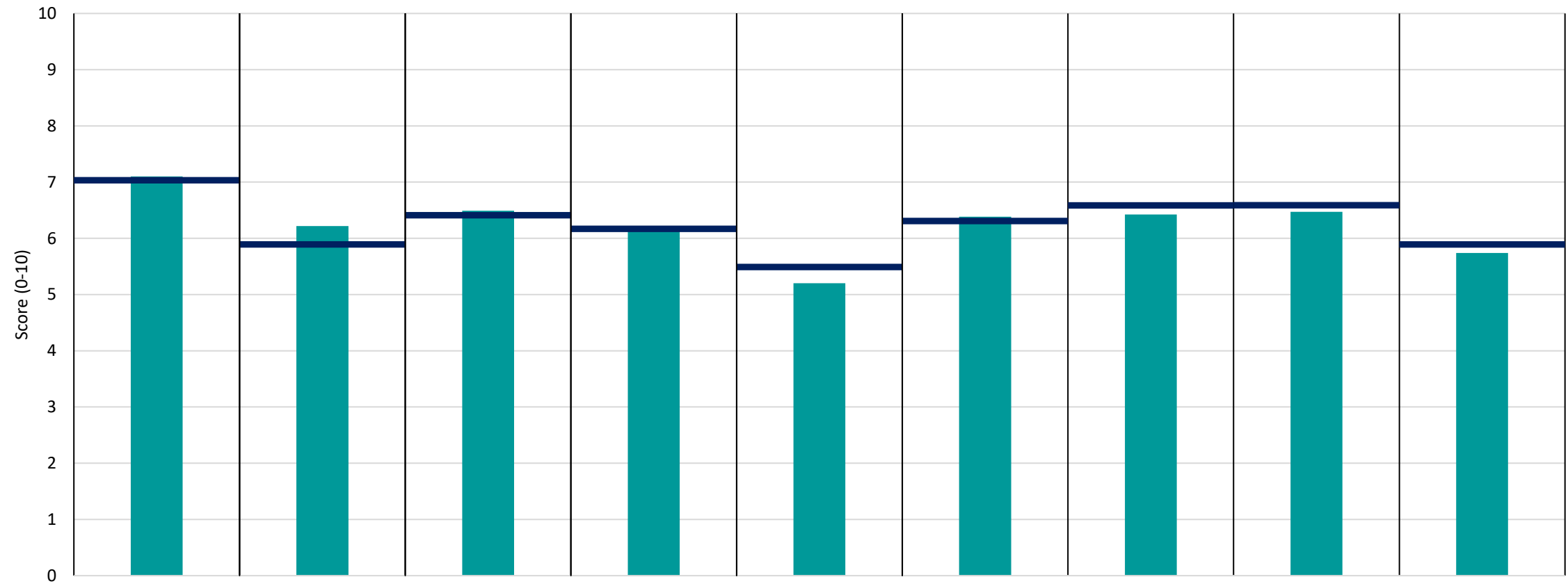
We are a team



Staff Engagement



Morale



Breakdown	7.10	6.22	6.49	6.16	5.20	6.39	6.42	6.47	5.74
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	55	55	55	55	51	55	55	55	55



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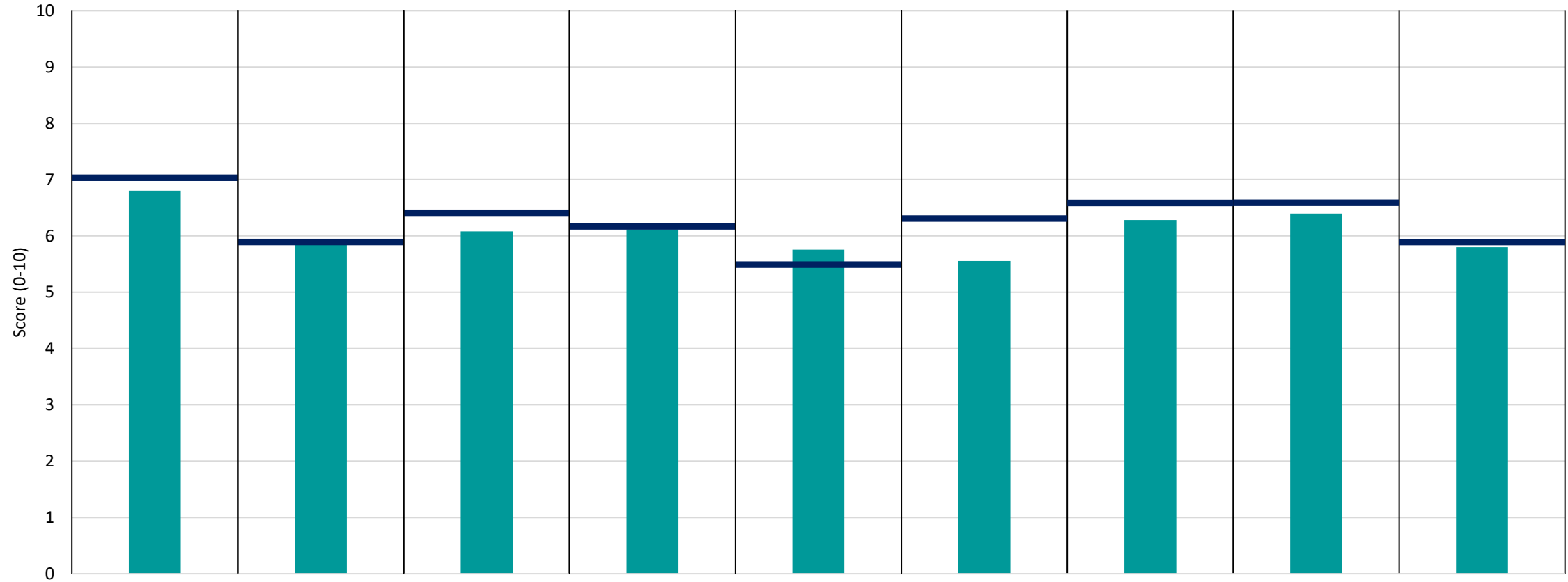
We are a team



Staff Engagement



Morale



Breakdown	6.81	5.91	6.08	6.12	5.75	5.55	6.28	6.40	5.80
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	212	213	210	211	196	213	212	213	213



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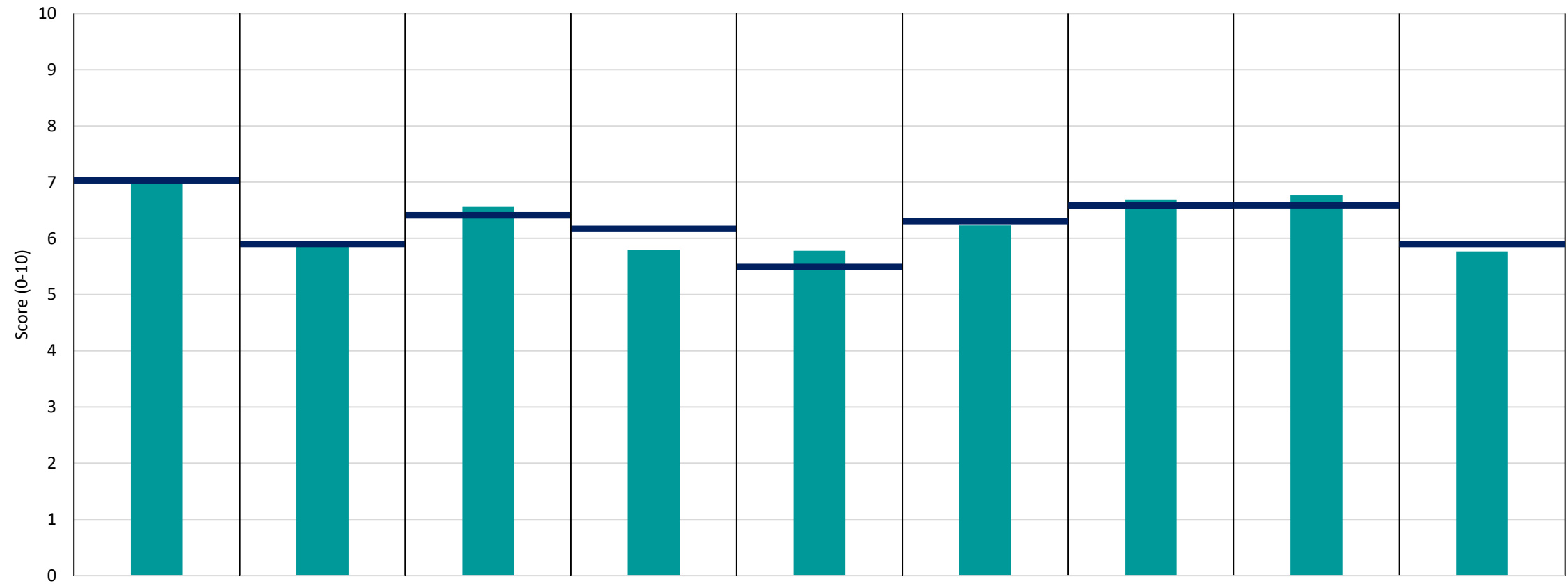
We are a team



Staff Engagement



Morale



Breakdown	7.01	5.86	6.56	5.79	5.78	6.23	6.69	6.76	5.77
Your org	7.03	5.89	6.41	6.17	5.49	6.31	6.59	6.59	5.89
Responses	964	961	955	958	920	954	961	963	963