

# Mersey Care NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Mersey Care NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

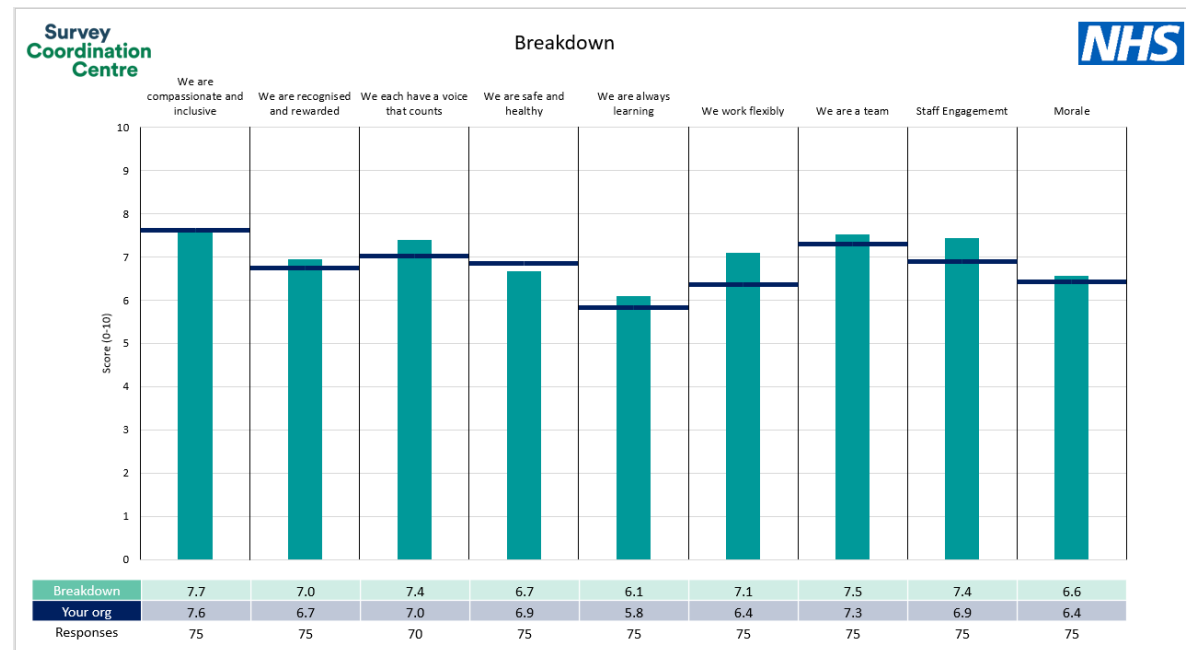
The breakdowns used in this report were provided and defined by Mersey Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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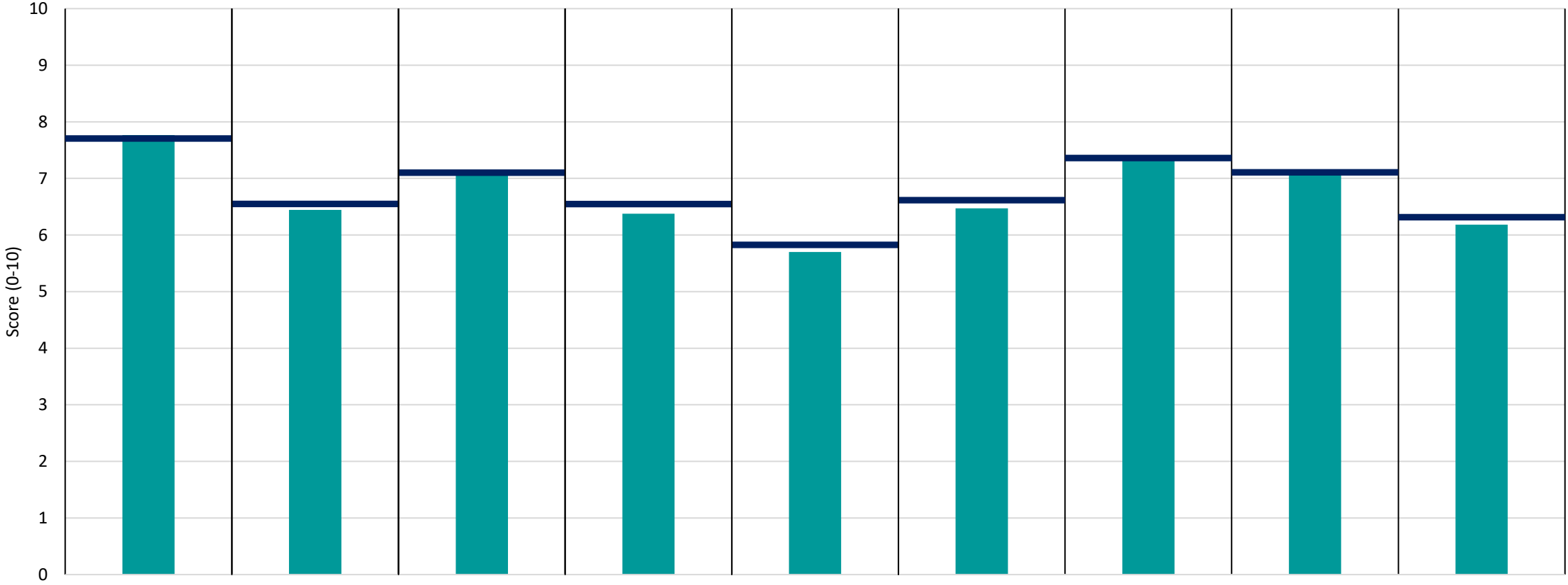
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Staff Engagement



Morale



Breakdown	7.76	6.45	7.08	6.38	5.70	6.47	7.35	7.08	6.18
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	2295	2291	2272	2289	2187	2284	2291	2294	2293



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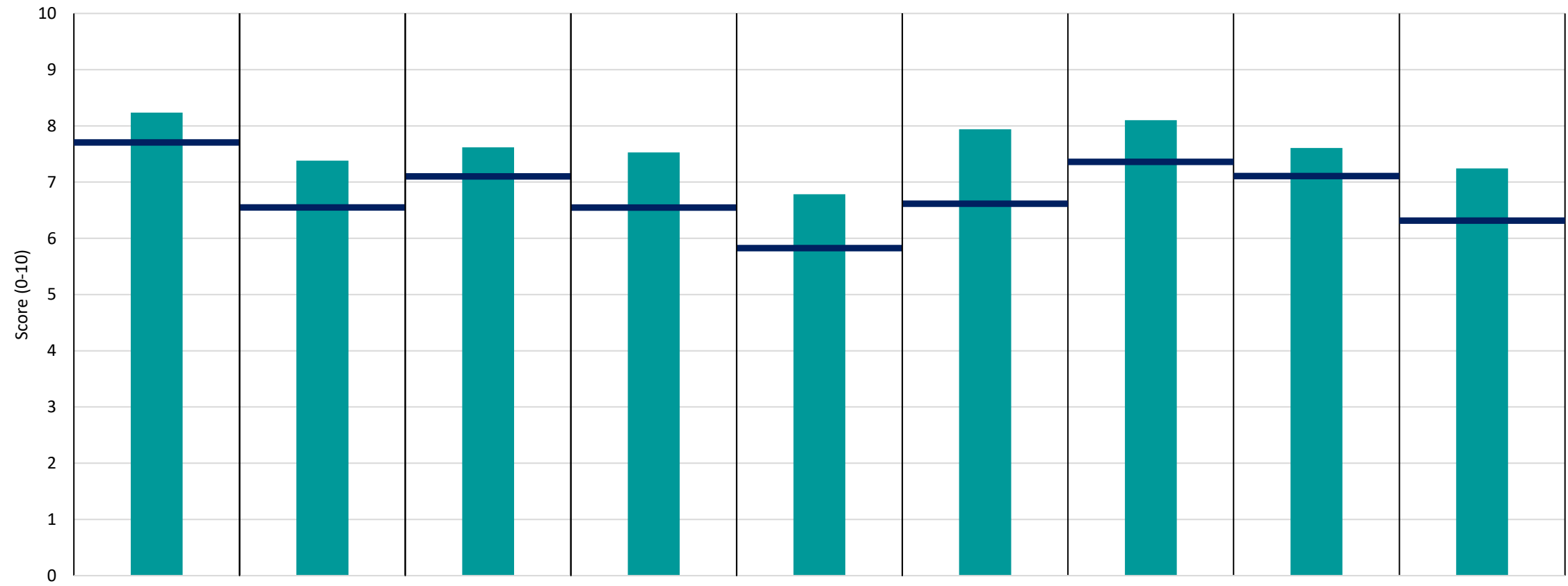
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Staff Engagement



Morale



Breakdown	8.24	7.38	7.62	7.53	6.79	7.94	8.10	7.61	7.24
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	212	213	210	213	201	211	212	213	213





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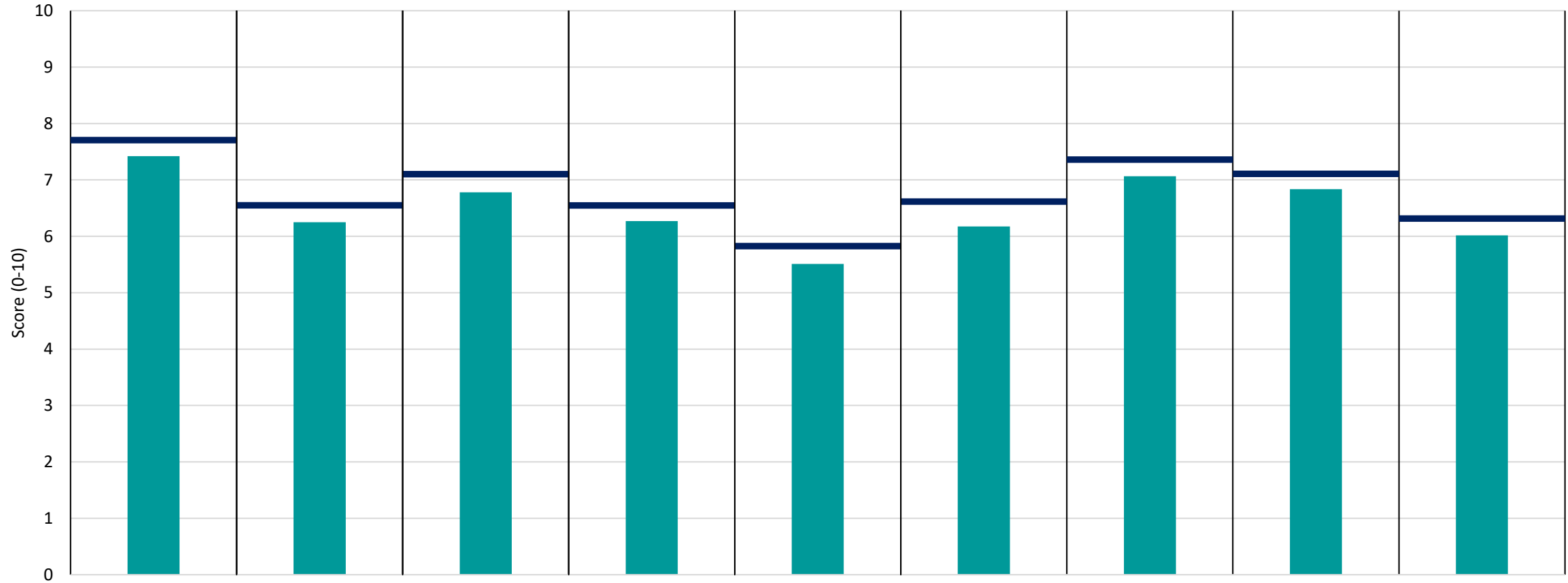
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Staff Engagement



Morale



Breakdown	7.42	6.25	6.78	6.27	5.51	6.17	7.07	6.84	6.02
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	875	875	866	868	807	864	872	875	876



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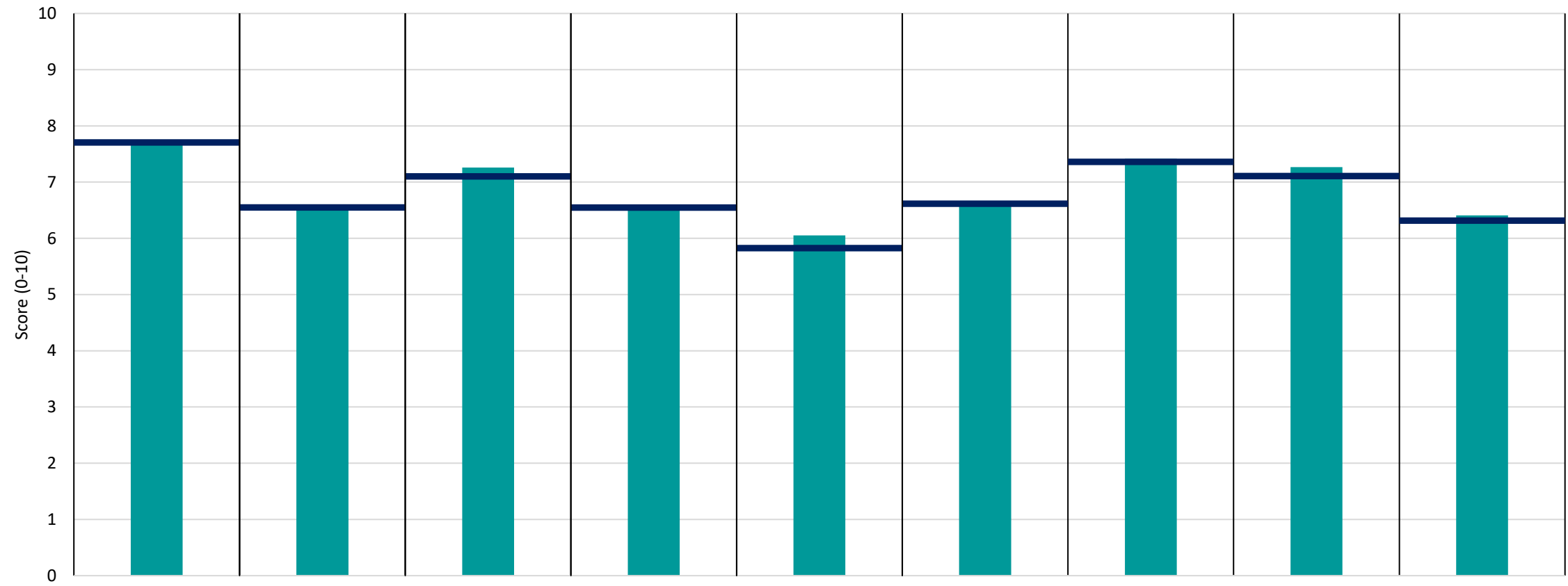
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Staff Engagement



Morale



Breakdown	7.71	6.59	7.26	6.55	6.05	6.62	7.42	7.27	6.41
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	878	880	869	870	775	876	877	877	880



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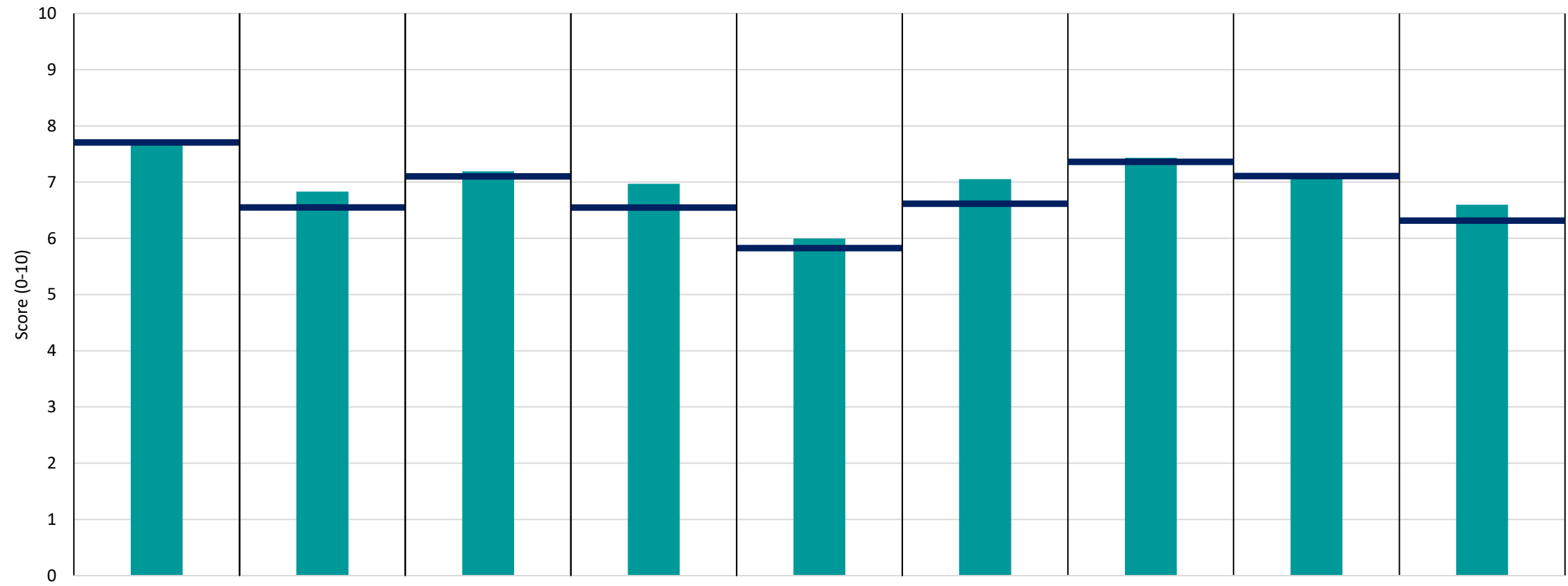
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Breakdown	7.70	6.83	7.19	6.97	6.00	7.05	7.43	7.16	6.60
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	1006	1013	994	995	920	1003	1005	1012	1012

# Breakdowns 2

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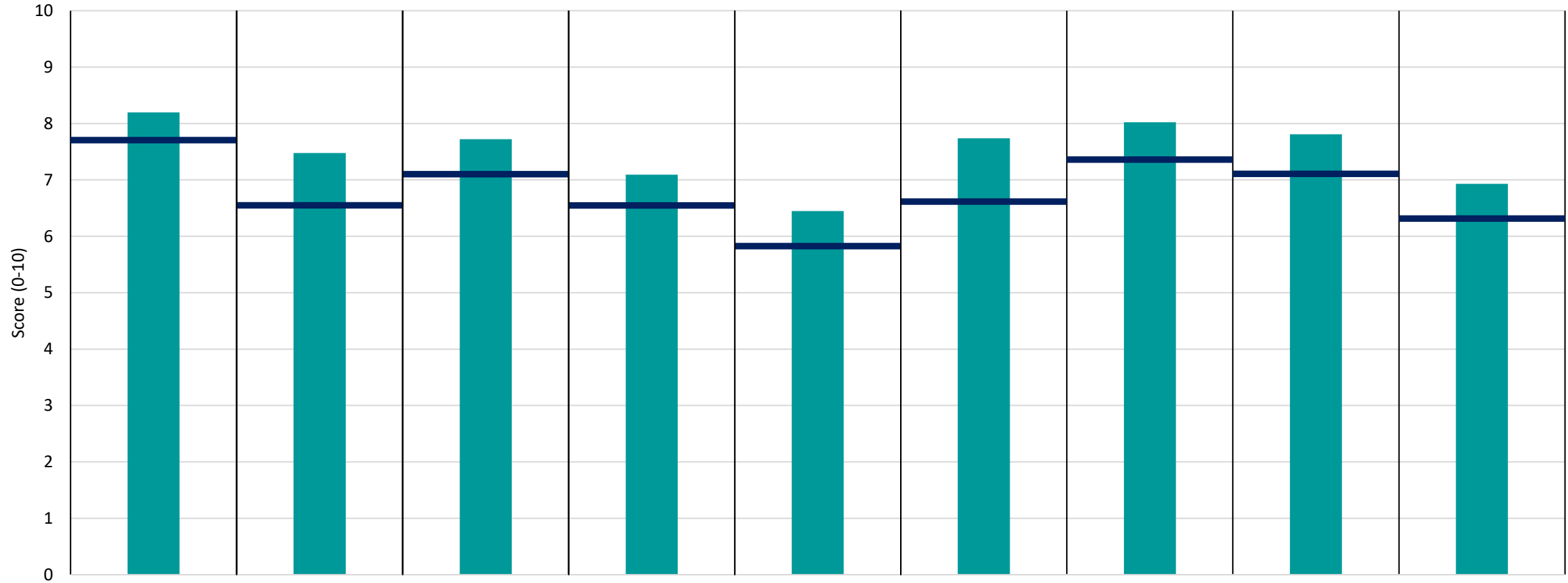
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Morale



Breakdown	8.19	7.48	7.72	7.09	6.45	7.74	8.02	7.81	6.93
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	35	35	35	35	33	35	35	35	35



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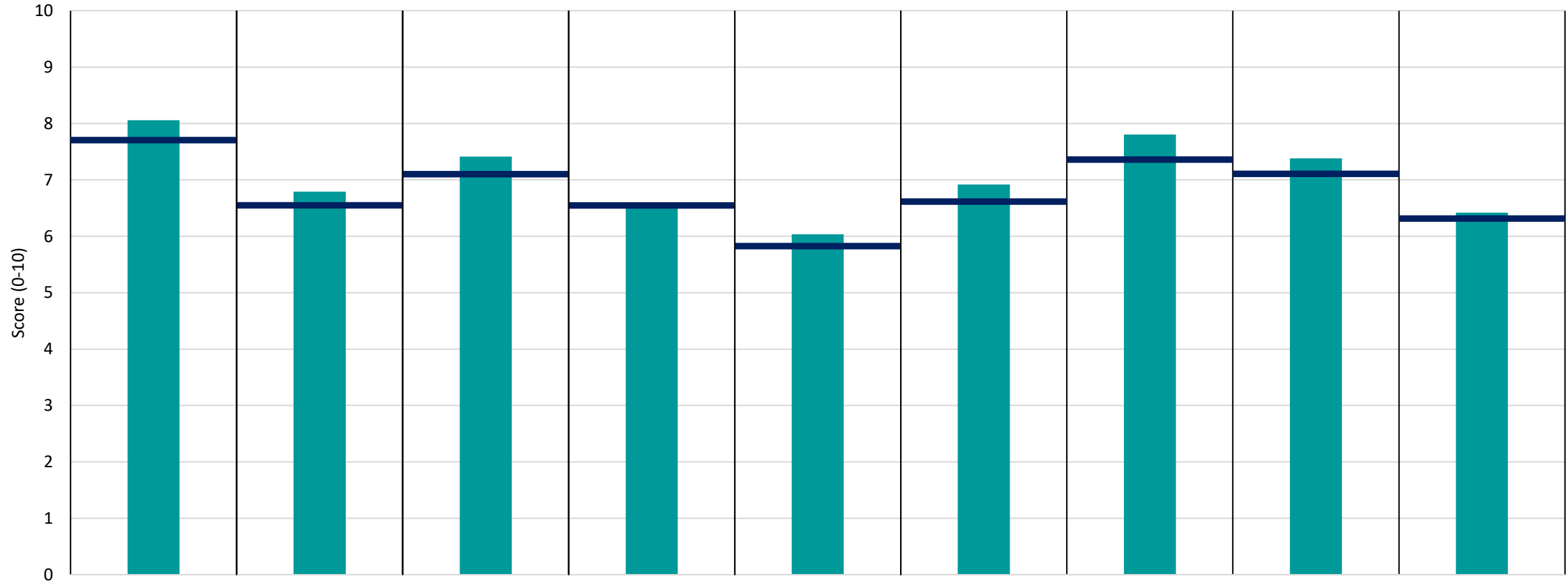
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Morale



Breakdown	8.06	6.79	7.41	6.53	6.04	6.92	7.80	7.38	6.42
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	843	842	837	842	810	838	842	843	843



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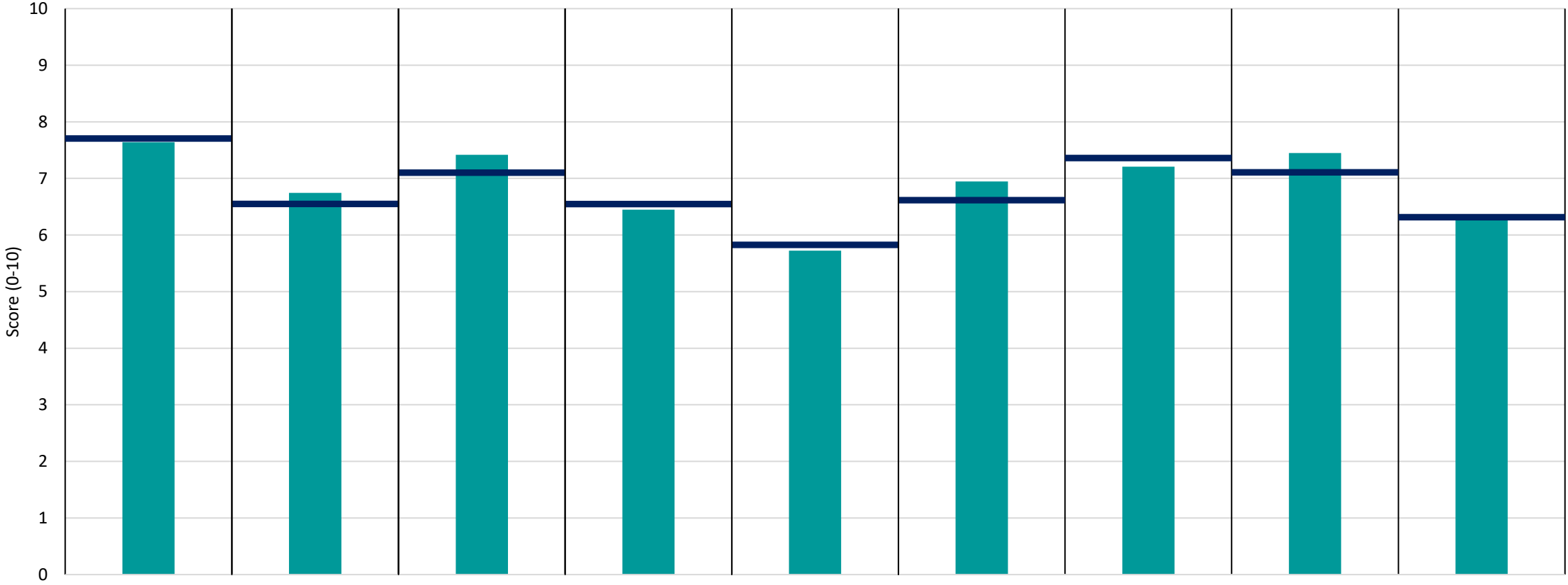
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<b>Breakdown</b>	7.64	6.74	7.42	6.45	5.72	6.94	7.21	7.45	6.26
<b>Your org</b>	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
<b>Responses</b>	138	137	137	138	137	137	138	138	138



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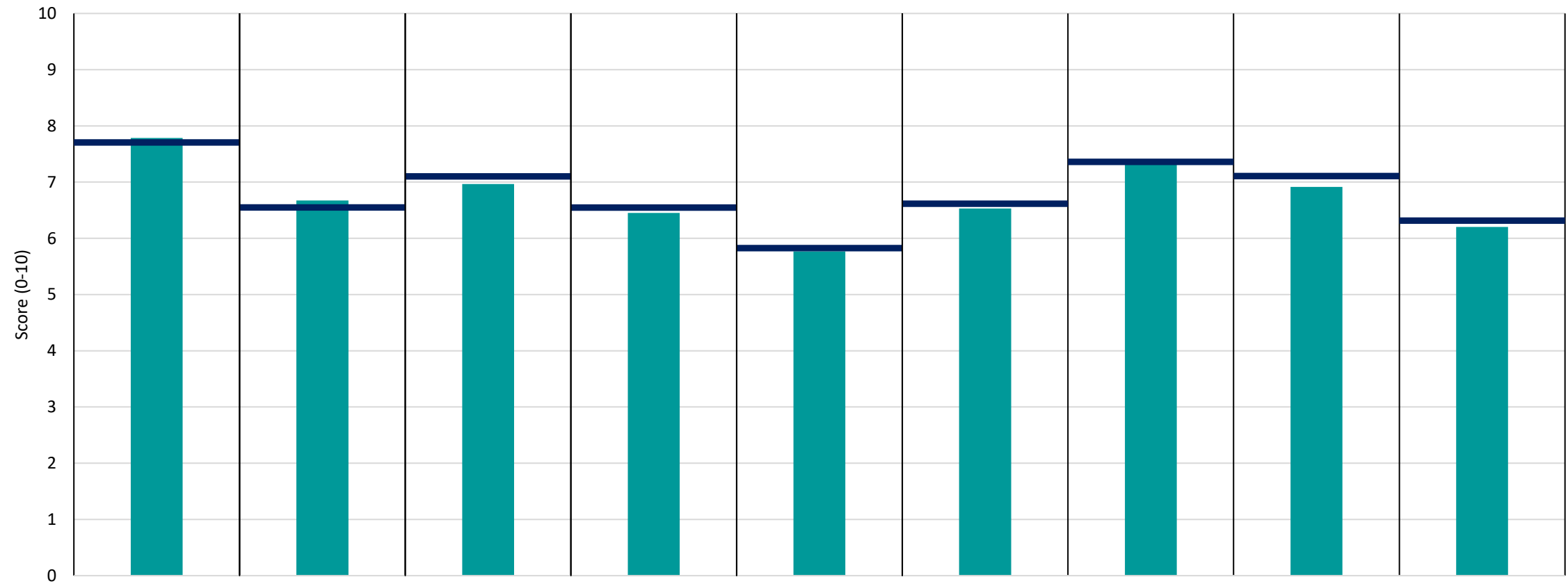
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Morale



Breakdown	7.79	6.67	6.97	6.45	5.77	6.53	7.33	6.91	6.20
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	523	524	519	522	498	522	523	523	522





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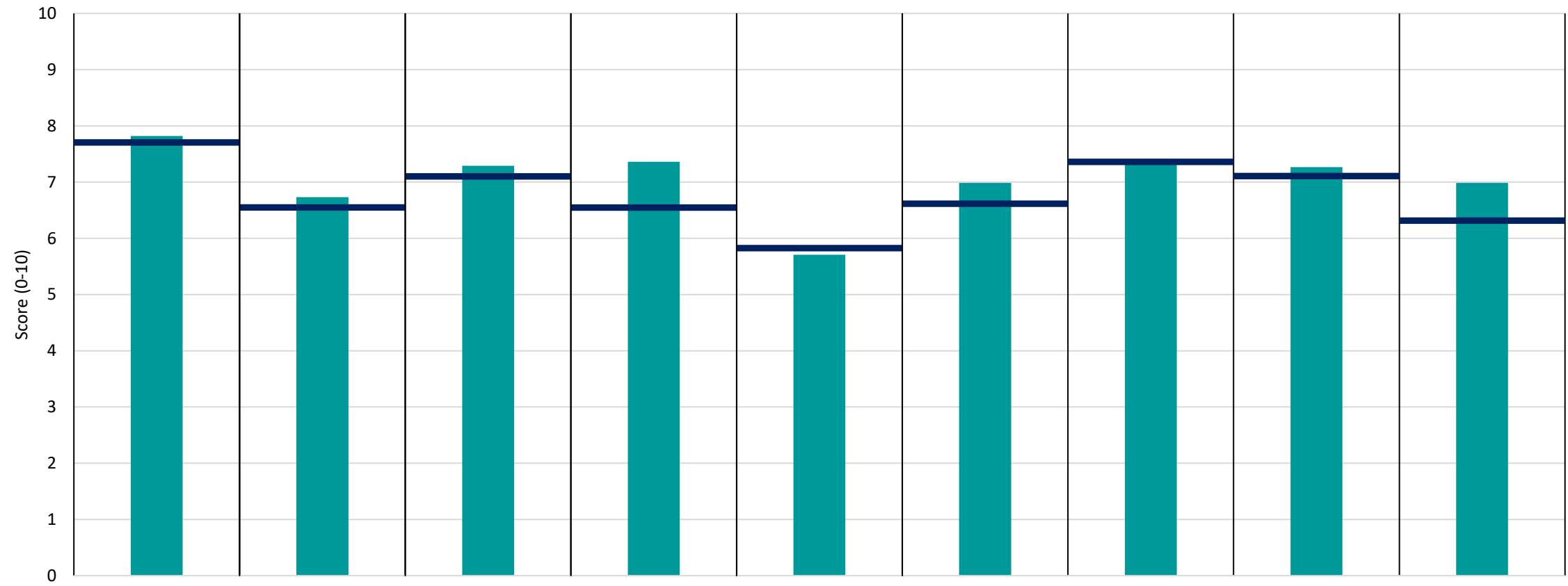
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Breakdown	7.82	6.73	7.29	7.36	5.71	6.99	7.39	7.27	6.99
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	203	209	196	195	154	202	204	208	208



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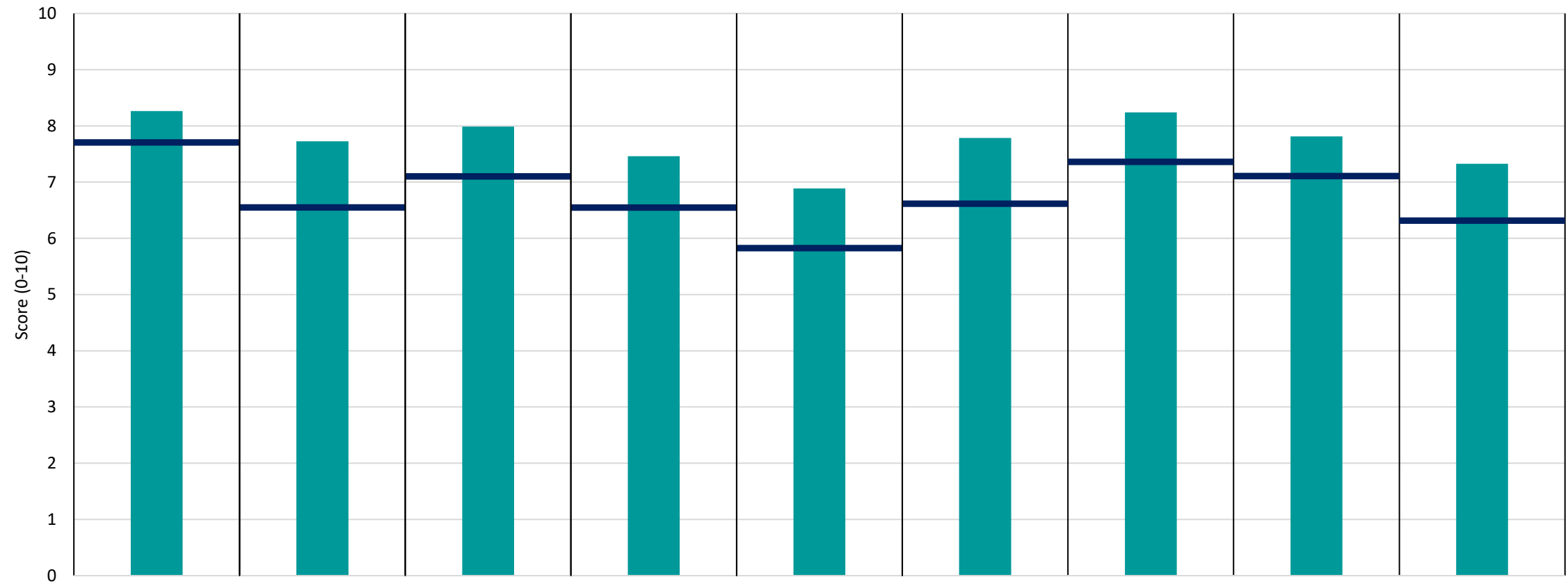
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Breakdown	8.26	7.72	7.99	7.46	6.89	7.79	8.24	7.81	7.33
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	125	125	124	125	121	125	125	125	125



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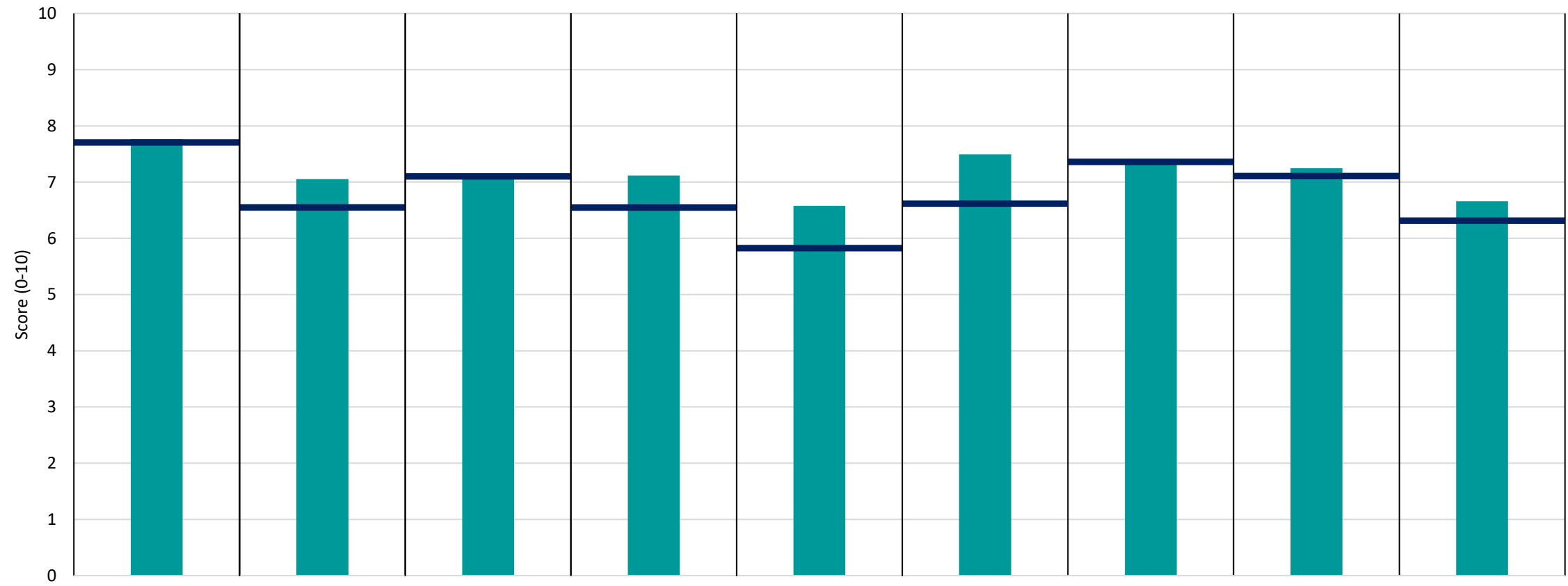
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Breakdown	7.77	7.05	7.08	7.12	6.58	7.49	7.36	7.25	6.66
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	67	67	65	67	66	66	67	67	67



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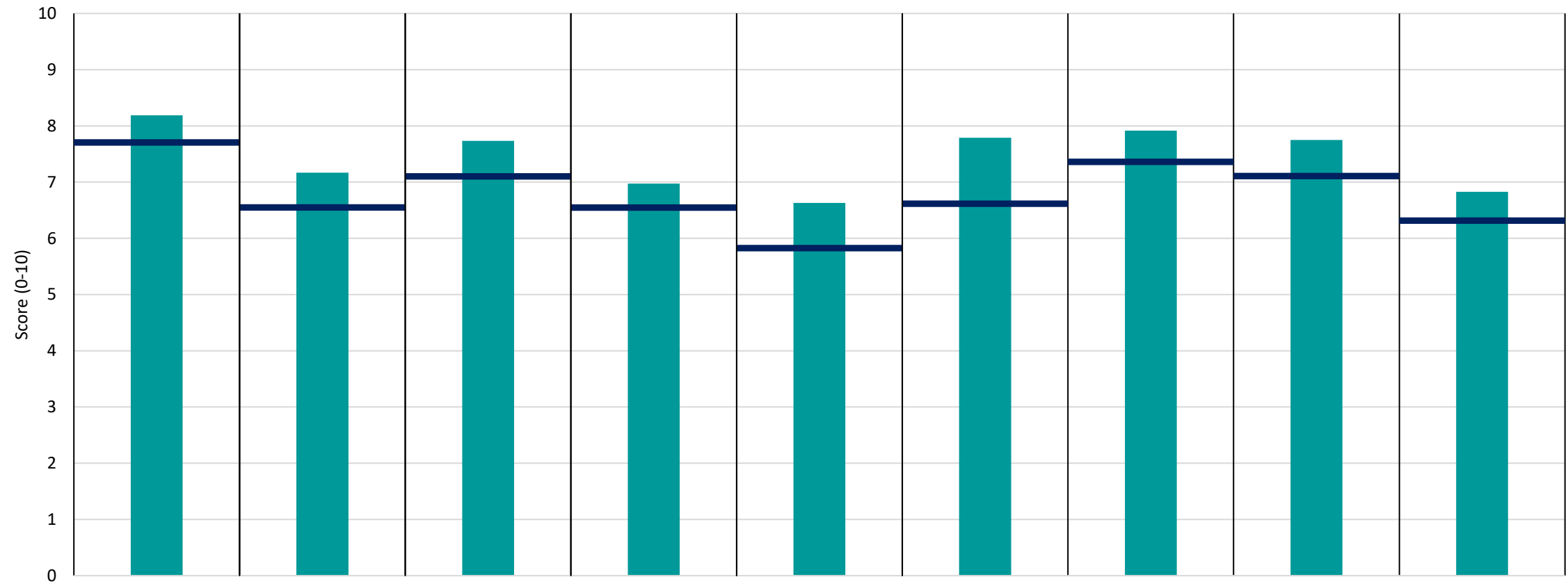
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Breakdown	8.19	7.17	7.73	6.98	6.63	7.79	7.92	7.75	6.83
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	63	63	62	62	61	63	63	62	63



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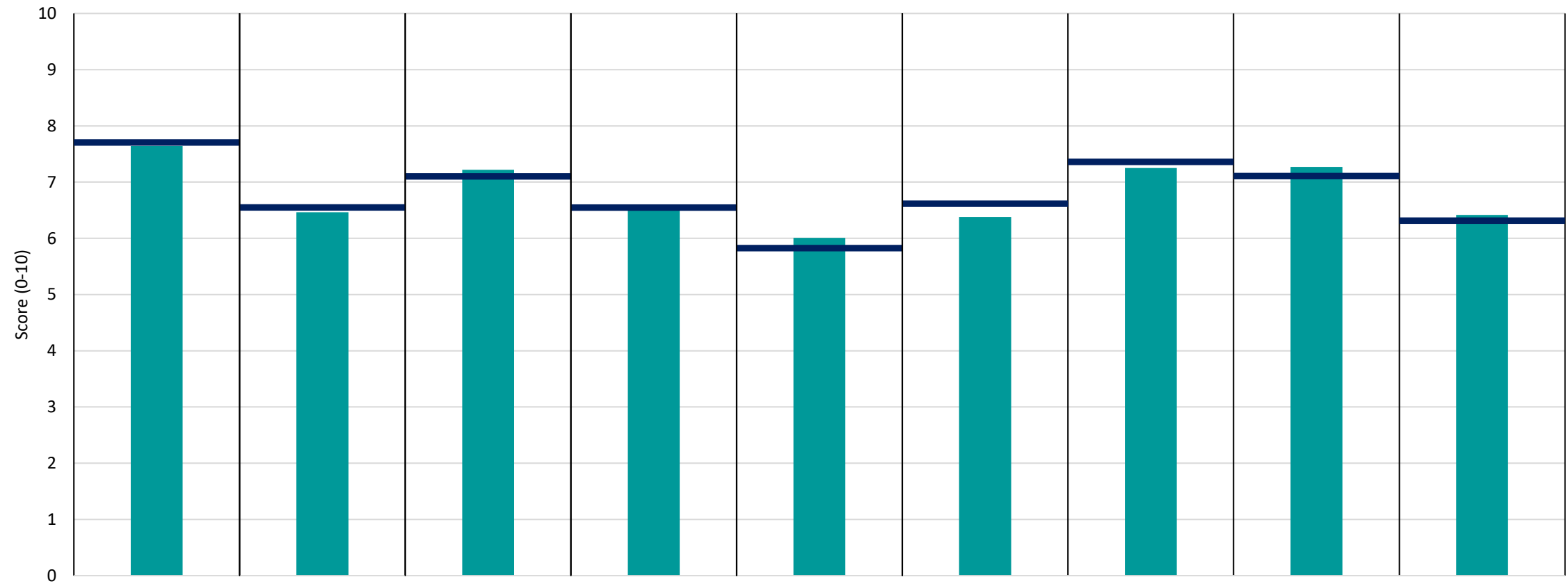
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Morale



Breakdown	7.64	6.46	7.22	6.57	6.01	6.38	7.25	7.27	6.42
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	320	320	317	318	273	318	320	320	320



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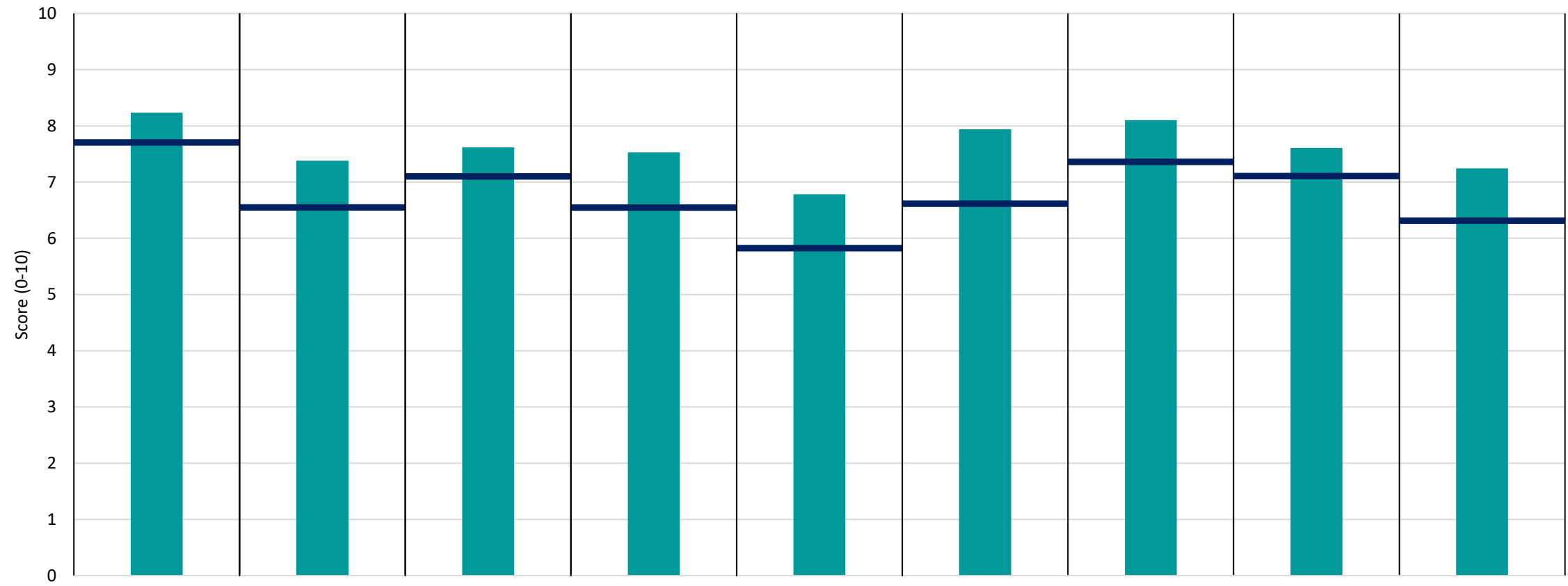
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Breakdown	8.24	7.38	7.62	7.53	6.79	7.94	8.10	7.61	7.24
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	212	213	210	213	201	211	212	213	213



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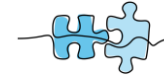
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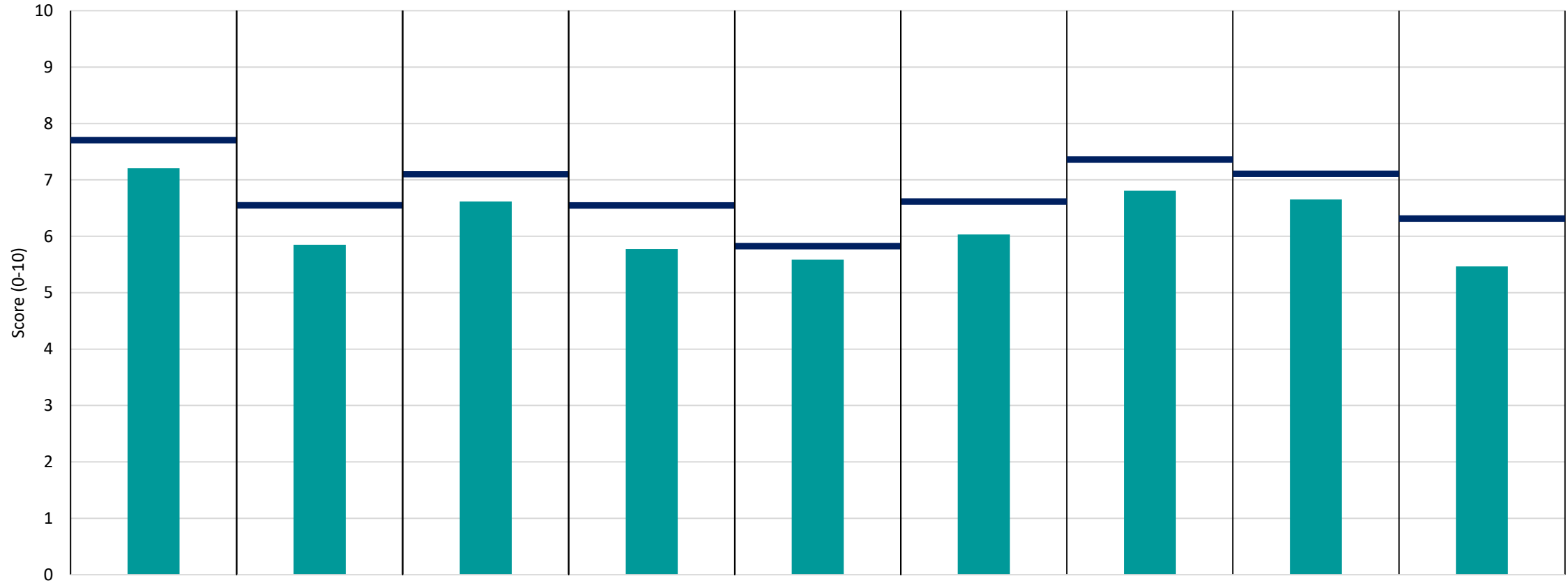
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Breakdown	7.21	5.85	6.62	5.78	5.59	6.03	6.81	6.65	5.47
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	209	209	206	206	187	205	207	208	209



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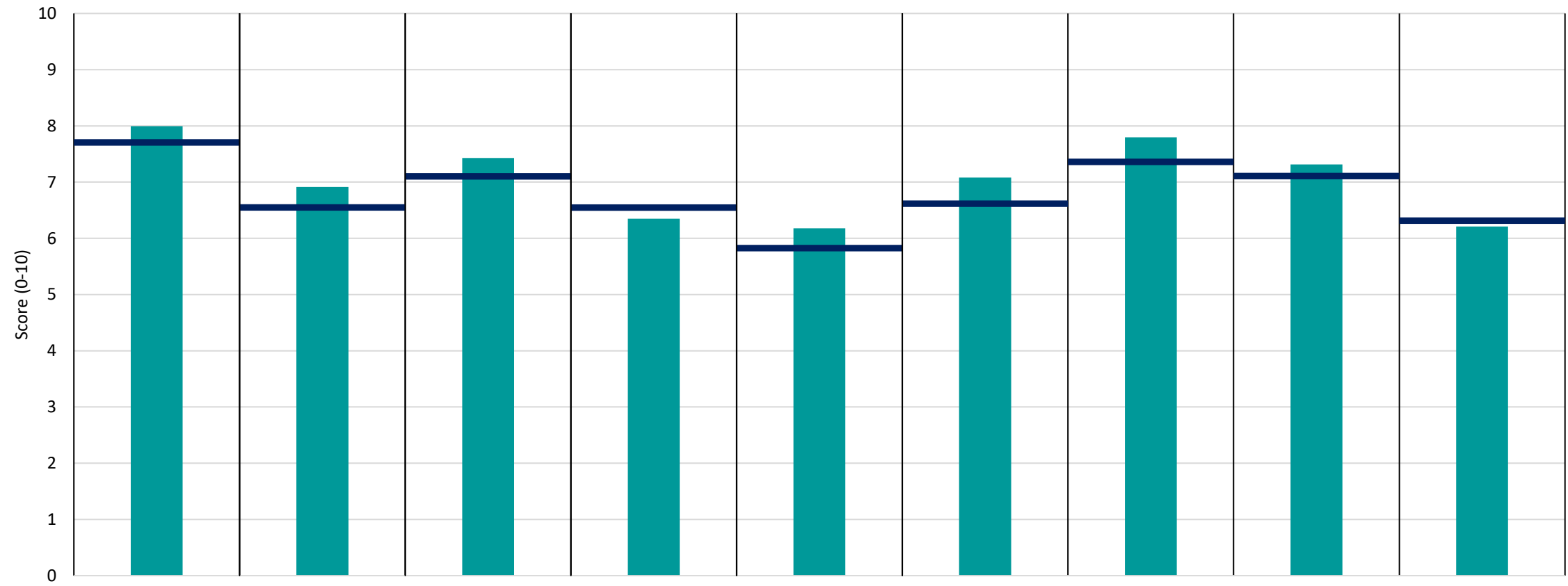
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Breakdown	8.00	6.92	7.43	6.35	6.18	7.08	7.80	7.31	6.21
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	103	103	103	102	95	103	103	103	103





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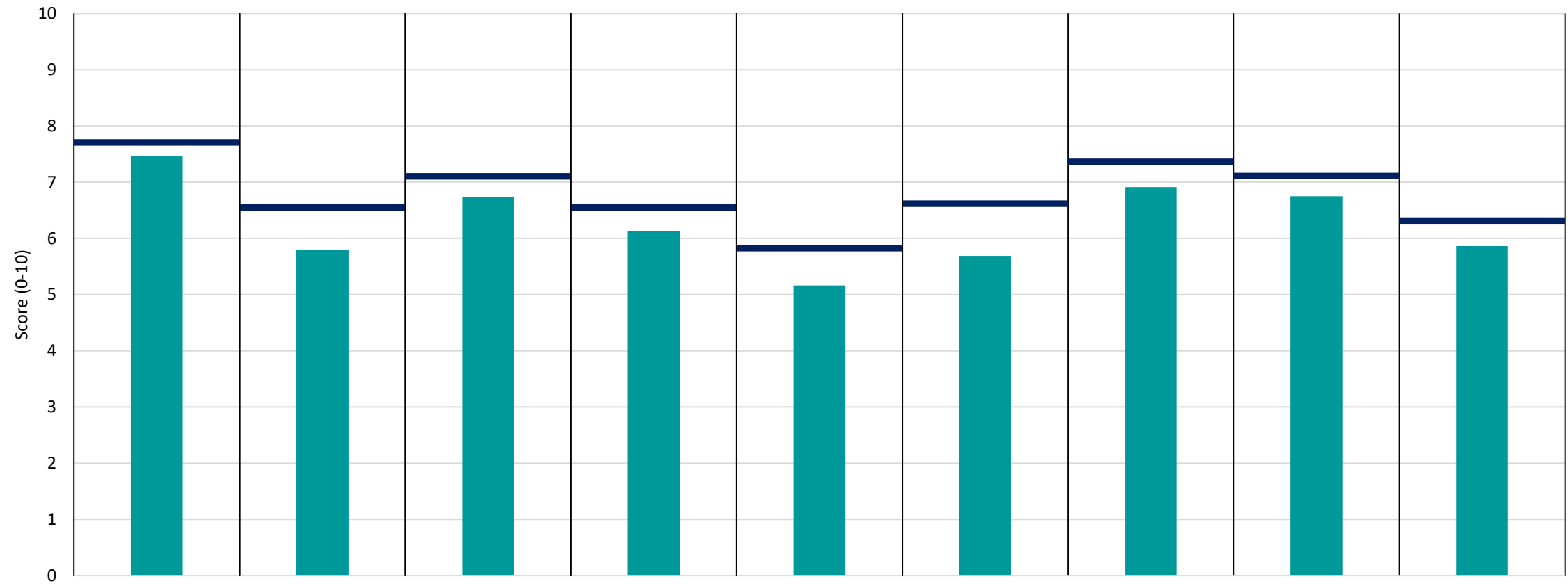
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Breakdown	7.46	5.80	6.74	6.13	5.16	5.69	6.91	6.75	5.86
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	618	616	610	615	578	616	615	617	617



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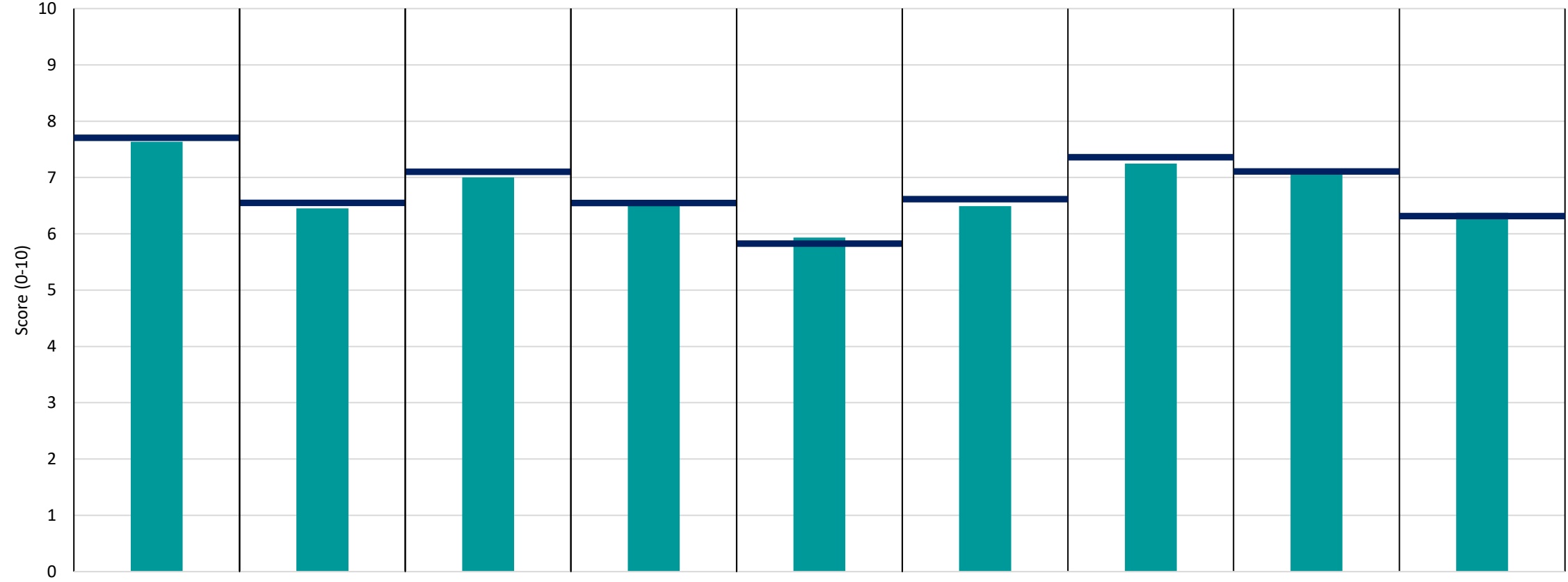
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Breakdown	7.64	6.45	7.00	6.55	5.93	6.49	7.25	7.09	6.37
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	123	123	122	122	104	122	122	123	123



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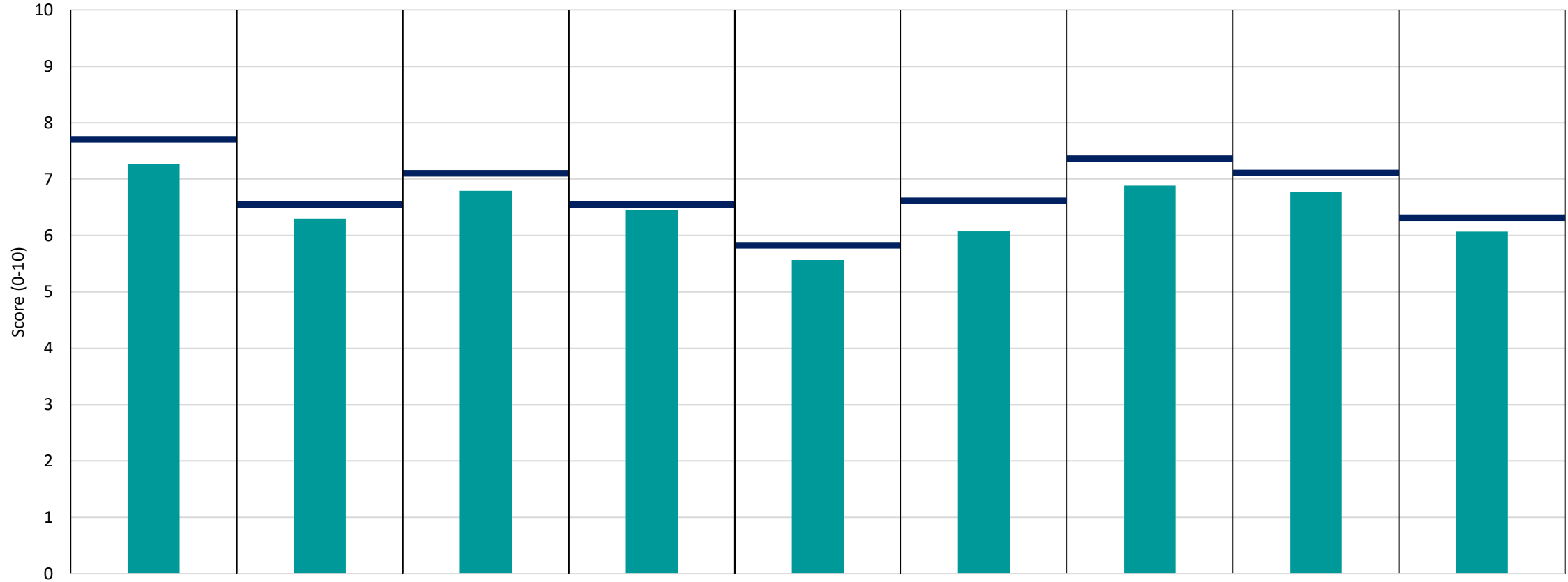
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Breakdown	7.27	6.30	6.79	6.45	5.57	6.07	6.88	6.77	6.07
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	183	184	182	183	171	184	181	184	184



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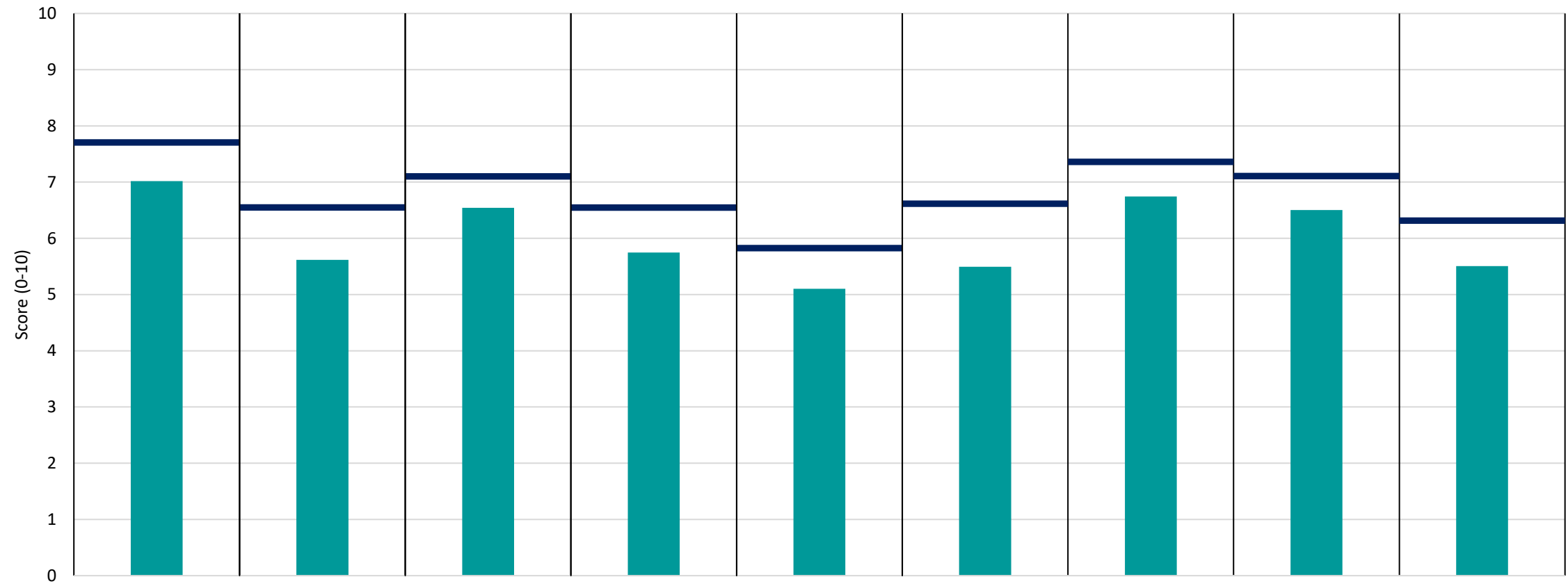
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Breakdown	7.02	5.62	6.54	5.75	5.10	5.49	6.74	6.50	5.51
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	135	136	133	133	113	136	135	135	136



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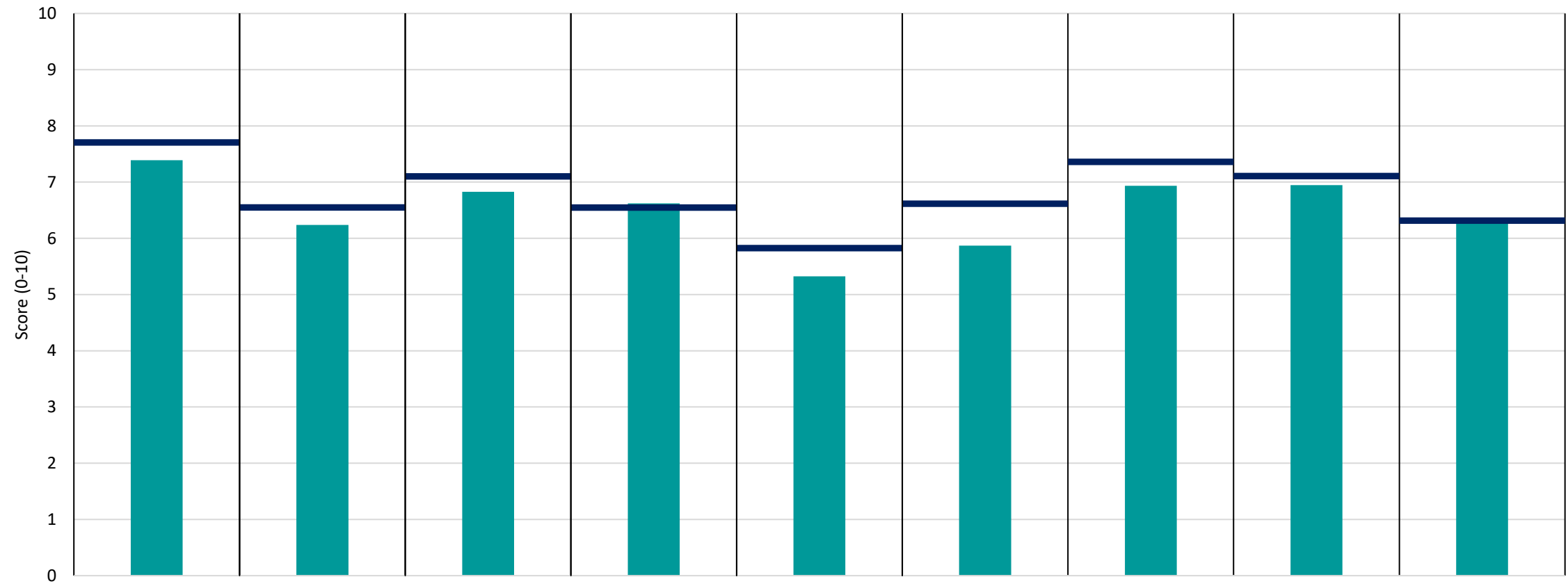
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Breakdown	7.39	6.24	6.83	6.62	5.32	5.87	6.93	6.95	6.36
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	225	226	223	223	210	223	225	226	226



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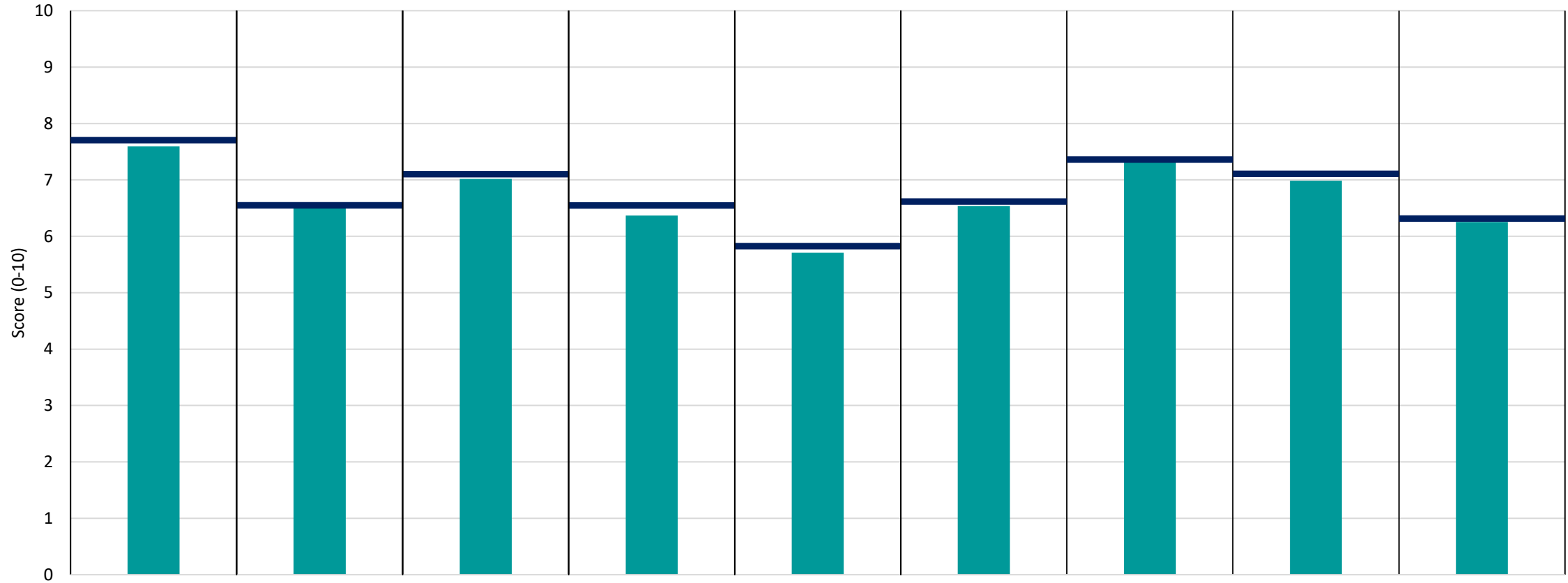
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Breakdown	7.59	6.55	7.02	6.37	5.71	6.54	7.33	6.99	6.25
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	310	310	308	308	290	308	309	310	310



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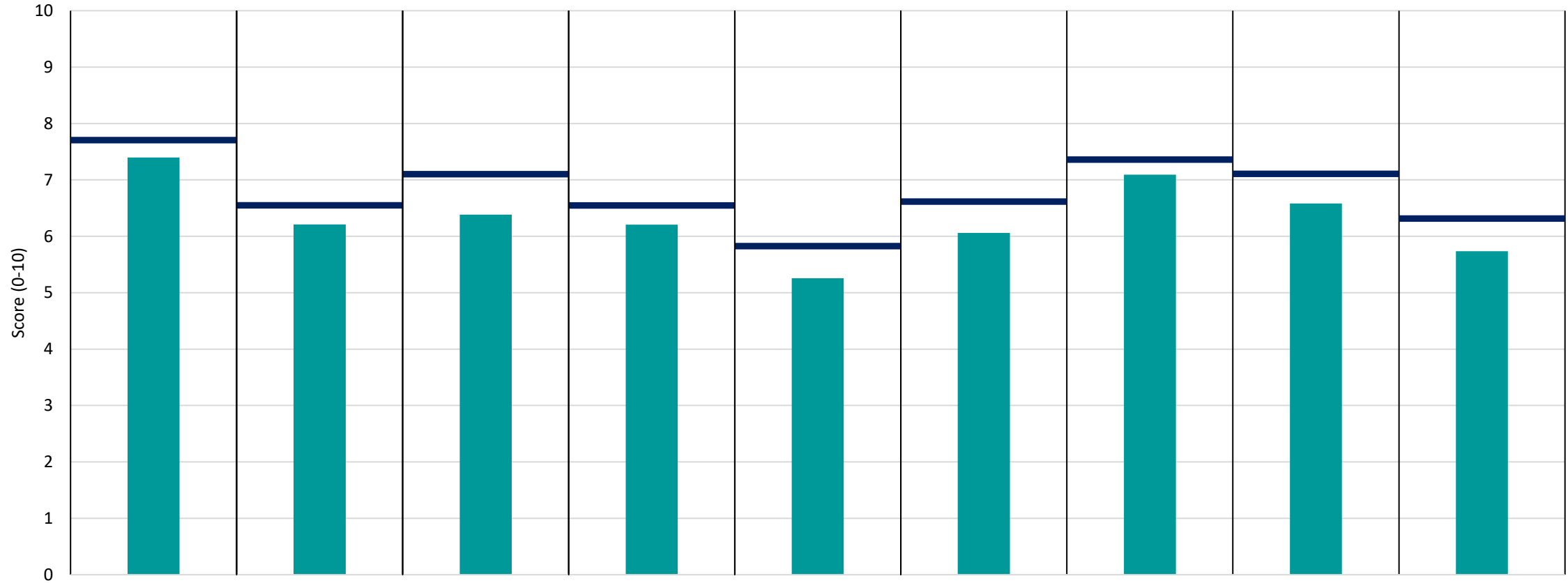
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Breakdown	7.40	6.21	6.39	6.21	5.26	6.06	7.09	6.58	5.74
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	131	130	129	131	120	128	131	131	131



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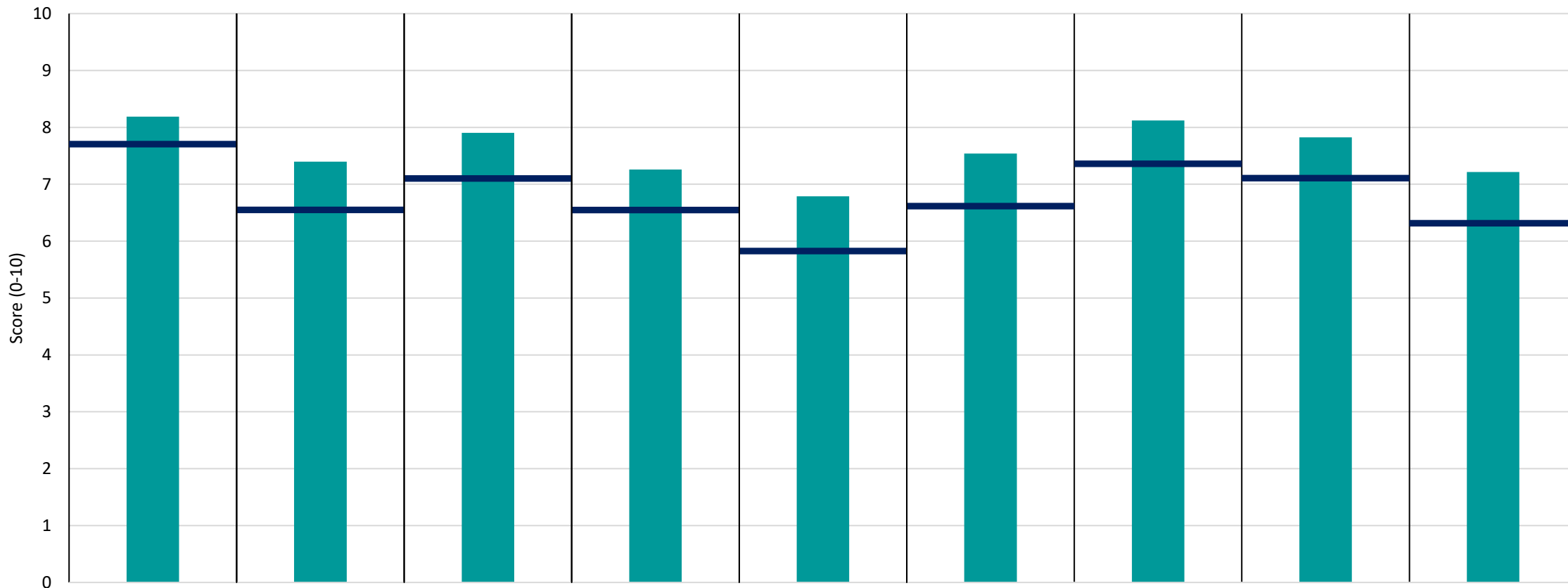
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Morale



Breakdown	8.19	7.40	7.90	7.26	6.79	7.54	8.12	7.82	7.22
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	91	91	90	91	87	90	91	91	91





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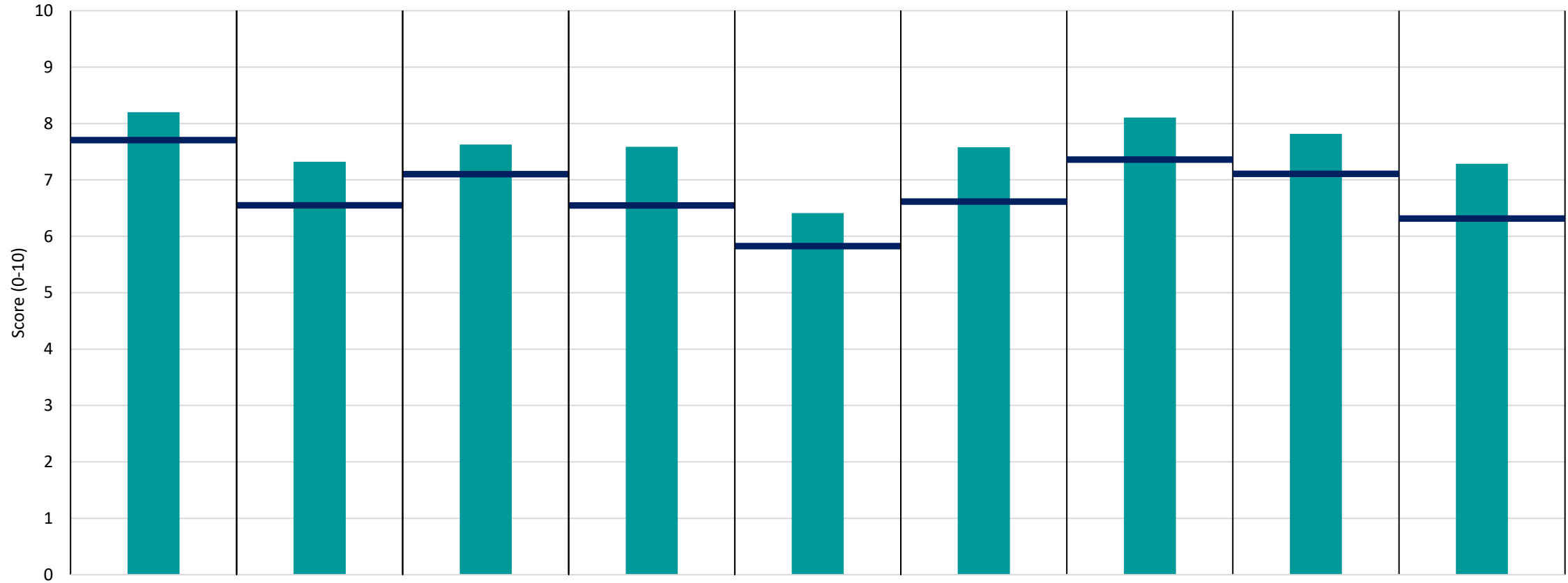
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Morale



Breakdown	8.20	7.32	7.63	7.59	6.41	7.58	8.10	7.82	7.29
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	31	32	30	30	32	31	31	31	32



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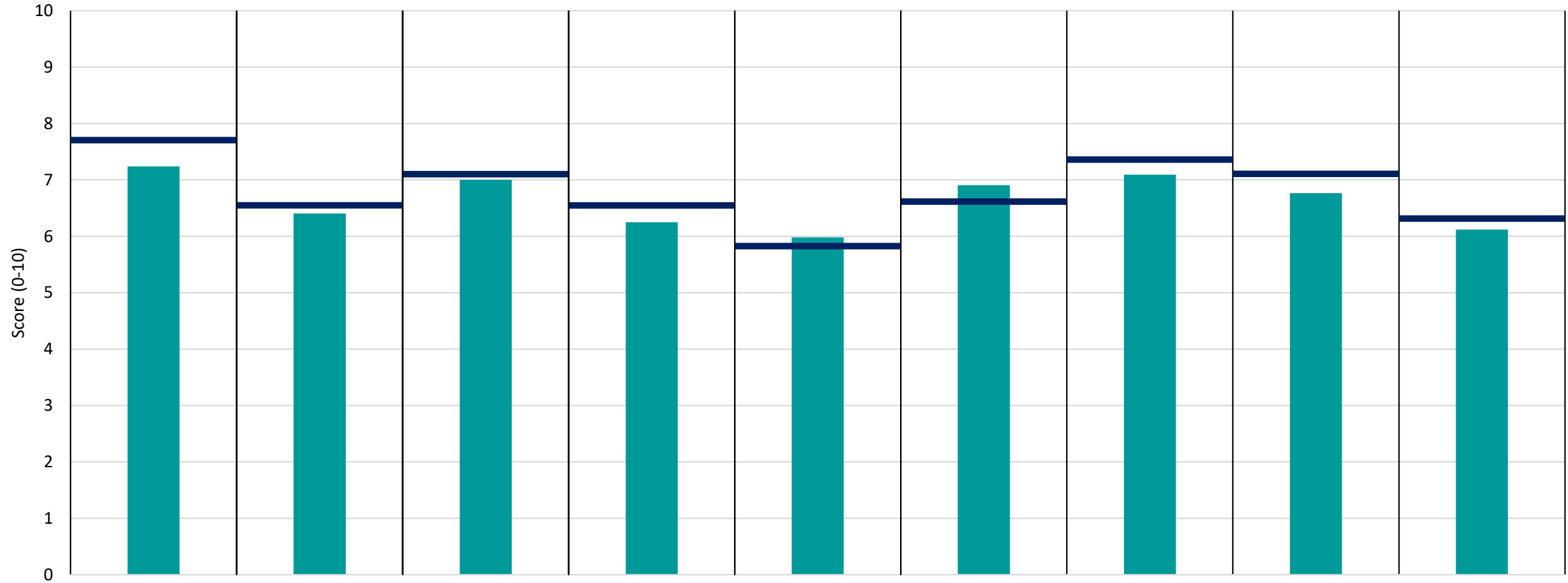
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Breakdown	7.24	6.40	7.00	6.25	5.98	6.91	7.09	6.77	6.12
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	31	31	31	31	28	31	31	31	31



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



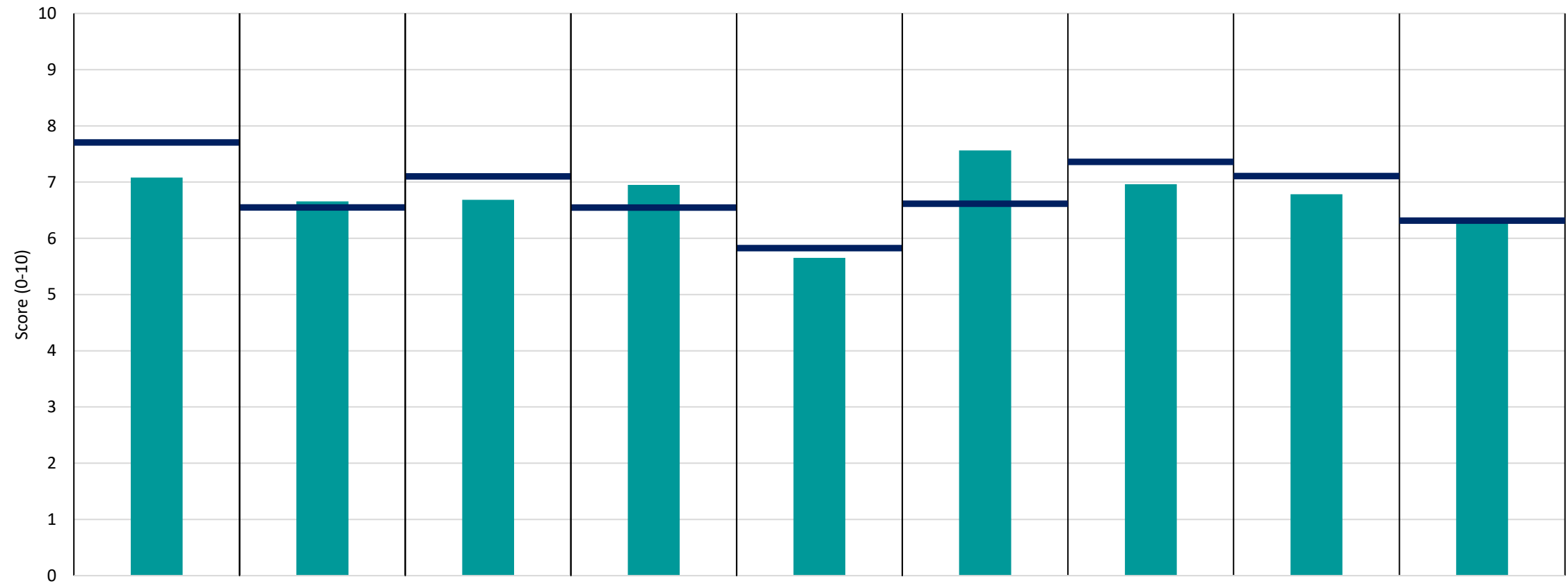
We are a team



Staff Engagement



Morale



Breakdown	7.08	6.66	6.69	6.95	5.65	7.57	6.96	6.78	6.27
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	32	32	32	32	32	32	32	32	32



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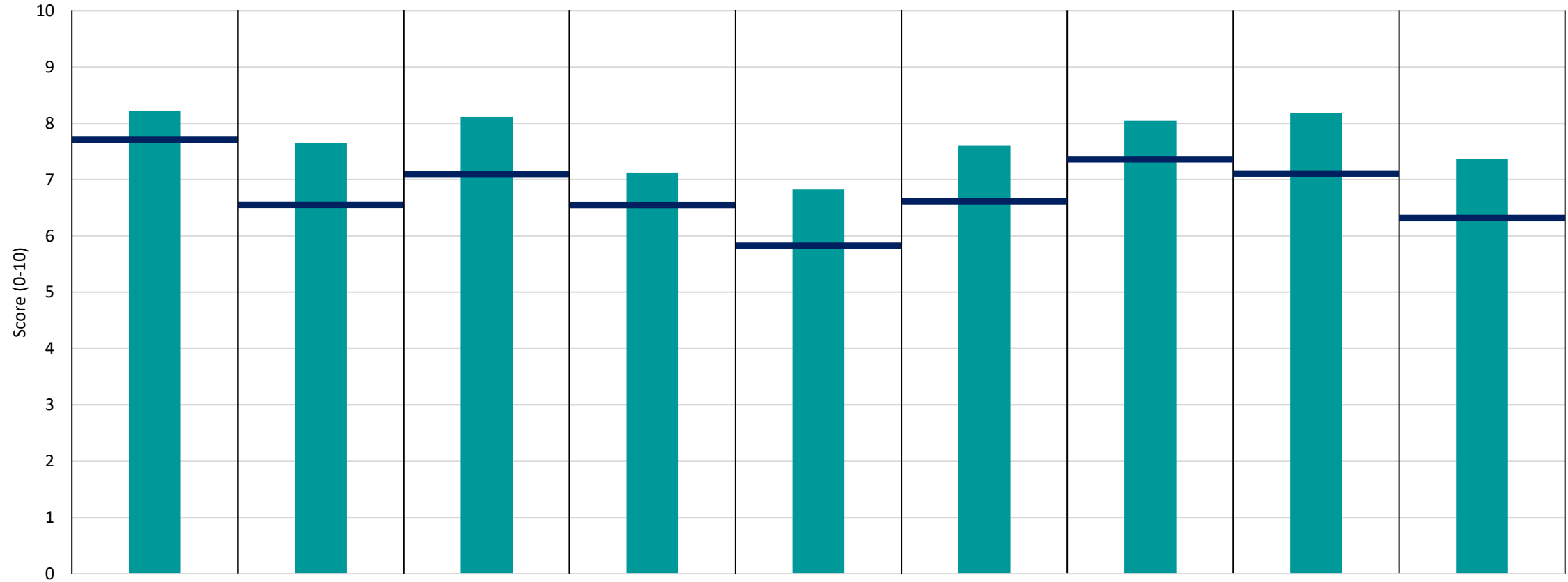
We are a team



Staff Engagement



Morale



Breakdown	8.22	7.65	8.11	7.13	6.82	7.61	8.04	8.18	7.36
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	37	38	37	37	36	38	37	38	38



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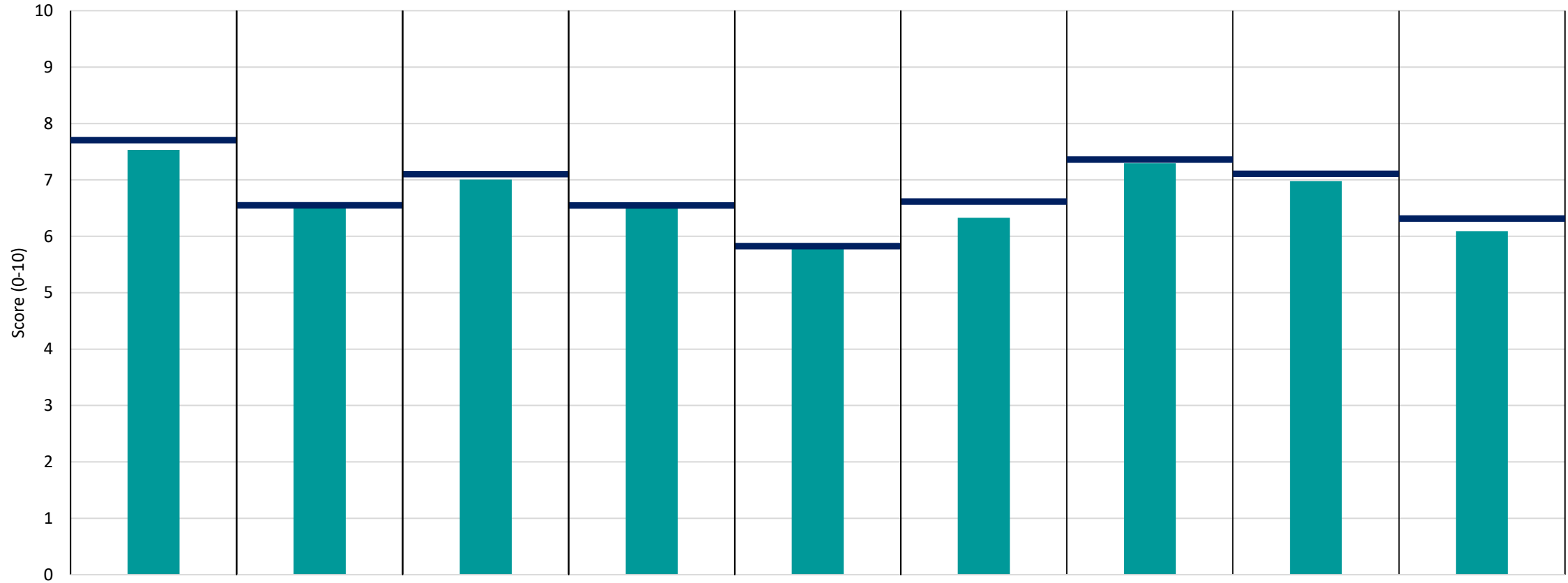
We are a team



Staff Engagement



Morale



Breakdown	7.53	6.58	7.01	6.57	5.87	6.33	7.30	6.98	6.09
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	87	86	86	86	81	86	87	86	86



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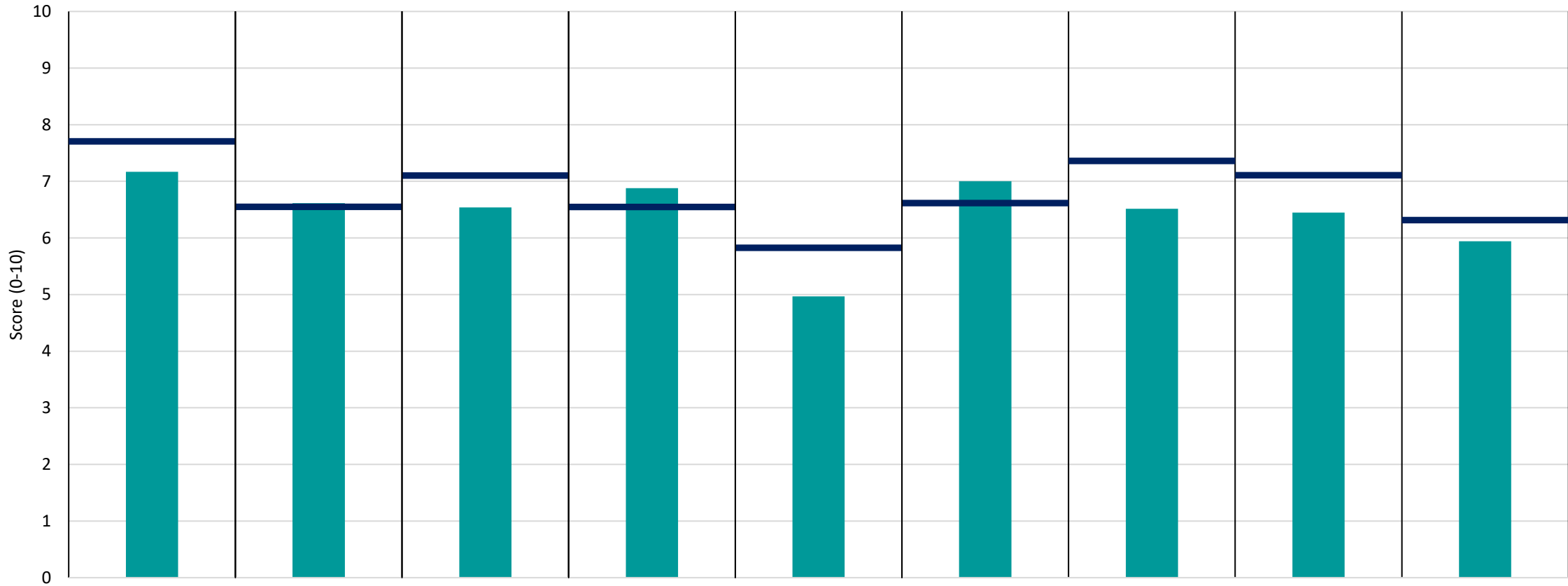
We are a team



Staff Engagement



Morale



Breakdown	7.17	6.61	6.54	6.88	4.97	7.00	6.52	6.45	5.94
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	36	37	36	36	35	36	36	37	37



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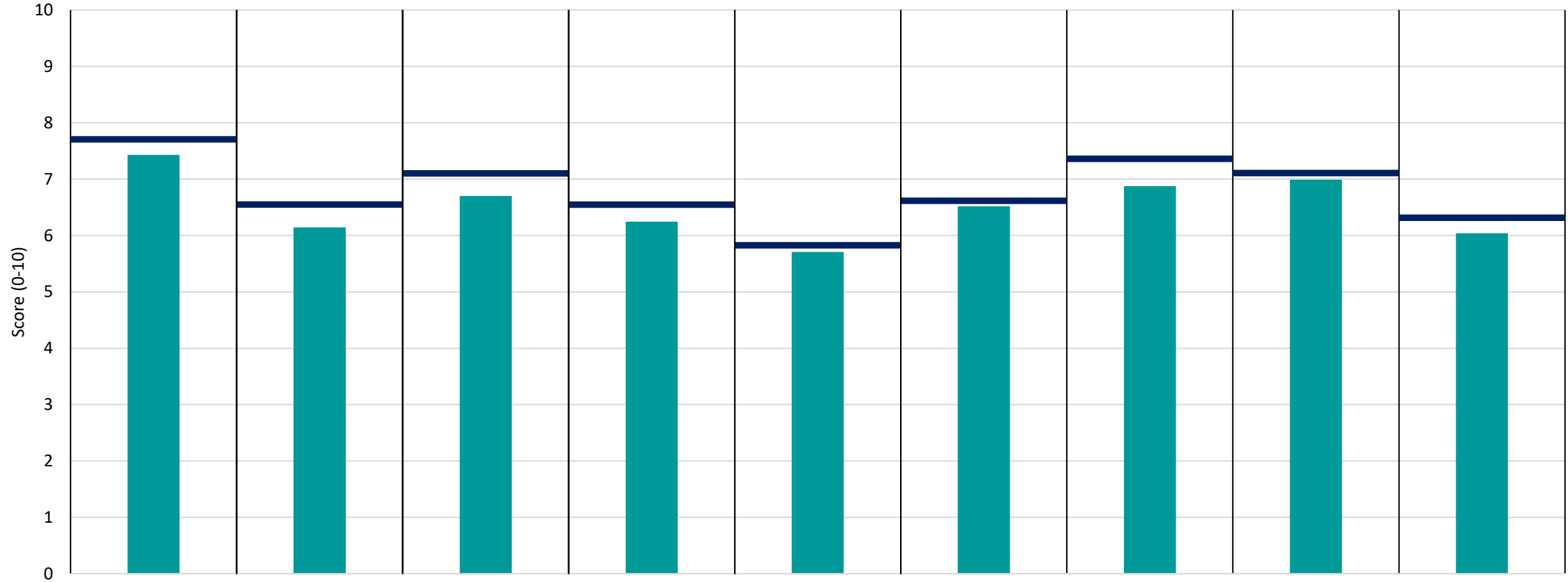
We are a team



Staff Engagement



Morale



Breakdown	7.43	6.14	6.70	6.24	5.71	6.52	6.88	6.99	6.04
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	173	172	169	172	164	171	173	173	173



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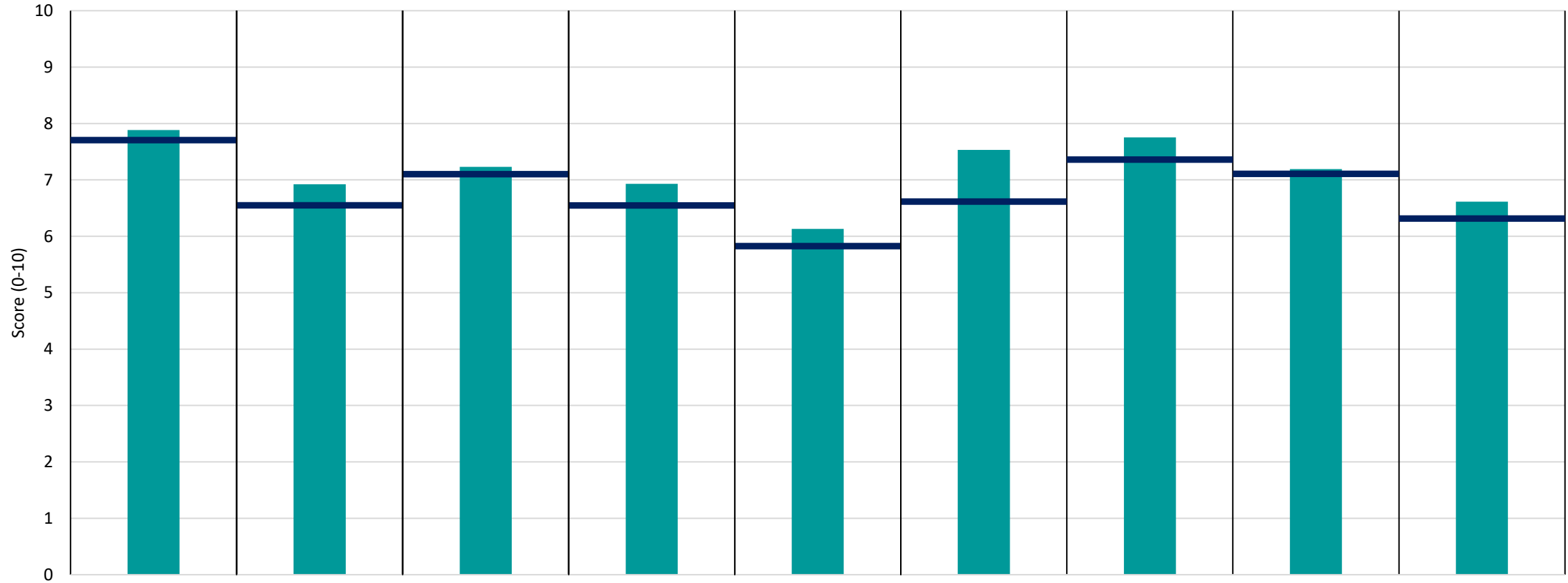
We are a team



Staff Engagement



Morale



Breakdown	7.88	6.92	7.23	6.93	6.13	7.53	7.75	7.19	6.61
Your org	7.71	6.55	7.10	6.55	5.83	6.62	7.36	7.11	6.31
Responses	169	169	169	167	163	168	169	169	169