

Epsom and St Helier University Hospitals NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Epsom and St Helier University Hospitals NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

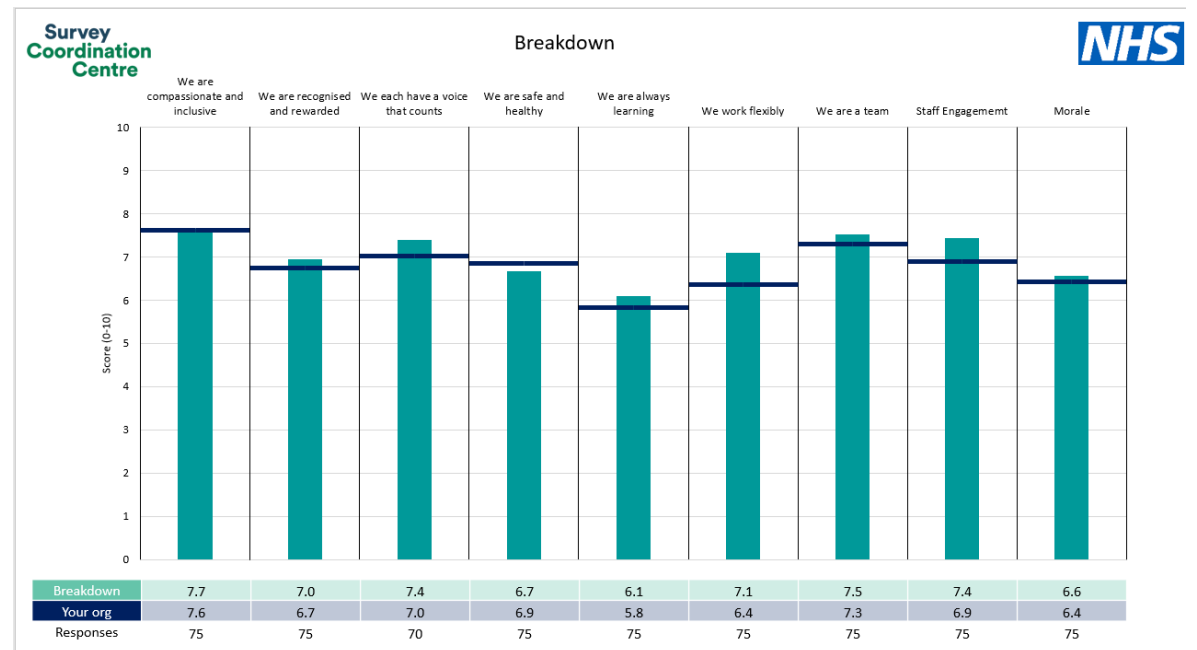
The breakdowns used in this report were provided and defined by Epsom and St Helier University Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Epsom and St Helier University Hospitals NHS Trust
2024 NHS Staff Survey



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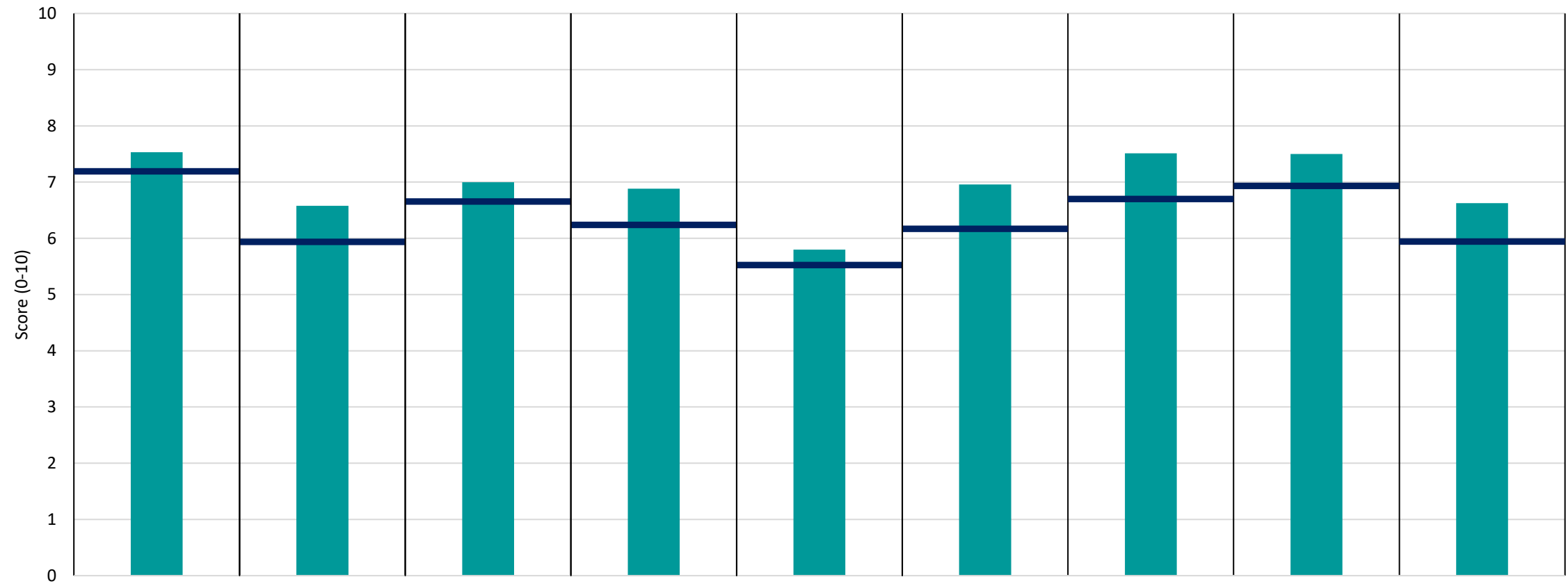
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Staff Engagement



Morale



Breakdown	7.53	6.58	7.00	6.88	5.80	6.96	7.51	7.50	6.63
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	44	44	44	44	43	44	44	44	44



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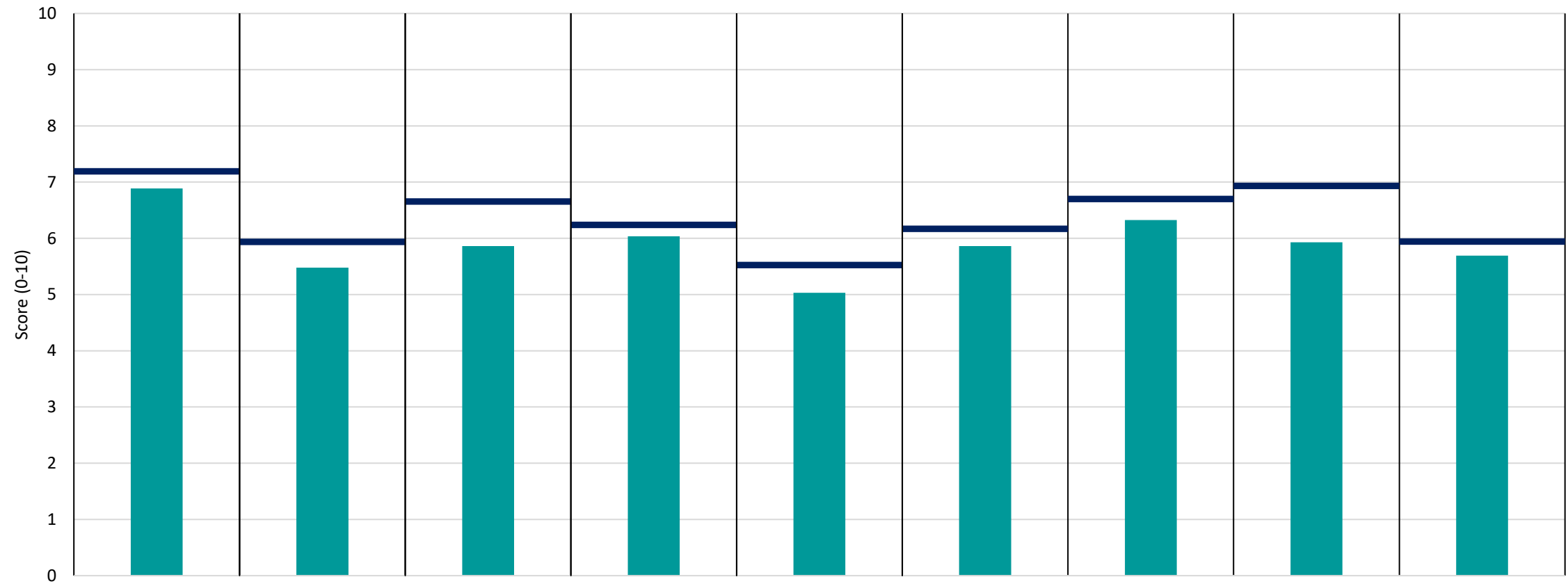
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Staff Engagement



Morale



Breakdown	6.89	5.48	5.86	6.04	5.03	5.86	6.32	5.93	5.69
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	44	44	44	44	43	44	44	44	44



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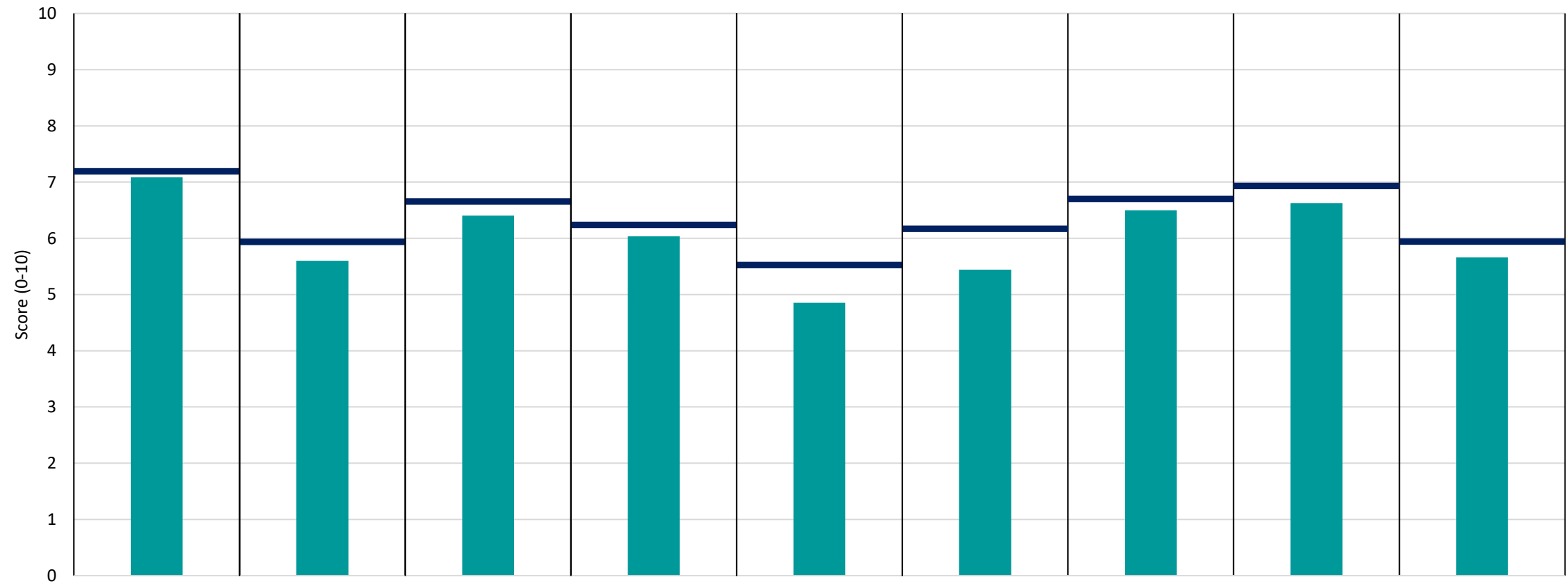
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Morale



Breakdown	7.09	5.60	6.41	6.04	4.85	5.44	6.50	6.63	5.66
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	459	458	458	457	422	458	459	460	460



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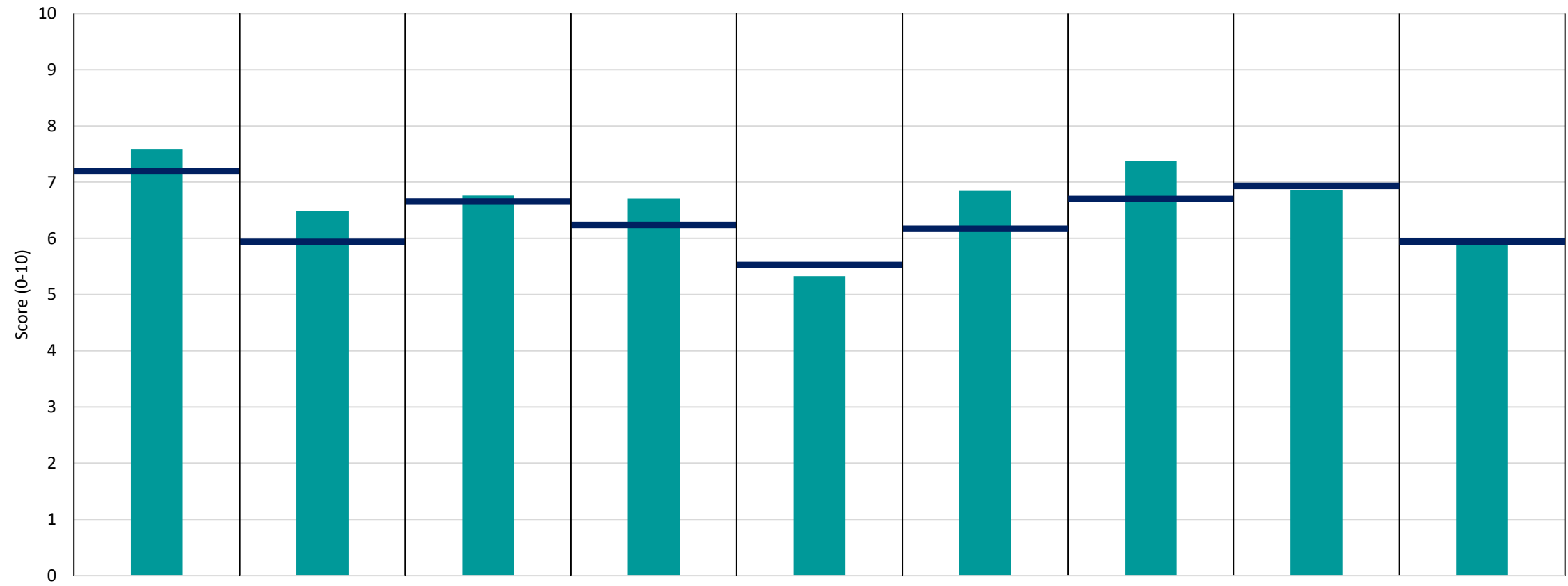
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Morale



Breakdown	7.58	6.49	6.76	6.71	5.33	6.84	7.38	6.86	5.93
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	61	61	58	61	57	61	61	61	61



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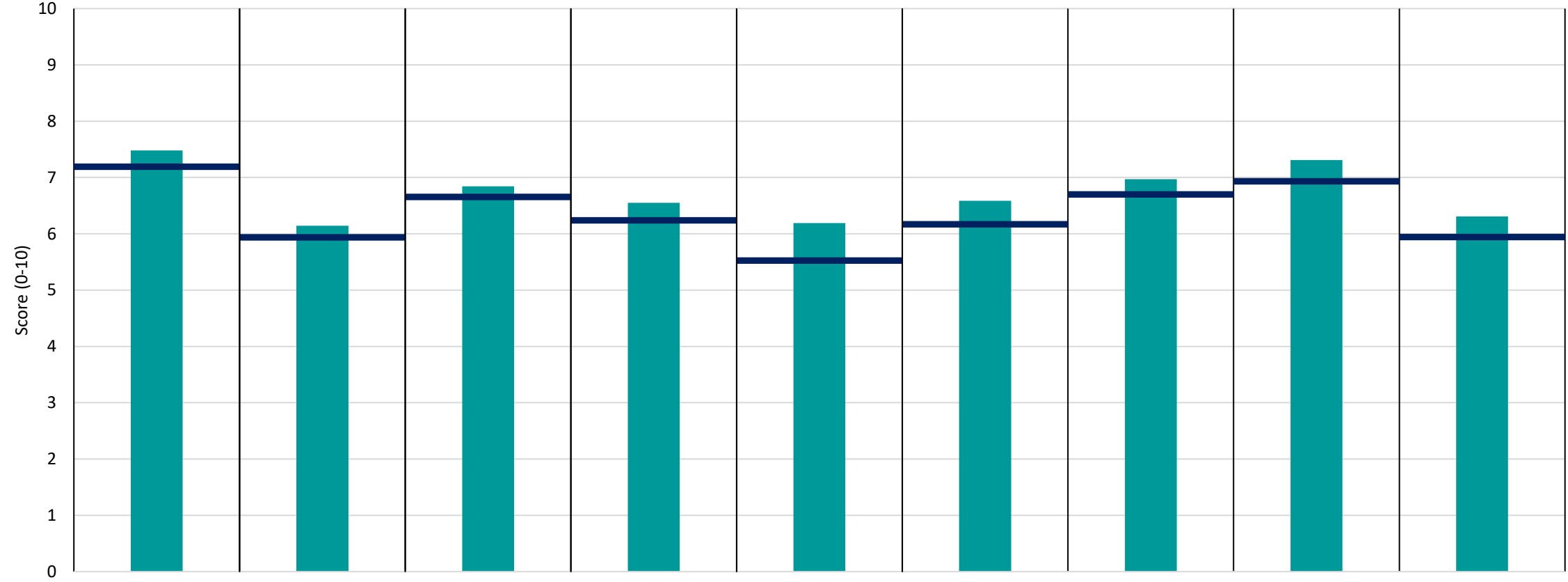
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Breakdown	7.48	6.14	6.84	6.55	6.19	6.58	6.97	7.31	6.31
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	230	230	228	229	210	229	229	230	230



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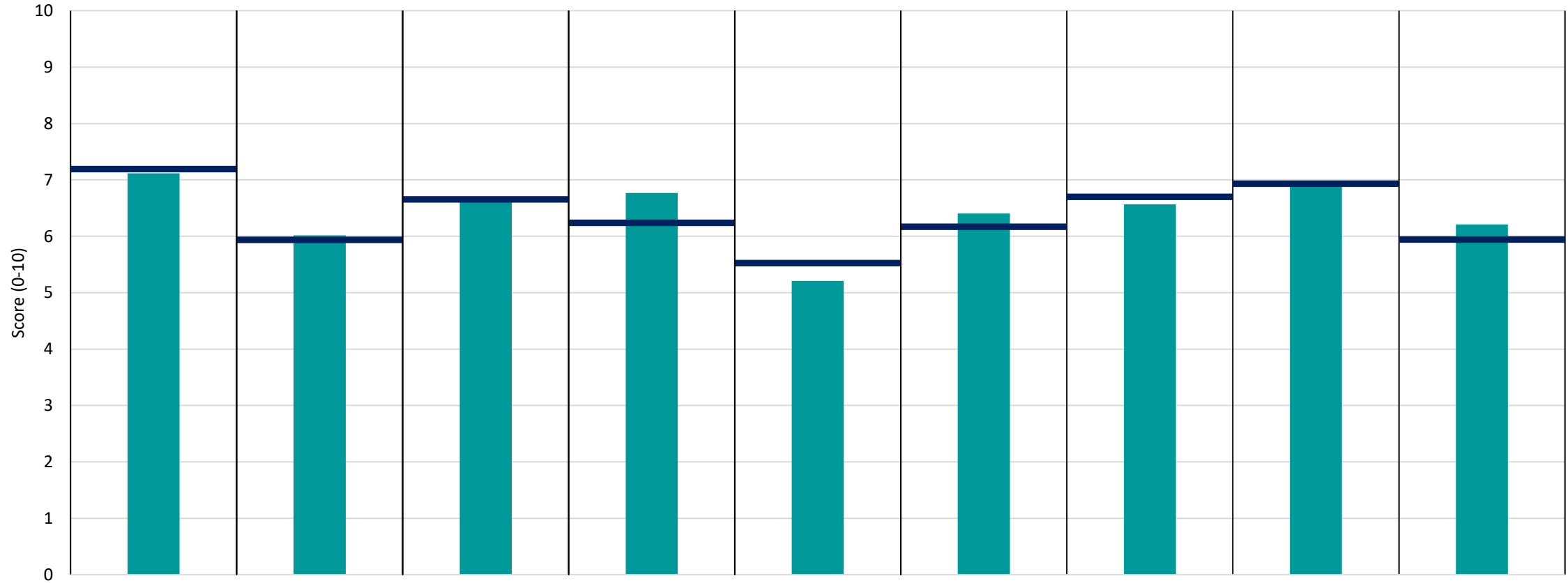
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Breakdown	7.11	6.02	6.64	6.77	5.21	6.41	6.57	6.95	6.21
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	497	503	479	479	418	478	492	498	502



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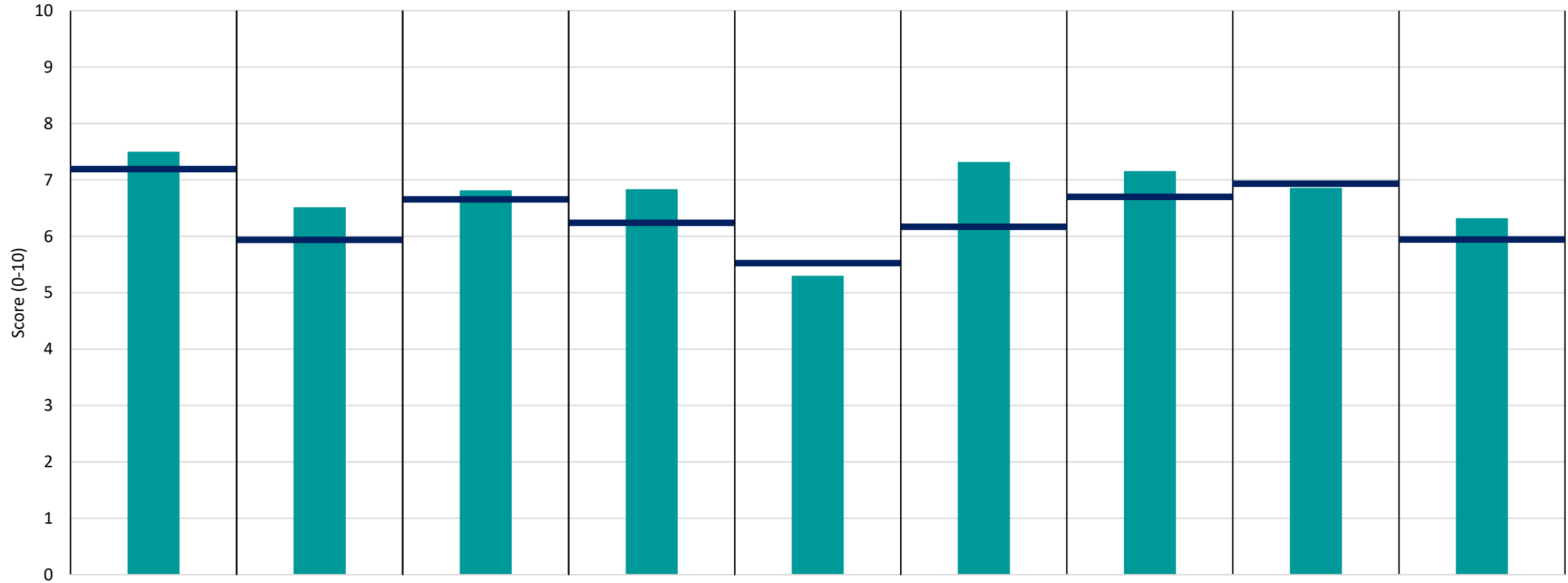
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Breakdown	7.50	6.51	6.82	6.84	5.30	7.32	7.15	6.86	6.32
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	52	53	52	51	49	53	52	53	53



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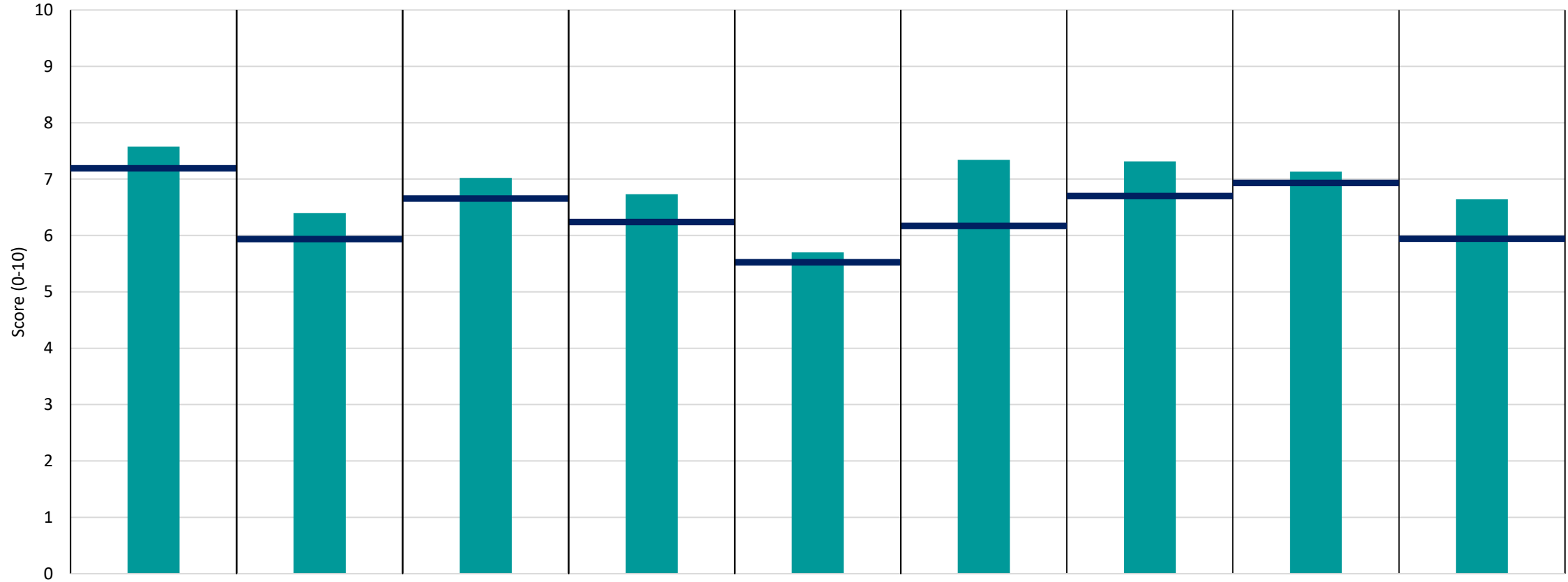
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Breakdown	7.58	6.40	7.02	6.73	5.70	7.34	7.31	7.13	6.64
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	81	82	81	82	79	81	82	82	82



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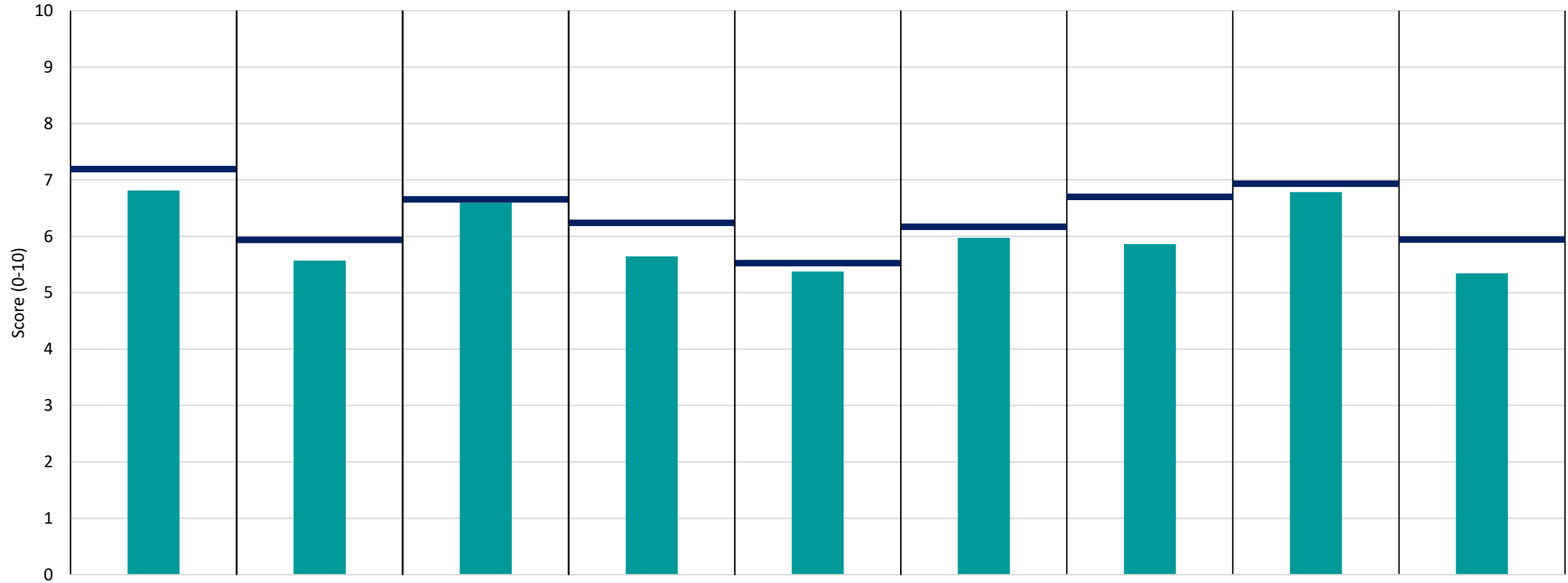
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Breakdown	6.81	5.57	6.60	5.64	5.38	5.97	5.86	6.79	5.34
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	21	21	21	21	19	21	21	21	21



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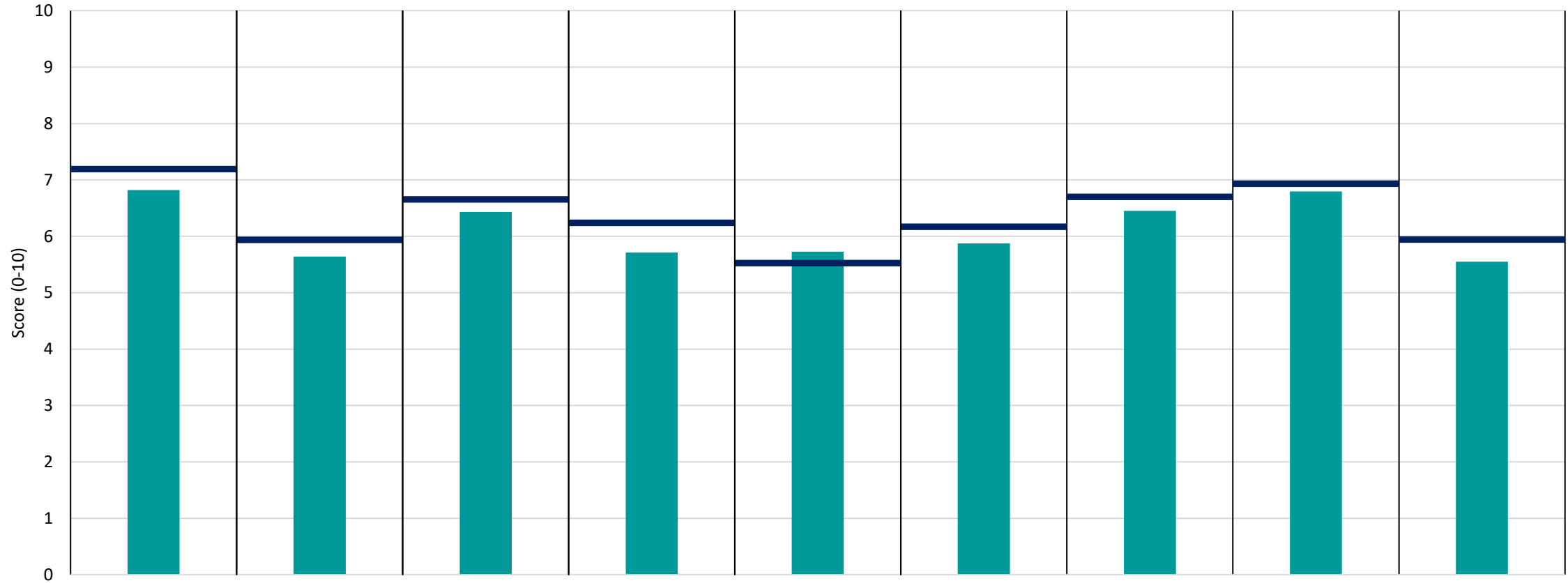
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Breakdown	6.82	5.64	6.43	5.71	5.73	5.87	6.45	6.80	5.55
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	536	539	534	533	511	533	537	538	540



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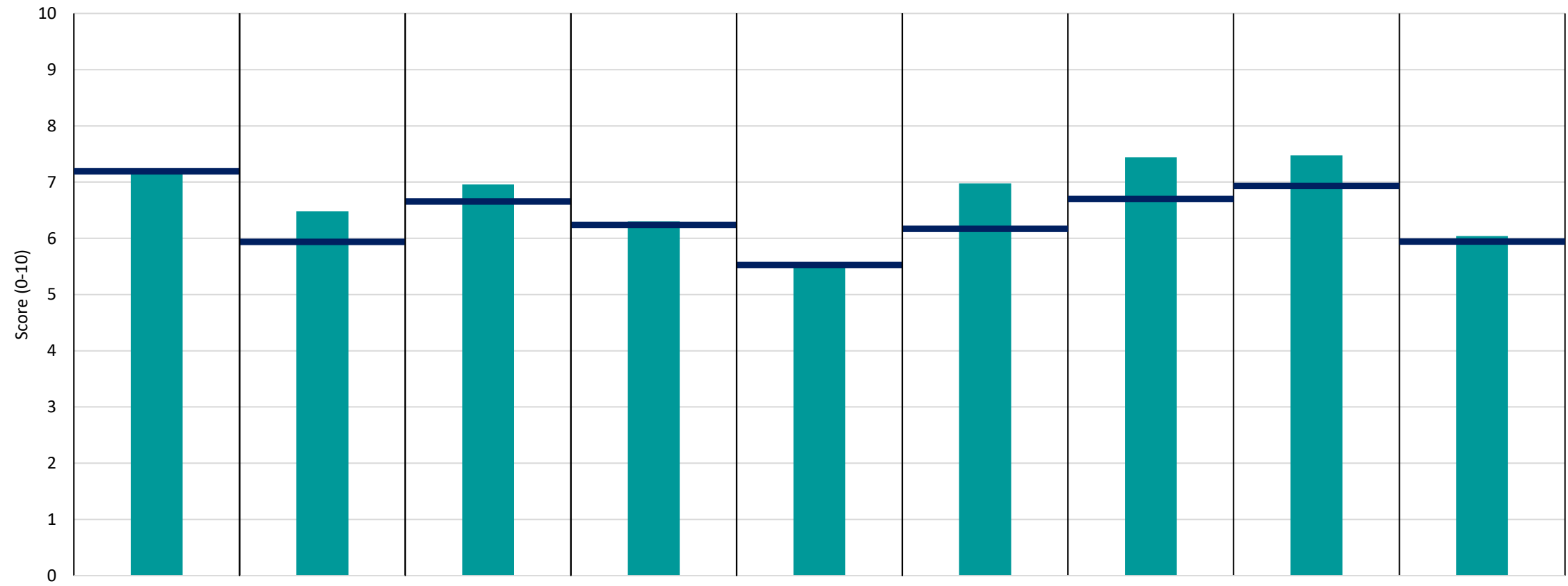
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Breakdown	7.20	6.48	6.96	6.30	5.56	6.98	7.44	7.48	6.04
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	24	24	23	24	23	24	24	24	24



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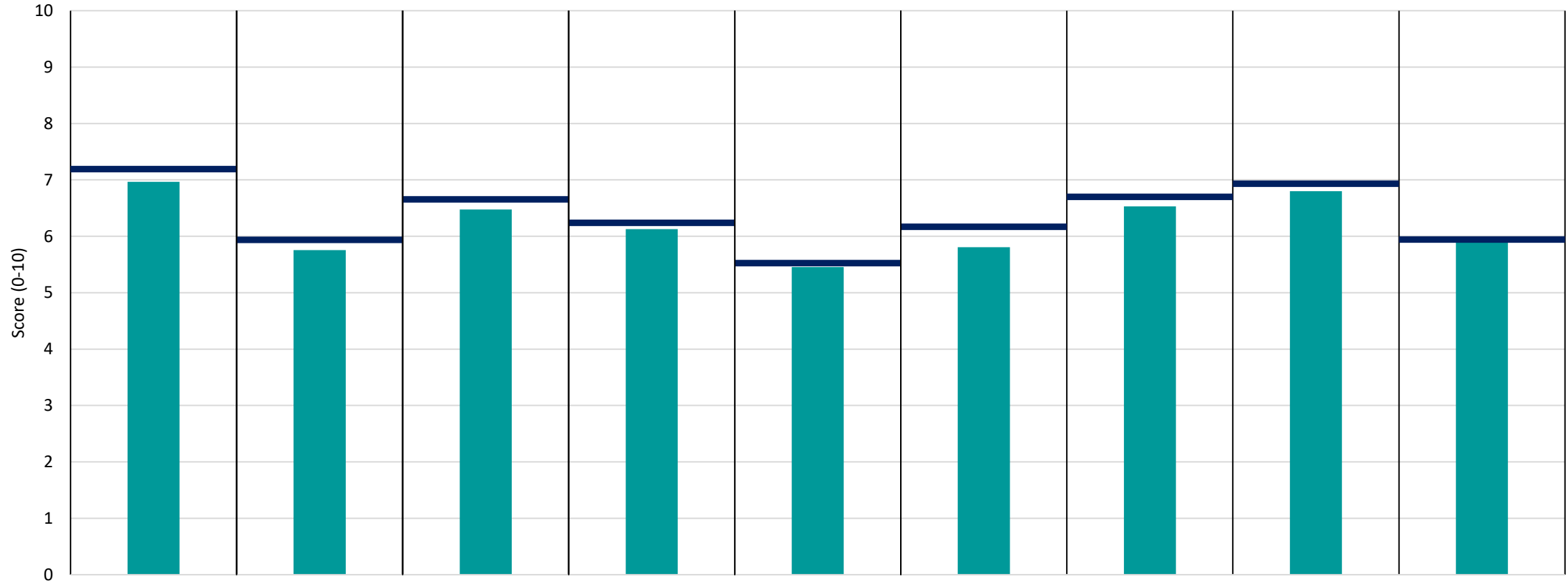
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Breakdown	6.97	5.75	6.48	6.13	5.45	5.81	6.53	6.80	5.97
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	449	448	442	444	419	444	449	447	449



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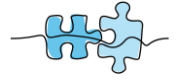
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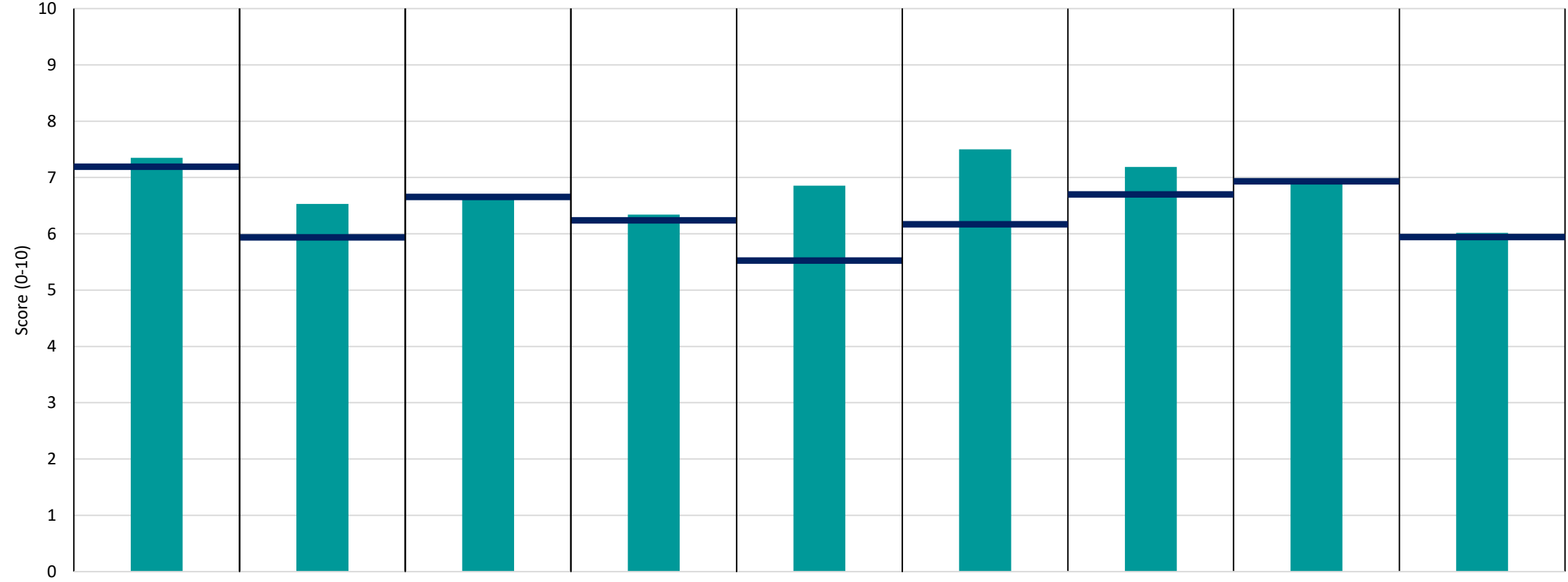
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Breakdown	7.35	6.53	6.67	6.34	6.85	7.50	7.19	6.93	6.02
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	16	16	16	16	16	16	16	16	16



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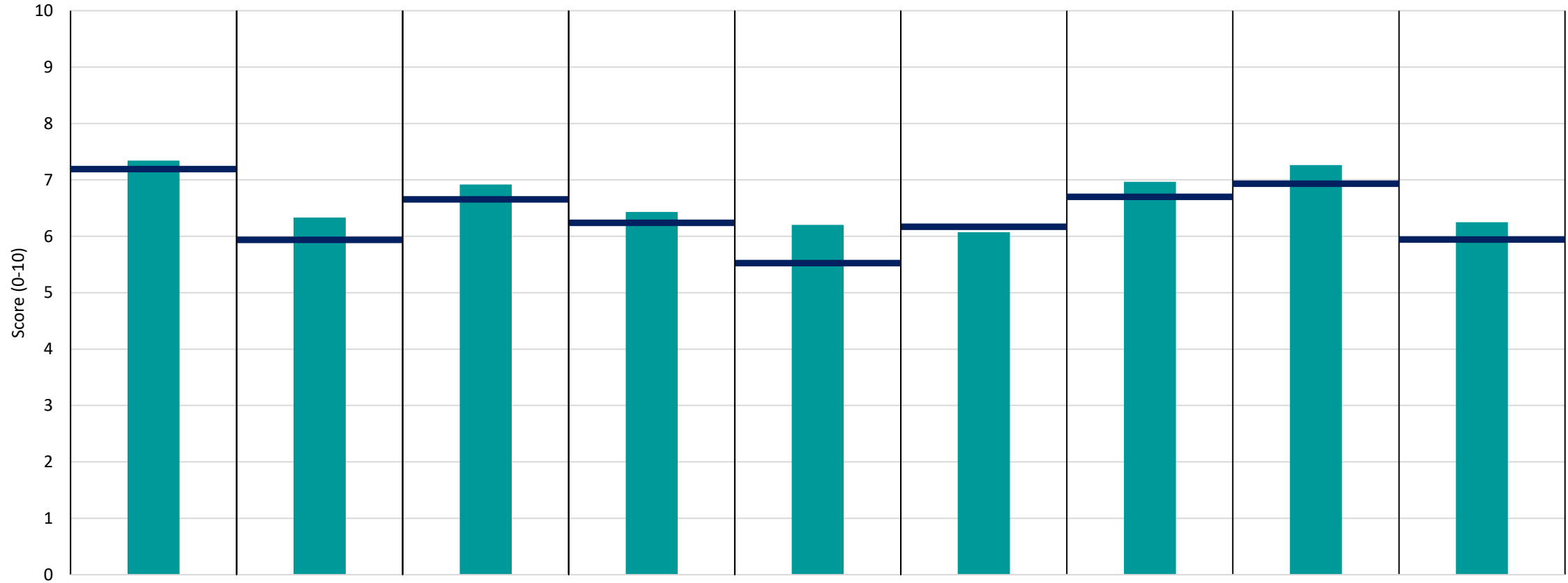
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Morale



Breakdown	7.34	6.33	6.92	6.43	6.20	6.07	6.97	7.26	6.25
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	197	196	195	196	181	195	197	197	197



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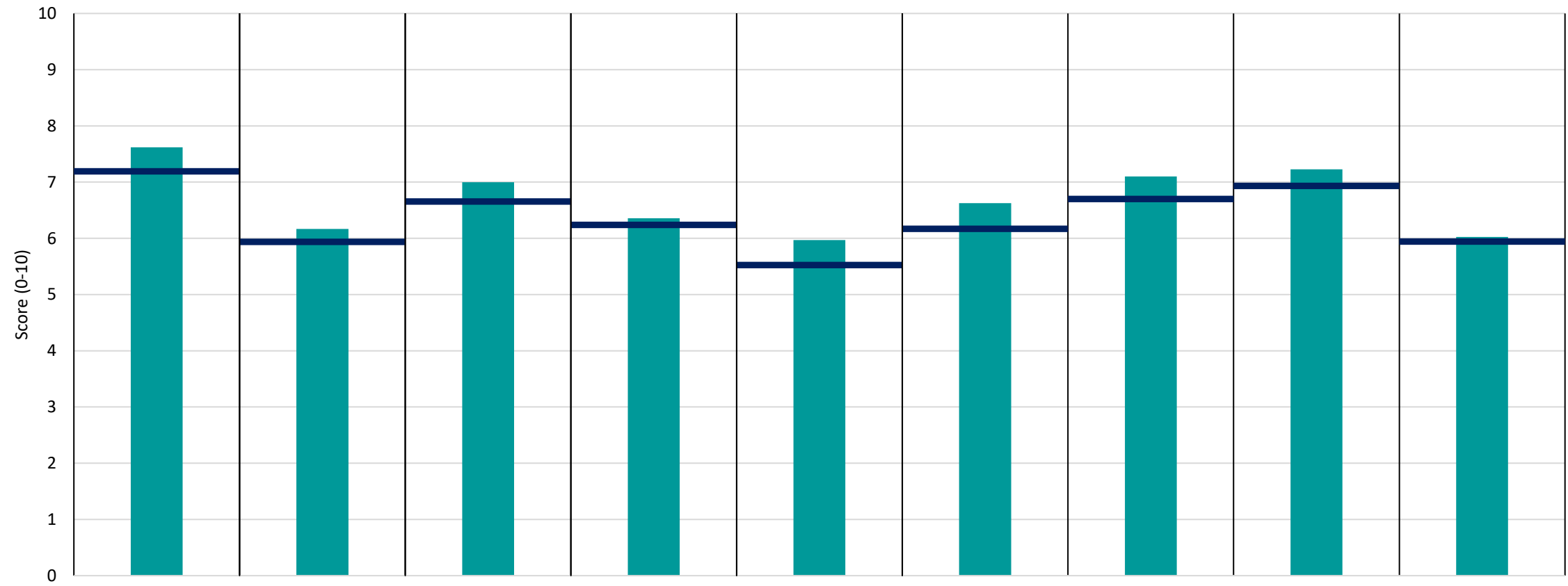
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Breakdown	7.62	6.17	7.00	6.36	5.97	6.62	7.10	7.23	6.03
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	427	427	424	425	407	426	427	427	427



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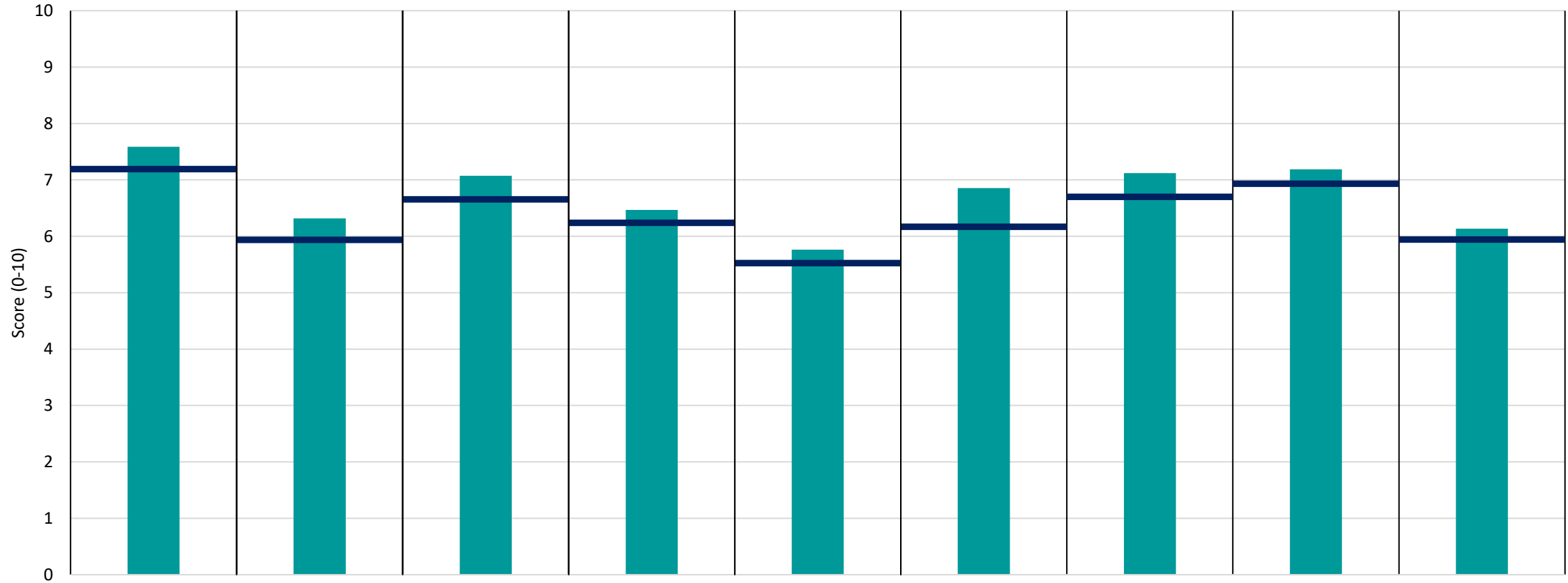
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Breakdown	7.59	6.32	7.07	6.47	5.76	6.86	7.12	7.19	6.13
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	310	311	307	306	291	308	310	309	311



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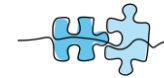
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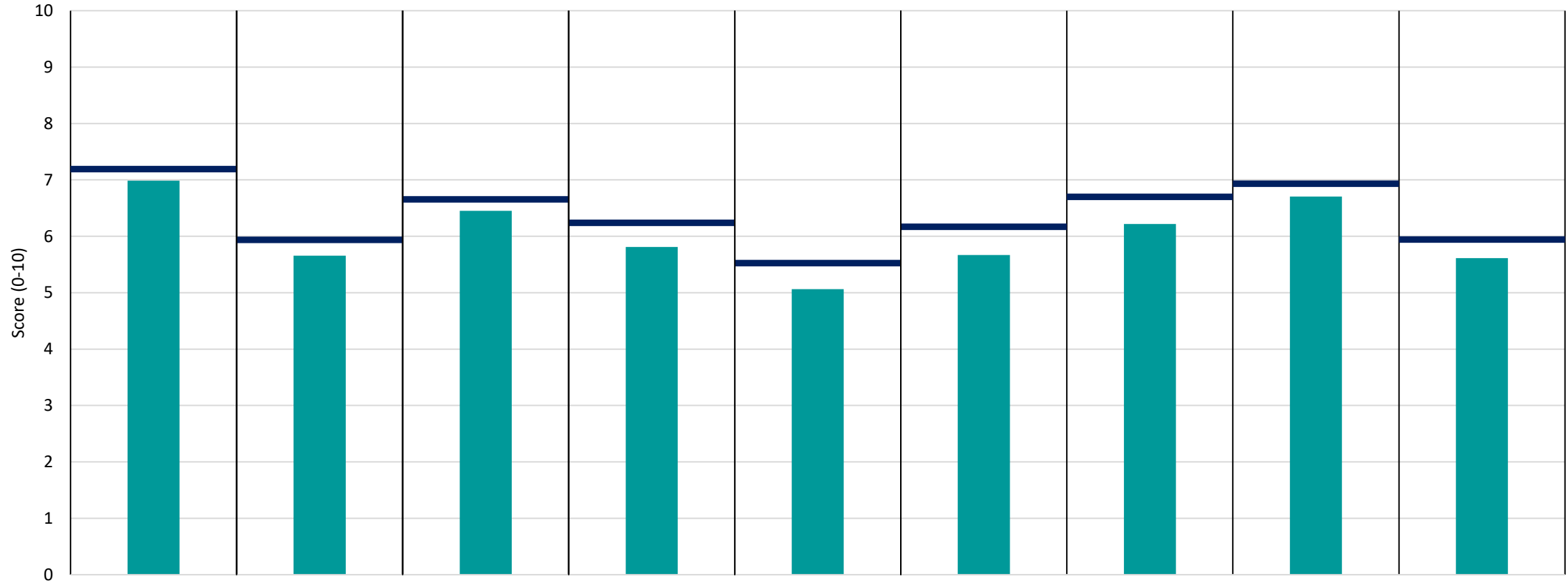
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Breakdown	6.99	5.66	6.45	5.81	5.06	5.67	6.22	6.71	5.61
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	399	398	397	397	372	395	399	399	399

Breakdowns 2

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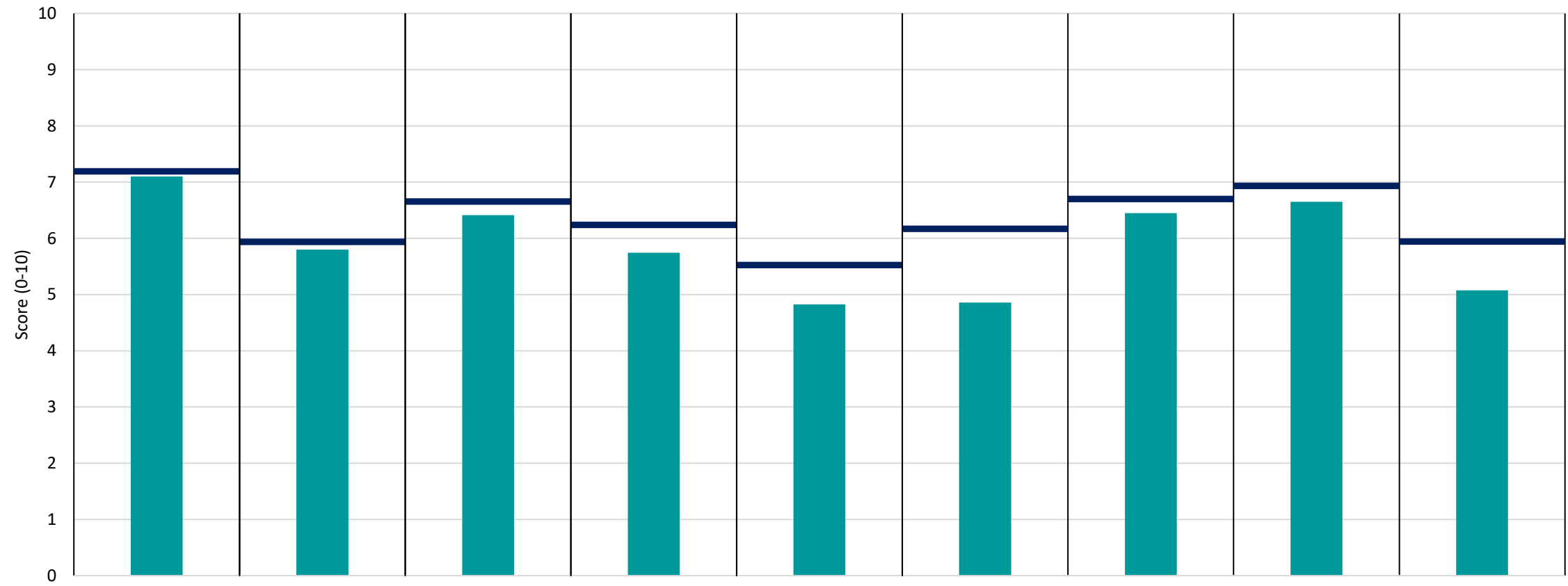
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Breakdown	7.10	5.80	6.41	5.74	4.82	4.86	6.45	6.65	5.07
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	81	82	82	81	75	81	81	82	82



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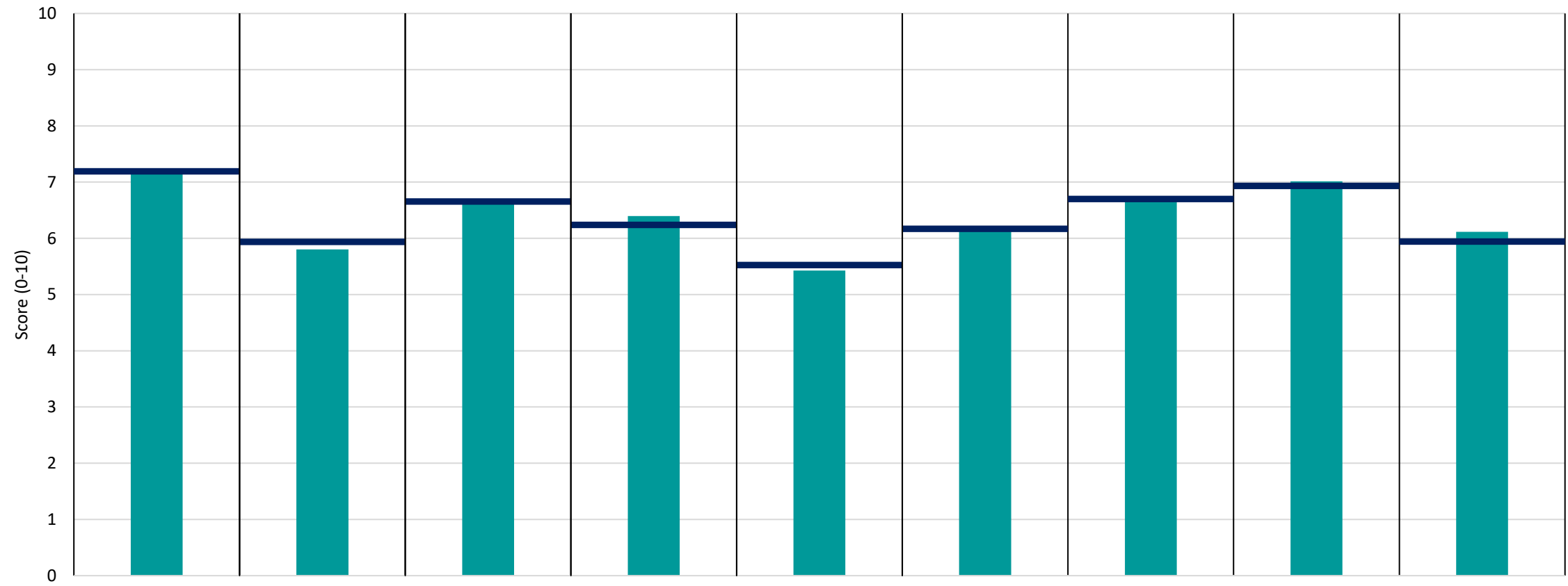
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Breakdown	7.23	5.80	6.68	6.40	5.43	6.16	6.69	7.01	6.11
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	648	648	640	643	589	643	648	650	650



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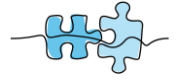
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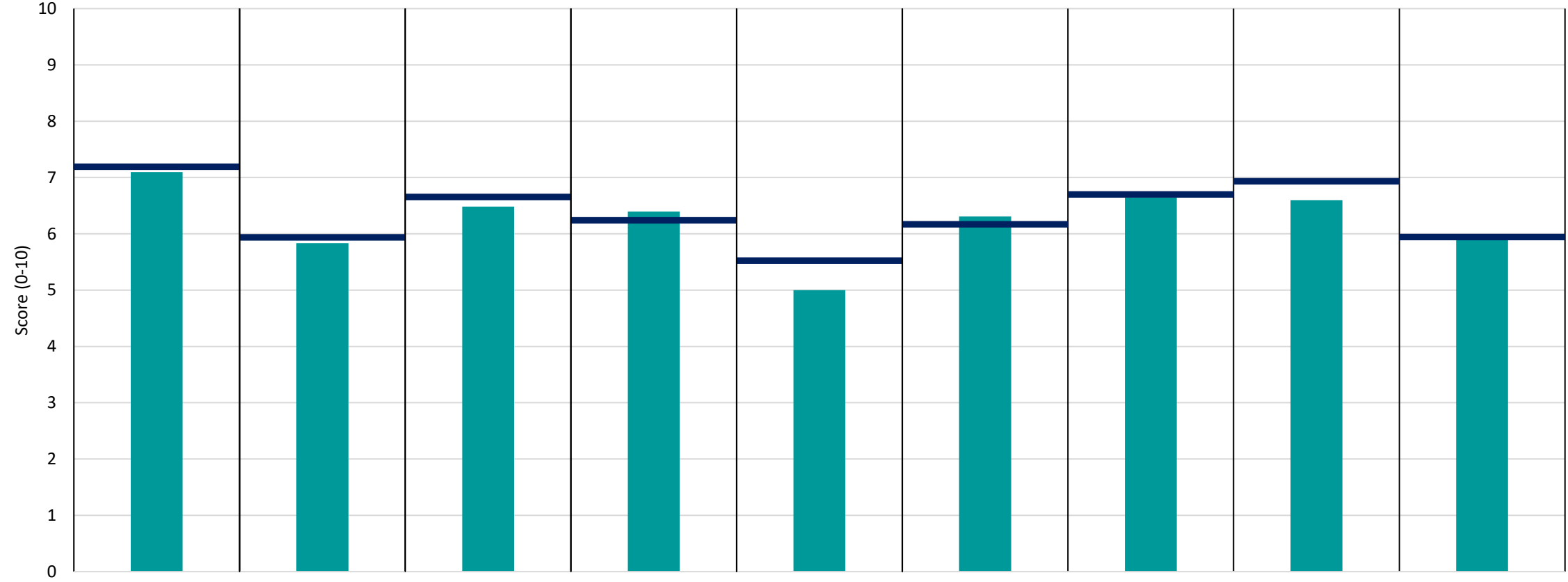
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Breakdown	7.10	5.83	6.48	6.39	5.00	6.31	6.64	6.60	5.91
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	886	888	877	881	829	884	887	887	888



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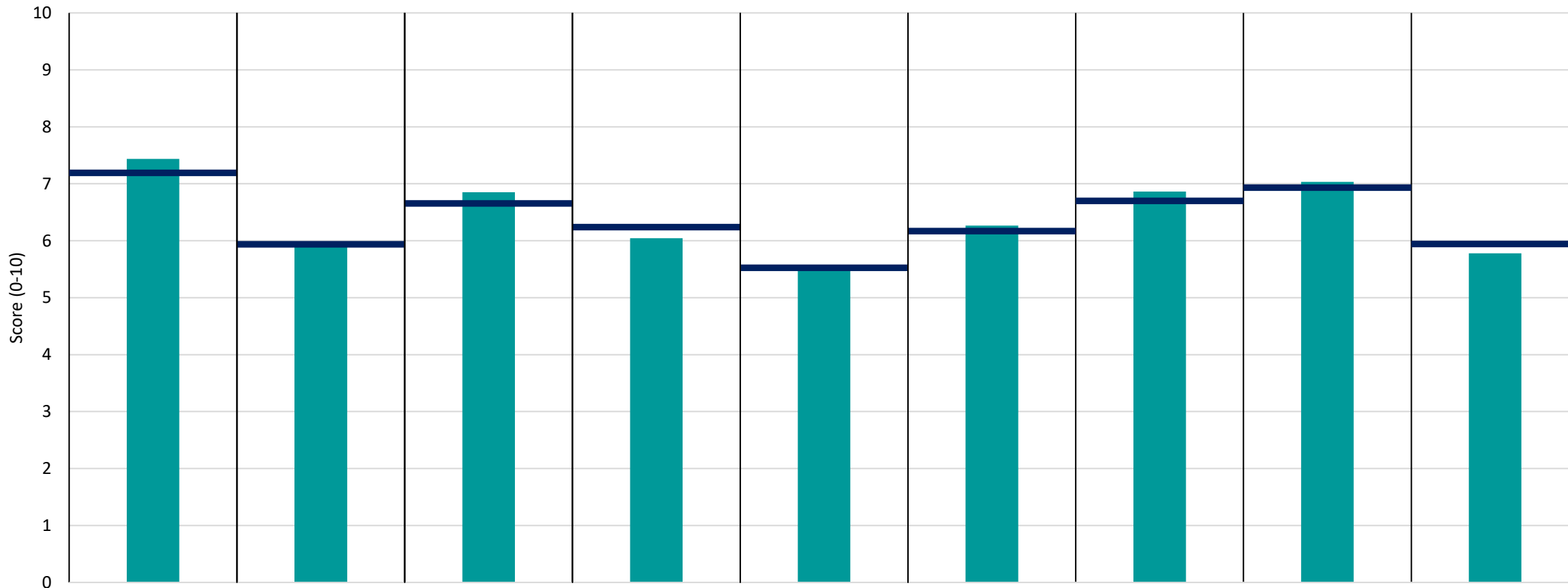
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Breakdown	7.44	5.97	6.85	6.05	5.50	6.27	6.86	7.03	5.78
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	388	387	386	388	369	386	387	388	388



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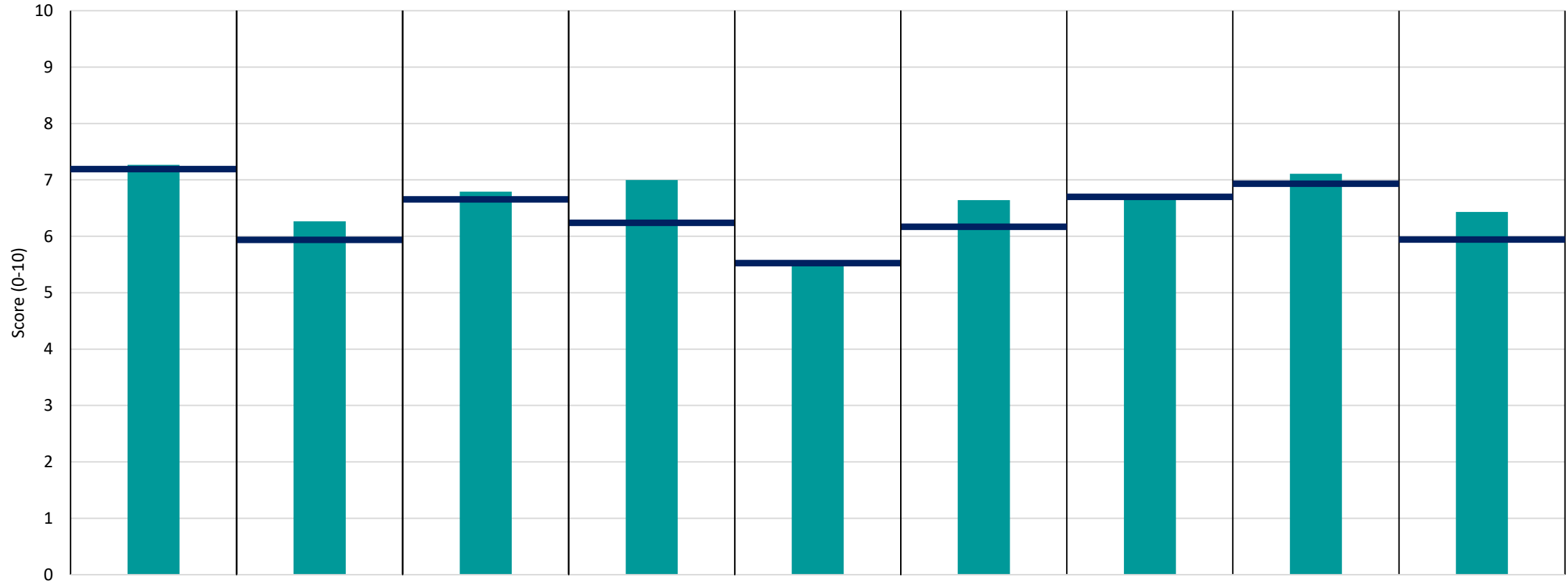
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Breakdown	7.27	6.27	6.79	7.00	5.52	6.64	6.72	7.11	6.43
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	380	385	365	363	300	363	375	381	385



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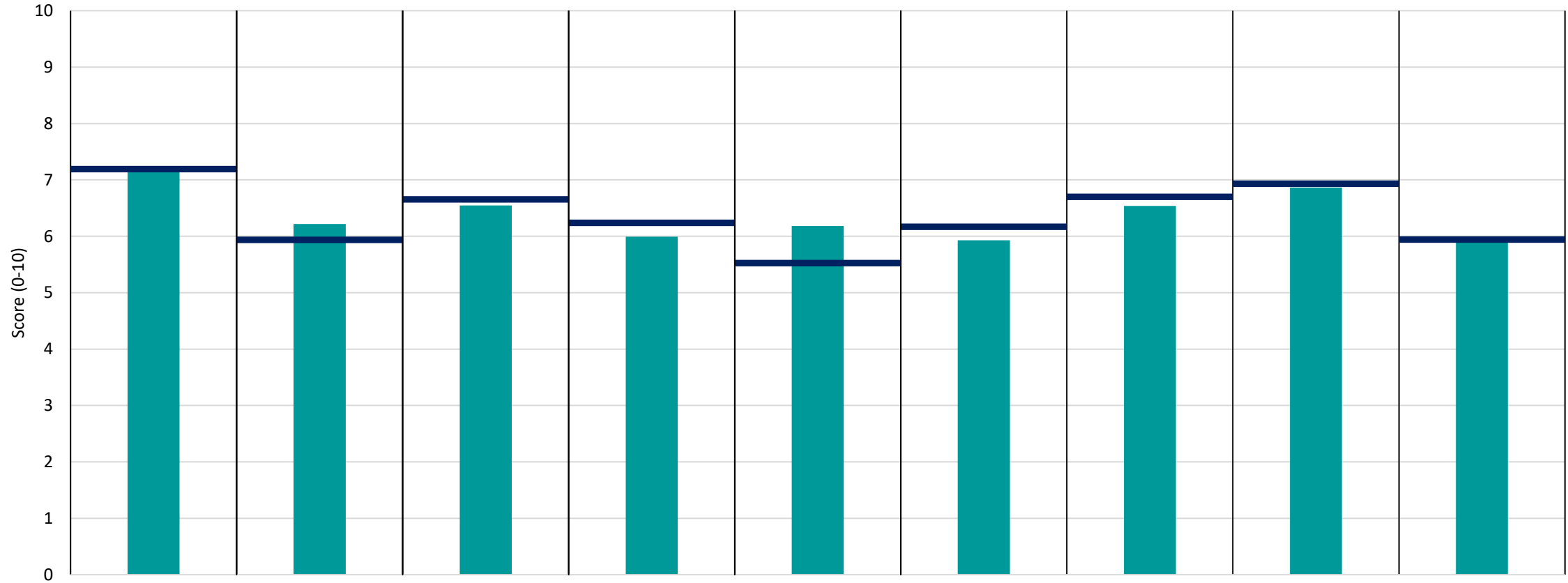
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Breakdown	7.14	6.22	6.55	5.99	6.18	5.93	6.54	6.86	5.95
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	296	296	297	296	293	295	296	297	297



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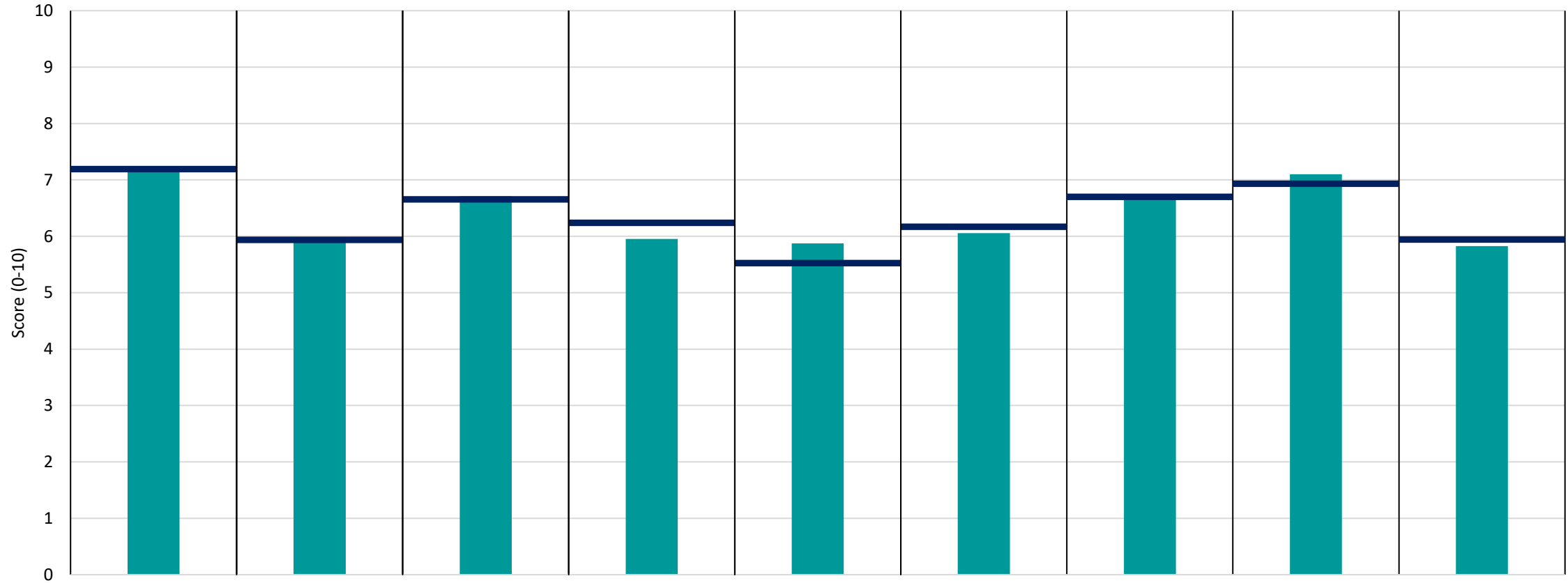
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Breakdown	7.16	5.91	6.71	5.95	5.88	6.05	6.75	7.10	5.83
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	1126	1127	1114	1116	1063	1116	1127	1123	1128



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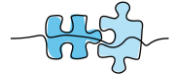
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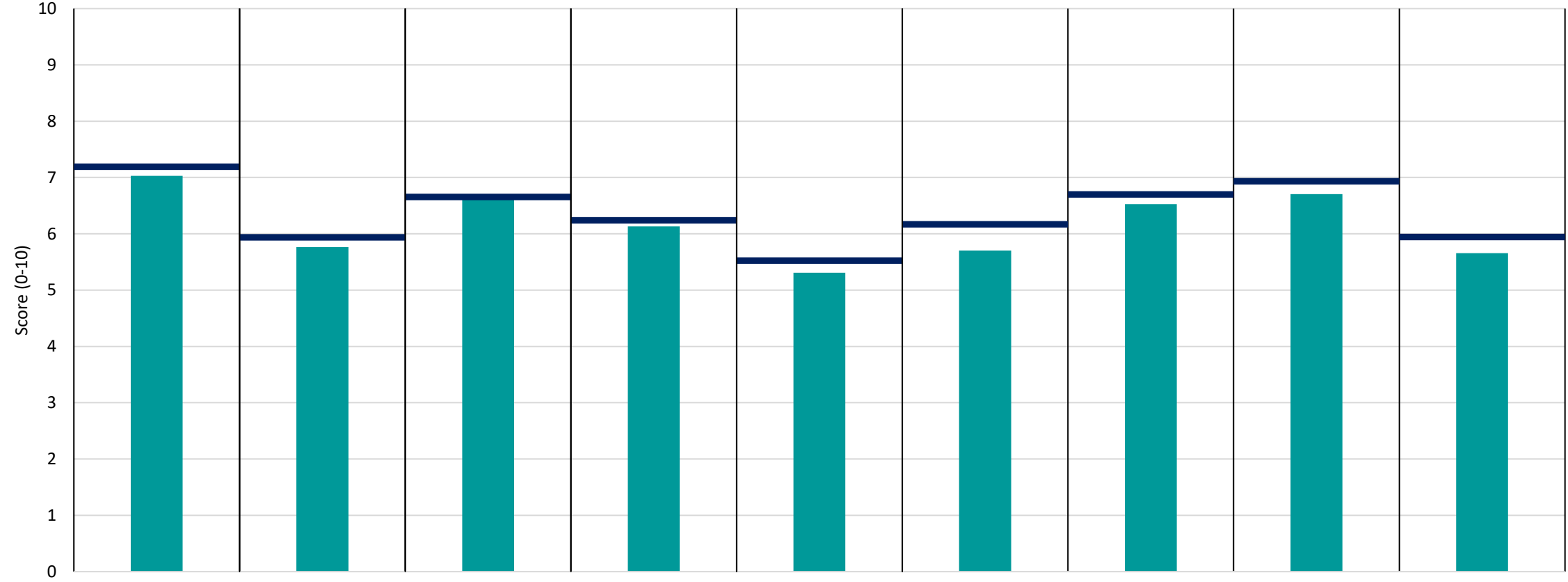
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Breakdown	7.03	5.76	6.69	6.13	5.31	5.70	6.53	6.71	5.66
Your org	7.19	5.94	6.66	6.24	5.53	6.17	6.70	6.93	5.94
Responses	42	42	42	41	42	42	42	42	42