



Humber Teaching NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Humber Teaching NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Humber Teaching NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Humber Teaching NHS Foundation Trust
2024 NHS Staff Survey



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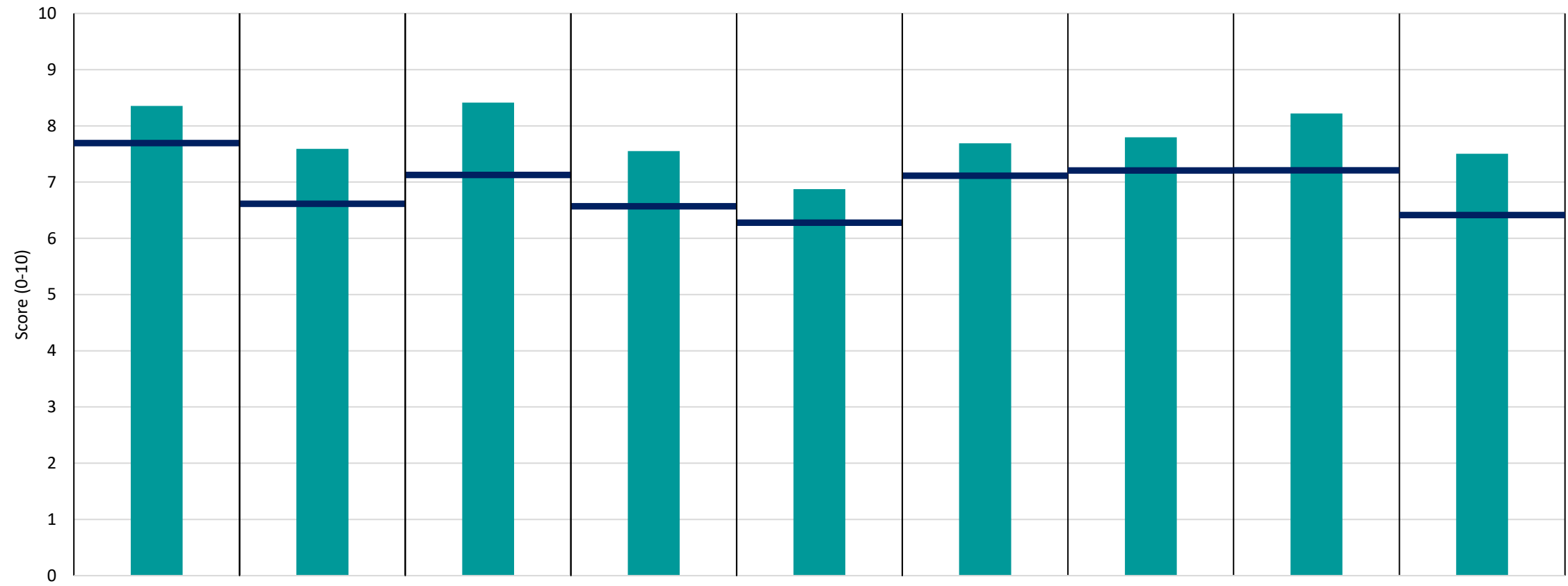
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Staff Engagement



Morale



Breakdown	8.36	7.59	8.41	7.55	6.88	7.69	7.80	8.22	7.50
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	22	22	22	22	22	22	22	22	22



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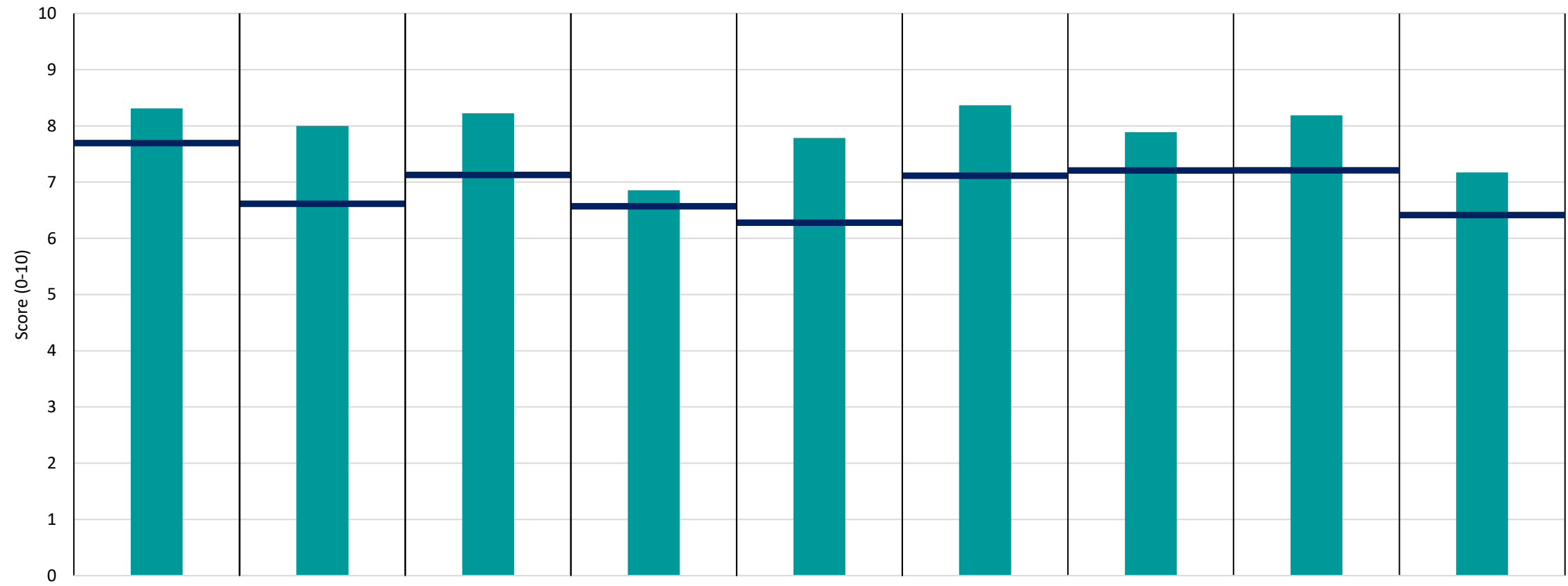
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Staff Engagement



Morale



Breakdown	8.31	8.00	8.23	6.86	7.79	8.37	7.89	8.19	7.17
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	19	19	19	19	19	19	19	19	19



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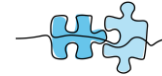
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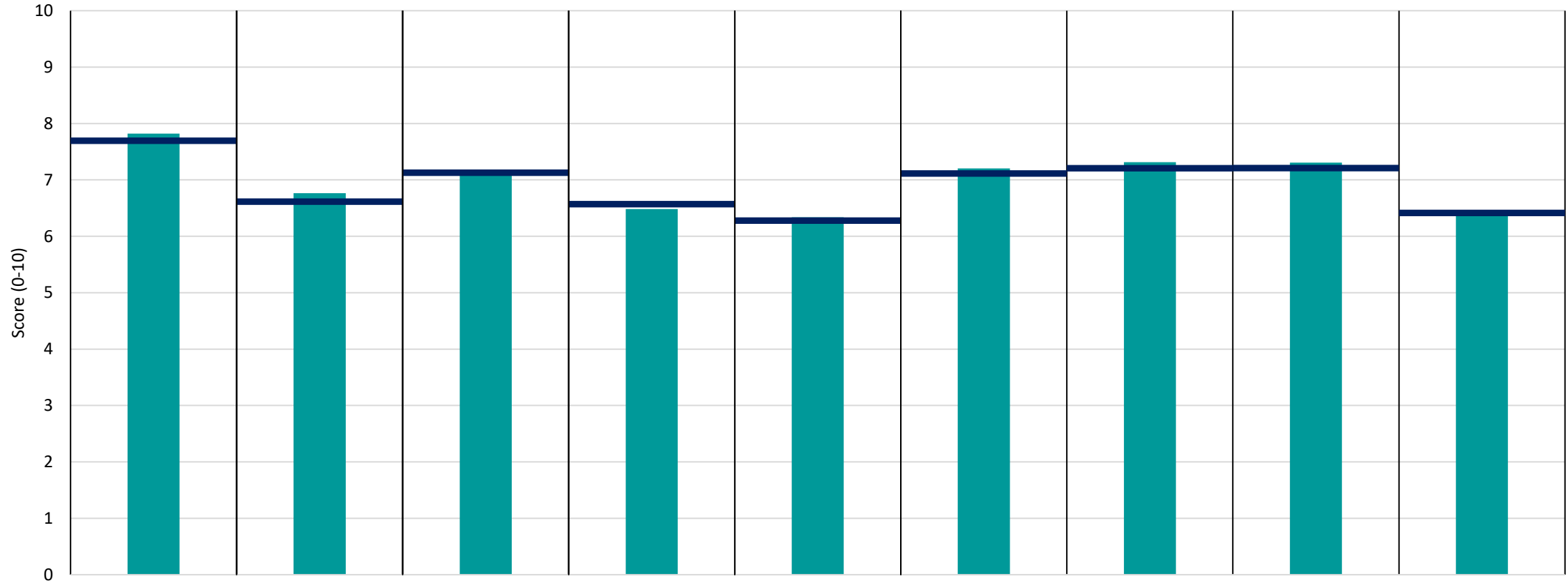
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Staff Engagement



Morale



Breakdown	7.82	6.76	7.14	6.49	6.34	7.21	7.31	7.31	6.37
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	479	479	477	478	466	477	478	479	479



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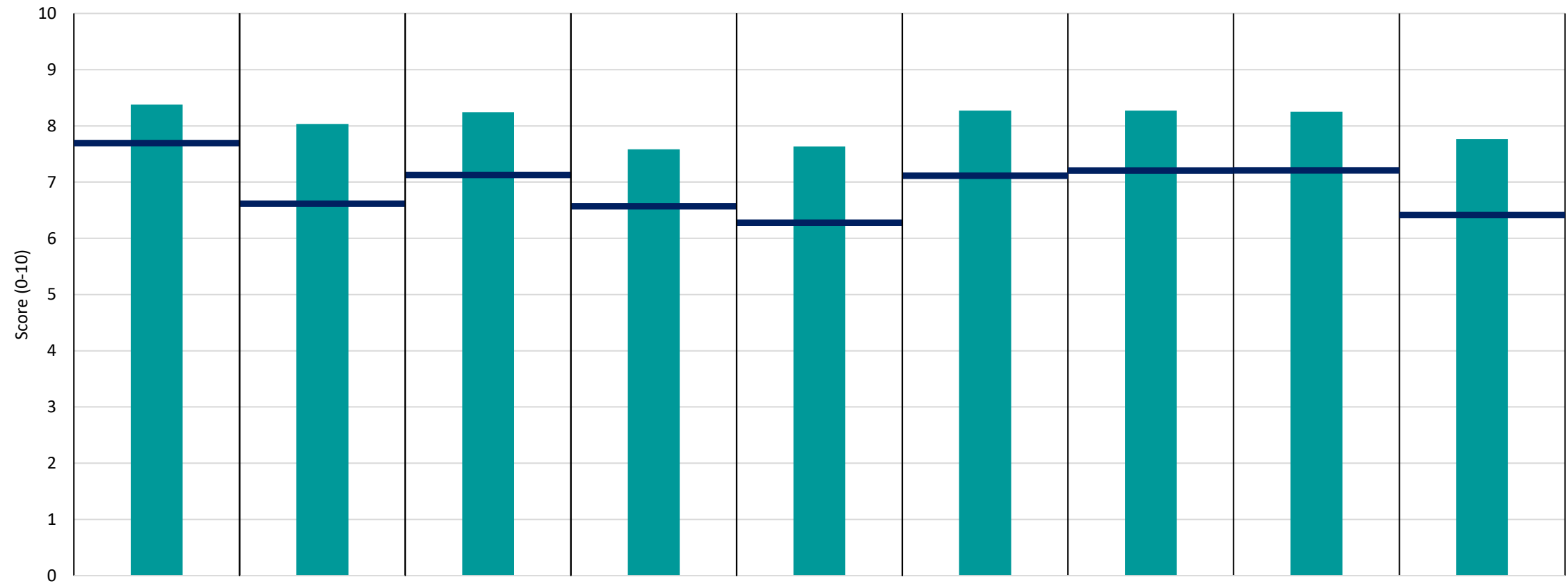
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Staff Engagement



Morale



Breakdown	8.38	8.04	8.24	7.58	7.64	8.27	8.27	8.25	7.76
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	14	14	14	14	14	14	14	14	14



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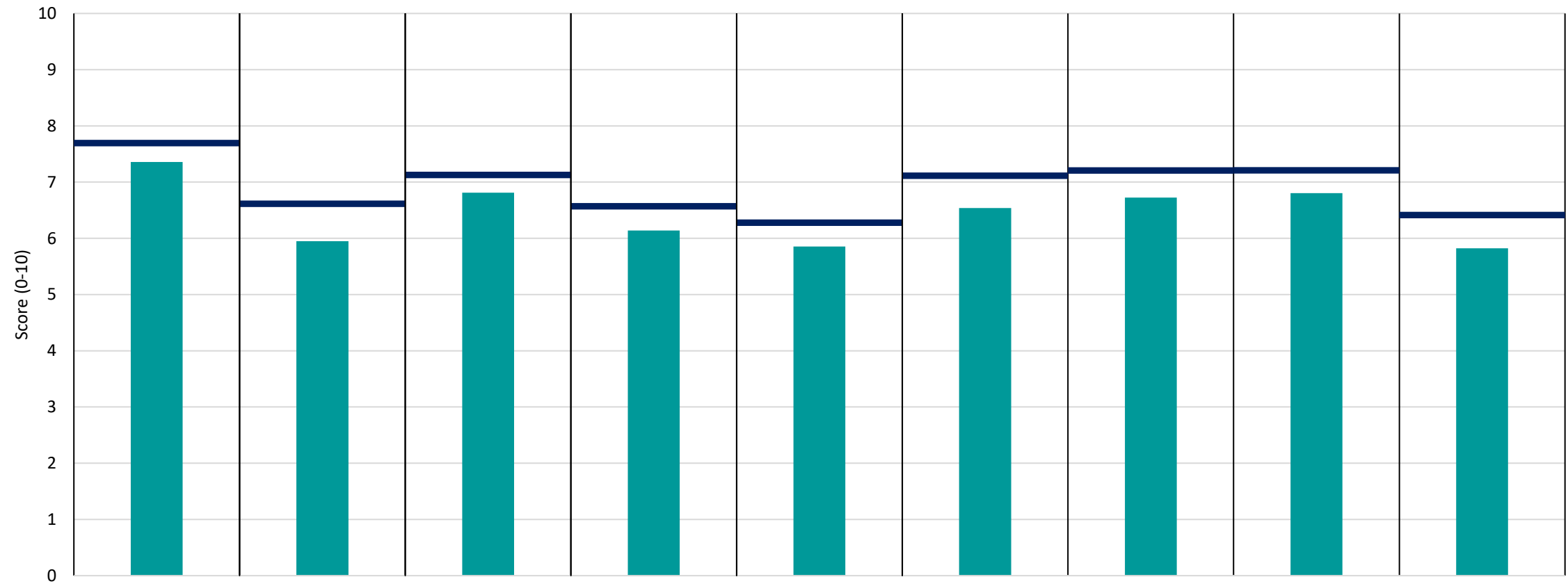
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Breakdown	7.36	5.95	6.81	6.14	5.85	6.54	6.72	6.80	5.82
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	233	233	232	232	228	230	232	233	233



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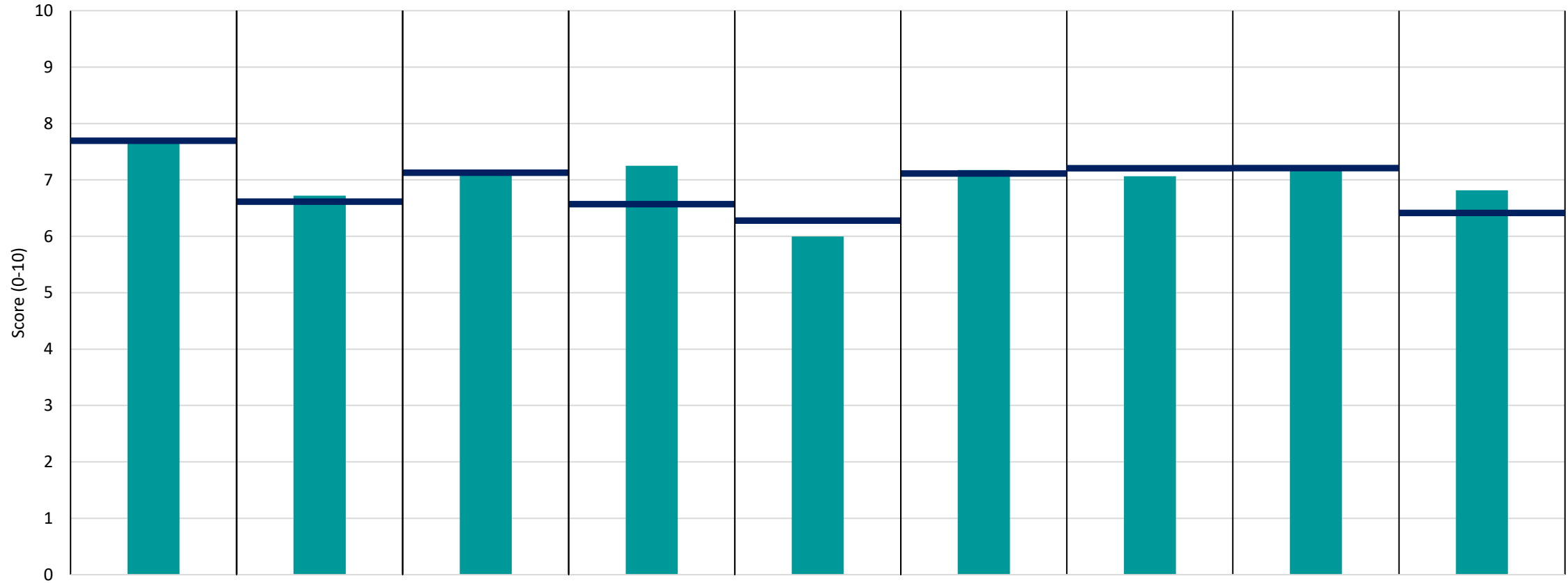
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Breakdown	7.65	6.72	7.14	7.25	6.00	7.17	7.06	7.23	6.82
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	204	204	203	202	199	201	202	204	204



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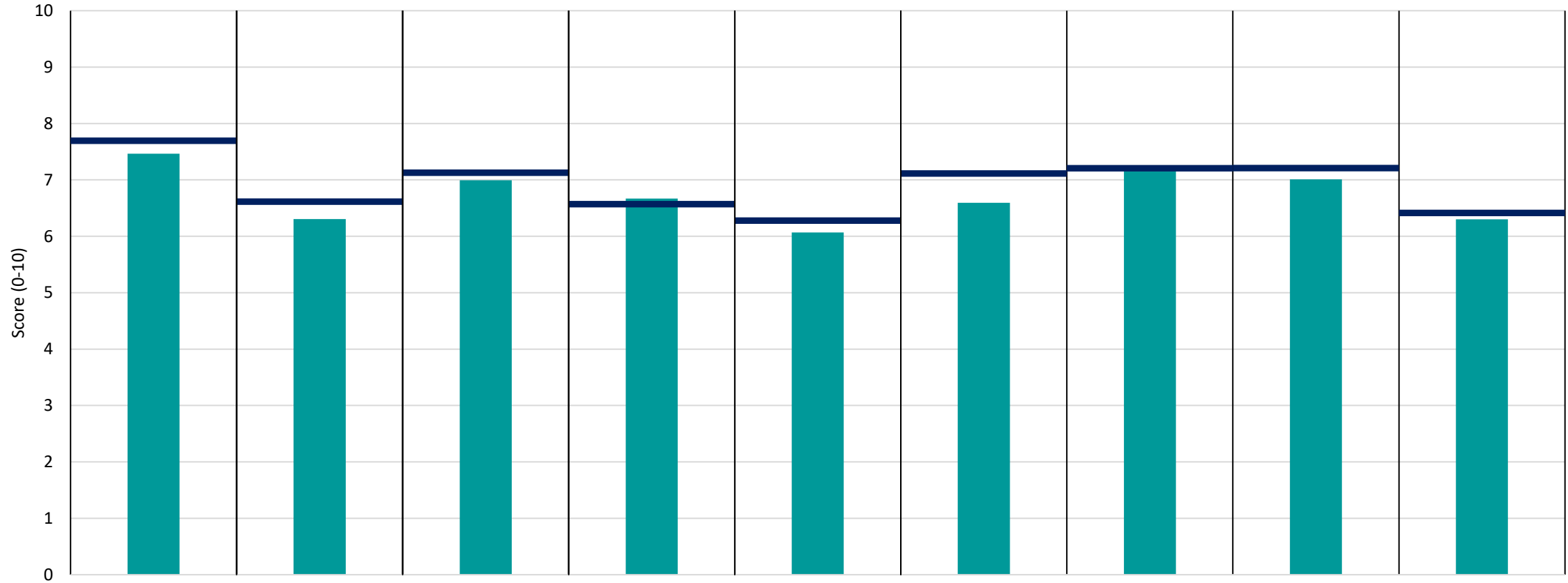
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Breakdown	7.47	6.31	7.00	6.67	6.07	6.59	7.16	7.01	6.30
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	139	139	137	139	137	139	139	139	139



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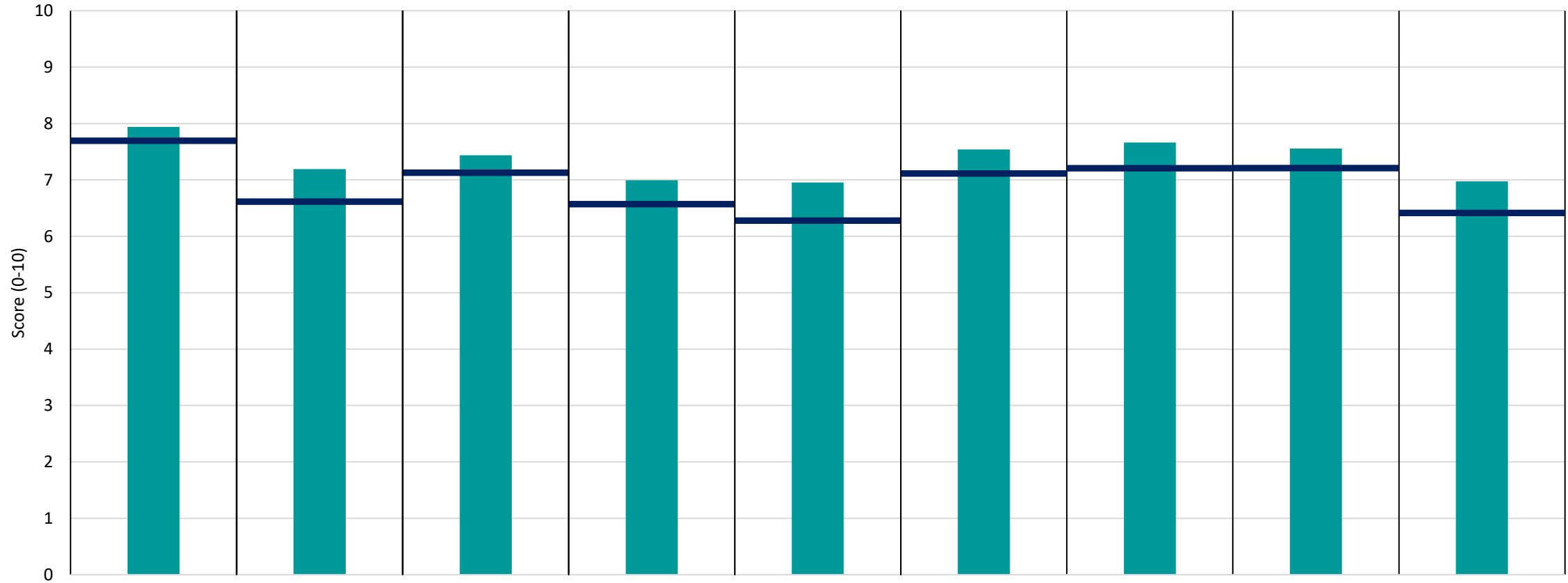
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Breakdown	7.94	7.19	7.44	6.99	6.95	7.54	7.66	7.55	6.98
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	92	92	92	91	90	92	92	92	92



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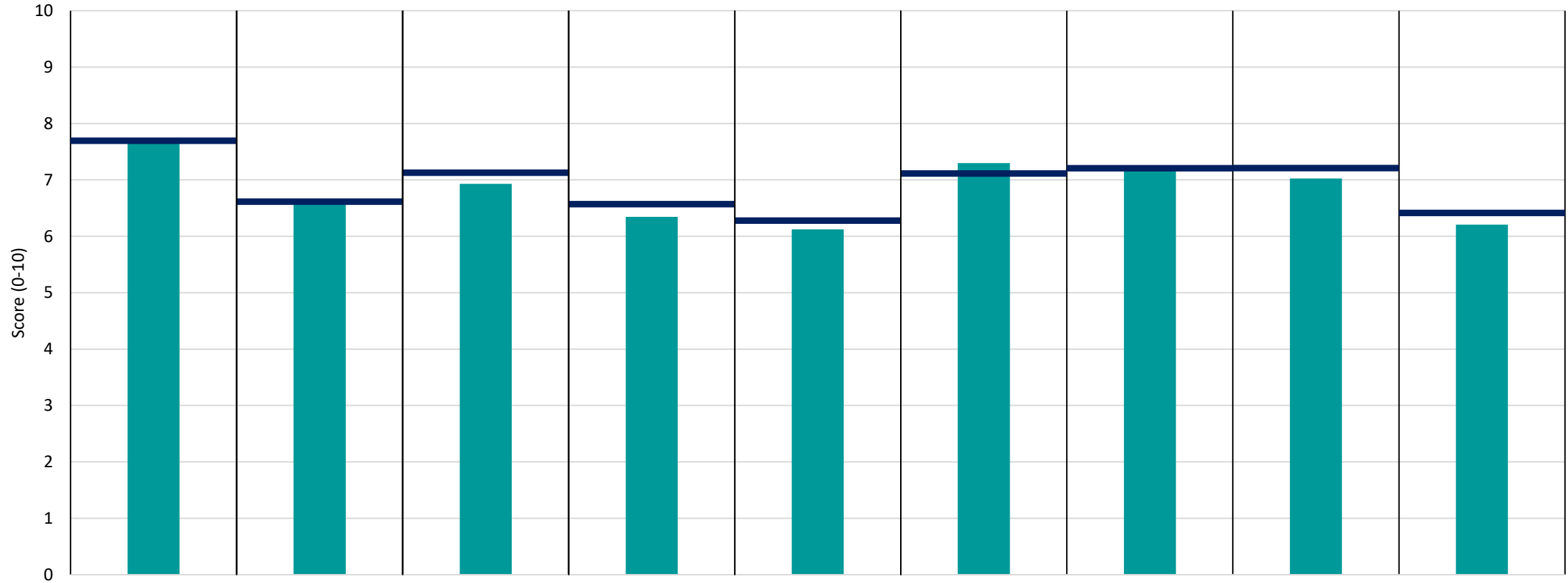
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Morale



Breakdown	7.66	6.59	6.93	6.35	6.12	7.30	7.17	7.03	6.21
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	285	285	283	284	280	284	284	285	285



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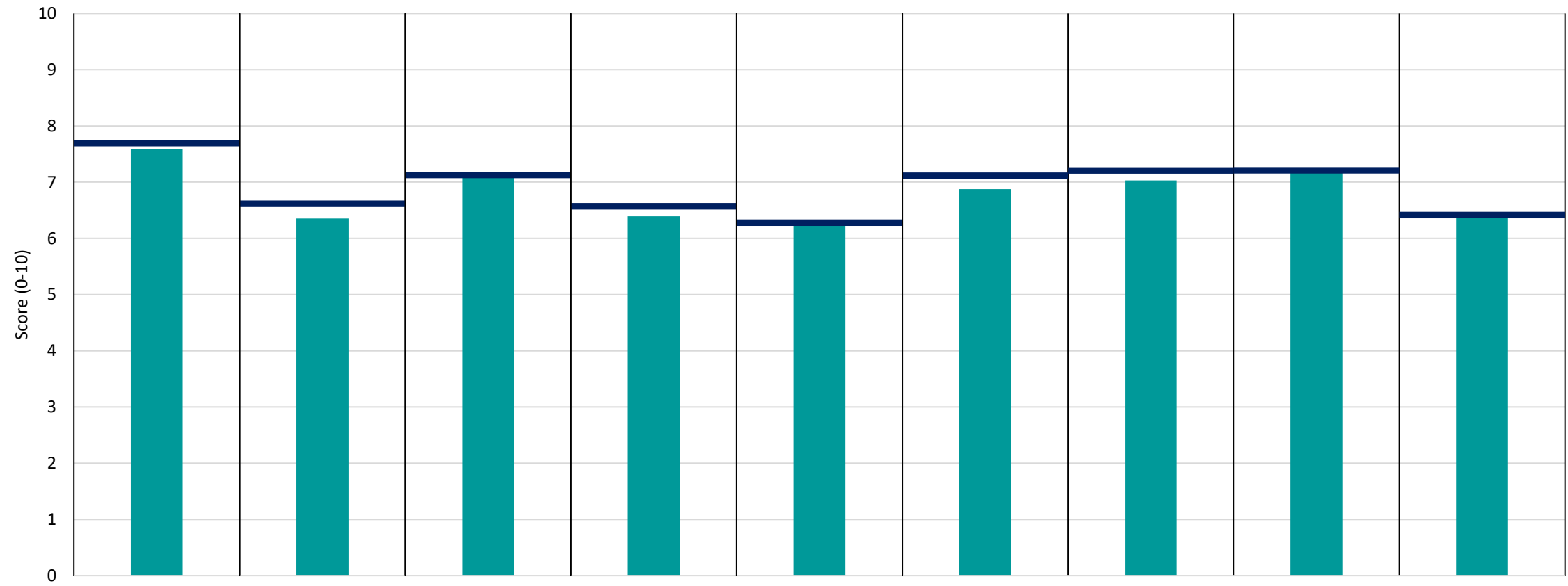
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Staff Engagement



Morale



Breakdown	7.59	6.35	7.13	6.39	6.25	6.88	7.03	7.21	6.46
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	275	275	272	275	268	274	273	275	275



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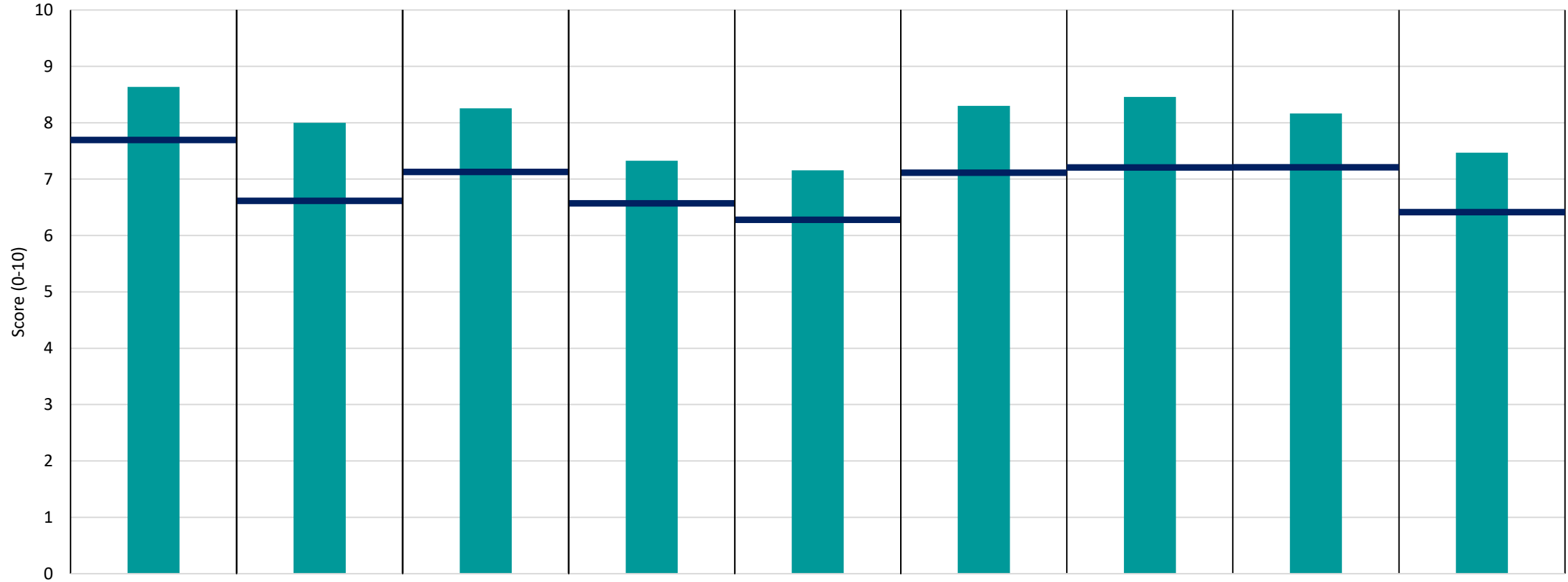
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Morale



Breakdown	8.64	8.00	8.26	7.33	7.16	8.30	8.46	8.16	7.47
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	50	50	50	50	50	50	50	50	50



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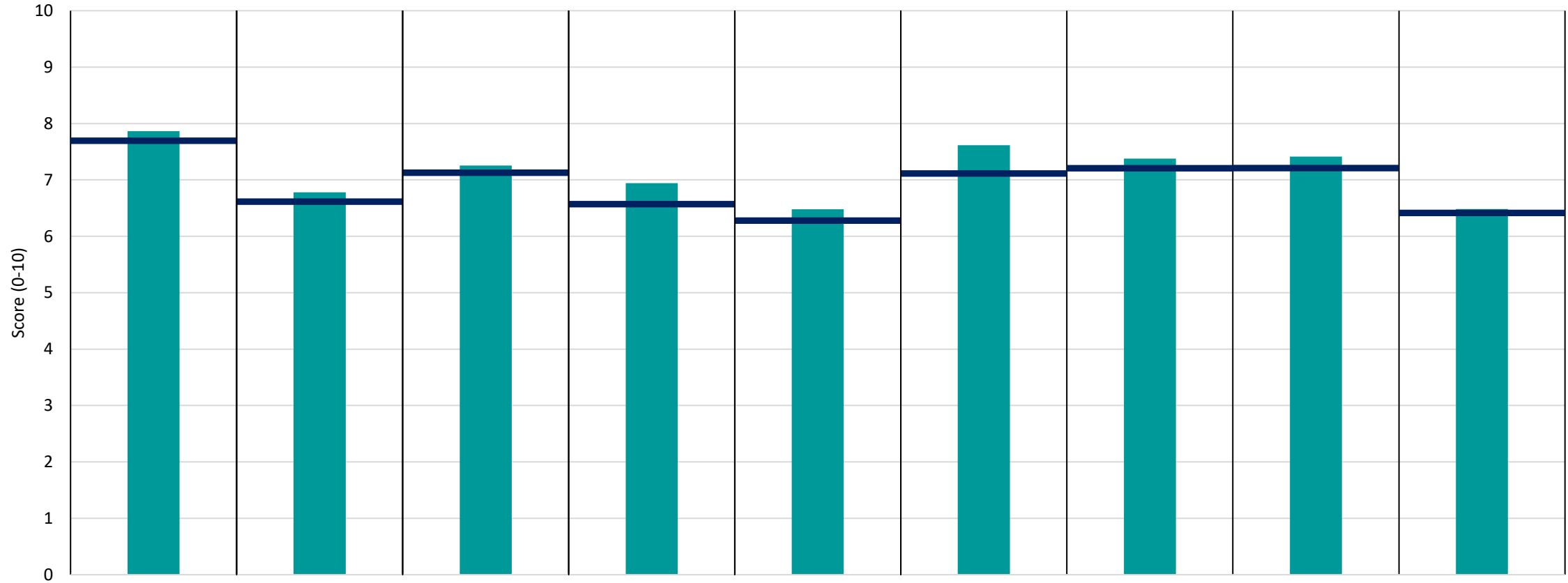
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Breakdown	7.86	6.78	7.26	6.94	6.48	7.62	7.38	7.41	6.49
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	68	68	67	68	66	68	68	68	68



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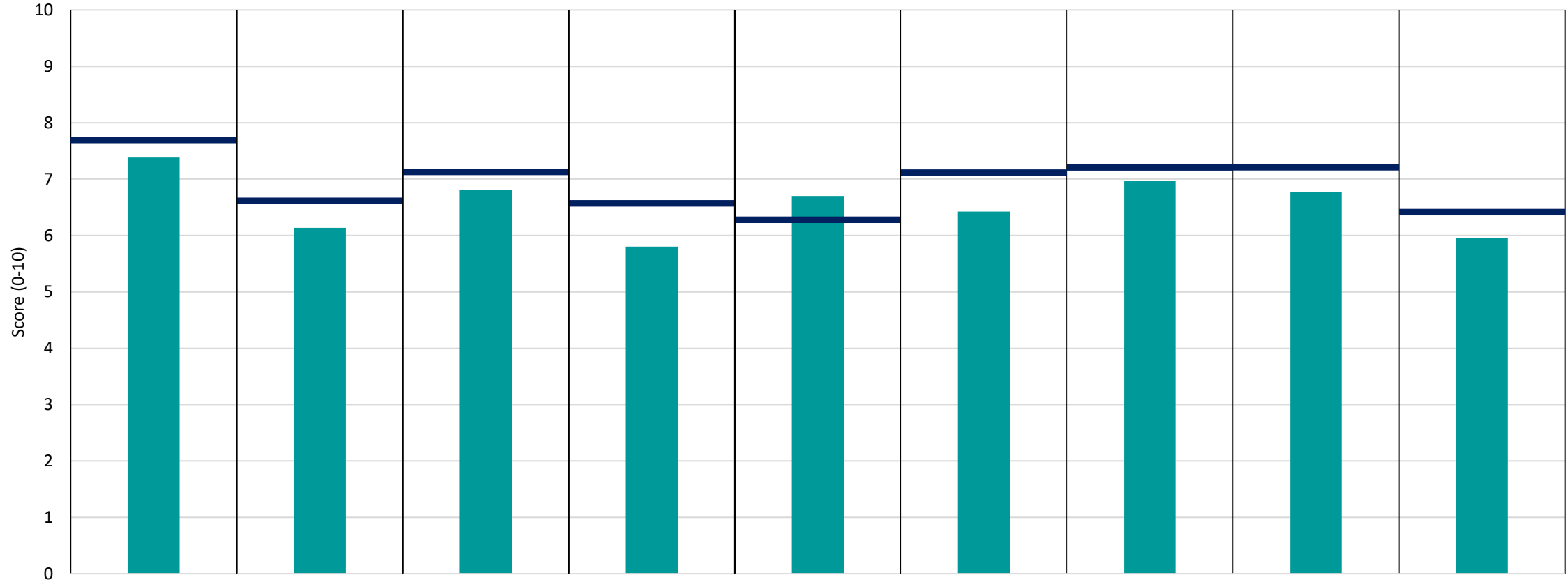
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Breakdown	7.40	6.14	6.81	5.80	6.70	6.42	6.97	6.78	5.96
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	64	64	64	64	61	64	64	64	64



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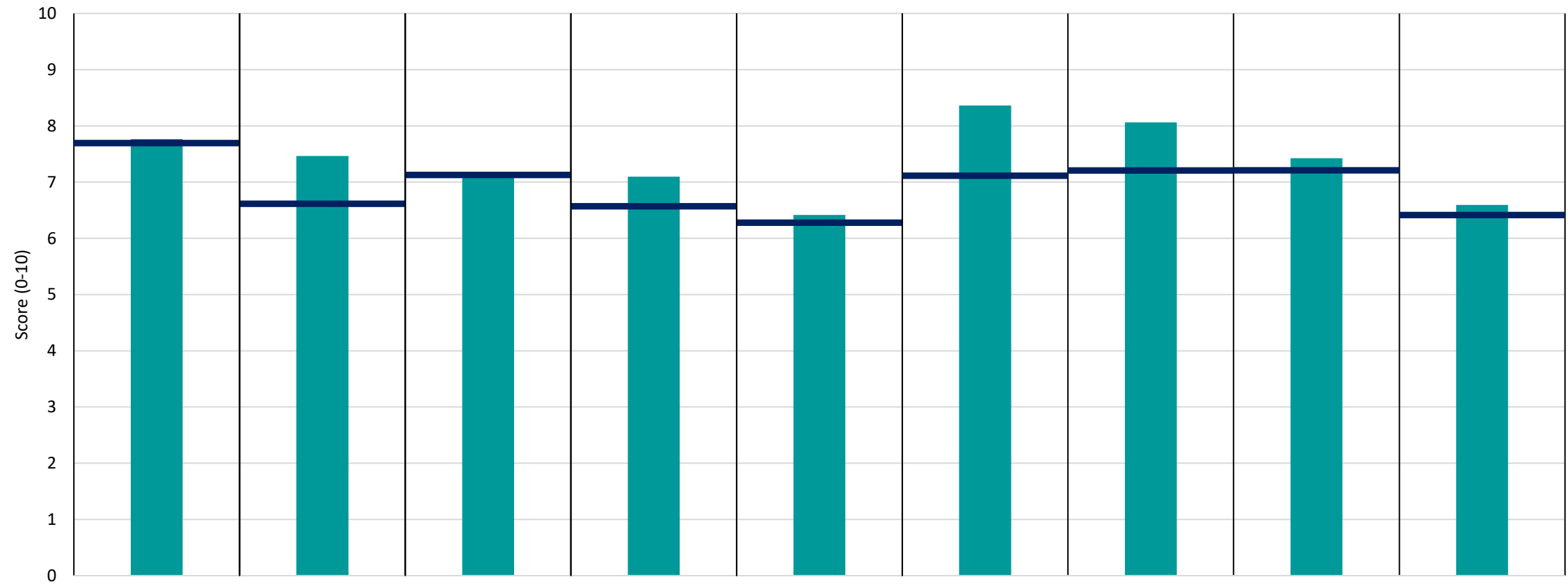
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Morale



Breakdown	7.76	7.47	7.17	7.10	6.42	8.36	8.06	7.43	6.60
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	15	15	15	14	14	15	15	15	15

Breakdowns 2

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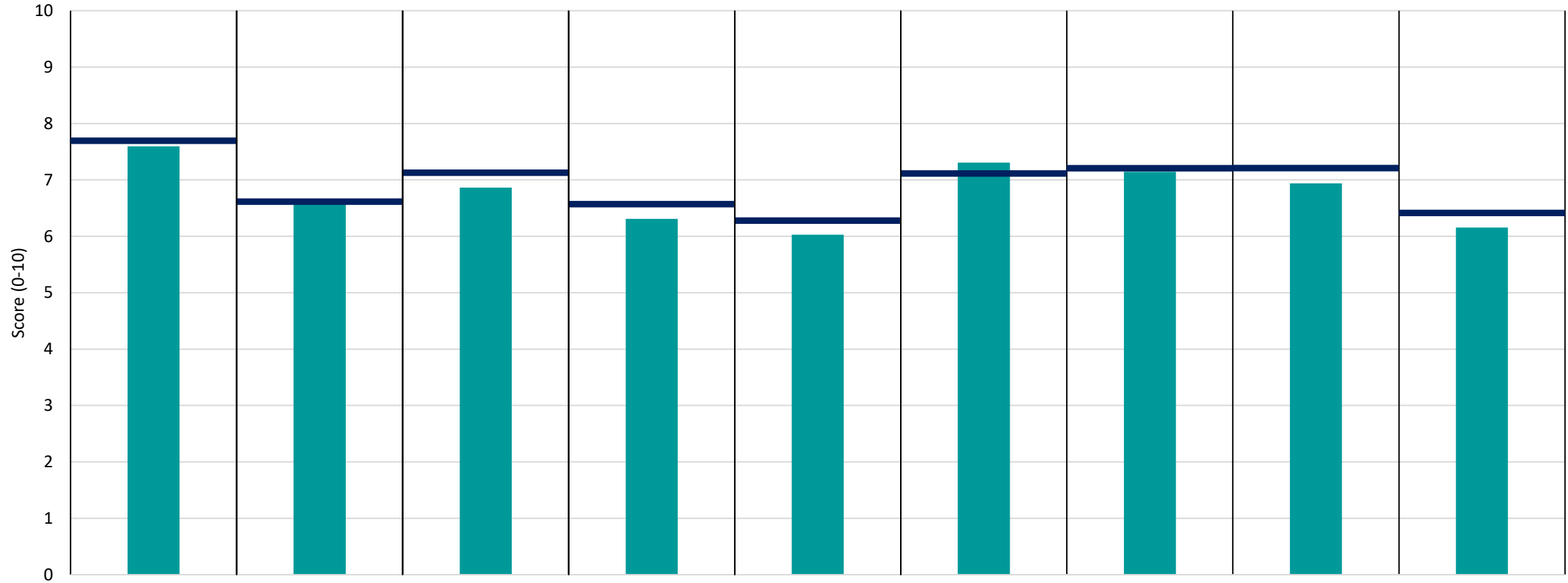
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Staff Engagement



Morale



Breakdown	7.60	6.63	6.86	6.31	6.03	7.31	7.15	6.94	6.16
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	205	205	203	204	202	205	205	205	205



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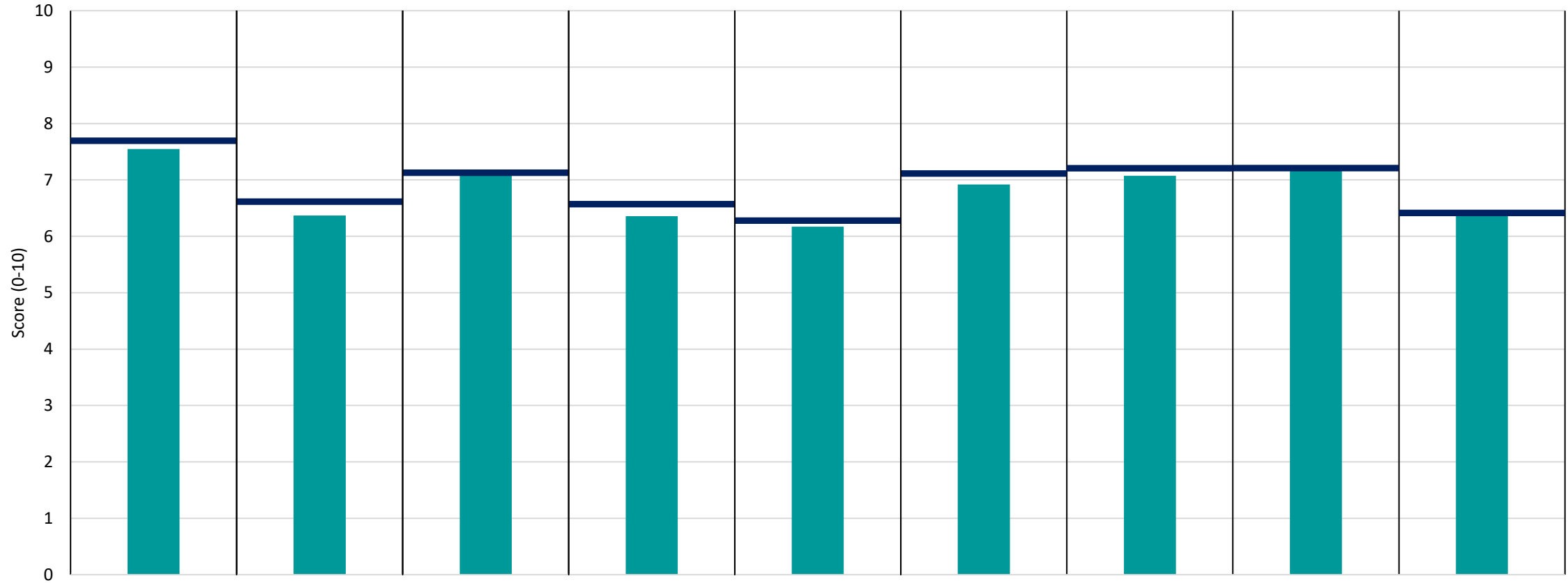
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Morale



Breakdown	7.55	6.37	7.14	6.36	6.17	6.92	7.07	7.21	6.43
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	217	217	214	217	210	216	215	217	217



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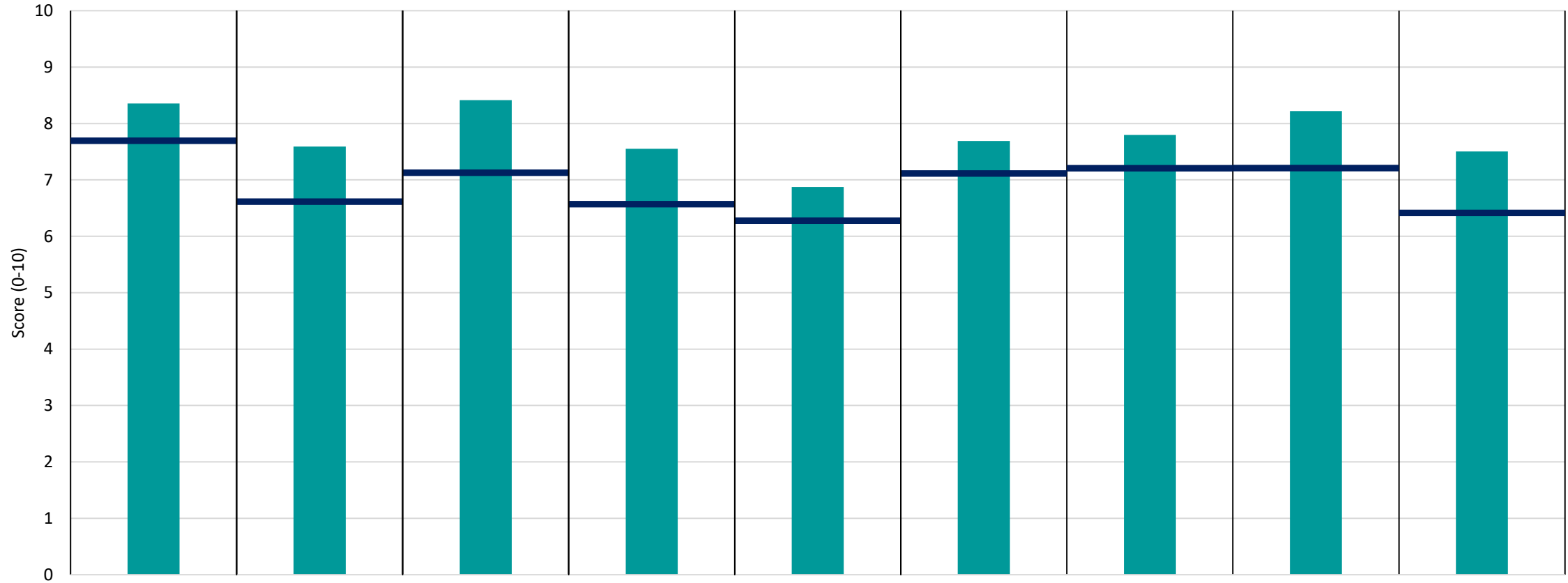
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Morale



Breakdown	8.36	7.59	8.41	7.55	6.88	7.69	7.80	8.22	7.50
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	22	22	22	22	22	22	22	22	22



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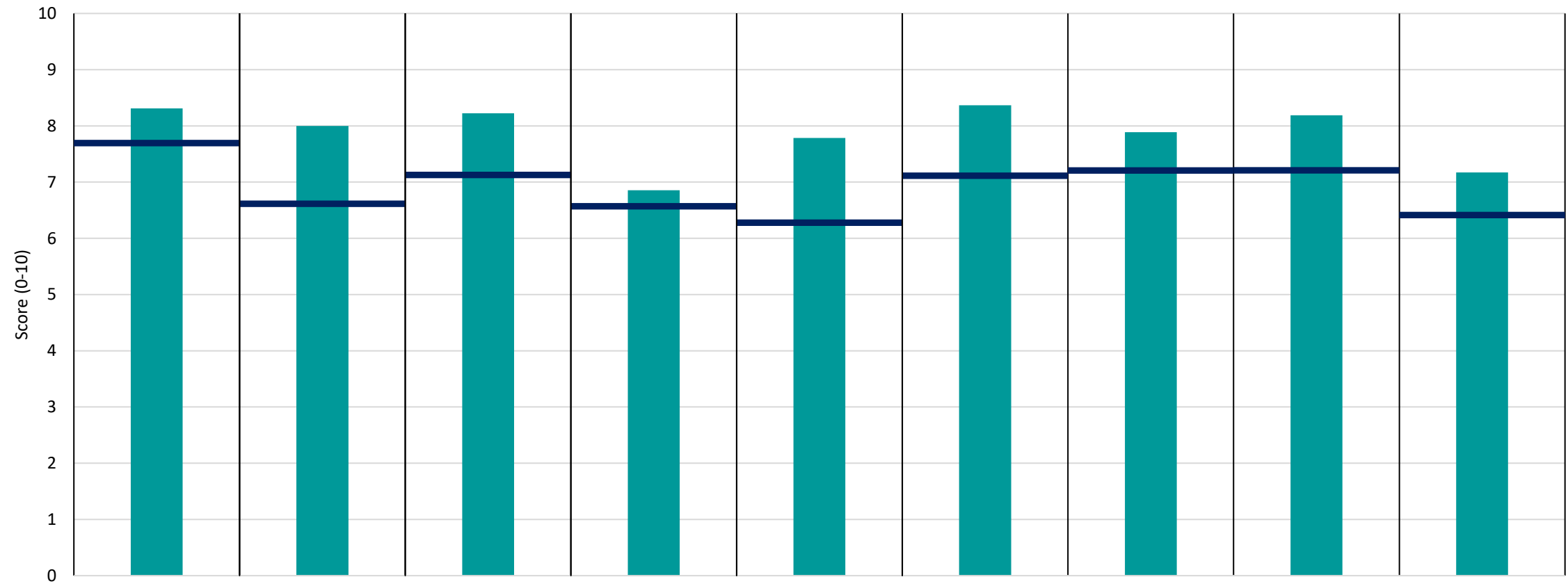
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Morale



Breakdown	8.31	8.00	8.23	6.86	7.79	8.37	7.89	8.19	7.17
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	19	19	19	19	19	19	19	19	19



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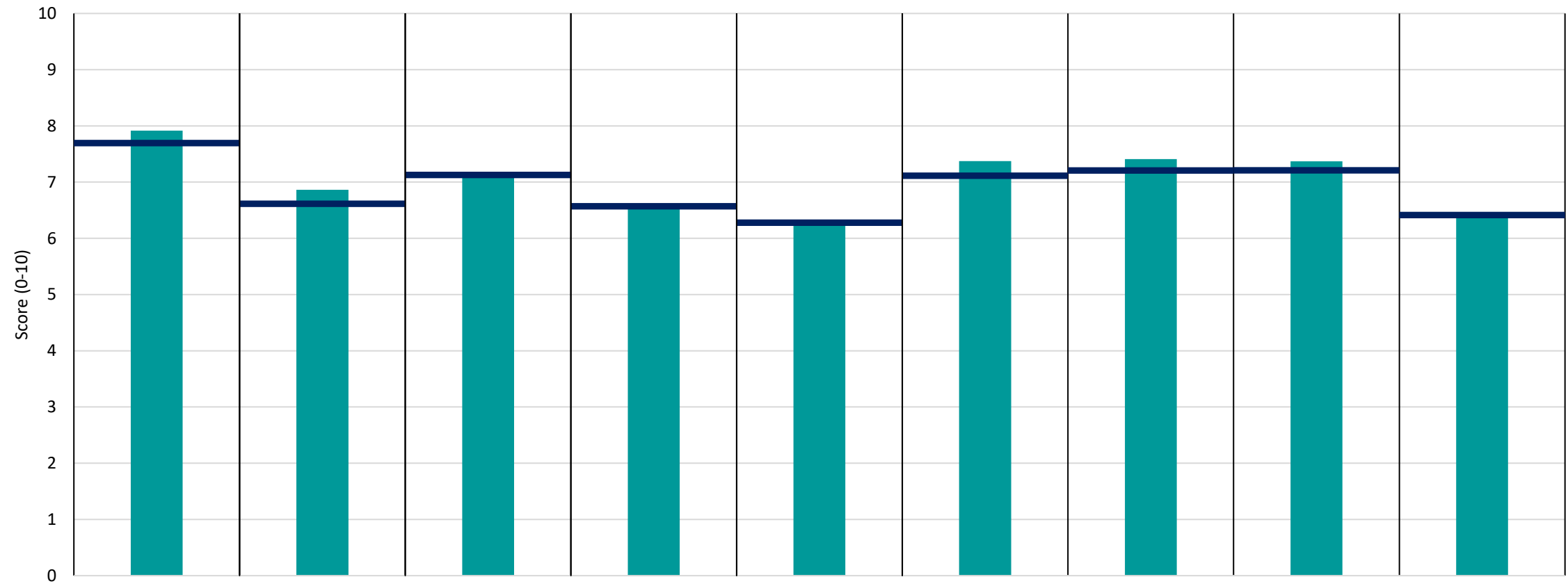
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Breakdown	7.92	6.86	7.18	6.53	6.33	7.38	7.41	7.37	6.41
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	384	384	383	383	378	384	383	384	384



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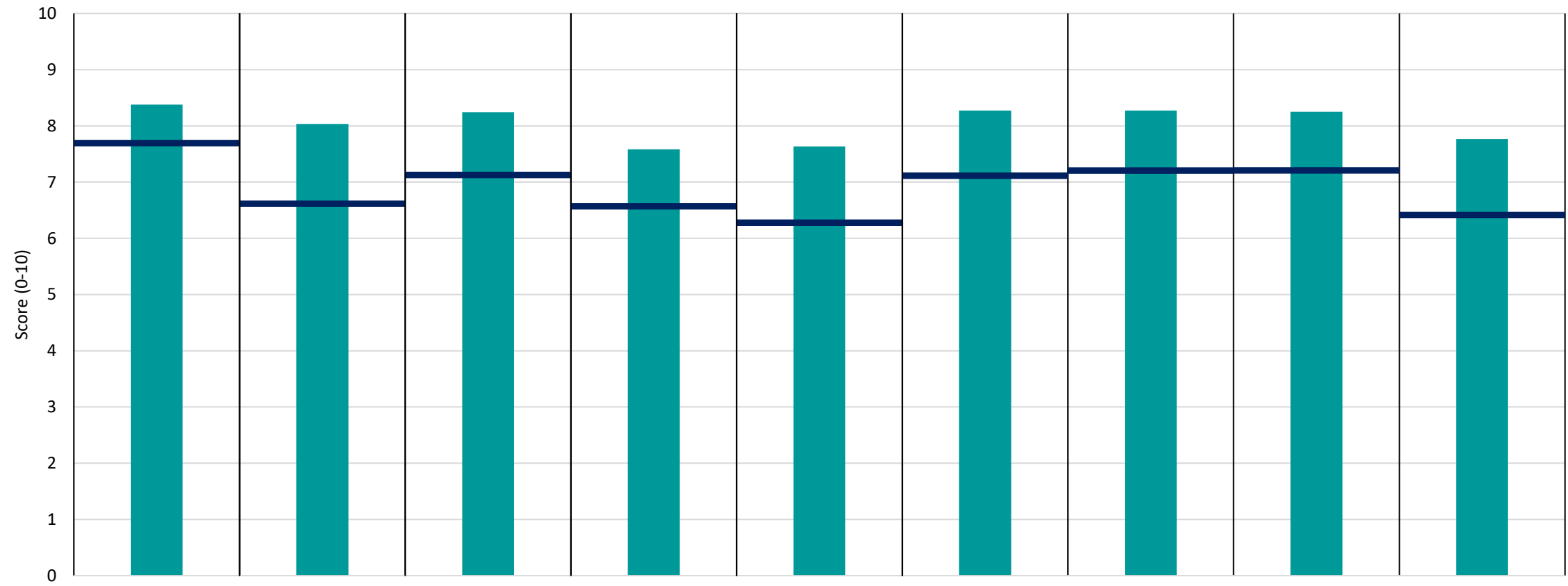
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Breakdown	8.38	8.04	8.24	7.58	7.64	8.27	8.27	8.25	7.76
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	14	14	14	14	14	14	14	14	14



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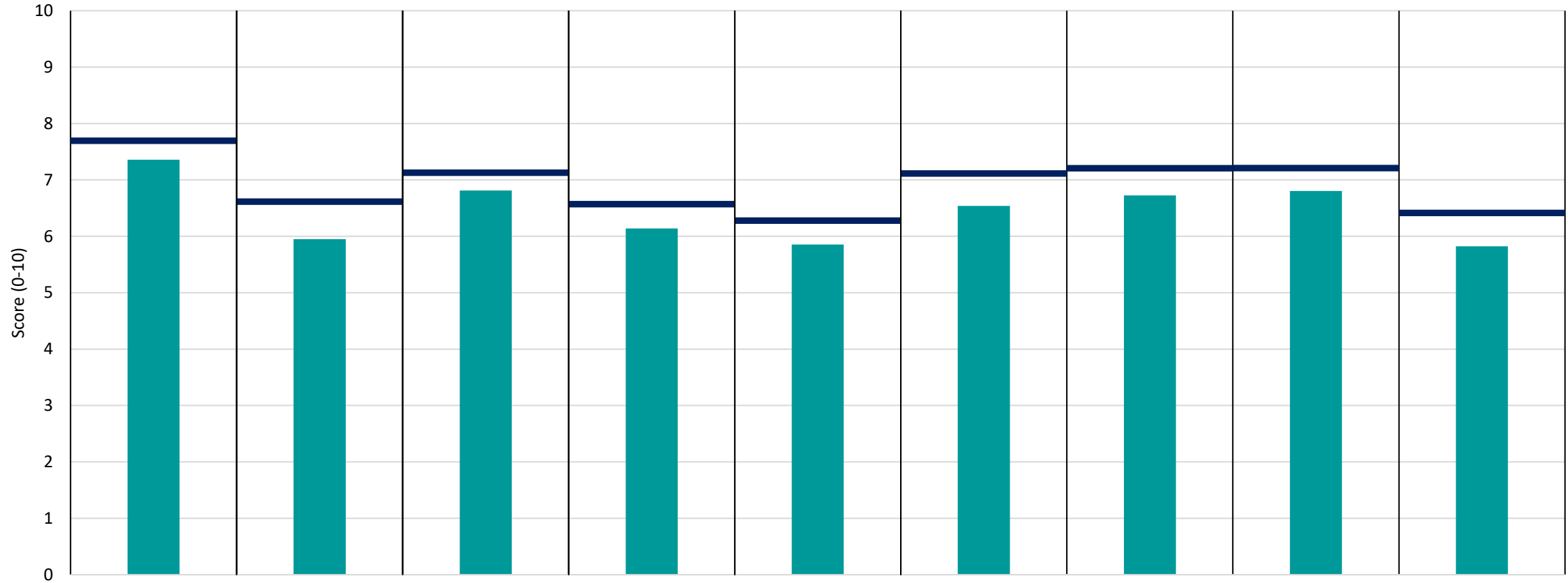
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Breakdown	7.36	5.95	6.81	6.14	5.85	6.54	6.72	6.80	5.82
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	233	233	232	232	228	230	232	233	233



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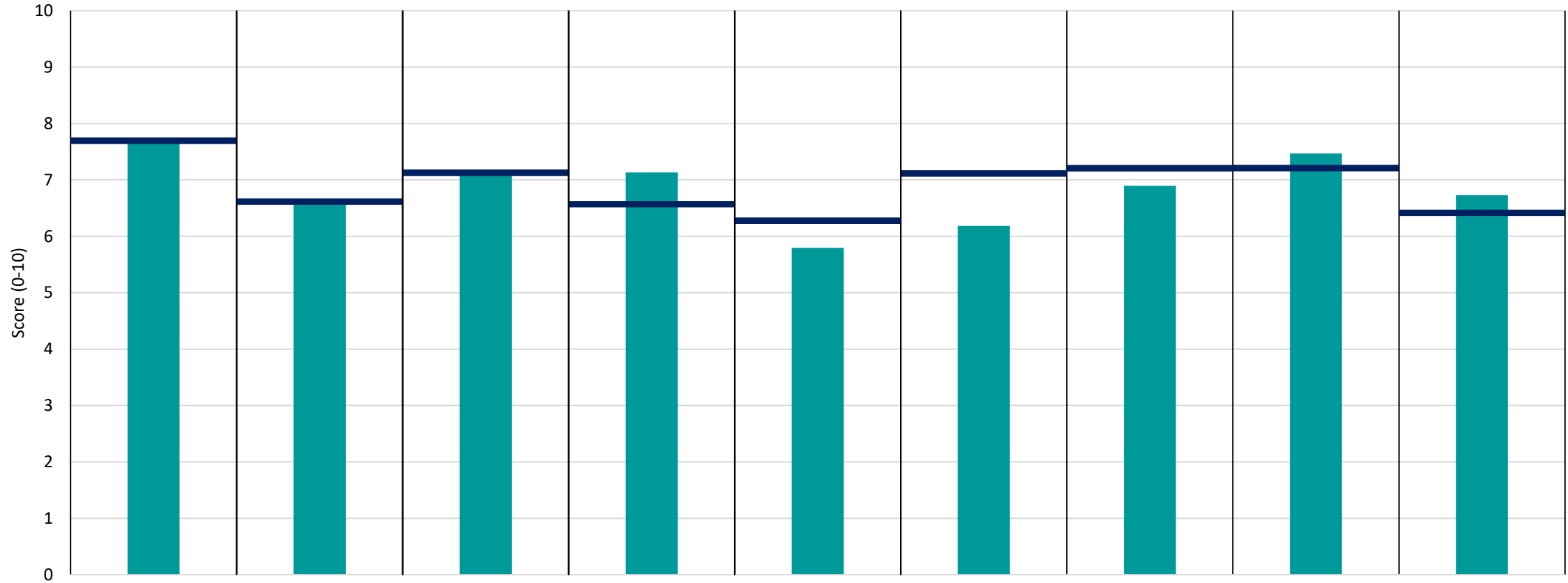
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Breakdown	7.72	6.65	7.14	7.13	5.80	6.18	6.89	7.47	6.73
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	32	32	32	31	31	32	32	32	32



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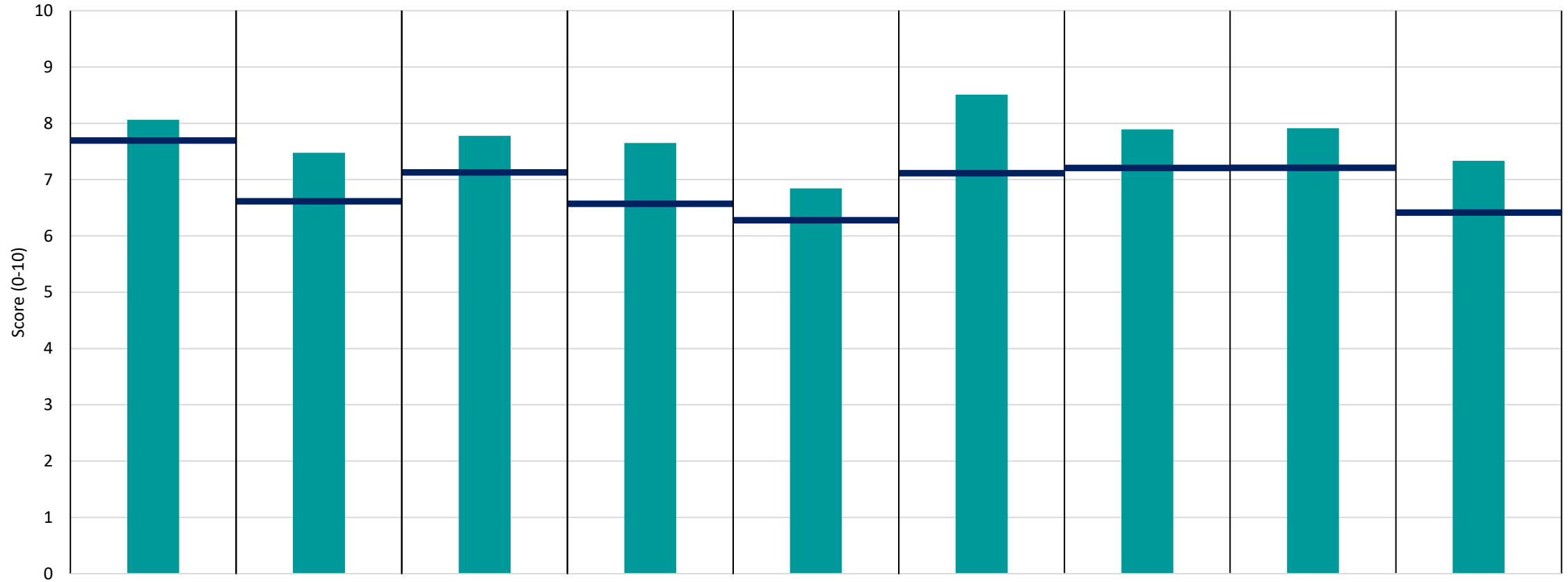
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Breakdown	8.06	7.48	7.78	7.65	6.85	8.51	7.89	7.91	7.33
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	41	41	41	41	41	40	41	41	41



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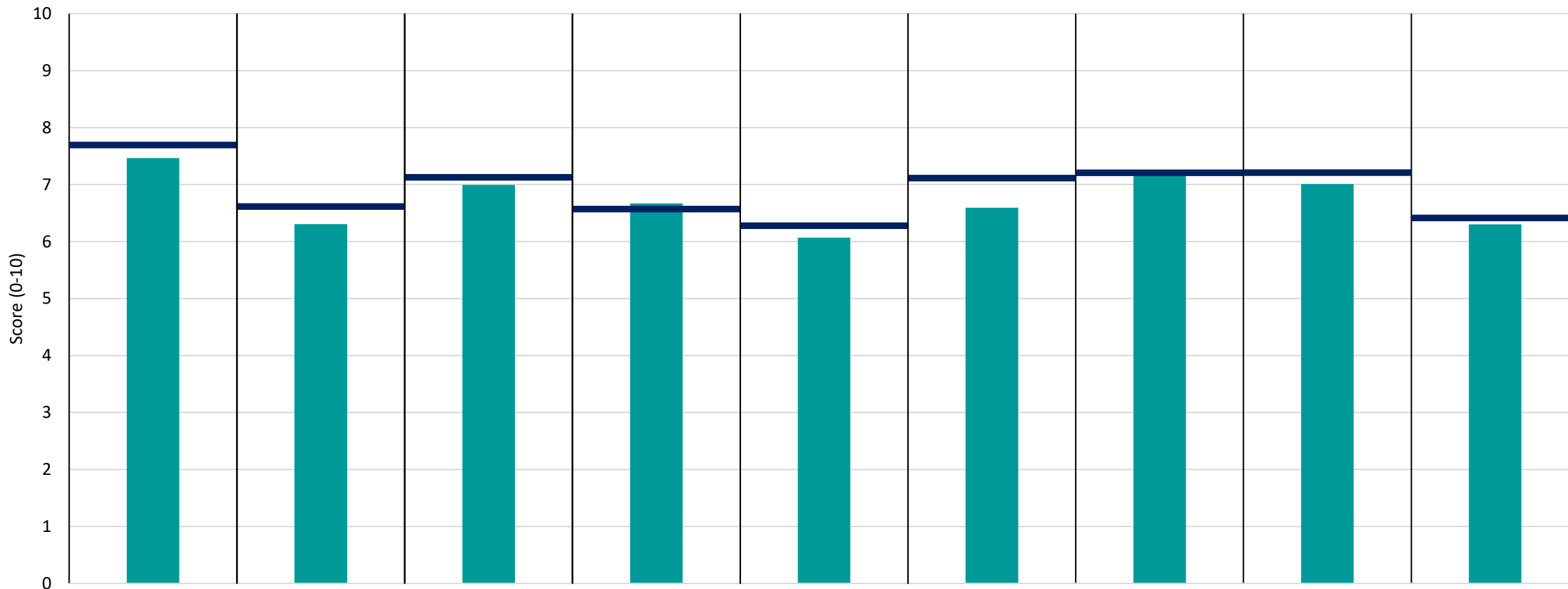
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Morale



Breakdown	7.47	6.31	7.00	6.67	6.07	6.59	7.16	7.01	6.30
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	139	139	137	139	137	139	139	139	139



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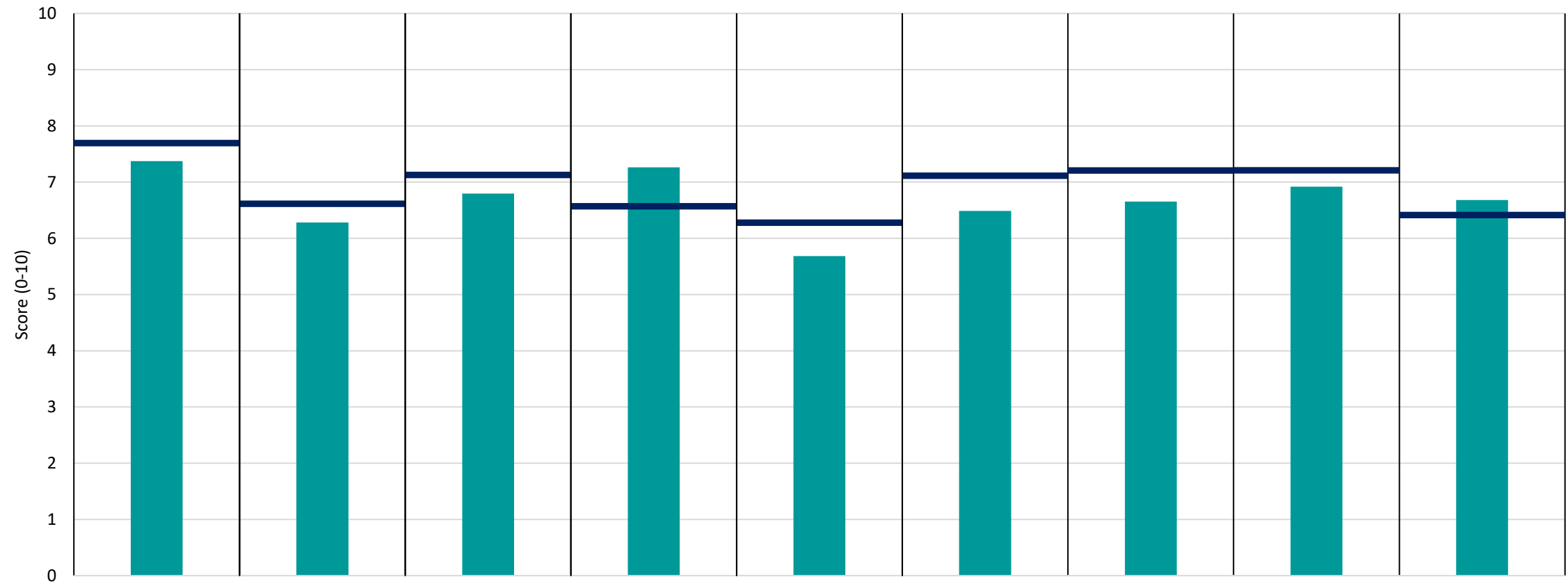
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Breakdown	7.37	6.28	6.79	7.26	5.68	6.49	6.65	6.92	6.68
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	67	67	66	66	67	65	65	67	67



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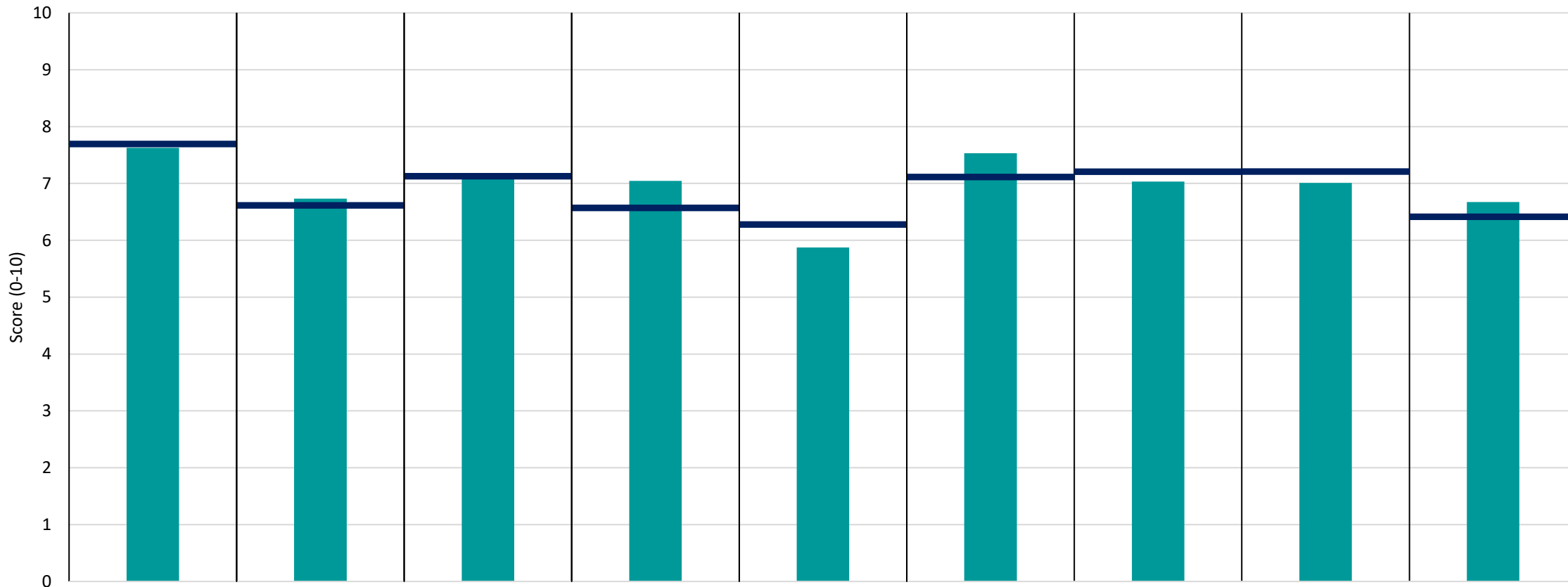
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Breakdown	7.63	6.73	7.08	7.04	5.87	7.53	7.03	7.01	6.67
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	64	64	64	64	60	64	64	64	64



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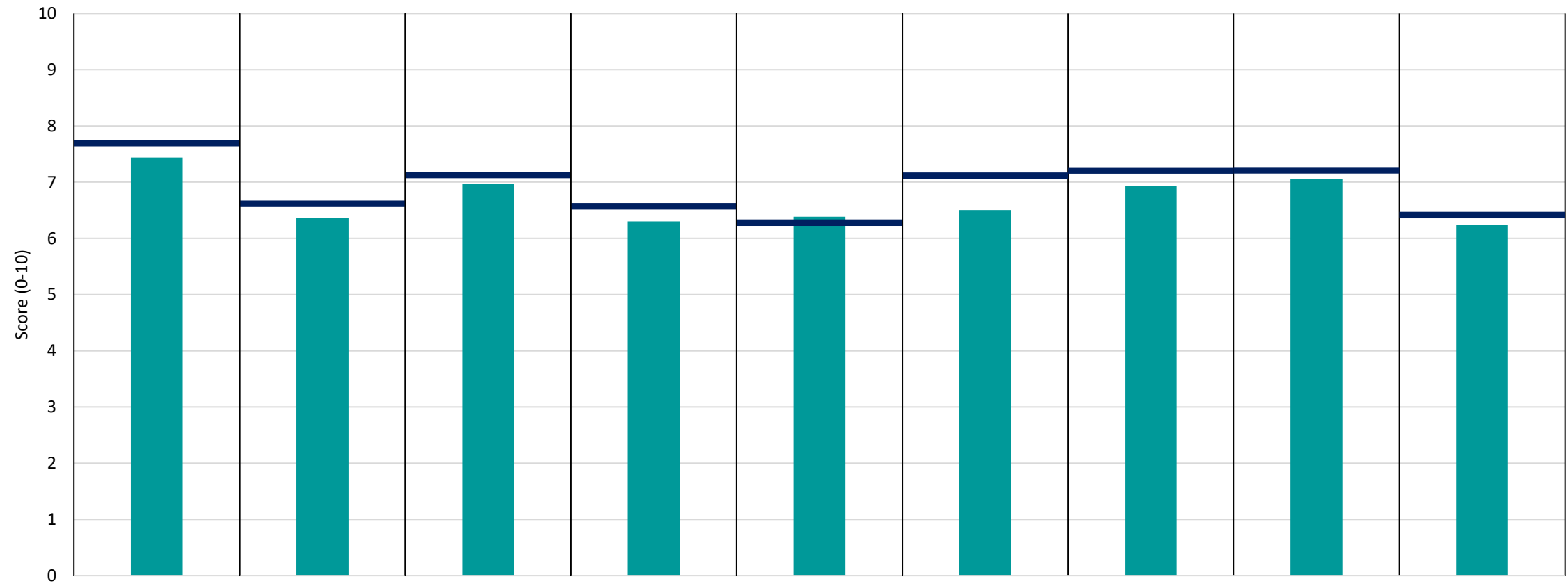
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Breakdown	7.44	6.36	6.97	6.30	6.38	6.50	6.94	7.05	6.24
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	95	95	94	95	88	93	95	95	95



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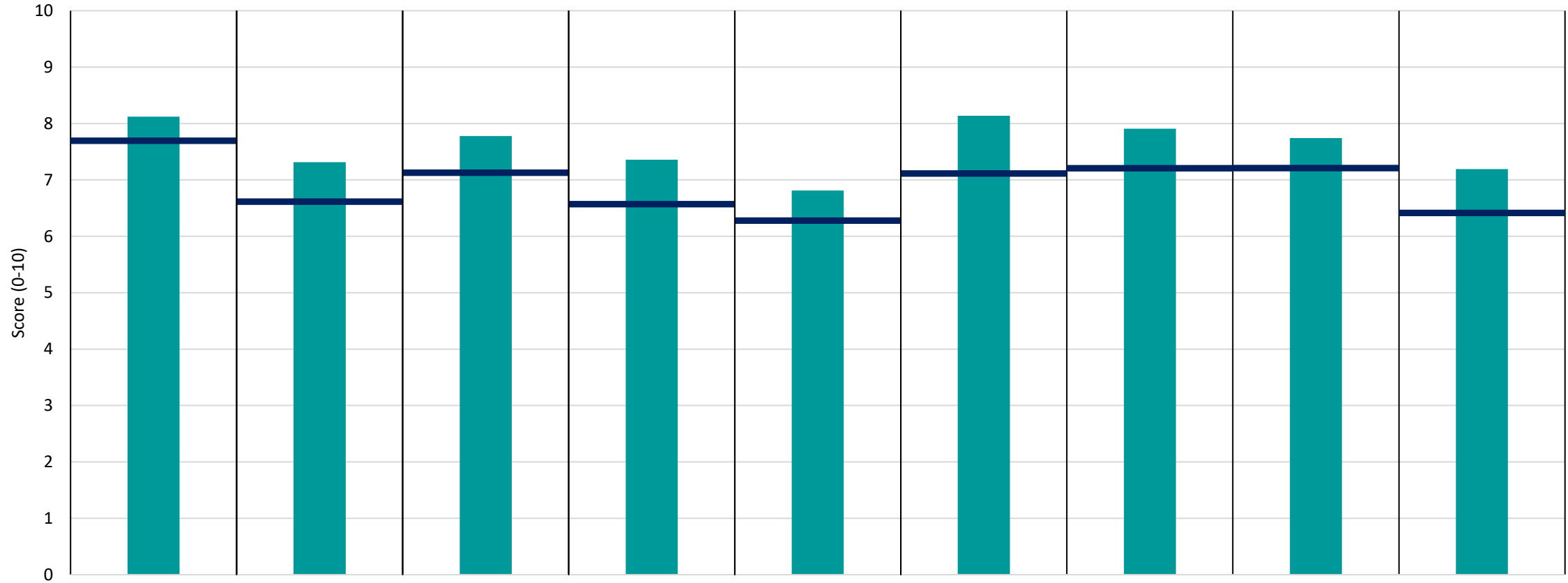
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Breakdown	8.12	7.31	7.78	7.36	6.81	8.14	7.91	7.74	7.19
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	59	59	59	59	59	59	59	59	59



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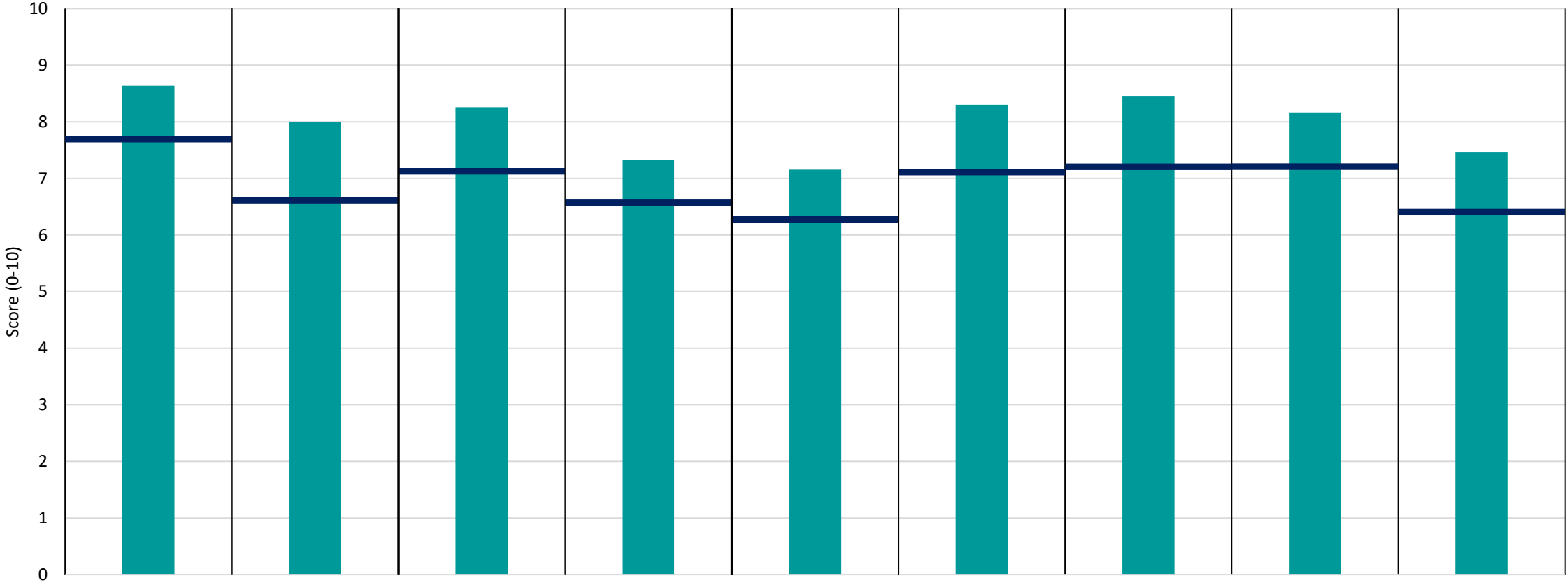
We are a team



Staff Engagement



Morale



Breakdown	8.64	8.00	8.26	7.33	7.16	8.30	8.46	8.16	7.47
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	50	50	50	50	50	50	50	50	50



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



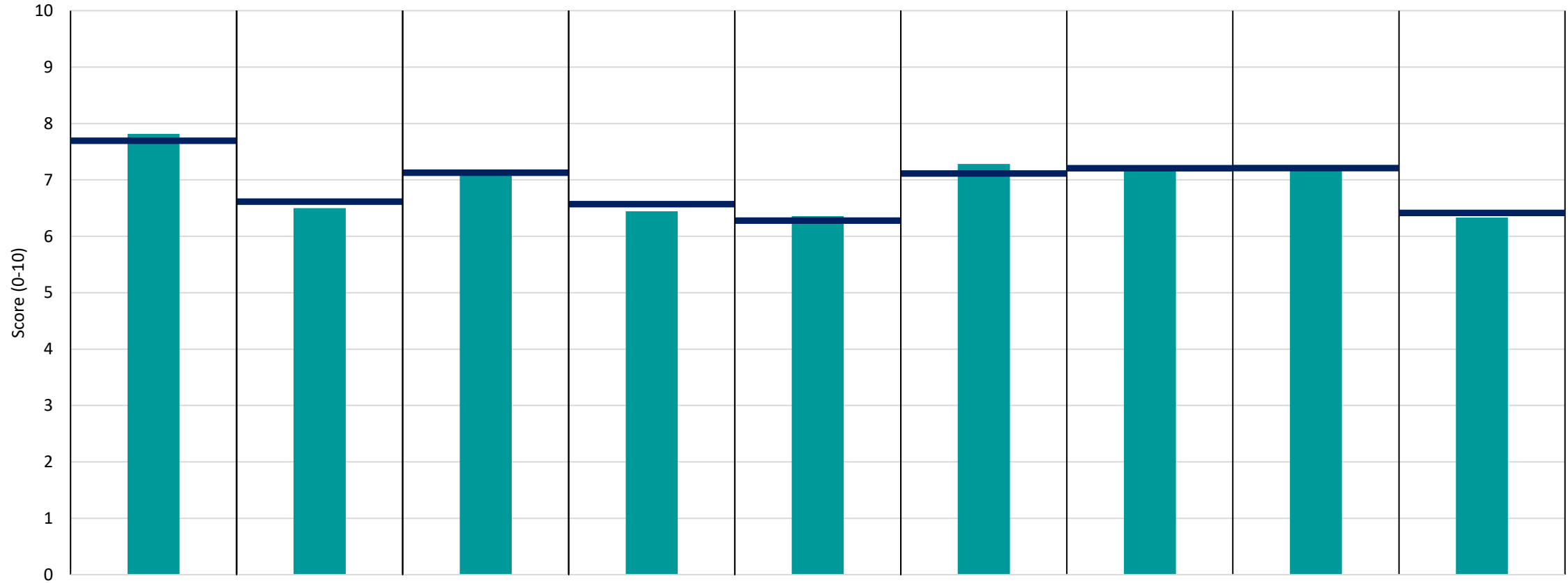
We are a team



Staff Engagement



Morale



Breakdown	7.82	6.50	7.09	6.44	6.36	7.28	7.25	7.25	6.34
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	80	80	80	80	78	79	79	80	80



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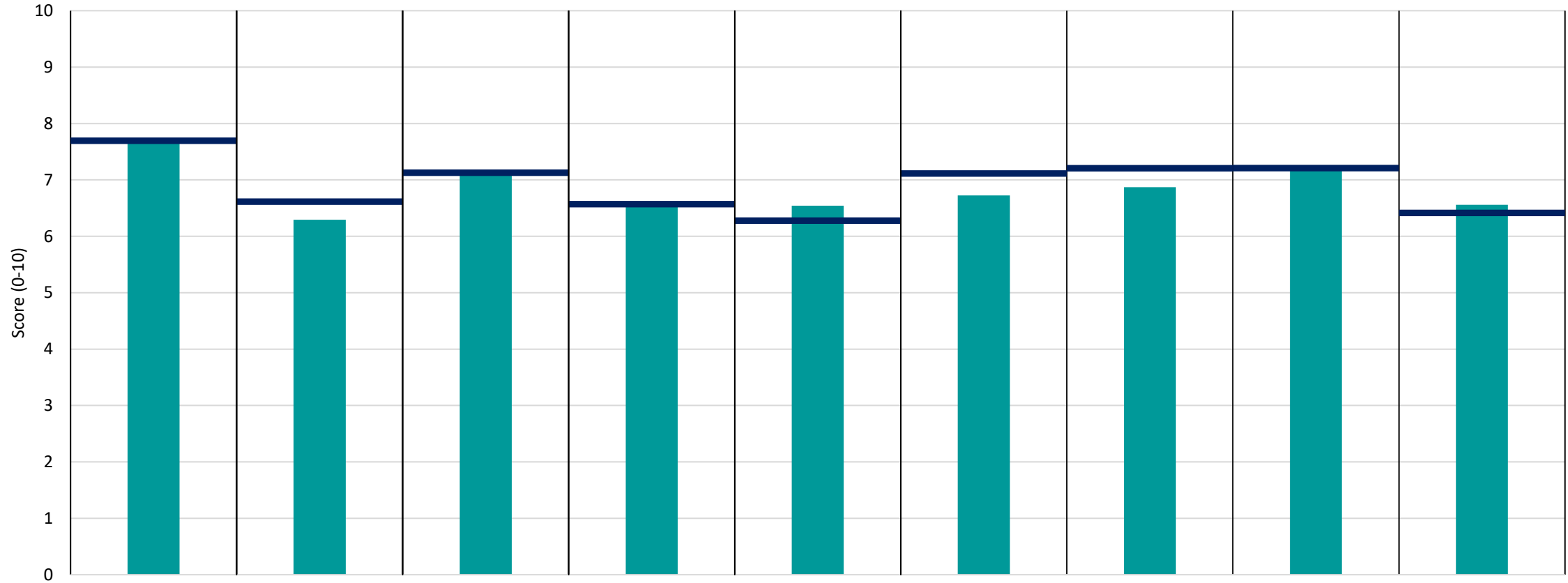
We are a team



Staff Engagement



Morale



Breakdown	7.72	6.30	7.08	6.53	6.54	6.72	6.87	7.20	6.56
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	58	58	58	58	58	58	58	58	58



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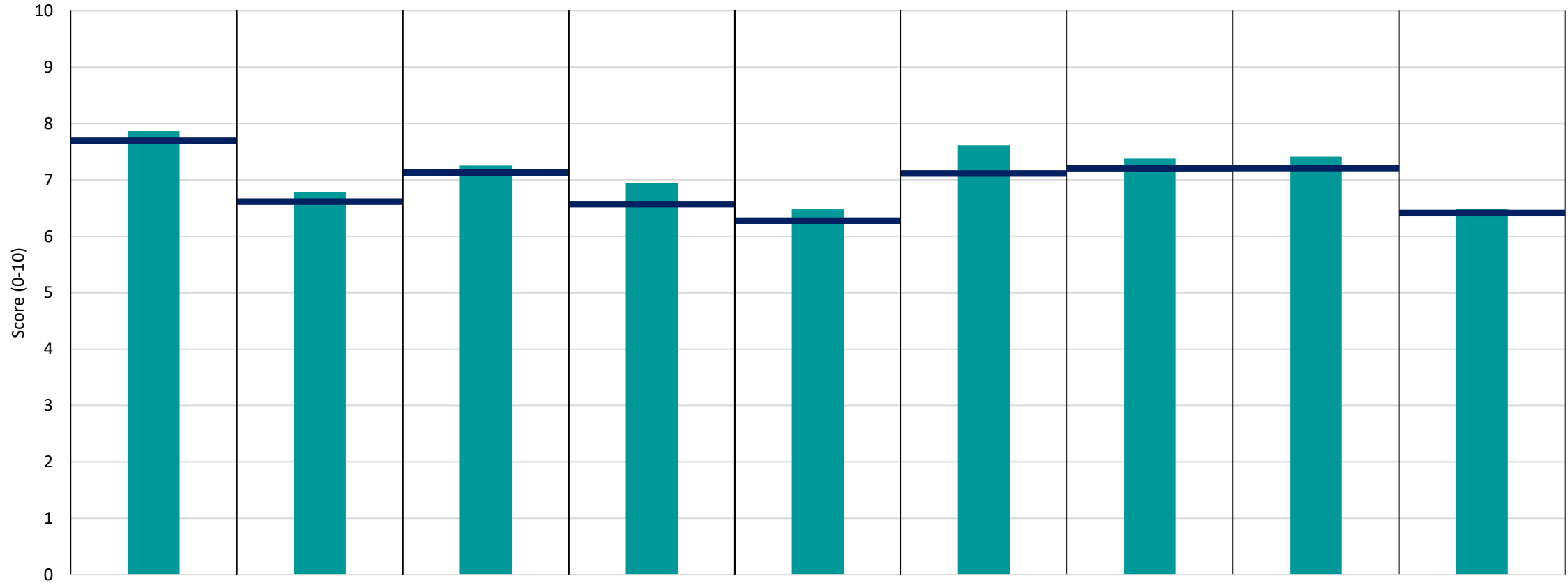
We are a team



Staff Engagement



Morale



Breakdown	7.86	6.78	7.26	6.94	6.48	7.62	7.38	7.41	6.49
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	68	68	67	68	66	68	68	68	68



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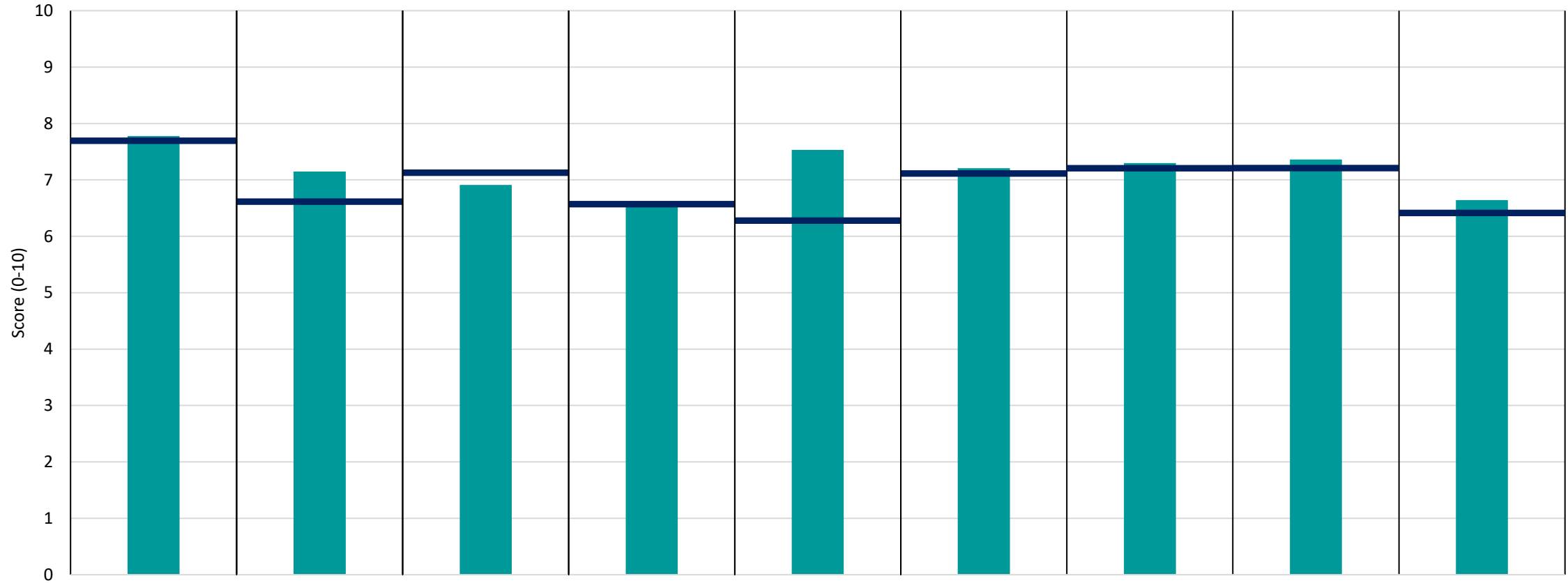
We are a team



Staff Engagement



Morale



Breakdown	7.78	7.15	6.91	6.54	7.53	7.21	7.30	7.36	6.64
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	10	10	10	10	10	10	10	10	10



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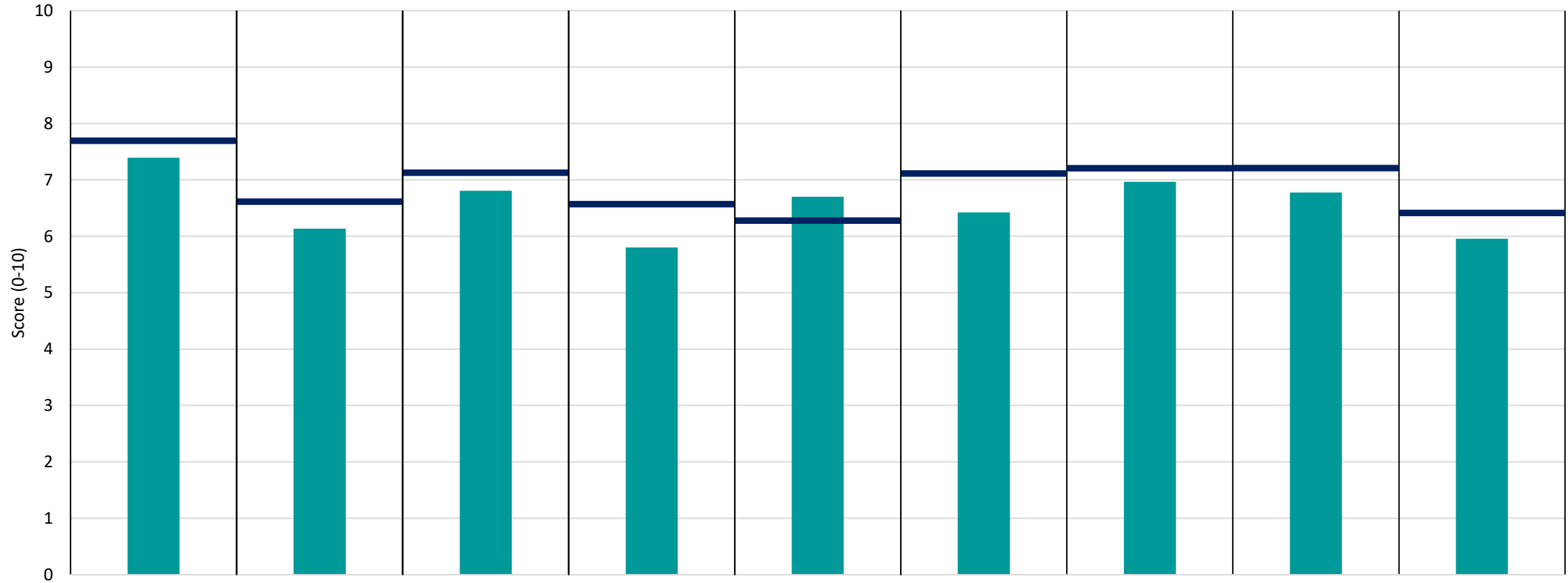
We are a team



Staff Engagement



Morale



Breakdown	7.40	6.14	6.81	5.80	6.70	6.42	6.97	6.78	5.96
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	64	64	64	64	61	64	64	64	64



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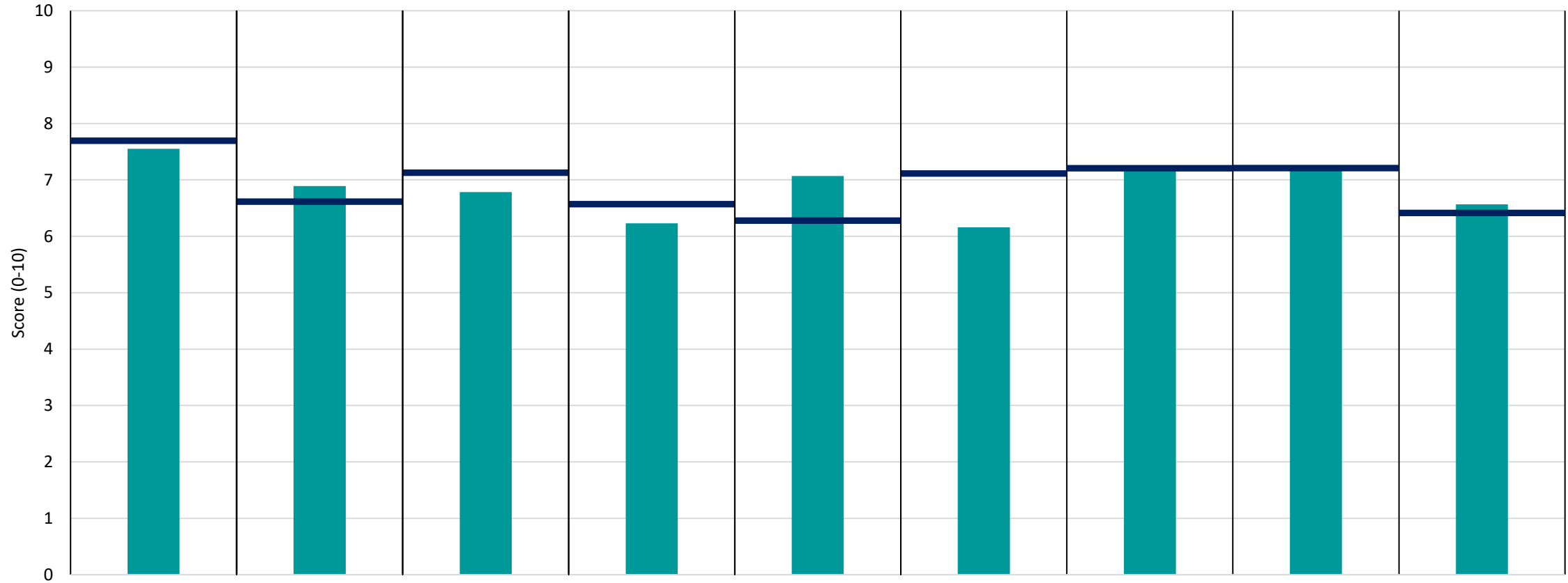
We are a team



Staff Engagement



Morale



Breakdown	7.55	6.89	6.79	6.23	7.07	6.16	7.19	7.16	6.57
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	23	23	23	22	21	23	23	23	23



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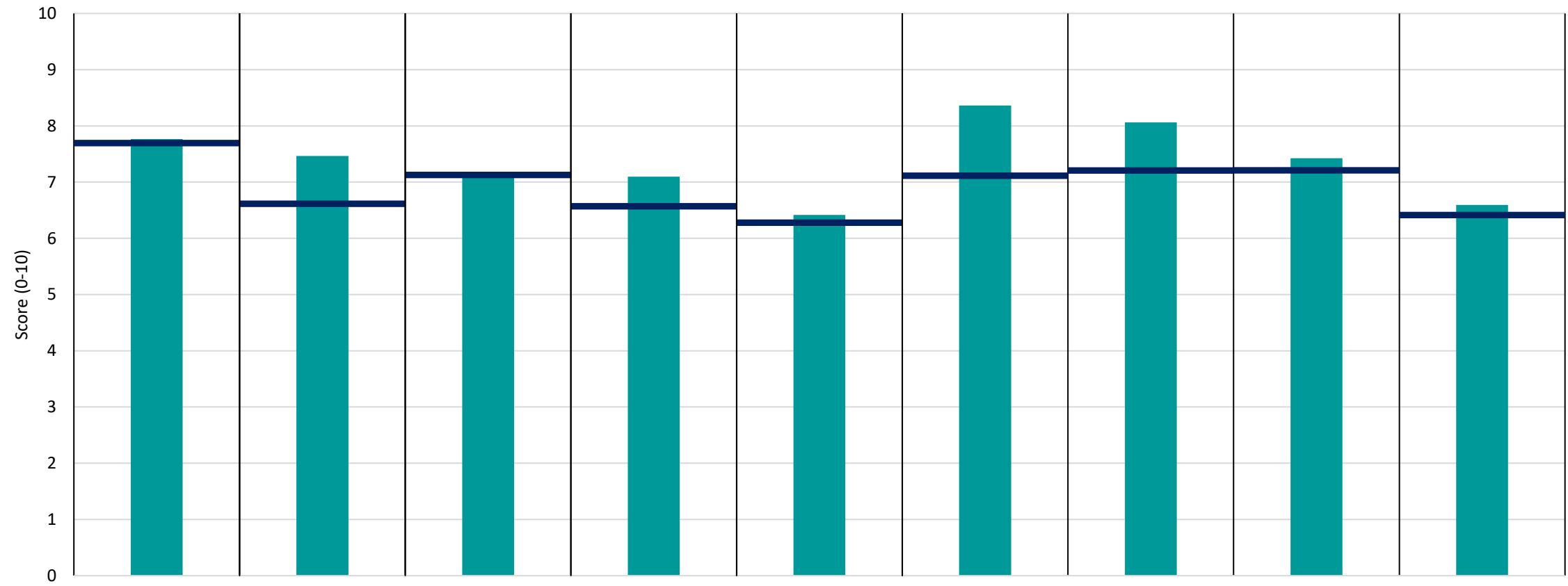
We are a team



Staff Engagement



Morale



Breakdown	7.76	7.47	7.17	7.10	6.42	8.36	8.06	7.43	6.60
Your org	7.69	6.61	7.13	6.57	6.28	7.11	7.21	7.21	6.41
Responses	15	15	15	14	14	15	15	15	15