

South London and Maudsley NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for South London and Maudsley NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

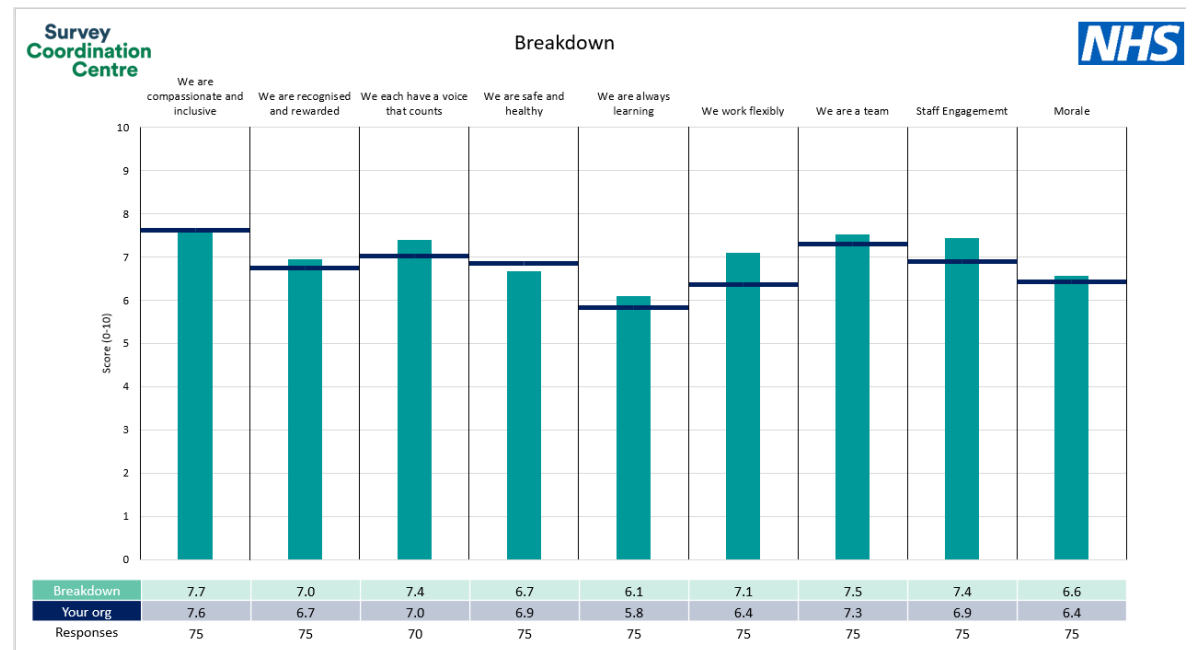
The breakdowns used in this report were provided and defined by South London and Maudsley NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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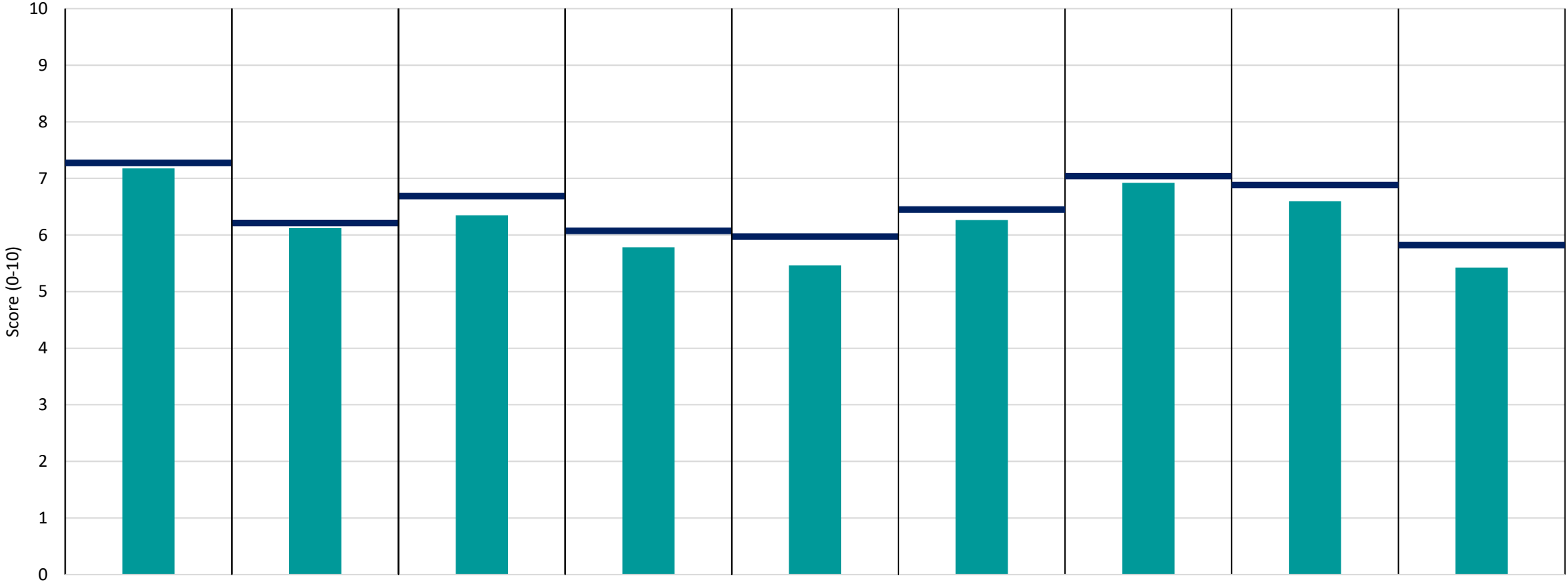
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Staff Engagement



Morale



Breakdown	7.18	6.12	6.35	5.78	5.46	6.27	6.92	6.60	5.42
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	351	350	349	349	342	346	351	351	351



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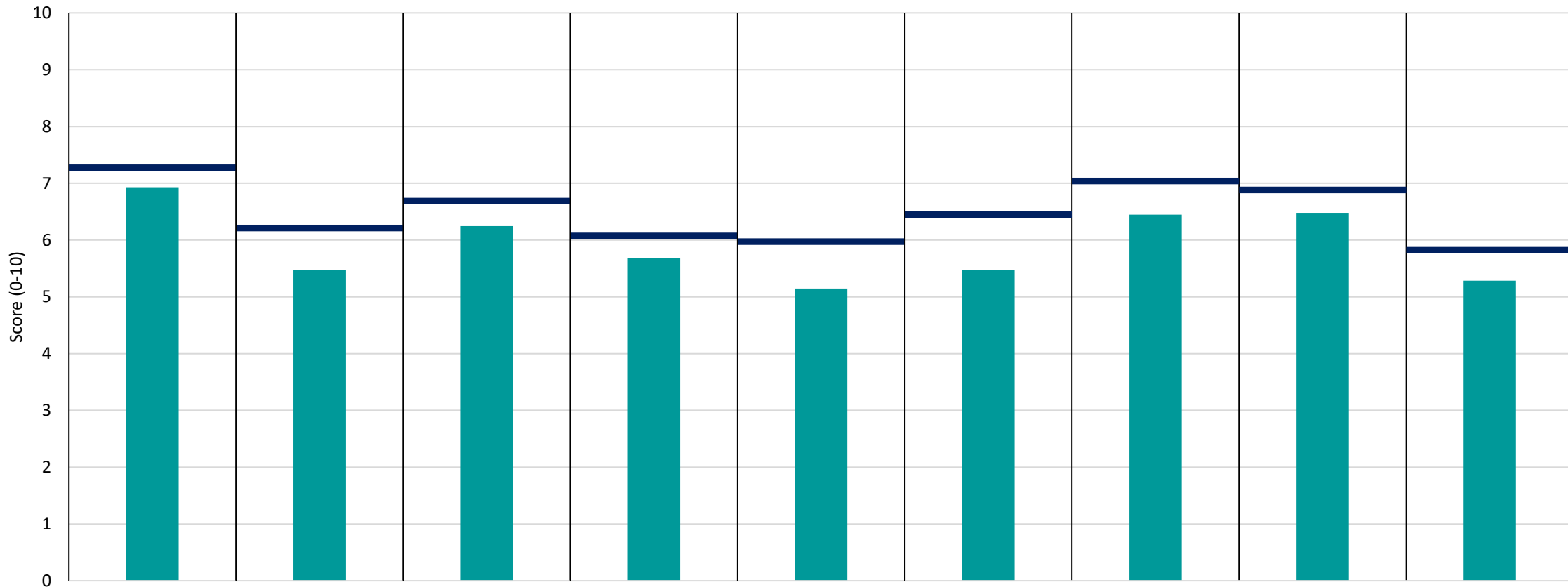
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Staff Engagement



Morale



Breakdown	6.92	5.48	6.25	5.68	5.15	5.48	6.45	6.47	5.28
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	21	21	21	21	21	21	21	21	21



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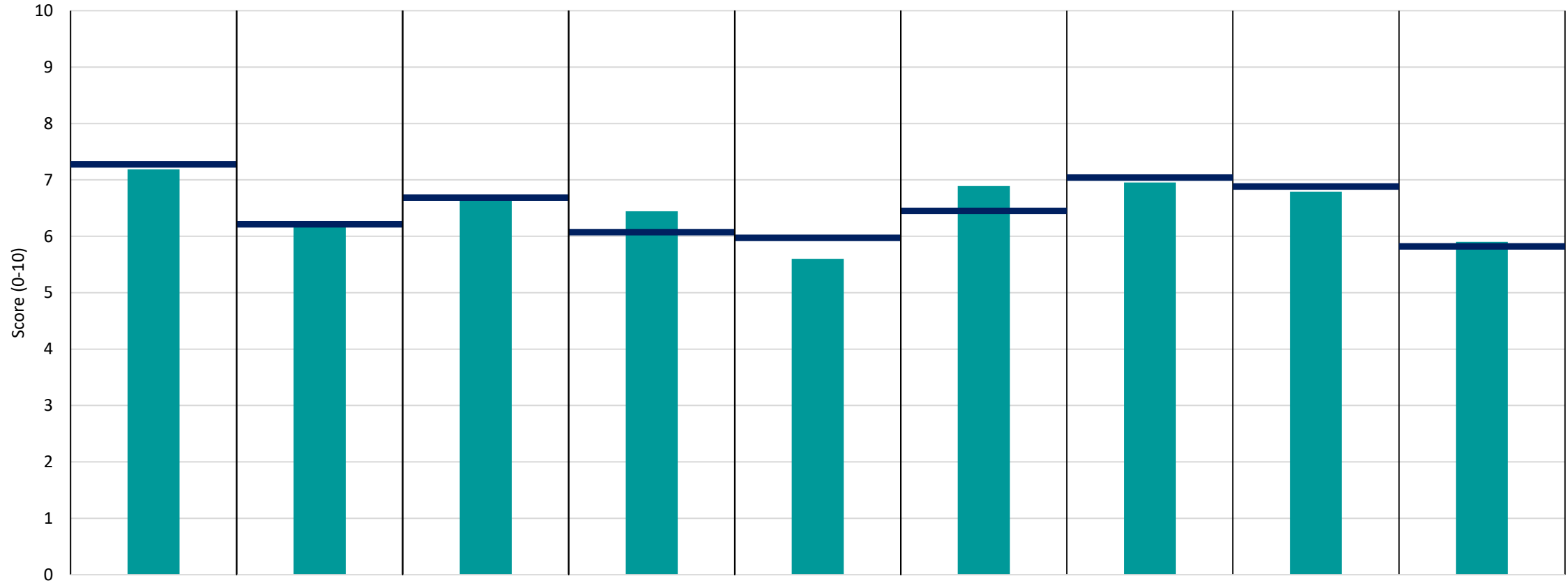
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Staff Engagement



Morale



Breakdown	7.19	6.27	6.69	6.45	5.60	6.89	6.96	6.79	5.90
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	494	492	486	490	479	488	492	493	494



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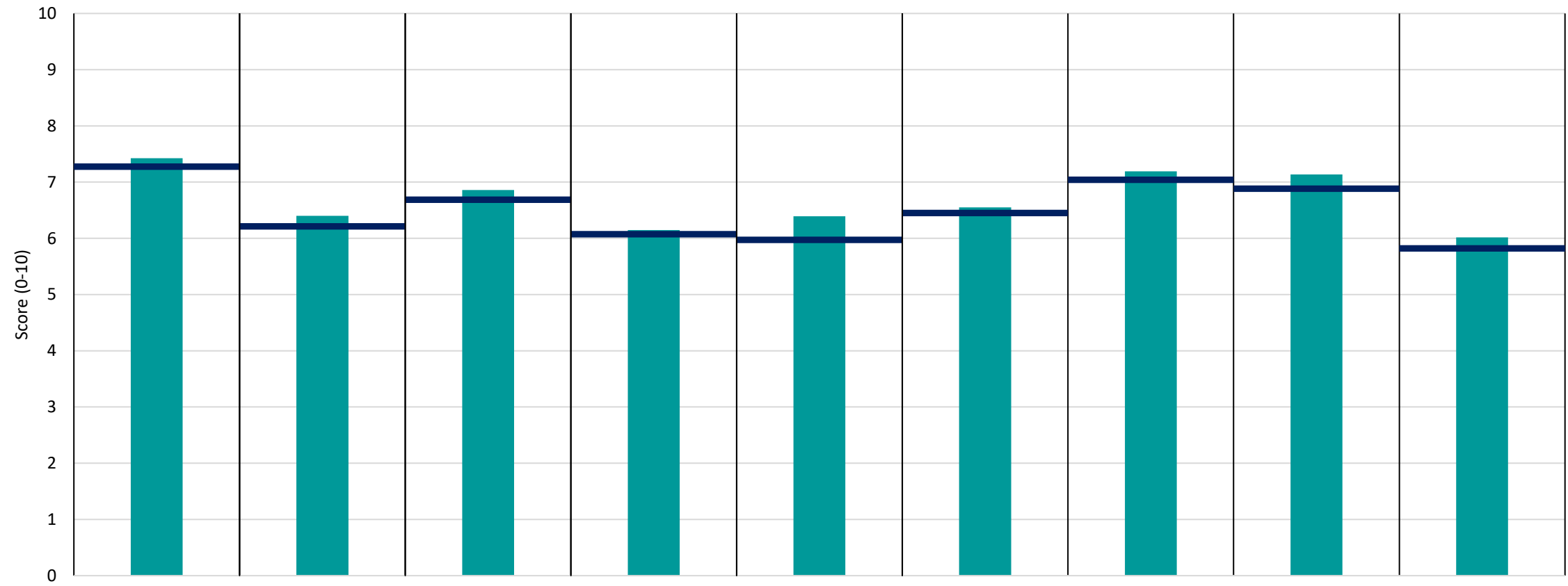
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Morale



Breakdown	7.43	6.40	6.86	6.15	6.39	6.55	7.19	7.14	6.02
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	453	451	445	447	440	449	452	452	453



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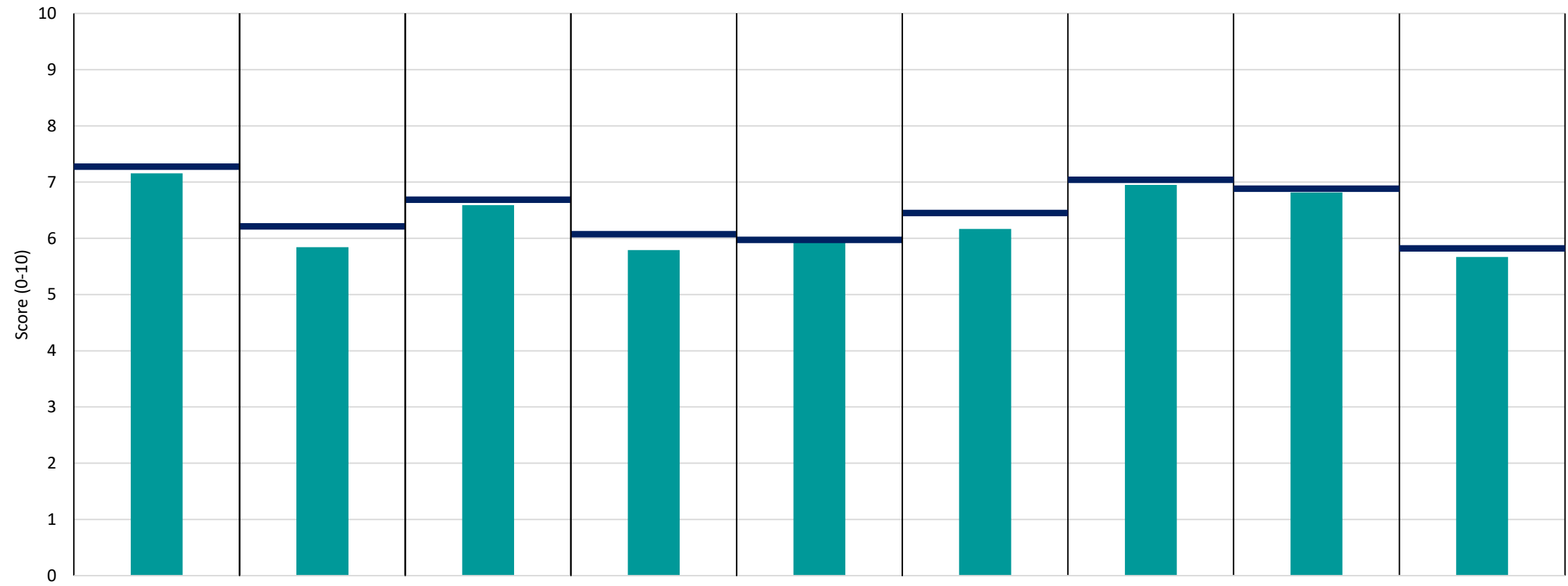
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Breakdown	7.16	5.84	6.59	5.79	6.02	6.17	6.95	6.81	5.67
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	239	239	235	233	234	235	237	239	239



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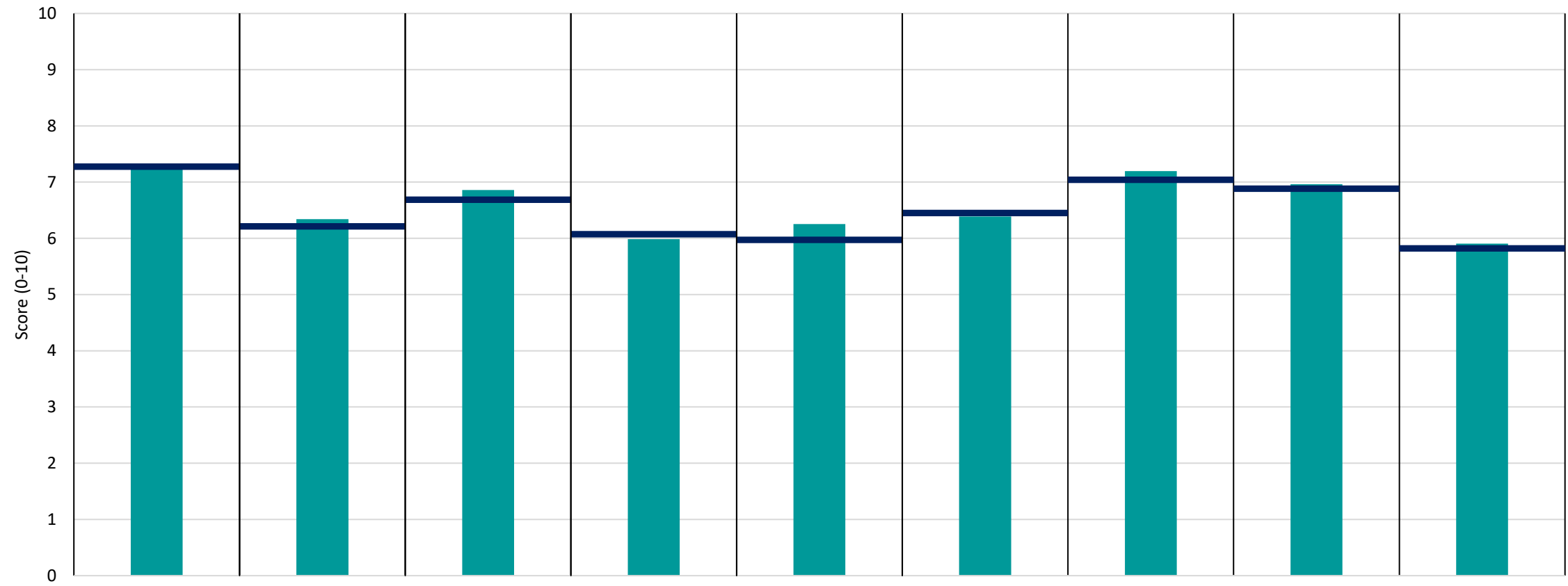
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Breakdown	7.32	6.34	6.86	5.98	6.25	6.39	7.20	6.96	5.91
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	230	228	228	225	224	229	229	229	229



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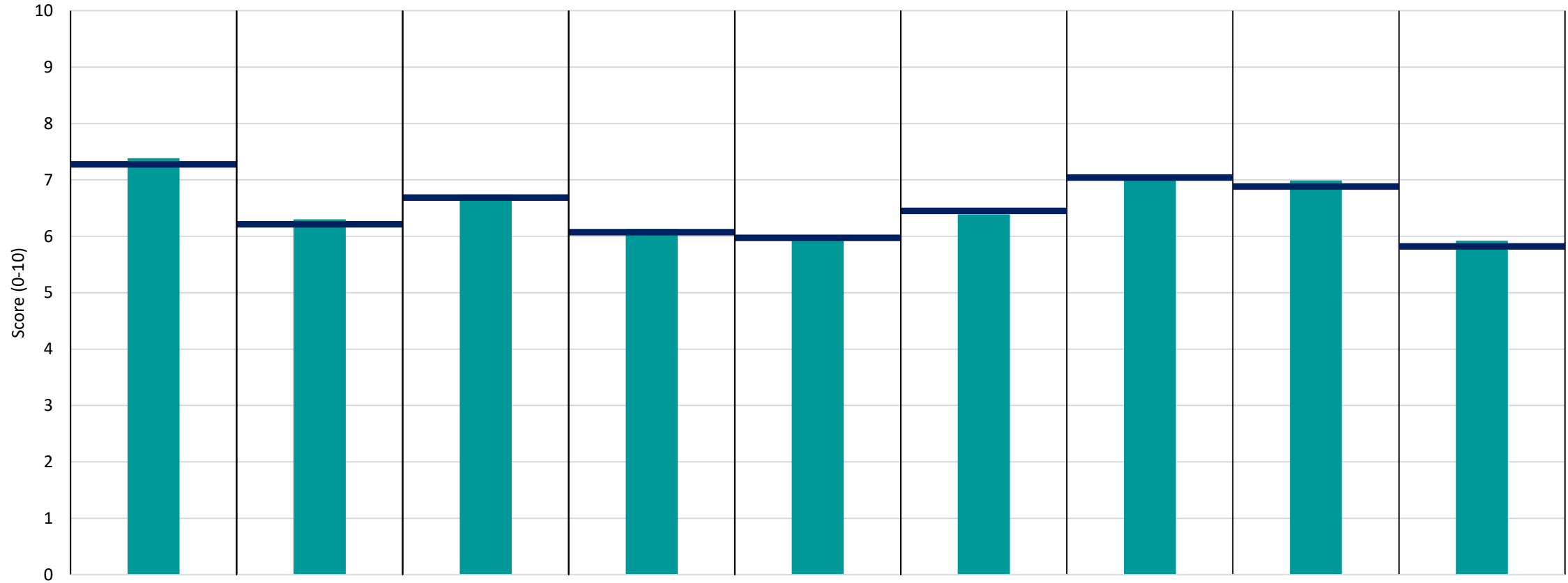
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Breakdown	7.39	6.30	6.74	6.13	6.02	6.39	7.04	6.99	5.92
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	319	318	316	317	314	316	319	318	319



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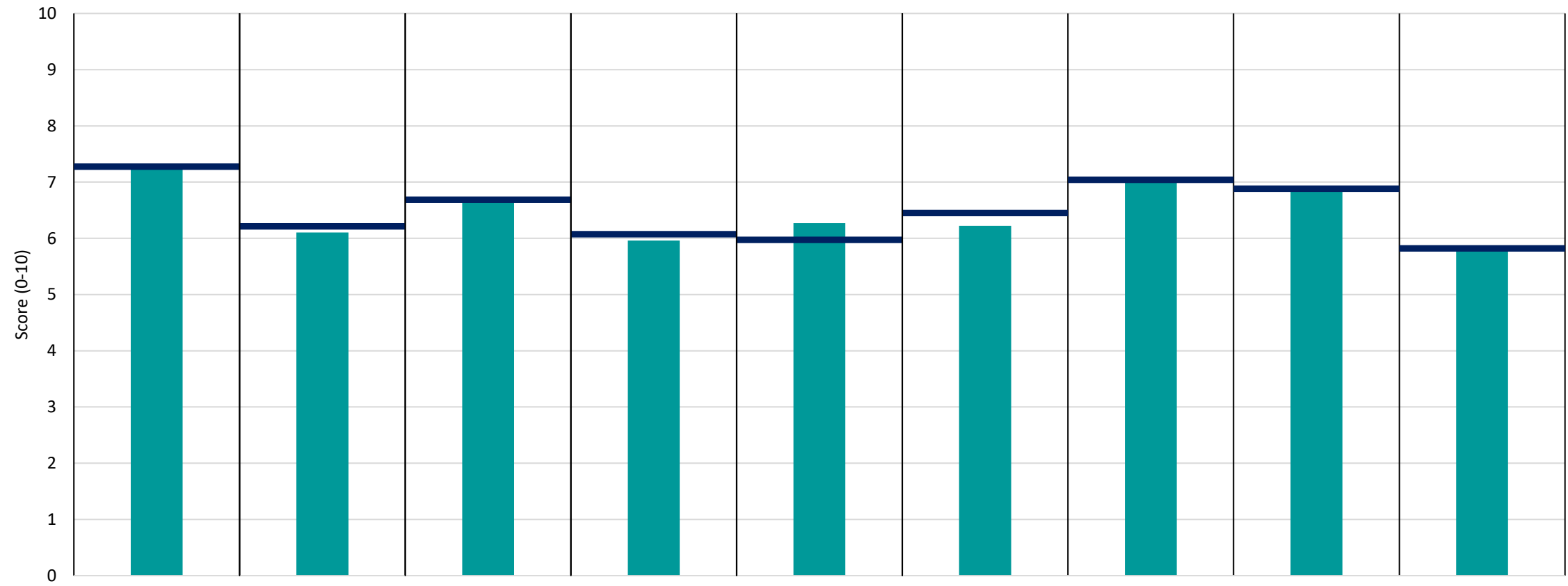
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Breakdown	7.28	6.10	6.73	5.96	6.27	6.22	7.08	6.89	5.85
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	337	336	334	337	326	333	338	338	337

Breakdowns 2

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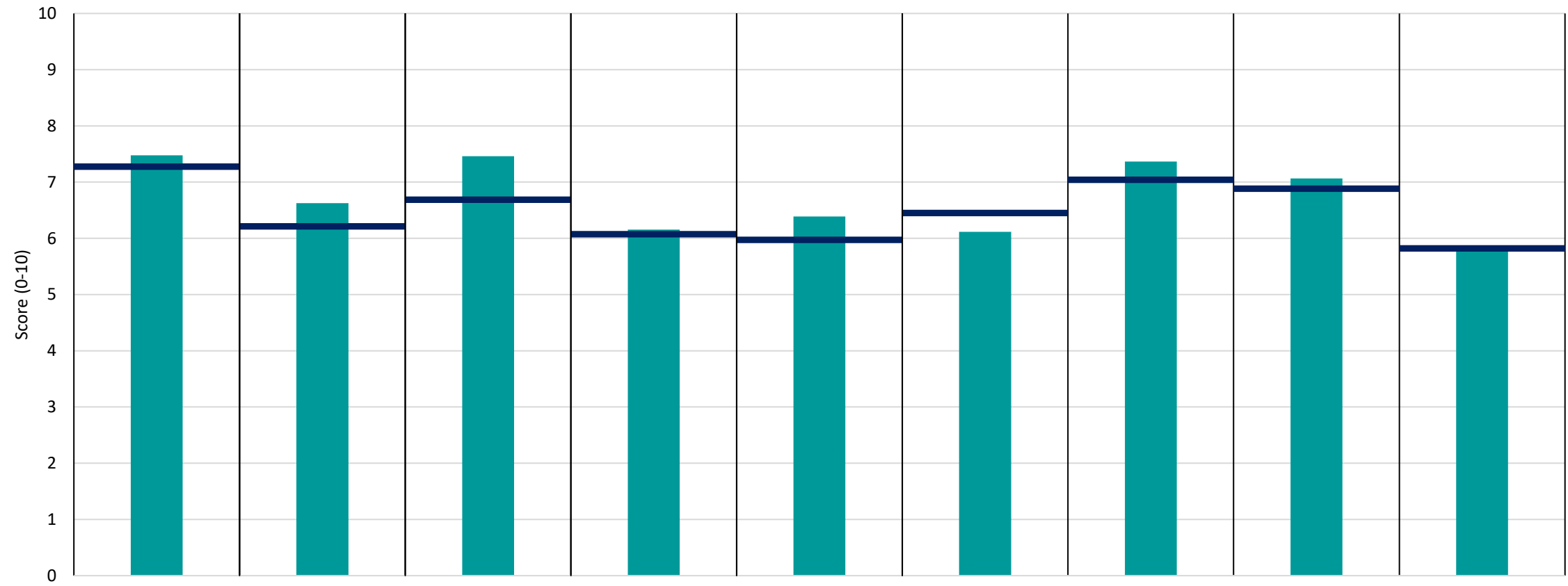
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Morale



Breakdown	7.48	6.63	7.46	6.15	6.39	6.12	7.37	7.06	5.78
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	28	28	28	28	28	28	28	28	28



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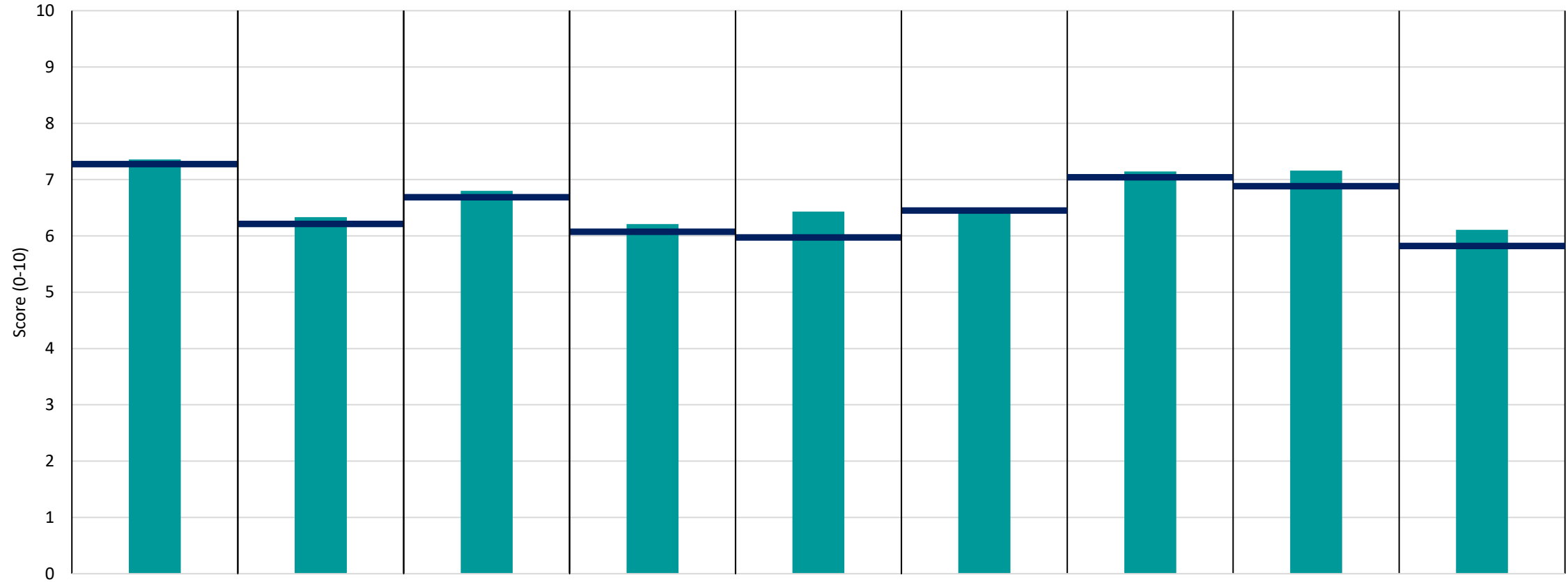
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Morale



Breakdown	7.36	6.33	6.80	6.21	6.43	6.48	7.14	7.16	6.11
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	226	224	222	222	220	223	225	225	226



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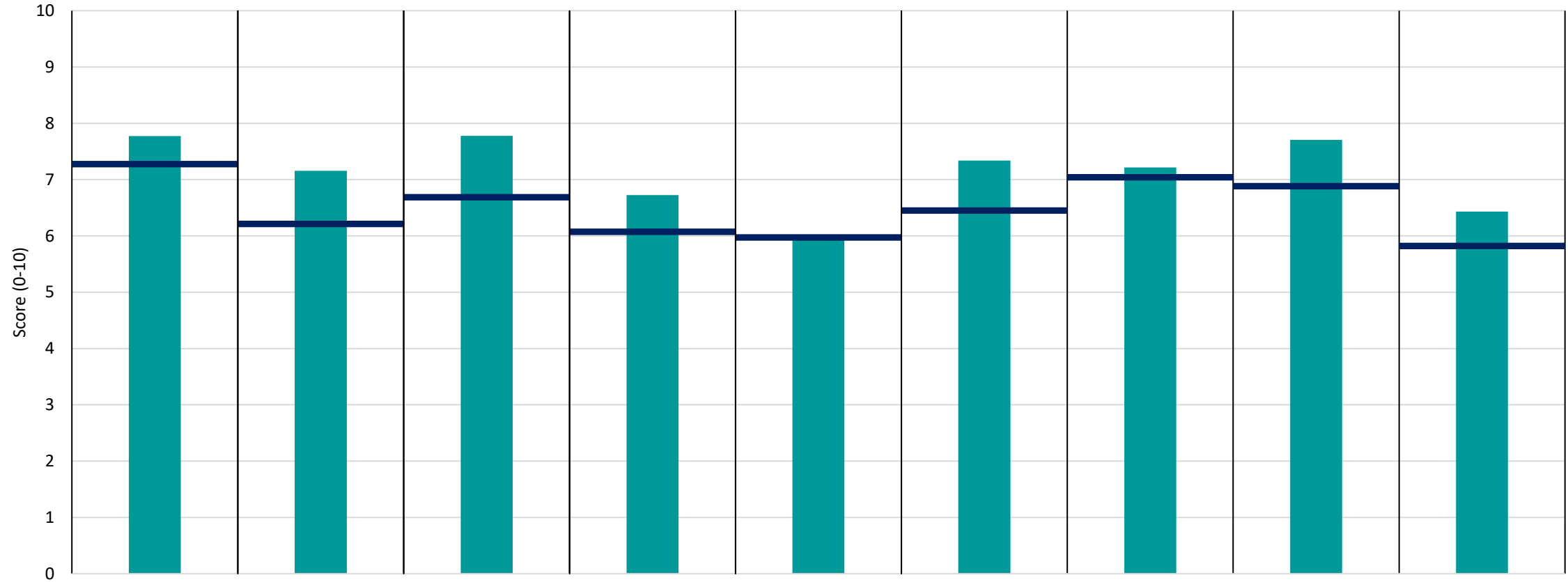
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Breakdown	7.77	7.16	7.78	6.73	5.96	7.34	7.21	7.71	6.43
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	35	35	35	35	35	35	35	35	35



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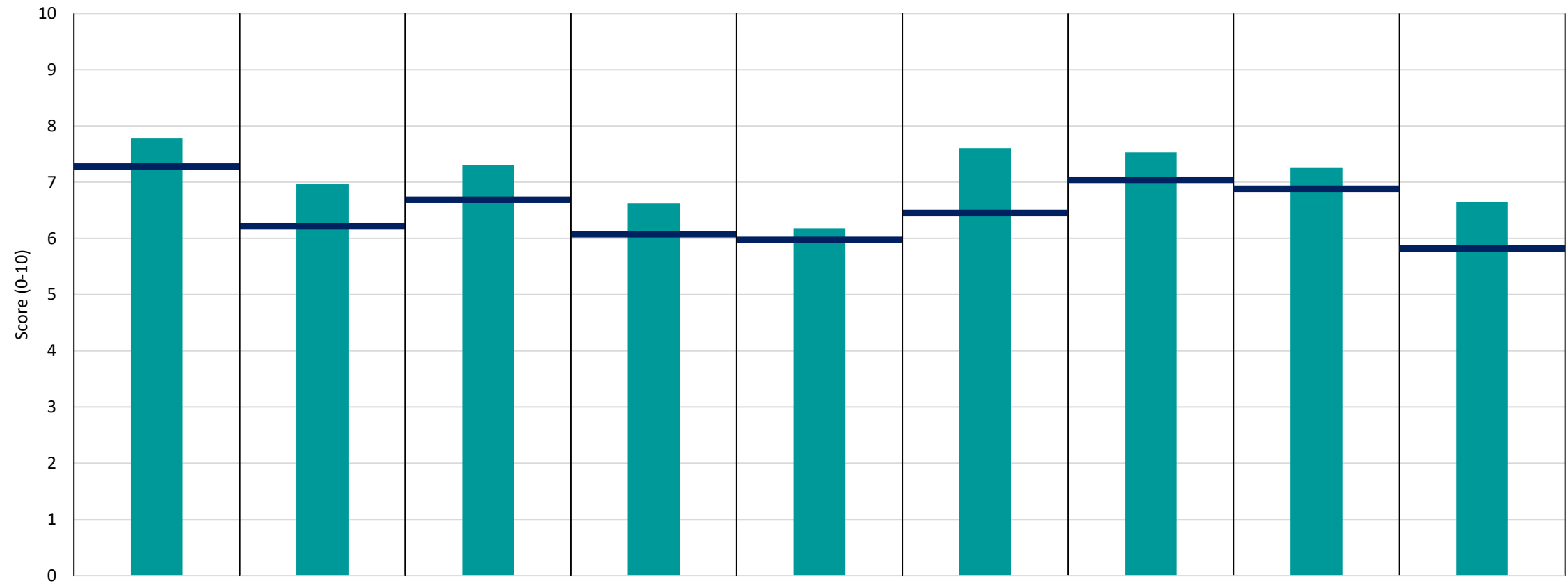
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Breakdown	7.78	6.96	7.30	6.63	6.18	7.60	7.53	7.26	6.65
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	13	13	13	13	12	12	13	13	13



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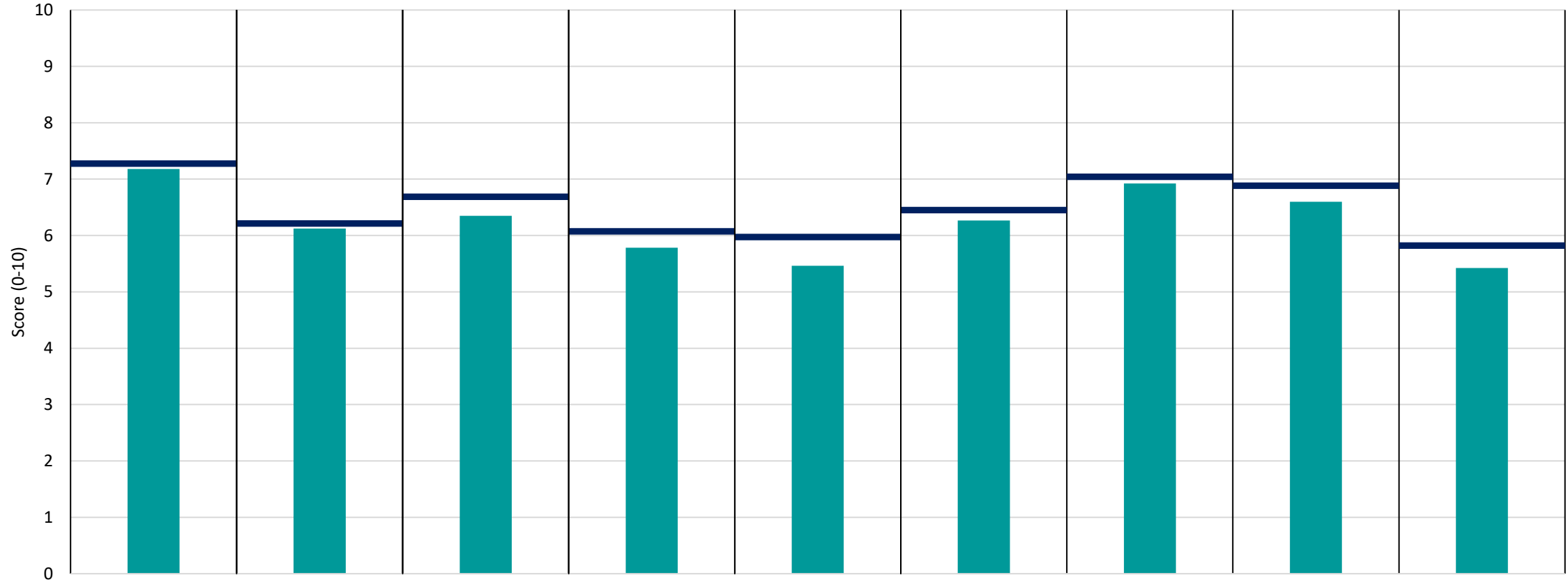
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Breakdown	7.18	6.12	6.35	5.78	5.46	6.27	6.92	6.60	5.42
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	351	350	349	349	342	346	351	351	351



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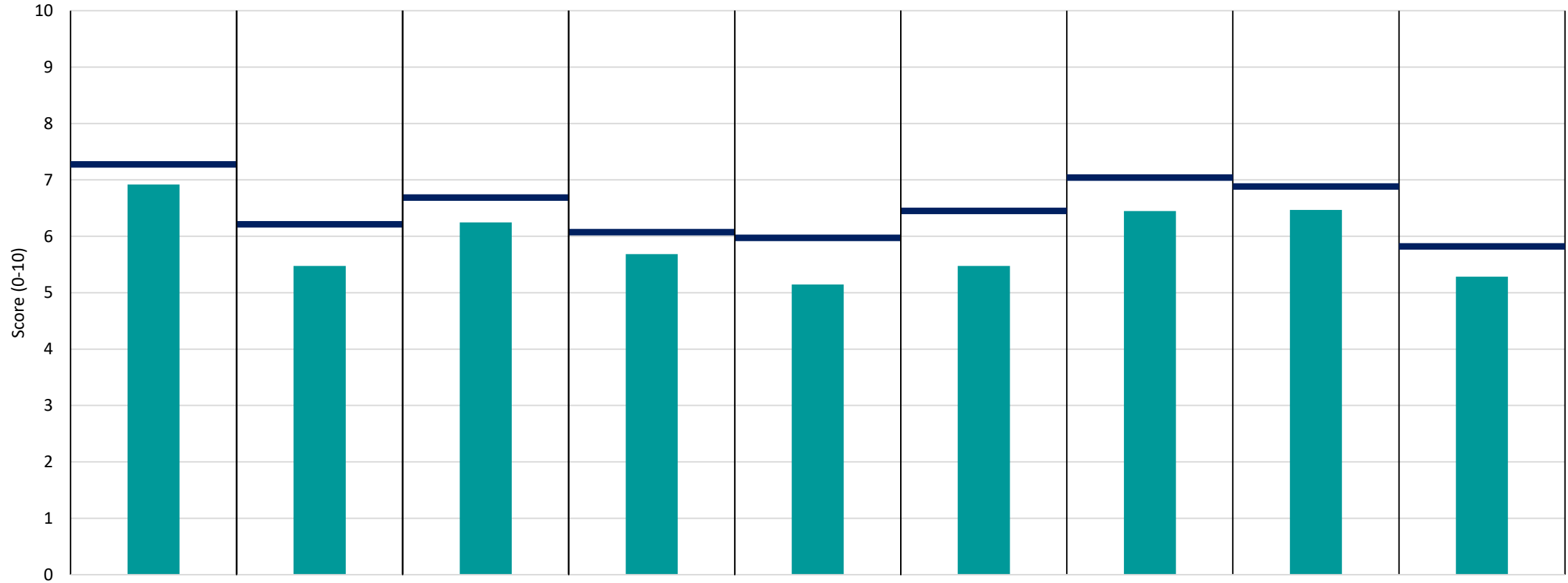
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Breakdown	6.92	5.48	6.25	5.68	5.15	5.48	6.45	6.47	5.28
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	21	21	21	21	21	21	21	21	21



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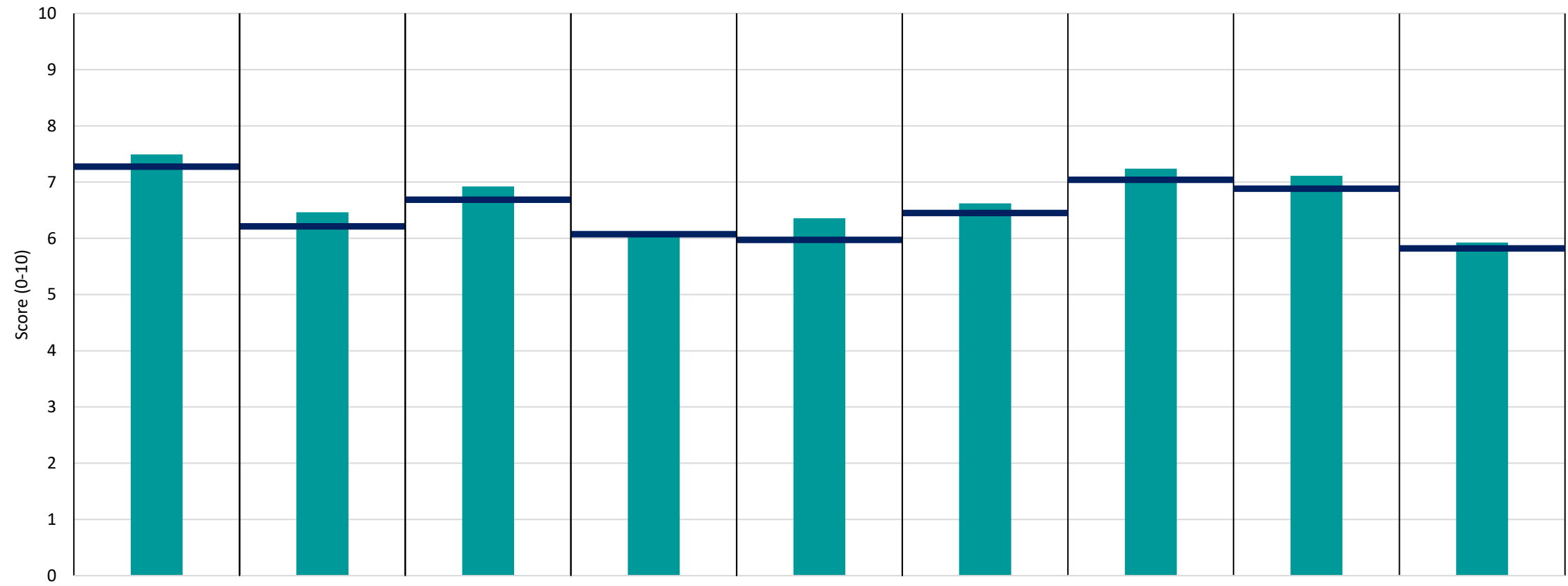
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Breakdown	7.49	6.47	6.92	6.09	6.36	6.62	7.24	7.11	5.92
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	227	227	223	225	220	226	227	227	227



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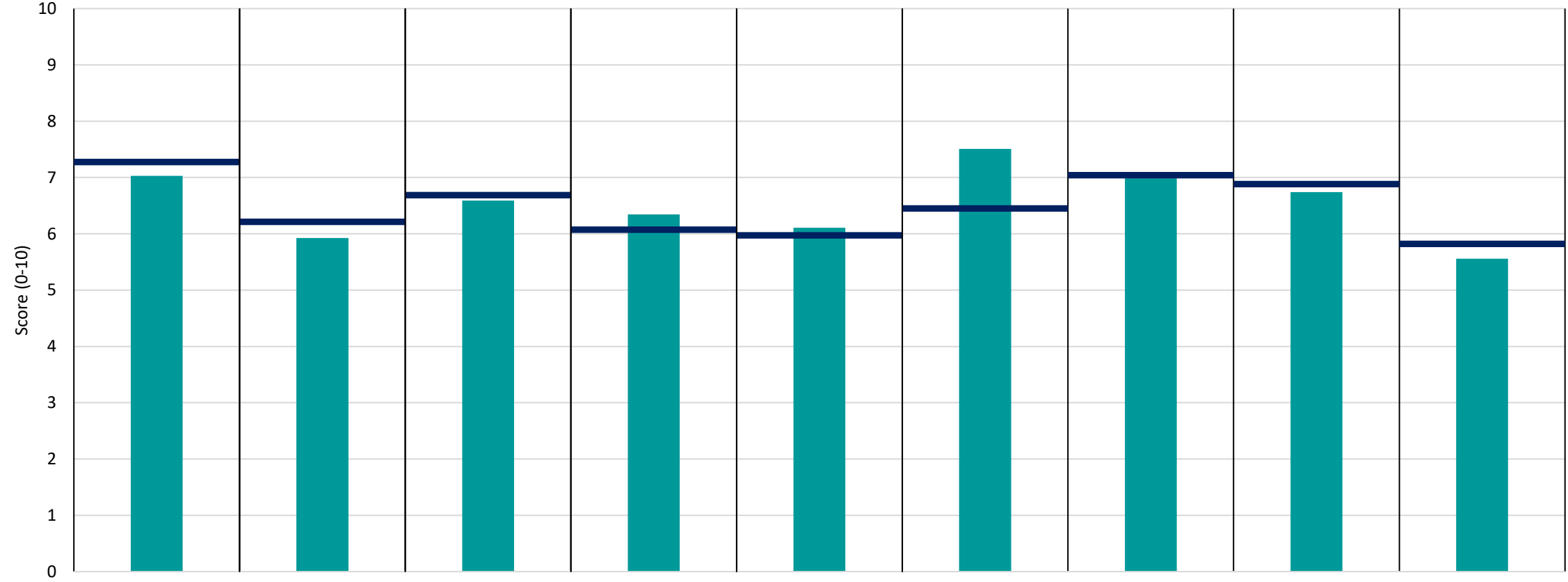
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Breakdown	7.03	5.93	6.59	6.34	6.11	7.51	6.99	6.74	5.56
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	48	48	46	46	47	47	47	48	48



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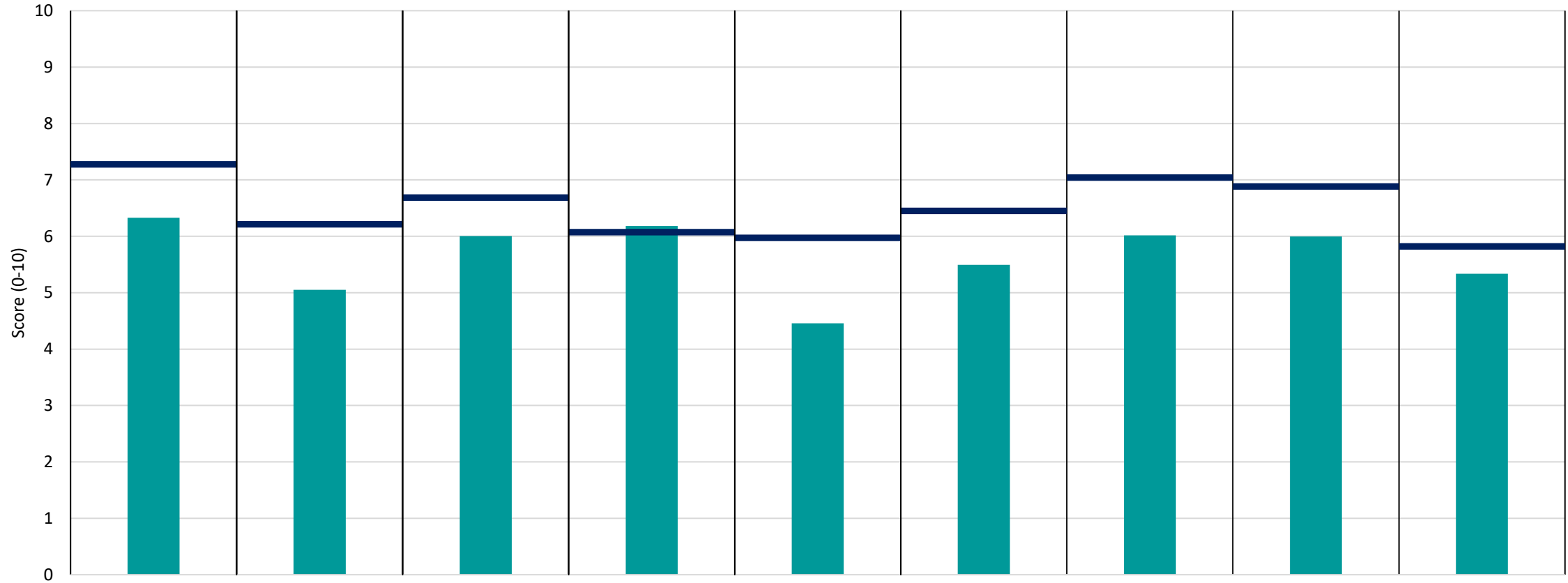
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Breakdown	6.33	5.05	6.01	6.18	4.46	5.49	6.02	6.00	5.34
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	71	71	71	70	68	70	71	71	71



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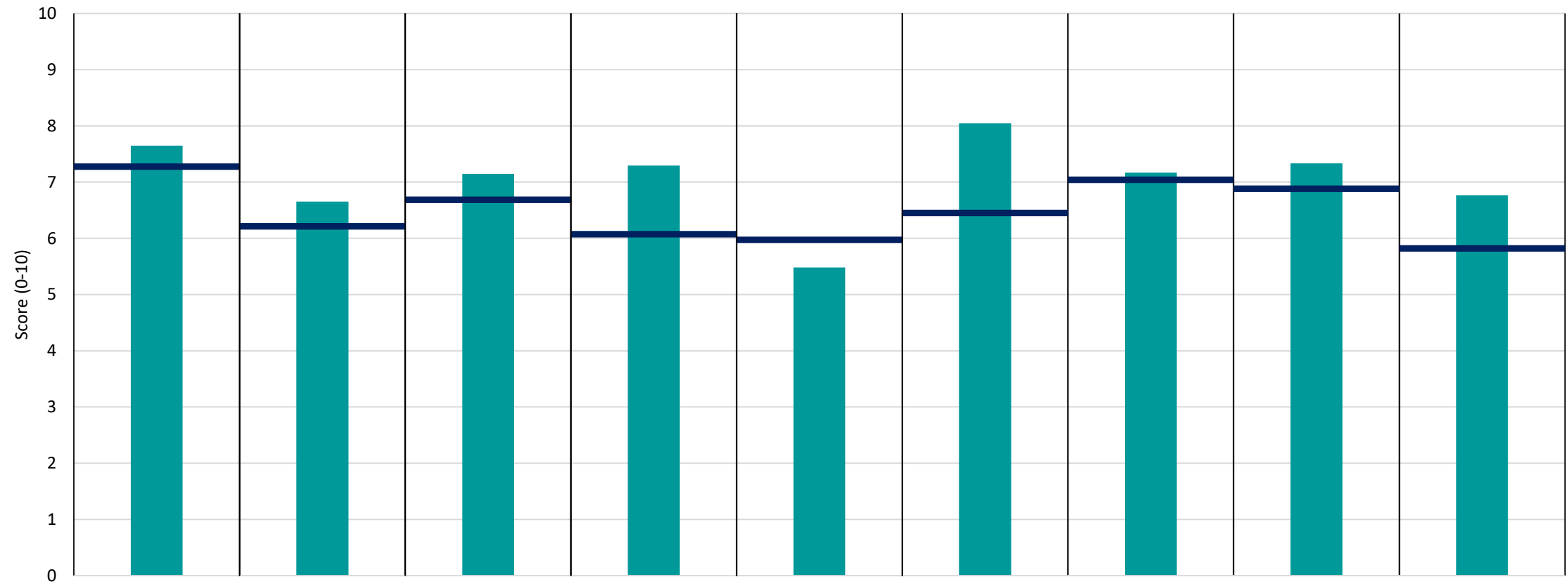
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Breakdown	7.65	6.65	7.15	7.29	5.48	8.04	7.17	7.33	6.76
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	39	39	39	39	38	39	39	39	39



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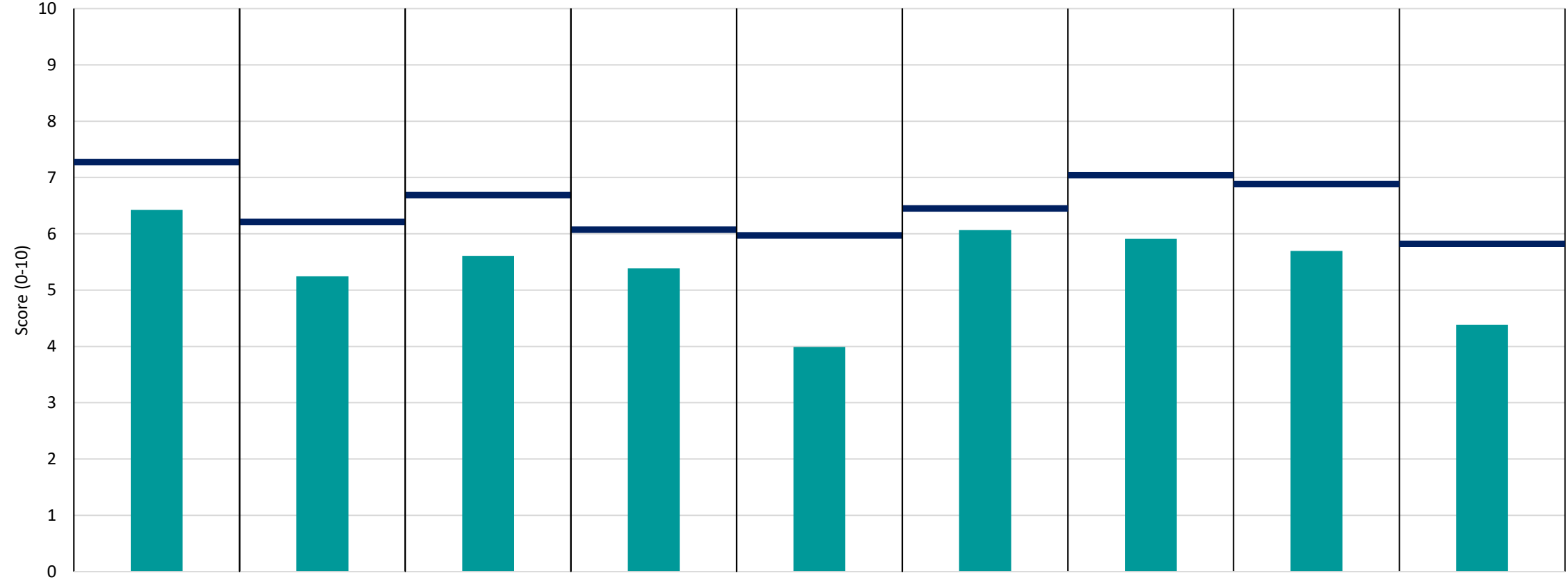
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Breakdown	6.42	5.25	5.60	5.39	3.99	6.07	5.92	5.70	4.38
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	39	39	38	39	37	39	39	39	39



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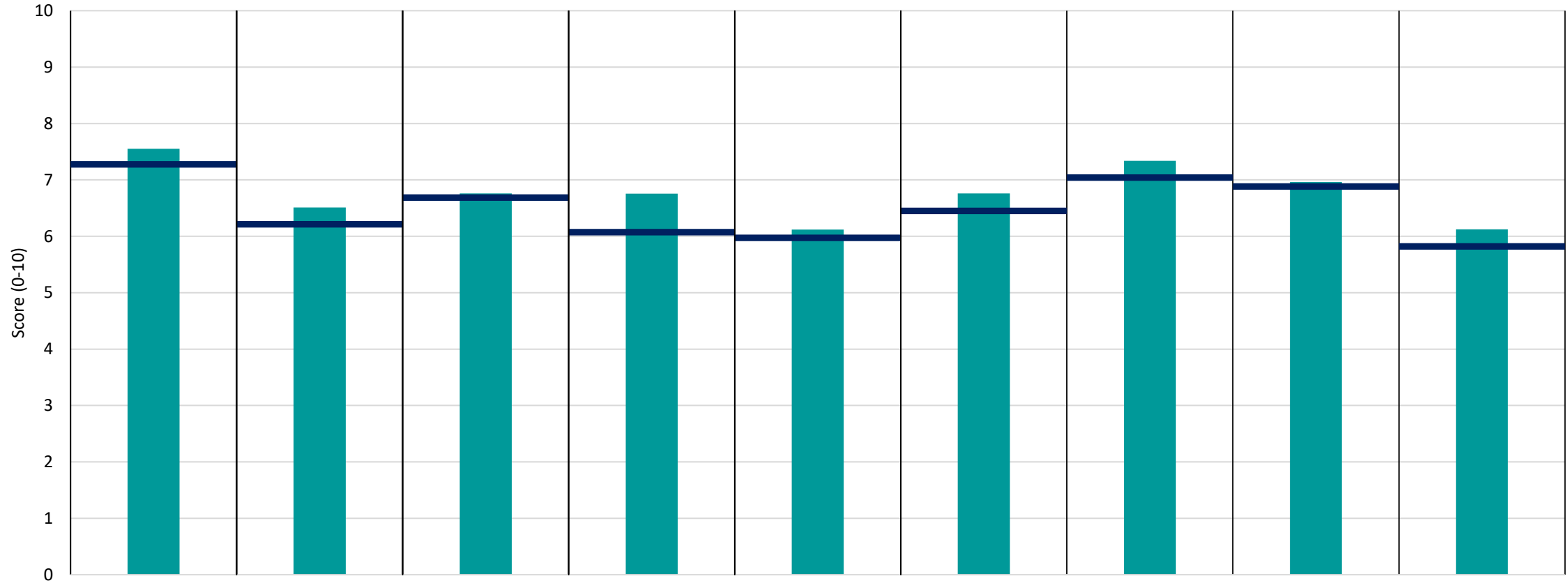
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Breakdown	7.55	6.51	6.76	6.75	6.12	6.76	7.34	6.96	6.12
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	55	54	55	55	53	54	55	55	55



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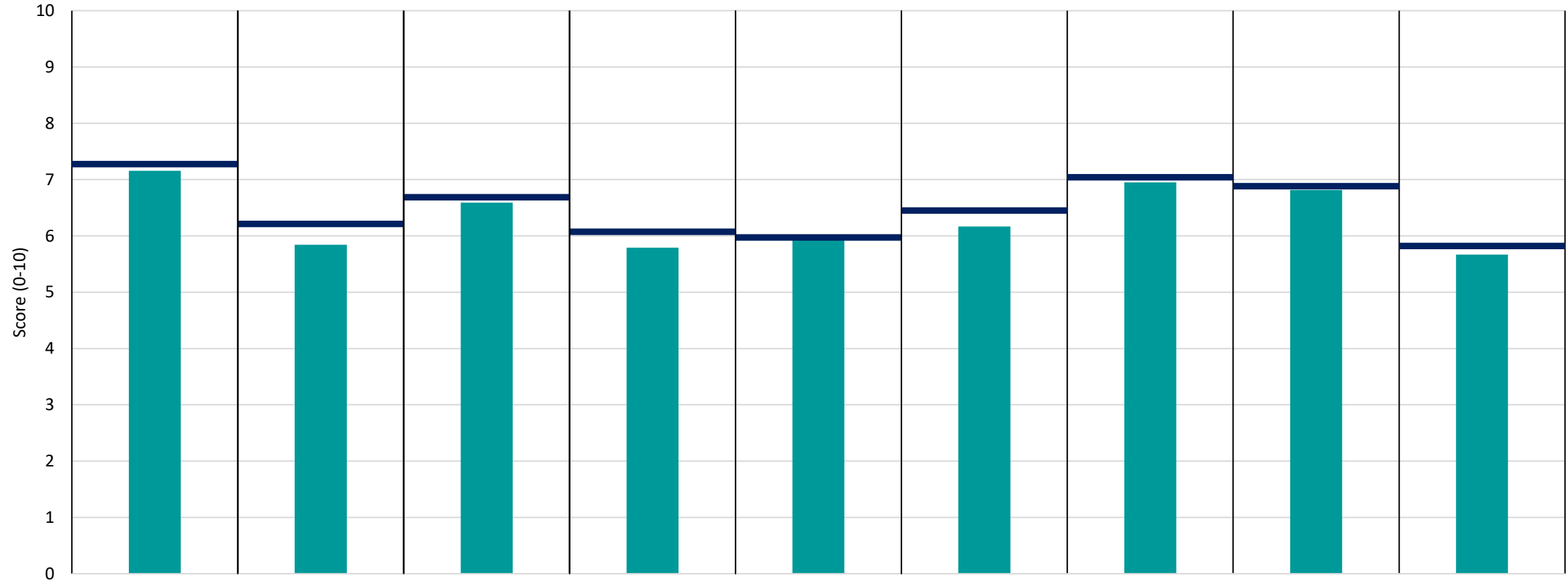
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Breakdown	7.16	5.84	6.59	5.79	6.02	6.17	6.95	6.81	5.67
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	239	239	235	233	234	235	237	239	239



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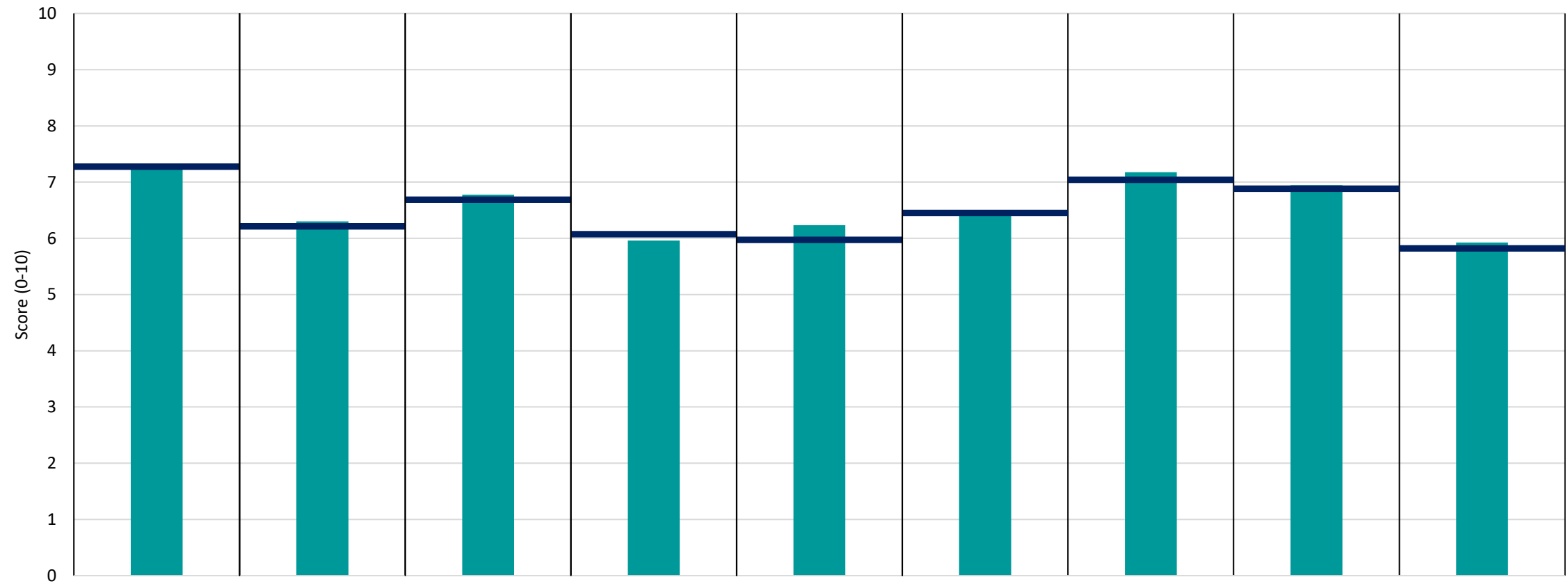
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Breakdown	7.30	6.30	6.77	5.96	6.23	6.43	7.17	6.95	5.92
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	202	200	200	197	196	201	201	201	201



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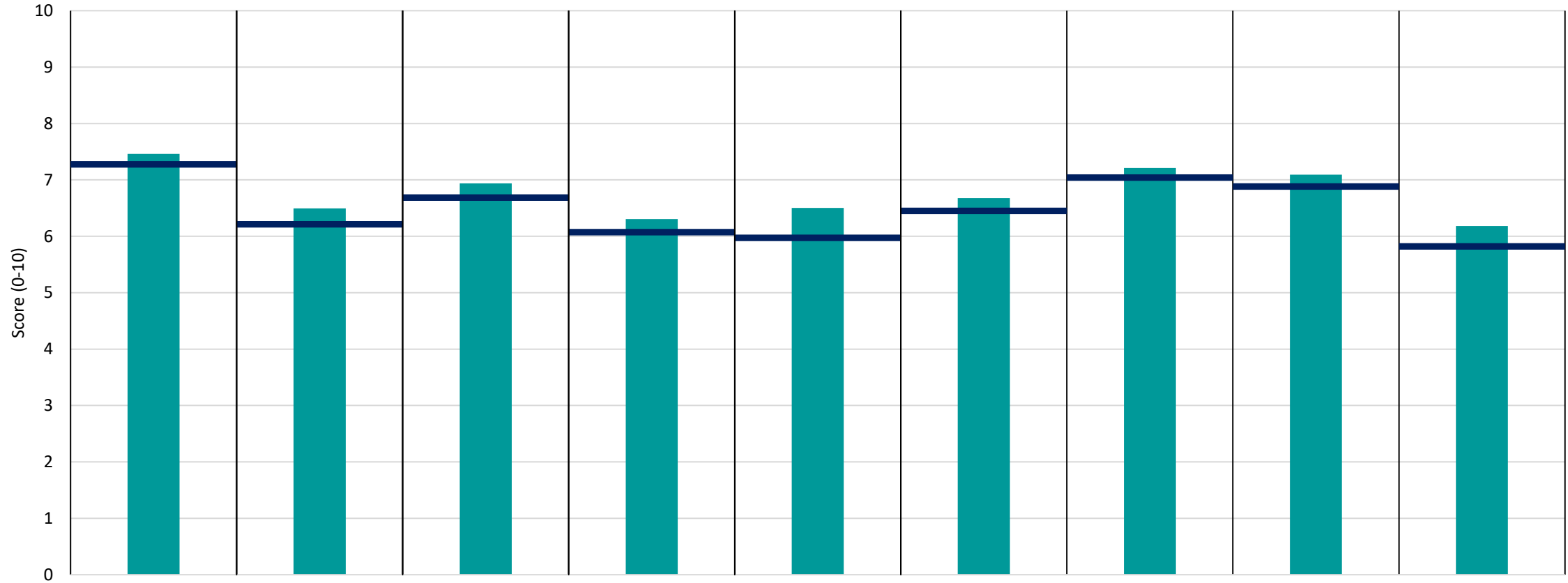
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Breakdown	7.46	6.50	6.94	6.31	6.50	6.68	7.21	7.09	6.18
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	139	138	137	138	136	138	139	138	139



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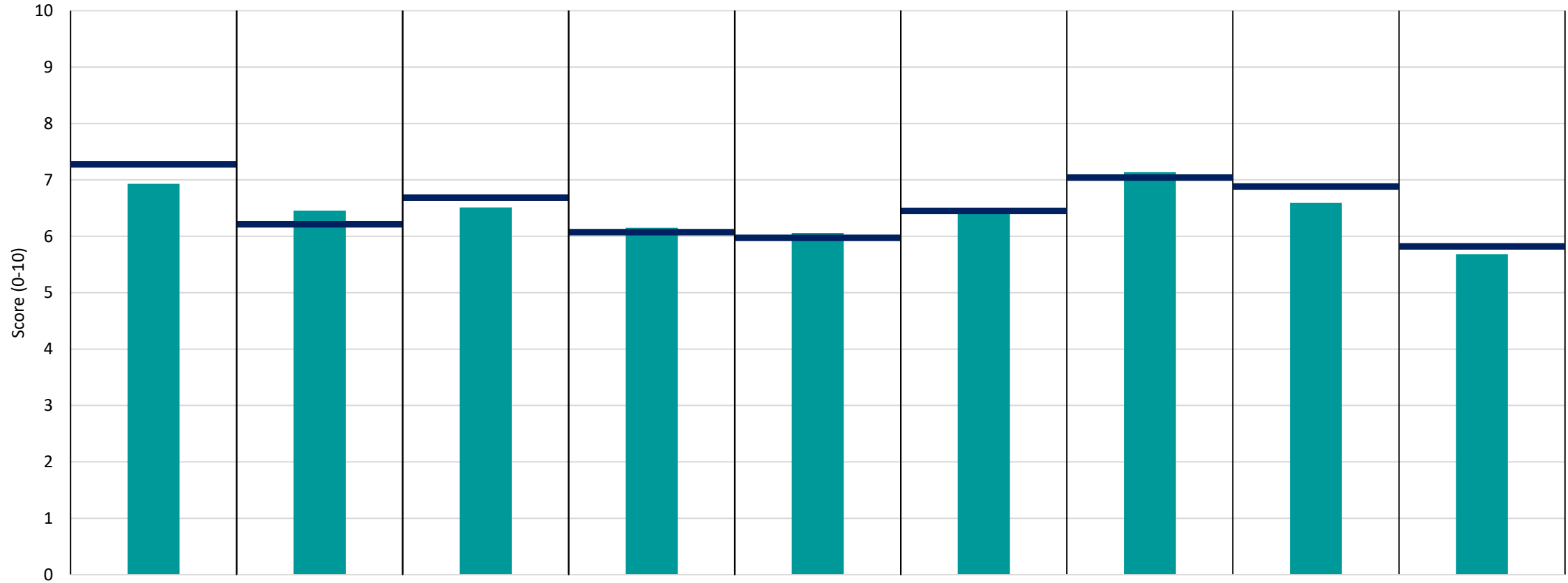
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Breakdown	6.93	6.46	6.51	6.15	6.06	6.39	7.14	6.59	5.68
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	23	23	23	23	23	23	23	23	23



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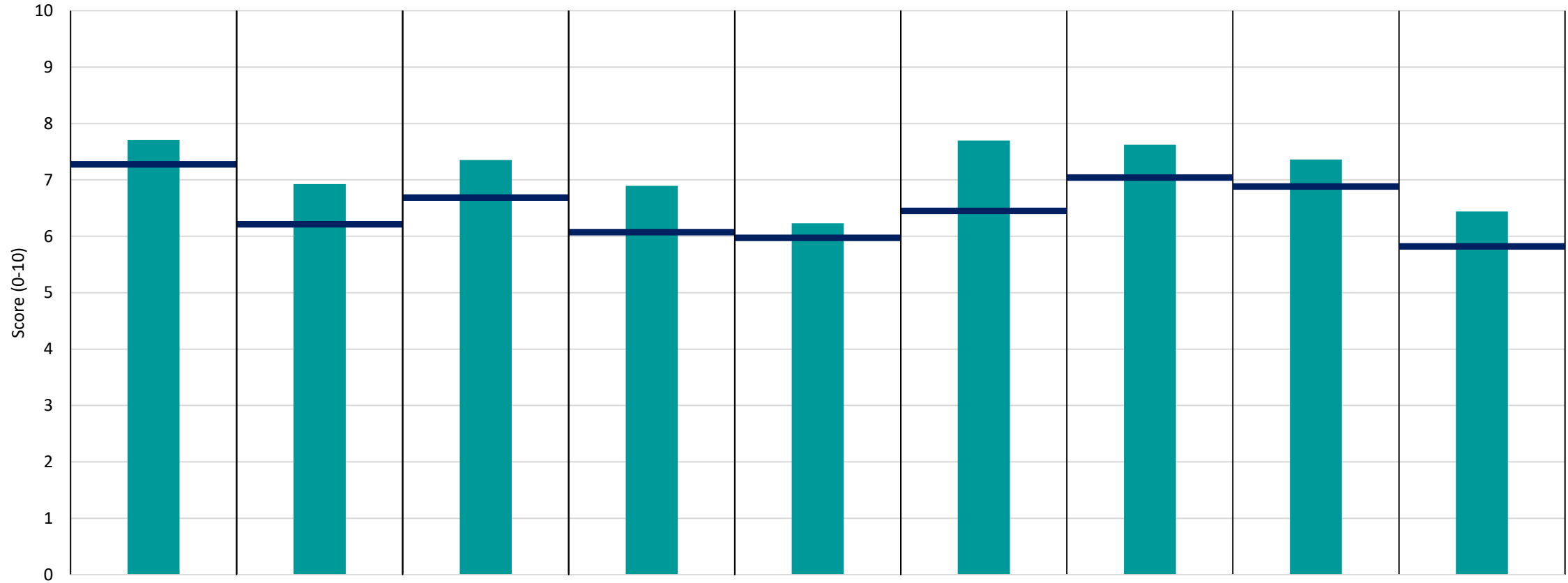
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Breakdown	7.70	6.93	7.36	6.89	6.23	7.70	7.62	7.36	6.44
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	43	42	42	43	42	42	43	43	43



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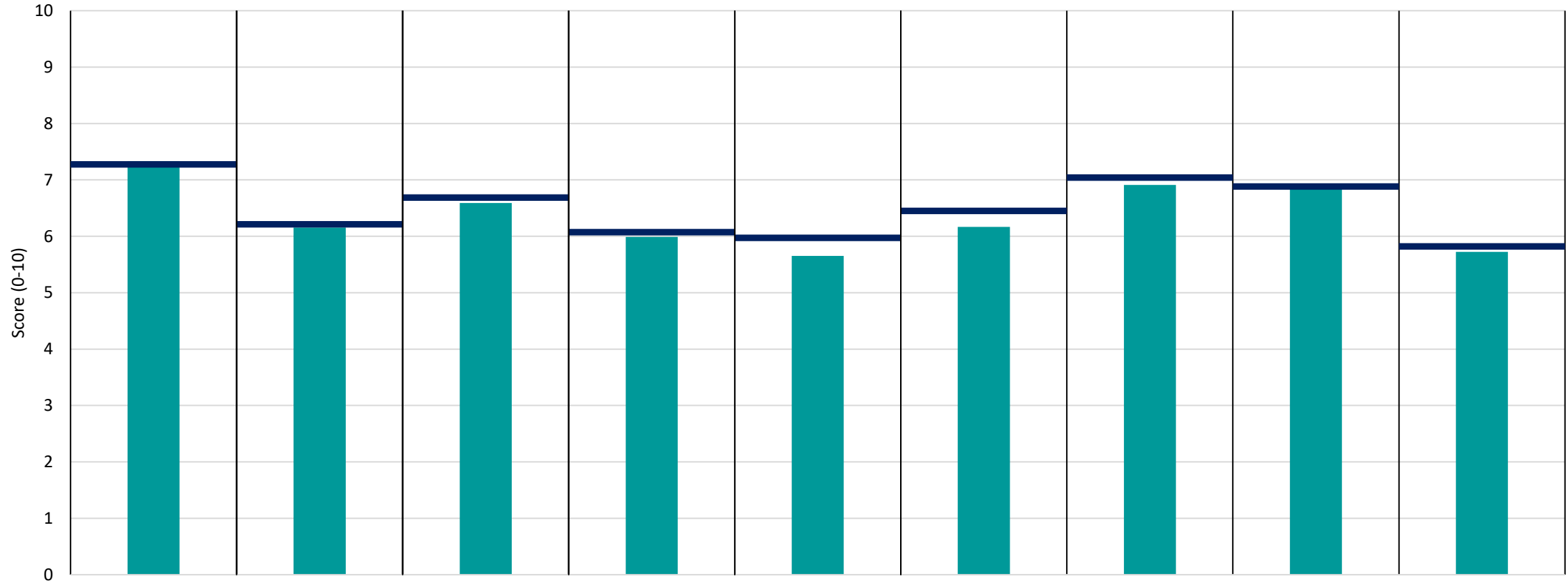
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Breakdown	7.33	6.16	6.59	5.99	5.65	6.17	6.91	6.91	5.72
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	180	180	179	179	178	178	180	180	180



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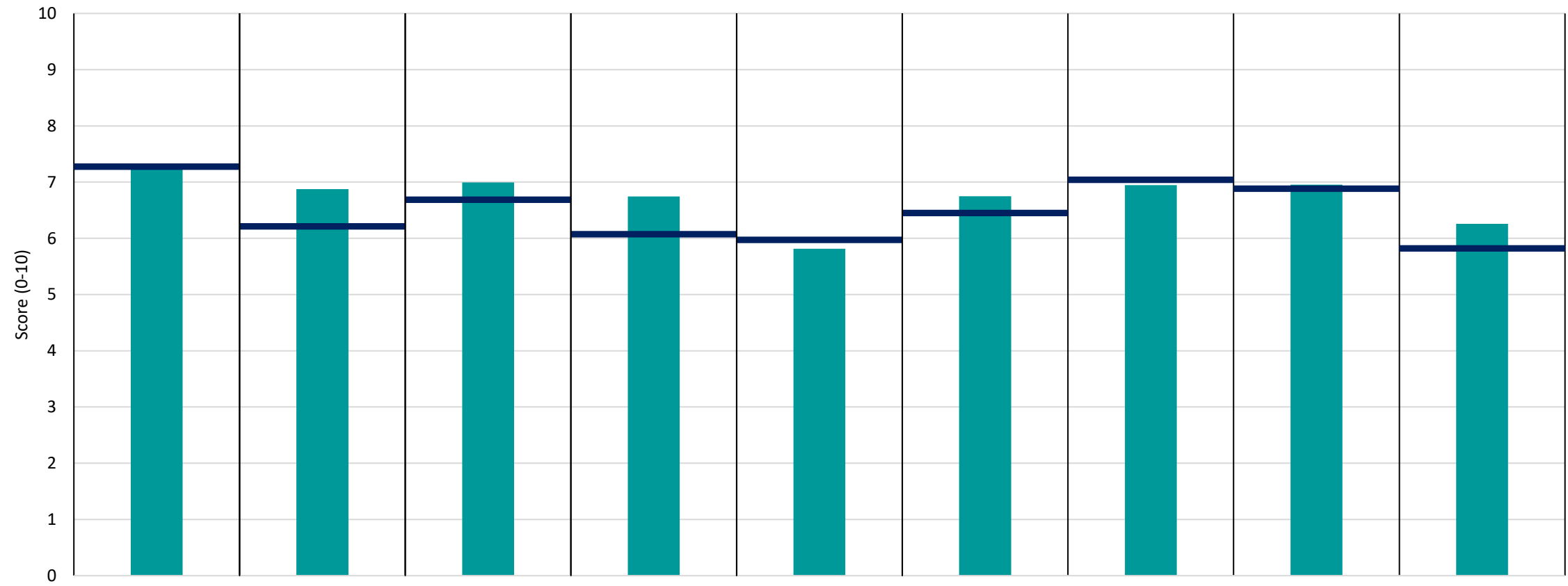
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Breakdown	7.29	6.88	6.99	6.74	5.82	6.75	6.95	6.95	6.26
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	15	15	15	15	15	15	15	15	15



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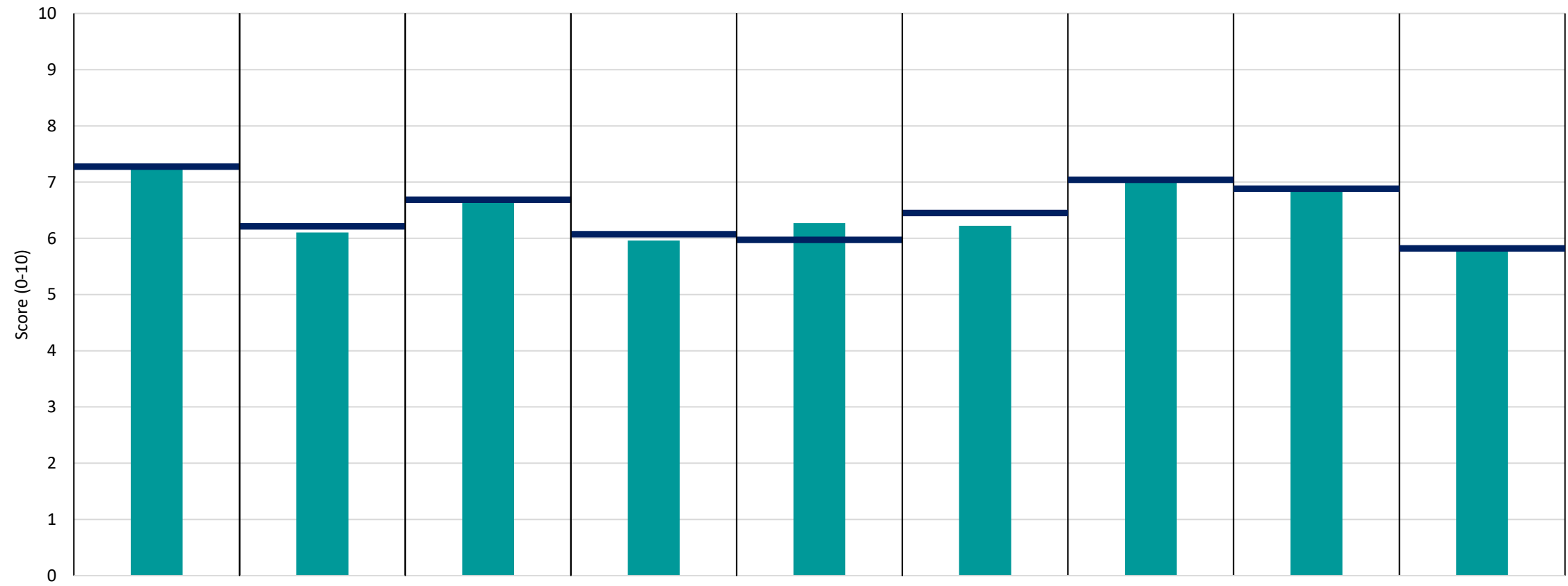
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Morale



Breakdown	7.28	6.10	6.73	5.96	6.27	6.22	7.08	6.89	5.85
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	337	336	334	337	326	333	338	338	337



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



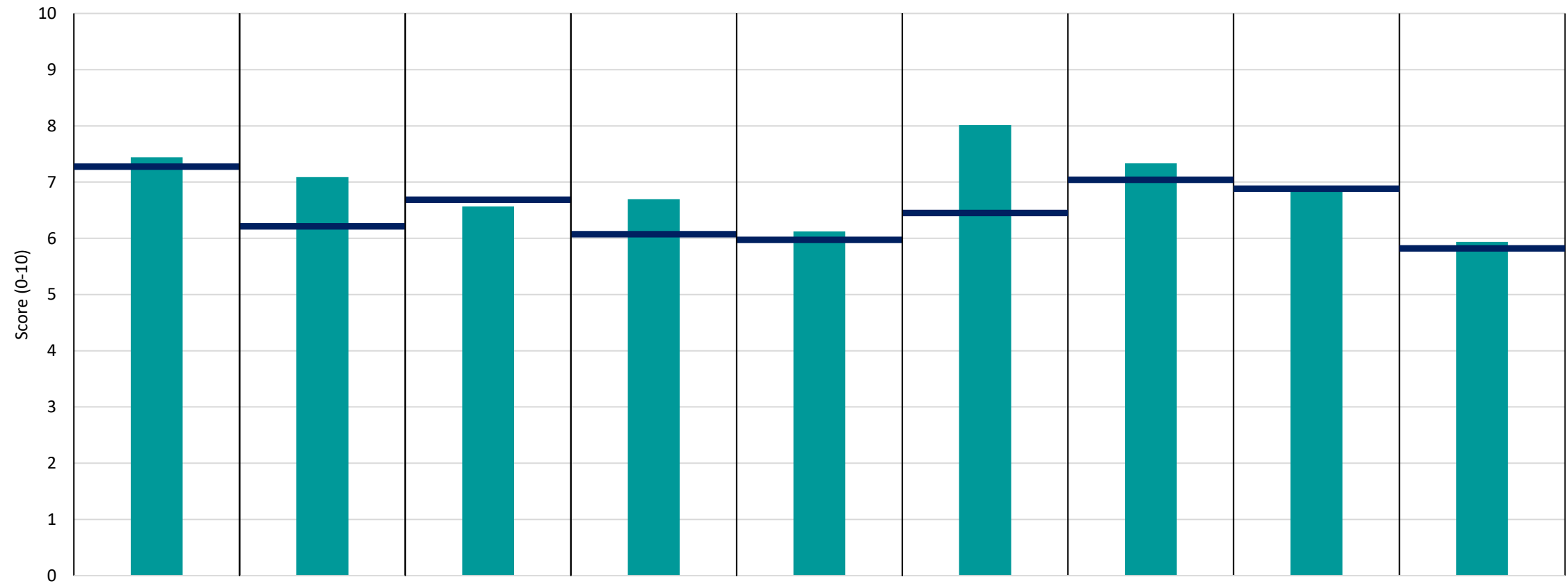
We are a team



Staff Engagement



Morale



Breakdown	7.44	7.09	6.57	6.70	6.12	8.01	7.33	6.84	5.94
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	17	17	16	17	16	17	17	16	17



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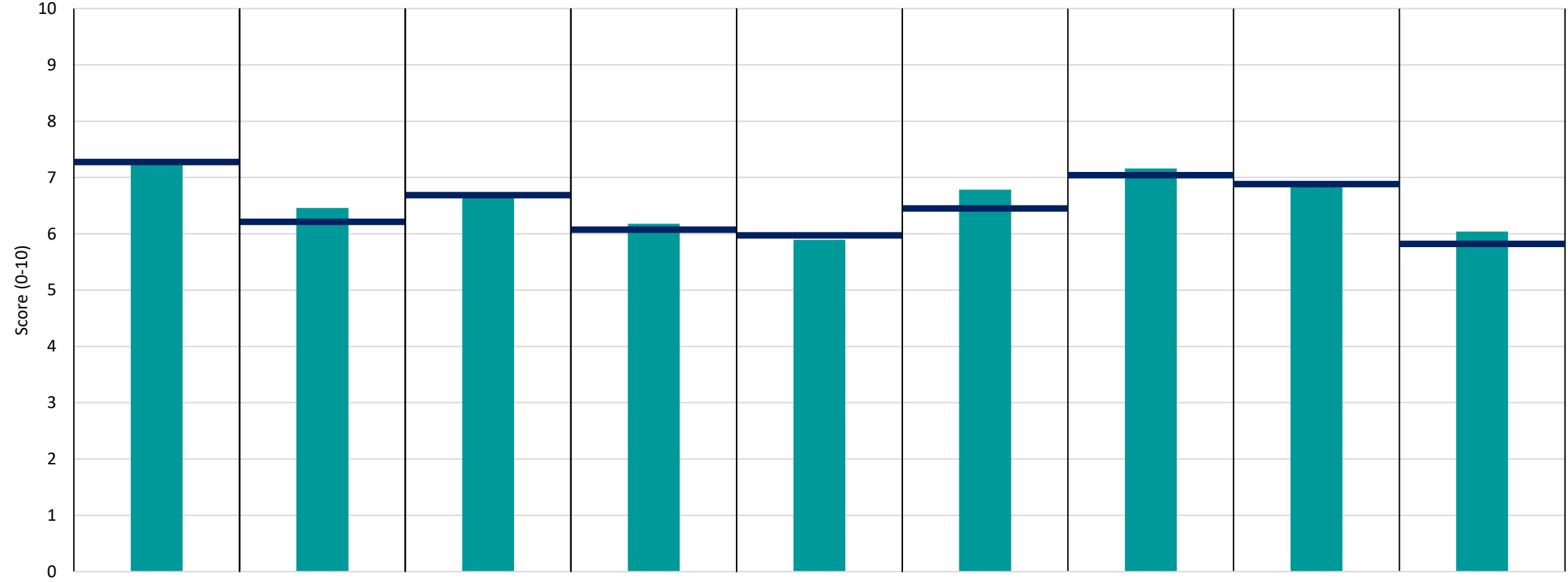
We are a team



Staff Engagement



Morale



Breakdown	7.23	6.46	6.63	6.18	5.90	6.78	7.16	6.89	6.04
Your org	7.28	6.21	6.69	6.07	5.97	6.45	7.04	6.88	5.82
Responses	87	87	84	86	84	86	86	87	87