

Central and North West London NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
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People Promise element and Theme results – Breakdowns 1	6
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<u>Corporate</u>	7
<u>Diggory</u>	8
<u>Goodall</u>	9
<u>Jameson</u>	10

Chief Finance Officer	12
Chief Medical Director	13
Chief People	14
ICT	15
Quality & Nursing & COVID-19 Response	16
Strategy, Partnership & Commercial Development & Provider Collaborative	17
[Add] Addictions	18
[Bi-Borough CH] Community Health - Bi-Borough	19
[Brent MH] Mental Health - Brent	20
[CAMHS MH] CAMHS	21
[CIS CH] Community Health - CIS	22
[Camden CH] Community Health - Camden	23
[ED MH] Eating Disorders	24
[Ealing CH] Community Health - Ealing	25
[Gren MH] Grenfell Service	26
[H+J] Health and Justice	27
[Harrow CH] Community Health - Harrow	28
[Harrow MH] Mental Health - Harrow	29
[Hillingdon CH] Community Health - Hillingdon	30
[Hillingdon MH] Mental Health - Hillingdon	31
[K+C MH] Mental Health - Kensington & Chelsea	32
[LD] Learning Disabilities	33
[Mgt] Management - Diggory	34
[Mgt] Management - Goodall	35

[Mgt] Management - Jameson	36
[Milton Keynes CH] Community Health - Milton Keynes	37
[Milton Keynes MH] Mental Health - Milton Keynes	38
[Peri MH] Perinatal	39
[Rehab MH] Mental Health - Rehabilitation	40
[SH] Sexual Health	41
[UC MH] Urgent Care	42
[Westminster MH] Mental Health - Westminster	43

This breakdown report for Central and North West London NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Central and North West London NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Central and North West London NHS Foundation Trust
2024 NHS Staff Survey



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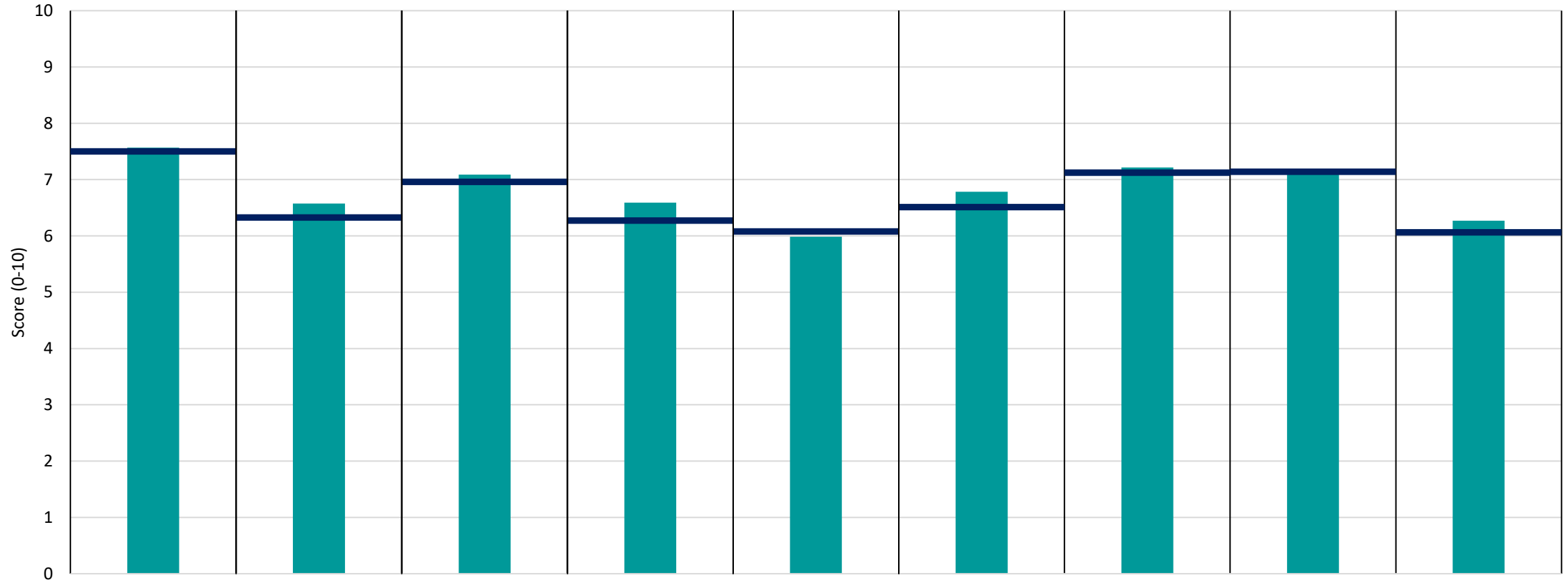
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Staff Engagement



Morale



Breakdown	7.57	6.57	7.09	6.59	5.99	6.79	7.22	7.14	6.27
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	467	465	430	463	408	418	467	466	467



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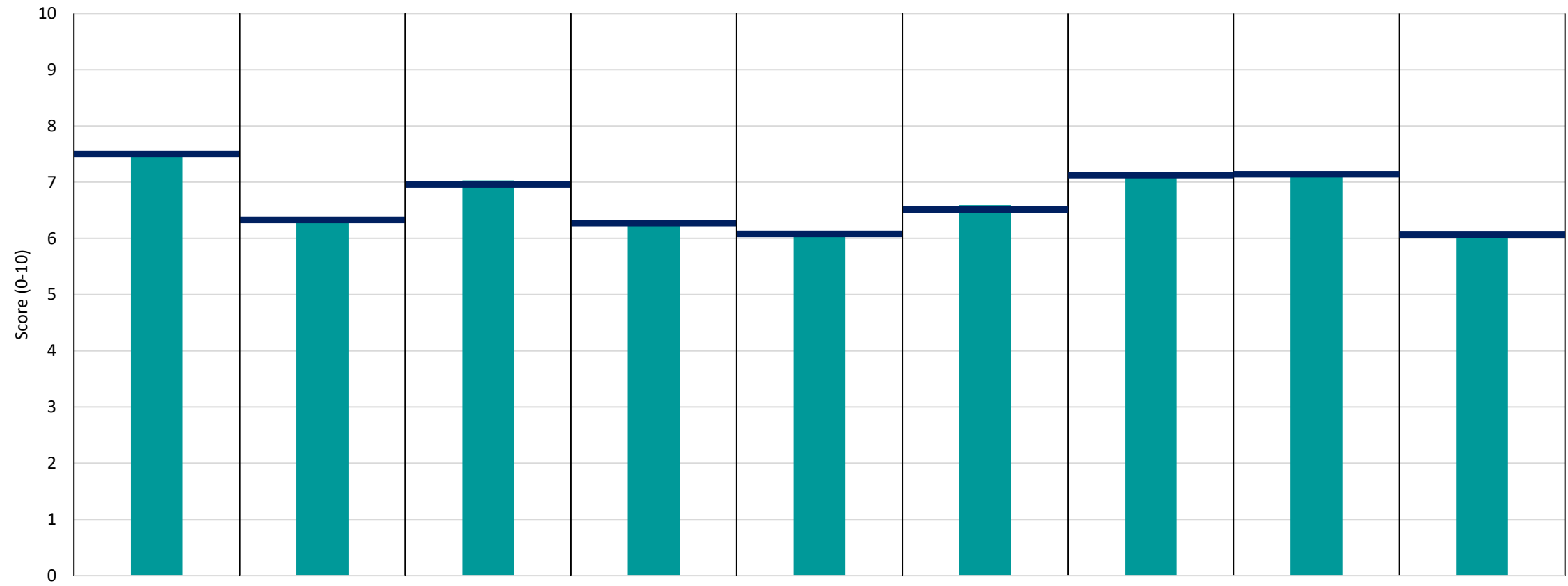
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Morale



Breakdown	7.54	6.34	7.03	6.24	6.09	6.59	7.11	7.15	6.02
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	1188	1185	1098	1179	1061	1087	1186	1187	1187



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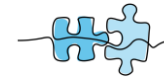
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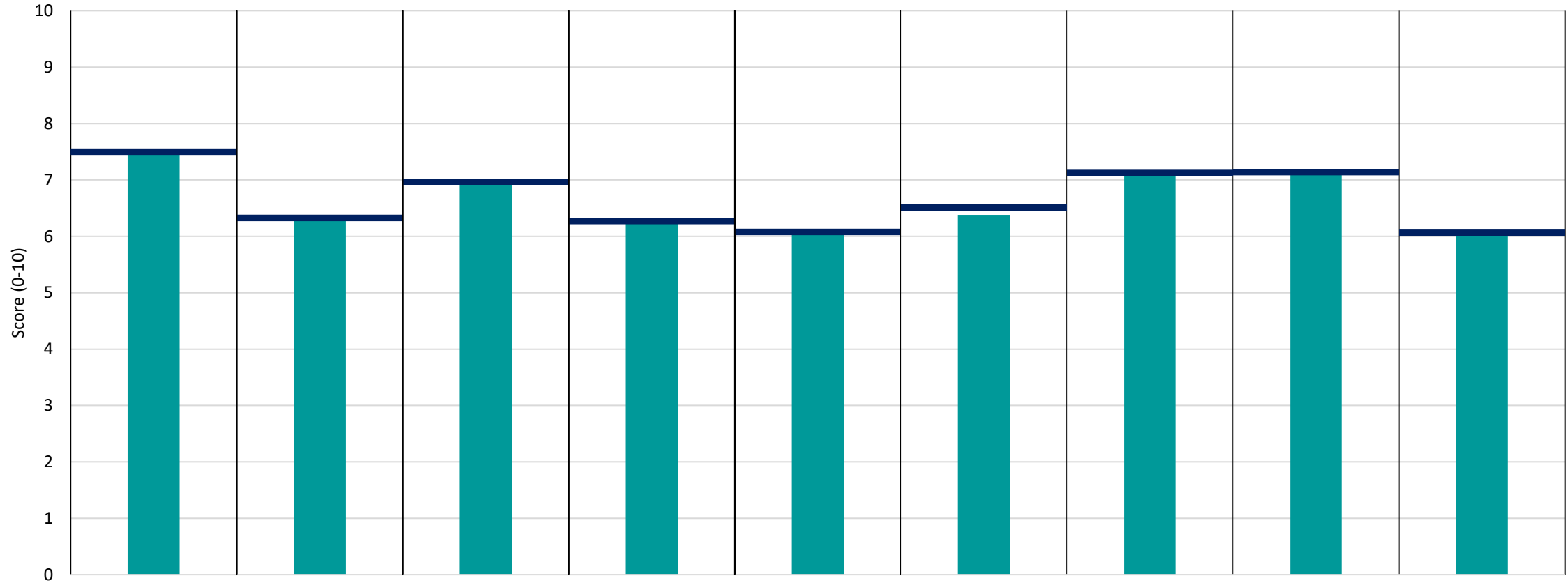
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Morale



Breakdown	7.50	6.29	6.93	6.23	6.09	6.37	7.12	7.14	6.01
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	1769	1770	1669	1760	1602	1652	1771	1770	1773



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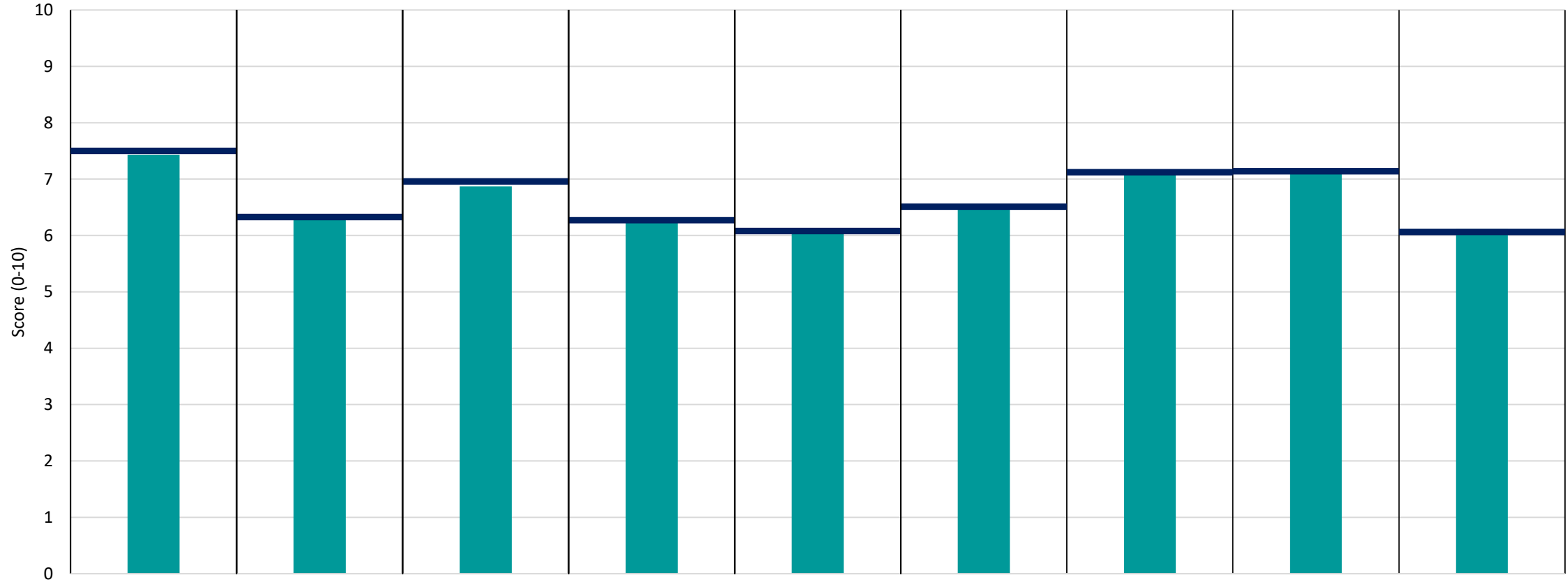
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Morale



Breakdown	7.43	6.27	6.87	6.24	6.09	6.54	7.11	7.13	6.12
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	1073	1069	1009	1067	969	996	1073	1073	1073

Breakdowns 2

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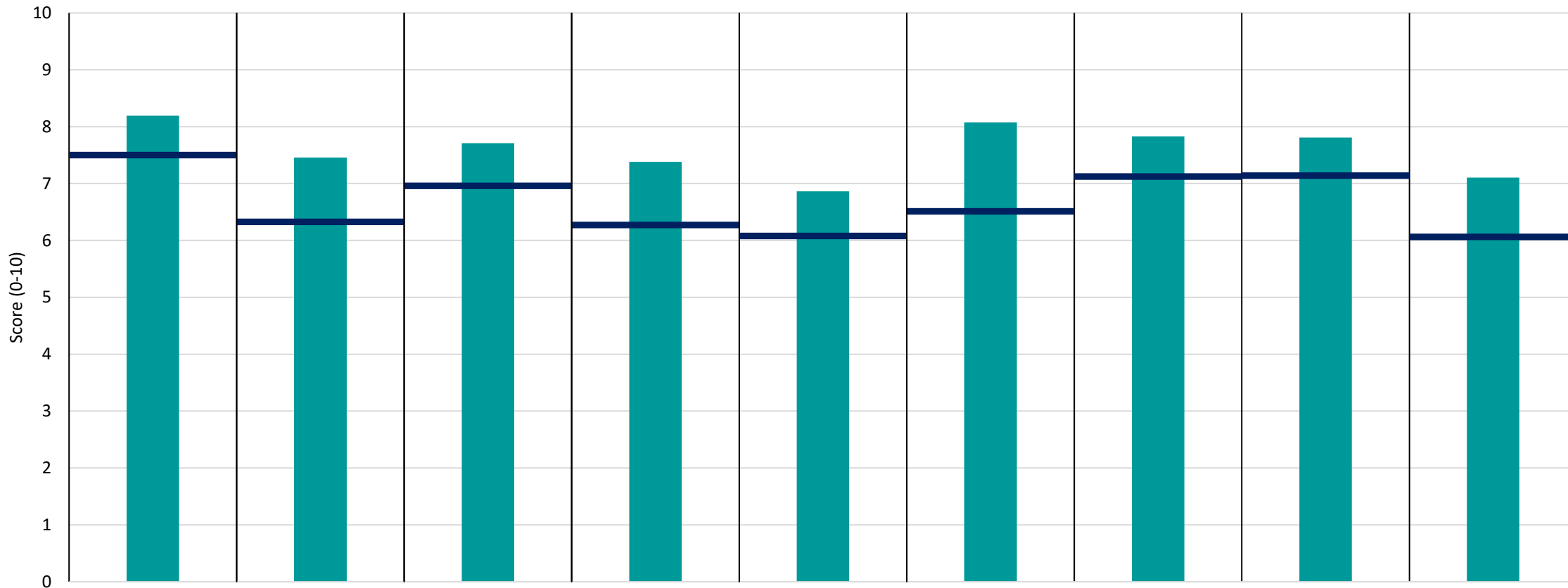
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Breakdown	8.19	7.46	7.71	7.38	6.86	8.07	7.83	7.81	7.11
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	58	58	55	58	52	53	58	58	58



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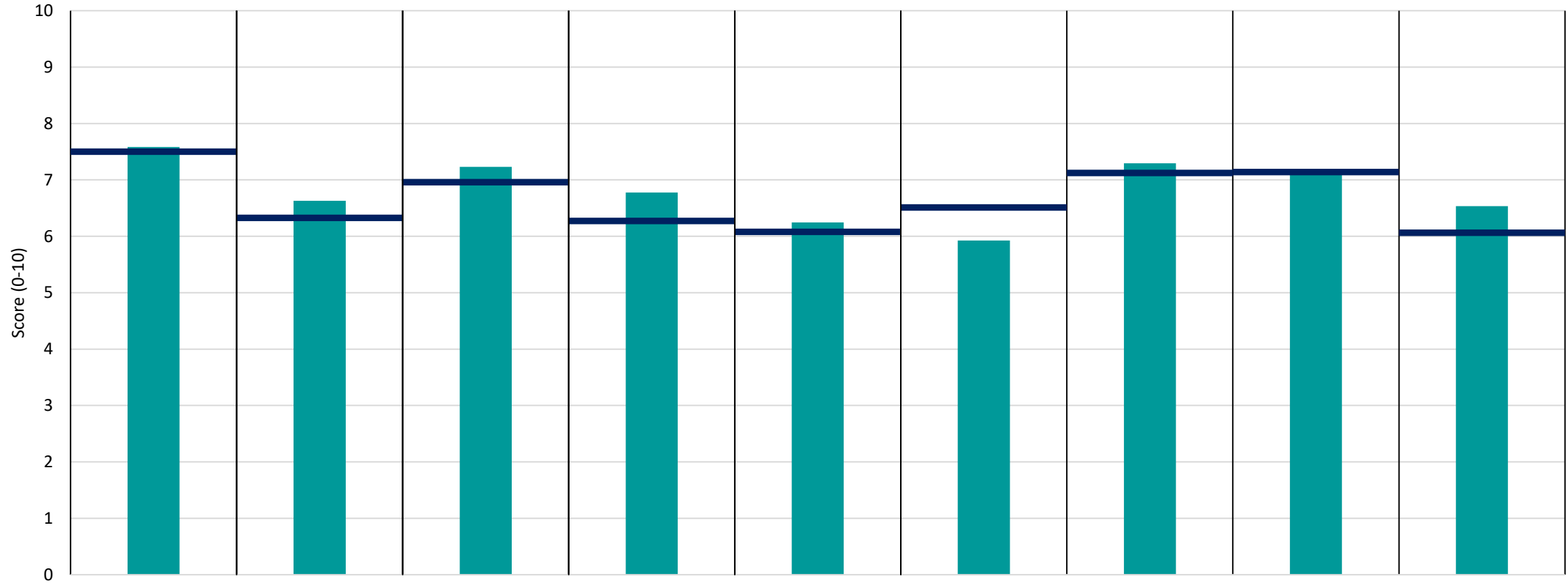
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Breakdown	7.58	6.63	7.23	6.78	6.24	5.93	7.29	7.15	6.54
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	121	120	111	120	109	109	121	122	122



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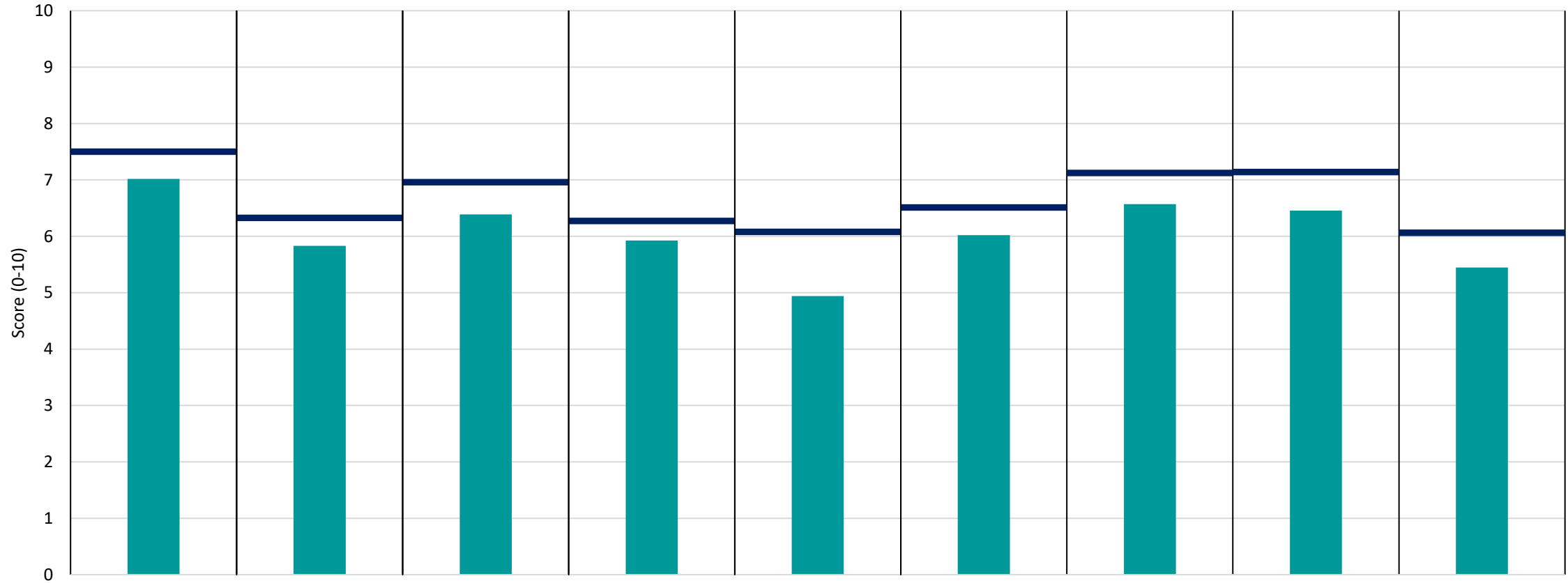
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Breakdown	7.02	5.83	6.39	5.93	4.94	6.02	6.57	6.46	5.45
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	127	126	115	126	110	111	127	125	126



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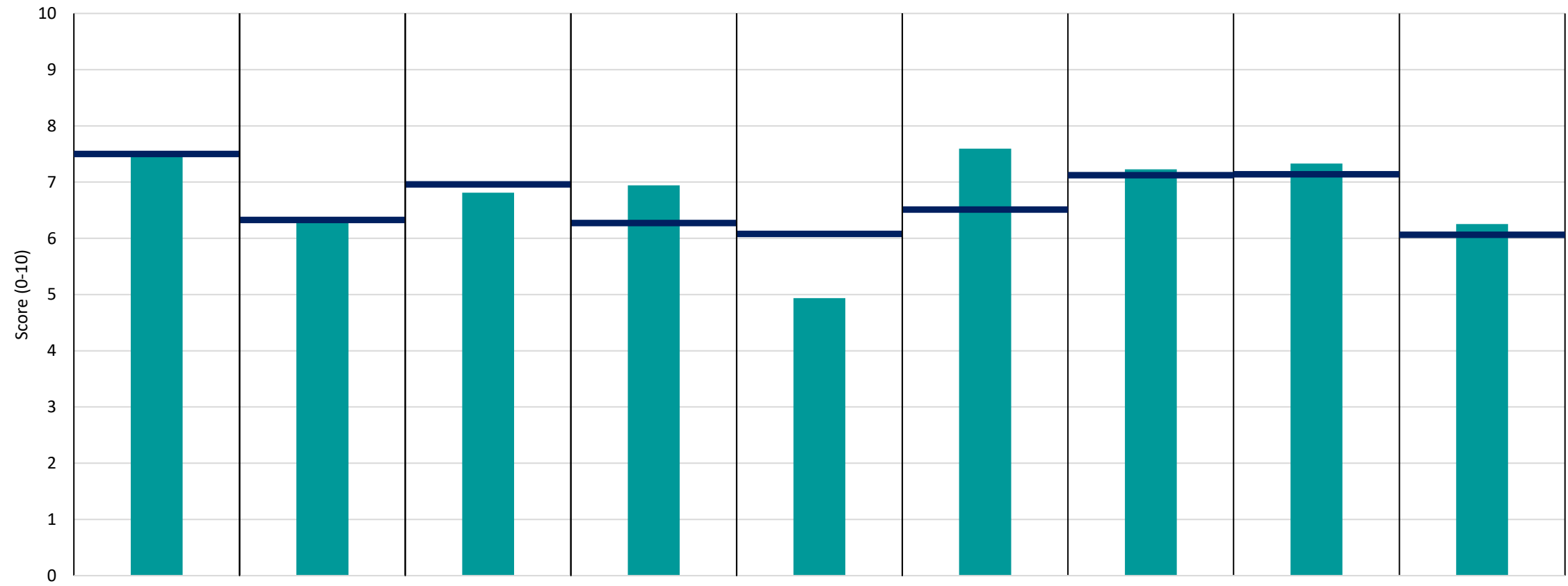
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Breakdown	7.48	6.35	6.81	6.94	4.94	7.60	7.23	7.33	6.25
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	39	39	37	39	29	35	39	39	39



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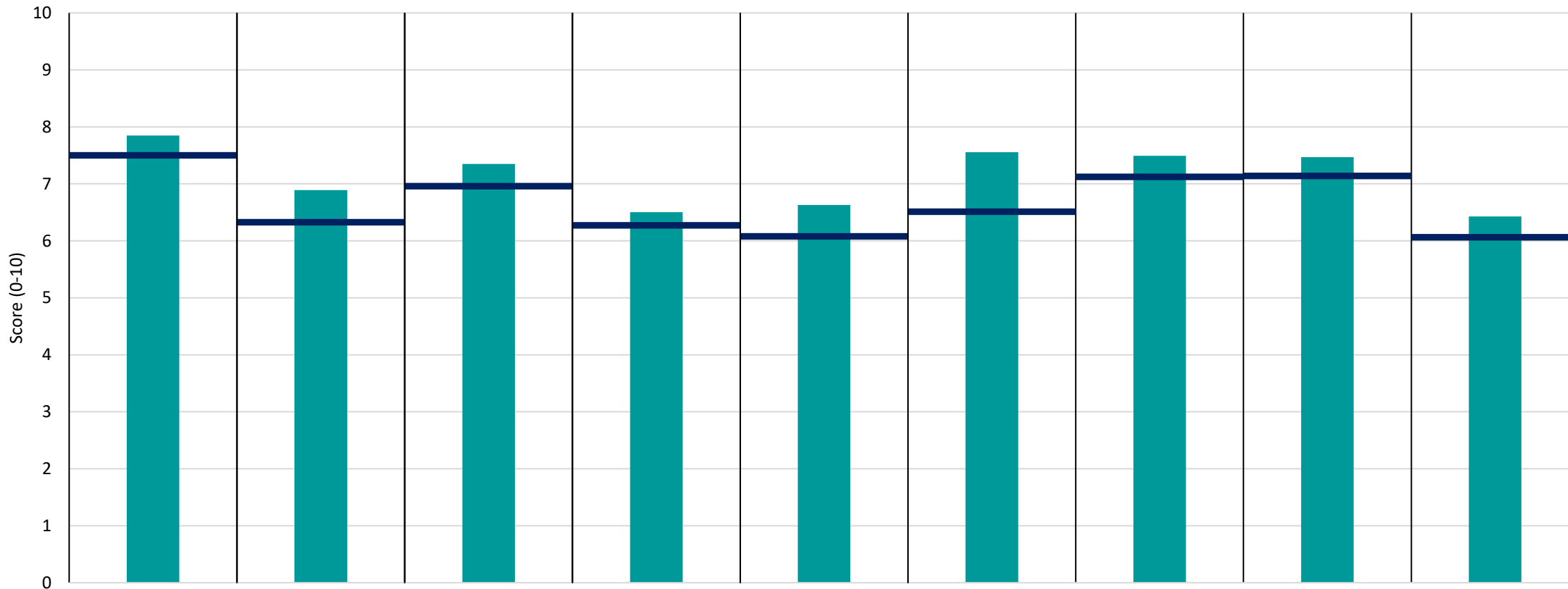
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Breakdown	7.85	6.89	7.35	6.50	6.63	7.56	7.49	7.47	6.43
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	95	95	89	93	86	88	95	95	95



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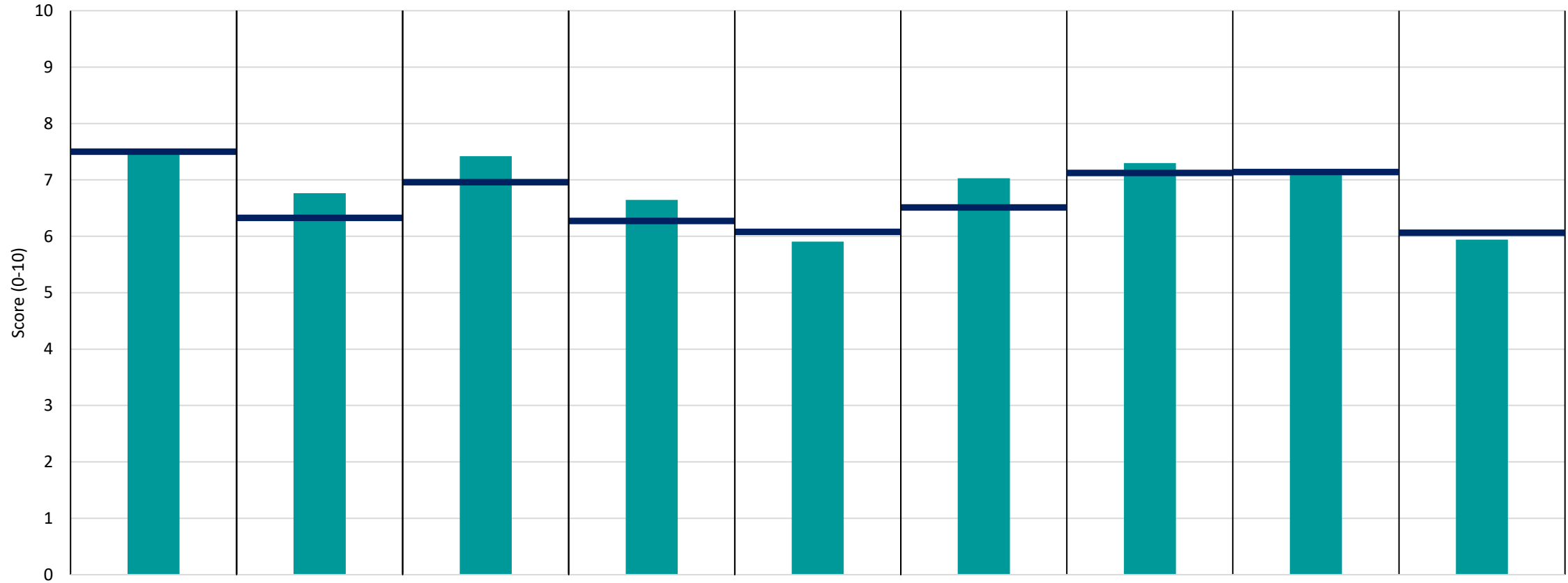
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Breakdown	7.45	6.76	7.42	6.65	5.91	7.03	7.30	7.08	5.94
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	19	19	15	19	15	15	19	19	19



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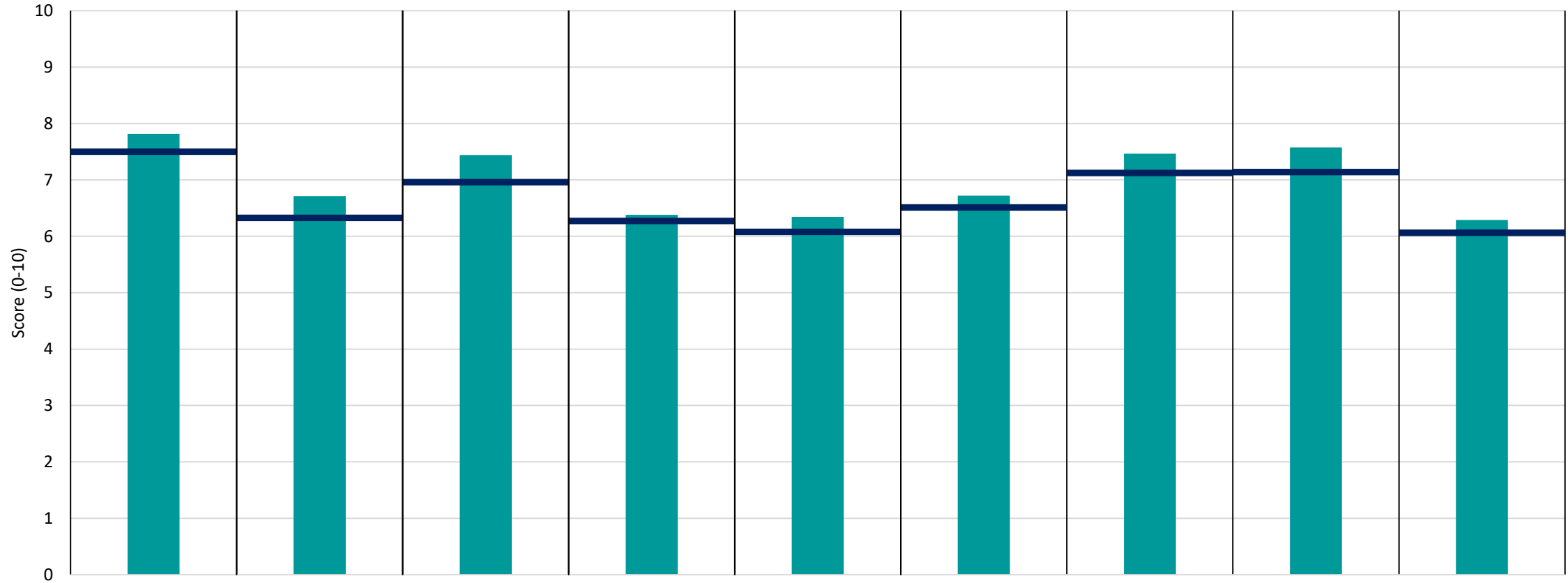
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Breakdown	7.82	6.71	7.44	6.38	6.35	6.72	7.46	7.58	6.29
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	167	166	158	164	155	155	167	167	167



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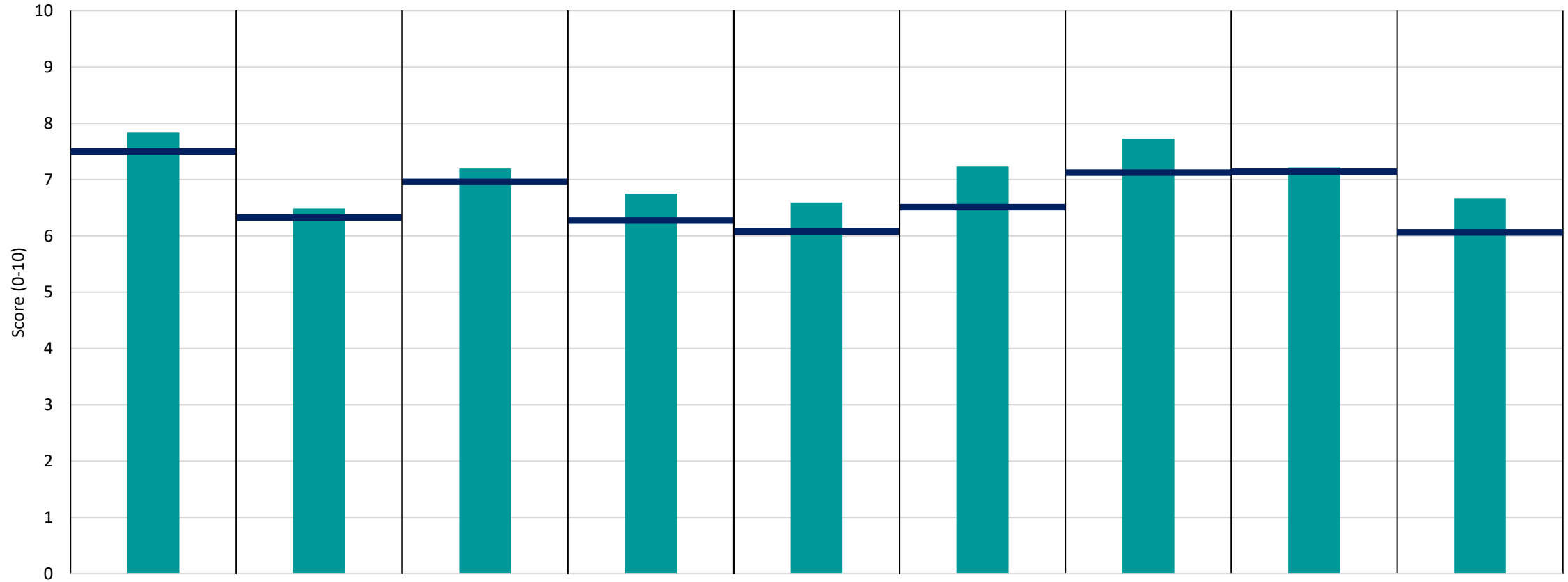
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Breakdown	7.84	6.49	7.19	6.75	6.59	7.23	7.73	7.22	6.66
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	26	26	25	26	23	25	26	26	26



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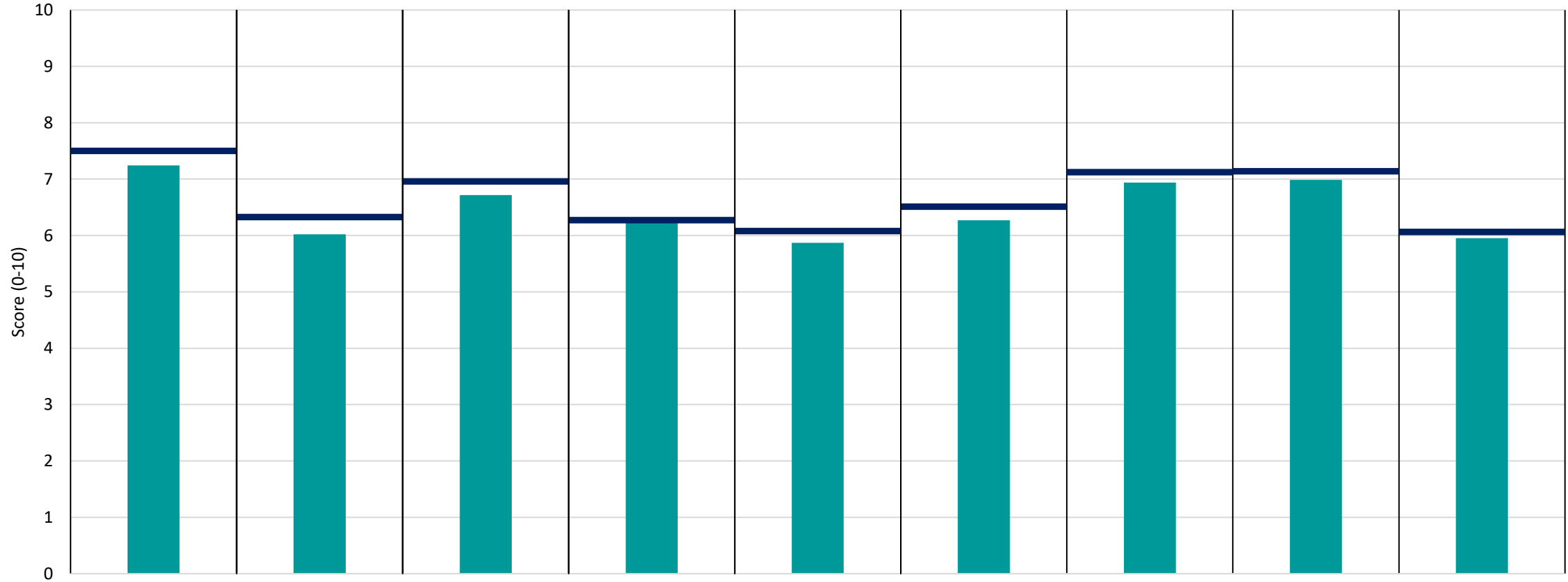
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Breakdown	7.25	6.02	6.72	6.27	5.87	6.27	6.94	6.98	5.95
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	191	190	183	190	173	178	191	190	191



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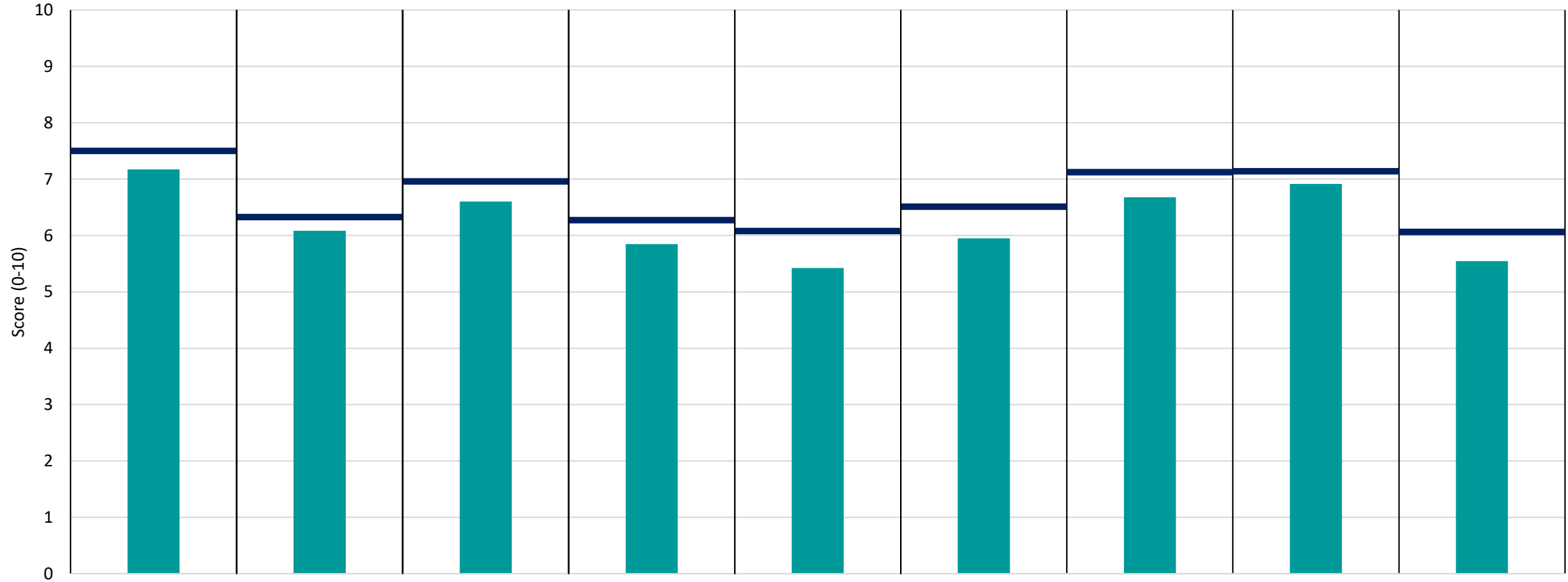
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Breakdown	7.17	6.08	6.60	5.85	5.42	5.95	6.68	6.91	5.55
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	239	239	227	236	221	227	238	239	238



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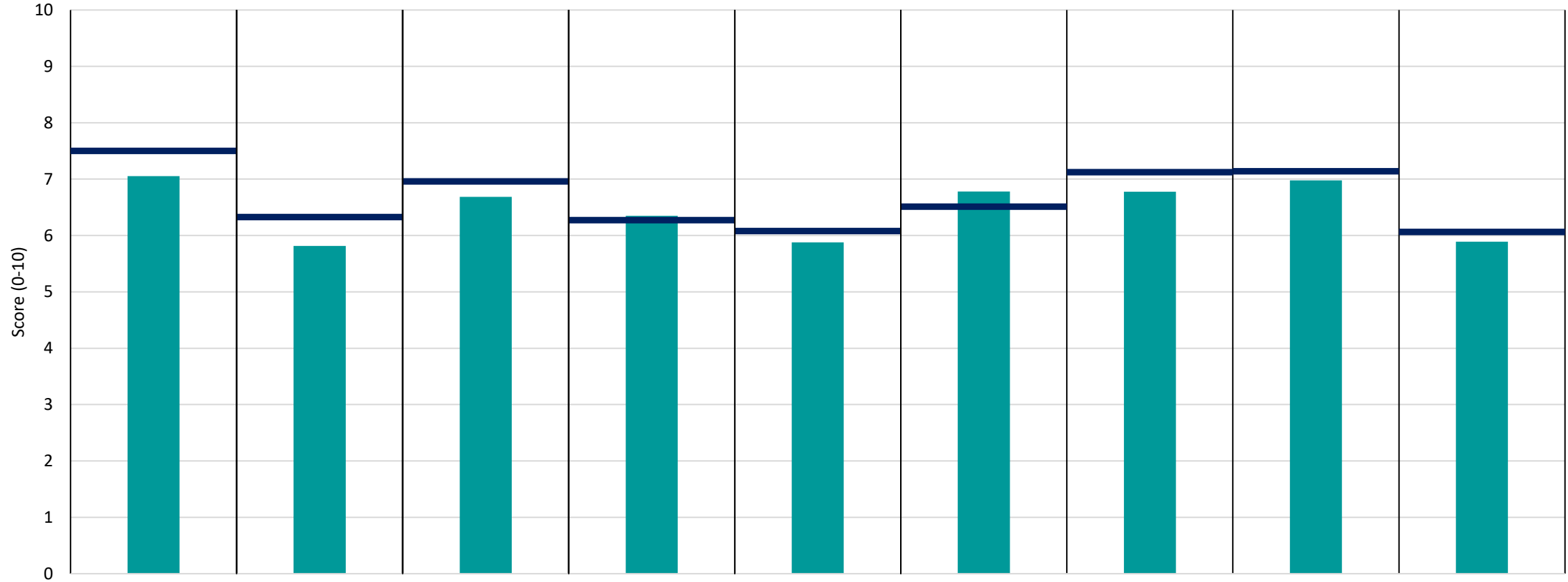
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Breakdown	7.05	5.82	6.69	6.35	5.88	6.78	6.78	6.98	5.89
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	67	68	66	67	64	65	68	68	68



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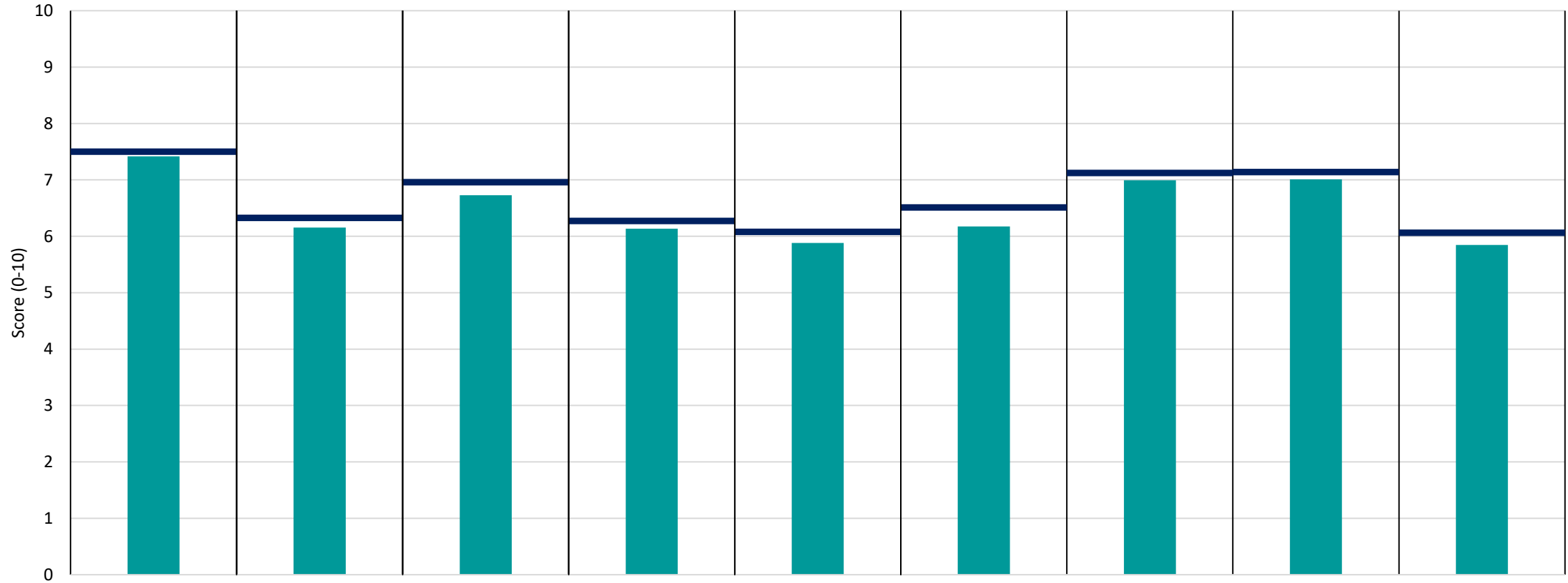
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Breakdown	7.42	6.16	6.73	6.13	5.88	6.18	6.99	7.01	5.85
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	386	385	367	385	347	362	387	386	387



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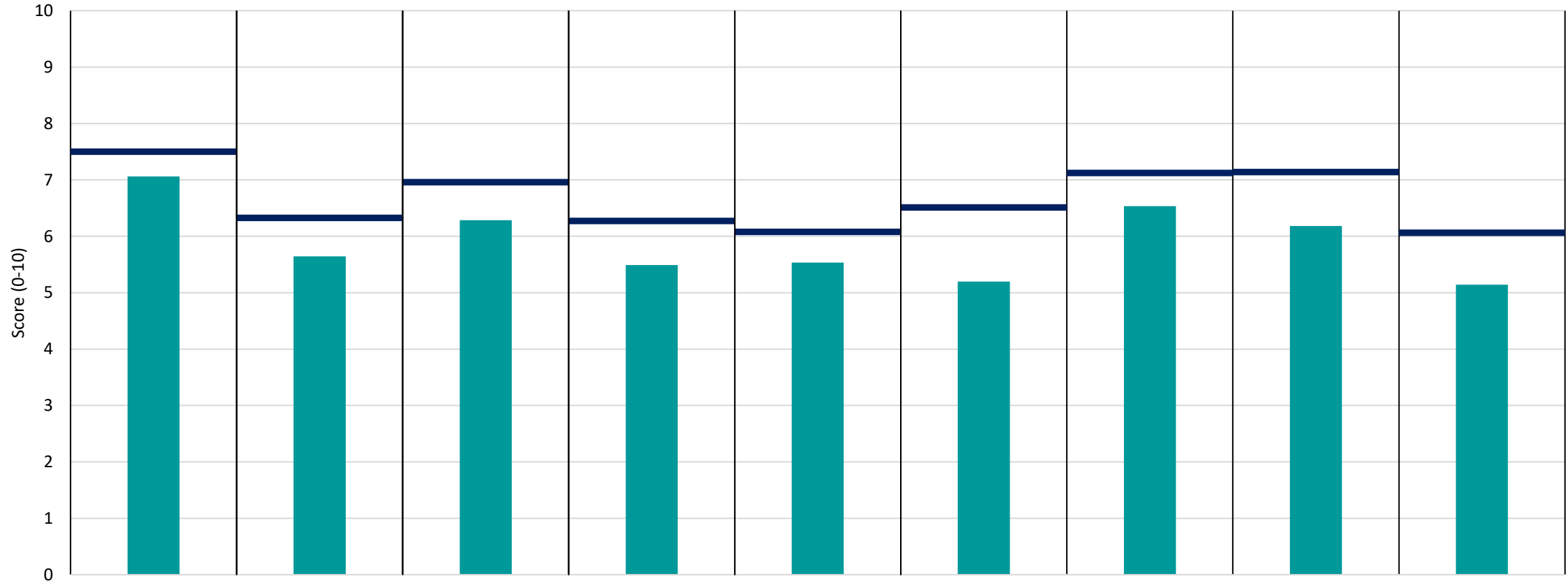
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Breakdown	7.06	5.64	6.29	5.49	5.53	5.20	6.53	6.18	5.14
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	51	51	47	50	44	46	51	51	51



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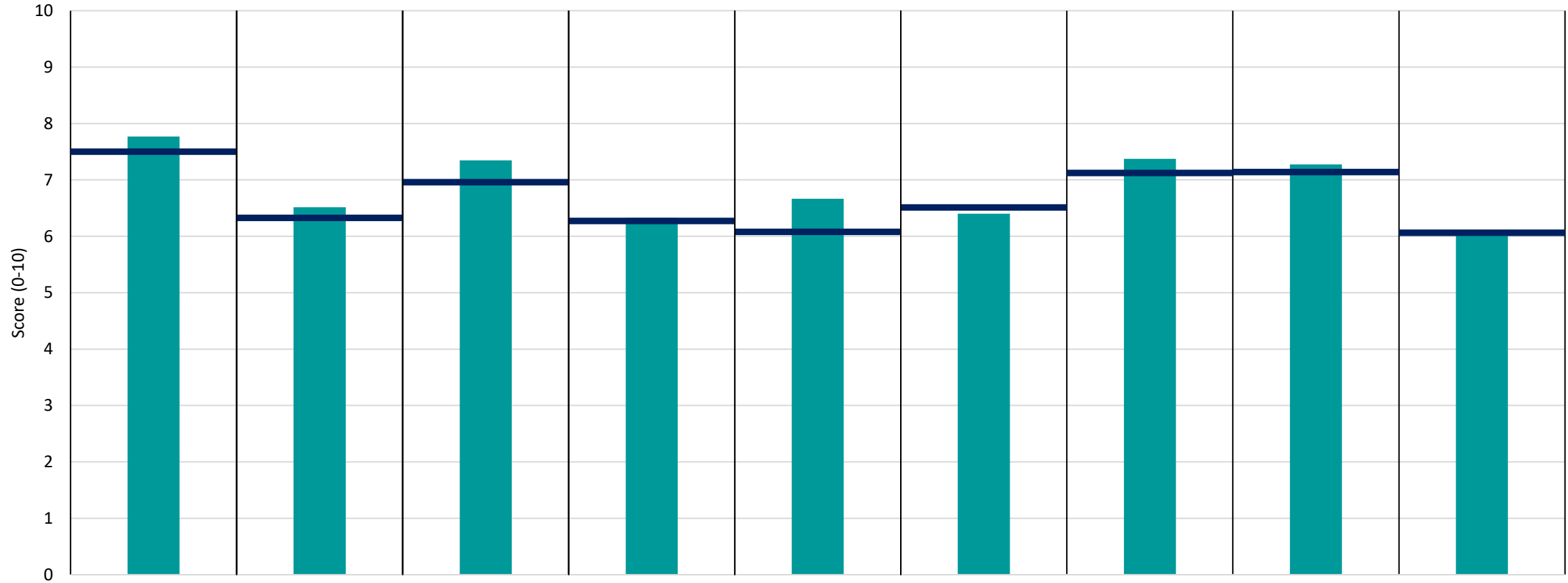
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Breakdown	7.77	6.52	7.34	6.33	6.67	6.40	7.37	7.28	6.03
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	215	215	206	213	204	207	215	214	215



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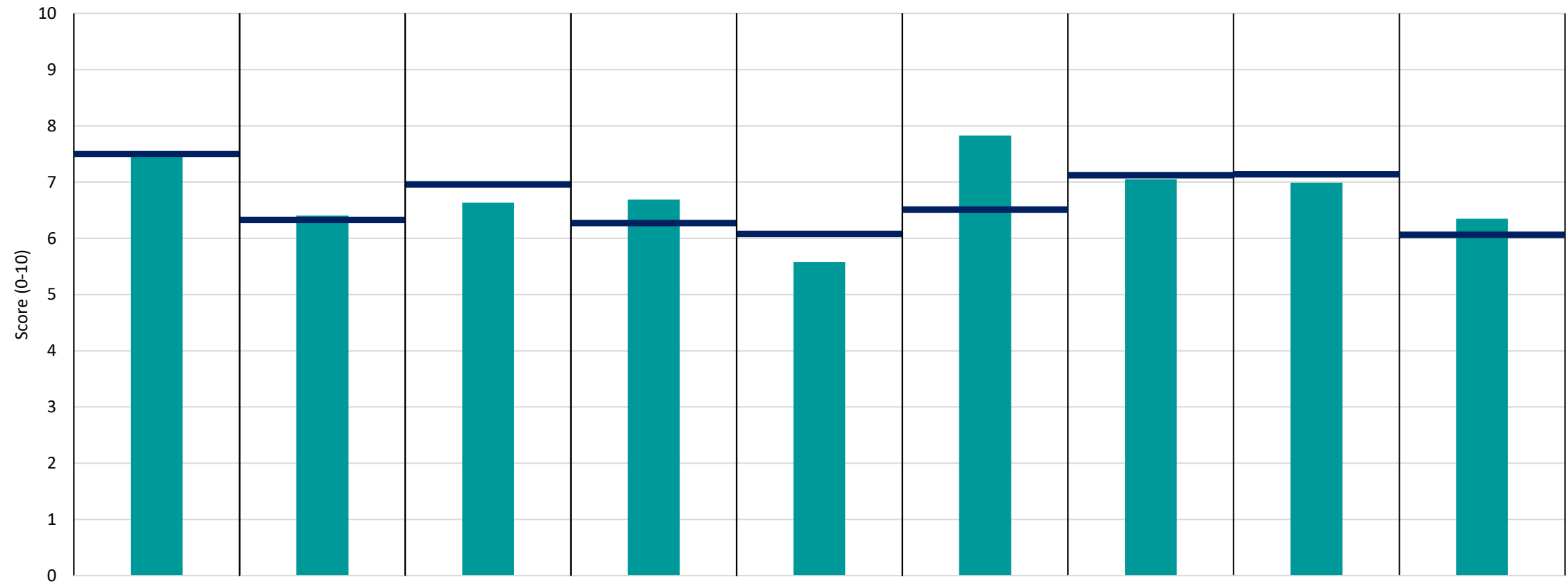
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Breakdown	7.51	6.40	6.63	6.69	5.58	7.83	7.05	6.99	6.35
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	52	52	48	52	48	48	52	52	52



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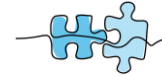
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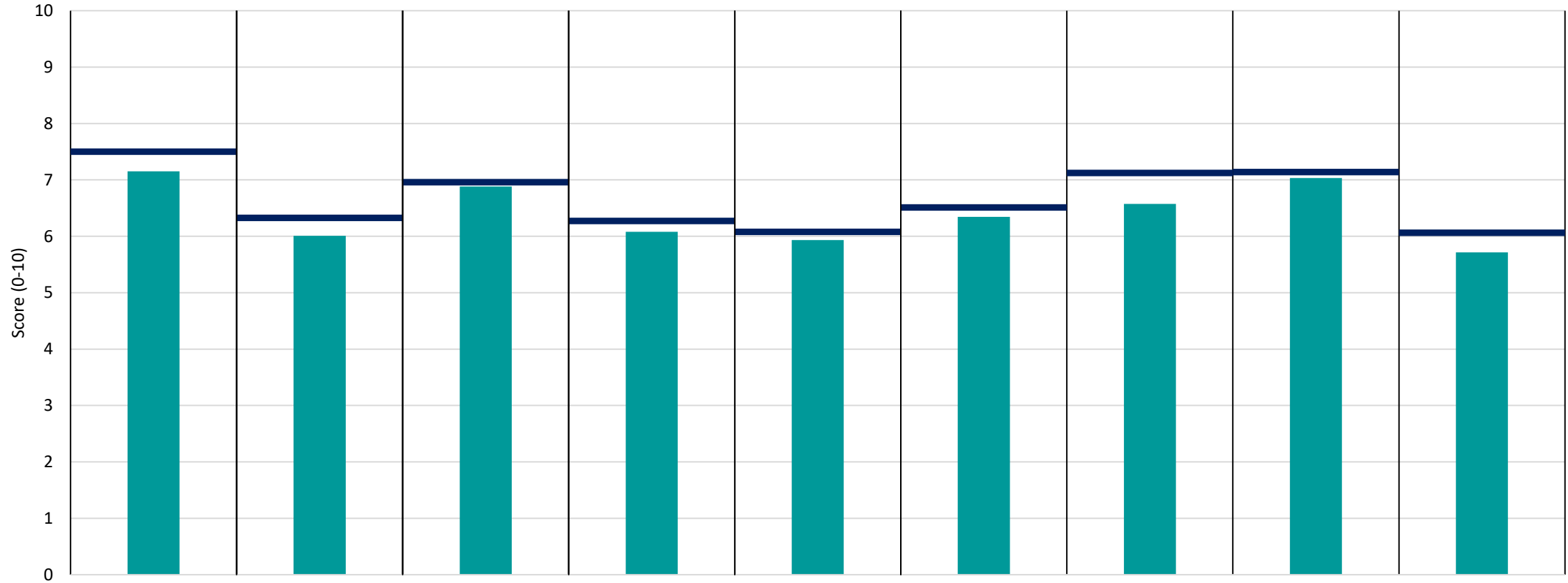
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Breakdown	7.15	6.01	6.88	6.08	5.93	6.34	6.58	7.03	5.71
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	225	225	212	222	200	211	225	224	225



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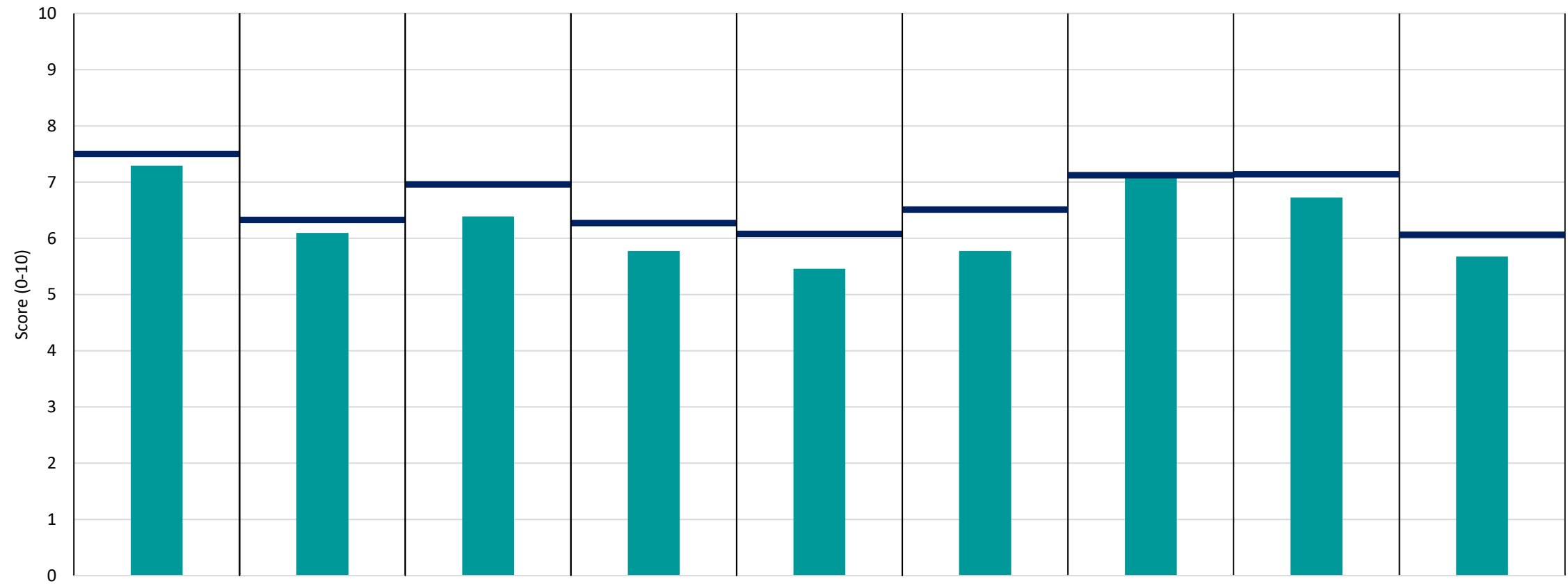
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Breakdown	7.29	6.09	6.39	5.78	5.46	5.78	7.10	6.72	5.68
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	73	74	67	74	63	66	74	73	74



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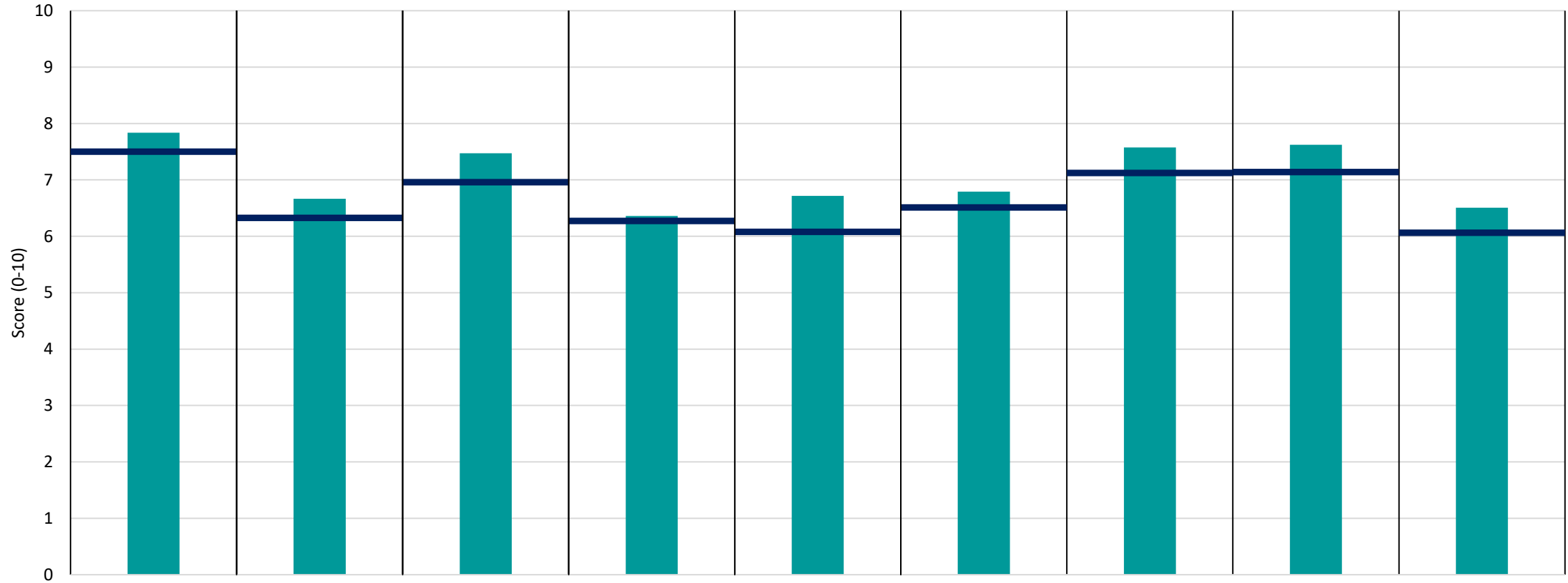
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Breakdown	7.84	6.67	7.47	6.36	6.72	6.79	7.57	7.62	6.51
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	225	226	208	223	204	211	225	226	226



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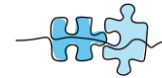
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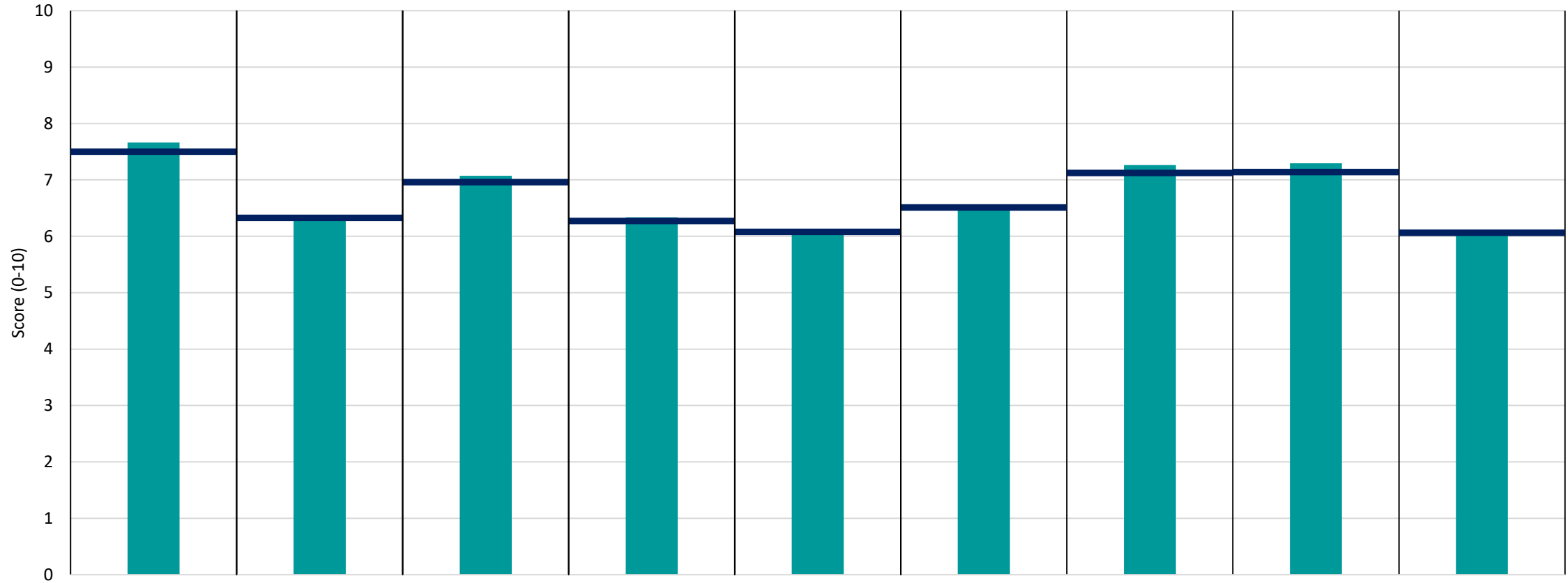
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Breakdown	7.66	6.35	7.07	6.34	6.11	6.45	7.26	7.29	6.11
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	335	335	309	333	301	304	335	336	336



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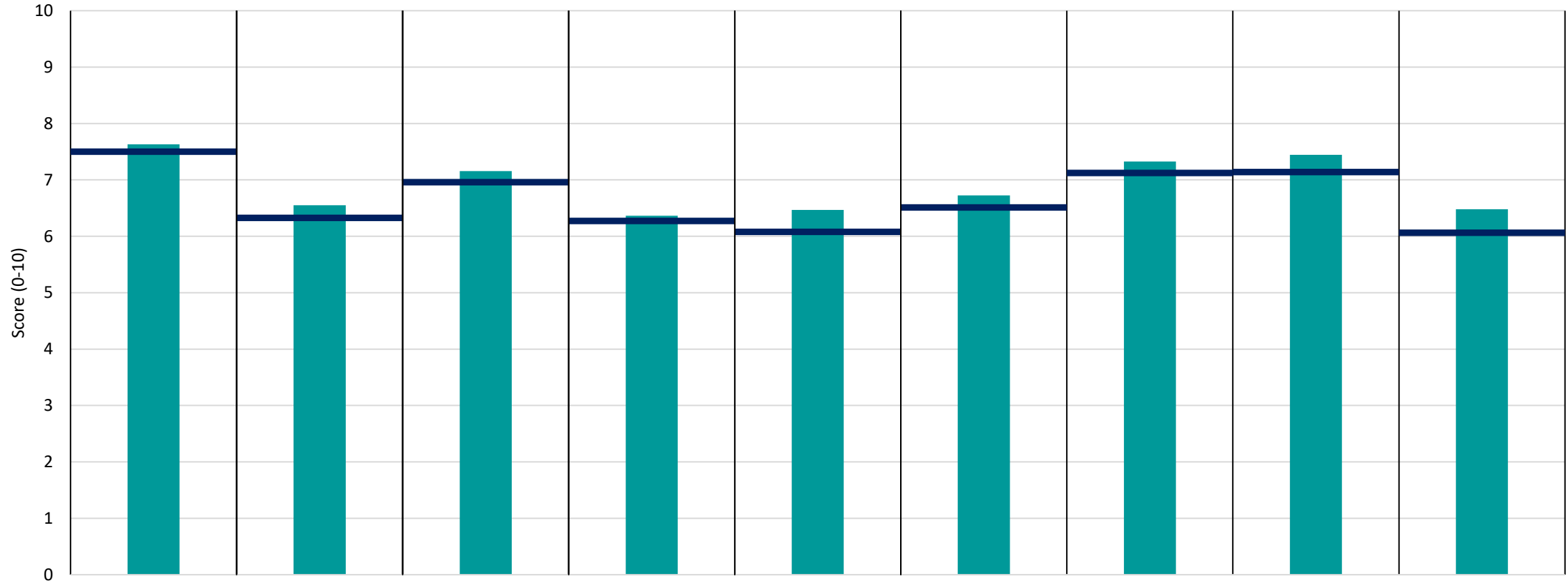
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Breakdown	7.63	6.55	7.16	6.36	6.47	6.73	7.33	7.44	6.48
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	202	202	189	203	180	184	202	203	203



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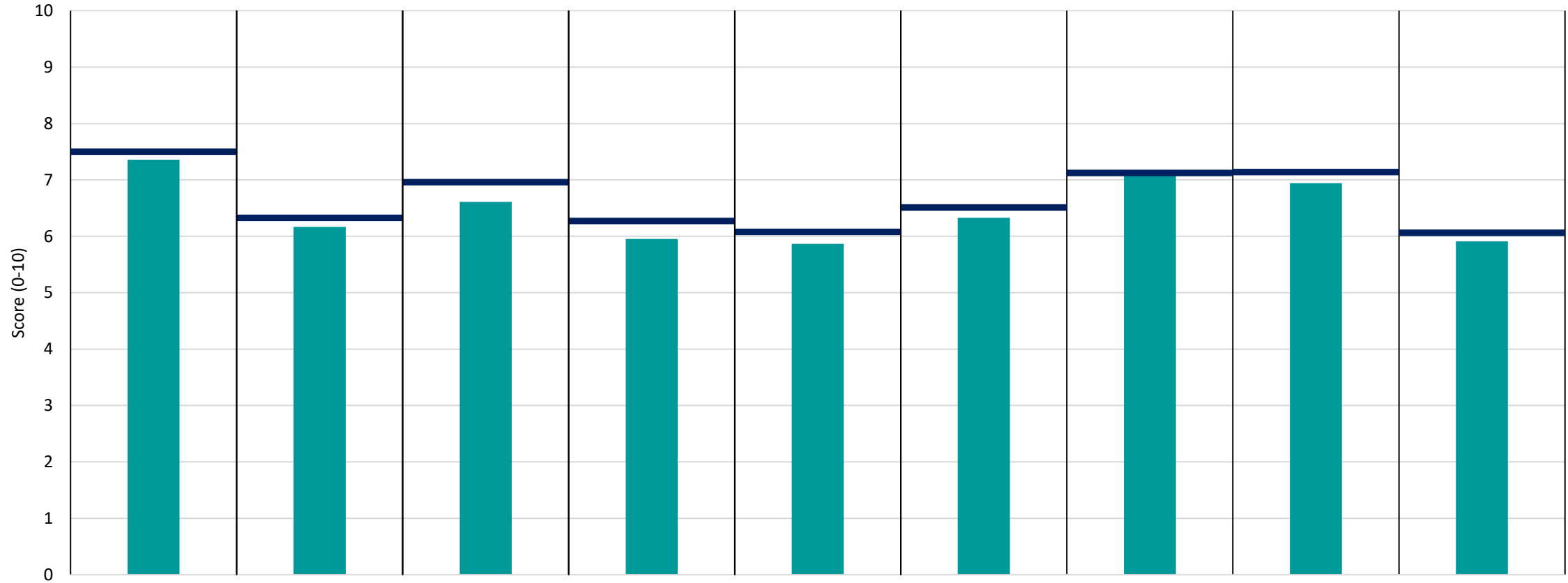
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Breakdown	7.36	6.17	6.61	5.95	5.87	6.33	7.09	6.94	5.91
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	223	222	209	221	197	203	223	223	223



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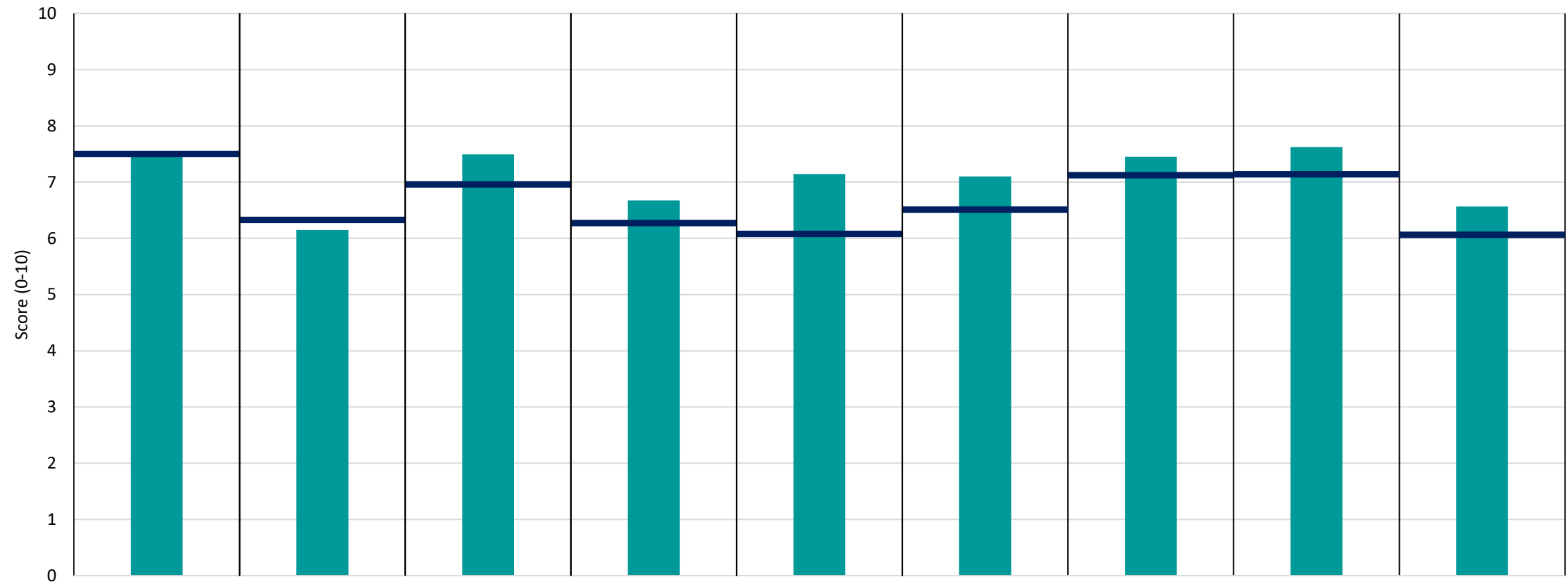
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Breakdown	7.46	6.15	7.49	6.67	7.14	7.10	7.45	7.62	6.57
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	24	24	23	24	22	22	24	24	24



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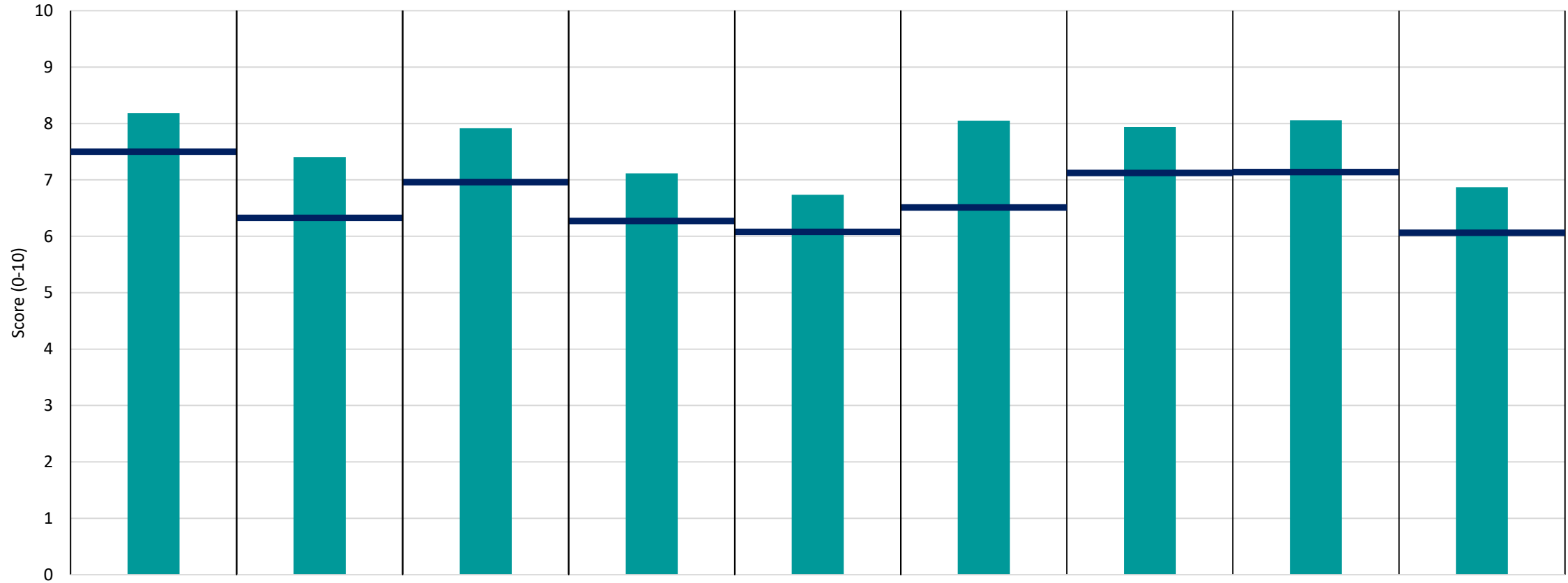
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Breakdown	8.19	7.41	7.92	7.12	6.74	8.05	7.94	8.06	6.87
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	40	40	34	39	34	34	40	40	40



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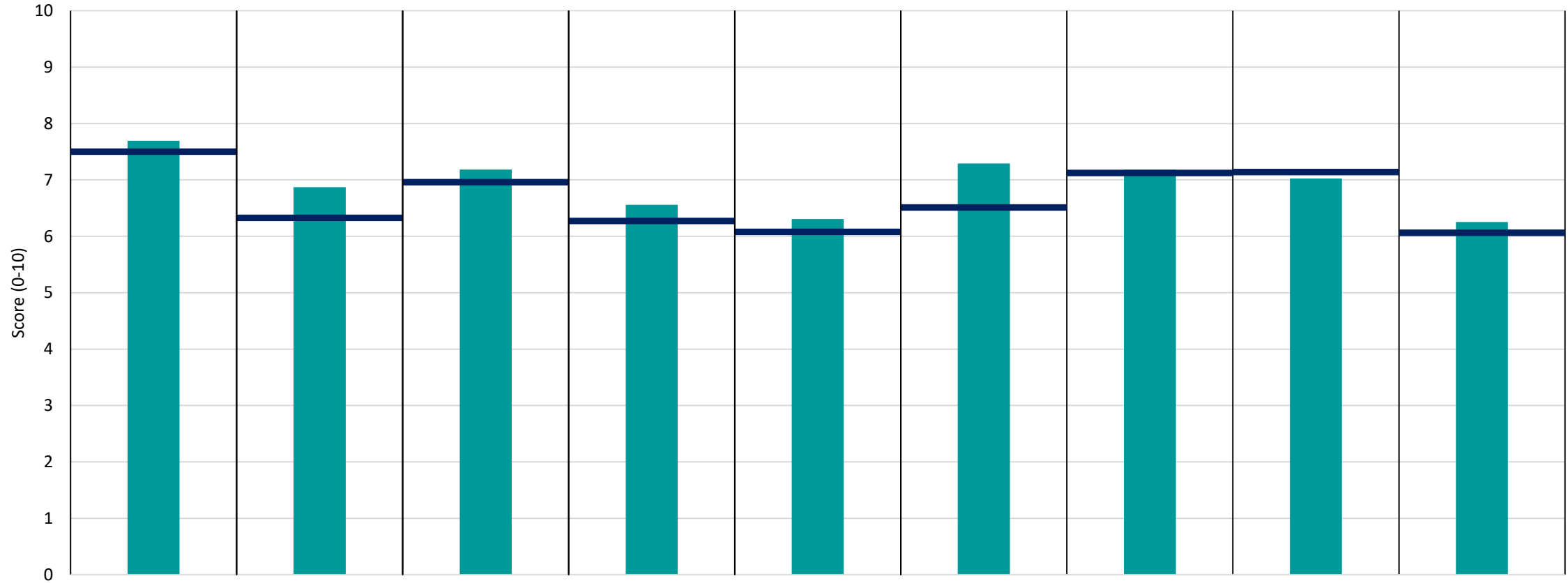
We are a team



Staff Engagement



Morale



Breakdown	7.69	6.87	7.18	6.56	6.31	7.29	7.18	7.02	6.26
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	43	43	39	42	36	40	43	42	43



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



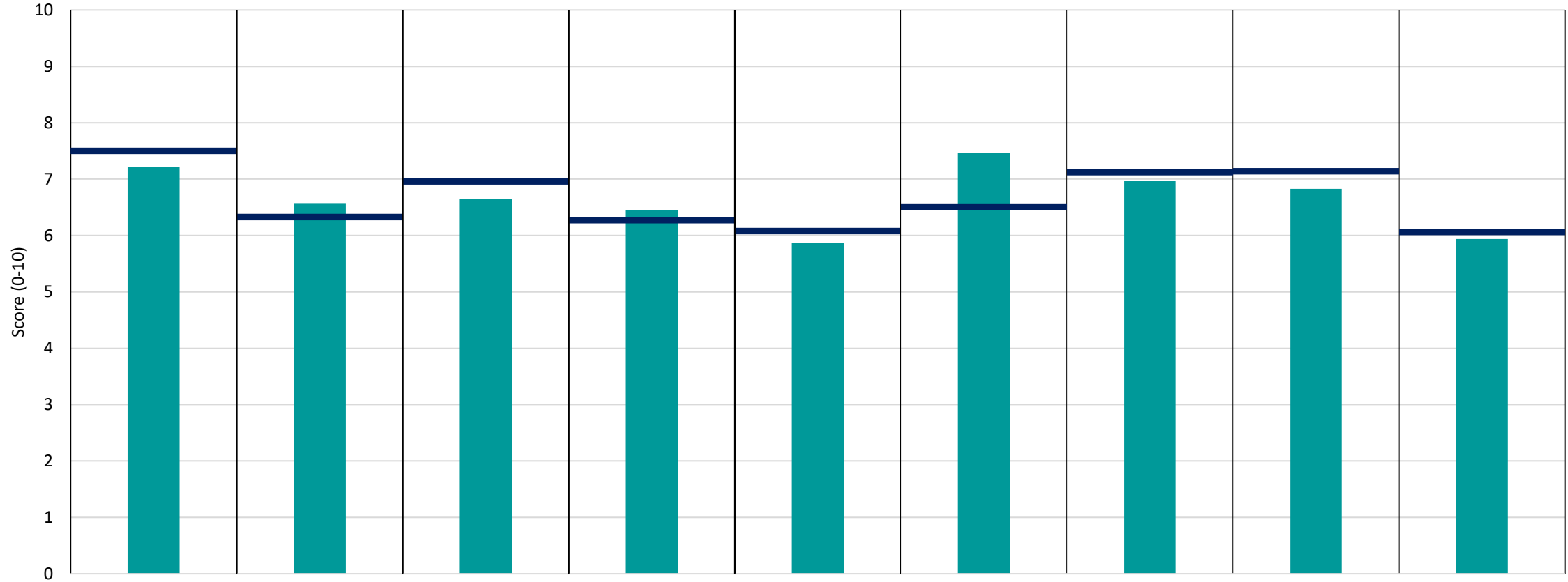
We are a team



Staff Engagement



Morale



Breakdown	7.22	6.57	6.64	6.44	5.87	7.46	6.97	6.83	5.94
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	61	61	58	61	58	58	61	61	61



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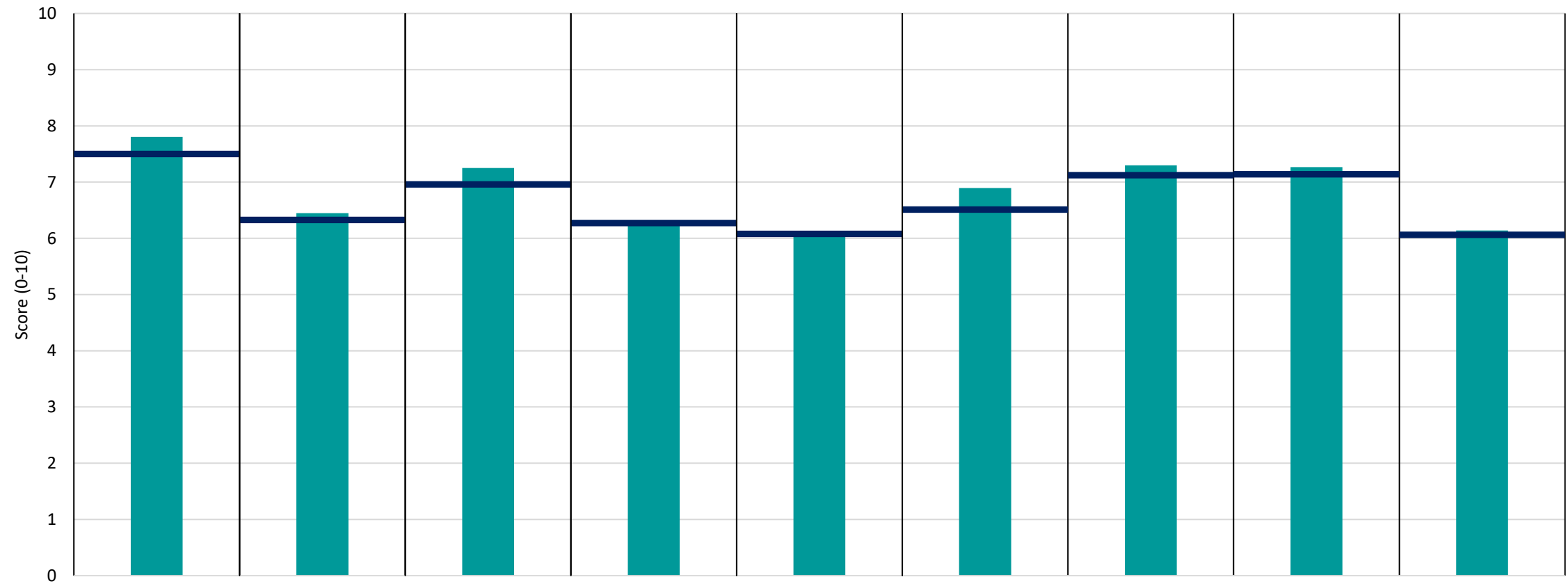
We are a team



Staff Engagement



Morale



Breakdown	7.81	6.45	7.25	6.27	6.09	6.90	7.30	7.27	6.14
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	333	332	301	332	295	299	332	333	333



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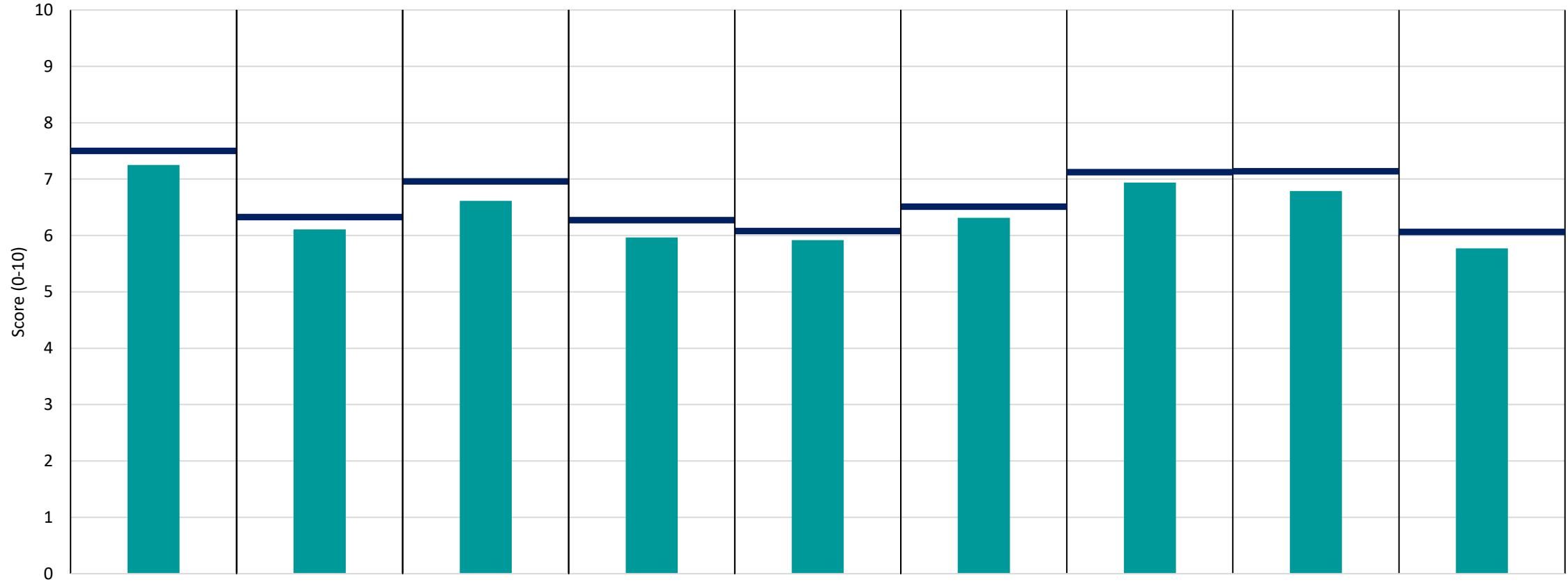
We are a team



Staff Engagement



Morale



Breakdown	7.25	6.11	6.61	5.96	5.92	6.31	6.94	6.79	5.77
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	248	248	228	248	222	225	247	248	247



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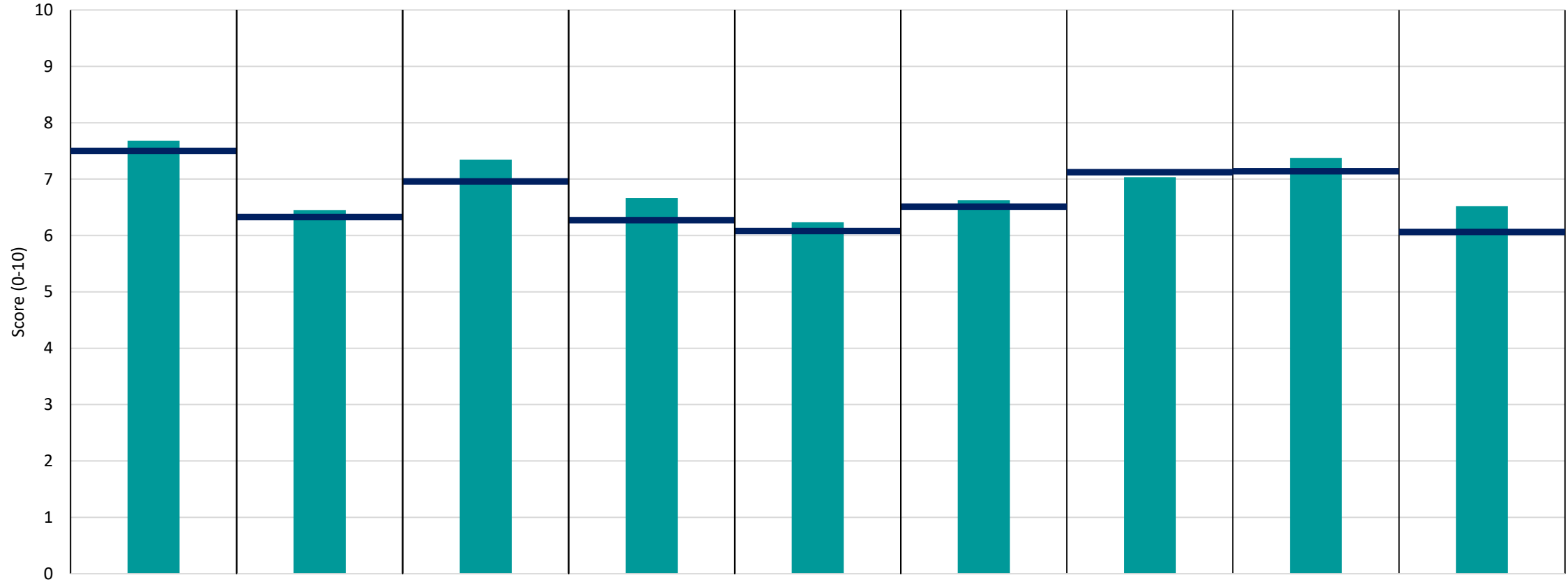
We are a team



Staff Engagement



Morale



Breakdown	7.68	6.45	7.35	6.67	6.23	6.63	7.03	7.37	6.52
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	54	54	53	54	52	53	54	54	54



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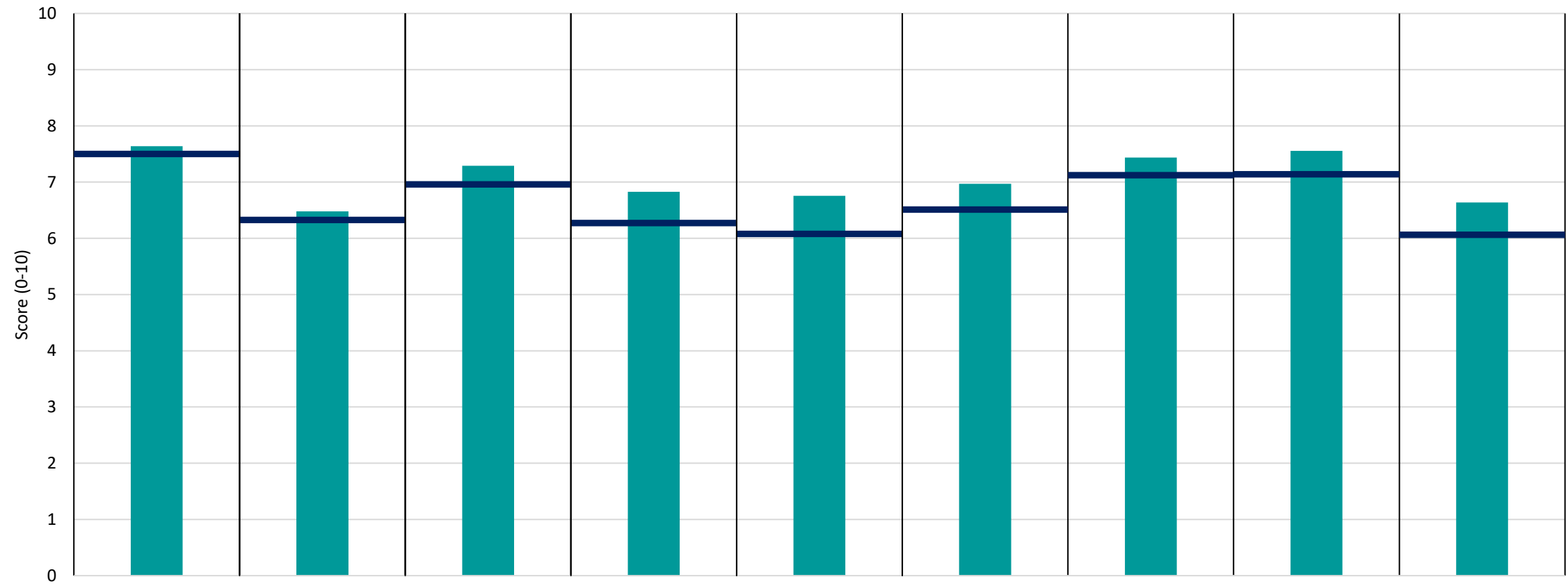
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Staff Engagement



Morale



Breakdown	7.64	6.48	7.29	6.83	6.76	6.97	7.44	7.56	6.64
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	132	132	127	131	119	126	132	132	132



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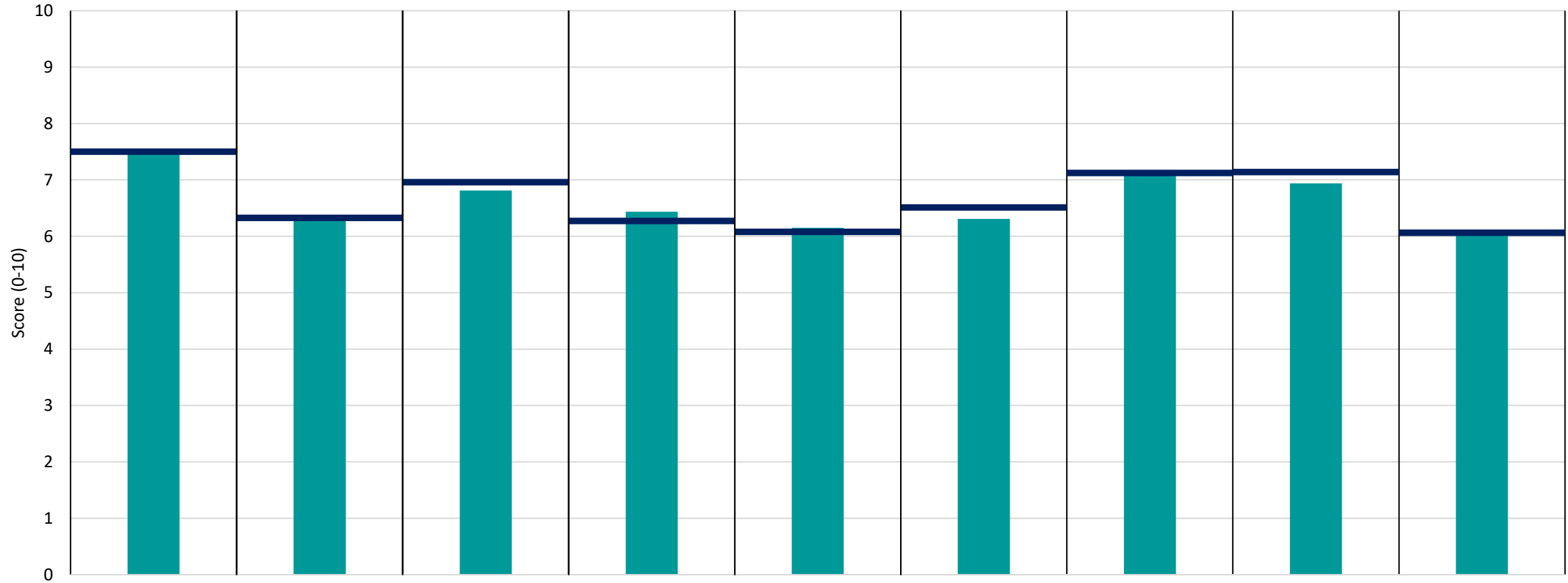
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Staff Engagement



Morale



Breakdown	7.53	6.28	6.81	6.43	6.15	6.31	7.14	6.94	6.05
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	175	174	165	174	155	163	175	175	175



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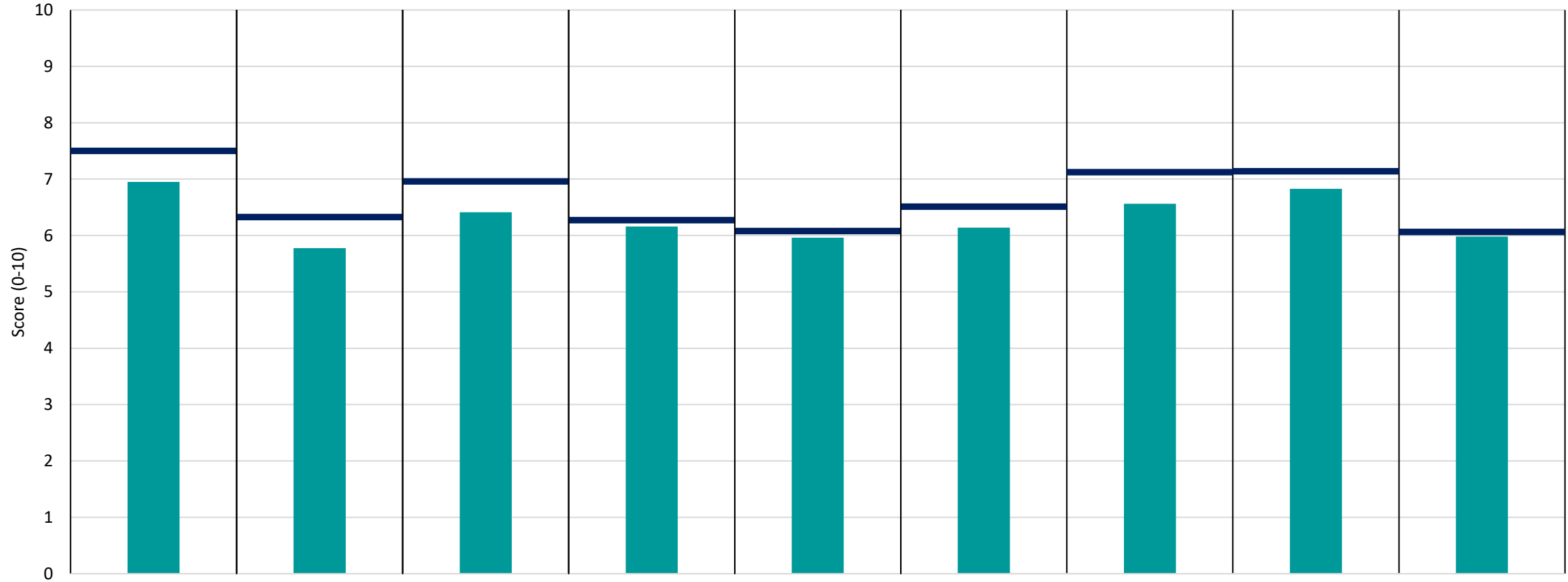
We are a team



Staff Engagement



Morale



Breakdown	6.95	5.78	6.41	6.16	5.96	6.14	6.56	6.83	5.98
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	46	44	43	46	36	41	46	46	45



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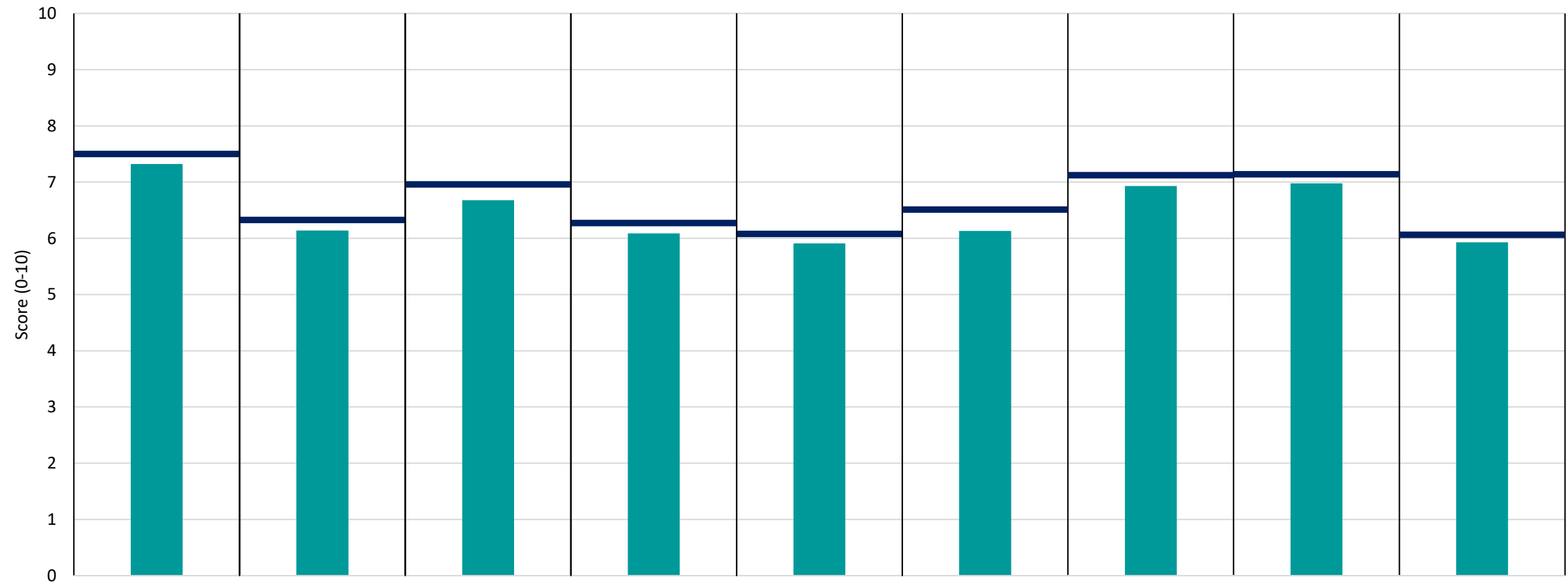
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Staff Engagement



Morale



Breakdown	7.32	6.14	6.68	6.09	5.91	6.13	6.93	6.98	5.93
Your org	7.50	6.33	6.96	6.27	6.08	6.51	7.12	7.14	6.06
Responses	197	196	184	196	179	182	197	197	197