

University Hospitals of Morecambe Bay NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals of Morecambe Bay NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

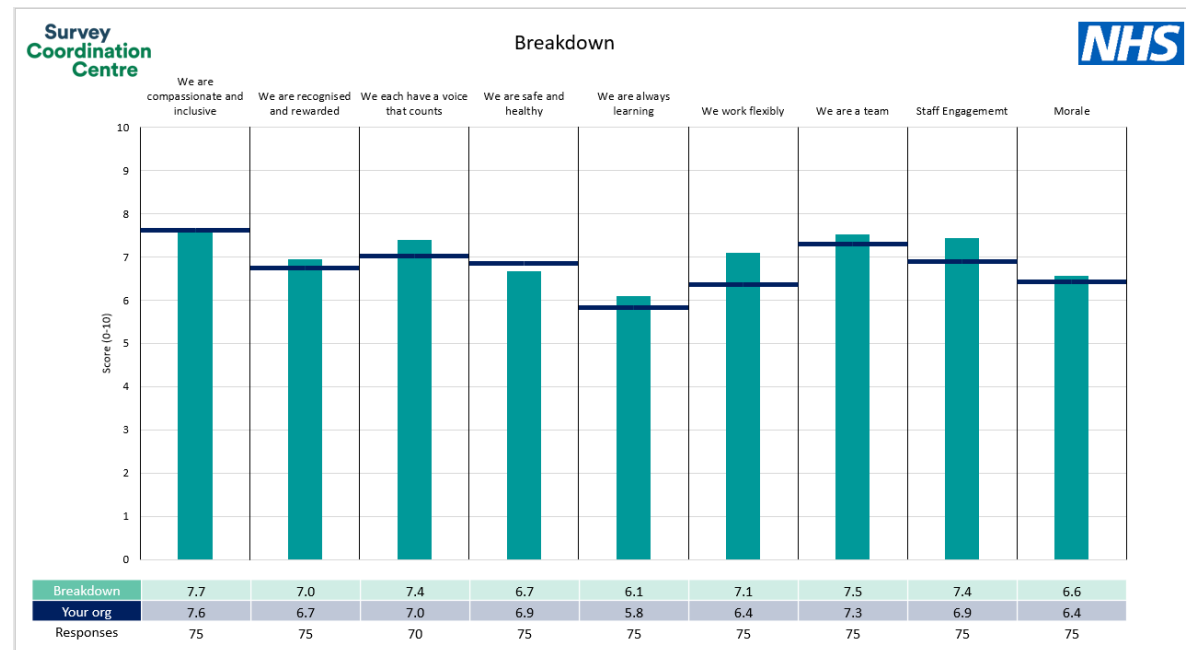
The breakdowns used in this report were provided and defined by University Hospitals of Morecambe Bay NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

University Hospitals of Morecambe Bay NHS Foundation Trust
2024 NHS Staff Survey



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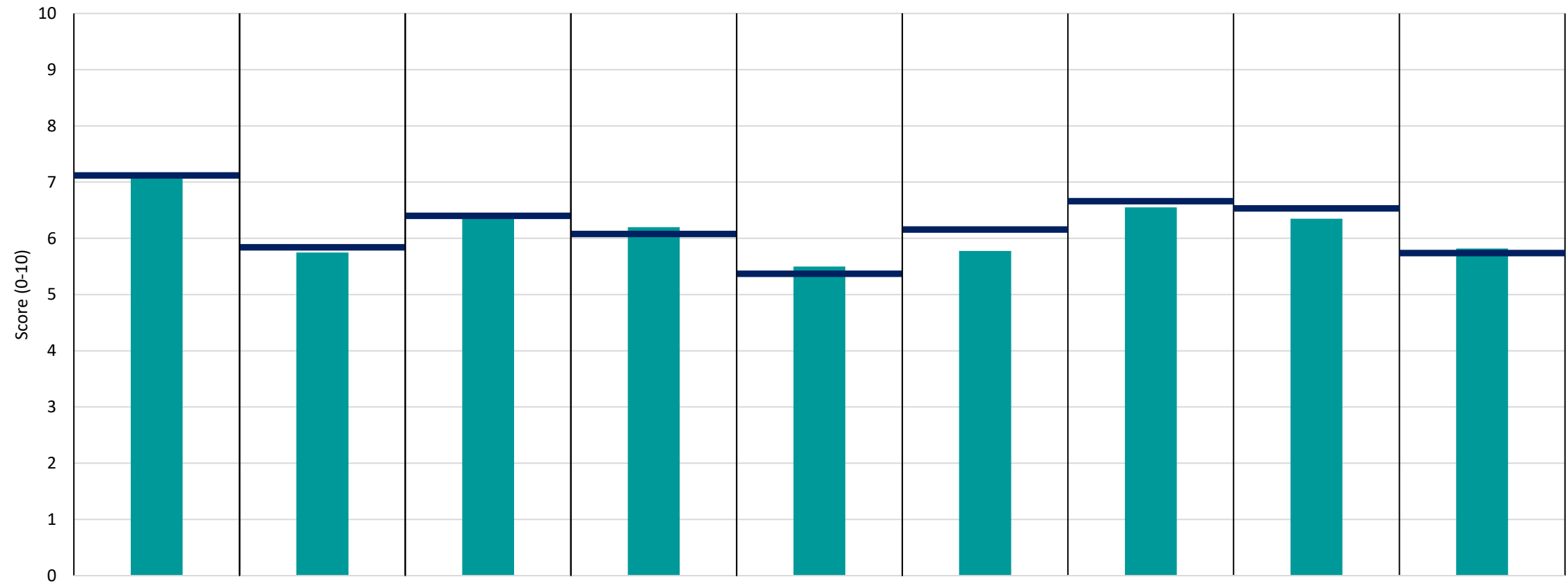
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Staff Engagement



Morale



Breakdown	7.11	5.75	6.38	6.20	5.50	5.78	6.55	6.35	5.82
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	481	481	478	480	460	480	481	481	481



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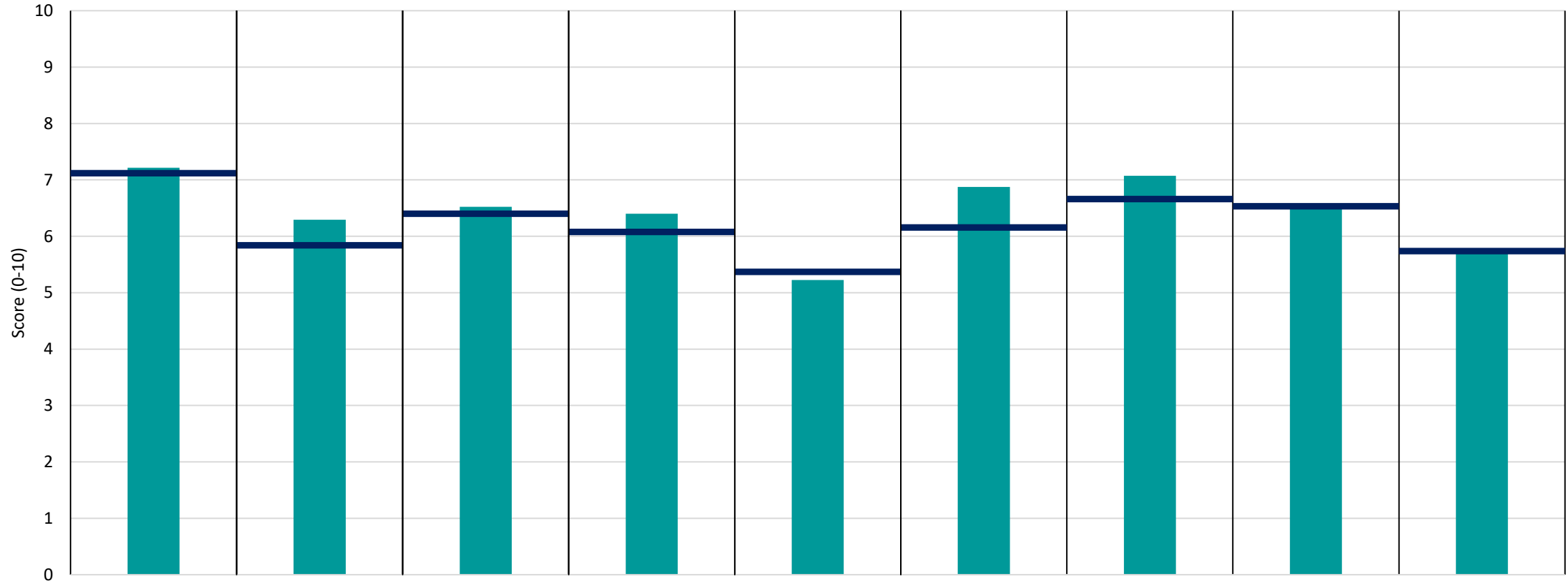
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Staff Engagement



Morale



Breakdown	7.21	6.29	6.52	6.40	5.23	6.88	7.07	6.54	5.76
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	426	426	424	425	410	425	426	426	426



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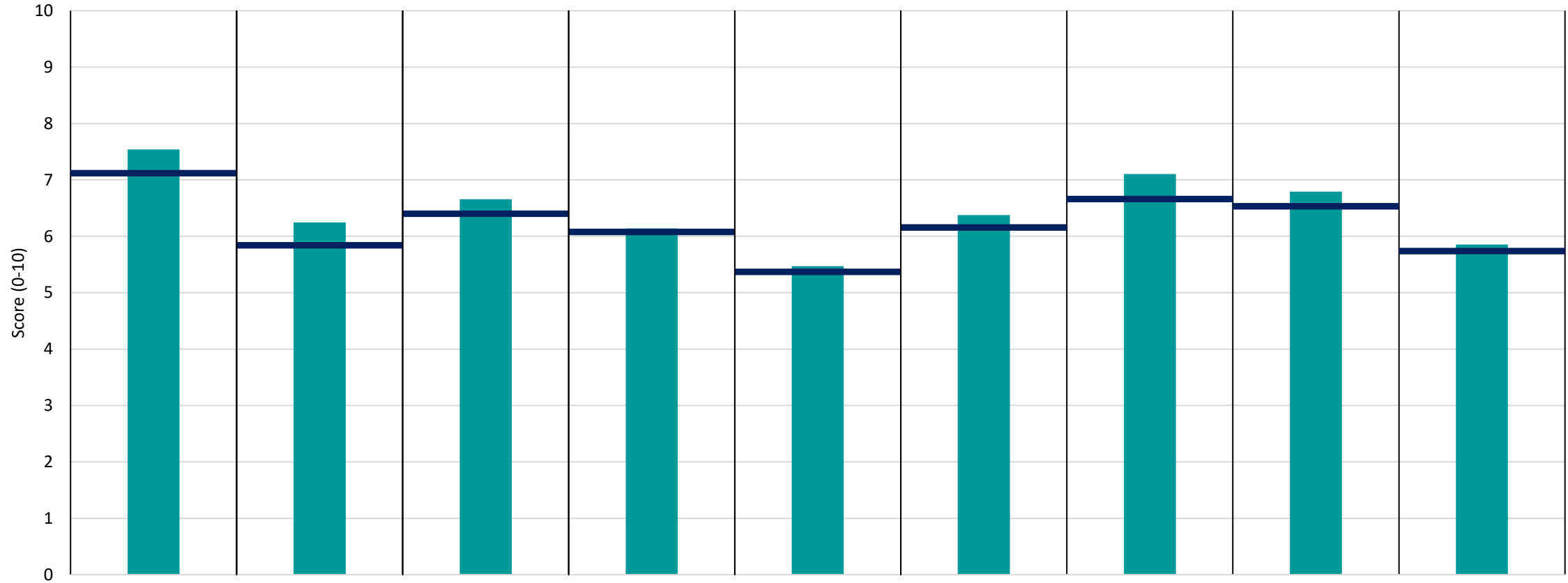
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Staff Engagement



Morale



Breakdown	7.54	6.25	6.66	6.14	5.47	6.38	7.10	6.79	5.85
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	567	566	565	566	553	565	567	567	567



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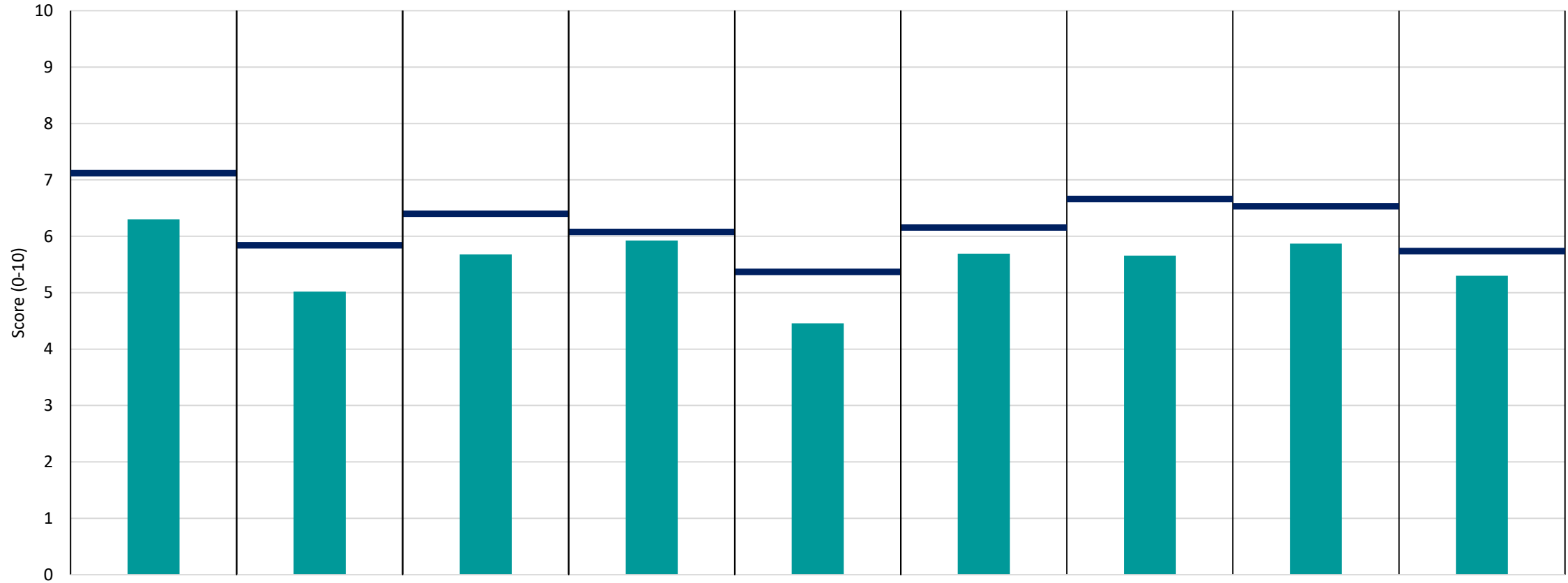
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Staff Engagement



Morale



Breakdown	6.30	5.02	5.68	5.92	4.46	5.69	5.66	5.87	5.30
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	147	147	145	139	132	143	145	147	147



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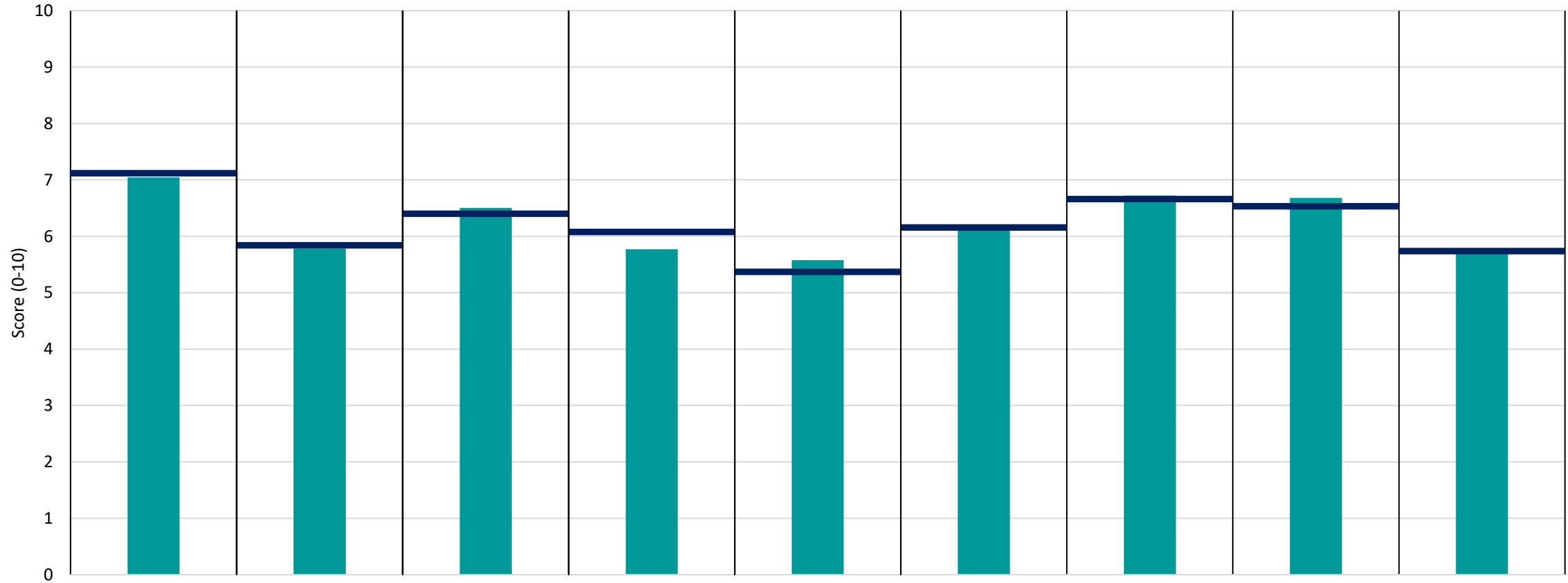
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Breakdown	7.04	5.78	6.50	5.77	5.58	6.12	6.72	6.68	5.70
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	634	635	632	635	609	630	633	636	635



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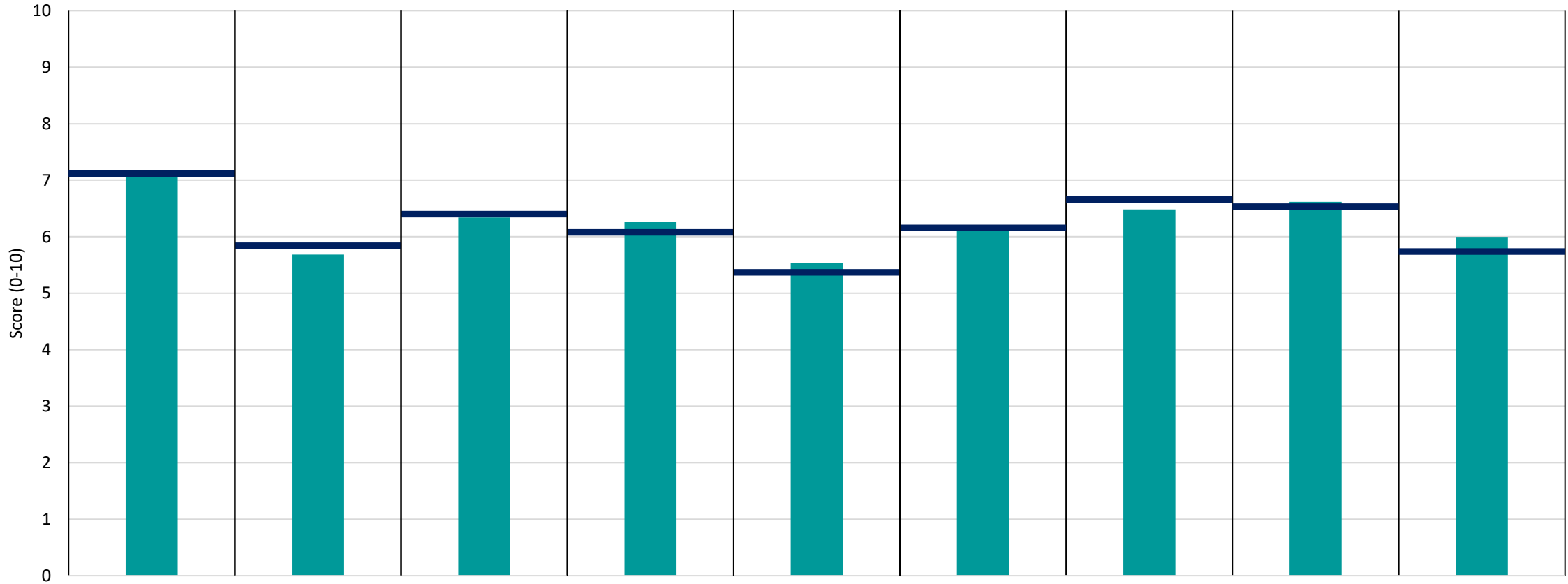
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Morale



Breakdown	7.07	5.68	6.34	6.26	5.53	6.17	6.48	6.62	6.00
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	565	565	560	563	535	565	565	565	565



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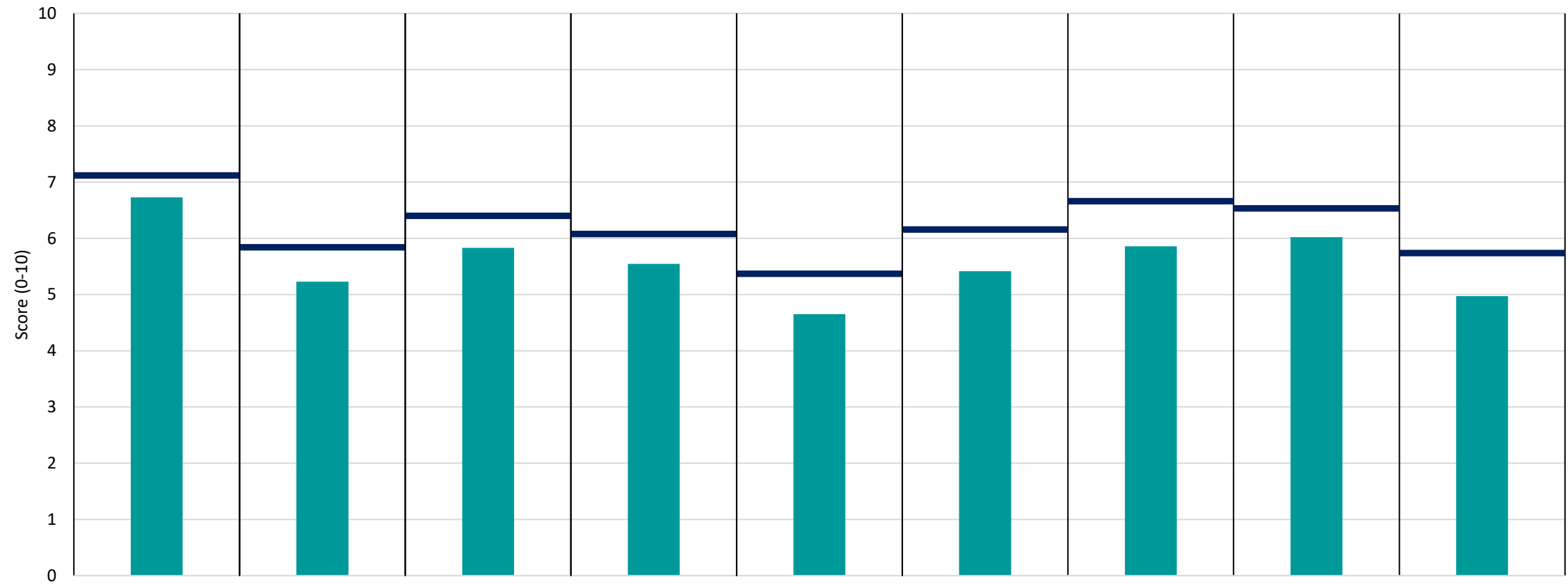
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Breakdown	6.73	5.23	5.83	5.55	4.65	5.41	5.86	6.02	4.97
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	211	211	210	210	204	211	210	211	211

Breakdowns 2

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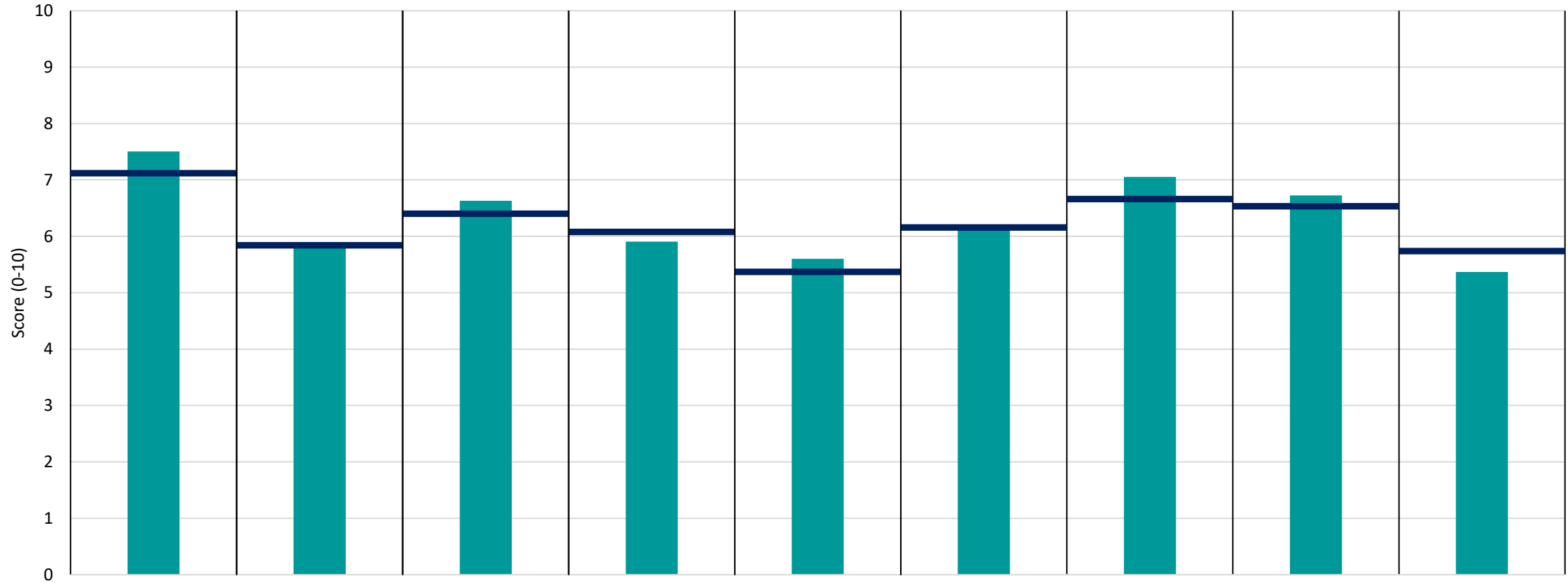
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Morale



Breakdown	7.50	5.89	6.63	5.90	5.60	6.15	7.05	6.73	5.37
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	28	28	28	28	27	28	28	28	28



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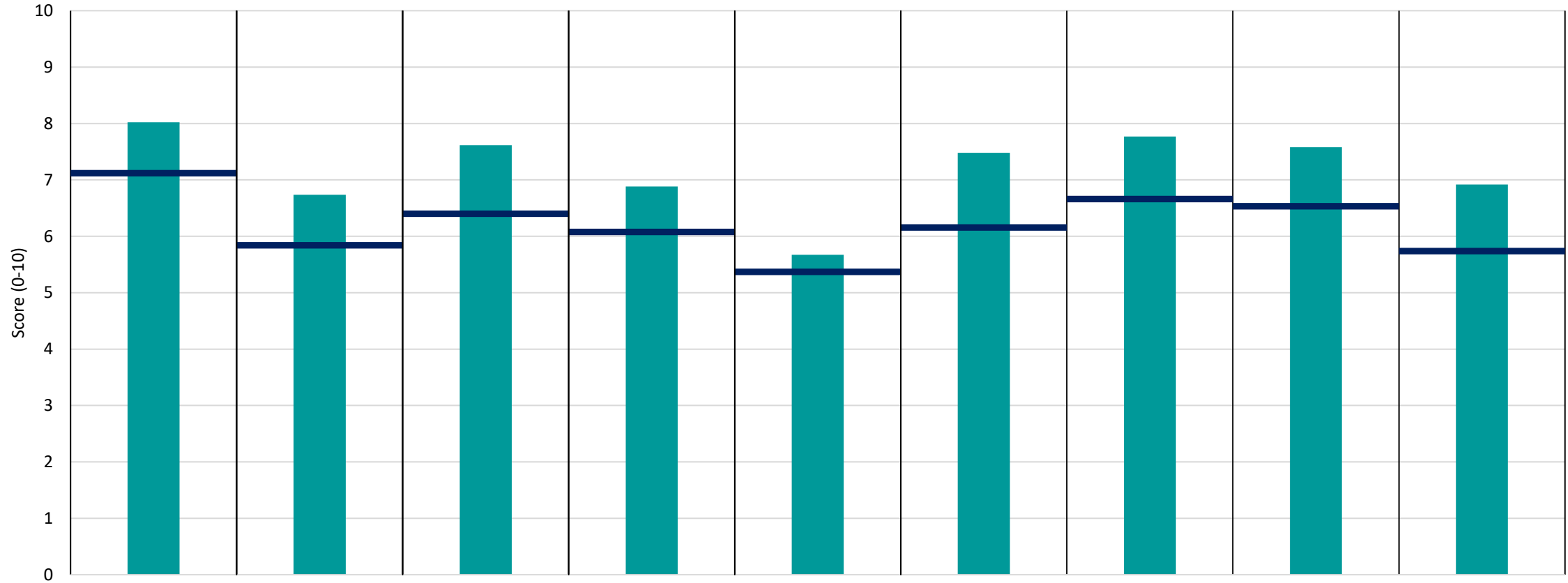
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Staff Engagement



Morale



Breakdown	8.02	6.74	7.61	6.88	5.67	7.48	7.77	7.58	6.92
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	21	21	21	21	21	21	21	21	21



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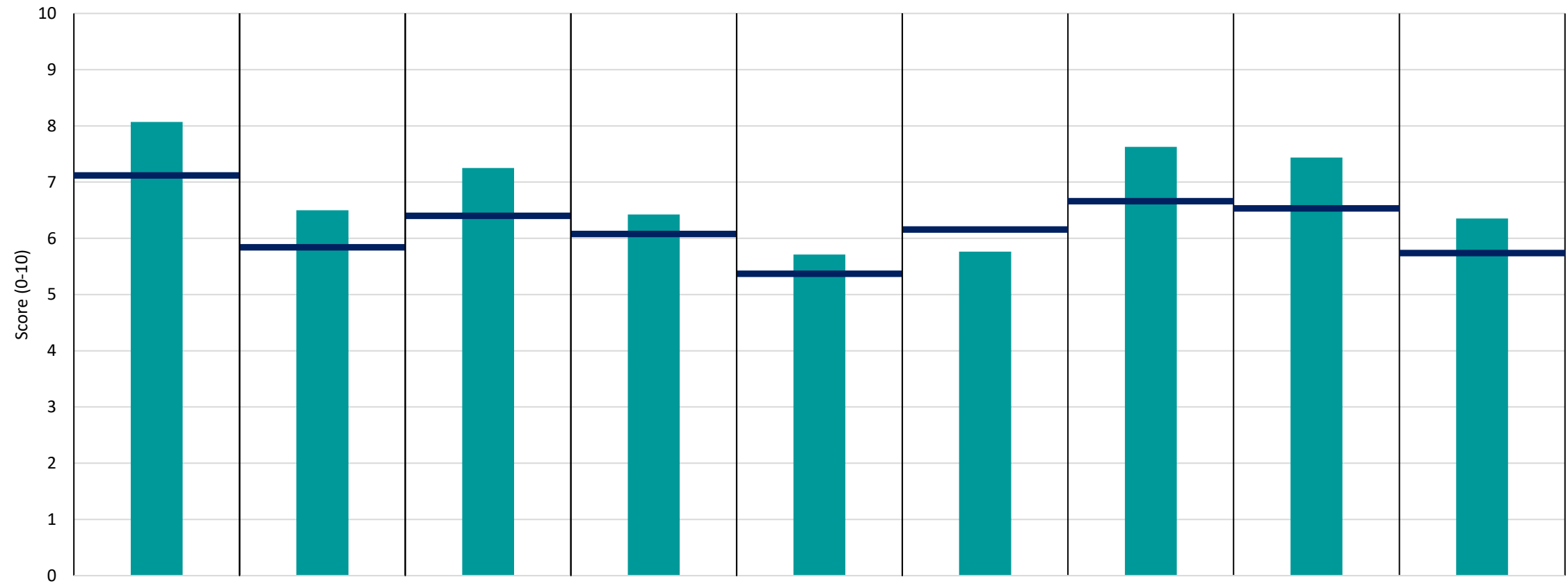
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Morale



Breakdown	8.07	6.50	7.25	6.42	5.71	5.76	7.63	7.44	6.35
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	41	41	40	41	39	41	41	41	41



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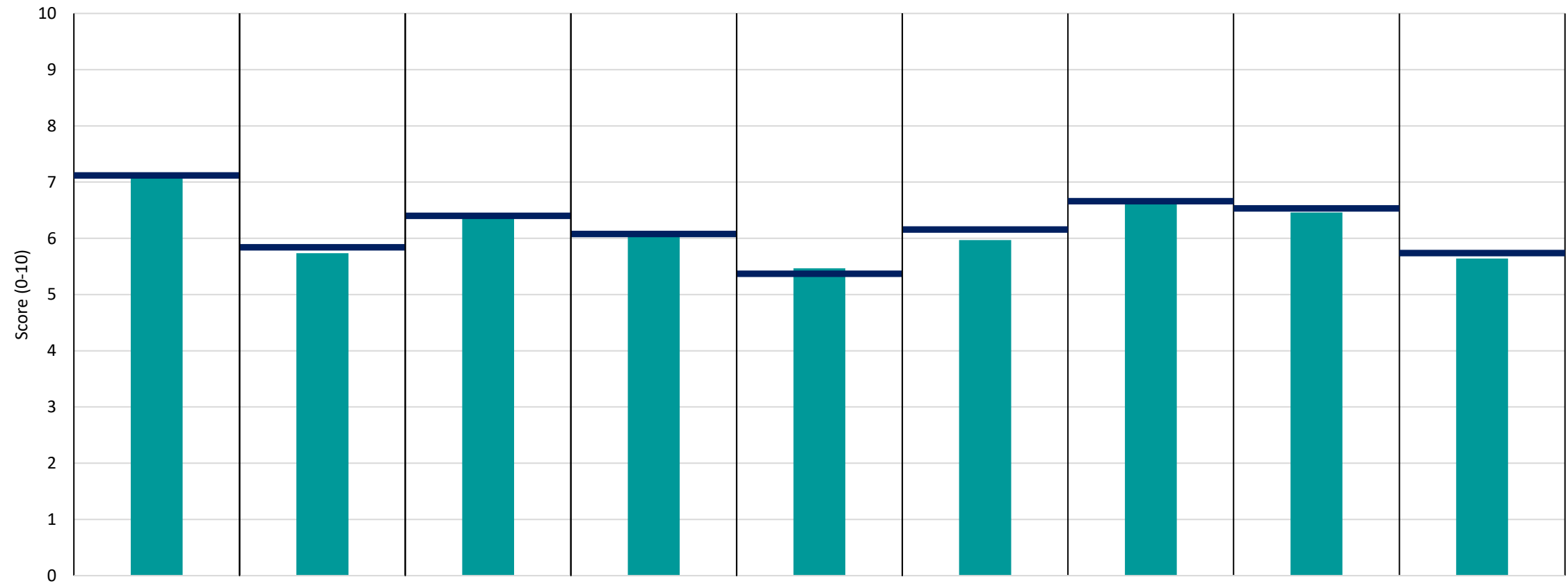
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Breakdown	7.13	5.74	6.40	6.05	5.47	5.97	6.65	6.46	5.64
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	839	840	833	837	800	839	837	841	840



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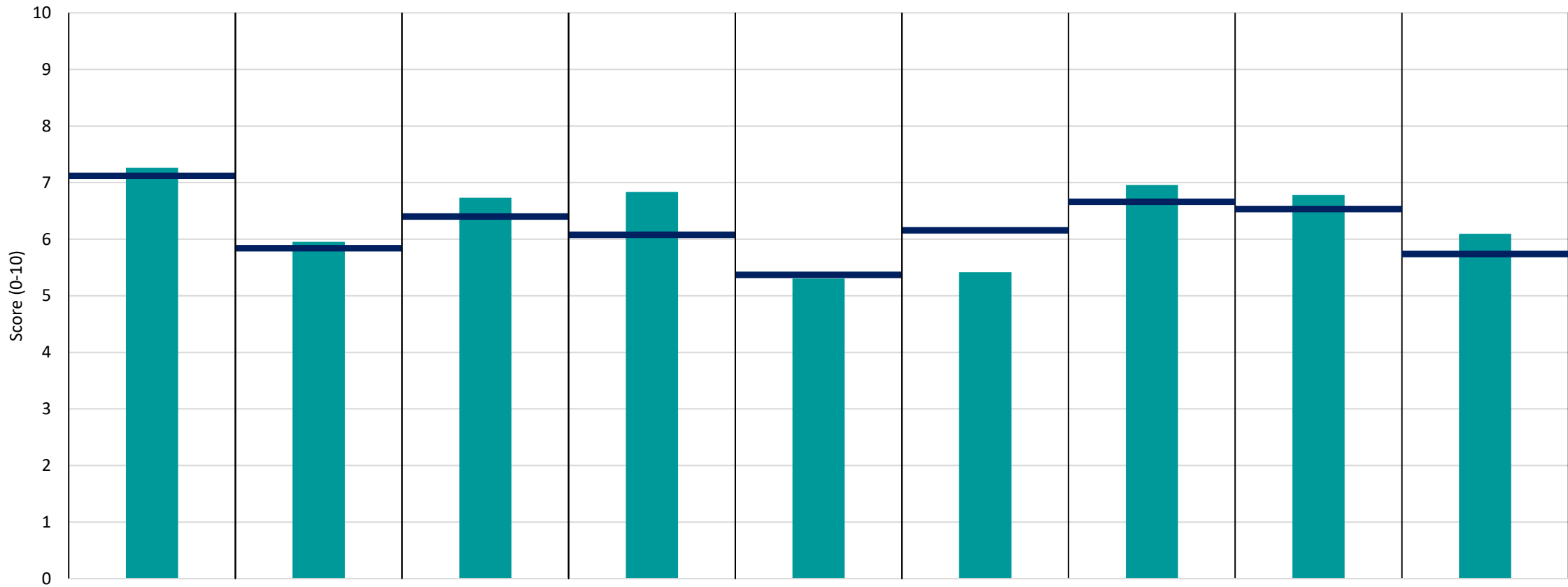
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Breakdown	7.26	5.95	6.73	6.84	5.30	5.42	6.96	6.78	6.10
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	11	11	11	11	11	11	11	11	11



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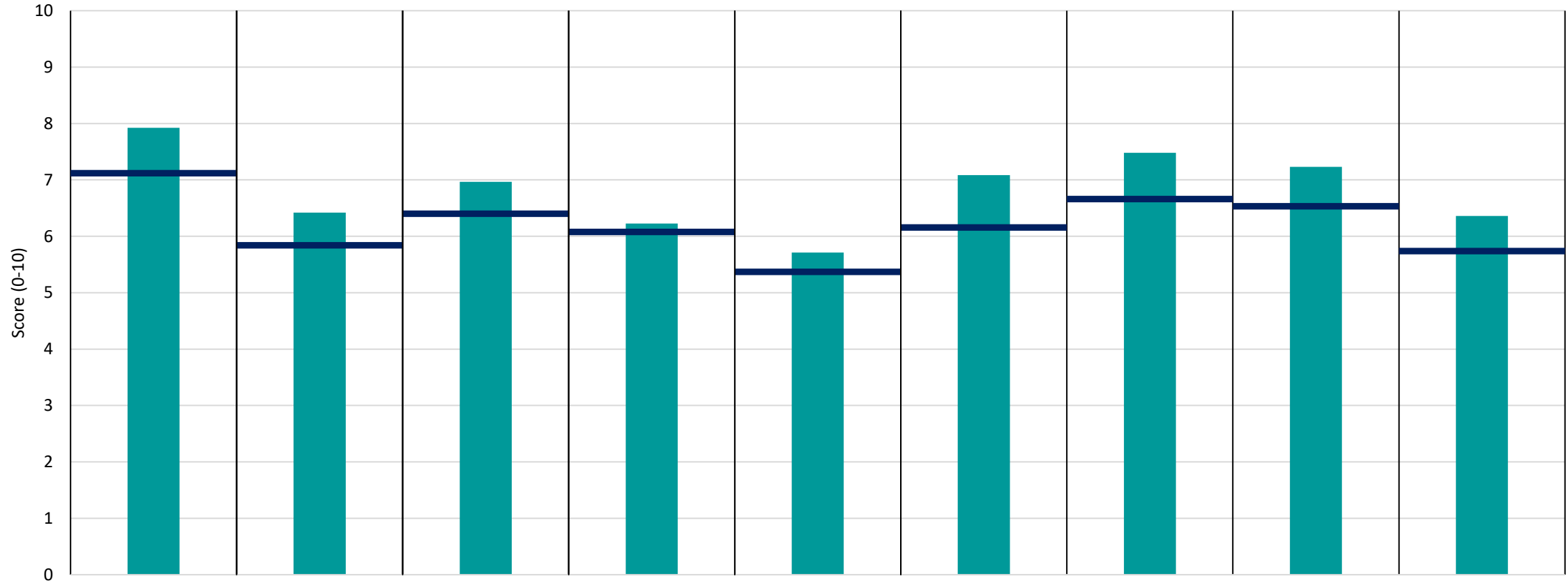
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Breakdown	7.92	6.42	6.97	6.23	5.71	7.08	7.48	7.23	6.36
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	32	32	32	32	31	32	32	32	32



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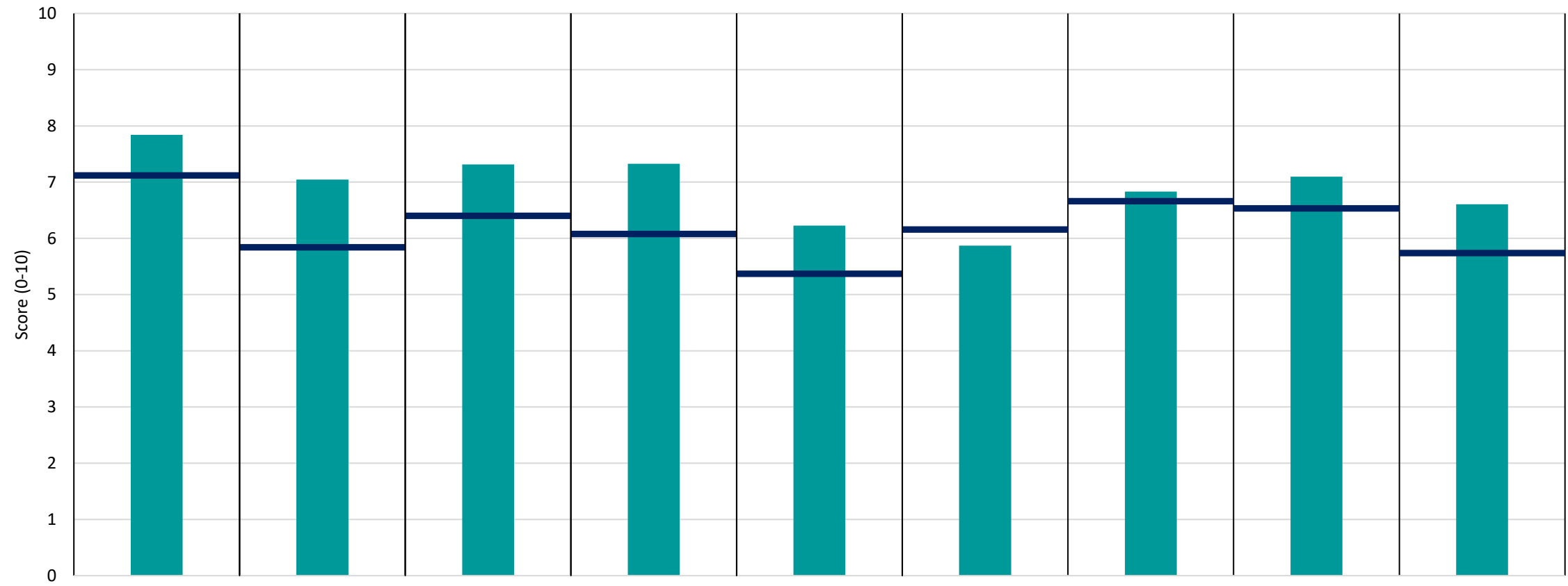
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Breakdown	7.84	7.05	7.31	7.33	6.23	5.87	6.83	7.10	6.61
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	11	11	11	11	10	11	11	11	11



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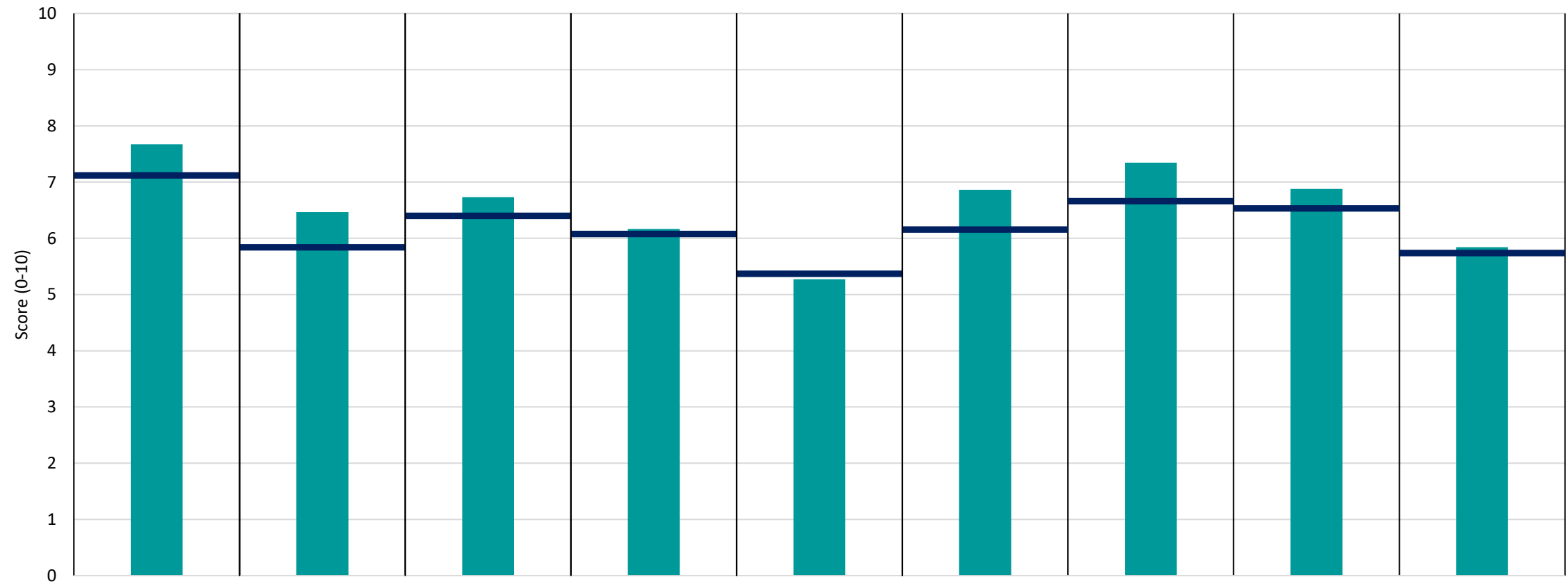
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Breakdown	7.67	6.47	6.73	6.17	5.27	6.86	7.35	6.88	5.84
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	95	95	95	95	92	95	95	95	95



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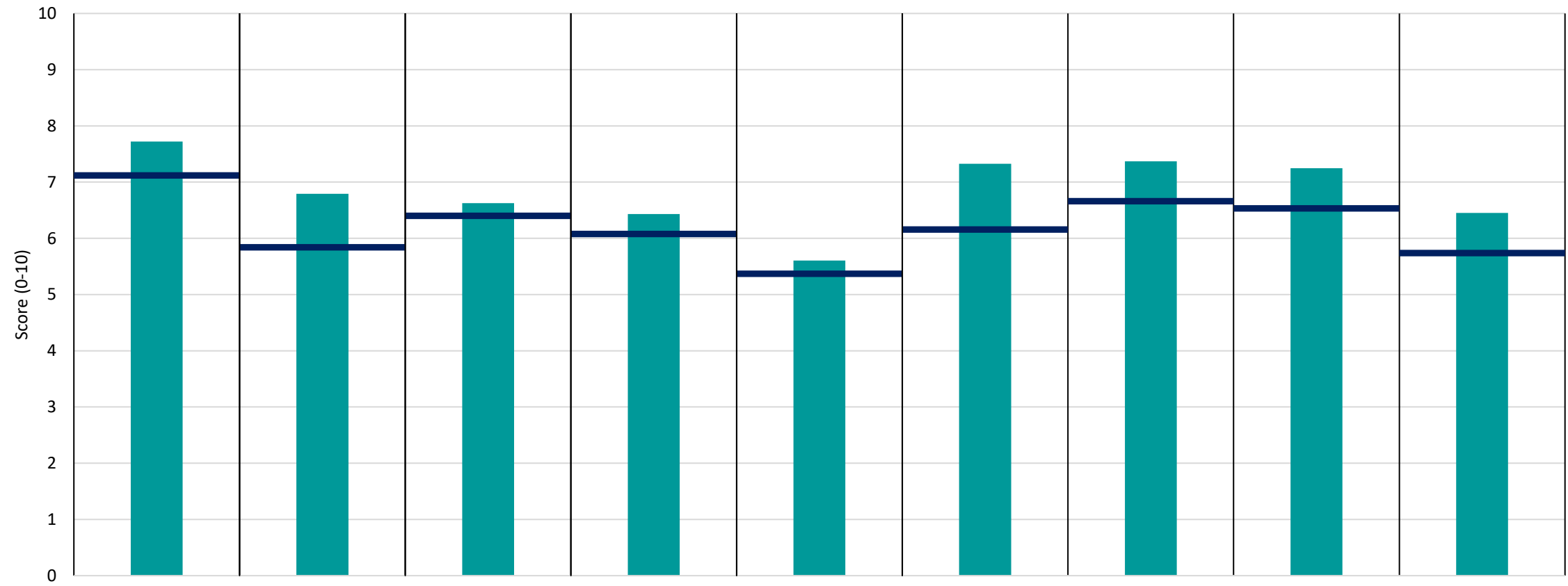
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Breakdown	7.72	6.79	6.63	6.43	5.60	7.33	7.37	7.25	6.45
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	12	12	12	12	12	12	12	12	12



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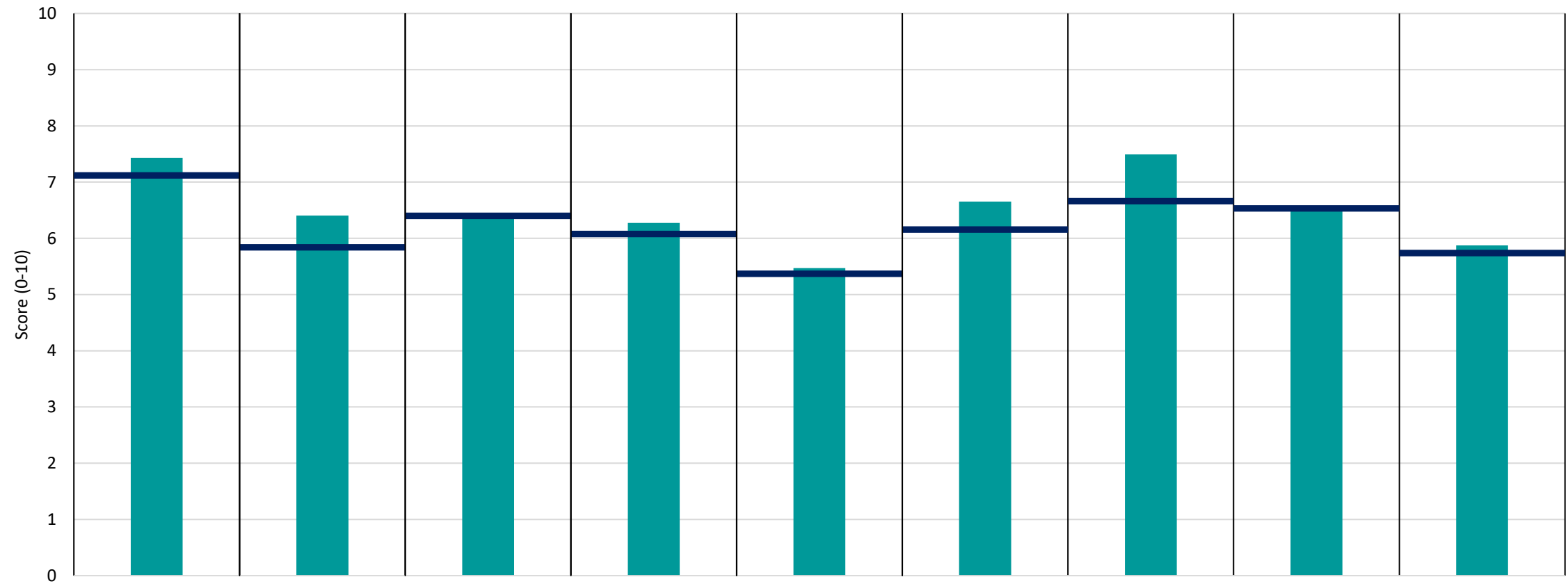
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Breakdown	7.43	6.41	6.42	6.27	5.47	6.65	7.49	6.57	5.87
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	32	32	32	32	32	32	32	32	32



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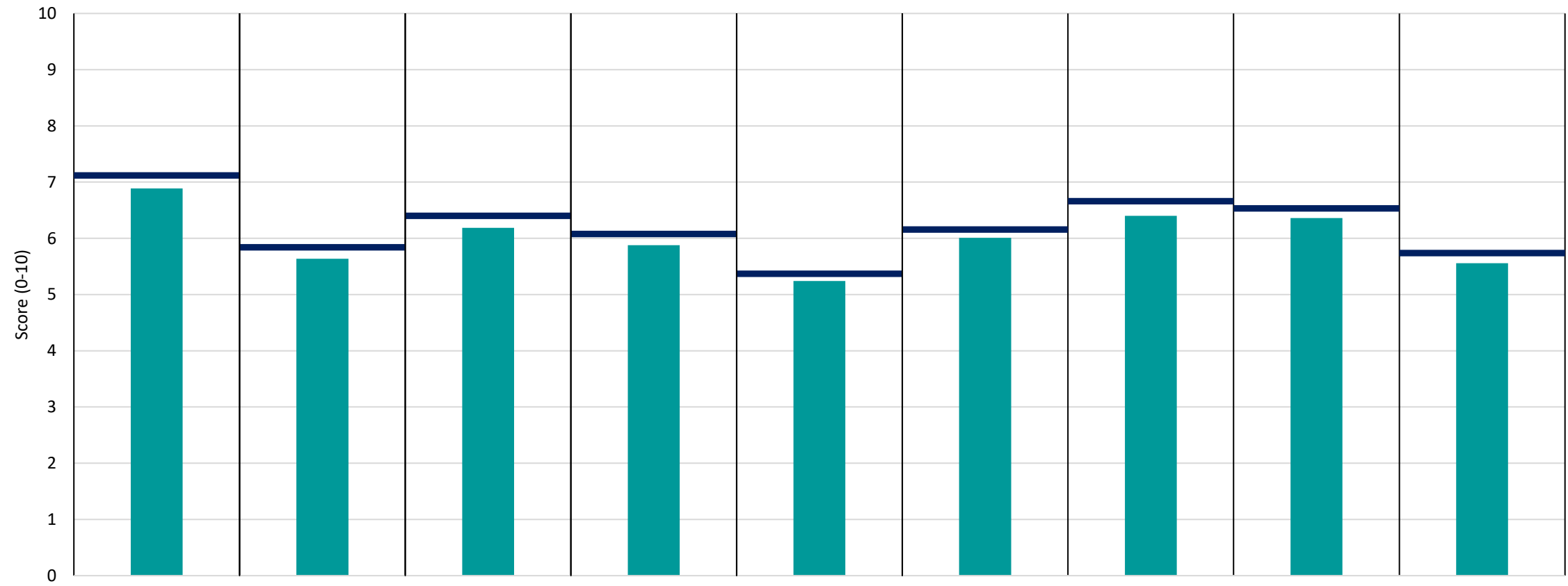
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Breakdown	6.89	5.64	6.19	5.88	5.24	6.01	6.40	6.36	5.56
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	1364	1364	1356	1355	1298	1356	1363	1364	1364



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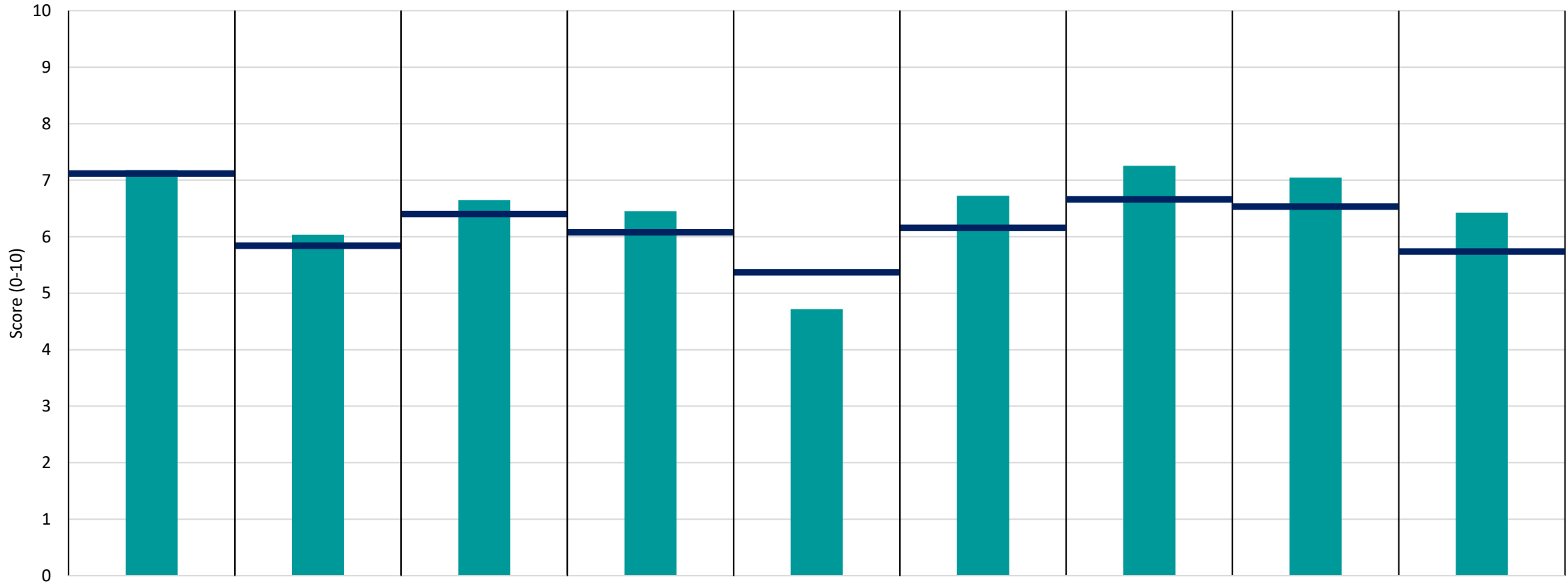
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Breakdown	7.18	6.04	6.65	6.45	4.72	6.73	7.25	7.04	6.42
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	14	14	14	14	14	14	14	14	14



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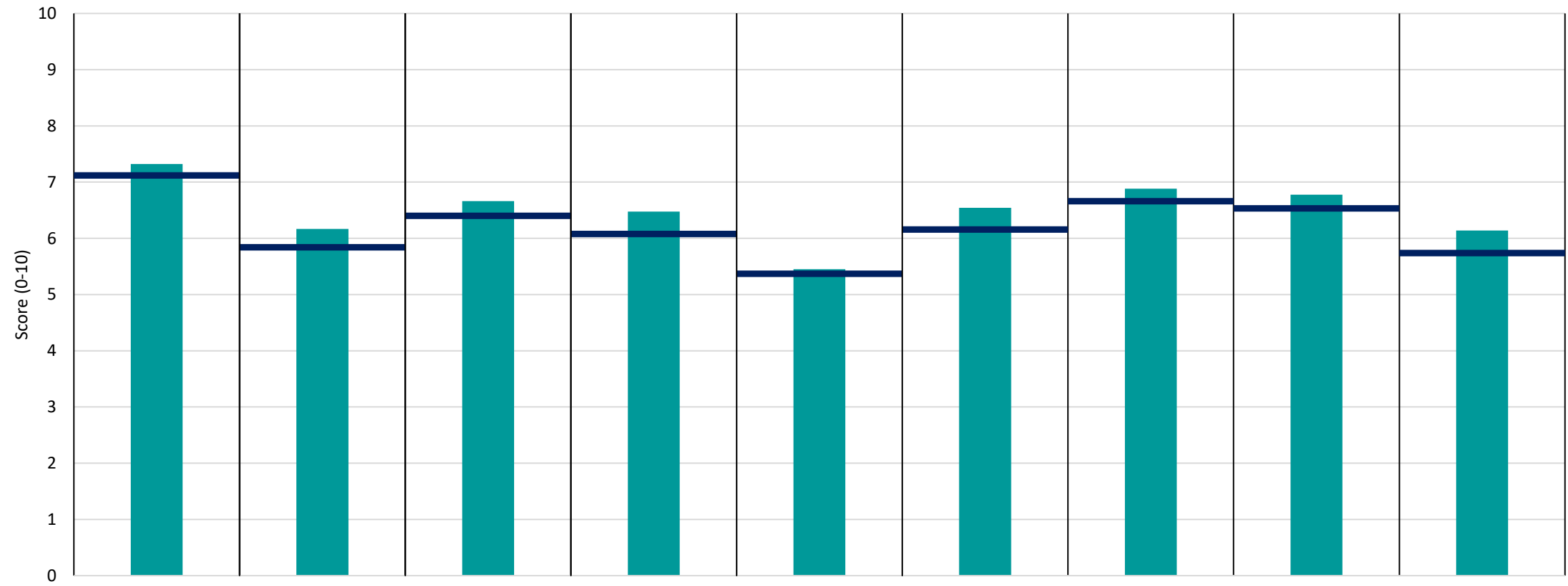
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Breakdown	7.32	6.17	6.66	6.48	5.45	6.54	6.88	6.78	6.14
Your org	7.12	5.84	6.40	6.08	5.37	6.16	6.66	6.53	5.74
Responses	513	512	511	511	499	509	512	513	513