



Oxford University Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Clinical Support Services</u>	7
<u>Corporate</u>	8
<u>Estates</u>	9
<u>Hosted Services DIV</u>	10
<u>Medicine Rehabilitation and Cardiac</u>	11
<u>Neurosciences Orthopaedics Trauma Specialist Surgery Childrens and Neonates</u>	12
<u>Operational Services</u>	13
<u>Research and Development</u>	14
<u>Surgery Women and Oncology</u>	15

AHSN	17
Acute Medicine and Rehabilitation	18
Biomedical Research Centre	19
Capital Programmes	20
Cardiology Cardiac and Thoracic Surgery	21
Chief Assurance Officer	22
Chief Digital and Partnership Officer	23
Chief Finance Officer	24
Chief Medical Officer	25
Chief Nursing Officer	26
Chief People Officer	27
Childrens	28
Critical Care Anaesthetics PreOperative Assessment and Resuscitation	29
Estates Operations	30
Gastroenterology Endoscopy and Theatres	31
Gynaecology	32
Maternity	33
Medicine Rehabilitation and Cardiac Division Management	34
NOTSSCaN Theatres	35
Networks	36
Neurosciences	37
Neurosciences Orthopaedics Trauma Spec Surg Division Management	38
Oncology	39
Operational Services Dir	40

<u>Ophthalmology</u>	41
<u>Other</u>	42
<u>Pathology and Laboratories</u>	43
<u>Pharmacy</u>	44
<u>Pharmacy & Sterile Services RD</u>	45
<u>Psychological Medicine</u>	46
<u>Radiology Imaging</u>	47
<u>RandD Administration</u>	48
<u>Renal Transplant and Urology</u>	49
<u>Specialist Medicine</u>	50
<u>Specialist Surgery</u>	51
<u>Surgery</u>	52
<u>Surgery and Oncology Division Management</u>	53
<u>Trauma and Orthopaedics</u>	54
<u>R&D Corporate</u>	55

This breakdown report for Oxford University Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

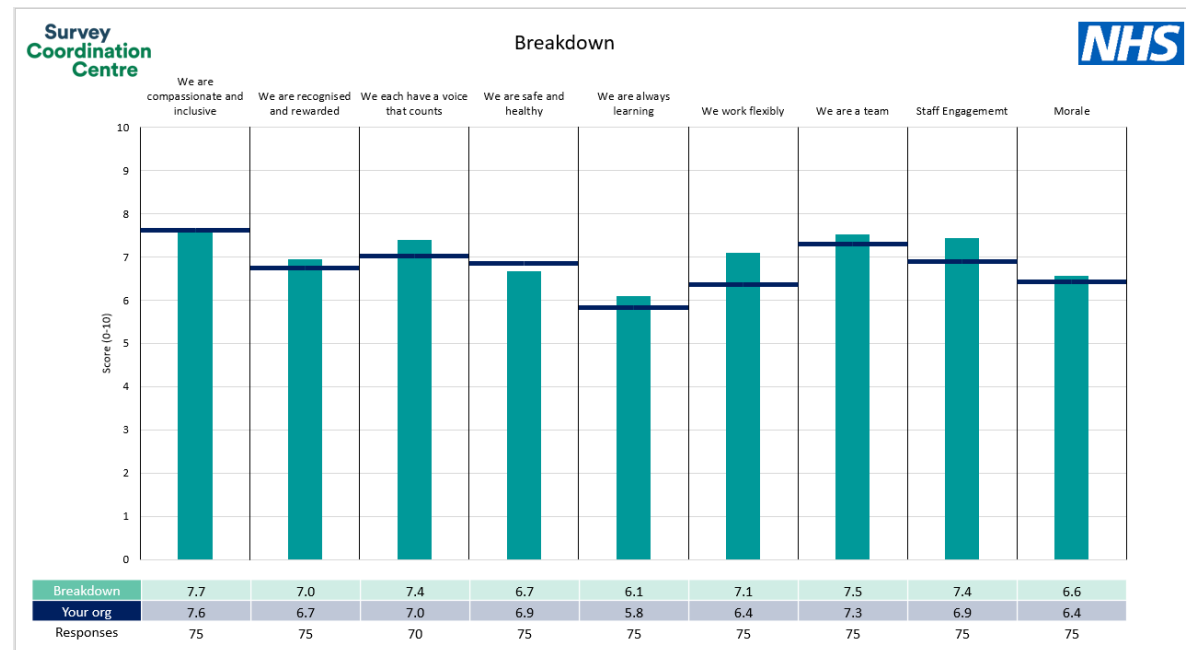
The breakdowns used in this report were provided and defined by Oxford University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Oxford University Hospitals NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



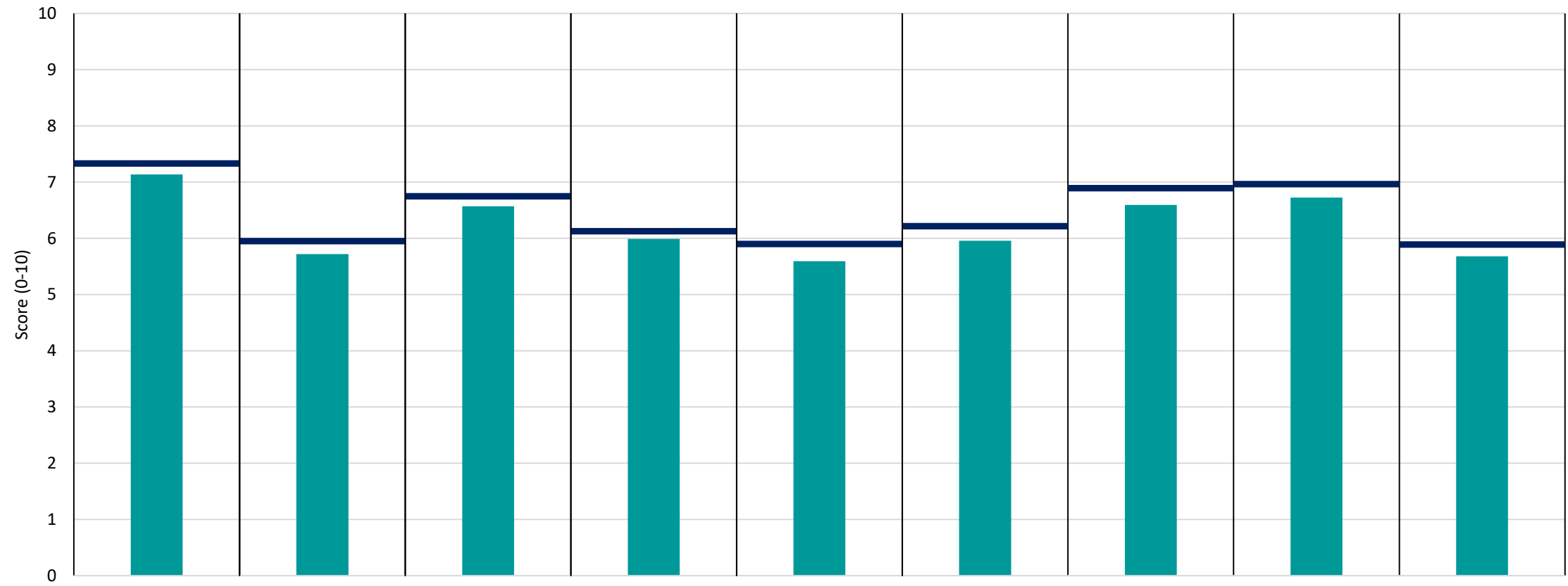
We are a team



Staff Engagement



Morale



Breakdown	7.14	5.72	6.57	5.99	5.59	5.96	6.59	6.72	5.68
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	1179	1180	1161	1169	1140	1172	1178	1180	1181



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



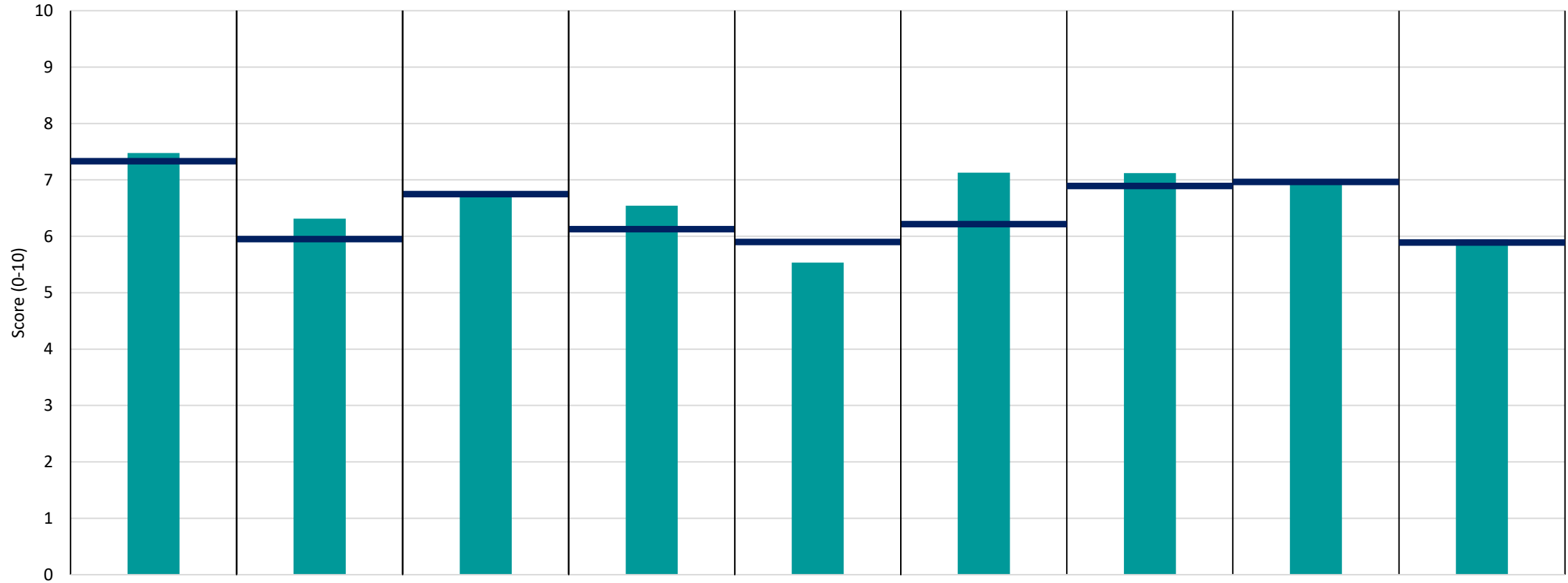
We are a team



Staff Engagement



Morale



Breakdown	7.48	6.31	6.78	6.54	5.53	7.13	7.12	7.02	5.94
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	676	677	668	676	661	671	676	677	677



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



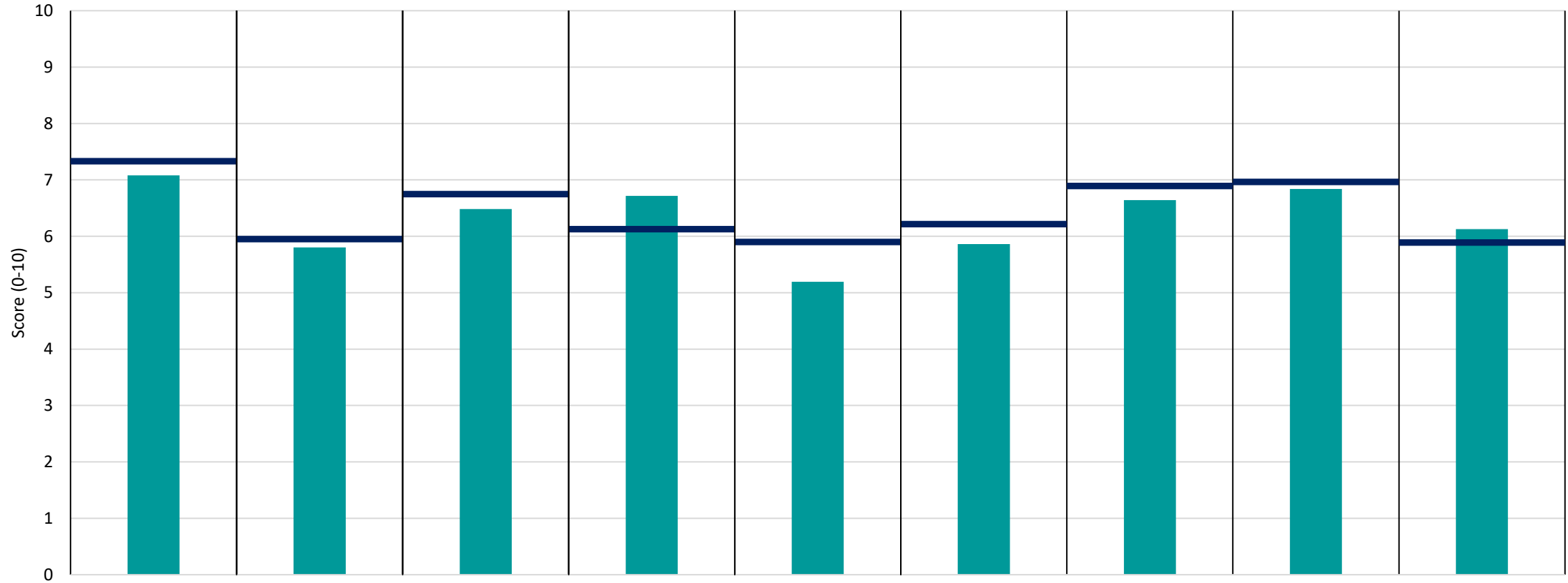
We are a team



Staff Engagement



Morale



Breakdown	7.08	5.80	6.48	6.72	5.19	5.86	6.64	6.84	6.13
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	163	165	159	159	149	160	161	162	163



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



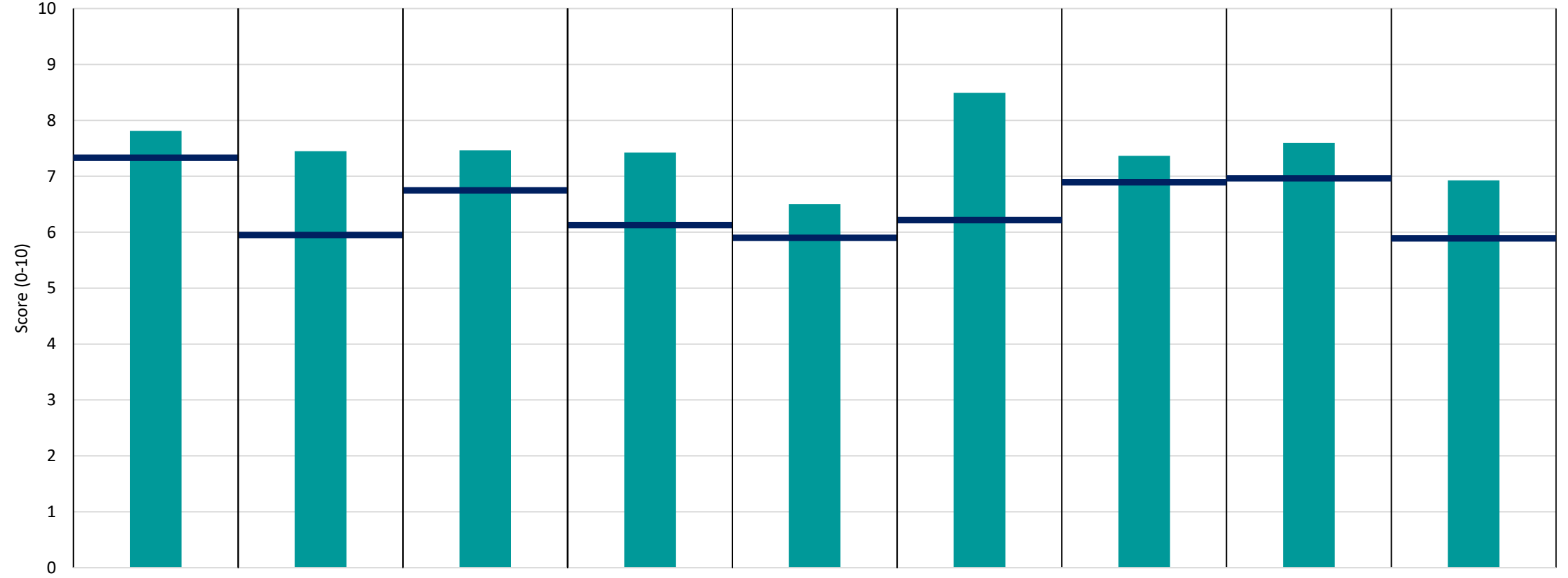
We are a team



Staff Engagement



Morale



Breakdown	7.81	7.45	7.46	7.42	6.50	8.49	7.37	7.59	6.93
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	31	31	30	30	31	31	31	31	31



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



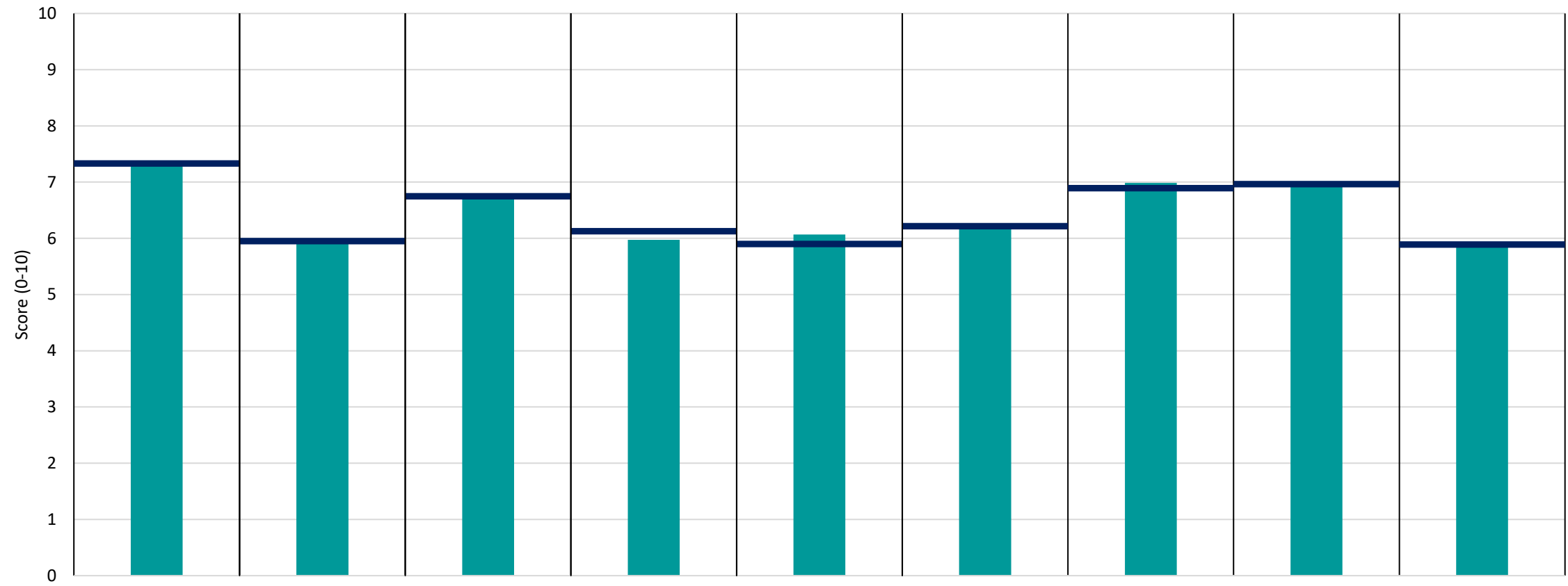
We are a team



Staff Engagement



Morale



Breakdown	7.36	5.95	6.80	5.97	6.07	6.17	6.99	6.99	5.87
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	1554	1555	1543	1548	1509	1542	1551	1556	1556



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



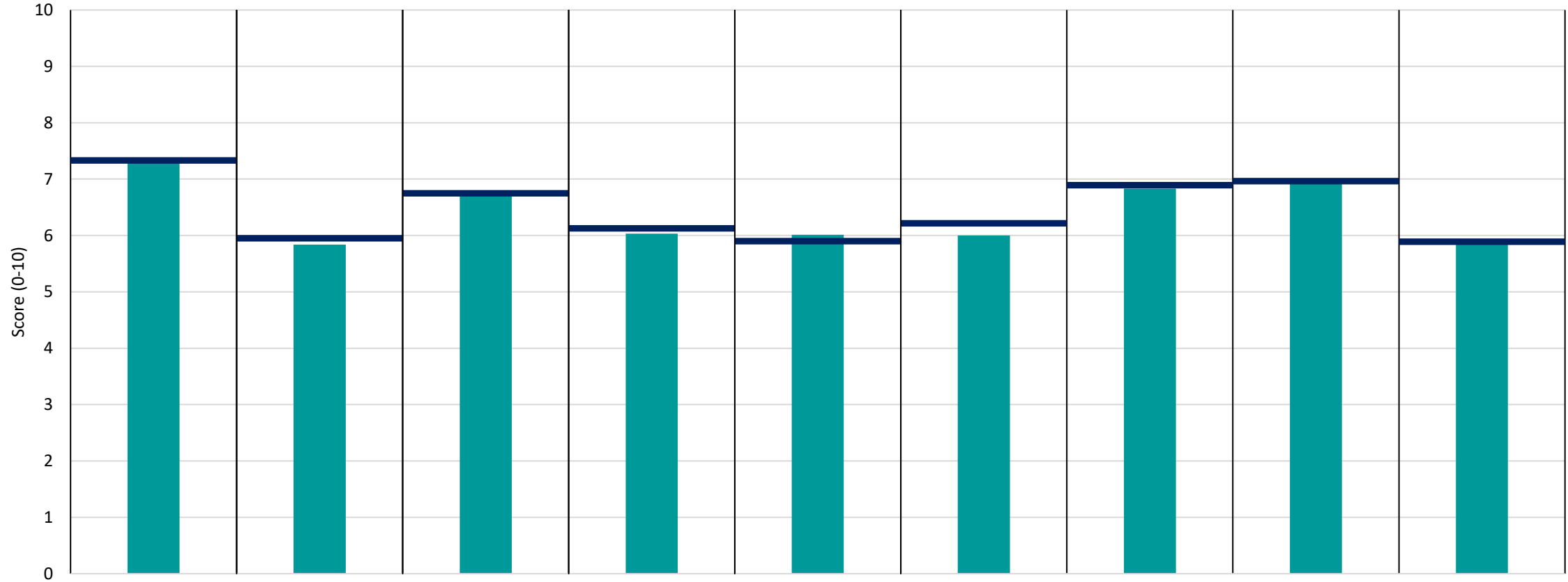
We are a team



Staff Engagement



Morale



Breakdown	7.28	5.84	6.72	6.03	6.01	6.00	6.83	6.95	5.85
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	1823	1821	1793	1812	1763	1803	1819	1823	1823



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



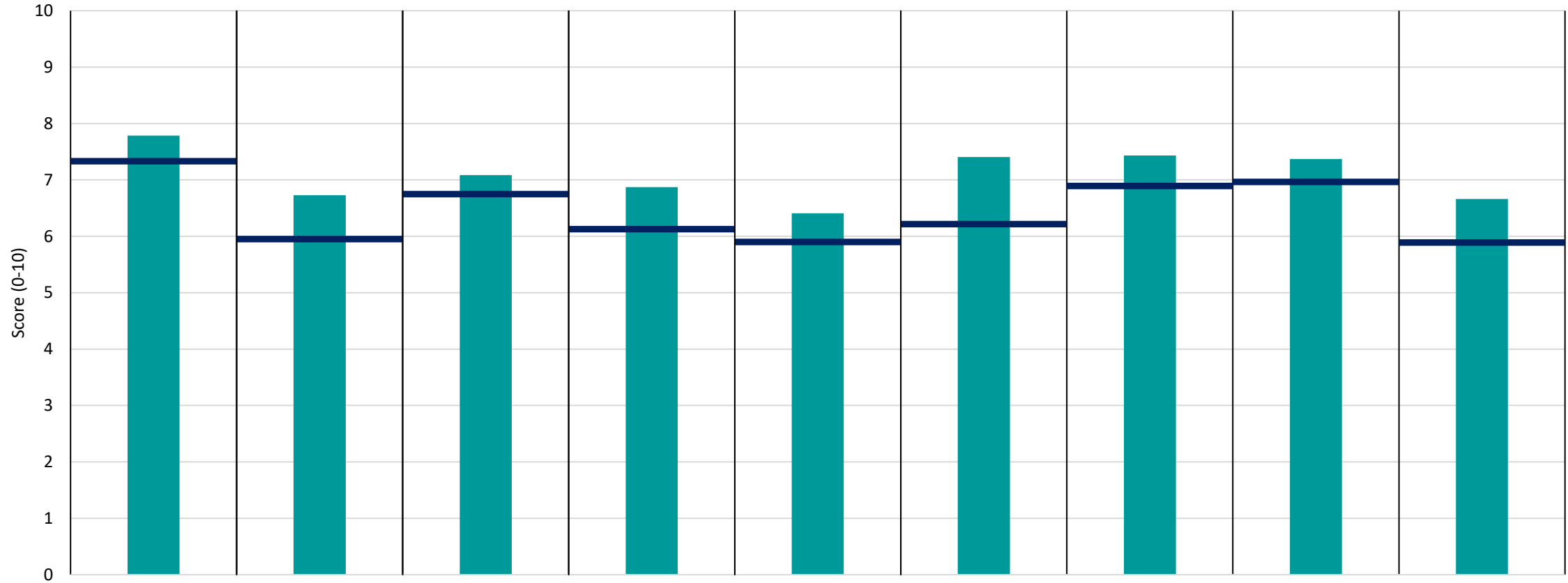
We are a team



Staff Engagement



Morale



Breakdown	7.79	6.73	7.08	6.87	6.41	7.41	7.43	7.37	6.66
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	139	139	138	139	133	136	138	139	139



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



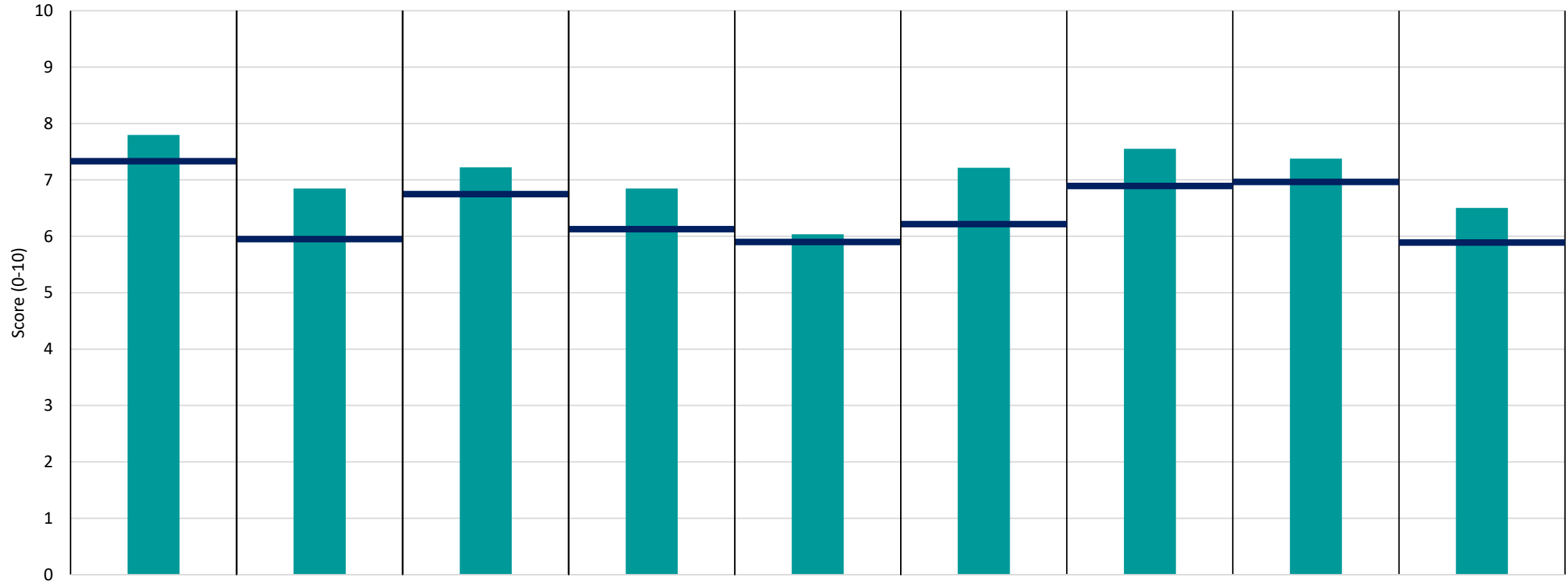
We are a team



Staff Engagement



Morale



Breakdown	7.80	6.85	7.22	6.85	6.04	7.21	7.55	7.38	6.50
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	110	111	106	108	108	111	110	111	111



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



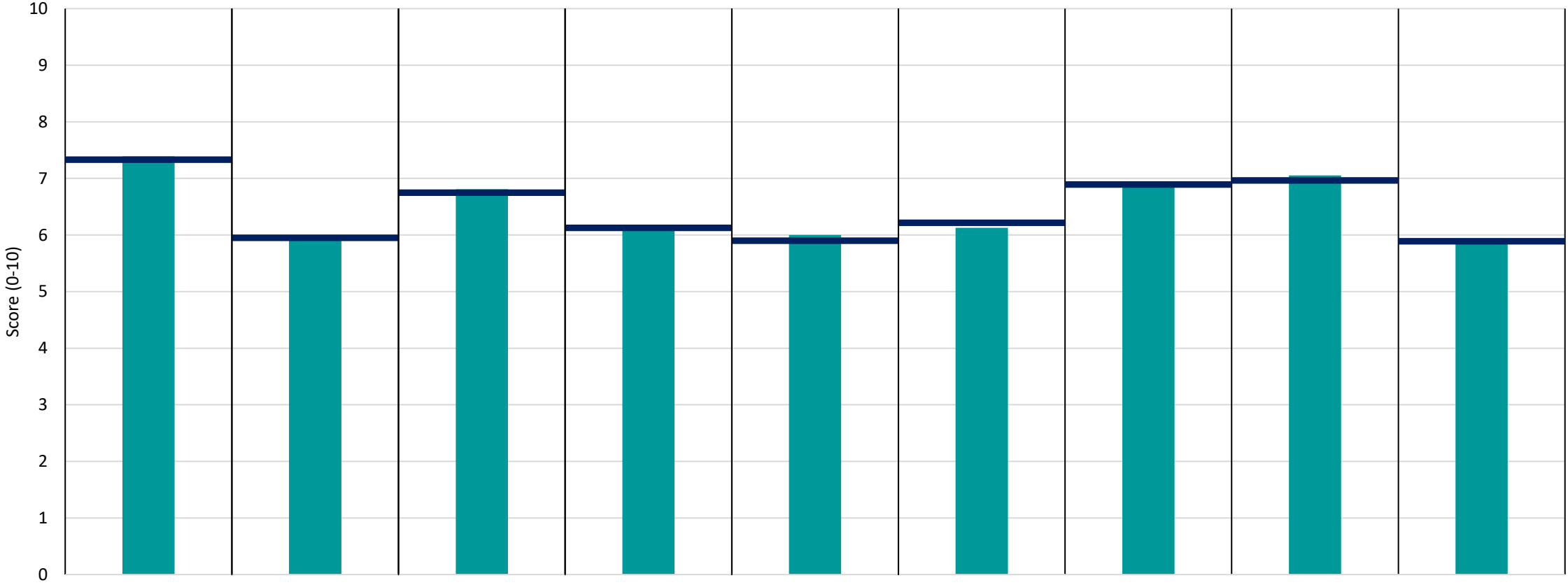
We are a team



Staff Engagement



Morale



Breakdown	7.39	5.96	6.81	6.11	6.00	6.13	6.91	7.06	5.93
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	1505	1507	1485	1494	1475	1497	1502	1507	1508

Breakdowns 2

Oxford University Hospitals NHS Foundation Trust
2024 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



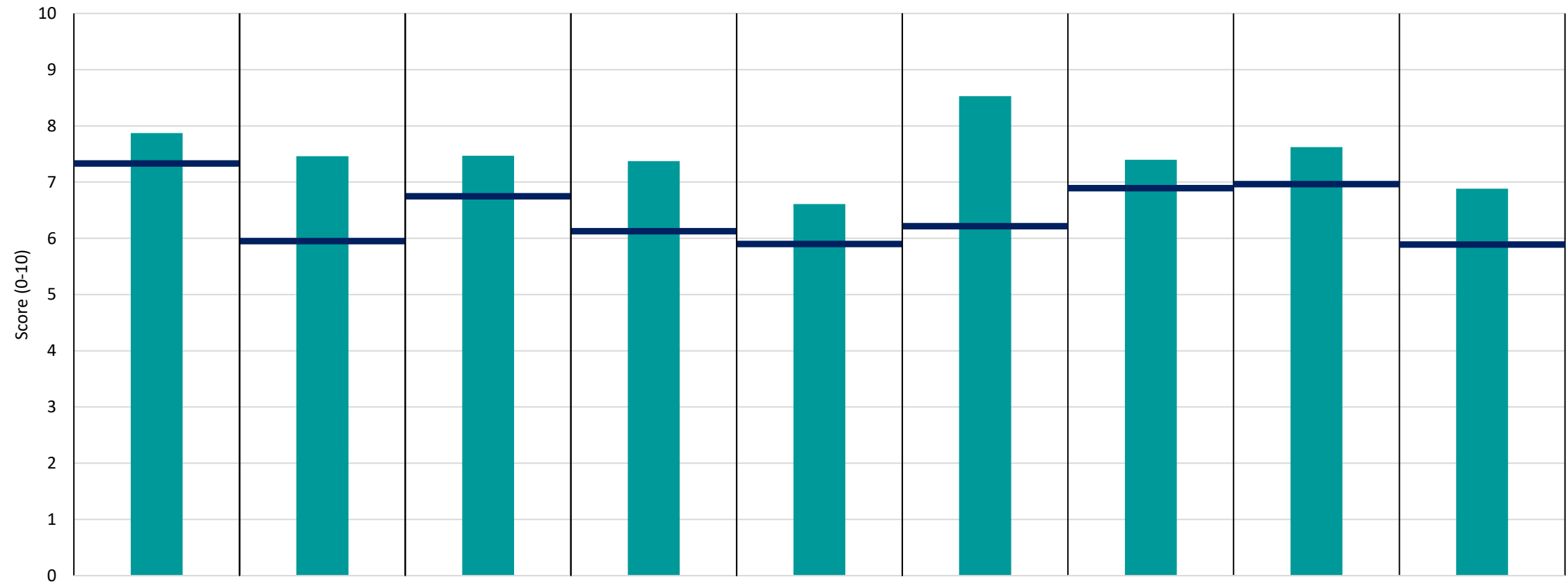
We are a team



Staff Engagement



Morale



Breakdown	7.87	7.46	7.47	7.37	6.61	8.53	7.40	7.63	6.88
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	30	30	29	29	30	30	30	30	30



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



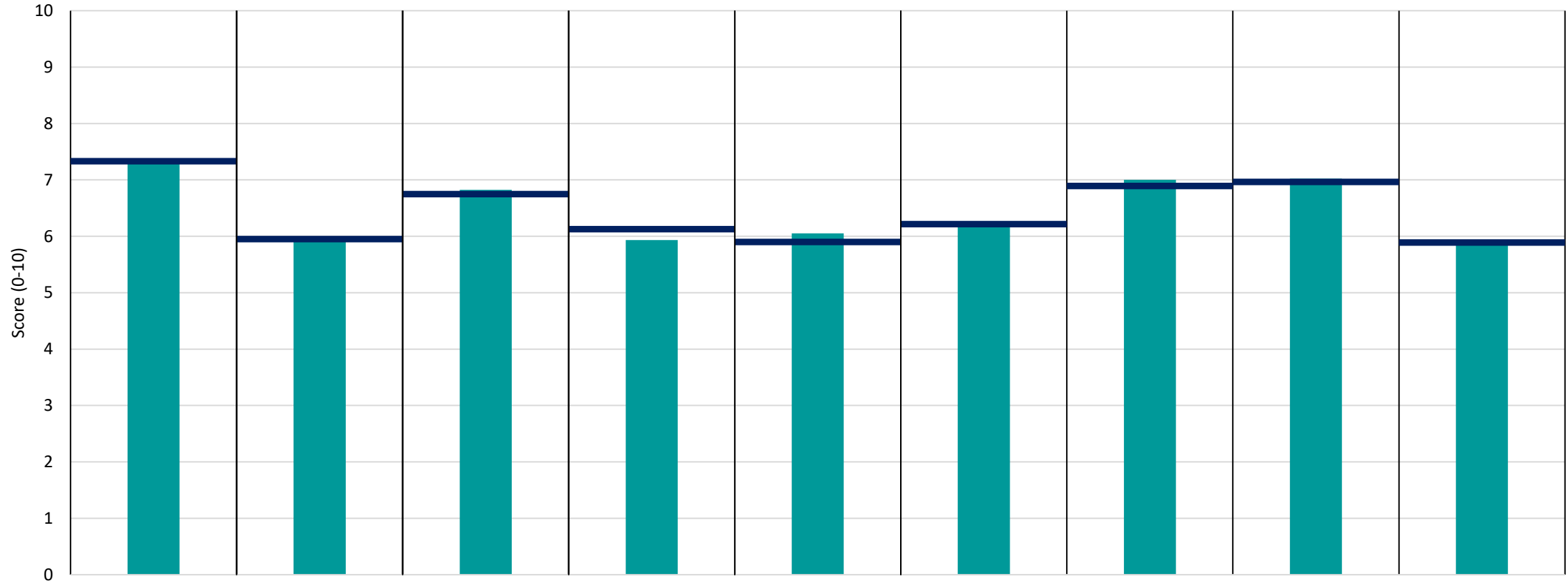
We are a team



Staff Engagement



Morale



Breakdown	7.38	5.96	6.82	5.93	6.05	6.22	7.00	7.03	5.90
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	905	906	896	901	871	899	904	906	906



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



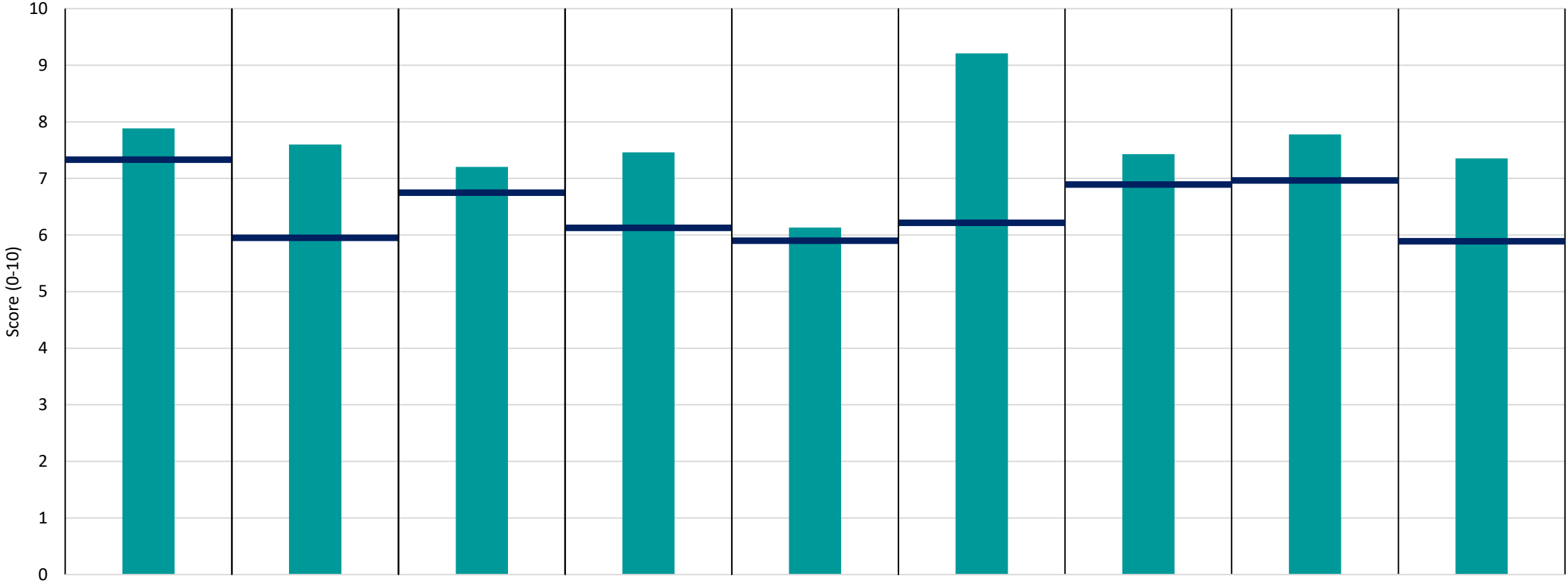
We are a team



Staff Engagement



Morale



Breakdown	7.89	7.60	7.21	7.46	6.13	9.21	7.43	7.78	7.35
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	10	10	10	10	10	10	10	10	10



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



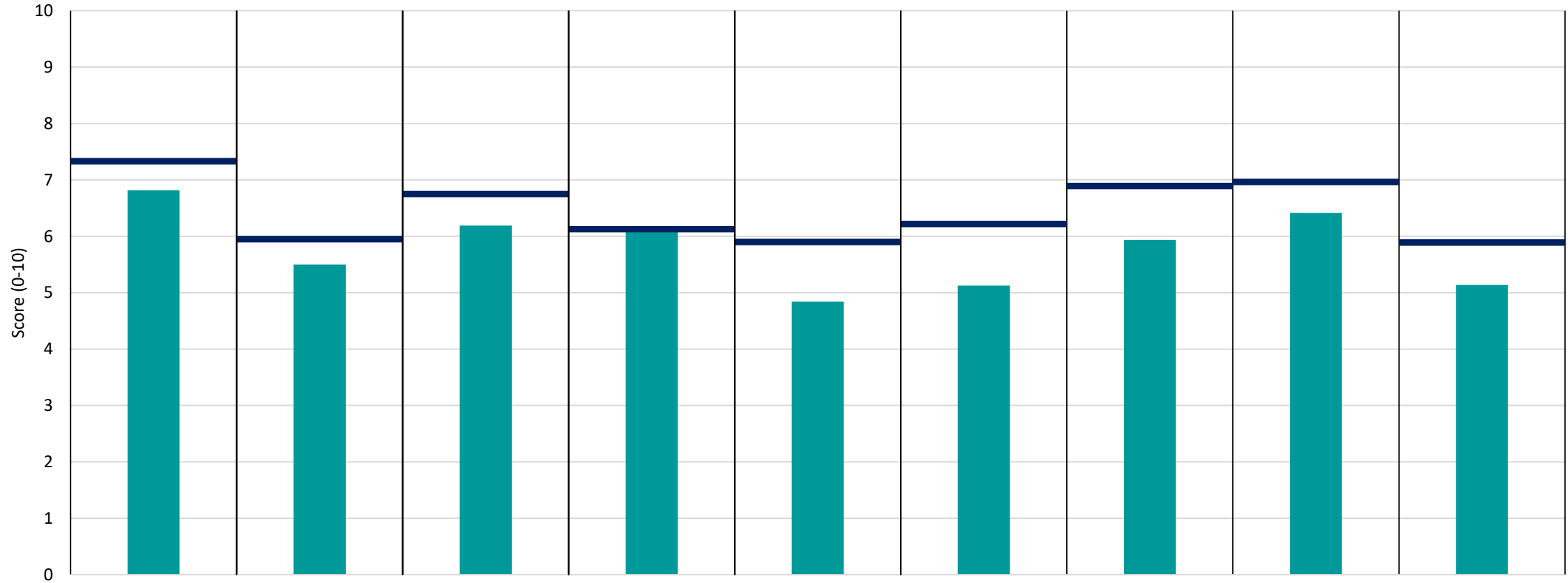
We are a team



Staff Engagement



Morale



Breakdown	6.82	5.50	6.19	6.10	4.84	5.13	5.94	6.42	5.14
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	10	10	10	10	10	10	10	10	10



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



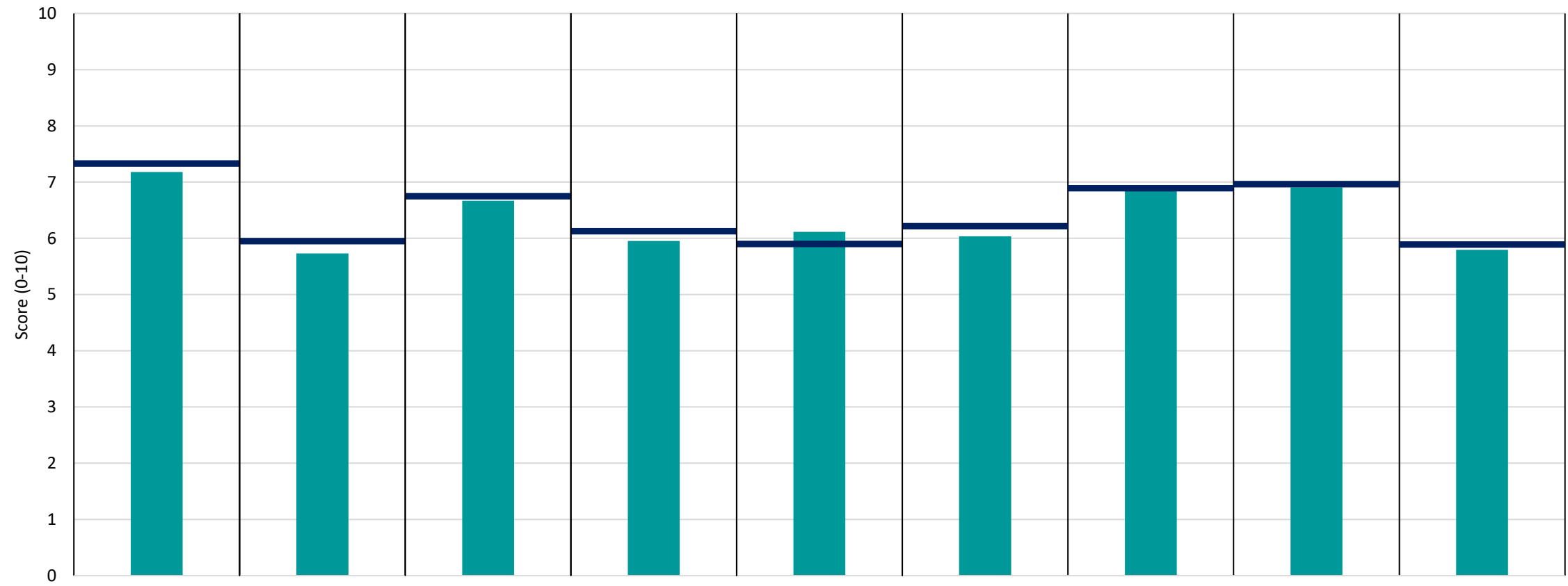
We are a team



Staff Engagement



Morale



Breakdown	7.18	5.73	6.67	5.95	6.11	6.04	6.86	6.91	5.80
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	312	313	312	310	308	310	311	313	313



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



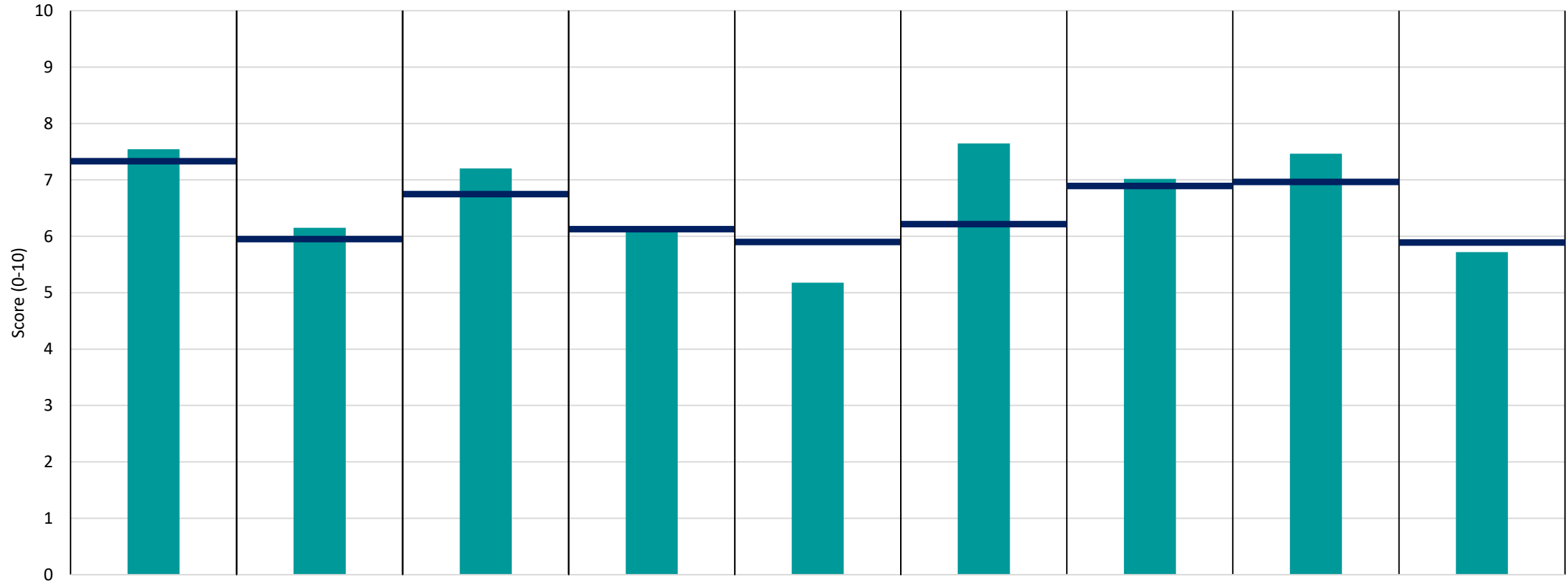
We are a team



Staff Engagement



Morale



Breakdown	7.54	6.15	7.20	6.08	5.18	7.64	7.02	7.46	5.72
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	23	23	23	23	23	23	23	23	23



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



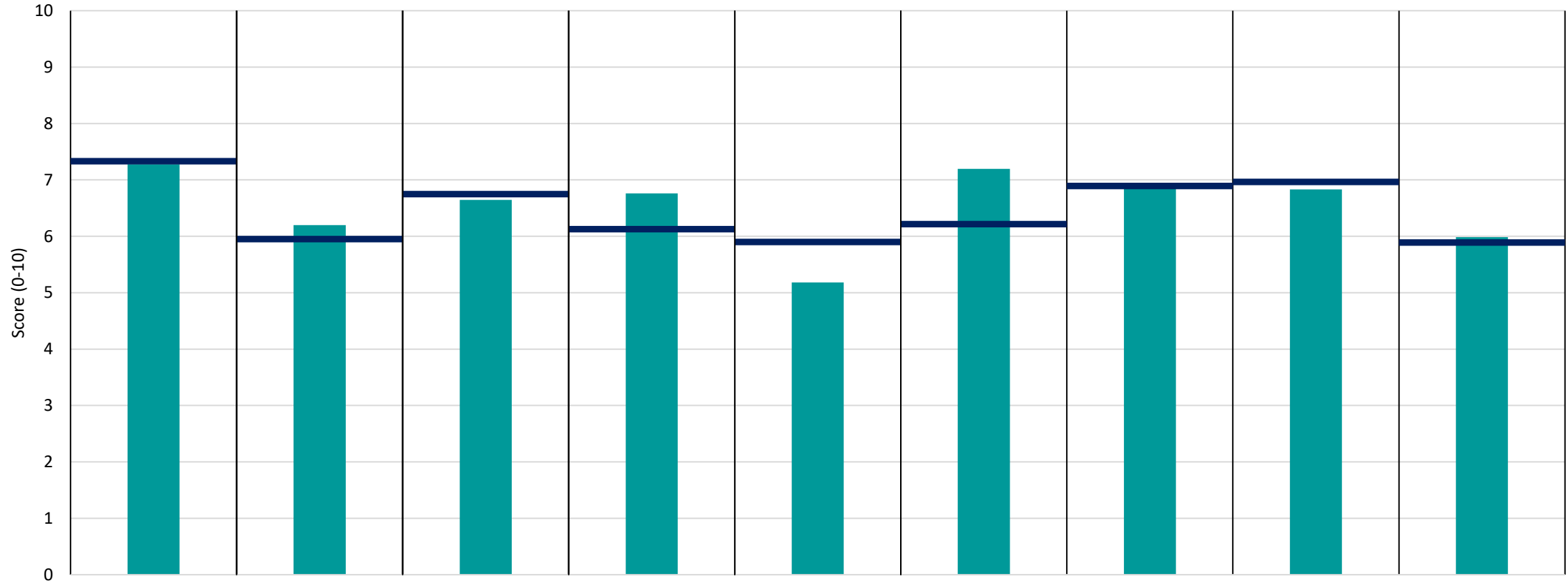
We are a team



Staff Engagement



Morale



Breakdown	7.28	6.20	6.65	6.76	5.18	7.20	6.89	6.83	5.98
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	224	225	221	224	222	224	224	225	225



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



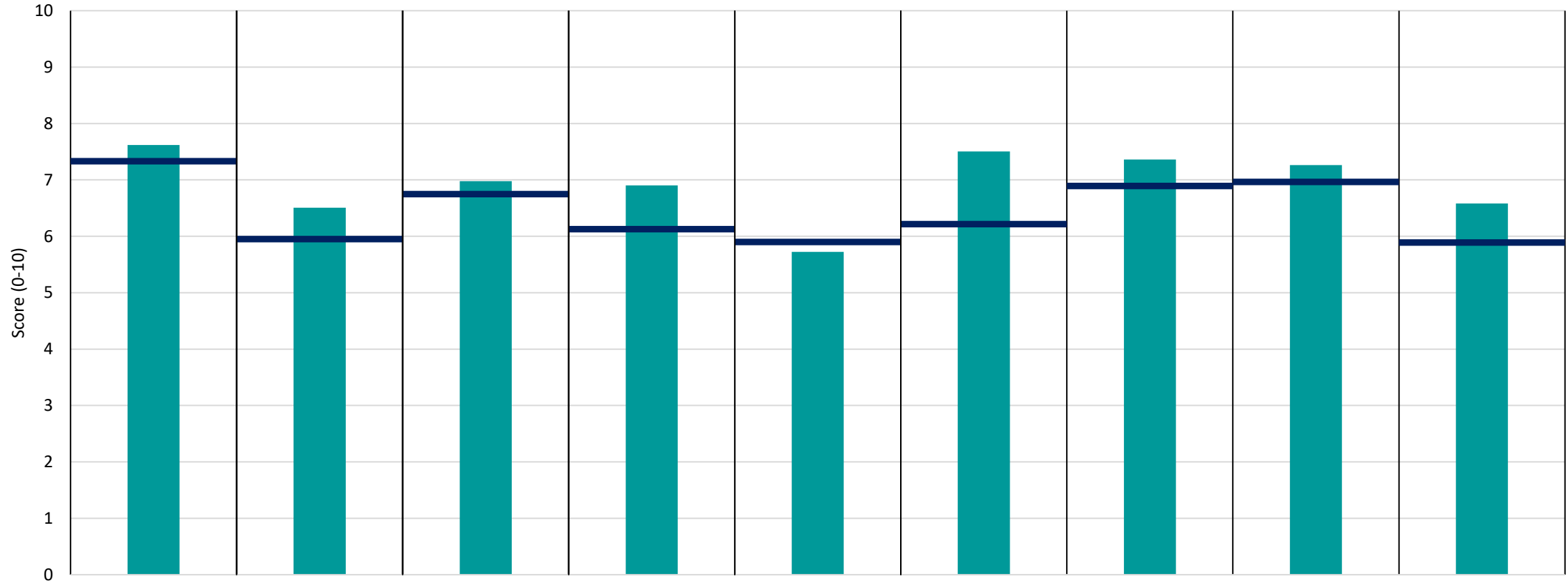
We are a team



Staff Engagement



Morale



Breakdown	7.62	6.51	6.98	6.90	5.72	7.50	7.36	7.26	6.58
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	125	125	124	125	121	125	125	125	125



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



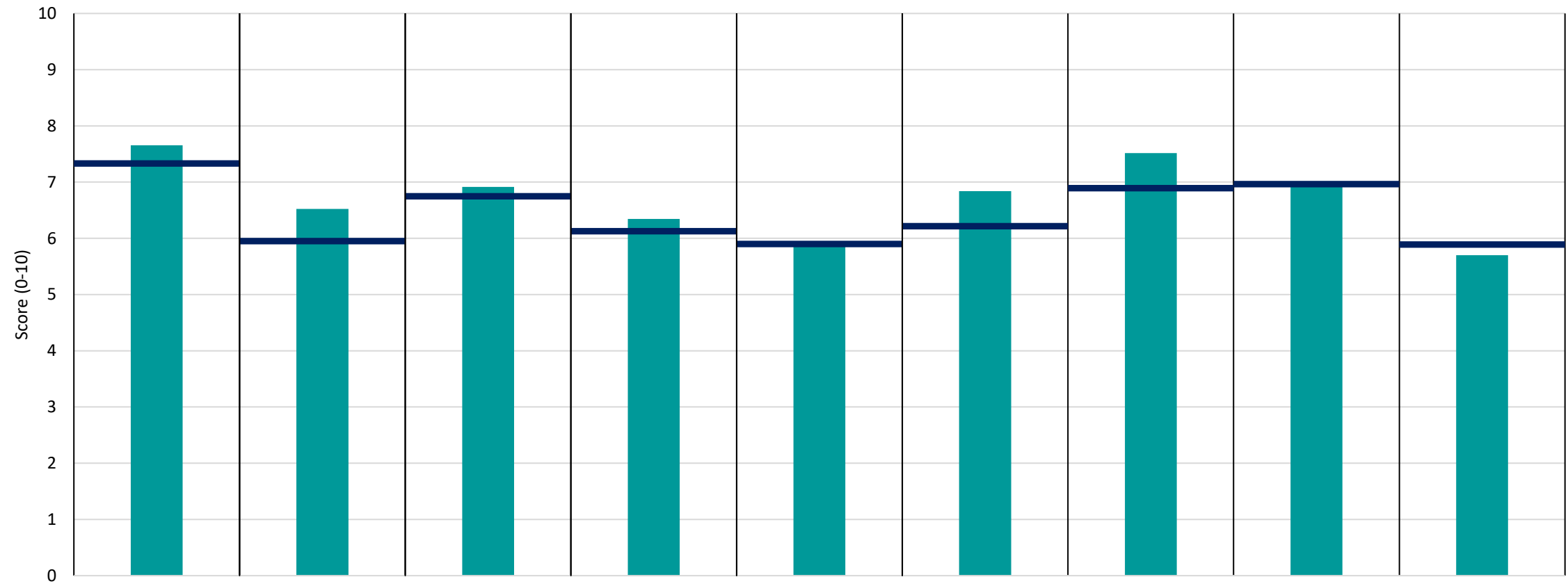
We are a team



Staff Engagement



Morale



Breakdown	7.65	6.52	6.92	6.34	5.93	6.84	7.52	6.93	5.70
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	47	47	46	47	46	46	47	47	47



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



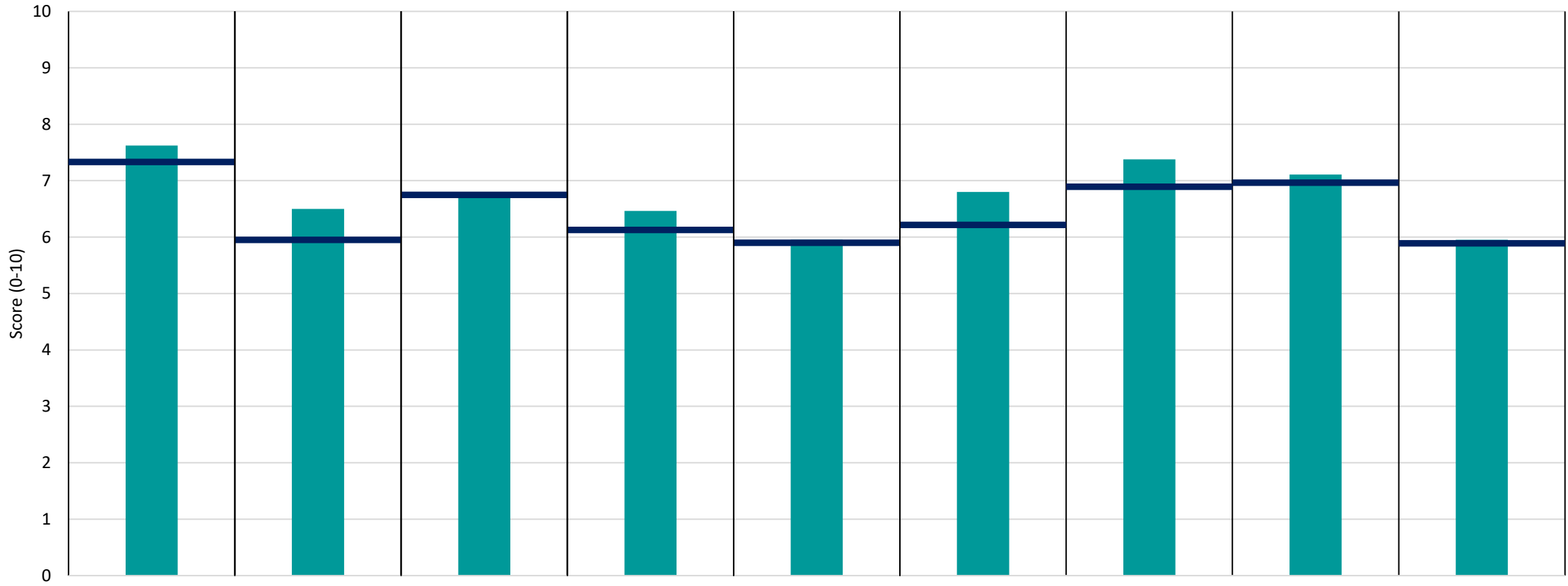
We are a team



Staff Engagement



Morale



Breakdown	7.62	6.50	6.73	6.47	5.95	6.80	7.38	7.11	5.95
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	124	124	122	124	119	121	124	124	124



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



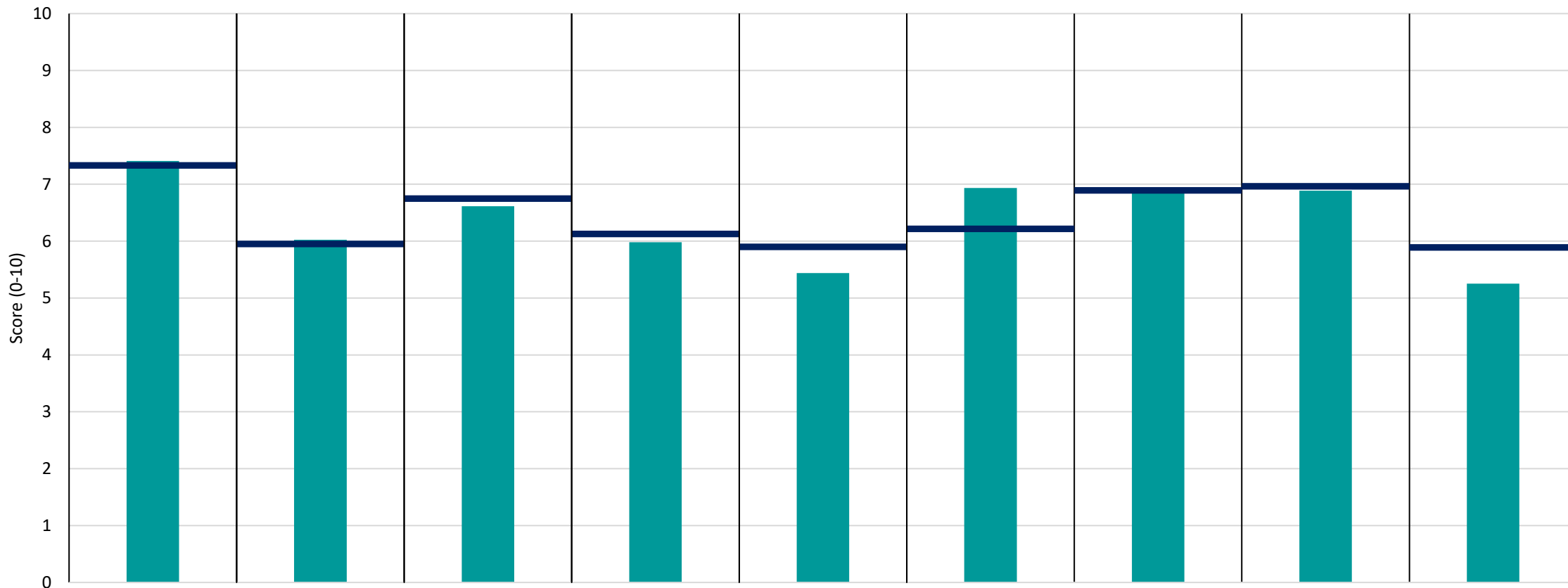
We are a team



Staff Engagement



Morale



Breakdown	7.41	6.02	6.61	5.98	5.44	6.94	6.84	6.89	5.25
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	124	124	123	124	121	123	124	124	124



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



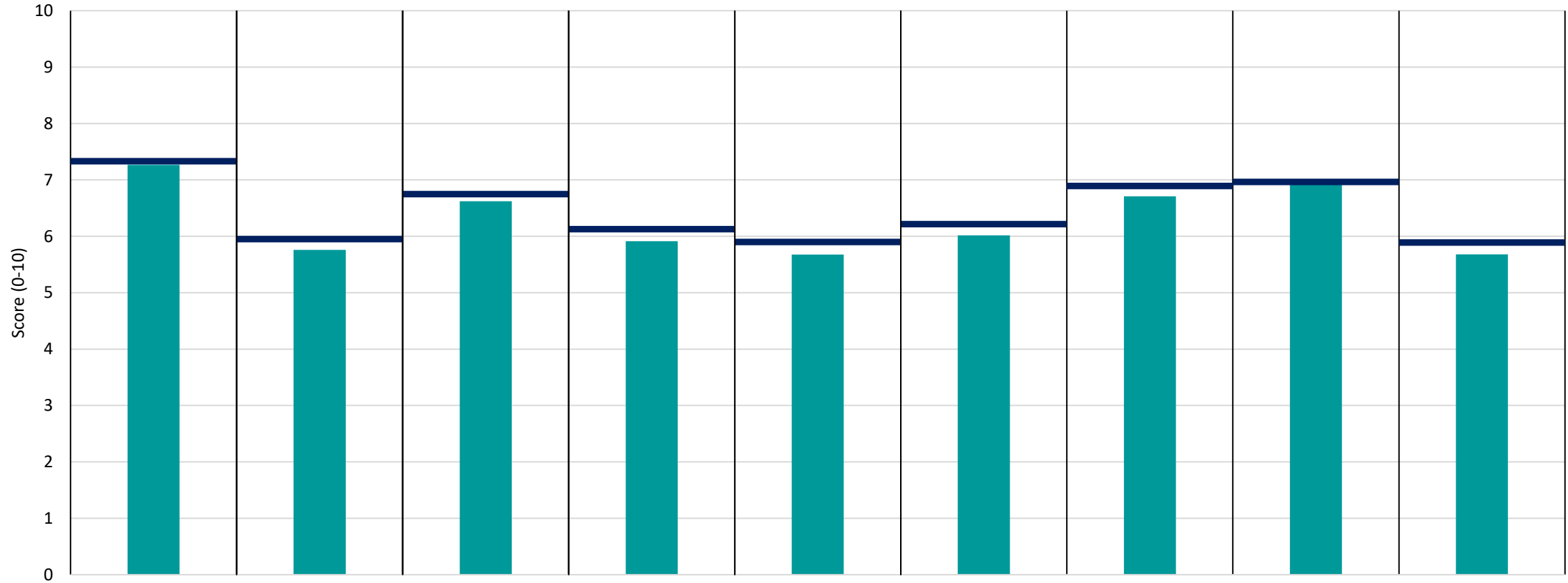
We are a team



Staff Engagement



Morale



Breakdown	7.27	5.76	6.62	5.91	5.68	6.02	6.71	6.95	5.68
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	457	457	455	455	446	454	457	457	457



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



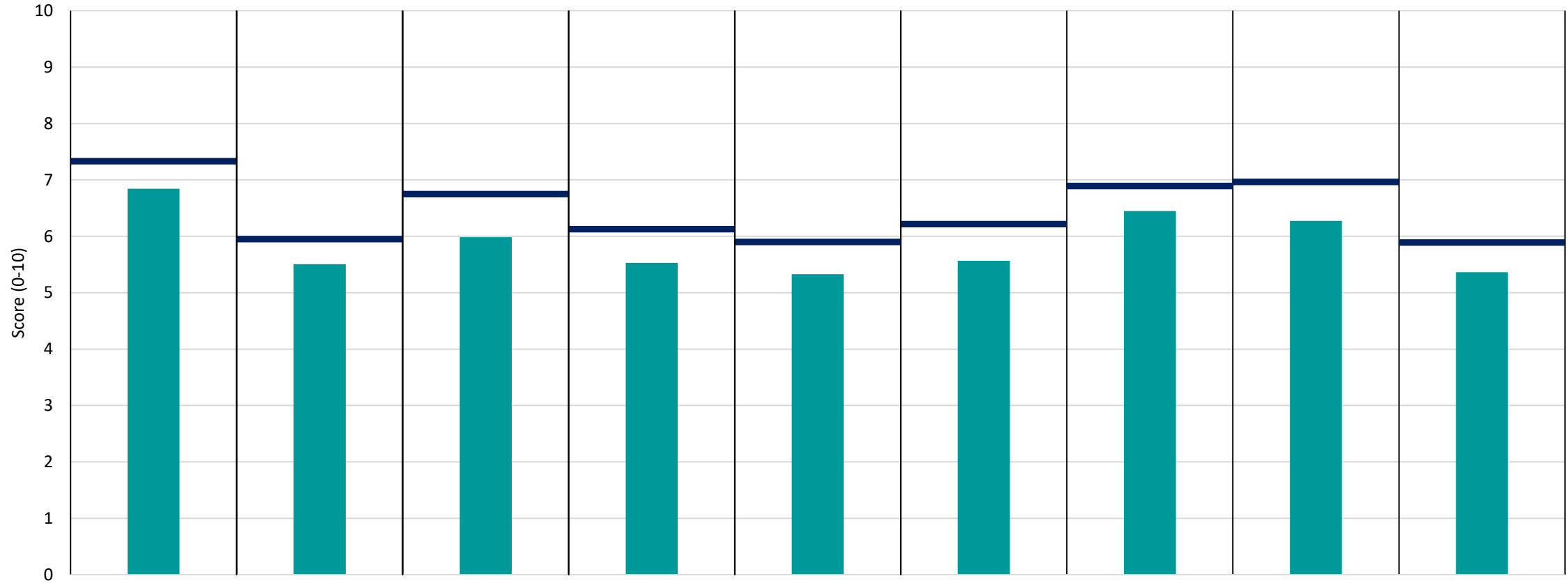
We are a team



Staff Engagement



Morale



Breakdown	6.85	5.51	5.99	5.53	5.33	5.56	6.45	6.27	5.37
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	224	224	220	223	217	220	224	223	224



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



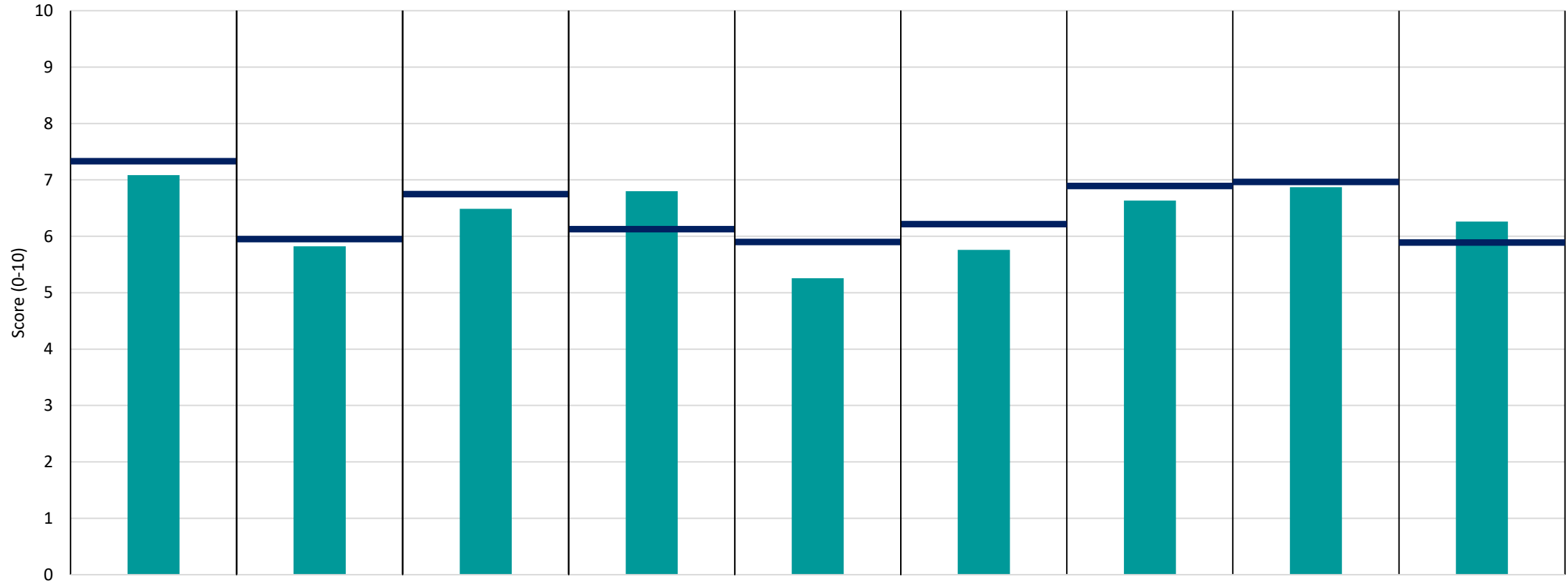
We are a team



Staff Engagement



Morale



Breakdown	7.09	5.82	6.49	6.80	5.26	5.76	6.63	6.87	6.26
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	137	139	133	133	124	135	135	136	137



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



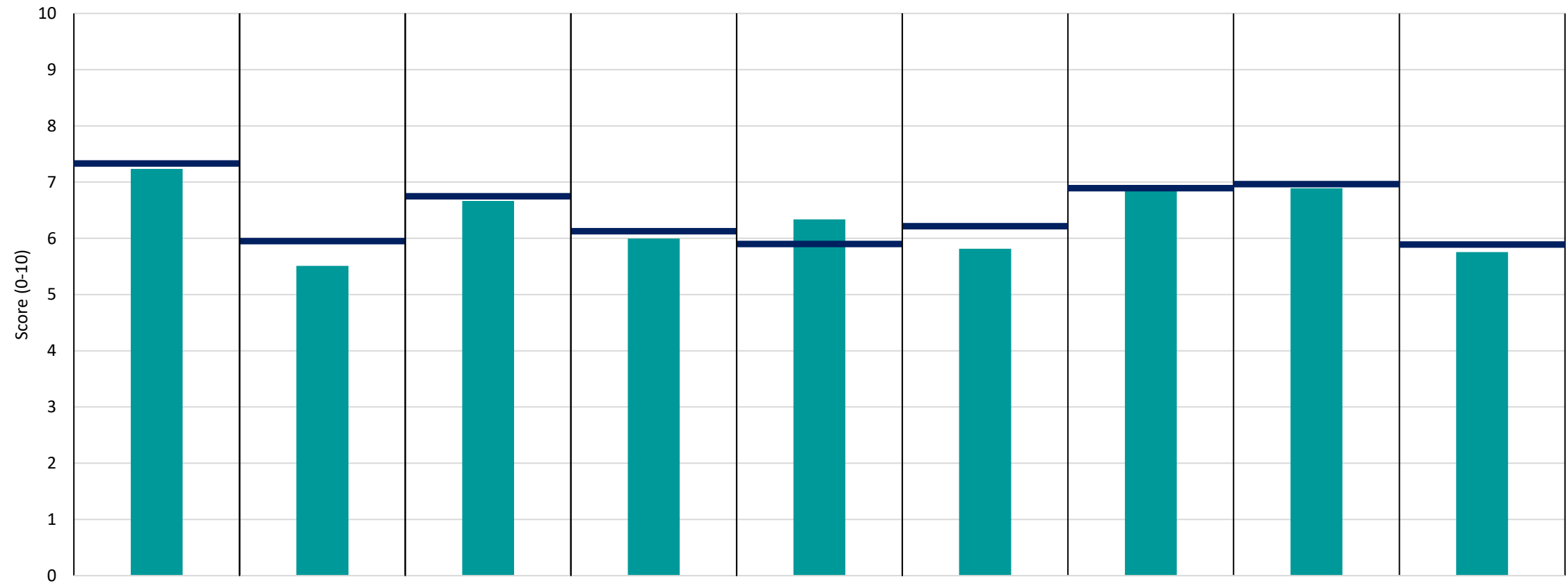
We are a team



Staff Engagement



Morale



Breakdown	7.24	5.51	6.66	6.00	6.34	5.81	6.84	6.89	5.76
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	248	248	239	245	243	245	246	246	247



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



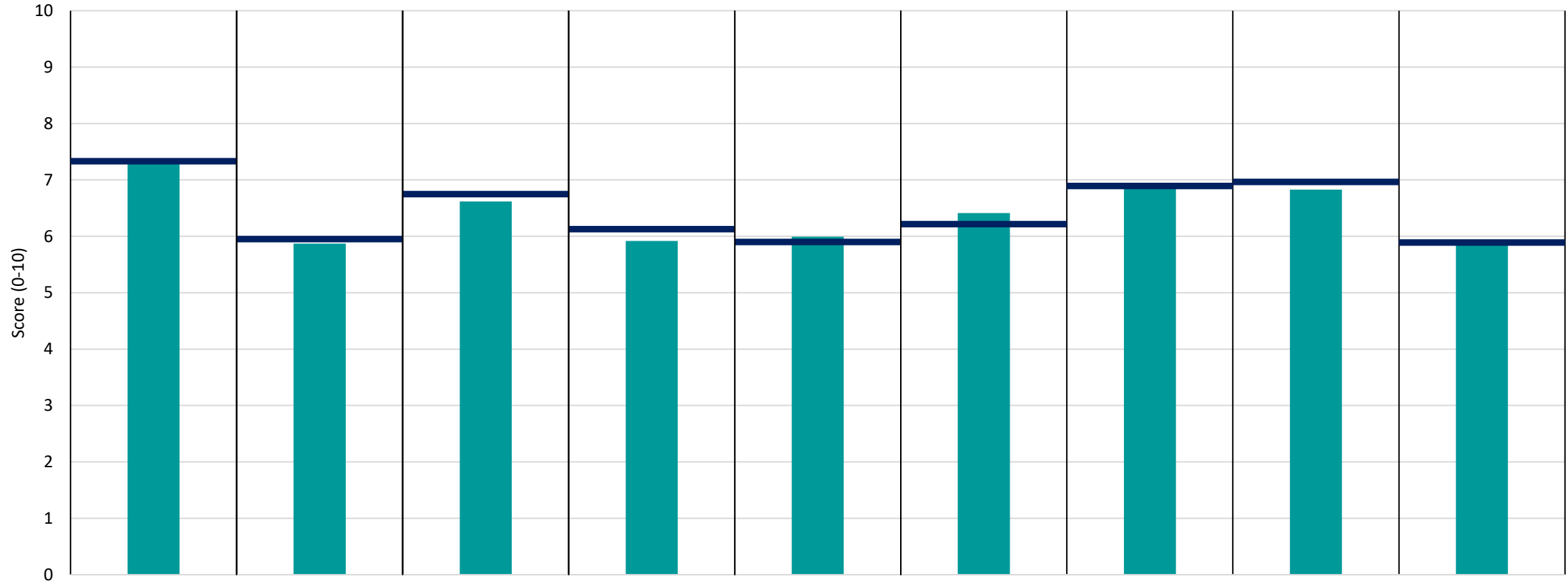
We are a team



Staff Engagement



Morale



Breakdown	7.31	5.87	6.62	5.92	5.99	6.41	6.91	6.83	5.90
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	69	69	68	68	68	69	69	69	69



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



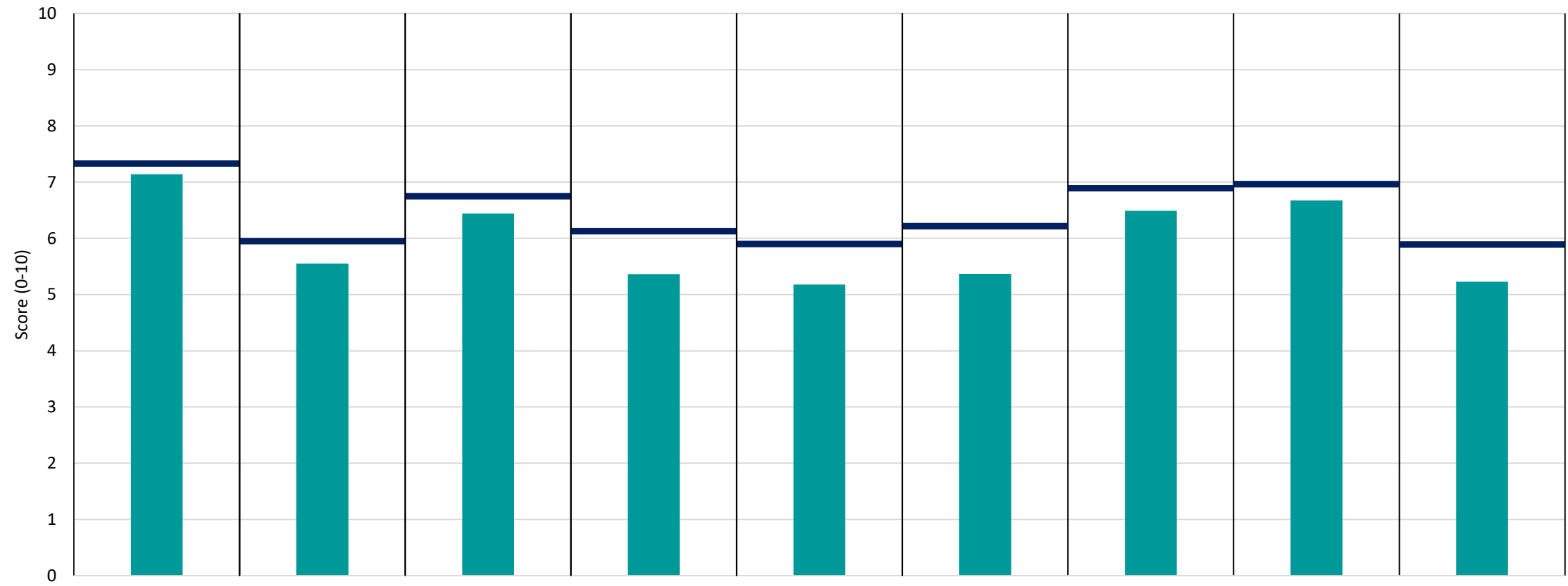
We are a team



Staff Engagement



Morale



Breakdown	7.14	5.55	6.44	5.37	5.18	5.37	6.49	6.67	5.23
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	193	193	190	193	190	192	192	193	193



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



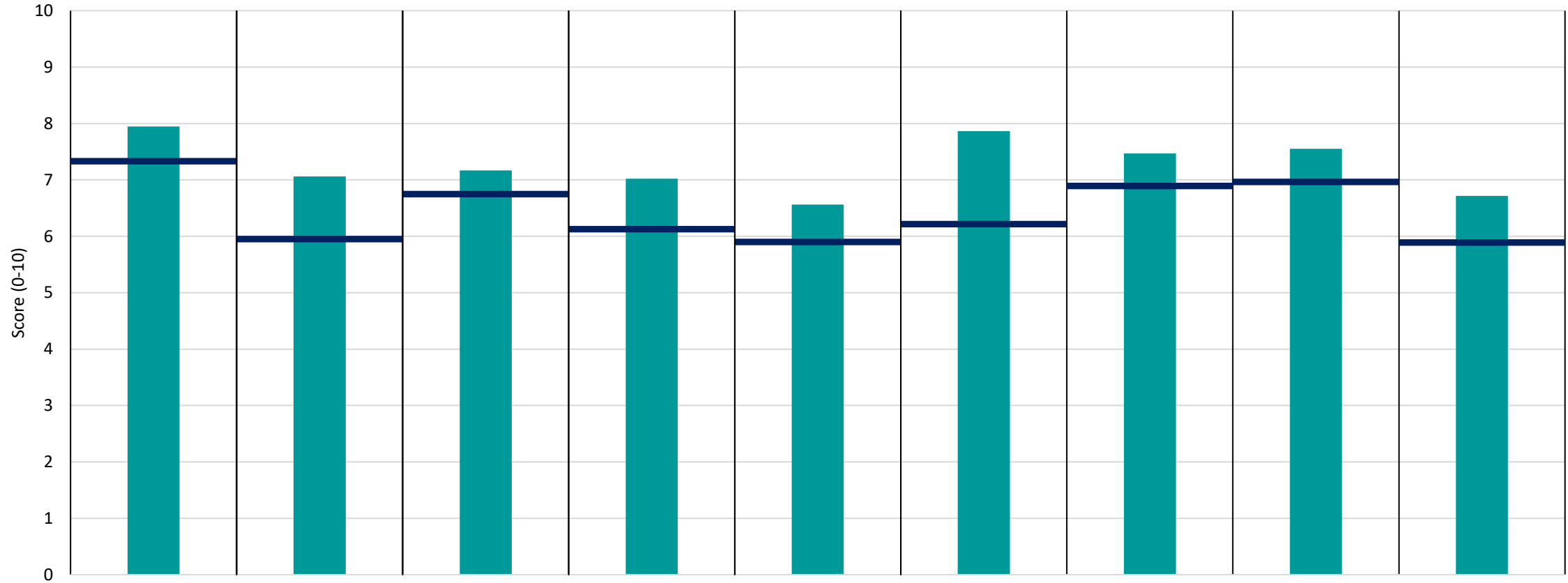
We are a team



Staff Engagement



Morale



Breakdown	7.95	7.06	7.17	7.02	6.56	7.86	7.47	7.55	6.72
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	16	16	16	16	16	16	16	16	16



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



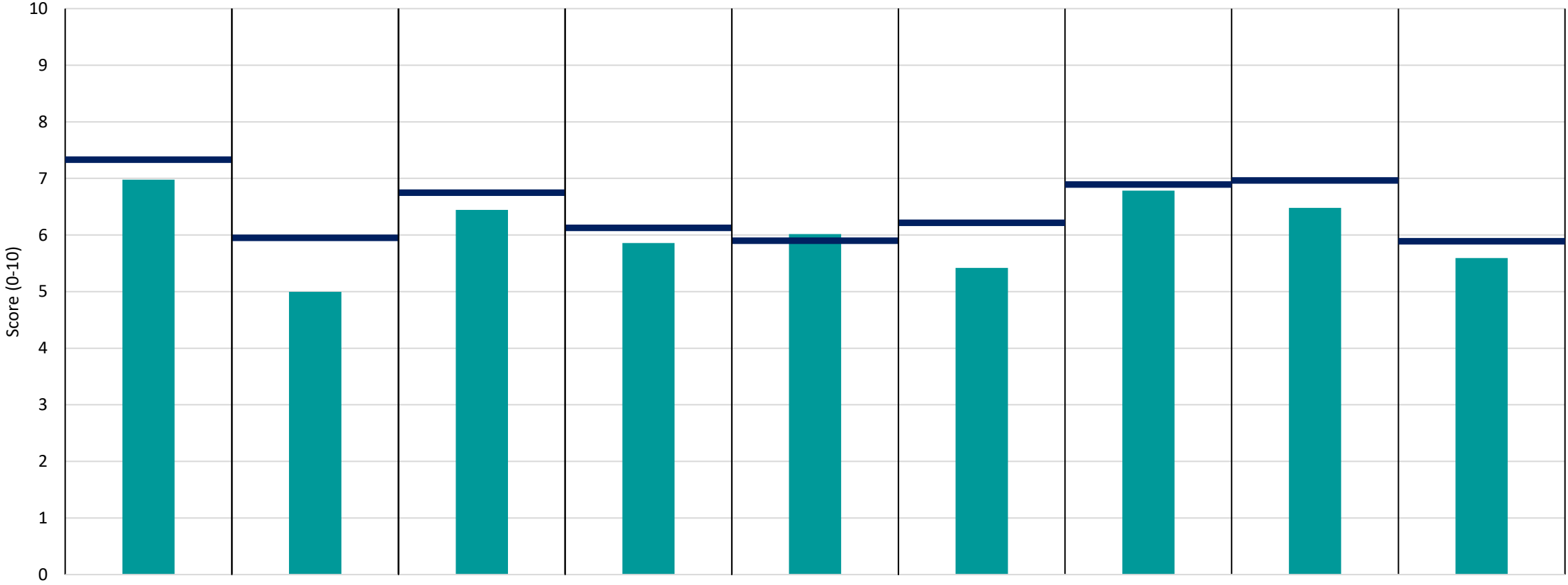
We are a team



Staff Engagement



Morale



Breakdown	6.98	5.00	6.44	5.86	6.02	5.42	6.78	6.48	5.59
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	165	164	162	163	158	162	165	164	164



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



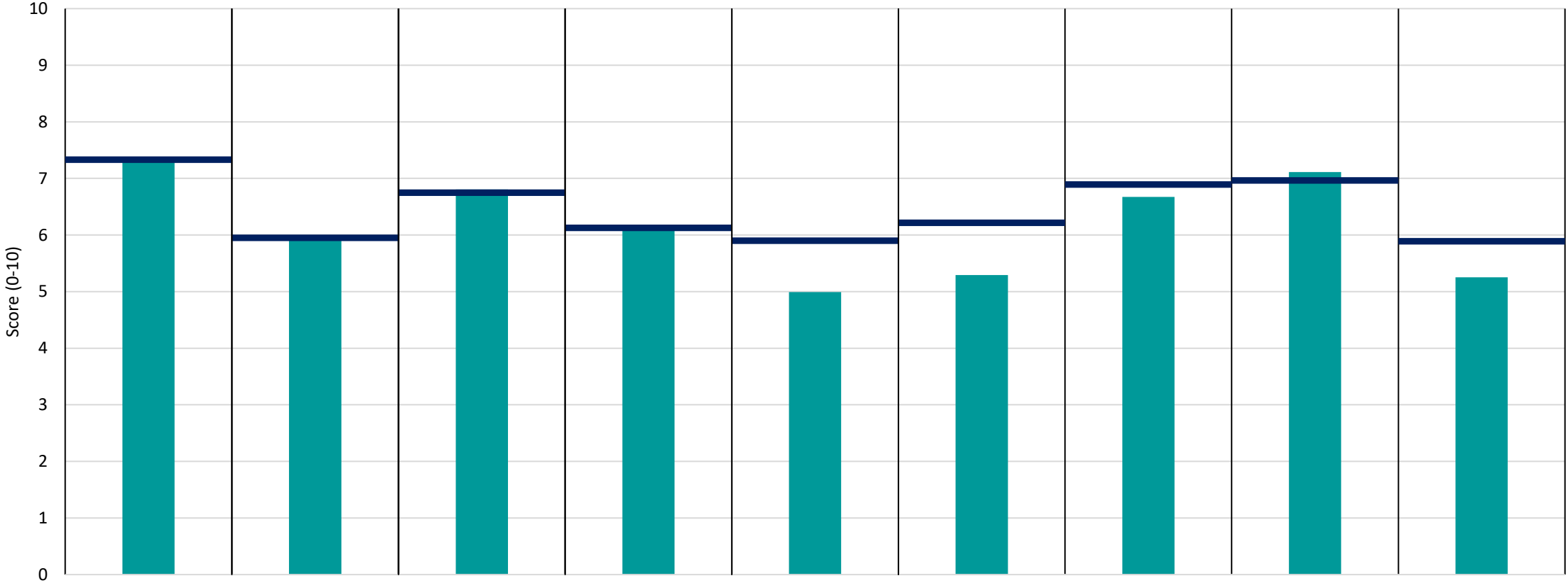
We are a team



Staff Engagement



Morale



Breakdown	7.37	5.90	6.80	6.16	4.99	5.29	6.67	7.11	5.25
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	10	10	10	10	10	10	10	10	10



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



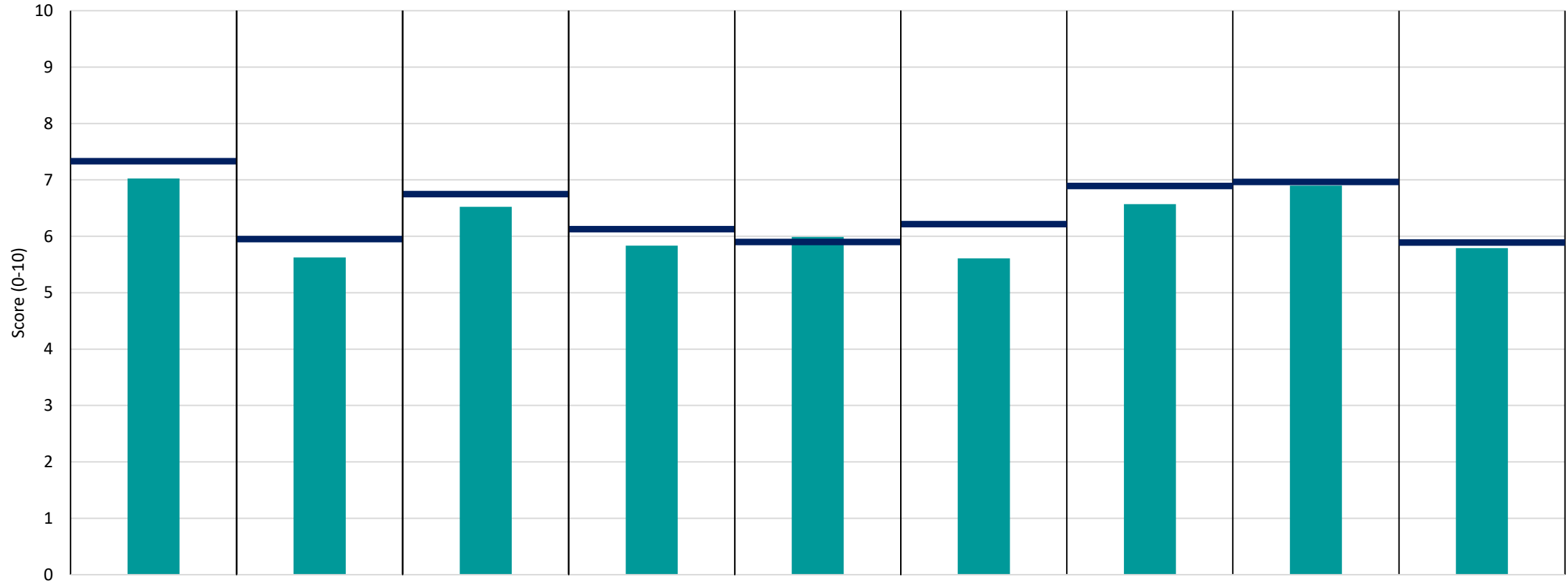
We are a team



Staff Engagement



Morale



Breakdown	7.02	5.63	6.52	5.84	5.99	5.61	6.57	6.90	5.79
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	289	288	282	288	282	283	289	290	290



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



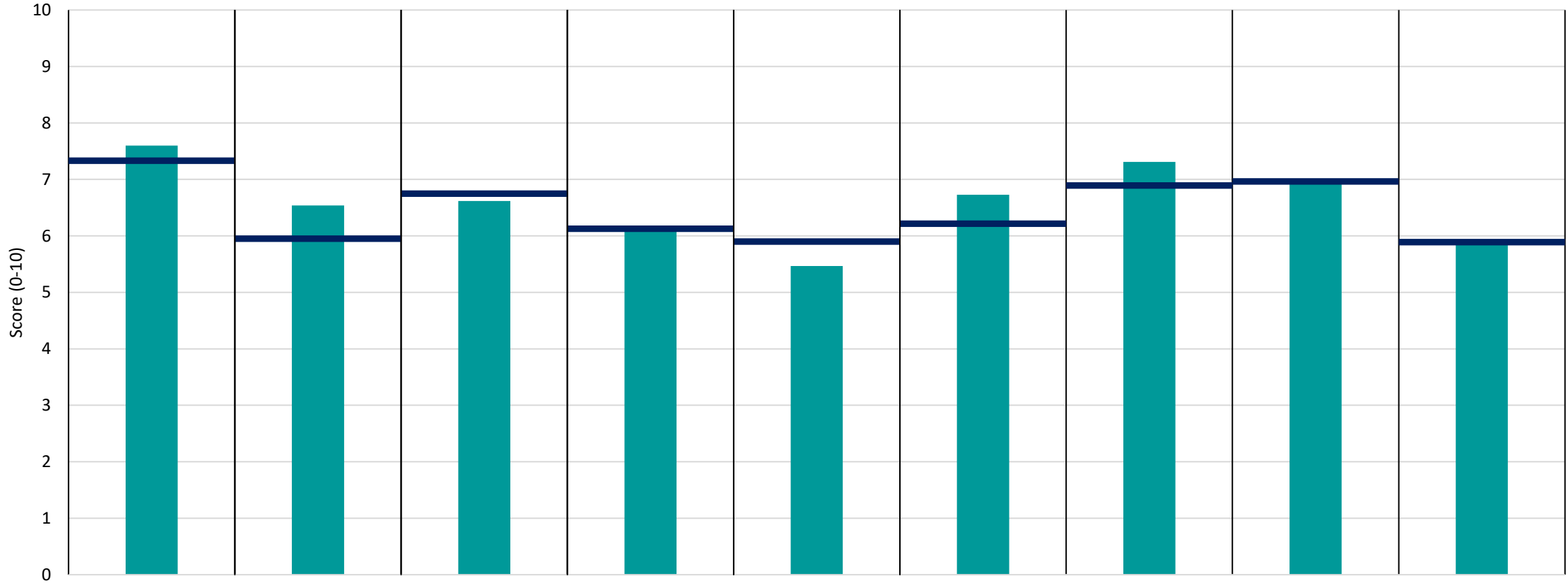
We are a team



Staff Engagement



Morale



Breakdown	7.60	6.54	6.62	6.12	5.47	6.73	7.31	7.01	5.84
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	39	39	38	39	37	39	39	39	39



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



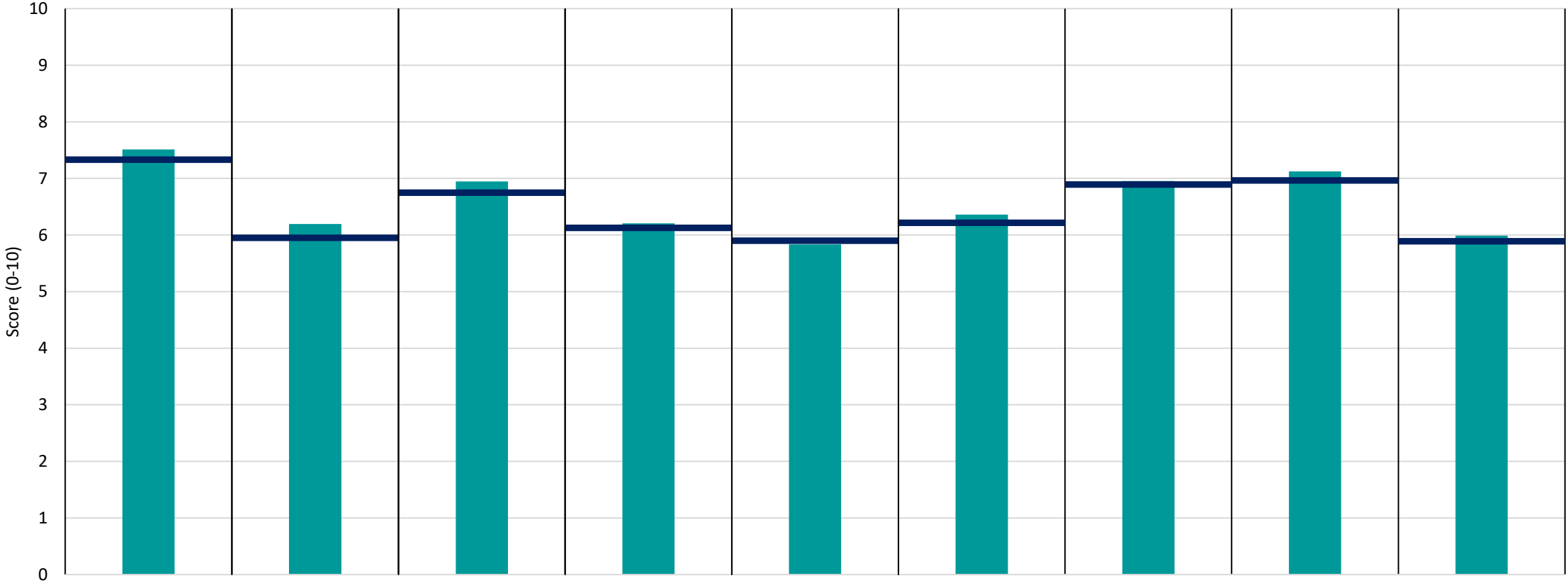
We are a team



Staff Engagement



Morale



Breakdown	7.51	6.20	6.95	6.21	5.84	6.36	6.96	7.12	5.99
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	506	507	501	503	498	503	507	507	507



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



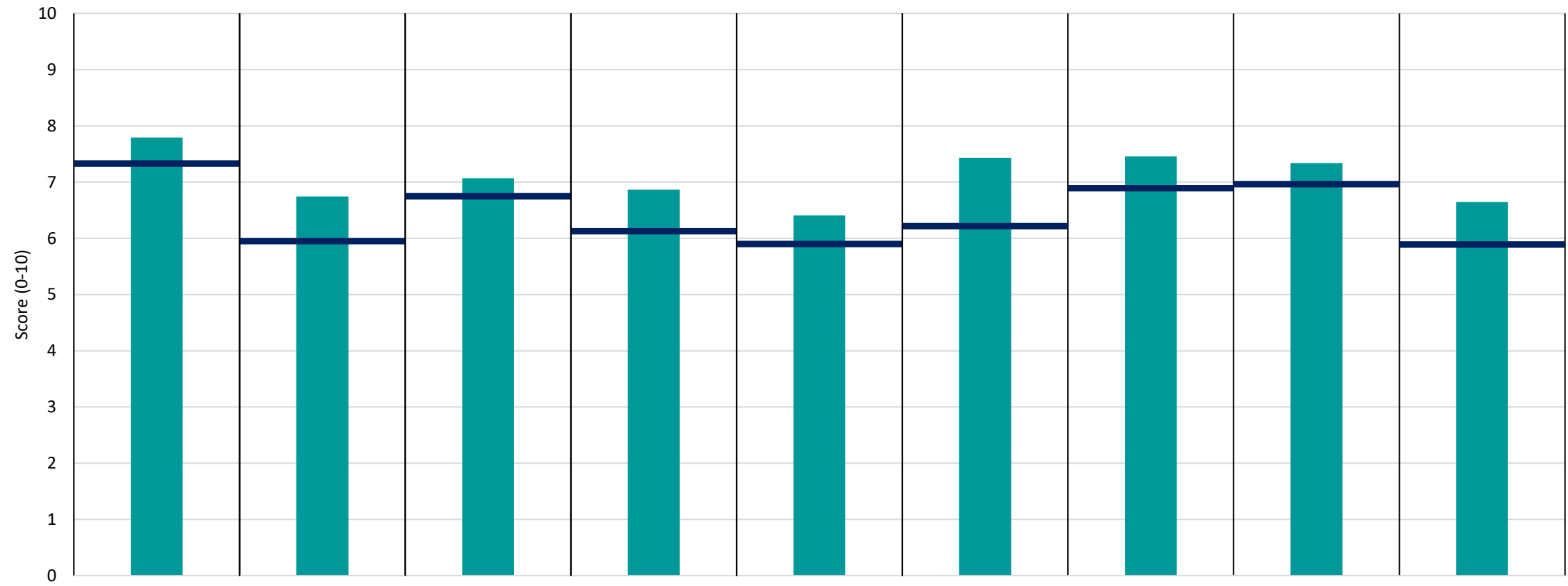
We are a team



Staff Engagement



Morale



Breakdown	7.79	6.74	7.07	6.87	6.41	7.43	7.46	7.34	6.65
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	134	134	133	134	128	131	133	134	134



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



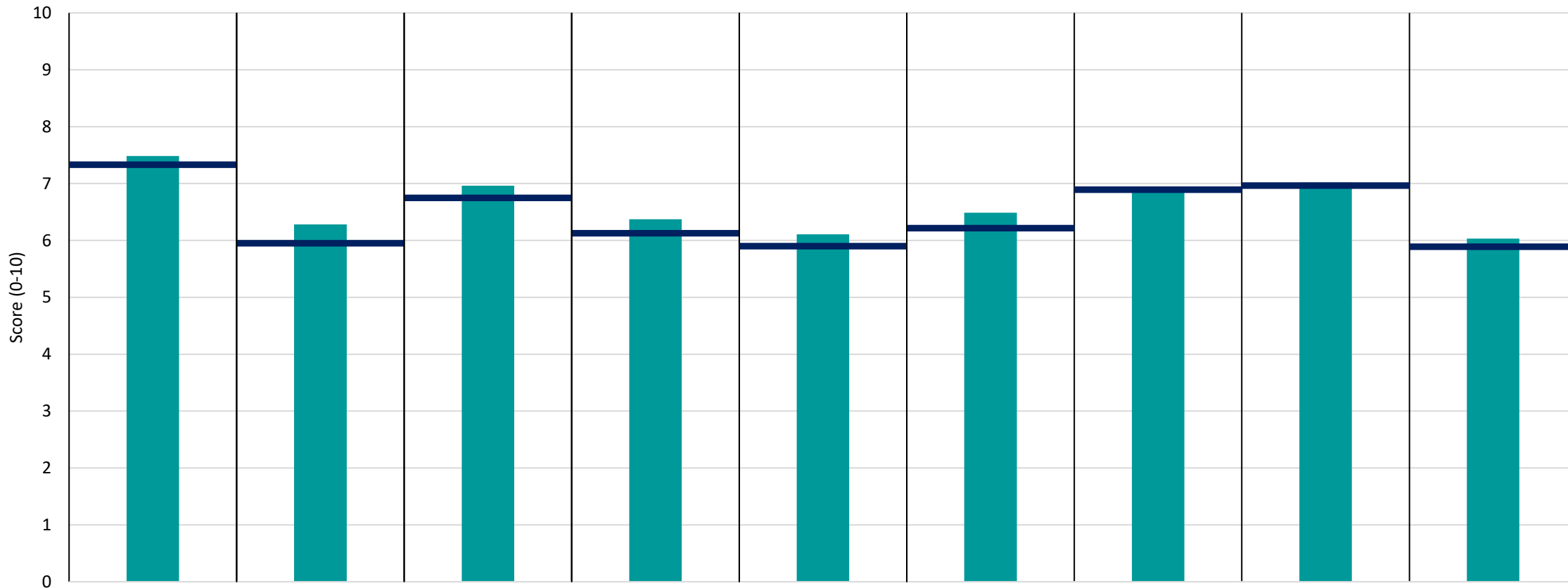
We are a team



Staff Engagement



Morale



Breakdown	7.48	6.28	6.96	6.37	6.11	6.49	6.92	7.02	6.03
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	152	152	148	151	150	151	152	152	152



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



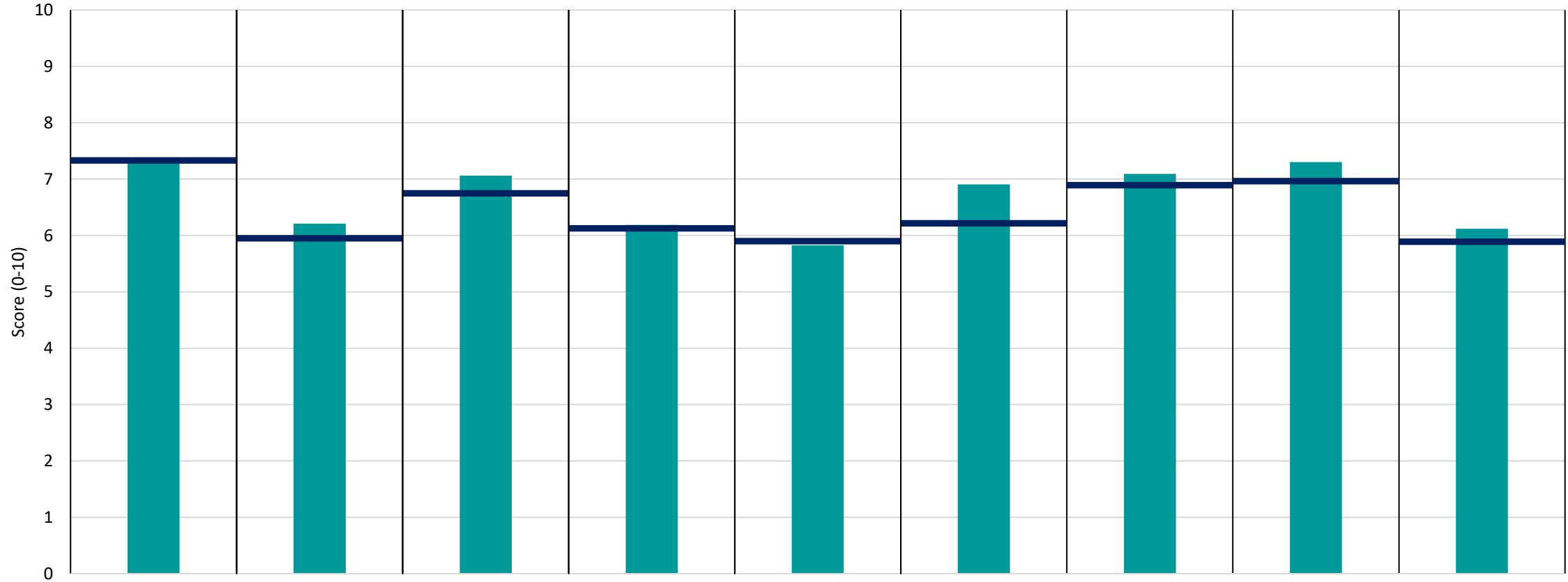
We are a team



Staff Engagement



Morale



Breakdown	7.35	6.21	7.06	6.19	5.83	6.91	7.09	7.30	6.12
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	34	34	34	34	34	33	34	34	34



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



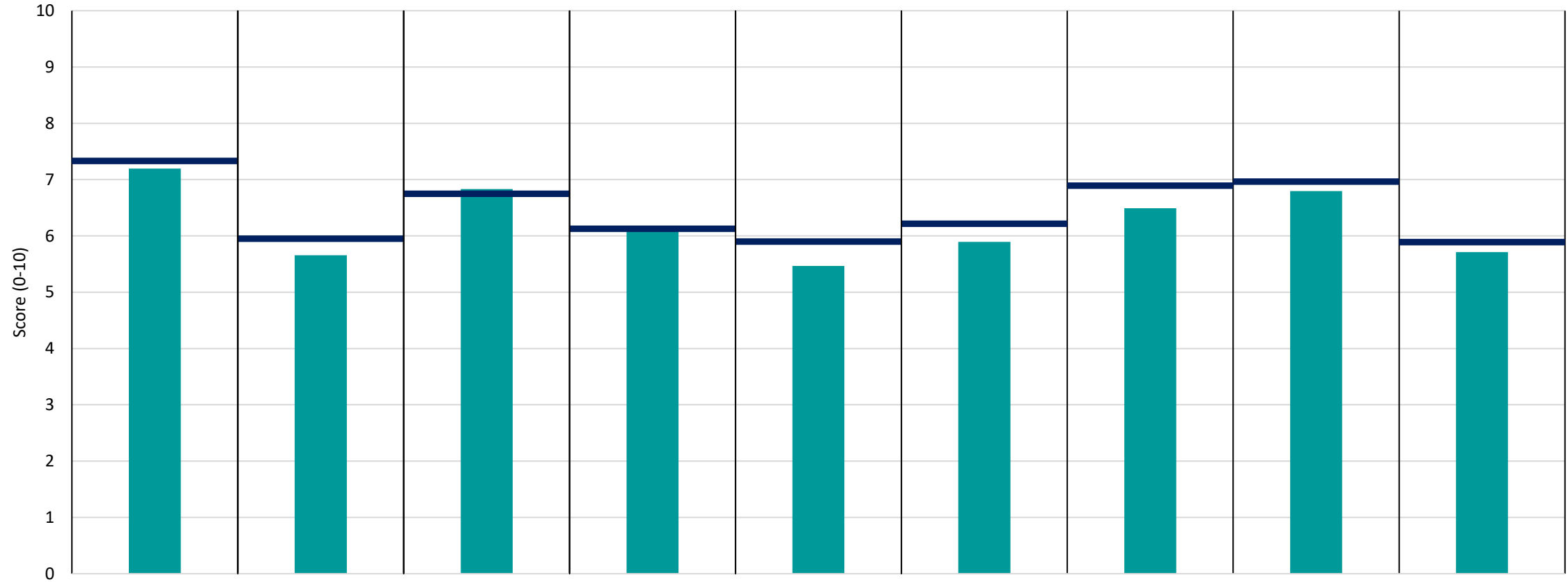
We are a team



Staff Engagement



Morale



Breakdown	7.20	5.66	6.83	6.11	5.47	5.89	6.49	6.80	5.71
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	338	338	333	336	333	336	338	339	339



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



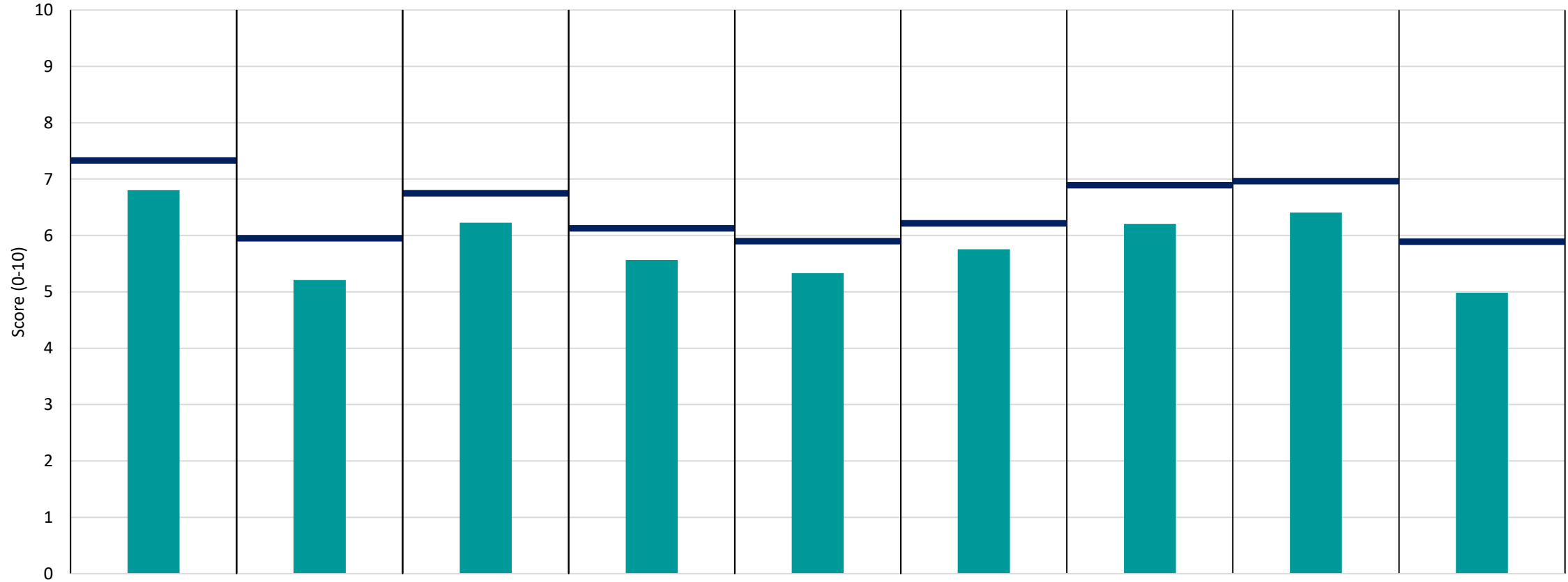
We are a team



Staff Engagement



Morale



Breakdown	6.80	5.21	6.23	5.56	5.33	5.75	6.21	6.41	4.99
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	181	181	177	176	169	180	180	181	181



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



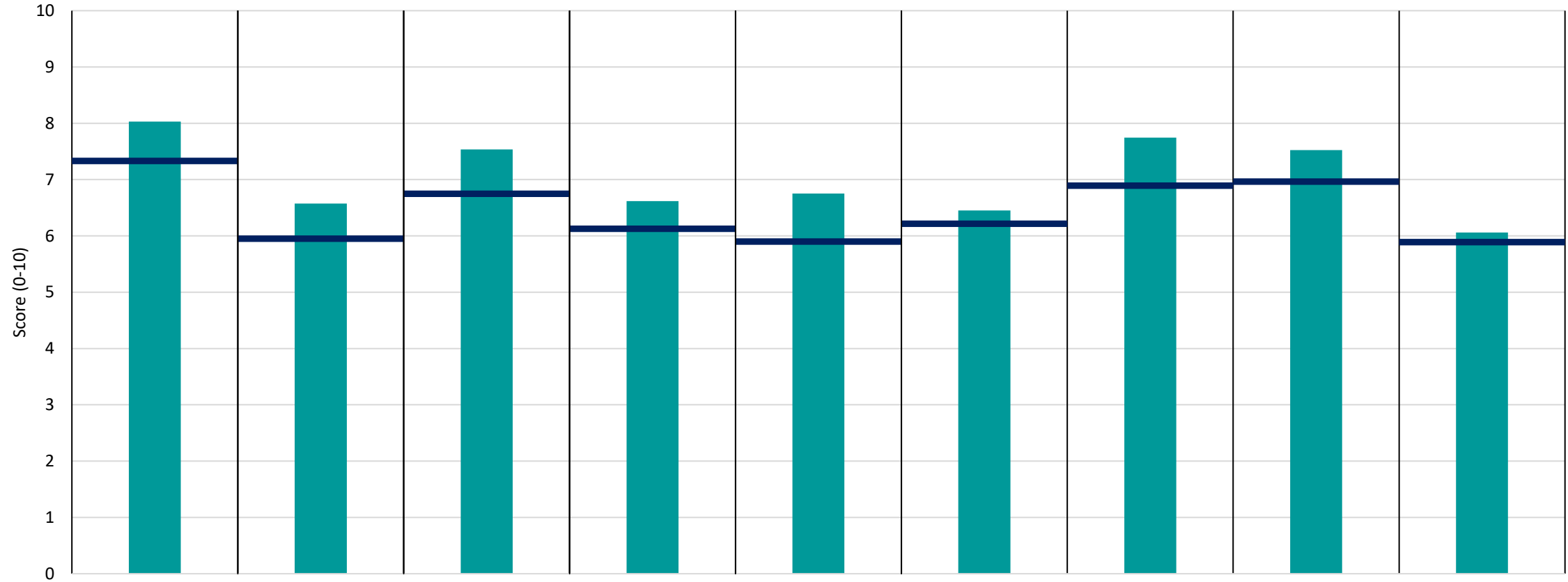
We are a team



Staff Engagement



Morale



Breakdown	8.03	6.57	7.53	6.62	6.75	6.45	7.75	7.53	6.06
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	27	27	27	26	26	27	26	27	27



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



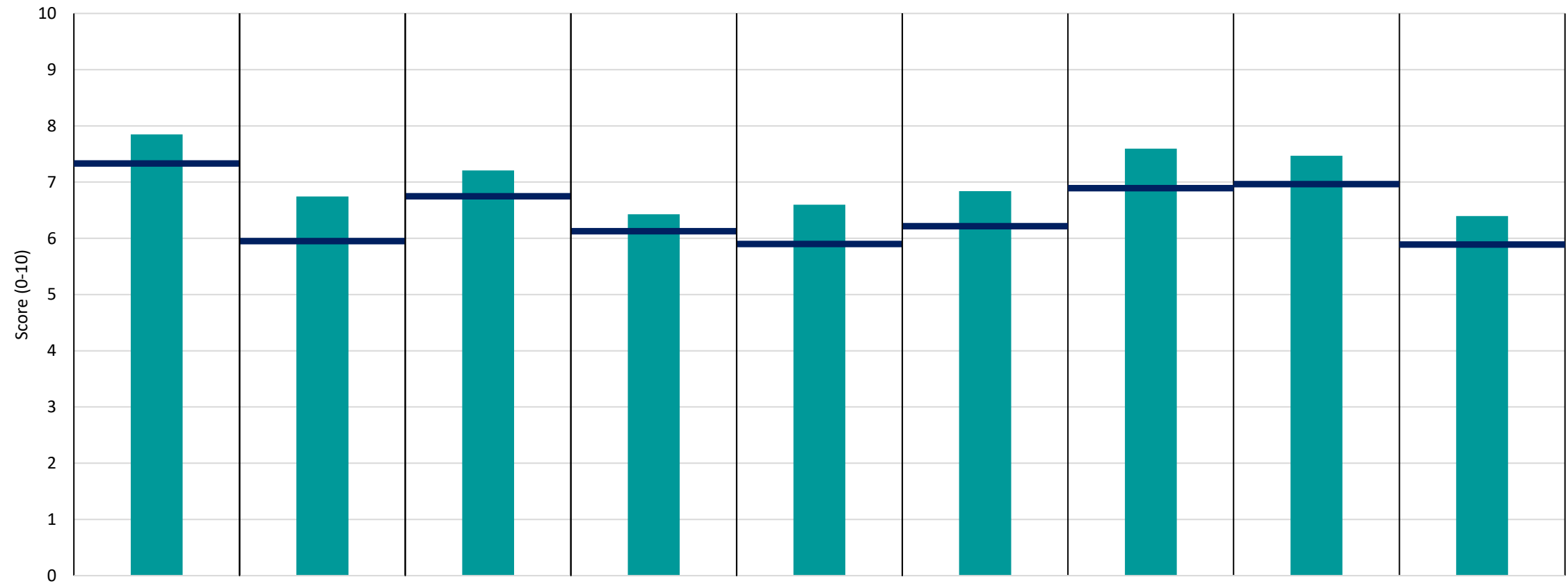
We are a team



Staff Engagement



Morale



Breakdown	7.85	6.74	7.21	6.43	6.60	6.84	7.59	7.47	6.39
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	107	107	107	107	103	106	107	107	107



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



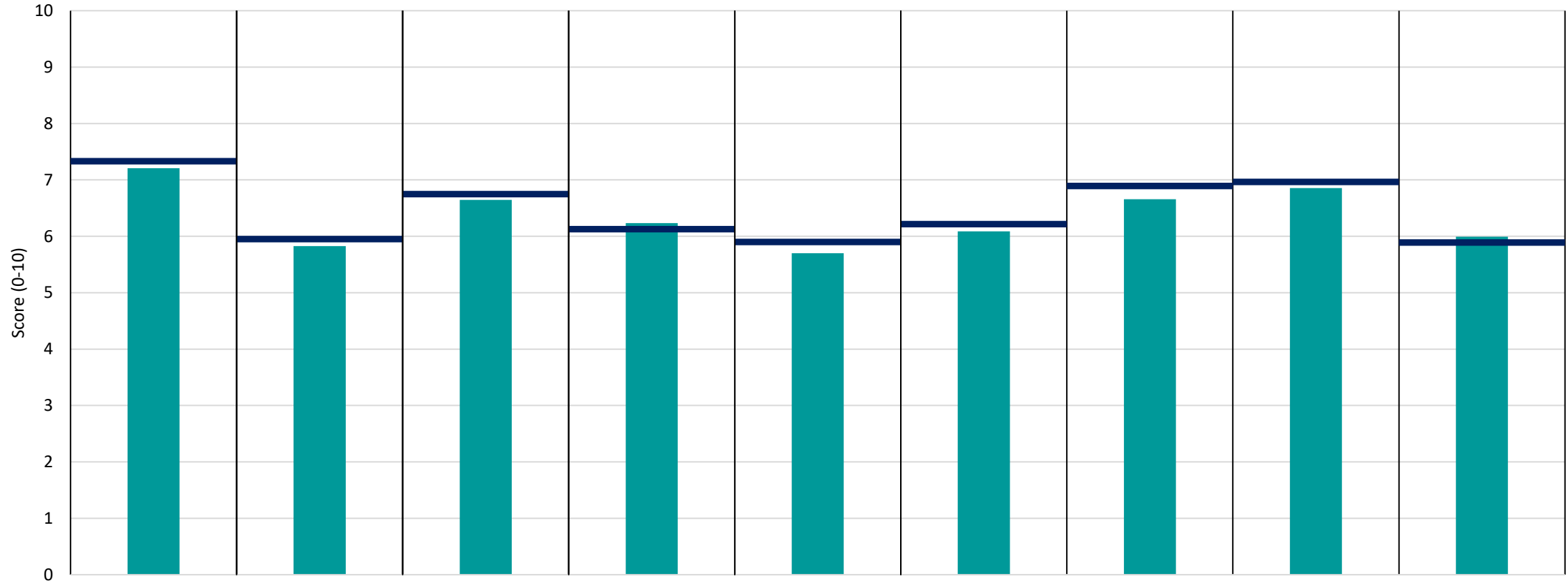
We are a team



Staff Engagement



Morale



Breakdown	7.21	5.83	6.65	6.23	5.70	6.09	6.66	6.86	5.99
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	320	321	316	319	309	321	320	321	321



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



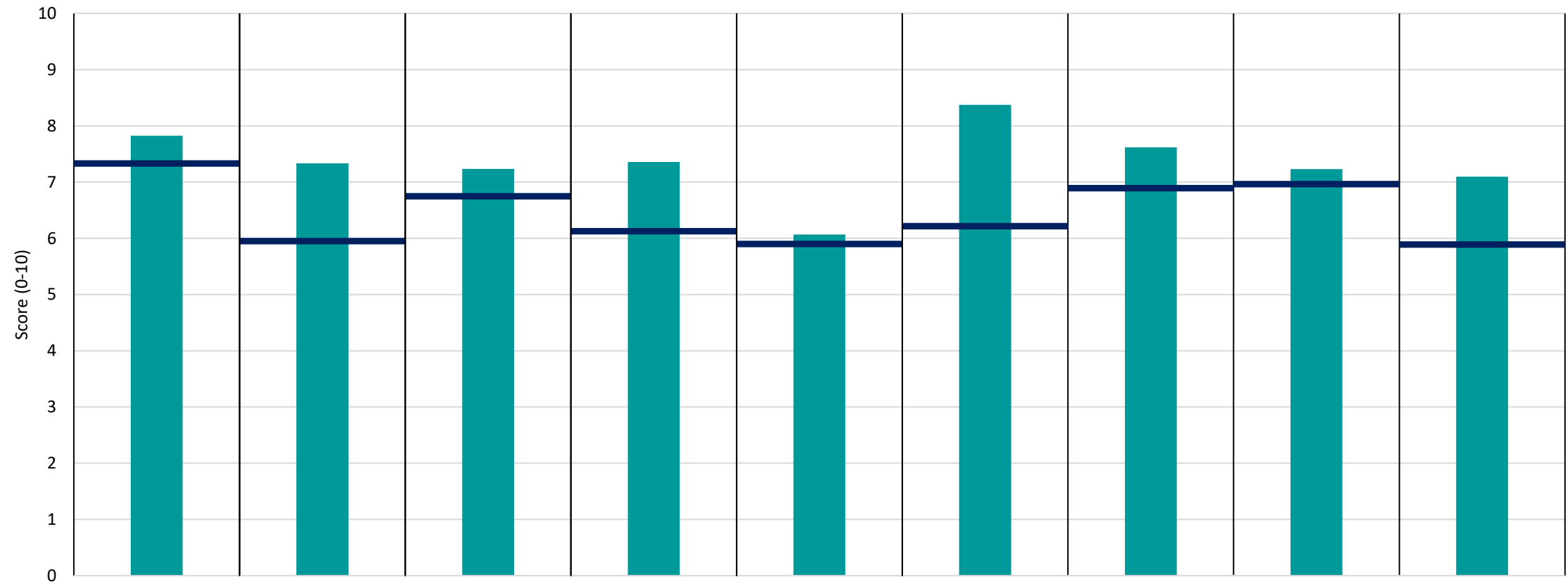
We are a team



Staff Engagement



Morale



Breakdown	7.82	7.33	7.23	7.36	6.07	8.37	7.62	7.23	7.10
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	31	31	30	31	30	31	31	31	31



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



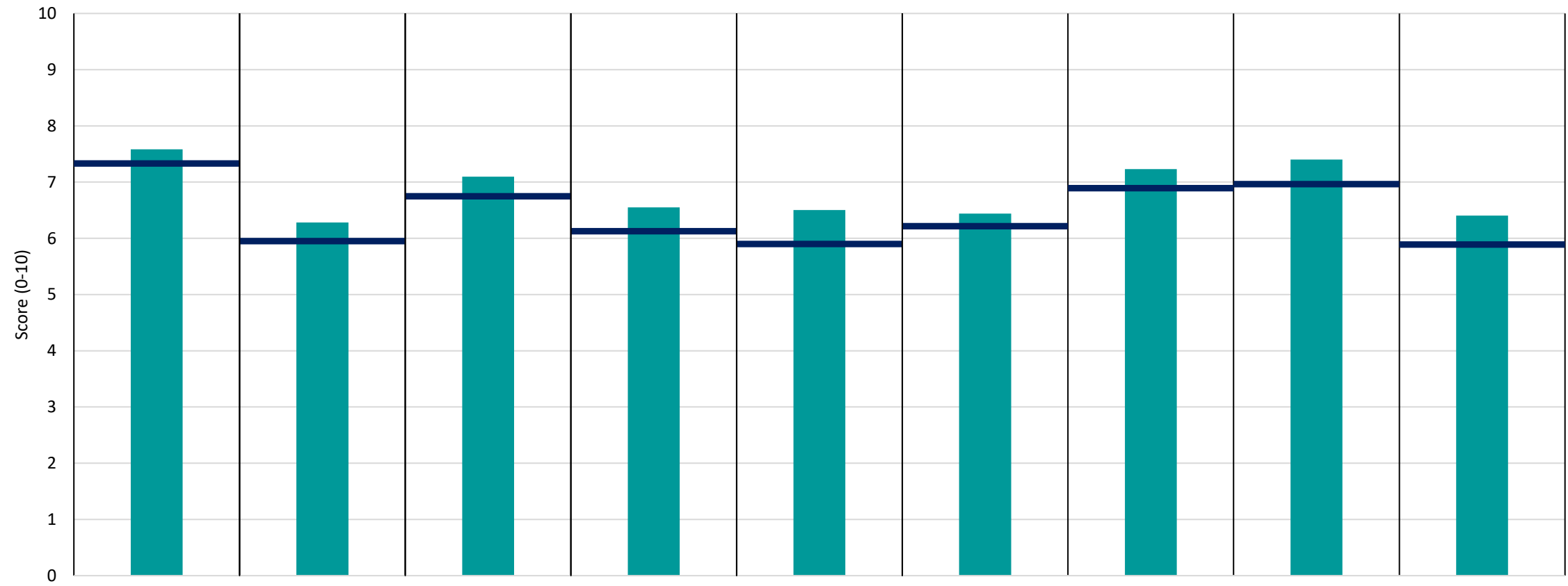
We are a team



Staff Engagement



Morale



Breakdown	7.58	6.28	7.10	6.55	6.50	6.44	7.23	7.40	6.40
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	306	309	306	302	300	307	306	310	309



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



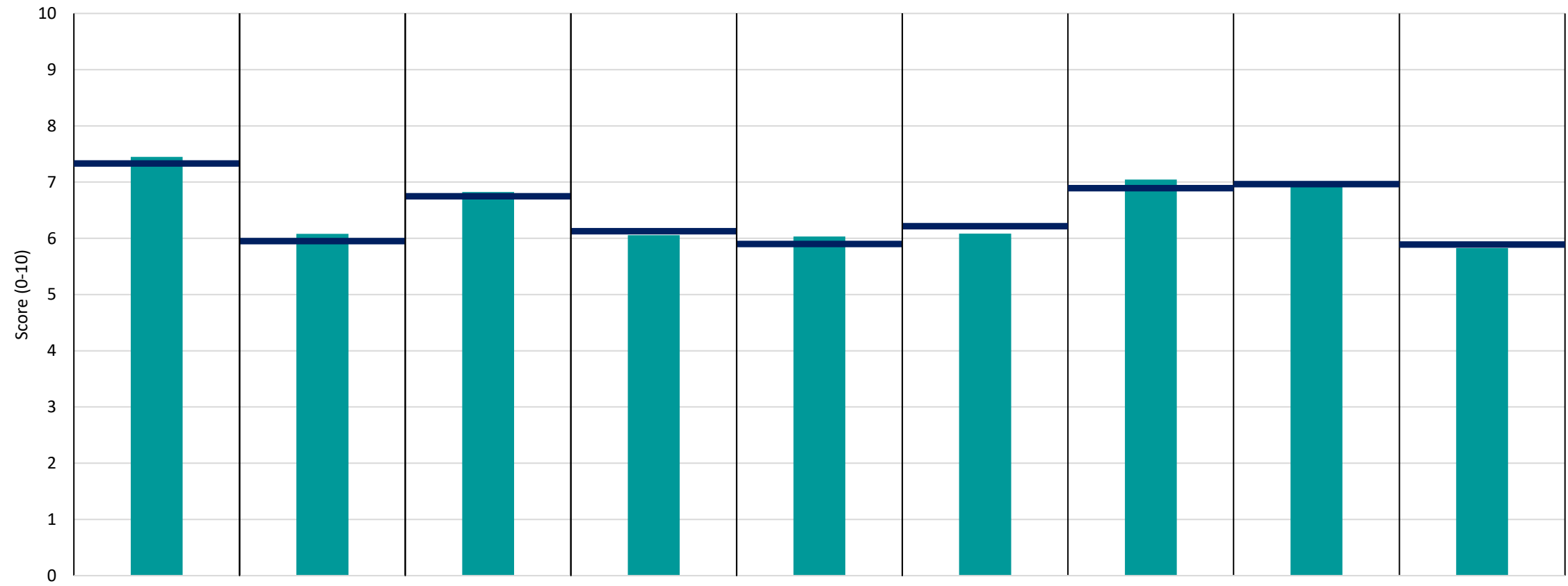
We are a team



Staff Engagement



Morale



Breakdown	7.45	6.08	6.82	6.06	6.03	6.08	7.05	6.96	5.83
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	321	320	319	321	314	317	320	321	321



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



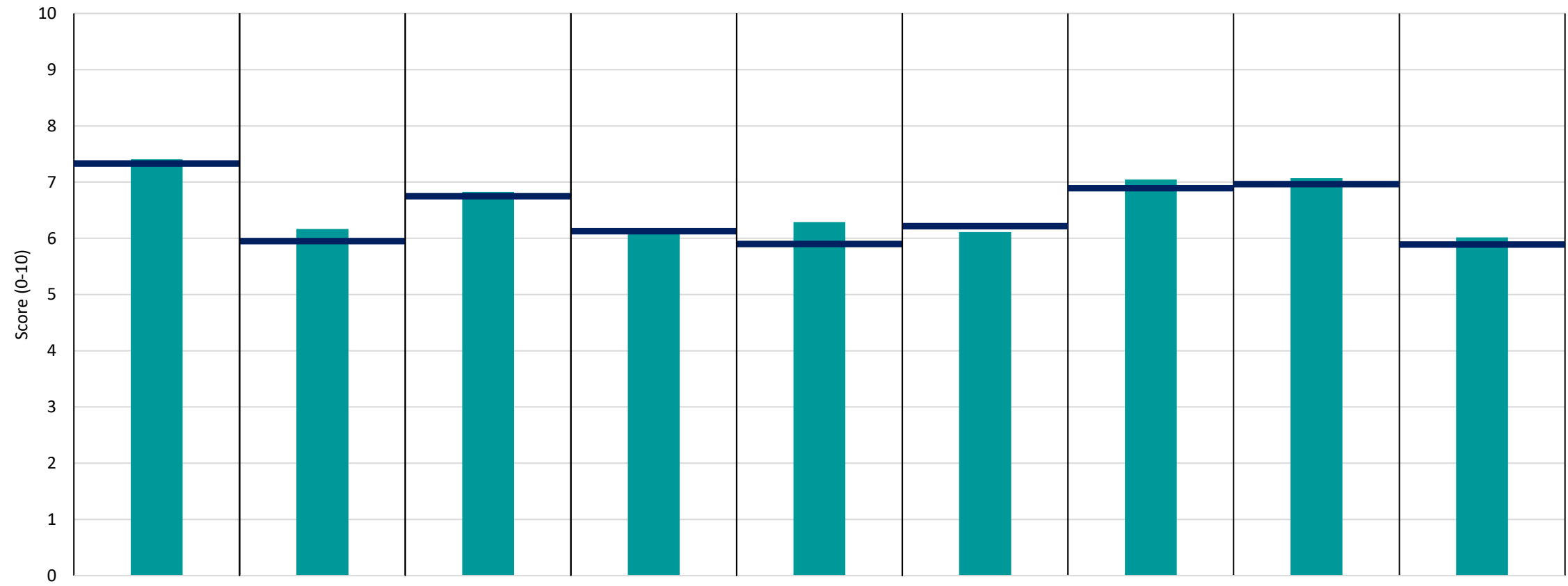
We are a team



Staff Engagement



Morale



Breakdown	7.40	6.17	6.83	6.18	6.29	6.11	7.05	7.07	6.02
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	257	257	253	256	244	255	256	257	257



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



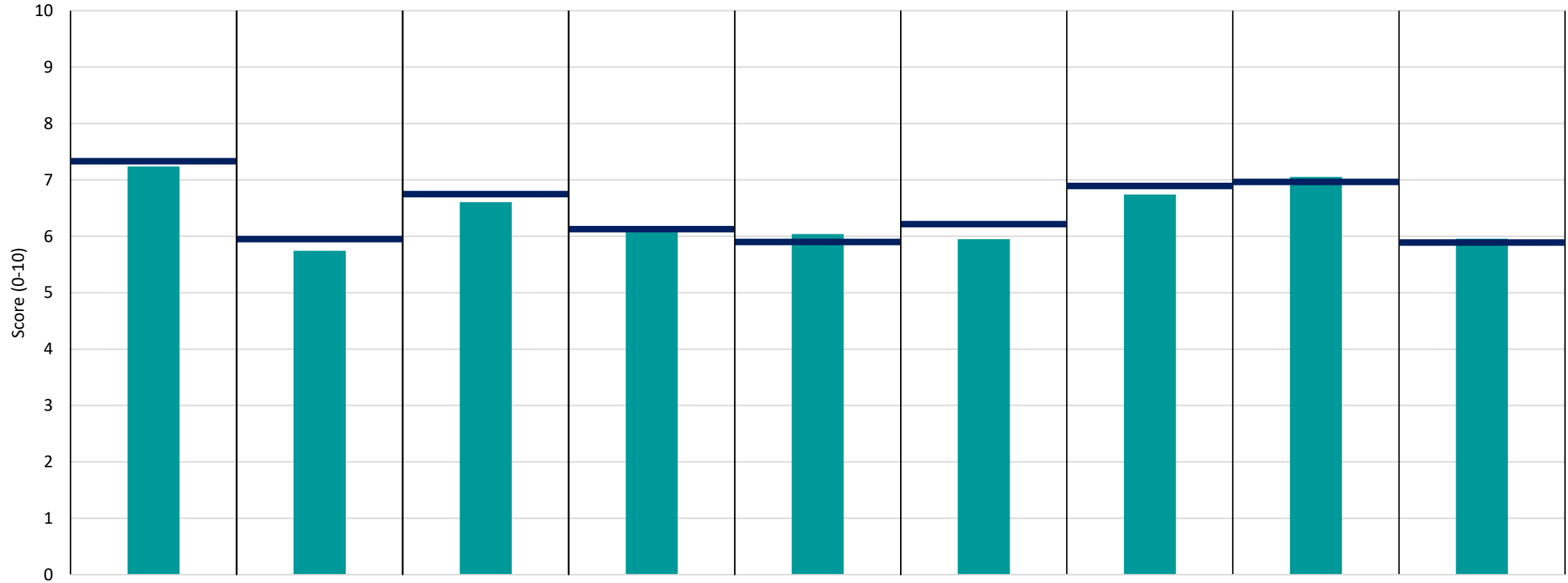
We are a team



Staff Engagement



Morale



Breakdown	7.24	5.74	6.60	6.09	6.04	5.95	6.74	7.05	5.96
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	162	160	160	162	155	160	161	161	162



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



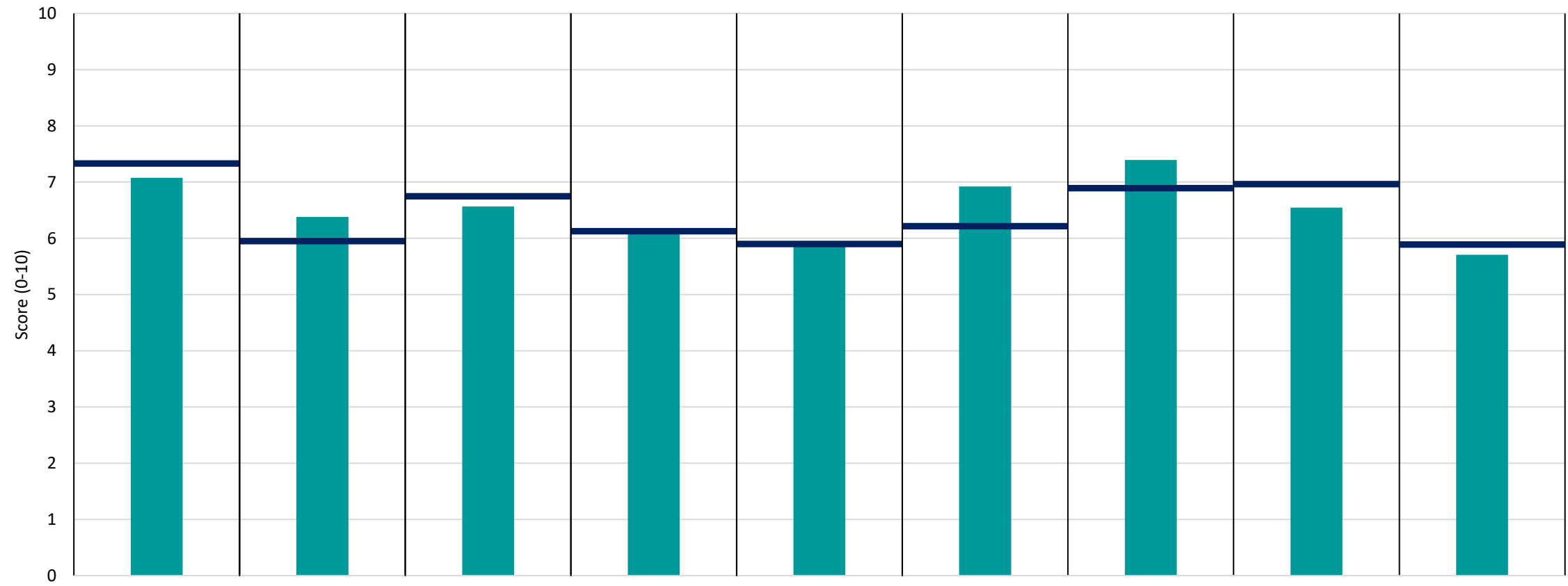
We are a team



Staff Engagement



Morale



Breakdown	7.08	6.38	6.57	6.07	5.89	6.92	7.39	6.55	5.71
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	21	21	21	21	21	21	21	21	21



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



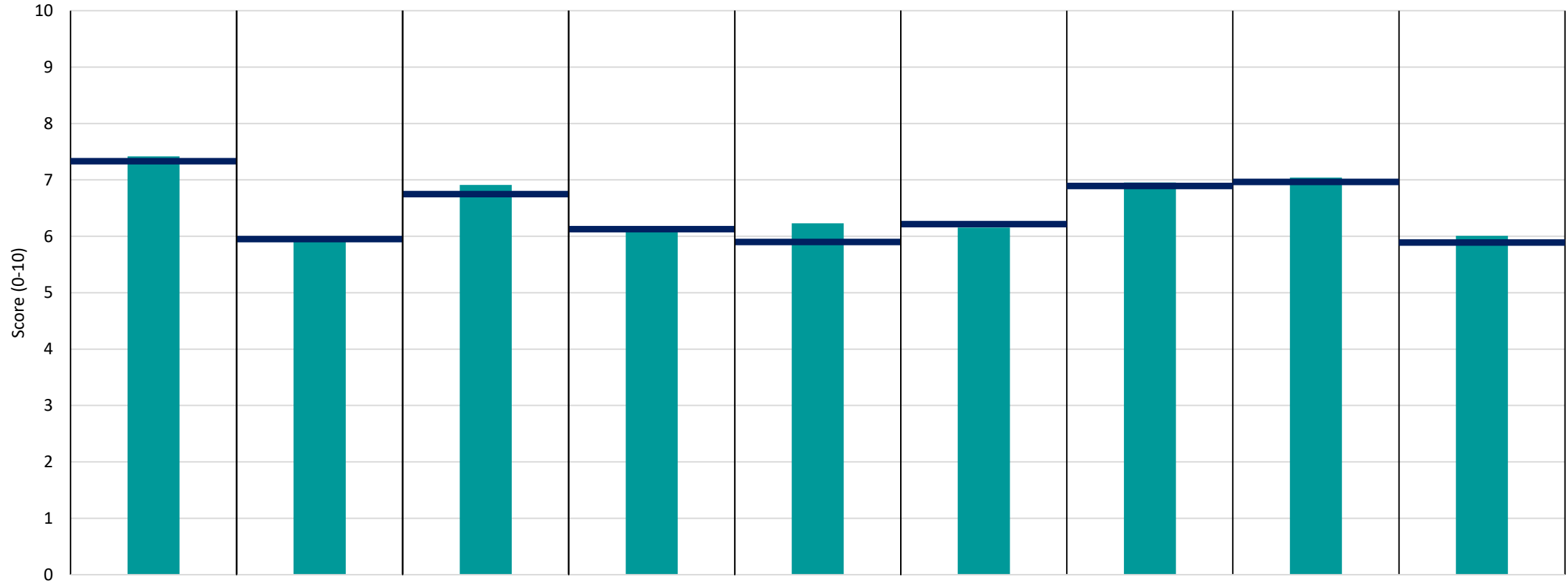
We are a team



Staff Engagement



Morale



Breakdown	7.42	5.96	6.91	6.14	6.23	6.15	6.95	7.04	6.01
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	464	464	455	460	446	459	461	464	464



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



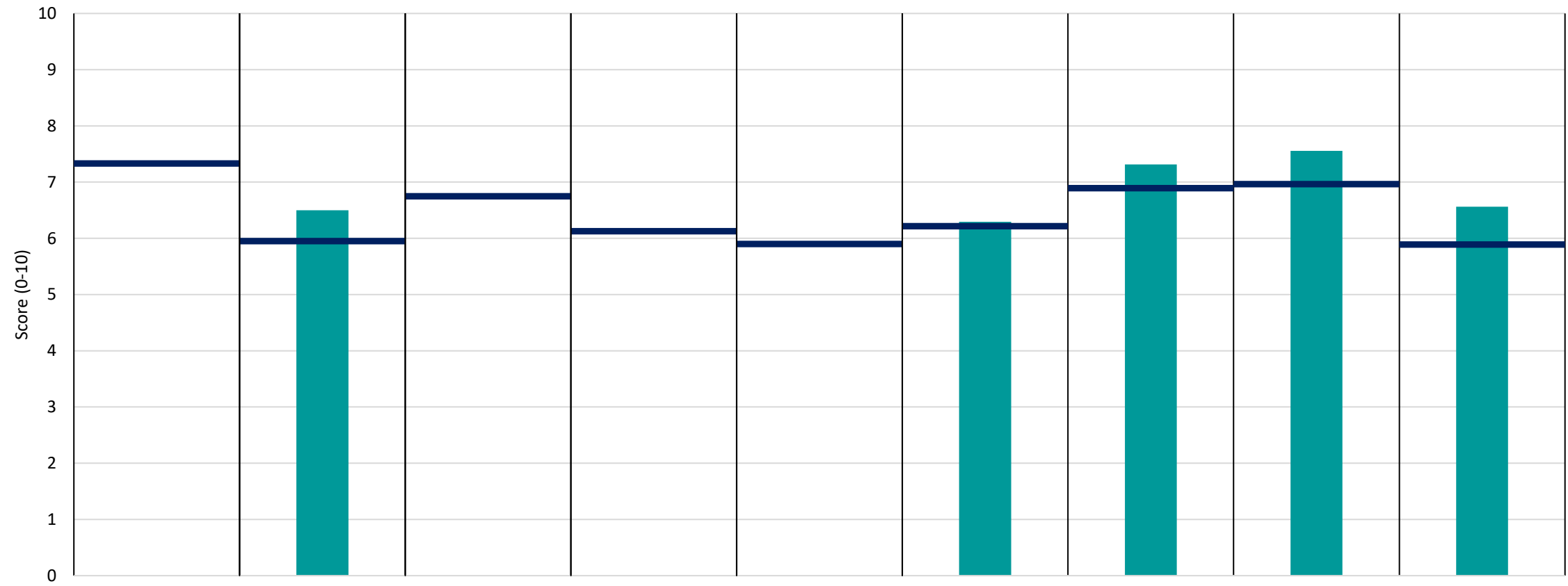
We are a team



Staff Engagement



Morale



Breakdown	-	6.50	-	-	-	6.29	7.31	7.56	6.56
Your org	7.33	5.95	6.75	6.13	5.90	6.22	6.89	6.96	5.89
Responses	-	10	-	-	-	10	10	10	10