

University Hospitals of Derby and Burton NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals of Derby and Burton NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

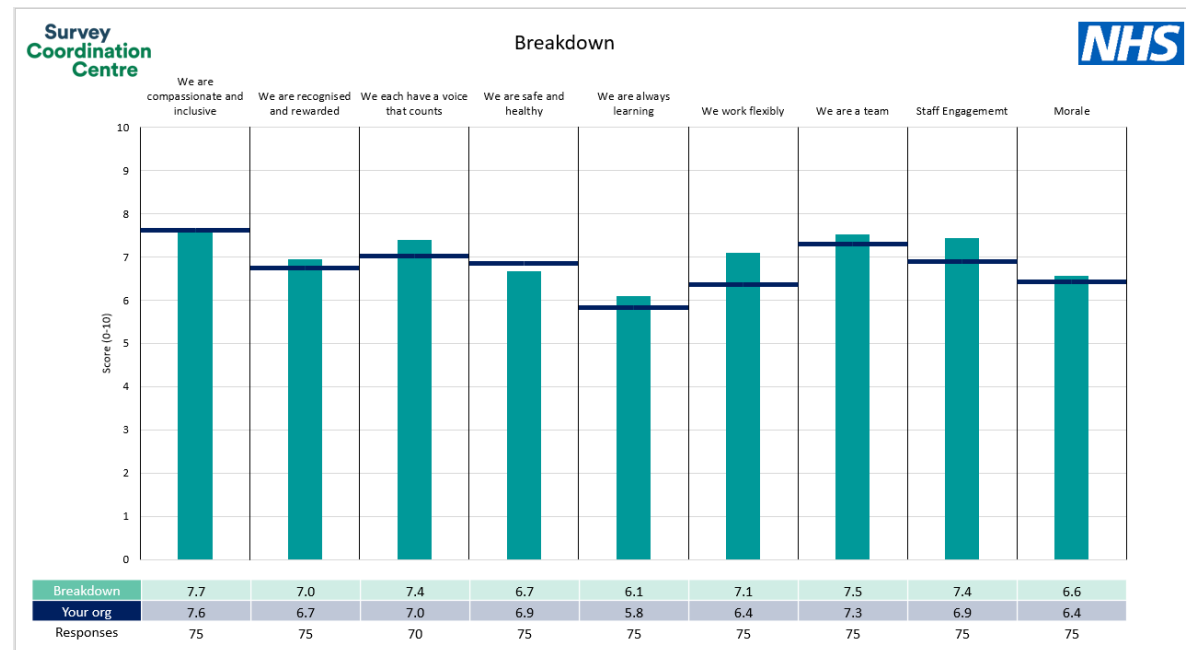
The breakdowns used in this report were provided and defined by University Hospitals of Derby and Burton NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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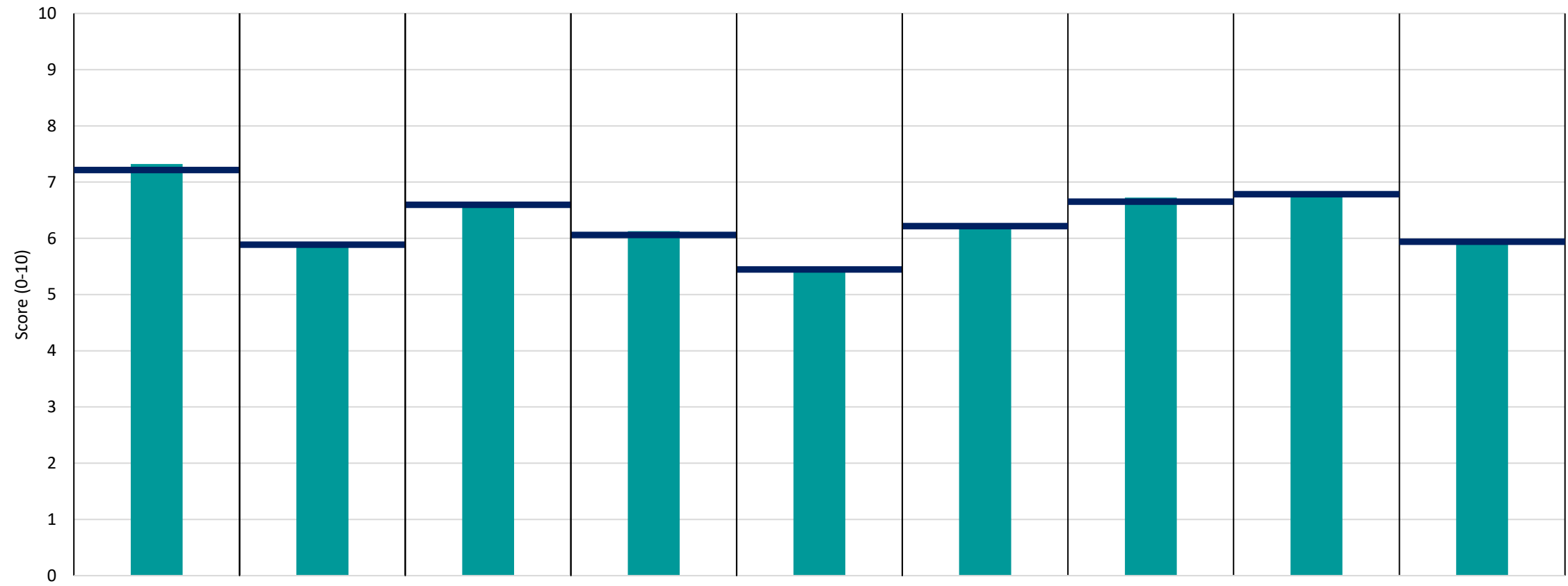
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Staff Engagement



Morale



Breakdown	7.32	5.93	6.65	6.13	5.42	6.24	6.72	6.82	5.94
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	2115	2114	2101	2105	1995	2105	2114	2113	2115



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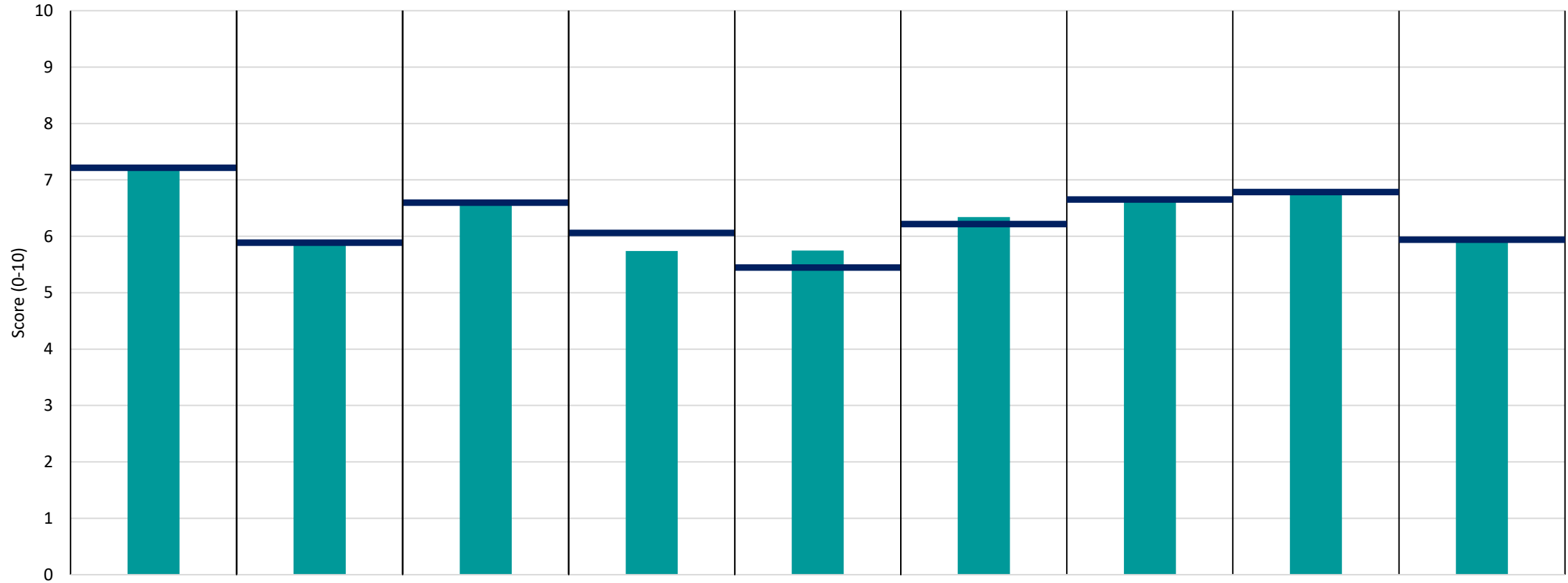
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Staff Engagement



Morale



Breakdown	7.16	5.86	6.62	5.74	5.75	6.34	6.68	6.83	5.92
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	1668	1670	1654	1657	1561	1660	1665	1671	1671



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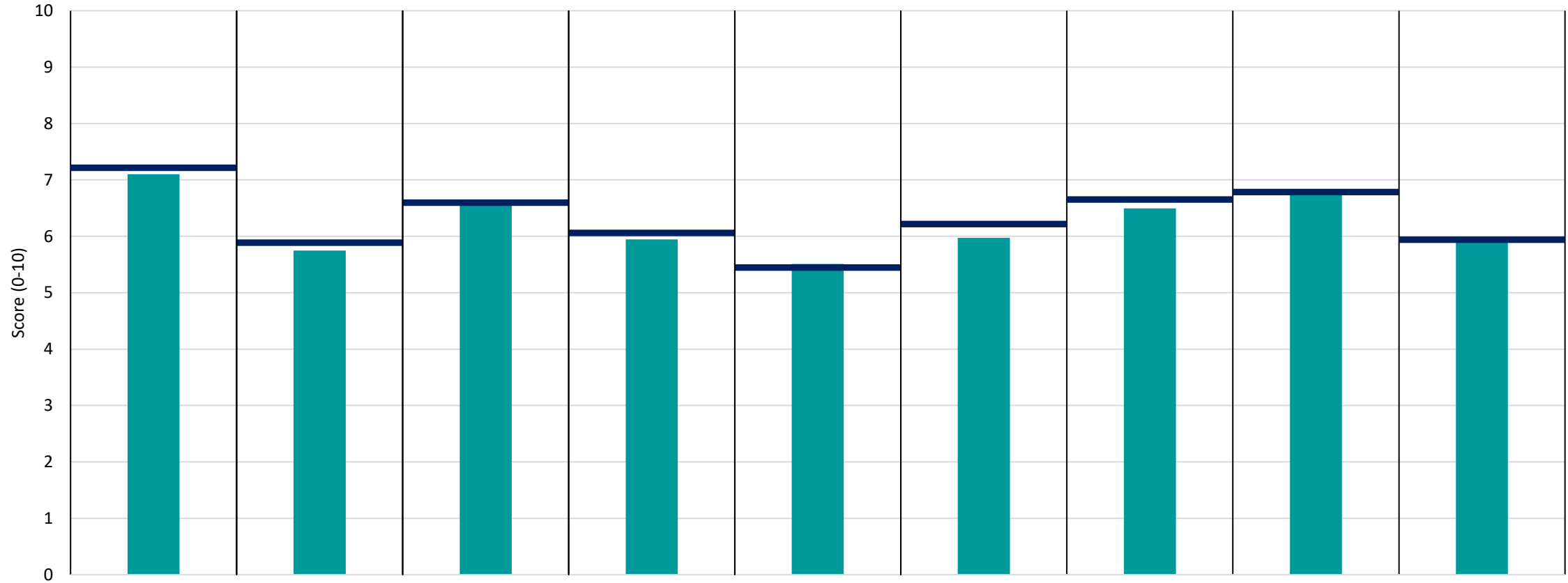
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Morale



Breakdown	7.10	5.75	6.56	5.94	5.51	5.97	6.50	6.79	5.97
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	1480	1485	1474	1474	1415	1472	1477	1485	1484



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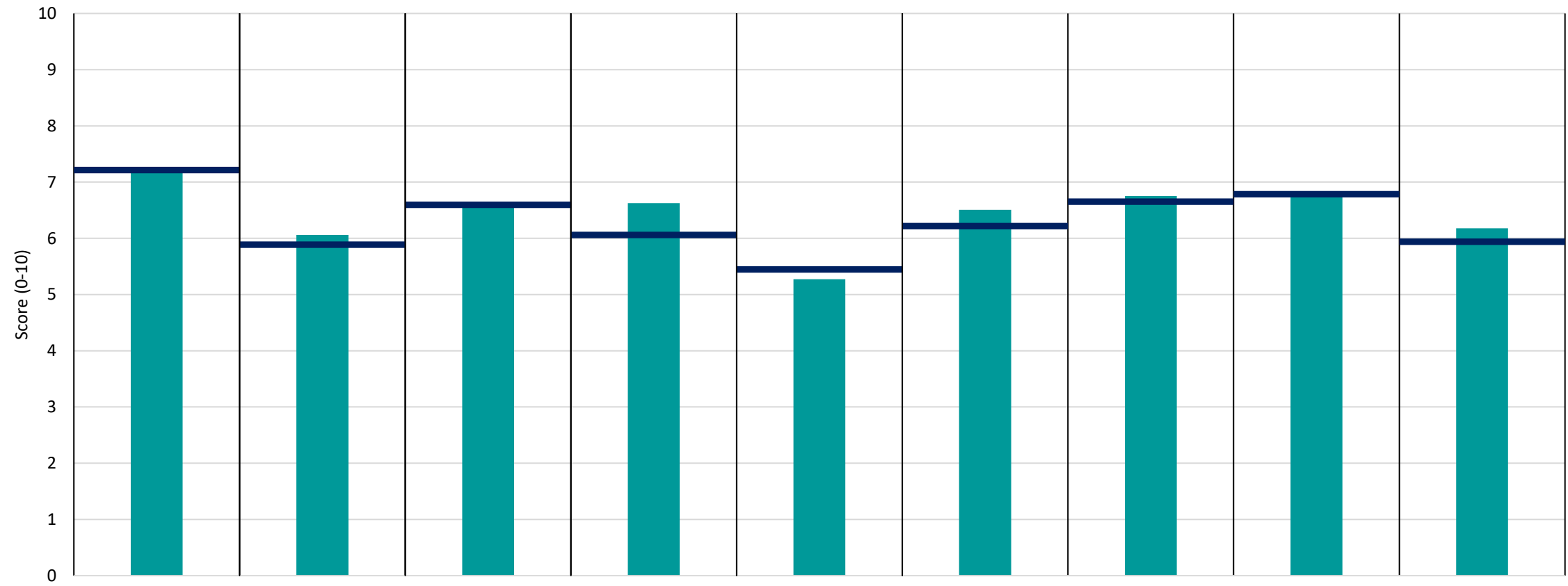
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Staff Engagement



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Breakdown	7.25	6.06	6.59	6.63	5.27	6.51	6.75	6.79	6.18
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	1614	1616	1597	1591	1510	1605	1609	1615	1616



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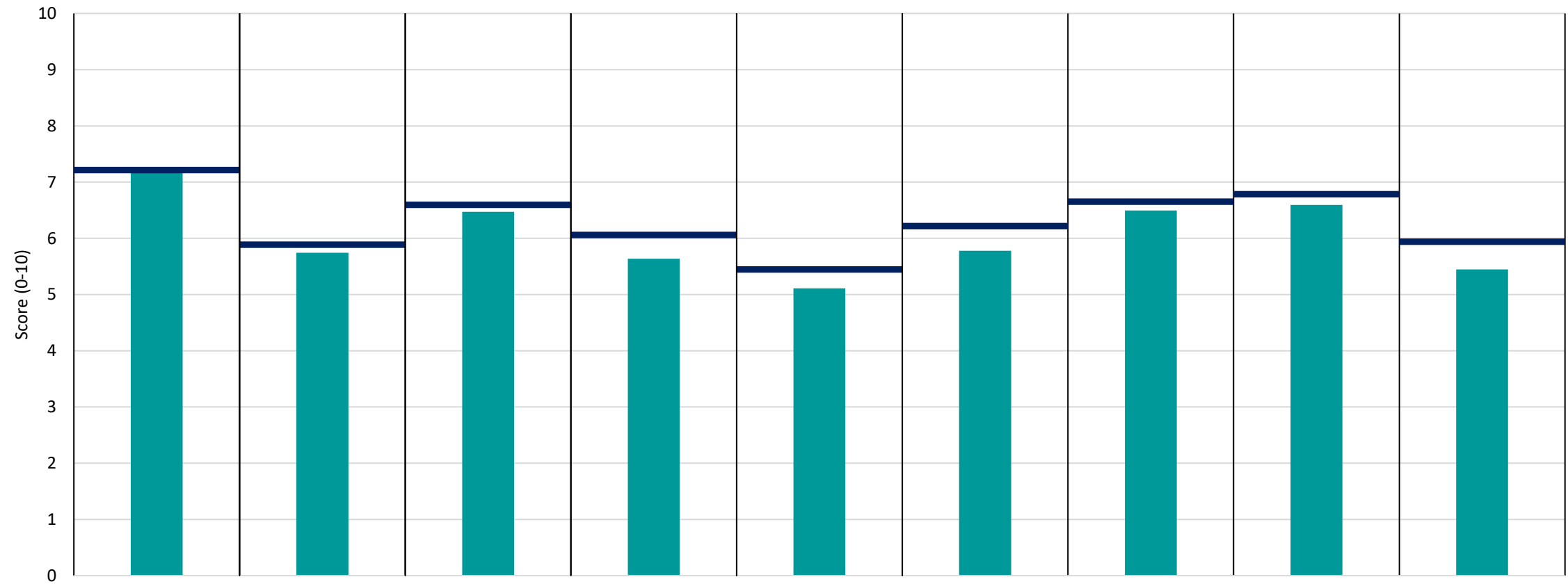
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Breakdown	7.19	5.74	6.47	5.64	5.11	5.78	6.49	6.60	5.45
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	806	808	801	805	759	805	805	809	809

Breakdowns 2

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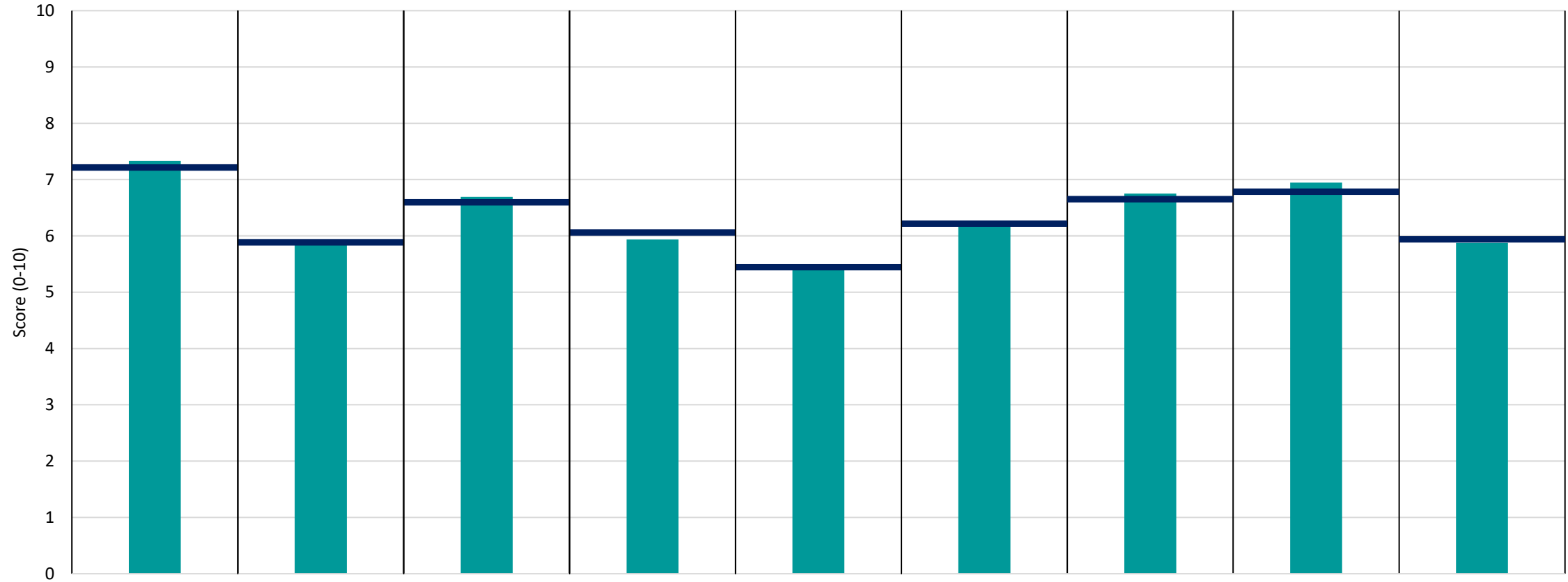
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Breakdown	7.33	5.91	6.69	5.94	5.43	6.19	6.75	6.95	5.88
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	456	456	455	455	424	454	456	456	456



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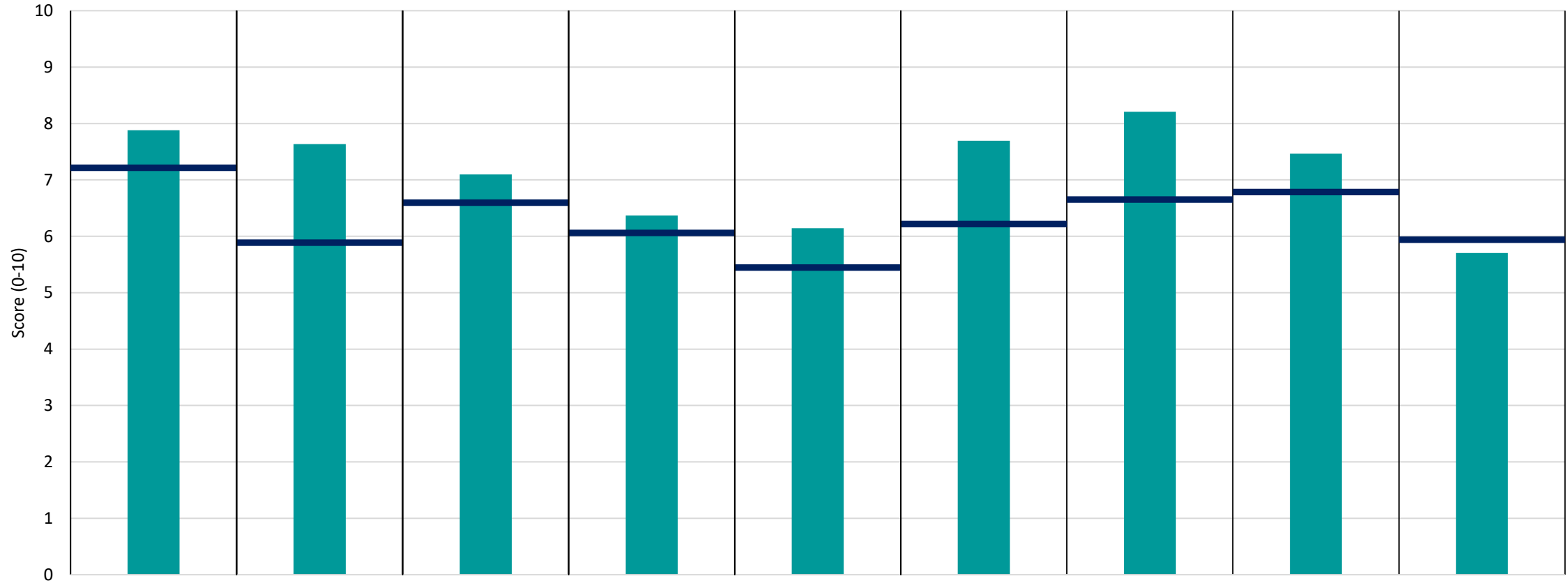
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Breakdown	7.88	7.63	7.10	6.37	6.14	7.69	8.21	7.46	5.70
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	15	15	15	15	15	15	15	15	15



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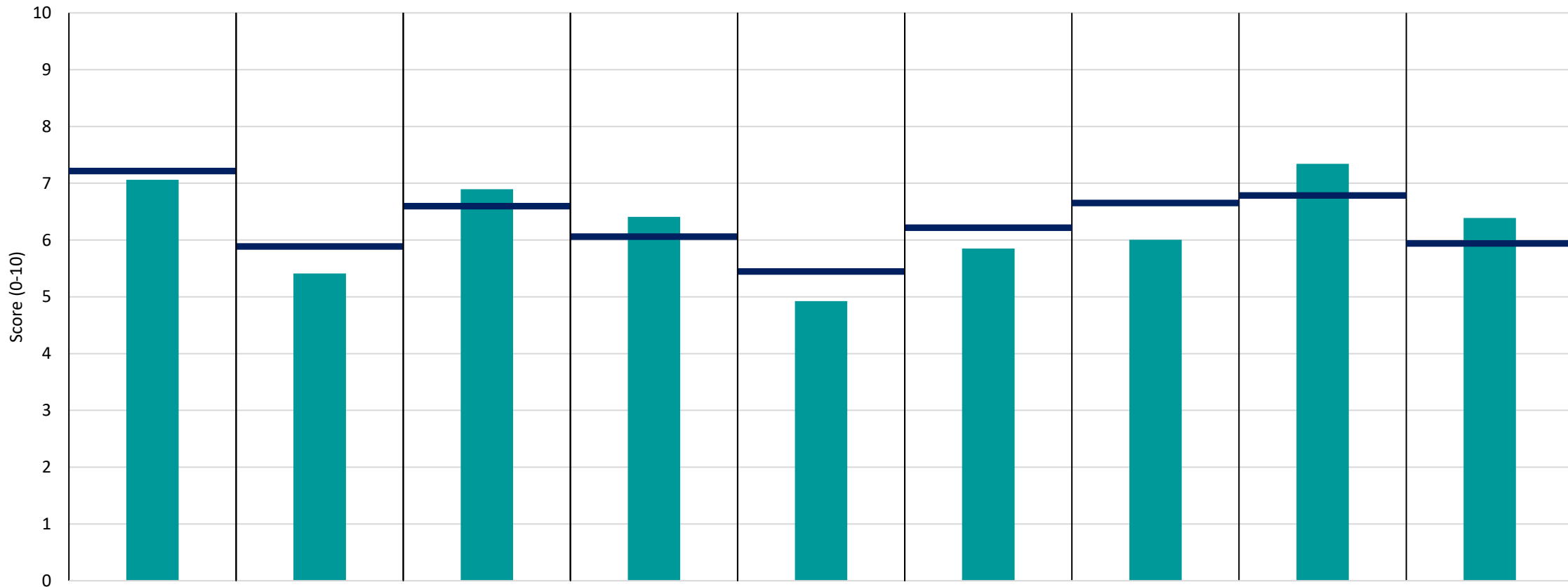
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Breakdown	7.06	5.41	6.90	6.41	4.92	5.85	6.01	7.34	6.39
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	23	23	23	23	23	22	23	23	23



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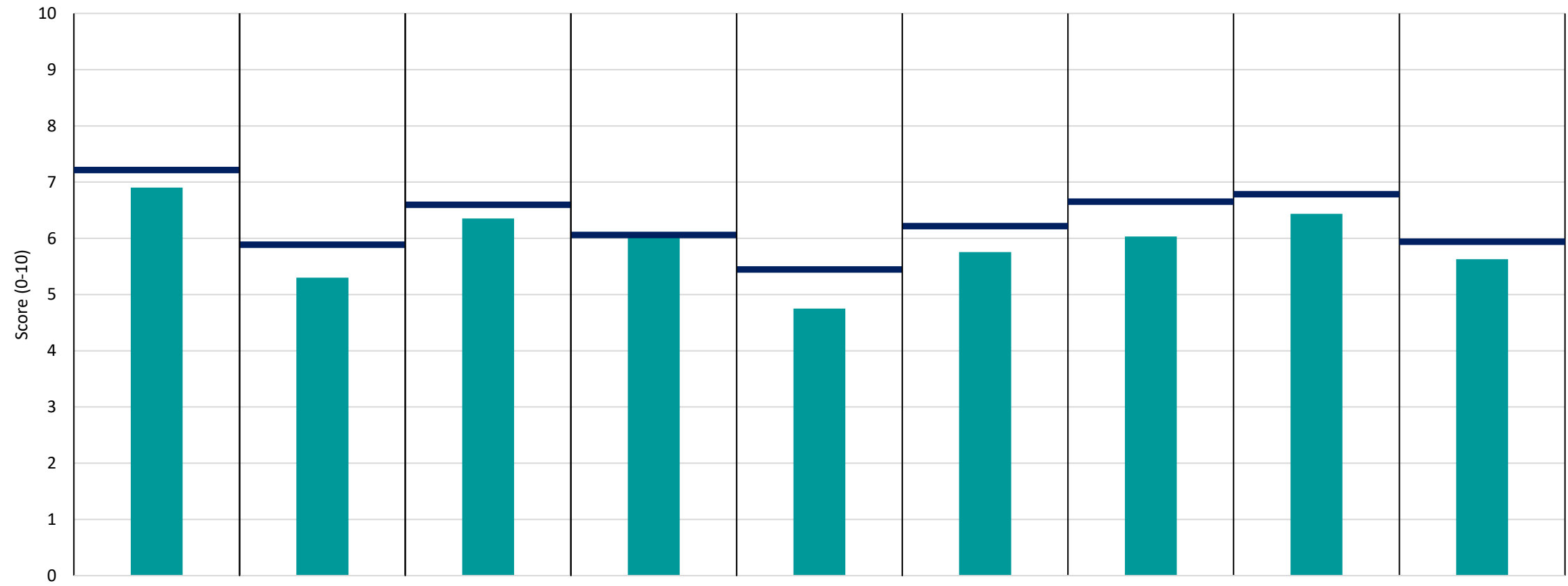
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Breakdown	6.90	5.30	6.35	6.06	4.75	5.76	6.03	6.44	5.63
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	406	406	402	403	379	405	406	405	406



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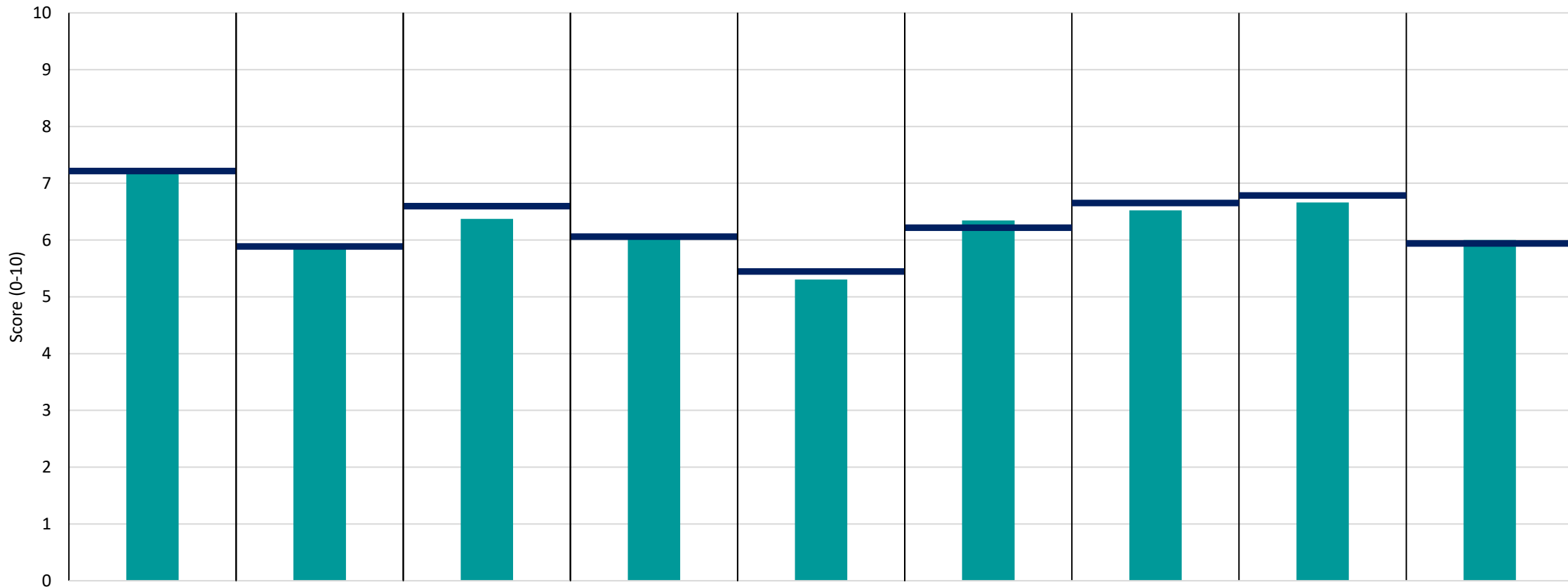
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Breakdown	7.24	5.90	6.37	6.09	5.30	6.35	6.52	6.66	6.00
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	432	432	431	432	409	431	432	432	432



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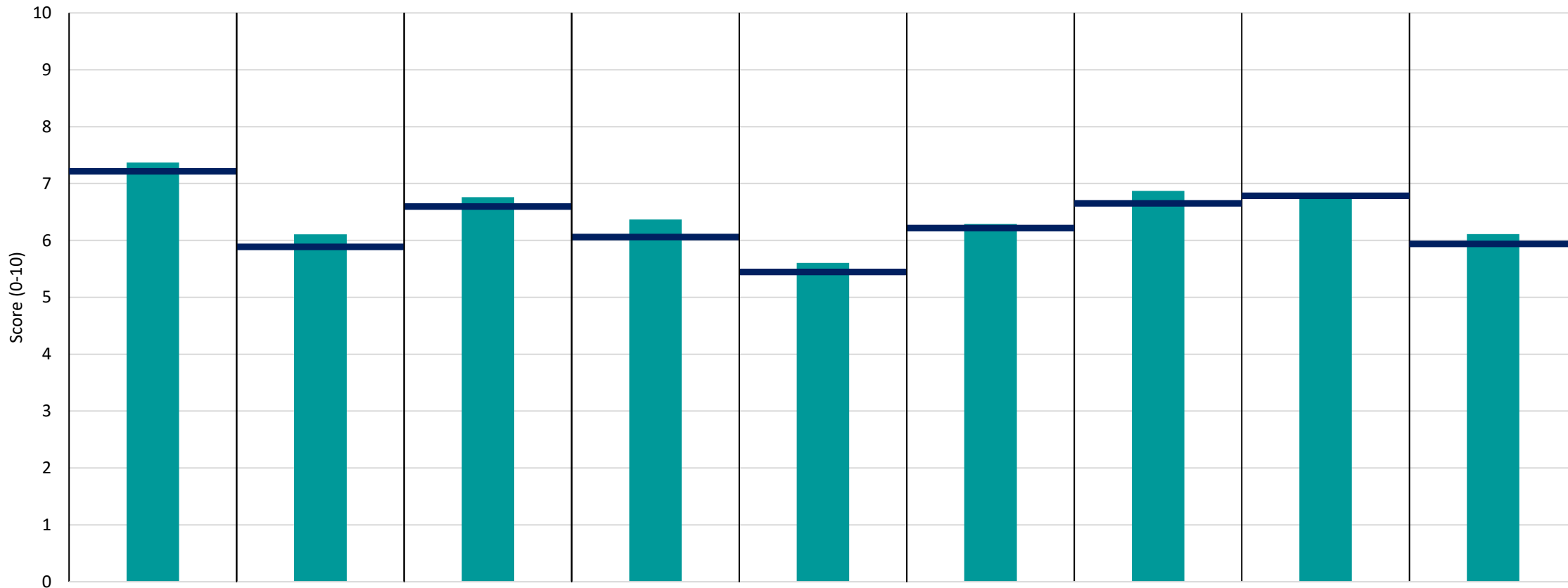
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Breakdown	7.37	6.11	6.76	6.37	5.60	6.29	6.87	6.80	6.11
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	266	265	263	264	249	264	265	265	266



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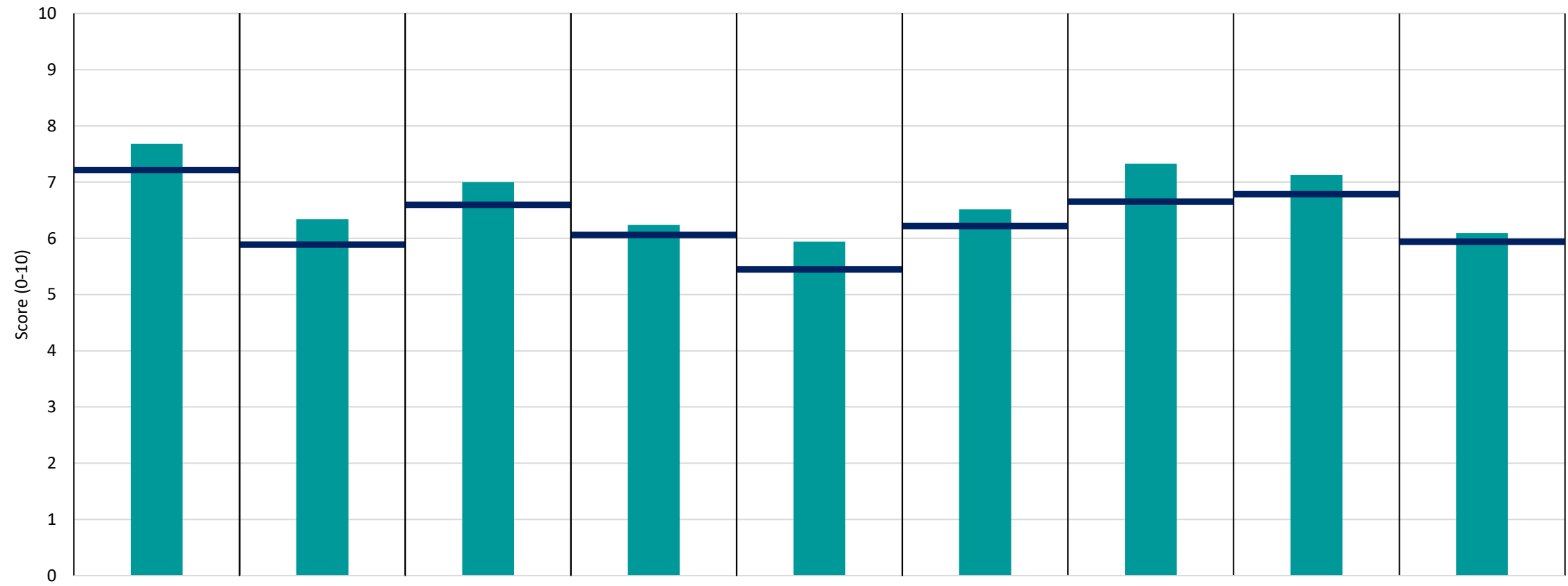
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Breakdown	7.68	6.34	7.00	6.24	5.94	6.51	7.32	7.12	6.10
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	517	517	512	513	496	514	517	517	517



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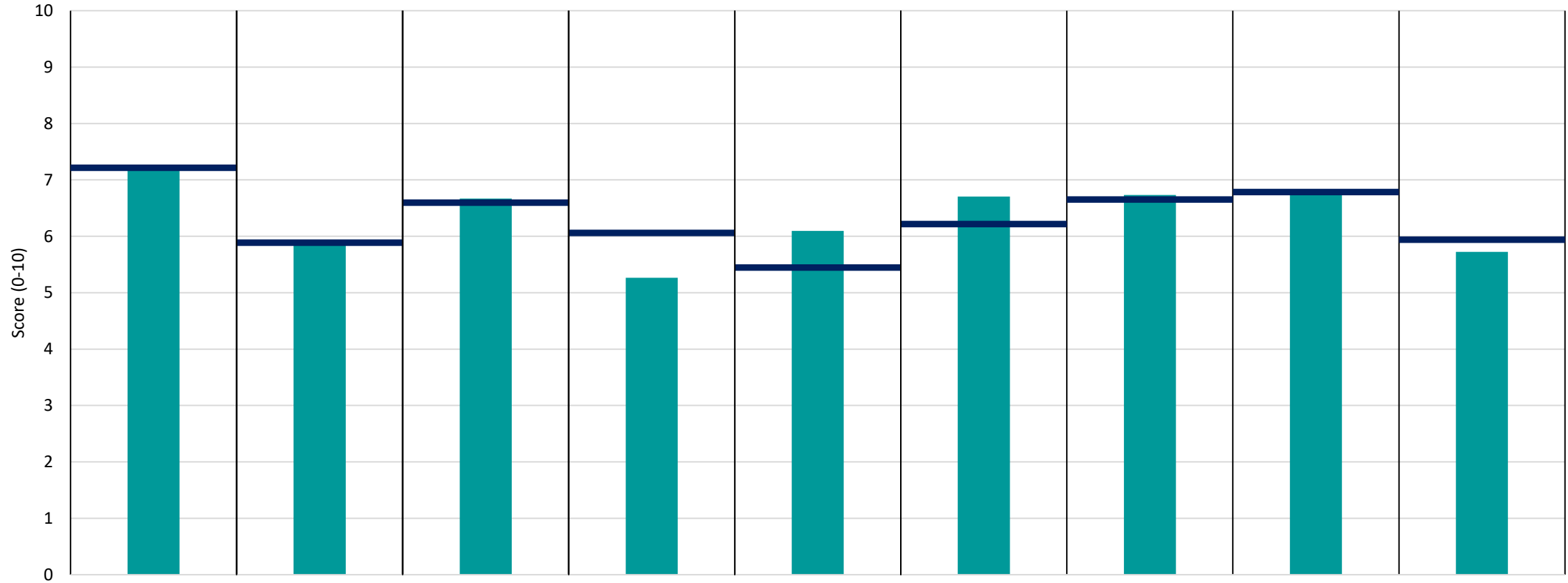
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Morale



Breakdown	7.25	5.93	6.67	5.26	6.10	6.71	6.73	6.82	5.72
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	171	171	170	169	158	169	169	171	171



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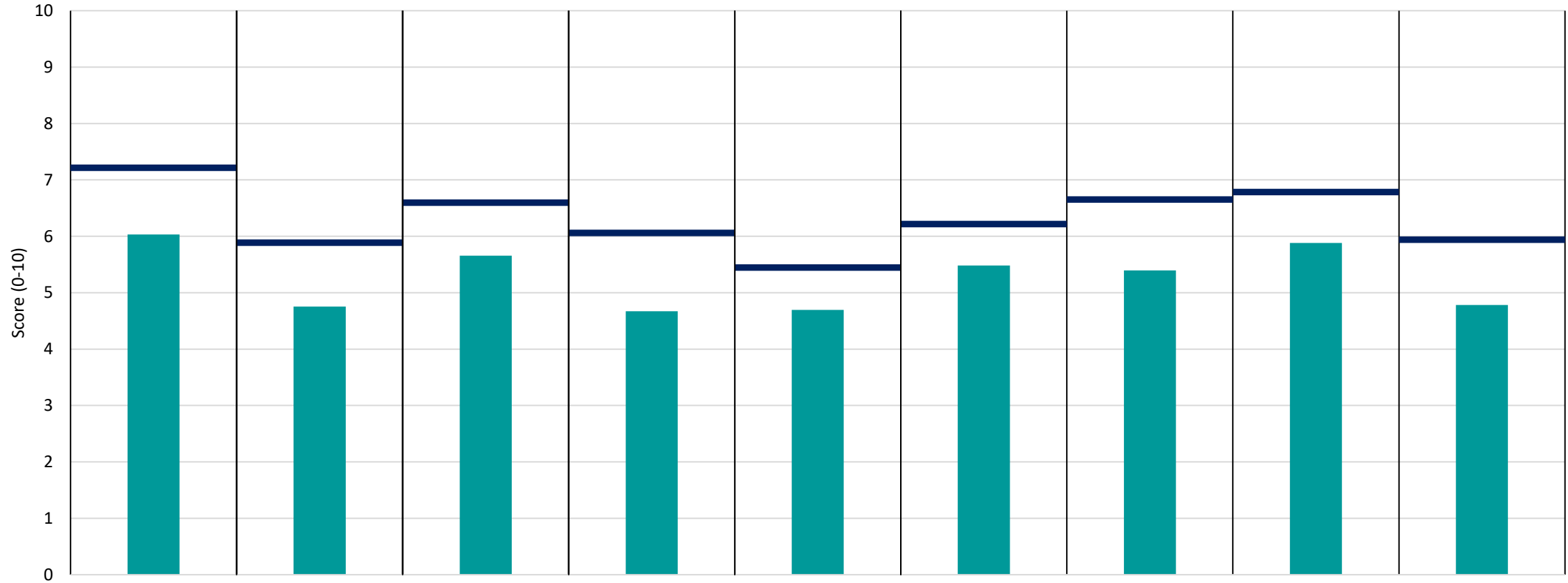
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Breakdown	6.03	4.75	5.66	4.67	4.69	5.48	5.40	5.88	4.78
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	207	207	205	206	197	206	207	207	207



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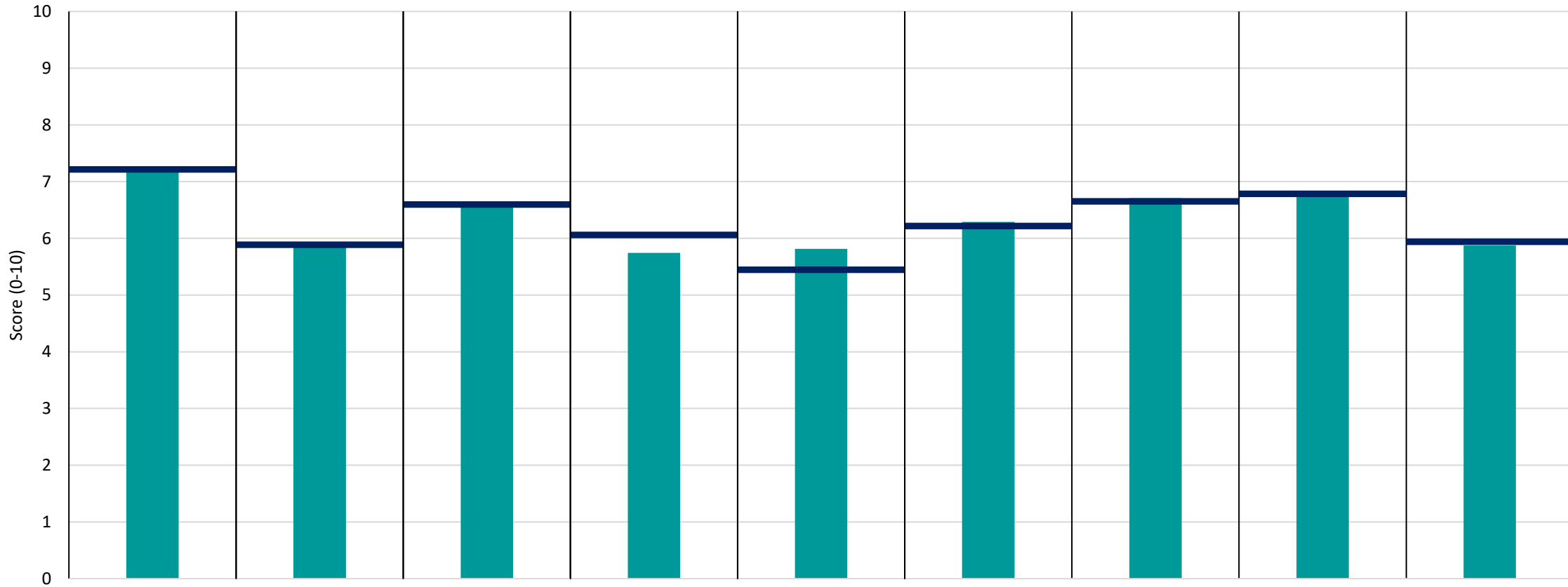
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Breakdown	7.22	5.91	6.63	5.74	5.82	6.29	6.71	6.80	5.87
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	187	187	184	187	173	187	187	187	187



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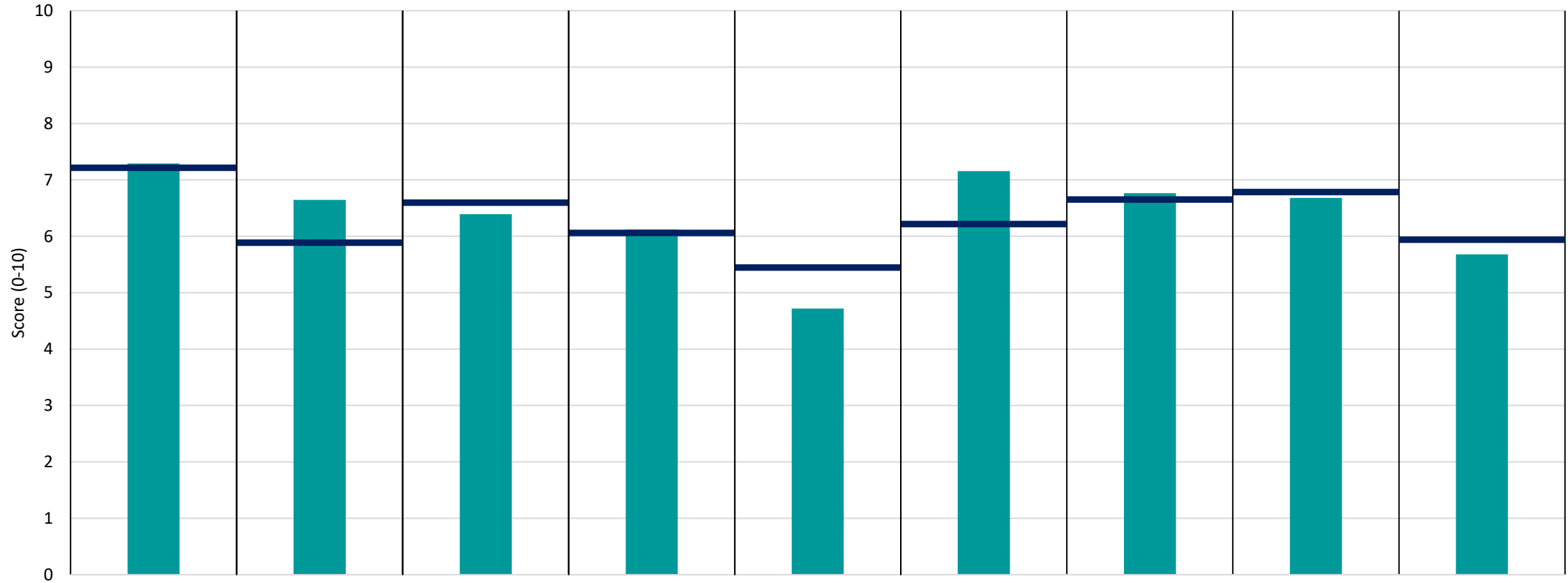
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Breakdown	7.29	6.65	6.39	6.12	4.72	7.16	6.76	6.68	5.68
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	17	17	17	17	17	17	17	17	17



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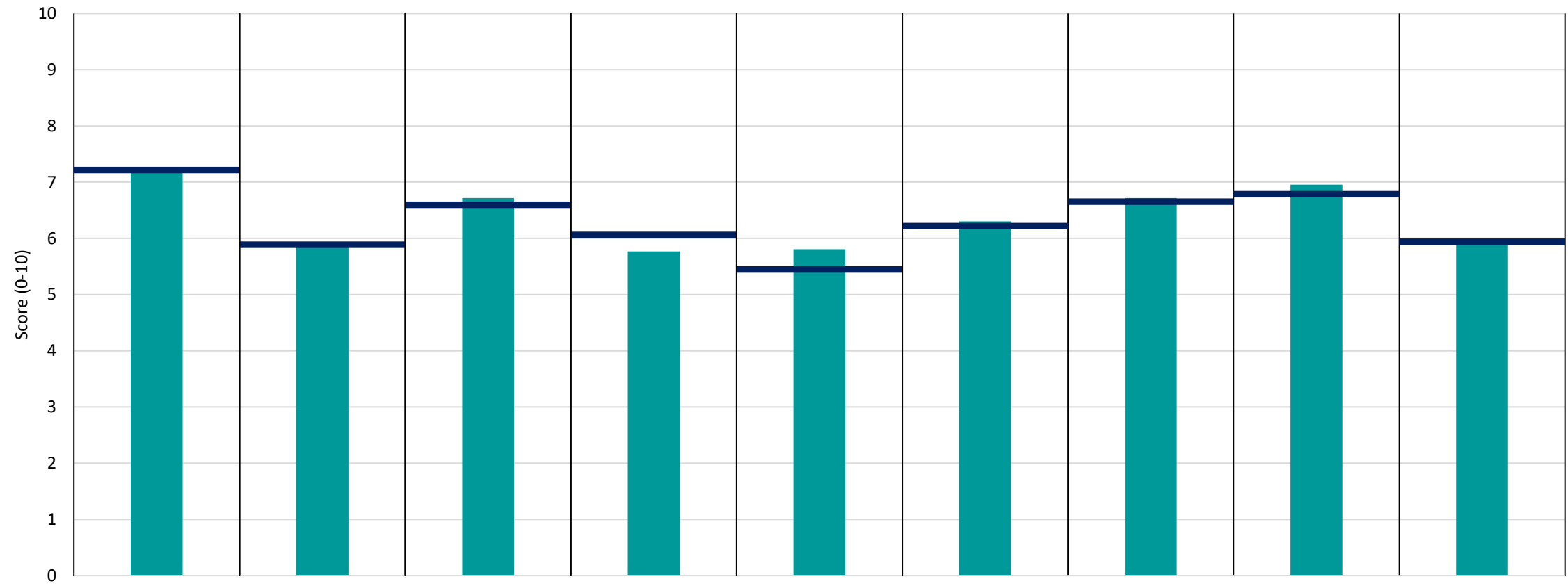
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Breakdown	7.23	5.93	6.72	5.77	5.81	6.30	6.72	6.96	5.97
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	499	499	495	496	463	496	498	500	500



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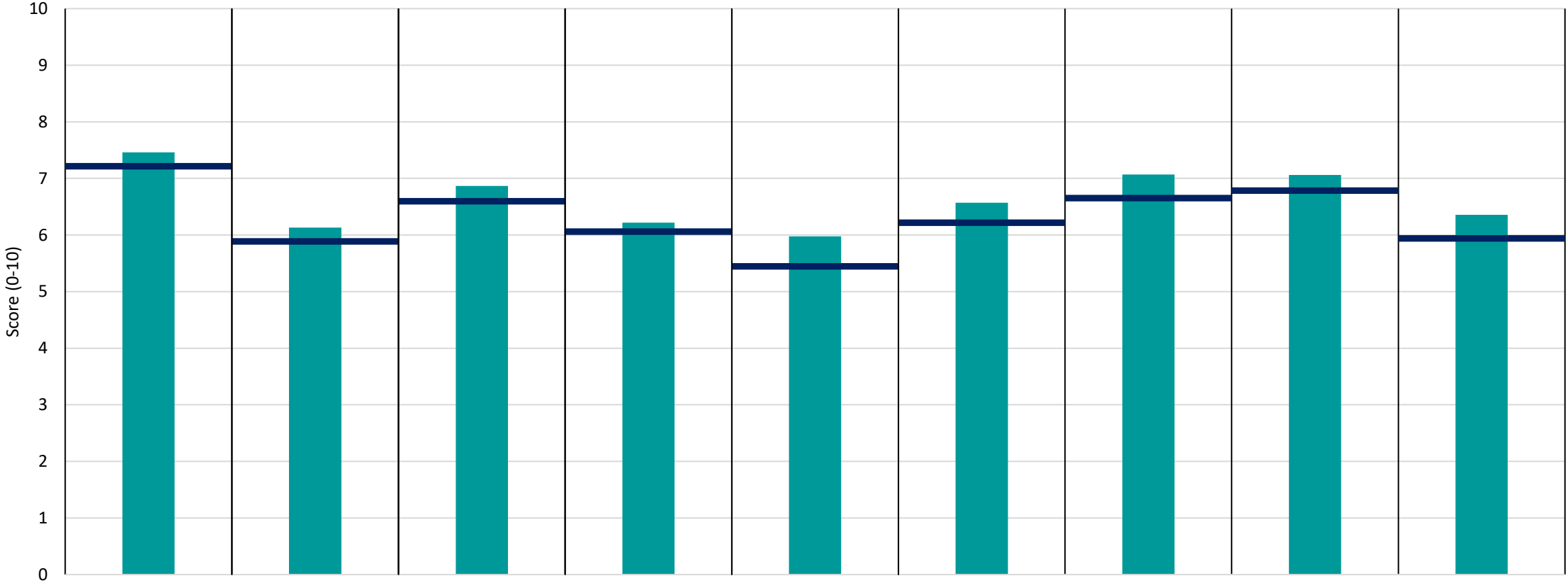
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Breakdown	7.46	6.13	6.87	6.22	5.98	6.57	7.07	7.06	6.36
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	587	589	583	582	553	585	587	589	589



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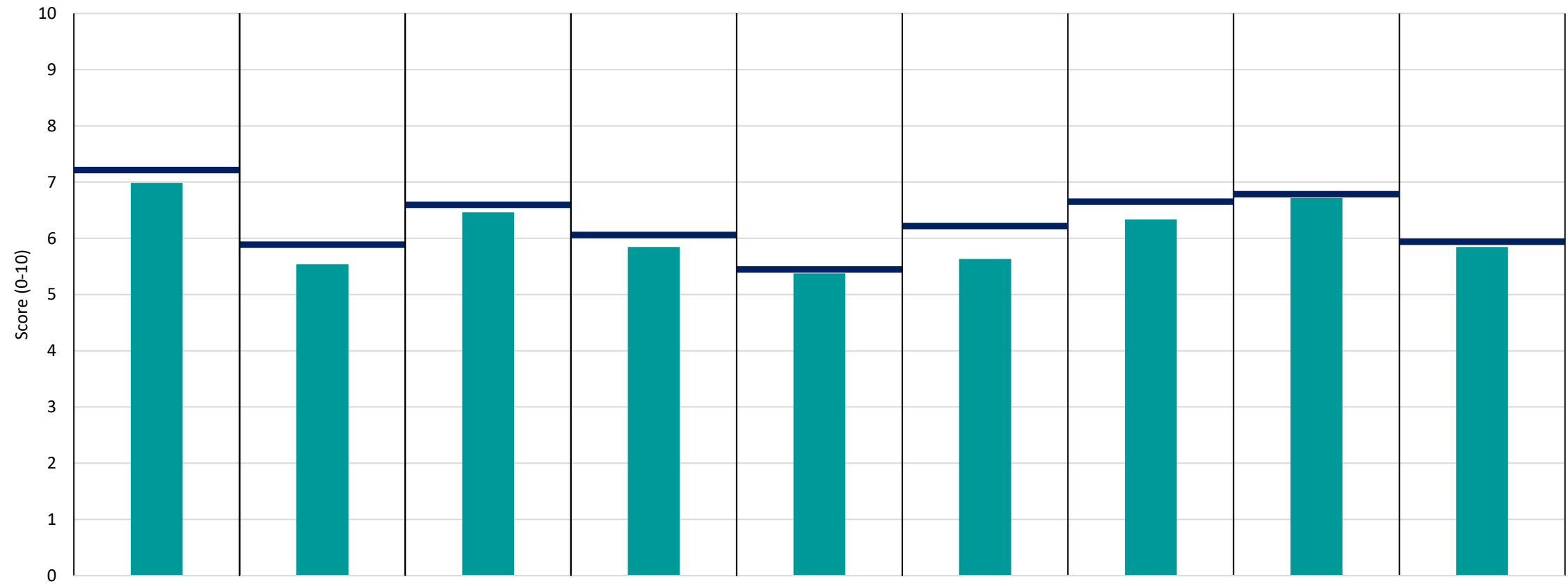
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Breakdown	6.99	5.54	6.46	5.85	5.37	5.63	6.34	6.72	5.85
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	625	624	622	622	597	622	620	624	625



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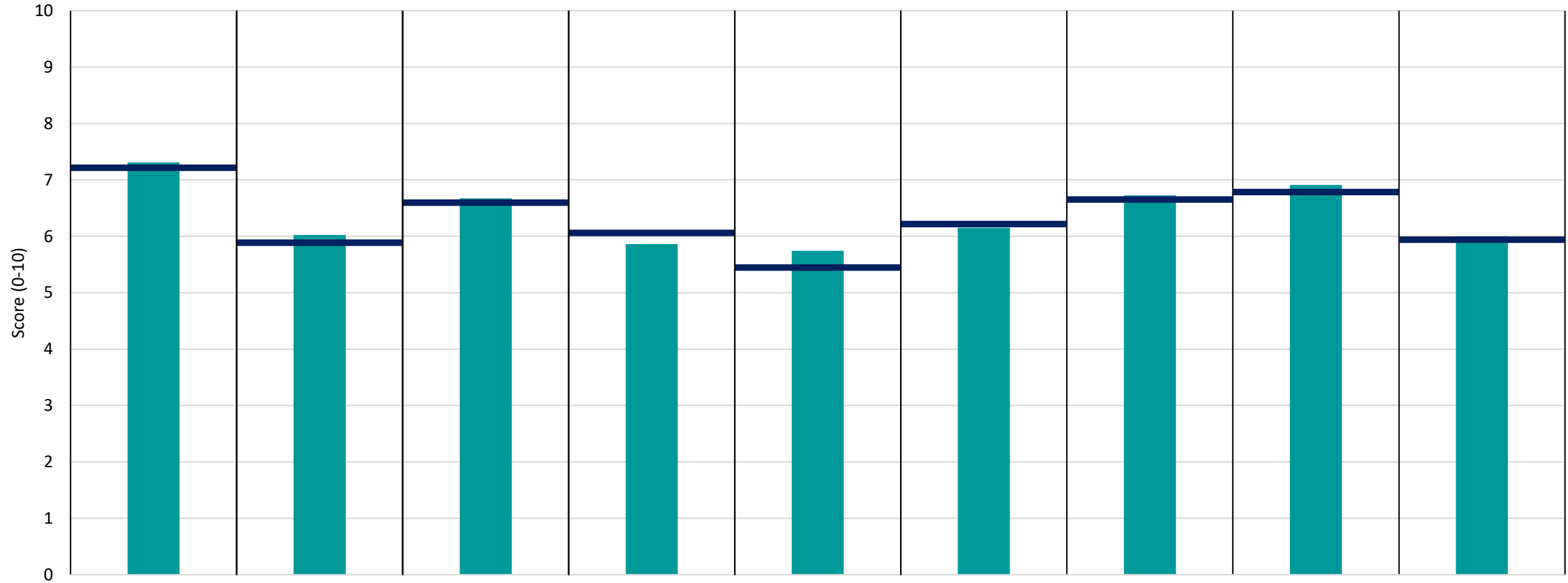
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Breakdown	7.31	6.03	6.67	5.86	5.75	6.15	6.72	6.91	6.00
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	284	287	284	282	270	280	284	287	285



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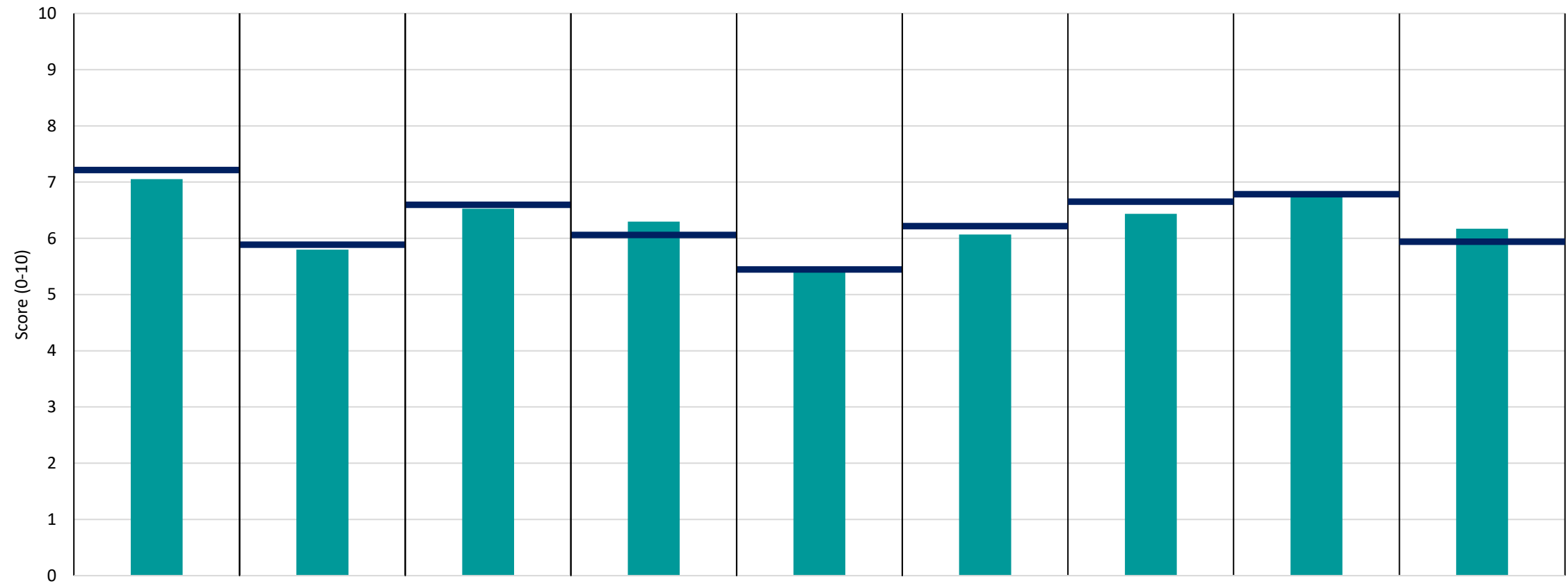
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Breakdown	7.05	5.80	6.53	6.30	5.47	6.07	6.43	6.78	6.17
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	258	258	255	254	251	257	258	258	258



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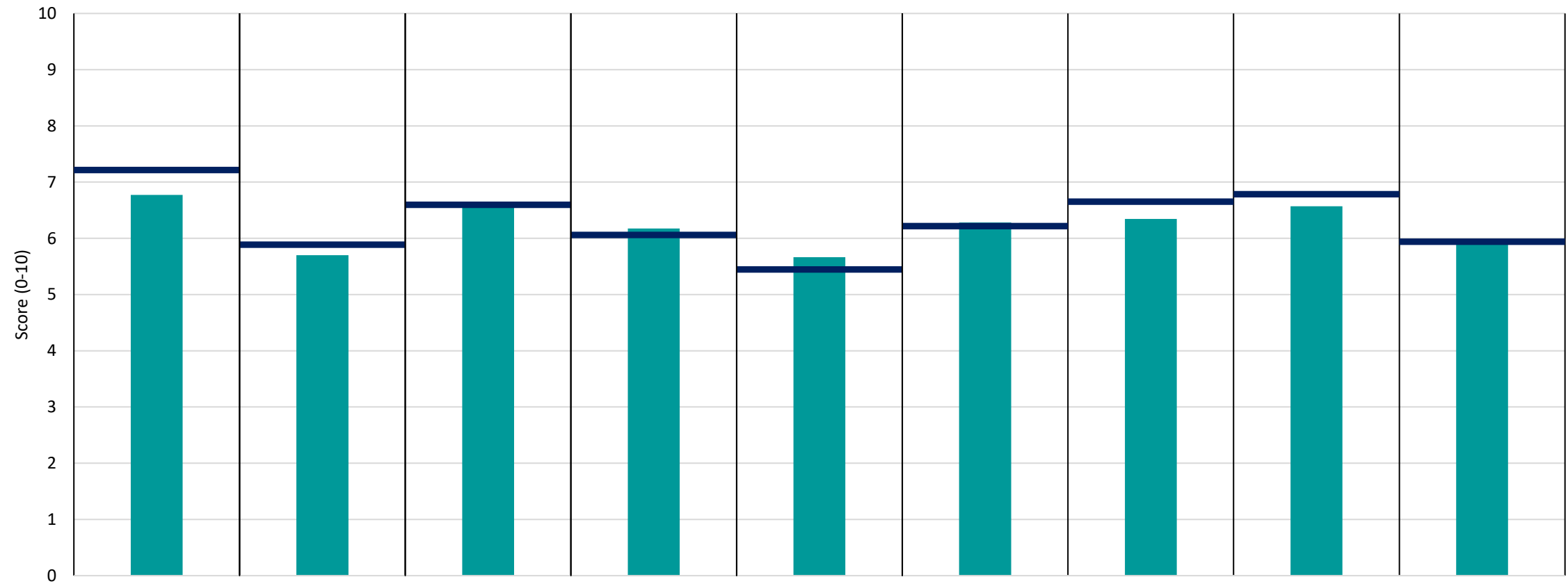
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Breakdown	6.77	5.70	6.61	6.17	5.66	6.28	6.34	6.57	5.95
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	25	25	25	25	23	25	25	25	25



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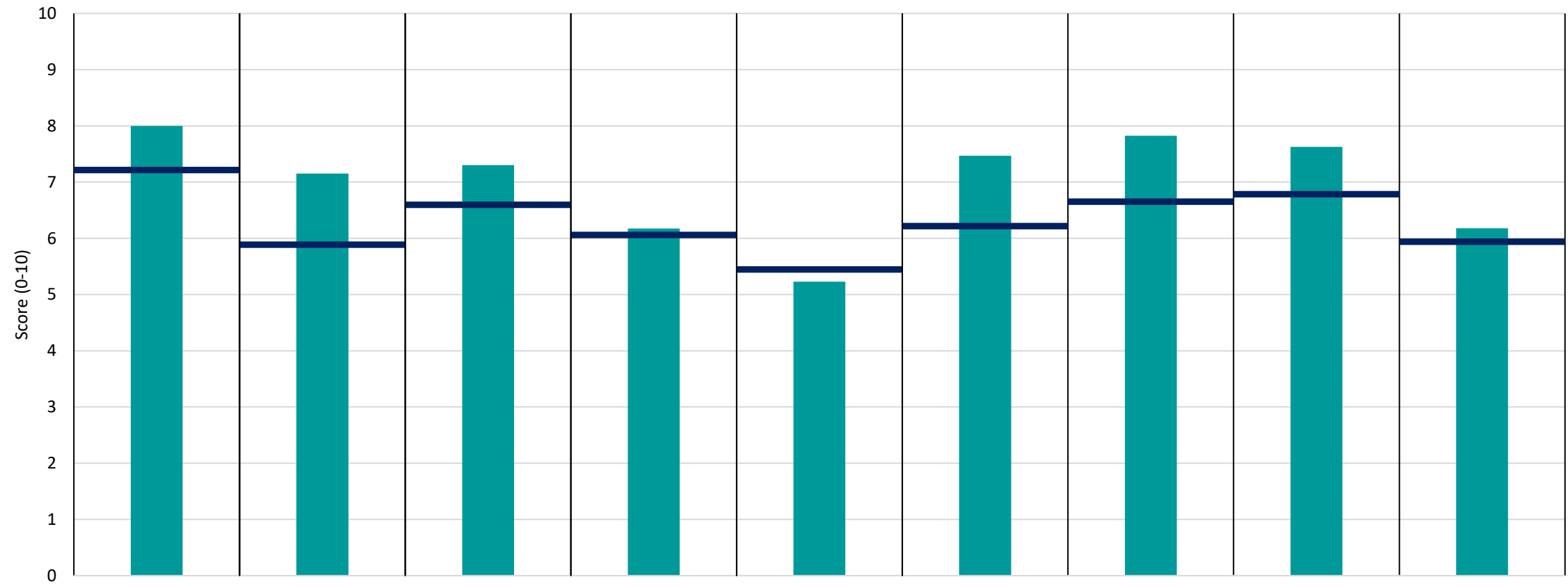
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Breakdown	8.00	7.15	7.30	6.18	5.23	7.47	7.82	7.63	6.18
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	13	13	13	13	12	13	13	13	13



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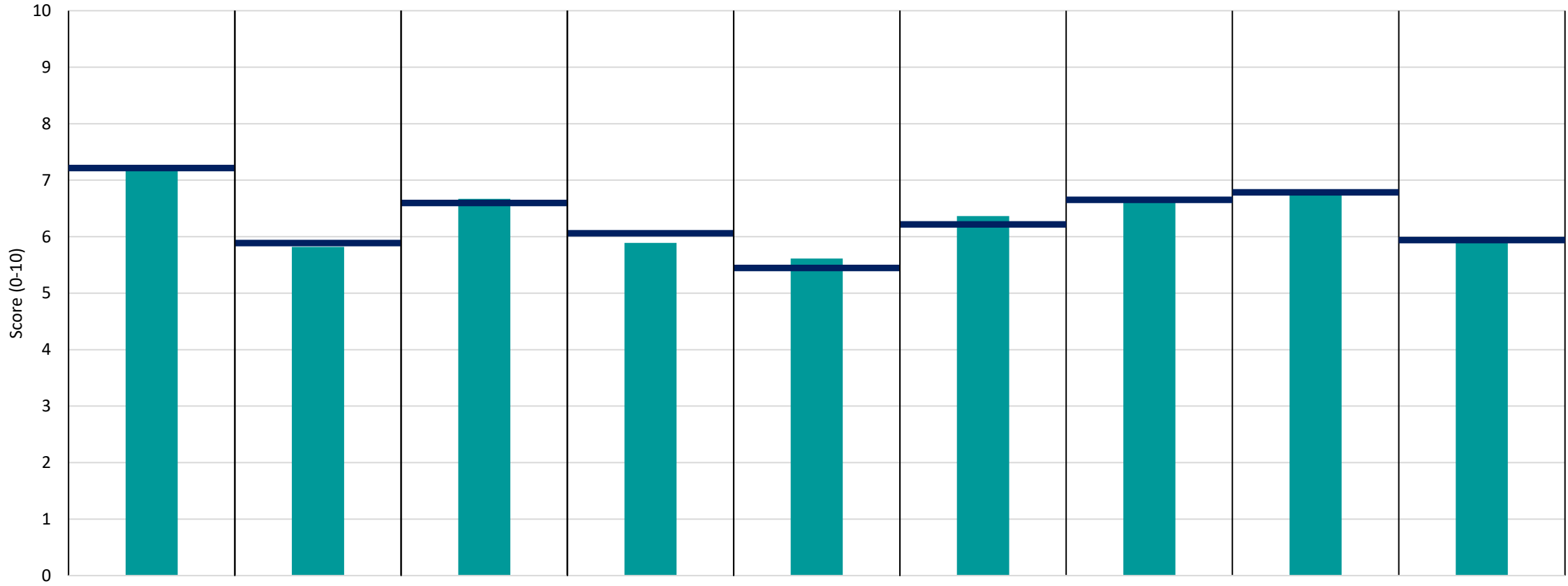
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Breakdown	7.17	5.82	6.67	5.89	5.61	6.37	6.63	6.80	6.00
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	275	278	275	278	262	275	277	278	278



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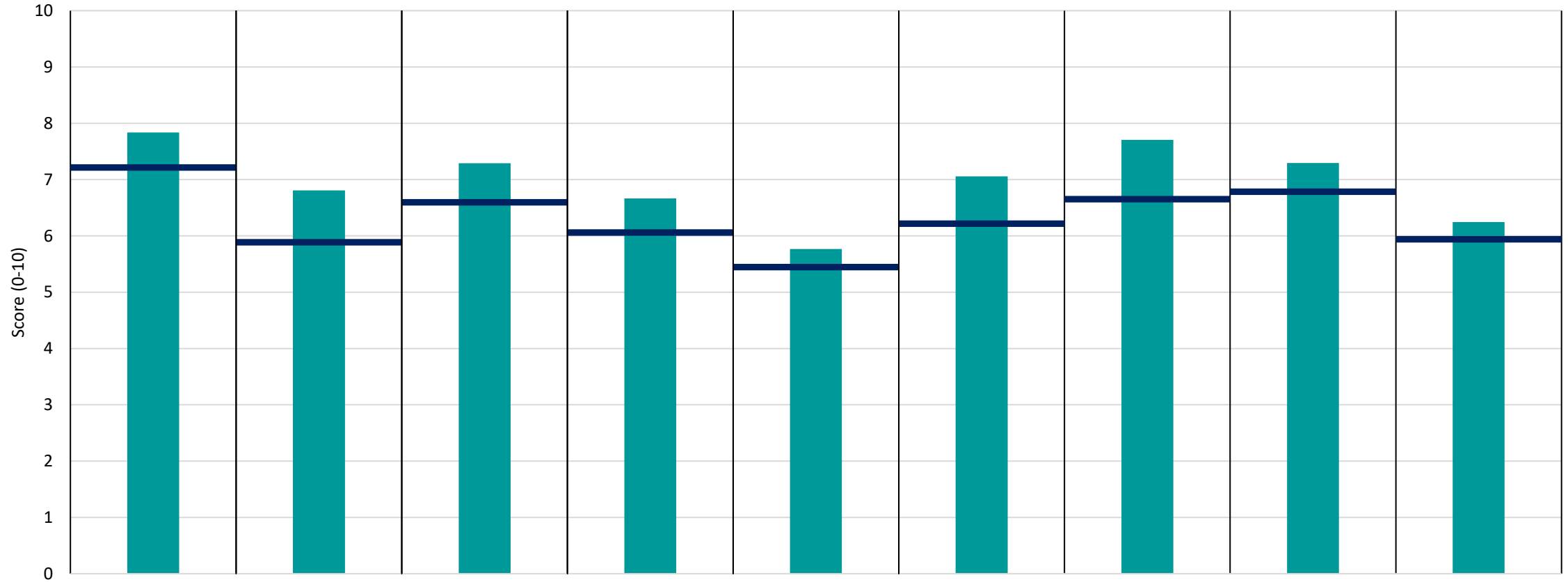
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Breakdown	7.84	6.81	7.29	6.66	5.77	7.06	7.71	7.29	6.24
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	31	31	30	31	31	31	31	31	31



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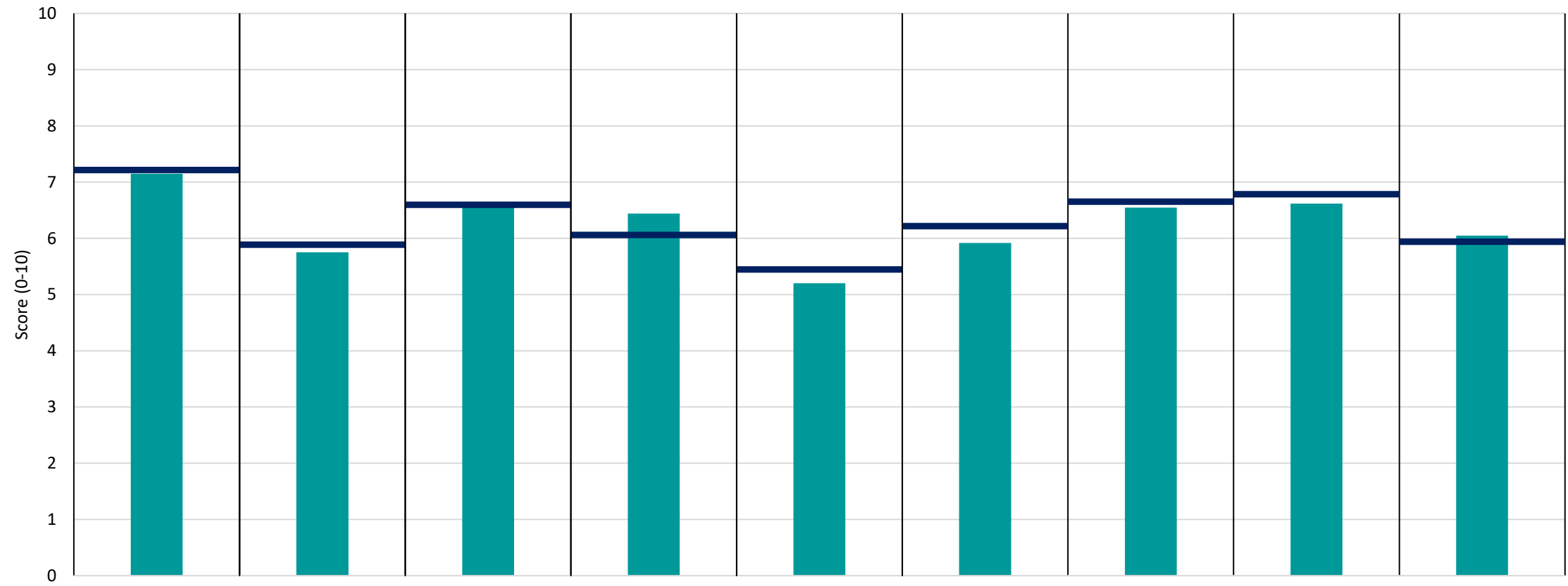
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Breakdown	7.15	5.75	6.55	6.44	5.20	5.92	6.55	6.62	6.05
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	218	218	215	217	212	218	217	218	218



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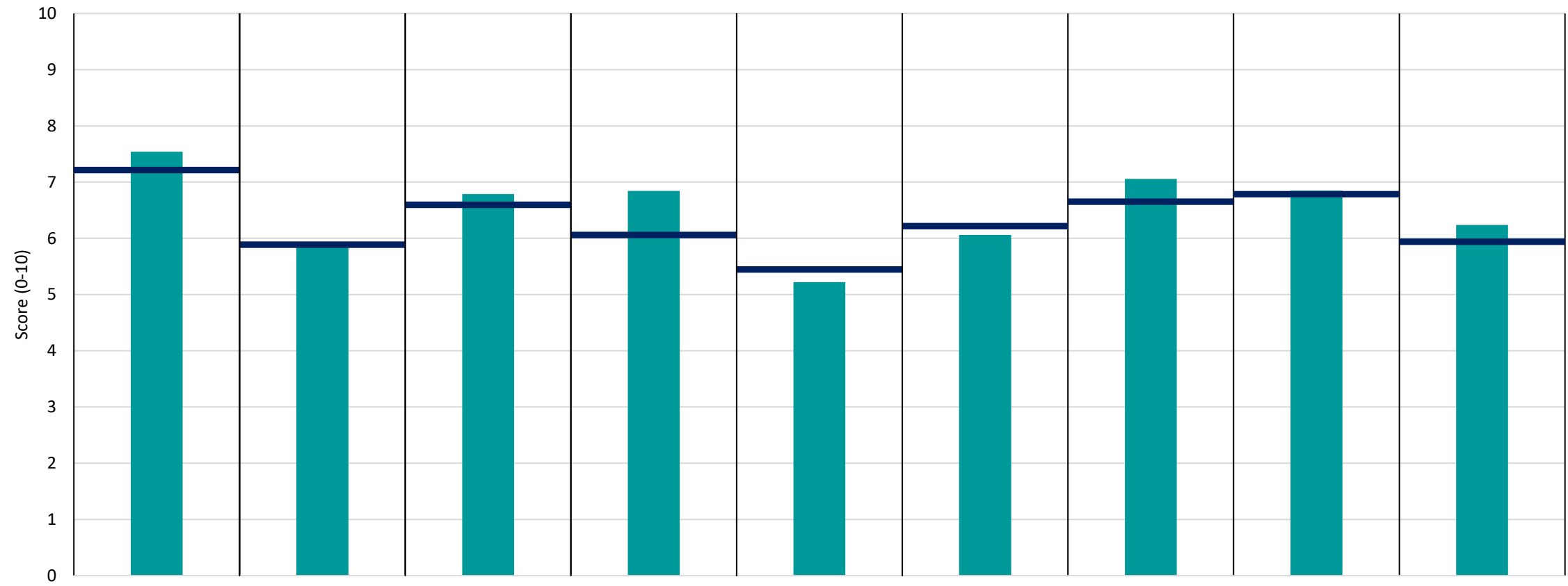
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Breakdown	7.54	5.92	6.79	6.84	5.22	6.06	7.06	6.85	6.24
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	86	86	85	86	81	86	86	86	86



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



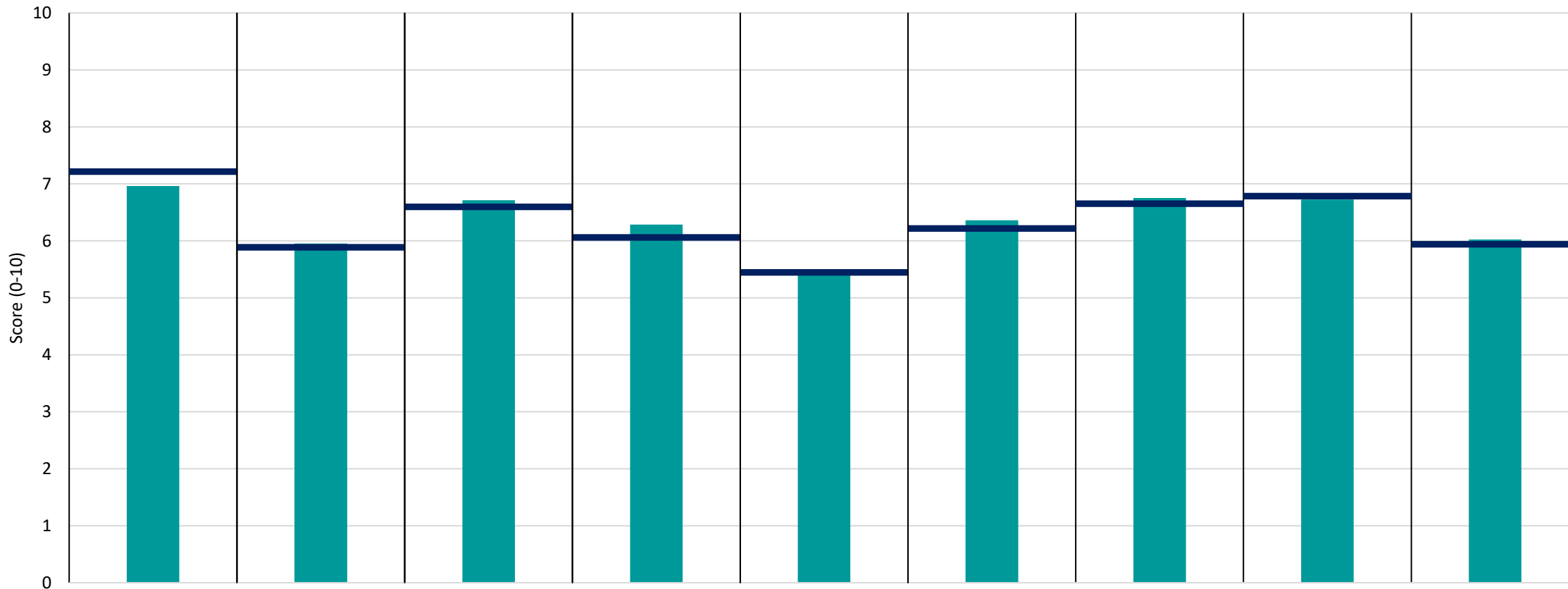
We are a team



Staff Engagement



Morale



Breakdown	6.96	5.96	6.71	6.28	5.49	6.36	6.75	6.73	6.02
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	89	89	89	89	84	89	89	89	89



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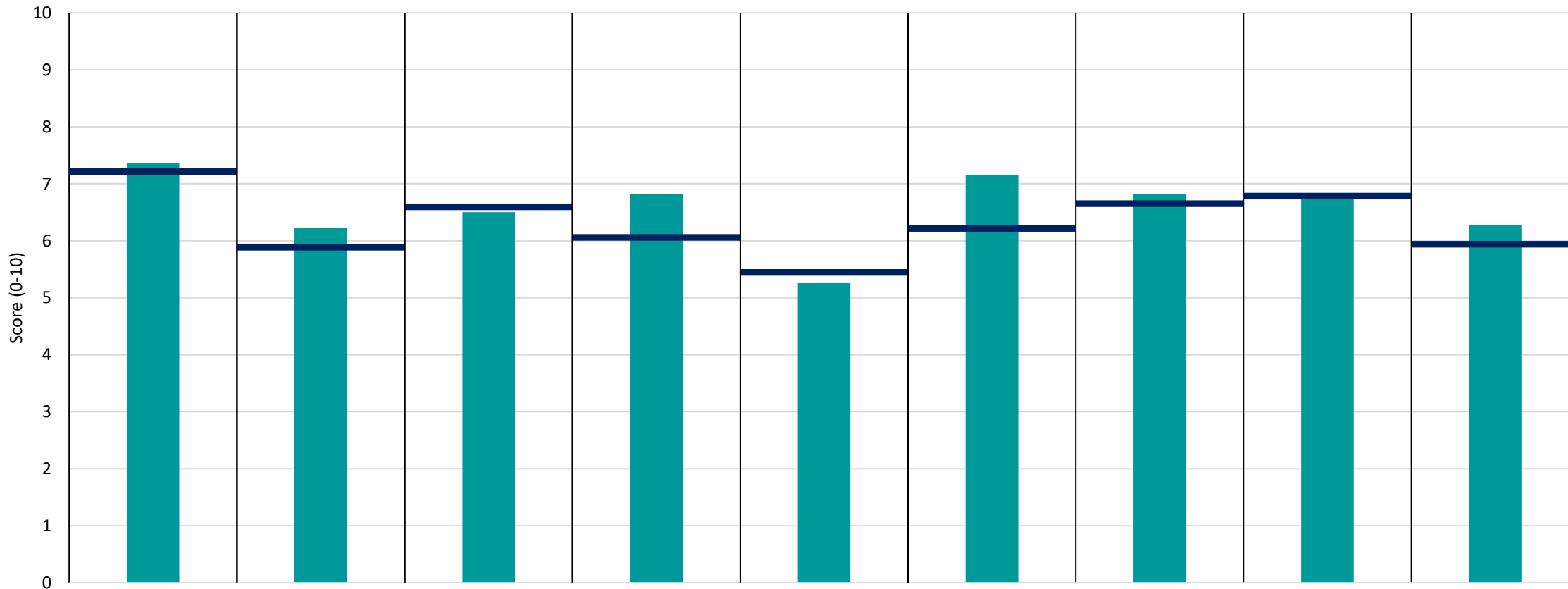
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Staff Engagement



Morale



Breakdown	7.36	6.23	6.50	6.82	5.26	7.15	6.82	6.77	6.28
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	296	296	293	294	272	294	295	296	296



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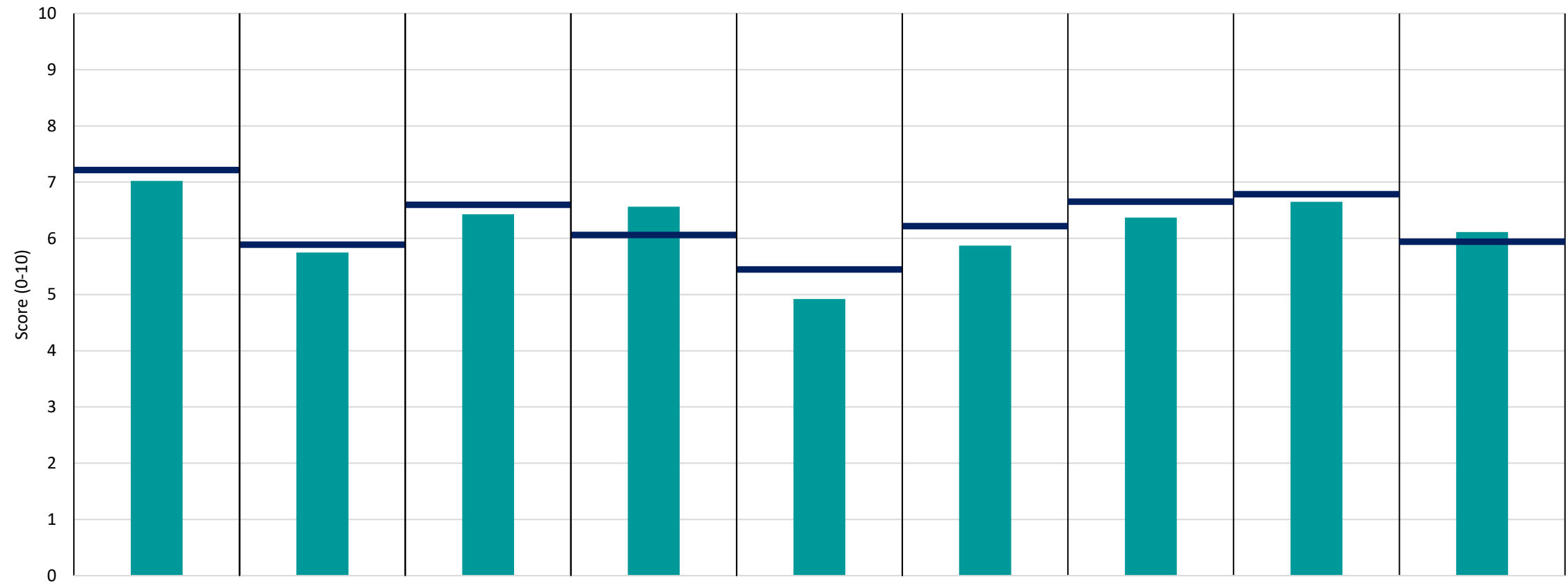
We are a team



Staff Engagement



Morale



Breakdown	7.02	5.75	6.43	6.56	4.92	5.87	6.37	6.65	6.11
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	412	414	407	397	372	409	409	413	414



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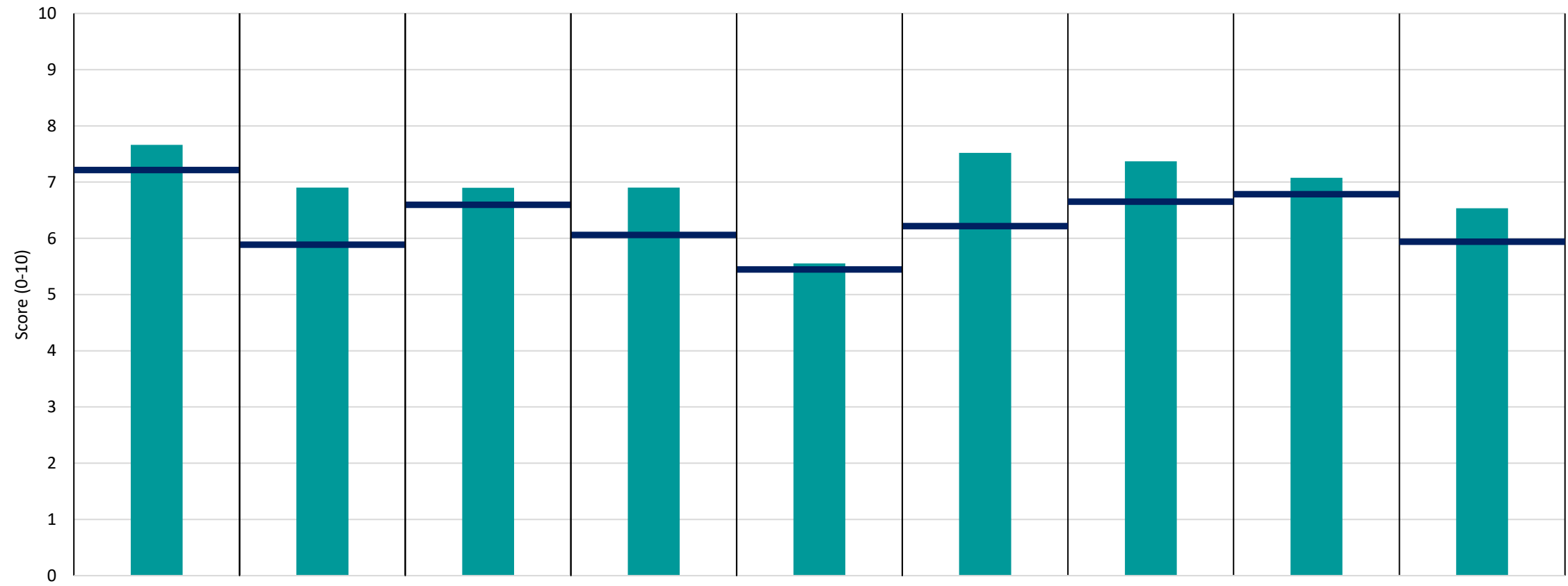
We are a team



Staff Engagement



Morale



Breakdown	7.66	6.90	6.90	6.90	5.55	7.52	7.37	7.08	6.53
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	122	122	120	122	115	122	122	122	122



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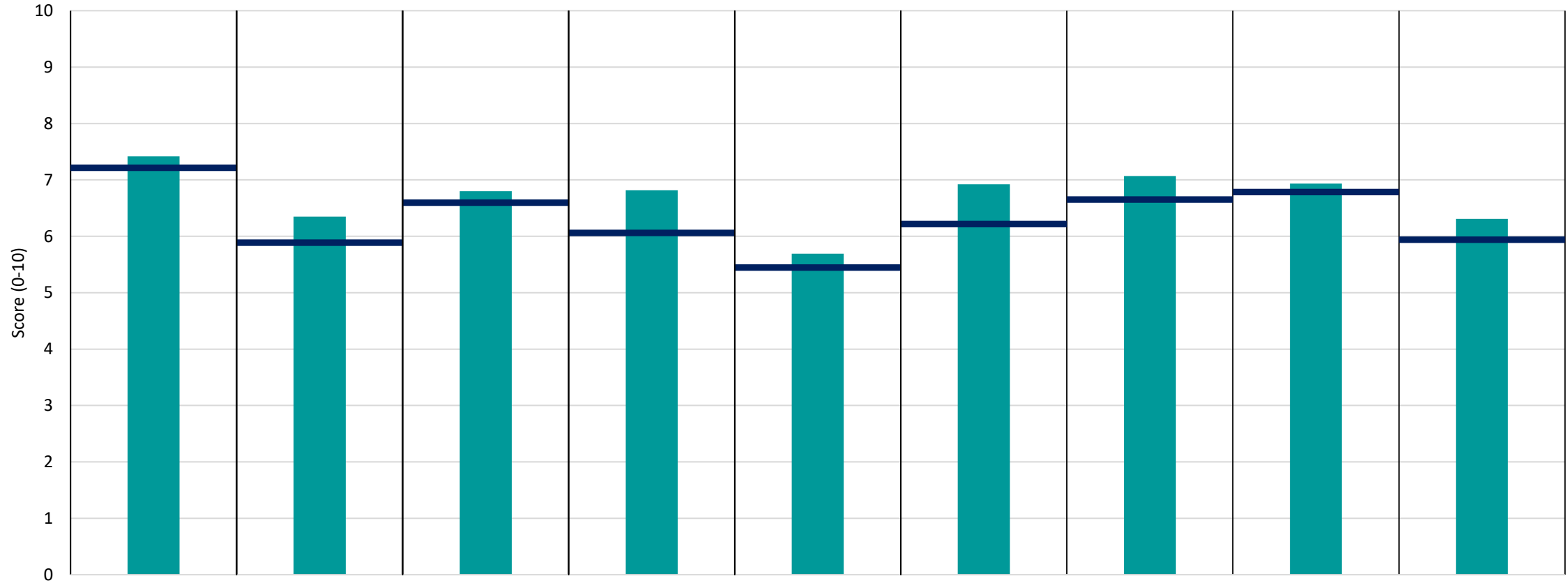
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Staff Engagement



Morale



Breakdown	7.42	6.35	6.80	6.82	5.69	6.92	7.07	6.93	6.31
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	150	150	150	147	145	148	150	150	150



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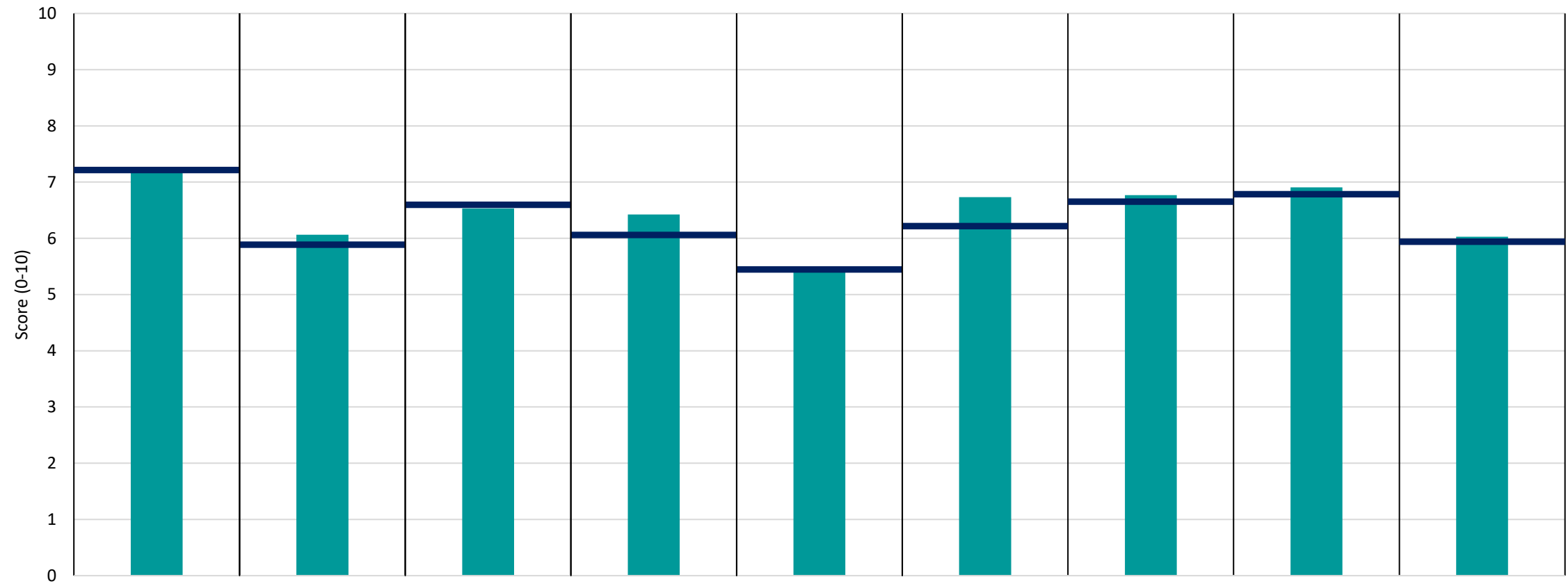
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Staff Engagement



Morale



Breakdown	7.20	6.06	6.53	6.42	5.42	6.73	6.77	6.91	6.03
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	210	210	208	208	198	208	210	210	210



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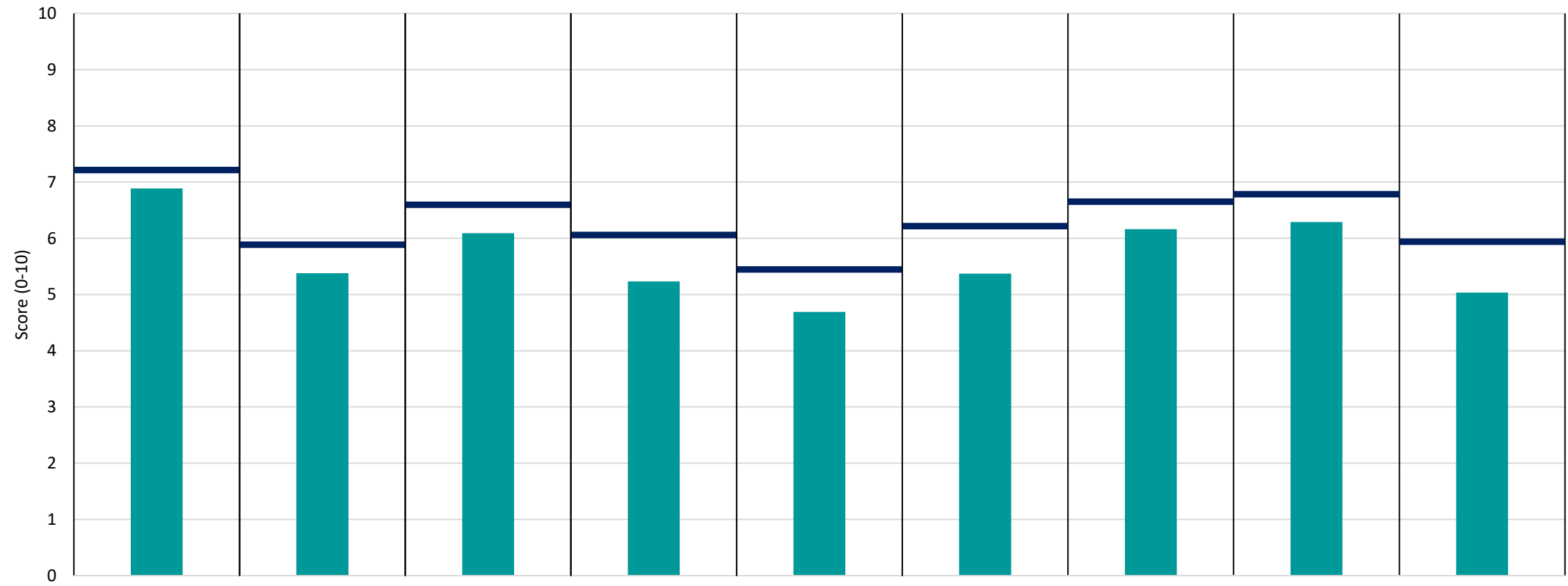
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Staff Engagement



Morale



Breakdown	6.89	5.38	6.09	5.23	4.69	5.37	6.16	6.29	5.03
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	464	466	459	465	430	465	463	466	466



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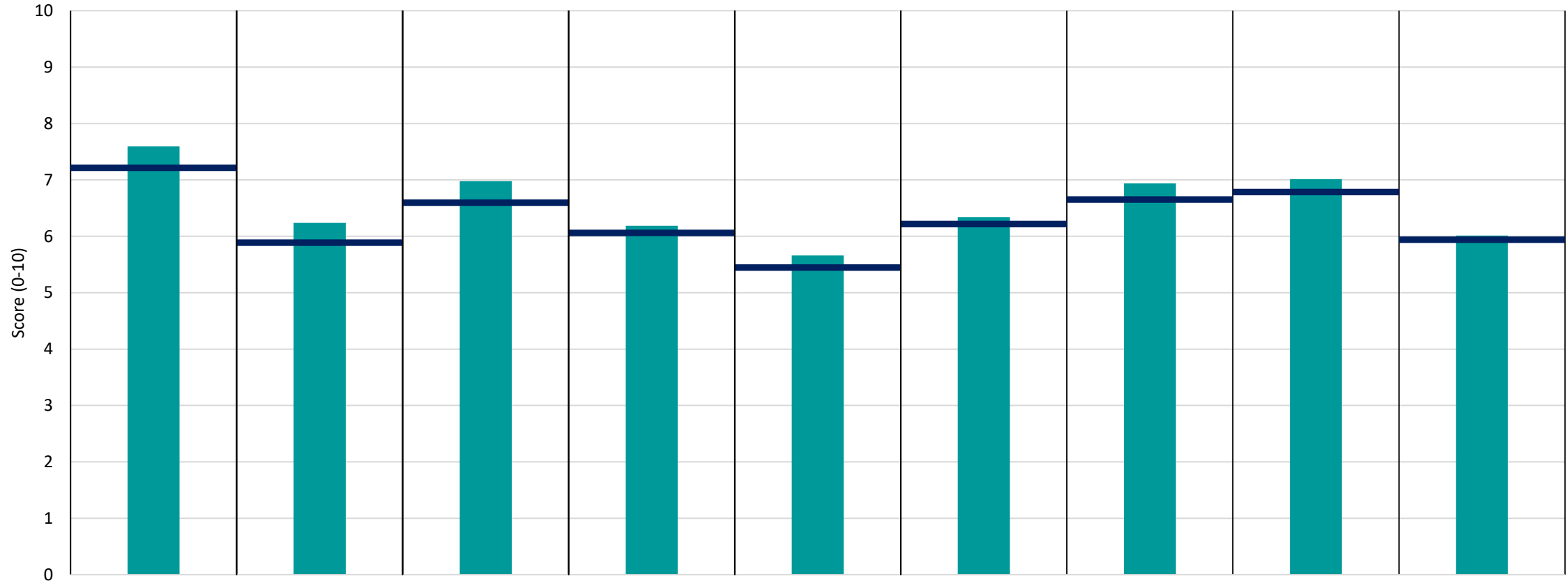
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Staff Engagement



Morale



Breakdown	7.60	6.24	6.98	6.19	5.66	6.34	6.94	7.01	6.01
Your org	7.22	5.89	6.60	6.06	5.45	6.22	6.65	6.78	5.94
Responses	342	342	342	340	329	340	342	343	343