



Northumbria Healthcare NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Northumbria Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

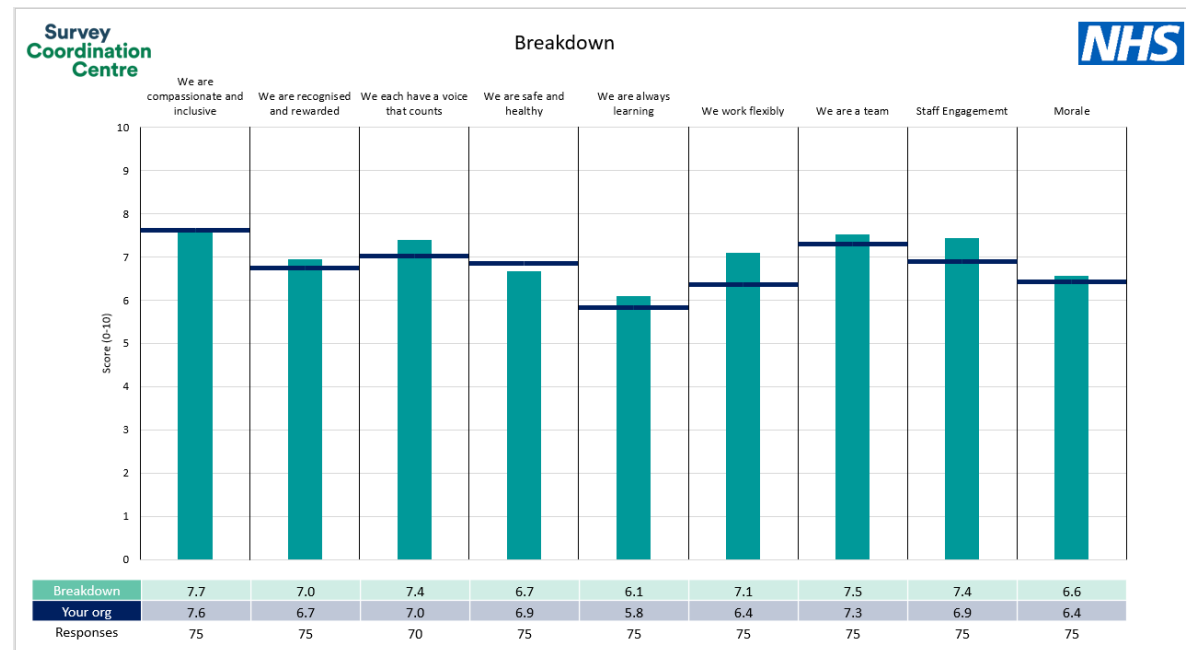
The breakdowns used in this report were provided and defined by Northumbria Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Northumbria Healthcare NHS Foundation Trust
2024 NHS Staff Survey



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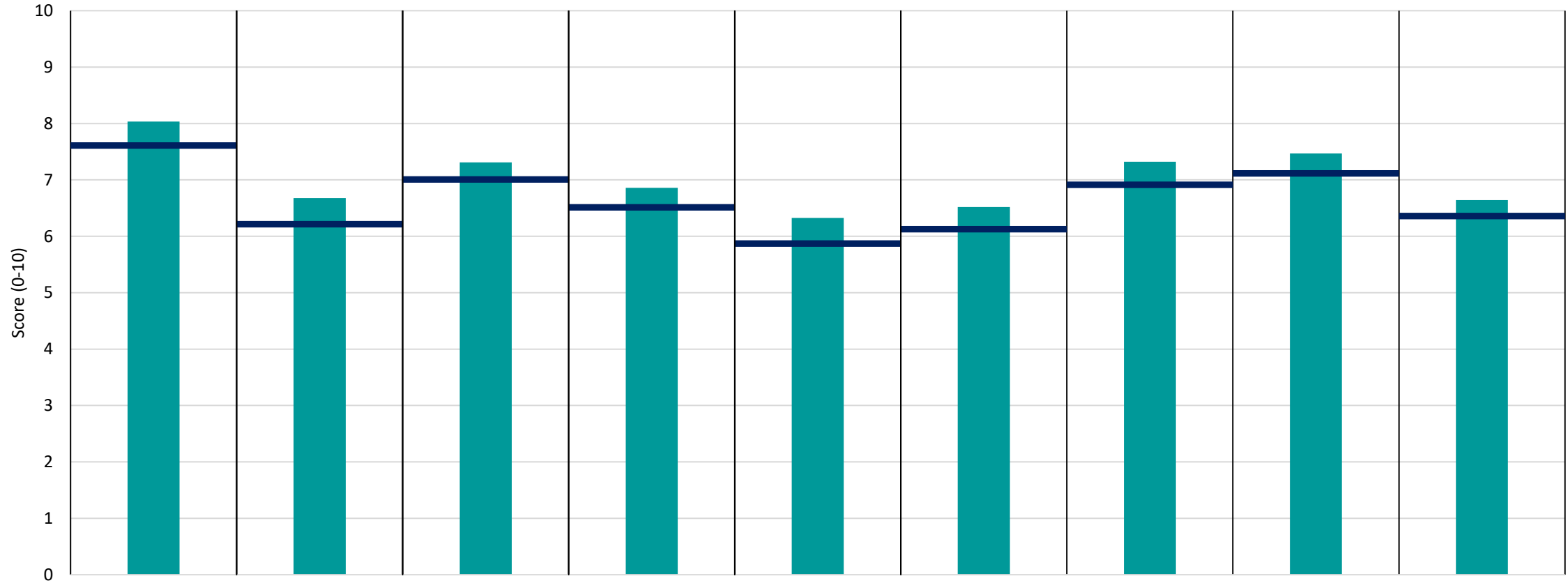
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Staff Engagement



Morale



Breakdown	8.03	6.68	7.31	6.86	6.32	6.52	7.32	7.47	6.64
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	293	293	292	291	282	293	293	293	293



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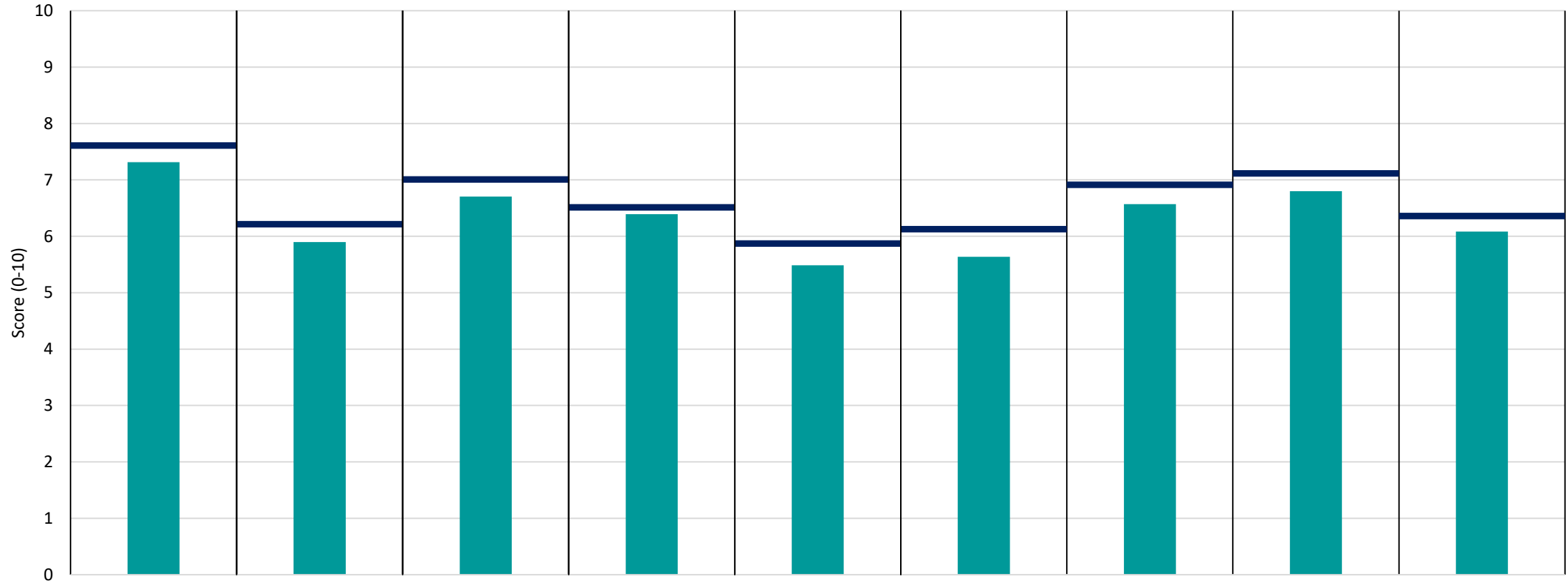
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Staff Engagement



Morale



Breakdown	7.32	5.90	6.71	6.39	5.49	5.64	6.57	6.80	6.08
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	711	711	710	711	690	708	710	711	711



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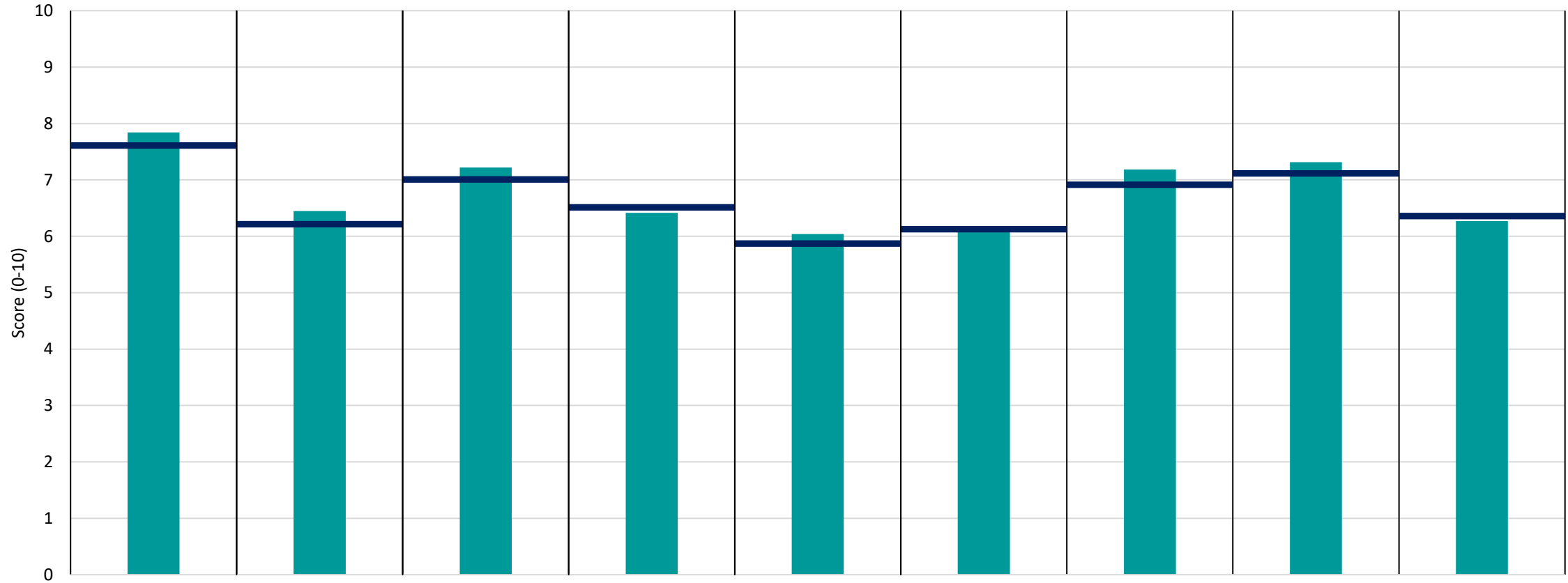
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Staff Engagement



Morale



Breakdown	7.84	6.45	7.22	6.42	6.04	6.14	7.18	7.32	6.27
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	1028	1029	1026	1025	990	1027	1028	1029	1029



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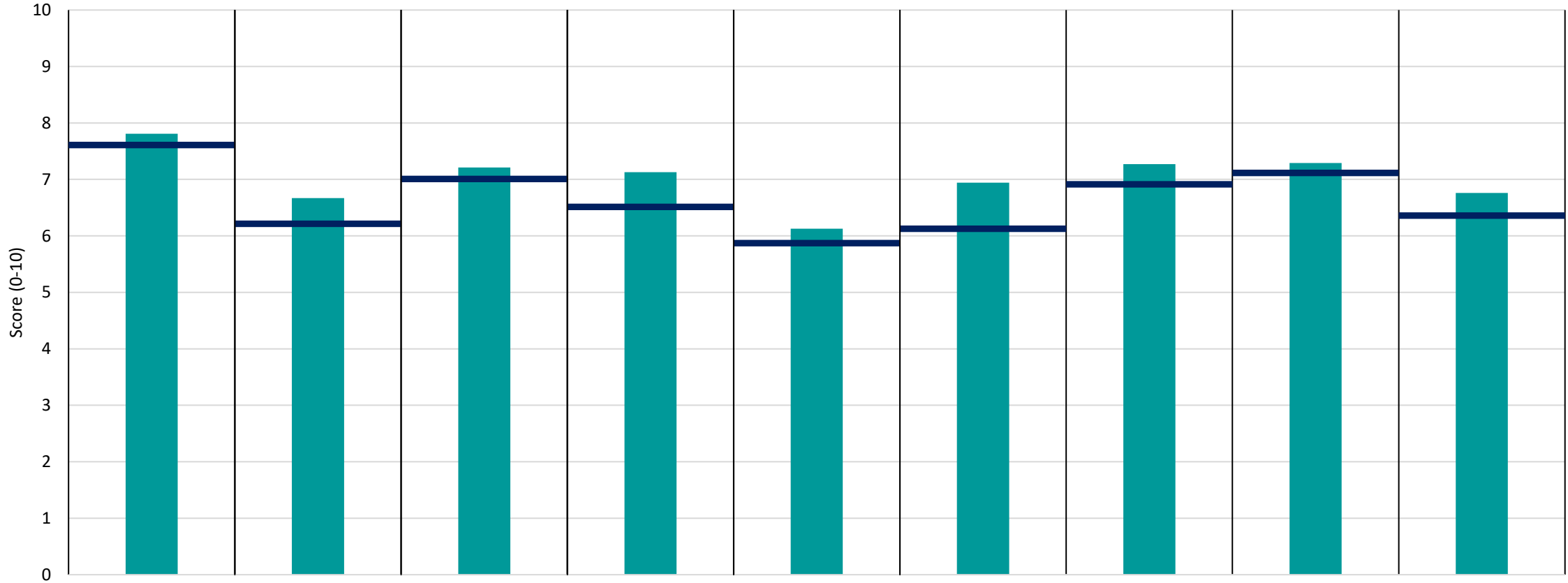
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Staff Engagement



Morale



Breakdown	7.81	6.67	7.21	7.13	6.13	6.94	7.27	7.29	6.76
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	1219	1218	1202	1216	1139	1211	1216	1219	1219



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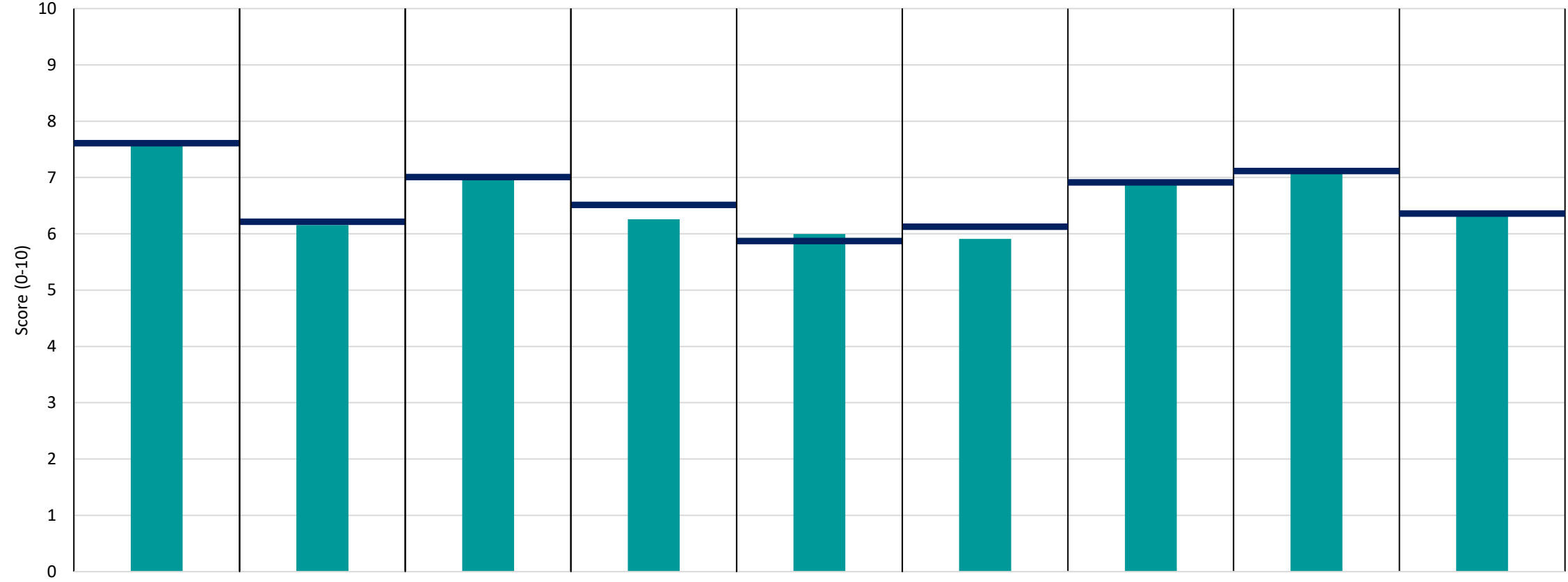
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Staff Engagement



Morale



Breakdown	7.60	6.16	7.02	6.26	6.00	5.91	6.94	7.12	6.31
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	1622	1624	1615	1612	1535	1616	1621	1623	1624



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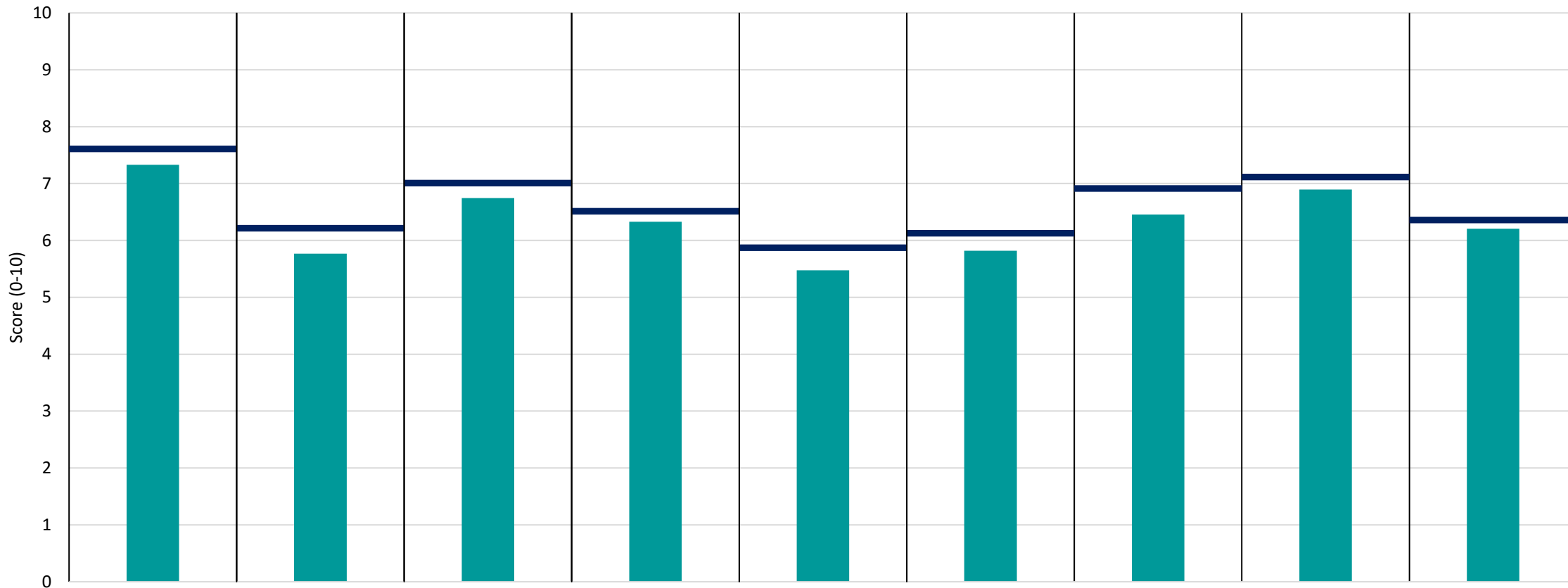
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Breakdown	7.33	5.77	6.75	6.33	5.47	5.82	6.45	6.90	6.21
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	1366	1368	1361	1359	1273	1365	1367	1367	1367

Breakdowns 2

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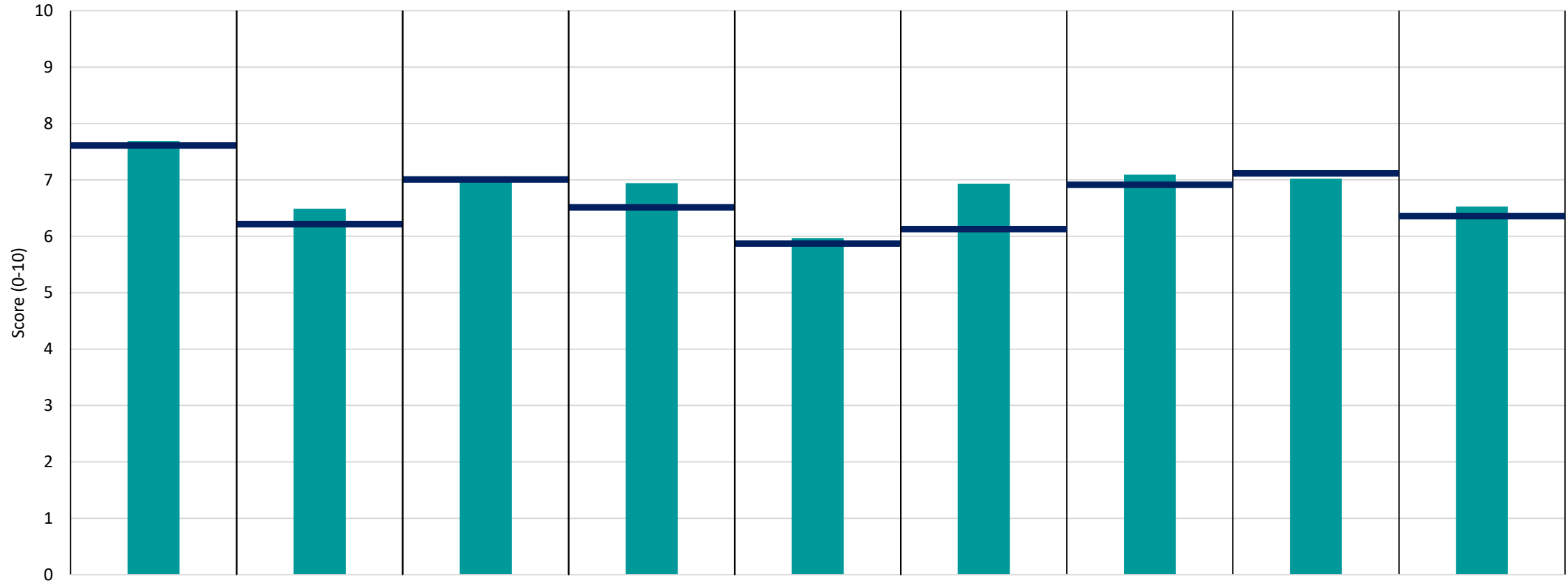
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Staff Engagement



Morale



Breakdown	7.69	6.49	7.03	6.94	5.97	6.93	7.09	7.02	6.53
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	587	587	578	584	536	583	586	587	587



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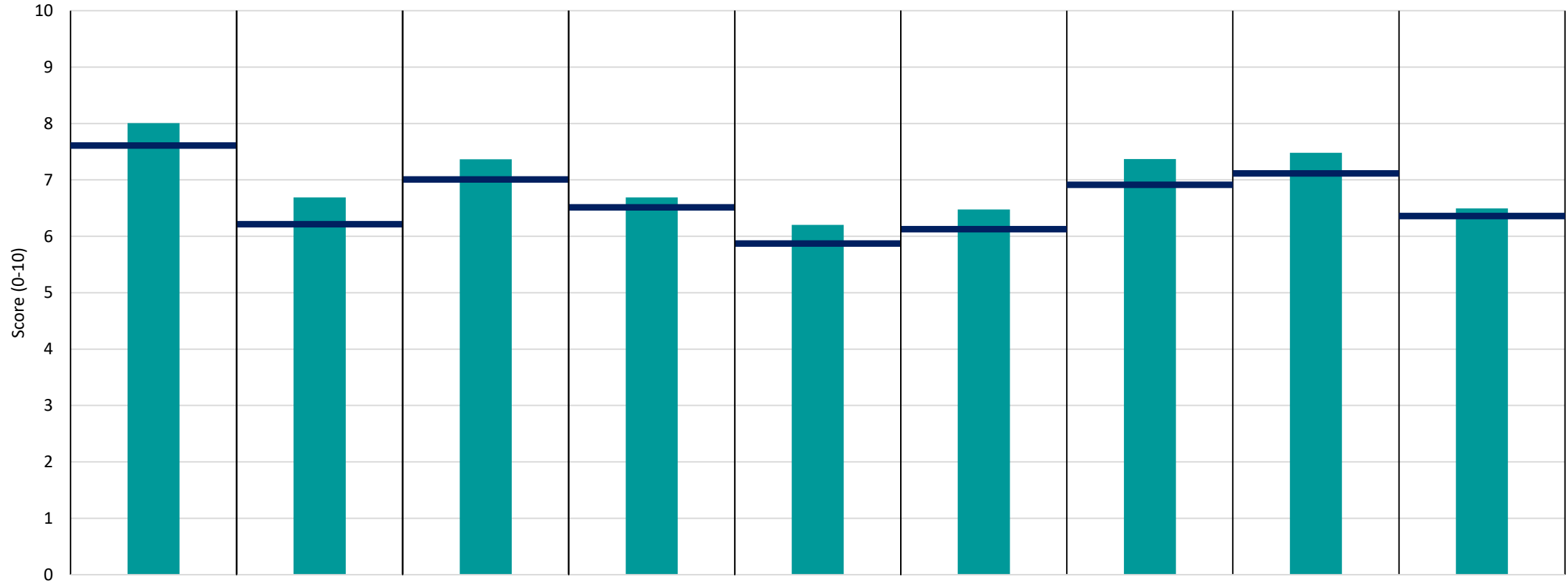
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Staff Engagement



Morale



Breakdown	8.01	6.69	7.36	6.69	6.20	6.47	7.37	7.48	6.50
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	506	506	504	503	485	505	506	506	506



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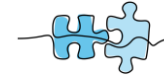
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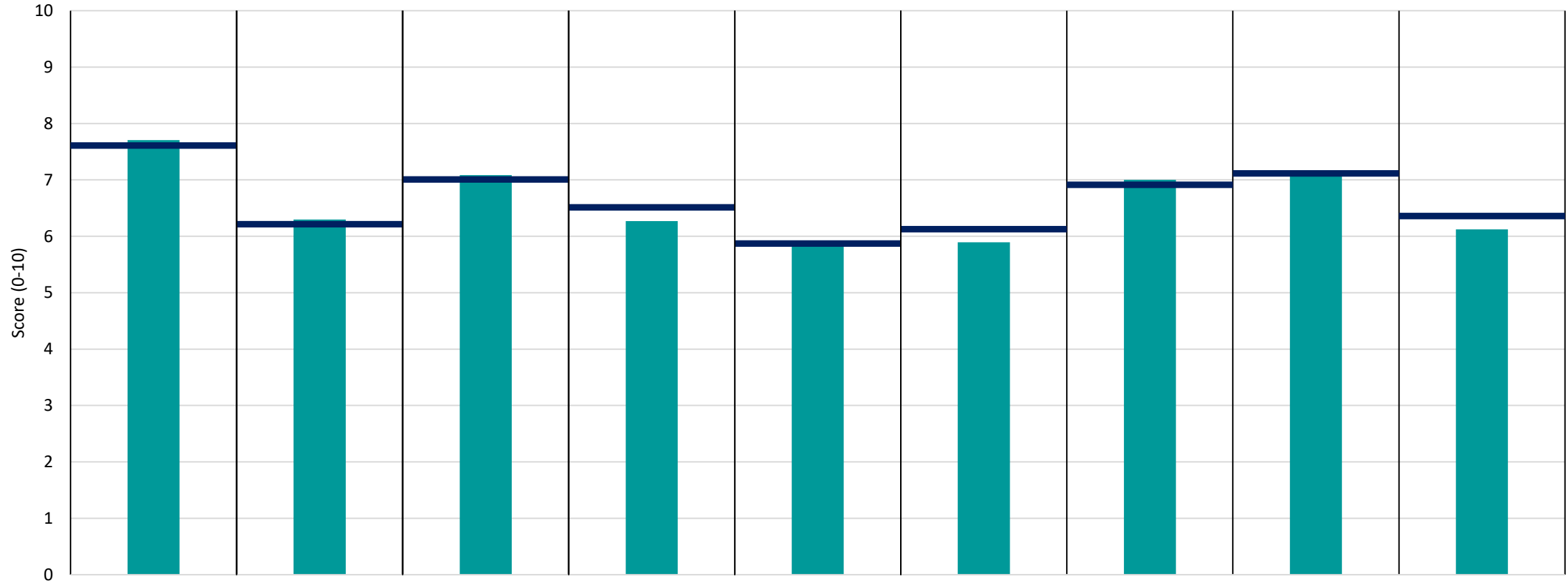
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Breakdown	7.70	6.30	7.09	6.27	5.91	5.89	7.00	7.16	6.12
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	647	648	646	645	627	647	647	648	648



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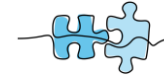
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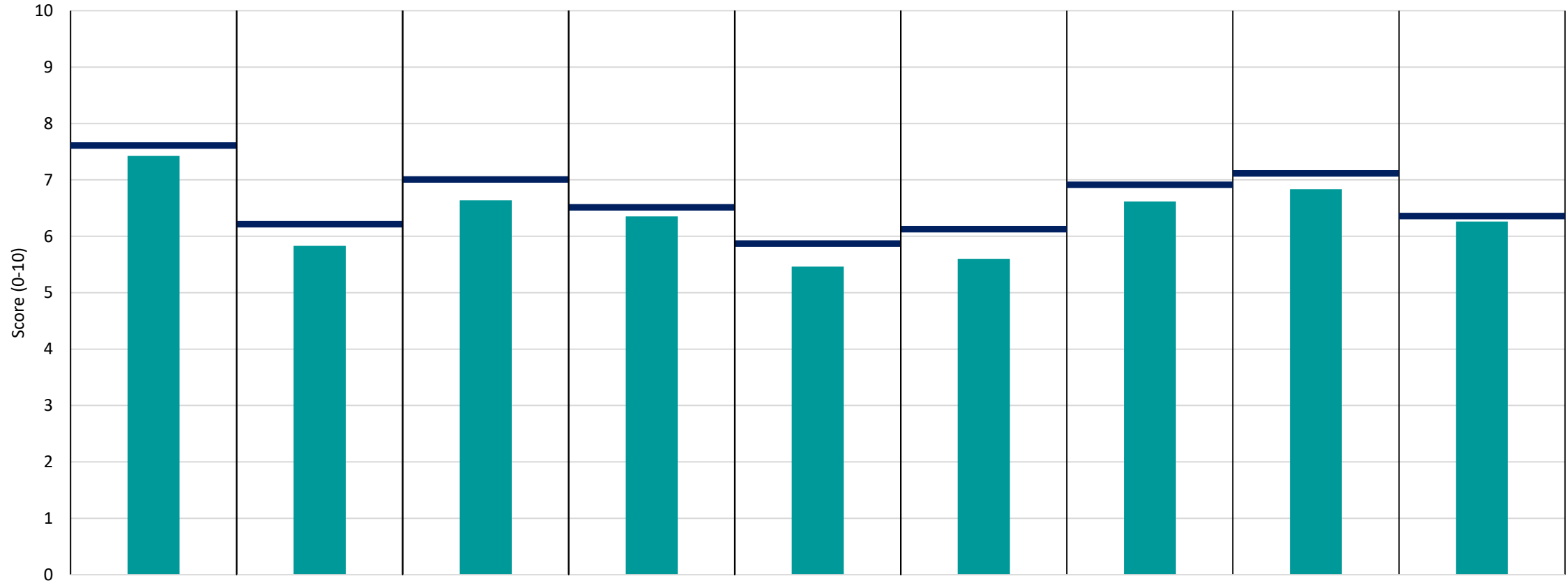
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Breakdown	7.42	5.83	6.64	6.35	5.46	5.60	6.62	6.84	6.26
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	202	202	200	201	199	200	202	202	202



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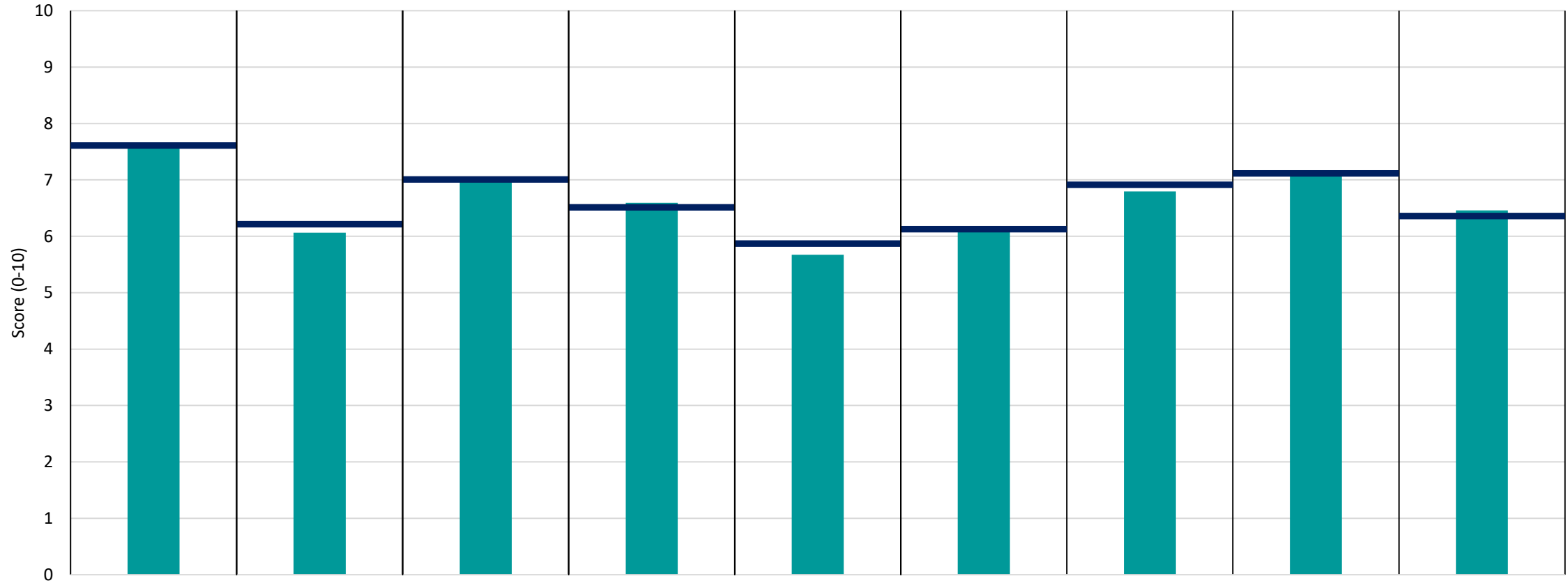
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Morale



Breakdown	7.56	6.06	6.95	6.60	5.67	6.14	6.80	7.14	6.46
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	293	293	291	288	280	290	293	292	292



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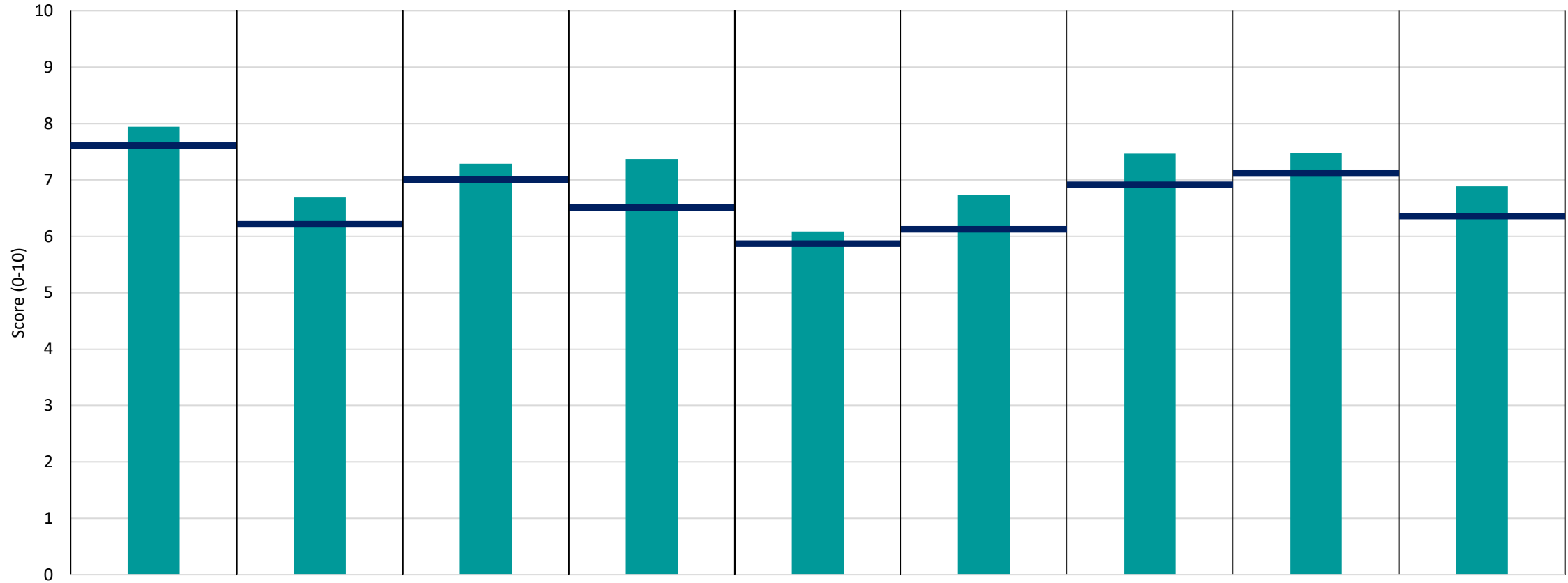
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Breakdown	7.94	6.69	7.29	7.37	6.09	6.73	7.46	7.47	6.89
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	284	285	283	284	269	283	283	285	285



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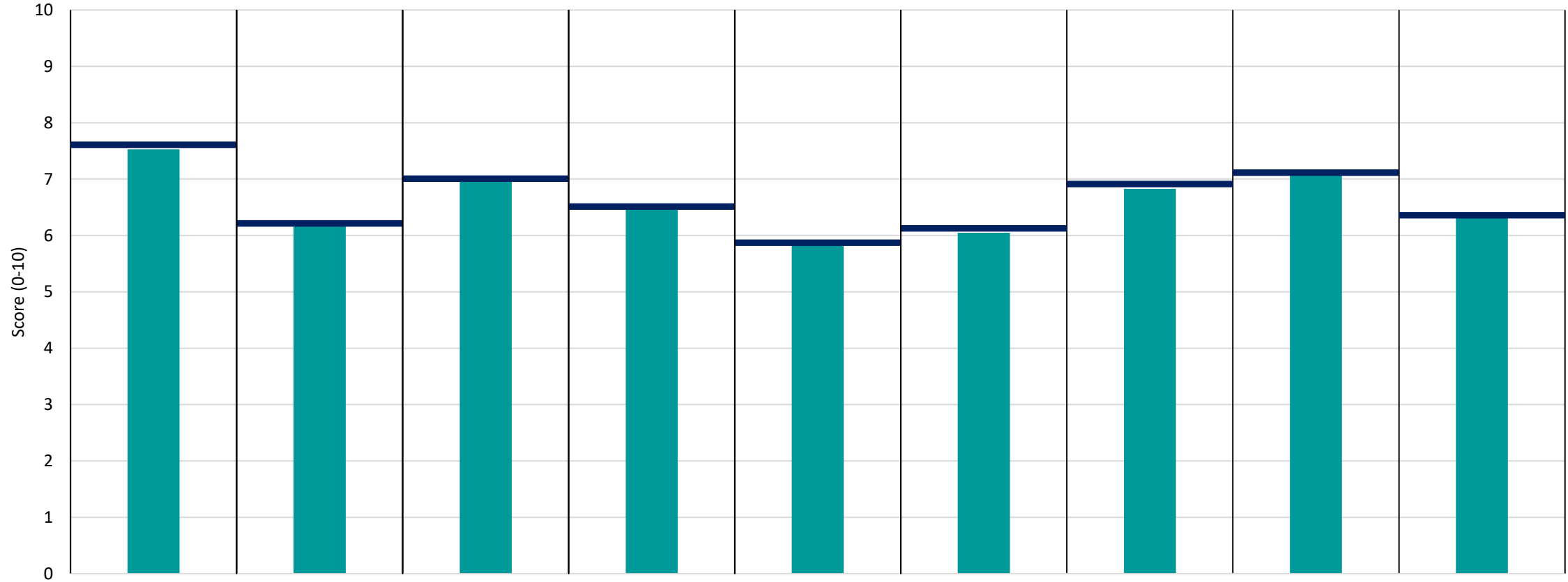
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Morale



Breakdown	7.53	6.17	6.96	6.49	5.87	6.05	6.83	7.11	6.34
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	1524	1523	1516	1520	1447	1518	1524	1523	1524



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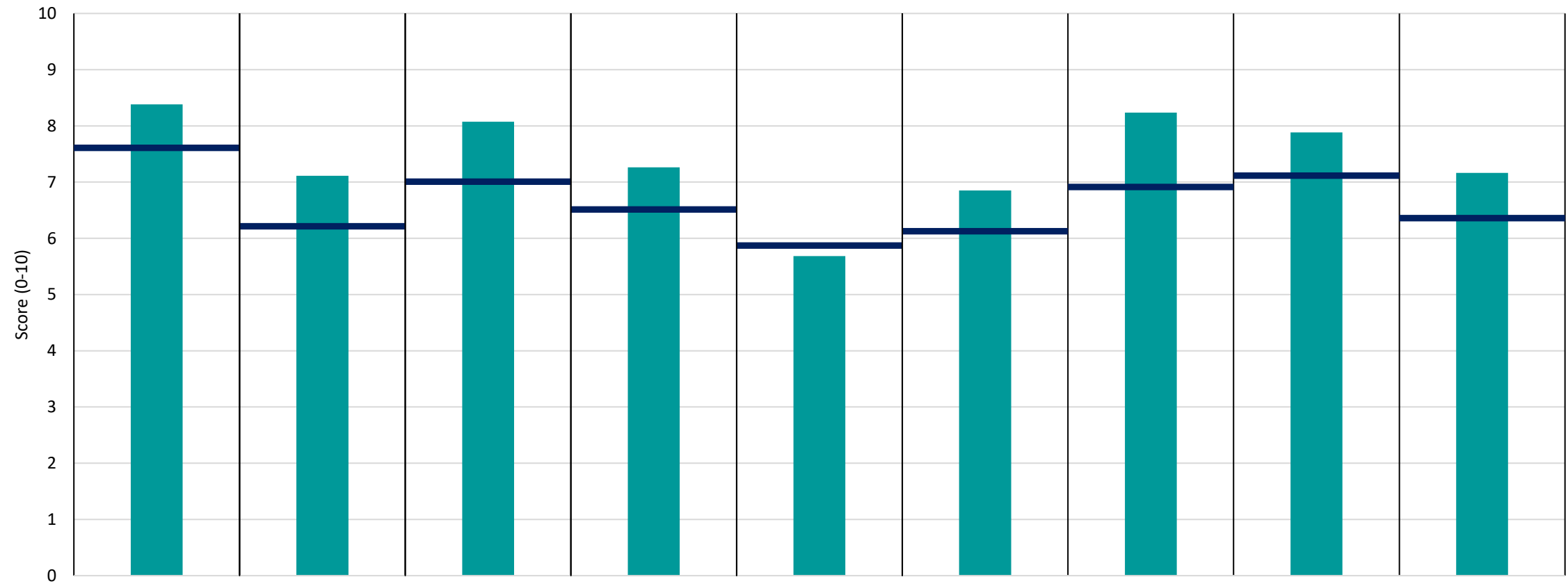
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Breakdown	8.38	7.11	8.08	7.26	5.68	6.85	8.24	7.89	7.16
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	18	18	18	18	15	18	18	18	18



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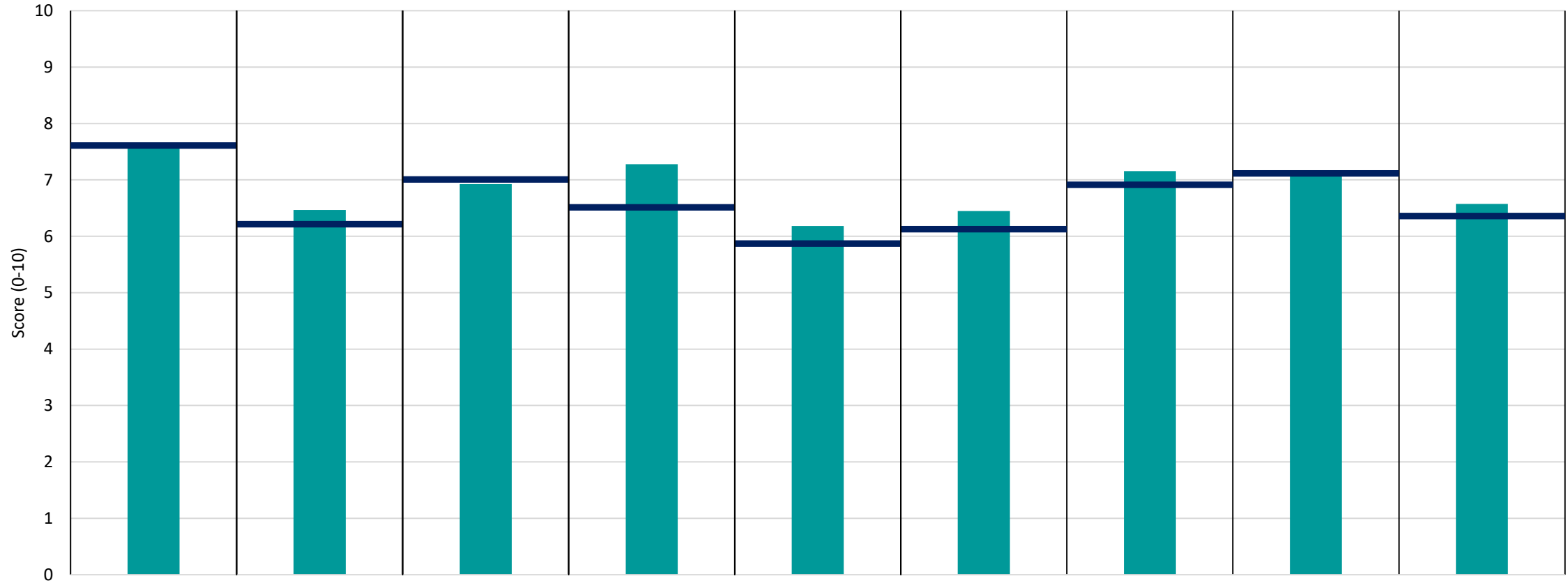
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Breakdown	7.63	6.47	6.93	7.28	6.18	6.45	7.16	7.16	6.57
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	101	101	95	101	95	101	101	101	101



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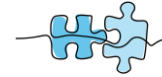
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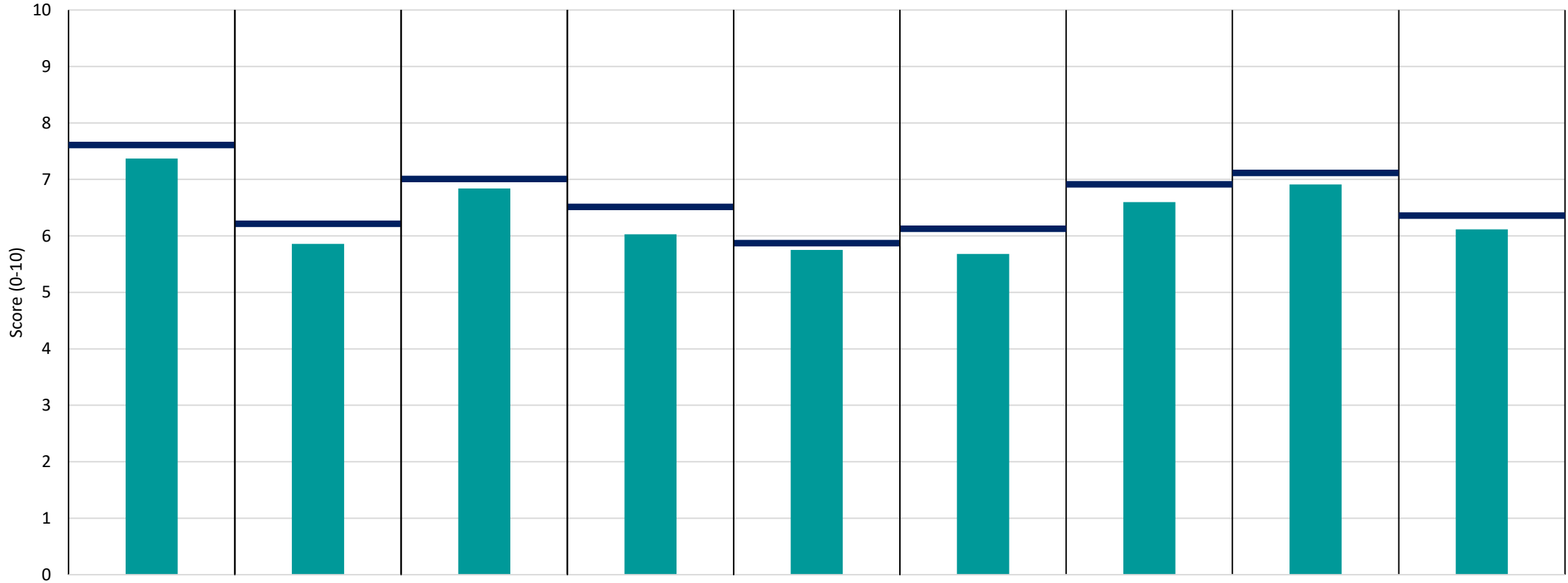
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Breakdown	7.37	5.86	6.84	6.03	5.75	5.68	6.60	6.91	6.12
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	1092	1093	1090	1087	1016	1092	1091	1093	1093



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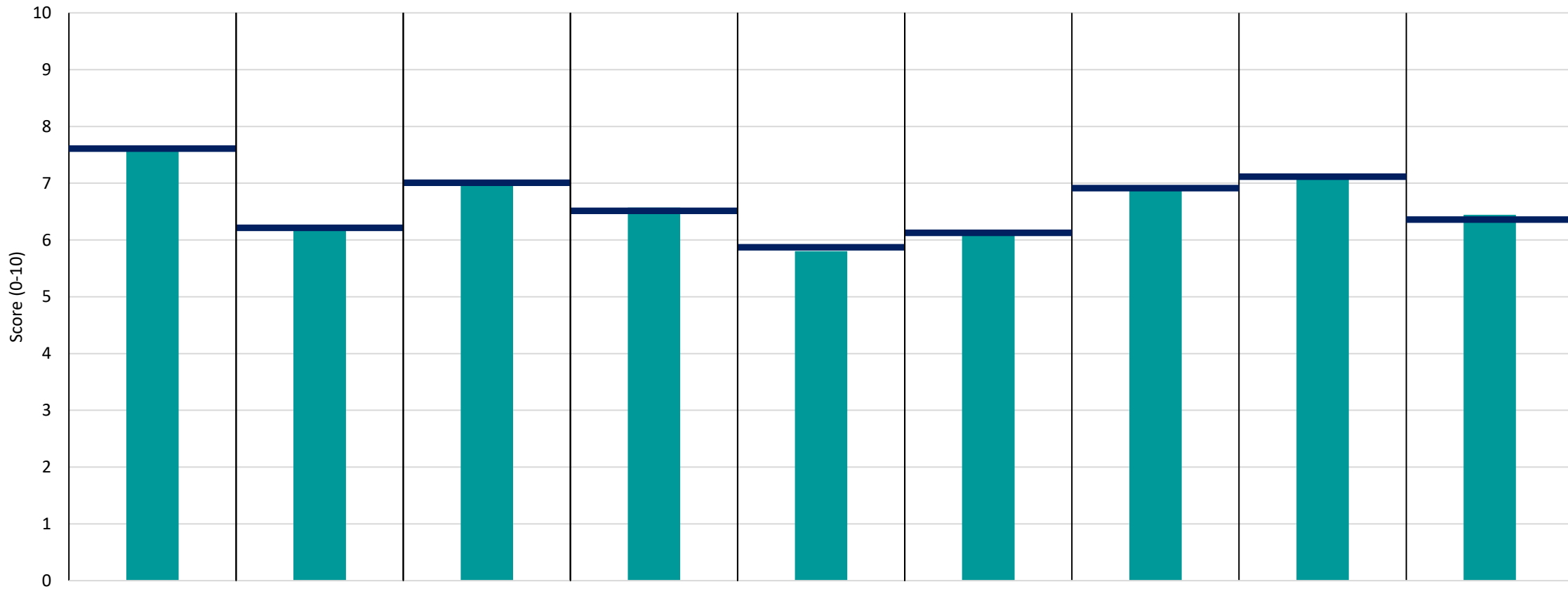
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Breakdown	7.62	6.17	7.02	6.57	5.80	6.13	6.89	7.12	6.44
Your org	7.61	6.21	7.01	6.51	5.87	6.13	6.91	7.12	6.36
Responses	985	987	985	983	940	983	984	987	987