

# Gloucestershire Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Gloucestershire Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

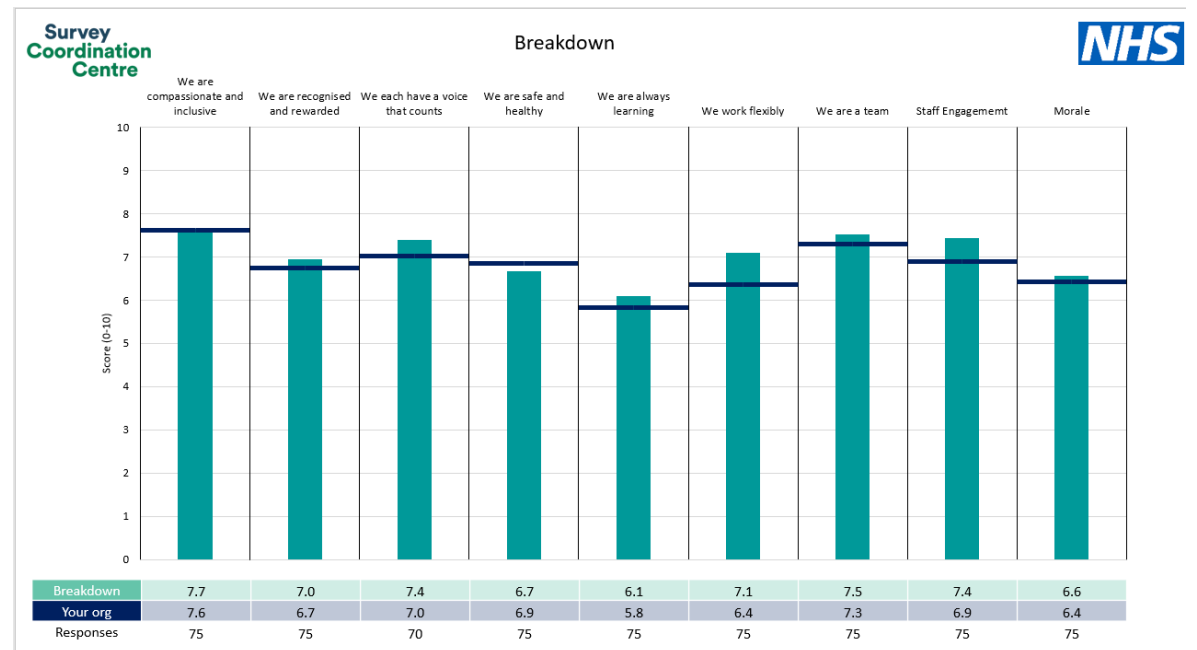
The breakdowns used in this report were provided and defined by Gloucestershire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2024 NHS Staff Survey



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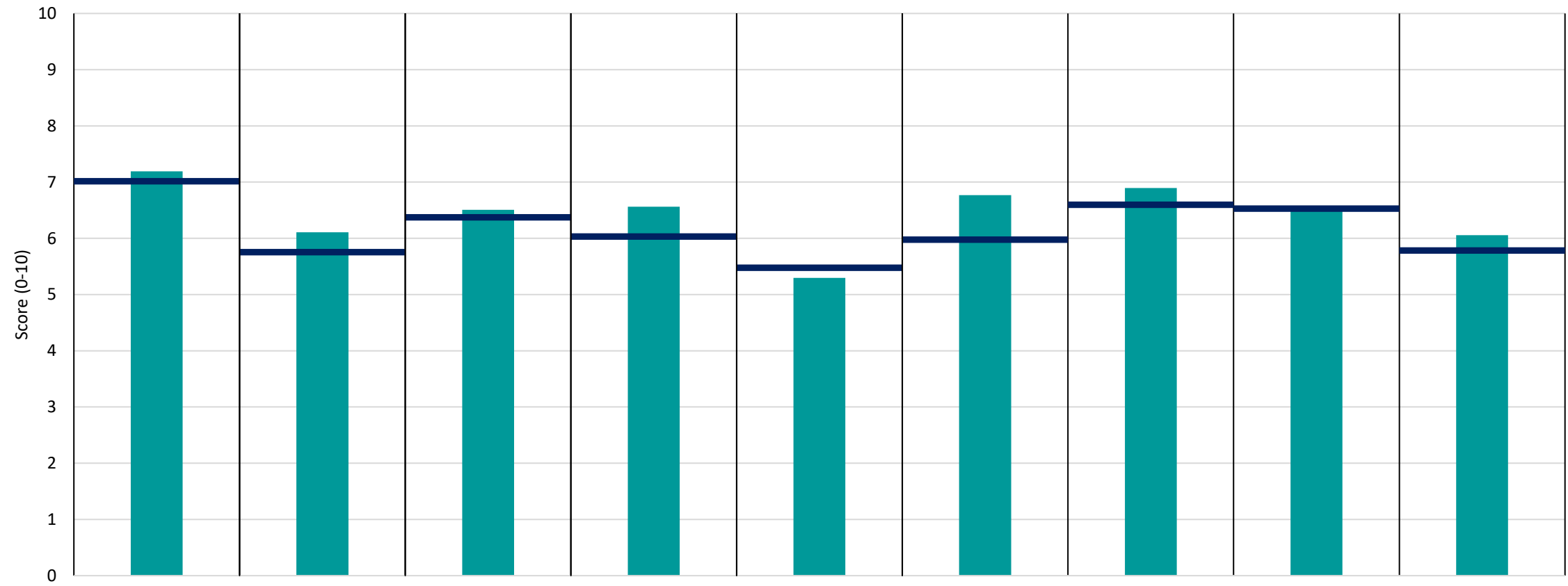
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Staff Engagement



Morale



Breakdown	7.19	6.11	6.51	6.56	5.29	6.77	6.89	6.53	6.06
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	966	967	961	966	910	964	964	968	968



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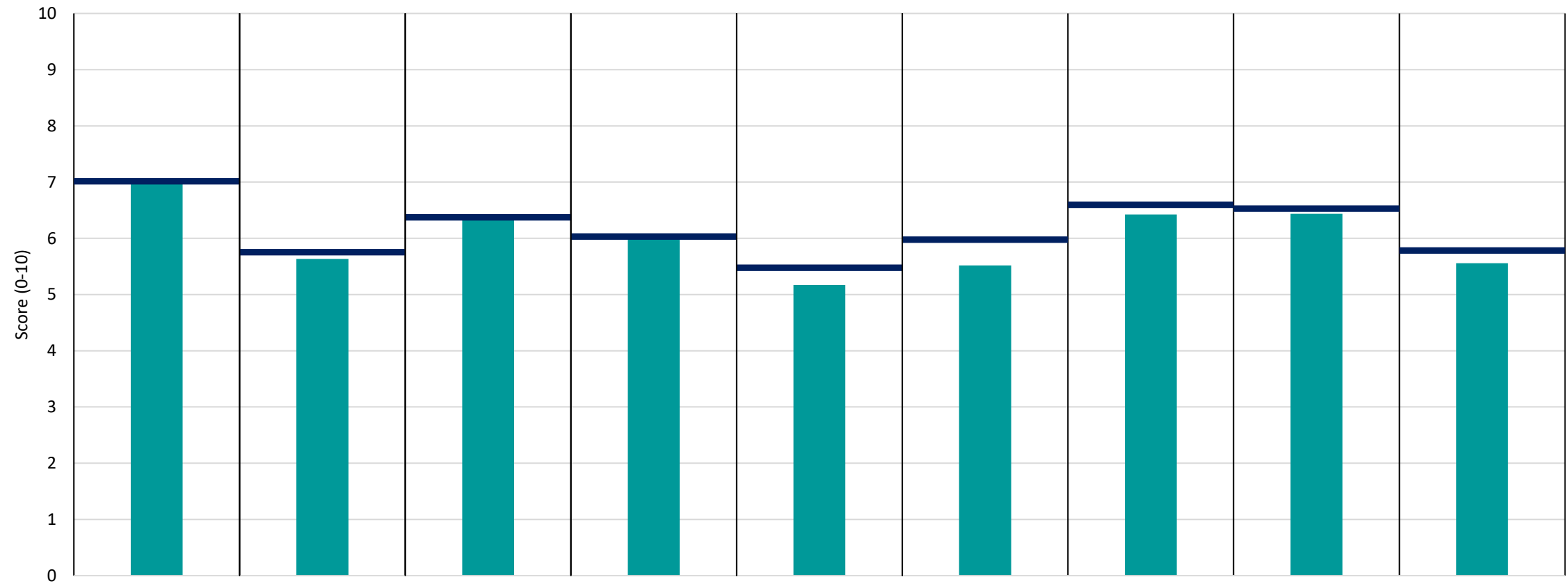
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Staff Engagement



Morale



Breakdown	6.98	5.63	6.32	6.01	5.17	5.52	6.42	6.44	5.56
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	1269	1270	1267	1265	1218	1268	1268	1270	1270



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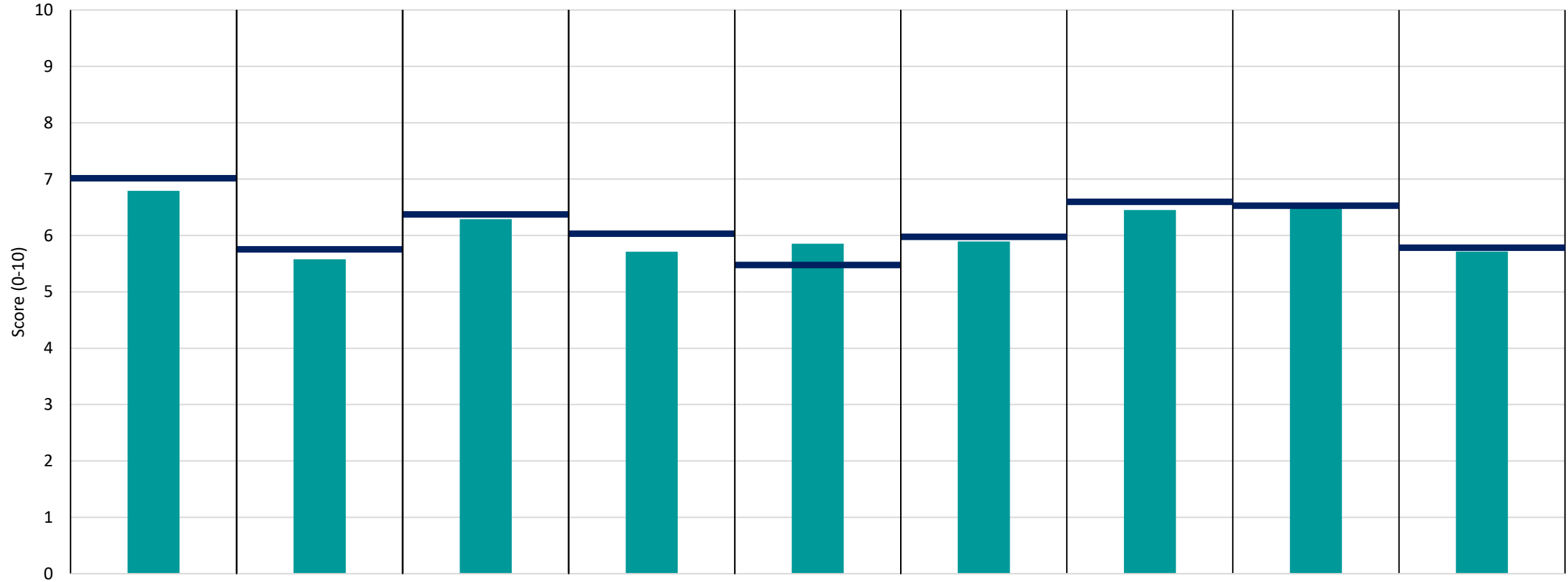
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Staff Engagement



Morale



Breakdown	6.79	5.58	6.29	5.71	5.85	5.89	6.45	6.55	5.71
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	1301	1300	1293	1289	1246	1296	1297	1302	1302





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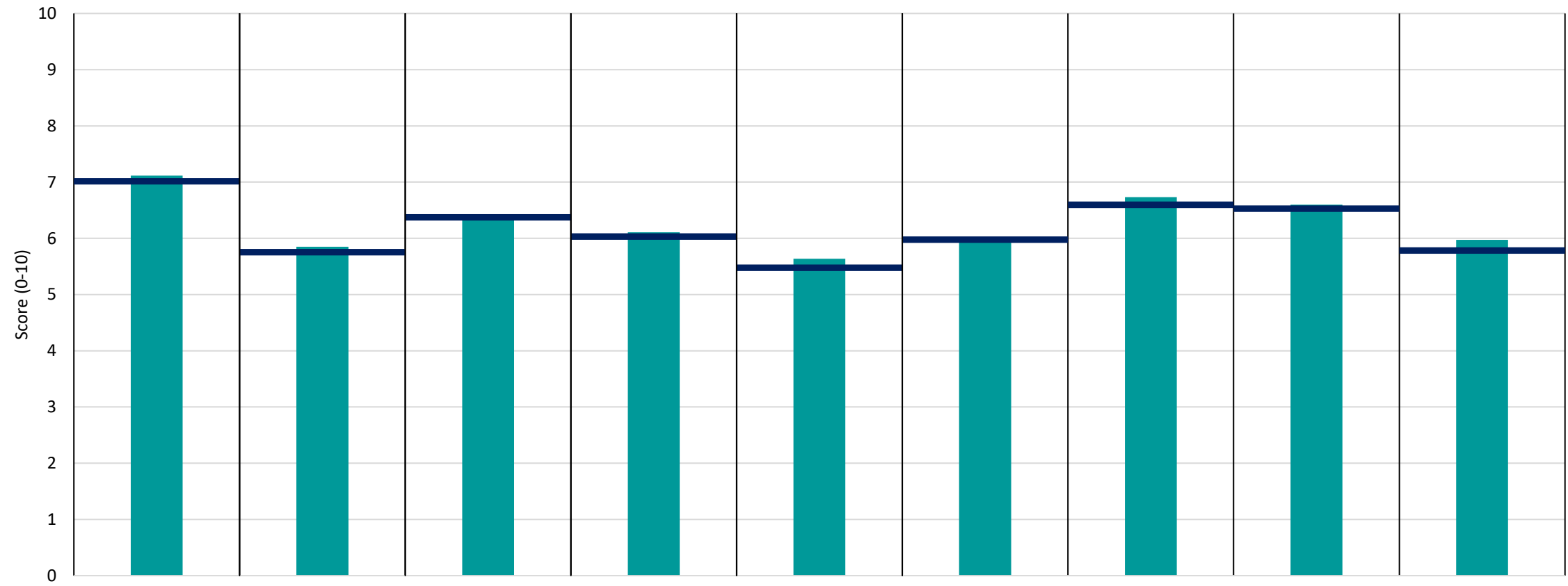
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Breakdown	7.12	5.85	6.42	6.11	5.64	6.01	6.73	6.60	5.97
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	1417	1419	1409	1411	1352	1414	1416	1420	1421



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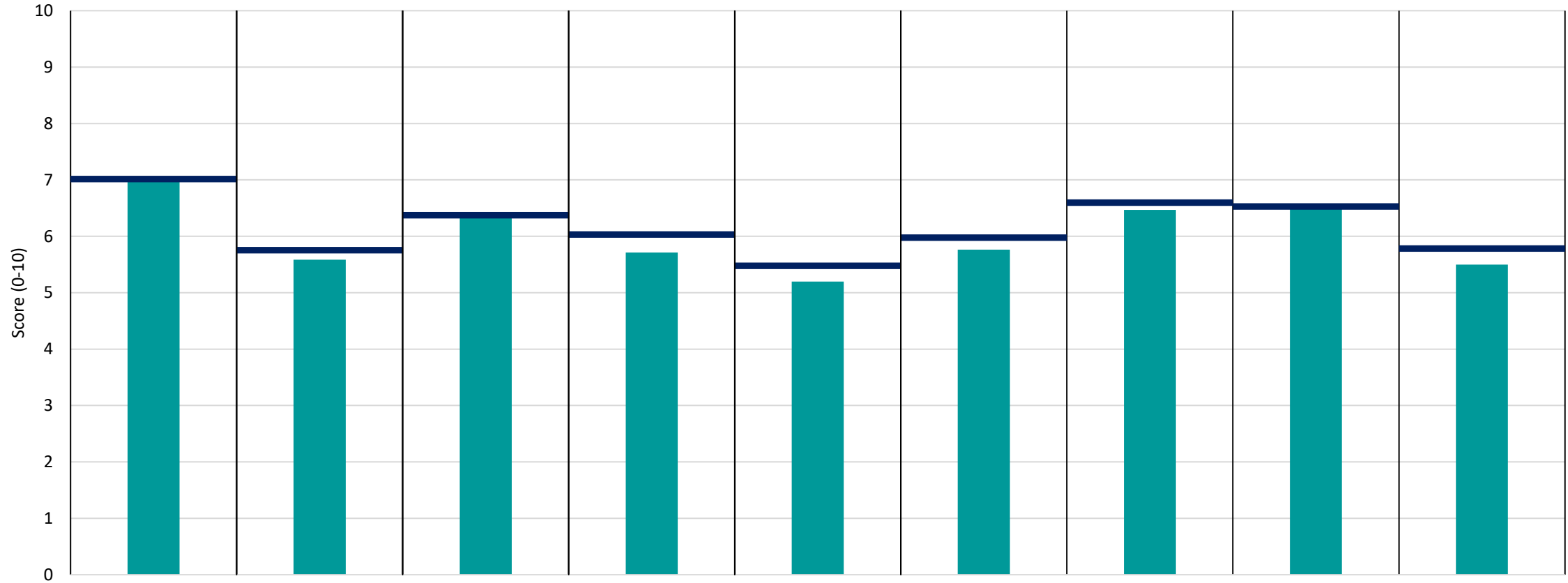
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Breakdown	7.05	5.58	6.35	5.71	5.20	5.76	6.47	6.51	5.50
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	558	554	557	556	537	551	557	558	558

# Breakdowns 2

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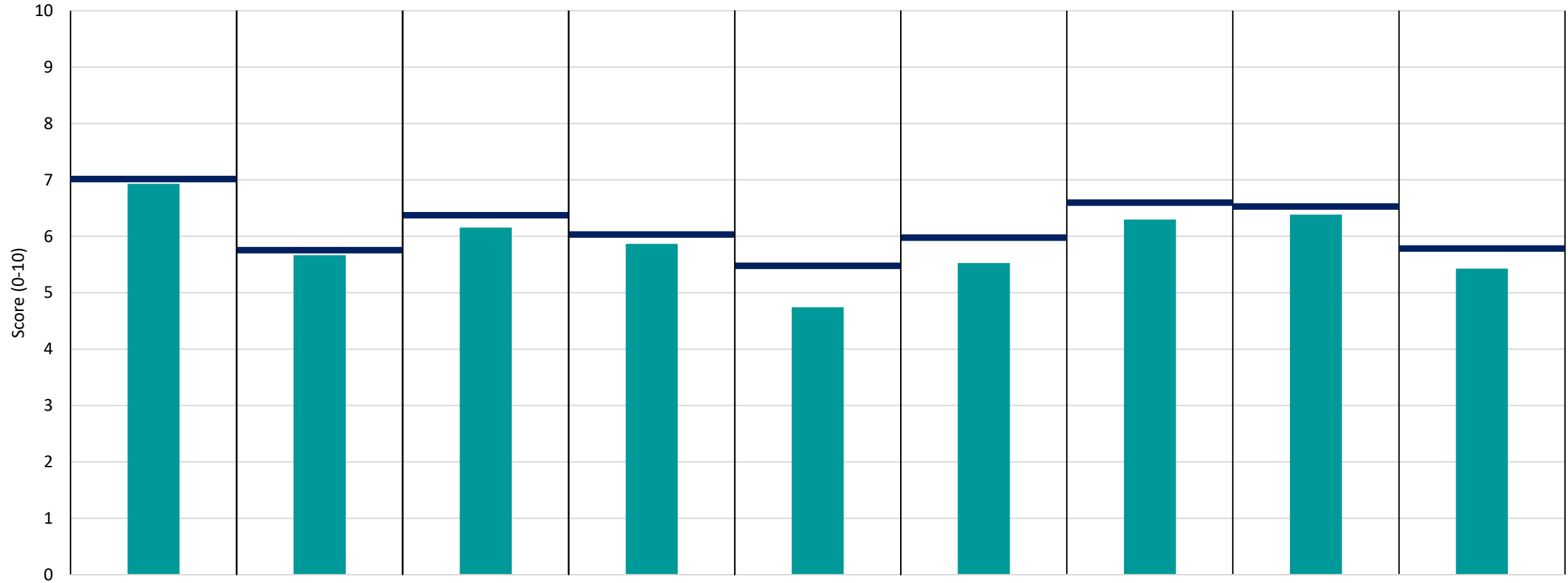
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Breakdown	6.93	5.67	6.16	5.86	4.74	5.53	6.30	6.38	5.43
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	181	181	181	181	173	181	181	181	181



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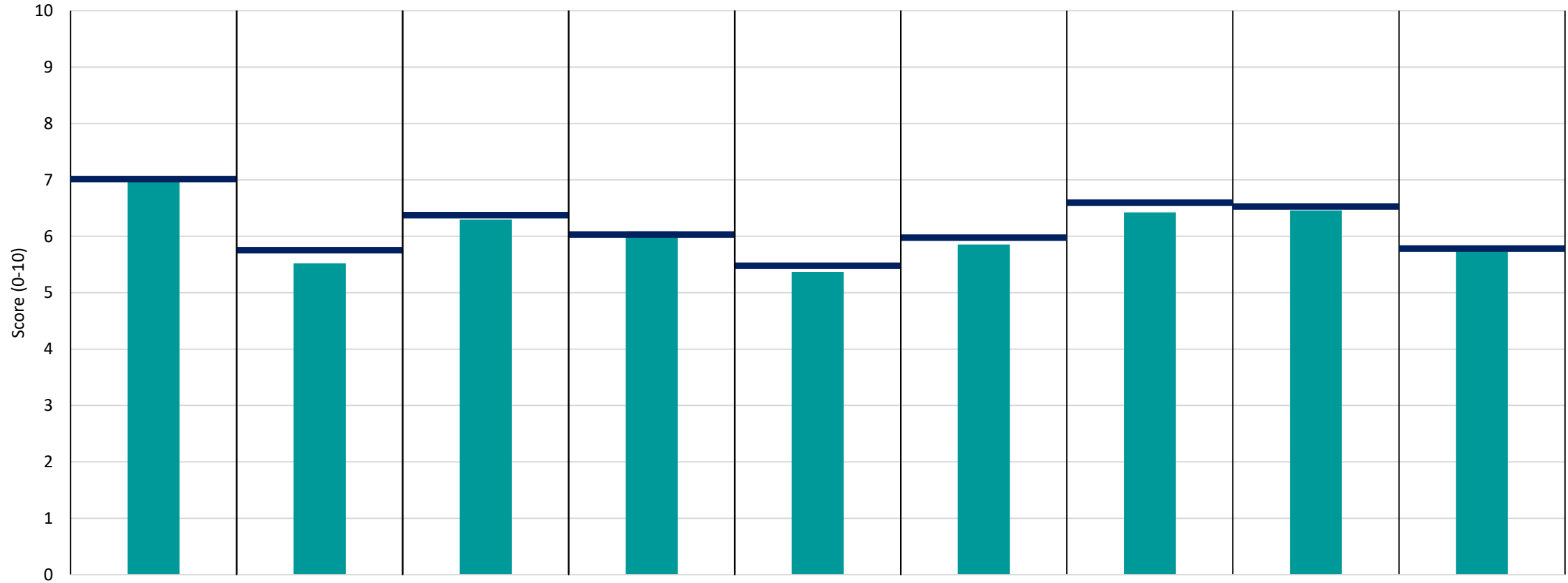
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Breakdown	7.00	5.52	6.30	6.09	5.37	5.85	6.43	6.46	5.80
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	964	965	959	957	906	962	960	965	966



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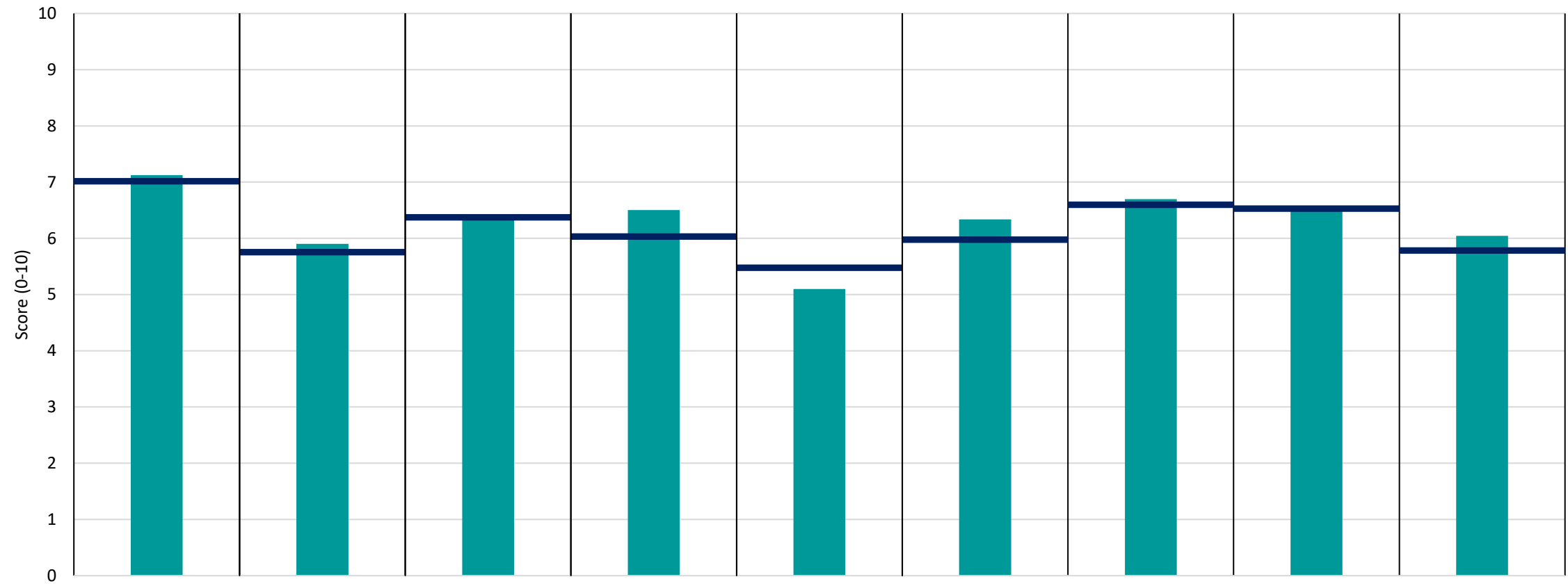
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Breakdown	7.13	5.90	6.41	6.50	5.10	6.34	6.70	6.49	6.04
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	1456	1456	1447	1454	1365	1451	1454	1458	1458



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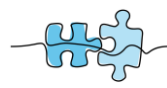
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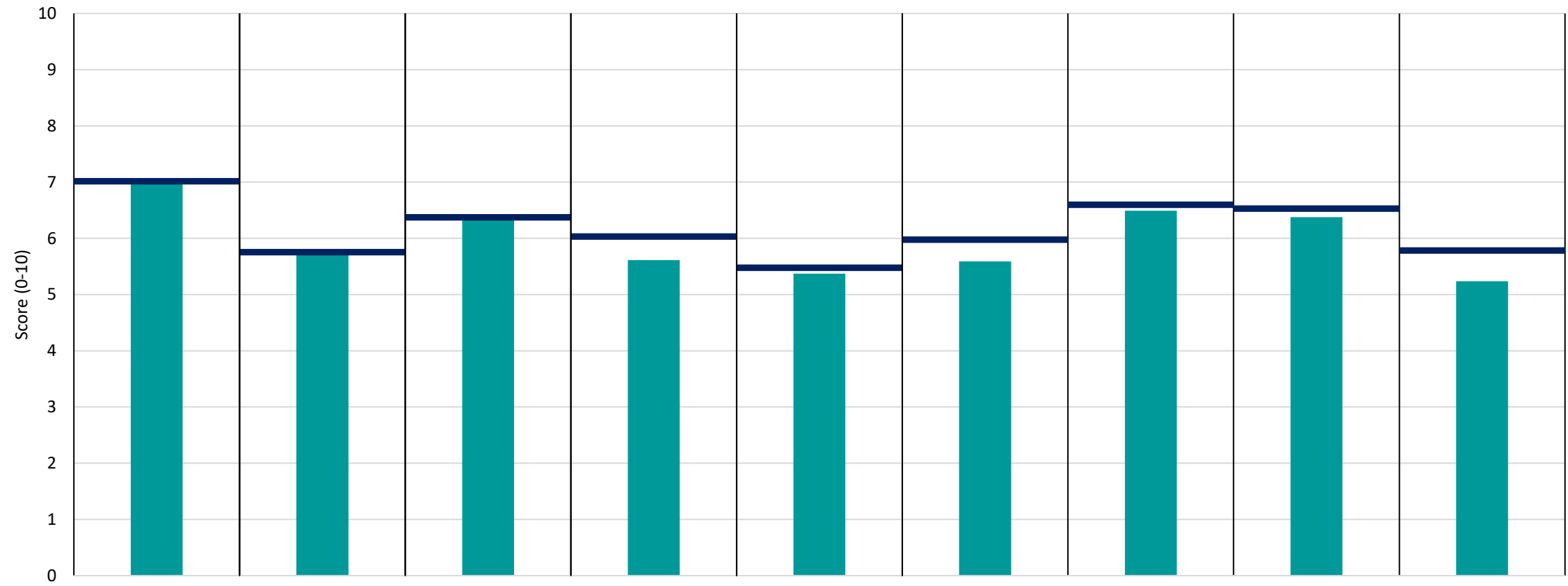
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Breakdown	7.00	5.70	6.37	5.61	5.37	5.59	6.49	6.38	5.24
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	366	366	365	364	354	366	365	366	366



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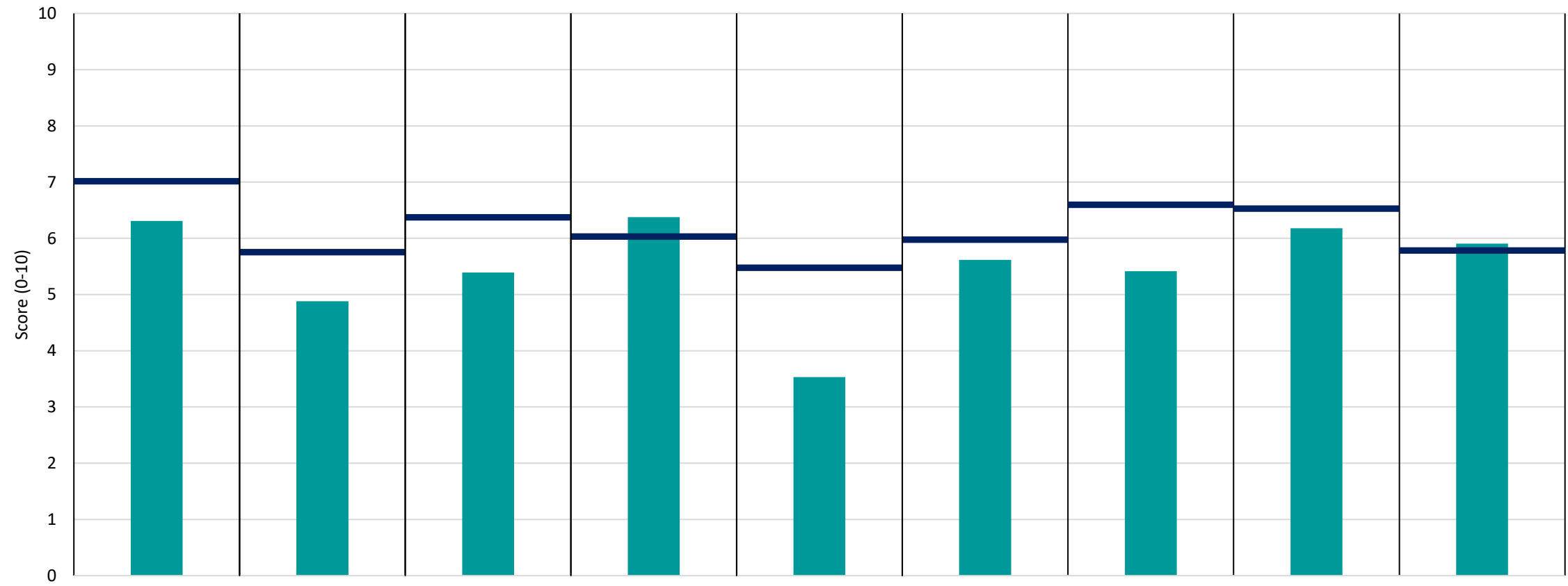
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Breakdown	6.31	4.88	5.39	6.38	3.53	5.62	5.42	6.18	5.91
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	21	21	21	21	20	21	21	21	21





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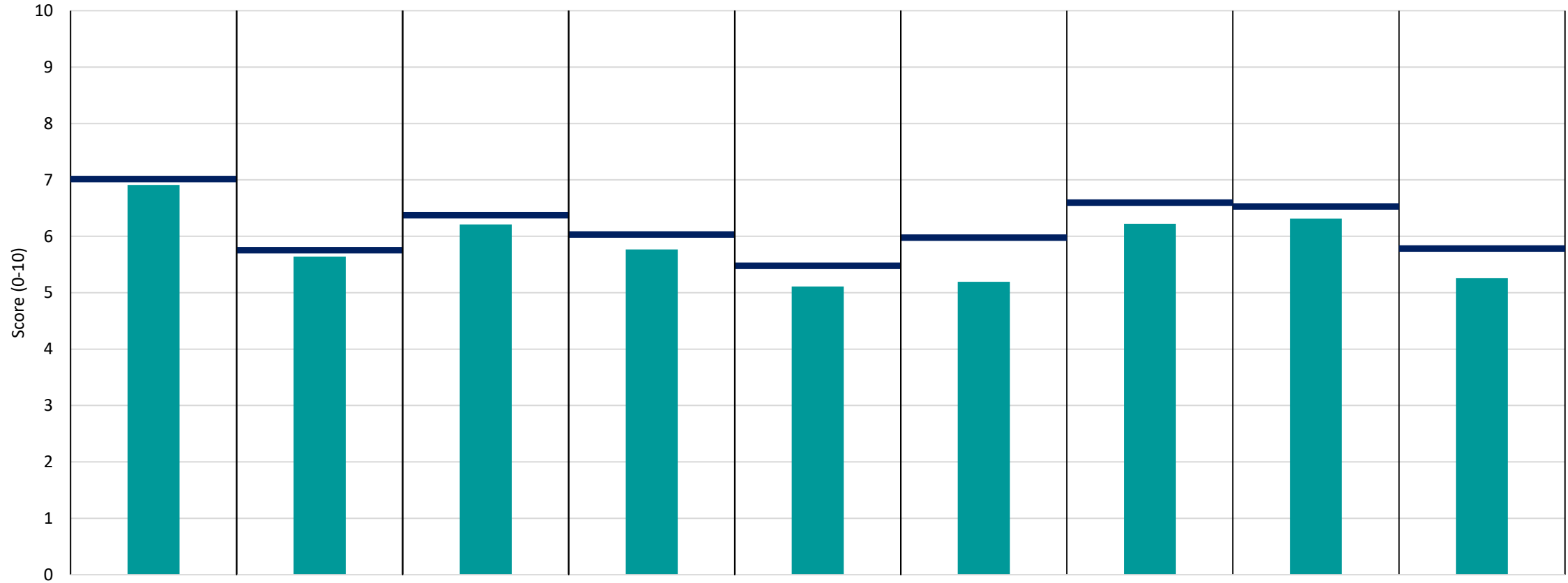
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Breakdown	6.91	5.64	6.21	5.77	5.11	5.20	6.22	6.31	5.26
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	177	177	177	176	175	177	176	177	177



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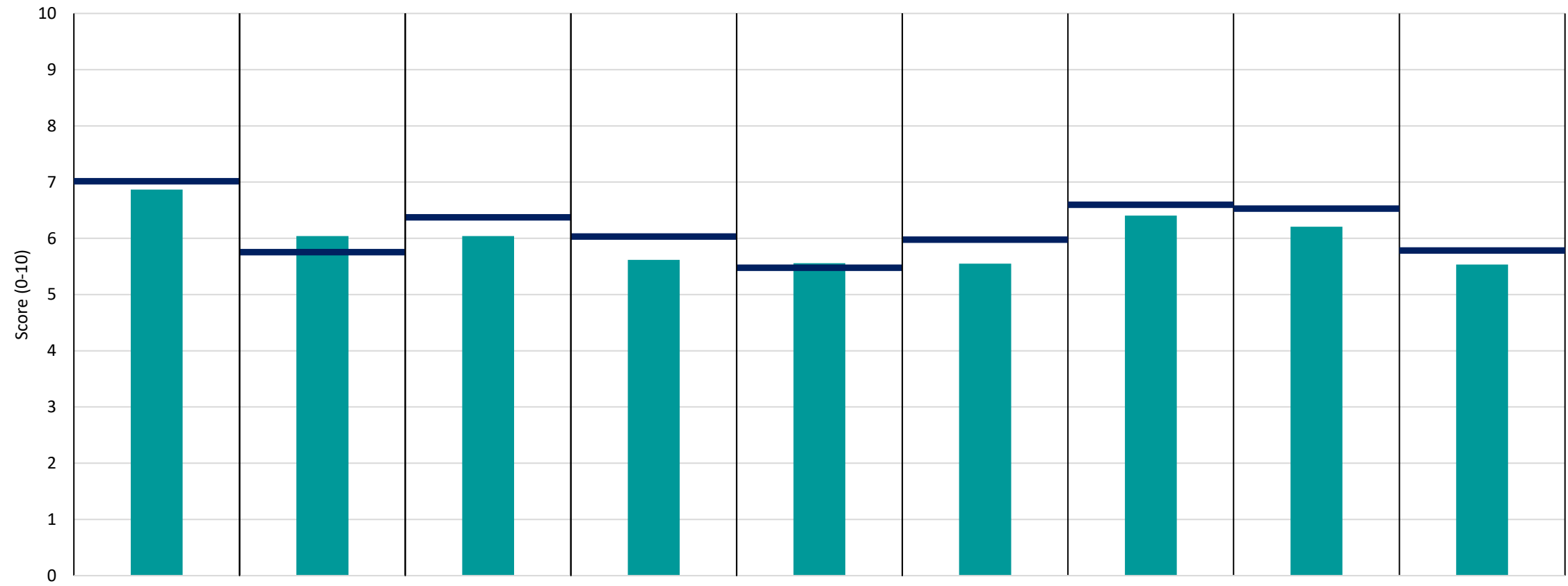
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Breakdown	6.87	6.04	6.04	5.62	5.56	5.55	6.41	6.21	5.53
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	505	505	502	504	486	505	504	505	505



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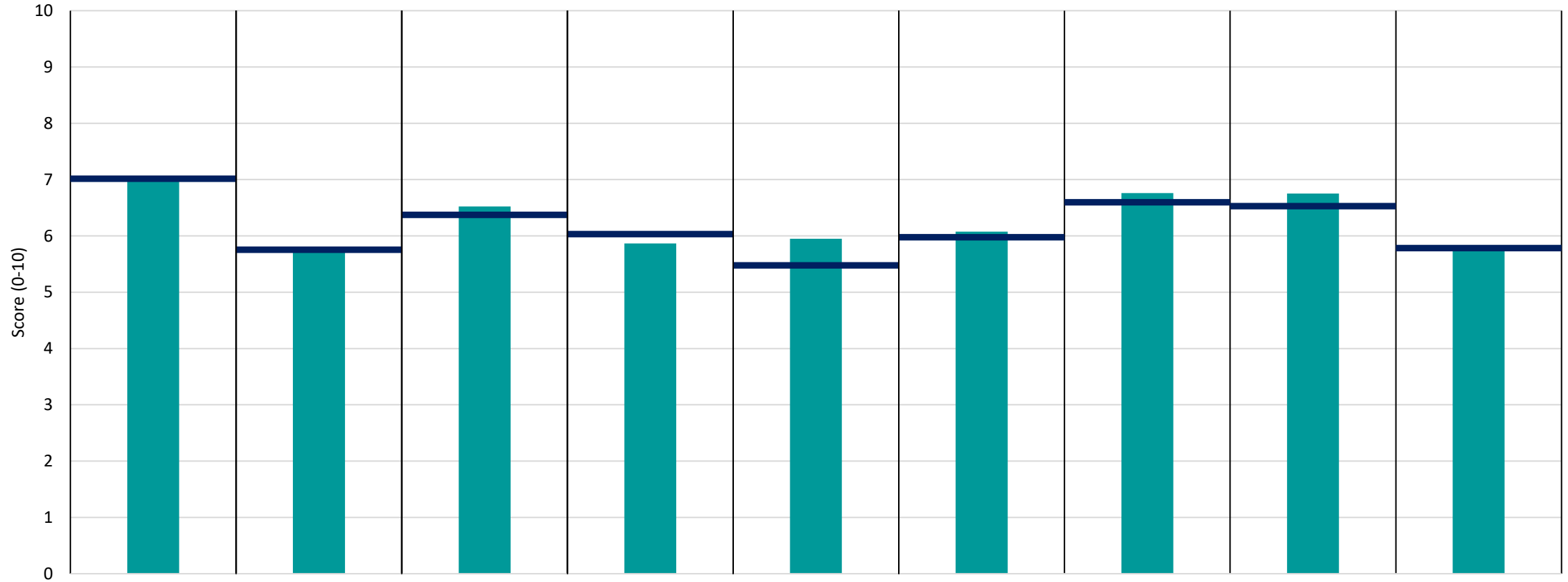
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Breakdown	7.01	5.72	6.52	5.86	5.95	6.07	6.76	6.75	5.83
Your org	7.02	5.75	6.37	6.03	5.48	5.98	6.60	6.53	5.78
Responses	1841	1839	1835	1830	1784	1830	1841	1845	1845