



Pennine Care NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Pennine Care NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Pennine Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Pennine Care NHS Foundation Trust
2024 NHS Staff Survey



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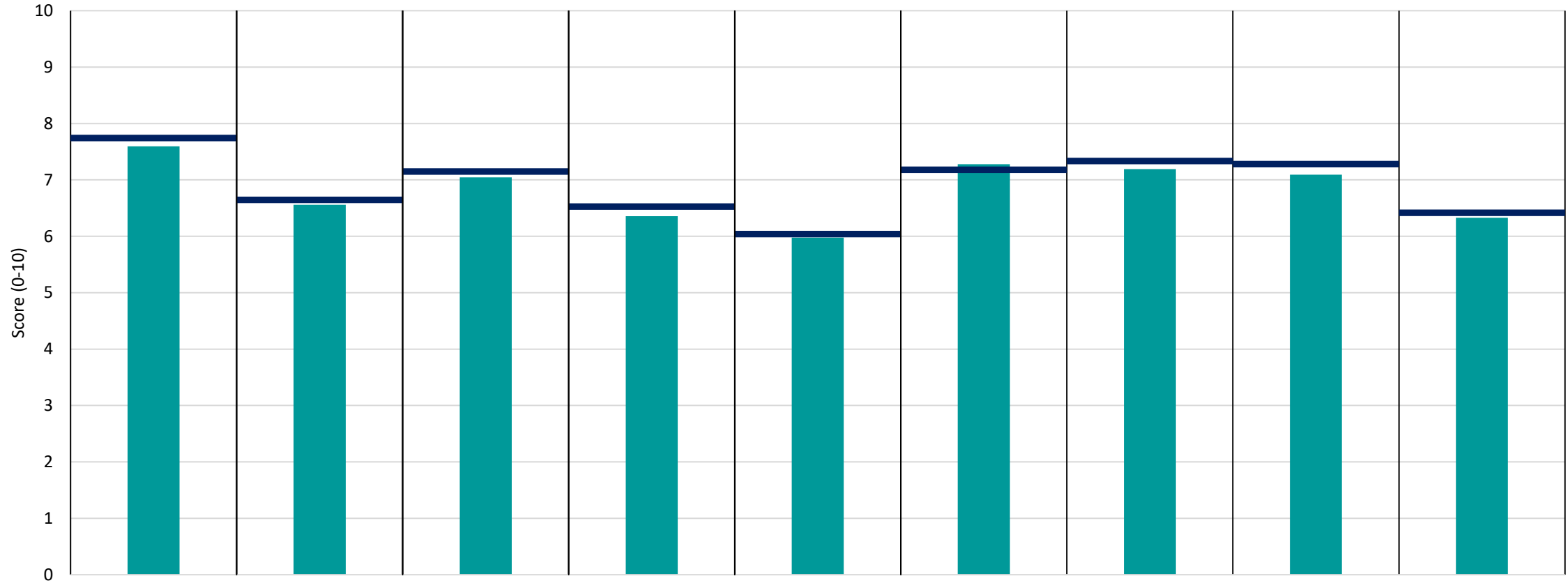
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Staff Engagement



Morale



Breakdown	7.59	6.56	7.05	6.36	5.98	7.28	7.19	7.09	6.33
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	161	161	161	160	155	159	158	161	161



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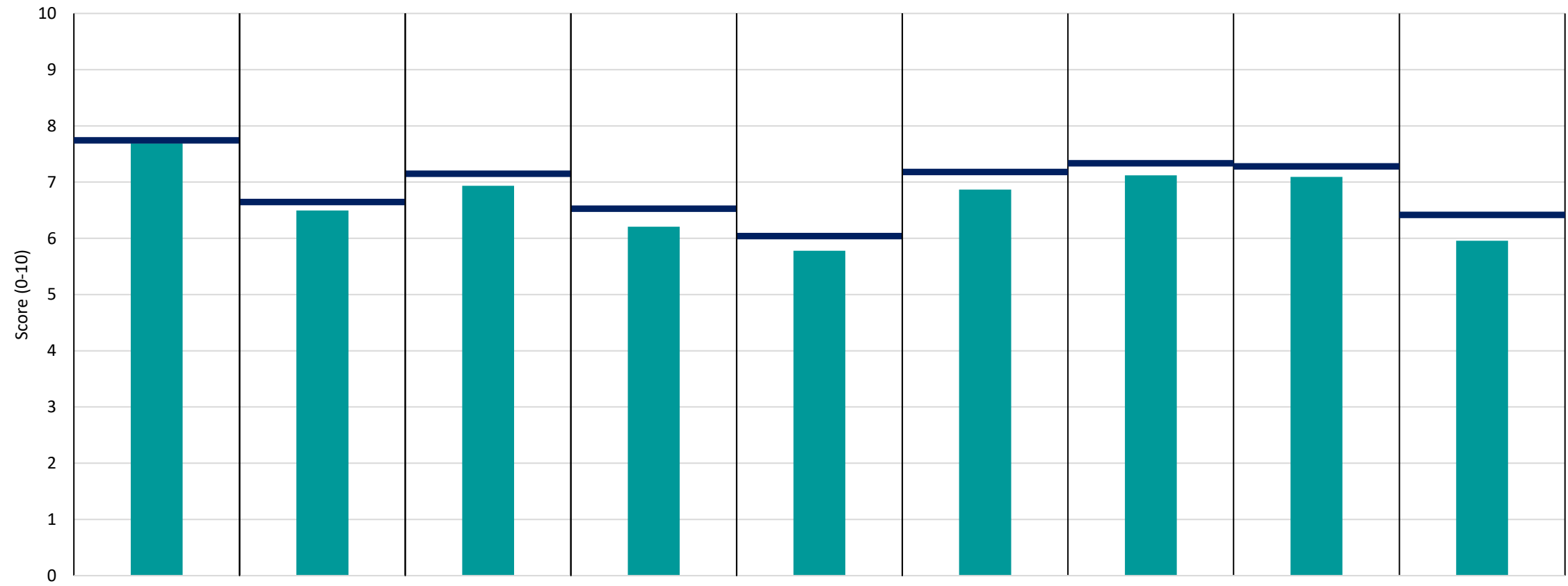
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Staff Engagement



Morale



Breakdown	7.69	6.50	6.93	6.21	5.78	6.87	7.12	7.09	5.96
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	281	281	281	281	267	279	281	281	281



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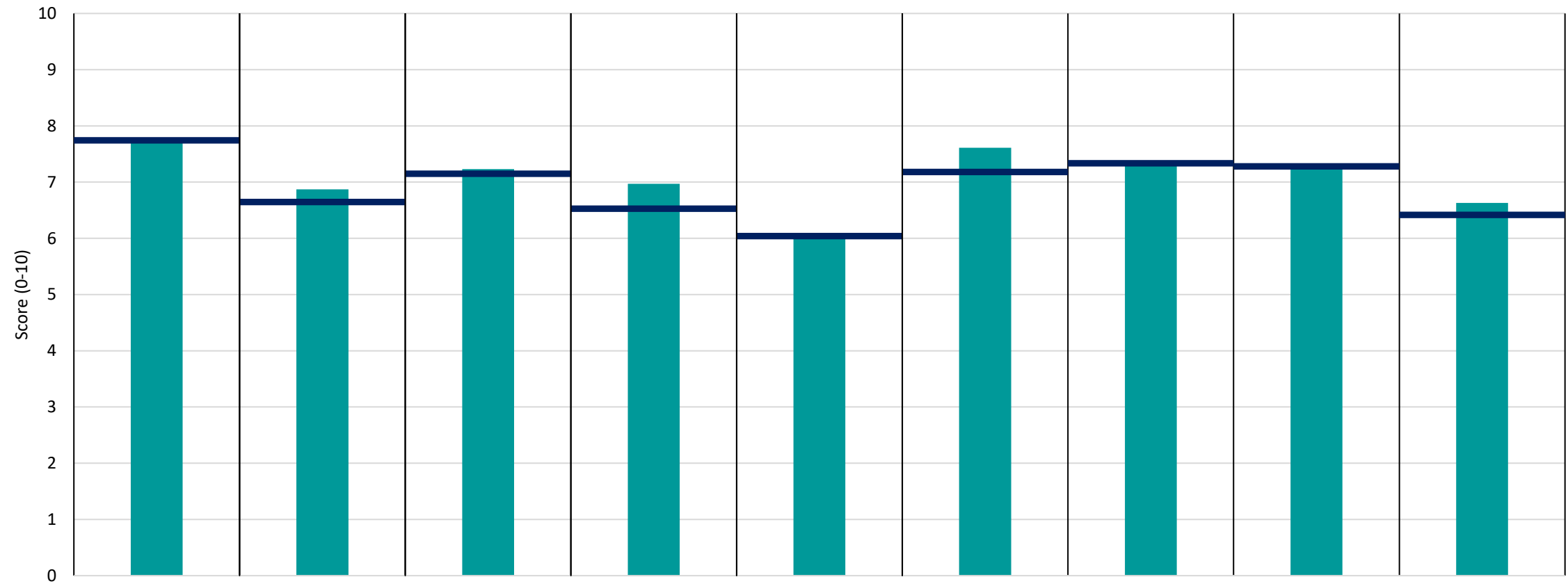
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Staff Engagement



Morale



Breakdown	7.74	6.87	7.23	6.97	6.08	7.61	7.34	7.32	6.63
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	486	491	476	484	449	485	489	493	492



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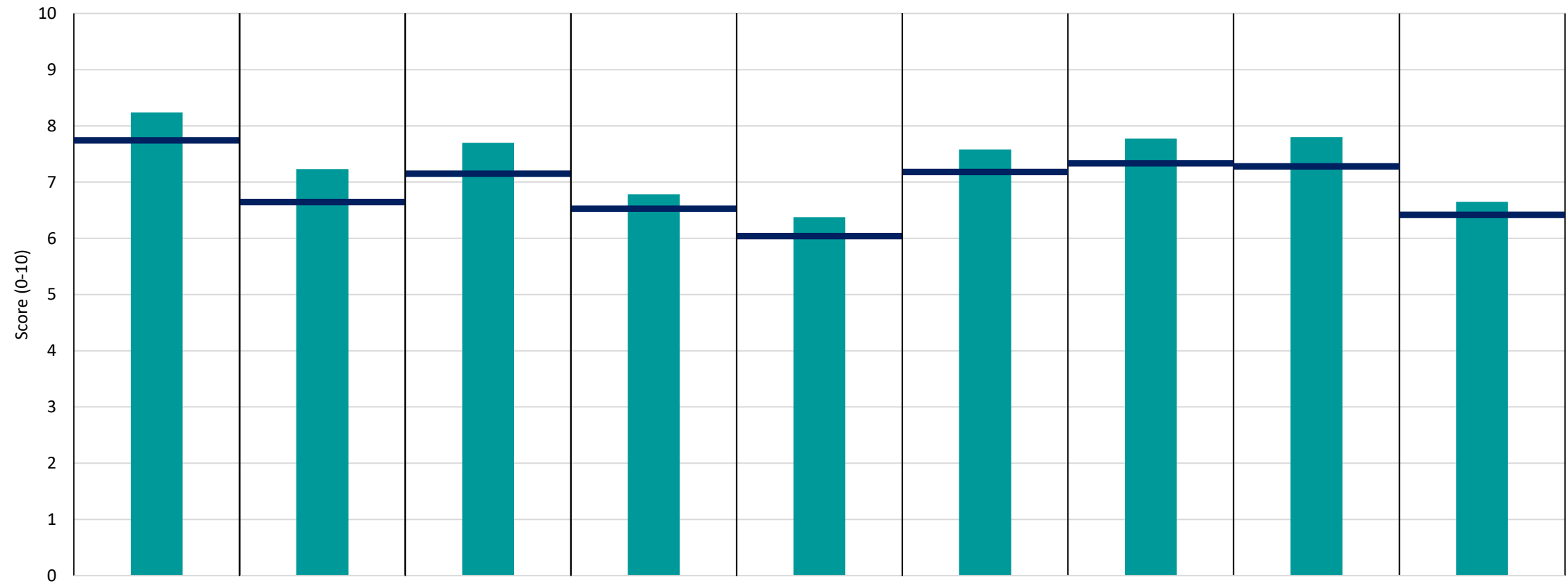
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Staff Engagement



Morale



Breakdown	8.24	7.23	7.70	6.78	6.38	7.58	7.77	7.80	6.65
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	117	117	114	115	114	116	117	117	117



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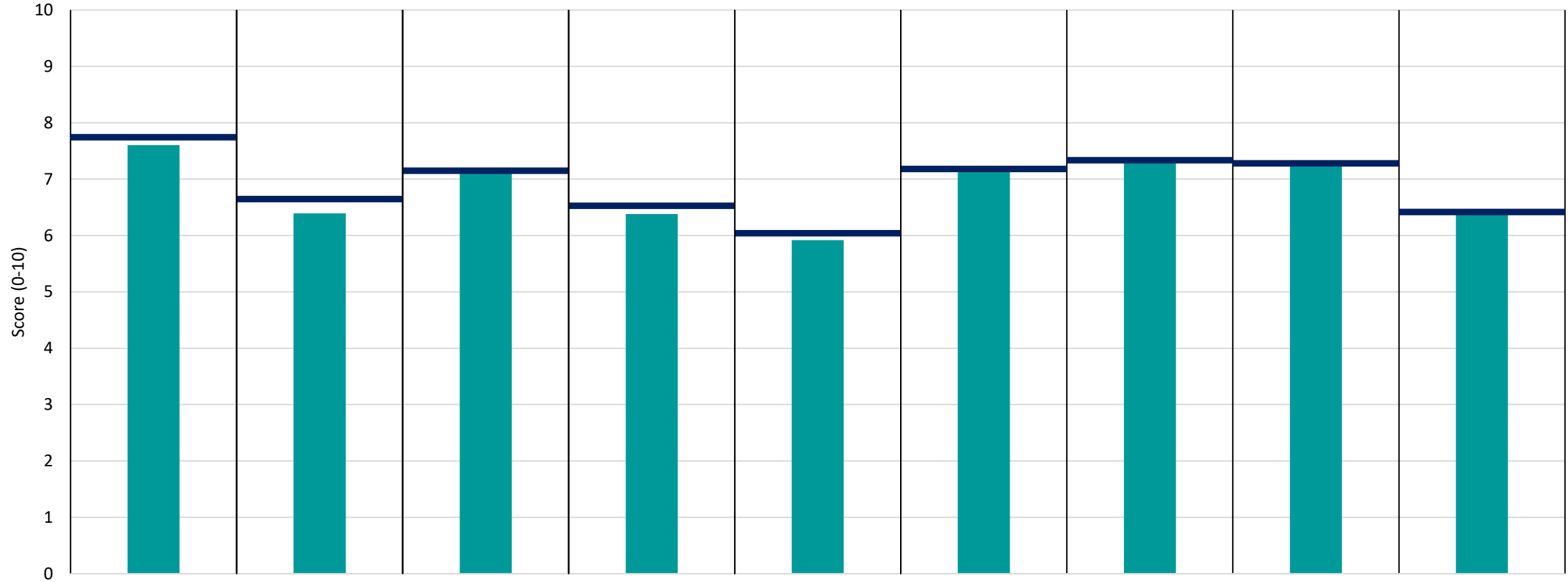
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Breakdown	7.60	6.39	7.12	6.38	5.92	7.14	7.31	7.23	6.40
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	198	199	197	198	191	196	199	198	199



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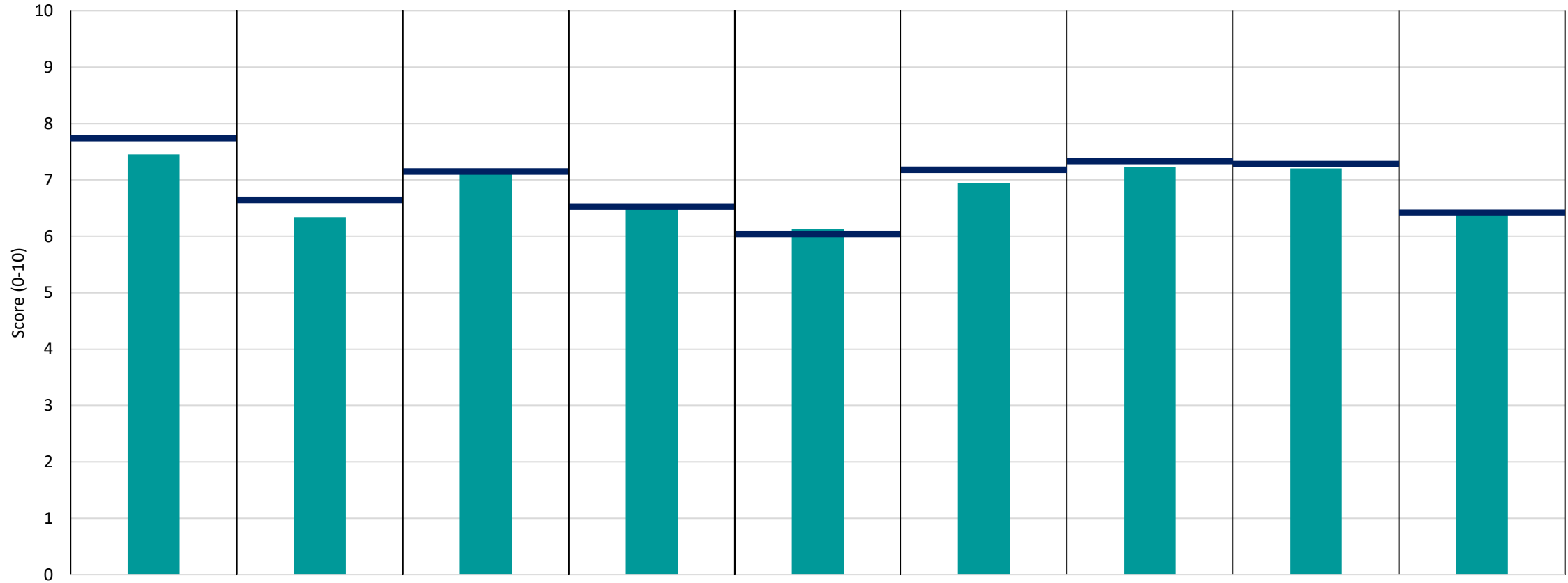
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Breakdown	7.45	6.34	7.13	6.50	6.13	6.94	7.23	7.20	6.39
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	198	198	198	197	186	195	197	198	198



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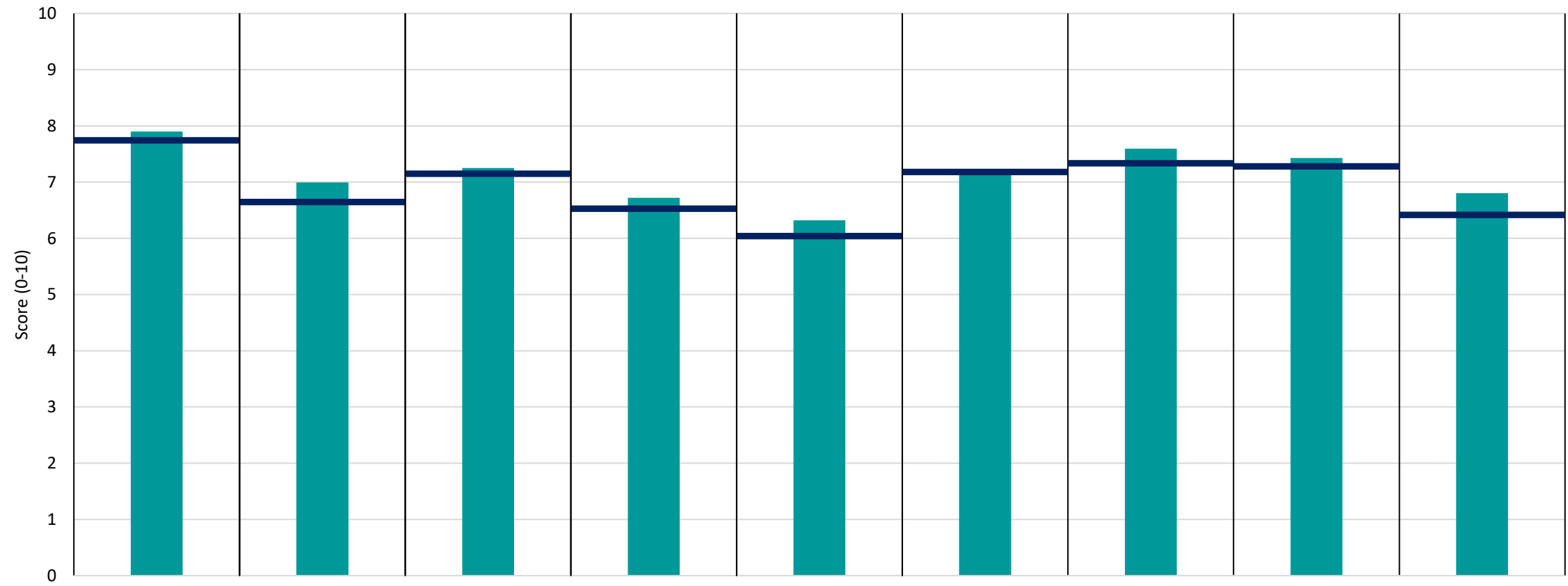
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Breakdown	7.90	6.99	7.25	6.72	6.32	7.18	7.59	7.43	6.80
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	138	138	134	137	133	138	137	138	138



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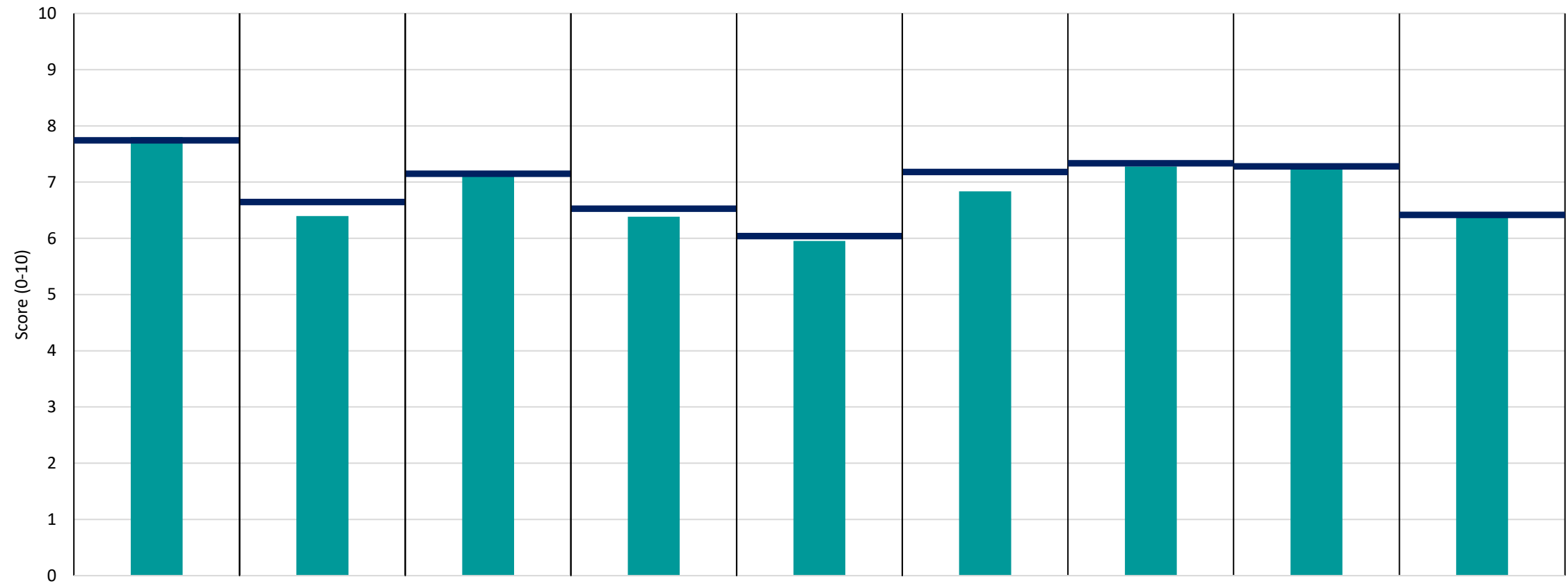
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Breakdown	7.80	6.40	7.15	6.38	5.95	6.84	7.28	7.32	6.41
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	262	262	258	258	246	260	261	261	262



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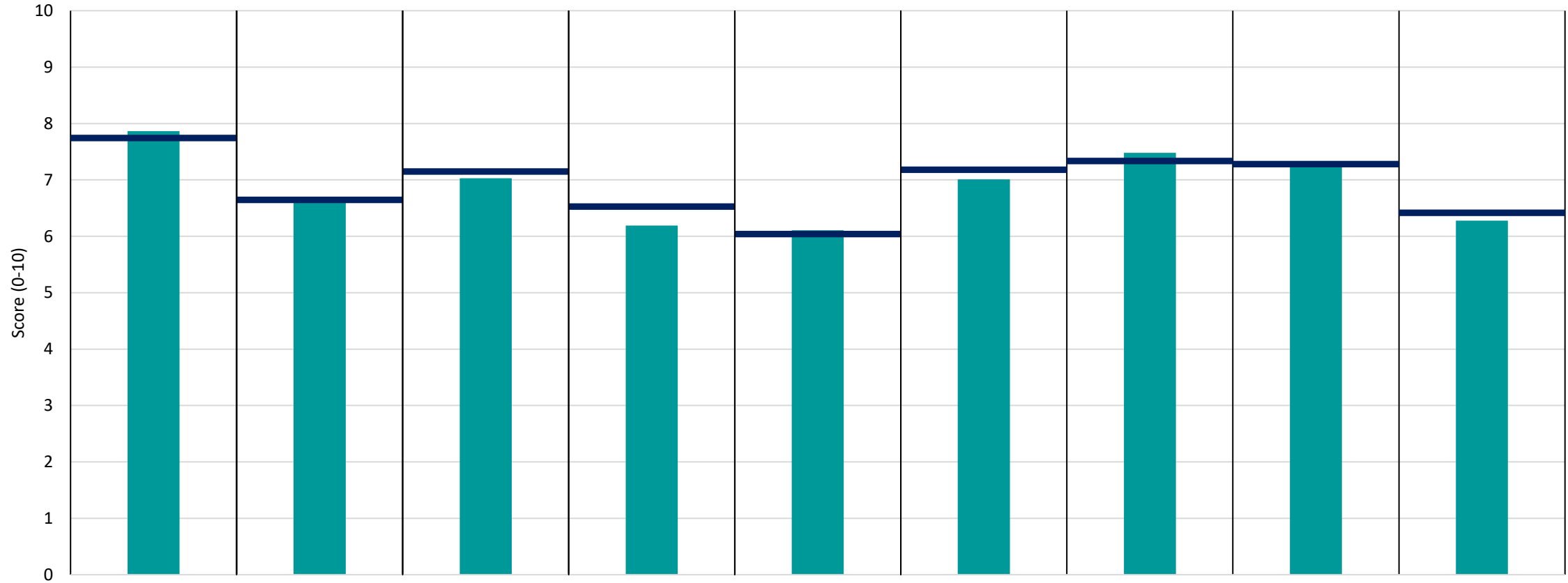
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Breakdown	7.86	6.67	7.03	6.19	6.11	7.01	7.48	7.26	6.28
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	234	234	234	233	227	231	233	234	234

Breakdowns 2

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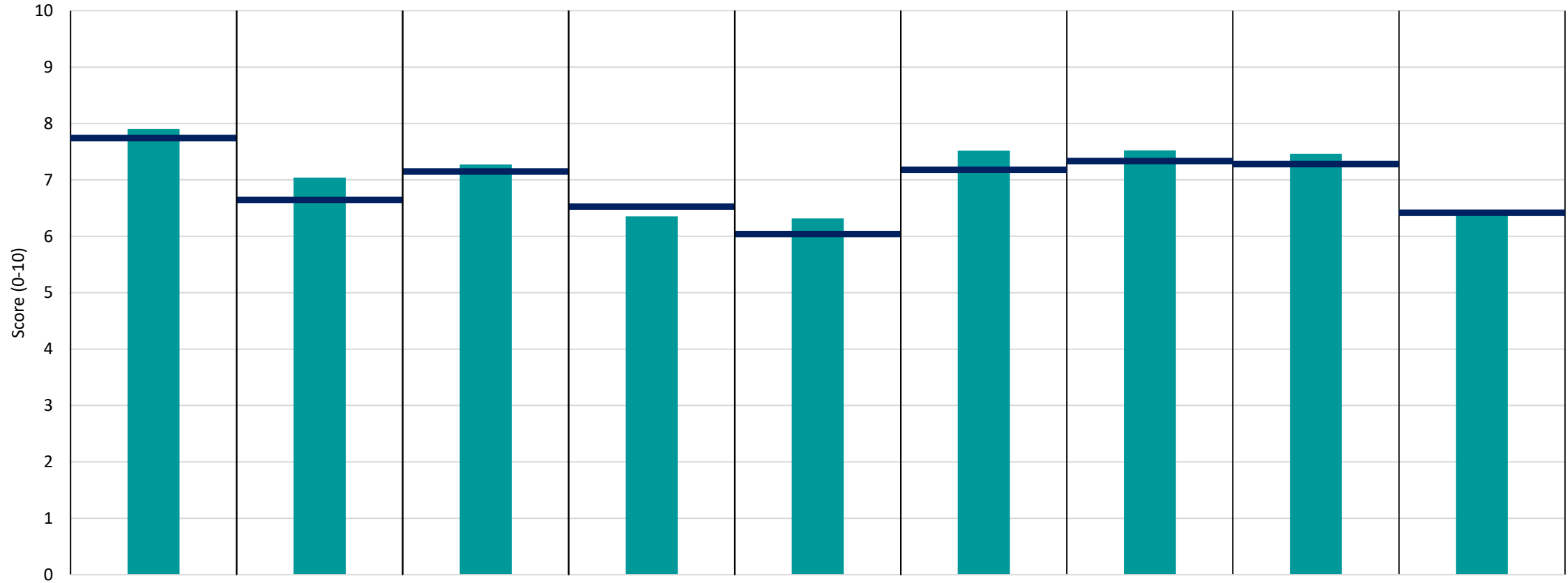
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Staff Engagement



Morale



Breakdown	7.90	7.04	7.27	6.35	6.32	7.52	7.53	7.46	6.38
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	297	297	294	297	290	296	295	297	297



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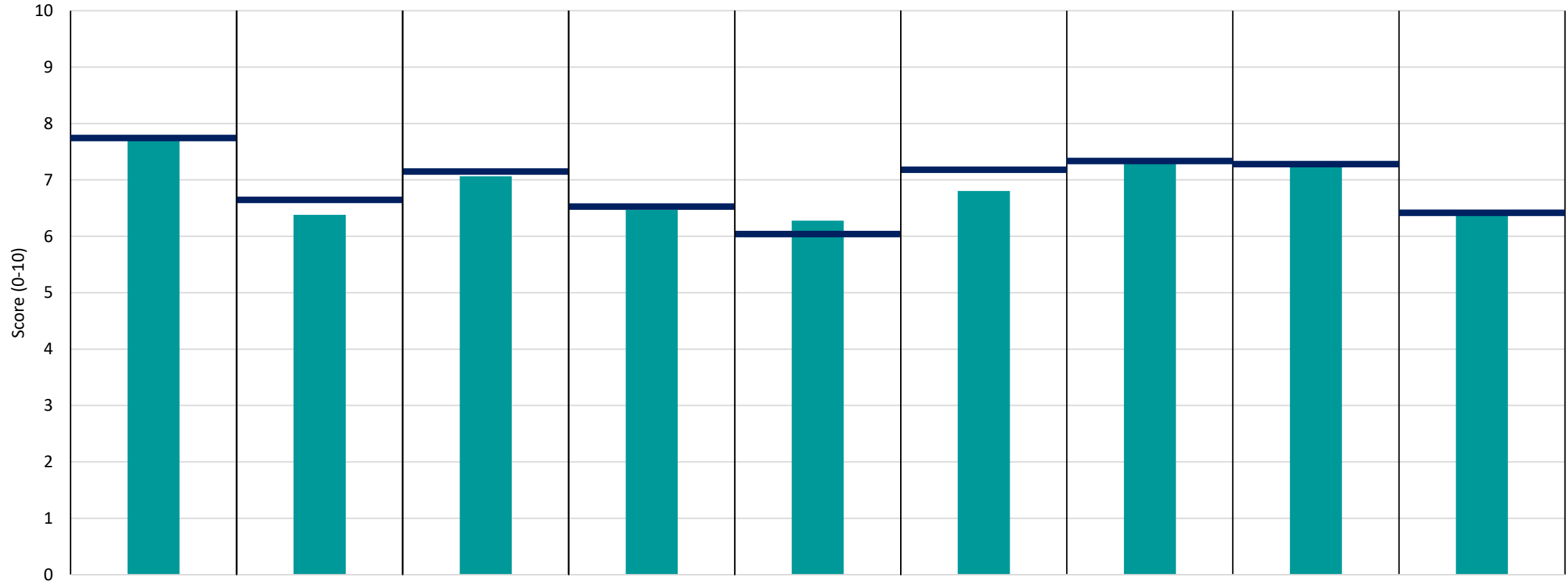
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Morale



Breakdown	7.75	6.38	7.06	6.47	6.28	6.80	7.33	7.26	6.44
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	408	408	405	405	381	404	405	408	408



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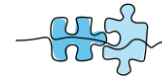
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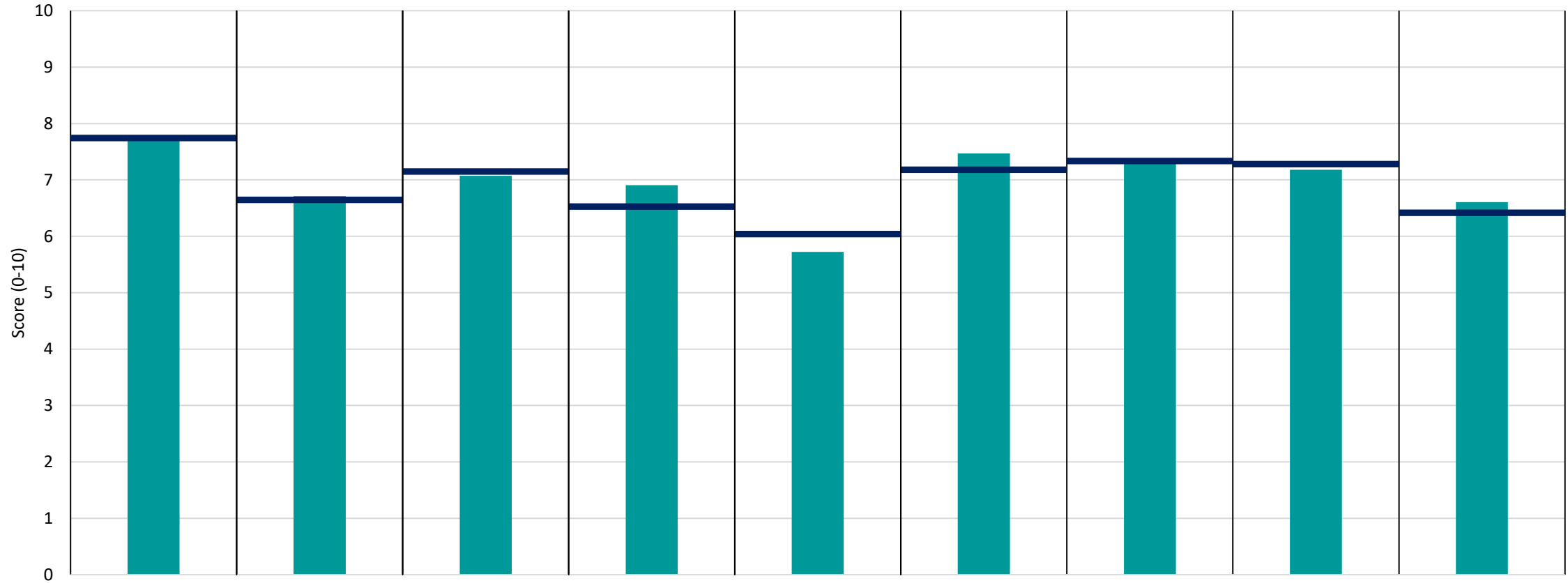
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Morale



Breakdown	7.74	6.71	7.07	6.91	5.72	7.47	7.32	7.18	6.61
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	589	588	587	587	561	581	588	590	590



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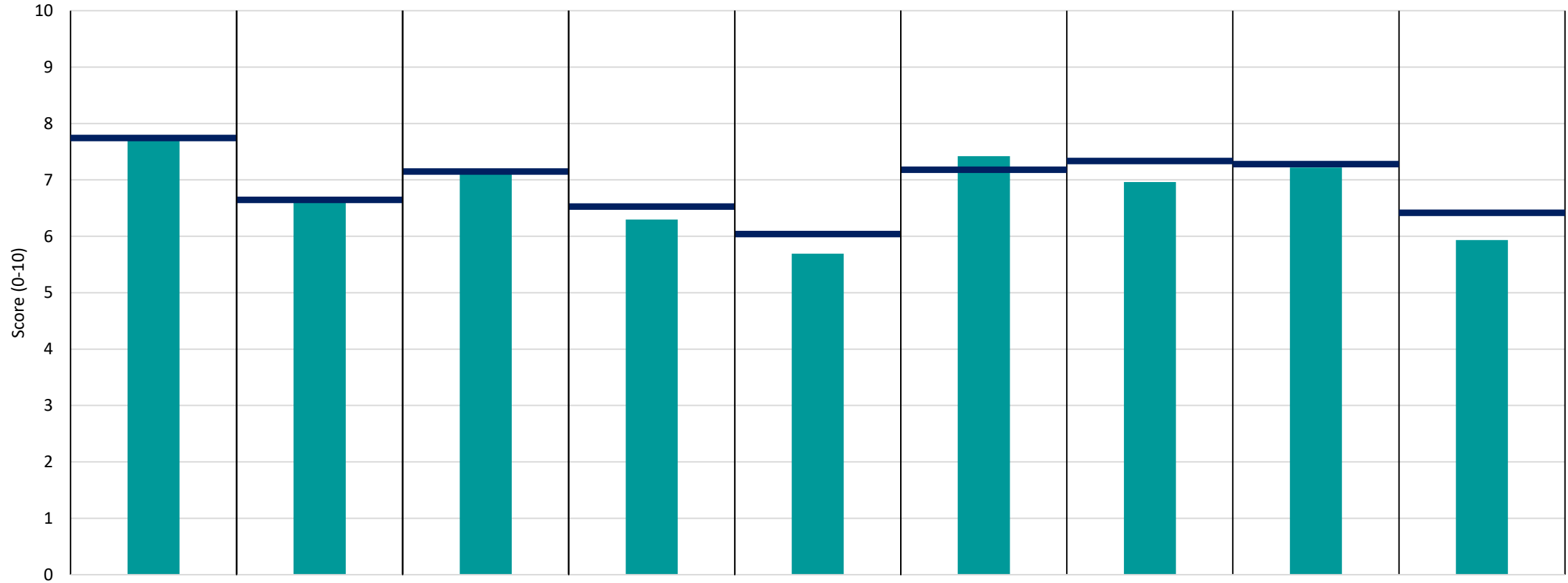
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Breakdown	7.71	6.61	7.12	6.30	5.69	7.42	6.96	7.22	5.94
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	71	71	71	71	68	71	71	71	71



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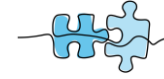
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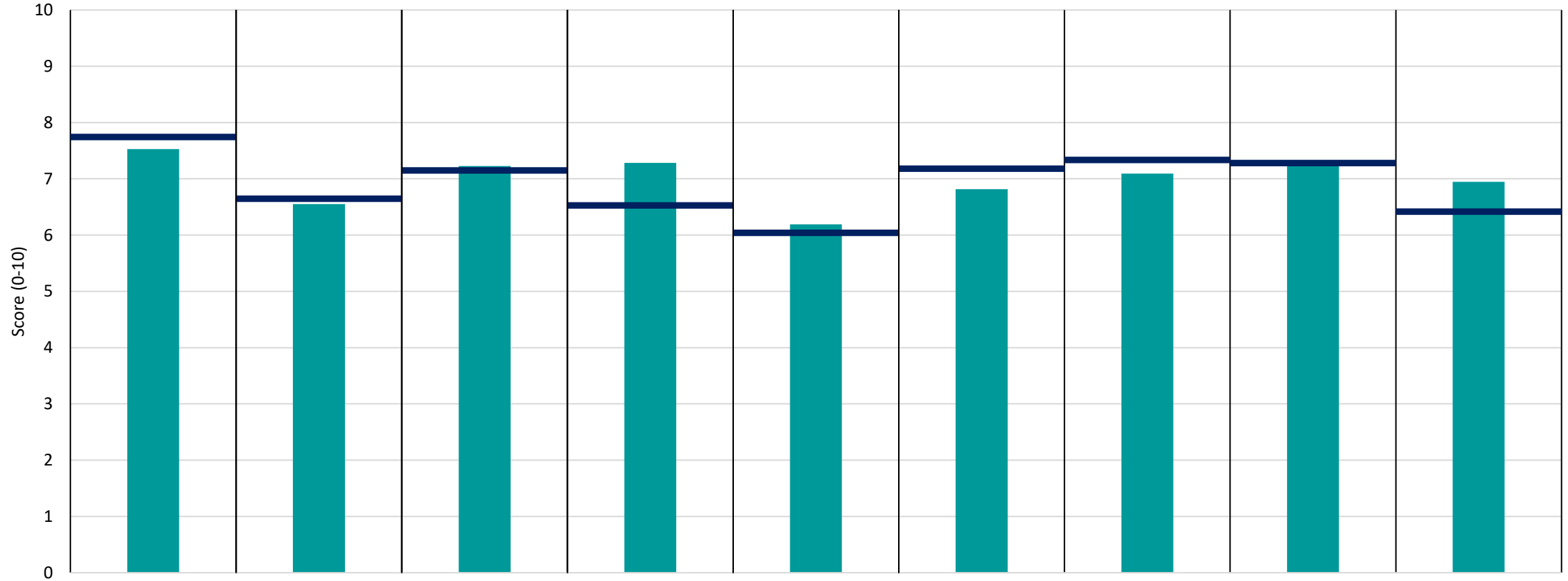
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Breakdown	7.53	6.55	7.23	7.28	6.19	6.81	7.09	7.23	6.95
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	128	135	121	127	106	130	133	134	134



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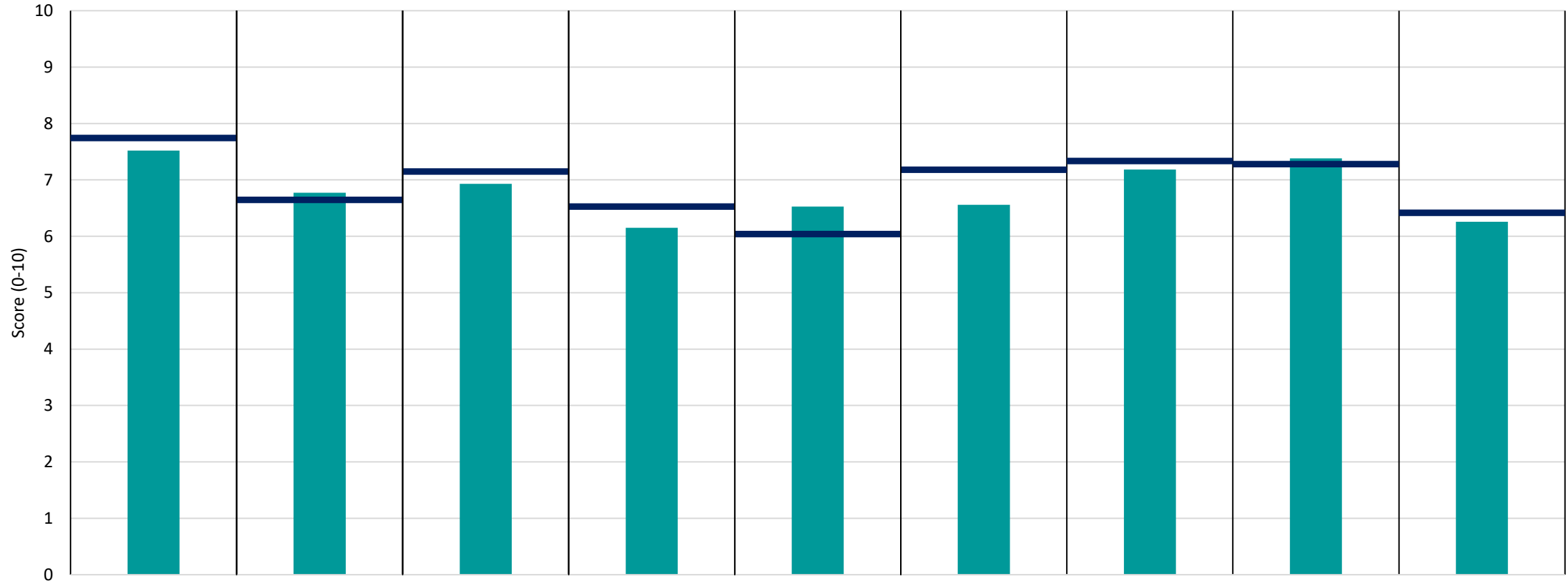
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Breakdown	7.52	6.77	6.93	6.15	6.53	6.56	7.18	7.38	6.26
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	51	51	51	51	50	51	51	51	51



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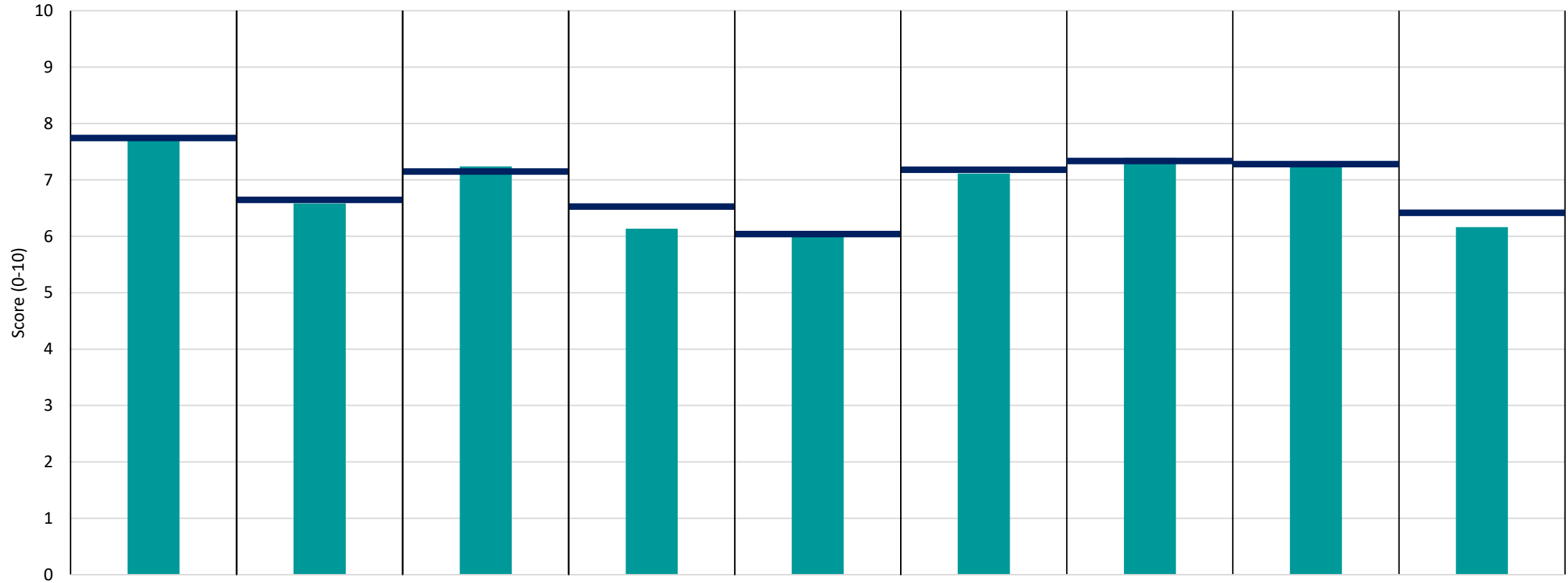
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Breakdown	7.73	6.58	7.24	6.14	6.00	7.11	7.39	7.32	6.16
Your org	7.74	6.65	7.15	6.53	6.04	7.18	7.34	7.28	6.42
Responses	522	522	515	517	504	517	520	521	522