



University College London Hospitals NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for University College London Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

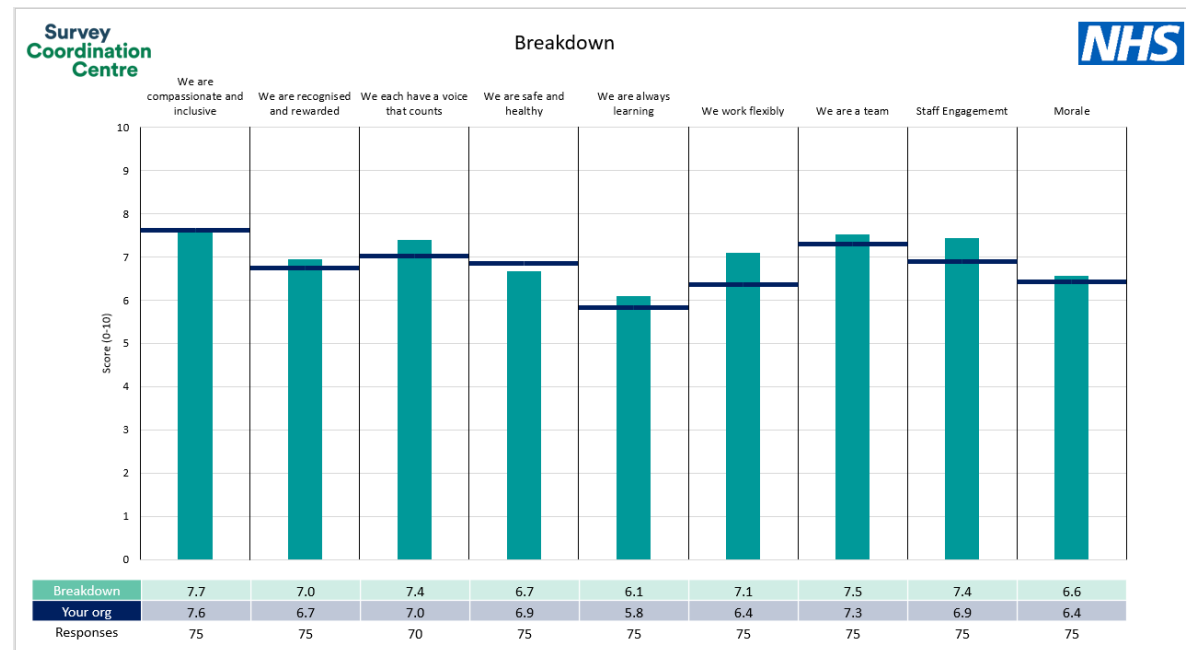
The breakdowns used in this report were provided and defined by University College London Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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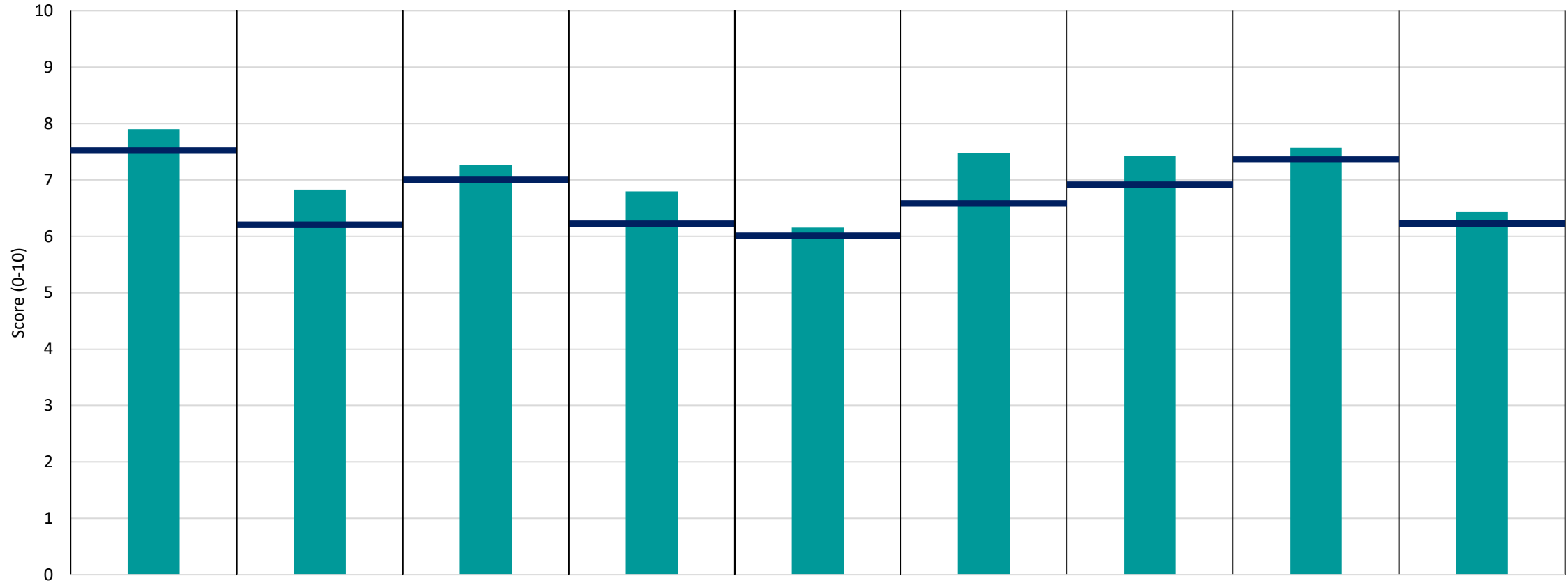
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Staff Engagement



Morale



Breakdown	7.90	6.83	7.27	6.80	6.16	7.48	7.43	7.57	6.43
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	613	614	608	610	570	609	612	614	614



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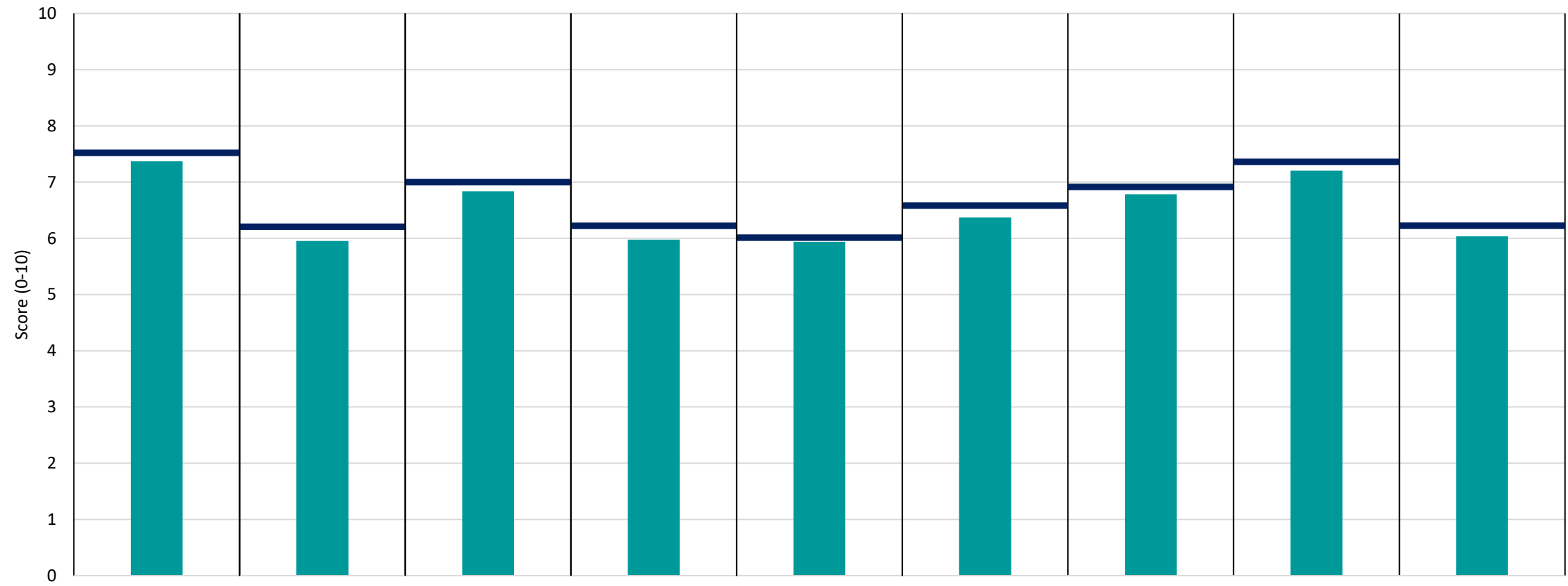
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Staff Engagement



Morale



Breakdown	7.37	5.95	6.84	5.98	5.94	6.37	6.79	7.20	6.03
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	923	924	915	920	873	917	923	925	926



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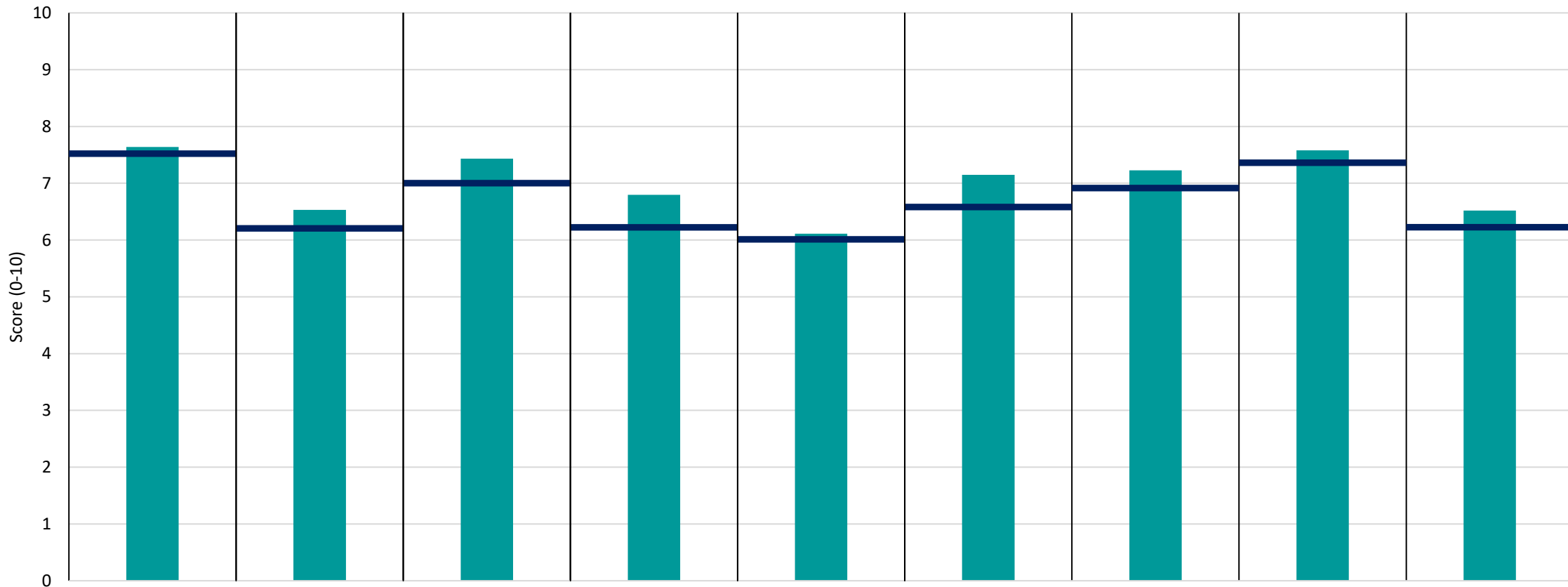
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Staff Engagement



Morale



Breakdown	7.64	6.53	7.43	6.80	6.11	7.15	7.23	7.58	6.52
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	84	84	84	84	82	84	84	84	84



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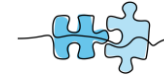
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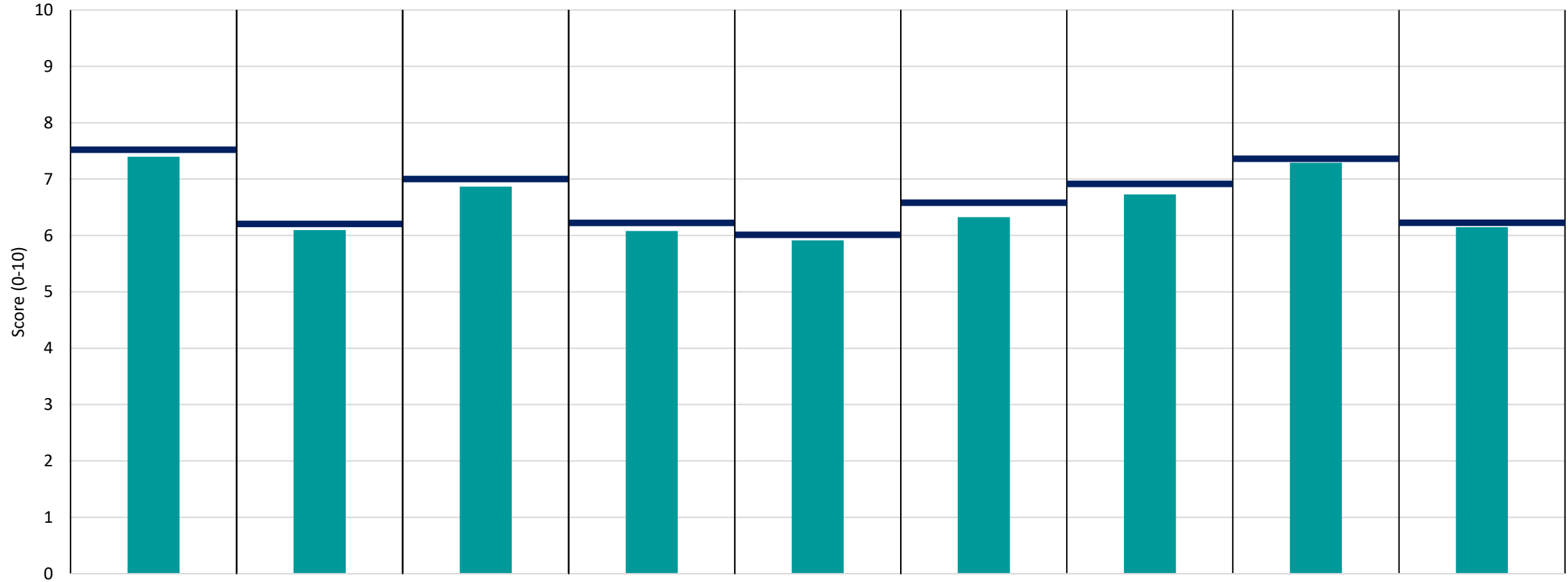
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Staff Engagement



Morale



Breakdown	7.40	6.10	6.87	6.08	5.92	6.32	6.73	7.29	6.15
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	1207	1208	1198	1207	1145	1201	1205	1209	1210



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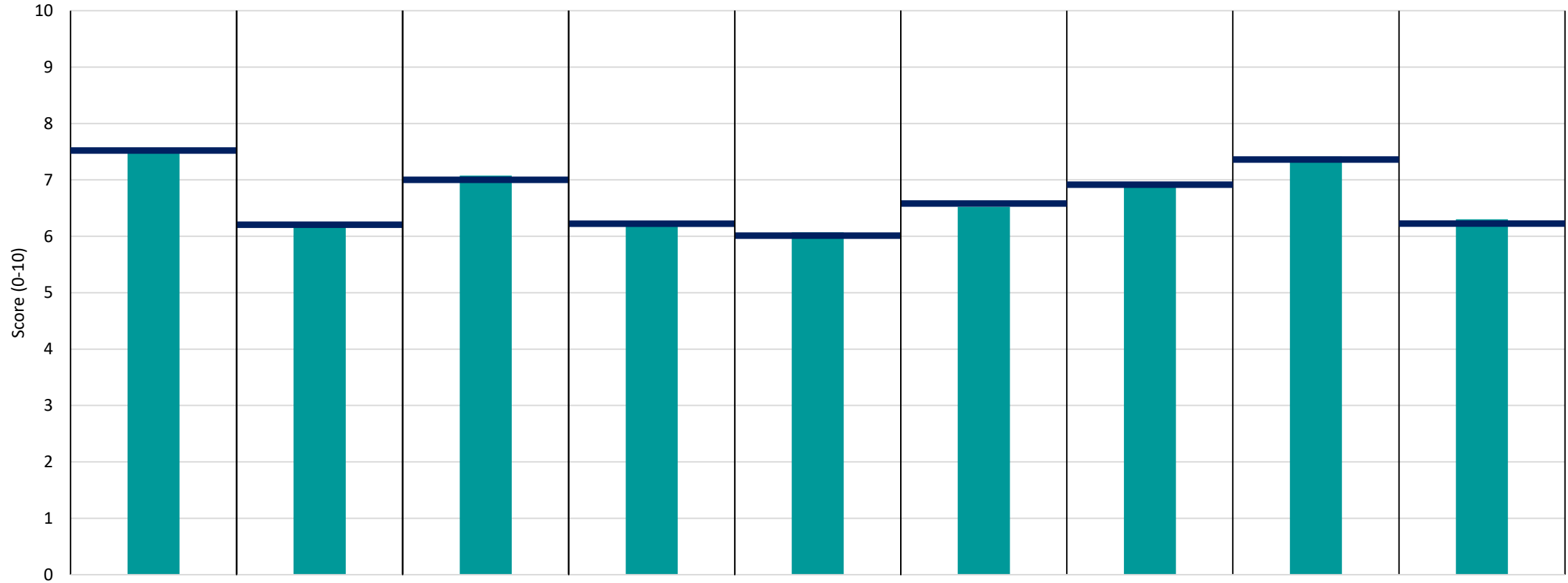
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Breakdown	7.55	6.18	7.08	6.22	6.07	6.52	6.92	7.41	6.30
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	1572	1573	1565	1567	1471	1563	1572	1572	1574



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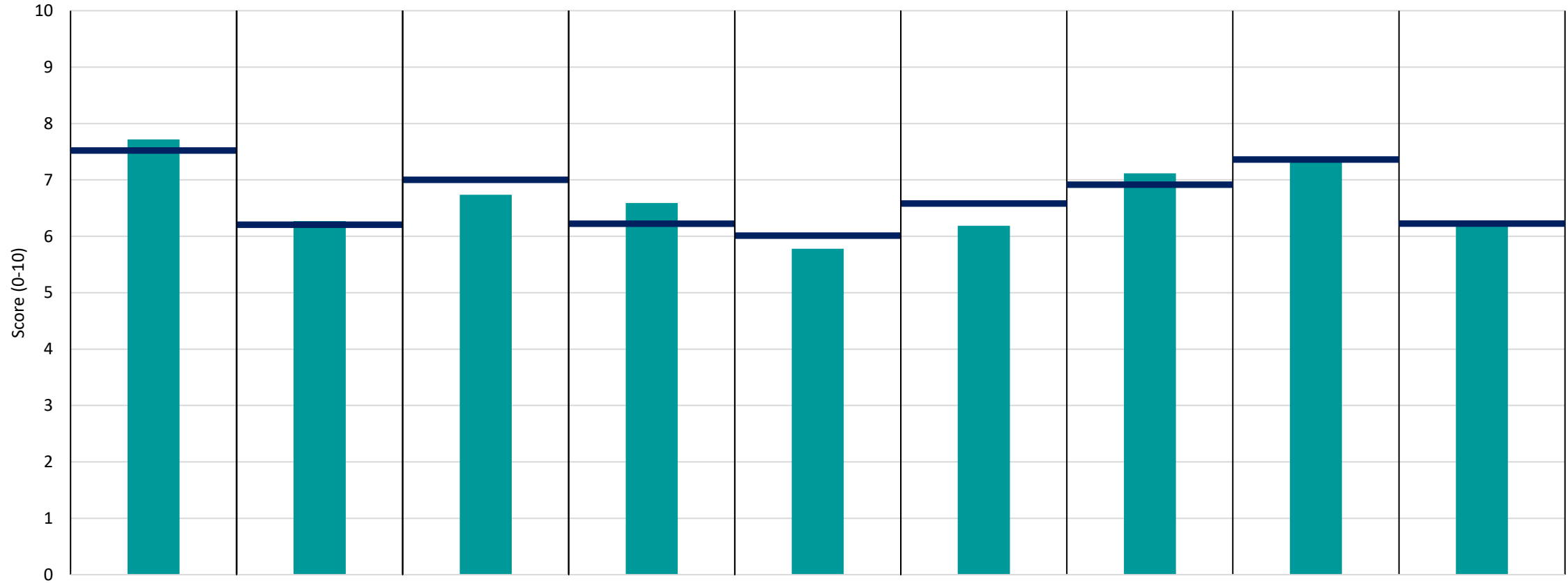
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Breakdown	7.72	6.27	6.74	6.59	5.78	6.19	7.12	7.35	6.18
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	13	13	13	13	12	13	13	13	13

Breakdowns 2

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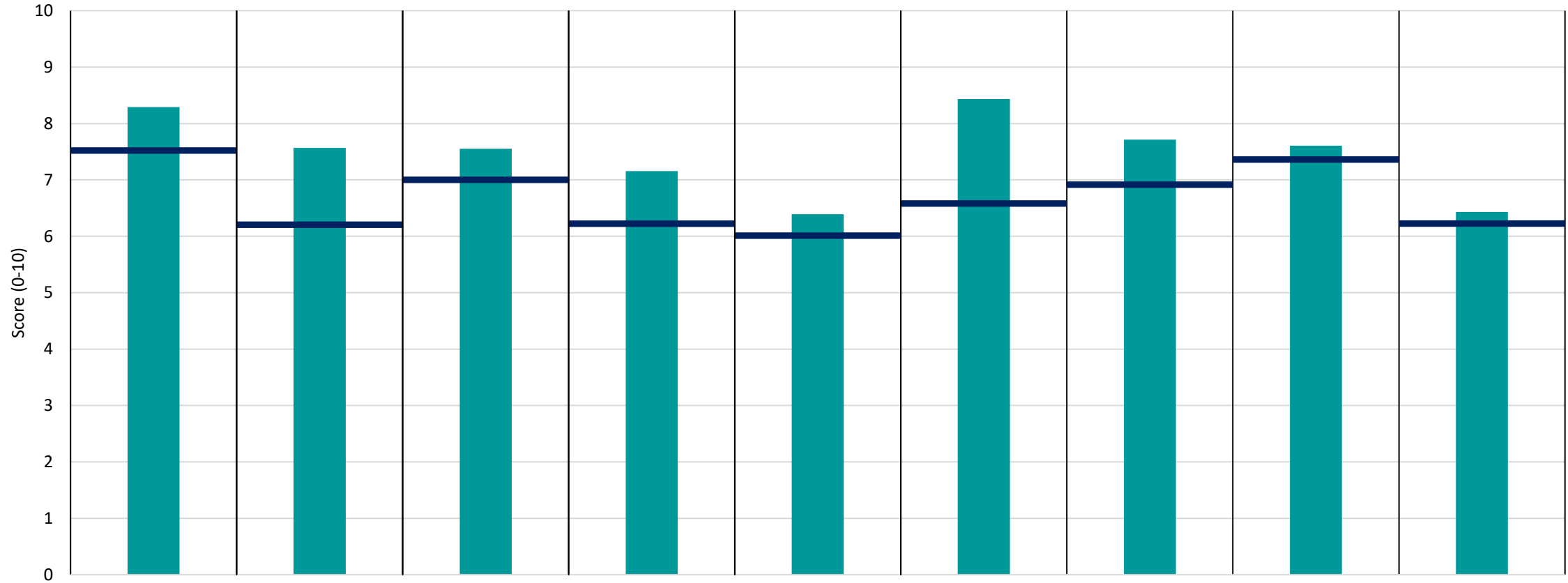
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Breakdown	8.29	7.57	7.55	7.16	6.39	8.43	7.72	7.61	6.43
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	29	29	29	29	27	29	29	29	29



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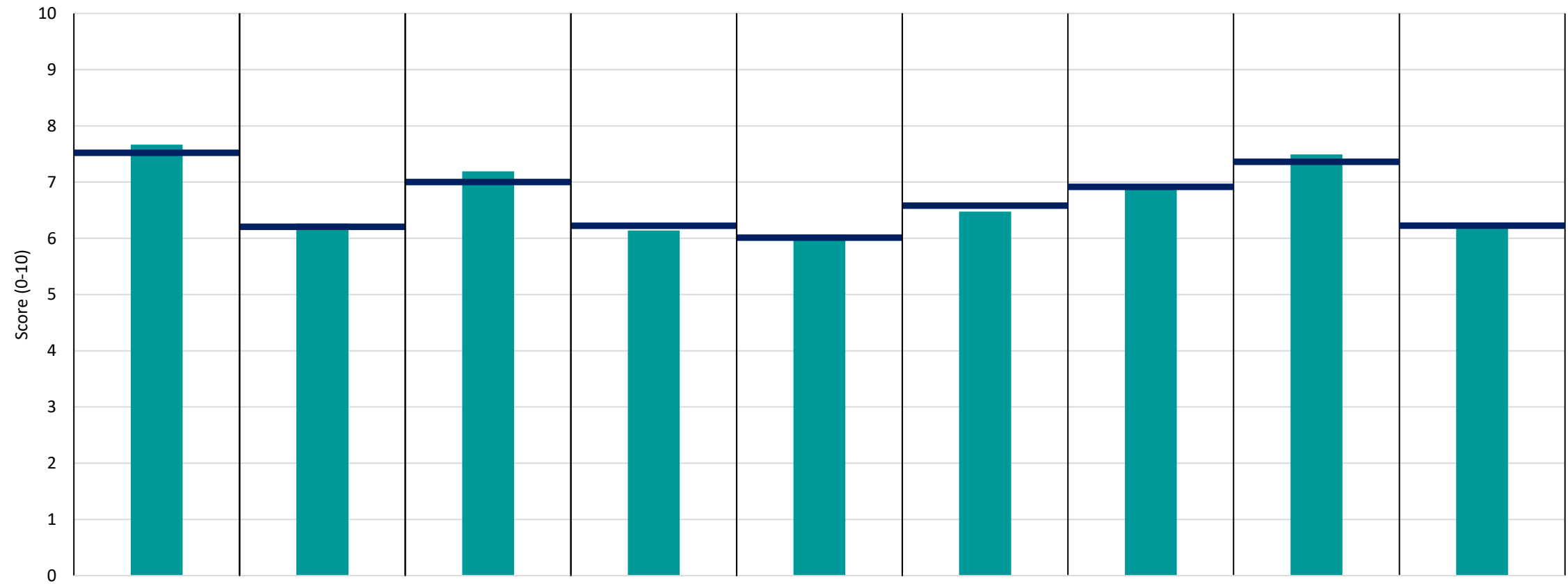
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Staff Engagement



Morale



Breakdown	7.67	6.26	7.19	6.14	6.07	6.48	6.95	7.49	6.22
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	550	549	545	548	522	547	550	549	550



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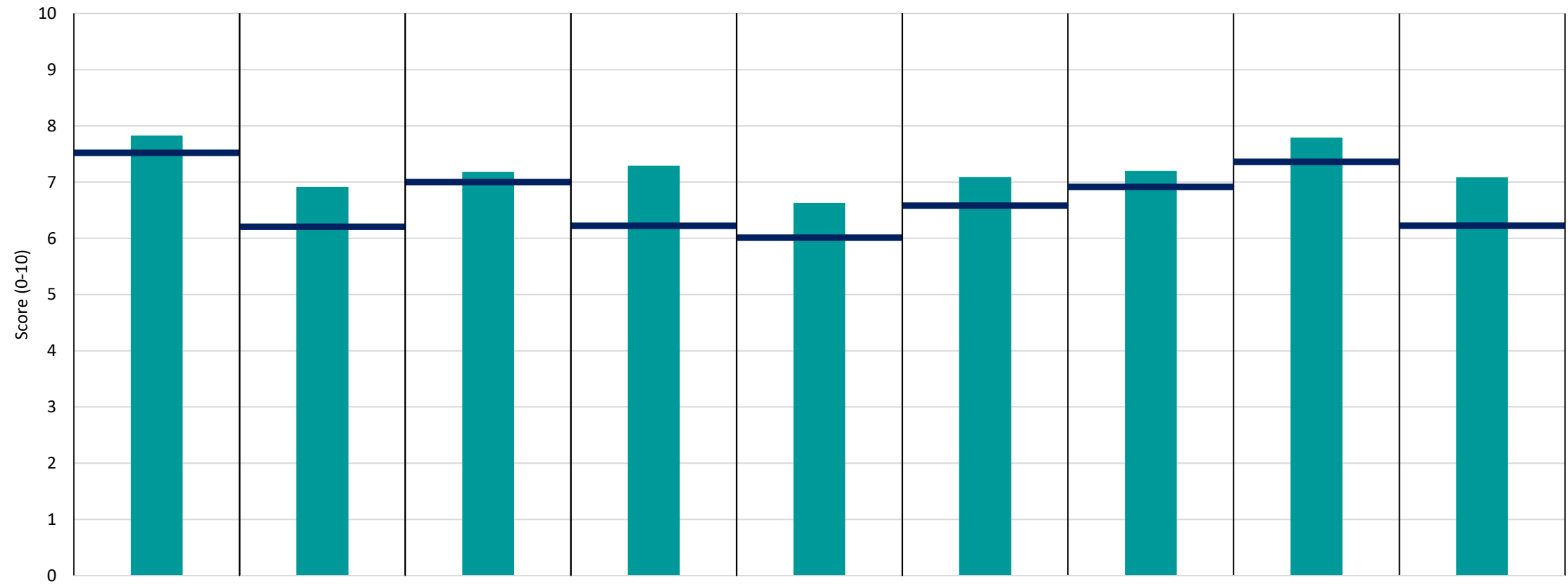
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Breakdown	7.83	6.91	7.18	7.29	6.63	7.09	7.20	7.79	7.08
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	63	63	61	60	49	61	62	63	63



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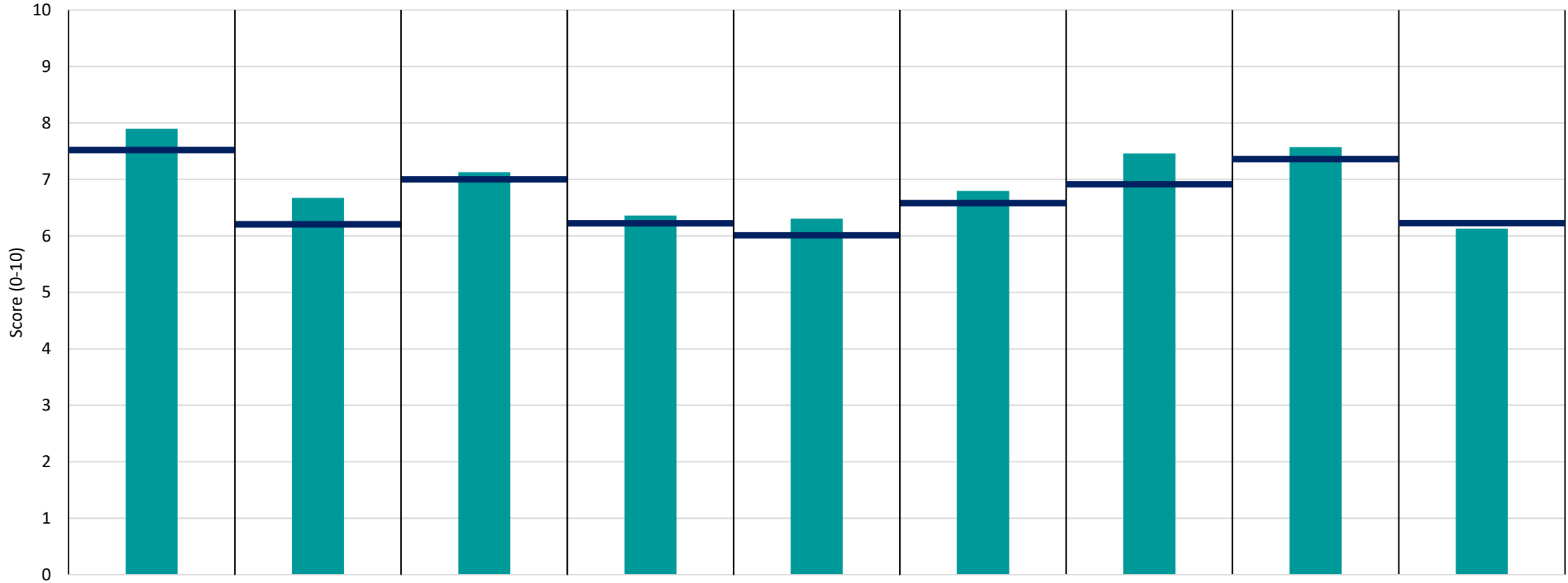
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Breakdown	7.89	6.67	7.13	6.36	6.31	6.79	7.46	7.57	6.13
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	75	75	75	75	71	75	75	75	75



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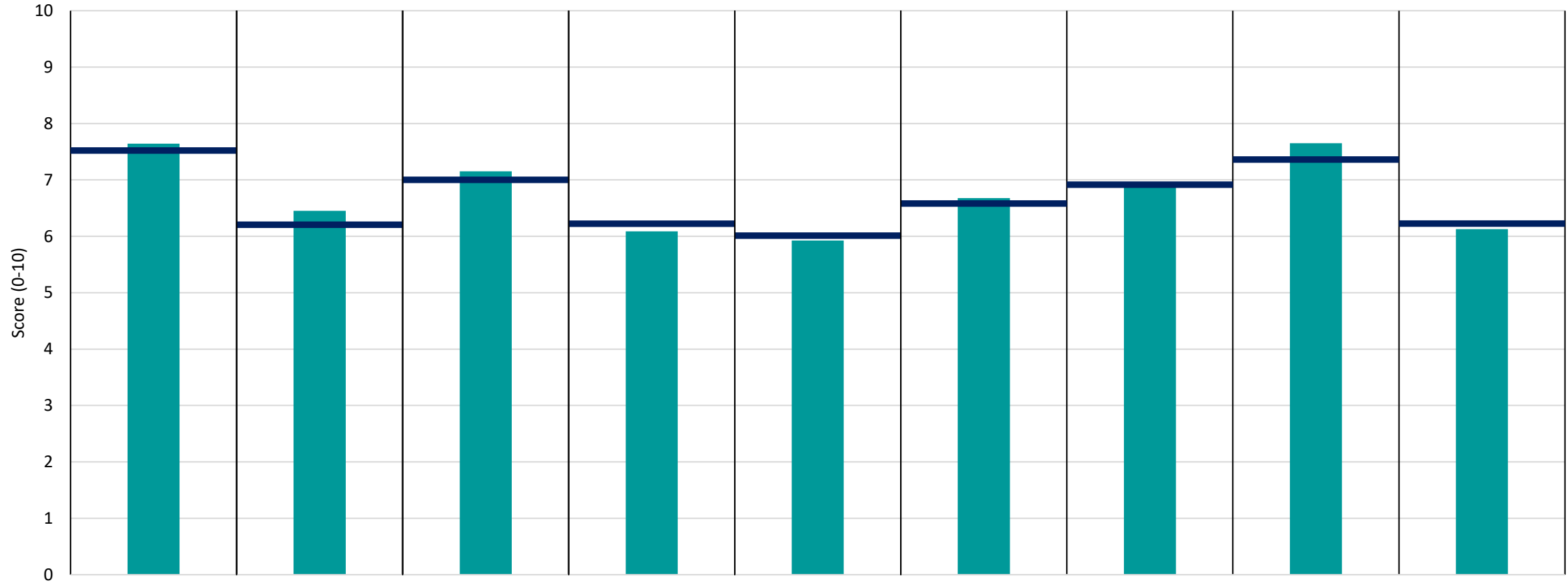
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Breakdown	7.64	6.45	7.15	6.09	5.93	6.68	6.91	7.65	6.13
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	119	119	119	119	112	118	119	119	119



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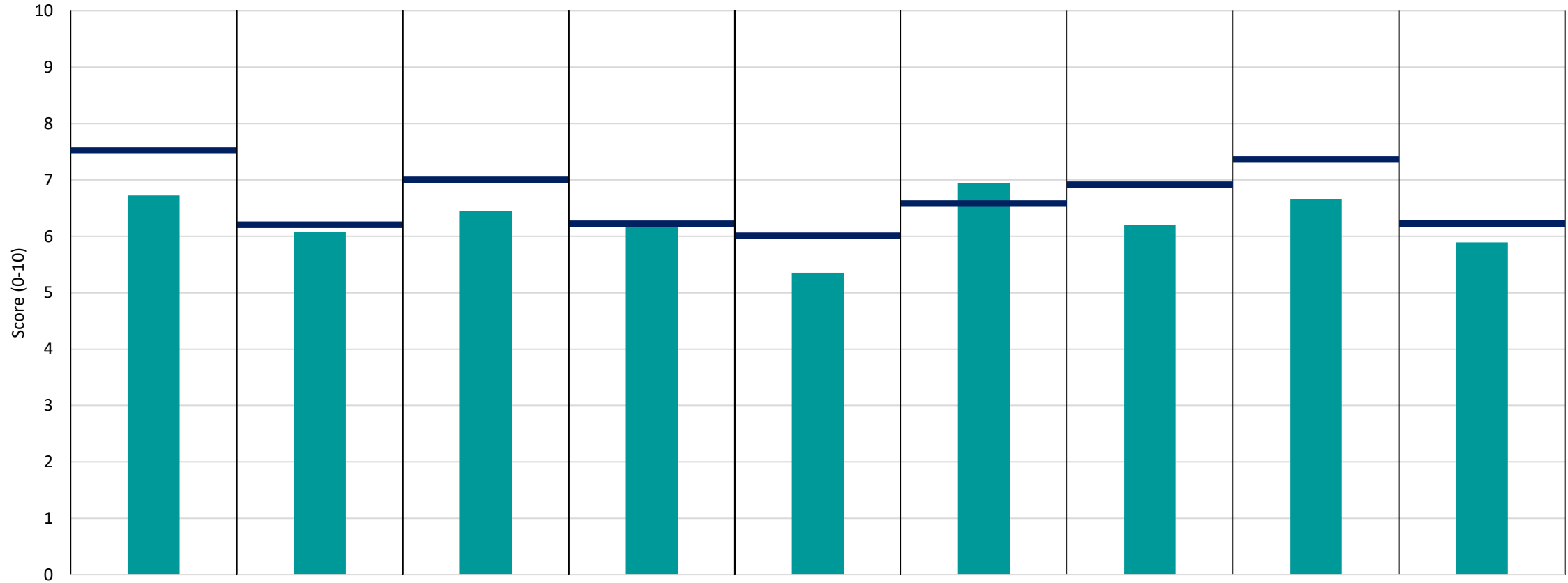
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Breakdown	6.72	6.08	6.45	6.24	5.35	6.94	6.20	6.67	5.89
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	12	12	12	12	12	12	12	12	12



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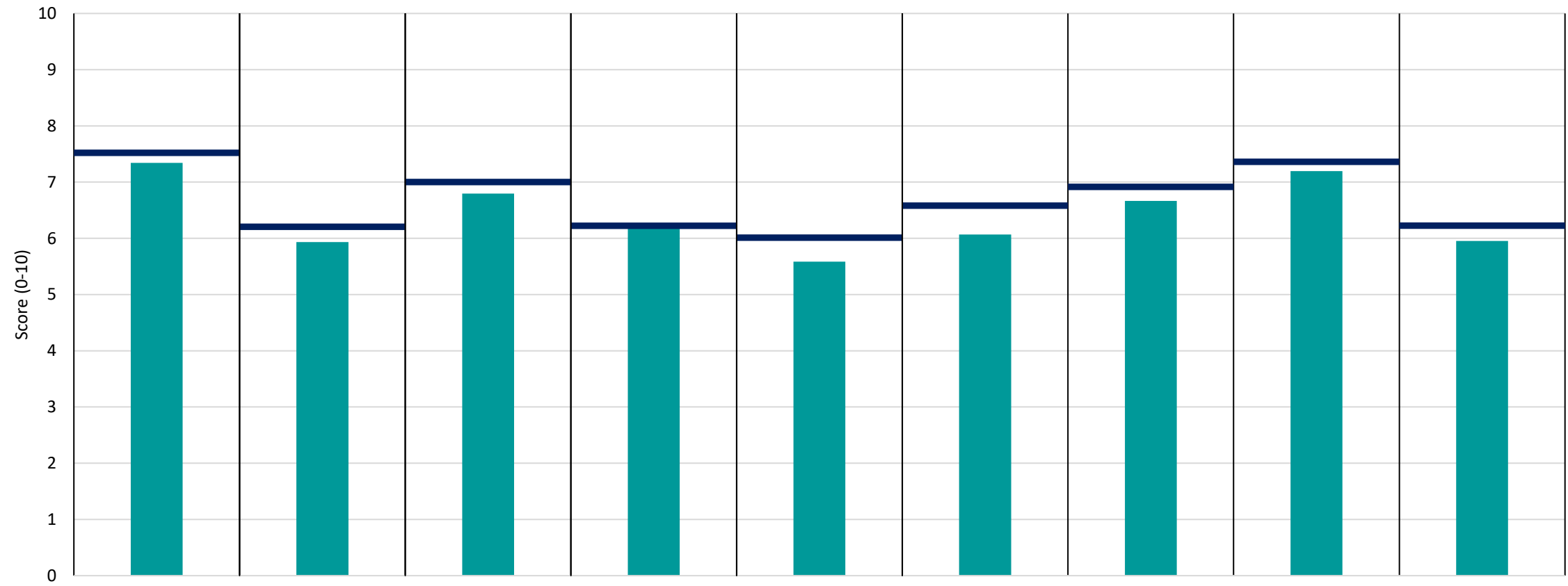
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Breakdown	7.34	5.94	6.79	6.27	5.58	6.07	6.66	7.20	5.95
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	291	291	289	288	272	290	291	292	292



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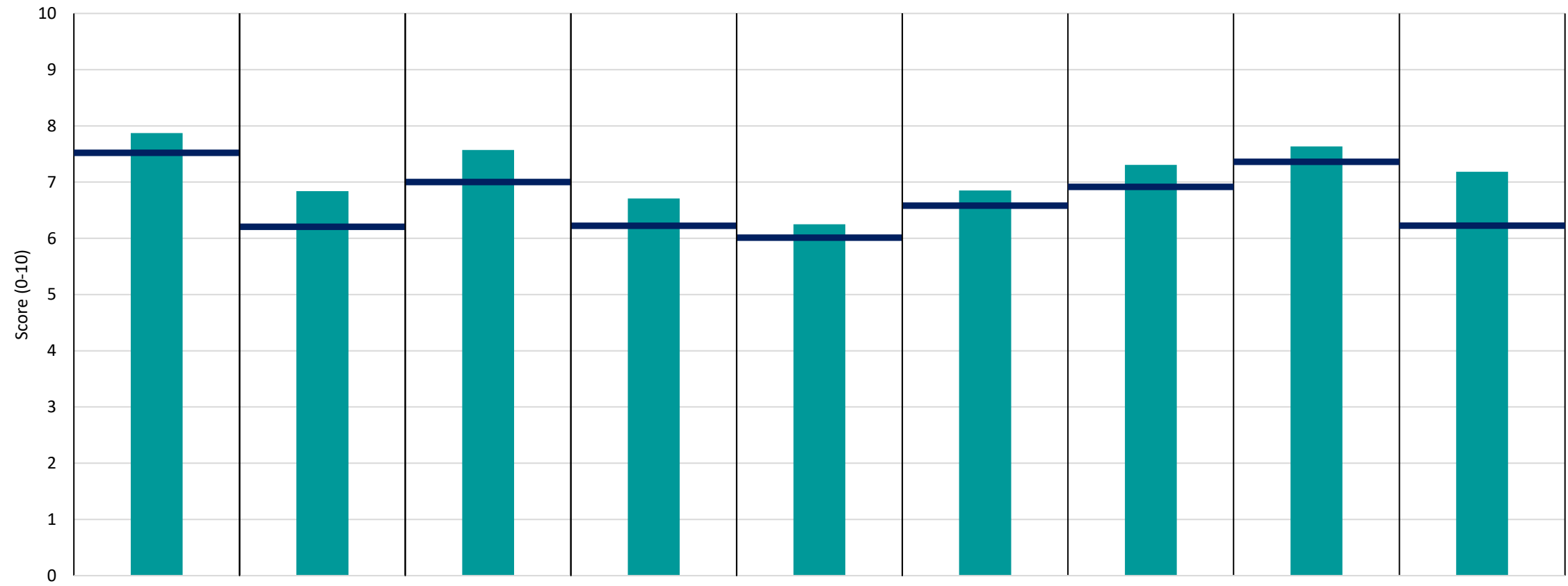
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Breakdown	7.87	6.84	7.57	6.71	6.25	6.85	7.31	7.63	7.18
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	25	25	25	25	23	25	25	25	25



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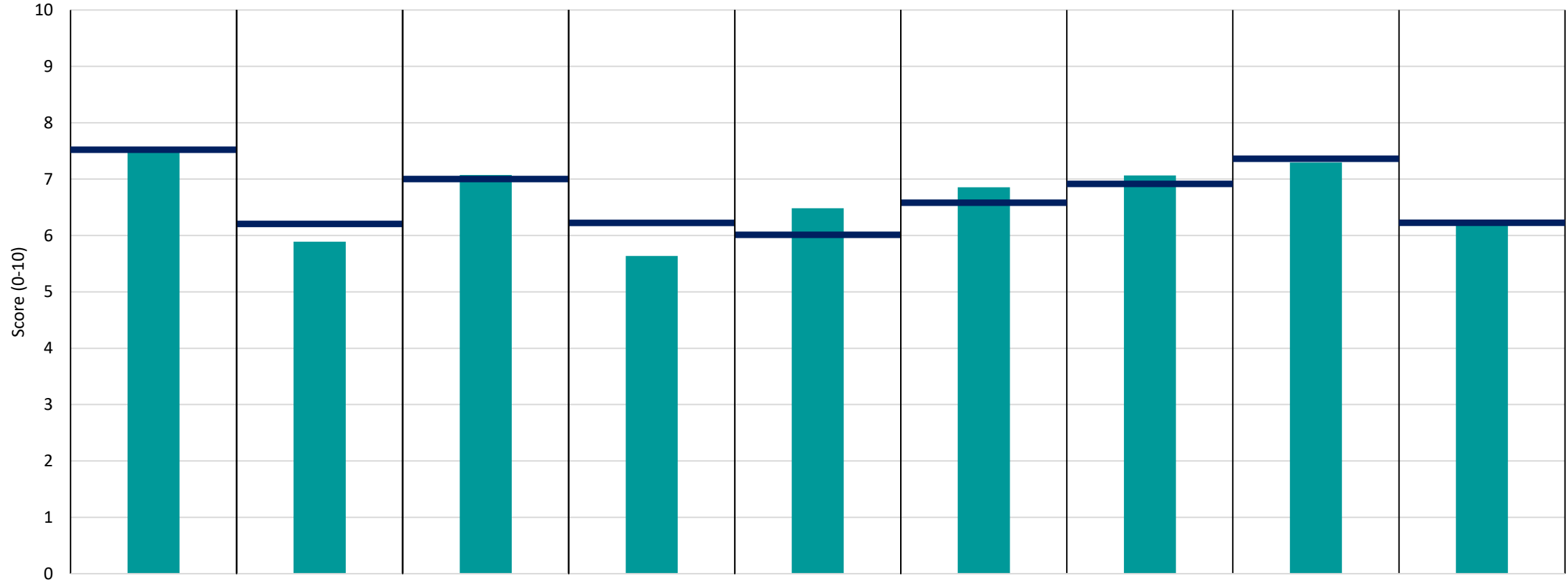
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Breakdown	7.50	5.89	7.07	5.64	6.48	6.86	7.07	7.29	6.23
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	183	183	184	183	178	183	183	184	184



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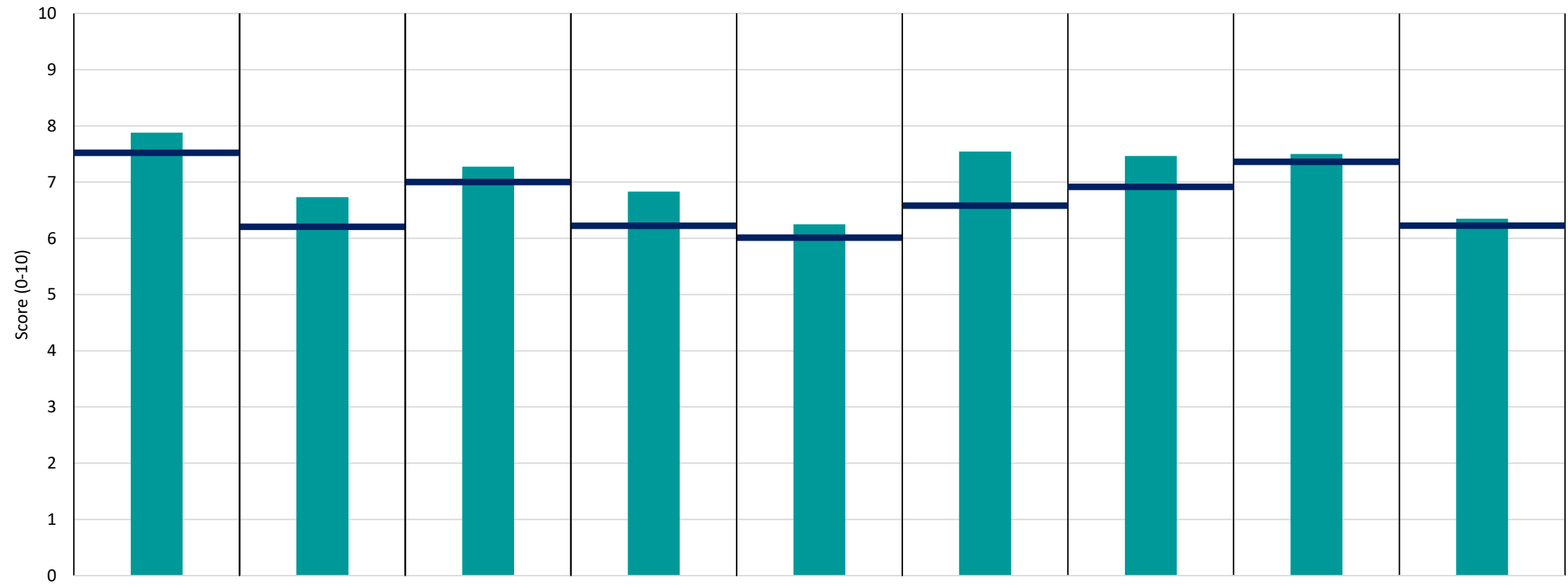
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Breakdown	7.88	6.73	7.28	6.83	6.25	7.54	7.47	7.50	6.35
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	125	126	125	126	112	124	125	126	126



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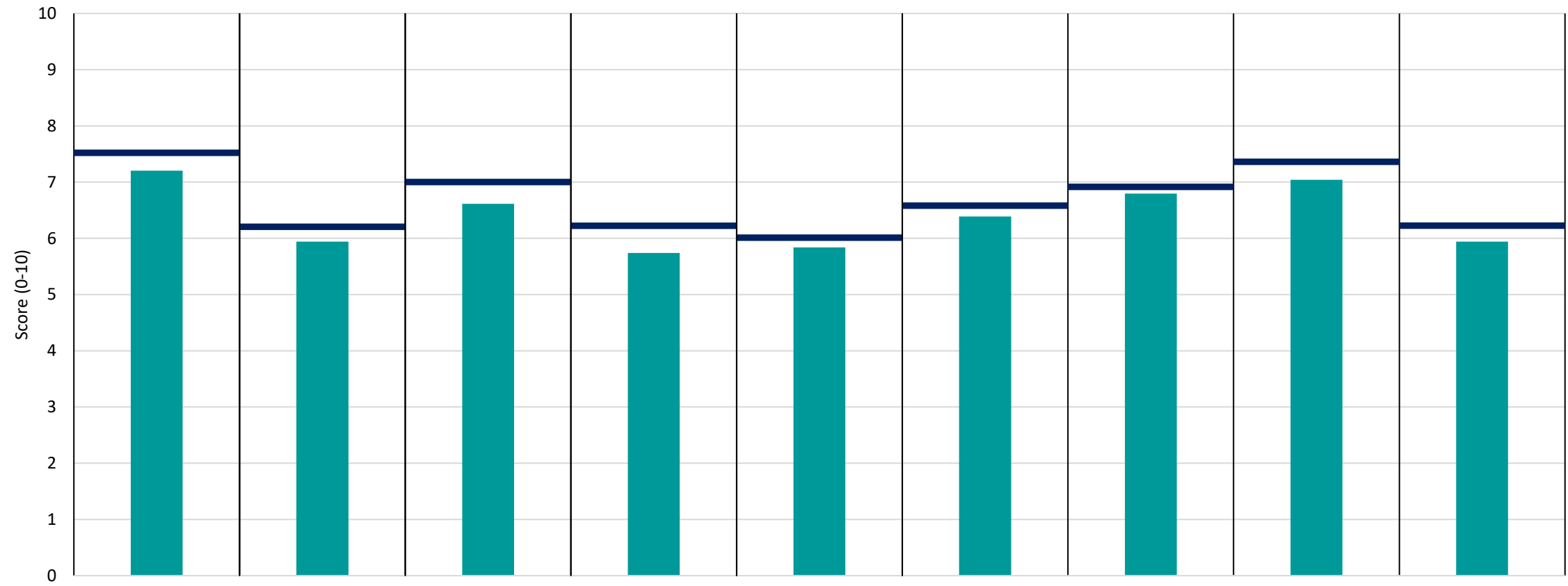
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Breakdown	7.21	5.94	6.61	5.74	5.84	6.39	6.80	7.04	5.94
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	160	160	159	160	154	160	159	160	160



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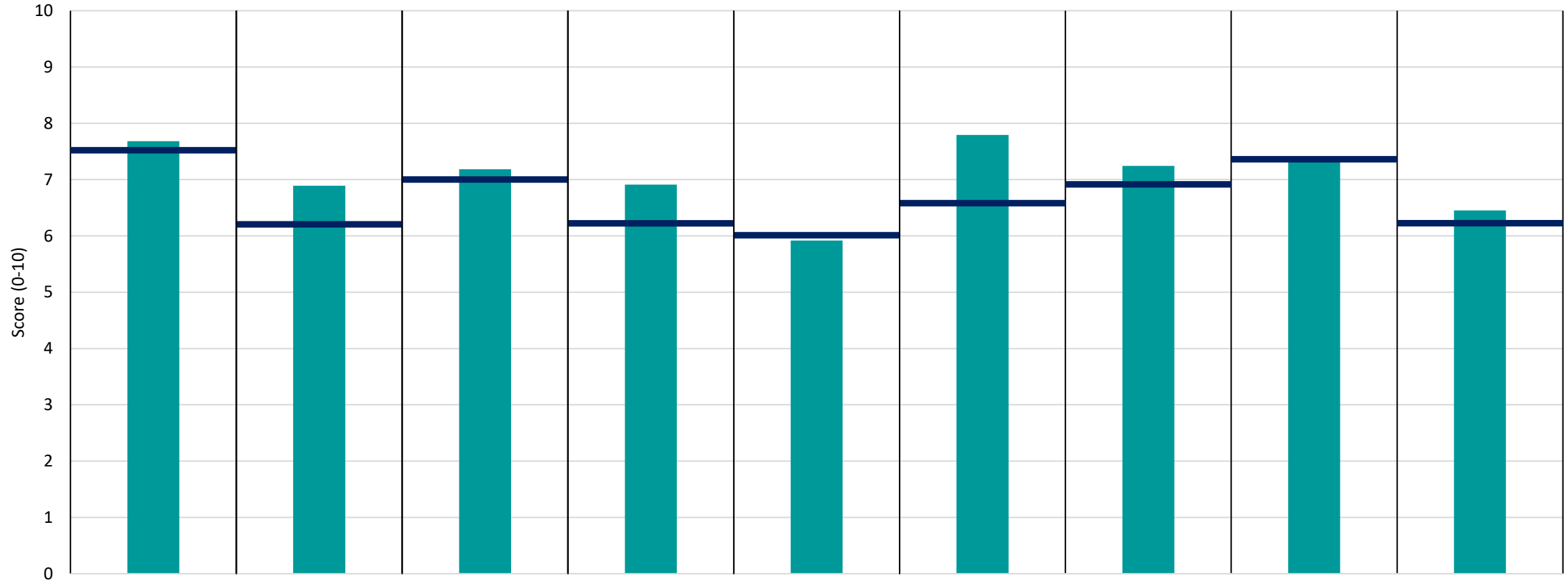
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Breakdown	7.68	6.89	7.19	6.91	5.92	7.79	7.24	7.37	6.45
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	70	70	67	69	67	70	70	70	70



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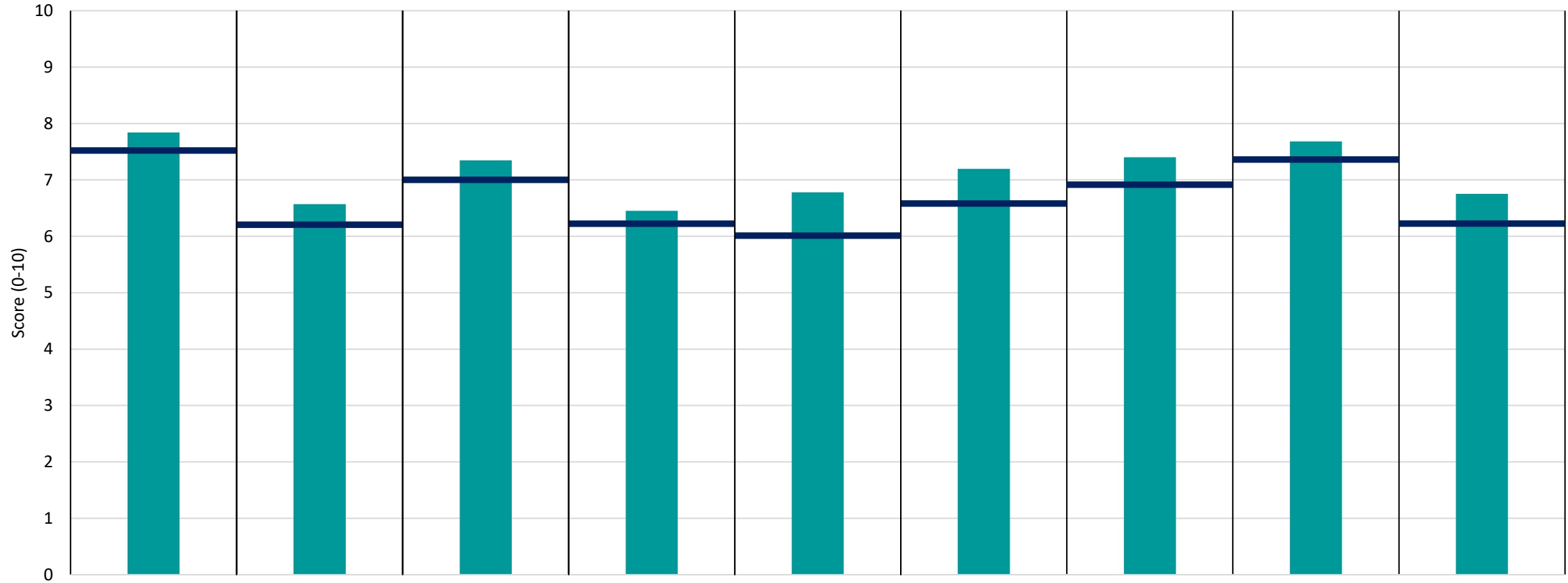
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Breakdown	7.84	6.57	7.35	6.45	6.78	7.19	7.40	7.68	6.75
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	153	154	153	153	144	153	153	153	154



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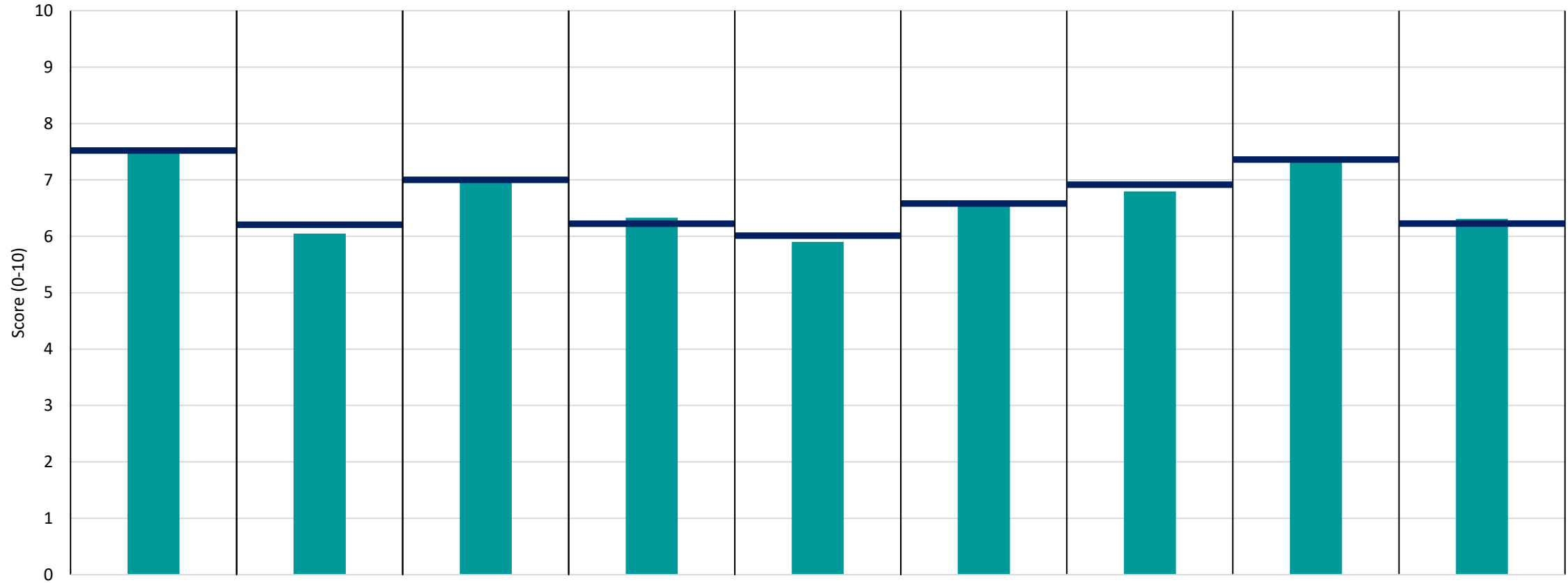
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Breakdown	7.48	6.05	7.01	6.33	5.90	6.61	6.80	7.40	6.31
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	175	175	175	174	160	173	175	175	175



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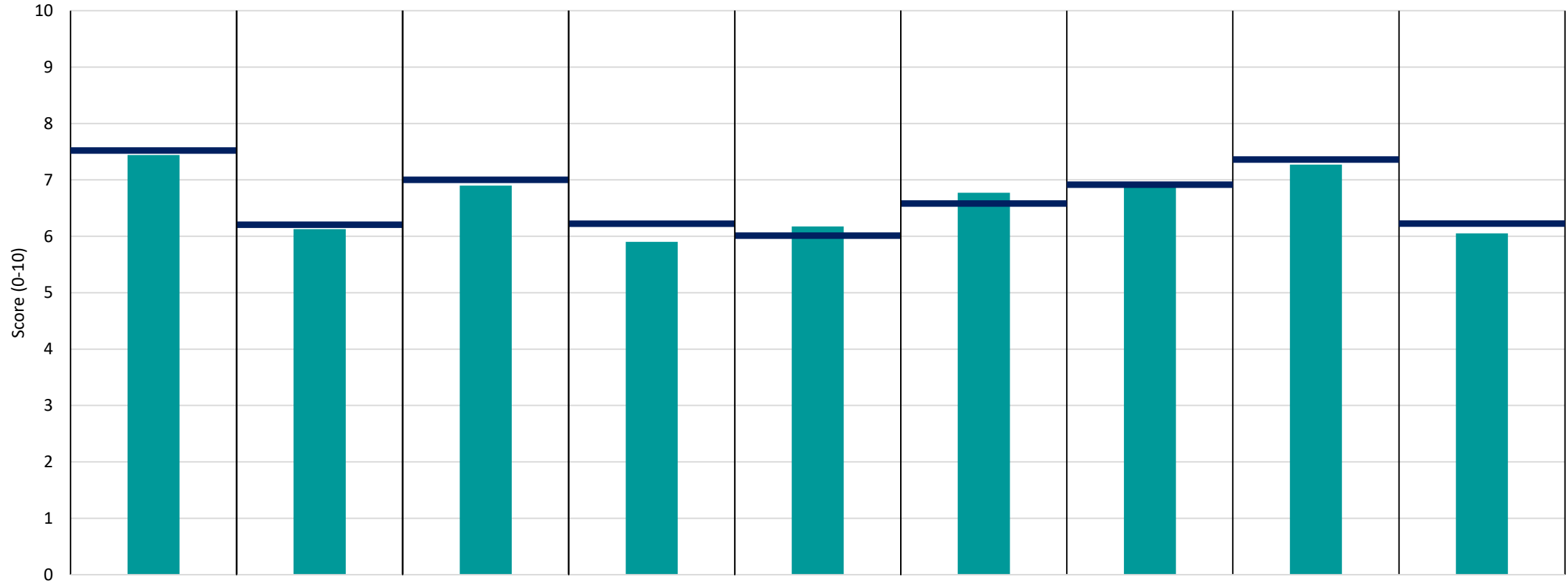
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Breakdown	7.44	6.13	6.90	5.90	6.18	6.77	6.88	7.27	6.05
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	69	69	66	68	65	67	69	69	69



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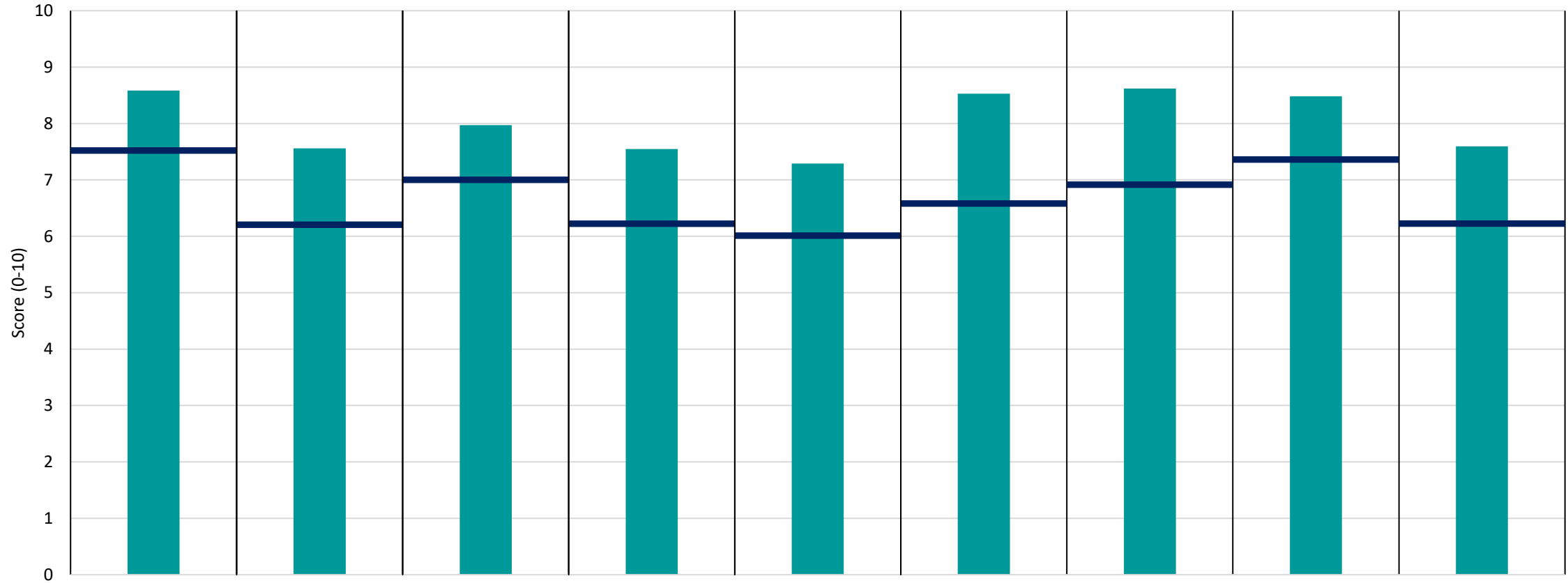
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Breakdown	8.58	7.56	7.97	7.55	7.29	8.53	8.62	8.48	7.60
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	17	17	17	17	16	17	17	17	17



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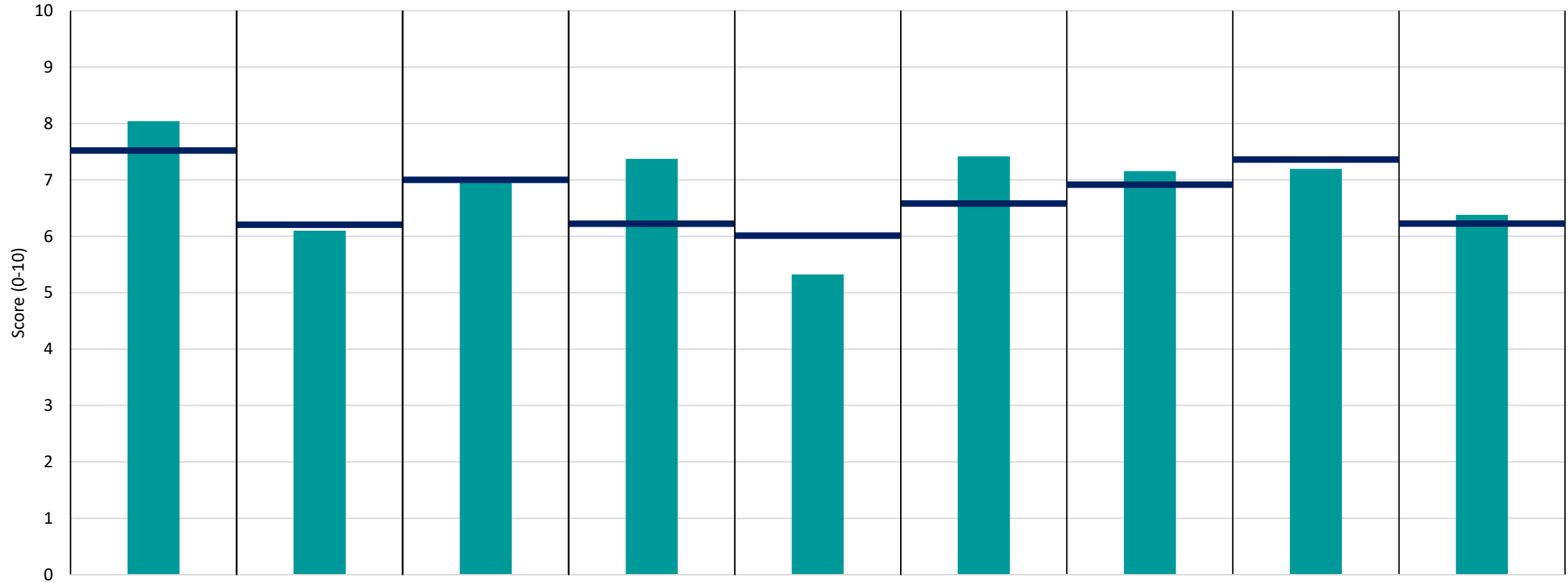
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Breakdown	8.04	6.10	6.95	7.37	5.33	7.42	7.16	7.19	6.38
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	10	10	10	10	10	10	10	10	10



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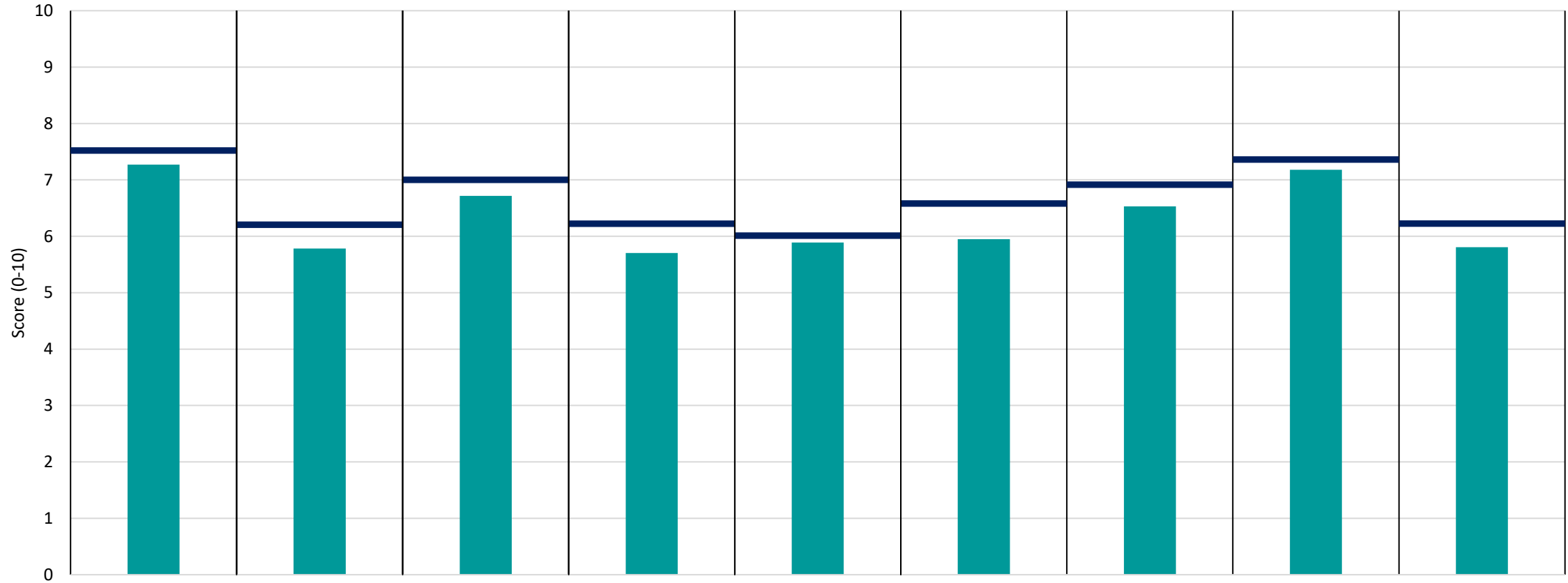
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Breakdown	7.27	5.78	6.72	5.70	5.89	5.95	6.53	7.18	5.81
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	125	126	123	126	114	123	126	125	126



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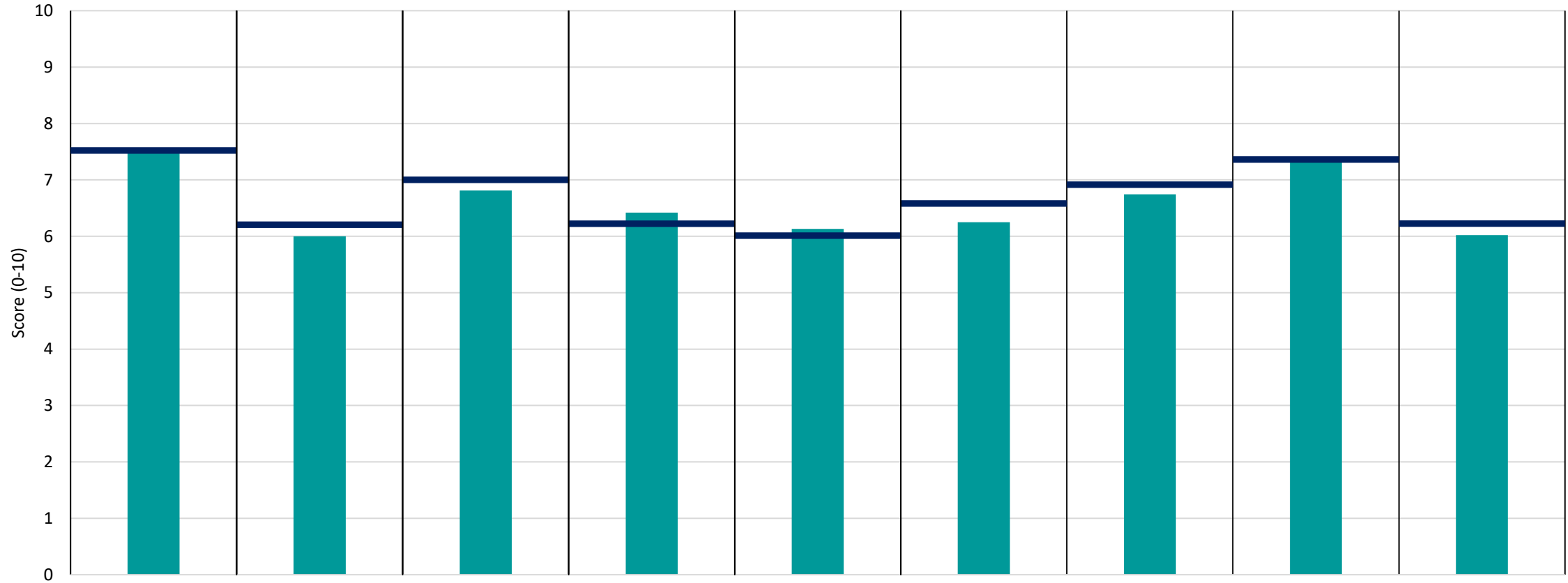
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Breakdown	7.49	6.00	6.81	6.42	6.13	6.25	6.74	7.34	6.02
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	48	48	47	48	45	47	48	48	48



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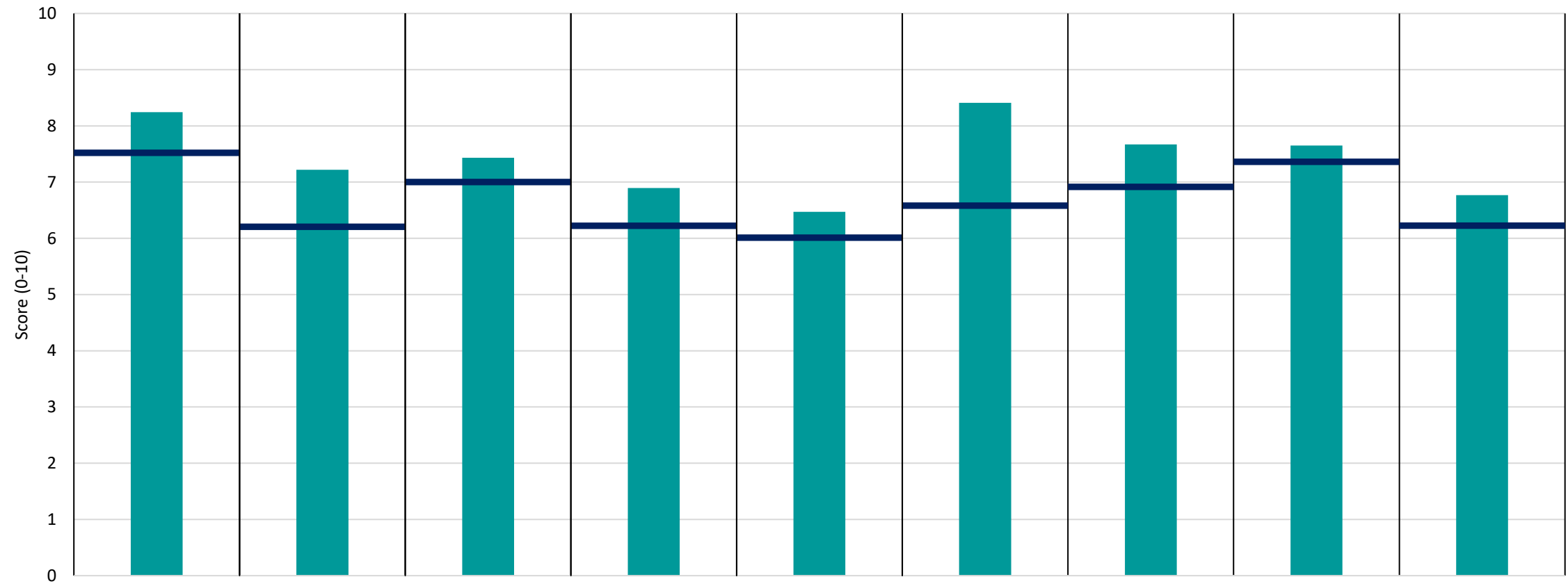
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Breakdown	8.25	7.22	7.43	6.90	6.47	8.41	7.67	7.65	6.77
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	48	48	48	48	47	48	48	48	48



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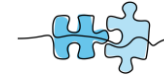
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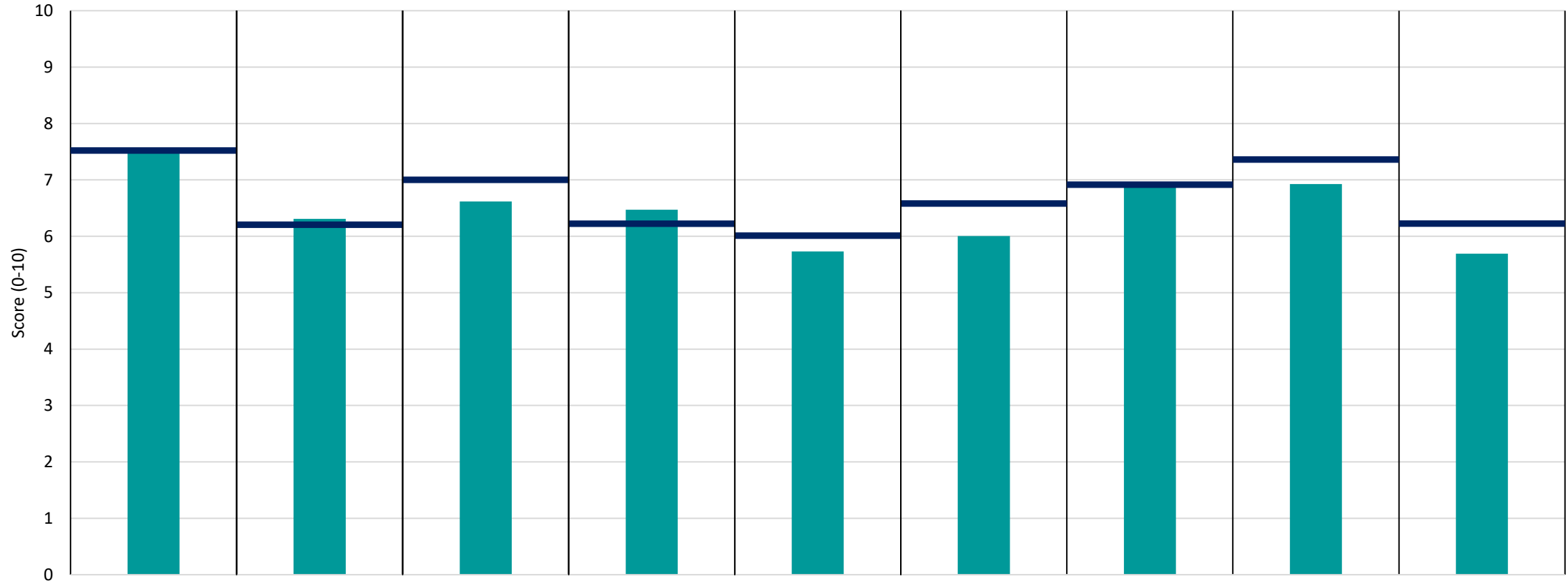
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Morale



Breakdown	7.52	6.31	6.62	6.47	5.73	6.01	6.95	6.93	5.69
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	29	29	29	29	28	29	29	29	29



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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We work flexibly



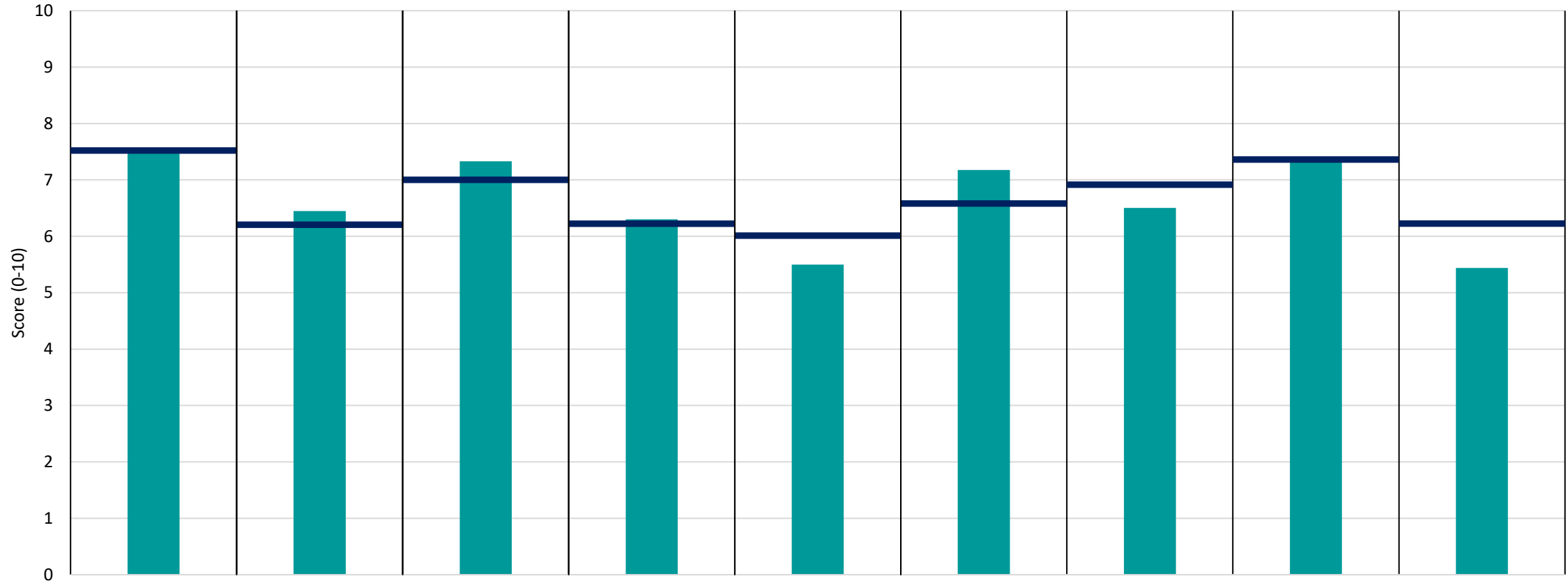
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Staff Engagement



Morale



Breakdown	7.47	6.45	7.33	6.30	5.50	7.18	6.50	7.35	5.44
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	19	19	19	19	19	18	19	19	19



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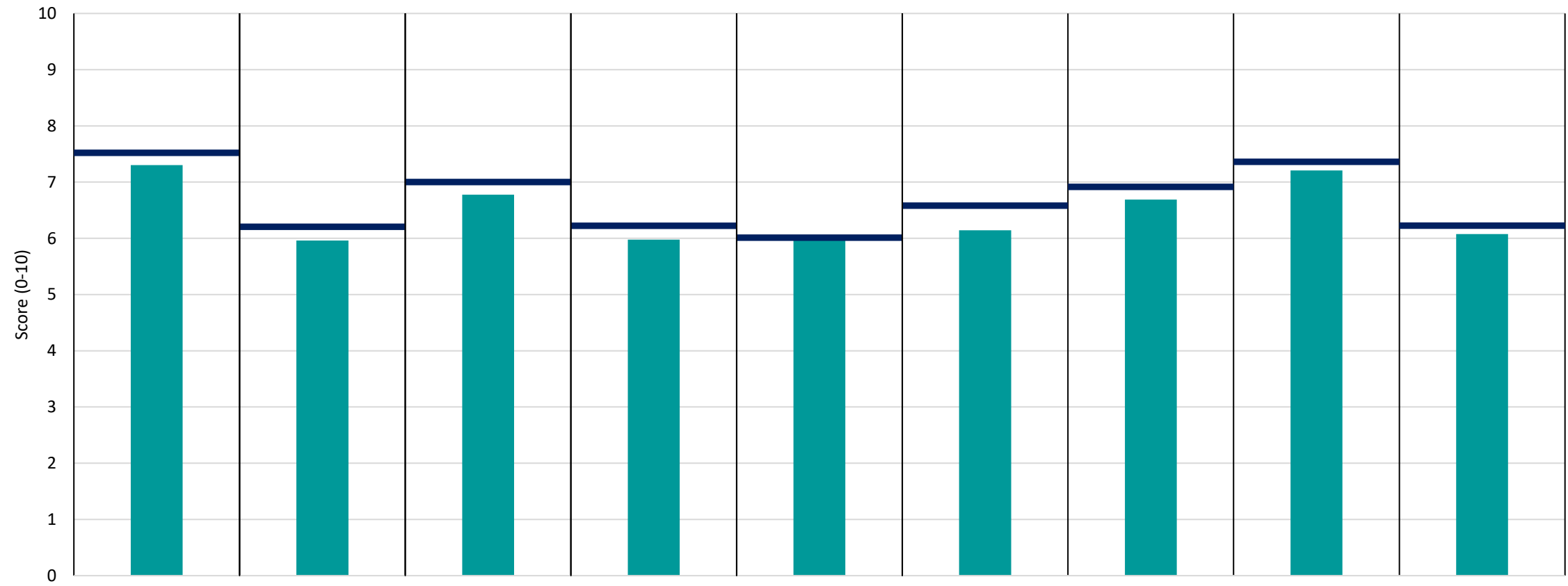
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Staff Engagement



Morale



Breakdown	7.30	5.96	6.78	5.98	5.99	6.14	6.69	7.21	6.07
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	638	637	633	637	604	634	637	638	639



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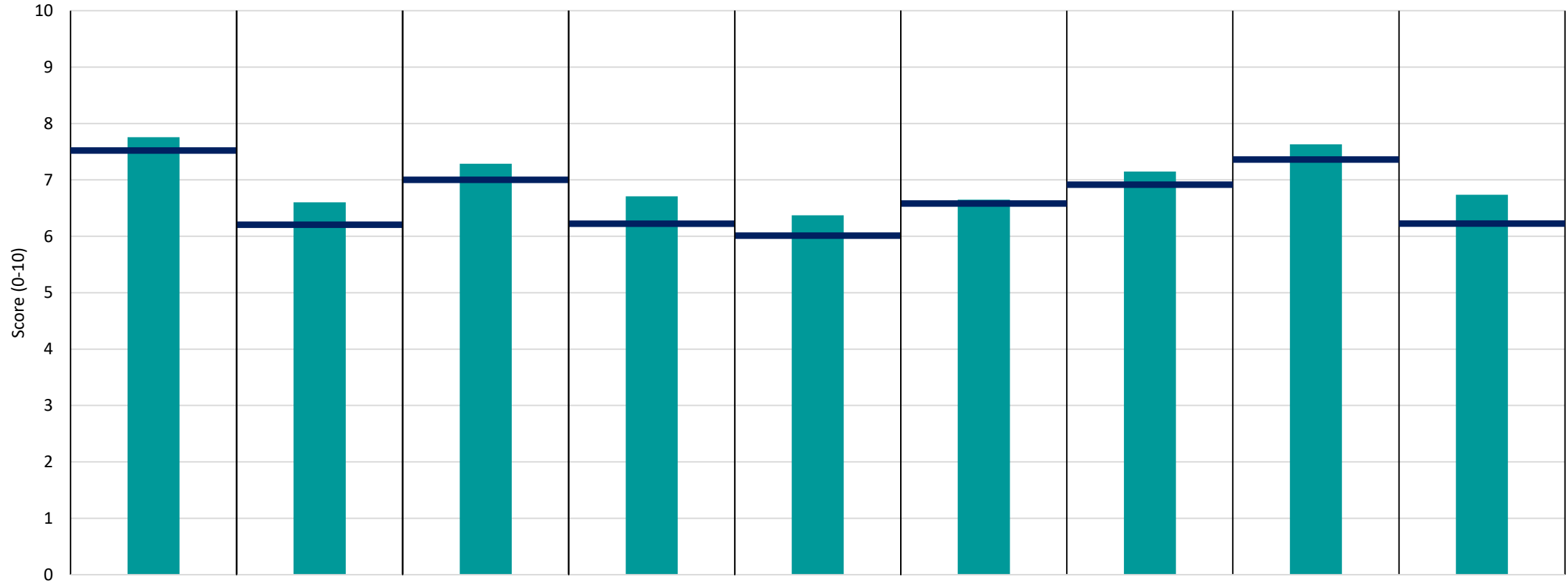
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Staff Engagement



Morale



Breakdown	7.76	6.60	7.29	6.71	6.37	6.65	7.15	7.63	6.74
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	221	222	219	222	210	220	221	223	223



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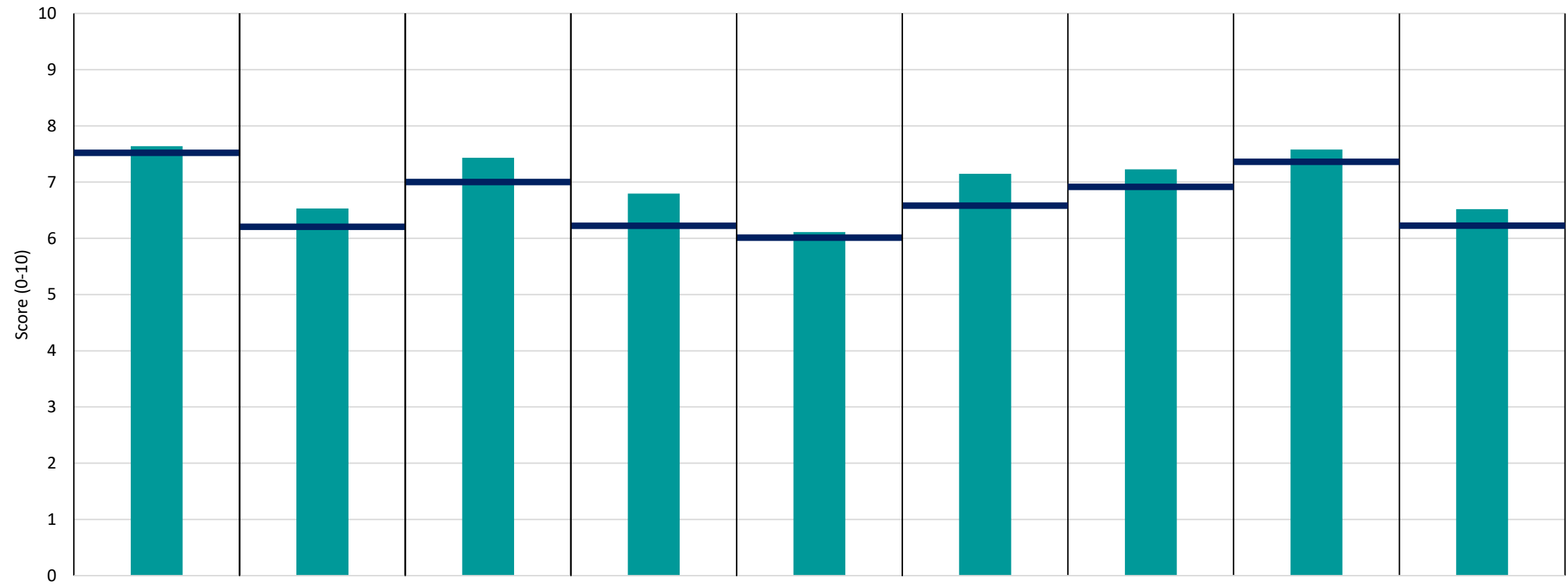
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Staff Engagement



Morale



Breakdown	7.64	6.53	7.43	6.80	6.11	7.15	7.23	7.58	6.52
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	84	84	84	84	82	84	84	84	84



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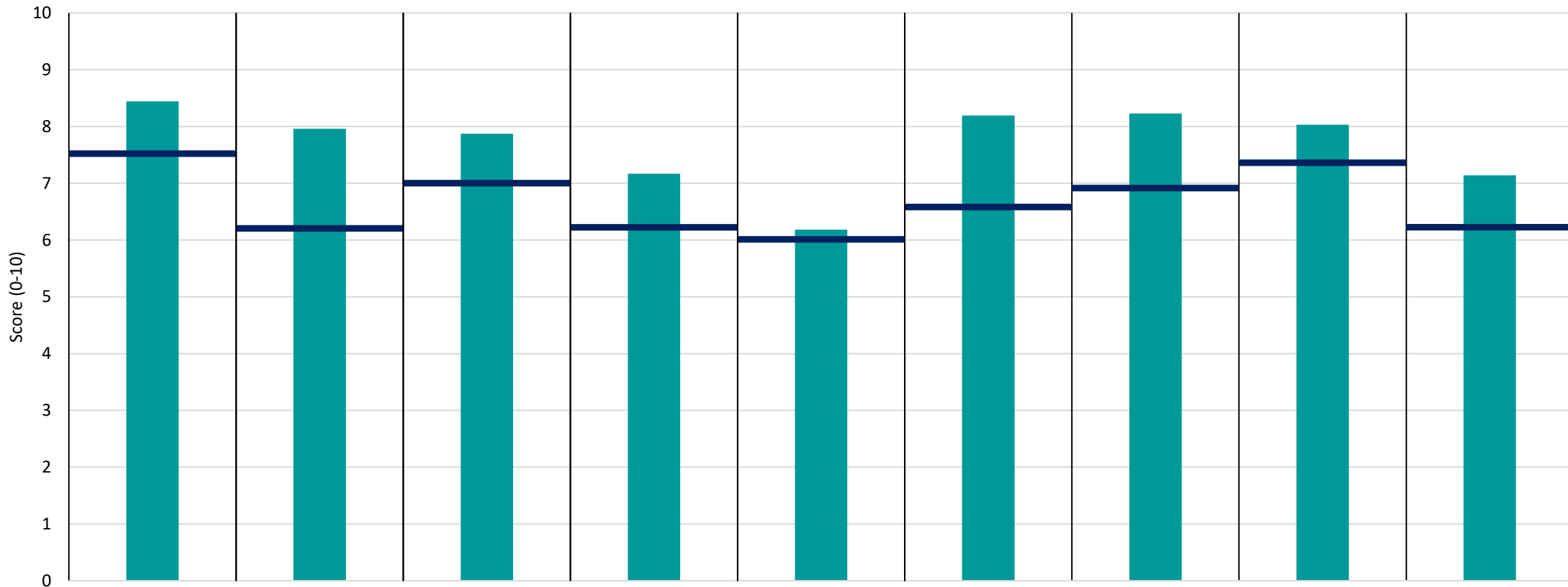
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Staff Engagement



Morale



Breakdown	8.44	7.96	7.87	7.17	6.18	8.19	8.23	8.03	7.14
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	24	24	24	24	22	24	24	24	24



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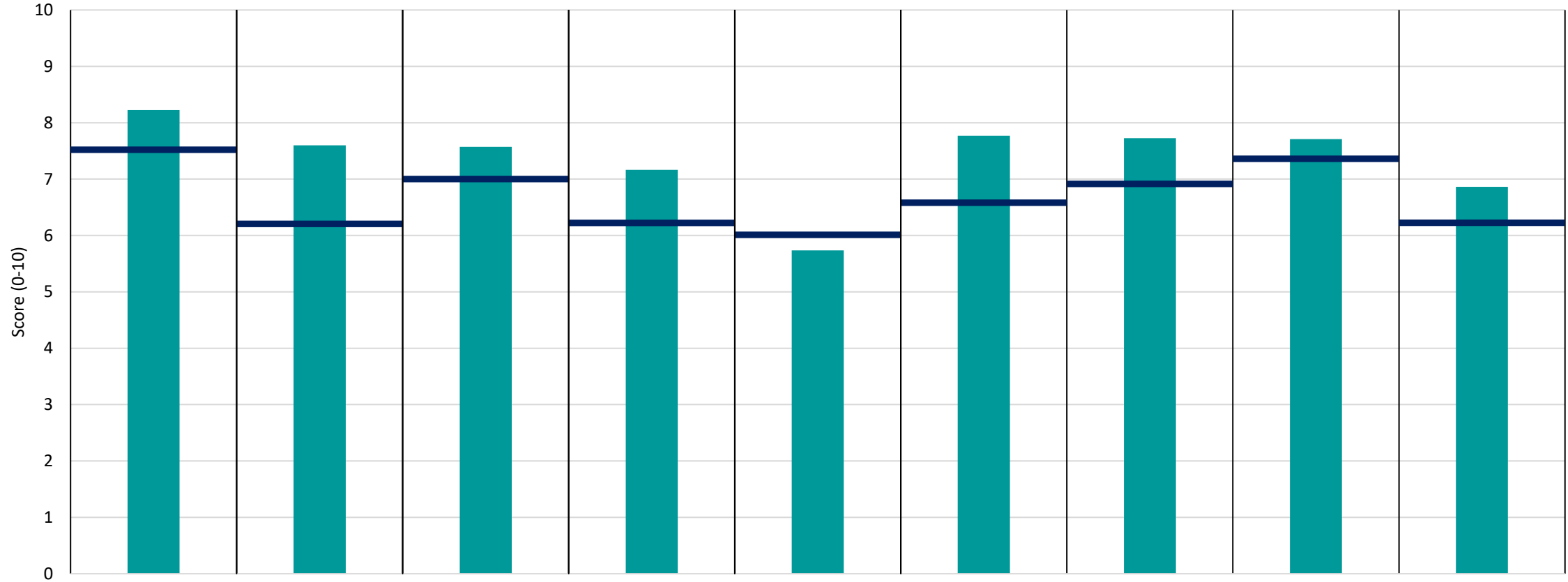
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Staff Engagement



Morale



Breakdown	8.23	7.60	7.57	7.16	5.74	7.77	7.73	7.71	6.87
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	20	20	20	20	20	20	20	20	20



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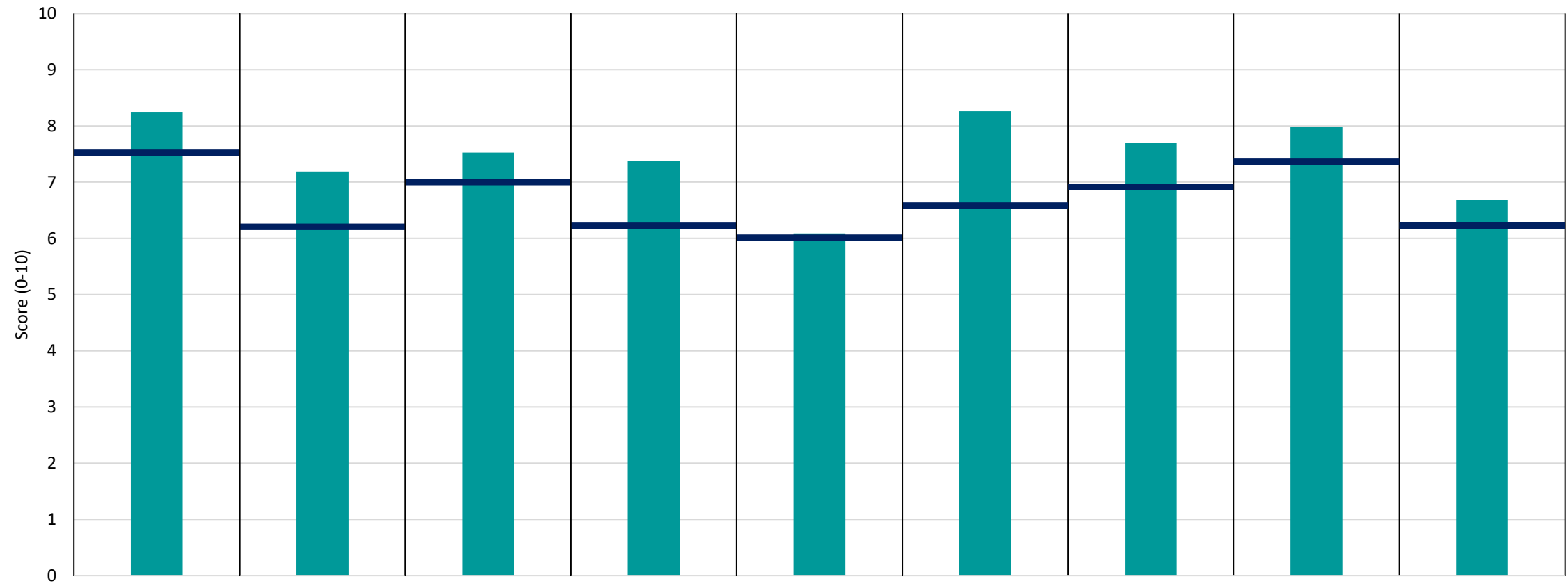
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Staff Engagement



Morale



Breakdown	8.25	7.19	7.52	7.37	6.09	8.26	7.69	7.98	6.69
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	29	29	29	29	29	29	29	29	29



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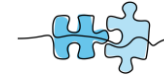
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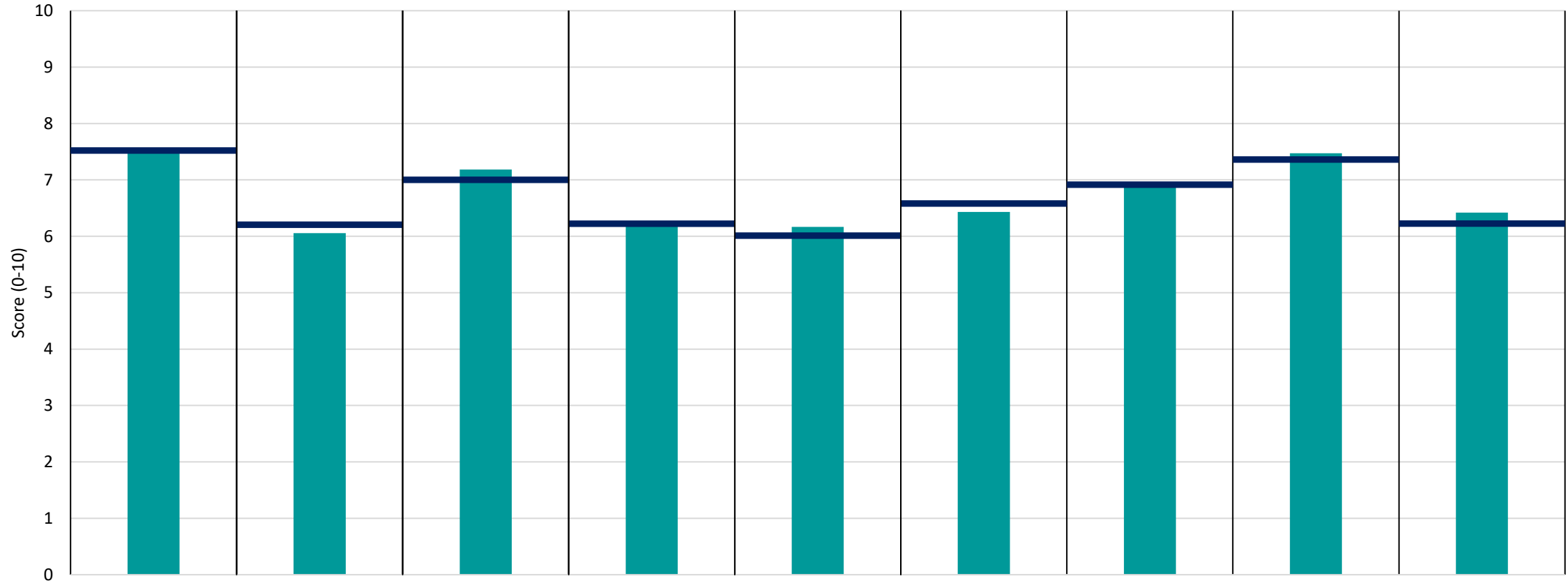
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Staff Engagement



Morale



Breakdown	7.56	6.05	7.18	6.21	6.17	6.43	6.96	7.47	6.42
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	287	287	286	285	272	284	287	287	287



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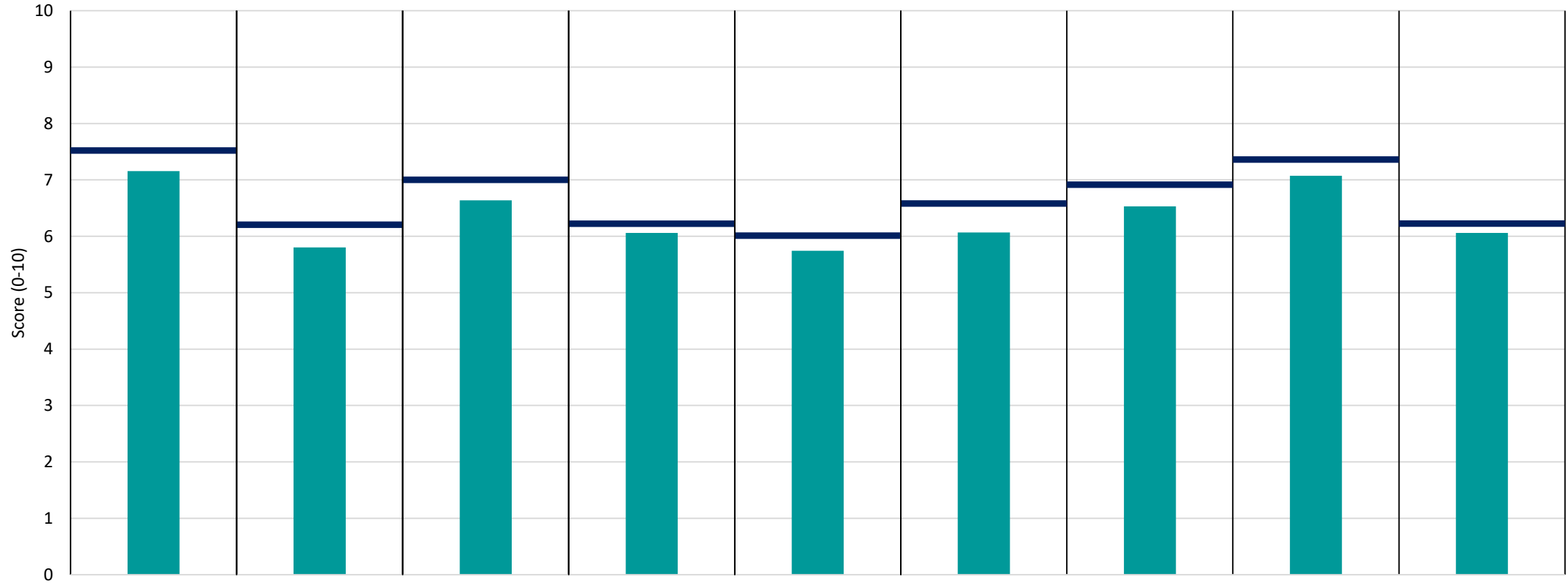
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Staff Engagement



Morale



Breakdown	7.16	5.80	6.64	6.06	5.74	6.07	6.53	7.07	6.06
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	354	355	353	354	324	353	354	355	355



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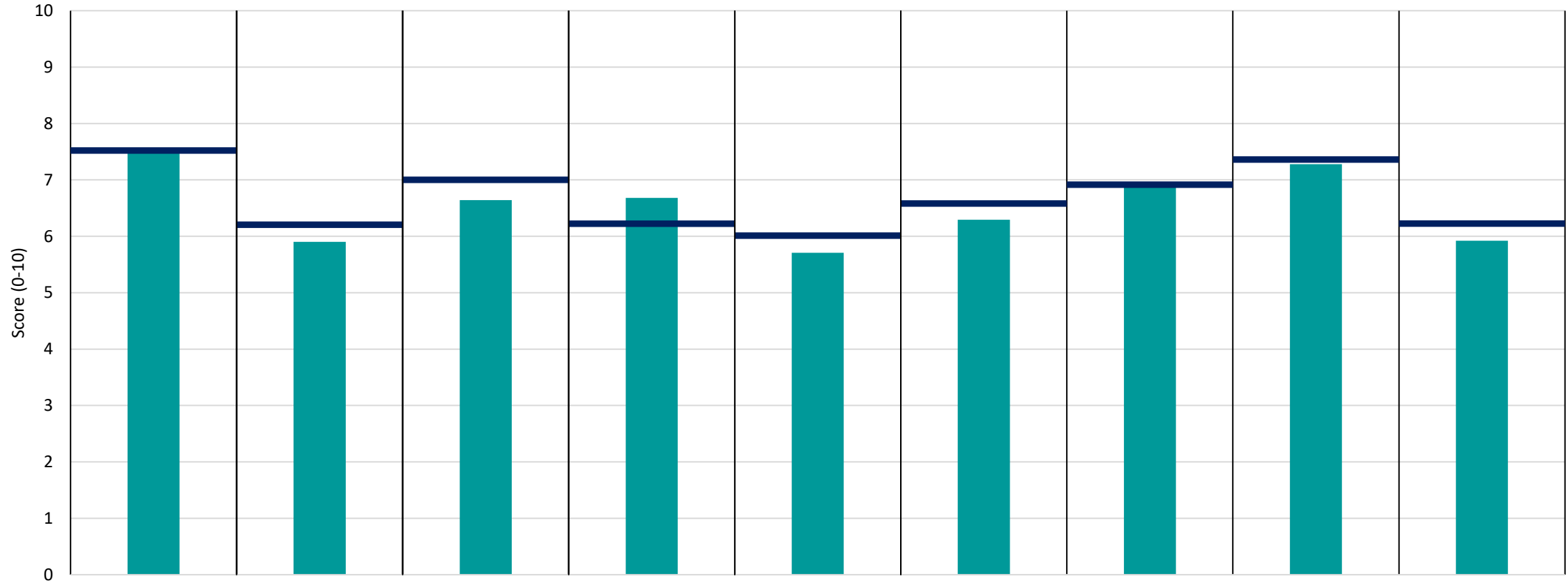
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Staff Engagement



Morale



Breakdown	7.50	5.90	6.64	6.68	5.71	6.29	6.95	7.28	5.92
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	10	10	10	10	10	10	10	10	10



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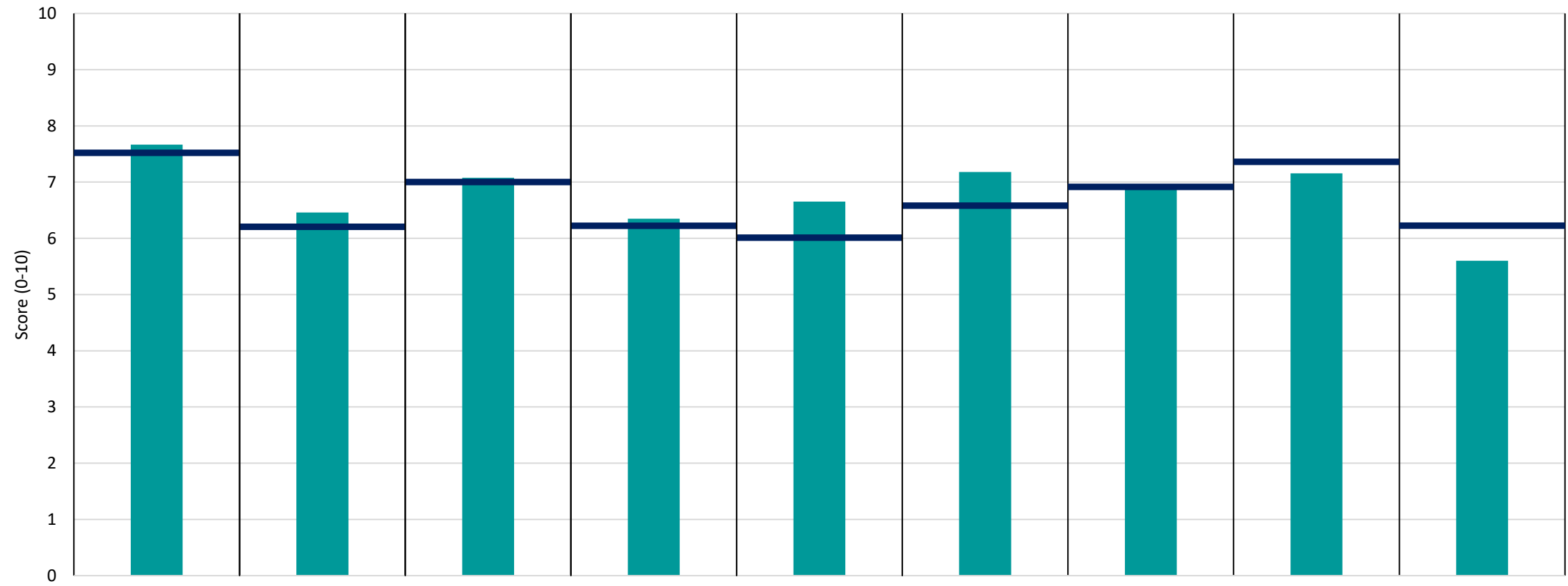
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Staff Engagement



Morale



Breakdown	7.67	6.46	7.08	6.35	6.65	7.18	6.92	7.16	5.60
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	13	13	13	13	12	13	13	13	13



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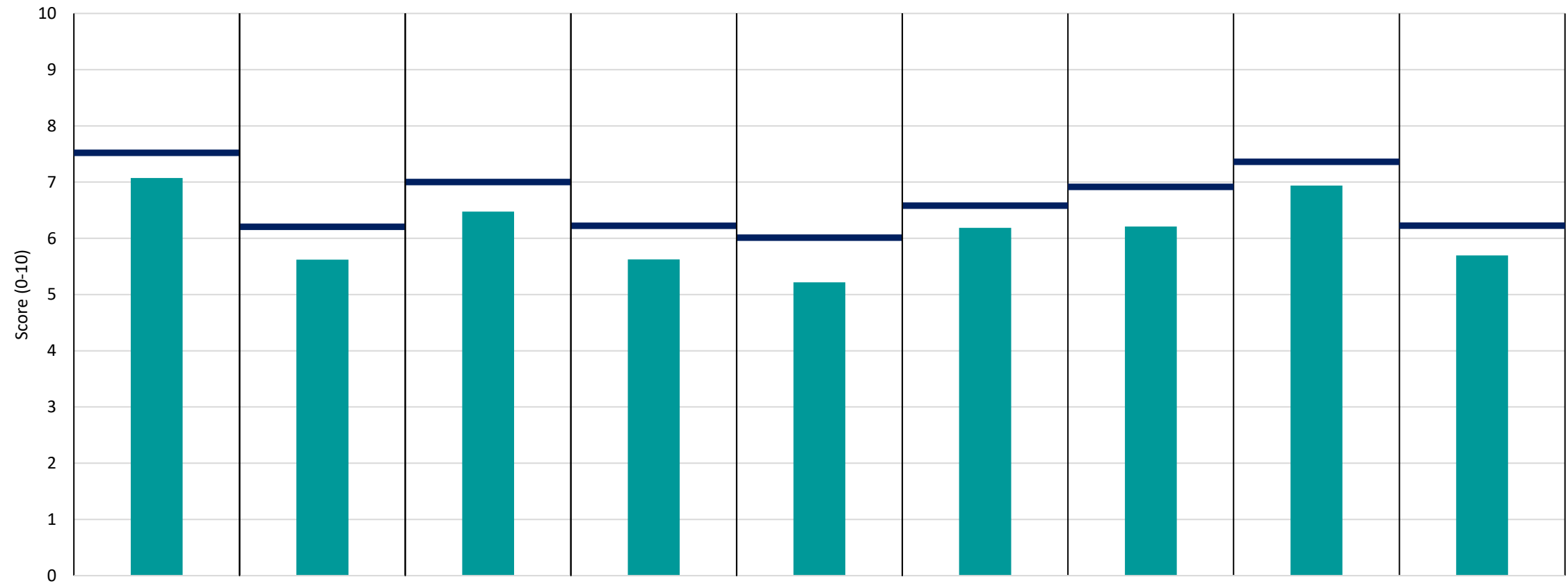
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Staff Engagement



Morale



Breakdown	7.07	5.62	6.47	5.63	5.22	6.19	6.21	6.94	5.70
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	209	210	207	209	199	209	208	209	209



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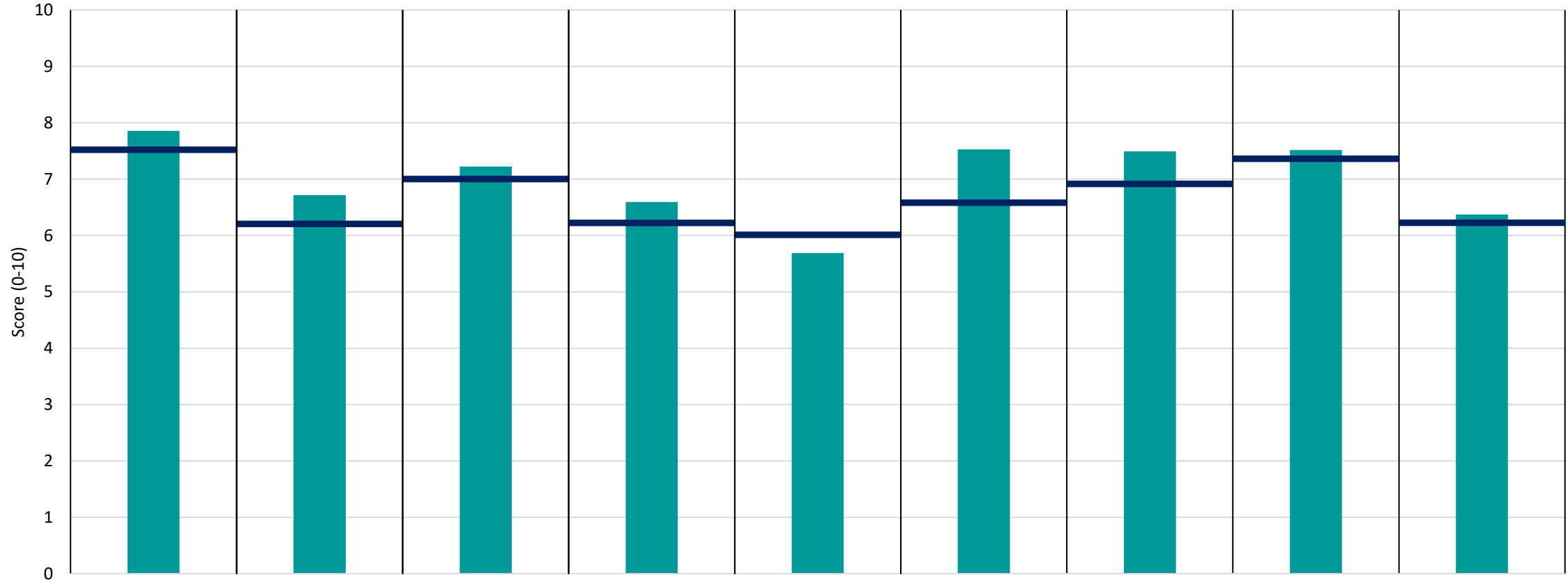
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Staff Engagement



Morale



Breakdown	7.86	6.72	7.22	6.60	5.69	7.53	7.49	7.52	6.37
Your org	7.52	6.21	7.00	6.22	6.01	6.58	6.92	7.36	6.23
Responses	112	112	112	112	107	112	112	112	112