

Barnet, Enfield and Haringey Mental Health NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Barnet, Enfield and Haringey Mental Health NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Barnet, Enfield and Haringey Mental Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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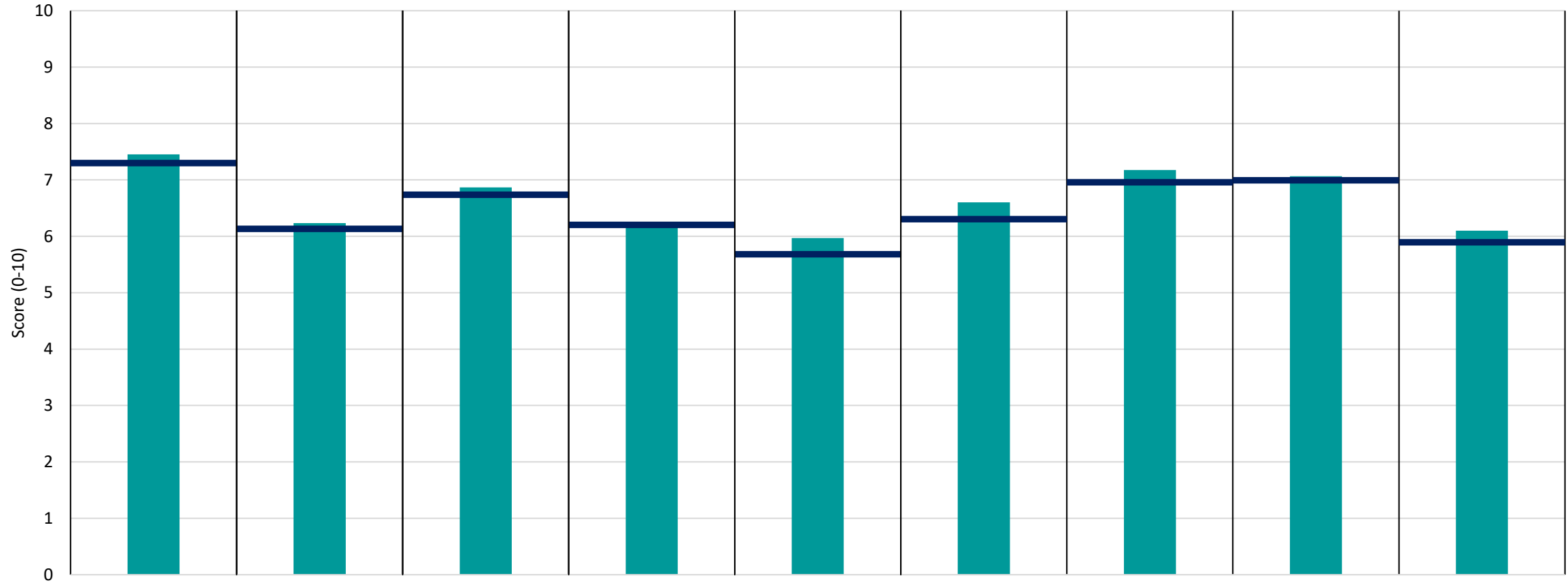
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Staff Engagement



Morale



Breakdown	7.45	6.23	6.87	6.26	5.97	6.60	7.17	7.07	6.10
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	232	232	229	230	212	230	232	231	231



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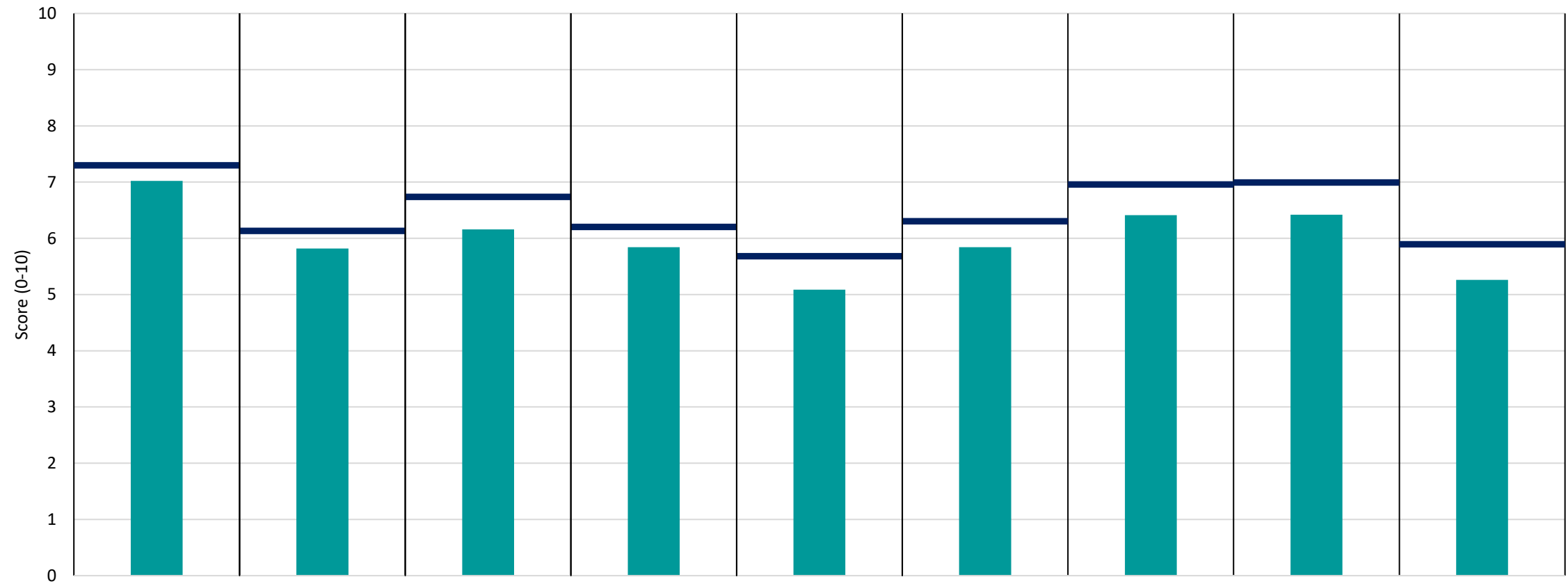
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Staff Engagement



Morale



Breakdown	7.02	5.82	6.16	5.84	5.08	5.84	6.41	6.42	5.26
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	202	202	201	199	184	201	202	202	202



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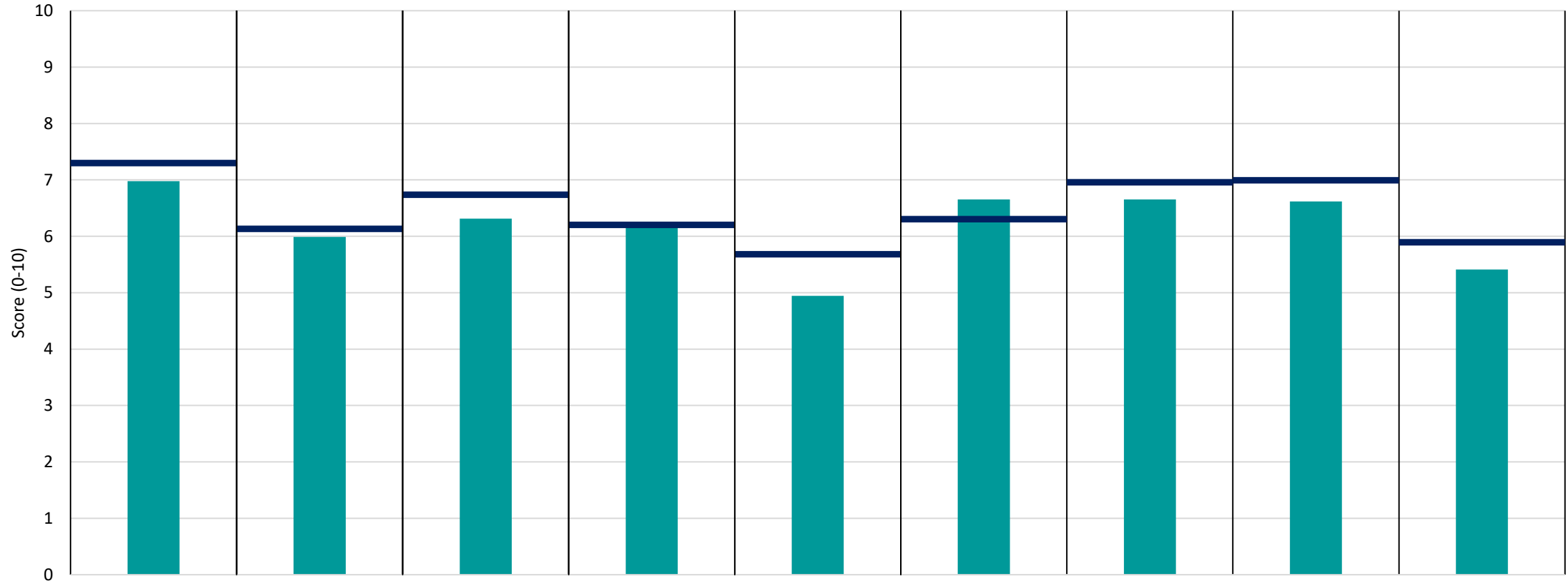
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Staff Engagement



Morale



Breakdown	6.98	5.99	6.31	6.23	4.94	6.65	6.66	6.62	5.41
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	188	187	185	186	180	186	188	188	188



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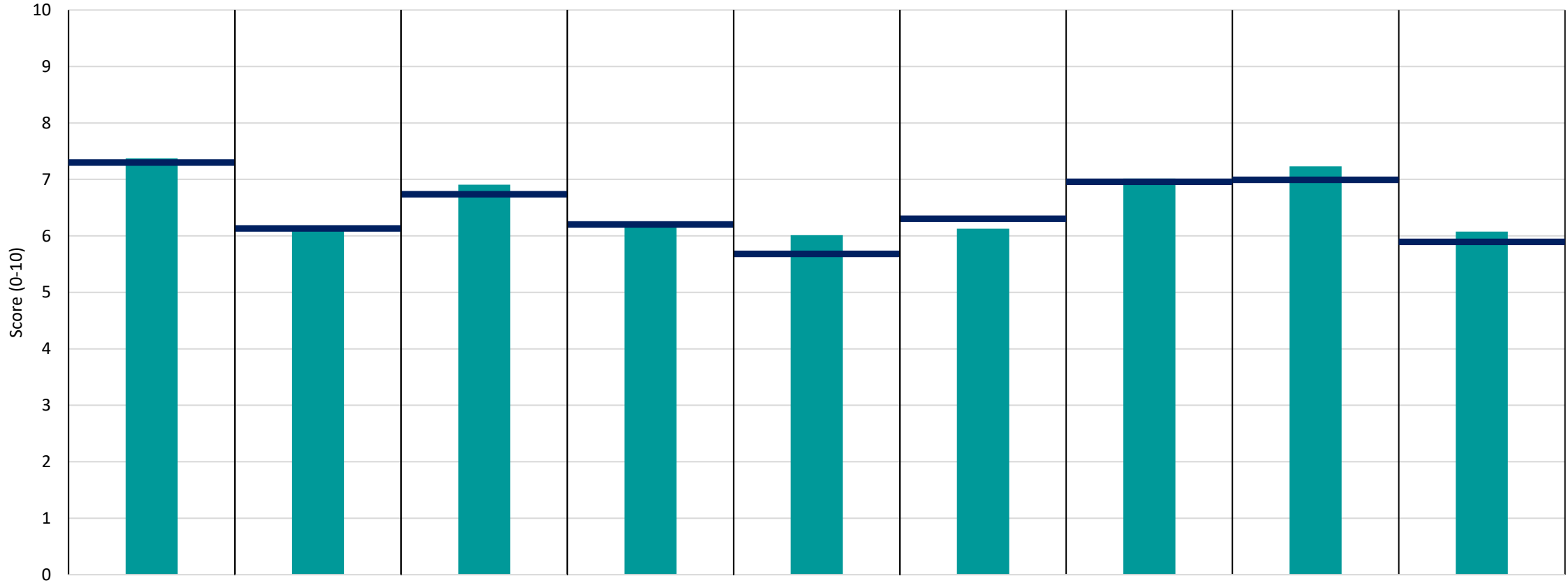
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Staff Engagement



Morale



Breakdown	7.37	6.15	6.91	6.22	6.01	6.13	7.01	7.23	6.08
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	295	295	292	288	279	293	296	295	297



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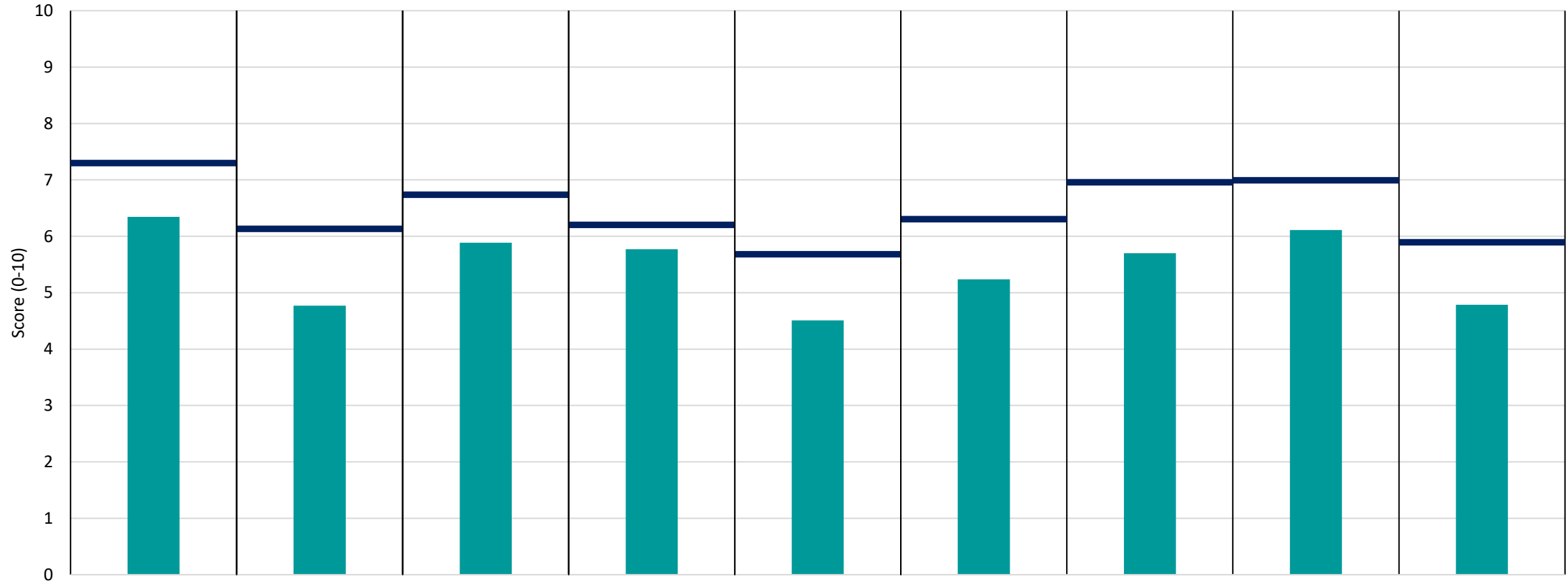
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Morale



Breakdown	6.35	4.77	5.89	5.77	4.51	5.24	5.70	6.11	4.79
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	23	24	23	23	23	23	23	25	24



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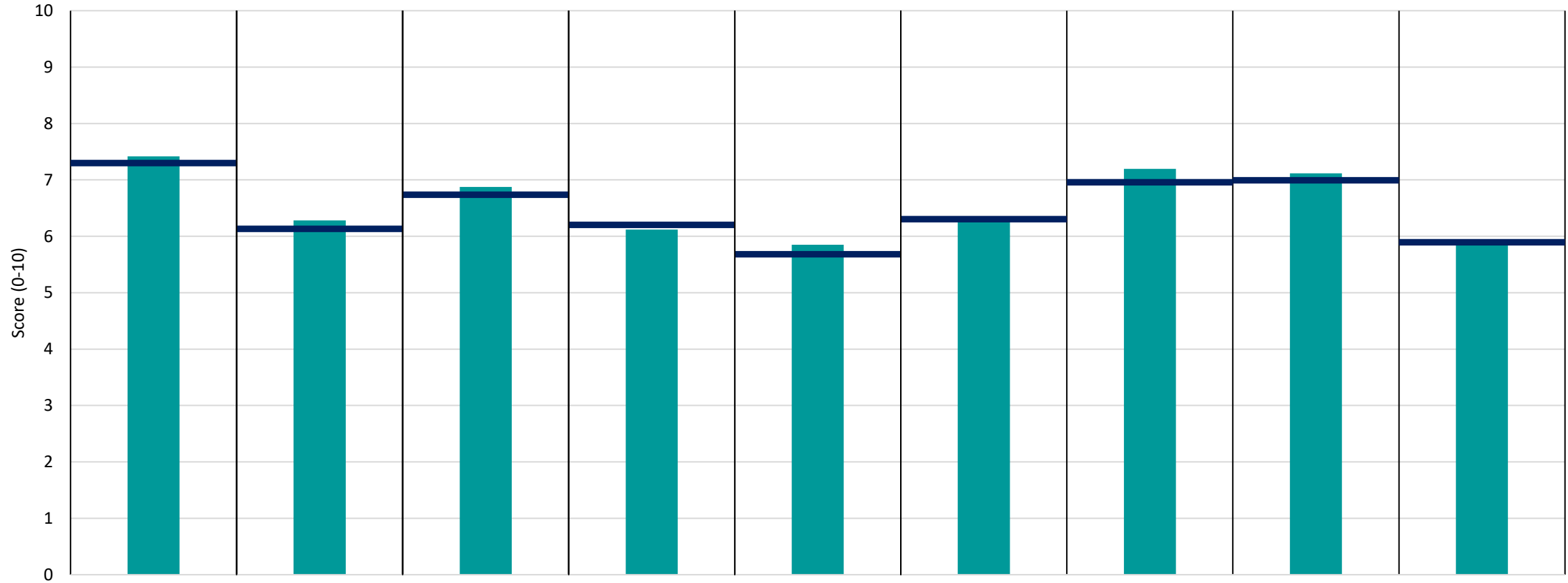
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Breakdown	7.42	6.28	6.88	6.12	5.85	6.26	7.19	7.12	5.94
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	222	222	221	222	211	221	221	222	222



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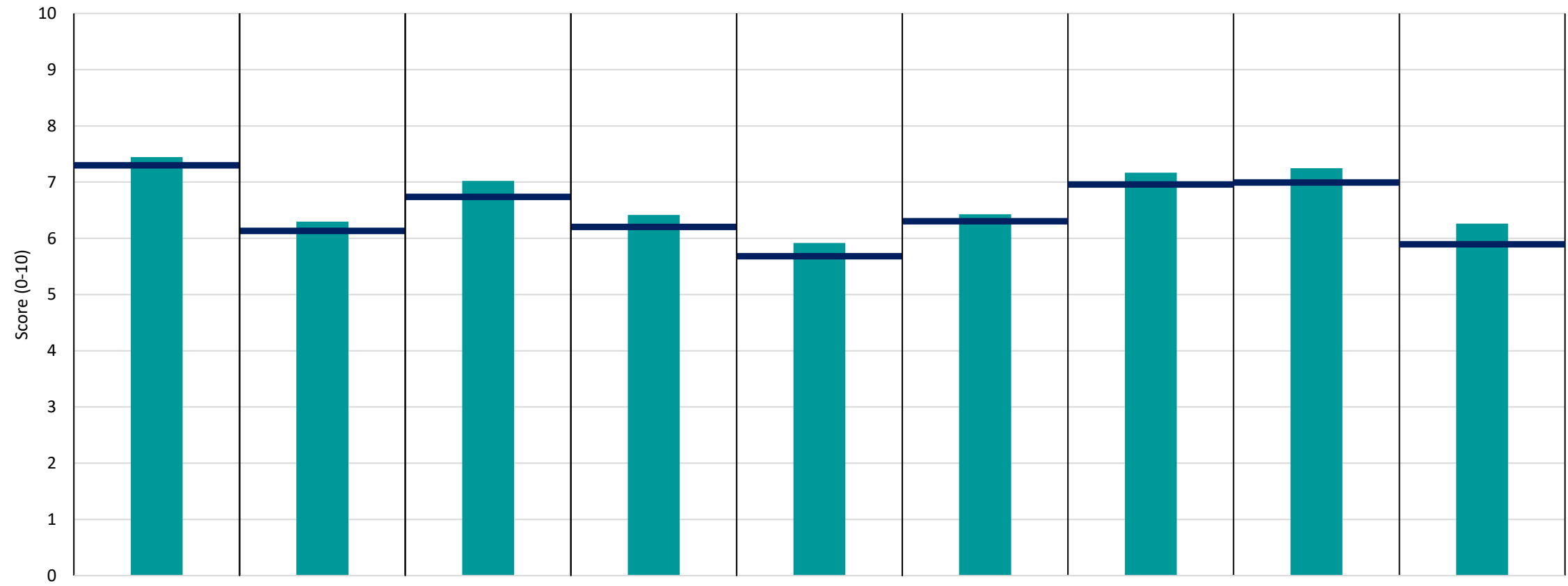
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Breakdown	7.44	6.30	7.02	6.42	5.92	6.43	7.17	7.25	6.26
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	370	371	367	365	344	366	371	371	370

Breakdowns 2

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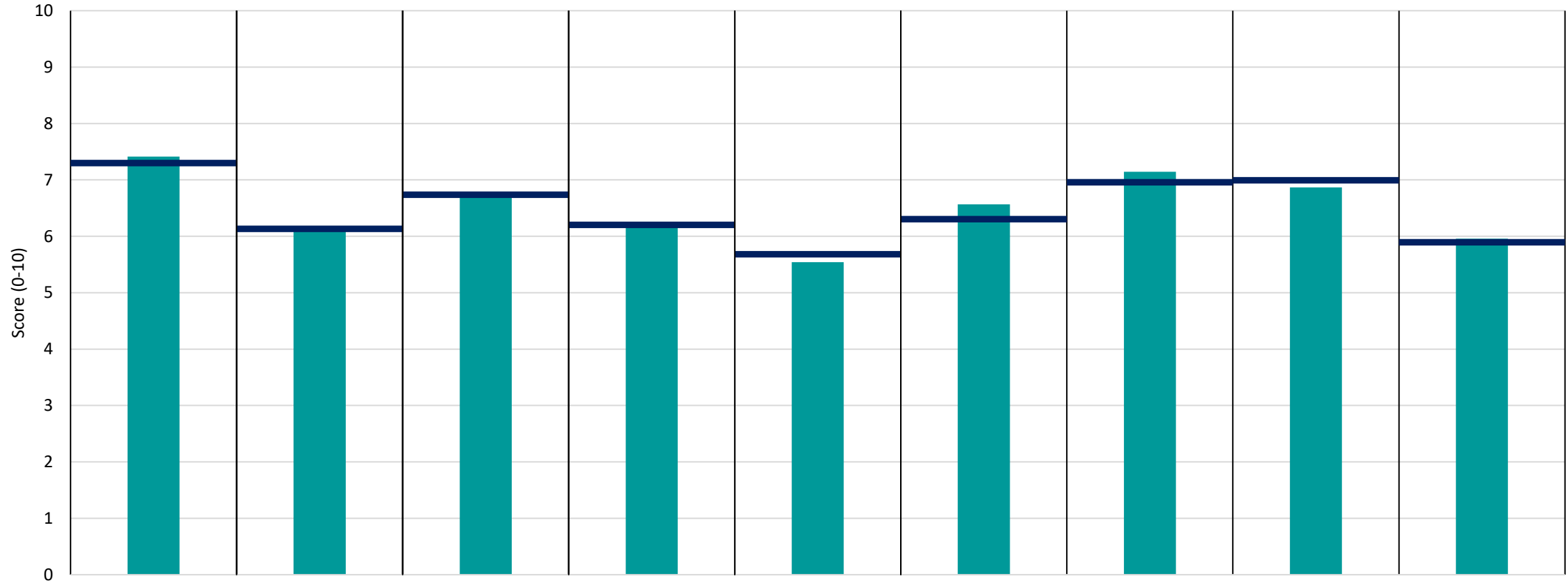
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Breakdown	7.41	6.15	6.72	6.18	5.54	6.57	7.15	6.87	5.96
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	165	165	164	165	152	165	165	165	165



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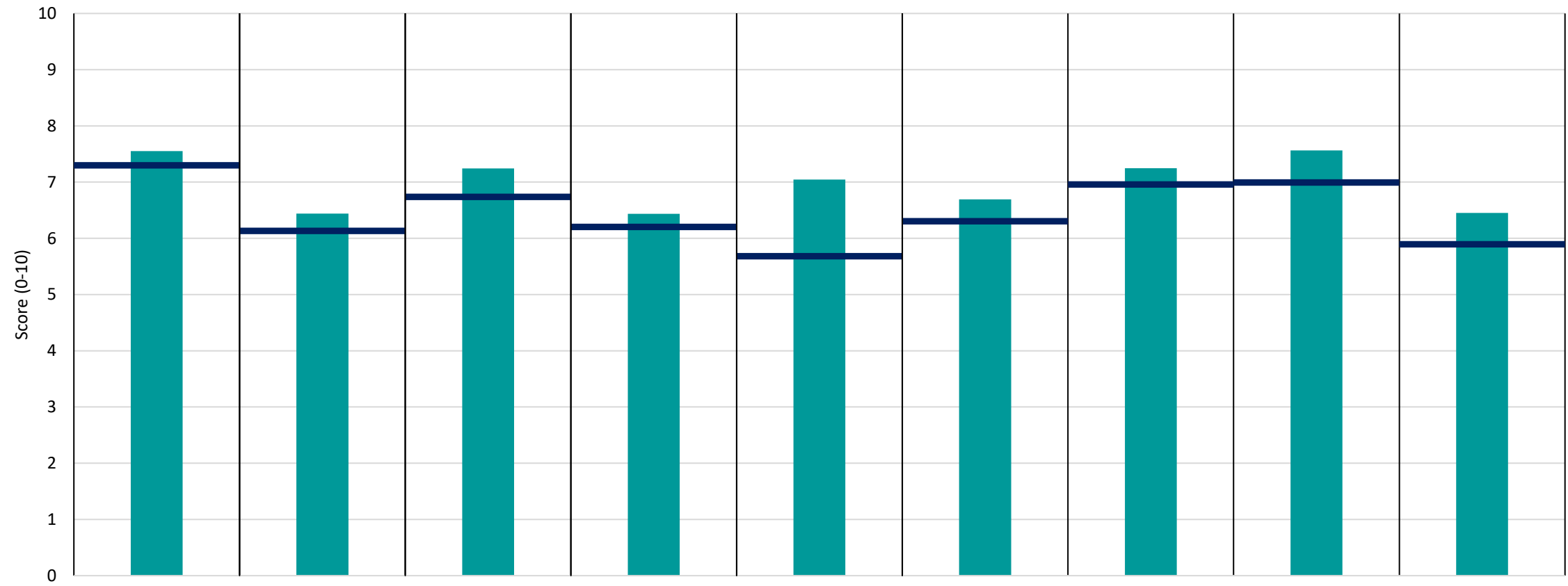
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Breakdown	7.55	6.44	7.24	6.44	7.04	6.69	7.25	7.56	6.45
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	67	67	65	65	60	65	67	66	66



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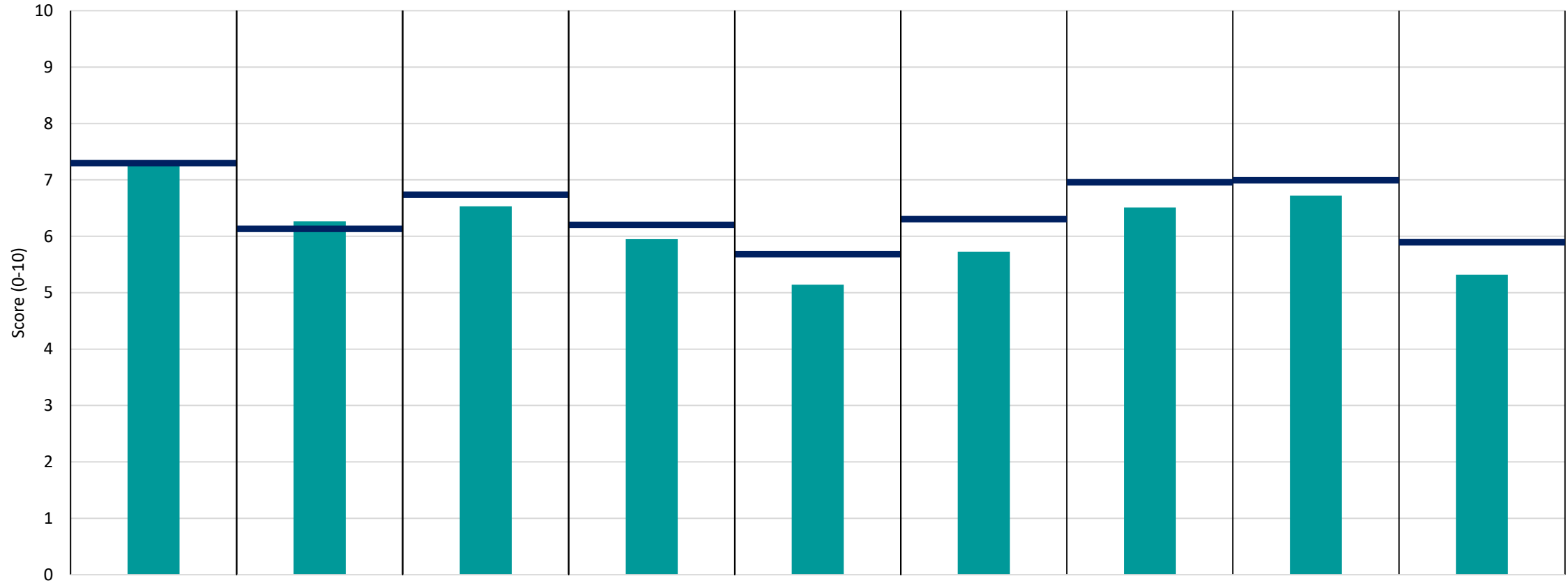
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Morale



Breakdown	7.30	6.27	6.53	5.95	5.14	5.73	6.51	6.72	5.32
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	56	56	56	55	54	56	56	56	56



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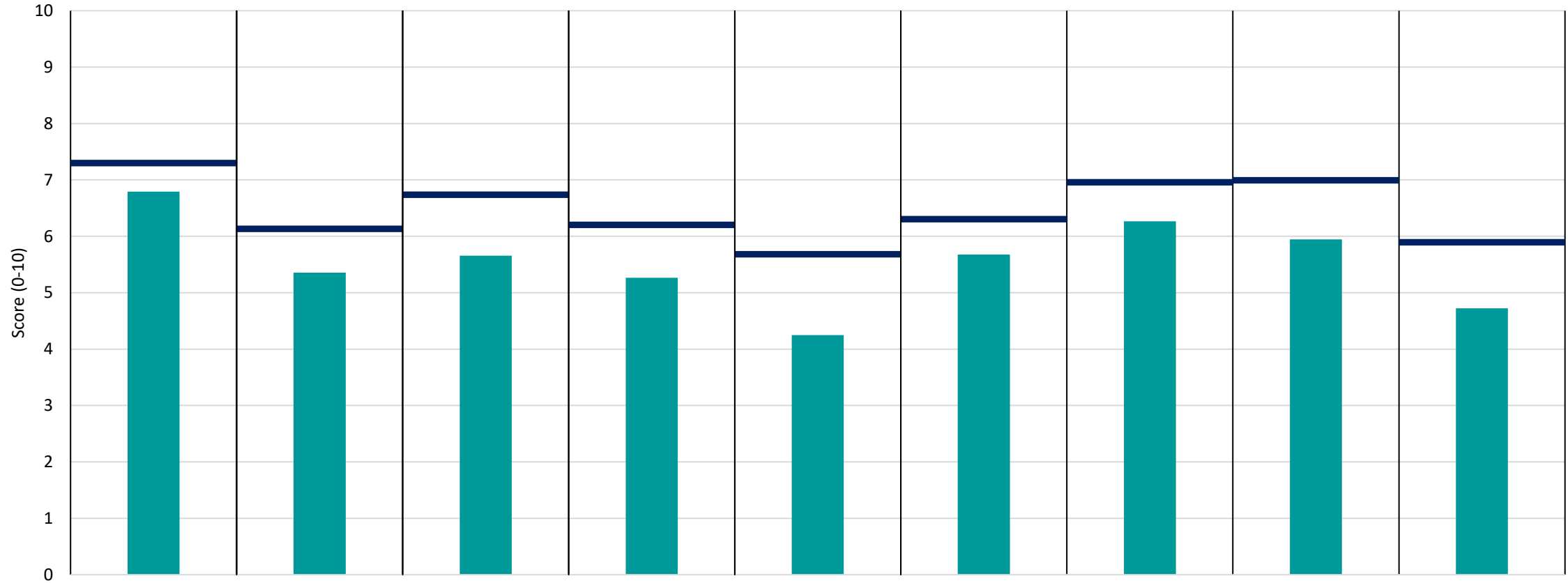
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Breakdown	6.79	5.36	5.66	5.26	4.25	5.67	6.26	5.95	4.72
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	63	63	62	62	56	63	63	63	63



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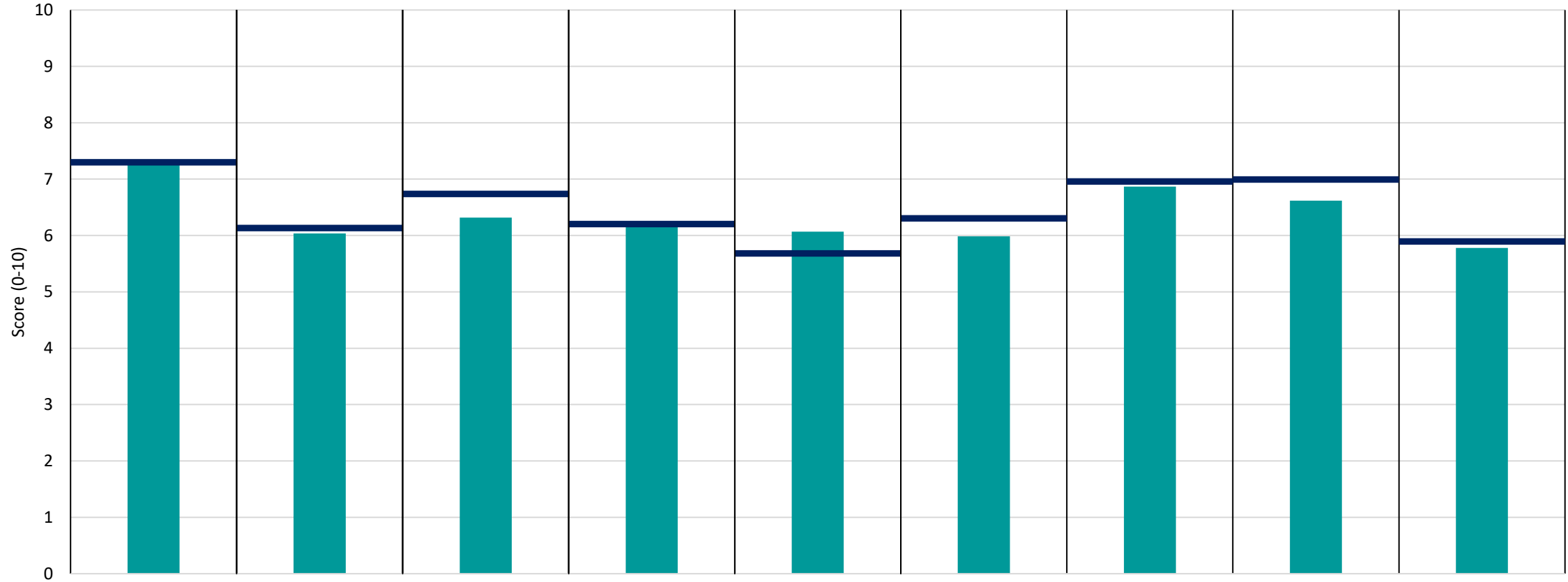
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Breakdown	7.31	6.04	6.32	6.25	6.07	5.98	6.87	6.62	5.78
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	47	47	47	47	44	47	47	47	47



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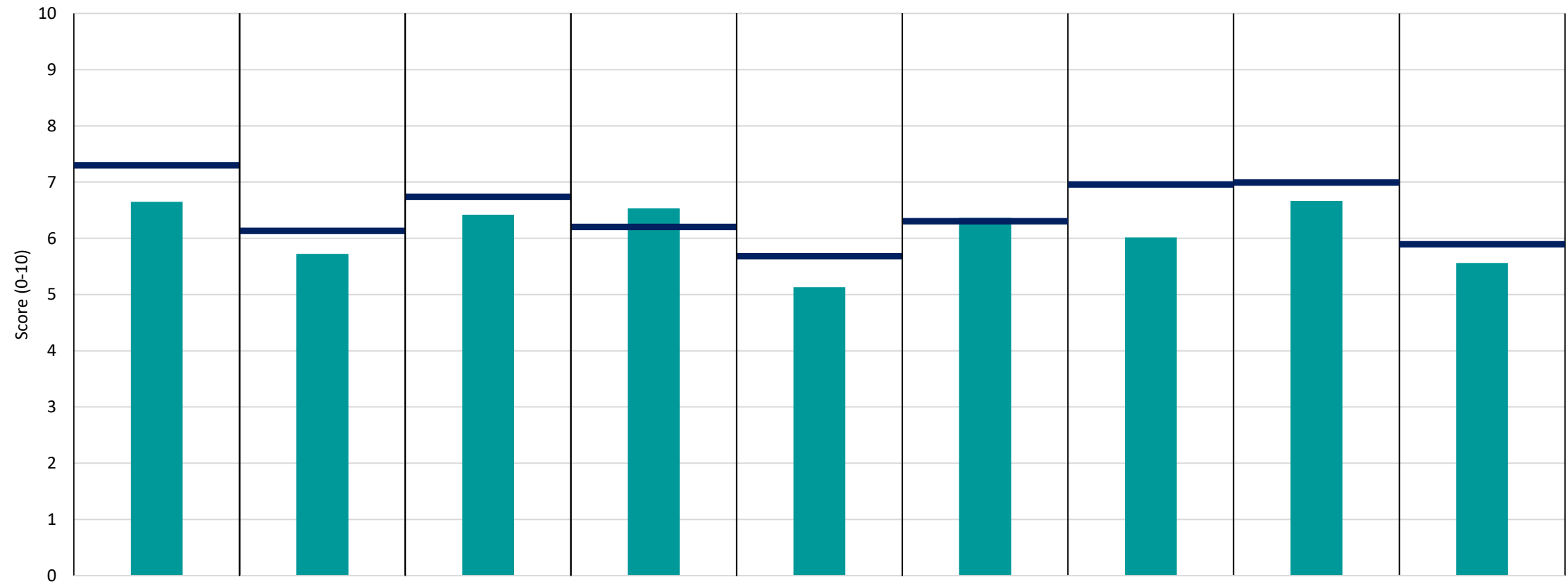
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Breakdown	6.65	5.72	6.42	6.53	5.13	6.37	6.02	6.67	5.56
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	26	26	26	26	21	25	26	26	26



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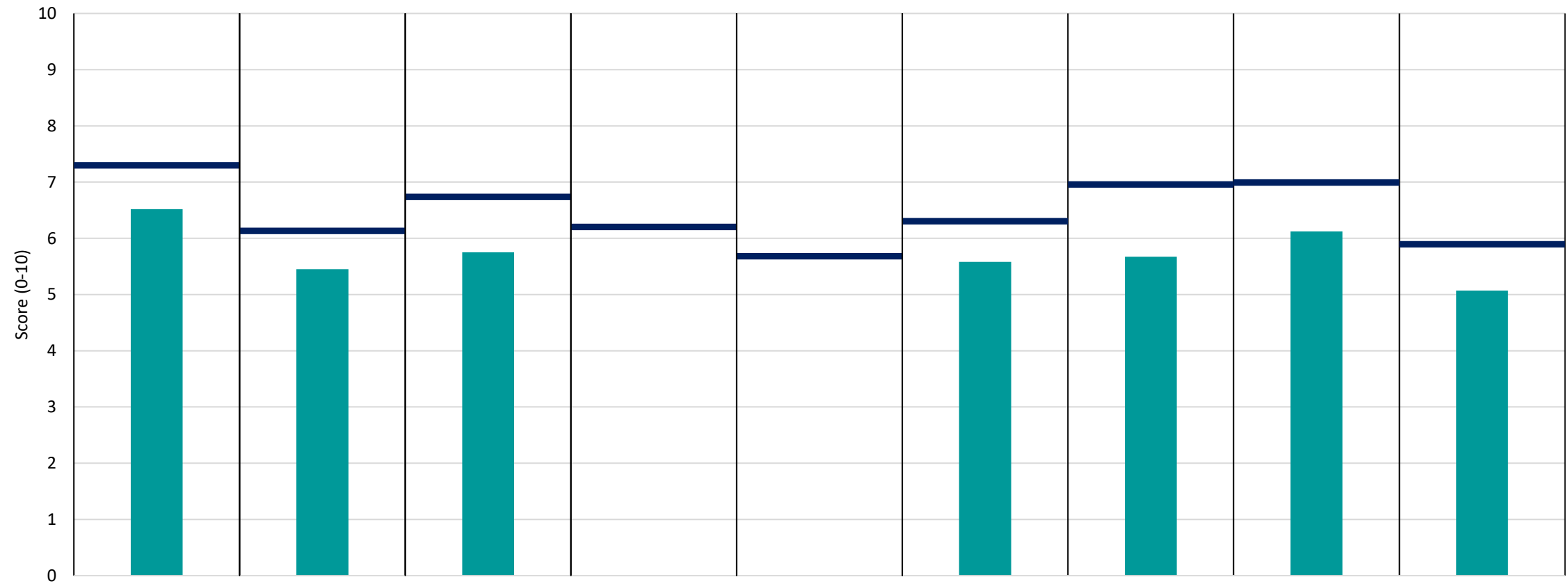
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Breakdown	6.52	5.45	5.75	-	-	5.58	5.67	6.13	5.07
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	10	10	10	-	-	10	10	10	10



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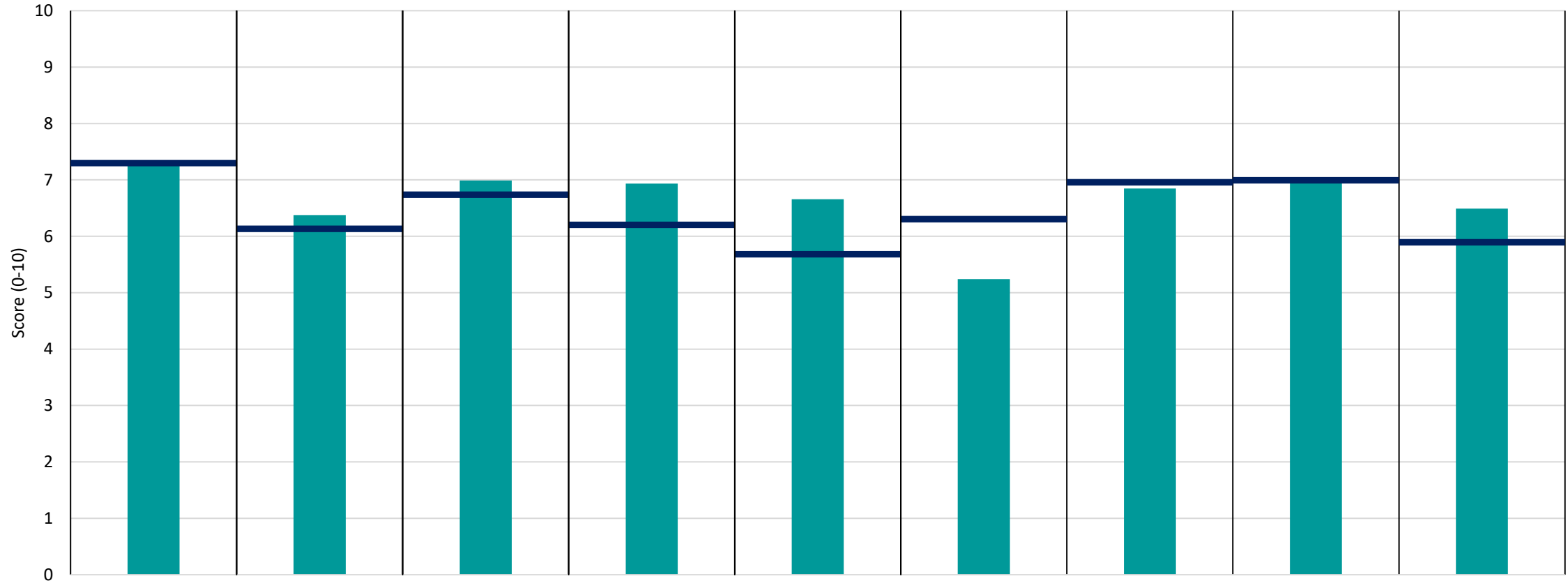
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Breakdown	7.34	6.38	6.99	6.93	6.66	5.24	6.85	7.04	6.49
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	12	12	12	12	11	12	12	12	12



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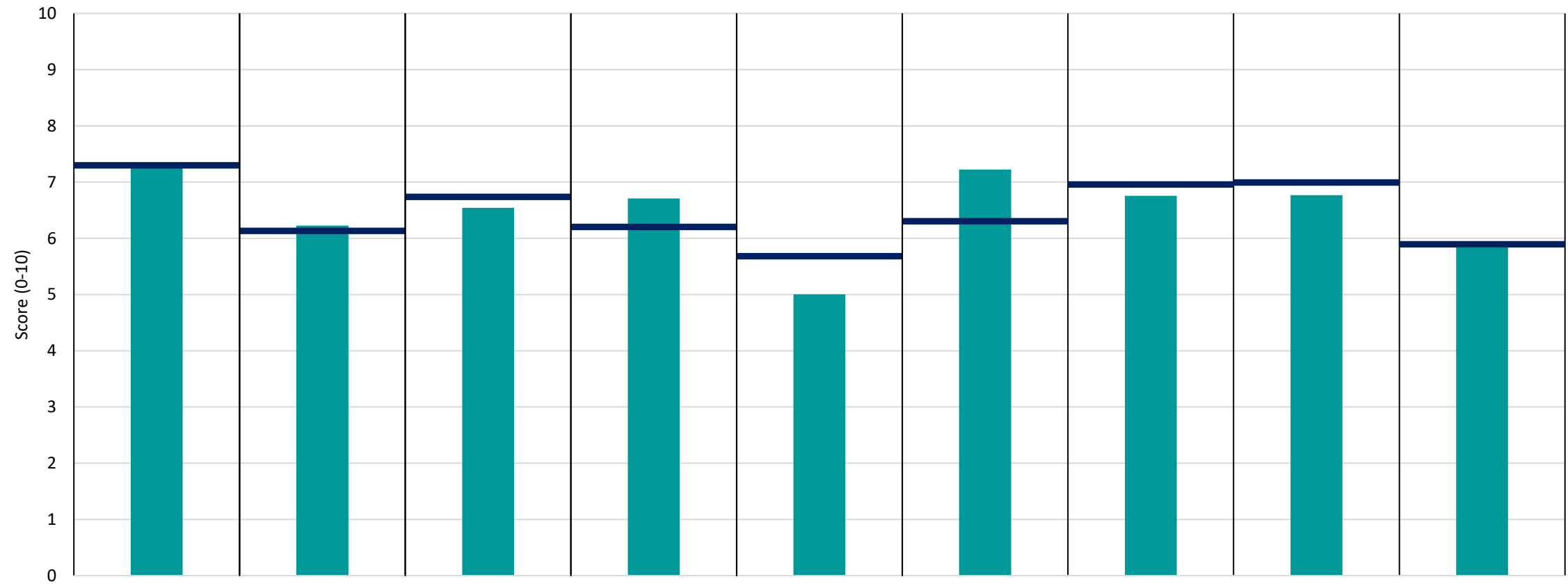
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Breakdown	7.34	6.23	6.54	6.71	5.00	7.22	6.76	6.77	5.93
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	32	31	31	31	30	31	32	32	32



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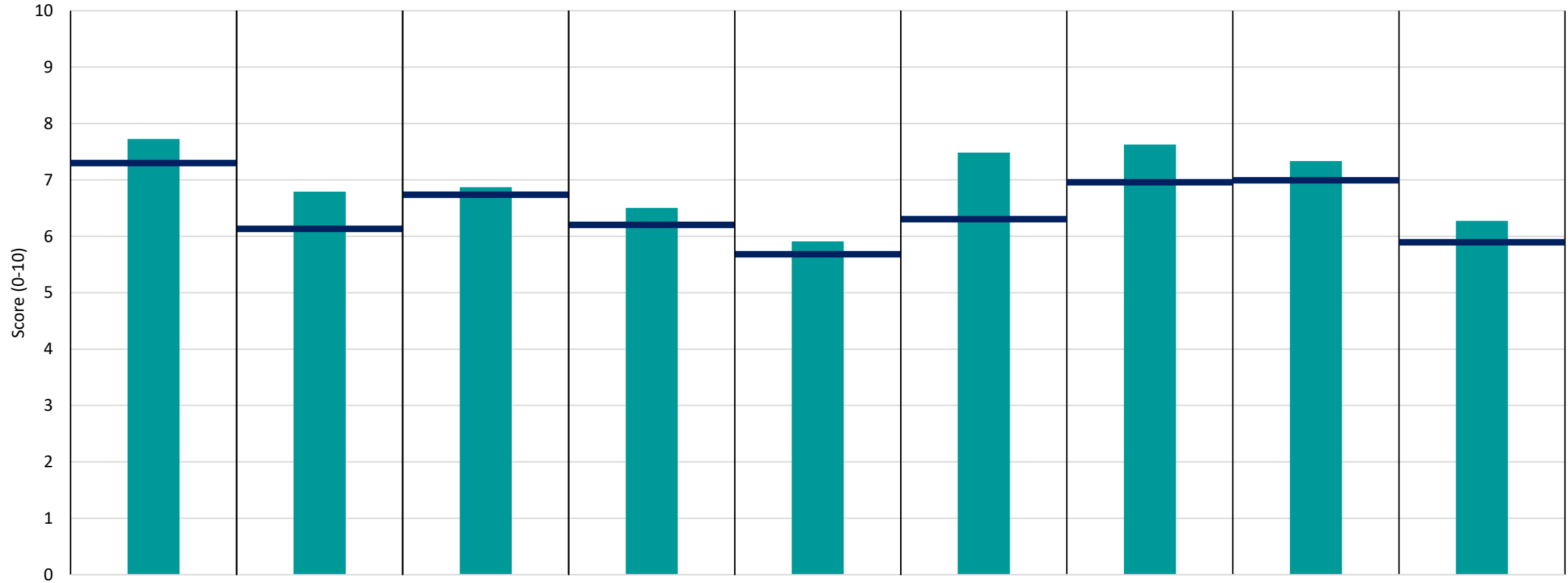
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Breakdown	7.73	6.79	6.87	6.50	5.91	7.48	7.63	7.34	6.27
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	27	27	25	27	27	27	27	27	27



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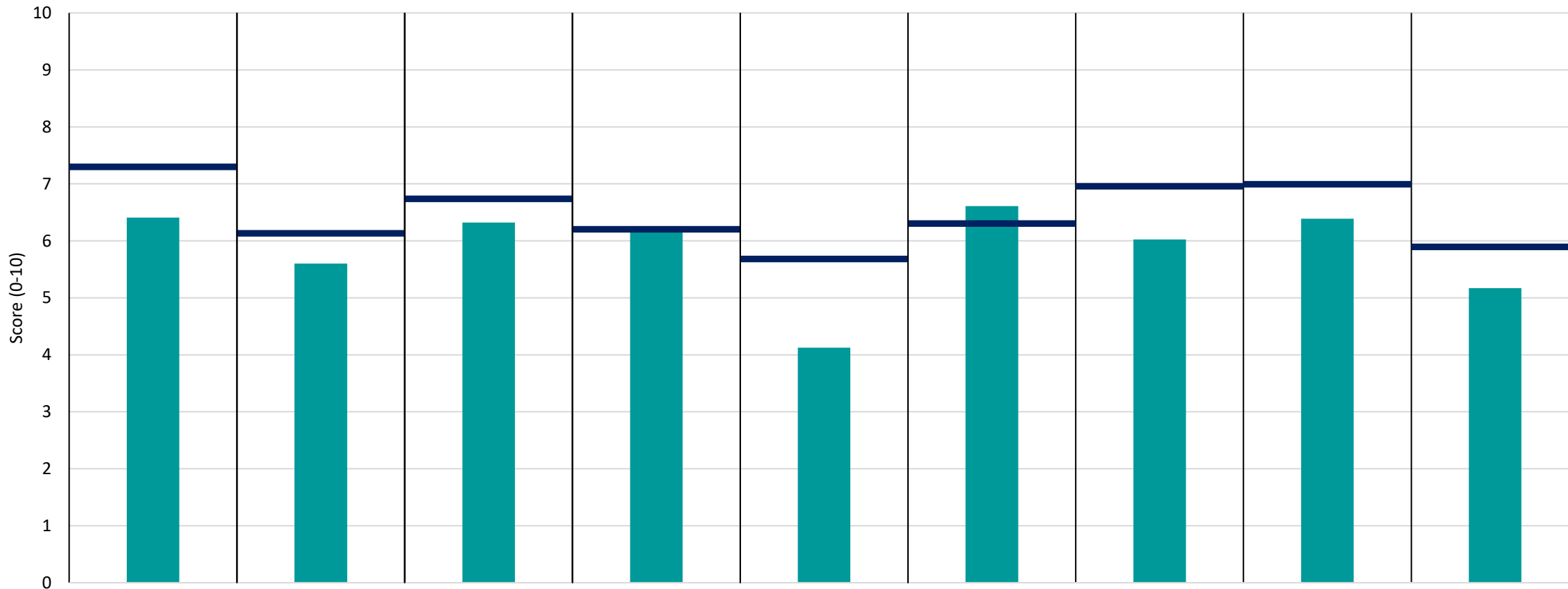
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Breakdown	6.41	5.60	6.32	6.19	4.13	6.61	6.03	6.39	5.17
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	15	15	15	15	14	15	15	15	15



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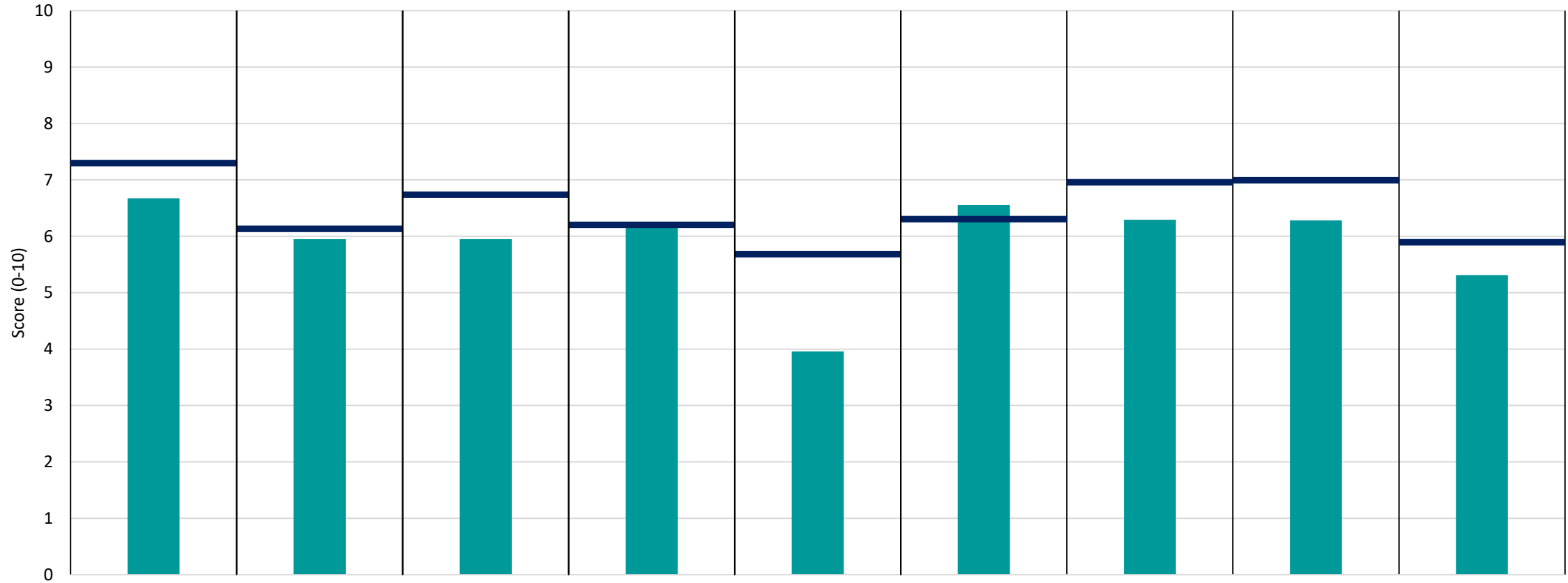
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Breakdown	6.68	5.95	5.95	6.18	3.96	6.56	6.29	6.28	5.31
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	30	30	30	30	30	30	30	30	30



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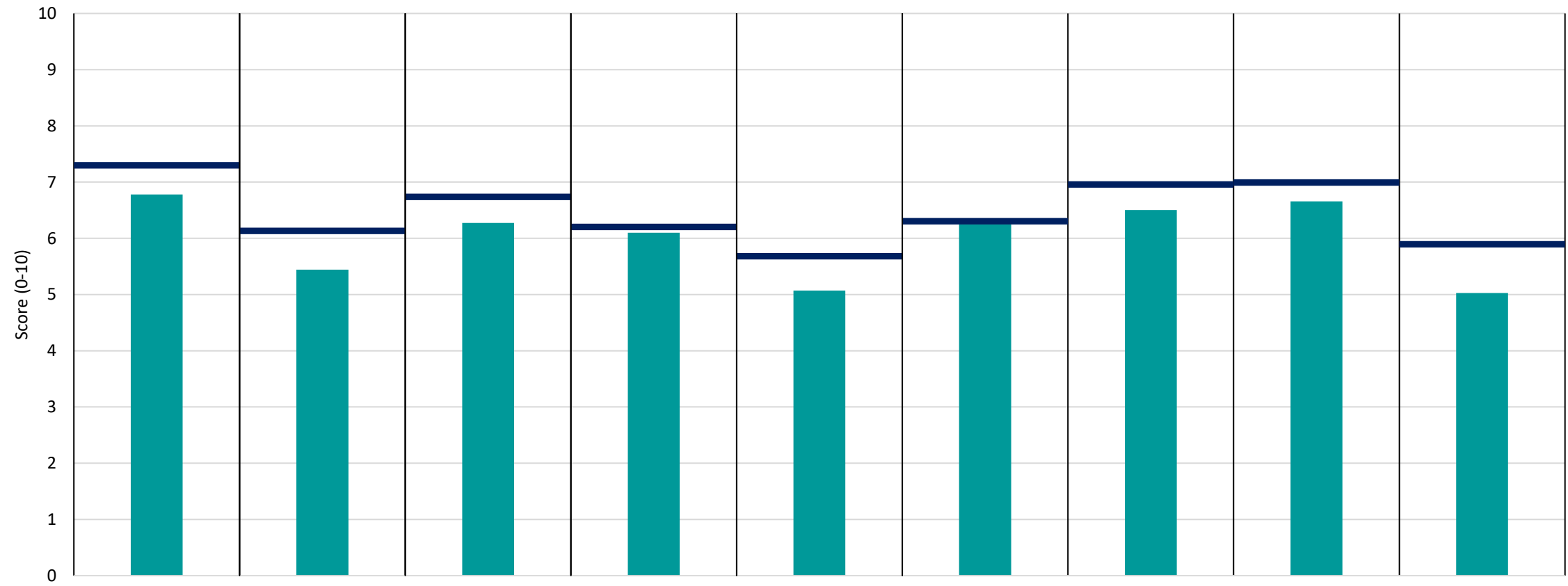
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Breakdown	6.78	5.44	6.27	6.10	5.07	6.25	6.50	6.66	5.03
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	27	27	27	26	25	27	27	27	27



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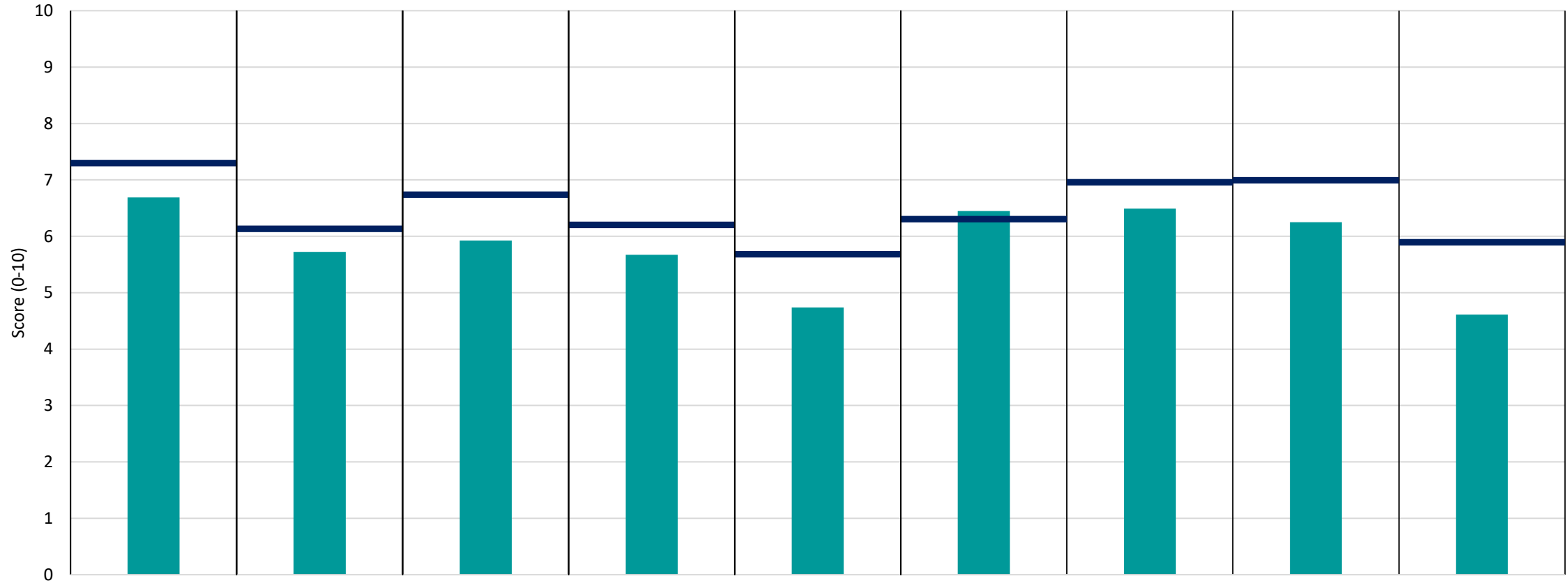
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Breakdown	6.69	5.72	5.93	5.67	4.74	6.45	6.49	6.25	4.61
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	45	45	45	45	43	44	45	45	45



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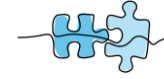
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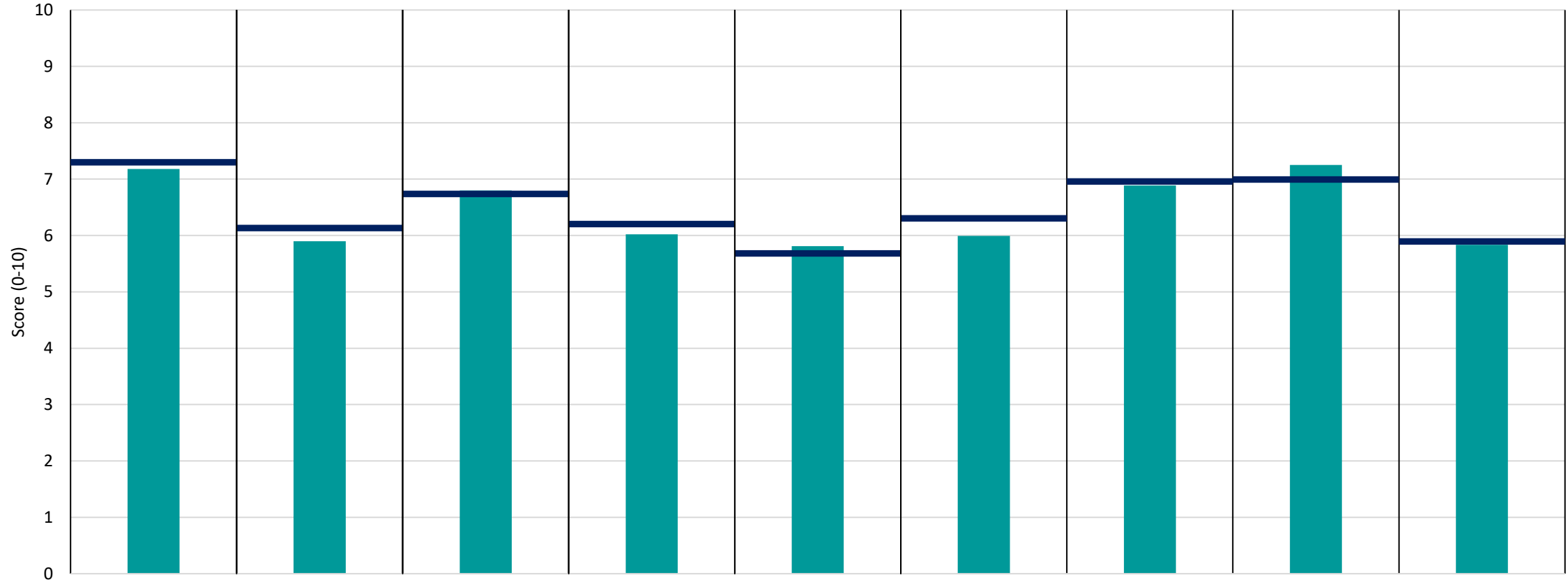
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Breakdown	7.18	5.90	6.80	6.02	5.81	5.99	6.89	7.25	5.84
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	143	142	141	138	135	142	143	141	143



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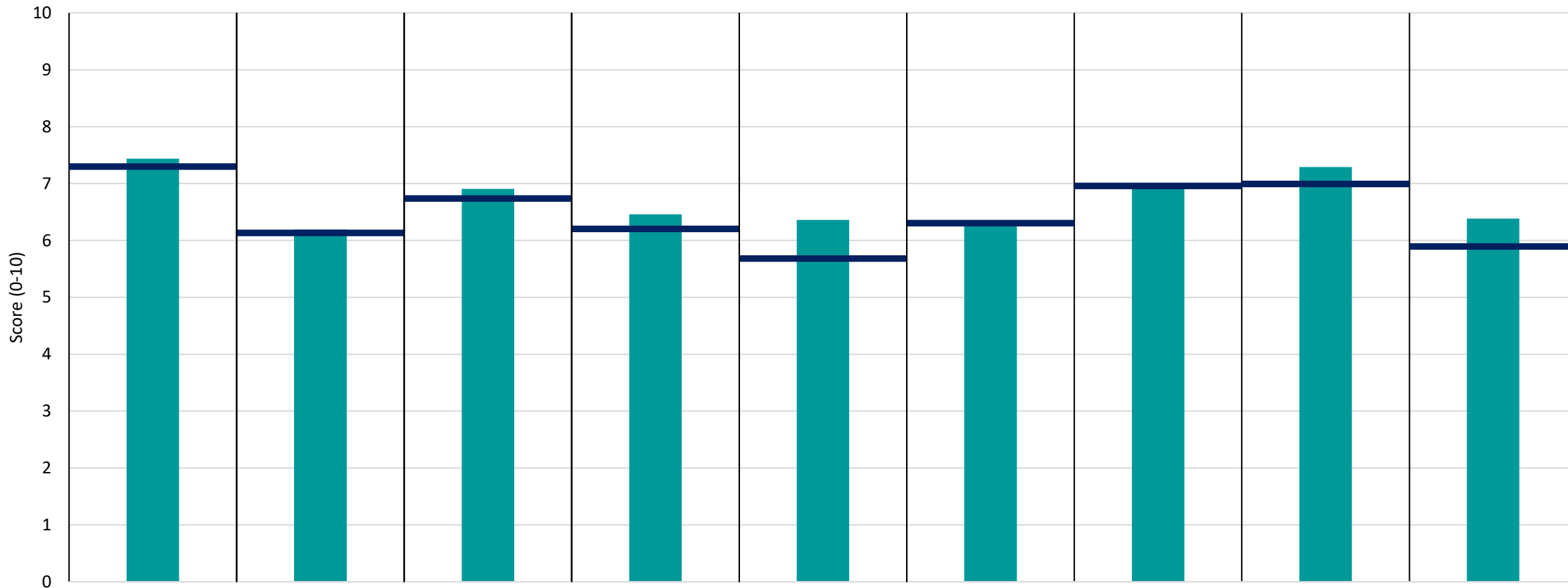
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Staff Engagement



Morale



Breakdown	7.44	6.19	6.91	6.46	6.36	6.33	6.98	7.29	6.39
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	57	57	57	55	55	55	57	58	58



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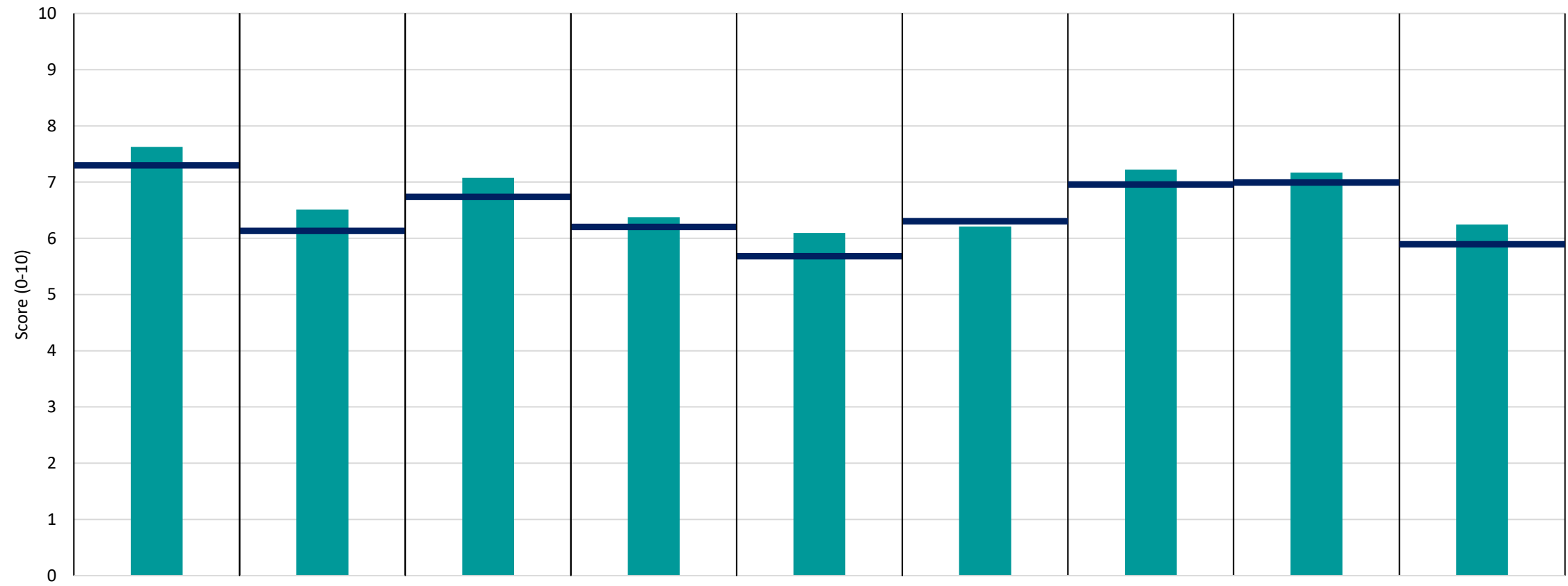
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Breakdown	7.63	6.51	7.08	6.38	6.10	6.21	7.22	7.17	6.25
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	95	96	94	95	89	96	96	96	96



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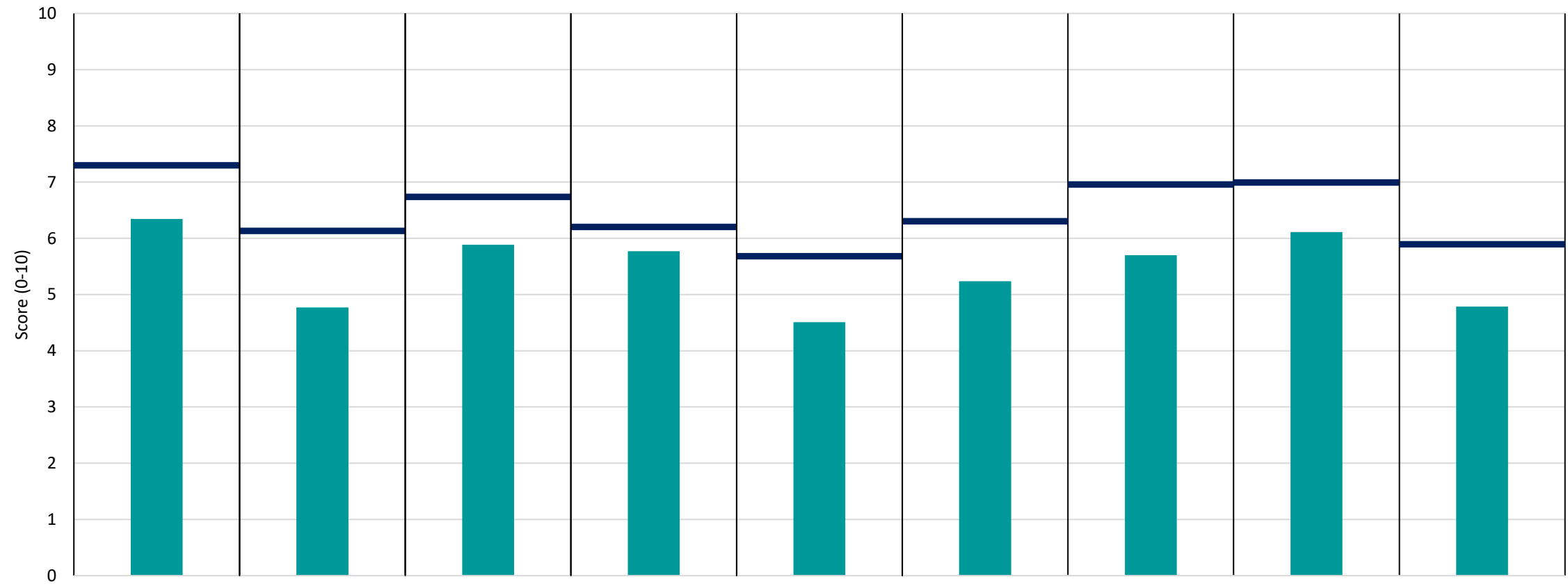
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Breakdown	6.35	4.77	5.89	5.77	4.51	5.24	5.70	6.11	4.79
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	23	24	23	23	23	23	23	25	24



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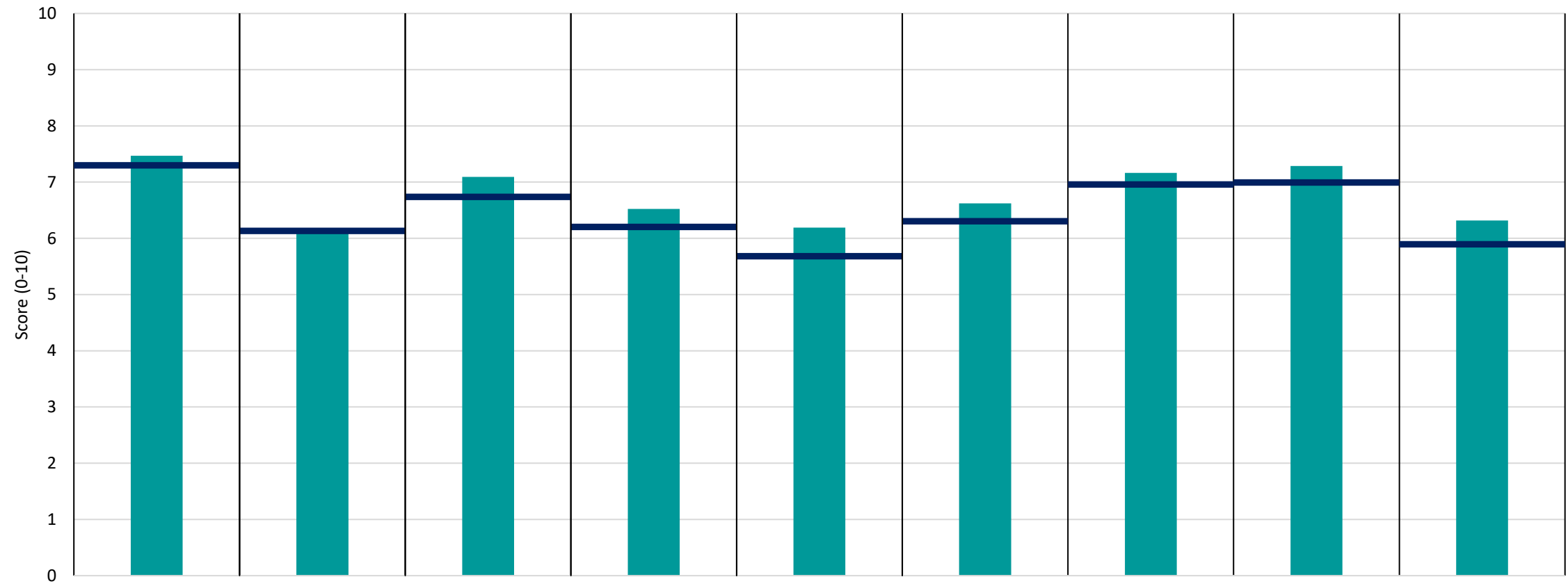
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Breakdown	7.47	6.17	7.09	6.52	6.19	6.62	7.16	7.29	6.32
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	230	231	228	226	209	227	231	231	230



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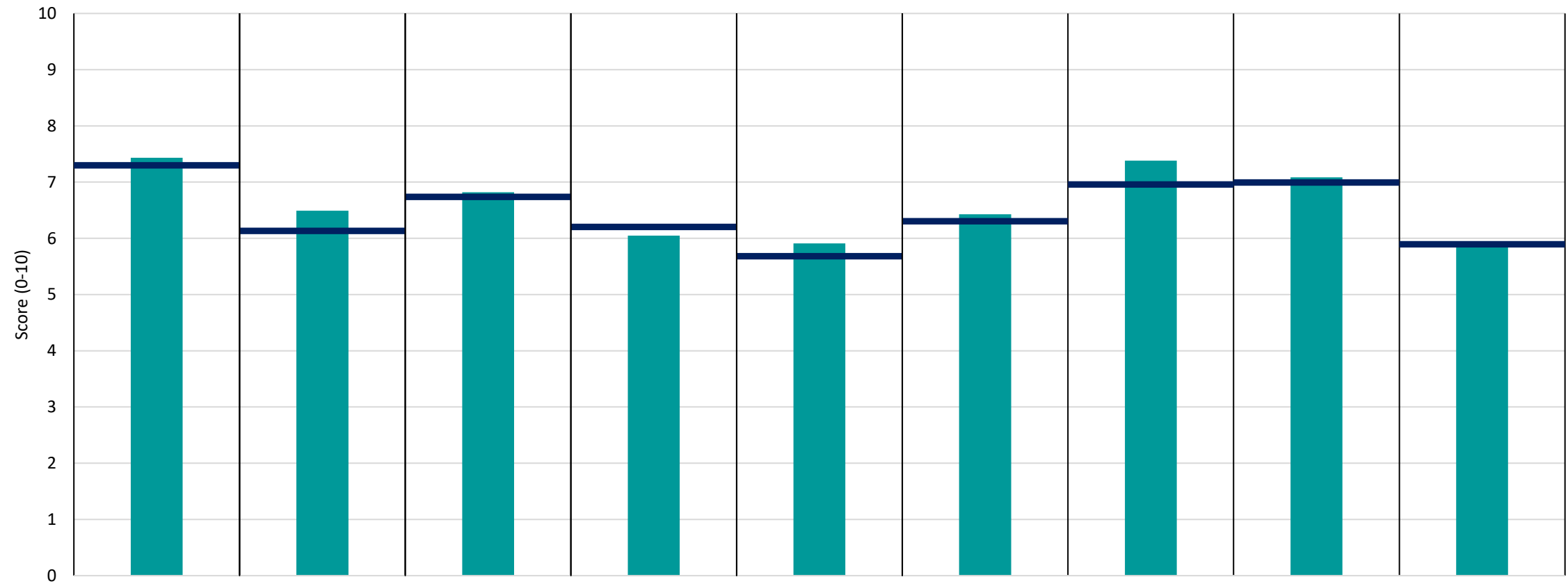
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Breakdown	7.43	6.49	6.82	6.05	5.91	6.43	7.38	7.08	5.92
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	132	132	132	132	128	132	132	132	132



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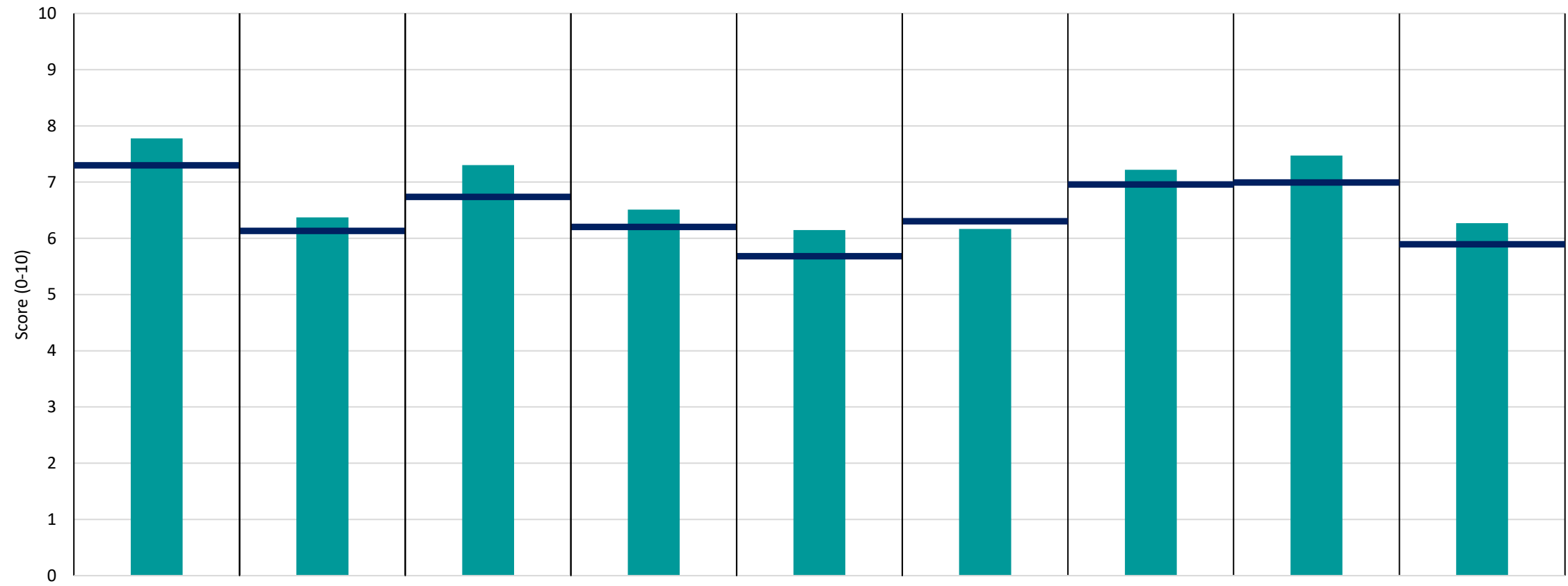
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Staff Engagement



Morale



Breakdown	7.78	6.37	7.30	6.51	6.15	6.17	7.22	7.47	6.27
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	51	51	50	51	46	50	51	51	51



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



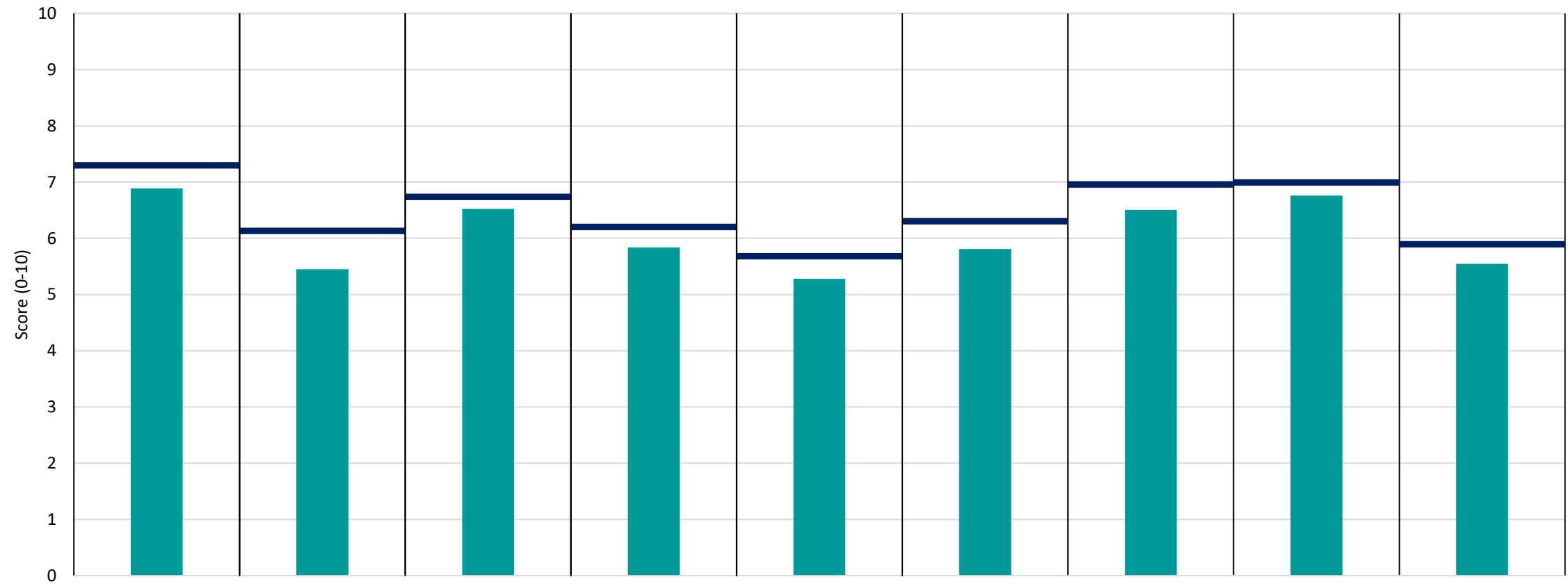
We are a team



Staff Engagement



Morale



Breakdown	6.89	5.45	6.52	5.84	5.28	5.81	6.51	6.76	5.55
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	39	39	39	39	37	39	38	39	39



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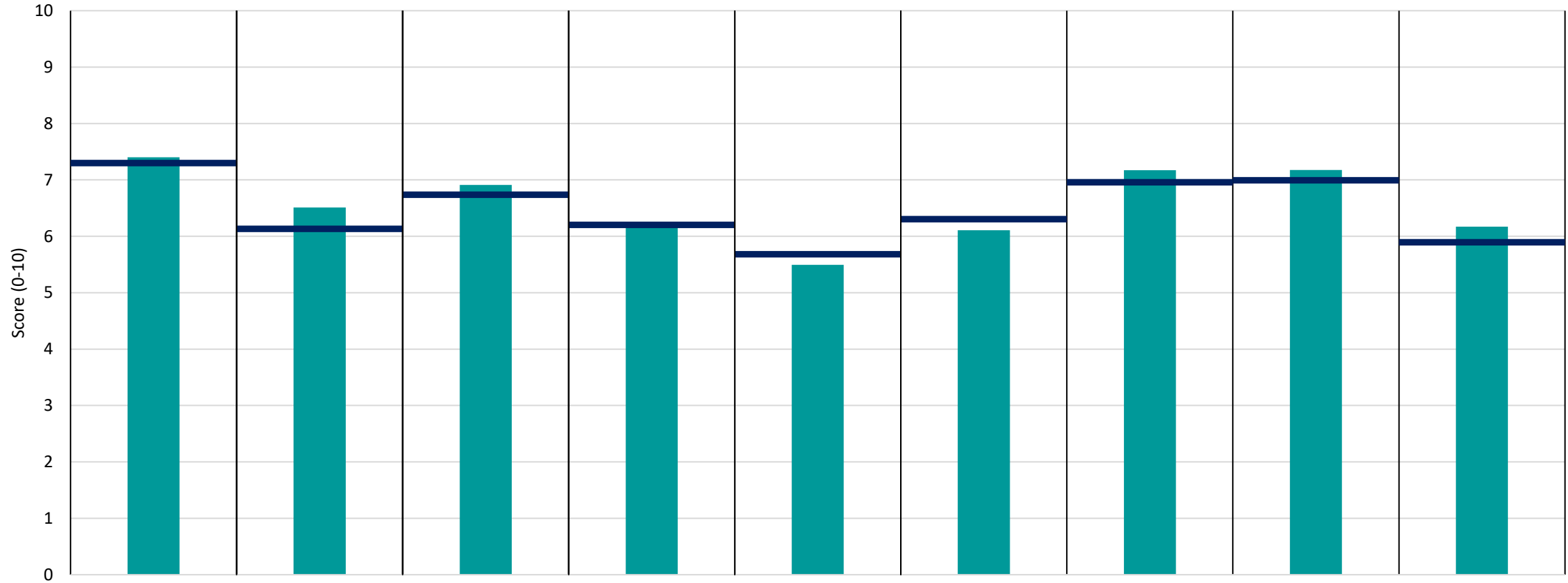
We are a team



Staff Engagement



Morale



Breakdown	7.40	6.51	6.91	6.24	5.49	6.11	7.17	7.18	6.17
Your org	7.30	6.13	6.74	6.20	5.68	6.30	6.96	6.99	5.89
Responses	140	140	139	139	135	139	140	140	140