



University Hospitals Birmingham NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>GOOD HOPE HOSPITAL</u>	<u>6</u>
<u>HEARTLANDS HOSPITAL</u>	<u>7</u>
<u>QUEEN ELIZABETH HOSPITAL</u>	<u>8</u>
<u>SOLIHULL HOSPITAL & SOL. COMMUNITY</u>	<u>9</u>

<u>BHH C1-3</u>	<u>11</u>
<u>CORPORATE</u>	<u>12</u>
<u>CSS GROUP</u>	<u>13</u>
<u>FINANCE</u>	<u>14</u>
<u>GHH C4-5</u>	<u>15</u>
<u>QEHB C8-10</u>	<u>16</u>
<u>SOL C6-7</u>	<u>17</u>

This breakdown report for University Hospitals Birmingham NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Birmingham NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

University Hospitals Birmingham NHS Foundation Trust
2024 NHS Staff Survey



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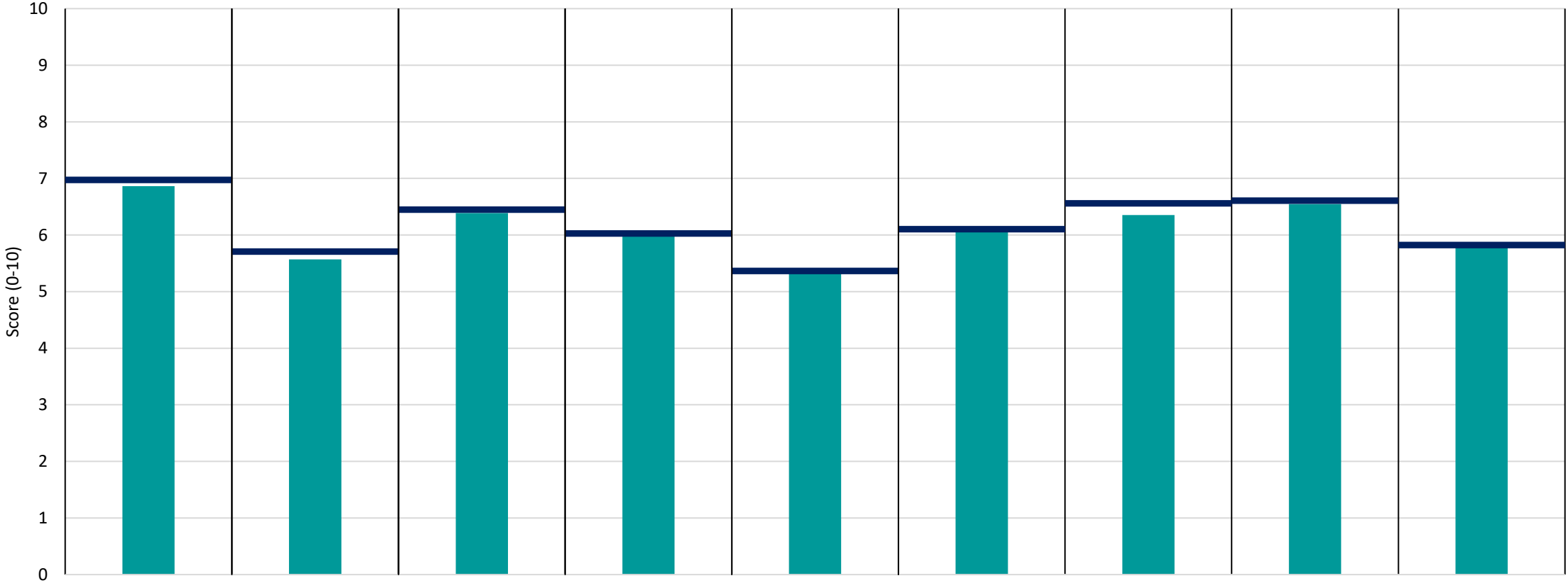
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Staff Engagement



Morale



Breakdown	6.86	5.57	6.39	5.98	5.39	6.10	6.35	6.55	5.80
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	895	893	884	880	827	882	892	897	895



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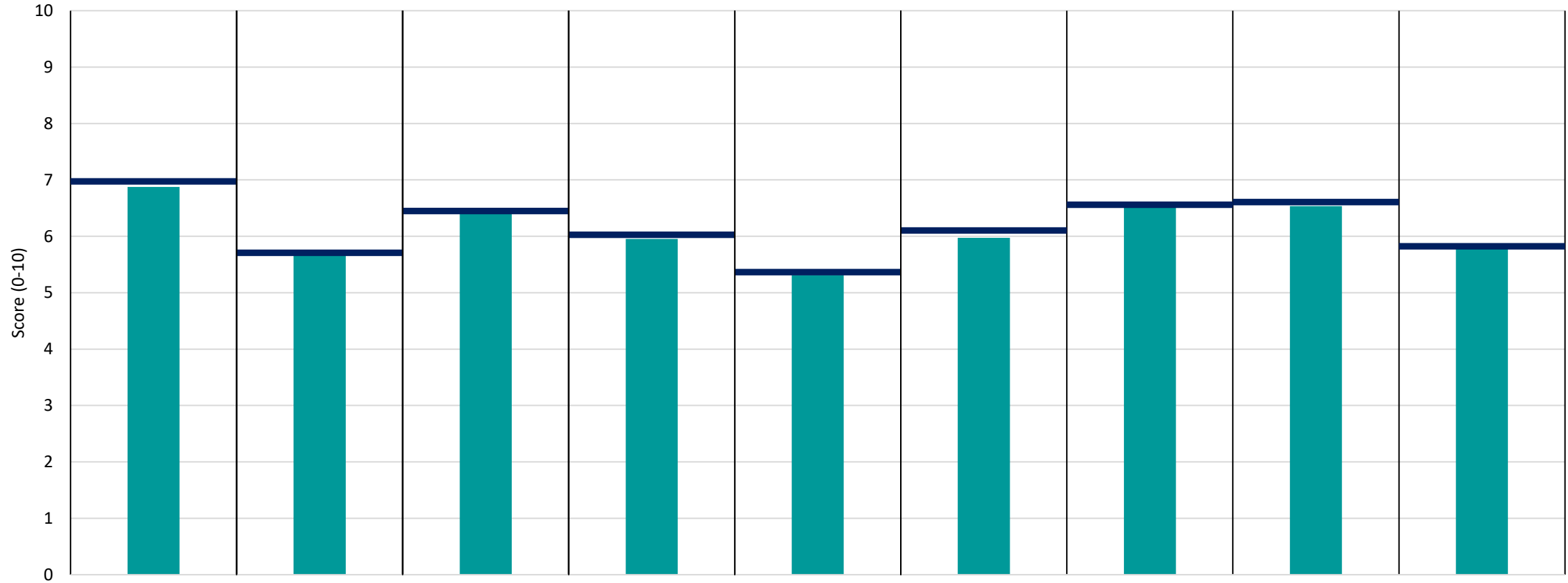
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Staff Engagement



Morale



Breakdown	6.87	5.67	6.42	5.95	5.31	5.97	6.51	6.53	5.80
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	2657	2660	2630	2625	2510	2629	2653	2662	2663



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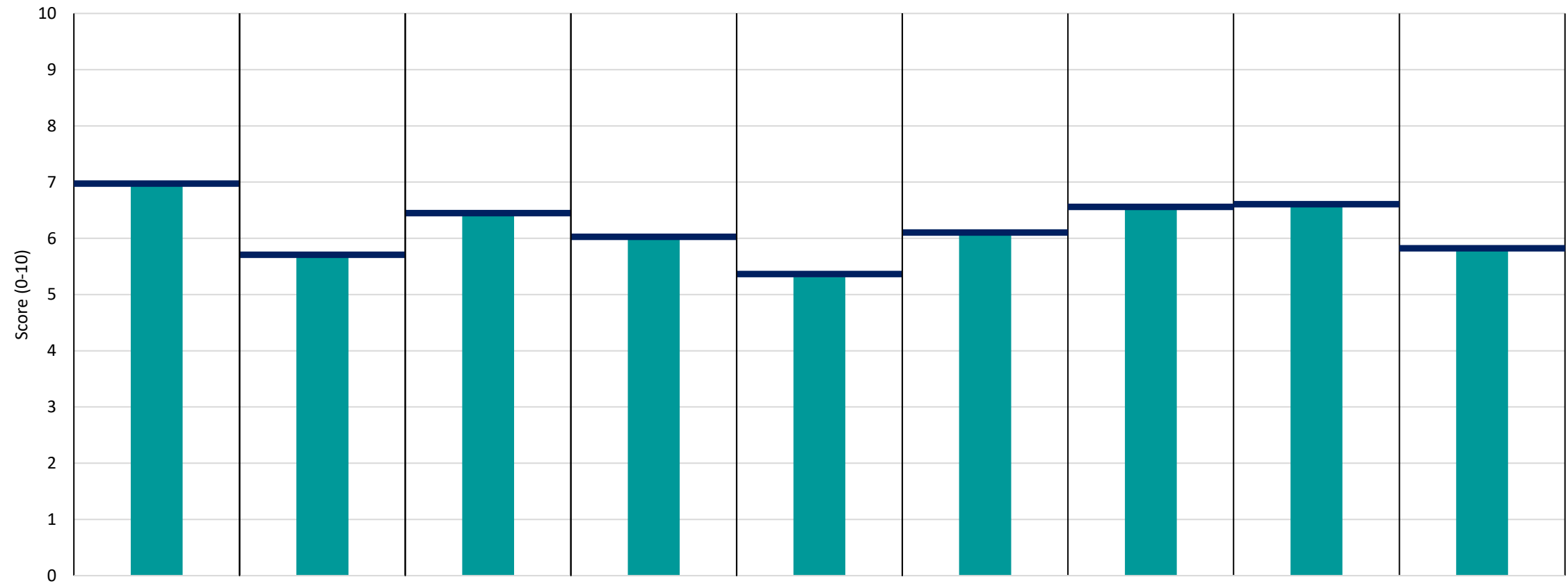
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Staff Engagement



Morale



Breakdown	6.98	5.70	6.41	6.02	5.31	6.13	6.55	6.59	5.78
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	4860	4871	4794	4826	4659	4831	4857	4870	4870



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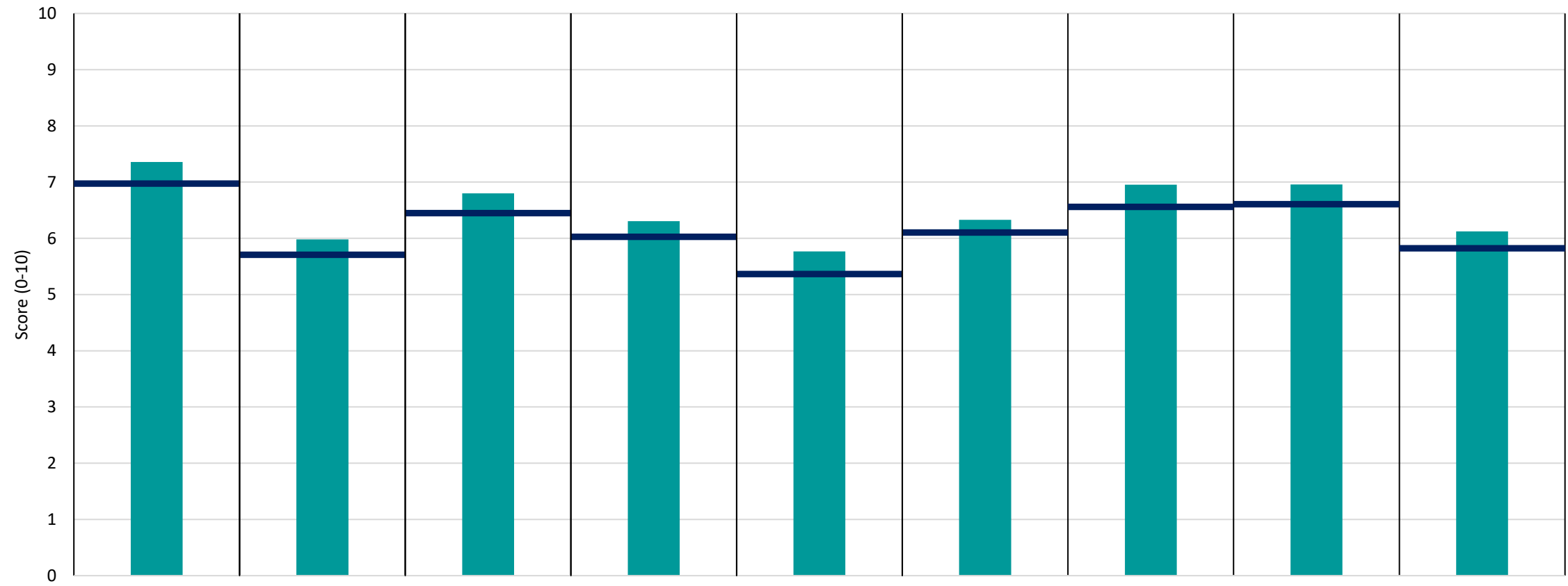
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Staff Engagement



Morale



Breakdown	7.36	5.98	6.80	6.30	5.77	6.33	6.95	6.96	6.12
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	905	905	895	895	866	898	901	904	905

Breakdowns 2

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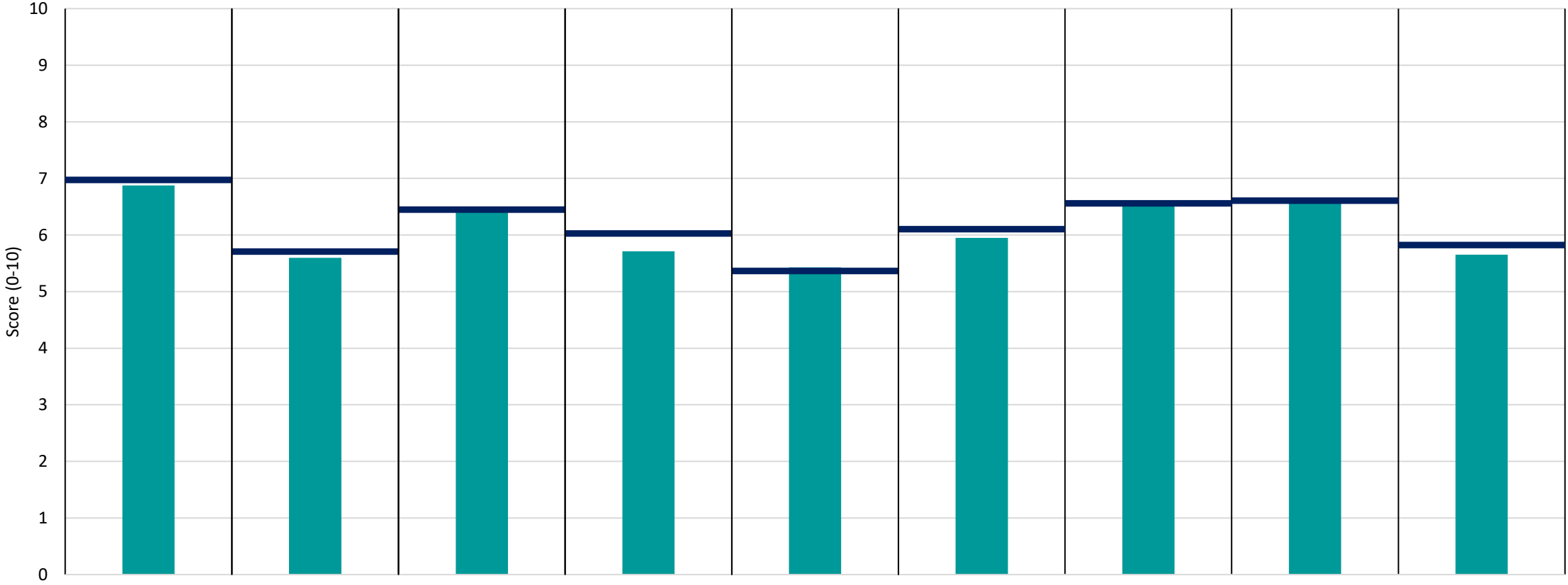
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Breakdown	6.88	5.60	6.43	5.71	5.43	5.95	6.52	6.60	5.65
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	1565	1564	1555	1552	1506	1548	1564	1567	1566



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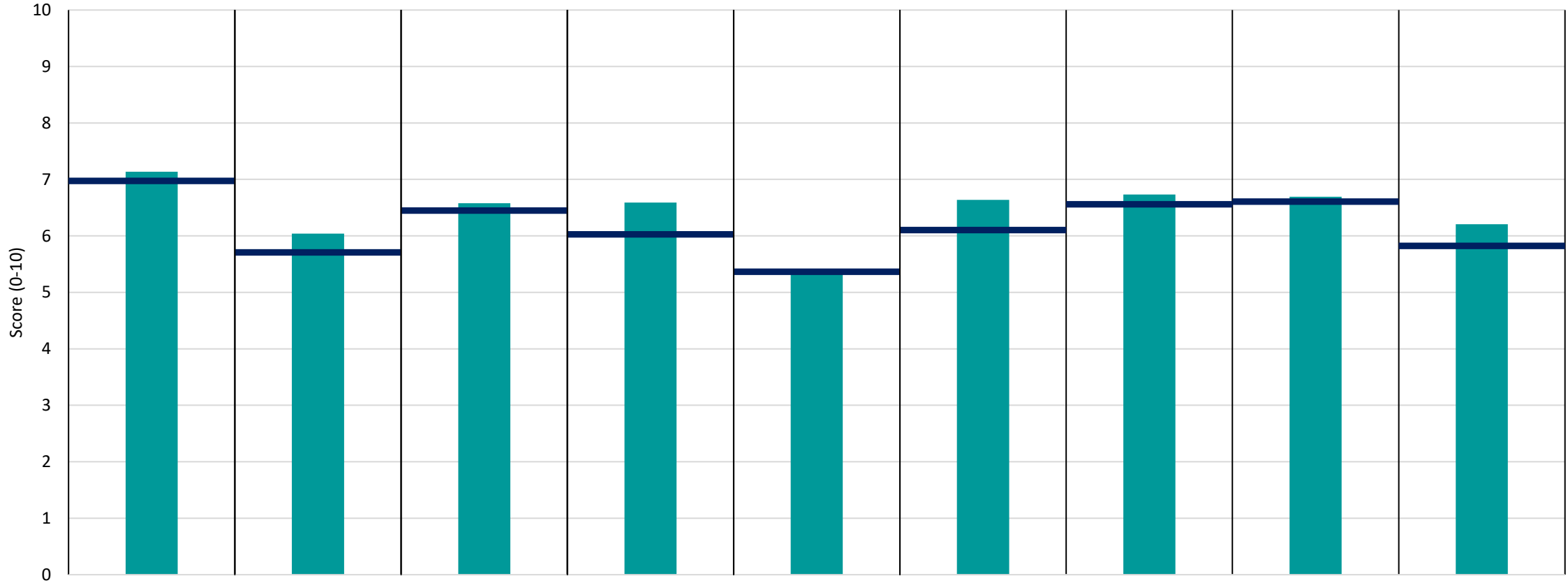
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Breakdown	7.14	6.04	6.58	6.59	5.34	6.64	6.73	6.69	6.20
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	2689	2704	2632	2650	2492	2668	2684	2705	2704



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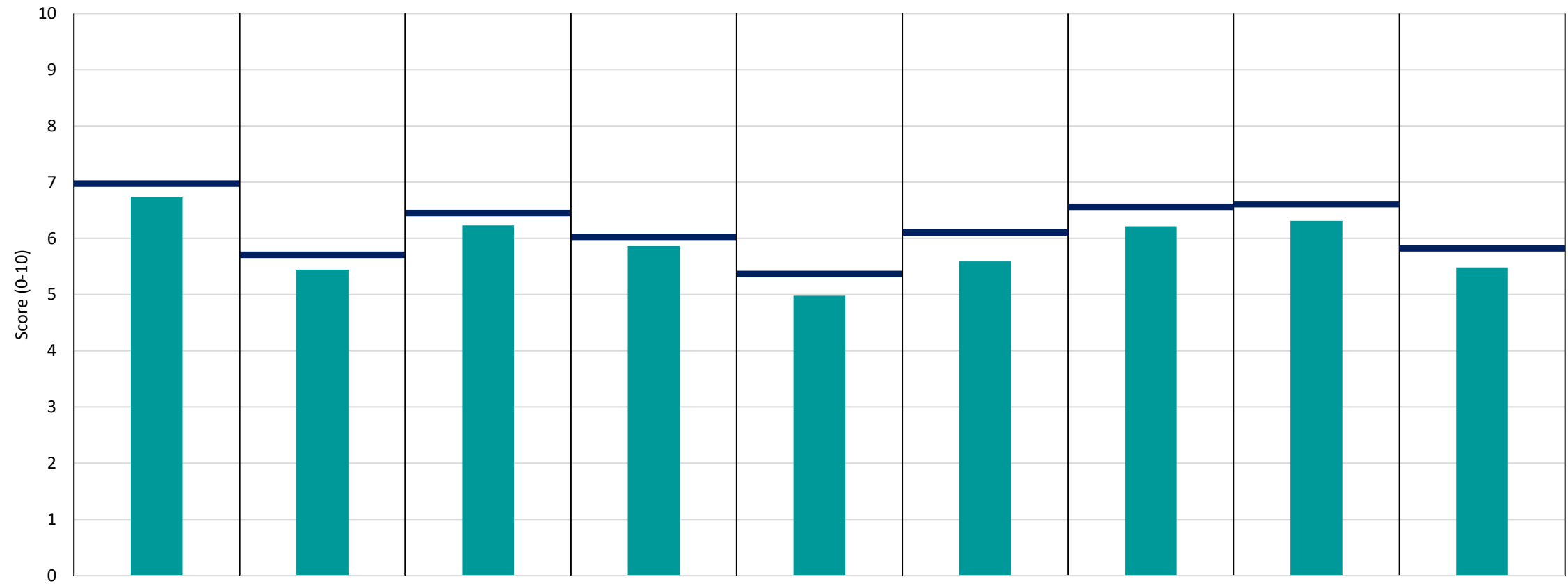
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Breakdown	6.74	5.44	6.23	5.86	4.98	5.59	6.21	6.31	5.48
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	1065	1066	1054	1058	1017	1057	1064	1064	1066



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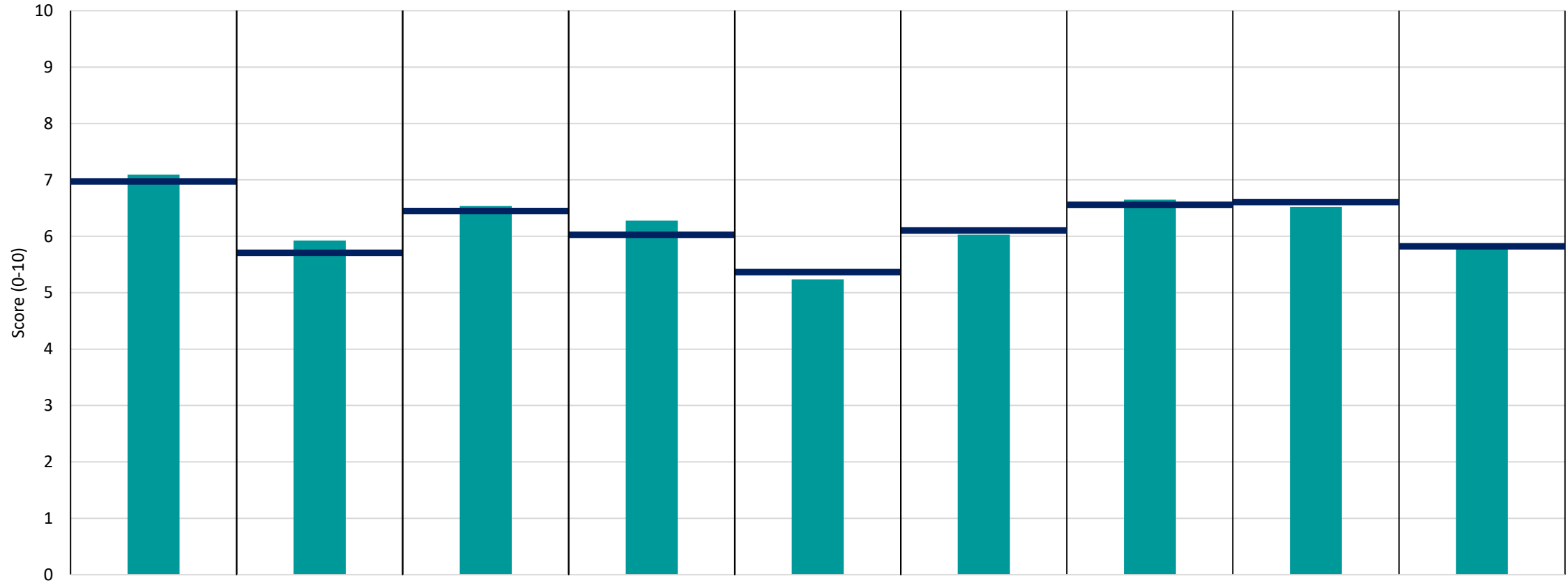
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Breakdown	7.09	5.92	6.54	6.28	5.24	6.03	6.65	6.52	5.81
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	327	327	317	325	314	326	327	327	327



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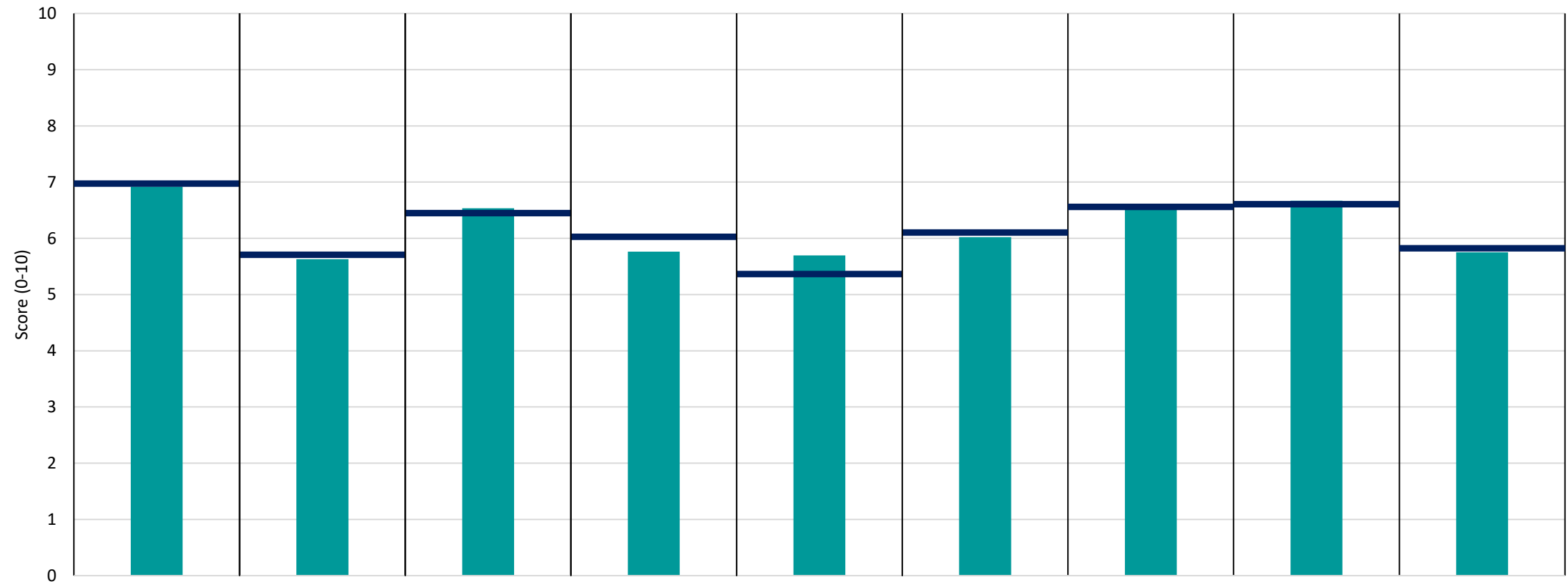
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Breakdown	6.92	5.63	6.53	5.76	5.69	6.02	6.60	6.67	5.75
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	445	445	441	442	427	442	443	446	445



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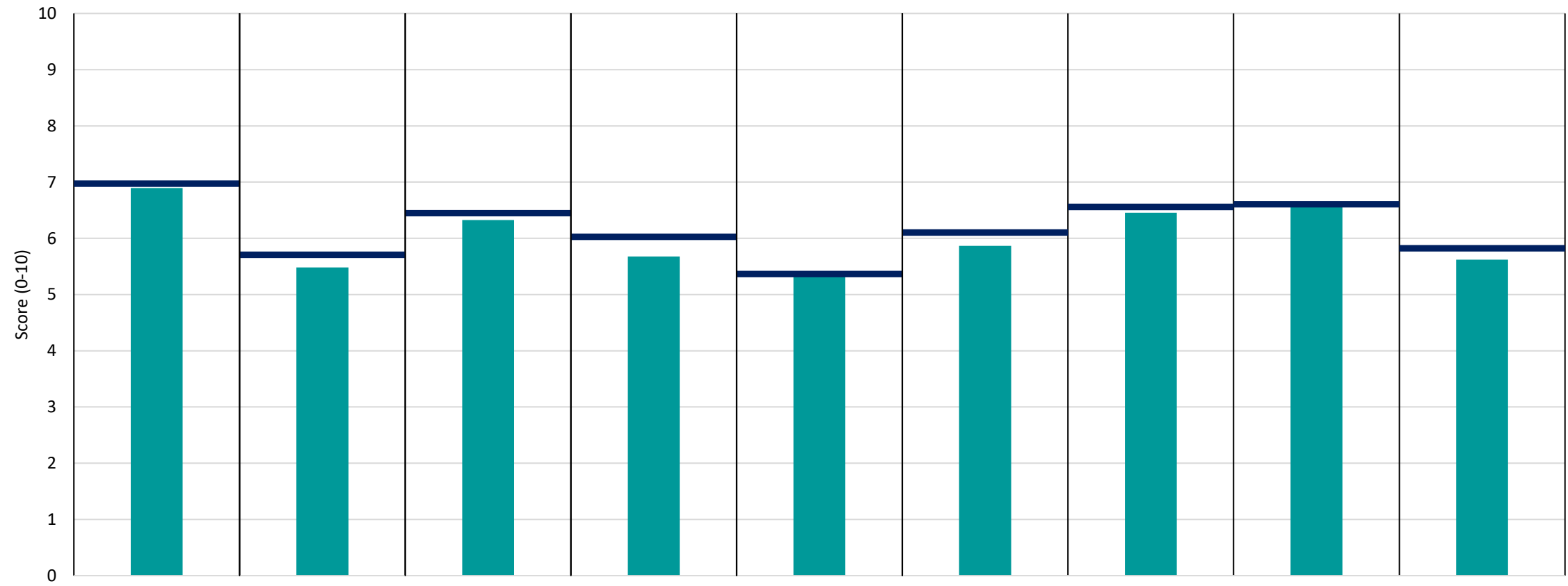
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Staff Engagement



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Breakdown	6.89	5.48	6.33	5.68	5.38	5.87	6.45	6.57	5.62
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	2423	2423	2406	2404	2326	2403	2420	2421	2424



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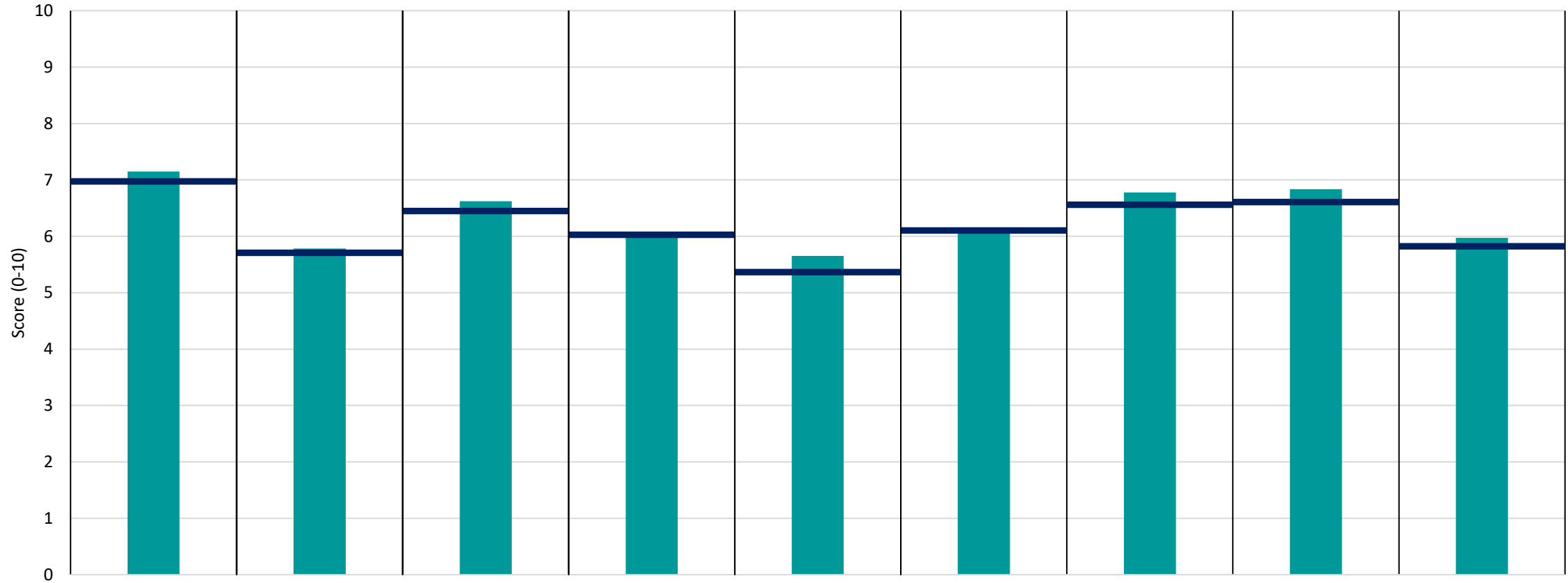
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Staff Engagement



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Breakdown	7.15	5.78	6.62	6.08	5.65	6.08	6.78	6.84	5.97
Your org	6.97	5.71	6.45	6.03	5.37	6.10	6.56	6.61	5.82
Responses	803	800	798	795	780	796	801	803	801