

Midlands Partnership University NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Midlands Partnership University NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

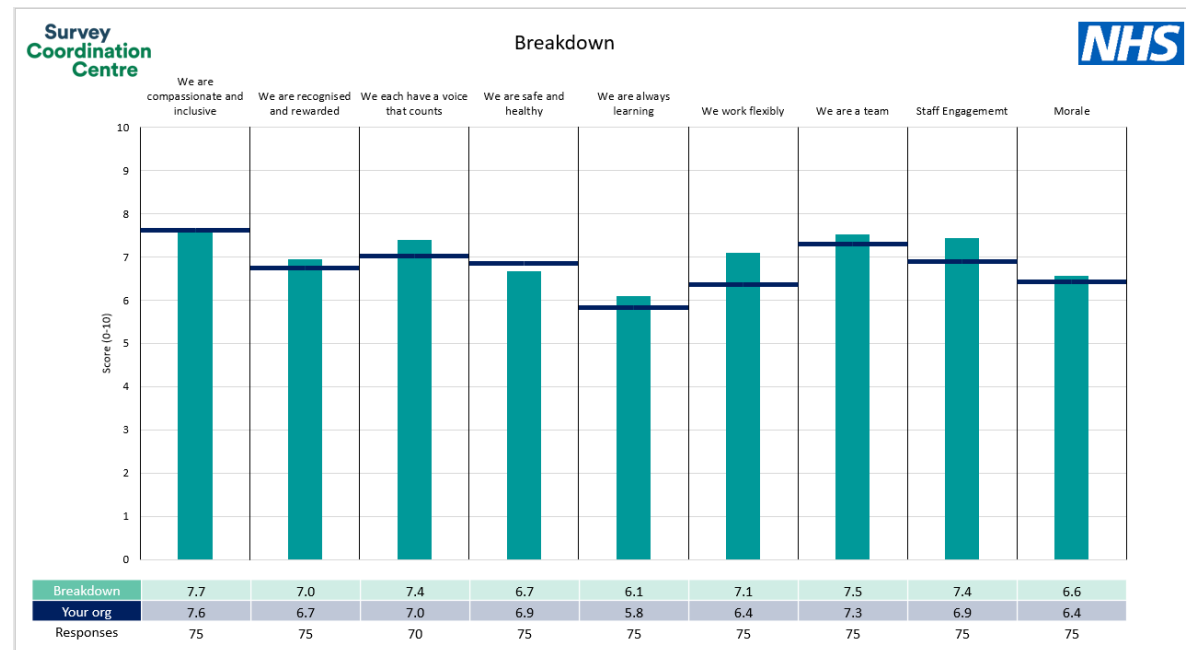
The breakdowns used in this report were provided and defined by Midlands Partnership University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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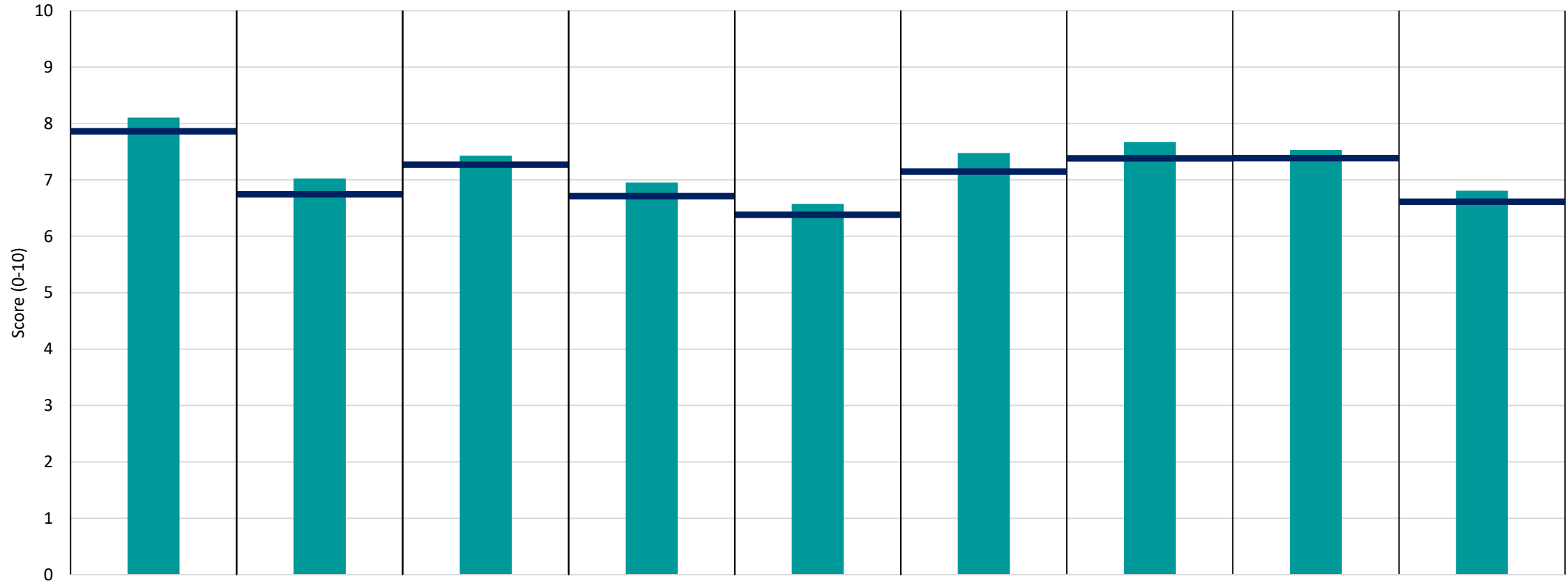
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Staff Engagement



Morale



Breakdown	8.11	7.02	7.43	6.95	6.58	7.48	7.67	7.53	6.81
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	811	809	811	808	795	808	810	811	811



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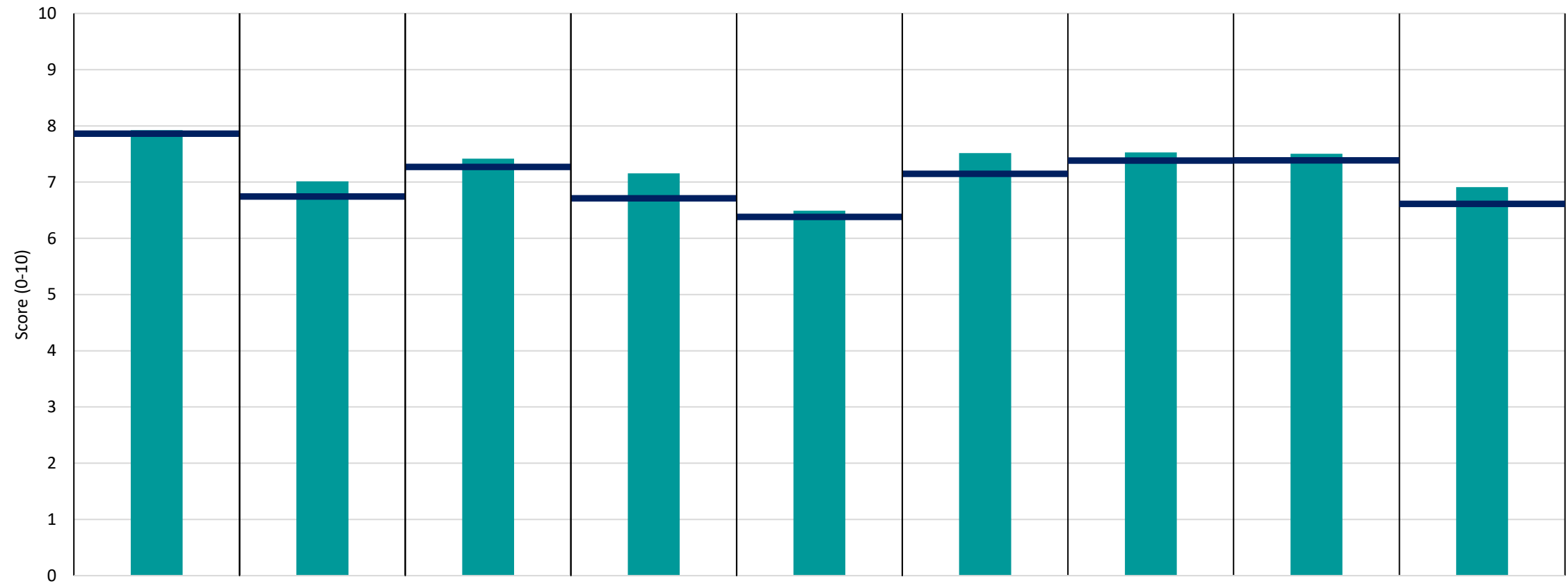
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Staff Engagement



Morale



Breakdown	7.92	7.01	7.42	7.15	6.49	7.52	7.53	7.50	6.91
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	899	899	893	893	854	891	899	900	900



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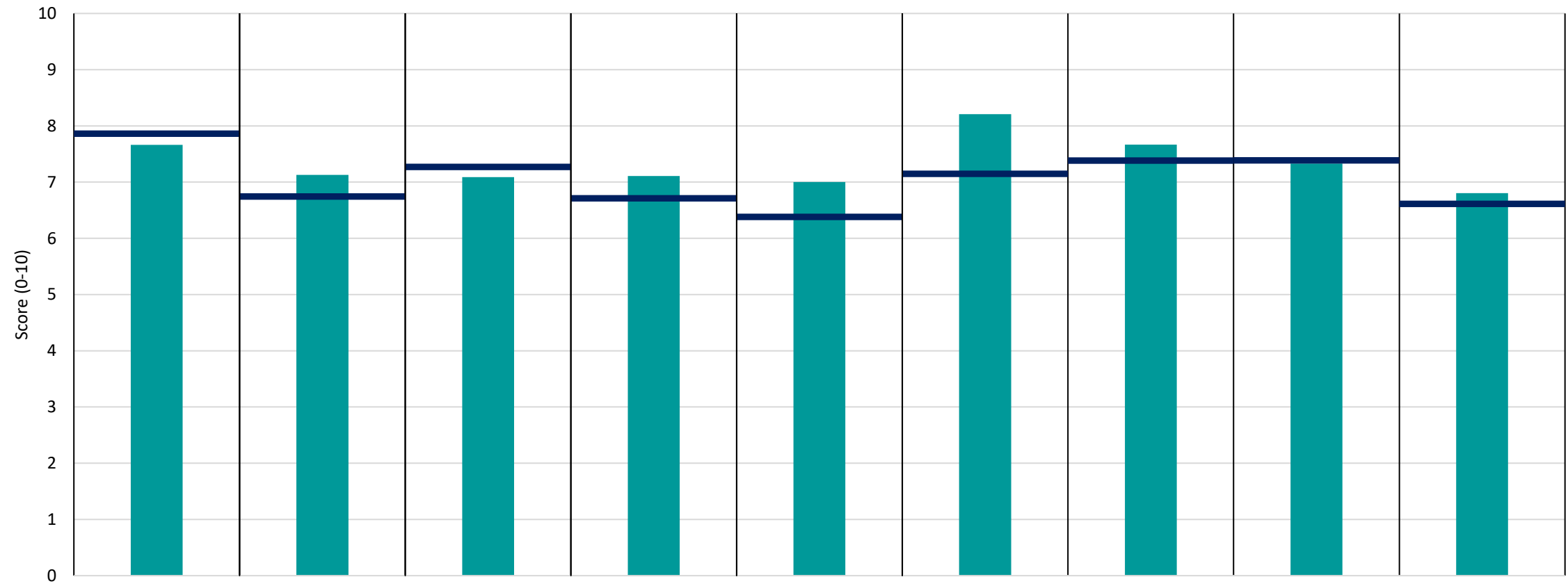
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Staff Engagement



Morale



Breakdown	7.66	7.13	7.09	7.11	7.00	8.21	7.67	7.33	6.80
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	27	27	27	27	26	27	27	27	27



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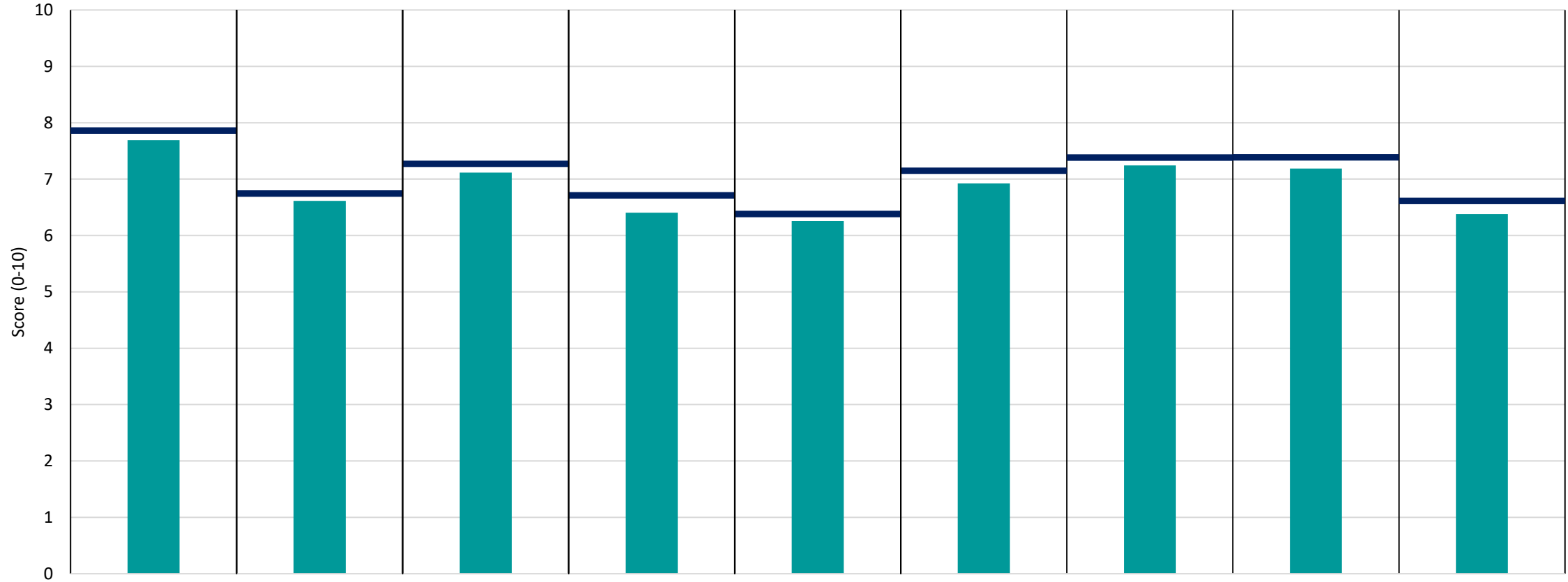
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Staff Engagement



Morale



Breakdown	7.69	6.61	7.12	6.41	6.26	6.92	7.24	7.19	6.38
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	622	620	620	620	598	618	620	622	622



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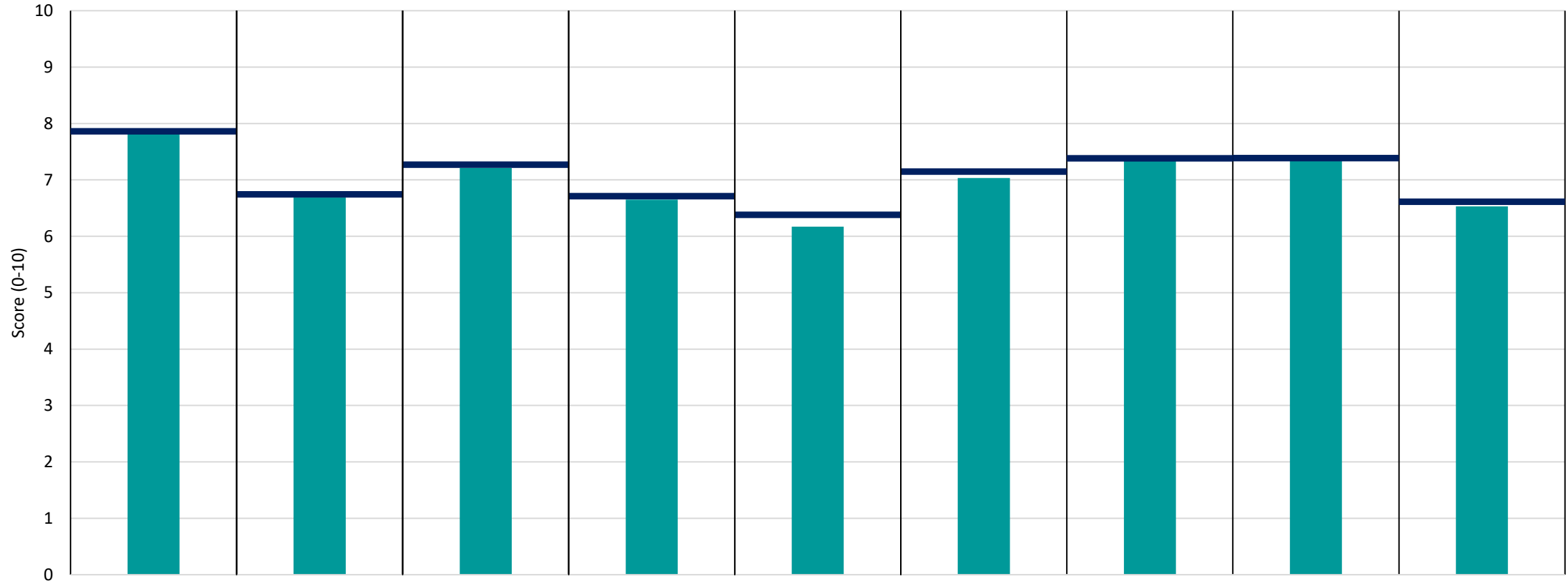
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Breakdown	7.82	6.69	7.21	6.65	6.17	7.03	7.37	7.34	6.53
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	1112	1113	1110	1104	1072	1106	1111	1112	1112



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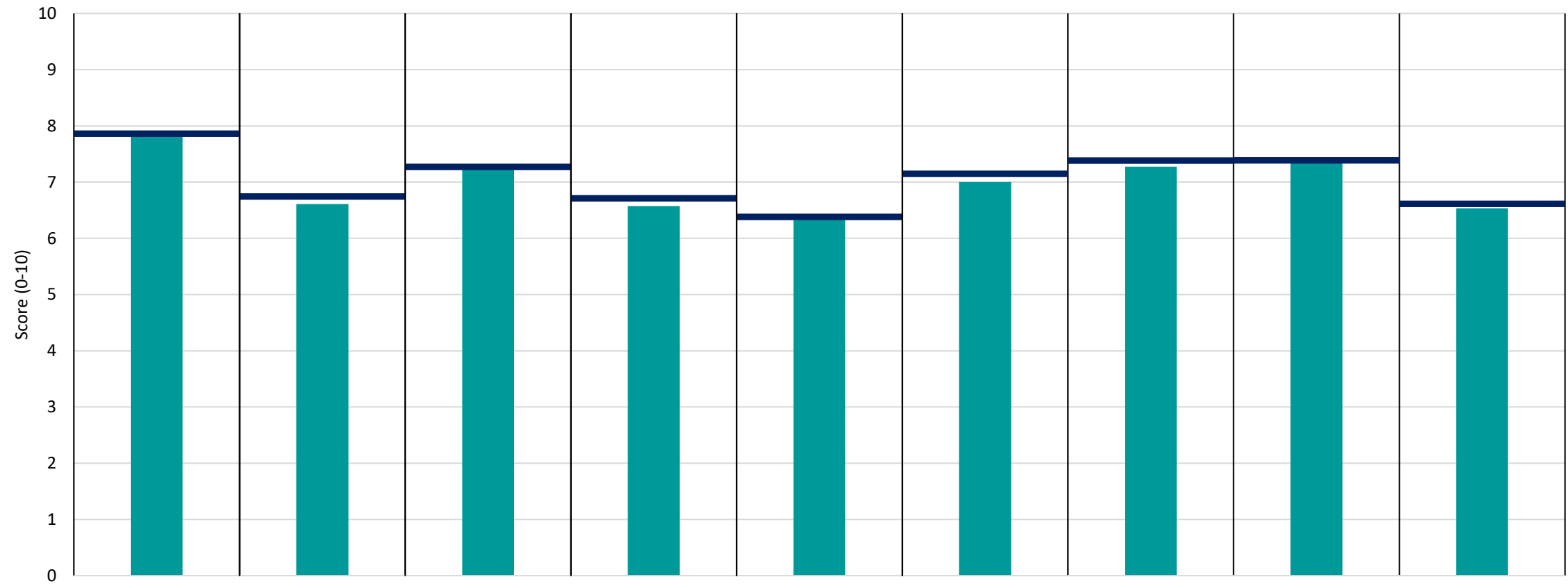
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Breakdown	7.83	6.61	7.23	6.57	6.40	7.00	7.27	7.37	6.53
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	2498	2495	2482	2495	2425	2483	2497	2499	2499

Breakdowns 2

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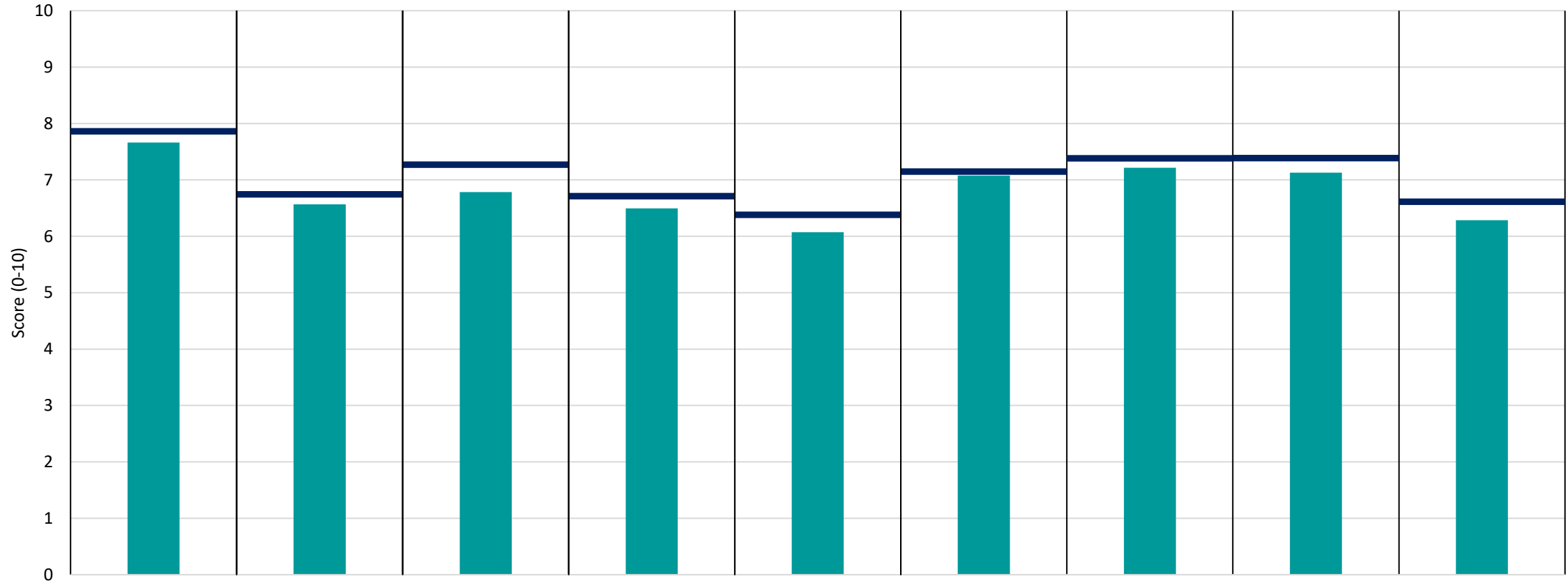
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Breakdown	7.66	6.57	6.78	6.50	6.07	7.08	7.21	7.13	6.29
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	171	171	171	171	167	170	170	171	171



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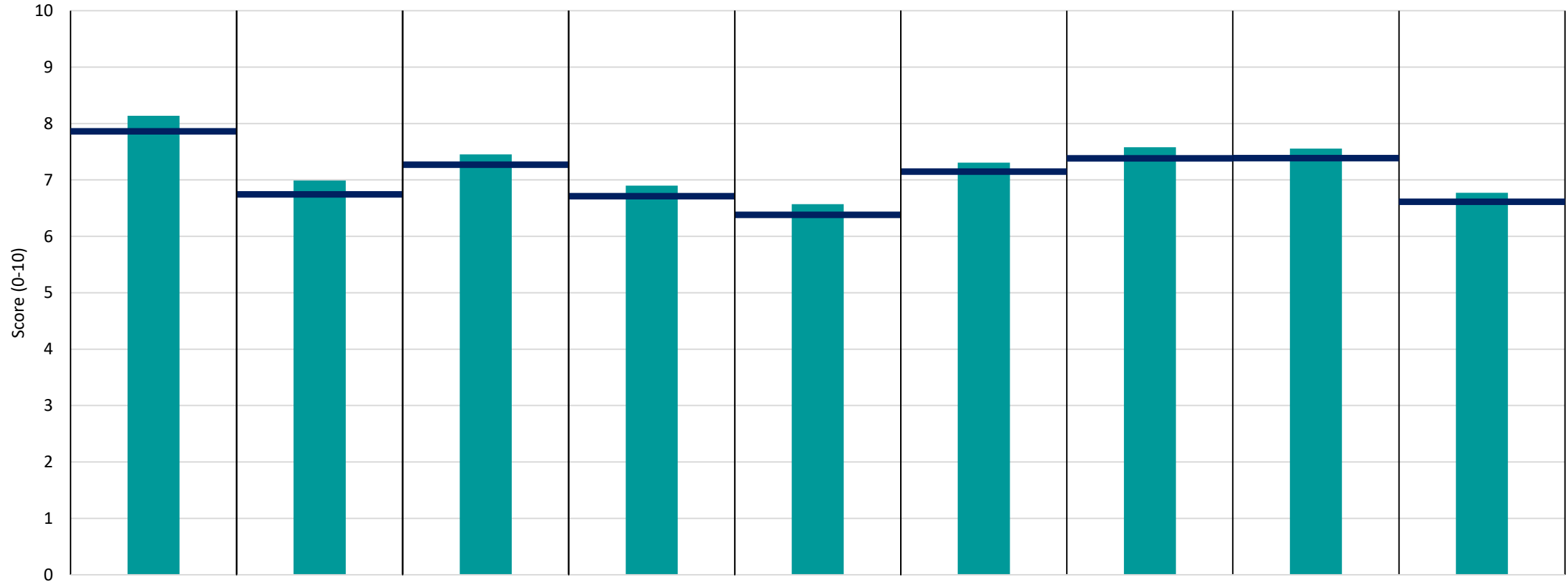
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Breakdown	8.14	6.99	7.45	6.90	6.57	7.31	7.58	7.56	6.77
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	374	373	374	373	366	373	374	374	374



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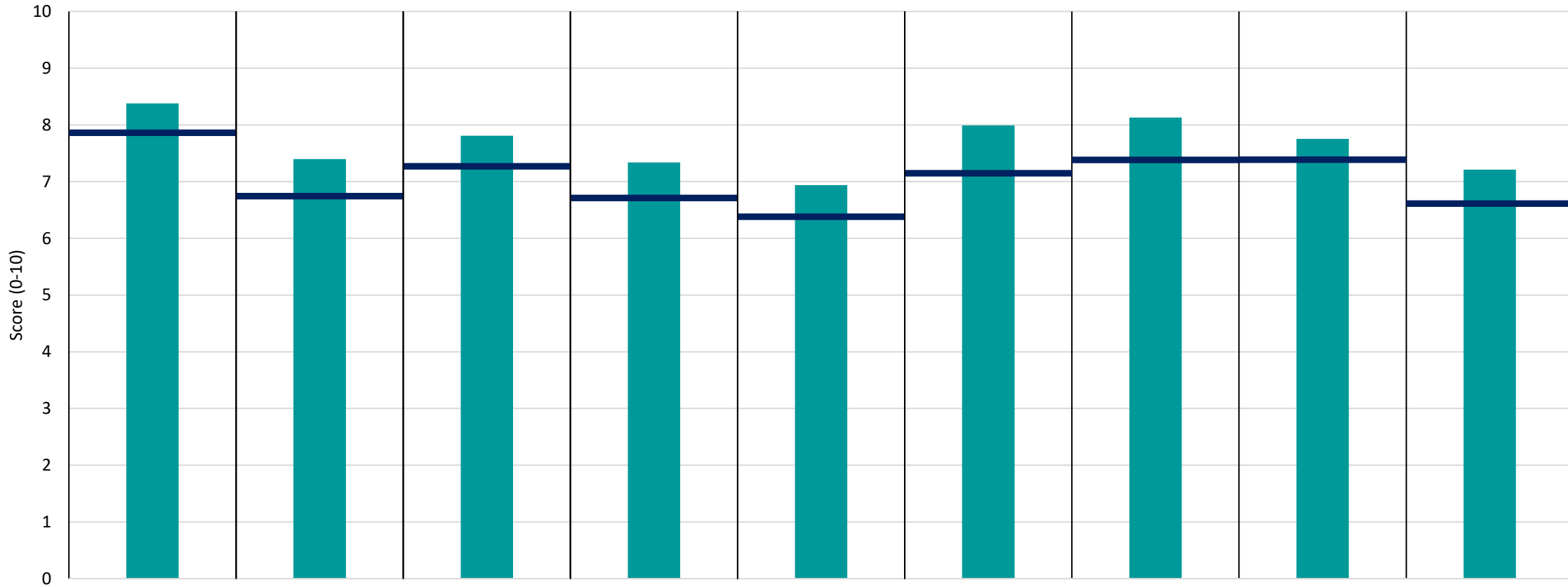
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Breakdown	8.38	7.40	7.81	7.34	6.94	7.99	8.13	7.75	7.21
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	258	257	258	256	254	257	258	258	258



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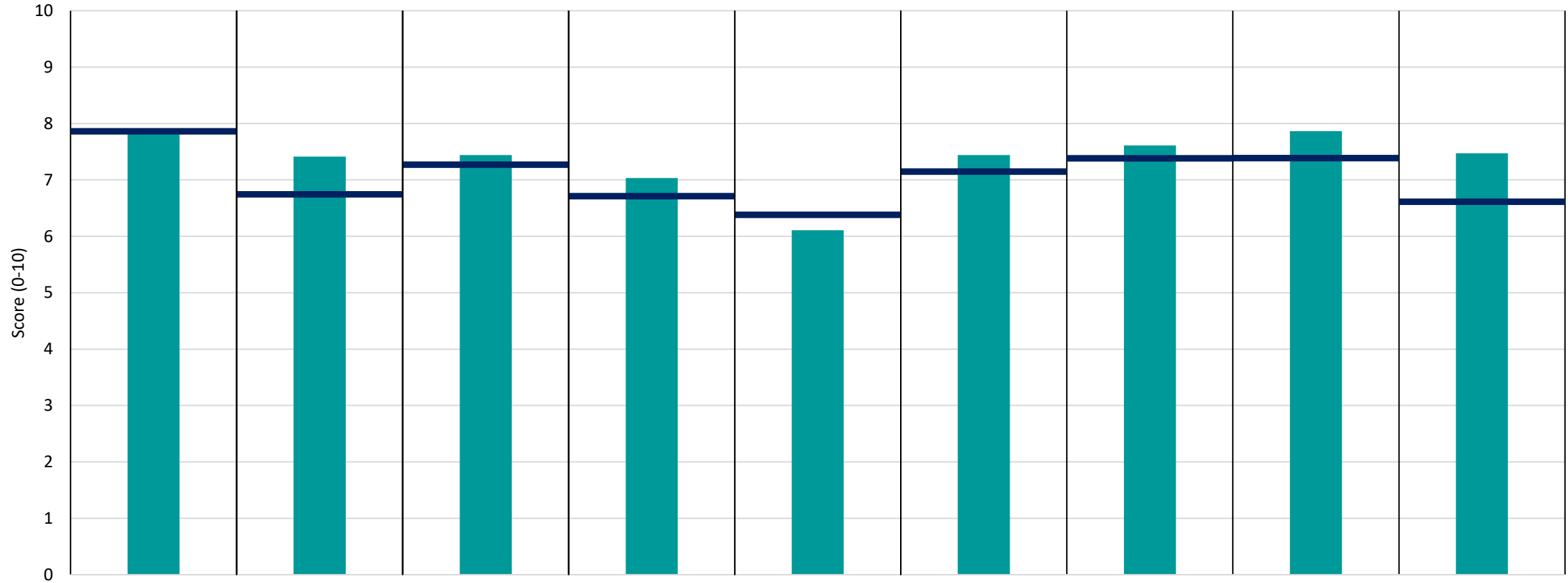
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Breakdown	7.88	7.41	7.44	7.03	6.11	7.44	7.61	7.86	7.47
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	29	29	29	29	26	29	29	29	29



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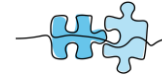
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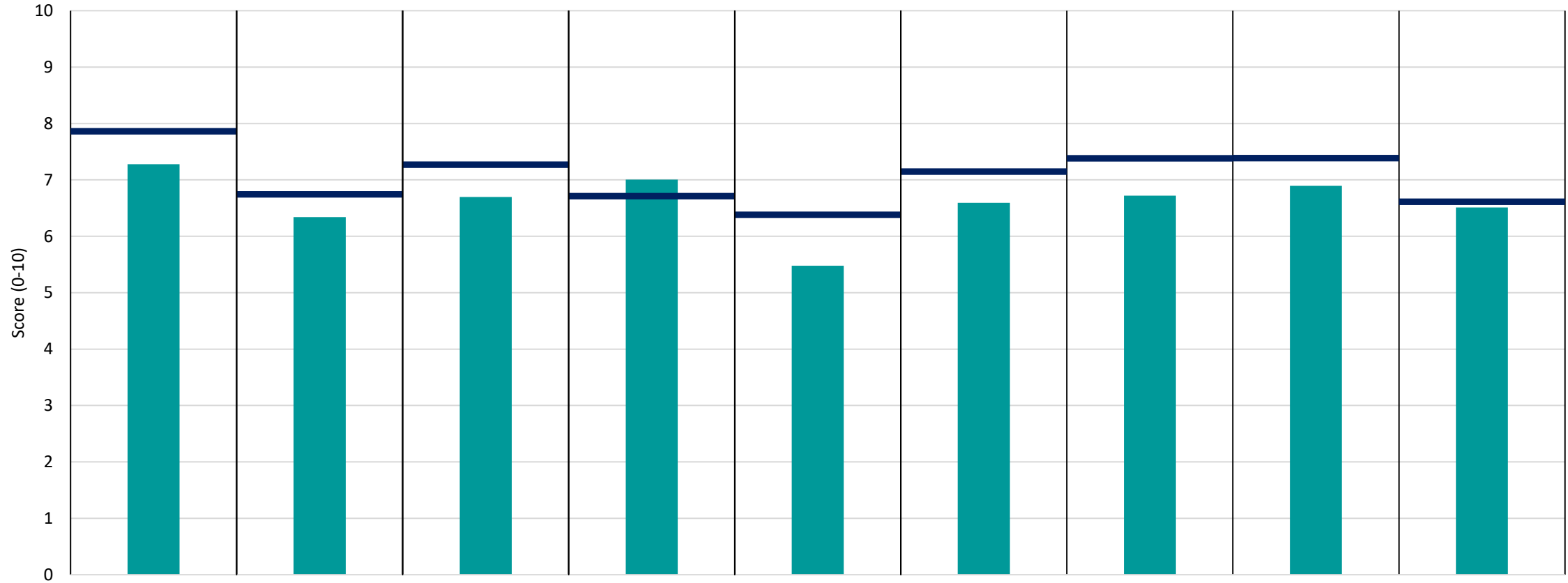
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Breakdown	7.28	6.34	6.70	7.01	5.48	6.59	6.72	6.90	6.51
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	168	169	163	164	149	167	168	169	169



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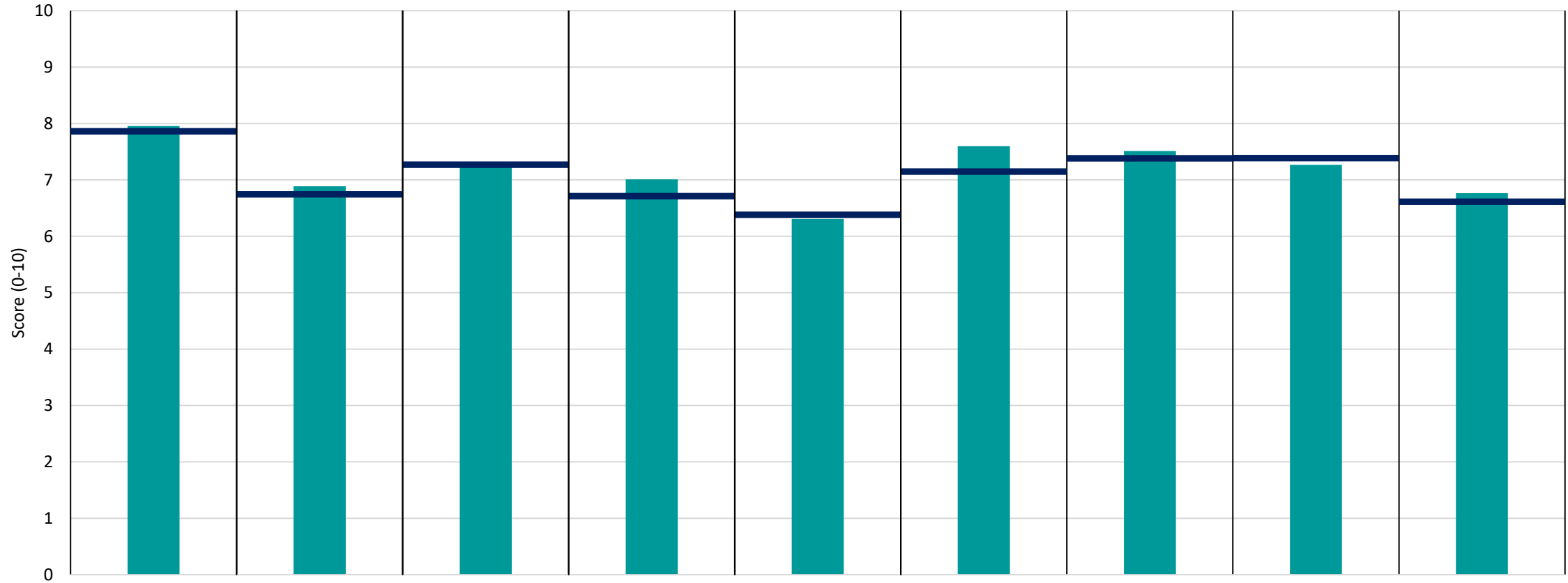
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Breakdown	7.95	6.89	7.26	7.01	6.31	7.60	7.51	7.27	6.76
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	99	99	99	99	92	99	99	99	99



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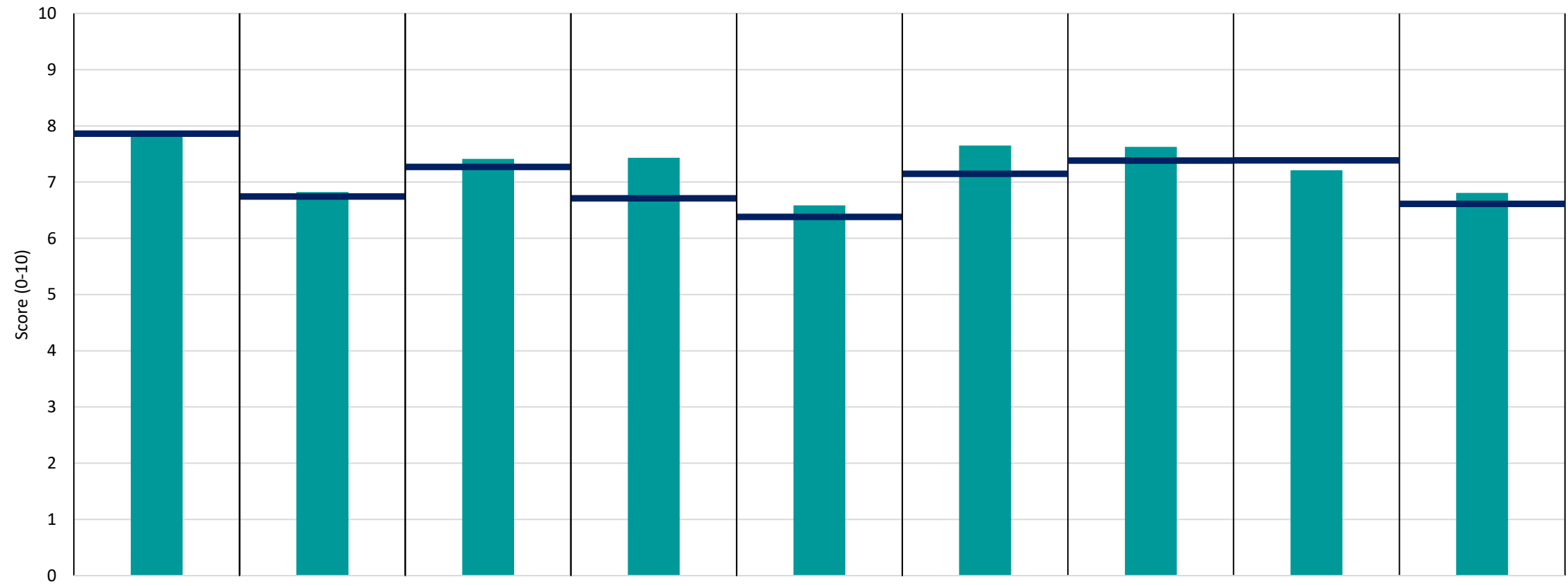
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Morale



Breakdown	7.81	6.82	7.41	7.43	6.59	7.65	7.63	7.21	6.81
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	59	59	59	59	58	58	59	59	59



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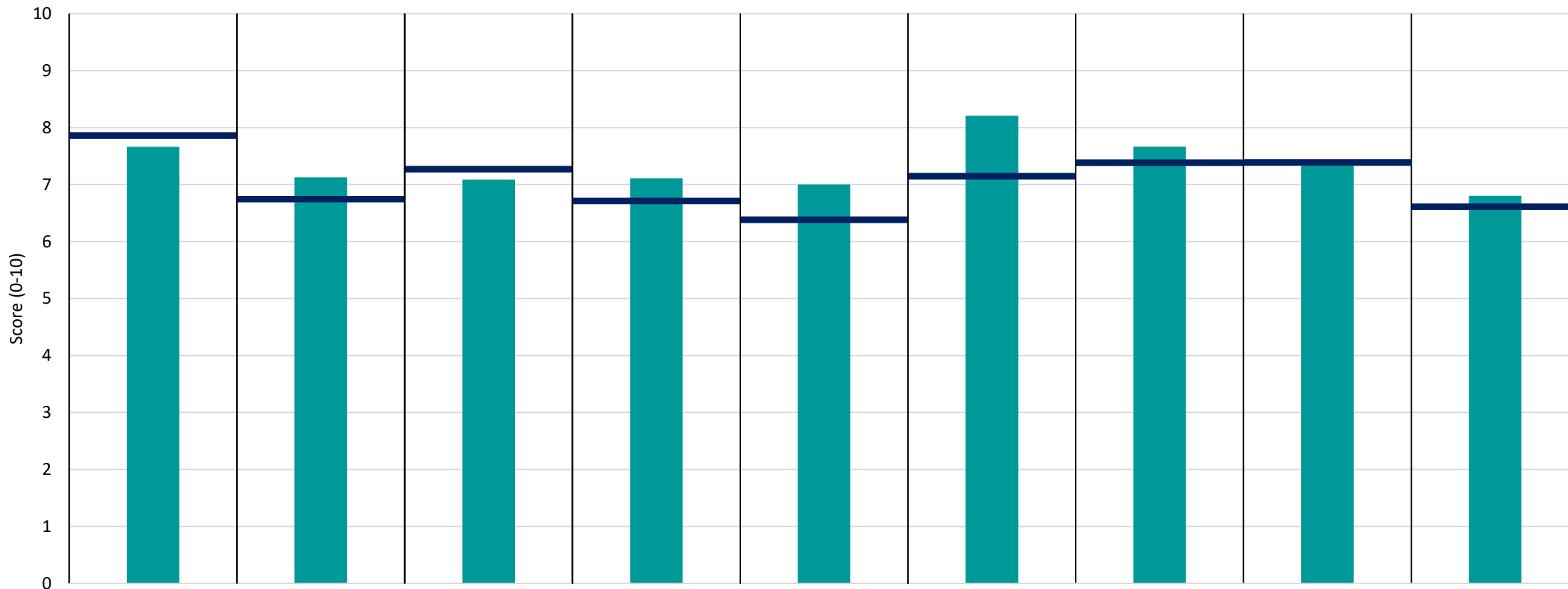
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Breakdown	7.66	7.13	7.09	7.11	7.00	8.21	7.67	7.33	6.80
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	27	27	27	27	26	27	27	27	27



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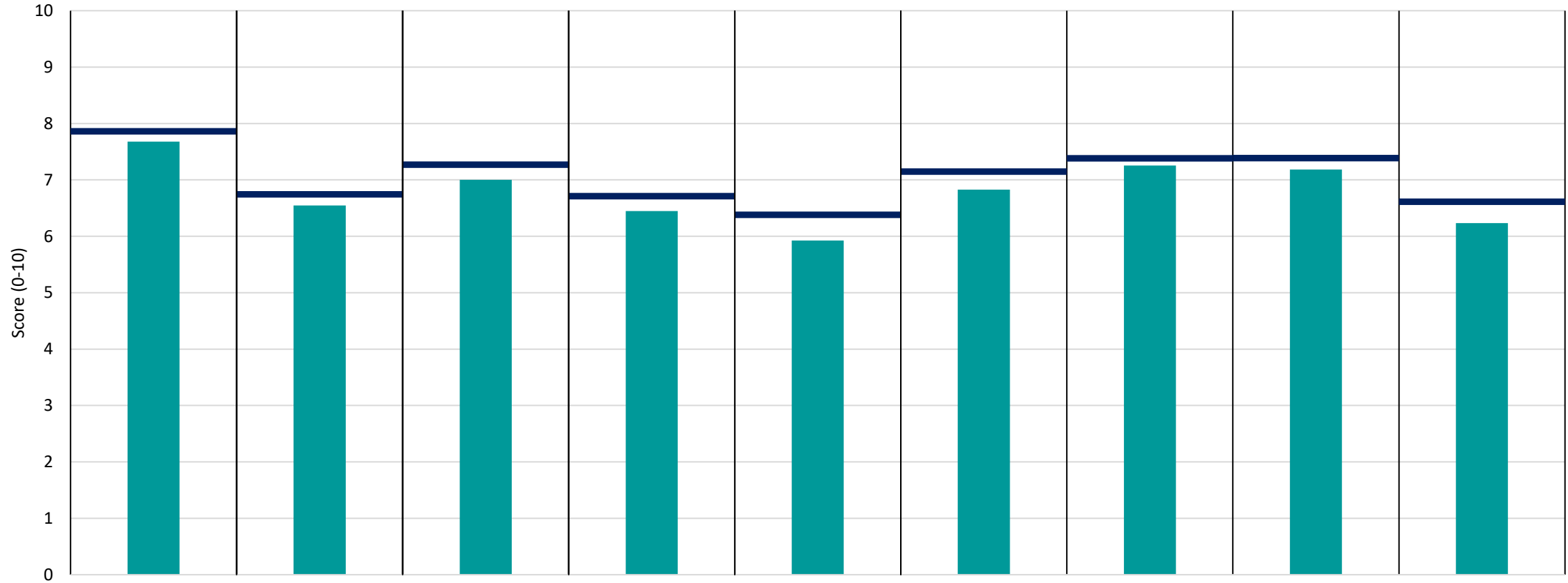
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Morale



Breakdown	7.68	6.55	7.00	6.45	5.93	6.83	7.26	7.18	6.24
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	588	588	587	585	562	584	588	588	588



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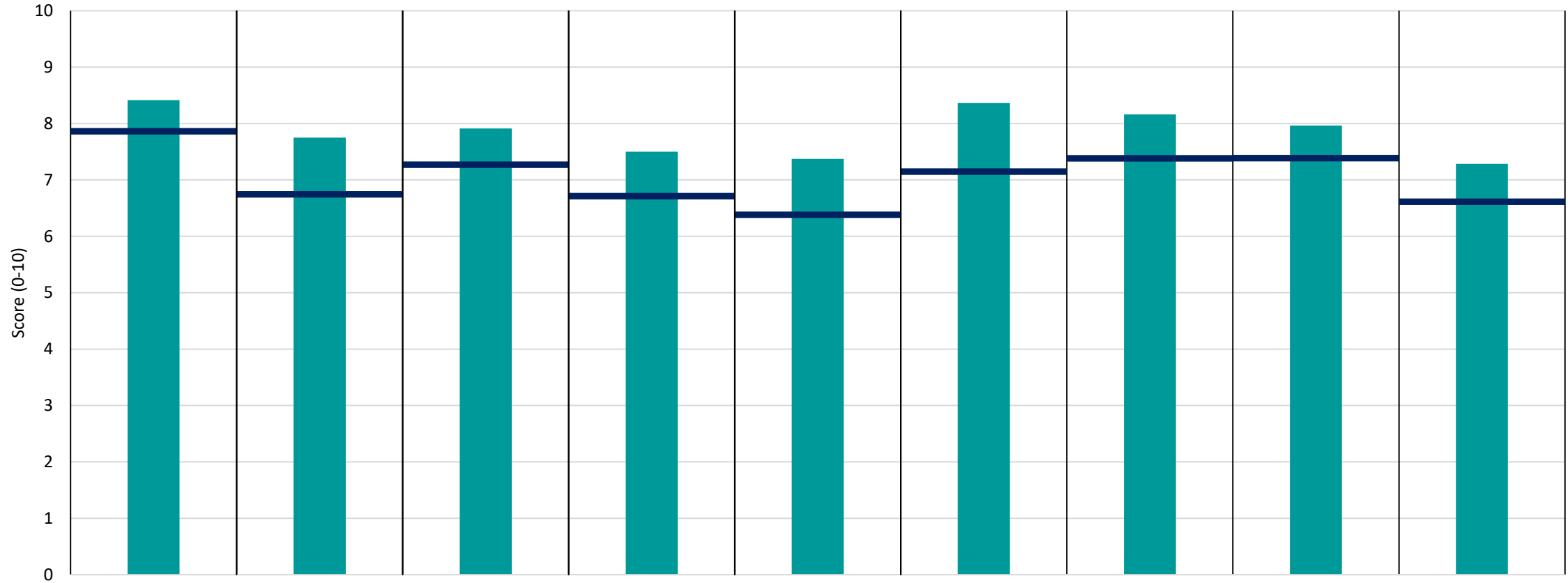
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Morale



Breakdown	8.42	7.75	7.91	7.50	7.37	8.36	8.16	7.96	7.29
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	74	74	74	73	70	73	74	74	74



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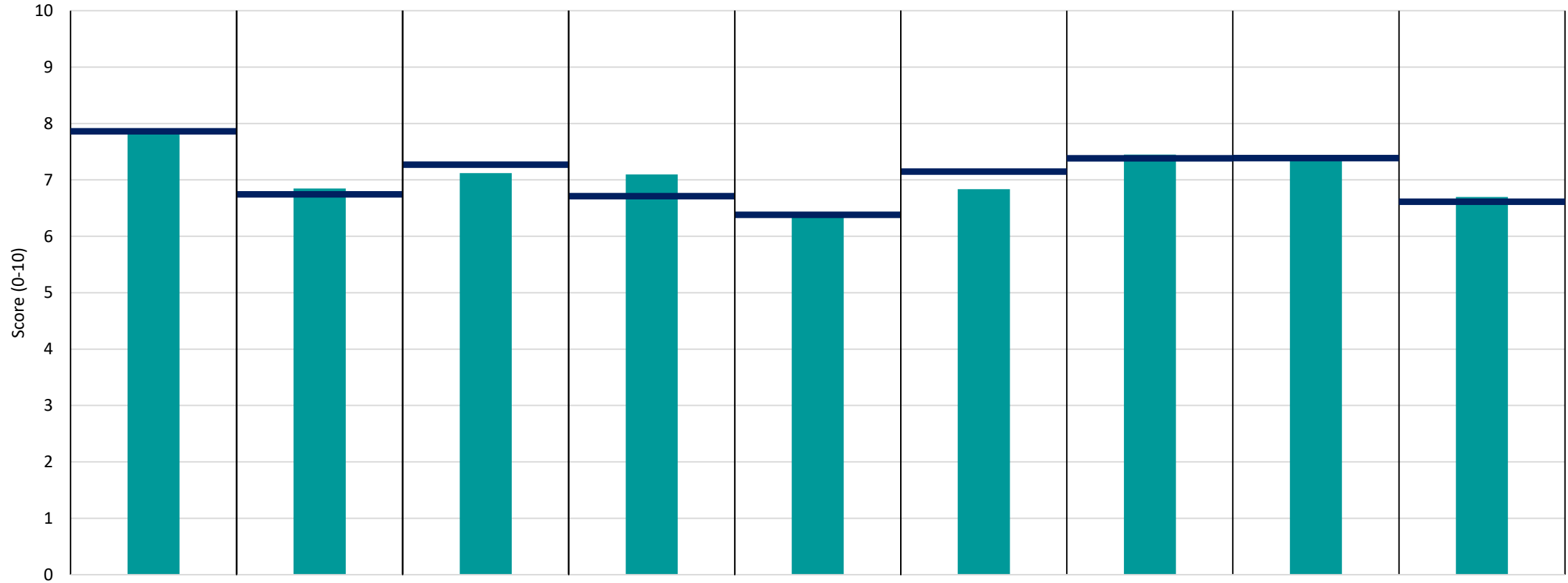
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Breakdown	7.81	6.85	7.12	7.10	6.42	6.83	7.45	7.37	6.70
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	118	118	118	118	115	117	118	118	118



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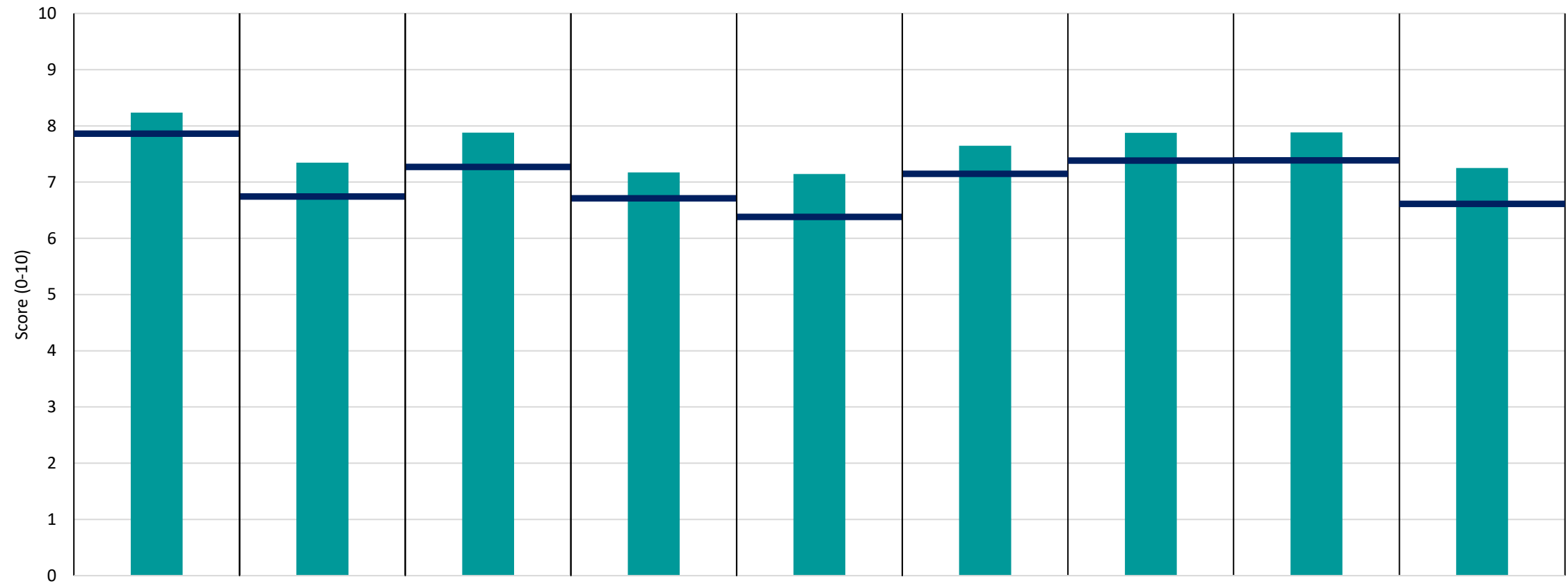
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Breakdown	8.24	7.35	7.88	7.17	7.14	7.65	7.87	7.88	7.25
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	111	111	111	111	109	110	111	111	111



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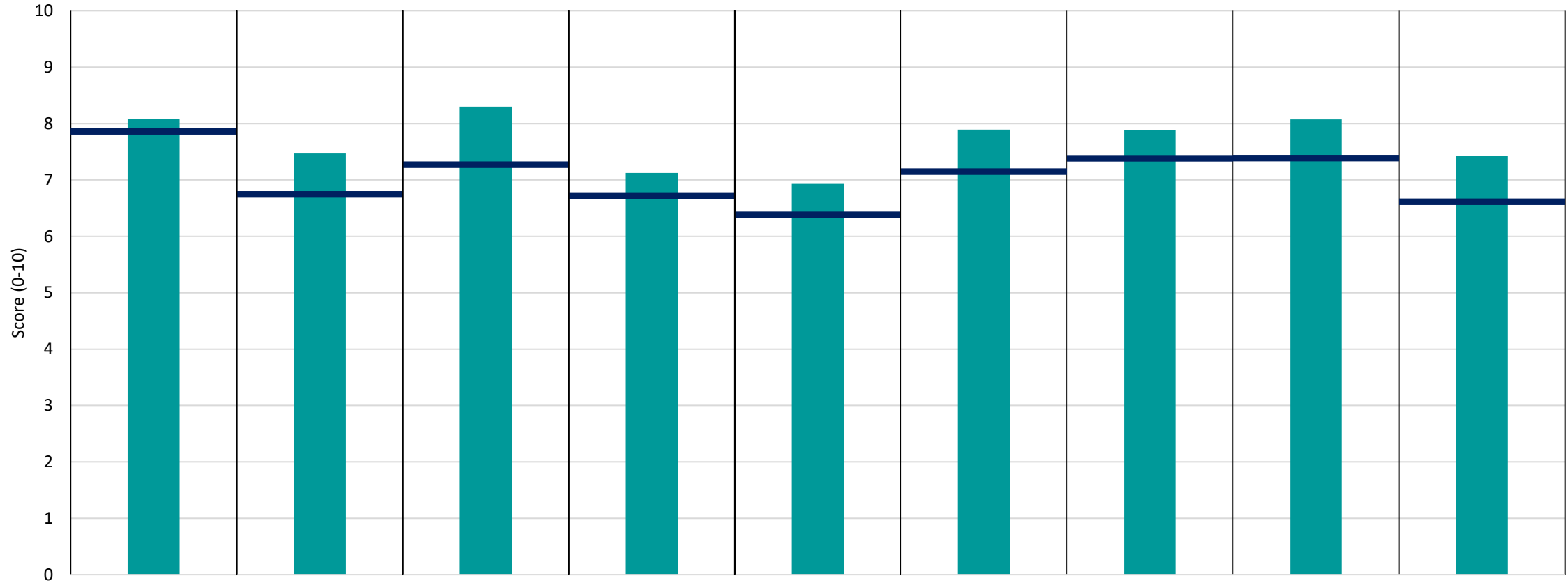
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Breakdown	8.08	7.47	8.30	7.12	6.93	7.89	7.88	8.07	7.43
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	16	16	16	16	16	16	16	16	16



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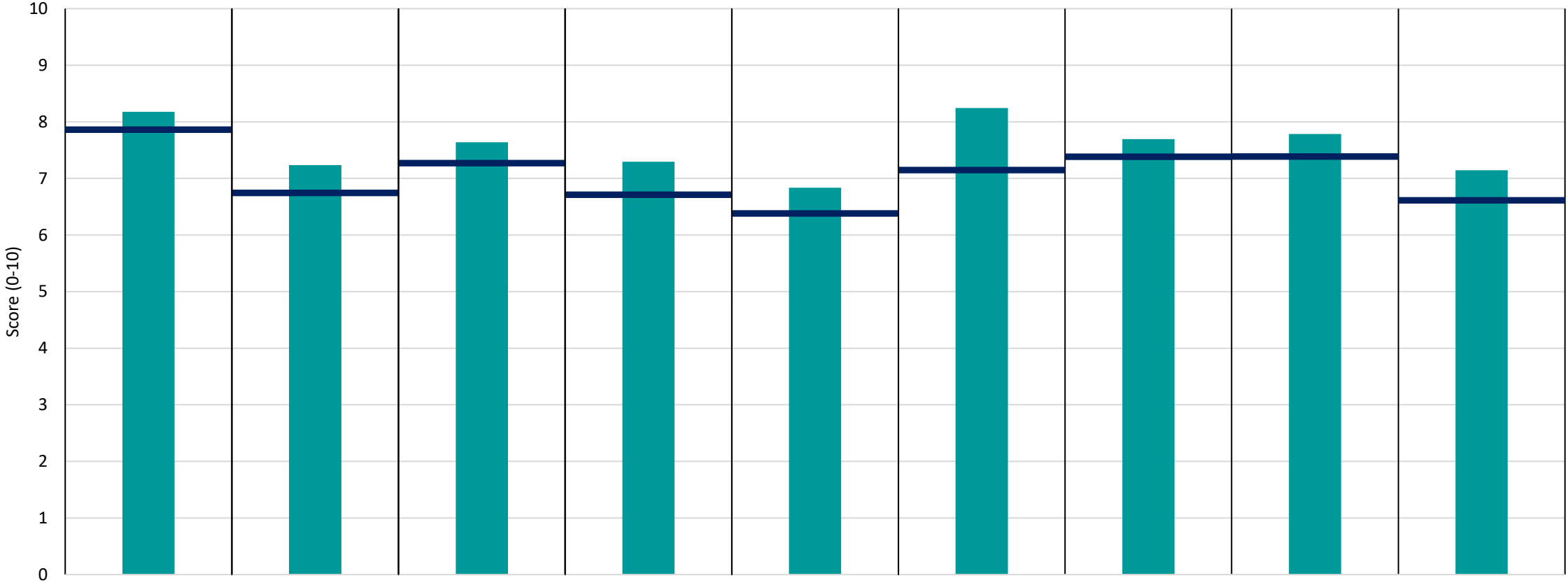
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Breakdown	8.18	7.24	7.64	7.29	6.84	8.25	7.69	7.78	7.14
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	87	87	87	87	84	86	87	87	87



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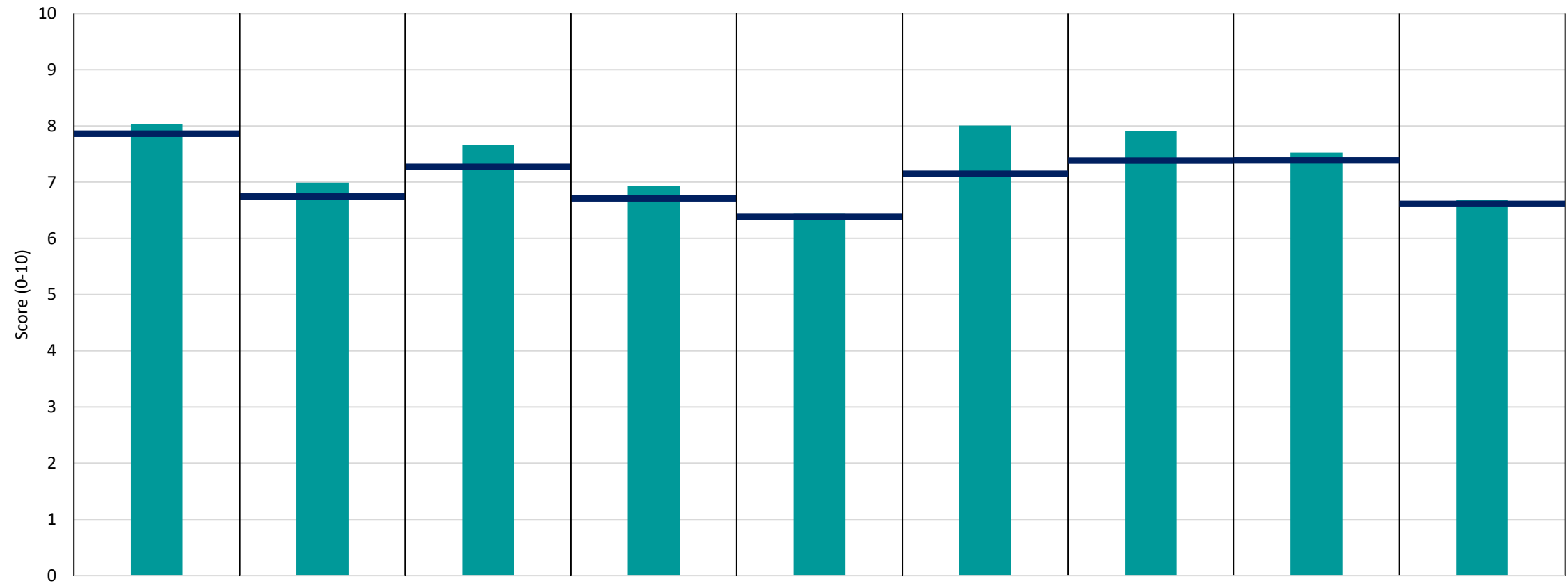
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Breakdown	8.04	6.99	7.66	6.94	6.44	8.01	7.91	7.52	6.69
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	61	60	60	61	59	60	61	61	61



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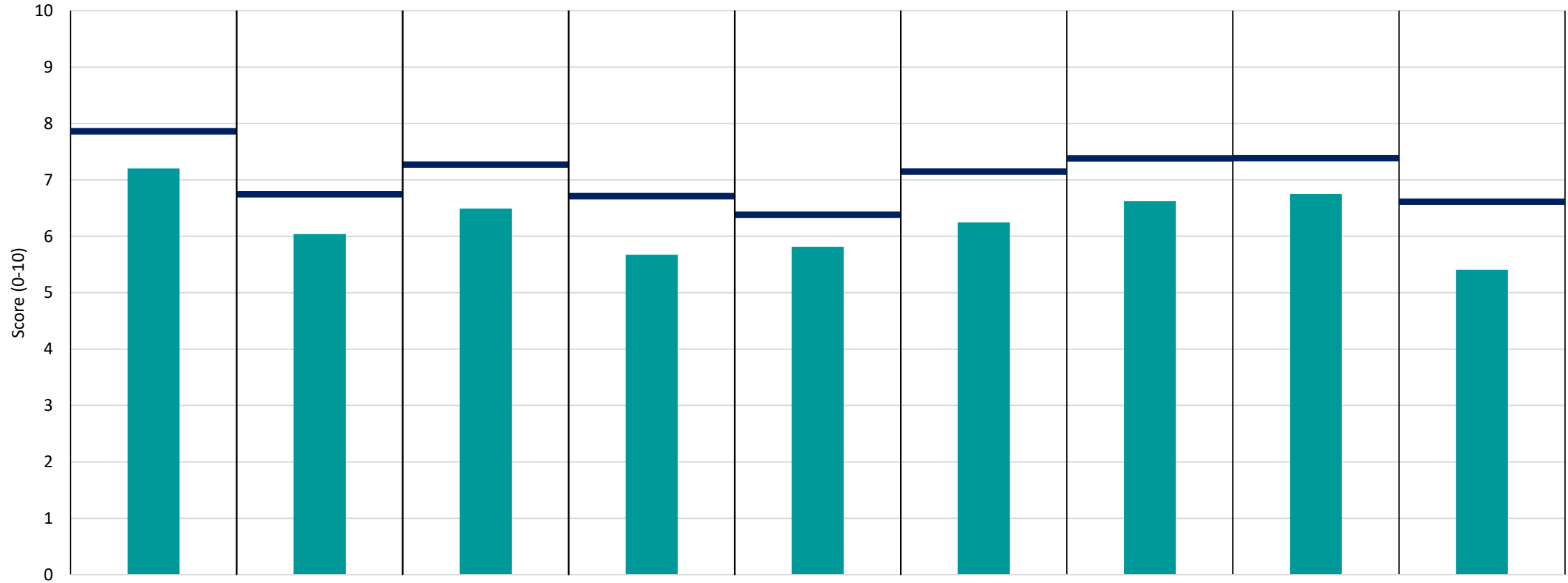
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Breakdown	7.20	6.04	6.49	5.67	5.82	6.24	6.62	6.75	5.41
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	80	80	80	80	74	80	79	80	80



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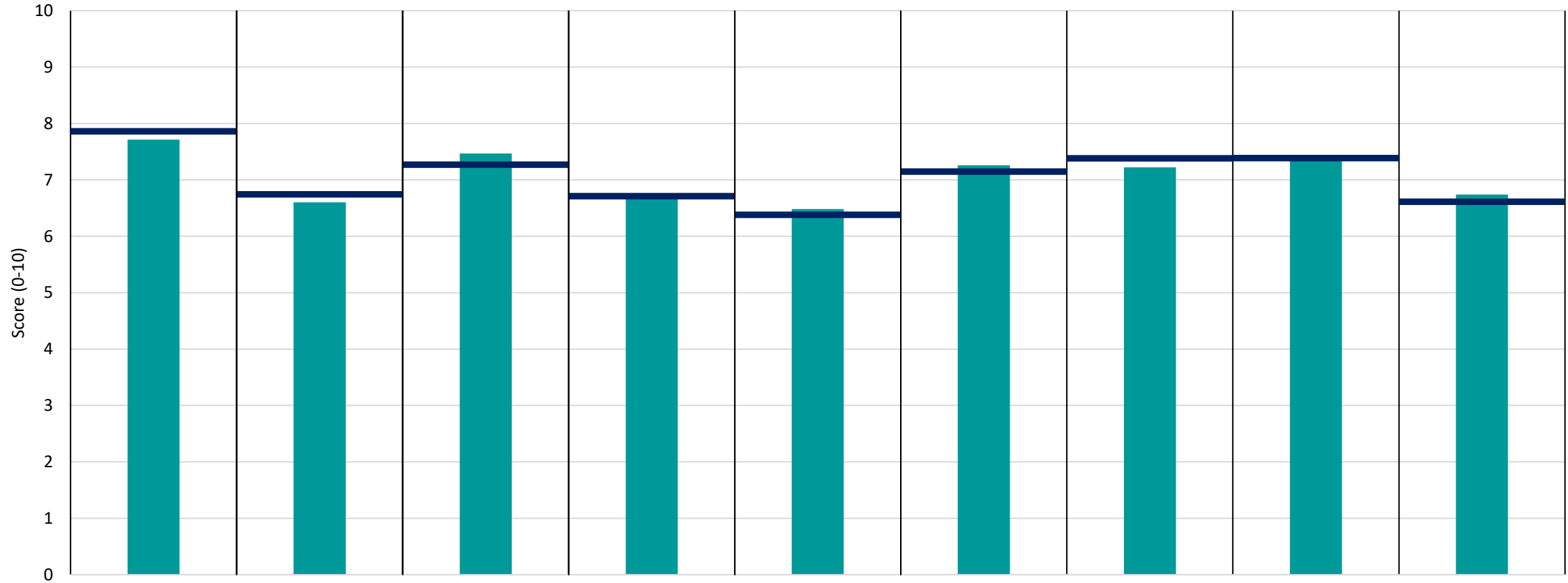
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Breakdown	7.71	6.60	7.47	6.75	6.48	7.26	7.22	7.42	6.74
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	59	59	59	59	59	59	59	59	59



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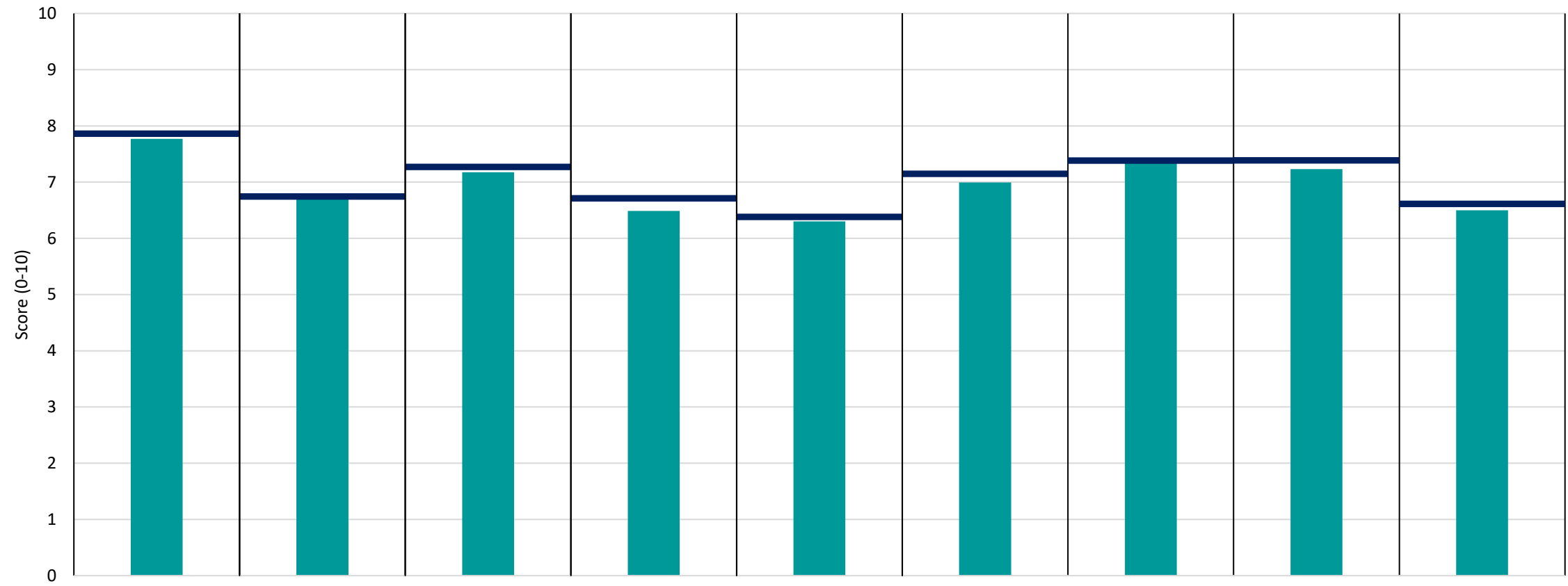
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Breakdown	7.77	6.71	7.18	6.49	6.30	6.99	7.35	7.23	6.50
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	483	481	481	481	465	479	482	483	483



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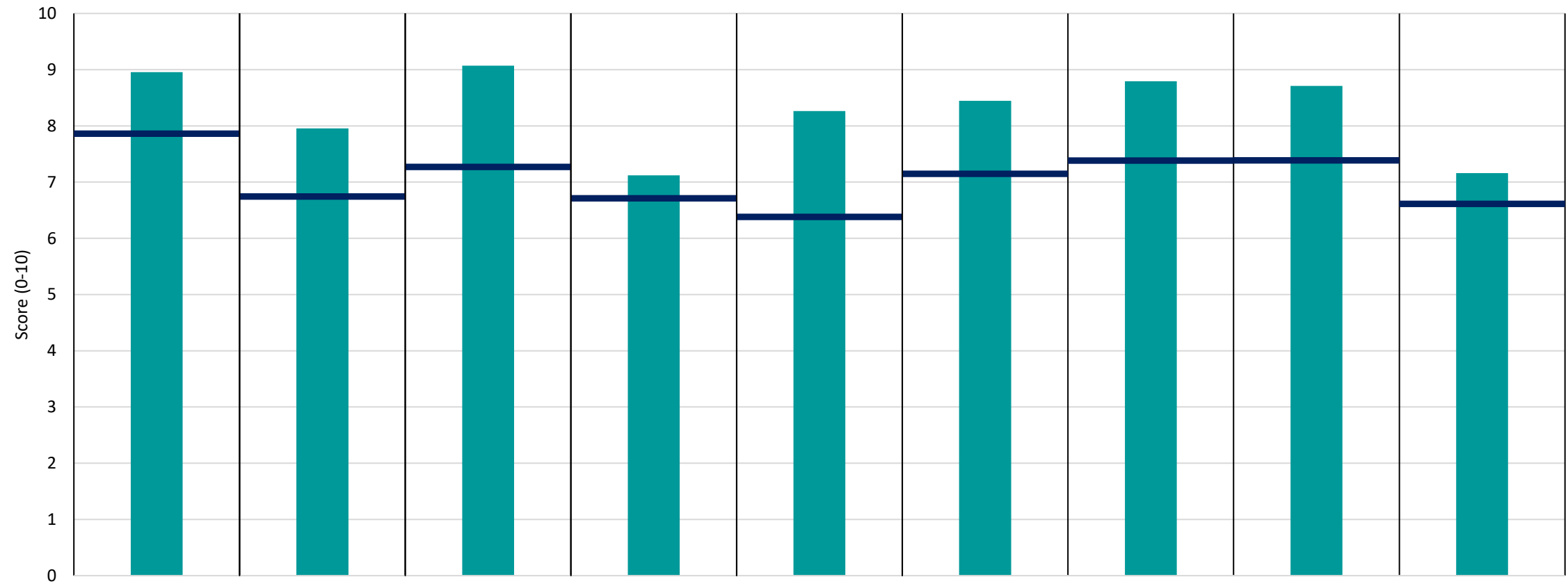
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Breakdown	8.95	7.95	9.07	7.12	8.27	8.45	8.79	8.71	7.16
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	11	11	11	11	11	11	11	11	11



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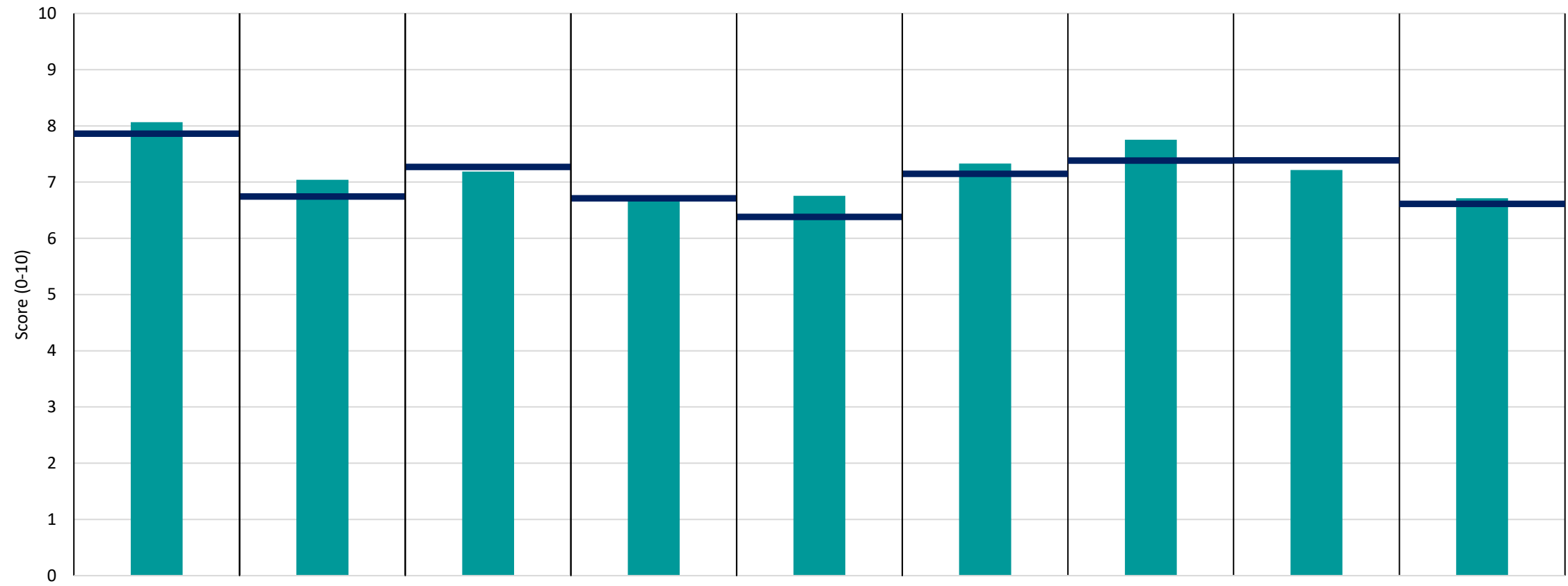
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Morale



Breakdown	8.07	7.04	7.19	6.68	6.76	7.33	7.75	7.22	6.71
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	325	325	323	325	316	321	325	325	325



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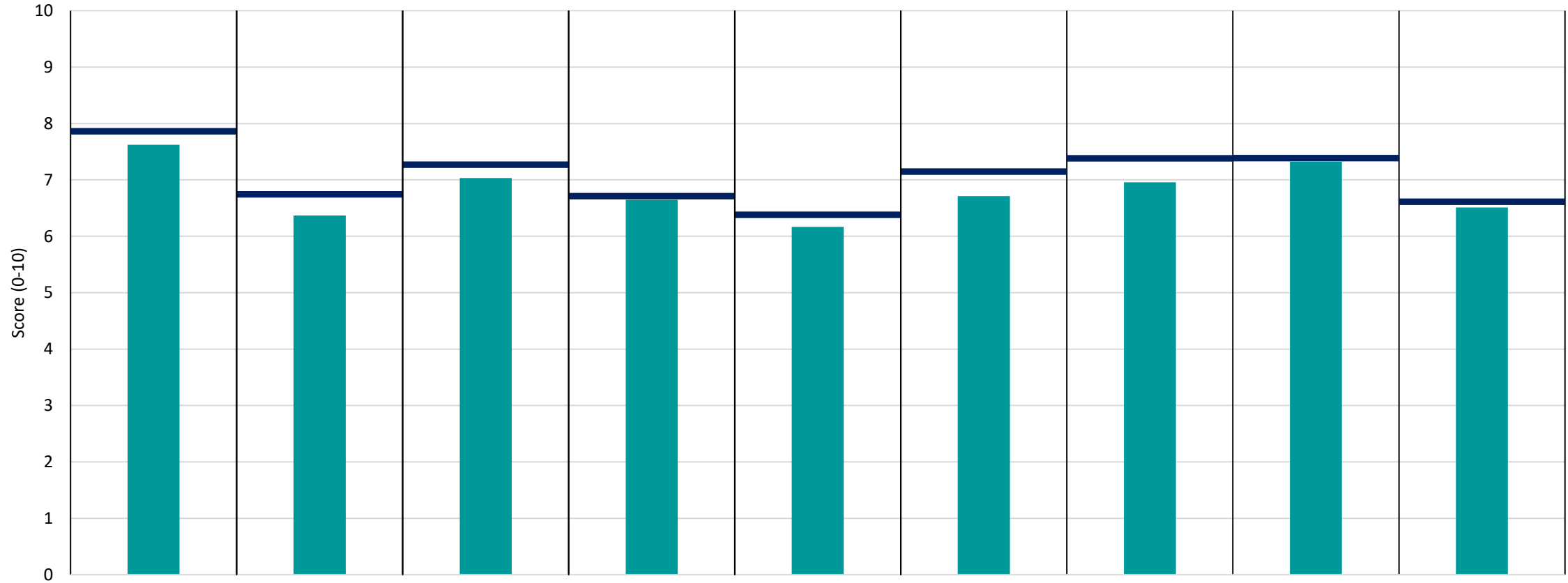
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Breakdown	7.62	6.37	7.03	6.65	6.17	6.71	6.96	7.32	6.51
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	502	501	499	502	489	499	502	502	502



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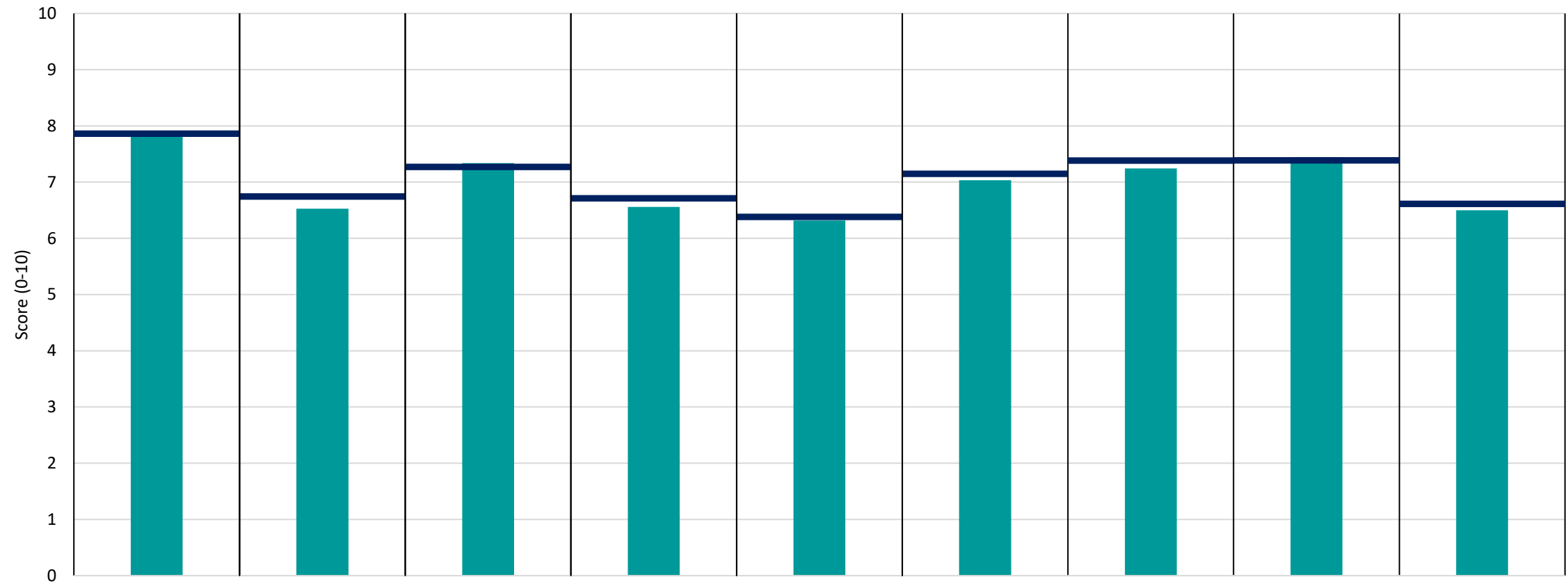
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Morale



Breakdown	7.85	6.53	7.34	6.56	6.32	7.03	7.24	7.45	6.50
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	1083	1081	1075	1081	1054	1079	1082	1083	1083



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



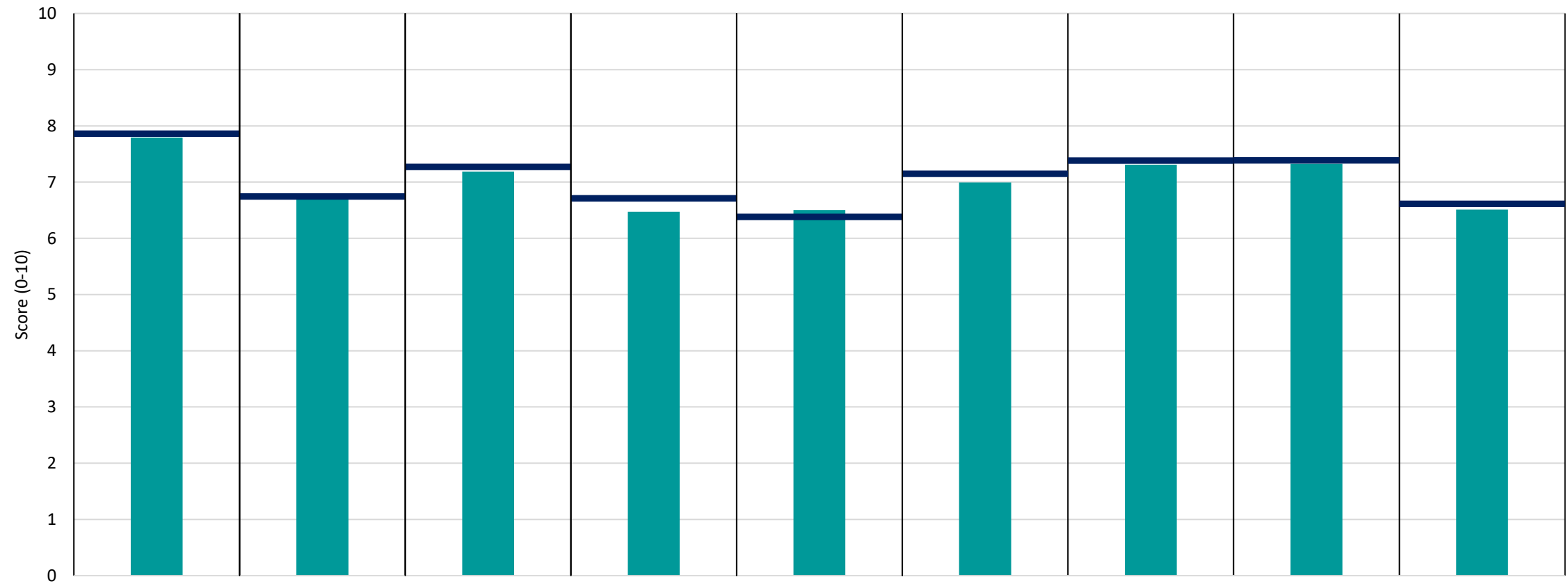
We are a team



Staff Engagement



Morale



Breakdown	7.79	6.70	7.19	6.47	6.50	6.99	7.31	7.32	6.51
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	577	577	574	576	555	573	577	578	578



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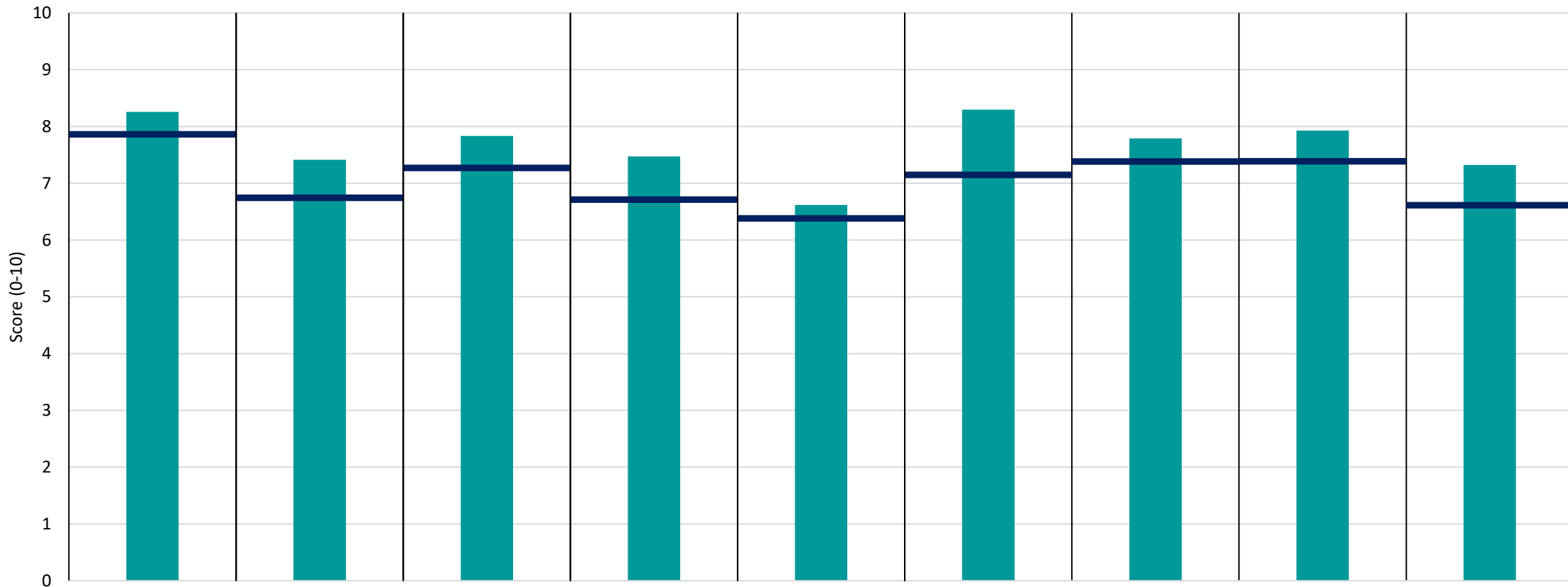
We are a team



Staff Engagement



Morale



Breakdown	8.25	7.41	7.83	7.47	6.62	8.30	7.79	7.93	7.32
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	58	58	58	58	58	57	58	58	58



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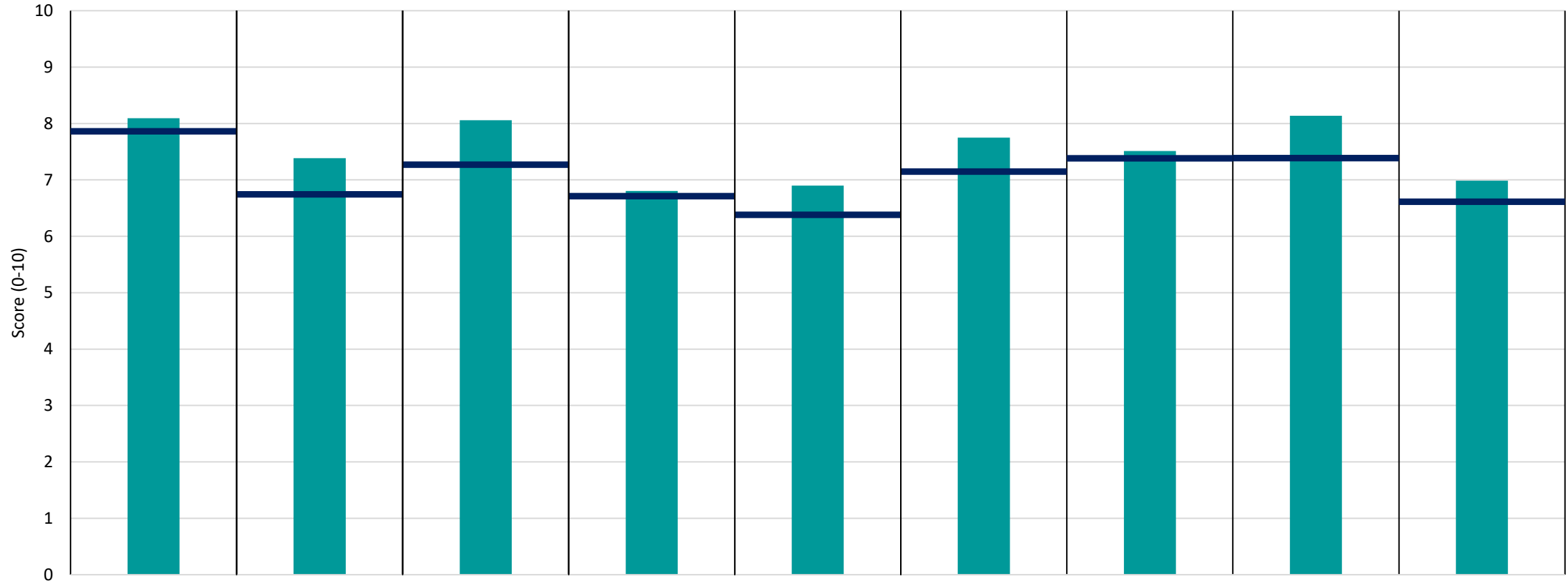
We are a team



Staff Engagement



Morale



Breakdown	8.09	7.39	8.06	6.80	6.90	7.75	7.51	8.14	6.99
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	35	35	35	34	34	35	35	35	35



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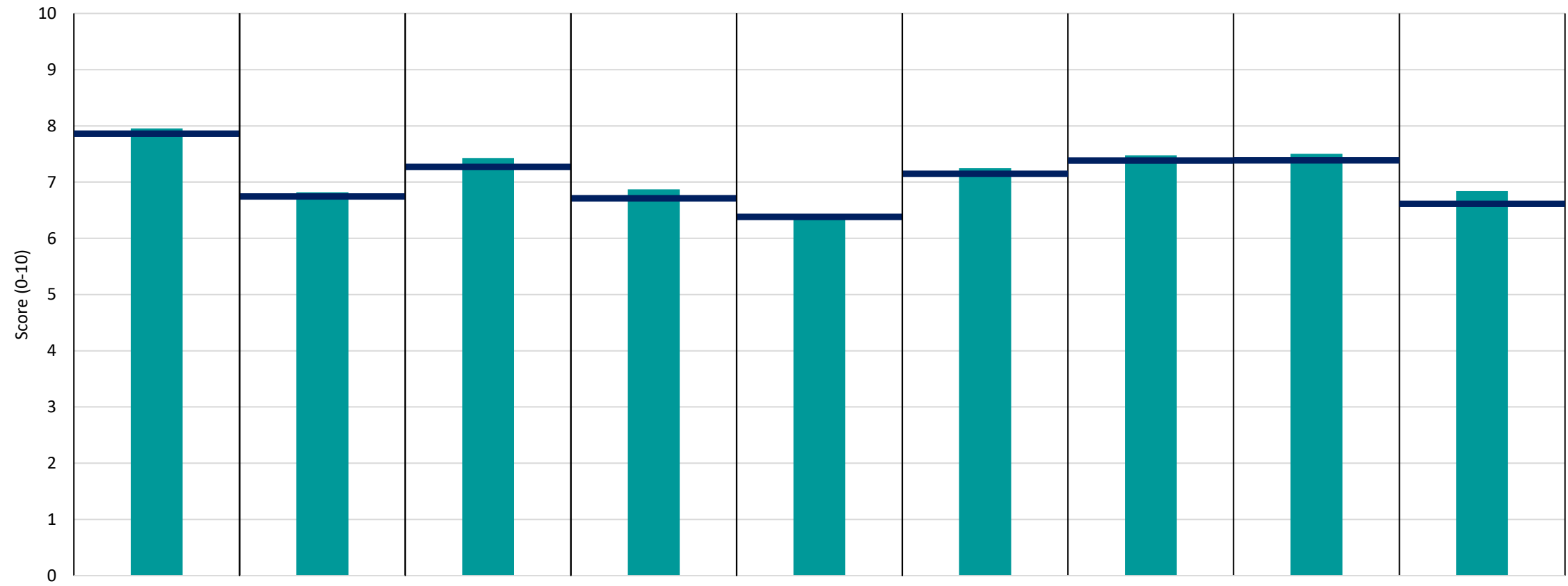
We are a team



Staff Engagement



Morale



Breakdown	7.96	6.82	7.43	6.87	6.42	7.25	7.48	7.50	6.84
Your org	7.86	6.74	7.27	6.71	6.38	7.15	7.38	7.39	6.61
Responses	516	517	515	511	502	514	515	516	516