

The Princess Alexandra Hospital NHS Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for The Princess Alexandra Hospital NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

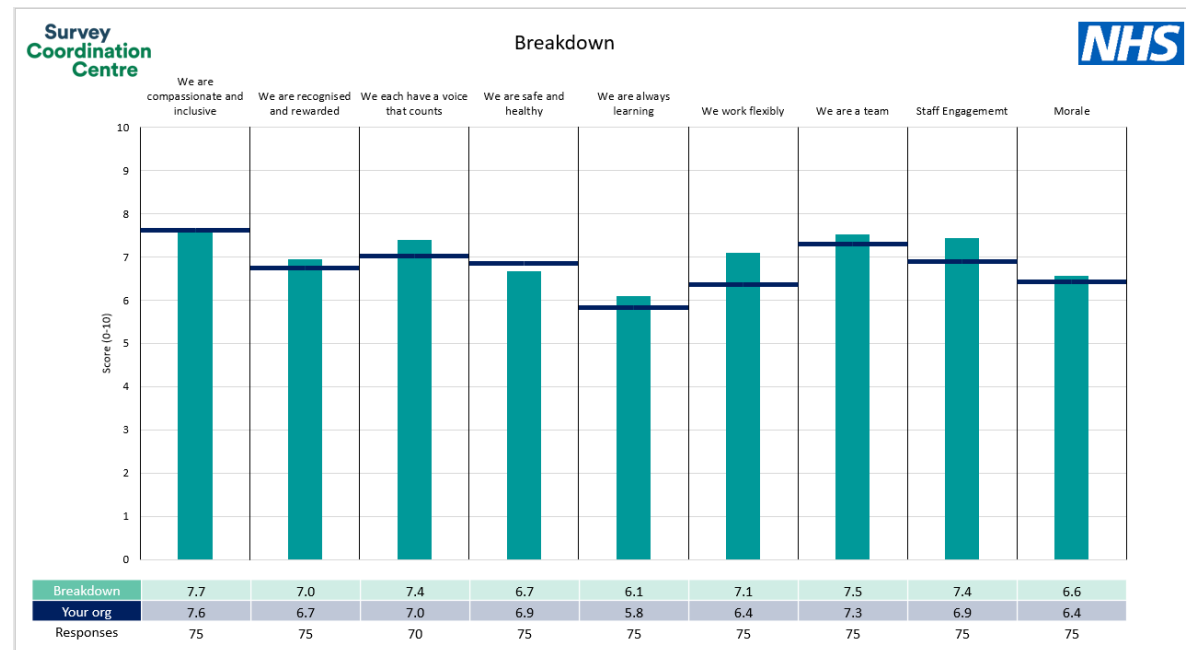
The breakdowns used in this report were provided and defined by The Princess Alexandra Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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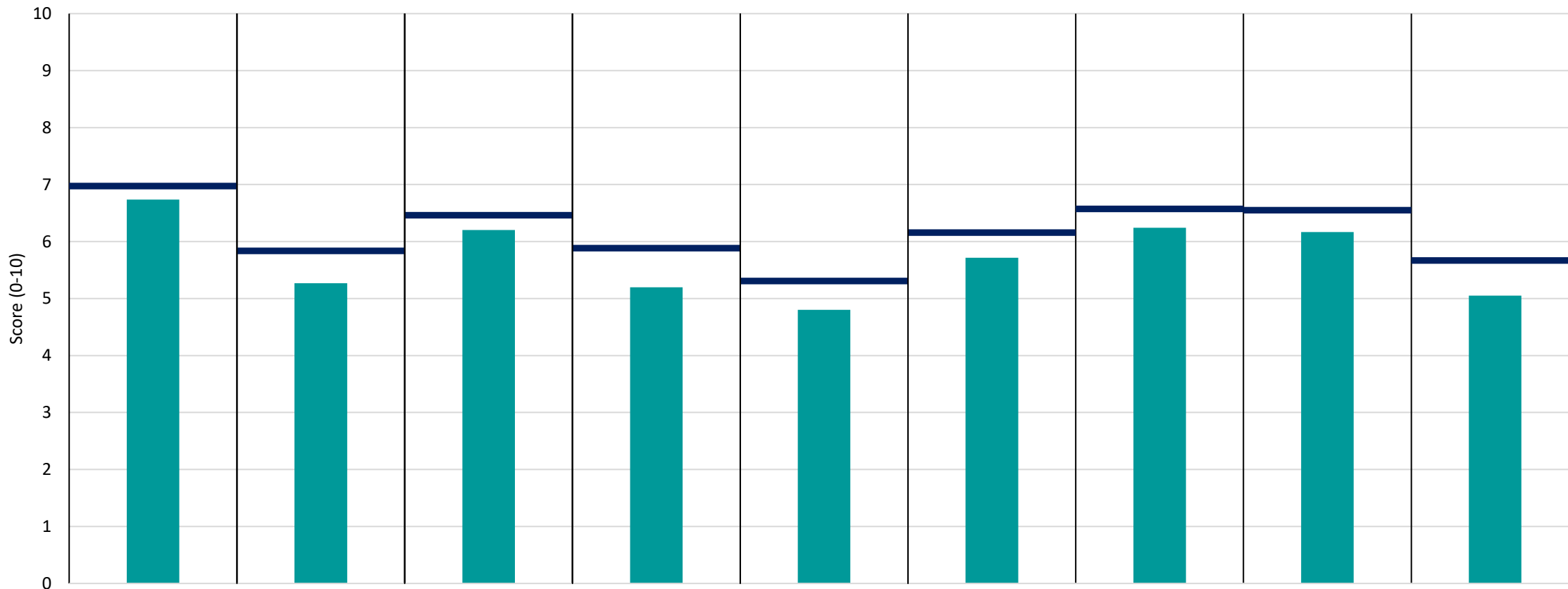
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Staff Engagement



Morale



Breakdown	6.74	5.27	6.20	5.20	4.80	5.71	6.24	6.17	5.05
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	251	250	250	250	236	249	250	251	251



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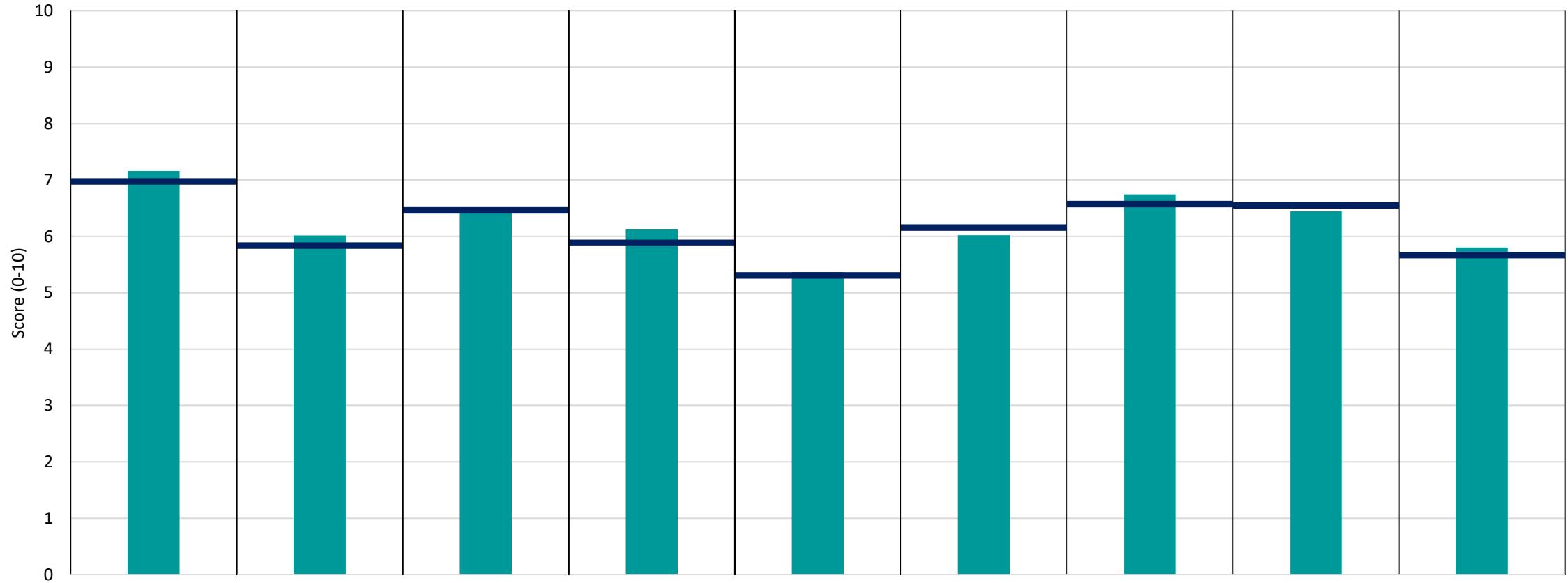
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Staff Engagement



Morale



Breakdown	7.16	6.01	6.44	6.12	5.37	6.02	6.74	6.44	5.80
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	474	471	470	470	434	468	472	474	474



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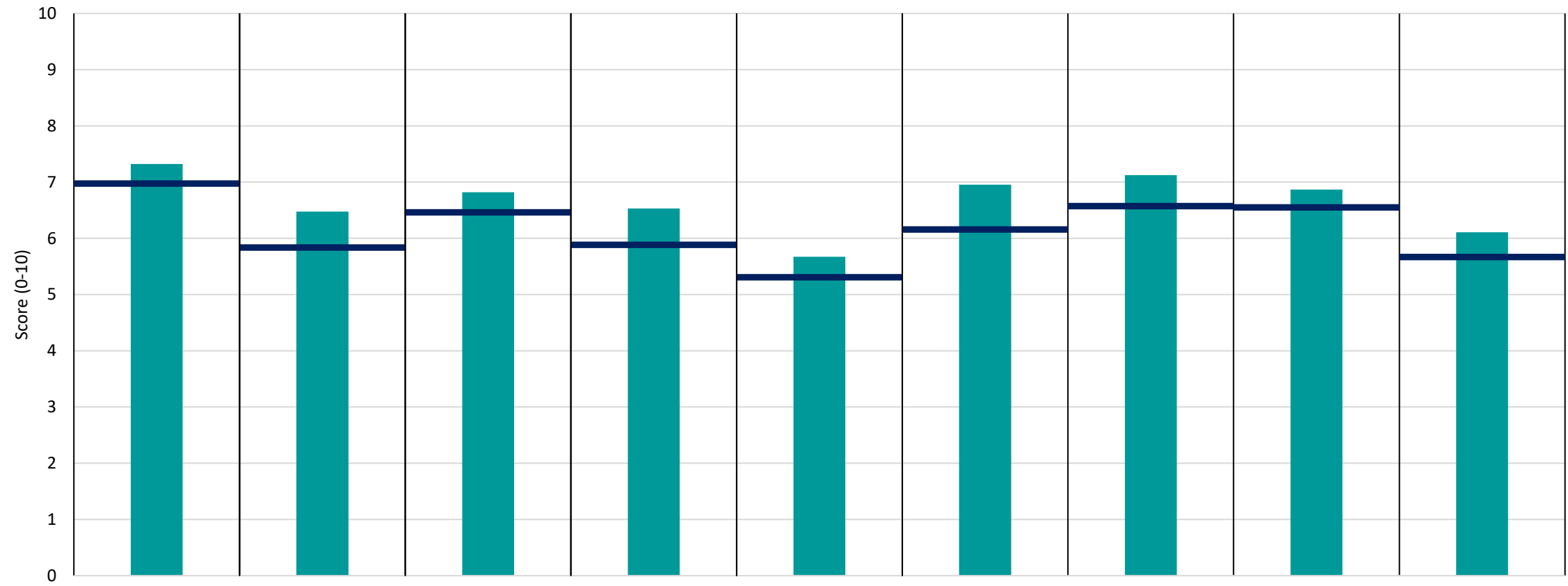
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Staff Engagement



Morale



Breakdown	7.32	6.48	6.82	6.53	5.67	6.95	7.12	6.87	6.11
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	366	366	366	363	343	364	366	366	366



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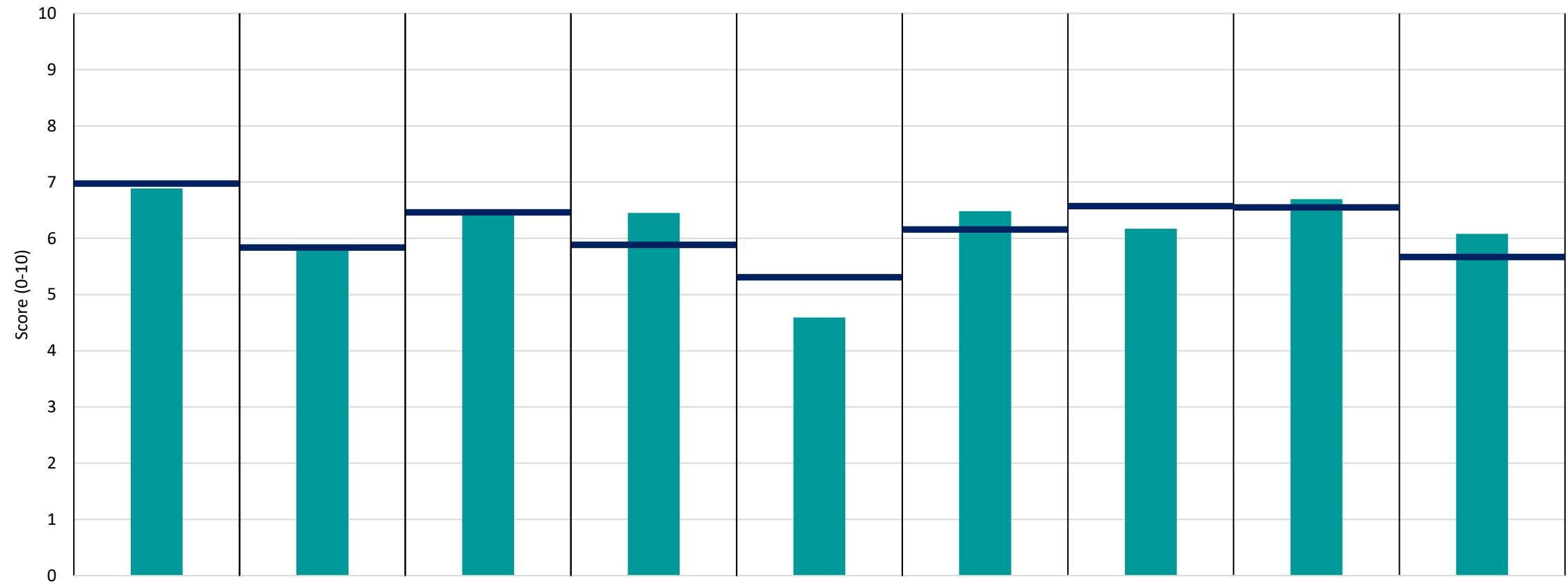
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Staff Engagement



Morale



Breakdown	6.89	5.84	6.51	6.45	4.59	6.48	6.17	6.70	6.08
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	236	237	232	221	200	233	237	237	238



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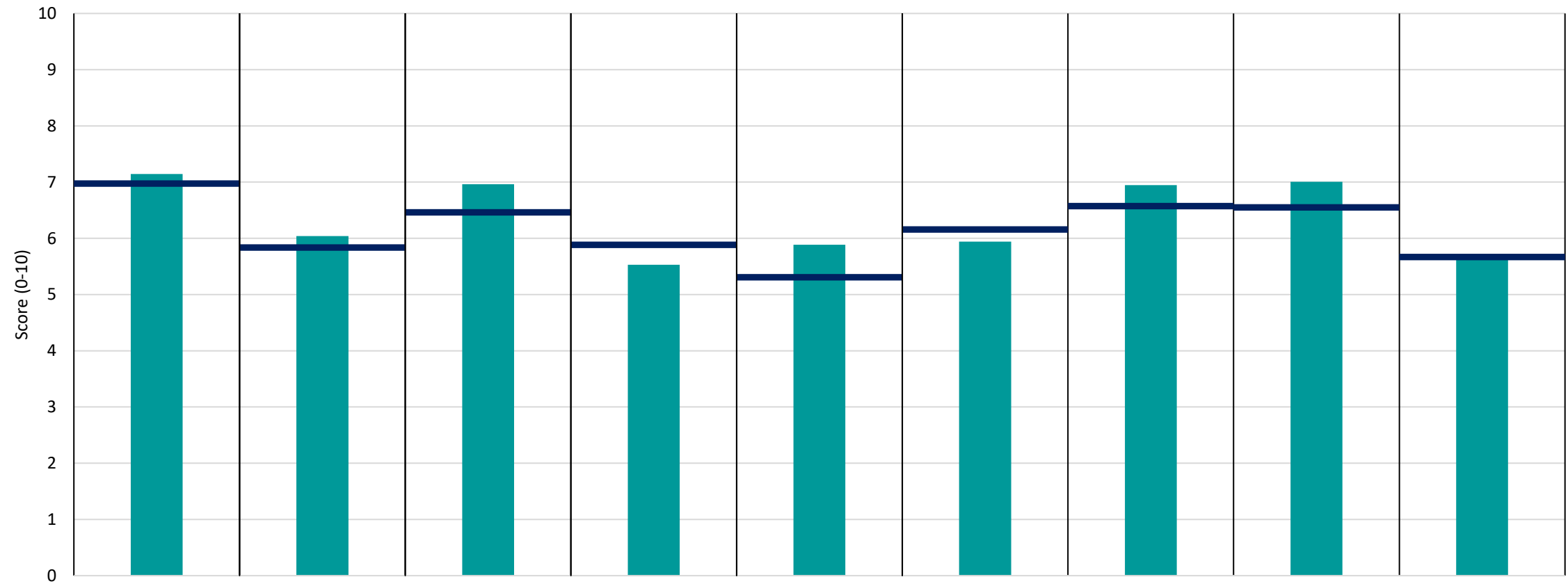
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Morale



Breakdown	7.15	6.04	6.96	5.53	5.89	5.94	6.95	7.01	5.68
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	237	238	233	236	226	237	235	237	236



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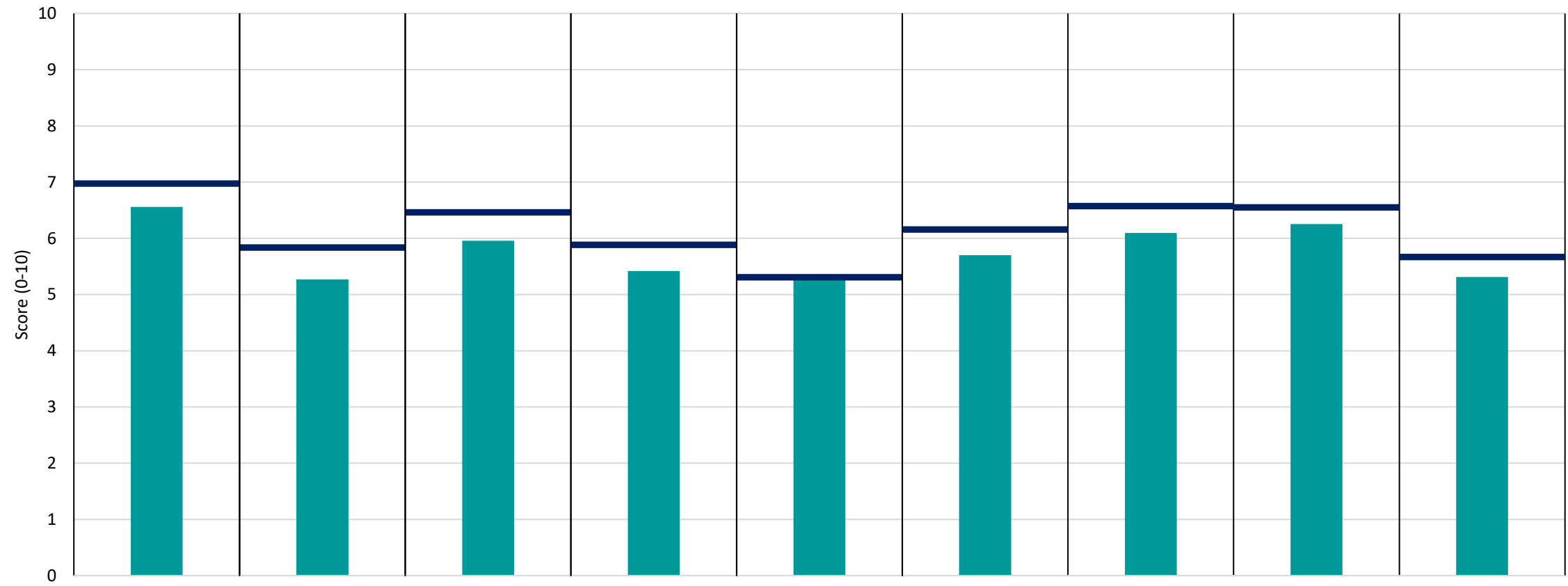
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Morale



Breakdown	6.56	5.27	5.96	5.42	5.26	5.70	6.10	6.25	5.31
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	273	273	269	270	253	272	269	273	273



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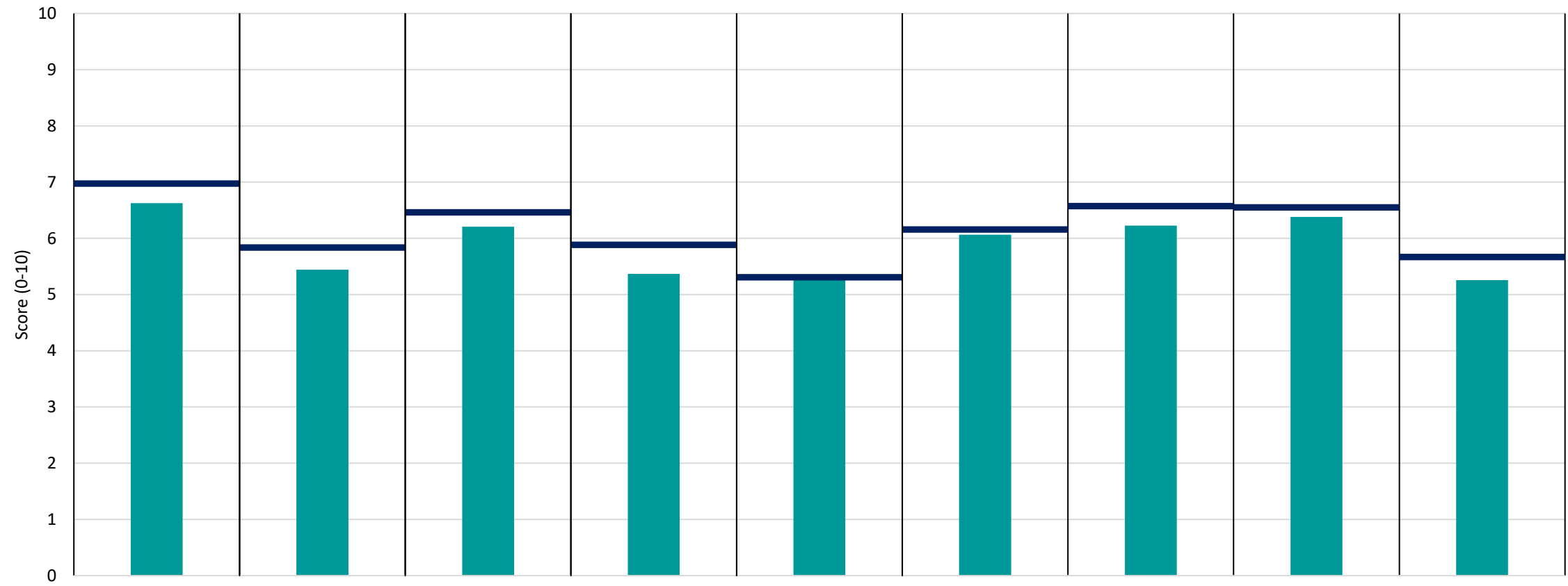
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Breakdown	6.63	5.44	6.21	5.37	5.27	6.06	6.23	6.38	5.26
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	180	182	180	180	170	182	180	182	182

Breakdowns 2

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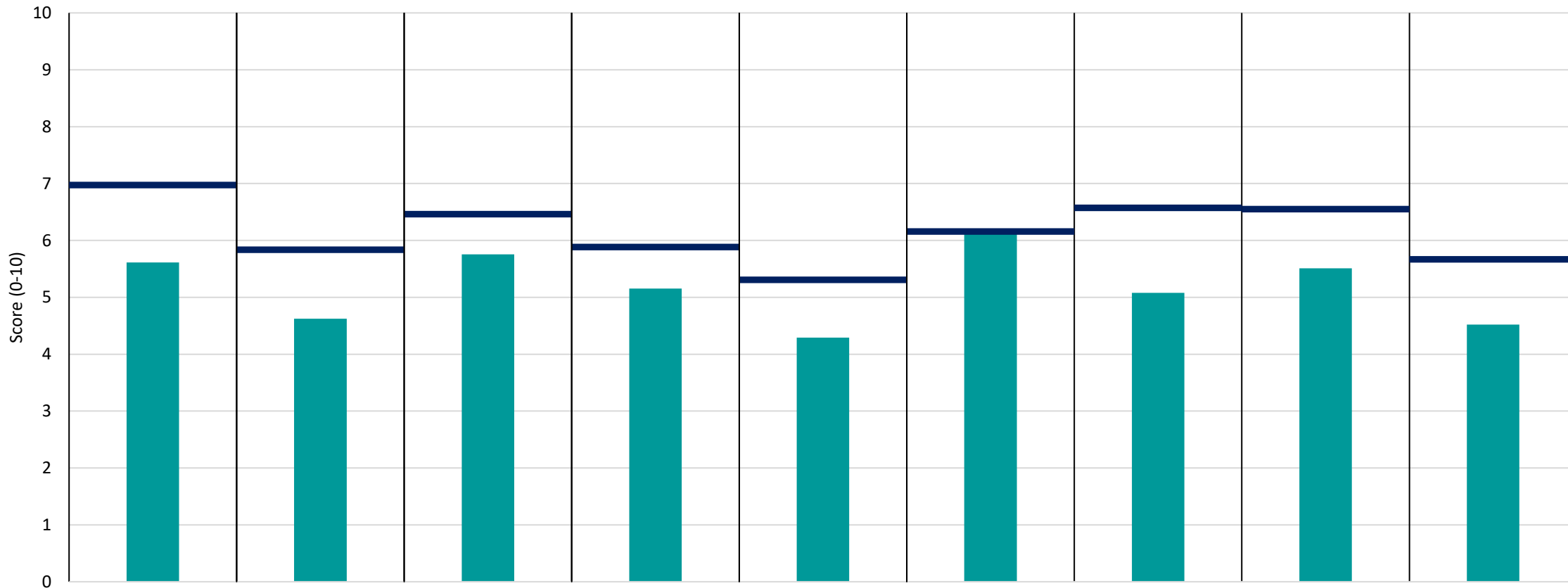
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Staff Engagement



Morale



Breakdown	5.61	4.63	5.76	5.15	4.29	6.11	5.08	5.51	4.52
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	12	12	12	12	12	12	12	12	12



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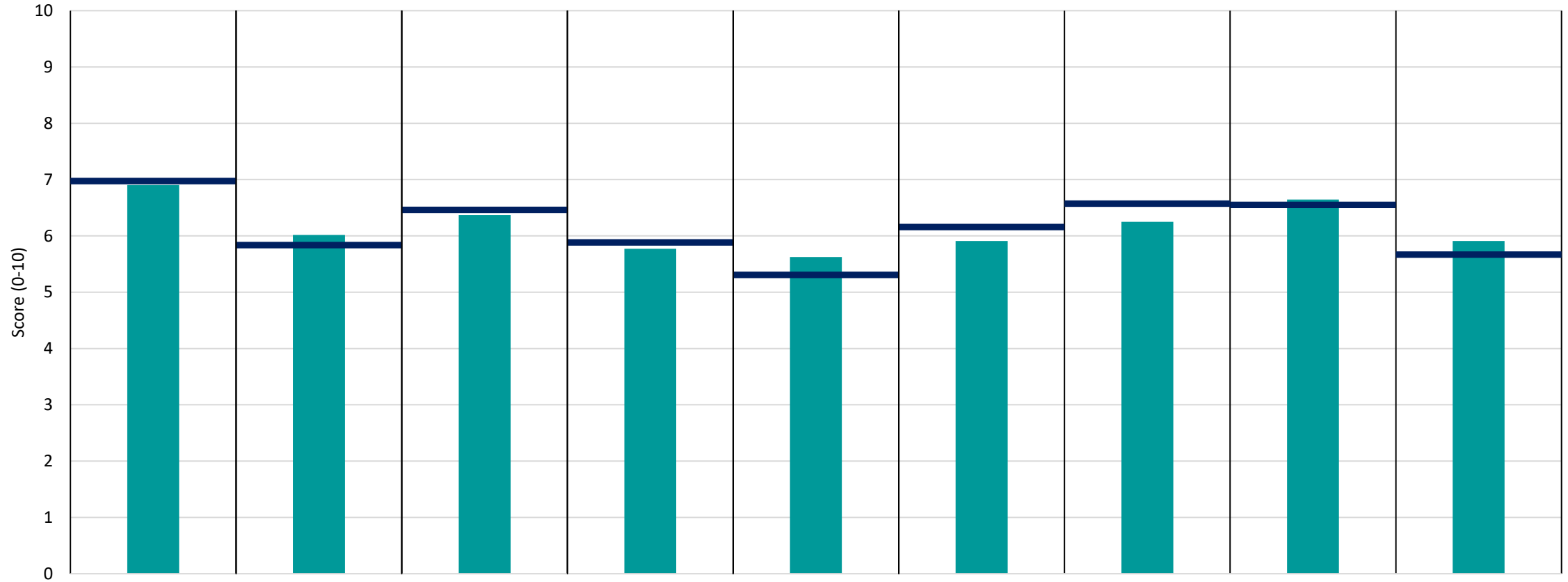
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Breakdown	6.90	6.02	6.37	5.77	5.63	5.91	6.25	6.65	5.91
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	27	27	27	27	26	27	27	27	27



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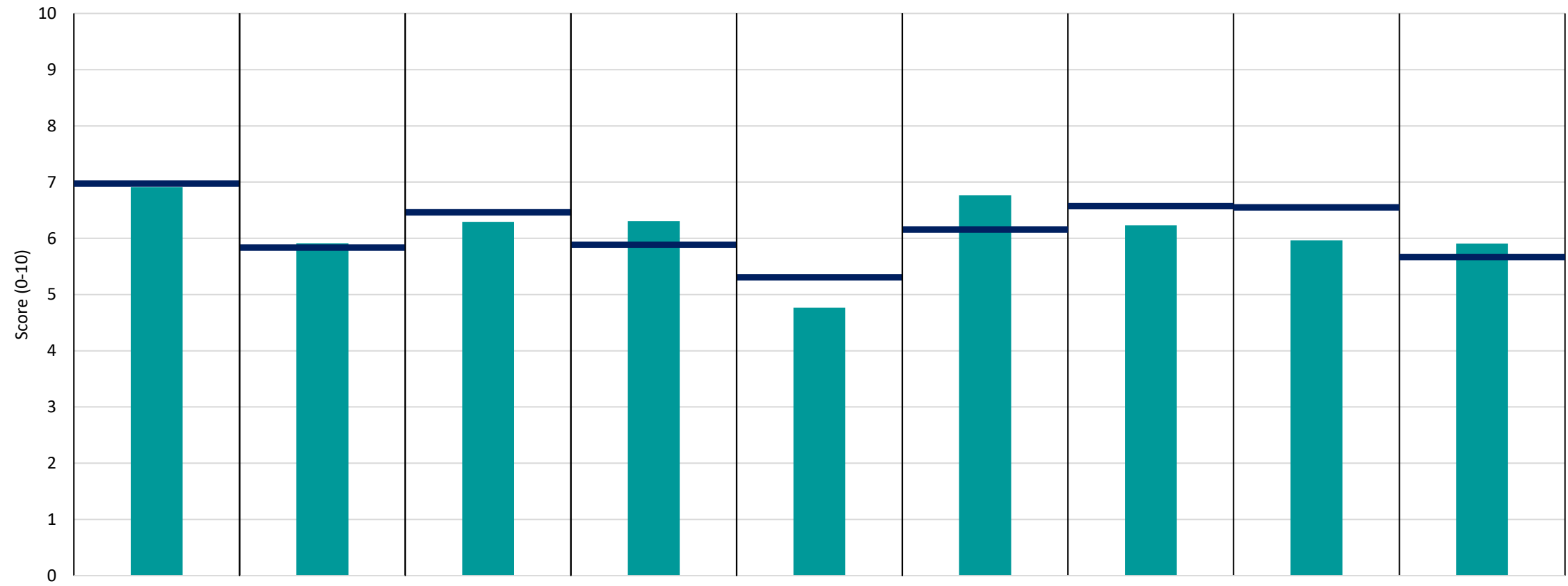
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Breakdown	6.91	5.91	6.29	6.31	4.77	6.77	6.23	5.96	5.91
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	38	38	38	38	33	38	38	38	38



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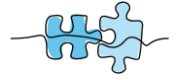
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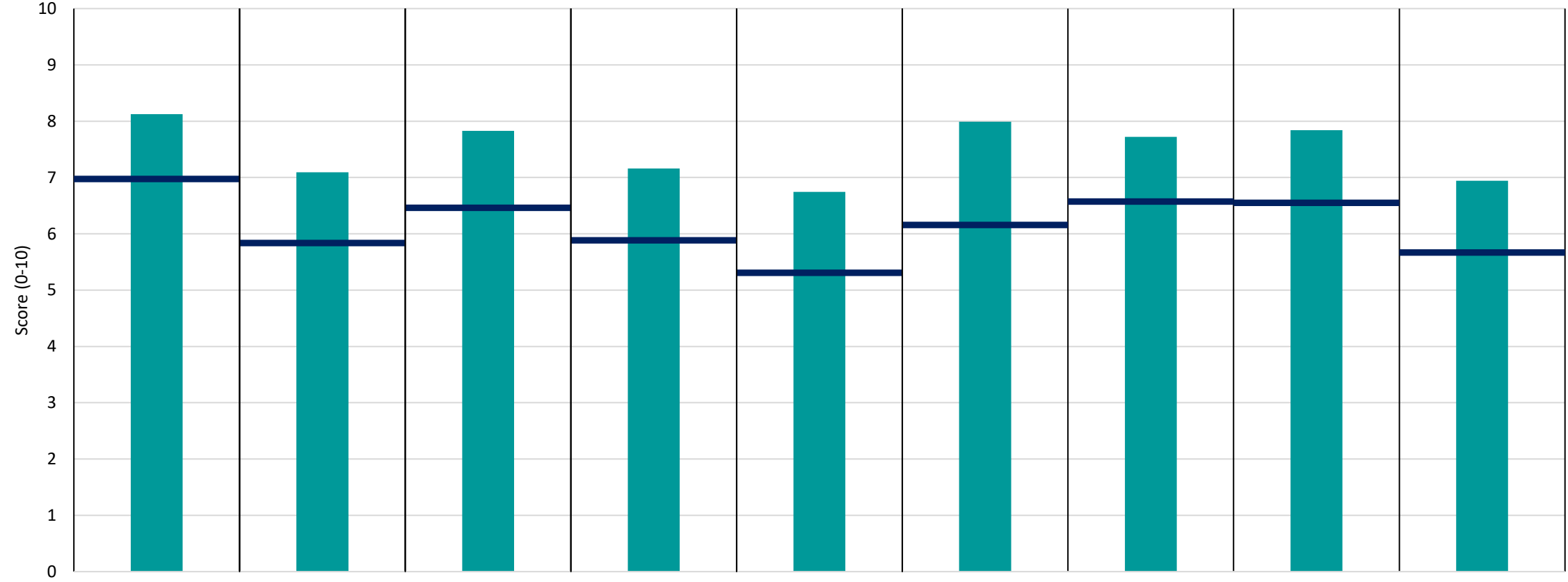
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Breakdown	8.13	7.09	7.83	7.16	6.75	7.99	7.72	7.84	6.94
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	22	22	22	22	22	22	22	22	22



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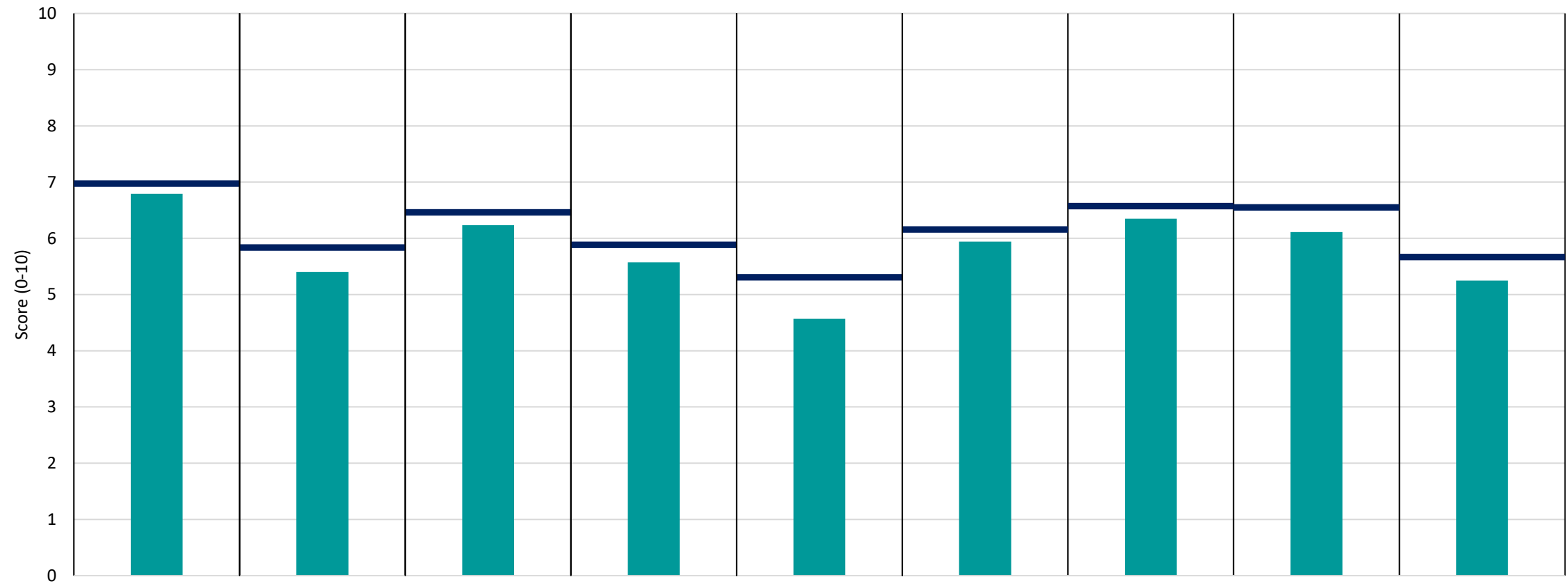
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Breakdown	6.79	5.40	6.24	5.57	4.57	5.94	6.35	6.11	5.25
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	83	82	83	83	74	82	83	83	83



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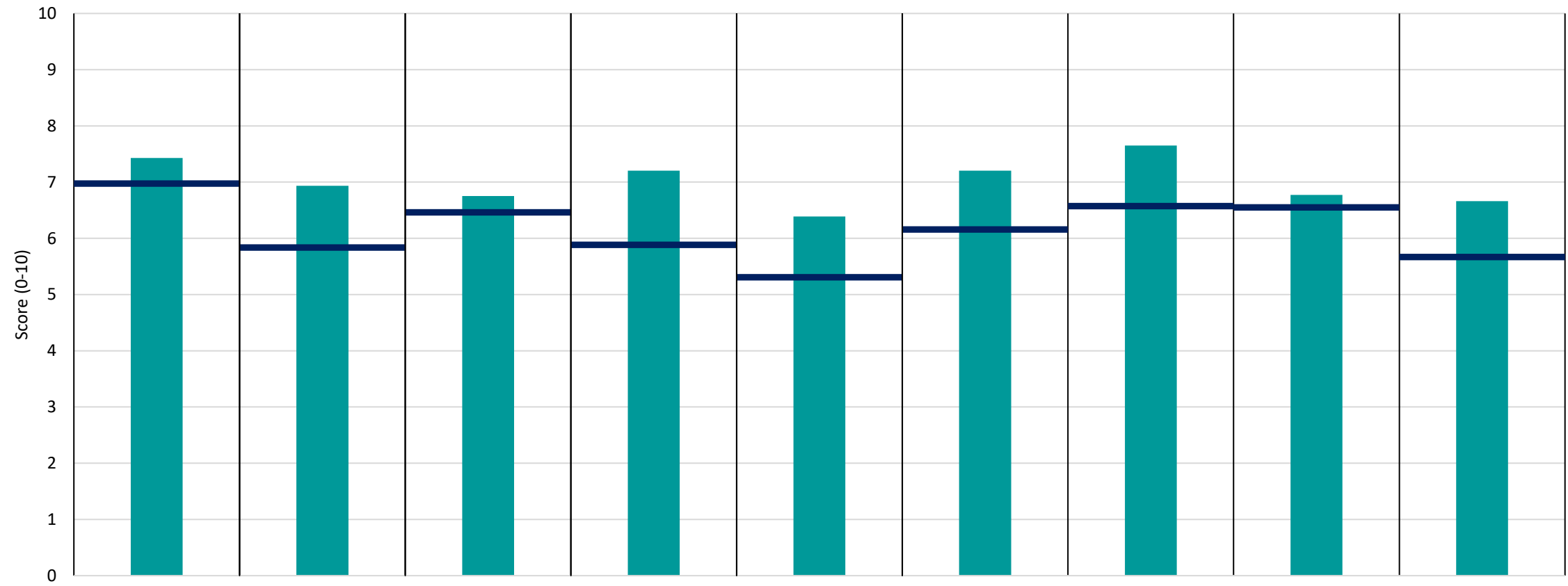
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Breakdown	7.43	6.94	6.75	7.20	6.39	7.20	7.65	6.77	6.66
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	31	31	31	30	30	31	31	31	31



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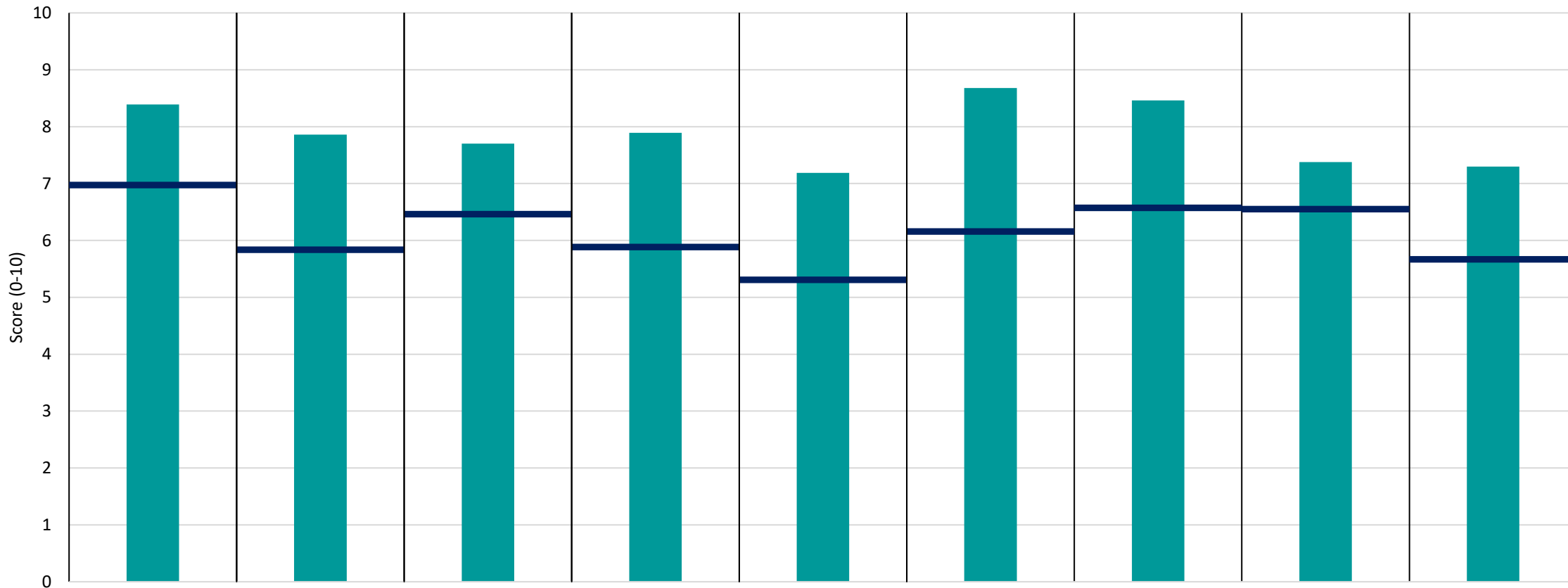
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Morale



Breakdown	8.39	7.86	7.70	7.89	7.19	8.68	8.46	7.38	7.30
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	18	18	18	18	17	18	18	18	18



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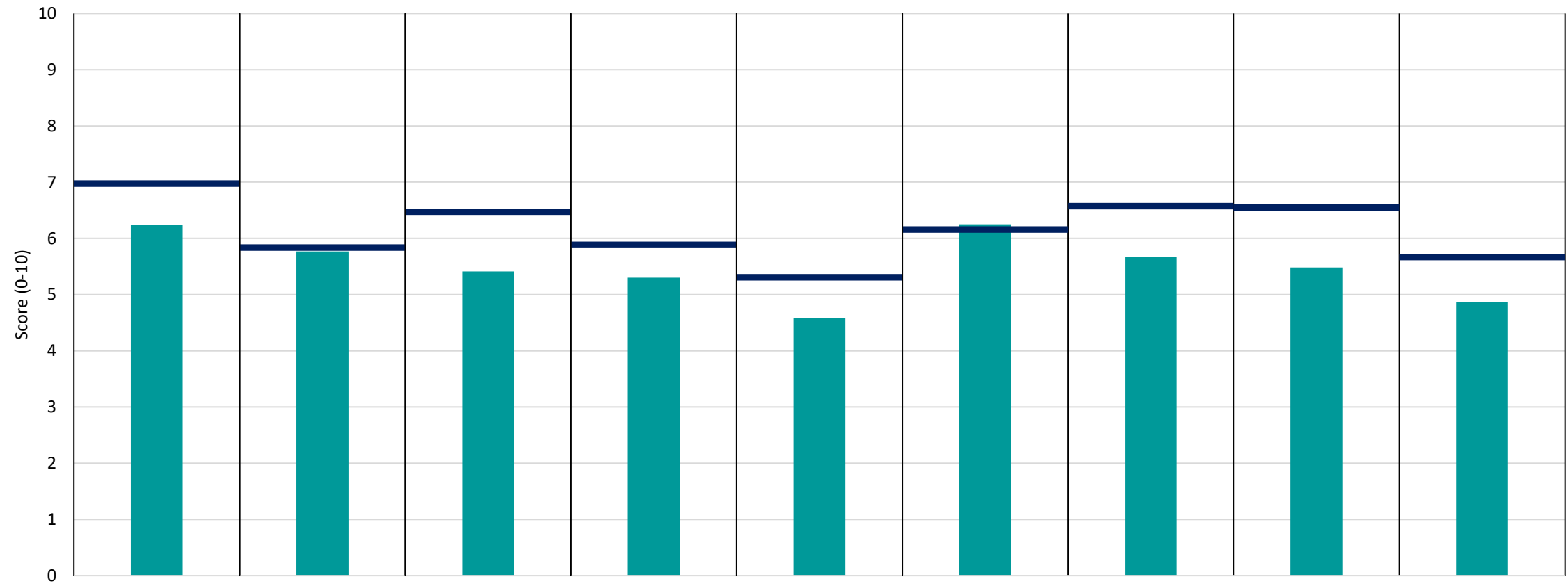
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Breakdown	6.24	5.77	5.41	5.30	4.59	6.25	5.68	5.48	4.87
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	15	15	15	15	15	15	15	15	15



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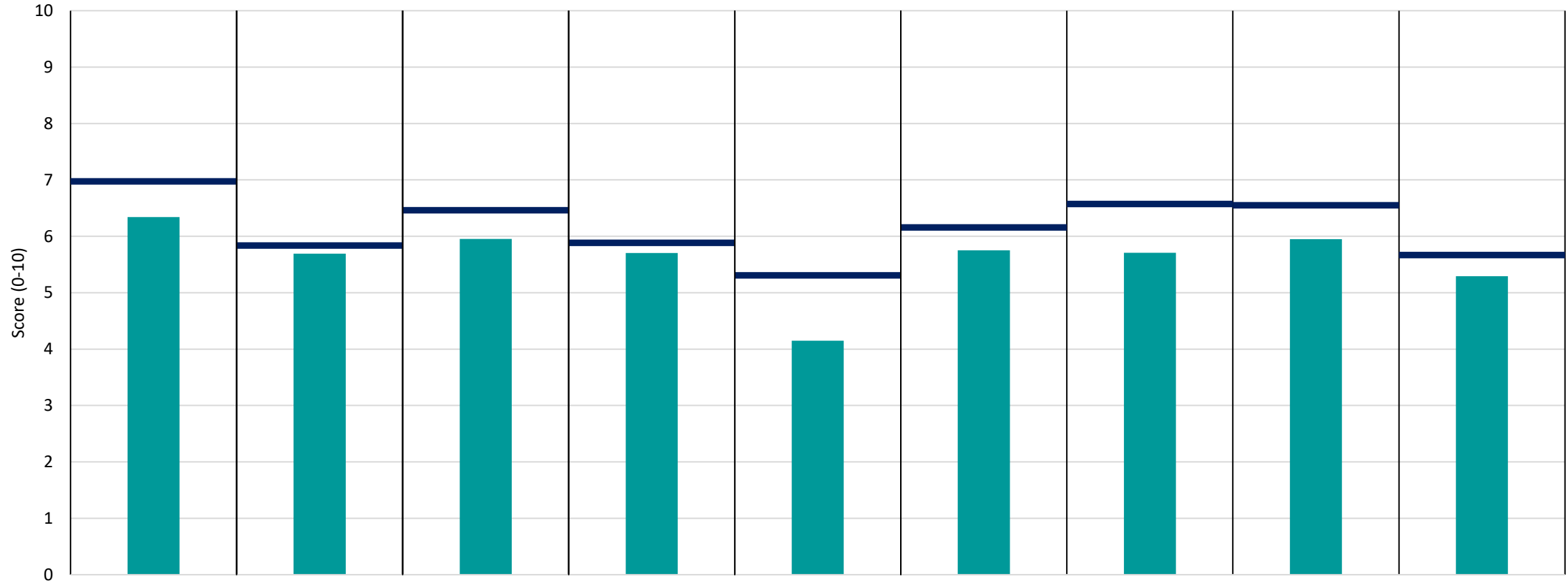
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Breakdown	6.34	5.69	5.96	5.71	4.15	5.75	5.71	5.95	5.29
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	26	26	26	26	24	26	26	26	26



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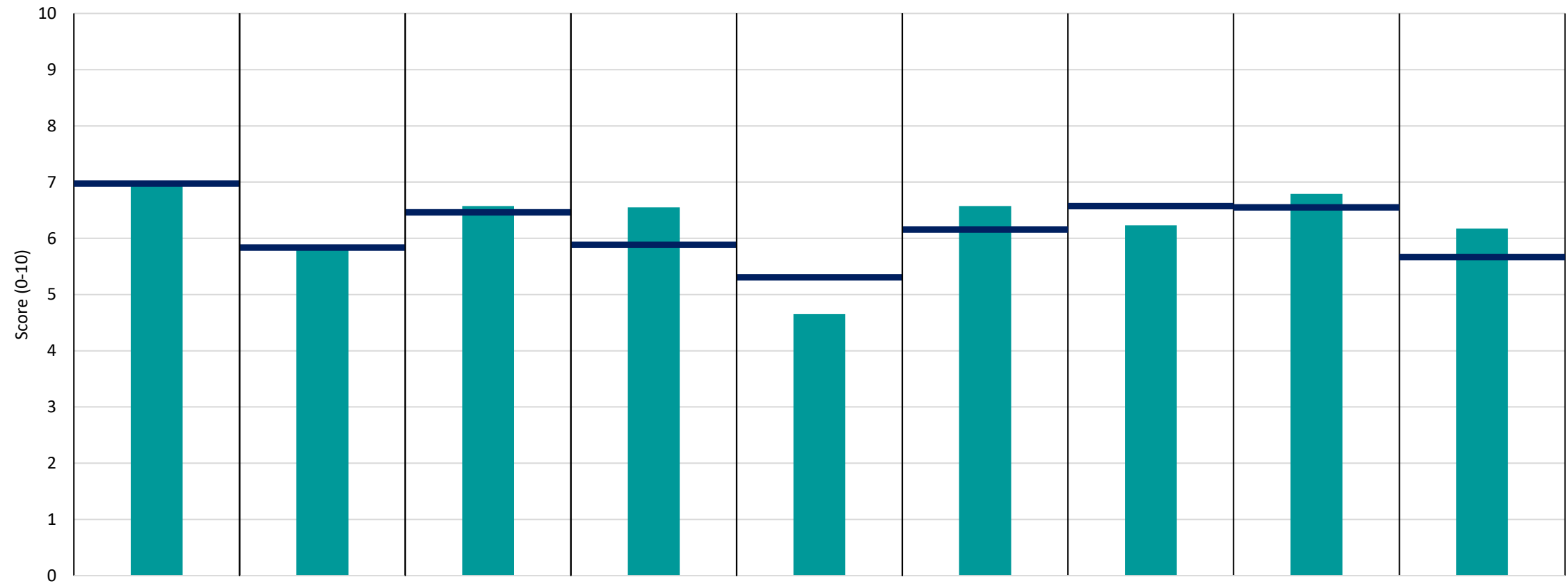
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Morale



Breakdown	6.95	5.86	6.58	6.55	4.65	6.57	6.23	6.79	6.18
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	210	211	206	195	176	207	211	211	212



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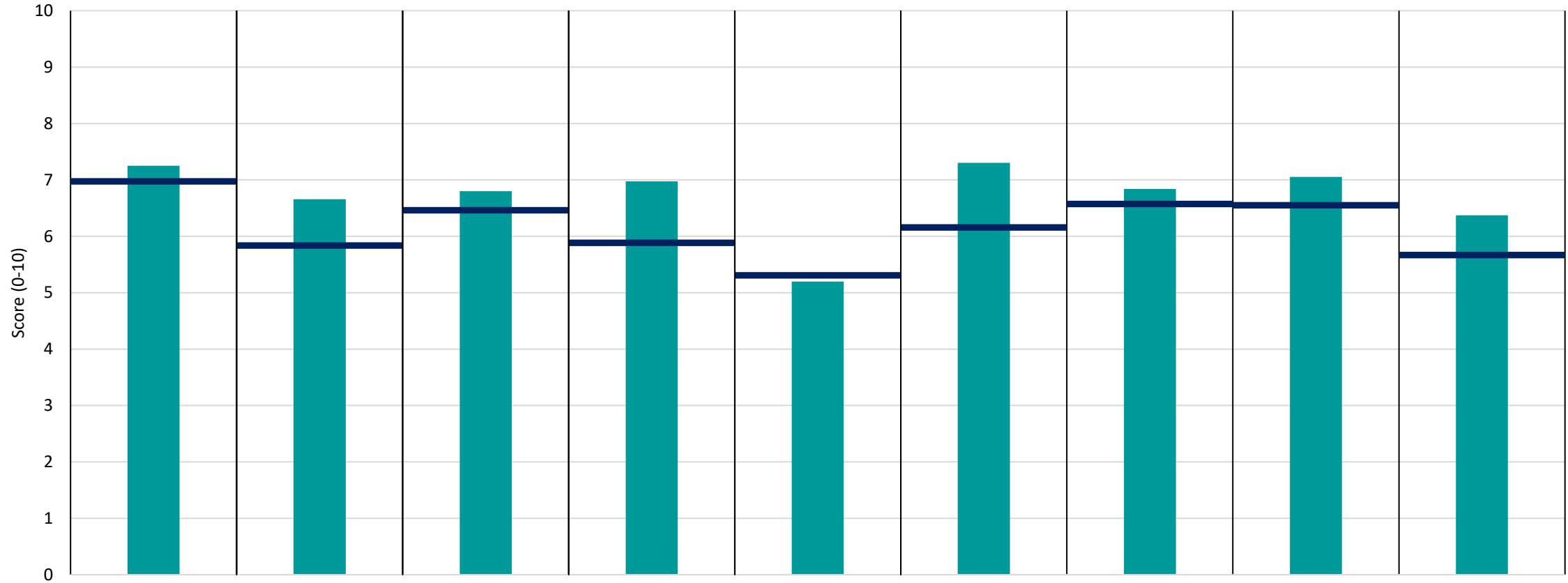
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Breakdown	7.25	6.66	6.80	6.97	5.20	7.30	6.84	7.05	6.37
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	38	38	38	37	35	38	38	38	38



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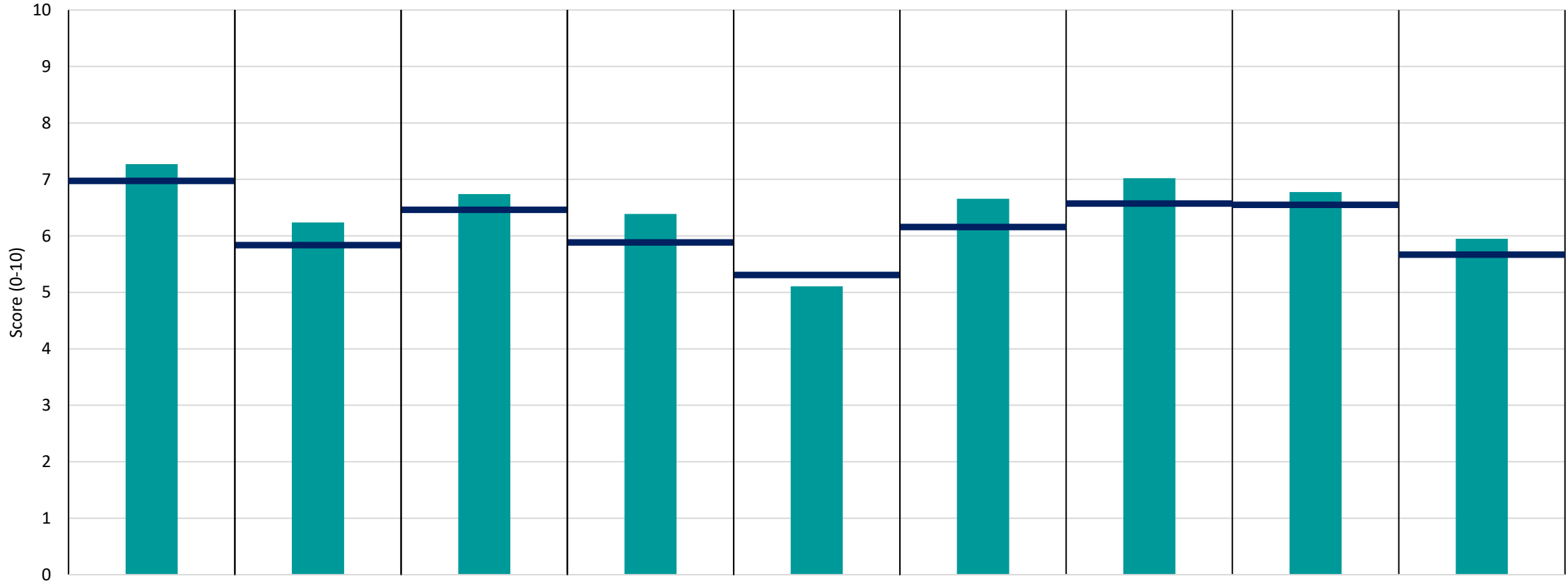
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Breakdown	7.27	6.24	6.74	6.39	5.10	6.66	7.02	6.78	5.95
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	103	103	103	103	90	103	103	103	103



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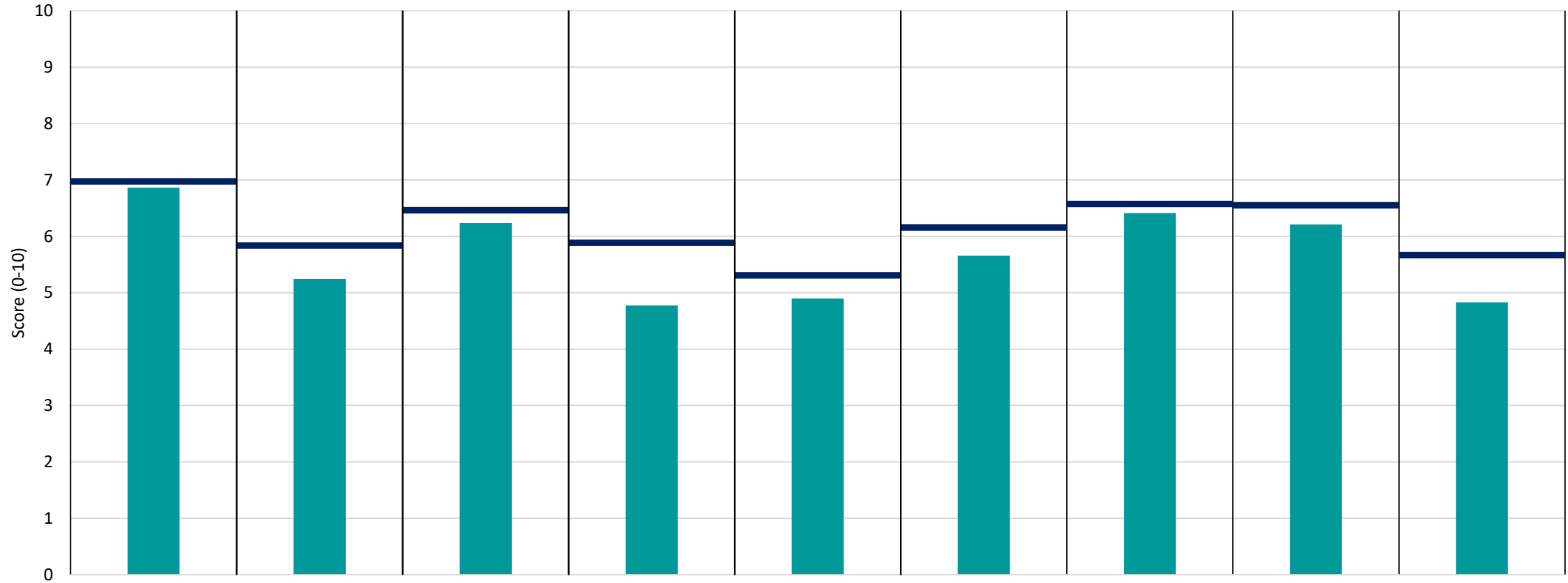
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Breakdown	6.87	5.24	6.23	4.78	4.90	5.66	6.41	6.21	4.83
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	112	112	111	111	108	111	111	112	112



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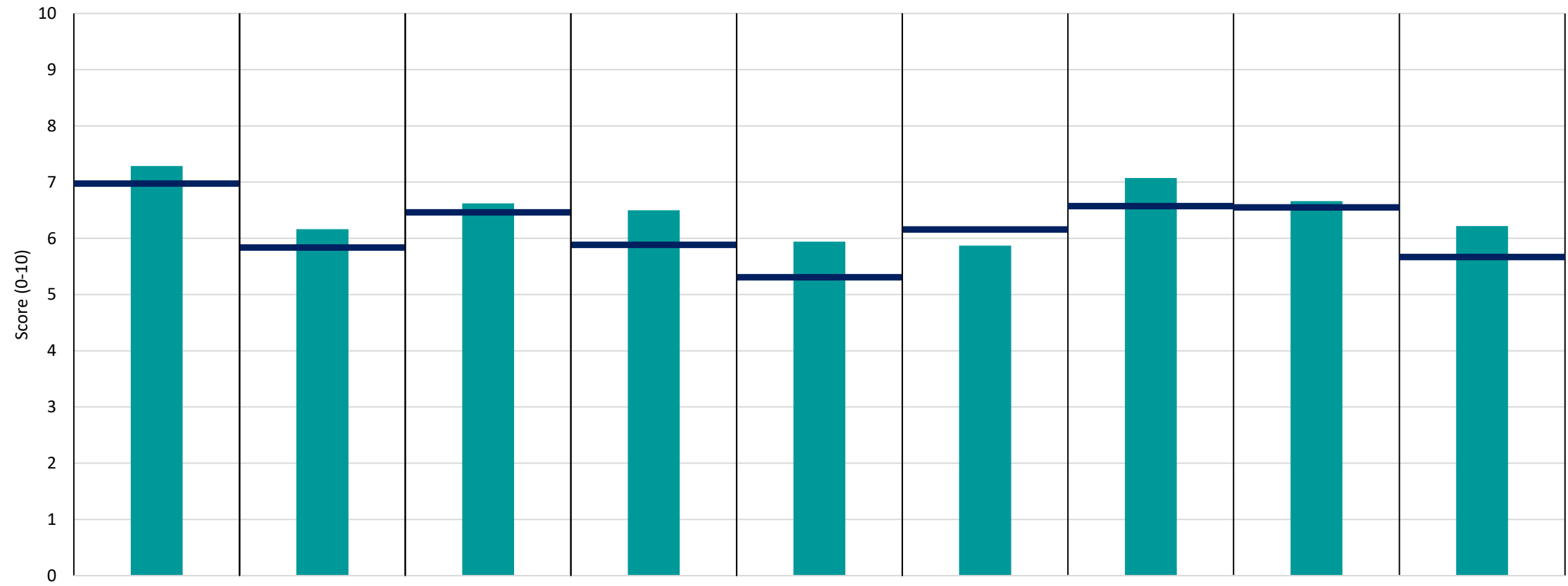
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Breakdown	7.29	6.16	6.62	6.50	5.94	5.87	7.07	6.66	6.22
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	37	37	37	37	36	35	37	37	37



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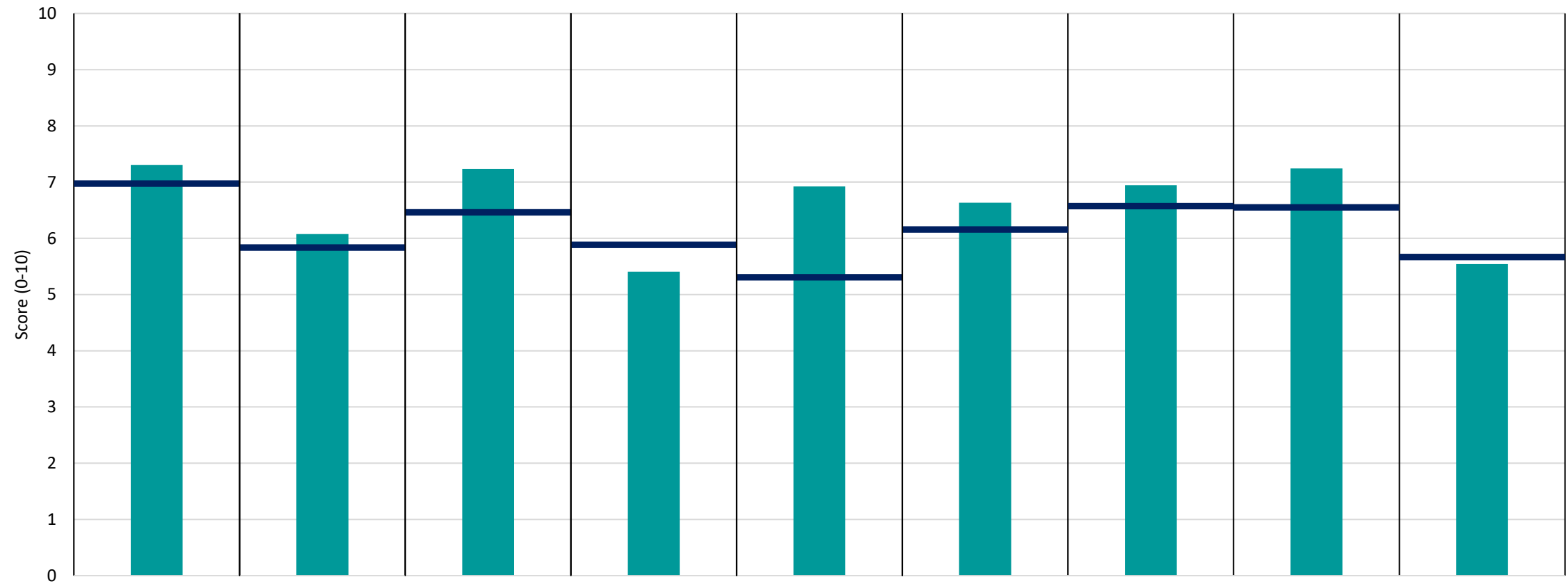
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Breakdown	7.31	6.08	7.24	5.41	6.92	6.63	6.95	7.24	5.54
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	13	13	13	13	12	13	13	13	13



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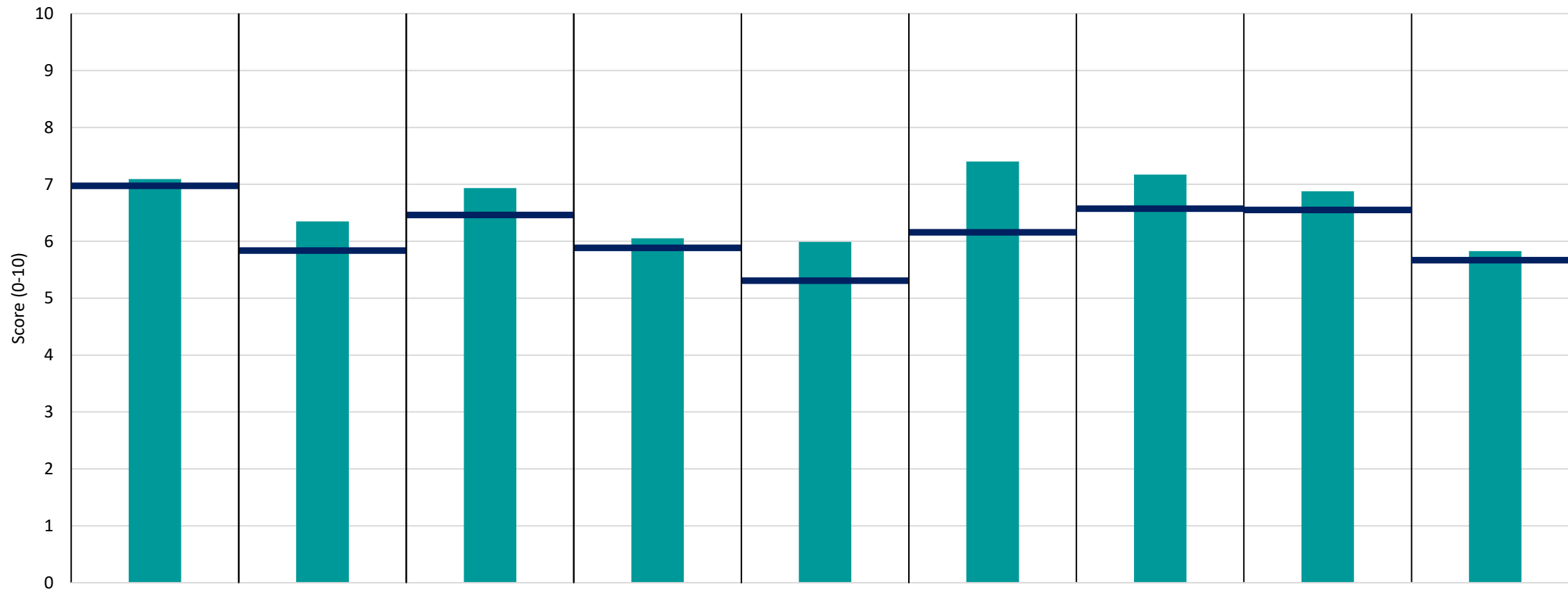
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Staff Engagement



Morale



Breakdown	7.09	6.35	6.93	6.05	5.99	7.40	7.17	6.88	5.83
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	60	60	60	59	59	60	60	60	60



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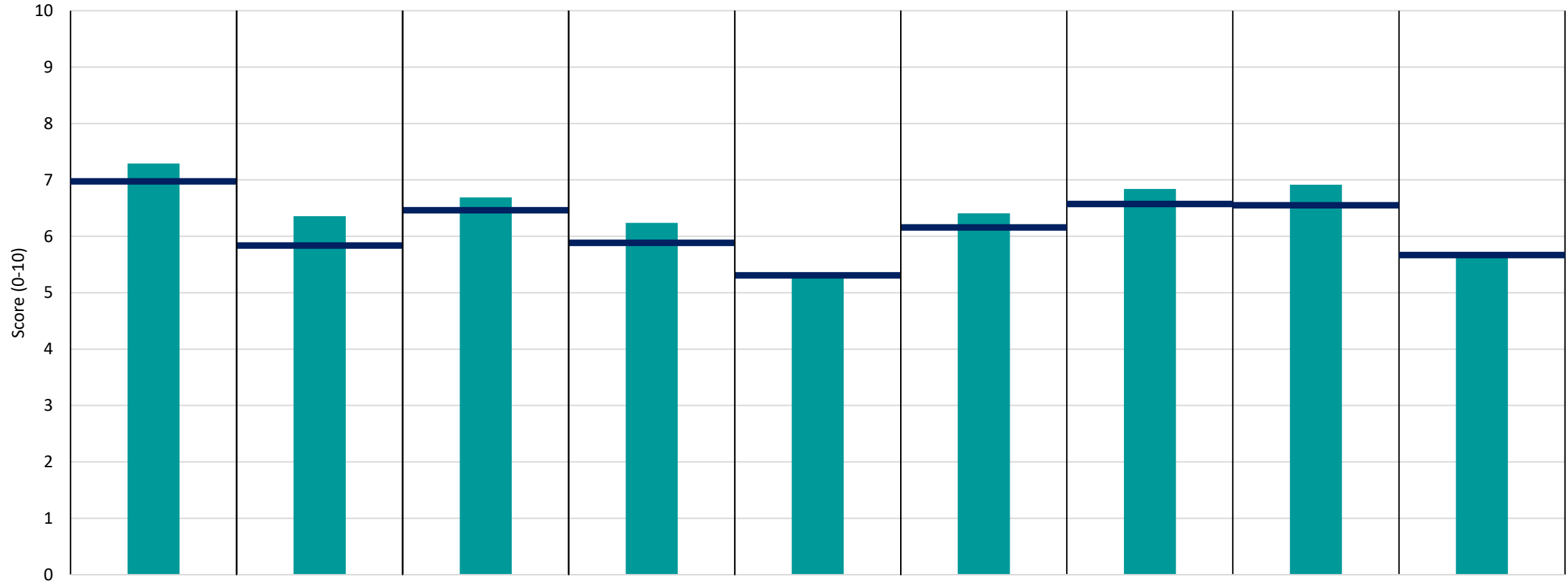
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Breakdown	7.29	6.36	6.69	6.24	5.28	6.41	6.84	6.91	5.64
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	42	42	42	42	39	42	42	42	42



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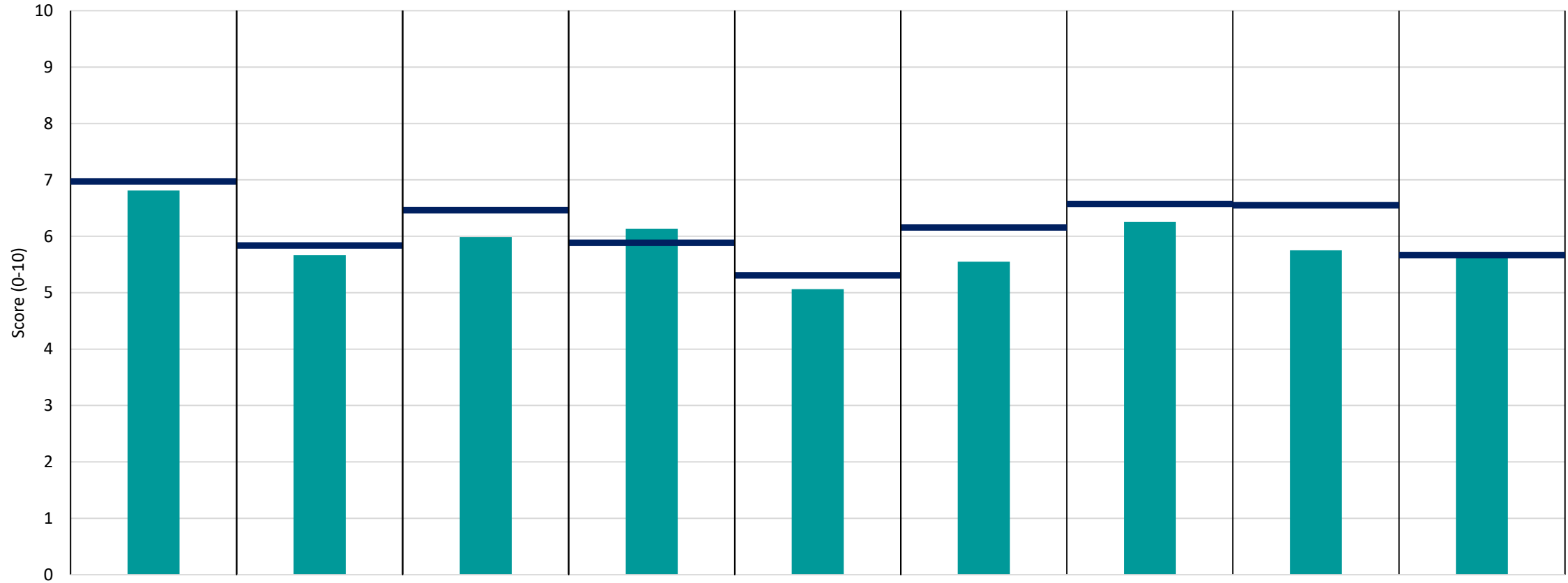
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Breakdown	6.81	5.66	5.98	6.13	5.06	5.55	6.26	5.75	5.67
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	96	95	95	96	86	94	95	96	96



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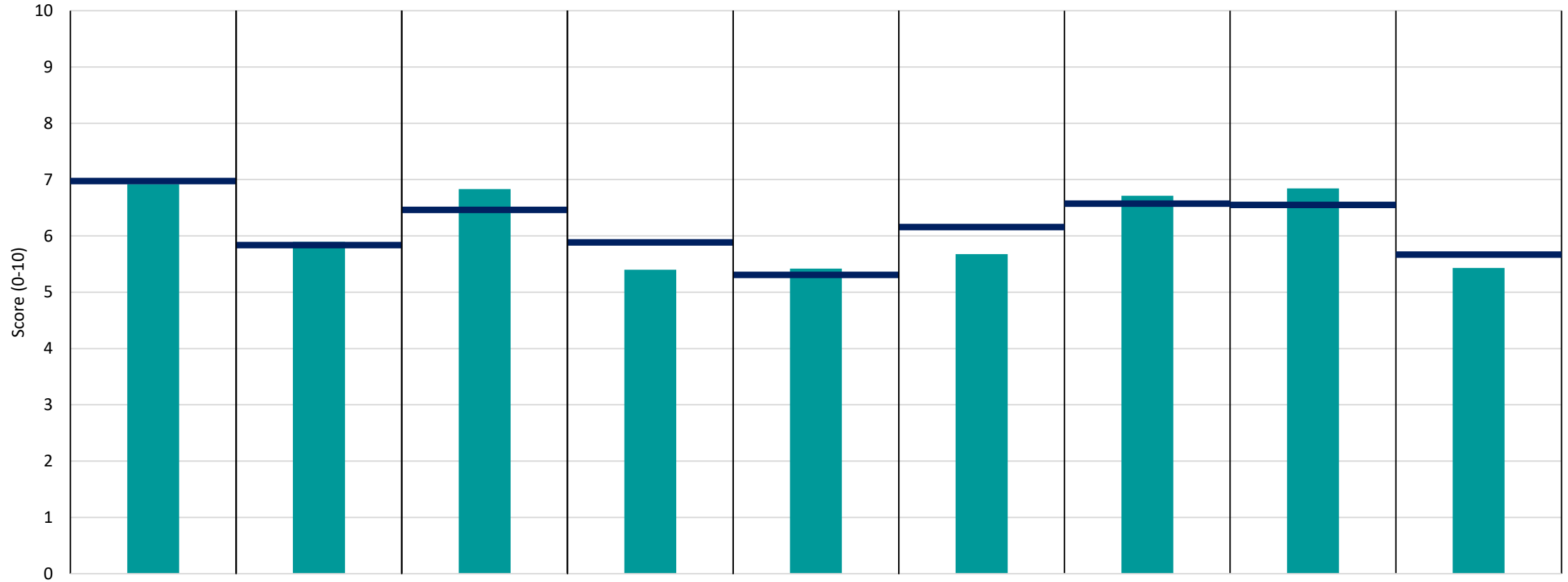
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Breakdown	6.92	5.89	6.83	5.40	5.42	5.68	6.71	6.84	5.43
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	93	93	92	92	87	93	92	92	92



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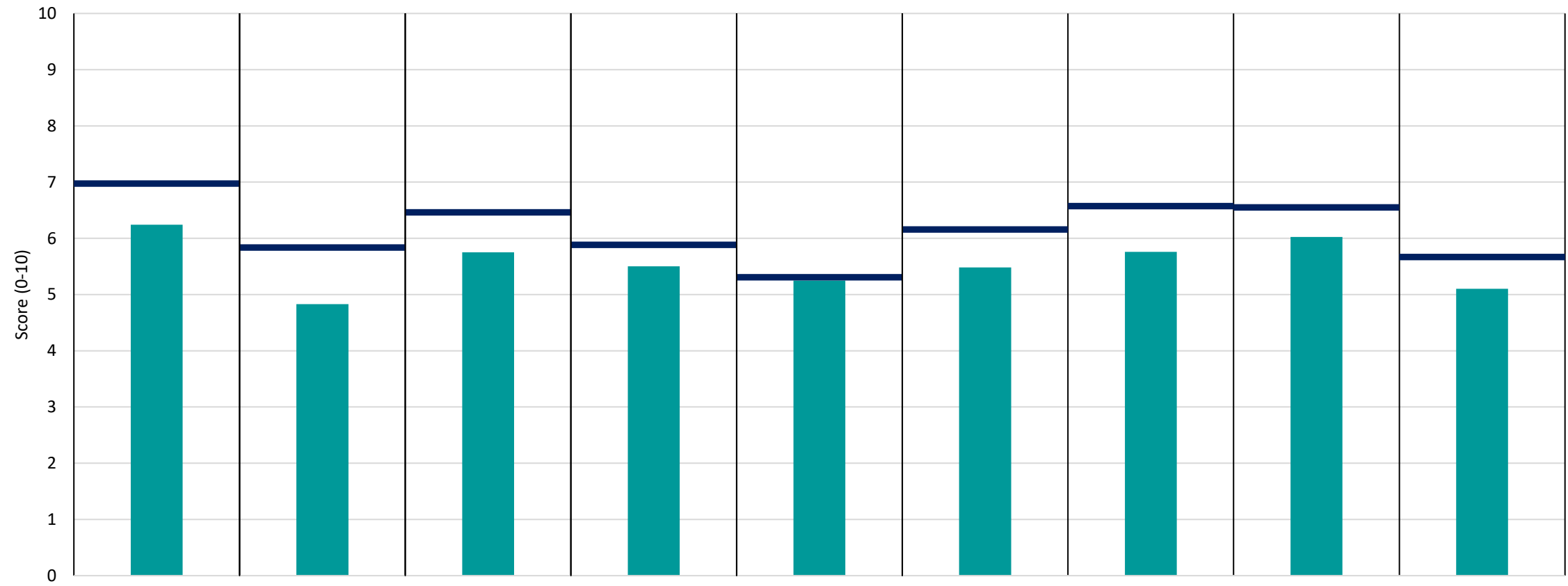
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Staff Engagement



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Breakdown	6.24	4.83	5.75	5.50	5.25	5.48	5.76	6.02	5.10
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	102	102	101	102	95	101	102	102	102



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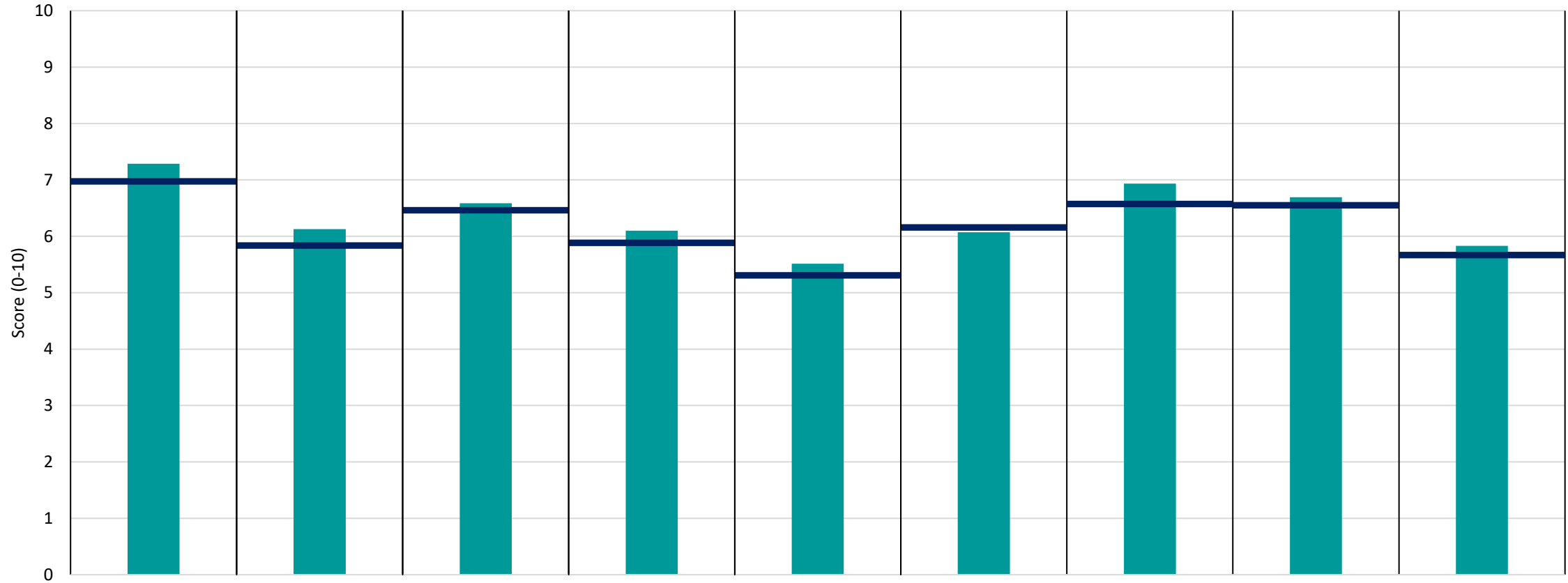
We are a team



Staff Engagement



Morale



Breakdown	7.29	6.13	6.59	6.10	5.51	6.07	6.94	6.69	5.83
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	340	338	337	336	315	336	339	340	340



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



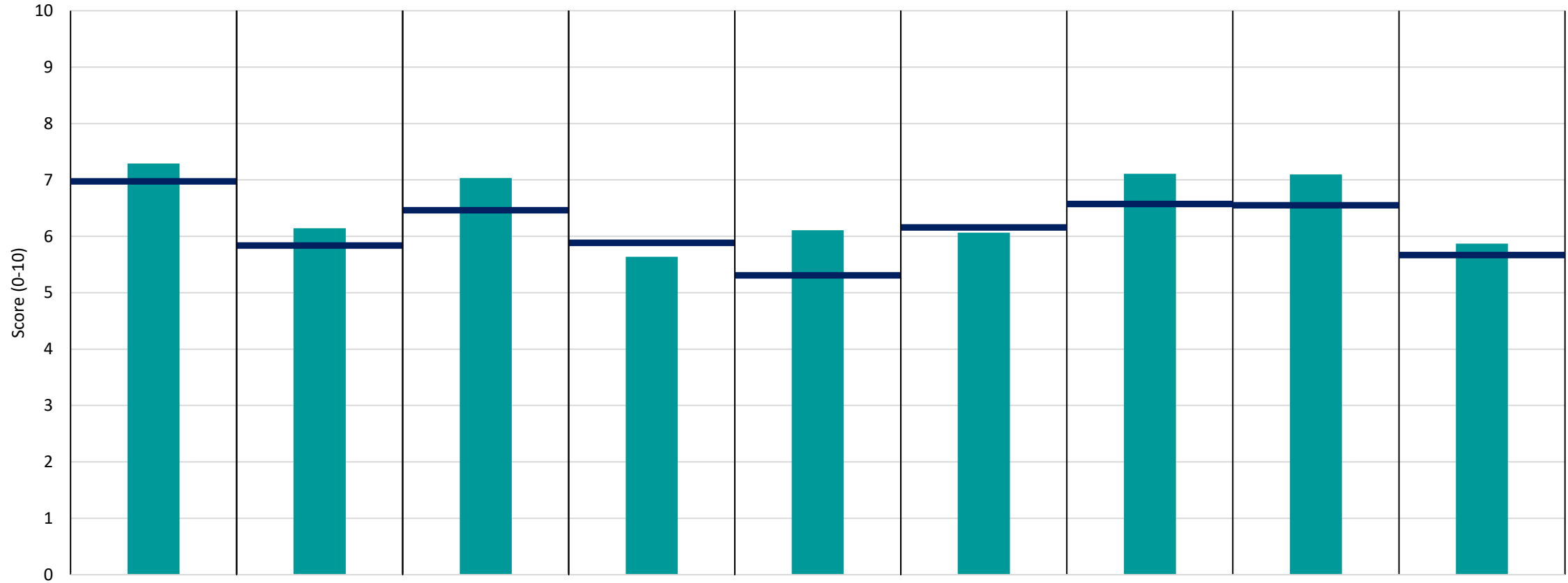
We are a team



Staff Engagement



Morale



Breakdown	7.29	6.14	7.03	5.64	6.11	6.06	7.11	7.10	5.87
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	131	132	128	131	127	131	130	132	131



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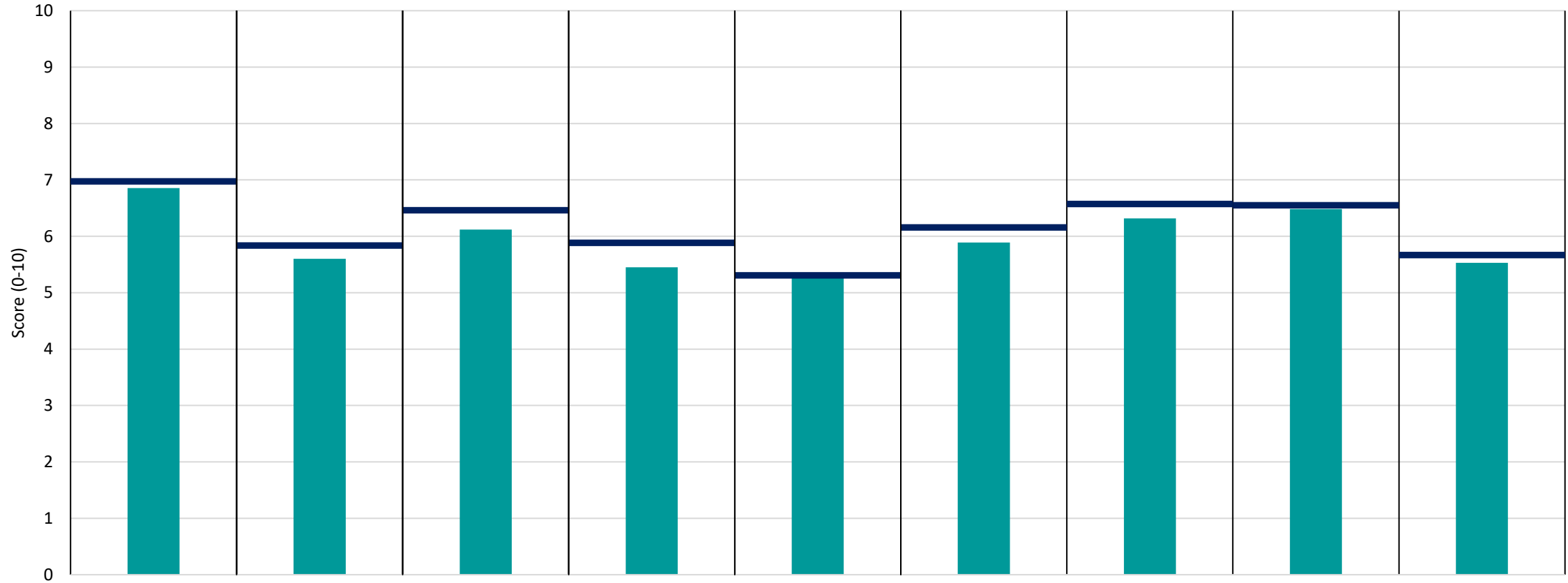
We are a team



Staff Engagement



Morale



Breakdown	6.86	5.60	6.12	5.45	5.36	5.89	6.32	6.49	5.53
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	88	88	85	87	78	88	86	88	88



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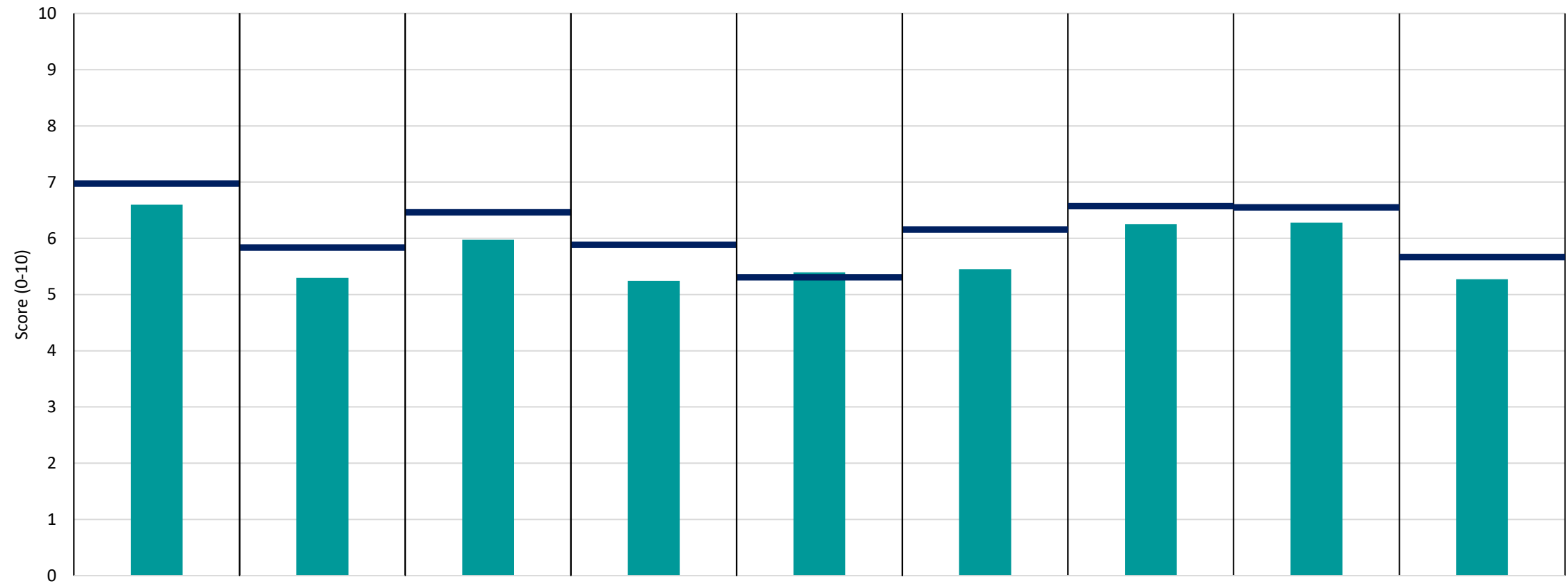
We are a team



Staff Engagement



Morale



Breakdown	6.60	5.30	5.98	5.24	5.40	5.45	6.25	6.28	5.27
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	61	61	61	60	60	61	59	61	61



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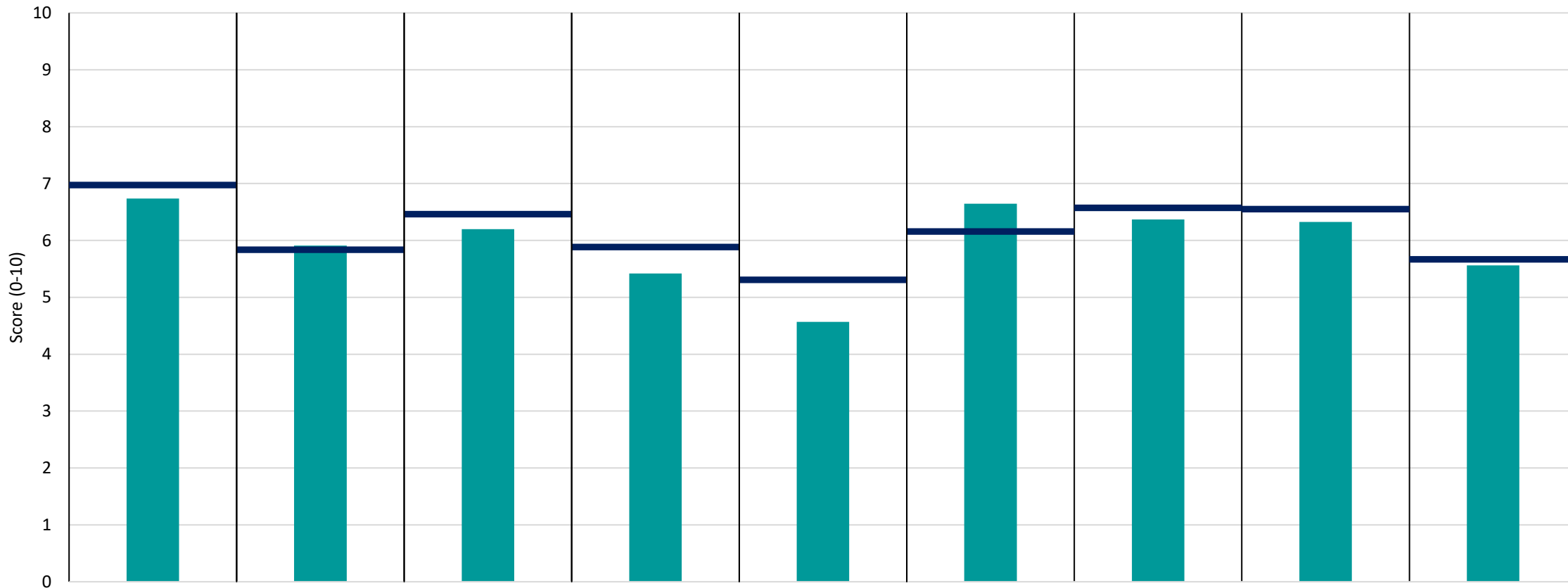
We are a team



Staff Engagement



Morale



Breakdown	6.74	5.91	6.20	5.42	4.57	6.65	6.37	6.33	5.56
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	22	22	22	21	20	22	22	22	22



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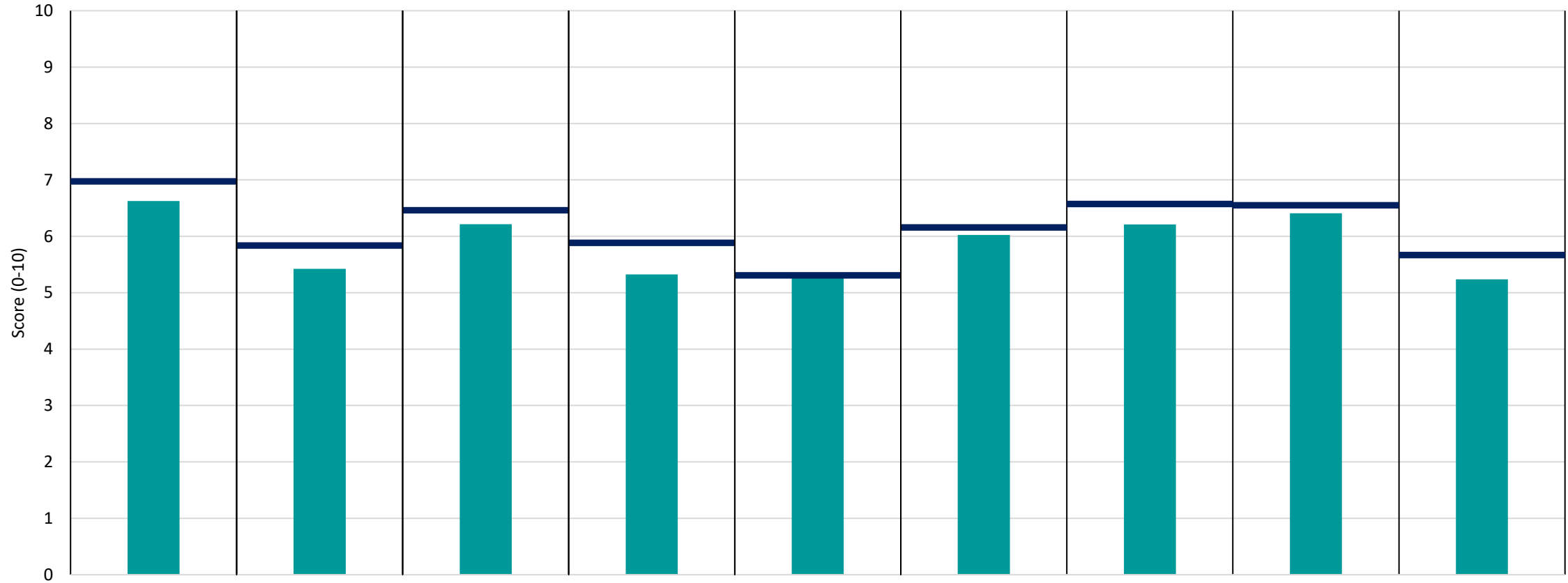
We are a team



Staff Engagement



Morale



Breakdown	6.63	5.42	6.21	5.33	5.27	6.02	6.21	6.41	5.24
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	166	168	166	166	156	168	166	168	168



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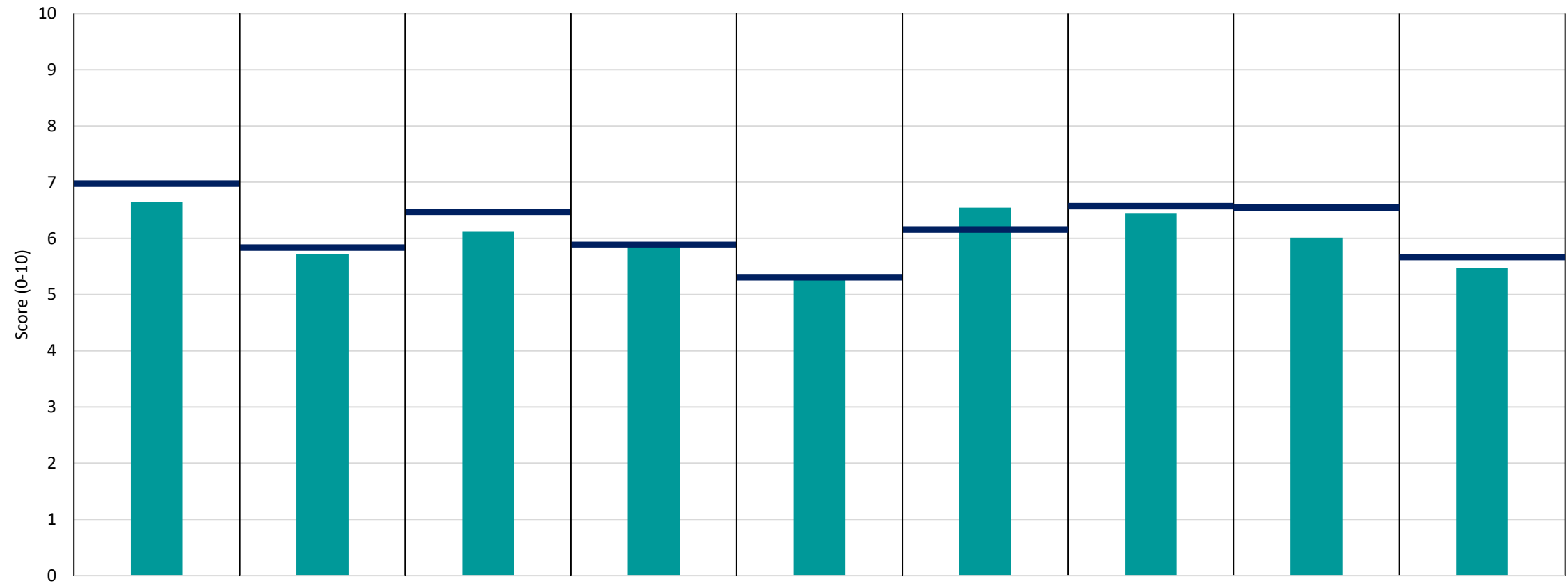
We are a team



Staff Engagement



Morale



Breakdown	6.65	5.71	6.12	5.89	5.26	6.55	6.44	6.01	5.47
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	14	14	14	14	14	14	14	14	14



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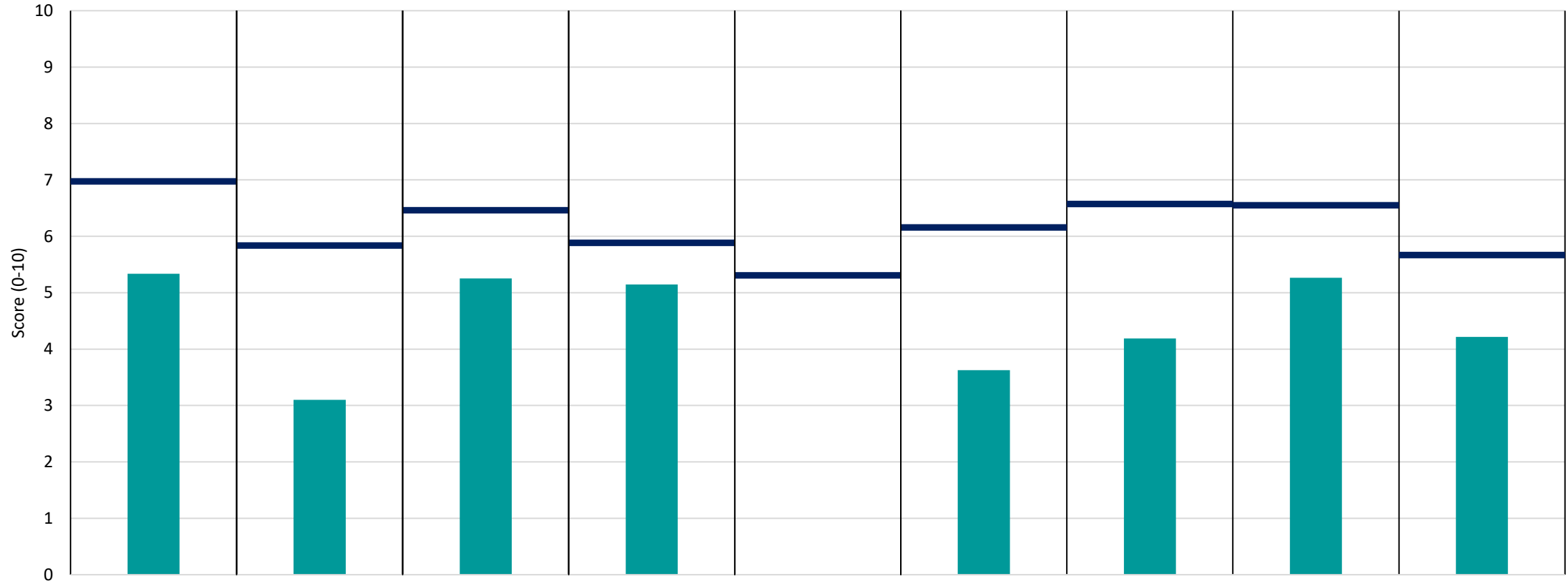
We are a team



Staff Engagement



Morale



Breakdown	5.34	3.10	5.25	5.15	-	3.63	4.19	5.26	4.22
Your org	6.97	5.84	6.46	5.88	5.31	6.16	6.57	6.55	5.67
Responses	10	10	10	10	-	10	10	10	10