



Birmingham Women's and Children's NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

Introduction	4
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People Promise element and Theme results – Breakdowns 1	5
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<u>BC</u>	<u>6</u>
<u>BW</u>	<u>7</u>
<u>Corporate</u>	<u>8</u>
<u>Mental Health</u>	<u>9</u>

<u>Division of Corporate Services</u>	<u>11</u>
<u>Division of Mental Health Services</u>	<u>12</u>
<u>Division of Women's Services</u>	<u>13</u>
<u>NG Division of Medicine</u>	<u>14</u>
<u>NG Division of Surgery</u>	<u>15</u>

This breakdown report for Birmingham Women's and Children's NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

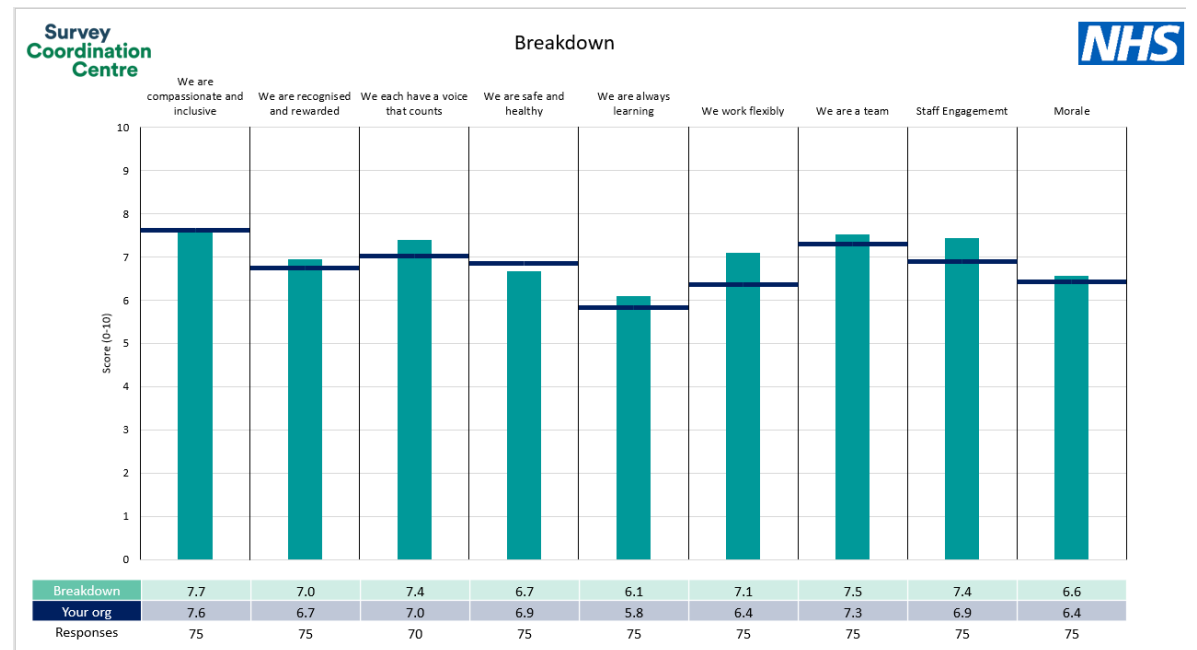
The breakdowns used in this report were provided and defined by Birmingham Women's and Children's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Birmingham Women's and Children's NHS Foundation Trust
2024 NHS Staff Survey



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We are always
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We work flexibly



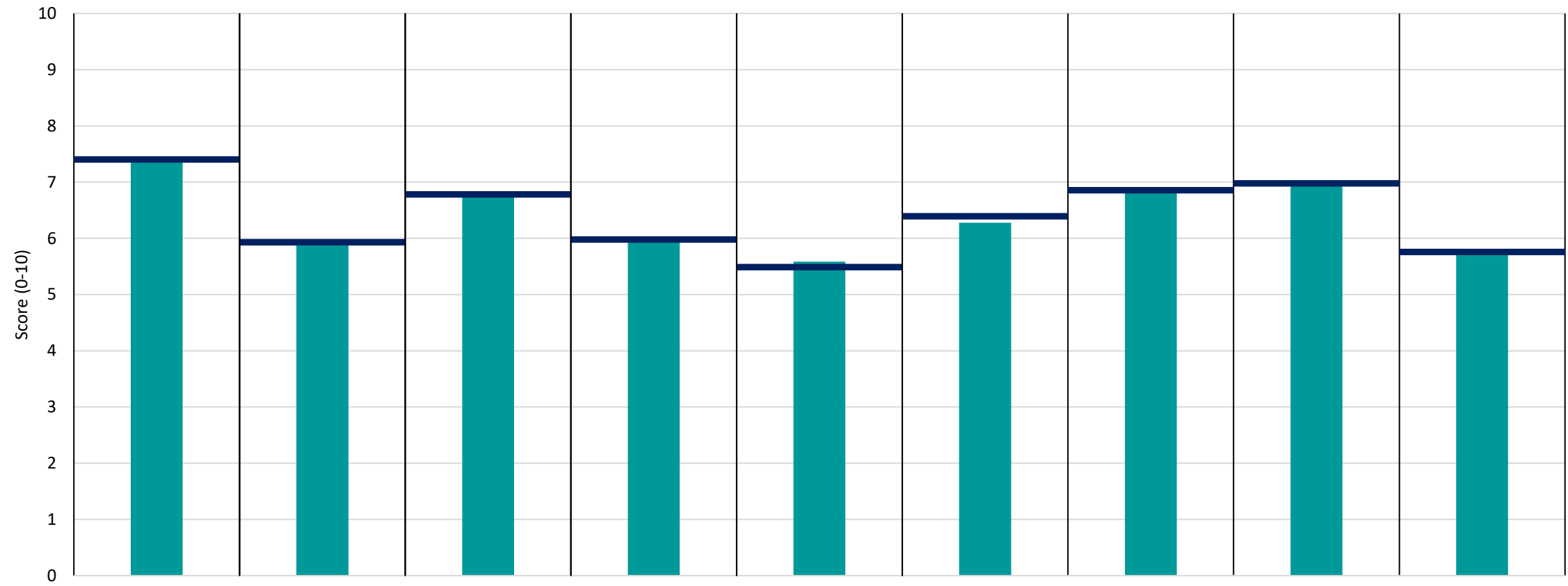
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Staff Engagement



Morale



Breakdown	7.42	5.88	6.82	5.96	5.59	6.28	6.81	7.03	5.76
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	1740	1737	1721	1731	1675	1727	1737	1739	1740



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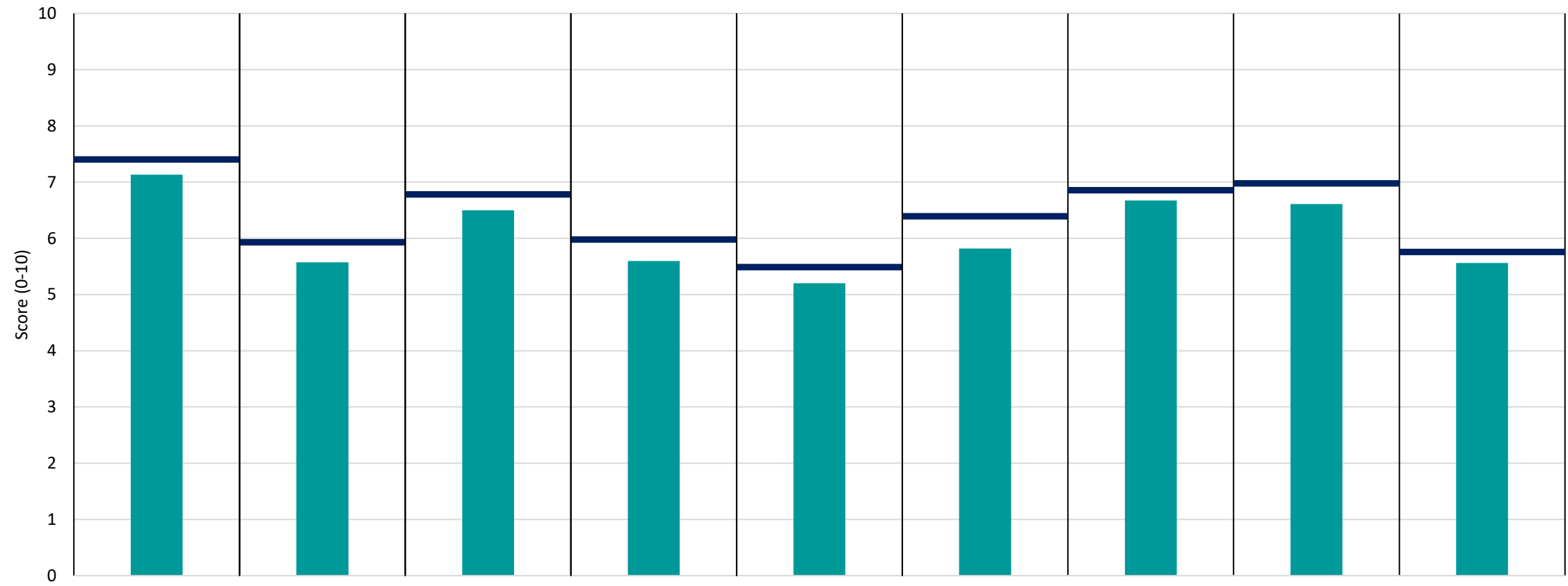
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Staff Engagement



Morale



Breakdown	7.13	5.57	6.50	5.60	5.20	5.82	6.67	6.61	5.56
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	509	509	507	509	481	507	507	510	510



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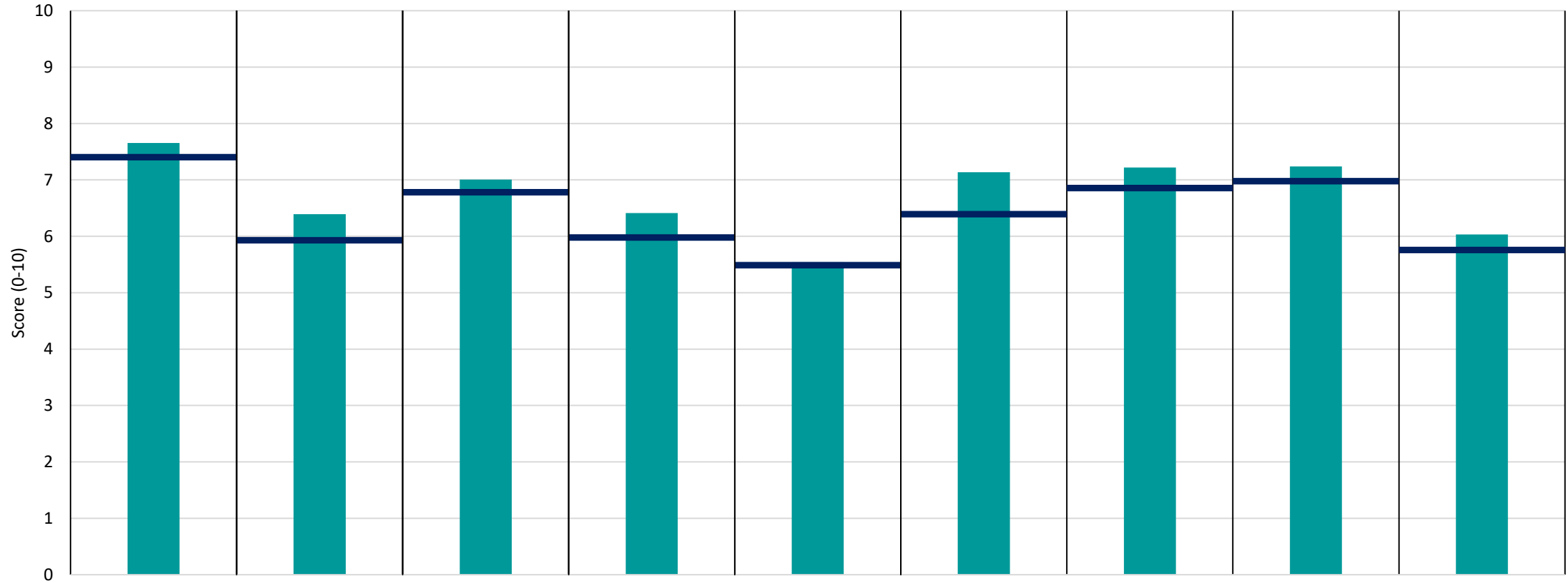
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Staff Engagement



Morale



Breakdown	7.66	6.39	7.01	6.41	5.54	7.14	7.22	7.24	6.03
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	466	466	460	466	444	465	466	466	466



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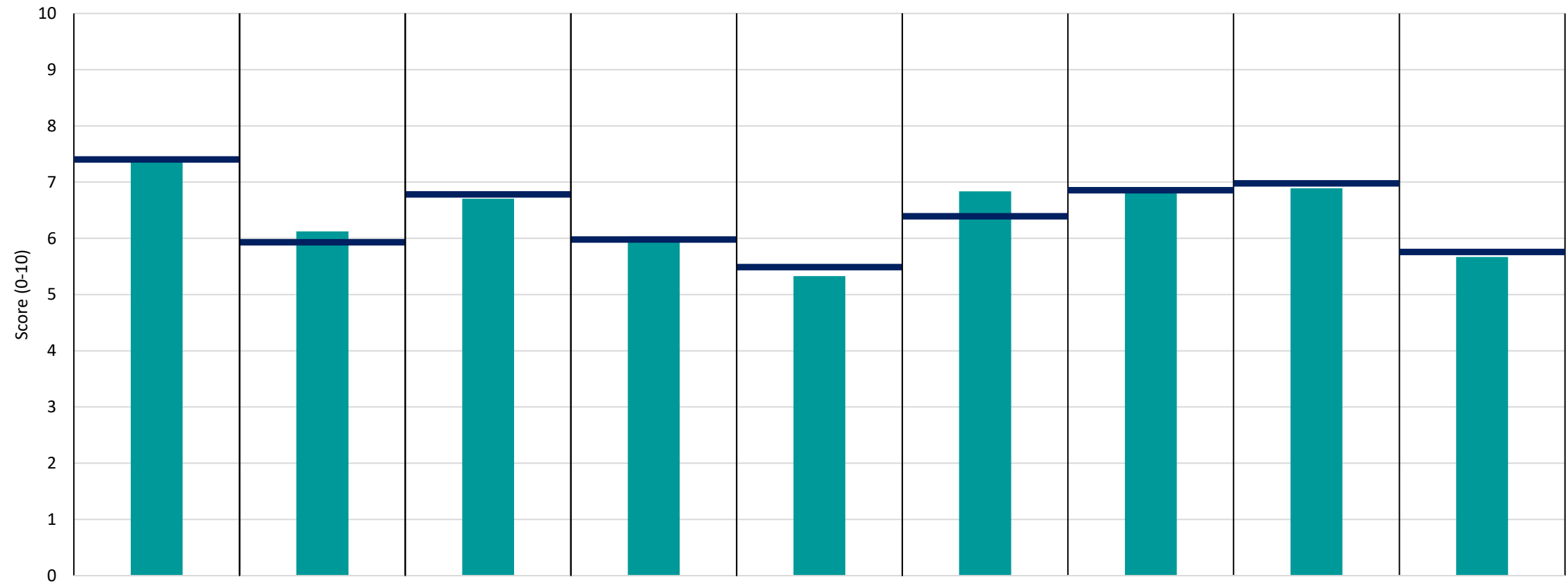
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Staff Engagement



Morale



Breakdown	7.36	6.12	6.71	6.04	5.33	6.83	6.89	6.89	5.67
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	320	320	317	319	302	318	320	320	320

Breakdowns 2

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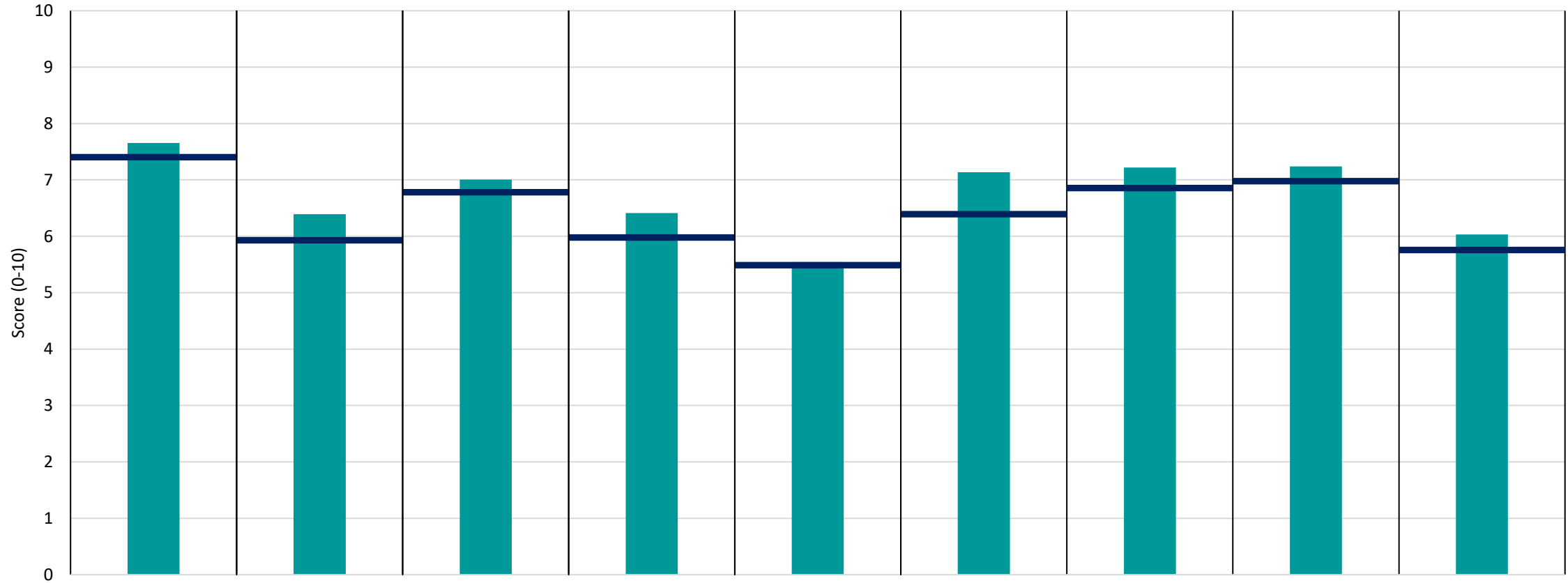
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Staff Engagement



Morale



Breakdown	7.66	6.39	7.01	6.41	5.54	7.14	7.22	7.24	6.03
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	466	466	460	466	444	465	466	466	466



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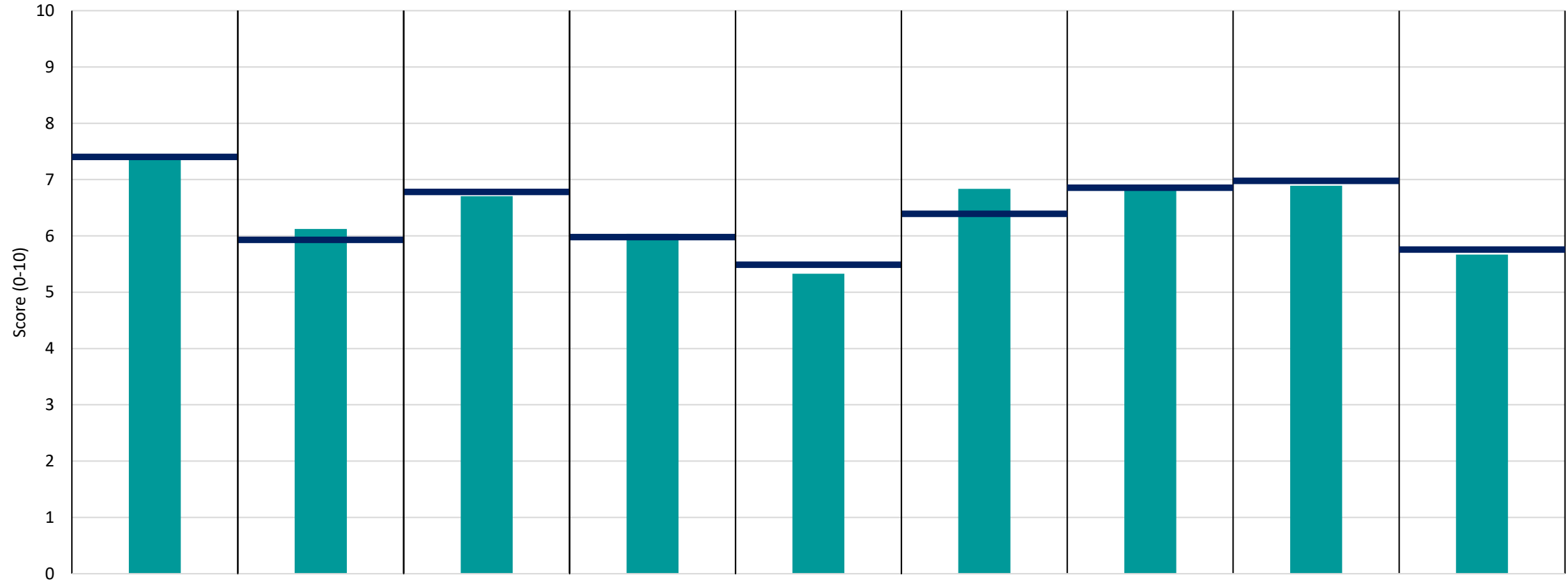
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Staff Engagement



Morale



Breakdown	7.36	6.12	6.71	6.04	5.33	6.83	6.89	6.89	5.67
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	320	320	317	319	302	318	320	320	320



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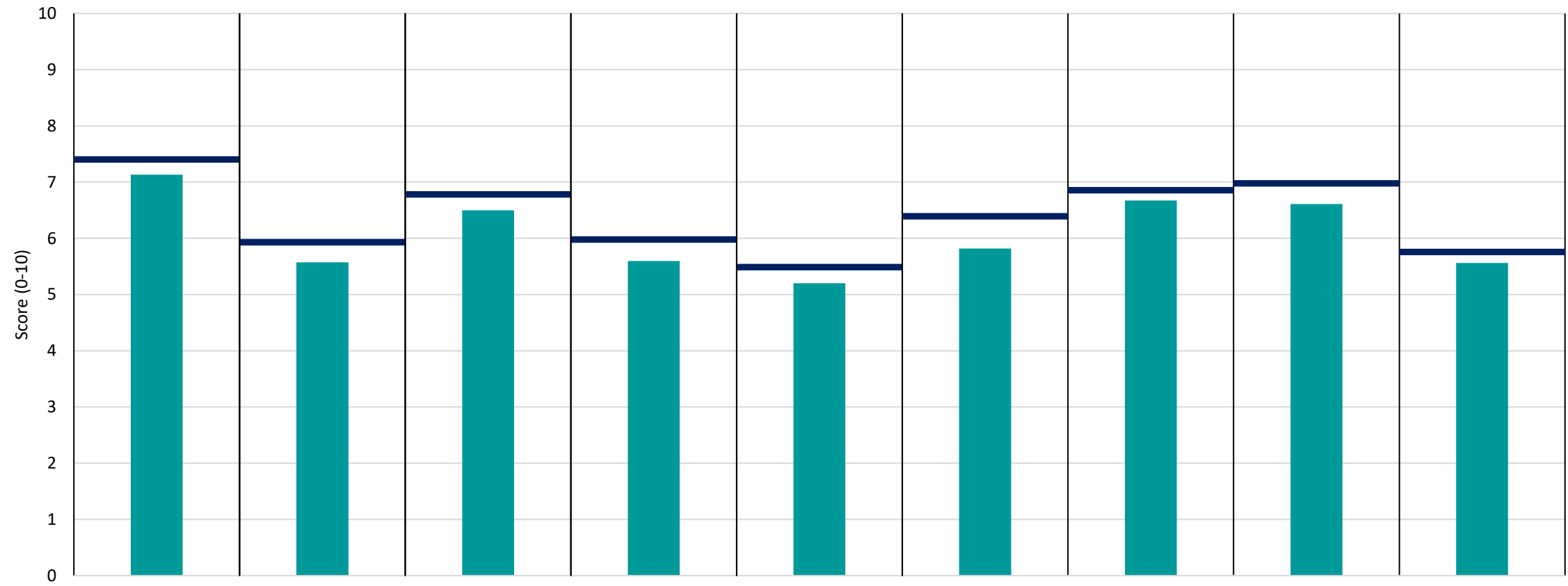
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Staff Engagement



Morale



Breakdown	7.13	5.57	6.50	5.60	5.20	5.82	6.67	6.61	5.56
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	509	509	507	509	481	507	507	510	510



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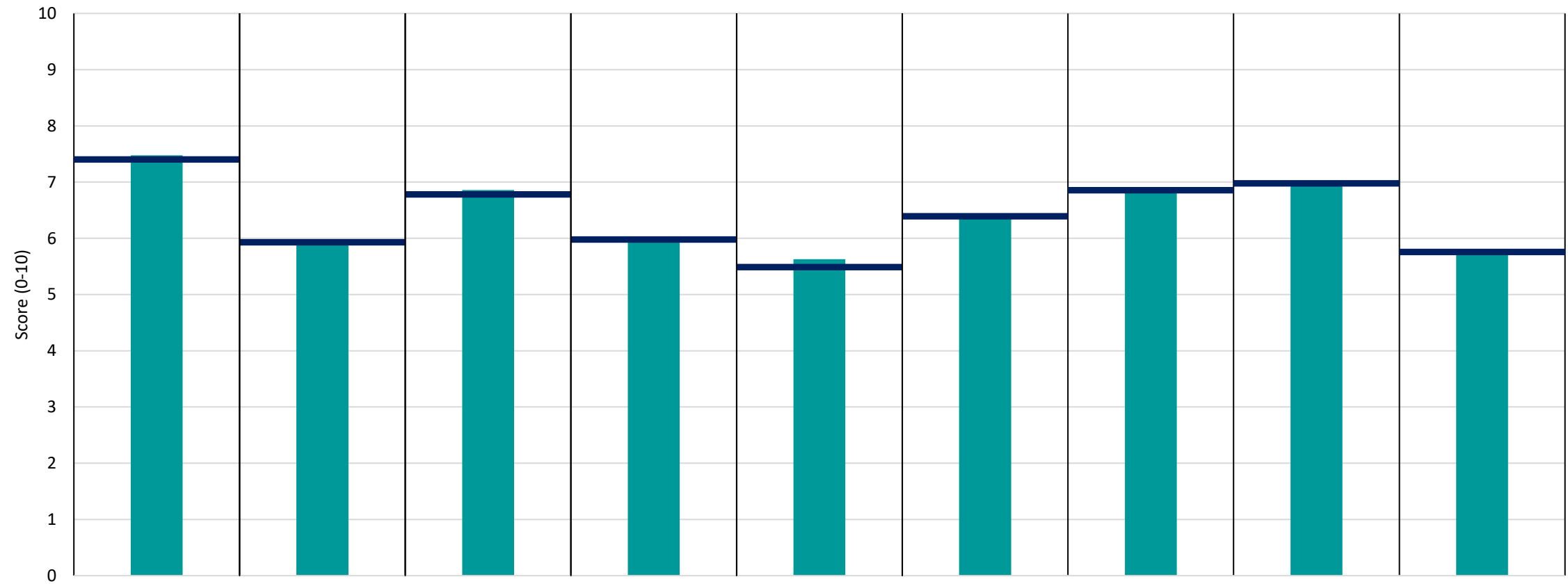
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Staff Engagement



Morale



Breakdown	7.48	5.97	6.86	6.03	5.63	6.41	6.91	7.01	5.76
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	1126	1125	1115	1122	1092	1116	1125	1127	1126



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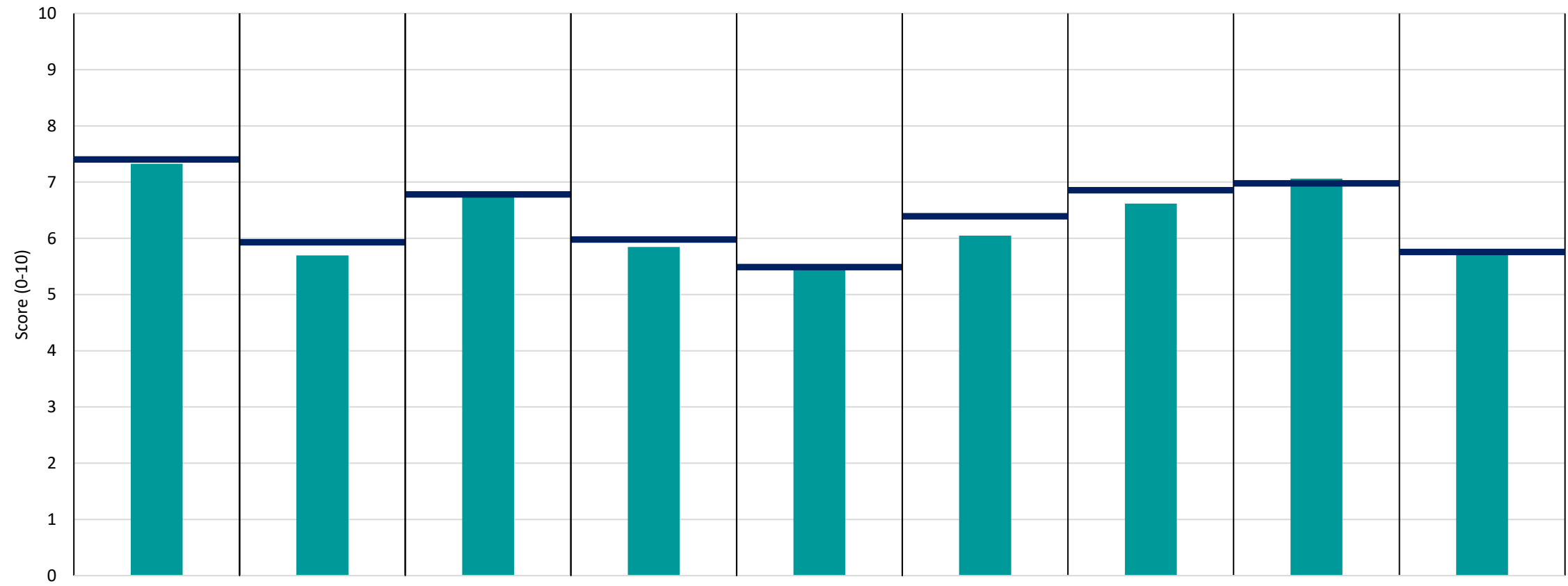
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Staff Engagement



Morale



Breakdown	7.33	5.69	6.74	5.85	5.50	6.05	6.62	7.06	5.75
Your org	7.40	5.93	6.78	5.98	5.49	6.39	6.86	6.98	5.76
Responses	614	612	606	609	583	611	612	612	614