

The Royal Marsden NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for The Royal Marsden NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

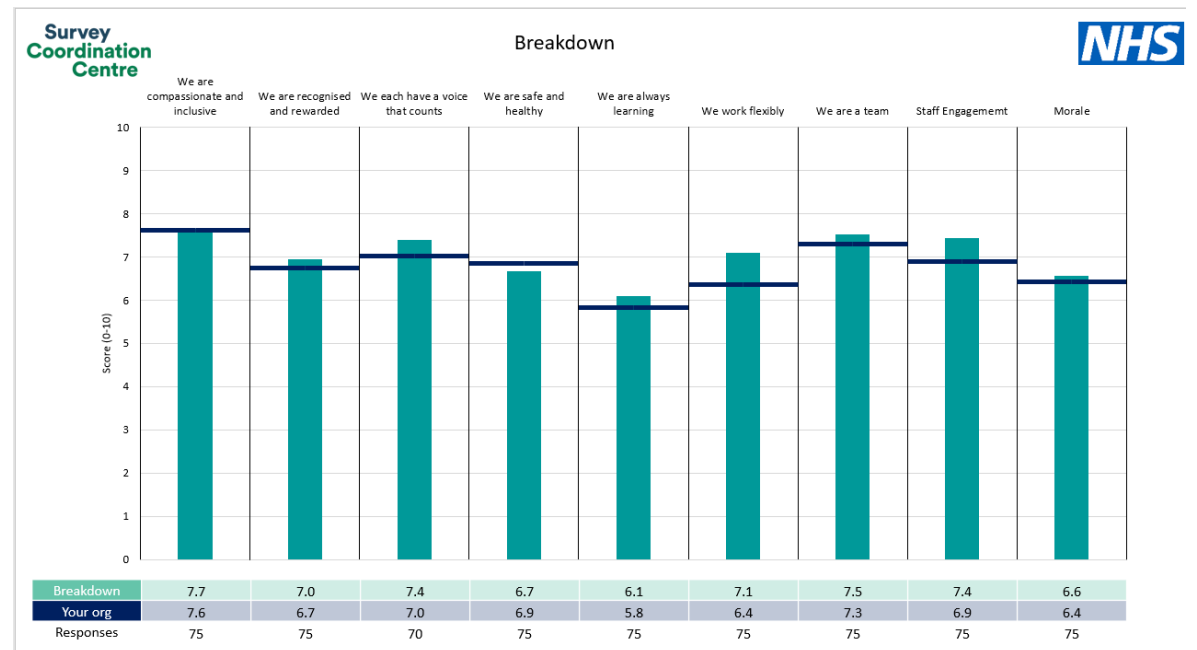
The breakdowns used in this report were provided and defined by The Royal Marsden NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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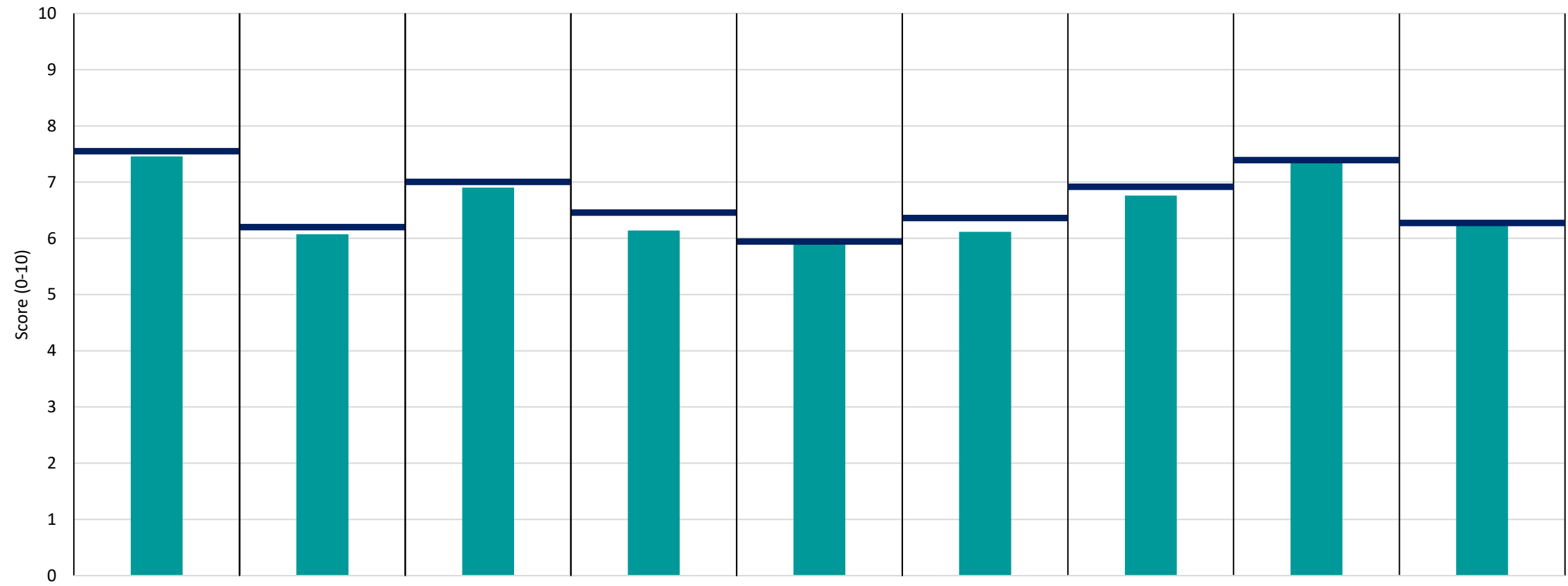
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Staff Engagement



Morale



Breakdown	7.46	6.07	6.90	6.14	5.93	6.12	6.76	7.38	6.26
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	383	382	377	380	373	378	382	382	382



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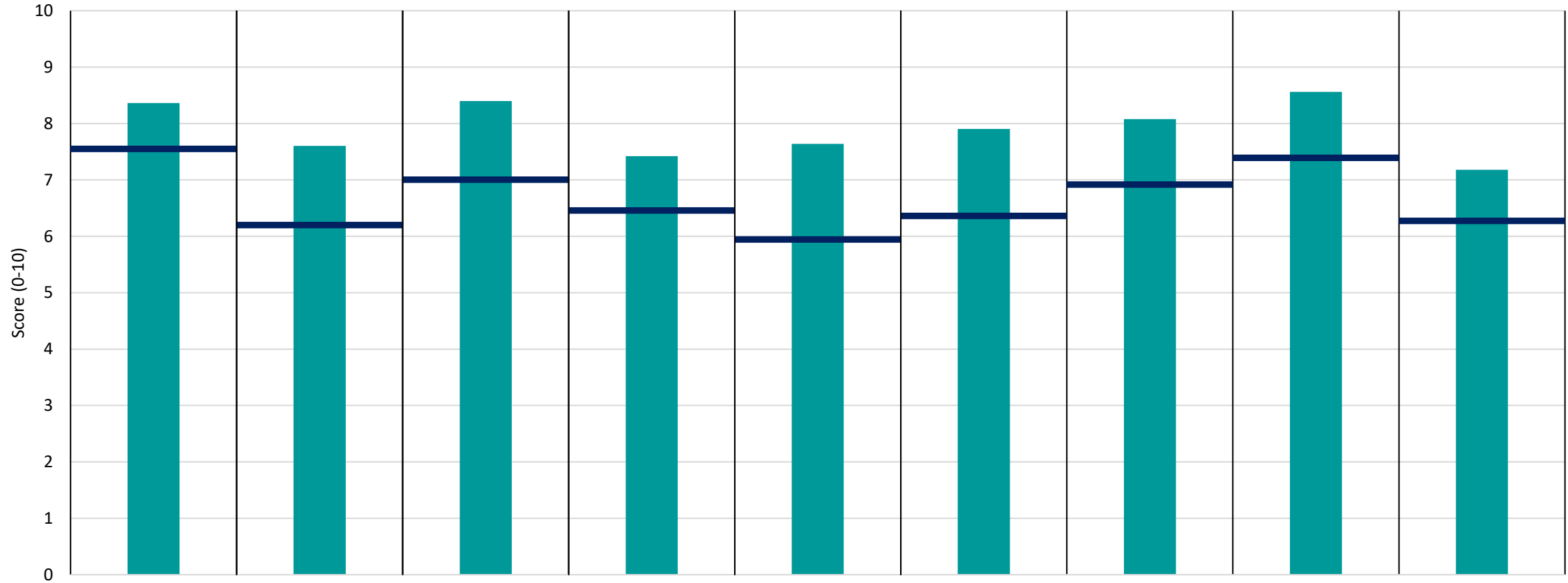
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Staff Engagement



Morale



Breakdown	8.36	7.60	8.40	7.42	7.64	7.90	8.08	8.56	7.18
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	34	34	33	34	34	34	34	34	34



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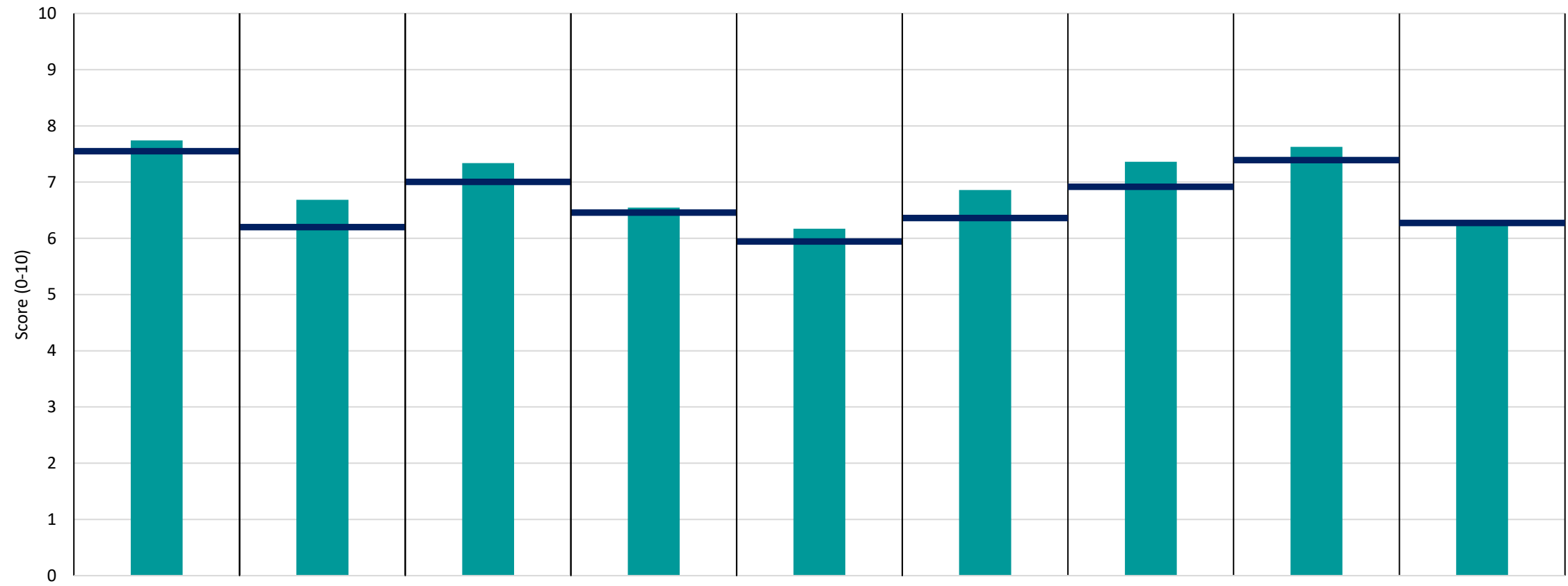
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Staff Engagement



Morale



Breakdown	7.74	6.69	7.34	6.55	6.17	6.86	7.36	7.63	6.30
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	70	70	69	70	68	69	70	70	70



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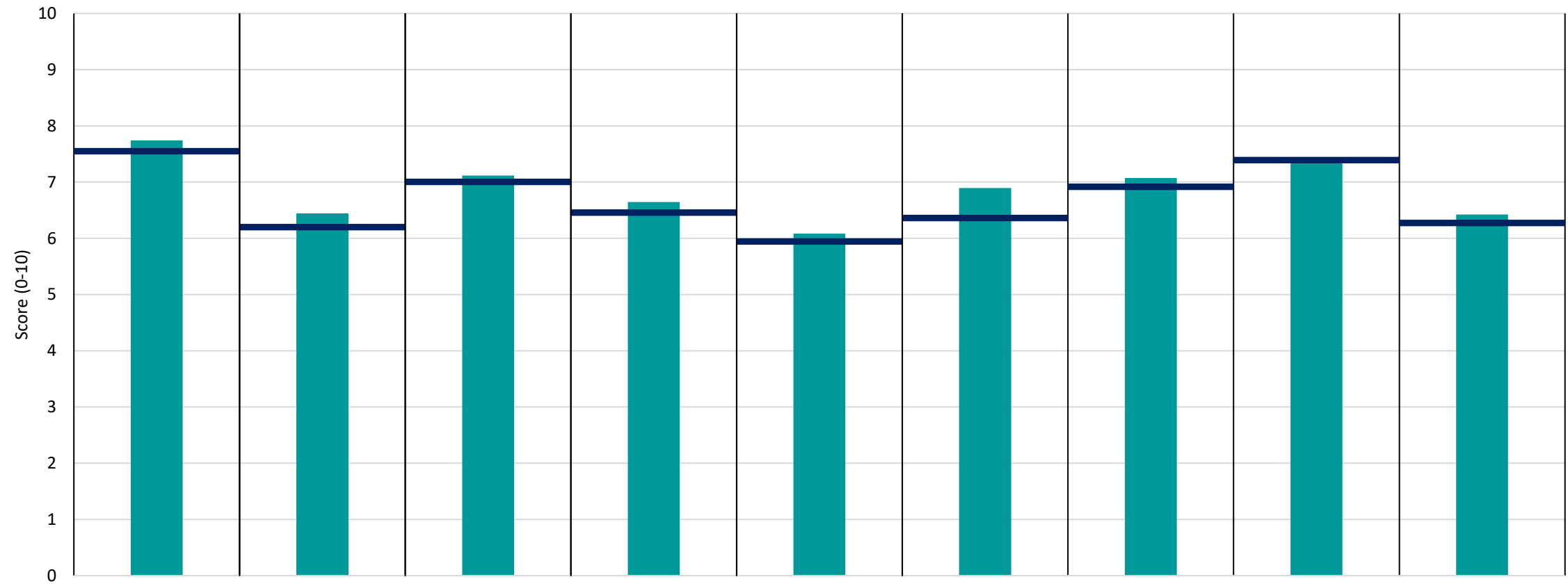
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Morale



Breakdown	7.74	6.45	7.12	6.65	6.08	6.90	7.07	7.45	6.42
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	287	286	285	286	281	285	285	287	287



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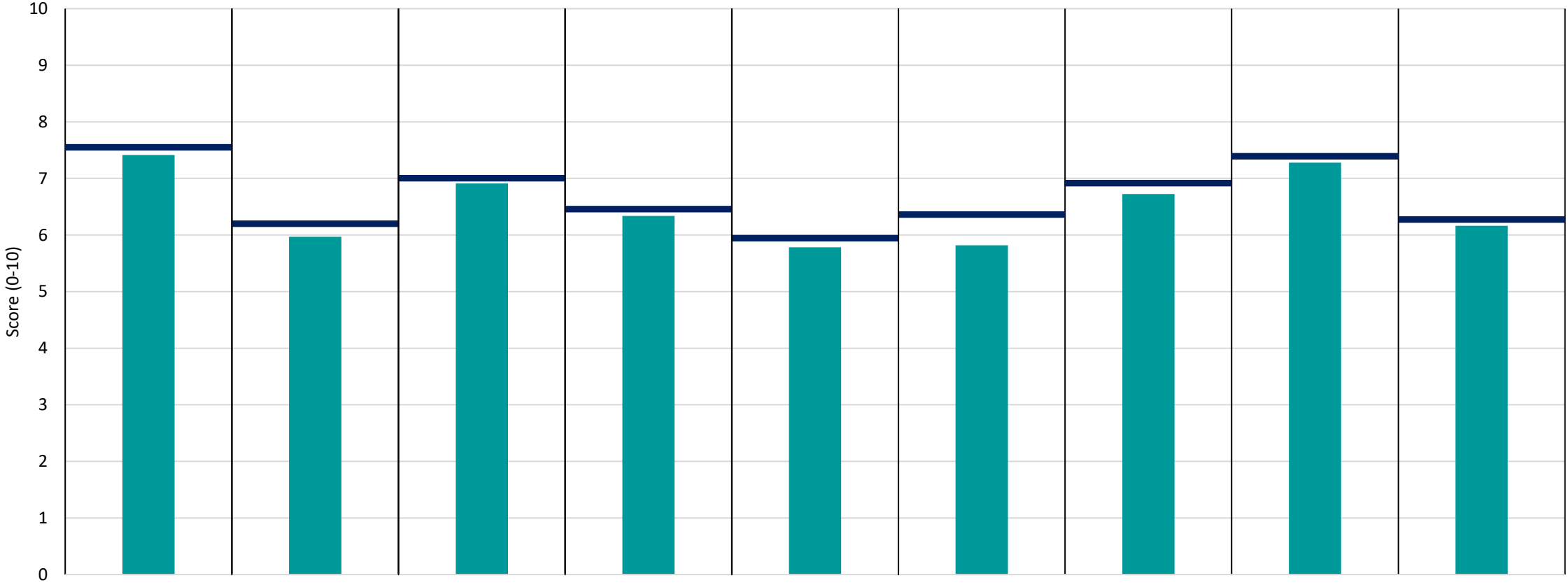
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Breakdown	7.41	5.97	6.91	6.34	5.79	5.82	6.73	7.28	6.16
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	746	745	741	740	724	739	745	746	747



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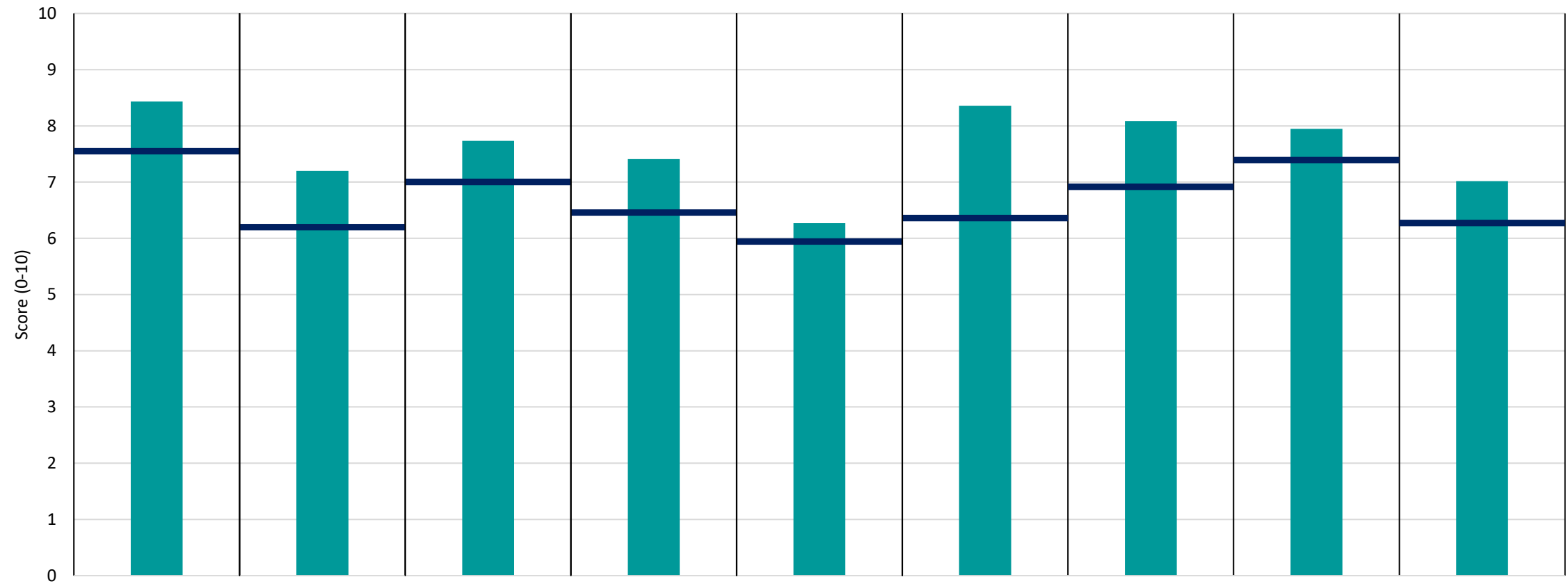
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Breakdown	8.43	7.20	7.73	7.41	6.27	8.36	8.09	7.95	7.02
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	51	51	51	51	50	51	51	51	51



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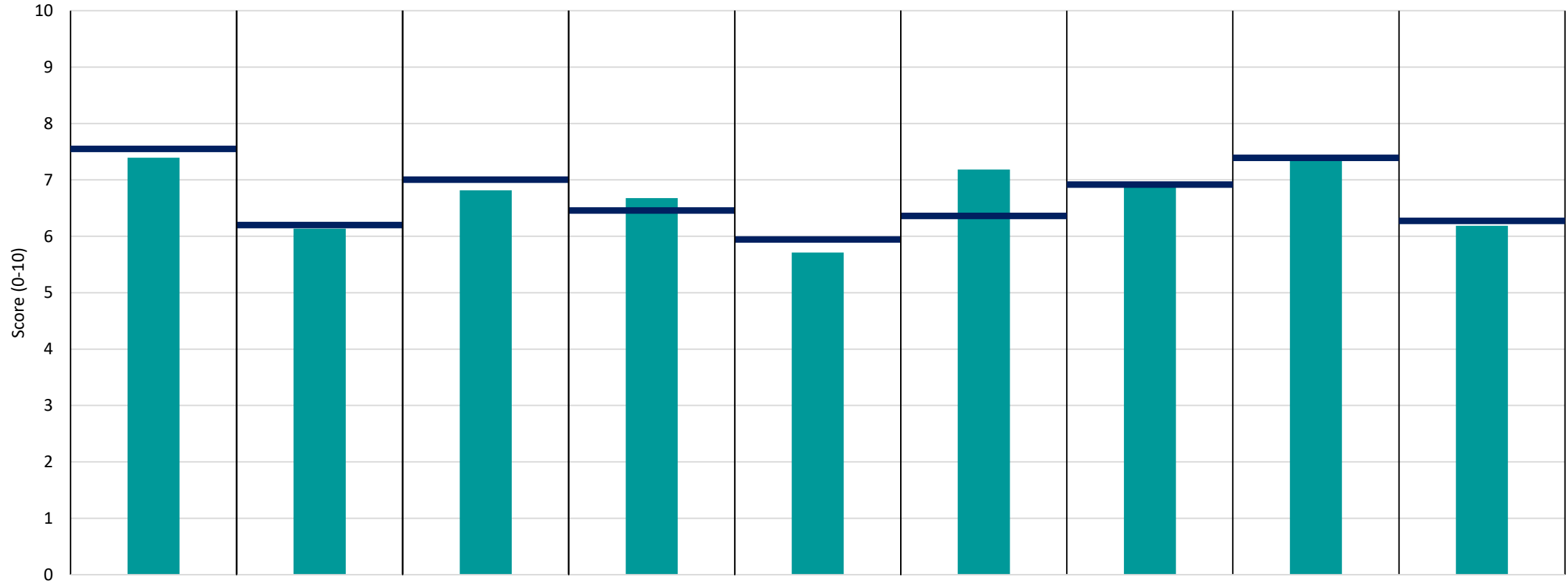
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Breakdown	7.40	6.13	6.82	6.68	5.71	7.18	6.90	7.39	6.19
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	38	38	38	38	37	38	38	38	38



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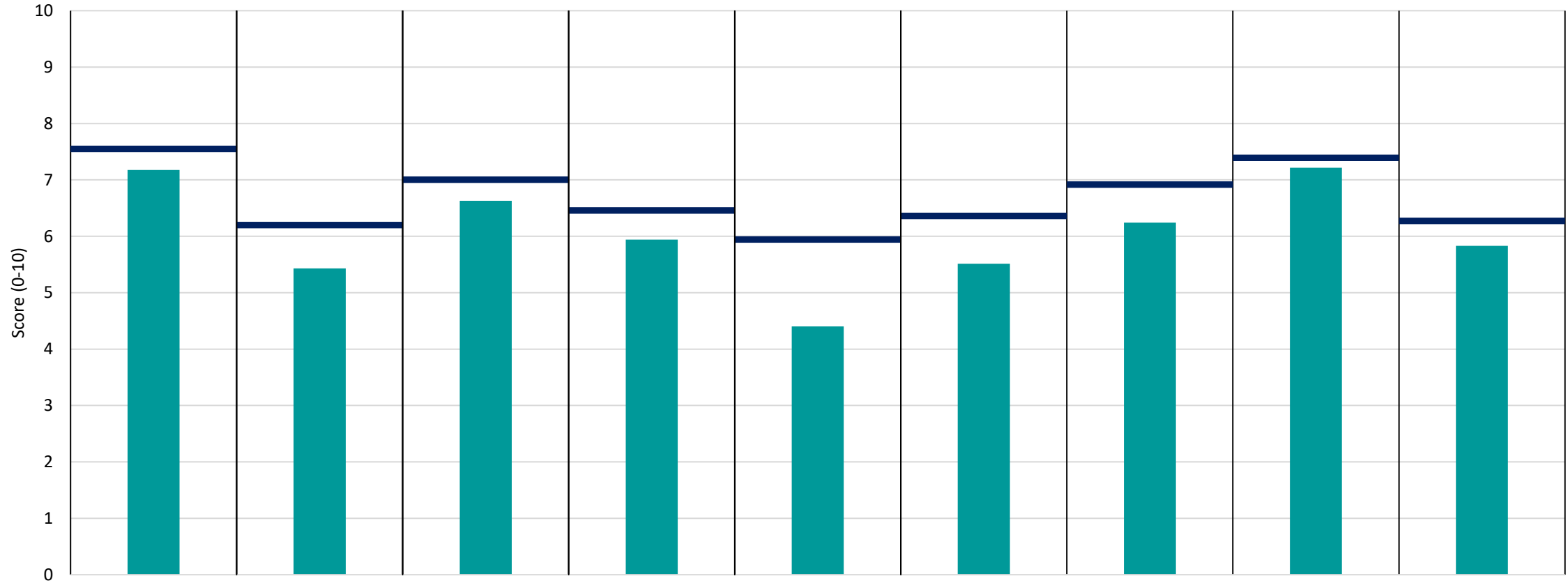
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Breakdown	7.18	5.43	6.63	5.94	4.40	5.52	6.24	7.22	5.83
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	59	59	58	58	51	59	59	59	59



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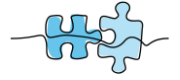
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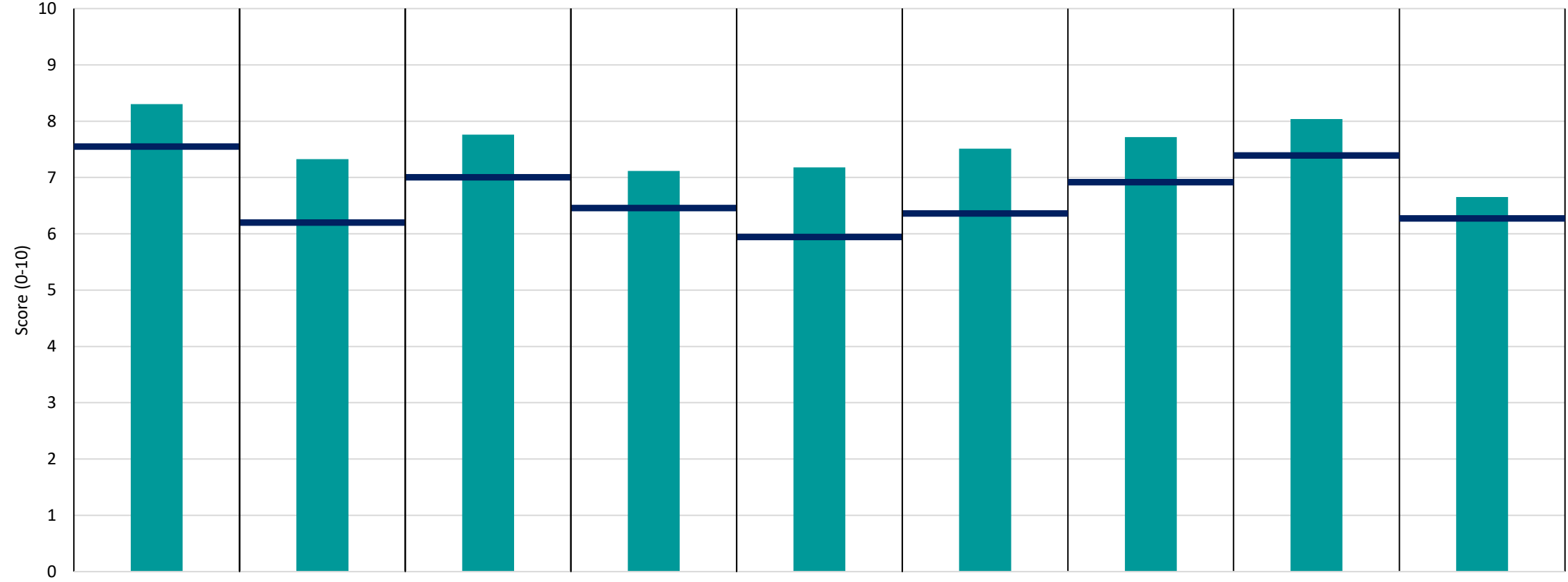
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Breakdown	8.30	7.33	7.76	7.12	7.18	7.51	7.72	8.04	6.65
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	35	35	34	35	32	34	35	35	35



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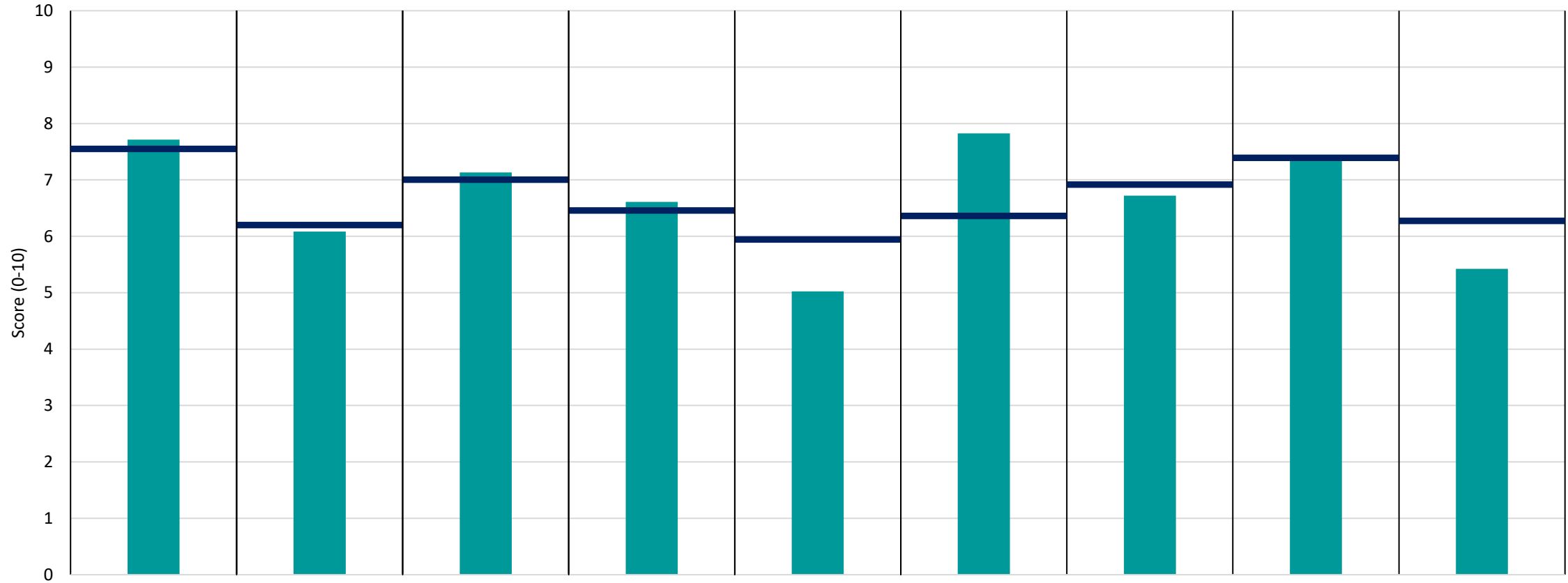
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Breakdown	7.71	6.08	7.13	6.61	5.02	7.82	6.72	7.35	5.42
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	18	18	17	18	18	18	18	18	18



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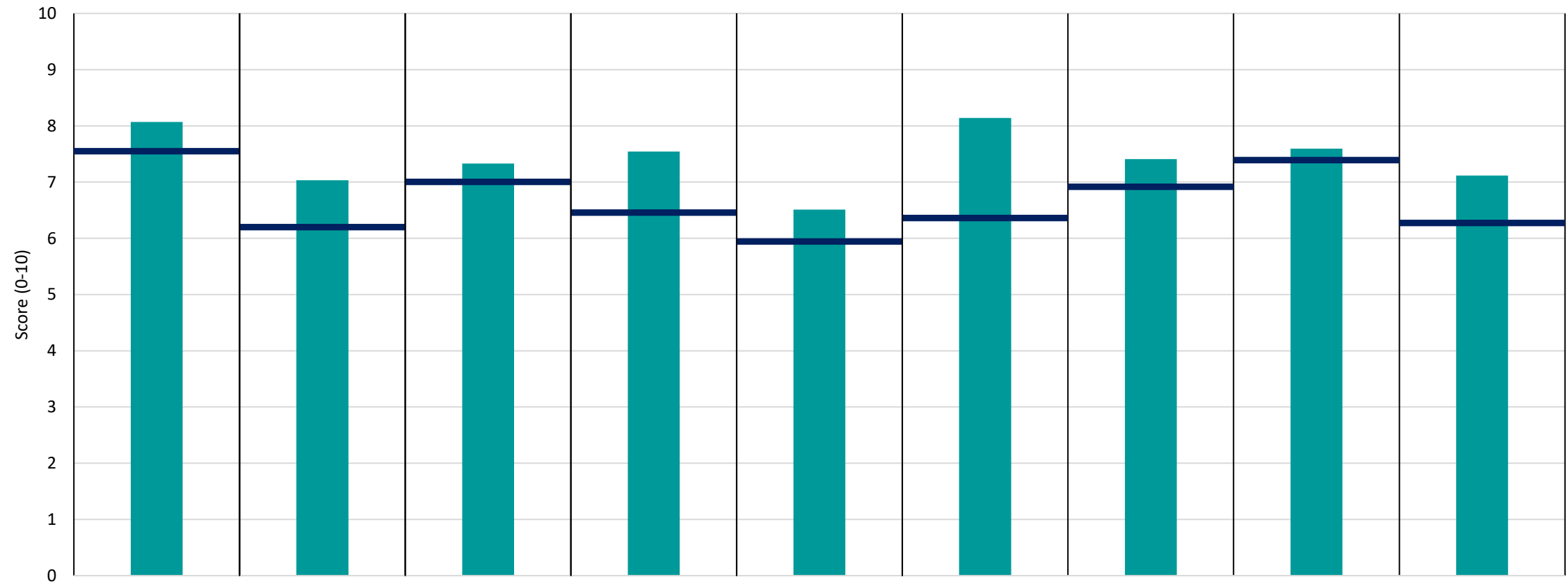
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Breakdown	8.07	7.03	7.33	7.54	6.51	8.14	7.41	7.59	7.11
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	43	43	42	43	43	43	43	43	43



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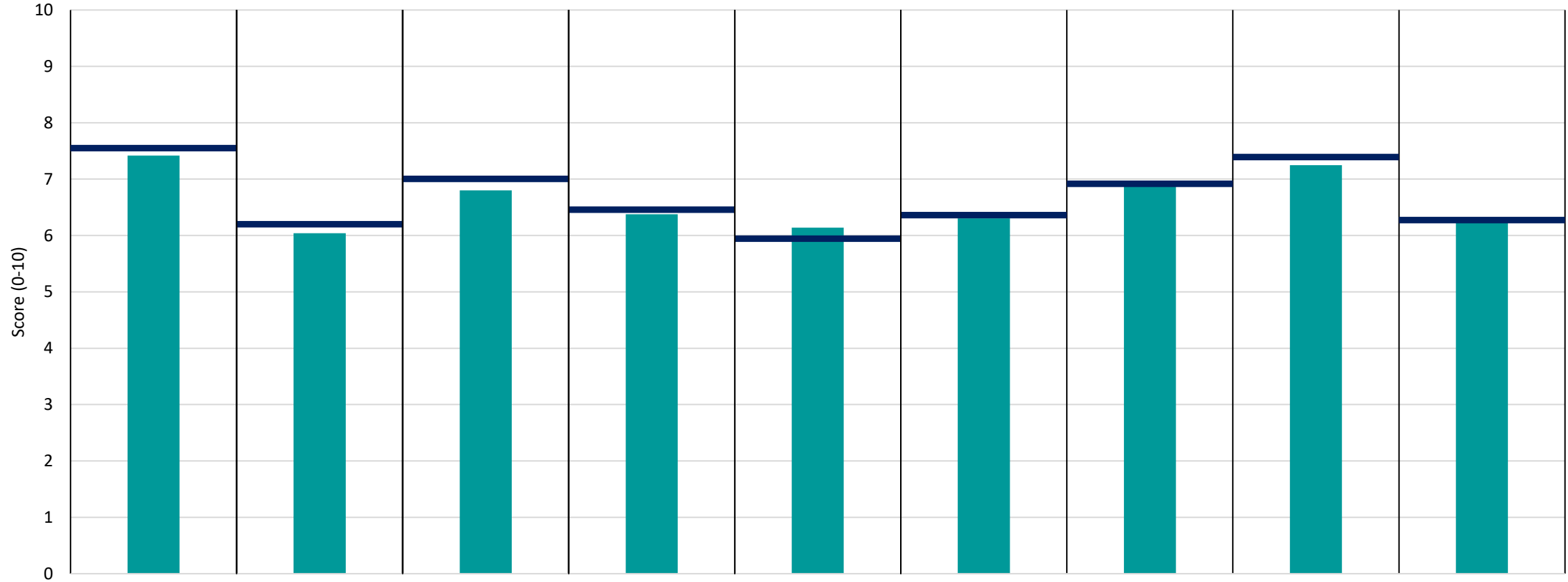
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Breakdown	7.42	6.04	6.80	6.38	6.14	6.31	6.91	7.25	6.25
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	217	217	212	214	208	216	217	216	217



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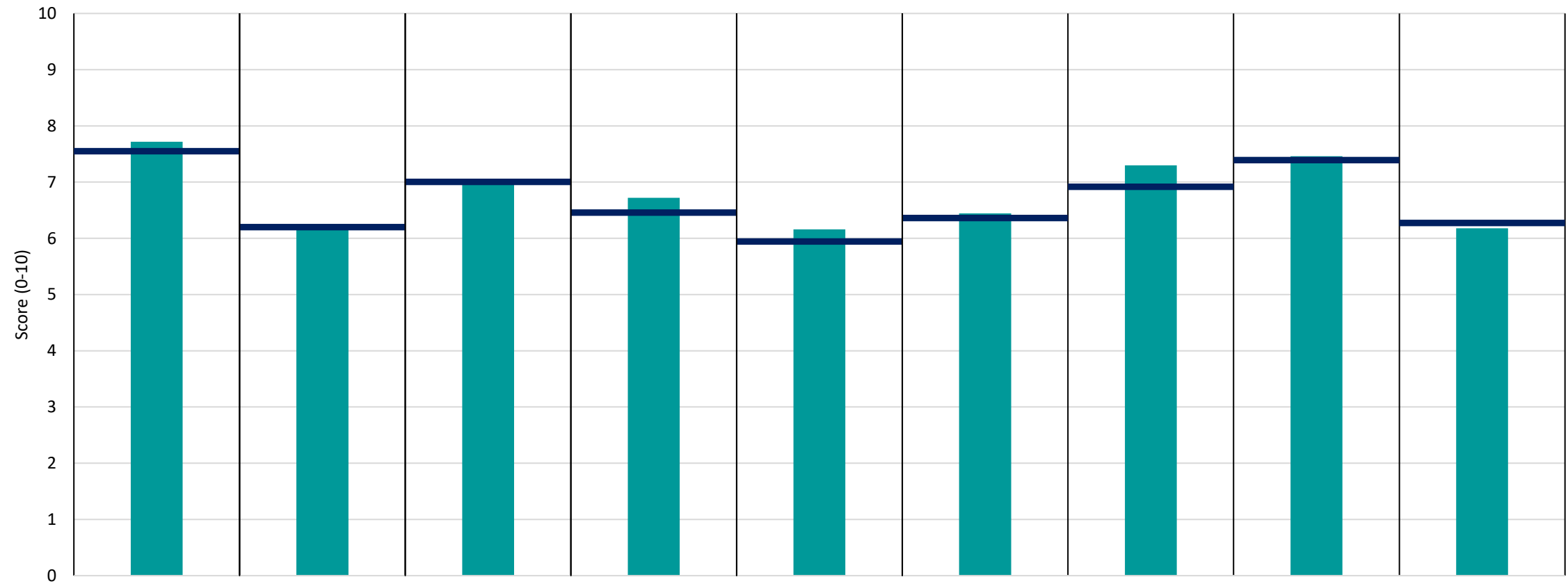
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Breakdown	7.72	6.25	7.02	6.72	6.16	6.44	7.30	7.46	6.18
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	28	28	28	28	28	28	28	28	28



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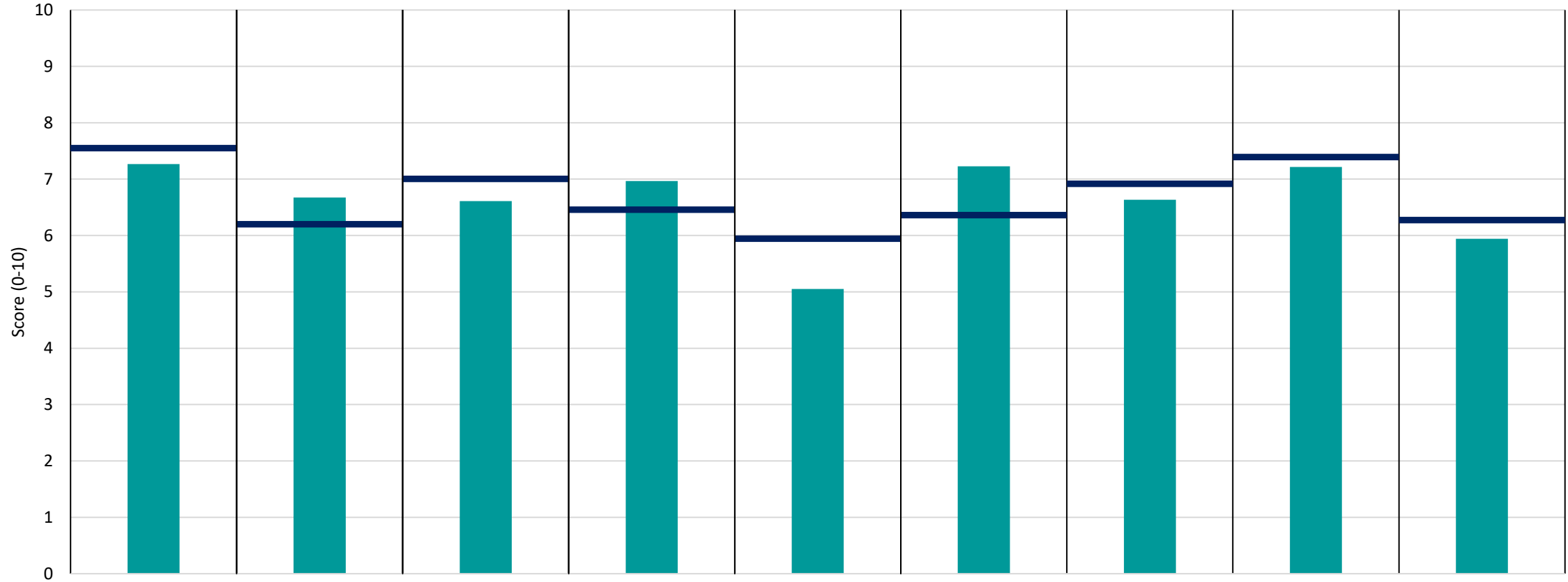
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Breakdown	7.27	6.68	6.61	6.97	5.05	7.23	6.63	7.22	5.94
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	20	20	20	20	18	20	20	20	20



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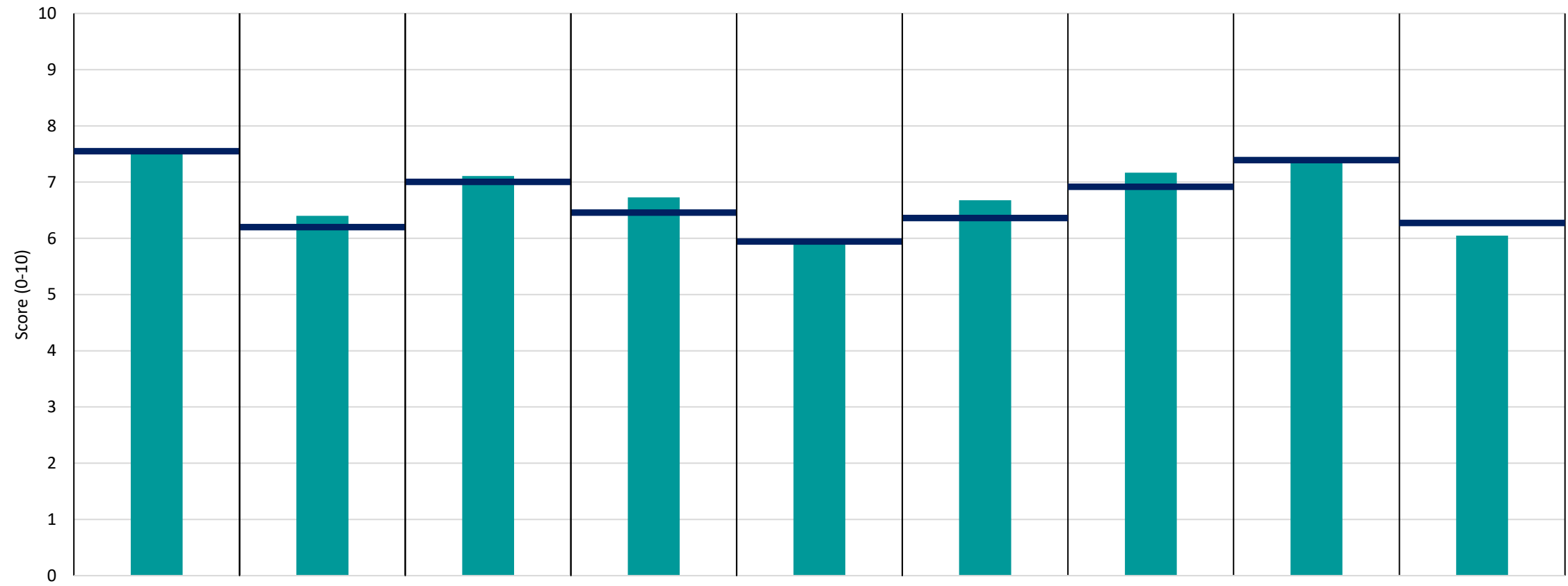
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Breakdown	7.58	6.40	7.11	6.73	5.98	6.68	7.17	7.40	6.05
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	70	70	70	69	68	70	70	70	70

Breakdowns 2

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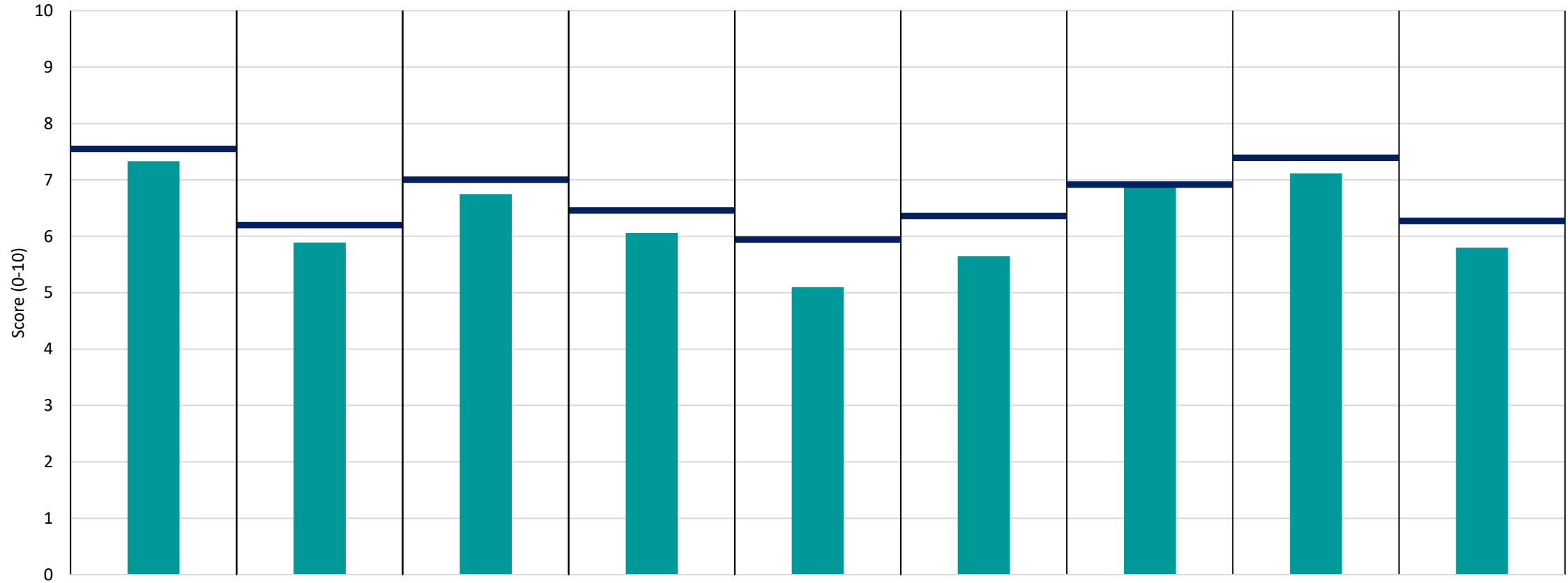
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Breakdown	7.33	5.89	6.75	6.06	5.10	5.65	6.88	7.12	5.80
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	87	87	87	86	86	86	87	87	87



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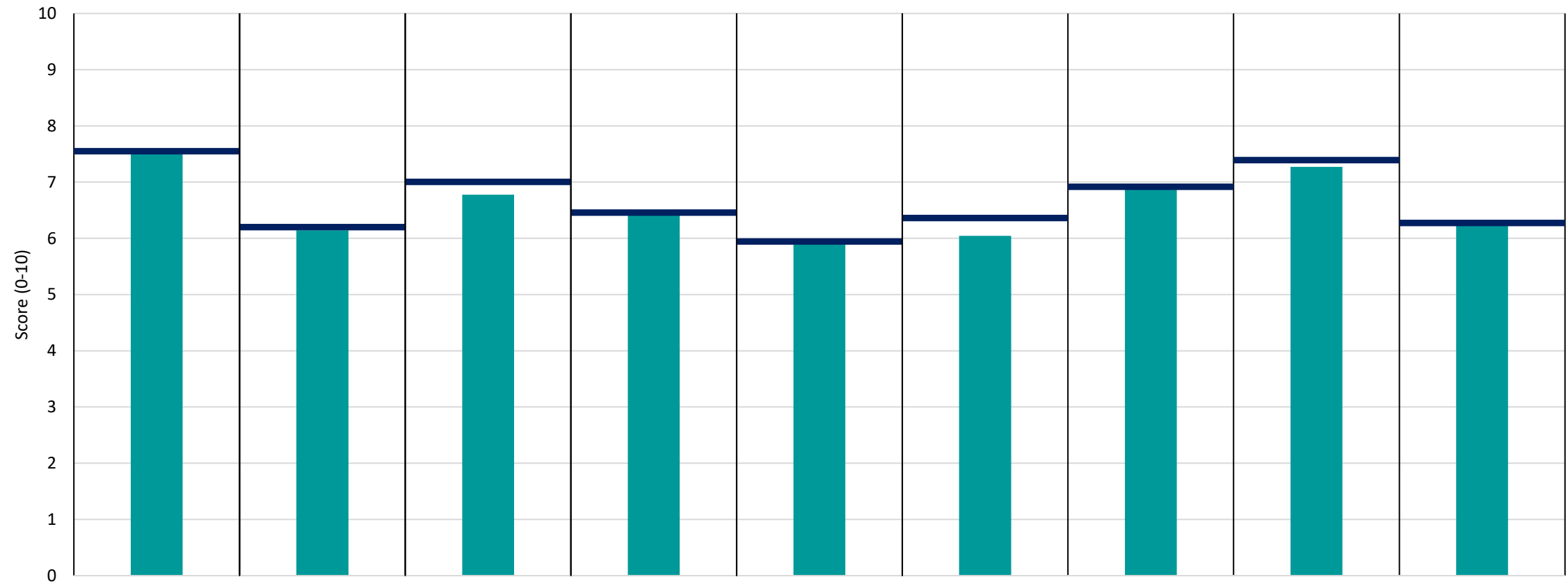
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Breakdown	7.54	6.14	6.78	6.48	5.92	6.04	6.95	7.27	6.26
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	174	175	172	169	163	174	174	175	175



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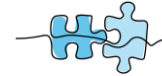
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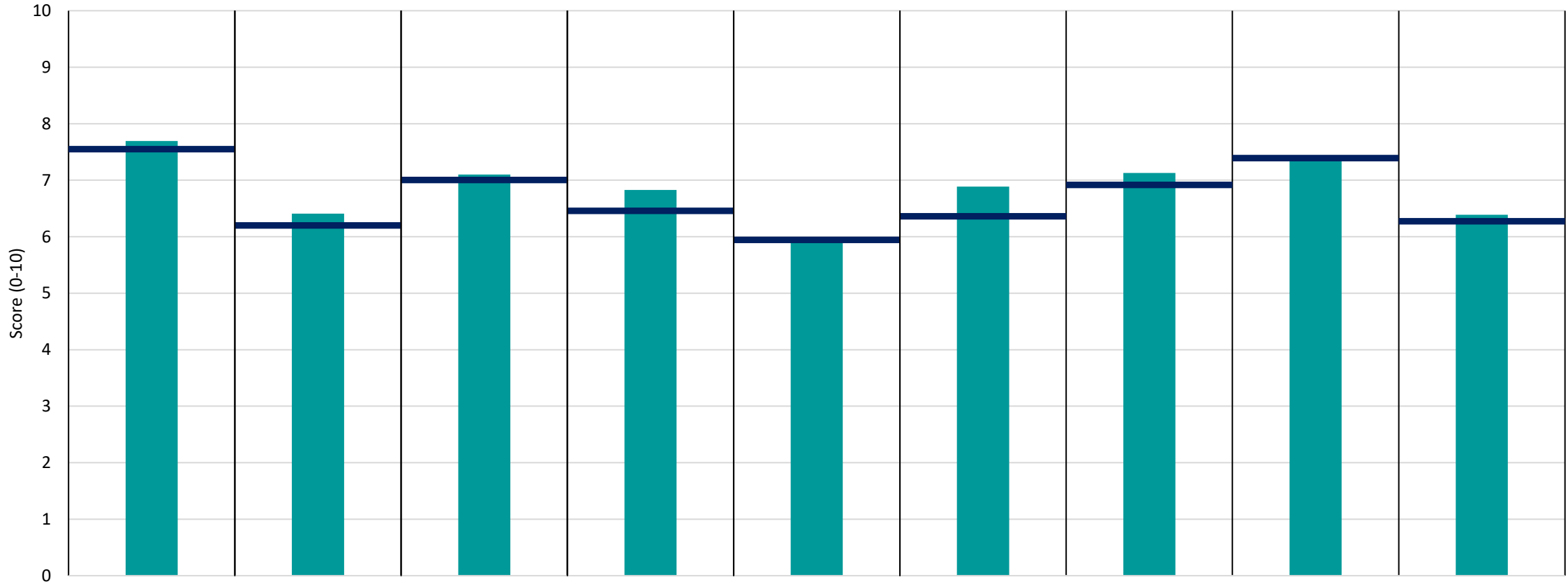
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Breakdown	7.70	6.41	7.10	6.83	5.91	6.89	7.13	7.39	6.39
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	830	827	817	828	801	822	827	829	829



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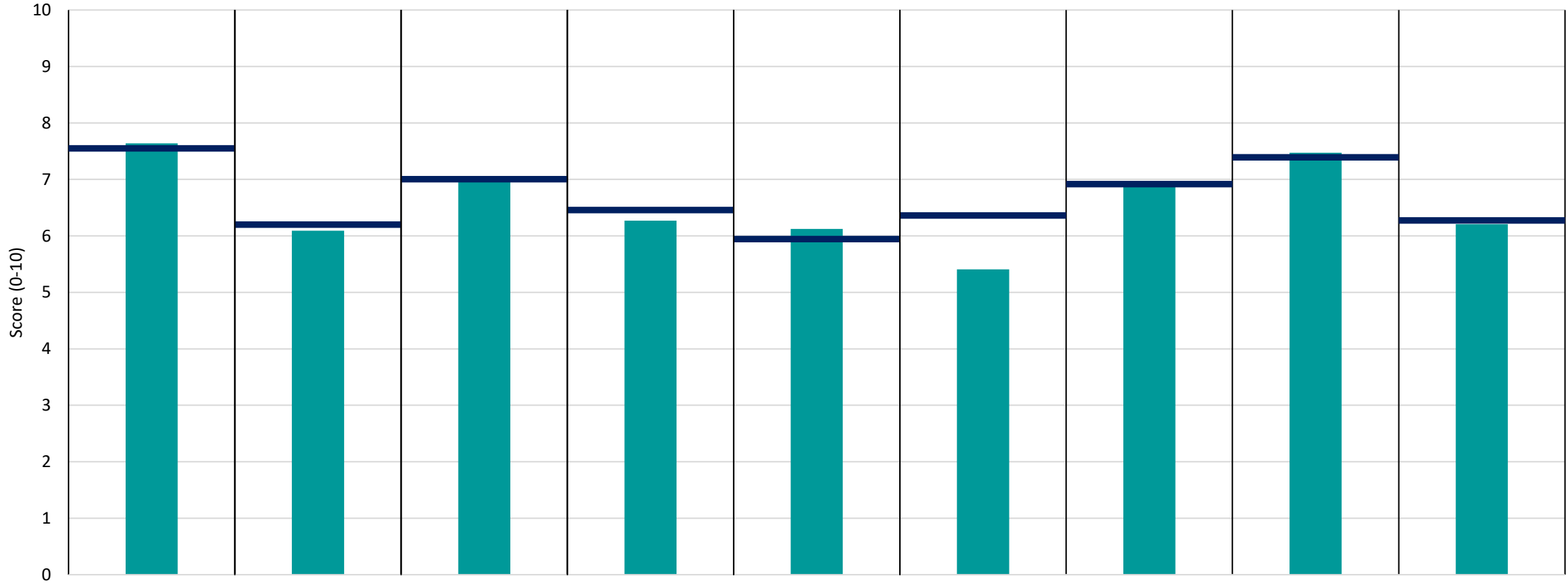
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Breakdown	7.64	6.09	7.02	6.27	6.12	5.41	6.89	7.47	6.21
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	167	166	166	165	166	164	167	167	167



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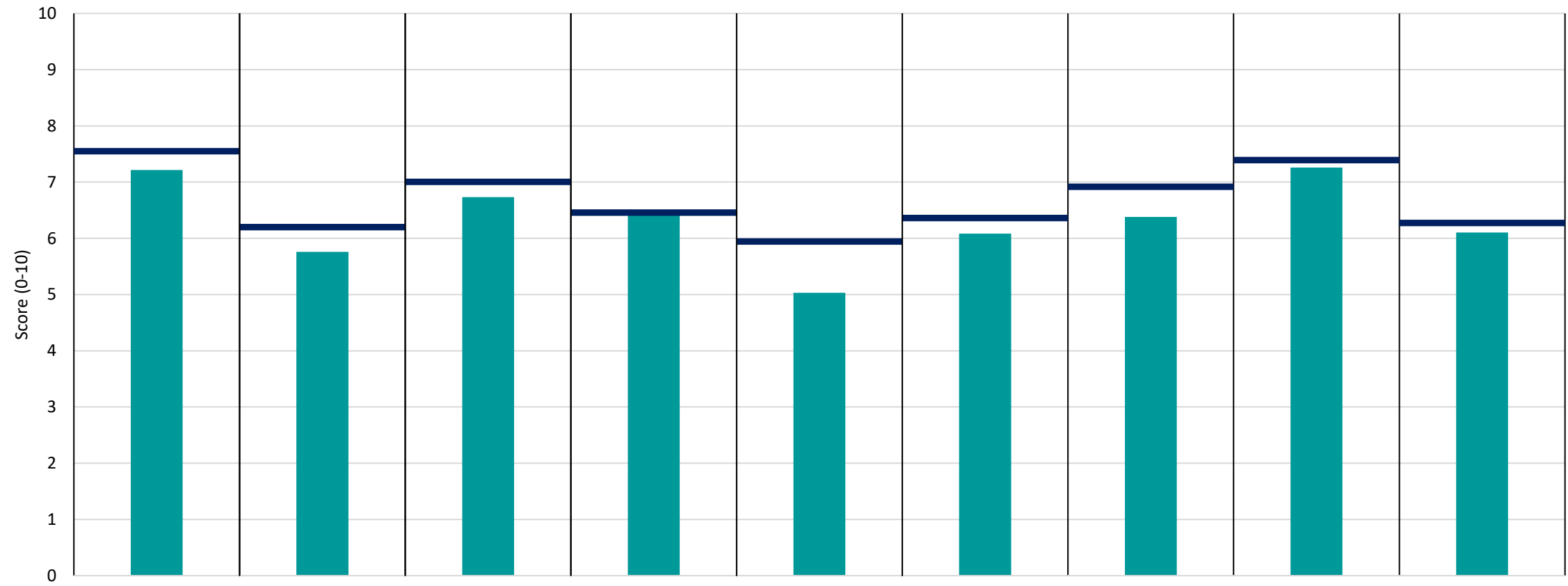
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Breakdown	7.22	5.76	6.73	6.48	5.03	6.08	6.38	7.26	6.11
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	70	70	69	69	63	70	70	70	70



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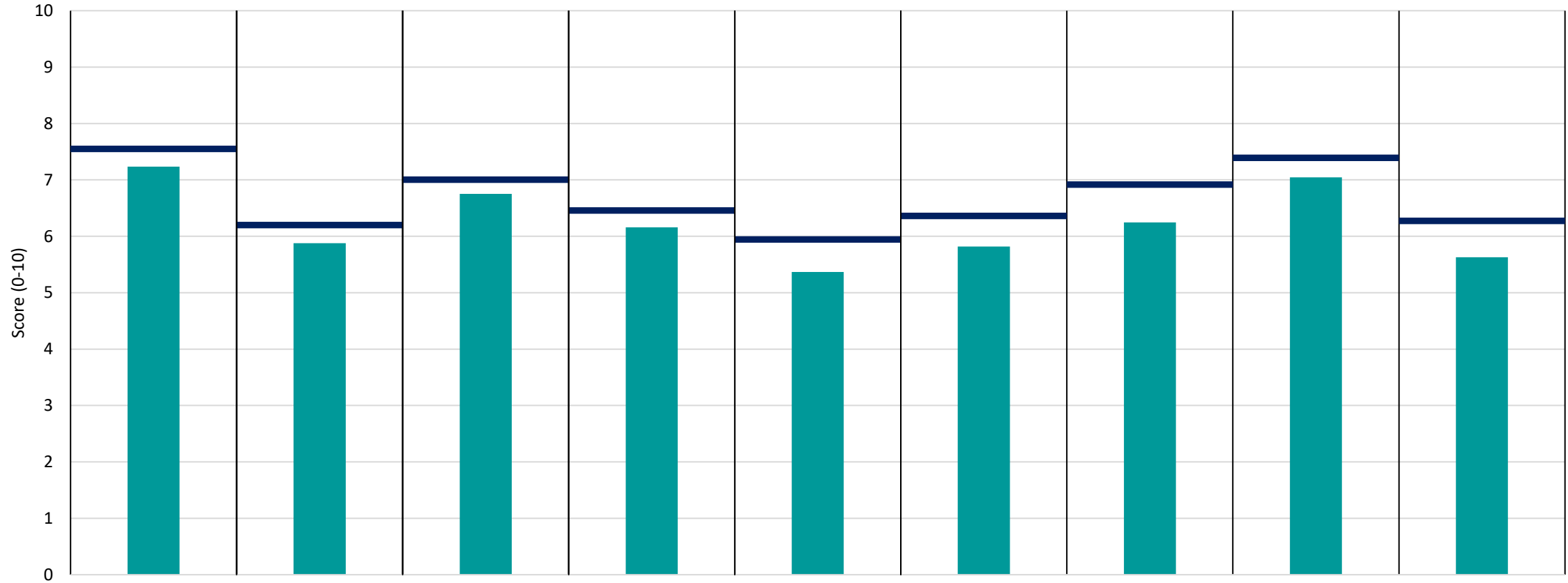
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Breakdown	7.23	5.88	6.75	6.16	5.37	5.82	6.25	7.04	5.63
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	132	132	131	130	128	130	132	131	132



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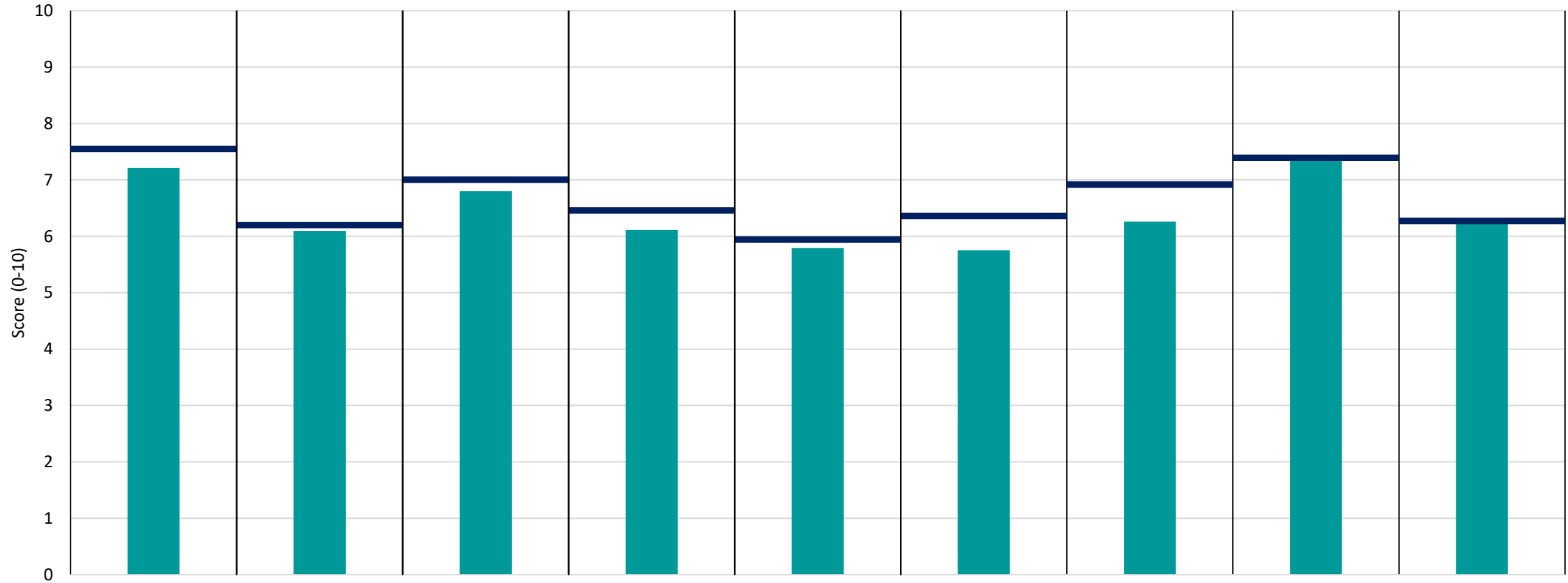
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Breakdown	7.21	6.10	6.80	6.11	5.79	5.75	6.26	7.40	6.24
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	113	113	113	113	109	111	113	113	113



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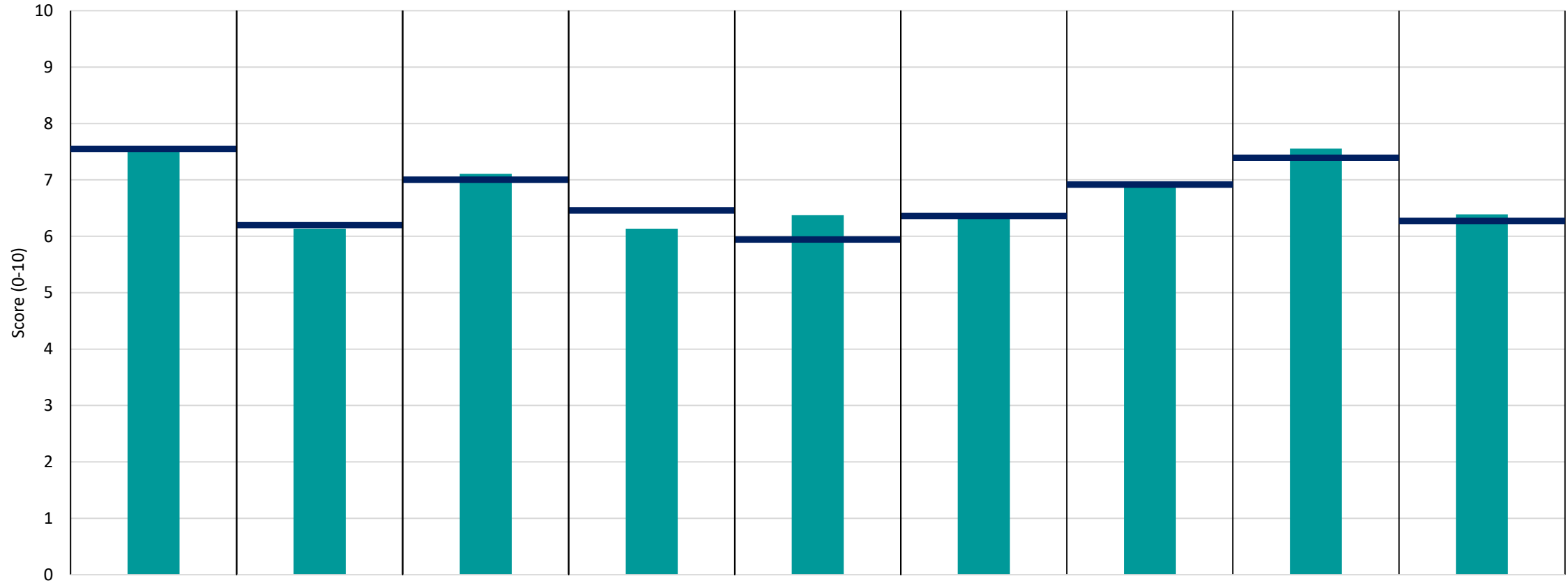
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Breakdown	7.53	6.14	7.11	6.13	6.38	6.36	6.97	7.55	6.39
Your org	7.55	6.20	7.00	6.46	5.94	6.36	6.92	7.39	6.27
Responses	526	526	520	524	517	525	525	525	526