

Oxleas NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Oxleas NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

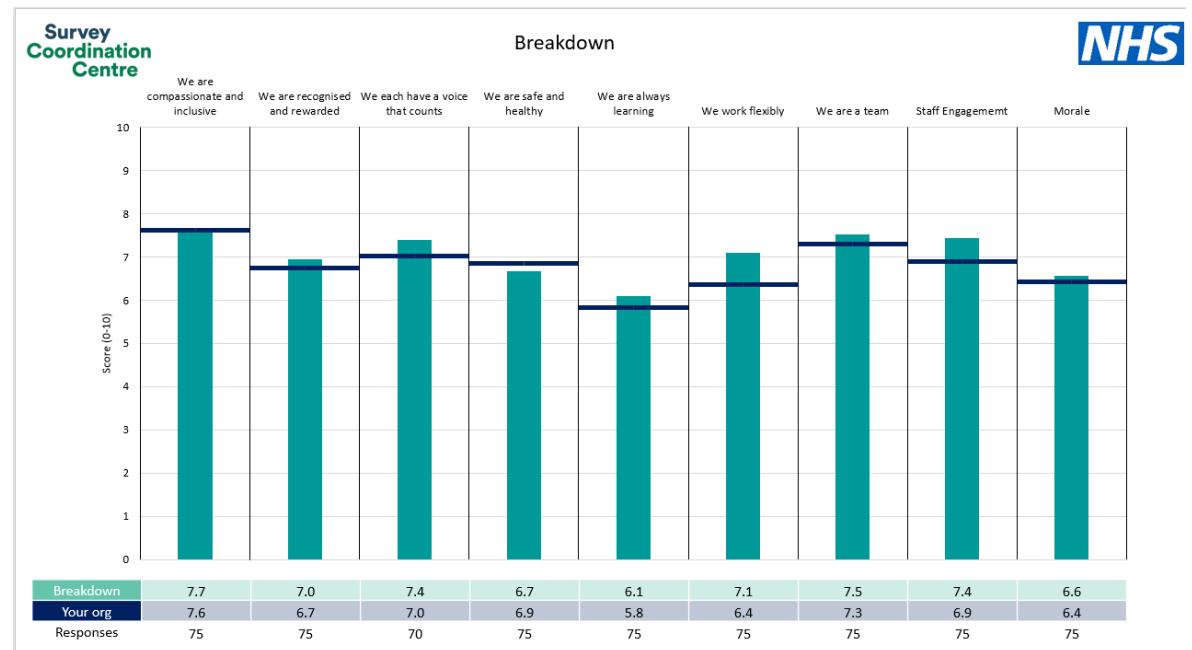
The breakdowns used in this report were provided and defined by Oxleas NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Oxleas NHS Foundation Trust
2024 NHS Staff Survey



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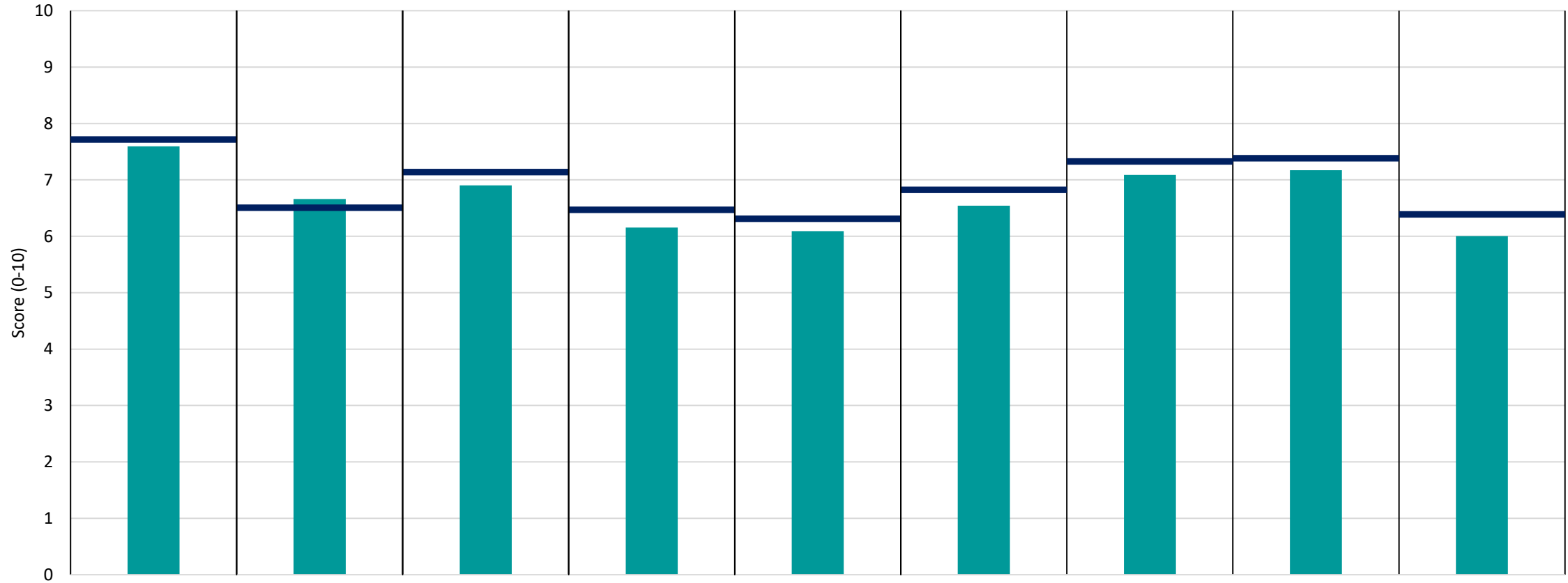
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Staff Engagement



Morale



Breakdown	7.60	6.66	6.90	6.15	6.09	6.54	7.09	7.17	6.00
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	309	310	307	309	295	309	309	310	310



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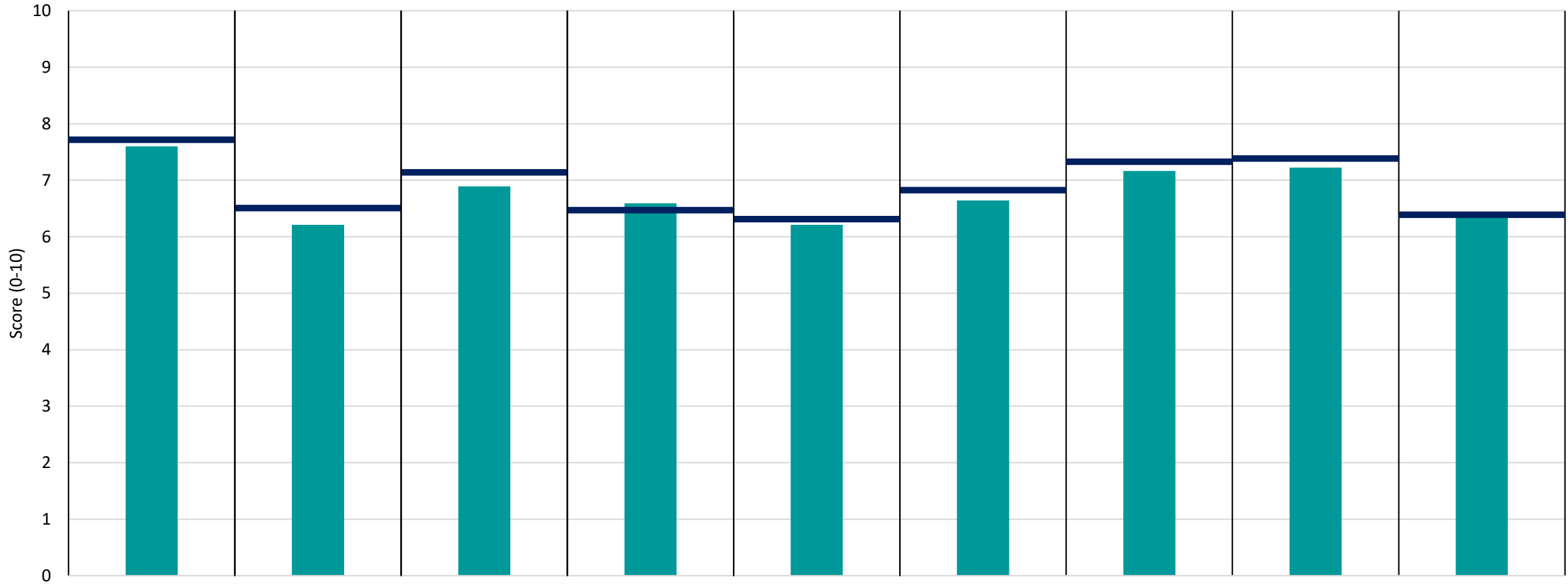
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Staff Engagement



Morale



Breakdown	7.60	6.21	6.89	6.59	6.21	6.64	7.16	7.22	6.41
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	536	534	530	529	480	529	535	536	535



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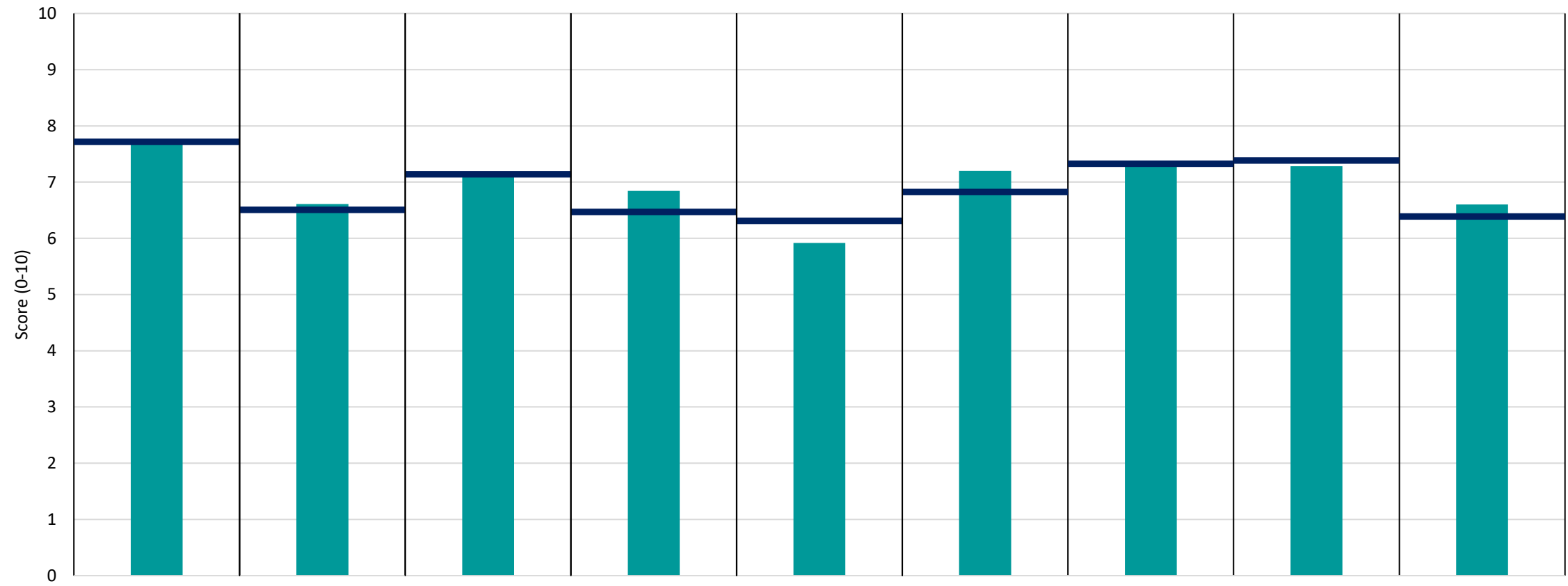
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Staff Engagement



Morale



Breakdown	7.69	6.61	7.14	6.84	5.92	7.20	7.37	7.28	6.60
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	789	791	777	783	753	786	789	790	791



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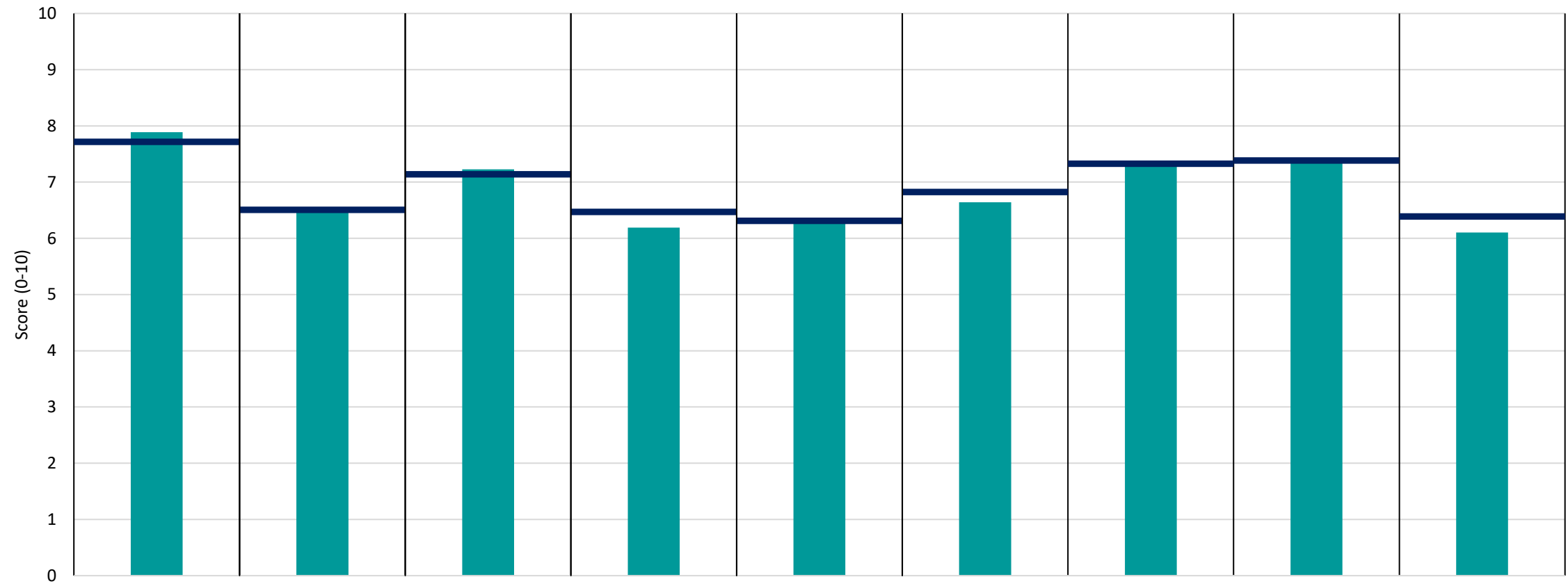
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Staff Engagement



Morale



Breakdown	7.89	6.48	7.23	6.19	6.34	6.64	7.29	7.43	6.10
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	359	359	358	356	343	359	358	358	359



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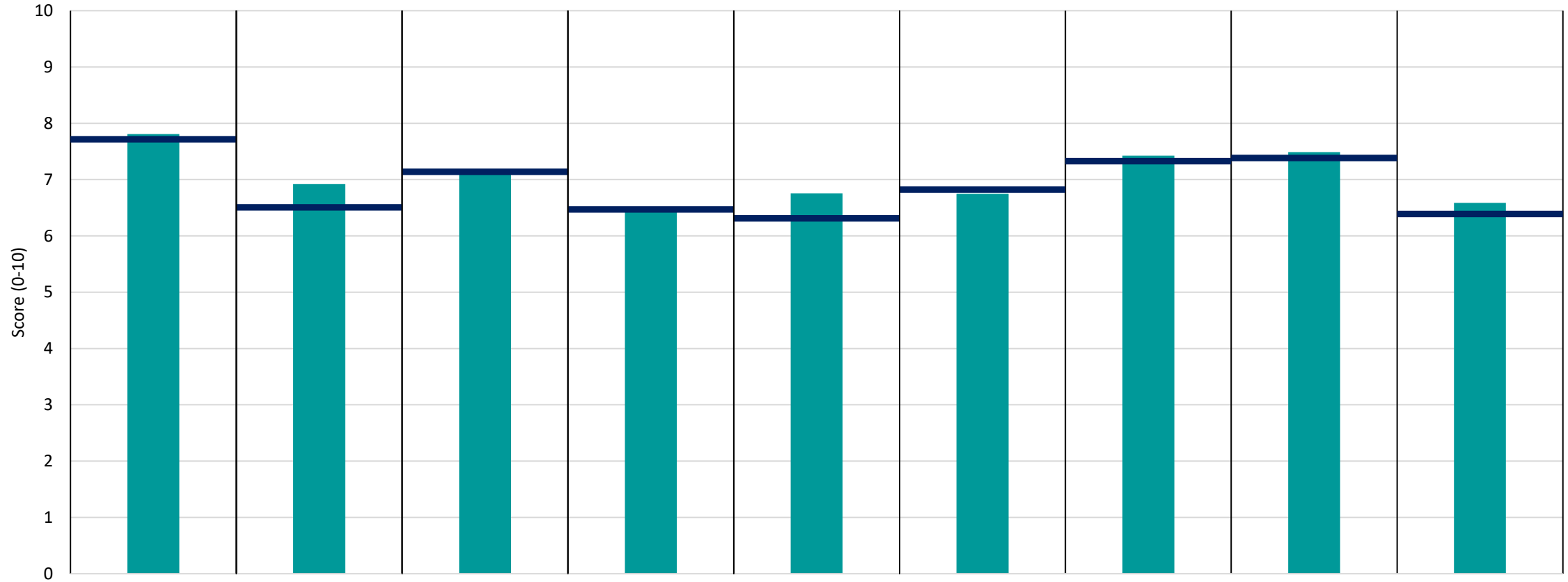
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Staff Engagement



Morale



Breakdown	7.81	6.92	7.14	6.42	6.76	6.75	7.42	7.49	6.59
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	106	106	107	107	106	105	106	107	107



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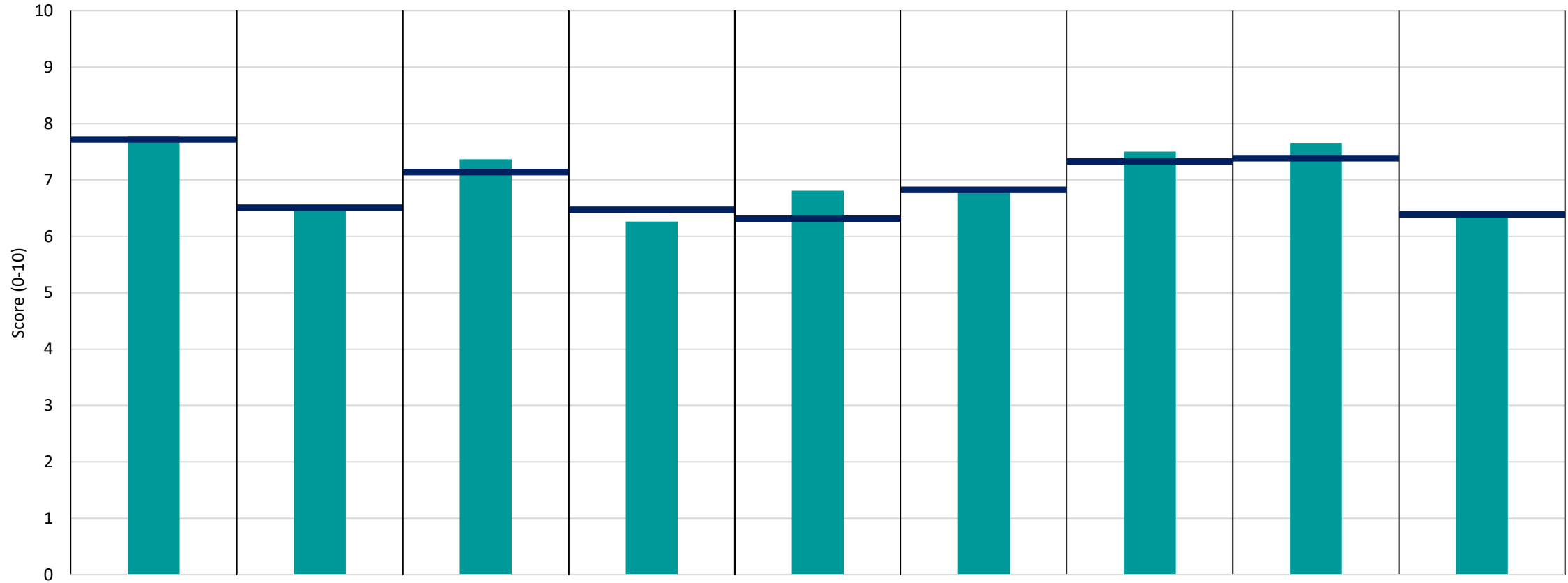
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Staff Engagement



Morale



Breakdown	7.78	6.50	7.37	6.26	6.81	6.77	7.50	7.66	6.42
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	750	750	741	741	707	747	747	749	751

Breakdowns 2

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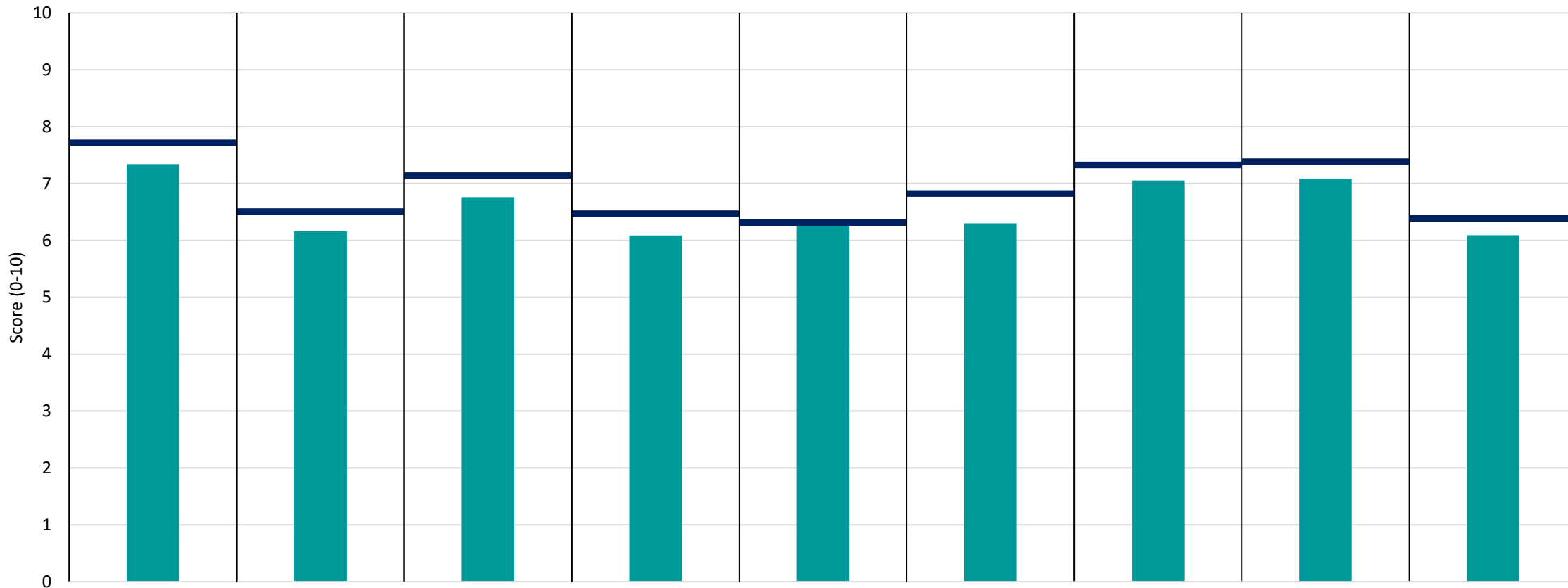
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Staff Engagement



Morale



Breakdown	7.34	6.16	6.76	6.09	6.31	6.30	7.05	7.08	6.09
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	305	305	299	301	273	302	303	305	306



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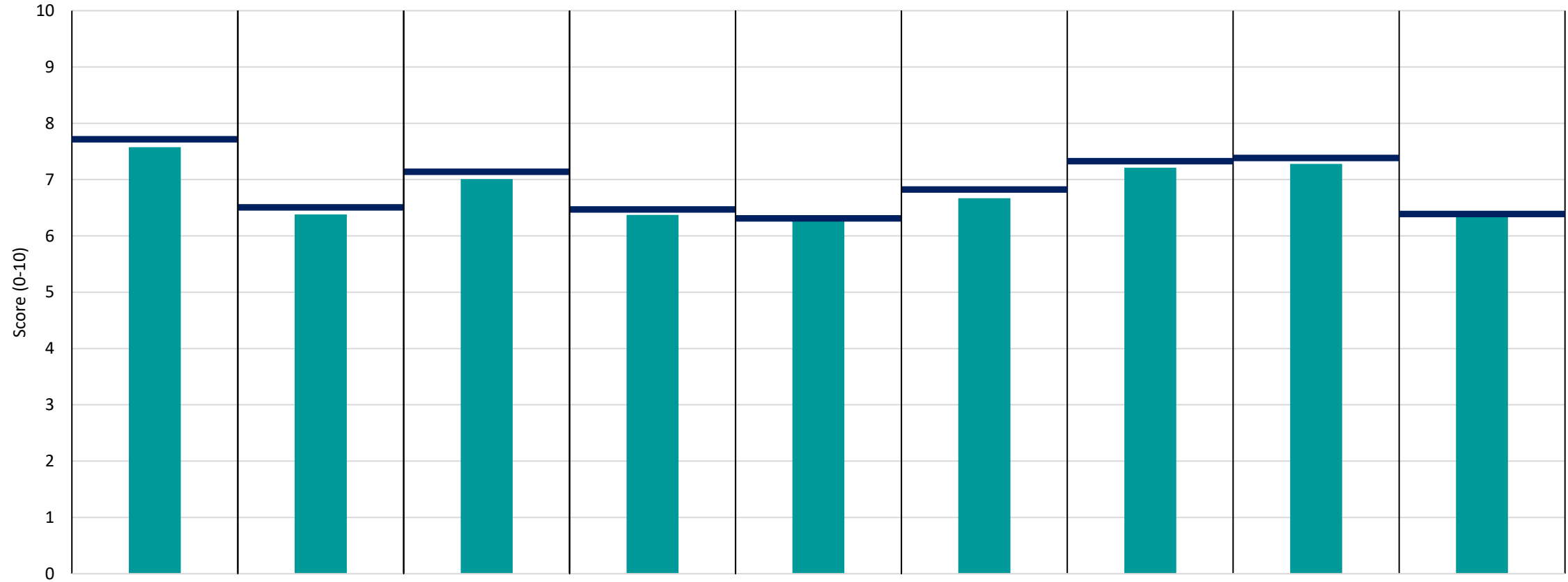
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Staff Engagement



Morale



Breakdown	7.57	6.38	7.01	6.37	6.29	6.67	7.21	7.28	6.37
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	410	410	407	402	385	408	410	408	410



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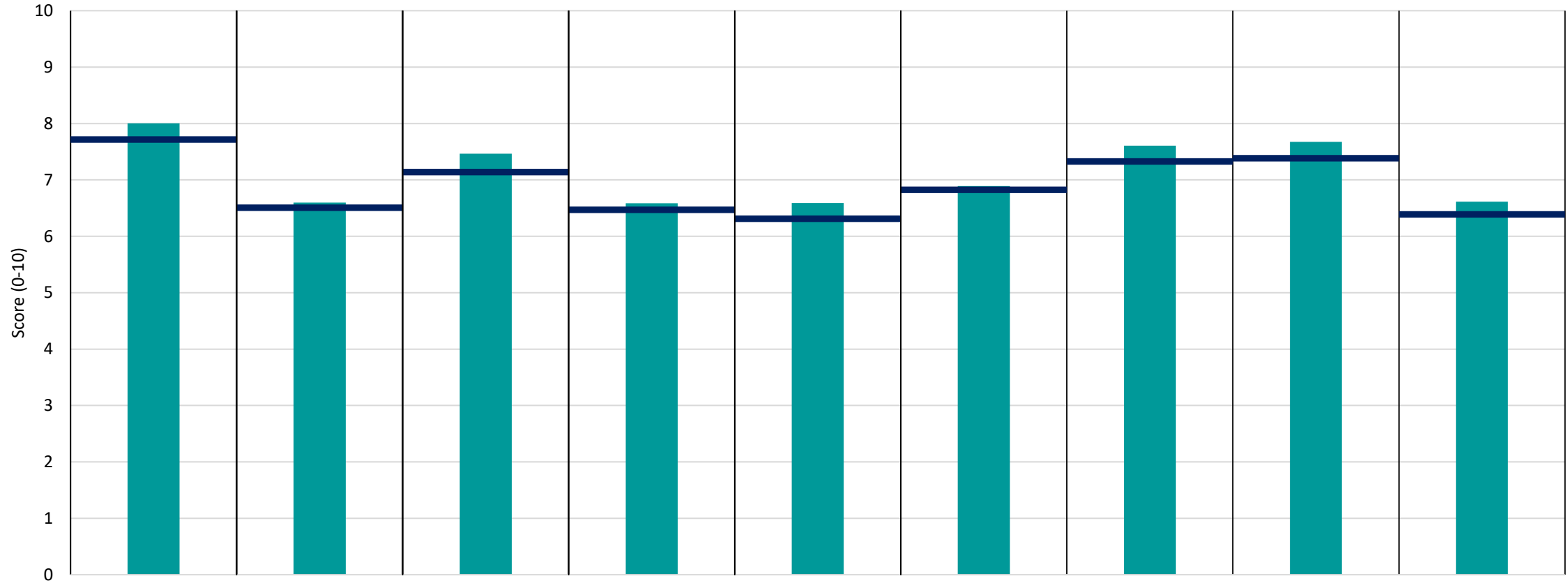
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Morale



Breakdown	8.00	6.60	7.47	6.59	6.59	6.89	7.61	7.67	6.61
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	483	483	477	482	456	481	482	482	483



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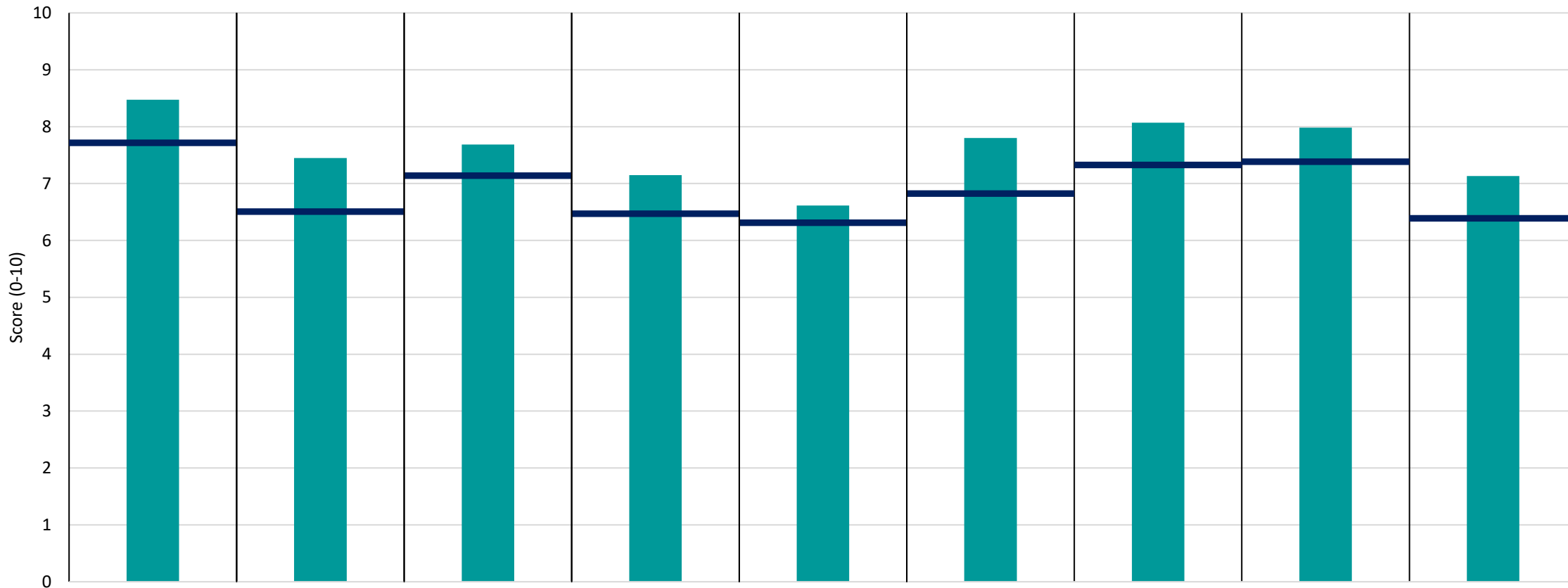
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Staff Engagement



Morale



Breakdown	8.47	7.45	7.68	7.15	6.61	7.80	8.07	7.98	7.13
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	118	118	117	117	112	118	118	118	118



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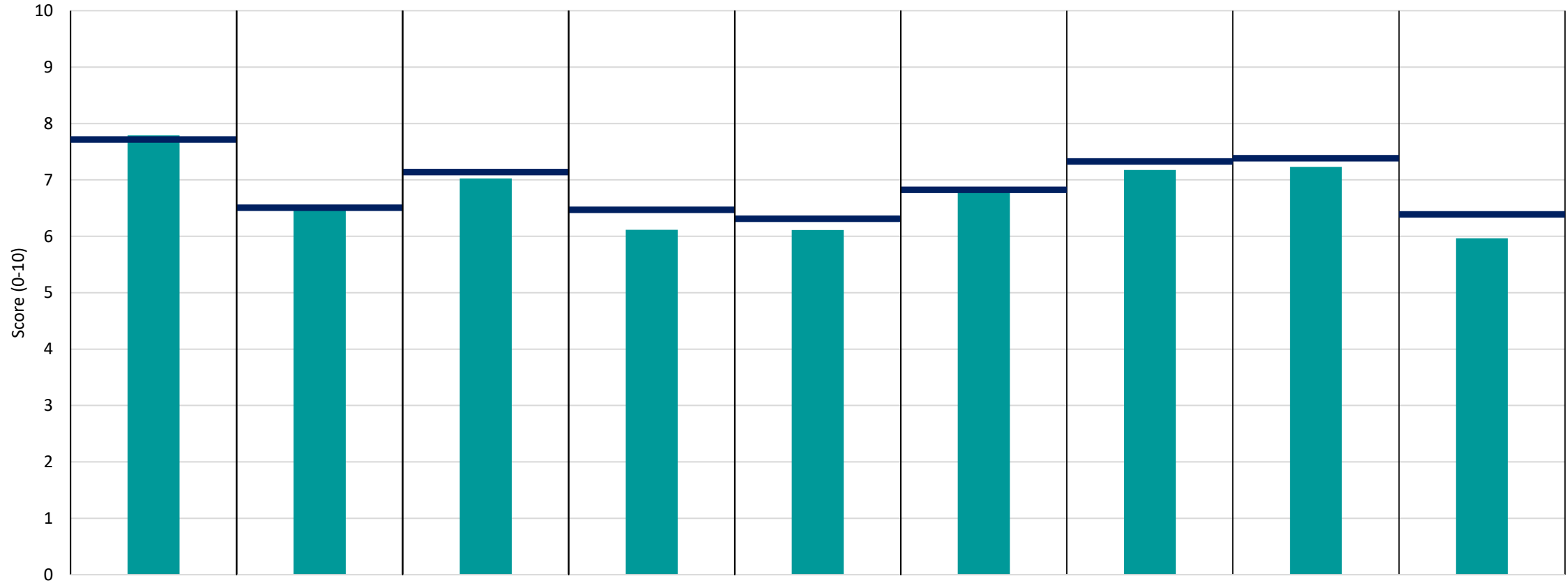
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Breakdown	7.79	6.47	7.03	6.12	6.11	6.82	7.18	7.23	5.96
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	490	489	487	489	466	487	489	491	491



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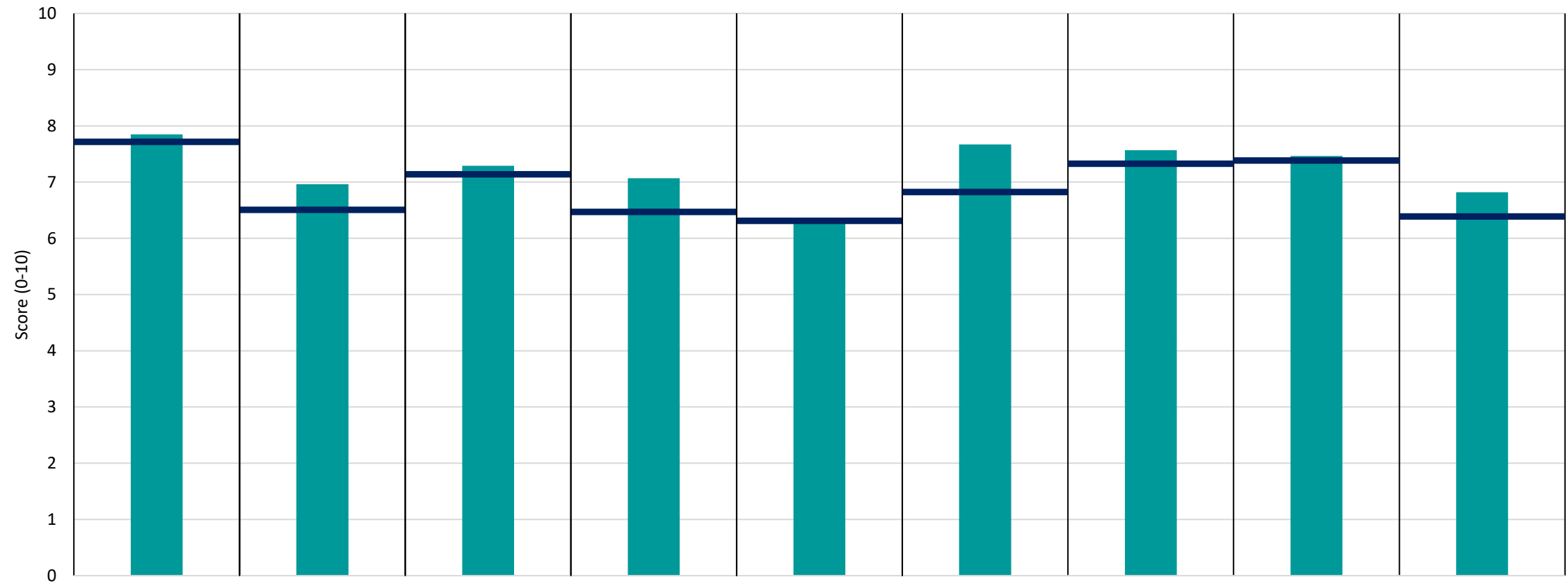
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Morale



Breakdown	7.85	6.96	7.29	7.07	6.35	7.67	7.57	7.47	6.82
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	385	386	381	383	374	384	384	386	386



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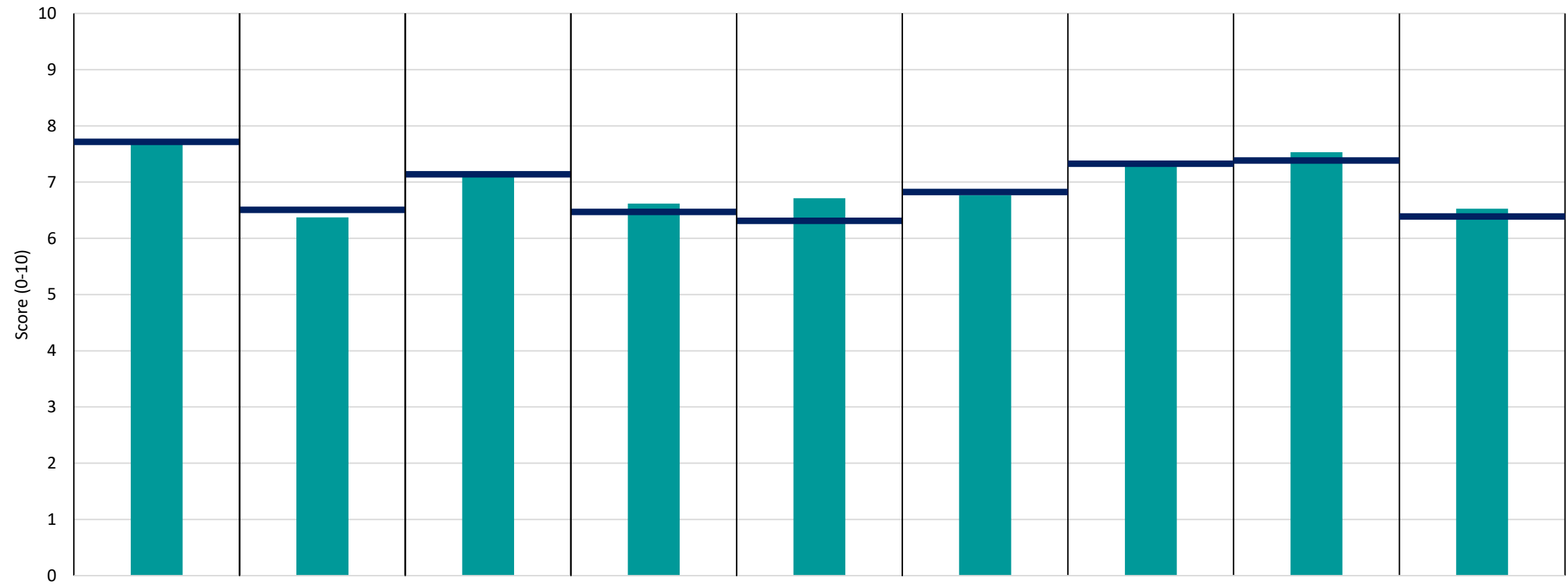
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Morale



Breakdown	7.68	6.37	7.19	6.62	6.71	6.76	7.33	7.53	6.53
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	241	241	236	236	224	240	240	242	241



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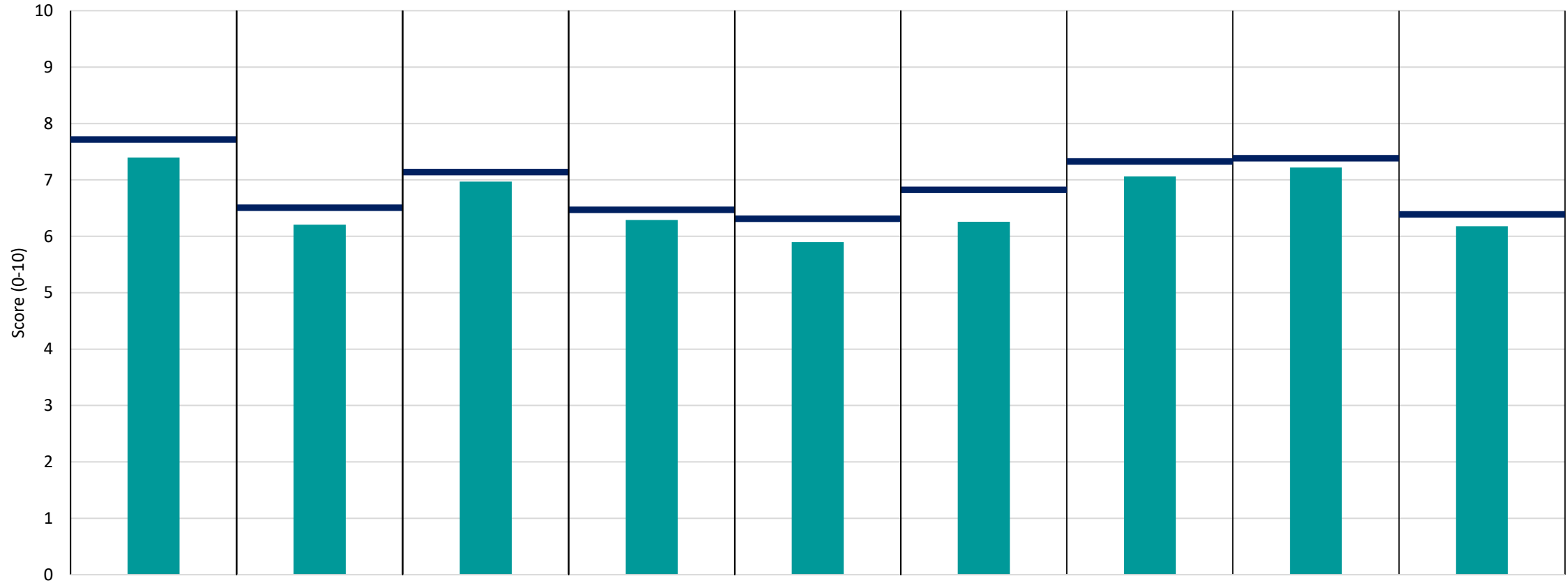
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Morale



Breakdown	7.40	6.21	6.97	6.29	5.90	6.26	7.06	7.22	6.18
Your org	7.72	6.51	7.14	6.47	6.31	6.82	7.33	7.38	6.39
Responses	417	418	416	415	394	415	418	418	418