

Medway NHS Foundation Trust

2024 NHS Staff Survey

Breakdown report

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This breakdown report for Medway NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

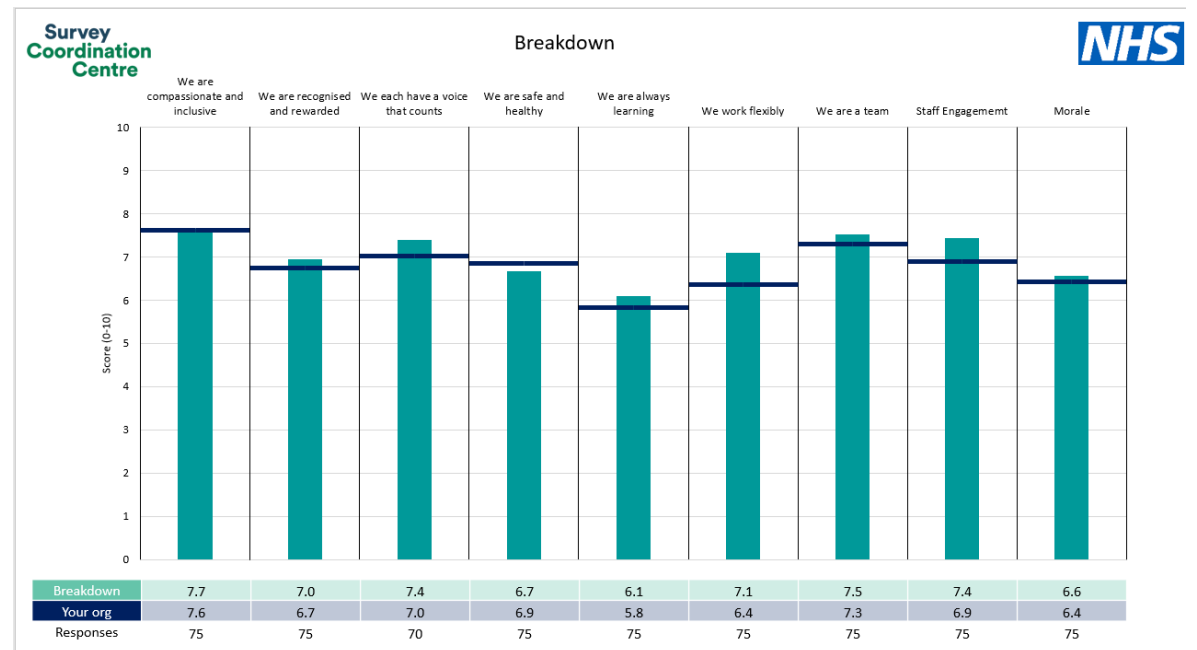
The breakdowns used in this report were provided and defined by Medway NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Medway NHS Foundation Trust
2024 NHS Staff Survey



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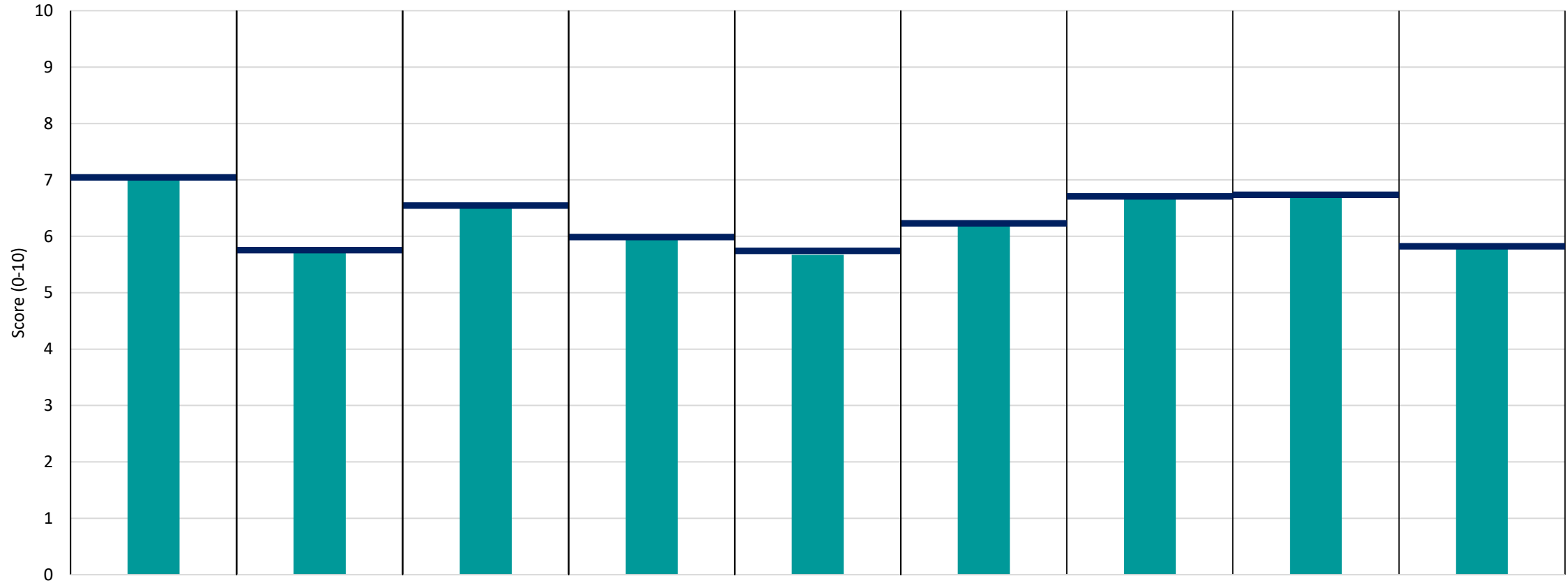
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Staff Engagement



Morale



Breakdown	7.08	5.71	6.56	6.03	5.67	6.20	6.71	6.73	5.82
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	382	382	376	375	369	378	380	380	382



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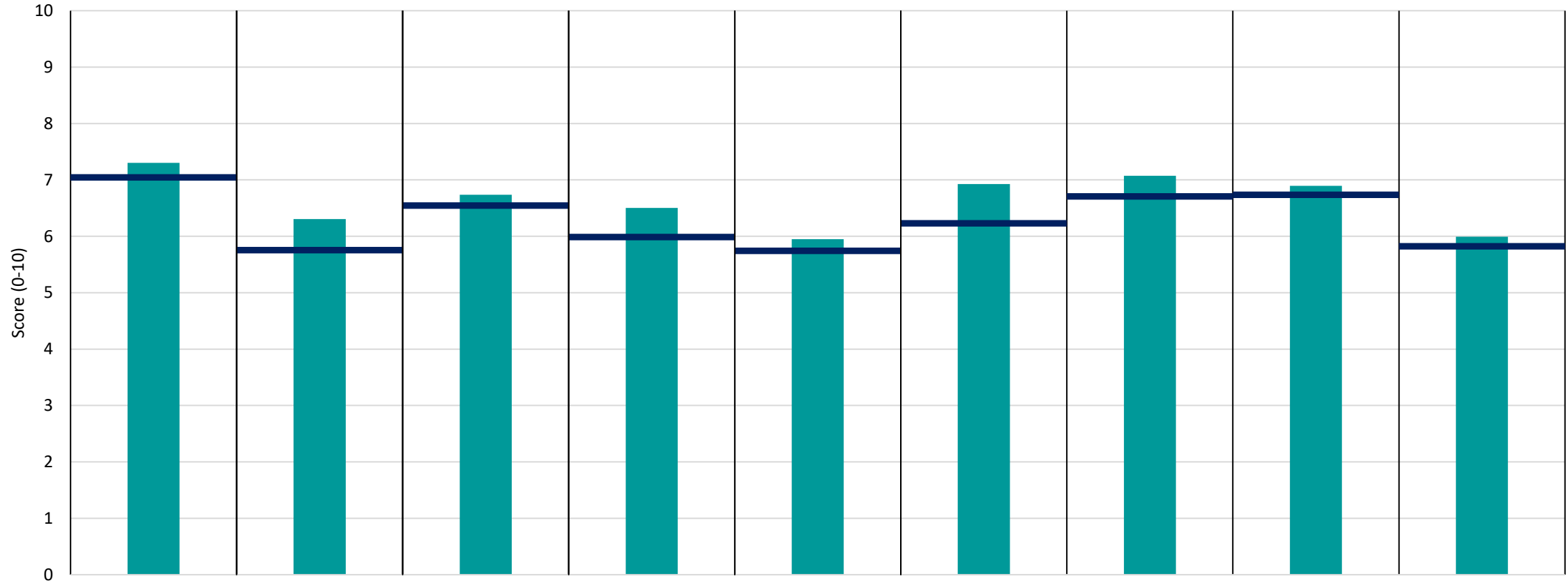
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Staff Engagement



Morale



Breakdown	7.30	6.30	6.74	6.50	5.95	6.93	7.07	6.90	5.99
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	474	473	471	473	465	472	474	474	474



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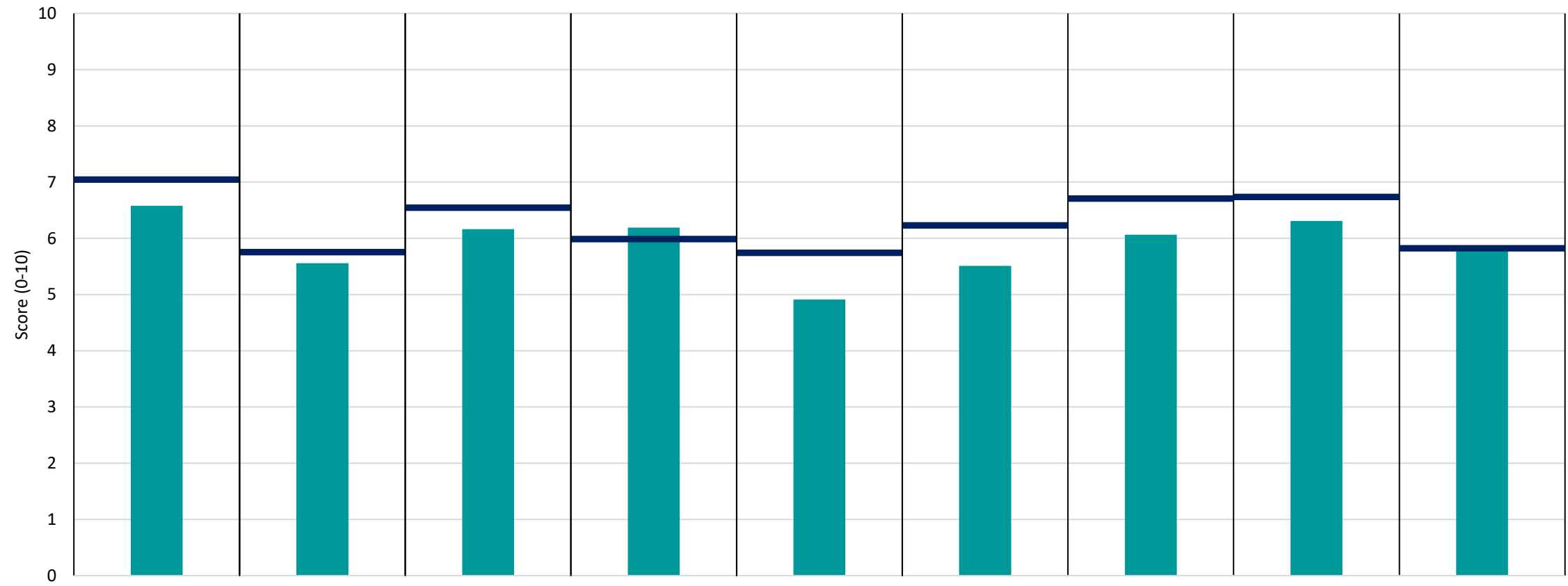
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Staff Engagement



Morale



Breakdown	6.58	5.56	6.16	6.19	4.91	5.51	6.06	6.31	5.84
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	215	215	204	206	189	209	213	214	212



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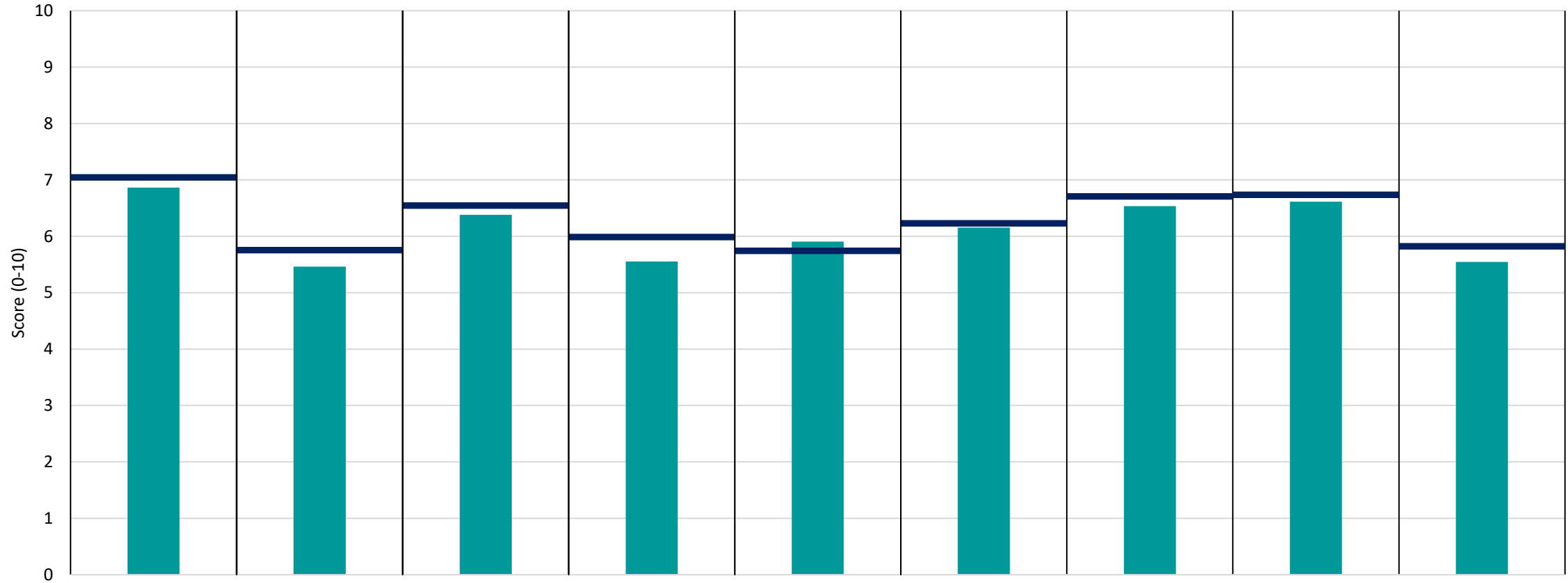
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Staff Engagement



Morale



Breakdown	6.86	5.46	6.38	5.55	5.91	6.15	6.54	6.61	5.54
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	600	598	588	588	580	597	597	594	600



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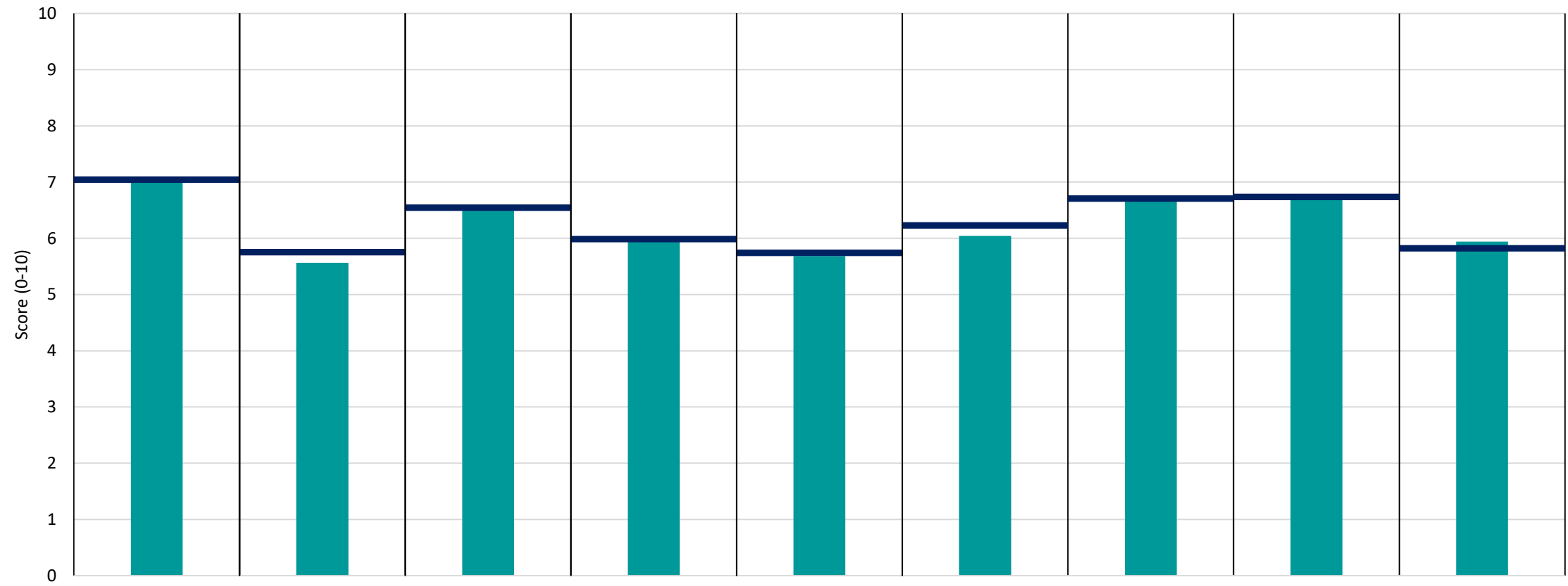
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Morale



Breakdown	7.00	5.57	6.52	5.96	5.69	6.04	6.73	6.77	5.94
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	508	507	503	507	491	503	508	509	509



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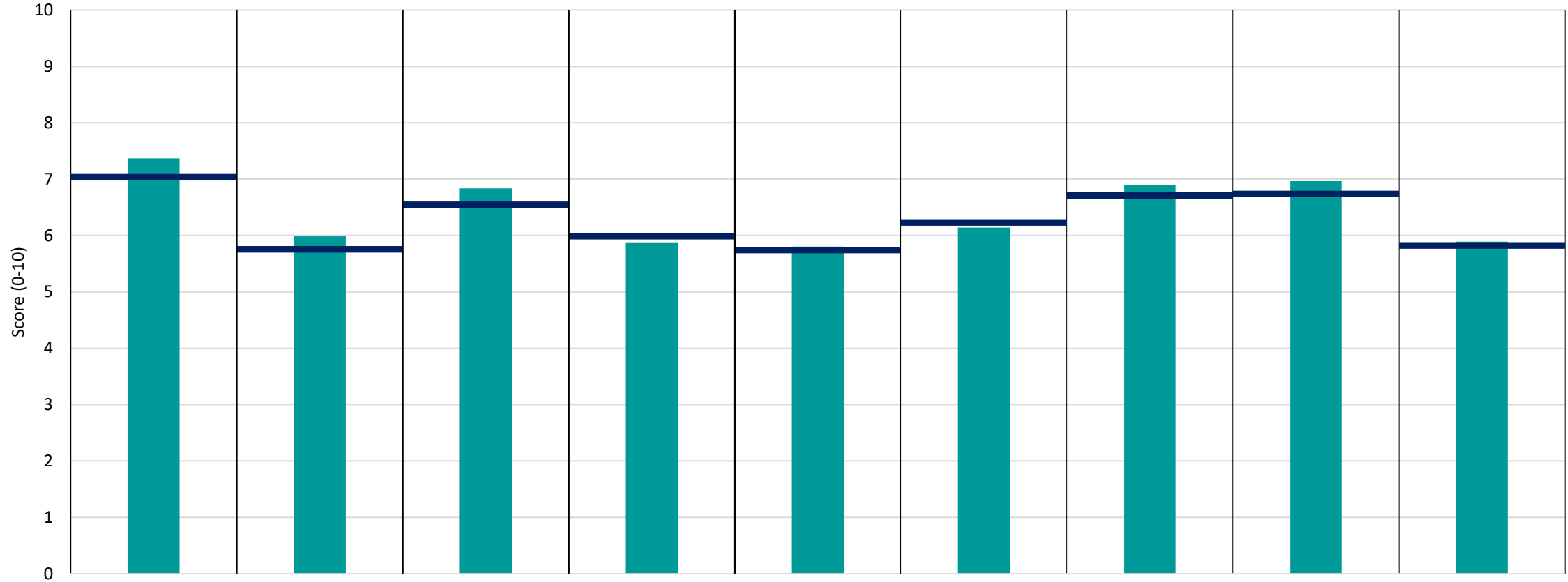
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Morale



Breakdown	7.37	5.98	6.83	5.88	5.80	6.14	6.89	6.97	5.89
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	316	315	314	315	311	313	314	316	316

Breakdowns 2

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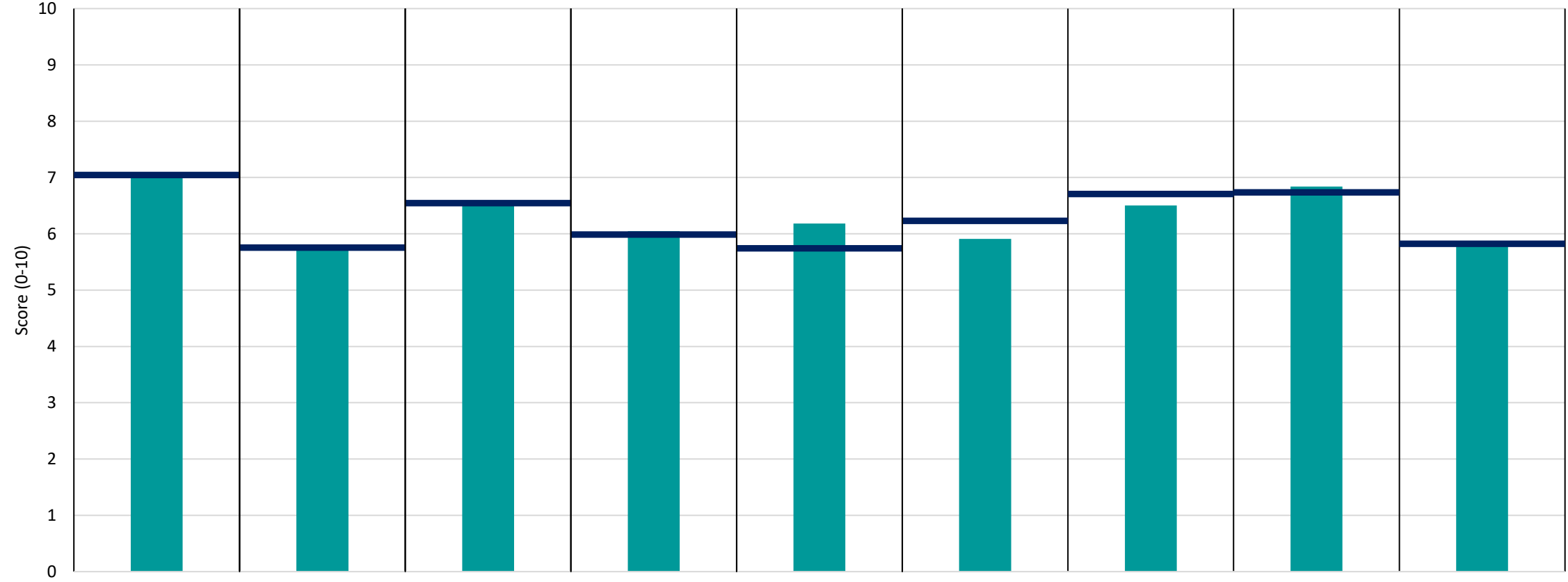
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Breakdown	7.04	5.72	6.58	6.05	6.18	5.91	6.51	6.84	5.86
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	129	129	128	127	124	128	128	128	129



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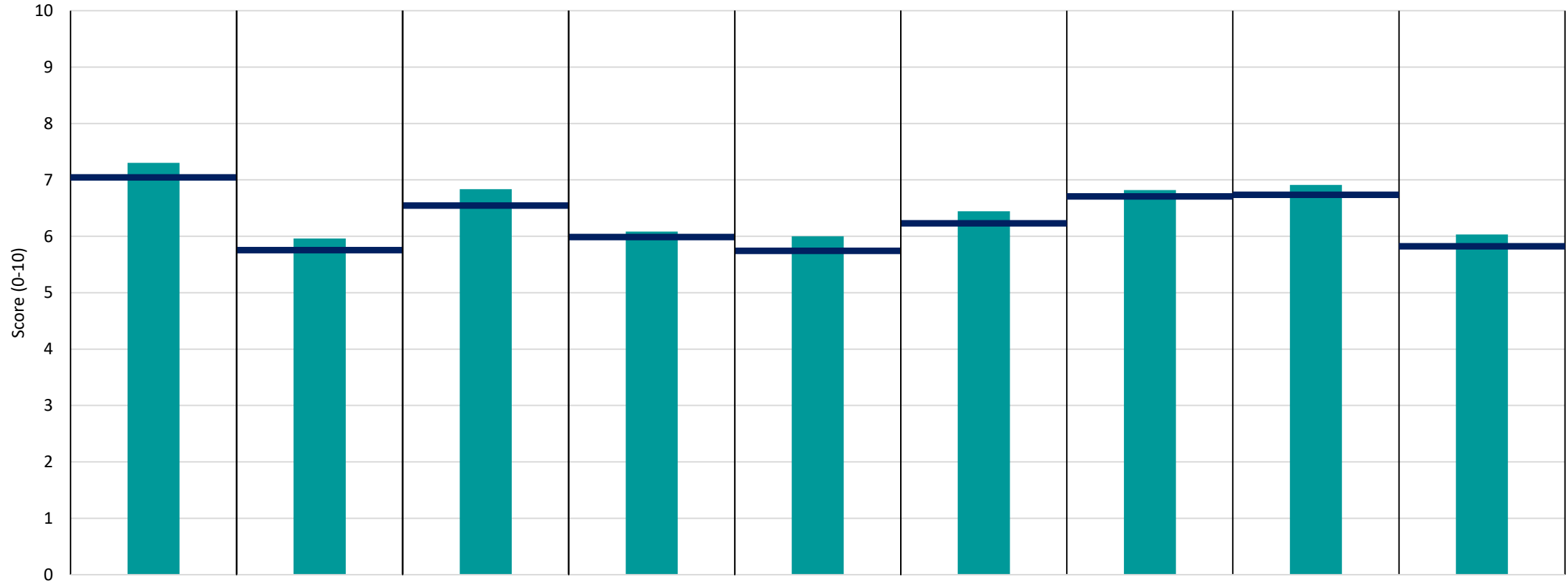
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Morale



Breakdown	7.30	5.96	6.83	6.09	6.00	6.44	6.82	6.91	6.03
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	144	144	143	144	143	143	142	144	144



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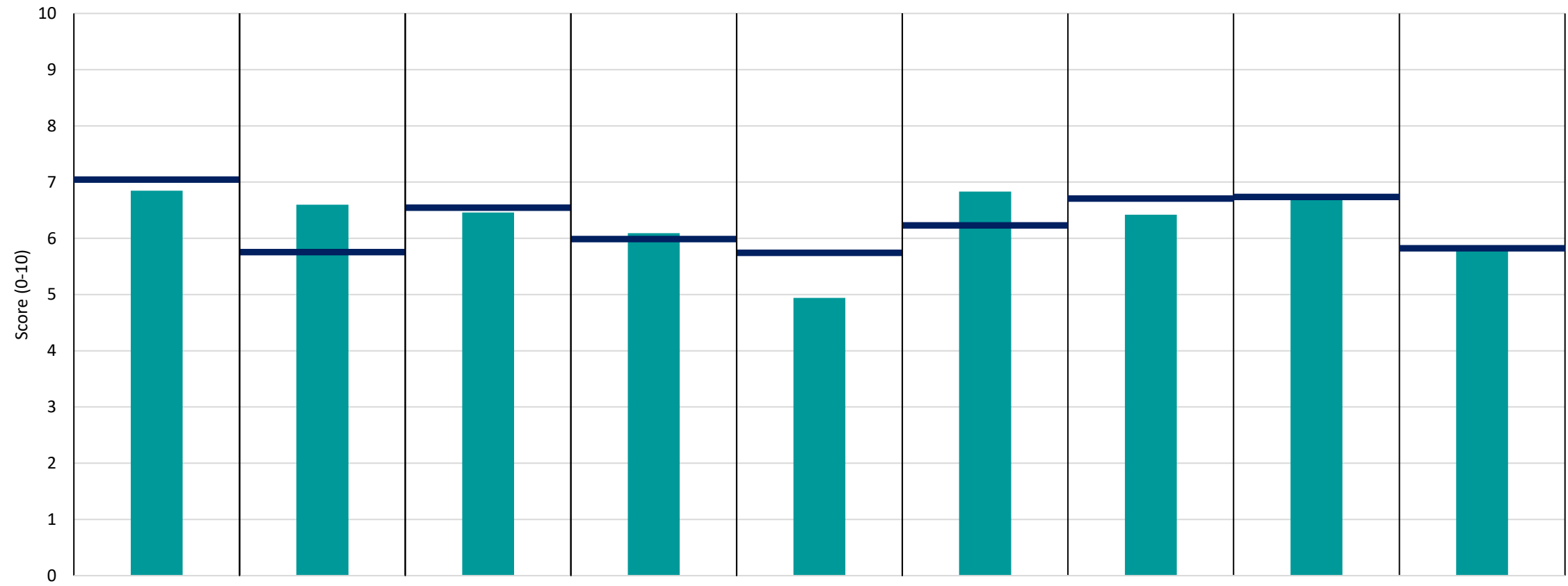
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Breakdown	6.85	6.60	6.46	6.09	4.94	6.83	6.42	6.75	5.81
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	10	10	10	10	10	10	10	10	10



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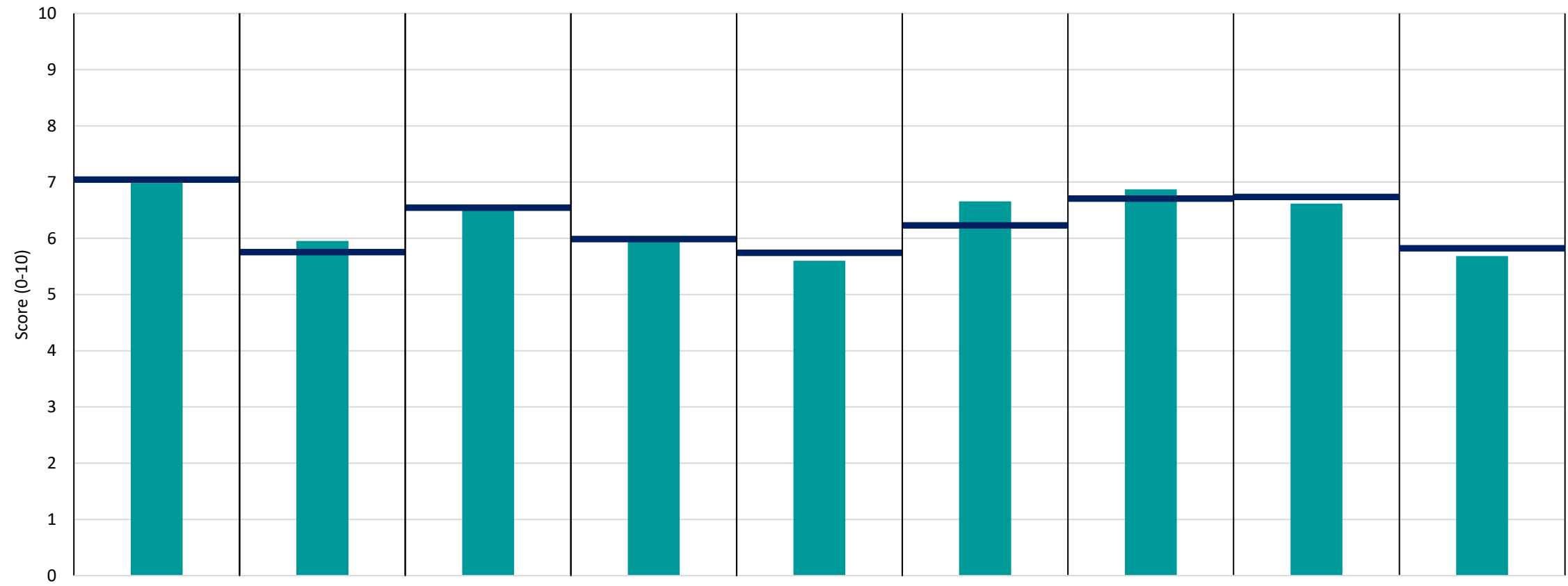
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Breakdown	6.99	5.96	6.53	5.99	5.60	6.66	6.87	6.62	5.69
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	89	89	88	89	89	89	89	89	89



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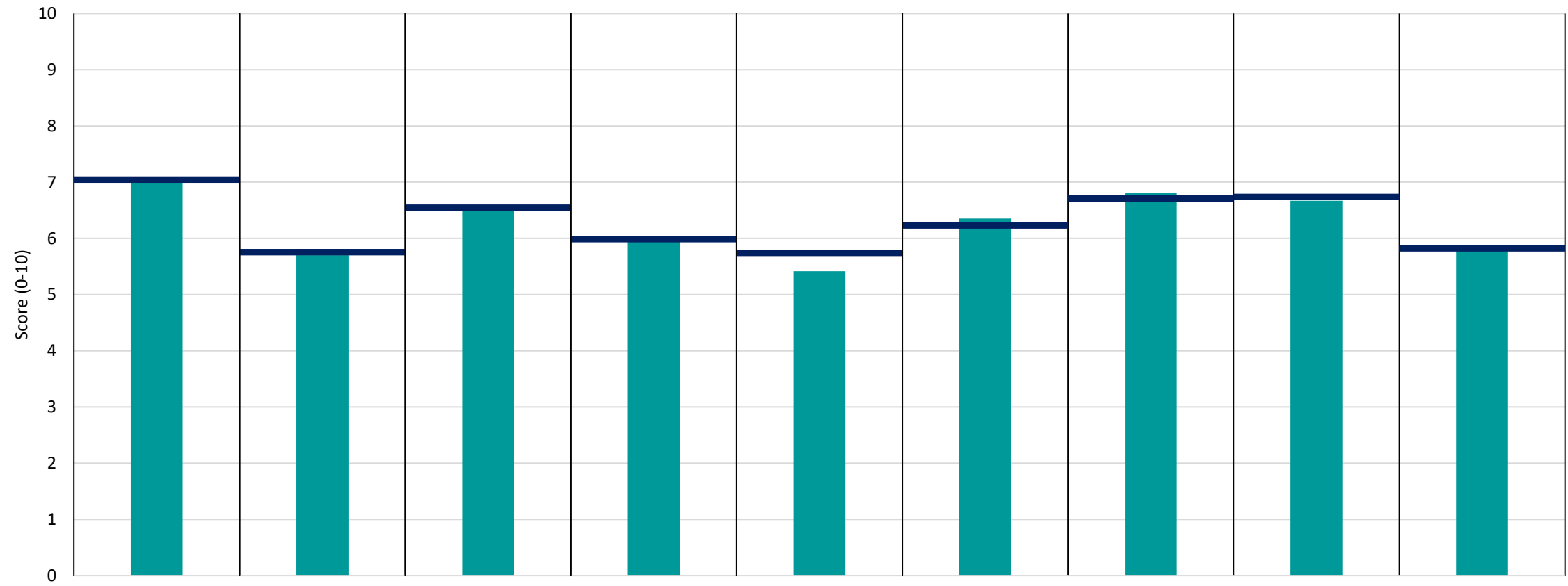
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Breakdown	7.09	5.70	6.55	6.02	5.42	6.35	6.81	6.67	5.80
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	253	253	248	248	245	250	252	252	253



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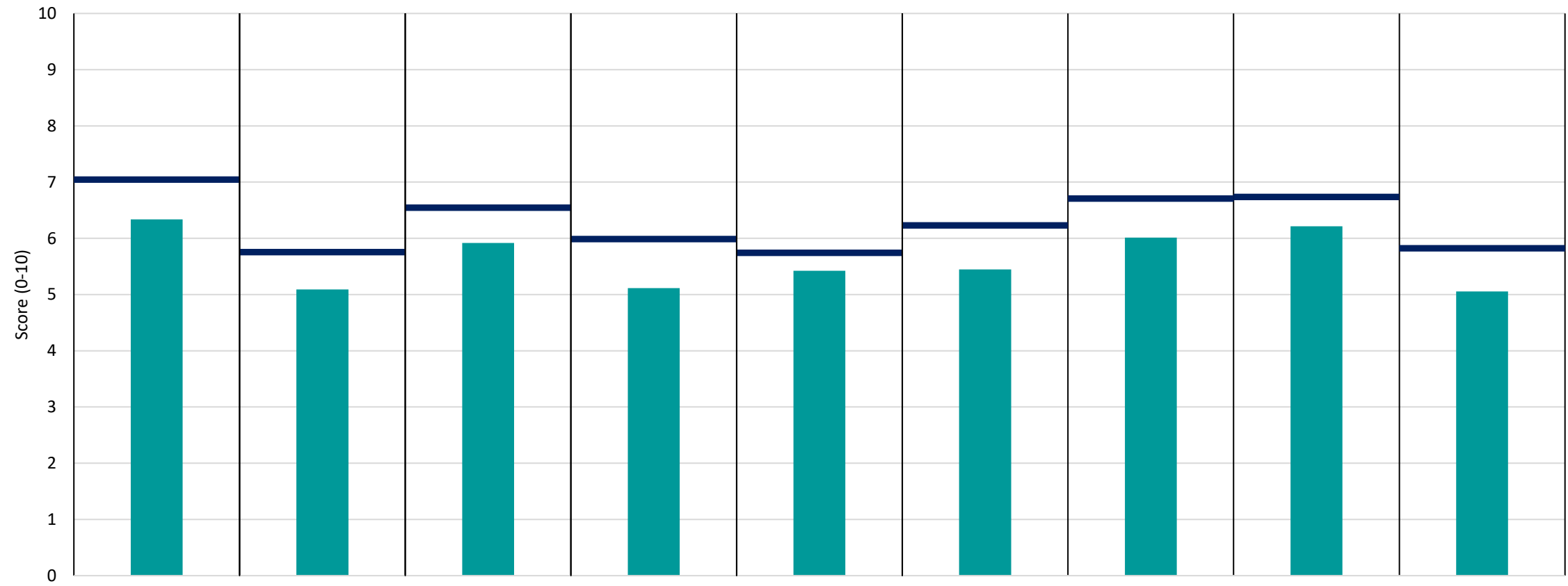
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Breakdown	6.34	5.09	5.92	5.12	5.42	5.45	6.01	6.21	5.06
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	185	185	183	181	183	184	185	184	186



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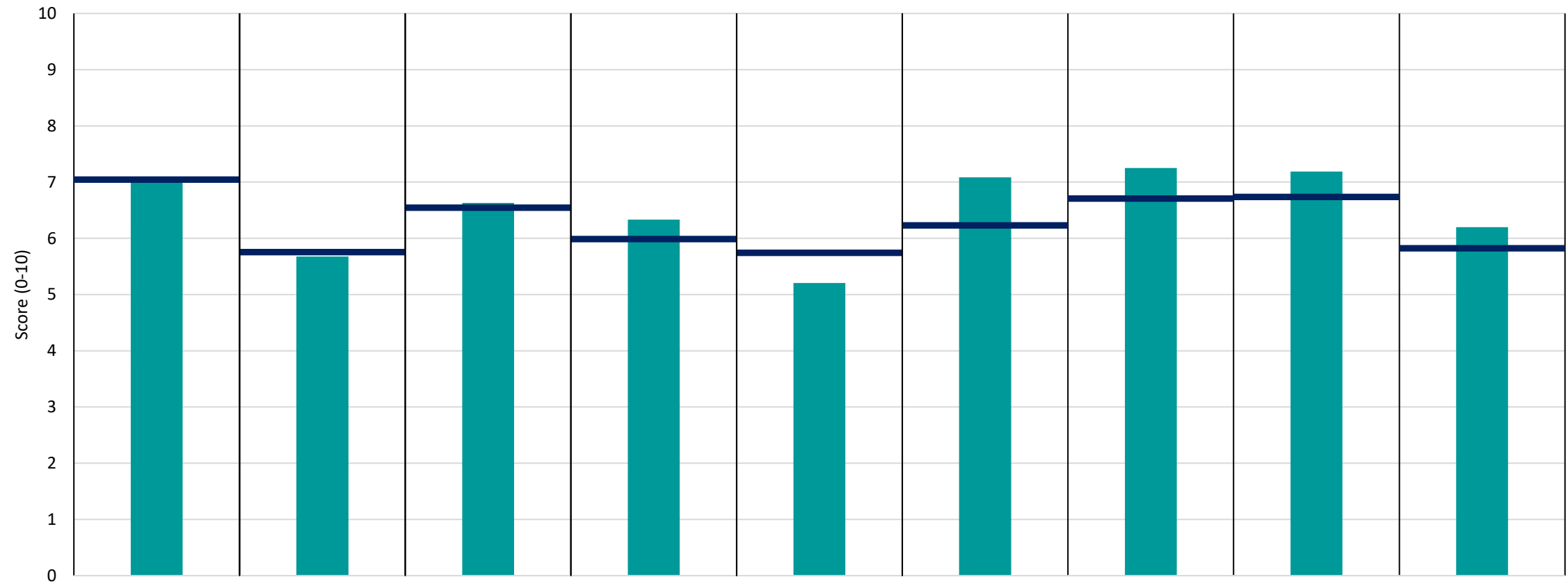
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Breakdown	7.02	5.68	6.63	6.33	5.21	7.08	7.25	7.19	6.20
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	17	17	17	17	17	17	17	17	17



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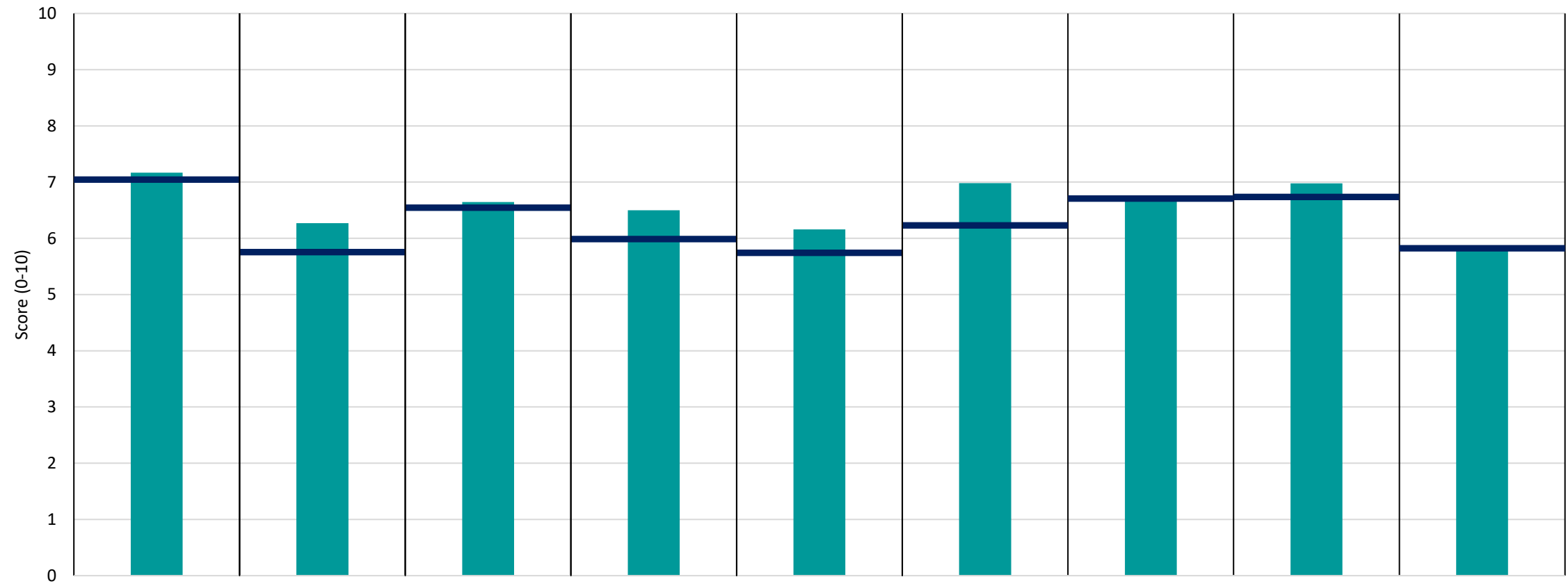
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Breakdown	7.17	6.27	6.64	6.50	6.16	6.98	6.72	6.98	5.84
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	38	37	37	38	38	37	38	38	38



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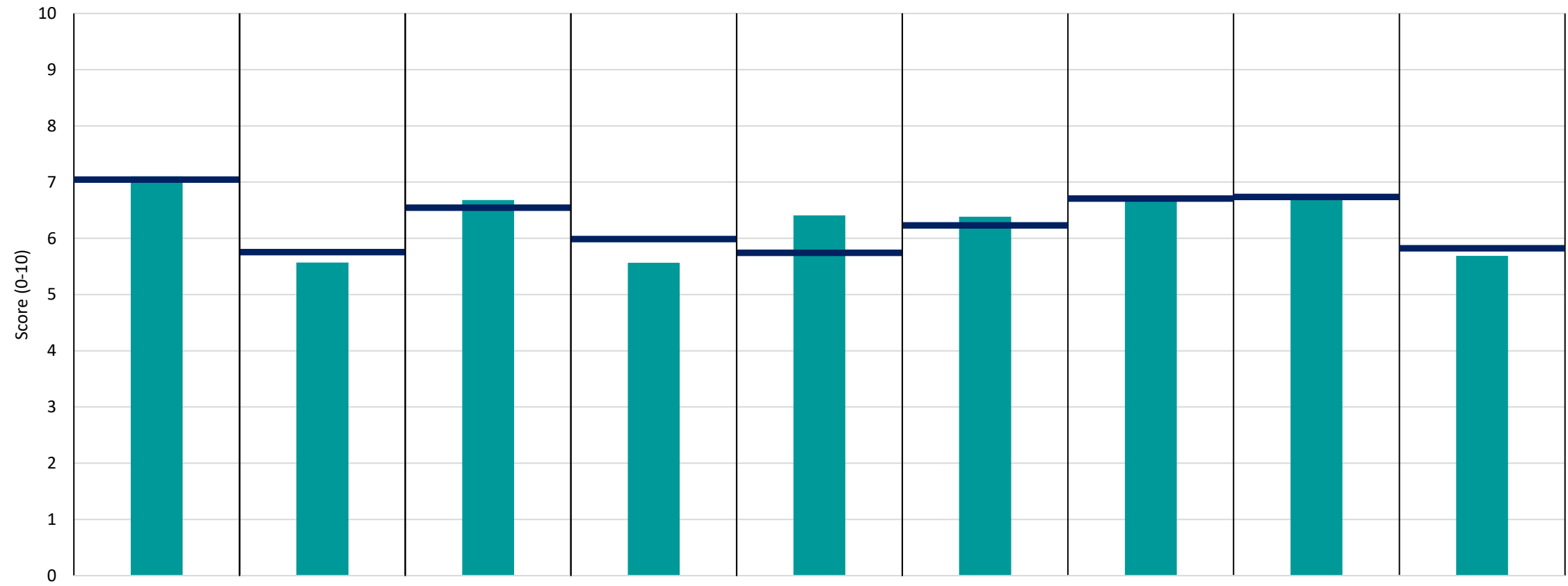
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Breakdown	7.10	5.57	6.68	5.56	6.41	6.39	6.70	6.78	5.69
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	187	186	182	184	181	186	187	185	187



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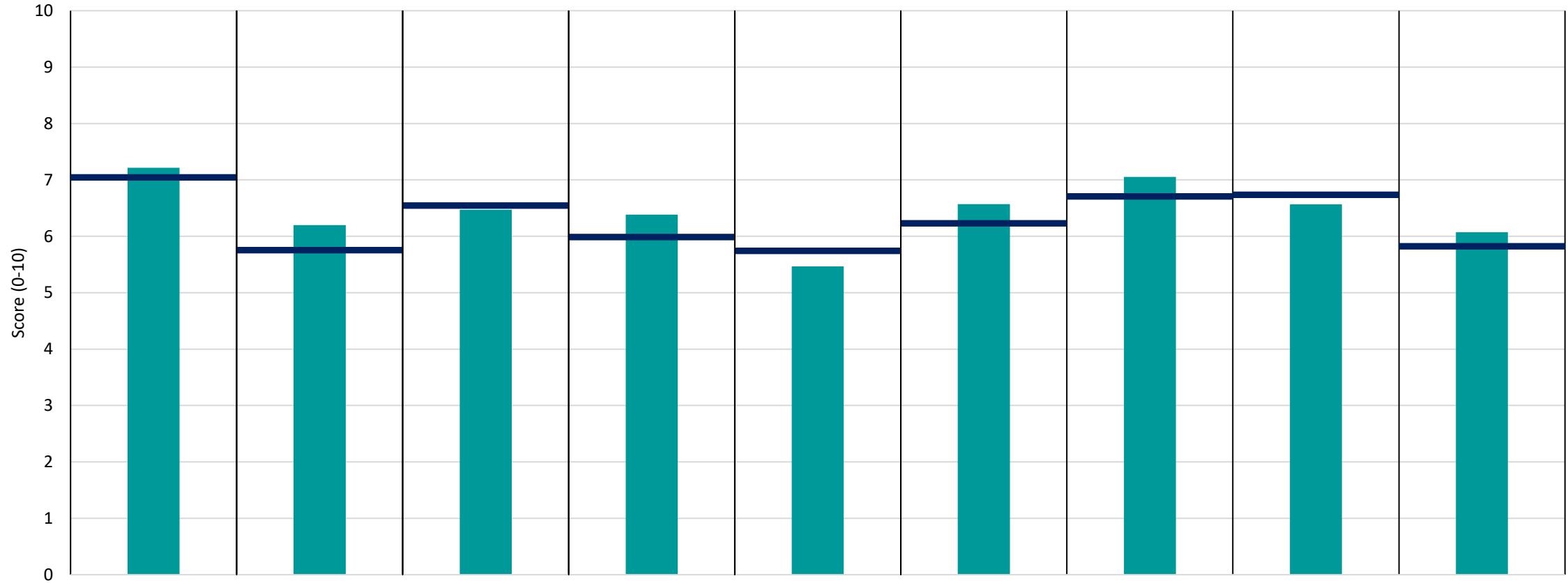
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Breakdown	7.21	6.20	6.47	6.39	5.47	6.57	7.05	6.57	6.07
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	35	35	35	35	34	35	34	35	35



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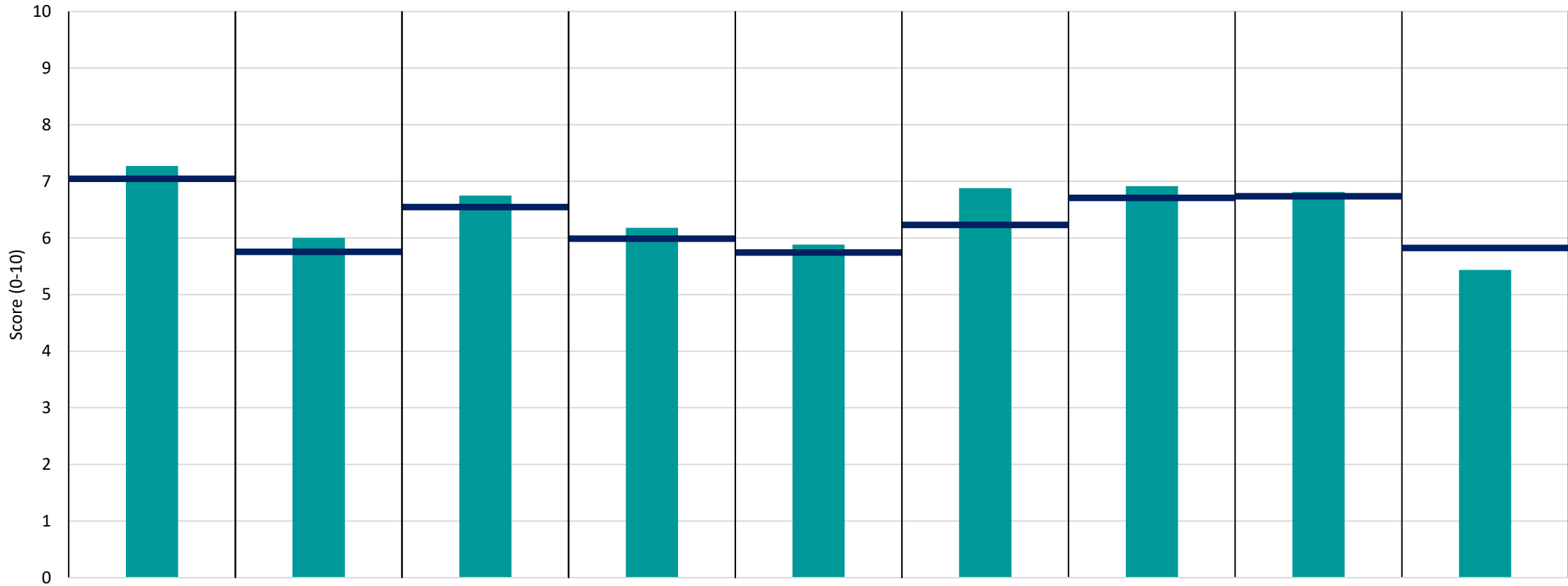
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Breakdown	7.27	6.00	6.75	6.18	5.88	6.88	6.92	6.81	5.44
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	86	86	85	86	84	86	86	86	86



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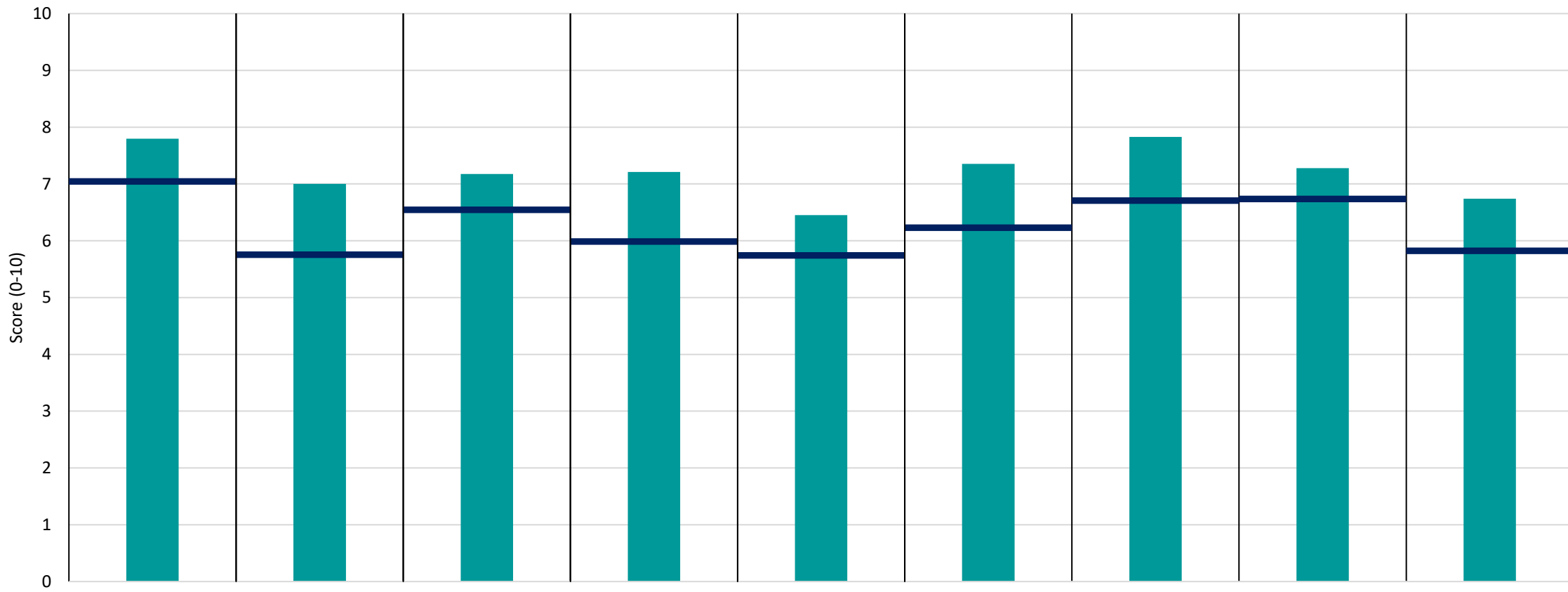
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Morale



Breakdown	7.80	7.00	7.18	7.21	6.45	7.35	7.83	7.28	6.74
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	62	62	62	62	60	62	62	62	62



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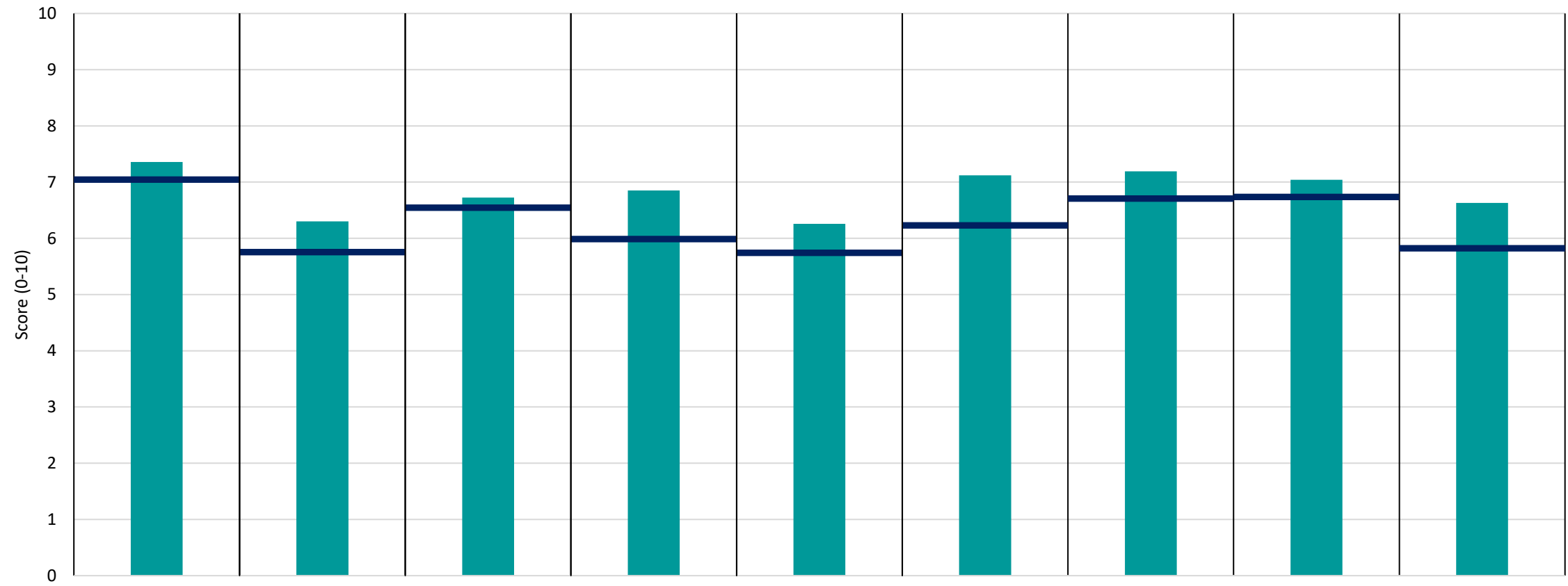
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Breakdown	7.36	6.30	6.73	6.85	6.26	7.12	7.19	7.04	6.63
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	35	35	35	35	33	35	35	35	35



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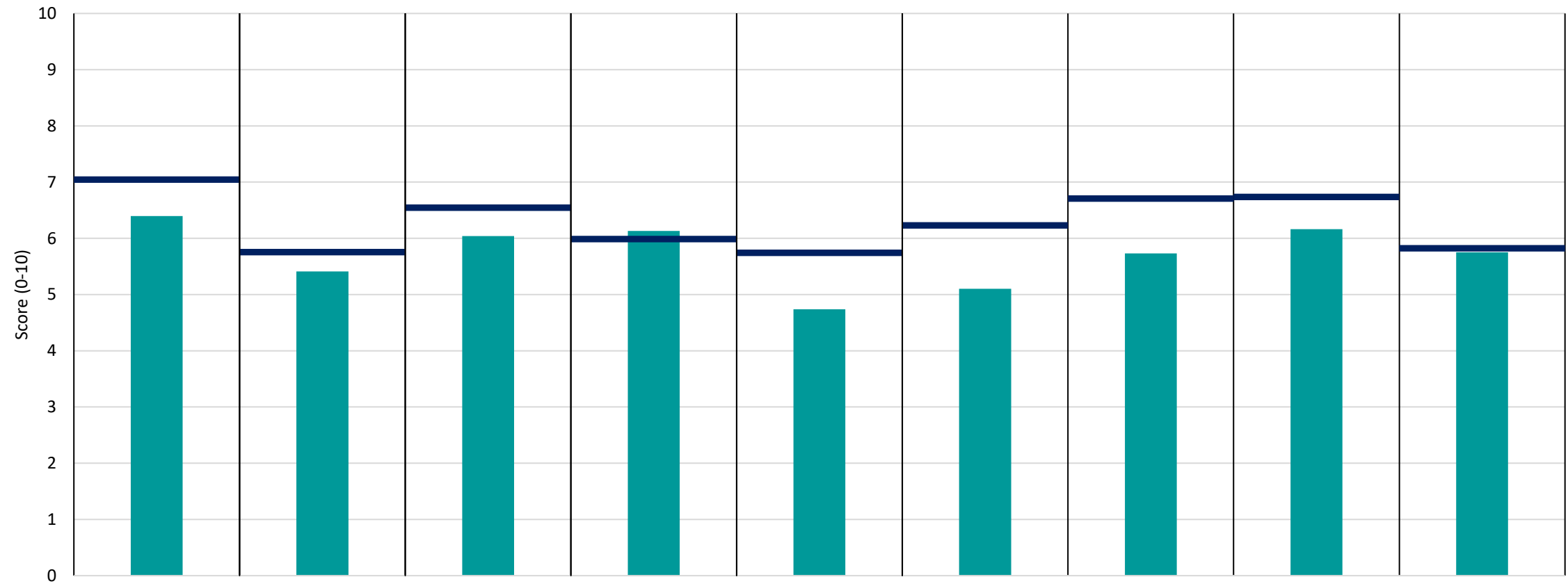
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Breakdown	6.40	5.41	6.04	6.13	4.74	5.10	5.73	6.16	5.75
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	163	163	152	154	138	157	162	162	160



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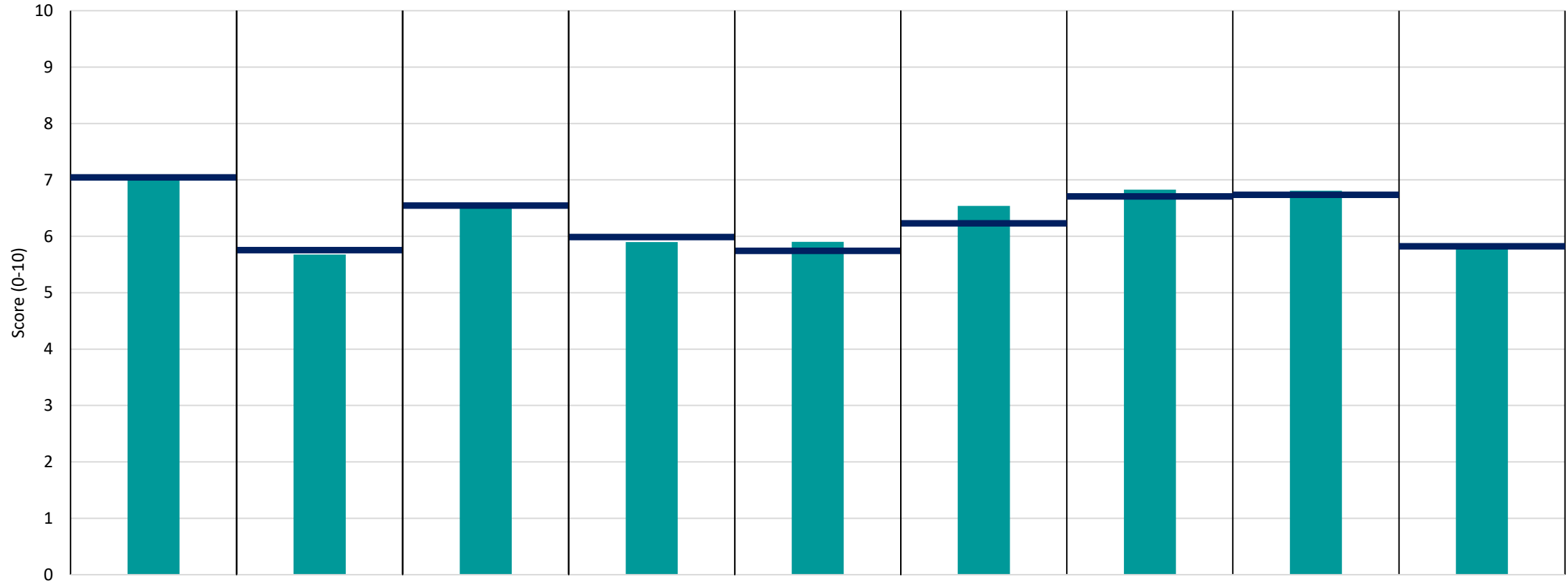
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Breakdown	7.09	5.68	6.51	5.90	5.90	6.54	6.83	6.81	5.83
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	228	227	223	223	216	227	225	225	227



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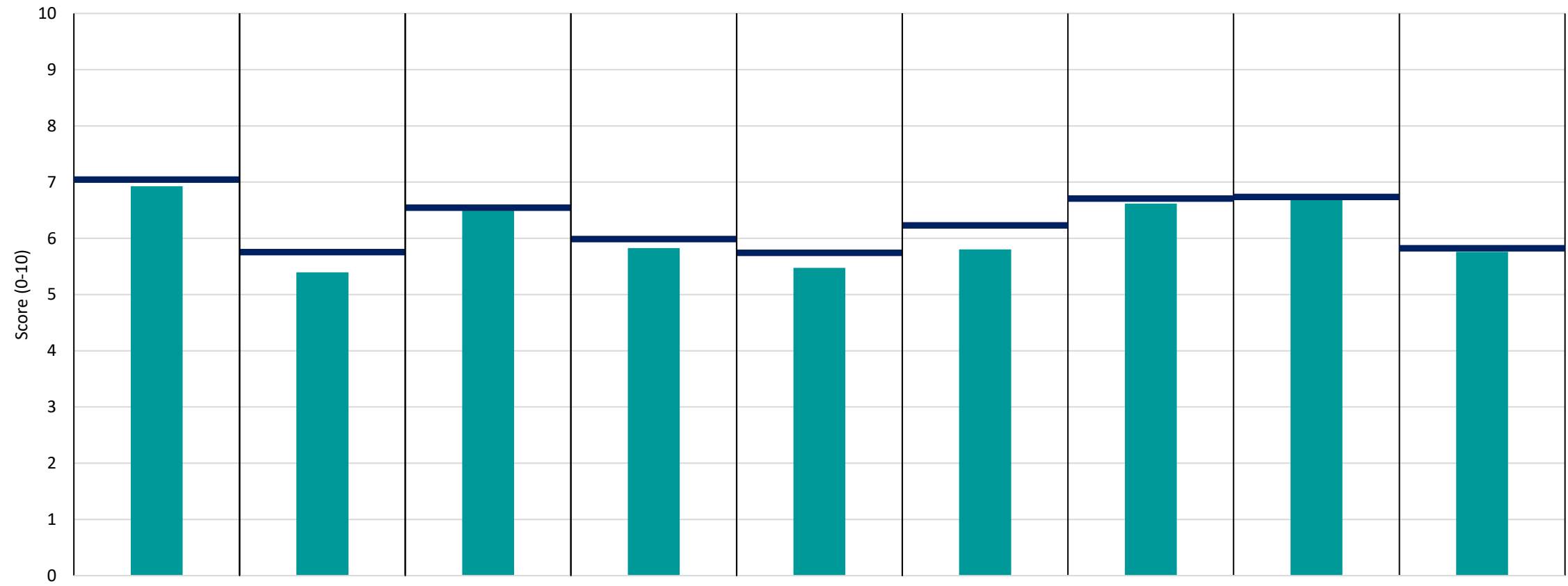
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Morale



Breakdown	6.93	5.40	6.49	5.83	5.47	5.80	6.62	6.78	5.76
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	282	282	281	282	272	281	282	283	283



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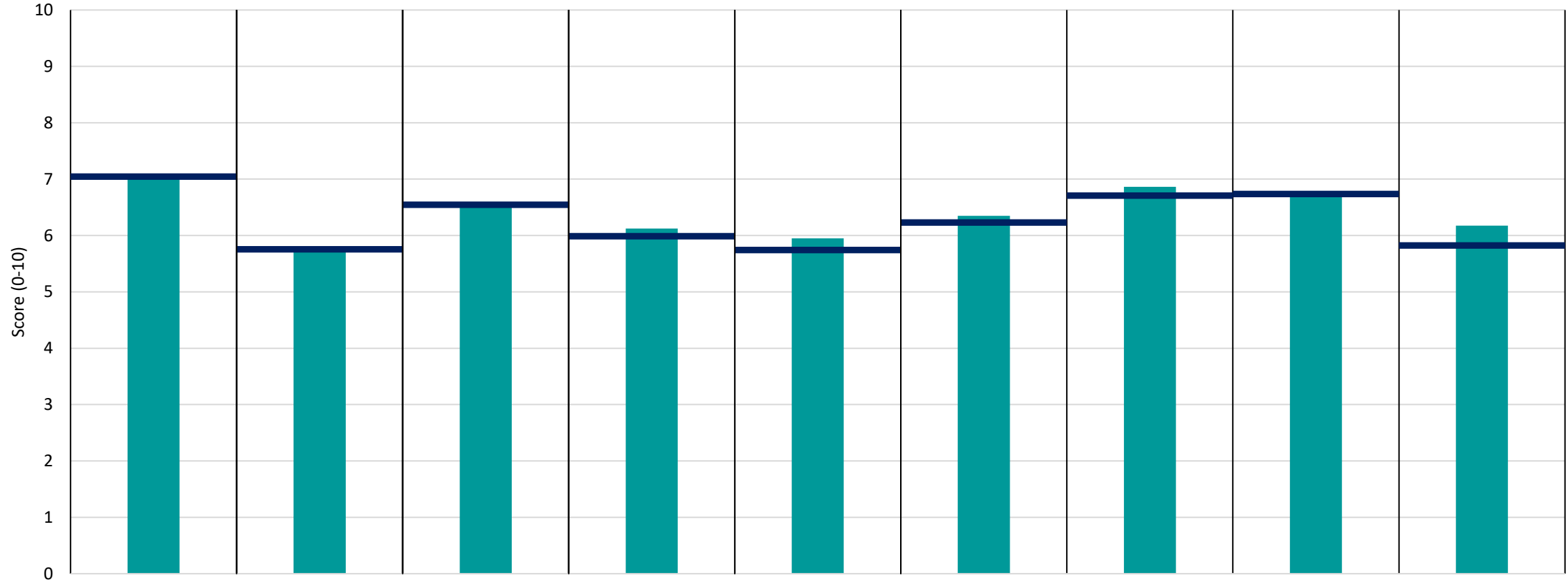
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Morale



Breakdown	7.08	5.78	6.56	6.12	5.95	6.35	6.86	6.76	6.17
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	226	225	222	225	219	222	226	226	226



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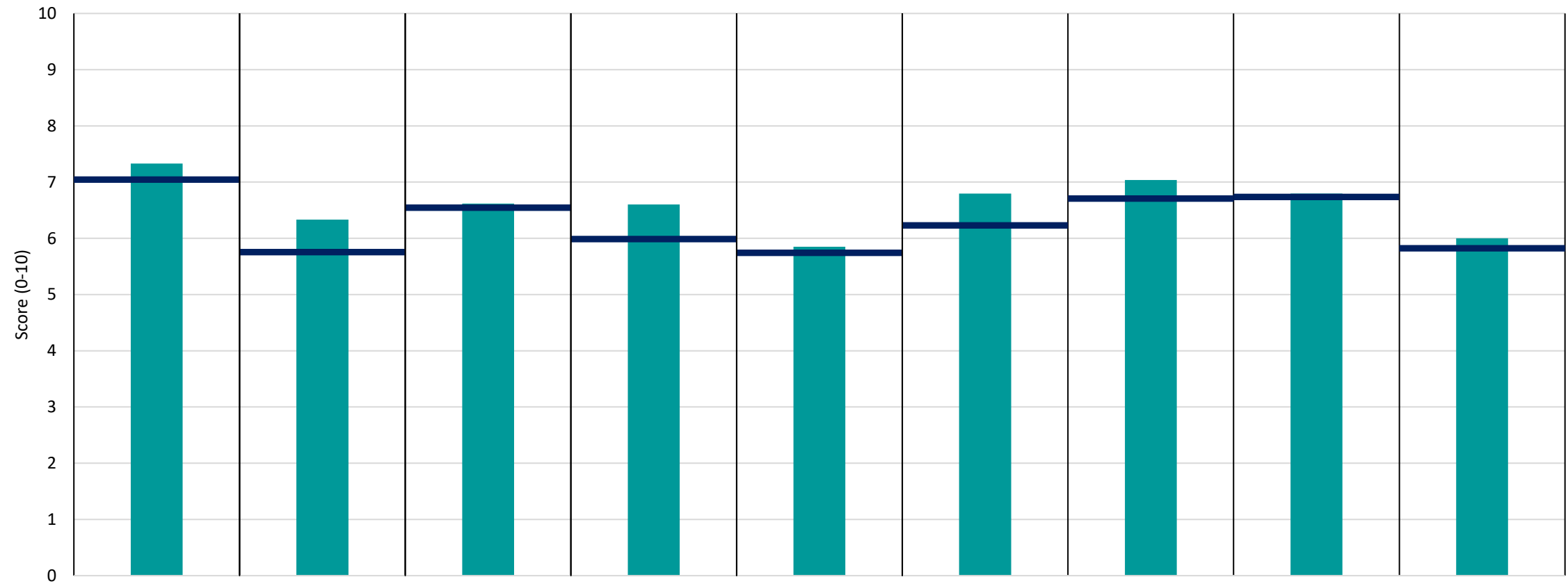
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Morale



Breakdown	7.33	6.33	6.62	6.60	5.85	6.79	7.04	6.80	6.00
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	135	135	135	134	133	134	135	135	135



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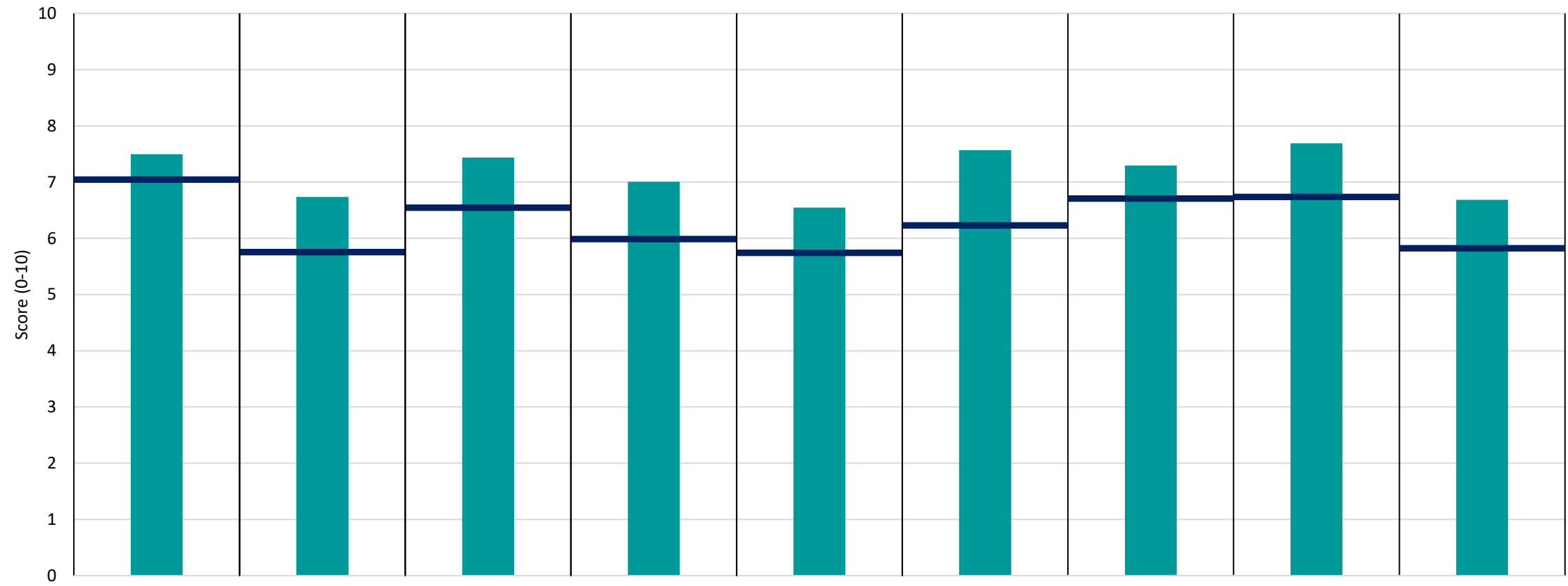
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Breakdown	7.50	6.74	7.44	7.01	6.55	7.57	7.29	7.69	6.68
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	19	19	19	19	18	19	19	19	19



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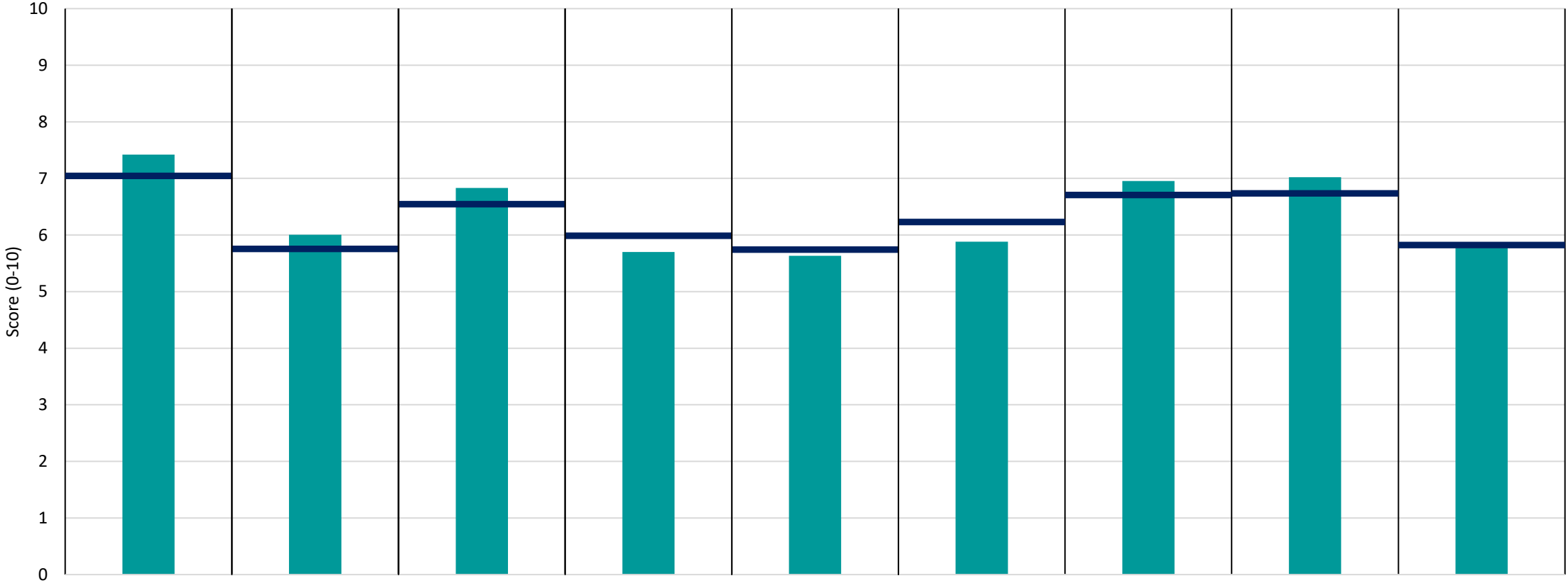
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Breakdown	7.42	6.00	6.83	5.70	5.63	5.88	6.95	7.02	5.77
Your org	7.04	5.75	6.55	5.99	5.74	6.23	6.71	6.74	5.82
Responses	172	171	171	171	168	170	172	172	172